

INDEX

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

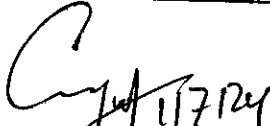
EXECUTION NO _____


APPEAL NO	INSTITUTION	ORIGINAL INSTITUTION	DECISION	PAGES
162/2024		18-01-2024	03.6.2024	78

Hashmat Ali vs Gov of KPK

Sr.No.	No of Pages	Documents	Page No
Part-A			
1	1 - 2	Order	2
2	3 - 5	Order sheet	3
3	6 - 75	Memo of Appeal	70
4	76 - 76	Makabtanama	1
5	77 - 78	Application for	2
6	-	deletion of	
7	-	name of respondents	
8	-		
9	-		
10	-		
11	-		
12	-		
Part-B			
1	-		
2	-		
3	-		

Total Pages in Part-A	878
Total Pages in Part-B	0


 Muharir Compilation


 Incharge Judicial Branch

- 26 -

**WORKING PAPER FOR
DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020**

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the
Elementary and Secondary Education.

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanctioned posts of Male SST-IT (BS-16)	28
Total filled through regularization/initial recruitment	16
Total vacant position	12
Initial appointment share 50%	06
Net to be promoted	05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/I.T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:

- a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.
b) 50% by initial recruitment.

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 15 posts to the share of promotion. The detail of promotion is given below:

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Net to be promoted	05

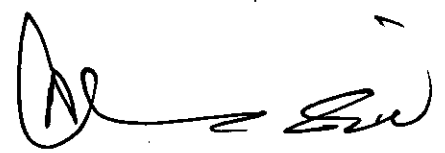
4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

S#	Sen #	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Whether completed 5 years service	Whether Eligible or not	Remarks
1	1	Sohail Sadiq	Peshawar	07-03-1981	01-09-2004	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
2	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	Yes	Eligible	PER completed
3	3	Shams ud Din	Peshawar	15-04-1986	14-10-2014	Yes	Eligible	PER completed
4	4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	Yes	Eligible	PER completed
5	5	Adnan Sharif	Peshawar	26-06-1986	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	Yes	Eligible	PER completed
7	7	Aamirullah	Peshawar	23-10-1995	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
8	8	Muhammad Shoaib Khan	Peshawar	25-07-1987	01-01-2015	Yes	Eligible	PER completed

1

4. As the dismissal order of the appellant was maintained by the Supreme Court of Pakistan in the above CPLA, therefore, the second appeal, though on a bit different grounds, cannot proceed nor can be maintained. Dismissed in limine. Consign.

5. *Pronounced in open court at Peshawar and given under my hand and seal of the Tribunal on this 03rd day of June, 2024.*



(Kalim Arshad Khan)
Chairman

SCANNED
KUST
PESHAWAR

Naem Amin

Service Appeal No. 162/2024 titled "Hashmat Ali versus Director Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar and others".

ORDER

03rd June, 2024 **Kalim Arshad Khan, Chairman:** Learned counsel for the appellant present. Preliminary arguments heard and record perused.

2. Through this appeal, the appellant has challenged the order of his dismissal dated 01.03.2011 with the prayer that the same may be set-aside and he may be reinstated as CT with effect from the date of dismissal i.e 01.03.2011 with all back and consequential benefits.

3. This is second round of litigation. In the first round, appeal of the appellant, bearing No. 1282/2011, filed against the same order dated 01.03.2011, was allowed by the Tribunal, vide judgment dated 09.02.2016, whereby the impugned order dated 01.03.2011, was set-aside, the appellant was reinstated in service and case was remanded to the department for conducting de-novo inquiry in accordance with law and rules. The judgment dated 09.02.2016 of the Tribunal was challenged by the department in CPLA No. 243-P of 2016, which was allowed vide order dated 19.01.2018 in the following manner:-

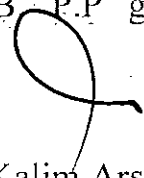
"Learned counsel for the respondent alongwith respondent who appeared in person when confronted did not controverted the stance taken by the petitioner and he was specifically asked if at all document are found fake and or forged the matter may be referred for criminal prosecution, he does not contest. In this view of the matter in case where inquires based on authenticated record and documents which are not disputed and or denied there is no need to carry out regular inquiry as has been held by the learned Tribunal. Accordingly, we would convert this petition into appeal and allowed the same."

