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HWA SERVICE TRIBUNAL, PESHAWAR

EXECUTION NO

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FAYAZ UD DIN VS EDUCATION

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Incharge Judicial Branch

fundamental principle from each according to his ability to each according to his work. Similarly, Article-2A of the Constitution narrates as follows:-

"The principles and provisions set out in the objectives Resolution reproduced in the annex are hereby made substantive part of the Constitution and shall have effect accordingly."

Therefore, under the law Respondent Institution was supposed to treat appellant in accordance with law, rules and practices as set forth in the Constitution.

- E. That Article-25 of the Constitution of the Islamic Republic of Pakistan, 1973 considers all citizens are equal before law and entitled to equal protection of law. Similarly, the same Article allows the State to treat the citizens differently but on the basis of reasonable classification. The august Supreme Court of Pakistan in case ibid, while explaining classification as reasonable concluded as follows:-
 - (vii) That in order to make a classification reasonable, it should be based
 - i. On an intelligible differentia which distinguishes persons or things that are grouped together from those who have been left out.
 - ii. That the differentia must have reasonable nexus to the subject sought to be achieved by the classification.

Likewise, Reference is made to the Sheikh Riazat-ul-Haq case that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law. Reliance is placed on 2017 PLC(CS) Note 23 which is as under;-

"Article-25: Discrimination Similar treatment Scope Alike should be treated Alike."

Besides, this it was held in 2021 PLC (CS) Note.26 that:-

"Equality of State Subjects---Safeguard against discrimination in services---Scope---Respondent along with two others applied for appointment as Junior Clerk against the quota reserved for legal heirs of the police employees who had died during service---Selection Committee recommended the other two candidates and rejected the application of respondent on the ground that his father had died prior to the issuance of notification through which the quota was fixed: hence, without giving retrospective effect to the notification, respondent could not be appointed----Selection Committee, however, recommended another candidate whose father was had also died prior to the notification fixing quota---Discrimination was meted out to the respondent----Authority who had issued an order or done any act could not subsequently take the stance that the order issued or

- Junior to learned counsel for the appellant present. Mr. 28.03.2024 Muhammad Jan learned District Attorney for the respondents present.
 - File to come up alongwith connected service appeal No. 930/2020 on 04.06.2024 before D.B at camp court, Swat. P0.P given to parties.

(Fareeha Paul) Member (E)

(Rashida Bano) Member (J)

- 04th June, 2024
- Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.
- 2. Learned counsel for the appellant requested for withdrawal of the instant service appeal. As a token of admission of his submission, he signed he margin of order sheet. Dismissed as withdrawn. Consign.
- Pronounced in open court at camp court Swat and given under 3. our hand and seal of the Tribunal on this 04th June, 2024.

(Muhammad Akbar Member (E)

Camp Court Swat

(Rashlaa Bano) Member (J) Camp Court Swat 04.12.2023

Learned counsel for the appellant present. Syed
Alamzeb Shah, ADEO alongwith Mr. Asad Ali Khan,
Assistant Advocate General for the respondents present.

Learned counsel for the appellant again requested for further time for preparation of arguments. Adjourned. To come up for arguments on 28.03 2024 before the D.B. Parcha Peshi given to the parties.

(Farecha Paul) Member (E) (Salah-ud-Din) Member (J)

Naeem Amin

18.05.2023

Junior of learned counsel for the appellant present. Syed Alamzeb Shah, ADEO alongwith Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

File to come up for along with connected Service Appeal No. 930/2020 on 04.08.2023 before D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan) Member (E)

(Salah-ud-Din) Member (J)

kamranullah

Learned counsel for the appellant present. Mr. Fazal 4th August, 2023 1. Shah Mohmand, Additional Advocate General alongwith Syed Alamzeb Shah, ADO (Lit) for the respondents present.



Learned counsel for the appellant requested 2. adjournment in order to prepare the brief. Adjourned. To come up for arguments on 04.12.2023 before the D.B. PP given to the parties.

(Fareehl Paul)

Member (E)

(Rashida Bano) Member (J)

(4)

08th Feb, 2023

Junior of learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant stated that similar appeals titled "Rahatullah etc Versus Education Department" have been fixed on 09.03.2023 before Principal Bench of this august Tribunal at Peshawar, therefore, let this appeal be fixed on the said date at Principal Bench.

Let it be fixed at Principal seat of this august Tribunal to see the nature of all the appeals at Peshawar for 09.03.2023

SCANNED KPST Peshawar

> (Salah-ud-Din) Member (J) Camp Court Swat

(Kalim Arshad Khan) Chairman Camp Court Swat

09th March, 2023

Junior of learned counsel for the appellant present.

Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate

General for the respondents present.

