# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7597/2021

BEFORE: MRS. RASHIDA BANO ... MEMBER(J) MR. MUHAMMAD AKBAR KHAN ... MEMBER (E)

Abdul Musawair S/O Muhammad Ali, SPST, BPS-14, GPS Anar Kali, Charsadda, R/O Amir Abad, P.O Rajjar, Tehsil & District Charsadda.

(Appellant)

#### **VERSUS**

- 1. The Director Elementary & Secondary Education Department, Peshawar.
- 2. The District Education Officer (M), Charsadda.
- 3. The Accountant General, Khyber Pakhtunkhwa, Peshawar Cant.

.. (Respondents)

Mr. Muhammad Maaz Madani

Advocate ... For appellant

Mr.Muhammad Jan

District Attorney ... For respondents

 Date of Institution
 15.10.2021

 Date of Hearing
 06.11.2023

 Date of Decision
 06.11.2023

#### **JUDGMENT**

RASHIDA BANO, MEMBER (J): The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

"On acceptance of this appeal, the inaction of the respondents by not allowing the annual increment for the year 2014 and releasing outstanding salaries for the month of June, July & August 2014 may very kindly be declared illegal and the respondents may kindly be directed and also release the outstanding salaries for the months of June, July & August 2014."

2. Brief facts of the case, as given in the memorandum of appeal, are that appellant was initially appointed as Primary School Teacher (BPS-12) on adhoc basis vide order dated 31.05.2014. Later on services of the appellant was regularized in the year 2017 from the date of his appointment. He was promoted



to the post of Senior Primary School Teacher (BPS-14) vide order dated 12.03.2018. The appellant facing huge discrepancy in the monthly salary due the reason that increment for the year 2014 was not allowed and the salaries for the month of June, July and August 2014 was not released. Despite the factum of pay fixation party of respondent No.3 allowed the increment for the year 2014 but till date the same is neither been included nor been allowed in the salary of the appellant. Feeling aggrieved, he filed departmental appeal, which was rejected, hence the instant service appeal.

- 3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned District Attorney and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant argued that appellant has not been treated in accordance with law and rules and respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973. He further argued that the act and omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing salaries is against the law, facts, material available on record and norms of natural justice hence not tenable in the eye of law is liable to be struck down. He submitted that appellant has properly submitted his charge report and mark his attendance in the attendance register on 31.05.2014 and he is held entitled for annual increment for the year 2014.
- 5. Learned District Attorney contended that the appellant has been treated in accordance with law and rules. He further contended that initially the appellant was appointed on 31.05.2014, but the appointment order of the appellant and his colleagues were amended and in this regard a corrigendum was issued. The amended order directed the appointees to take charge from 01.09.2014, because of long summer vacations to save the public exchequer.

Perusal of record reveals that appellant was appointed as Primary School 6. Teacher vide appointment order dated 31.05.2014 and it is admitted fact that appellant submitted his arrival report on the same day i.e 31.05.2014. He was regularized from the date of his appointment vide notification dated 15.03.2018. According to the terms and conditions as mentioned in the appointment order of the appellant, he could draw his pay with effect from 01.09.2014, however in view of section 17 of Civil Servants Act, 1973 and FR17 the appellant is entitled for the payment of his salaries with effect from 31.05.2014, the date on which he submitted his arrival report. The appellant is thus entitled to receive salary for the months of June, July and August 2014. Moreover, while counting their service from 31.05.2014, six months service period as required for grant of annual increment stood completed and the appellant is also held entitled for the annual increment of 2014. So far as the question of limitation is concerned, suffice it is stated that being a financial matter, the appellant is having a continual cause of action, therefore, limitation will not have any adverse implication on the claim of the appellant.

- 7. For what has been discussed above, the appeal in hand is allowed as prayed for and the appellant is held entitled to all back benefits. Costs shall follow the events. Consign.
- 8. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this  $6^{th}$  day of November, 2023.

(MUHAMMAD AKBAR KHAN)

Member (E)

RASHIDA BANG Member (J)

lateemullab

ORDER 06.11.2023

- Learned counsel for the appellant present. Mr. Muhammad
   Jan learned District Attorney for the respondents present.
- 2. Vide our detailed judgement of today placed on file, the appeal in hand is allowed as prayed for and the appellant is held entitled to all back benefits. Costs shall follow the event. Consign.
- 3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 6<sup>th</sup> day of November,

*2023*.

(Muhammad Akbar Khan)

Member (E)

(Rashida Bano) Member (J)

Kalcemullah

18.05.2023

Junior of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 10.08.2023 before D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan) Member (E) (Salah-ud-Din) Member (J)

kamranullah\*

10<sup>th</sup> August, 2023 01. Junior to counsel for the appellant and Mr. Fazal Shah Mohmand, Addl. AG for the respondents present.

02. Former requested for adjournment due to engagement of learned senior counsel for the appellant before the Hon'ble Peshawar High Court, Peshawar. Granted. To up for arguments on 06.11.2023 before the D.B. Parcha Peshi given to the parties.

(FAREEHA PAUL) Member(E) (RASHIDA BANO) Member (J)

zle Subhan, P.S\*

Appellant present in person.

ANDERES STATEMENTS PROCESS

Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Former requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 09.02.2023 before D.B.

SCANNED FESHAWAR

(Mian Muhammad)

Member (E)

(Rozina Rehman) Member (J)

09.02.2023

SCANNED KOST Pestiawar Counsel for the appellant present. Mr. Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Mrs. Rozina Rehman, Learned Member (Judicial) is on leave today, therefore, case is adjourned to 18.05.2023 for arguments before D.B.

State of Acres 4 4790

(Fareelia Paul) Member (E) 24.05.2022

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Wisal ADEO for the respondents present

Representative of the respondents submitted written reply/comments which is placed on file. Copy of the same is handed over to junior counsel for the appellant. To come up for rejoinder if any, and arguments on 04.08.2022 before D.B.

> (Mian Muhammad) Member (E)

Proper DB not available adjourned to 10-10-2022

the case 15

Learned counsel for the appellant present. Mr. Muhammad Riaz 10.10.2022 Khan Paindakhel, Assistant Advocate General for the respondents present.

> Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for arguments before the D.B on 06.12.2022.

(Mian Muhammad)

Member (E)

(Salah-Ud-Din) Member (J)

20.12.2021 Appellant present through counsel.

Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for written reply/comments on

Appellant Deposited
Second Process Fee

Process Fee > come

97 / 03 / 2022 before S.B.

(Rozina Rehman Member (J)

7-3-2027

Due to retirement et the Houble Chairman the case is adjourned to Come up for the same as before on 24-5-2022

D1. Reader

## Form- A

# FORM OF ORDER SHEET

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	Case No	/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/10/2021	The appeal of Mr. Abdul Musawir presented today by Mi Muhammad Maaz Madni Advocate may be entered in the Institutio Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR W
2-		This case is entrusted to S. Bench at Peshawar for preliminar hearing to be put up there on 2012/21.
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# R PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECKLIST

e Title: ABDUL MUSAWIR V/S EDUCATION DEPARTMENT

Á	CONTENTE	VEC	NO
A	CONTENTS	YES	NO
$\perp \perp \downarrow$	This Appeal has been presented by: Muhammad Maaz Madni	<u>Z</u>	ļ
*/ 1	Whether Counsel/Appellant/Respondent/Deponent have signed	$V_{d}$	
	the requisite documents?		
	Whether appeal is within time?	₹,	
	Whether the enactment under which the appeal is filed mentioned?	<b>Y</b>	
5	Whether the enactment under which the appeal is filed is correct?	<u>N</u>	
	Whether affidavit is appended?	M	
	Whether affidavit is duly attested by competent Oath Commissioner?	2	
8	Whether appeal/annexures are properly paged?	<b></b> ✓i	
a	Whether certificate regarding filing any earlier appeal on the subject, furnished?	1/	×
10	Whether annexures are legible?	<u> </u>	
11	Whether annexures are attested?	$\square$	
12	Whether copies of annexures are readable/clear?	<b>∀</b> ,	
13	Whether copy of appeal is delivered to AG/DAG?	<b>V</b> ,	
14	Whether Power of Attorney of the Counsel engaged is attested	Z	
1-7	and signed by petitioner/appellant/respondents?		
15	Whether numbers of referred cases given are correct?	× × × × × × × × × × × × × × × × × × ×	
16	Whether appeal contains cutting/overwriting?	×	Y
17	Whether list of books has been provided at the end of the appeal?	V	
18	Whether case relate to this court?	V.	
19	Whether requisite number of spare copies attached?	Z	
20	Whether complete spare copy is filed in separate file cover?	N N N	
21	Whether addresses of parties given are complete?	√)	.1.
22	Whether index filed?	Y.	, n
23	Whether index is correct?	V	, , , , ,
24	Whether Security and Process Fee deposited? On	M	
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has		
			İ
	been sent to respondents? On	2	
26	Whether copies of comments/reply/rejoinder submitted? On	<b>Y</b>	
	Whether copies of comments/reply/rejoinder provided to opposite party? On	<b>Z</b>	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:	Muhammad Maaz Mag
Signature:	
Dated:	15-10-2021