SCANNED
KPST
Peshawar

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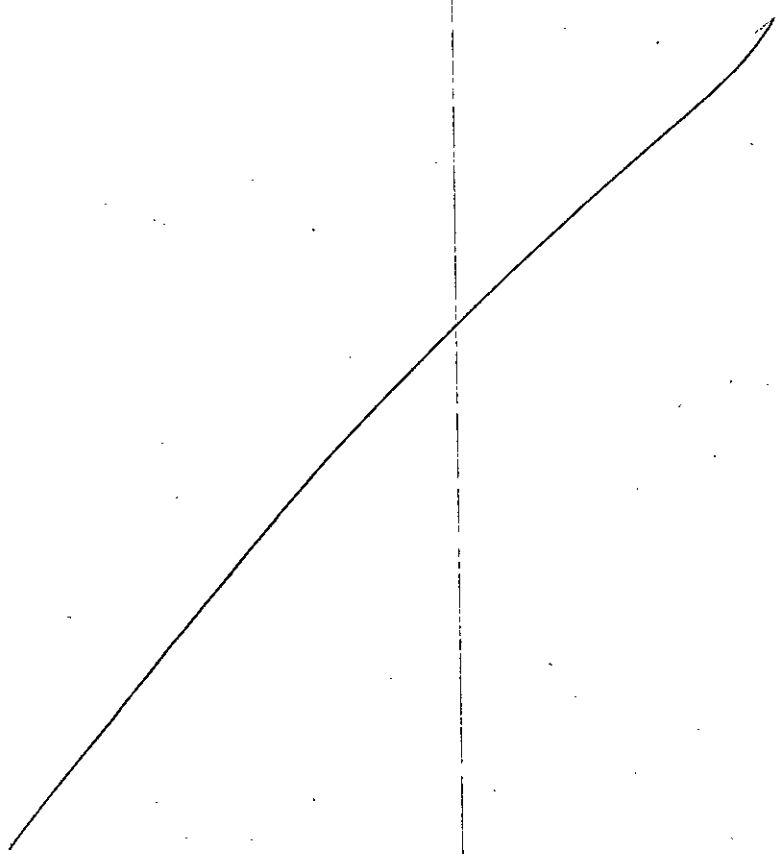
8th May. 2024

1. Learned counsel for the appellant present.
2. Respondent No.1 (Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Peshawar) being unnecessary party, is deleted from the panel of respondents. Learned counsel for the appellant requested for adjournment in order to prepare the brief. Adjourned. To come up for preliminary hearing on 03.06.2024 before S.B. P.P given to the appellant's counsel.


(Kalim Arshad Khan)
Chairman

Mutazem Shah

SCANNED
KCEST
Peshawar



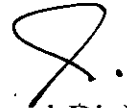
(4)

11.03.2024

Learned counsel for the appellant present and sought adjournment on the ground that he has not made preparation for preliminary arguments. Adjourned. Last opportunity given. To come up for preliminary hearing on 16.04.2024 before the S.B. Parcha Peshi given to learned counsel for the appellant.

SCANNED
KPST
Peshawar

Naeem Amin


(Salah-ud-Din)
Member (J)

16.04.2024

01. Junior to learned counsel for the appellant present and requested for adjournment on the ground that learned senior counsel for the appellant is busy in the Hon'ble Peshawar High Court, Peshawar today. Final opportunity is granted. To come up for preliminary hearing on 08.05.2024 before the S.B. PP given to junior of learned counsel for the appellant.

SCANNED
KPST
Peshawar

Fazle Subhan, P.S




(Fareeha Paul)
Member(E)

3

FORM OF ORDER SHEET

Court of _____

Appeal No. 162/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/01/2024	<p>The appeal of Mr. Hashmat Ali presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 29-1-24. Parcha Peshi is given to counsel for the appellant.</p> <p style="text-align: right;">By the order of Chairman  REGISTRAR</p>
	29.01.2024	
		<p>Learned counsel for the appellant present and requested for adjournment in order to prepare the brief. Adjourned. To come up for preliminary hearing on 11.03.2024 before S.B. P.P given to learned counsel for the appellant.</p> <p style="text-align: right;"> (Muhammad Akbar Khan) Member (E)</p>