SCANNED KPSI Peshawan

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant has proceeded to his native village due to some domestic engagement. Adjourned. To come up for arguments on 18.05.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J)

(Kalim Arshad Khan) Chairman Due to public holiday on account of Allama Iqbal Day, the case is

SCANNED NEST Peshawan adjourned to 07.12.2022 for the same as before.

Reader

07.12.2022

Tour is hereby cancelled, therefore, the case is adjourned to 04.01.2023 for the same as before.

05.01.2023

Junior to counsel for the appellant present.

Muhammad Riaz Khan Piandakhel learned Assistant Advocate General for respondents present.

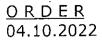
File to come up alongwith connected Service Appeal No. 278/2020 titled "Badshah Shareen Vs. Education Department" on 08.02.2023 before D.B at camp court Swat.

SCANNED KPST Peshawen

(Fareeha Paul) '
Member (E)
(Camp Court Swat)

(Rozina Rehman) Member (J) (Camp Court Swat)





Learned counsel for the petitioner present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments on restoration application heard and record perused.

The Service Appeal bearing No. 282/2020 titled "Muhammad Fayaz Ud Din Versus Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar and three others", was dismissed in default vide order dated 05.07.2022. According to learned counsel for the petitioner, he was busy in the august Peshawar High Court, Peshawar as well as Principal bench of this Tribunal at Peshawar, therefore, he could not appear before the Tribunal on the said date. The petitioner has submitted an application for restoration of appeal on 22.07.2022, which is well within time. The application for restoration of service appeal is supported by duly sworn affidavit. Law also favours adjudication on merit by avoiding technicalities.

The application in hand is, therefore, accepted and Service Appeal bearing No. 282/2020 stands restored on its original number. To come up for arguments on 09.11.2022 before the D.B at Camp Court Swat.

ANNOUNCED 04.10.2022

(Rozina Rehman) Member (J)

Camp Court Swat

(Salah-Ud-Din) Member (J)

Camp Court Swat

Clerk of learned counsel for the applicant present. Notice 05.09.2022 be issued to the respondents for submission of reply as well as arguments on restoration application on 04.10.2022 before the D.B at Camp Court Swat. original record be requisitioned (Salah-Ud-Din) (Mian Muhammad) Member (Executive) Member (Judicial) Camp Court Swat Camp Court Swat

(8)

Form-A

FORM OF ORDER SHEET

Court of _____

, , , 4	i car	Restoration Application No. 413/2022
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
		TI II I
1.	22.07.2022	The application for restoration of appeal No. 282/2020
		submitted today by Mr.Noor Muhammad Khattak Advocate. It is
,		fixed for hearing before touring Division Bench at Swat or
		5-9-22 Original file be requisitioned. Notices to the
		applicant and his counsel be also issued for the date fixed.
		By the order of Chairman
		REGISTRAR
		/.
	: 	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Restorativos Appli. m. 413/2022 CM. NO._____/2022 SGA

APPEAL No. 282/2020

SCANNED KPST Peshawar

MUHAMMAD FAYAZ UD DIN VS EDUCATION DEPT.

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3.	Order dated 5-7-2022	Α	3-4

0334-5277323 APPELLANT

THROUGH:
NOOR MUHAM

NOOR MUHAMMAD KHATTAK ADVOCATE

(lo)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Restoration Appli. NO. 413/2022

/2022

Khyber Pakhtukhwa Service Tribunai

IN

APPEAL No. 282/2020

10 No. 102

MUHAMMAD FAYAZ UD DIN VS EDUCATION DEPT.

APPLICATION FOR RESTORATION OF THE ABOVE MENTIONED APPEAL

R/SHEWETH:

- 1- That the above titled service appeal was pending adjudication before this Honorable tribunal which was fixed on 05-07-2022.
- 2- That the counsel for the petitioner was busy in The Peshawar High Court at Peshawar as well as was engaged at principal bench of this honourable tribunal at Peshawar. That it is also worth mentioning that the subject appeals were not noted in the diary on that date.
- 4- That as the matter pertaining in the instant appeal has not been decided on merit, therefore the mentioned service appeal may be restored for the sack of justice.
- 5- That there is no legal bar in restoring the mentioned appeal.

It is therefore, most humbly prayed that on acceptance of this application the above mentioned service appeal may very kindly be restored.

Dated:

PETITIONER/APPLICANT

Through:

NOOR MUHAMMAD KHATTAK Advocate, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

CM. NO._____/2022 IN APPEAL No. 282/2020

MUHAMMAD FAYAZ UD DIN VS EDUCATION DEPT.

AFFIDAVIT

I, Noor mohammad khattak advocate, do hereby solemnly affirm that the contents of this **Restoration Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

Commesionar Commes

DEPOMENT

A-(3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Khyber Pakhtukhwa

APPEAL NO. 282 /2019

Service Fridam

Mr. Muhammad Fayaz Ud Din, PST BPS-12, GPS Tarpatar No.1, District Dir Upper......