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO	7597	/2021
		/202

ABDUL MUSAWIR

V/S

**EDUCATION DEPTT:** 

# REST Peshawar

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5.	Service Book	D	10 – 17
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7.	Departmental Appeal dated 09.07.2021	F	. 20
8.	Appellate Order Dated 16.09.2021	G	21
9.	Wakalatnama	-	22

APPELLANT

Through:

MUHAMMAD MAAZ MADNI,

ADVOCATE HIGH COURT, PESHAWAR
KHATTAK LAW ASSOCIATES,
Juma Khan Plaza, Warsak Raod, Peshawar
0333-9313113, 0345-9090737
muhammad.m3adv@gmail.com

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 7597 /2021

Khyber Pakhtukhwa Service Tribunal

Diary No. 1 /42

ABDUL MUSAWIR s/o Muhammad Ali, SPST (BPS-14), Govt. Primary School, Angar Kali, Charsadda. r/o Amir Abad, PO Rajjar, Tehsil & District Charsadda.

Dated | > | 10 | 202

#### **VERSUS**

- I- THE DIRECTOR EDUCATION, Khyber Pakhtunkhwa, near Govt. Hasnain Shaheed High School, Firdous, Peshawar.
- 2- THE DISTRICT EDUCATION OFFICER, District Charsadda.
- 3- THE ACCOUNTANT GENERAL, KHYBER PAKHTUNKHWA, Fort Road, Peshawar Cantt:.

....RESPONDENTS

.APPELLANT

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT ALLOWING INCREMENT FOR THE YEAR 2014 & ALSO NO RELEASING OUTSTANDING SALARIES FOR THE MONTH OF THE JUNE, JULY & AUGUST 2014 AND AGAINST APPELLATE ORDER DATED 16-09-2021 (Communicated to the appellant through register post on 21-09-2021) WHEREBY THE DEPARTMENTAL APPEAL DATED 09-07-2021 OF THE APPELLANT WAS REGRETTED ON NO GOOD GROUNDS

#### PRAYER:

Registrar (1)

That on acceptance of the instant service appeal the inaction of the respondents by not allowing the annual increment for the year 2014 and not releasing outstanding salaries for the month of June, July & August 2014 may very kindly be declared illegal and the respondents may kindly be directed to allowing increment for the year 2014 with all back benefits and also release the outstanding salaries for the month of June, July & August 2014. Any other remedy which this august Tribunal deems appropriate that may also be awarded in favor of the appellant.

Respectfully Sheweth:,

**FACTS:** 

Brief facts giving raise to the instant appeal are as under:

1. That appellant is the employee of the respondent Department and was initially appointed as Primary School Teacher (PST) (BPS-12) on adhoc basis after fulfilling all the legal and codal formalities required for the post vide order dated 31-05-2014.

2. That the appellant after receiving the appointment order dated 31-05-2014 submitted his arrival report and took over the charge of the post assigned in the appointment order on 31-05-2014 and made entry in the attendance register of the school since then the appellant is working quite efficiently, whole heartedly with full devotion and upto the entire satisfaction of his high ups.

3. That service book of the appellant was also prepared and necessary entry was made therein in the service book from the date of initial appointment till date.

- 4. That service of all the adhoc teachers were regularized vide Regularization Act of 2017 and accordingly the services of the appellant was also regularized from the date of appointment vide order dated 12-03-2018, the entry of which was properly incorporated on page-7 of the service book already annexed above as annexure-D.
- 5. That presently the appellant is working as Senior Primary School Teacher (BPS-14) as in the year 2020 the appellant is promoted from the post of Primary School Teacher (BPS-12) to the post of Senior Primary School Teacher (BPS-14) vide order dated 19-05-2020 at serial no. 20, the entry of which has also been made in the service book on page-09 of the service book attached at annexure-D.
- 6. That appellant was facing huge discrepancy in the monthly salary due the reason that increment for the year 2014 was not allowed and the salaries for the month of June, July & August 2014 was not released for which the appellant made several request before the respondents by knocking the doors of various forum and accordingly the fixation party of

Respondent no. 3 allowed the increment for the year 2014 but till date the same is neither been included nor been allowed in the salary of the appellant.

Copy of Pay Rolls are attached as Annexure ..... E.

7. That the appellant feeling aggrieved from the inaction of the respondents by not allowing increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014, the appellant file Departmental Appeal dated 09-07-2021 before the competent authority which was rejected vide appellate order dated 16-09-2021 on no good ground and the same is communicated to the appellant through registered post on 21-09-2021.

Copy of Departmental Appeal dated 09.07.2021 & Appellate Order Dated 16.09.2021 is attached as Appear F & Co

8. That appellant feeling highly aggrieved and having no other remedy but to file the instant appeal on the following grounds amongst the others:

#### GROUNDS:

- A- That act & omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014 is against the law, facts, material available on record and norms of natural justice hence not tenable in the eye of Law and is liable to be struck down.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the appellant has properly submitted his charge report & made attendance in the attendance register of the school on 31-05-2014 and as such the appellant has spent 180 days on 01st December that entitles the appellant for the annual increment of the year 2014.
- D- That act of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly

salary for the month of June, July & August 2014 is against the prevailing Law & Rules.

- E- That respondents violated Article 38(e) of the Constitution of Islamic Republic of Pakistan 1973, according to which:

  "the state is bound to eliminate disparity in the income and earning of individuals including persons in the various service of Pakistan."

  thus in light of the above the respondents are duty bound to release the annual increment for the year 2014 as well as the monthly salaries for the month of June, July & August 2014.
- F- That, the respondents acted in arbitrary and malafide manner while illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014.
- G- That act & omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014 is nothing but depriving the appellant from legal right of livelihood.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that appeal of the appellant may be accepted as prayed for.

Dated: 15-10-2021

Through:

MUHAMMAD MAAZ MADNI Advocate High Court, Peshawar

ABDUL MUSAWIR

### **CERTIFICATE**

No, such like appeal has been filed or pending on the subject matter between the parties before this Honourable Tribunal.



### AFFIDAVIT

l, Mr. ABDUL MUSAWIR s/o Muhammad Ali, do hereby solemnly affirm on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

D E P O N E N T 17101-3401857-5



#### NOTE:

Addresses of parties mentioned in the heading of the appeal is correct and sufficient for service.



### LIST OF BOOKS:

- 1. Constitution of Pakistan, 1973.
- 2. Service Laws
- 3. Other relevant case Laws





ANNEXURE A

Appointment Order PST (M) Ad hoc -Based

### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) CHARSADDA

## **APPOINTMENT**

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates are hereby ordered against the post of PST School based/UC based in BPS-12 (Rs: 7000-500-22000) @Rs: 7000/= fixed plus usual allowances as admissible under the rules on ad hoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:-

S.# 110/144	Name ABDUL MUSAWIR 17101-3401857-5	School Name GPS Angar Kor	U/C Rajjar-1	Score 132.1	
					1

#### **TERMS & CONDITIONS.**

- 1. NO TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. Appointment is purely on temporary & contract basis initially for one year.
- 4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
- 5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO(concerned) Any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- 6. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to the effect by DEO(concerned)
  is issued that his certificates are verified
- 8. He should join his post within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- 10. Before handing over charge he will sign an agreement with the department, otherwise this order will not be valid.
- 11. He will be governed by such rules and regulations as may be issued from time to time by the Govl.
- 12. His services shall be terminated at any time, in case his performance is found unsatisfactory during his contract period. In case of misconduct, he shall be preceded under the rules framed from time to time.