**SCANNED
KPST
Peshawar**

**SCANNED
PST
Peshawar**

kamranallah

(6)

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Case Title: Hashmat Ali CHECK LIST v/s Govt of KP

S#	CONTENTS	YES	NO
1	This Appeal has been presented by: _____	✓	
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	✓	
3	Whether appeal is within time?	✓	
4	Whether the enactment under which the appeal is filed mentioned?	✓	
5	Whether the enactment under which the appeal is filed is correct?	✓	
6	Whether affidavit is appended?	✓	
7	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8	Whether appeal/annexures are properly paged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	x	✓
10	Whether annexures are legible?	✓	
11	Whether annexures are attested?	✓	
12	Whether copies of annexures are readable/clear?	✓	
13	Whether copy of appeal is delivered to AG/DAG?	✓	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?	x	✓
17	Whether list of books has been provided at the end of the appeal?	✓	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	✓	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On _____	✓	
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____	✓	
26	Whether copies of comments/reply/rejoinder submitted? On _____	✓	
27	Whether copies of comments/reply/rejoinder provided to opposite party? On _____	✓	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: _____

Signature: _____

Dated: _____

(7)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Service Appeal NO. 162 -P/2024

SCANNED
KPST
Peshawar

HASHMAT ALI

VS

EDUCATION DEPARTMENT

INDEX

S. NO	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Service Appeal with affidavit	1-5
2.	Copy of appointment order dated 13/01/2017	A	6-12
3.	Copy of verified form bearing No.0068	B	13
4.	Copy of appointment order as CT dated 04-05-2009	C	14-17
5.	Copy of dismissal order dated 01/03/2011	D	18
6.	Copy of service appeal and judgment of the Tribunal dated 09/02/2016	E&F	19-31
7.	Copy of CPLA and application form bearing No.1003	G&H	32-35
8.	Copy of the Inquiry report dated 20-11-2017	I	36-38
9.	Copy of the verdict of august court dated 19-01-2018	J	39-40
10.	Copy of attested one page inquiry report received on 18/09/2023	K	41
11.	Copy of departmental appeal dated 20-09-2023	L	42
12.	Copies of reinstatement order dated 2-11-2016 and withdrawal order dated 29-03-2017	M&N	43
13.	Copy of inquiry report	O	45-46
14.	Copy of objectionable form No 0736	P	47
15.	Wakalat Nama	48

APPELLANT

THROUGH:


**NOOR MUHAMMAD KHATTAK
ADVOCATE SUPREME COURT**

(8)

-1-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

APPEAL No. 162 /2023⁴

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 10637

Dated 18-1-2024

Mr. Hashmat Ali Ex CT

GHS Pakha Ghulam, Peshawar..... **APPELLANT**

VERSUS

- 1- The Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Peshawar
- 2- The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer(Male), Education Department, Peshawar

..... **Respondents**

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 READ WITH 12(2) CPC AGAINST THE IMPUGNED ORDER OF DISMISSAL DATED 01/03/2011 AND INACTION OF THE RESPONDENTS BY NOT REINSTATING THE APPELLANT AS CT TEACHER (BPS-16) W.E.F. THE DATE OF DISMISSAL FROM SERVICE I.E. 01/03/2011 WITH ALL BACK AND CONSEQUENTIAL BENEFITS AND AGAINST NOT RESPONDING TO THE DEPARTMENTAL APPEAL OF THE APPELLANT DESPITE OF STIPULATED PERIOD

Filed to Registrar

Registrar

18/1/24

PRAYER:

On acceptance of this appeal the impugned order dated 01/03/2011 may be set aside and the respondents may please be directed to reinstate the appellant as CT (BPS-16) with effect from the date of dismissal i.e. 01/03/2011 with all back and consequential benefits. Any other relief which this august tribunal may deems fit may also be awarded in favour of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 1- That the appellant being a qualified person was appointed as PST(BPS-07) in Elementary & Secondary Education Department Khyber Pakhtunkhwa and was posted in Government Primary

9

7

School Garhi Hamza Peshawar. Copy of appointment order dated 13/01/2017 is attached as annexure.....**A**