APOFILANT

VERSUS

- 1- The Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Education Officer, District Dir Upper.

RESPONDENTS

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY IN BPS-12 w.e.f. 30-11-1995 I.E. FROM THE DATE OF INITIAL APPOINTMENT TO THE POST OF PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 30-11-1995 with all back benefits. Any other remedy which this august Service at a day Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 2- That later on the appellant was appointed against regular post vide order dated 16/04/1996 w.e.f. the date of his first appointment i.e. 30/11/1995. (Copy of second appointment order is attached as annexure.
- 3- That it is worth mentioning here, that in 1997 the services of appellant along with others were dispensed with on the grouthat their services were no more required to the Department.

07.06.2022

Appellant in person present. Mr. Kabirullah Khattak, learned Additional Advocate General for the respondents present.

Counsel are on strike. Adjourned. To come up for arguments on 05.07.2022 before D.B at camp court Swat.

(Mian Muhammad) Member (E) Camp Court Swat (Kalim Arshad Khan) Chairman Camp Court Swat

05.07.2022

Nemo for appellant.

Noor Zaman Khan Khattak, learned District Attorney alongwith Nasim Khan Section Officer for respondents present.

Case was called time and again but neither the appellant nor his counsel turned up till rising of the Bench. Consequently, instant service appeal is hereby dismissed in default for non-prosecution. Parties are left to bear their own costs. File be consigned to the record room.

Announced. 05.07.2022

(Fareetha Paul) Member(E) Camp Court, Swat (Rozina Rehman) Member(J)

Camp Court, Swat

01.11.2021

Junior to counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

The learned Member (Judicial) is on leave, therefore, case is adjourned. To come up for arguments on 03.02.2022 before D.B. Respondents be put on notice to submit reply within 10 days in office.

Chairman

03.02.2022 The Tribunal is non-functional, therefore, the case is adjourned to 15.04.2022 before S.B for the same

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15.04.2022 Counsel for the appellant present. Mr. Kabirullah Khattak Addl. AG for respondents present.

Written reply/comments on behalf of respondents not submitted. Learned AAG seeks time to file written reply/comments. Last opportunity is granted to respondents for submission of written reply/comments. To come up for written reply/comments on 11.05.2022 before S.B at Camp Court Swat.

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(Chairman

11.01.2021

Mr. Noor Muhammad Khattak, Advocate, for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith representative of respondent No. 2 Mr. Naseeb Khan, Section Officer (Litigation), is also present.

Written reply on behalf of respondents not submitted despite last chance given in the preceding order sheet dated 19.11.2020, therefore, the appeal is adjourned to 08.04.2021 on which date file to come up for arguments before D.B.

08.04.2021

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

Due to danisse of Howable Chairman The Tribunal is defined. Therefore. The case is adjourned to 26.07.2021 for the same as before.

Reader

26.07.2021

Mr. Noor Muhammad Khattak, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested adjournment on the ground that he has not met preparation for arguments. Adjourned. To come up for arguments before the D.B. on 01.11.2021.

(ATIO-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 05.08.2020

Mr. Noor Muhammad Khattak, Advocate for appellant is present. Mr. Kabirullah Khattak, Additional AG alongwith representative of the department Mr. Mohibullah, Assistant are also present.

Representative of the department requested for time to furnish written reply/comments. Time is granted. File to come up for written reply/comments on 29.09.2020 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER

29.09.2020

Junior to counsel for the appellant and Addl. AG alongwith Sajid Superintendent and Ahmad Hassan, Litigration Officer for the respondents present.

Representative of the respondents seeks further time to furnish reply/comments. Adjourned to 19.11.2020 on which date the requisite reply/comments shall be submitted without fail.

Chairman

19.11.2020

Junior to counsel for the appellant and Addl; AG present. No representative of respondents is available.

Learned AAG is required to contact the respondents and submit written reply/comments on 11.01.2021, as last chance.

Chairman

30.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 19.06.2020 before S.B.

Reader

19:06.2020

Counsel for the appellant present.

Contends that appellant was initially appointed as PTC now PST as stop gap arrangement but his services were dispensed with in 1997. He then submitted an application for his reinstatement on promulgation of KP Sacked Employees Act, 2012 which was not considered. He, therefore, filed Writ Petition which was allowed and the appellant was appointed. His departmental appeal for fixation of pay was not responded. It was further submitted that in the light of Rule2.3 of the West Pakistan Pension Rules, 1963, the appellant is entitled for the grant of pay fixation from the date of initial appointment.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Notice be issued to the respondents. To come up for written reply/comments on 05.08.2020 before S.B.

lant Deposited
8 Process Fee

(Rozina Rehman) Member (J)