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# intment Order PST (M) Ad hoc -Based

- 1,3. His appointment is made on School based. He will have to serve at the place of posting, and his service is not transferable to any other station.
- Before handing over charge once again their document may be checked if they have 14. not the required qualification, they may not be handed over charge.

(Siraj Muhammad) District Education Officer (Male) Charsadda

Endst: No.4807-49 \$ /Dated: Charsadda the. 31 5 2014

Copy forwarded for information and necessary action to the:
1. Director E&SE Deptt: Khyber Pakhtunkhwa Peshawar.

- 2. Deputy Commissioner Charsadda
- 3. District Accounts Officer Charsadda 4. SDFO (M) Charsadda
- 5. SDEO (M) Tangi
- 6. Official Concerned
- 7. M, File

District Education Of (Male) Charsadda

ATTESTED



wbdul Musawir rimany School Teacher (PST)

Certified that with reference to Office Order No.

4807-4958 (copy enclosed) Dated: 31.05.2014. I have in the forenoon / afternoon of 31-05-26/4 taken over the charge of the post of Primary School Teacher (PST) BPS-12 at GPS Angar Korona Rajjar, Charsadda.

Signature of Handing-Over Officer:

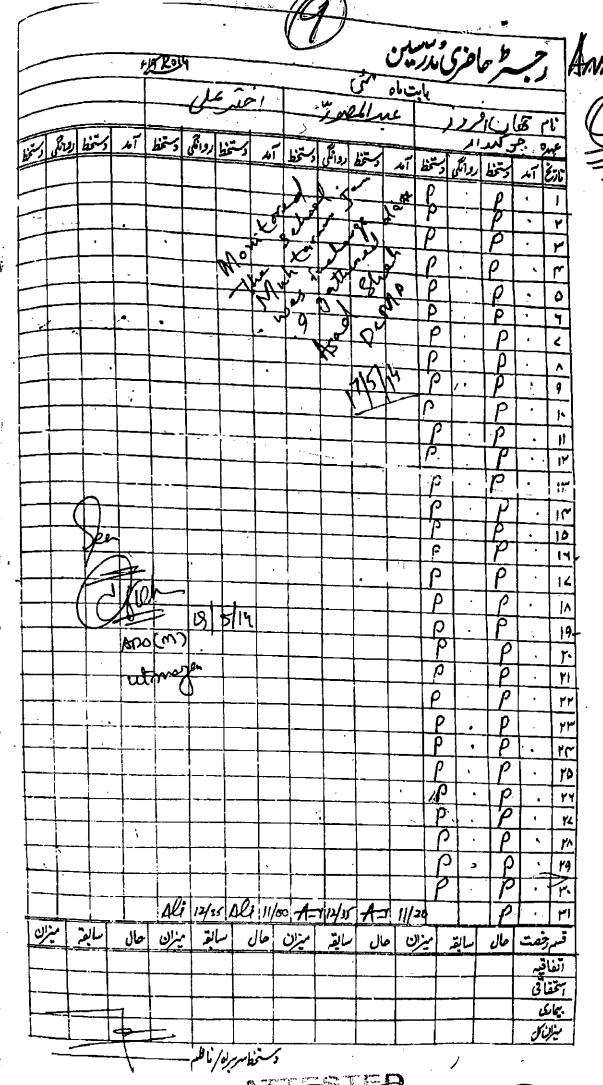
Name: Favoer fan

Designation: PSHT Head Wastser

GPS Angar Koroons

Signature of Taking Over Officer: <

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(For use in Police Department only).	
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Note: The entries on this page should be renewed or re-attested at least every five years and the Signature to lines. 9 and 10 should be dated. : MUSAWIR AFGHAN Residence: Village Father's name and residence: MUHAMMAD Date of birth by Christian era as nearly as can be ascertained: Exact height by measurement: Personal marks for identification: 3. Left hand thumb and Finger impression of (Non-Gazetted) officer: Little Finger: Ring Finger: Middle Finger: Fore Finger: Thunib: Male Charsaddal Signature of Government Servant: Signature and designation of the Head of the officer, or other Attesting ED.E.O Officer. Advoca: 3

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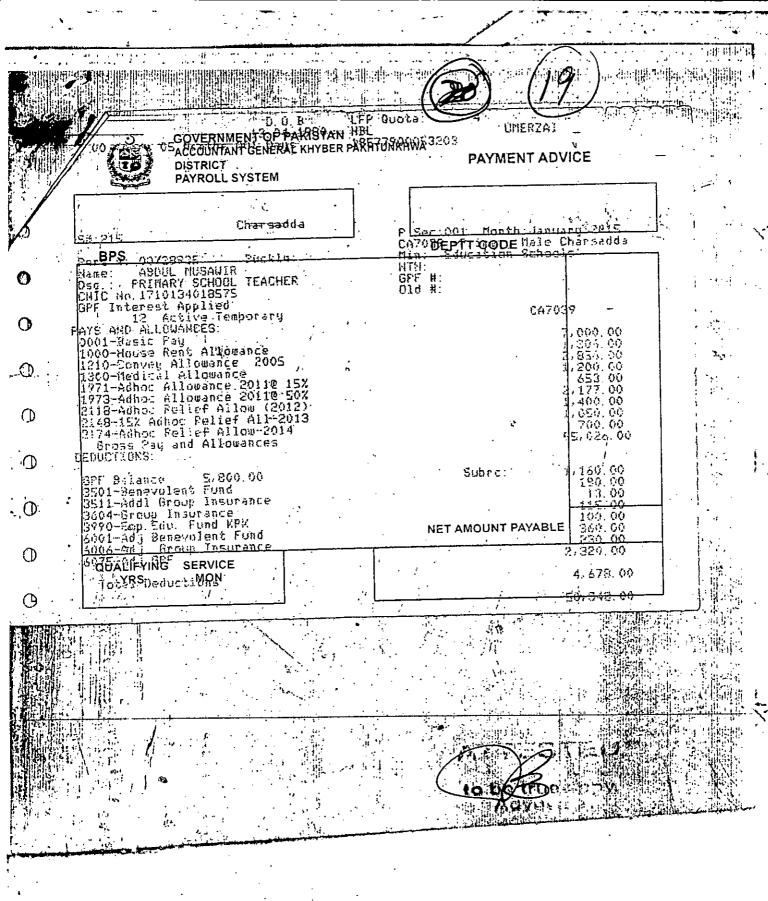
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ANNEXURE-E

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# ANNEXURE- F

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The District Education Officer (DEO) (Male),

Charsadda.

Subject:

DEPARTMENTAL APPEAL AGAINST THE

ILLEGAL DEDUCTION OF INCREMENT FOR THE

YEAR 2014AND NOT ALLOWING /GRANTING

SALARIES FOR THE MONTH OF JUNE, JULY AND

**AUGUST 2014** 

Respected Sir,

Most respectfully it is stated that I am appointed as PST BPS-12 vide order dated 31.05.2014. I submitted arrival on 31.05.2014 and since then performing my duty. The attendance register is evident that from the date of arrival I am performing my duties, the increment for the year 2014 was included and allowed to me but subsequently was deducted from me in 2017 and later on was re-fixed in January 2020 but till date the same has not been included in my pay.

It is, therefore most kindly requested that the increment for the year 2014 may be included in my pay alongwith the back benefits and the salary for the months of June, July and August 2014 may also issue and oblige please.

> ATTESTED 10 Prue sory

Dated: 09.07.2021

Your's Obedievily

Abdul Musawir SPST GPS Angar Korona Rajjar

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# ANNEXURE - G



# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) E&SE CHARSADDA

🛣 091-9220481 🖄 emischarsodda@vahoo.com

No. 12565 101 16 19 2021

То

Mr: Abdul Musawir SPST, GPS Angar Koroona.

SUBJECT.

DEPARTMENTAL APPEAL AGAINST THE ILLEGAL DEDUCATION OF INCREMENT FOR THE YEAR 2014 AND NOT ALLOWING/ GRANTING SALARIES FOR THE MONTH OF JUNE, JULY & AGUST 2014.