- 2- That while serving as PST, the respondents have advertised certain posts of CT (BPS-16) and the appellant being eligible for the same has applied for vide an application form bearing No.0068 duly filled in and signed by the appellant and the Principal. That the application after being verified by the department was entertained by the respondents Copy of verified form bearing No.0068 is attached as annexure.....**B**
- 3- That after scrutinizing the application form alongwith educational credentials the same was entertained by the respondents and consequently the appellant was appointed as CT (BPS-16). Copy of appointment order as CT dated 04-05-2009 is attached as annexure.....**C**
- 4- That the appellant while serving as CT was abruptly and unilaterally dismissed from service on the alleged charge of bogus/forged documents with his application. Copy of dismissal order dated 01/03/2011 is attached as annexure.....**D**
- 5- That the appellant being aggrieved from the impugned order of dismissal filed a Service Appeal in the Khyber Pakhtunkhwa Tribunal Peshawar which was accordingly accepted by the Tribunal in favour of the appellant in the terms as under:-

"The appellant has also expressed that he neither received any show cause notice nor submitted any reply to the same and that he has fallen prey to some collusion. Consequently, the impugned order based on this enquiry report, is also infirm and vulnerable, which cannot be maintained. Resultantly, the same is set aside. The department can resort to enquiry denovo. Back benefits of the appellant for the interval be also decided by the department. The appellant is reinstated into service for the purpose of enquiry. The appeal is disposed off accordingly "

Copy of service appeal and judgment of the Tribunal dated 01/12/2015 are attached as annexure.....**E & F**

- 6- That the respondents being aggrieved from the above judgment of the Services Tribunal filed CPLA in the august Supreme Court of Pakistan Islamabad annexing an irrelevant application form bearing No.1003 with the contention that the appellant has sent bogus documents to the department. Copy of CPLA and application form bearing No.1003 are attached as annexure.....**G&H**
- 7- That in the meanwhile the respondents has simultaneously taken up the case with the Anti-corruption department for a

probe with ultimate registration of a criminal case against the appellant however, the respondents failed to substantiate the charges against the appellant. Copy of the Inquiry report dated 20-11-2017 is attached as annexure.....I

8- That while concealing the inquiry report of the Anti-corruption Department, the respondents filed CPLA in the august Supreme Court of Pakistan which was accordingly succeeded against the appellant merely on technical ground. That the august court held as under:-

"3. Learned counsel for the respondent alongwith respondent who appeared in person when confronted the stance taken by the petitioner and he was specifically asked if at all document are found fake and or forged the matter may be referred for criminal prosecution, he does not contest. In view of the matter in case where inquiries based on authenticated record and documents which are not disputed and or denied there is no need to carry out regular inquiry as has been held by the learned Tribunal . Accordingly, we would convert this petition into appeal and allowed the same".

Copy of the verdict of august court dated 19-01-2018 is attached as annexure.....J

9- That later on, when all the process was almost completed and this whole episode has got finality, it was learnt to the appellant from the Anti-corruption department that no case was made against the appellant.

10- That it is on record that due to serious illness of the appellant, the appellant could not get an authenticated attested copy of the Anti-corruption inquiry, as the same was kept confidential from the appellant

11- That on constant contacts, a single page attested inquiry report having the wordings "inquiry filed" was received from the Anticorruption department. Copy of attested one page inquiry report received on 18/09/2023 is attached as annexure.....K

12- That from the bare reading of the inquiry report it transpired that the appellant has been exonerated from the charges leveled against him by the Anti-corruption department so fresh and new cause of action accrued to the appellant has submitted a departmental appeal to the department for reinstatement in service with all back benefits but after lapse of stipulated period no response has been received from the department. Copy of

(11)

-4- -3-

departmental appeal dated 20-09-2023 is attached as annexure.....L

- 13- That appellant feeling aggrieved from the inaction of the respondents filed the instant appeal on the grounds inter alia as under :-