Form- A

FORM OF ORDER SHEET

Court of	·
Case No	282/ 2020

	Case No	282/ 2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/01/2020	The appeal of Mr. Fayaz-ud-Din presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register
•		and put up to the Worthy Chairman for proper order please. REGISTRAR 990120
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 100000
:		CHAIRMAN
·		
	10.02.2020	Learned counsel for the appellant present. Heard.
		Learned counsel for the appellant could not
		demonstrate that the appellant can claim service back
		benefits under the Khyber Pakhtunkhwa Sacked
. :		Employees (Appointment) Act, 2012. Learned counsel
		for the appellant seeks adjournment for proper assistance.
		Adjourn. To come up for preliminary hearing on
ı		30.03.2020. Learned counsel for the appellant may also
		submit copy of the judgment in Writ Petition bearing No.3-M of 2014 dated 28.03.2014 on the next date fixed.
	,	No.3-M of 2014 dated 28.03.2014 on the next date fixed.
,		Member
	-	

BEFORE THE KHYBER PAKTHUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 282 /2019

M. FAYAZ UD DIN

VS

EDUCATION DEPTT:

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6	Departmental appeal	E	10.
7	Vakalat nama	**********	11.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar 0345-9383141

20

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 282 /2019

Khyber Pakhtukhwa Sorvice Tribunul

Mr. Muhammad Fayaz Ud Din, PST BPS-12, GPS Tarpatar No.1, District Dir Upper.....

Dated 0 1 19 1202

APPELLANT

VERSUS

- 1- The Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Education Officer, District Dir Upper.

.....RESPONDENTS

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY IN BPS-12 w.e.f. 30-11-1995 I.E. FROM THE DATE OF INITIAL APPOINTMENT TO THE POST OF PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 30-11-1995 with all back benefits. Any other remedy which this august Service Fied to a Tribunal deems fit that may also be awarded in favor of the appellant.

Registrar 9 01 R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:

- That the appellant was initially appointed in the respondent Department as PTC now PST vide order dated 30-11-1995 as stop gap arrangement. (Copy of the appointment order is attached as annexure.
- 3- That it is worth mentioning here, that in 1997 the services of the appellant along with others were dispensed with on the ground that their services were no more required to the Department.

- 4- That it is also worth mentioning, that on promulgation of KP Sacked Employee Act, 2012 appellant submitted an application for his reinstatement being covered under the said law but the same was not considered, hence the appellant filed writ petition no.714/2015 before Peshawar High Court Mingora Bench, which was allowed vide judgment dated 20/06/2017.
- 6- That the appellant filed Departmental appeal before respondents for fixation of pay w.e.f. the date of his first appointment i.e. 30/11/1995 but the same has not been responded within stipulated period of ninety days. Copy of departmental appeal is attached as annexure.
- 7- That feeling aggrieve and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the inaction of respondents by not allowing pay fixation to the appellant w.e.f. 30-11-1995 is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. 30-11-1995 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. the date of initial appointment.

- F- That promulgation of Sacked Employee Act, 2012 established that dismissal of appellant along with others from services was against the law, hence the appellant is entitled to pay fixation from date of his first appointment.
 - G- That in light of Rule 2.3 of the West Pakistan, Pension Rules, 1963 the appellant is fully entitle for the grant of pay fixation from the date of initial appointment.
 - H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 20.12.2019

APPELLANT

molomod Fogeraddii
MUHAMMAD FAYAZ UD DIN

THORUGH:

NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUŞAFZAI

&

MIR ZAMAN SAFI ADVOCATES

BETTER COPY PAGE NO.4

OFFICE ORDER:-

Consequent upon the non availability of trained PTC, in the constituency, Mr. Mohammad Fayaz Din,S/O Hasham Gul khan Village Almas DISTRICT Dir is hereby appointed as PTC, Tr: on stop gap arrangements at GPS/MPS, janar, with effect from 2.12.1995 to 31.3.1996 at the pay scale of Rs. 1480/81/2695 subject to the following terms and conditions:-

- 1. Charge report should be submitted to all concerned.
- 2. Health & age certificate should be produced from the civil surgeon DIR at Timergara.
- 3. He may not be handed over the charge if his age exceeds 30 years or below 18 years.
- 4. Before handing over charge to him their original documents should be checked.

(FAZLE NAEEM KHAN)
DISTT: EDUCATION OFFICER(M)
PRY: DIR AT TIMARGARA.

OFFICE TO THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

Endst: No. 5688-90/PED/ESTAB:/ Dated Timergara the 30.11.1995

Copy forwarded to:-

(FAZLI NAEEM KHAN)
DISTT EDUCATION OFFICER (M)
PRY: DIR AT TIMERGARA.