Memo:-

I am to refer to your appeal on the subject cited above and to ask you that you were appointed as PST on 31-05-20214 and took over charge on the same date while according to the condition No. 09 of the appointment order charge should be assumed after production of Health & Age certificate from the concerned Medical Superintendent which was issued on 02-06-2014. Ongoing through the findings of the case it has been observed that you violated the said condition & rules and illegally took over charge.

Keeping in view the above mentioned facts you are not entitled for increment, therefore, your appeal has been regretted.

DISTRICT EDUCATION OFFICER (M) CHARSADDA

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# (POWER OF ATTORNEY)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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l, Abdul Musawii		do hereby nomi	nated and appointed
MUHAMMAD MAA		<del></del>	
counsel in the above matter for act and answer in the above course transferred in the above mastatements, accounts, exhibits connection with the said matter documents or copies of documents or subpoena a other execution, warrants or or out; and to apply for and receive to arbitration, and to employ a power and authorities hereby coopies.  AND to do all acts legal respects whether herein specifies AND I/WE hereby agree to ratiff or by virtue of these present of that I/WE undertake at the time shall inform the advocate and rein default, it be proceeded expressed. All costs awarded in favorawarded against shall be payable. IN WITNESS WHERE O	r me/us and on nart or any appella atter as and is a set, compromises or arising there frents, depositions and to apply for rder and to concive payment of an other legal pronferred on the add or not, as may by and confirm allow of the usual presonance of the usual presonance the said coupur shall be the role by me/us.  Fi/We hereunto	ny/our behalf as agreed to sign and fired to sign and fired or other docume om and also to apply for and get issued any aduct any proceedings by or all sums or substactitioner authorizing advocate whenever have a case by the court 1/2 in the court, if the caunsel shall not be helight of the counsel or set MY/OUR hand to	ed to appear, plead, to which the business le petition, appeals, nts whatsoever, in y for and receive all r and issue summons arrest, attachment or that may arise there mit the above matter g him to exercise the ne may think fit to do the said case in all dient.  The provided agent are, may be dismissed d responsible for the r his nominee, and if
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MUHAMMAD MAAZ MADI	NI,		

OFFICE: KHATTAK LAW ASSOCIATES, Juma Khan Plaza, Warsak Road, Peshawar.

Contact#: 0333-9313113, 0345-9090737

ADVOCATE HIGH COURT, PESHAWAR BC No. (BC-11-1460) CNIC No. 17101-9263898-1

# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7597/2021

Abdul Musawir

 $\dot{v}_s$ 

Govt of Khyber Pakhtunkhwa& others

## **INDEX**

S No	Description	Annexure	Page
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2	Affidavit		04
3	Amended appointment order	A	05-10
4	Health certificate	В	11
5	Advertisement	C -	12

Respondent
DISTRICT EDUCATION OFFICER
MAKE CHARSADDA



# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7597/2021

Abdul Musawir

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Govt of Khyber Pakhtunkhwa & others

### Written comments on behalf of Respondents

#### **Preliminary Objections:**

Respectfully Sheweth:

- A. That the Appellant has no locus standi and cause of action.
- B. That the present Appeal is wrong, baseless and not maintainable, it shows no cause to be taken for adjudication, therefore, the Appeal is liable to be rejected/dismissed.
- C. That the Appeal is unjustifiable, baseless, false, frivolous and vexatious. Hence the same is liable to be dismissed with the order of special compensatory costs in favour of Respondents.
- D. That no legal right of the appellant has been violated, therefore, the appellant has no right to file the instant appeal.
- E. That the Appellant is completely estopped/precluded by his own conduct to file this Appeal.
- G. That the Appellant has not come to this Hon' able Tribunal with clean hands. The Appeal also suffers from misstatements and concealment of facts and as such the Appellant is not entitled to equitable relief.
- H. That the Appellant has no right to file the instant Appeal and the Hon' able Services Tribunal has got no jurisdiction to adjudicate upon and the Appeal is liable to be dismissed.
- I. That the instant appeal is barred by law and limitation.

## **PARA WISE REPLY ON FACTS:**

- 1. That the Para is subject to cogent evidence.
- 2. That though initially the appellant was appointed on 31/05/2014, but the appointment order of the appellant and his colleagues was amended and in this regard a corrigendum was issued. The amended order directed the appellant and many of his colleagues to take their charge from 01/09/2014, because of long summer vacations to save the public exchequer. (Copy of corrigendum order is attached as annexure A)
- 3. That perusal of the appointment order condition at serial No. 9 clearly shows that the appellant should take charge of his duties after the production of medical/health certificate meaning thereby, that no one could take charge before producing his health certificate. The appellant health certificate shows, that it was issued on 02/06/2014, then how it is possible that the appellant took charge on 31/05/2014, (Copy of health certificate is attached as annexure B)
- 4. That the appellant had been directed in the amended appointment order to take charge of his duties from 01/09/2014, therefore, his service too was regularized from 01/09/2014 and amendment in appointment order is absolutely according to the conditions at serial No 9 in advertisement (Copy of advertisement is attached as annexure C)
- 5. That the para needs no comments.
- 6. That the appointment order of the appellant had been amended due to long three months summer vacations which usually start from 1<sup>st</sup> June, terminates on 31<sup>st</sup> august therefore, had been directed to take charge after summer vacations i.e on dated 01/09/2014, hence in the perspective of amended appointment order is not entitled for any kind of relief. It is a famous maxim and judgments of the Hon `able superior courts that when there is no duty there is no pay.
- 7-8. That appellant is not an aggrieved party, therefore, can't file the instant appeal and this Hon 'able Tribunal may graciously be pleased to dismiss the instant appeal on the following grounds amongst others.

#### **GROUNDS**

- A. That the answering Respondents acted in accordance with law, because the appellant medical certificate shows that it was issued on 02/06/2014, therefore, how can the appellant took charge on 31/05/2014, therefore, the sole ground is enough for dismissal of appeal.
- B. That the para as stated is incorrect, the answering Respondents are law observing officials and always respected the law and rules.
- C. That para as stated is incorrect because the term and condition No.9 of the appointment order fulfilled on 02/06/2014, then how the appellant can take charge of his duties on the same day, further the appellant has served less than 180 days on 1<sup>st</sup> December 2014 therefore, is not entitled for annual increment.
- D. Incorrect, the appellant is not entitled for the increments and other benefits, because of the amended appointment order.

- E. That the para as stated is irrelevant to the present circumstances of the appeal hence, can't be replied, however, as the amended appointment order and the appellant medical certificate clearly indicates that the appellant has not taken over charge on 31/05/2014, hence, is not entitled for any kind of benefits.
- F.G. That the para has already been replied in the above paras in facts.
  - H. That the Answering Respondents seek permission of this Hon 'able Tribunal to submit other grounds at the time of heaving of the instant appeal.

Respondent
DISTRICT EDUCATION OFFICER
(MALE) CHARSADDA

) Drestor Omnjuin



# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7597/2021

Abdul Musawir

Vs

Govt of Khyber Pakhtunkhwa & others

#### **AFIDAVIT**

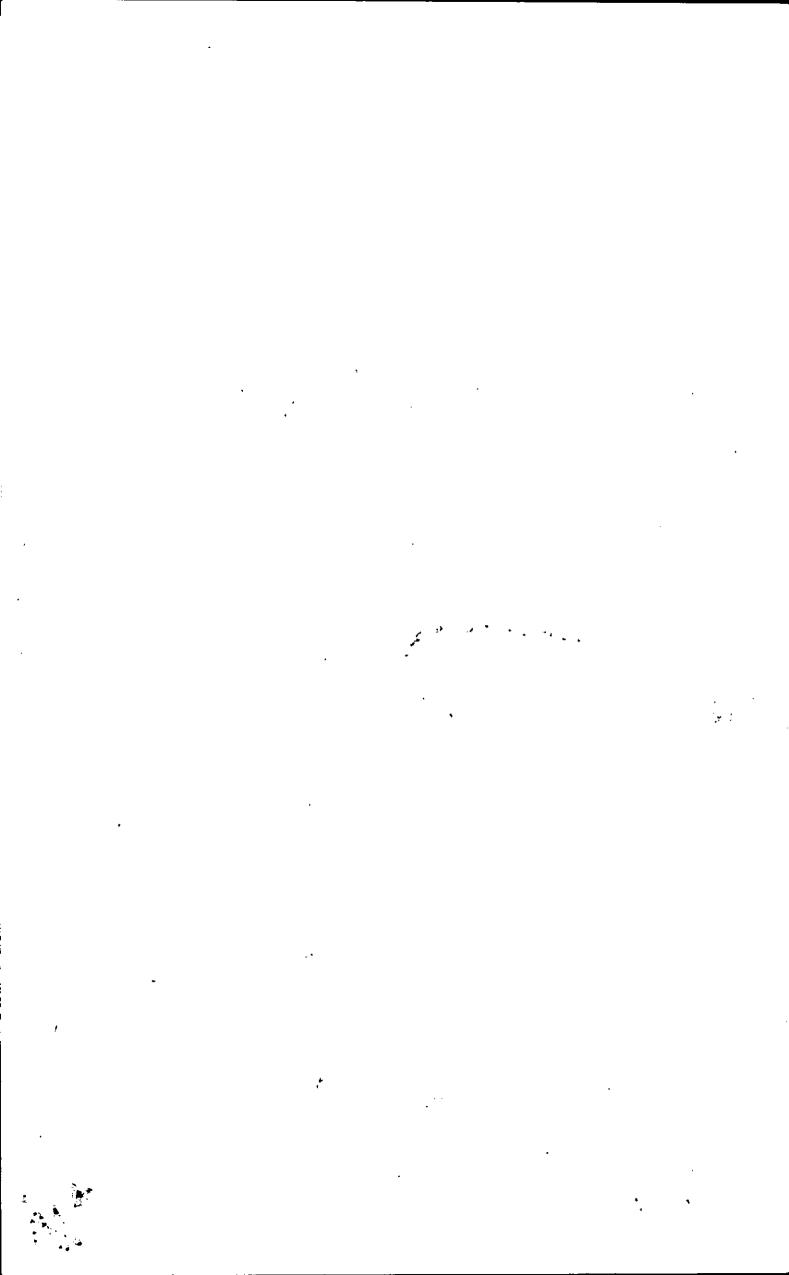
I Mr. Umar Zaman DEO (M) Charsadda do hereby solemnly affirms that the information provided by the DEO (M) and the contents of the Para-wise comments submitted by respondents are true and correct and nothing has been concealed intentionally from this Hon' able tribunal.

Deponent

(Umar Zaman)

DISTRICT EDUCATION OFFICER (MALE) CHARSADDA





### To be substituted with No and Date .

Appointment Order PST Ad hoc Basis

# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) CHARSADDA

### **APPOINTMENT**

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates are hereby ordered against the post of PST School based/UC based in BPS-12 (Rs: 7000-500-22000) @Rs: 7000/= fixed plus usual allowances as admissible under the rules on ad hoc basis on Contract under the existing policy of the Provincial Government, in Teaching Codre on the terms and condition given below with effect from 01-09-2014.

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	3	MIAN ADIL SIIAII 17101-6844013-5		GPS Agra Bala	Agra.	116.33
	4	MUIIANINIAD AMIN 17101-9188159-3		GPS Agra Bala	Agra	114,58
	5	TILAWAT SIIAH 17101-0113694-5		GPS Mandizai	Battagram	133.59
	6	'NUHAMMAD SHOAIB 17101-0315588-7		GPS Ashra	Battagram	129.66
	7 .	SIIAII ANWAR 17101-0399895-3		GPS Marozai	Battagram	124.24
	8	MUHAMMAD ASIM - 17101-7492491-7		GPS Mathra Name	Battagram	121.45
	9	SHAH KHALID 17301-4432180-5		GPS Mathra Qadeem	Battagram	119.30
	10	NASIR KHAN 17101-0307693-1		GPSKhisro Khan Killi	Behlola	135.48
	11	MUHAMMAD ISHTIAQ 17101-3765891-7		GPS Mian Shakh No.6	Behlola	132.34
	12	YASEEN KIIAN 17101-2716399-9		GPS Salar Killi	Behlola	132.18
	13	NIZANI ULLAII	i	GPS Islam Abad Despair	Dargai	135.83
	1.4	MUHAMMAD ALI 17101-0300786-9		GPS Nahagi-1	Daulat Pura	118.45
	15.	IKRAM UL IIAQ ' 17101-6170115-7		GPS Ambadher-1	Daulat Pura	116.29
	16	ASIF ULLAH 17101-0826588-1		GPS Daulat Pura	Dautat Pura	, 114.31
	17	UMAR GUL 17101-6375764-1	سـ - ش	GPS Azir Abad-2	Dheri Zardad	121.66
	18	ABDURAIIMAN 17101-0342715-1		GPS Jan Abad	Dheri Zardad	114.33
	19	DAWOOD MASOOD 17101-0328797-7		GPS Kalyas	Dheri Zardad	104.56
	20	ZAFAR ALI 17101-0260821-7		GPS Doschra-3	Doschra	116.17
	21	MUIIAMMAD GULZAR 17101-2239656-1		GPS Haryana-2	Doschra	111.12
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<sup>25</sup> )	MUHAMMAD PERVEZ 17102-6620616-9	GPS Gundheri Balu	Gandheri	133.58
26	ZAHID MÜHANIMAD 17102-9586608-9	• GPS Gandheri Payan No.2	\$ Gandheri	128.93
27	SHAKÉELÄHMAD 17102-317-9651-9	GPS Karimo Banda	Gandheri	- 123.06
28	WAQAR KIIAN 27101-5363178-3	GPS Malka Dher	Ghunda Karkana	116.56
29	KAMIRAN ULLA II 17101-0319290-9	GPS Malka Dher	Ghunda Karkana	115.09
30	SHAMS UL HAQ 17101-1857398-9	GPS Baz Mian Killi	Ghunda Karkana	105.70
31	REHMANULLAH 17103-0354096-1	GPS Ocha Wala-1	Haji Zai	122.25
32	ALI GAUHAR 17103-0371185-7	GPS Mahmood Abad	Haji Zai	117.8
33	ANWAR ZEB 17102-3704269-7	GPS Inzar Killi	Harichand	124.53
34	JAWAD ALI 17101-1922862-5	GPS Khubai	Hassan Zai	128.94
35	MUHAMMAD IZHAR 17101-3845983-7	GPS Hassan Zai	Hassan Zai	123.63
36	NASEEM KIIAN 17101-0395647-3	GPS Sokhta-1	Hassan Zai	121.11
37	ARSILAD KILAN 17101-8362252-7	GPS Kotak	Hassan Zai	115.33
(38)	MEHROZ KHAN 17102-0537988-3	GPS Gul Abad Tangi	Hisara Nehri	143.57
39	ASAD ALI 17102-2121297-9	GPS Gul Abad Tangi	Hisara Nehri	135.72
40	SHAHID KHAN 17102-1870858-1	GPS MS Gul Qilla	Hisara Nehri	129.44
41	SHER ALI 17101-8836640-3	GPS Kangra	Kangra	131.62
42	NOOR ULLAH JAN 17101-0167274-9	GPS Ghurambak	Kangra	124.02
43	FATHUL AMIN 17101-9343851-3	GPS D.Sikandar Khan	Kangra '	116.54
44	SHAD MUHAMMAD 17101-7588487-3	GPS Haryana	Kangra	115.98
45	NAEEM JAN 17101-9764384-5	` GPS Haryana	Kangra	, 115.19
46	ABDUR RAFI JAN 17101-6321182-5	GPS Sadar Garhi-3	Katozai	99.35
47	SYED ZAHEER ABBAS 17101-0960254-5	GPS Spinkai-1	Katozai	96.43
48	BAKIIT TAJ GUL 17101-2528410-5	GPS Dherai Kor	Kutozai .	122.51
19	ZIA RAFIQ 17101-0277886-3	GPS Kalozal-1	Katozai	120.86
50	MUHAMMAD AWAIS 17101-4275472-1	GPS Katozai-2	Katozai	112.95
51	SHER BAZ KHAN 17101-9168708-7	GPS Spinkai-2	Katozai	105.58
52	ZULFIQAR ALI 17101-0310390-9	GMPS Chamyaya	Khari Mahi	128.51
53	RIAZ AHMAD 17102-9703868-5	GPS Landi Roud	Koz Behram Dheri	132.39