OFFICE OF THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

Endst: NO. 5688 - 50 / PED/Estab: Dated Timergara the 30 / 11/95

Copy forwarded to:-

1. The SDEC(M) Myara Dir for information.

2. The DAO, Dir at Timergara for information.

3. The candidate concerned for information

DISTI EDUCATION OFFICER (M)

M. ADWALL (S)

Brahat hab rawe to protes

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GEFFOR ORDER: -

Consequent upon the nen availability of duely verified trained PTCs in the merit list, continious appointment of the following teachers as untrained PTCs in BPS, Ho.7 Rs. 1480-81-2695 purely on temporary basic are hereby continued till further orders with effect from the date of their 1st appointment subject to the following terms and conditions:-

S.Ro. Name of Tetcher Pather's Name Name of School

Ol- Badshah-ud-Din PTC Asfandyar Khan GFS Jahmar

Ol- Muhammad Fayaz-ud-Din Rasham Gul GPS.Gurkohay

FTC

TERMS AND CONDITIONS:-

- The appointments continued purely as stop-gap arrangement, and can be terminated any time without any notice and showing any reason.
- 2. Others conditions are the same as already given in their let appointment orders.

(FACLI NABED NHAM).
DESTY: EDUCATION OFFICER(M)
PRIMARY DIR AT TIMERS RA.

4. ADMO (N) Dir for information.
2.31The Teachers concerned for information.

DISTY: EDECATION OFFICER(N)
PRIMARY DAR MIT PRESERVA.

H. Anwar/

.731.5.8

Ushi. | Dir (U)

26

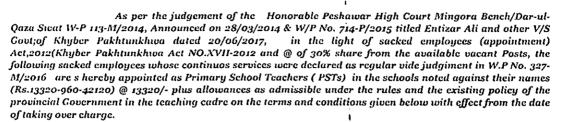
District Education Officer Male District Dir Upper



PH No. 0944-881400-Fax-880411

E-mail demisdirupper@gmail.com

APPOINTMENT.



S.No	Name	Father Name	Place of Posting 1	CNIC No.	Union Council
01.	Muhammad Israr	Muhammad Idrees	GPS Shamogar	15701-8908670-7	Bibyawar
02.	Muhammad Fayaz ud Din	Hashim Gul	GPS Tarpatar No. i	15701-1617902-7	Tarpatar
03.	Sakhi Jan	Dost Muhammad Khan	GPS Haji Abad	15701-1173076-1	Doag Dara

TERMS AND CONDITIONS.

- 01. Appointment of Sacked employees shall be made through only regular basis to a civil post who possessed the prescribed qualification and experience required for the said post during the period from 1st day of November, 1993 to the 30th day of November 1996(both days inclusive) and were dismissed/removed, or terminated from service during the period from 1st day of November, 1996 to 31st day of December, 1998 on various grounds.
- 02. They will be on probation for a period of one year.
- 03. Appointment of Sacked employees subject to section 7 may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service.
- 04. The Sacked employees shall be appointed against thirty percent of the available vacancies in the Department.
- 05. As per court decision if the appointees fail to acquire the training PTC and the required qualification (FA/FSC) within however, their appointments will be considered as cancelled after the expiry of that period.
- 06. The appointees will provide undertaking that they will be completed the requisite training during a period of Three years.
- 07. They should obtain Medical Fitness certificate from Medical Superintendent Concerned.
- 08. The Sacked employees shall not be entitled to claim seniority and other back benefits. A sacked employee appointed under section 3 shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.
- 09. The appointees will be governed by such rules and regulations/policies as prescribed by the Government from time to time.
- 10. If the appointees fail to take over charge with in fifteen days after issuance of this order, his appointment will be deemed as automatically cancelled.
- 11. Charge report should be submitted to all concerned.
- 12. All the drawing & Disbursing Officer are directed to verify their Academic and Professional Certificate/degree etc from the quarter concerned before starting their salaries otherwise the will be held responsible for the consequences if occurred in this regard.
- 13. The errors and omissions etc if found at any stage shall be rectified. In case of termination of said candidate, he will have no right to claim the order already issued in any court.
- 14. The period during which the sacked employee remain dismissed, removed are terminated from service till the date of appointment shall deemed to have been relaxed automatically.
- 15. No. TA/DA is allowed.



District Education Officer, Male dir Upper

Endst: No. 8087-94

/ File No.123/Apptt:/DEO(M)/ADO(P)Dated Dir (U) the 29 /08/2017.

Copy forwarded for information and necessary action to the: -

- 1. Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Assistant Registrar Peshawar High Court Mingaora bench, Dar-ul-Qaza Swat
- District Accounts Officer Dir Upper
- Dy: District Education Officer Male Dir Upper.
- Sub: Divisional Education Officer Male Dir.
- A.P EMIS Local Office.
- Official Concerned.
- M/File

District Faucation Officer, Male dir Upper

28

MEDICAL CERTIFICATE

Name of Official Mohel Fayar wellCast or race

Father's Name Form GalResidence Mage Almas Fehrer

Date of Birth. 20-12-1969-11

Exact height by measurement

Personal mark of identification

Signature of head of office.