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DA 11'0( 17101-03

ZAFARA 17101-021

MUHAM3 17101-223:

SIKANDAI 7101-2156

111/AD ML 201-167131

# 10 be substituted with No and Date Appointment Order PST Ad hoc Basis

		Appointment Order PST Ad hoc Basis		204	
		AMROOZ KIIAN 17102-2651249-1	GPS Landi Roud	Koz Behram Dheri	122.07
		MAJID KILAN 17104-7714899-5	GPS Arat Killi	Koz Behram Dheri	119.64
指示法		MUKITTAR ULLAH 17102-1163877:1	GPS Islamabad Deobandı	Koz Behram Dheri	~ <sub>119.22</sub>
1		NAZIR AHNIAD 17102-6036836-7	GPS Mardhand No.1	Koz Behram Dheri	112.46
	58	WISAL AHAIAD 17103-0348097-5	GPS M. Rustam Khel	M.M Khel	131.51
-		ABDUS SALAM 17301-3407039-1	GPS Matta Mughal Khel	M.M Khel	124.18
1	. 60	SAEED KIIAN 17101-7276529-5	GPS Matta Mughal Khel	M.M Khel	114.32
	61	WISAL AHMAD 17101-4418297-3	GPS Hassan Gul Kor	M.M Khel	106.07
	. 62	RAHAM SHID KHAN 17101-9461238-9	GPS Krapa Muhammad Khan	M.M Khel	105,96
	63	SYED ZIAUDDIN BADSIIAII 17101-0275214-9	GPS Daryab Kor	M.M Khel	104.98
	64	YASIR KILAN 17192-2872837-3	GPS Mandani	Mandani	112.51
	65	NIUHAMMAD TAYYEB 17102-7302181-1	GPS Tangi No.1	MC Tangi	133.24
	66	MUJIAMMAD ISMAIL SHAJIID 17102-0407188-7	GPS Tangi No.3	MC Tangi	123.96
	67	MUHAMMAD DAWOOD KHAN . 17102-7433487-7	GPS Tangi No.1	MCTangi	118.34
	68	KIALIL ULLAH 17101-0401414-5	GPS Utmanzai-3	MC Utmanzai	124.07
	69	ROOH UL AMIN 17101-0365780-5	GPS Dag Shamozai	MC Utmanzai	113.31
	70	FARIIAD ALI 17101-3658119-9	GPS Katigon	MC Utmanzai ı	108.25
	71	MUHAMMAD YAR 17101-0310807-3	GPS Charsadda-3	MC-1 Charsadda	130.01
	72	MUIIAMMAD ADIL JAN 17101-9006856-5	GPS Bosa Khel-2	MC-1 Charsadda	104.12
	73	MOAZAM JAN 17101-8006111-9	GPS Qazi Khel-2	MC-1 Charsadda	122.53
	74	BAKIT MUNIR 17101-0397973-1	GPS Sadiq Abad	MC-1 Shabqadar	126.67
	75	IRFAN ULLAII	GPS Rahmatullah Khan Kon		118.4
	76	THE CHAIL	GPS Rahmatullah Khan Ko	MC-1 Shabqadar	109.49
	77	INAM UL HASSAN 17101-1254810-1	GPS Tambulak	MC-2 Charsadda	121.71
	78	MUIIAMMAD ZEESIIAN	GPS Khat Killi	MC-2 Charsadda	115.17
	79	RASOOL SHAH	GPS Prany-1	MC-2 Charsadda	114.8
	80	ASFANDIYAR 17101-3975974-3	GPS Prang-3	MC-2 Charsadda	109.01
	81	ZAFAR KIIAN 17101-7165544-7	GPS Shabqadar Fort-2	MC-2 Shabqadar	99.7
/	82	DILAWAR SHAH 17101-4419772-5	GMPS Babra	MC-3 Chd	114.04
					26.04

GPS Attaki-3

GPS Attaki-3

TARIQ JAN 17101-1602078-9

IHSAN ALI 17103-0368397-7

83

84



MC-3 Shabqadar

MC-3 Shabqadar

96.94

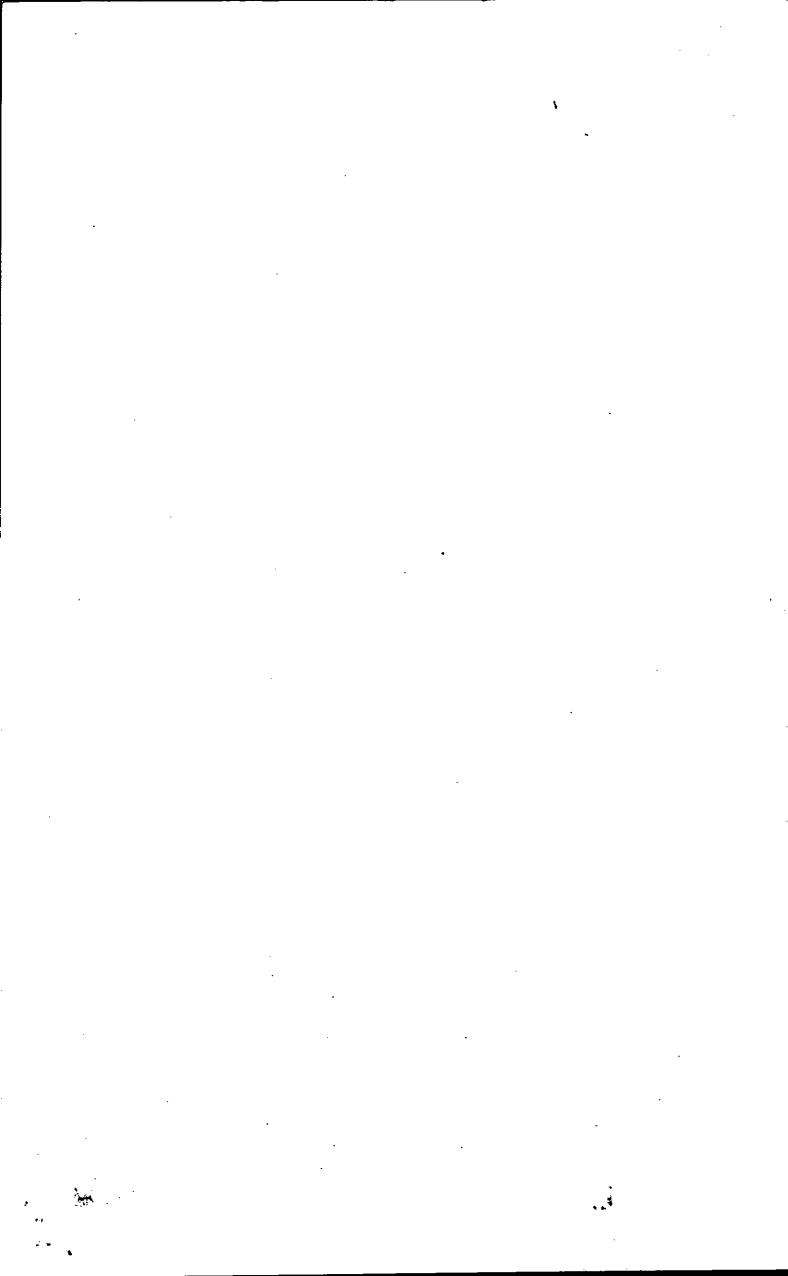
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## To be substituted with No and Date Appointment Order PST Ad hoc Basis



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THE STATE OF	ADNAN HUSSAIN >>531-0949488-7	· GPS Gonda	MC-3 Shabqadar	122.0
44	VOHIB ULLAH 17101-0108796-9	GPS Attaki-2	MC-3 Shabqadar	, 100.96
4-	SAYYED MASOOD AHMAD 17101-2505470-1_3	GPS Attaki-2	MC-3 Shabqadar	100.85
15	NIAZALI 17101-1124090-3	GPS Attaki-3	MC-3 Shabqadar	100.07
4ÿ	USSIANALI 47: 17101-5122374-1	GFS Asmat Abad	MC-4 Charvadda	L 115.6
70	IHSAN ULLAH ALIAS ASAD .17101-0308575-3	GPS Umar Abad	MC-4 Charsadda	115-34
91	NUSRATALI 17101-0253339-3	* GPS IslamAbad-2	MC-4 Charsadda	101.79
92	\\'AJID ULLAII 17101-0413010-5	GPS Faqir Abad	Mera Prang	.143.47
93	FAZAL AMIN 17101-0958822-3	GPS Sheikh Munaf killi	Mera Umarzai	125.38
94	MUIIA IMAD IMRAN 17101-9521339-3	GPS Ewaz Killi	Mera Umarzai	124.57
95	ALANIZEB KIIAN 17101-3836322-3	GPS Nawab Khan Koro	Mera Umarzai	117.94
96	ASIF \$11A11 17101-2062079-9	GPS Shalmano Killi	Tra Umarzai	. 116.10
97	SHAHID ALI 17102-9561338-5	GPS Dildar Garhi	Mirza Dher	120.42
98	ISHTIAQ AHMAD 17102-\$847695-7	GPS Mian Schil Garhi	Mirza Dher	172.92
99	YASIR KIIAN 17101-0203548-5	GPS Inam Killi	Muhammad Nari	125.0
100	QAISAR ALI 17101-2317747-3	GPS Muhammad Nari	Muhammad Nari	<b>48</b> 15
161	SHAHID KHAN 21407-5793986-5	GPS Shah Afzal Abad	Muhammad Nari	118.25
; 102	WAJID ULLAII 17101-0357508-5	GPS Ghandail Khan Kor	Nissatta	132.78
103	SHEHER GILAYAS KHAN 17101-7071293-3	GPS Parao-1	Nissatta	130.3
104	NIAMAT ULLAII 17101-2435986-3	GPS Mian Isa	Panjpao	141.53
105	ROKIAN ALI 17101-9080500-9	GPS Dalazak	Panipao	. 133.56
106	ZUBAJR KHAN 17103-0342333-9	GPS Shahbaz Khan Kor	Panjpao	125.45
107	MIRZA ALI KHAN 17103-0340645-5	GPS Pir Qilla No.1	Panipao	122.66
801	SHAH MUHAMMAD . 21407 <sub>1</sub> 4142405-3	GPS Yarjan Killi	Panjpao	114.36
109	AKIITER ALI 17101-0257749-1	GPS Angar Kor	Rajjar-1	144.92
ito	ABDUL MUSAWIR 17101-3401857-5	GPS Angar Kor	Rajjar-1	132.1
111	OWAIS ULLAII 17101-7120368-1	GPS Sulai Kamar	Rajjar-1	112.43
. 112	SIIAII AYAZ UDDIN 17101-0271844-3	GPS Rajjar-1	Rajjar-1	102.35
113	TAILIR ALISHAH	GPS Shakar Dhand	Rajjar-2	118.74
114	ATTA ULLAH JAN 17101 0983778-5	GPS Rahima	Rajjar-2	117.28
<b> </b>	MANZOOR ALI	GPS Gyjrano Killi	Rajjar-2	109.71



## Appointment Order PST Ad hoc Basis

M	in the second	ttinent Order F51 Mu 100 bi	(4	7.1
	AND ANIAD BASIR	GPS Wardaga-1	Rajjar-2	107.59
•	- *DELQ ULLAII 1****-1-0520758-7	GPS Kodai-2	Rashakai	96.2
E. 18	MUSTAFA ZEB . 1101-4604519-5	GPS Rashakai	<b>Ra</b> shakai	93-93
hr <b>y</b>	ABDULLAH KILAN 17101-6417232-9 7	GPS Zrawar Khan Kor	Rashakai	N7.29
و د	GUL RAJ KHAN 17101-1325646-3	GPS Banda Rushakai	Rushakai	118.53
	ZAKIR ULLAN : 21407-5670864-5	GPS Banda Rashakai	Kashakai	117.43
22	MUHAMMAD SAJJAD 17101-1895884-3	GPS Ghundai Kor	Rashakai *	# 114.17 #
23	KHAN MUHAMMAD 17101- 059134-5	GPS Mian Killi-1	Rashakai	107.21
24	KARAN ILAHI 17101-9321468-5	GPS Ajoon Killi	Sarki Titara	127.52
25	ISHTIYAQ AHNIAD 17101-2752491-3	GMPS Hayat Gul Kor	Sarki Titara	124.92
26	FAWAD AHMAD 17101-0303540-3	GPS Jalal Killi-2	Sarki Titara	118.25
27	IRSIIAD ALI 17101-0993454-5	GPS Anwar Killi-1	Sarki Titara	120.41
28	ZAIN UL ABIDEEN 17101 4689553-3	GPS Sarki Titara-1	Sarki Titara	112.05
29	JAMIL MUIIAMMAD KHAN 17101-0377280-9	GPS Haqdar Qalarai	Sarki Titara	111.20
130	MUSTAFA 17102-9575090-9	GPS Chail	Shodag	134.38
131	IIAROON KIIAN 17101-3800476-1	GPS D. Ghulam Qadir	Tarnab	130.34
132,	SILVIAB ALI 17101-0874659-3	GPS D. Makarram Khan	Tarnab -	110.7
133	NIUDASSIR SILAH 17101-3398831-9	GMPS Tankhazai	Turangzai	126.55
134	WAQAR ALI SIIAII 17101-7624122-5	GPS Anwar Mahal-2	Turangzai	121.33
135	ZIA ULLAII 17101-7128195-1	GPS Anwar Mahal-2	Tunangzai 🚁	112.97
136	MUHAMMAD YASIR 17101-8371336-5	GPS Eidgah	Umarzai	121.89
137	WASIQ JAN 17101-6328961-3	. GPS Umarzai-2	Umarzai	118.65
138	NABEM JAN 17101-0332021-1	GPS Yakh Kohi	Umarzai	115.59
139	ATTAULLAH NOOR 17101-5067018-7	GPS Žahoor Abad	Umarzai	113-8
140	AFFAB AHMAD 17191-9526663-5	GPS Chitla Dherat	Umarzai	109.25
141	SABER SHAH 17102-8126097-7	GPS Zuhrab Gul	Ziám	130.50
142	MUIIAMMAD TUFAIL 17102-6314292-7	GPS Hamaish Gul Killi	Ziam	129.4
143	ROSIIAN KHAN 17102-4224859-5	GPS Ali Jan Killi	Ziam	122.65
144	YOUSAF KIIAN 17102-9866008-5	GPS Hisara Miana	Ziam 🐉	118.35



### To be substituted with No and Date

Appointment Order PST Ad hoc Basis

### FIMS & CONDITIONS.

- 1. NO TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. Appointment is purely on temporary & contract basis initially for one year.
- 4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
- 5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned). Anyone found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- 6. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- 7. Pay will not be drawn until and unless a certificate to the effect by DEO(concerned) is issued that his certificates are verified
- 8. He should join his post within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained..
- 9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over energe.
- 10. Before handing over charge he will sign an agree with the department, otherwise this order will not be valid.
- He will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 12. His services shall be terminated at any time, in case his performance is found unsatisfactory during his contract period. In case of misconduct, he shall be preceded under the rules framed from time to time.
- 13. His appointment is made on School based, He will have to serve at the place of posting, and his service is not transferable to any other station.
- Before handing over charge once again their document may be checked if they have not the required qualification, they may not be handed over charge.

(Sirai Muhammad) District Education Officer (Male) Charsadda

Endst: No: 4807-4958/Doted: Charsadda the 31/05/2014

Copy forwarded for information and necessary action to the: -

1. Director E&SE Deptt: Khyber Pakhtunkhwa Peshawar.

2. Deputy Commissioner Charsadda

3. District Accounts Officer Charsadda

4. SDEO (M) Charsadda

5. | SDEO (M) Tangi

6. Official Concerned

7. M/File

District Education Officer

M.