Seal of Officer.....

candidate for employment in the office of the Solveation Deform and cannot discover that he had nay disease communicable of other constitutional affection or bodily infirmity except.

I do no consider this as disqualification for employment in the office of the Education Depth. His age according to own statement. 45 years and by appearance about.

ATTESTSD

LEF HAND TO BAT MORNOR IMPRESSION

Medical Superintendent

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Education officer (M) upper	Dir, Order endst: No.
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(U) the 29/11/2017.	
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DÍY

The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.

E-(0)

DEPARTMENTAL APPEAL FOR FIXATION OF PAY IN BPS-12 w.e.f. 30-11-1995 i.e. FROM THE DATE OF INITIAL APPOINTMENT

Respected Sir,

It is most humbly stated that was appointed before your good self Department as PTC vide order dated 30-11-1995 as stop gap arrangement later on I was regularly appointed against the said post vide order dated 09.04.1996 w.e.f. the date of my first appointment i.e. 30.11.1995. That in year 1997 the services were dispensed with on the ground that his services was no more required to the Department. That on promulgation of KP Sacked Employee Act, 2012 I was submitted an application for reinstatement being covered under the said law but the same was not considered. Feeling aggrieved I was filed writ petition before the Peshawar High Court Mingora Bench, which was allowed. Dear Sir, I was appointed as PST w.e.f. taking over charge in light of Peshawar High Court Darul Qaza Bench judgment. That in response I have submitted my charge report and started duty quite efficiently and up to the entire satisfaction of my superiors. That I am entitle for fixation of pay from the date of my initial appointment i.e. 30.11.1995 but the concerned authority has been appointed me with immediate effect i.e. from the date of taking over charge. Sir, I am feeling aggrieved preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal I may kindly be allowed for pay fixation w.e.f. 30.11.1995 with all consequential benefits. Any other remedy which your good self deems fit that may also be awarded in my favor

Dated: 18.09.2019

Your's Sincerely

MUHAMMAD FAYAZ UD DIN, PST GPS Tarpatar No.1, Dir Upper

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	_ OF 2019
Morammad Rayar udin	(APPELLANT)(PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	· ·
Lolembia Defa.	(RESPONDENT) (DEFENDANT)
I/We Mohamud Pagas val Do hereby appoint and constitute N KHATTAK, Advocate, Peshawar to	OOR MOHAMMAD

compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. /2019

ACCEPTED NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

MIR ZAMAN SAFI **ADVOCATES**

OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Mobile No.0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 282/2020

M Fayaz Ud Din, PST (BPS-12) GPS Tarpatar No.1,
District Dir Upper

(APPELLANT)

Versus

- 1. Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Finance Department, Khyber Pakhtunkhwa Peshawar.
- 3. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. District Education Officer (M) DIR Upper

..... (RESPONDENTS)

JOINT PARA WISE COMMENTS ON & FOR BEHALF OF RESPONDENT NO: 4 & Other

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District Education Officer (M)
Dir Upper

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

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Versus

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- 2. Secretary Finance Department, Khyber Pakhtunkhwa Peshawar.
- 3. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. District Education Officer (M) DIR Upper

..... (RESPONDENTS)

JOINT PARA WISE COMMENTS ON & FOR BEHALF OF RESPONDENT NO: 4& Other

Respectfully Sheweth: -

PRELIMNARY OBJECTIONS.

- 1. That the Appellant is not the "aggrieved" persons with the meaning of Article 212 of the Constitution of the Islamic Republic of Pakistan 1973.
- 2. That the Appellant has got no cause of action /locus standi to file the instant appeal because the Appellant did not come on merit.
- 3. That the Appellant has not come to this Honorable court with clean hands.
- 4. That the Appellant is estopped by his own conduct.
- 6. That the instant writ petition suffers from laches, hence not maintainable in the present form.
- 7. That as per section 5 of the Sacked Employee Act 2012 the appellant is neither eligible nor entitled for the relief he prayed in the instant appeal.

ON FACTS.

- 1.Para -1 of the facts is correct hence need no comments.
- 2. Para- 2 of the facts is also correct hence need no comments.

- 3. Para-3 of the facts is correct up to the extent of the judgment in the writ petition No.256-M/2017, in compliance the appellant was appointed with immediate effect.
- 4. Para-4 of the facts is correct that the appellant was appointed as per judgment of the Honorable Peshawar High Court Mingora Bench.

Para-5 of the facts pertain to record up to the extent of the departmental appeal, furthermore the appellant was re-appointed as per judgment of the Honorable Peshawar High Court Mingora Bench with immediate effect whereas in section 5 of the SACKED EMPLOYEE ACT 2012, it is clearly stated that the appellant will not be entitled to claim seniority and other back benefit. It is also pertinent to mention here that as per terms and conditions No.08 of the appointment order dated 23/08/2018, "the Sacked Employees shall not be entitled to claim the seniority and other back benefits as sacked employee appointed under section 3 shall not be entitled to claim any seniority, promotion or other back benefits and his appointment order shall be considered as fresh appointment".

6. Para-6, need no comments.

GROUNDS.

- A) In correct. The respondents always follow rules and policies consigned by government and the Appellant has been treated as per law rules and policies.
- B.) Incorrect, hence denied, the official respondents always follow rules and policies in letter and spirit and no illegality has been done by the official respondents.
- C) Need no comments.
- D) In correct hence denied. Detail reply has been submitted in the above Para's.
- E) Need no comments.
- F) Incorrect hence denied and as per section f of the ACT ibid the appellant is not entitled for any back benefits.

- G) Need No comments.
- H) Legal, However the official respondent also seeks permission for additional grounds during arguments.

It is, therefore, humbly prayed that on acceptance of the above submission, the instant service appeal may very graciously be dismissed in favor of the answering respondents with cost.

Secretary:

E ED Khyber Pakhtunkhwa (Respondent No. 1)

Secretary:

Finance Deportment Khyber Pakhtunkhwa (Respondent No. 2)

Director:

E&SE Khyber Pakhtunkhwa (Respondent No. 3)

District Education Officer (M)

Dir Upper (Respondent No. 4)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 282/2020

M Fayaz Ud Din, PST (BPS-12) GPS Tarpatar No.1,
District Dir Upper

(APPELLANT)

Versus

- 1. Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Finance Department, Khyber Pakhtunkhwa Peshawar.
- 3. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. District Education Officer (M) DIR Upper (RESPONDENTS)

<u>Affidavit</u>

I, **Syed Alamzeb Shah** Litigation officer DEO (M) Dir Upper do hereby solemnly affirm and state on oath that the whole contents of this reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this August court.

Identified by

Addi; Advocate General Khyber Pakhtunkhwa. Deponent

Syed Alamzeb Shah
Dir Upper
Litigation Officer DEO (M) Dir Upper

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 282/2020

M Fayaz Ud Din, PST (BPS-12) GPS Tarpatar No.1,
District Dir Upper

(APPELLANT)

Versus

- 1. Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Finance Department, Khyber Pakhtunkhwa Peshawar.
- 3. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. District Education Officer (M) DIR Upper

(RESPONDENTS)

AUTHORITY LETTER

Mr. **Syed Alamzeb Shah** Litigation Officer of the office DEO (M) Dir Upper undersigned is hereby authorized to submit the comments /reply in the service appeal No.282/2020

Title: M. Fayaz Ud Din v/s Govt: of KP on my behalf.

District Education officer (M)

District Dir

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR.

R-A-NO-413/22

/2022

Peshawar

APPEAL No. 282/2020

MUHAMMAD FAYAZ UD DIN VS EDUCATION DEPT.

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APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK **ADVOCATE**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

CM. NO._____/2022 IN APPEAL No. 282/2020

MUHAMMAD FAYAZ UD DIN VS EDUCATION DEPT.

APPLICATION FOR RESTORATION OF THE ABOVE MENTIONED APPEAL

R/SHEWETH:

- 1- That the above titled service appeal was pending adjudication before this Honorable tribunal which was fixed on 05-07-2022.
- 2- That the counsel for the petitioner was busy in The Peshawar High Court at Peshawar as well as was engaged at principal bench of this honourable tribunal at Peshawar. That it is also worth mentioning that the subject appeals were not noted in the diary on that date.
- 4- That as the matter pertaining in the instant appeal has not been decided on merit, therefore the mentioned service appeal may be restored for the sack of justice.
- 5- That there is no legal bar in restoring the mentioned appeal.

It is therefore, most humbly prayed that on acceptance of this application the above mentioned service appeal may very kindly be restored.

Dated:

PETITIONER/APPLICANT

Through:

NOOR MUHAMMAD KHATTAK Advocate, Peshawar

10 A-(3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 282 /2019

Sorvice Tribunit

Mr. Muhammad Fayaz Ud Din, PST BPS-12, GPS Tarpatar No.1) District Dir Upper.....

APPELLANT

VERSUS

- 1- The Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Education Officer, District Dir Upper.

... RESPONDENTS

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY IN BPS-12 w.e.f. 30-11-1995 I.E. FROM THE DATE OF INITIAL APPOINTMENT TO THE POST OF PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 30-11-1995 with all back benefits. Any other remedy which this august Service of the appellant.

Ŕ/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 3- That it is worth mentioning here, that in 1997 the services of the appellant along with others were dispensed with on the ground that their services were no more required to the Department.