MEDICAL COMP 27 FS 2000 P of 100 - 29-7-98 - (16)	
MEDICAL CERTIFICATE	
Name of Official A 9 5 4 V	
Name of Official ABDUL MUSAINIR	1
Casie of race  Agolan	
Father's Name MUHAMMAD - ALL	
Residence Amix about (Raijon) Plo, Tehsil	
Lange de	
Cate of birth 09-00 - 1988	
Exact height by measurement Sheet 7.	
Personal mark of identification	
Signature of the Official	
Signature of head of office	
Scal of Office	
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I do hereby certification	•
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fiection or bodily infirmity except (())	
I do not consider this as disqualification for employment in the office of the	
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ESSIONS AND FINGER	
Medical Superint add nt DHQ Hospital Charsadda	
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اس بیموی و پینڈری ایم پیشن ضلع چارسدہ کے ایم انتظام مردانہ سکولوں بھی مندرجہ ازیل کیڈردک خال آ ماموں پر ایم پاک سکول بیسلہ (Adhoc School) (Based) تقرر ہوں کے لیے صلع چارسدہ کے سکونی الی امدیداروں ہے تجوزہ قادم پر مورود 20 مؤرض کا 2014 میک منظوب ہیں۔ درخاست فارم این کی انسی NTS کی دیب سائٹ (littp://www.nis.org.pk/) پر دستیاب ہے ۔ یا در ہے کہ ماکمل ادر مترزہ تاریخ کر زینے کے بعد مرصول استوں مرفورٹس کیا جائے۔

		1978 COM 187	ہرئے دال در
<u></u>	للكم كالأبليت	نام آمای	نبرفار
مرکامد ا	الاس، بی ایس می باساد می تابیت کی مجمی تسلیم شده موغورش سے بعد می فی سربیکیٹ یا2سالہ ایسو کی ایٹ ڈگری سربیم شربیم جسلہ کی ایسٹر سے 19 ایسٹر کی میں میں اور ایسٹر کی ایسٹر کی ایسٹر کی میں میں ایسٹر کی ایسٹر کی ایسٹر	ŮŰ	1
35118مال	ان الجريد في ١٠٠٥ ميم منده يوعور في سي المارة ١٠١٥ مير مدان المجريس	BPS.15	
	لااے بالی کی کی کی سلیم شده بی غوری سے بمدا کے سالد وانک اسر کو ترس میلیمید	<b>टि</b> ।८३	2
35118 مال		BPS-15	
	لاے بی الیس کا باسادی قابلیت کی می تسلیم شدہ بو نیوزگ ہے بمعدا کی سالہ جوئیر ڈپلو مدان لیزیکل ایم کیشن کمین را آری سے مدان پر فیلکر در اور کم مدان تا ا	ָטוטט'	3
35118 مال	ا ارزن یا ازن کے سوال کر کیا پارلگر شماری لاہلیت	BPS-15	
ļ	انیں ایس ی (سیکنڈ ڈویژن) کمی بھی تسلیم شدویورڈ ہے مید شیاہ قالدالہ کی الحطیورادہ سالہ کا سیار	الما	4
35+20 سال	الوفاق البداري يا دار طوم سيده شريف سوات ' دار العلوم جار باغ سوات دار العلوم چر ال دار العلوم دروش چر ال یا کسی بھی جسلمیث در نس شن میرچی بر جری بری برید و قریم برید	BPS-15	
James and M.	'U' - ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '		
<u></u>	الیں الیں کا (سکنٹر ڈوپژن) کی مجمی تسلیم شدویورڈی سرنمہ شرارۃ الدالہ کمی منتا کے منتا کے منتا کے منتا کے منتا	لُ لُ	5
35120 مال	دارالعطوم سيدوشر نف سوات وارفعلوم چار باغ سوات وارالعطوم چر ال داالعطوم وروش چر ال پاسکنند ڈویژن ایم اے اسازمیاری بھی جسلمیٹ روین من اسازمیاری بھی جسلمیٹ روین من	BPS-15	
Į į	20121000		
<u> </u>	الشرميذيث بمعدهنظ القرآن اورمند قرات كي محى منظورشده ادارس س	تاری	6
35118 مال		BPS-12	<u> </u>
	الزميذيث باسادي مرتيكيب كي محل تنميرشده ورائي سرمو رائي إرمكا نجر رثيق رواي سرموس	بي ايس أن	7
ا 35t18مال	متندادارے سے مالیں الیس کی (سکنڈ ڈیرون) کم بھی منظور ٹیروں کو سیرس میں اور اور اور میں ا	BPS-12	1
	المجريش كي محى تعليم شده اوغور كي المسترويون كالمحتور مرد من المعرف المستركة والمرك المال		
ال 35¢18 - شرخت ال 35¢18	انٹرمیڈیٹ یا سادی مرفیکیٹ کی بھی تنگیم شدہ بورڈ سے بعد پرائمری سکول ٹیچر مرفیکیٹ اڈپلومیان ایکوئیشن کی متندادارے سے یا ایس ایس می (سینڈ ڈویژن) کمی بھی منظور شدہ بورڈ سے بعد 2 سال ایس مار دیا ہے ۔ ا	BPS-12 إي اليمن أن	<u> </u>

المكثن كريشوفا: (Selection Critoria)

اما تذہ کے سکیش کریٹر یا درج ذیل ہیں ۔کل 200 نمبرات کی تشیم اس طرح سے کی جانگی ۔ اسکریٹک ٹیمیٹ بذریعہ NTS= 100 نمبر

س- سال فاطبت=100 مرس الدو المستمراء الأسوران	7. 100 -1.102-1-1-1
ب- یا قابیت=100 مرس لازیمیم ال فرن برل میل میل میل میل میل میل میل میل میل می	تعليمي قابليت
حامل كرده نبر 20x تعيم كل نبر	וגטוגט
عاصل كرده فبر ×20 تغييم كل فبر	الناب/النبايسك
مامل كروه فبر 20x تعتيم كل فبر	ن الماليات
مامل كرده بر 15x معيم كيفر . و معده و و مديد	ايماك/ايماليس
حاصل کرده نبر ۱5x مشیم کل نبر	مراً سامى كيليم مطلوبه بيشه ومان قالبية
عامل کرده نبر × 05x مشیم کل نبر	انجالاا الجاسا الجيش
مامل کردالبر×05 تشیری نس	المُلْ الي الكادى

نون: ابر کول کا آسای کیلے علیمہ میرے لے مرت کی جائی۔ من المراز الله کا ماس کرد انسر در سے آیے ہے۔ وی یہ بالگا۔ (2) برامید دار سے کا است فادم 300 دوئے جازی کیا جائے ۔ اگر ایک امن اللہ خواد را کے در فز سے در کا سے سے در ان کے در ان کے در فز سے در کا در ان کے در فز سے در کا در ان کے کہ کو در ان کے کے در ان کے کہ کو در ان کے در ان کے کہ کو در ان کے در

عدو و المعلق المعلق الما المدوادول كرو در الما كالورشاخ كارؤيم ستقل سون الرواح الواج المواج المواج المواج المواج المواج الموادول كرو و المحاكم المواج الموا

سست المتبارے بہلے كا تعليم شلع جادسده كى طرف سے جارى كرده كى بى كيتيرك كيلے ديے كے اشتبارات مسون تصور او تے۔

Wife with

Khyber Palentukhwa Service Tribunal

SCANNED KPST Peshawa-

Diary Na 3497

Daron 9/2/2023

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

#### APPEAL NO .7597/2021

Abdul Musawir	r	Appellant
·	V/S	man ippenditt.
Director Educat	tion Khyber Pakhtunkhwa Peshawar & others	Respondents.
	(Reply on behalf of respondent No. 3)	

Respectfully Sheweth:-

Para :- 1 to 8:-

Being an administrative matter, the issue relates to Respondents No.1 & 2, and they are in better position to redress the grievances of the Appellant. Besides, the Appellant has raised no grievances against Respondent No.3.

It is pertinent to mention here that the appellant is the resident as well as working in District Charsadda and his service record also pertains to Respondent No. 1 & 2 as well as District Accounts Officer Charsadda. Hence, the name of District Accounts Officer Charsadda may please be impleaded in the instant appeal instead to Respondent No.3

Keeping in view the above mentioned facts, it is humbly prayed that the name of the Respondent No.3 may be deleted from the list of Respondents.

ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO: 7597/2021

Abdul Musawir ...... Appellant.

V/S

DIRECTOR Education Khyber Pakhtunkhwa Peshawar & others......Respondents.

### **AFFIDAVIT**

I Mian Tariq Shah Senior Auditor of the Accountant General Khyber Pakhtunkhwa Peshawar do here by solemnly affirms & declared that the contents of the reply submitted on behalf of respondent No. 3 is correct to the best of my knowledge and belief and nothing has been conceal from this honorable Court.

Deponent

NIC - 17301-132>63> -9

Cua - 0346-919198