07.06.2022

Appellant in person present. Mr. Kabirullah Kharek, learned Additional Advocate General for the respondents present.

Counsel are on strike. Adjourned. To come up for arguments on 05.07.2022 before D.B at camp court Swat.

(Mian Muhammad) Member (E) Camp Court Swat (Kalim Arshad Khan) Chairman Camp Court Swai rachtunkh,

05.07.2022

Nemo for appellant.

Noor Zaman Khan Khattak, learned District Attorney alongwith Nasim Khan Section Officer for respondents present.

Case was called time and again but neither the appellant nor his counsel turned up till rising of the Bench. Consequently, instant service appeal is hereby dismissed in default for non-prosecution. Parties are left to bear their own costs. File be consigned to the record room.

Announced. 05.07.2022

(Fareetha Paul) Member(E) Camp Court, Swat (Rozina Rehman) Member(J) Camp Court, Swat

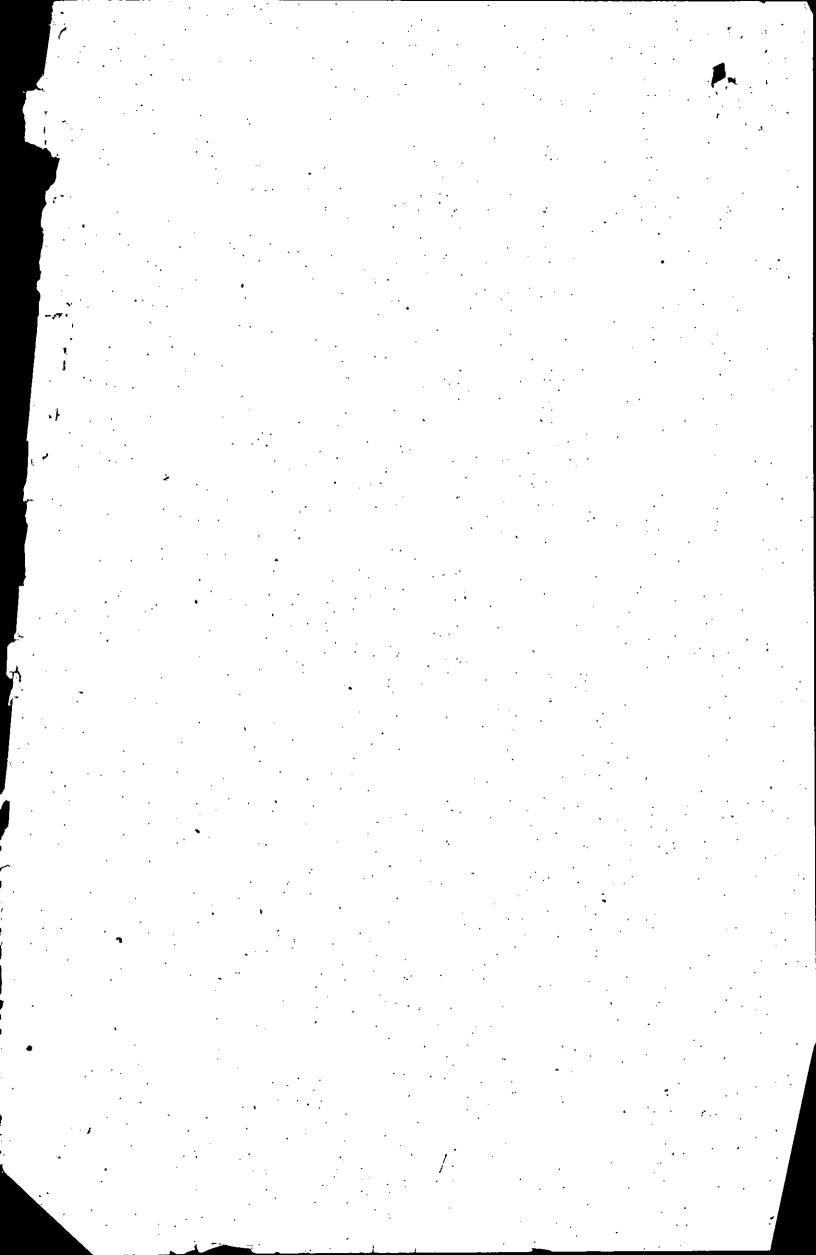
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MANAMINER Khyber Enthrumanave Service Tribunal. Peshawar

Date of Presentation of Ambiguition <u>65</u> 67 22

No. 15 - 15 - 10 - 20/7/22

Same of C. 20/7/22



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

CM. NO.___

/2022

IN

APPEAL No. 282/2020

MUHAMMAD FAYAZ UD DIN VS EDUCATION DEPT.

AFFIDAVIT

I, Noor mohammad khattak advocate, do hereby solemnly affirm that the contents of this **Restoration Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

ATTHSTED

DEPONENT