GROUND S

- A. That the inaction of the respondents by not reinstating the appellant against the CT(BPS-16) post with all back benefits is against the law , facts and norms of natural justice .
- B. That the respondents has erred not to submit the original application form bearing No.0068(duly signed by the appellant and principal and verified) in the august court instead presenting an irrelevant application form bearing No.1003 with CPLA.
- C. That the respondents should have submitted the objectionable application form bearing No.0736 in the superior court, thus the department has attempted to misguide the august court by concealing the facts and has thus committed forgery.
- D. That the respondents have put the appellant in jeopardy as on one hand filed CPLA and on the other hand have taken up the case with Anti-corruption for lodging a criminal case for one and same case which is unwarranted by the law on the subject and against the constitution.
- E. That though it was in the knowledge of the respondents that the case for lodging a criminal case against the appellant has already been badly failed and the appellant has been declared innocent as the allegations are baseless, even then the respondents were reluctant to bring this fact in the notice of august court or even finalization of CPLA remained hostile not reinstated the appellant on the basis of inquiry report.
- F. That the respondents with malafide intention has not conveyed inquiry report to the appellant probably for the sole reason that the appellant may not get benefits of reinstatement being a fresh and new cause of action.
- G. That it is too astonishing that the respondents have once acting upon the orders of the Service Tribunal regarding conducting of denovo inquiry has reinstated the appellant in service but abruptly withdrawn the order of reinstatement and filed CPLA in the august court as such the respondents have not committed

omission but also have did commission which is against the norms of justice and fair play. Copies of reinstatement order dated 2-11-2016 and withdrawal order dated 29-03-2017 are attached as annexure.....M&N

H. That the appellant has not been treated by the responding departments in accordance with law and rules on the subject noted above and as such, the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

I. That the inaction of the respondents is without any authority, discriminatory and is clear violation of fundamental rights duly conferred by the constitution and is liable to be declared as null and void

J. That as the inaction of the respondents is illegal, unconstitutional without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.

K. That appellant has vested right of equal treatment before law and the act of respondents to deprive the appellant from the service is unconstitutional and clear violation of fundamental rights.

L. That according to Article 38-E of the Constitution of Islamic Republic of Pakistan 1973 the state is bound to reduce disparity in the income and earning of the individual including persons in the services of the federation, therefore in light of the said article, the appellant deserves to be reinstated in service with all back and consequential benefits.

M. That in the appointment order as CT it is mentioned in its terms and conditions that if the documents of a candidate are found bogus, the person will be demoted to PST.

N. That besides it is mentioned in the departmental inquiry report conducted by Hizer Hayat Subject Specialist (Maths) GHSS Musazai Peshawar that on the basis of forged documents the appellant be demoted to PST. Copy of inquiry report is attached as annexure.....O








O. That the superior courts have acknowledged a set range of principles with the dicta termed as pre-conceived idea wherein it is ordained that *"Every person is presumed to be innocent unless proven guilty- person though involved in criminal case if acquitted was to be considered as a person against whom no case was ever registered."*

-S/A-

- P. That it is too astonishing that the respondents in the first instance i.e. the Service Tribunal has presented an objectionable application form No.0736 attributing it with the appellatant however, the same was not submitted in the august court with CPLA instead showed an irrelevant form bearing No.1003. Copy of objectionable form No 0736 is attached as annexure.....P
- Q. That the outcome of subsequent acquittal has created fresh cause of action to the appellatant. The Supreme Court of Pakistan has allowed 2nd and subsequent appeal to the Service Tribunal in the circumstances. In addition, as a fundamental principle of law all judgments and orders obtained through fraud and misrepresentations are always open for correction by the same forum passing the impugned judgment or order.
- R. That the appellatant seeks the permission of this Honorable court to raise any other ground available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellatant may be accepted as prayed for in the prayer of appeal .Any other remedy which this Hon'ble Tribunal may deems fit may kindly be granted.

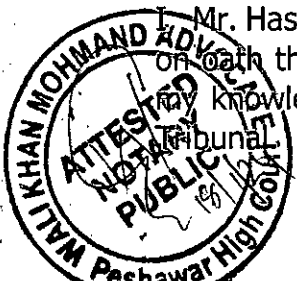
THROUGH:

- 
APPELLANT
- 
NOOR MUHAMMAD KHATTAK
ADVOCATE SUPREME COURT
- 
UMAR FAROOQ MOHMAND
- 
MUZZAMMIL KHAN
- 
WALEED ADNAN
- 
MEHMOOD JAN
- 
KHANZAD GUL
ADVOCATES HIGH COURT

AFFIDAVIT

Mr. Hashmat Ali Ex CT GHS Pakha Ghulam, Peshawar do hereby solemnly affirm on oath that the contents of the above appeal are true and correct to the best of my knowledge and believe and nothing has been concealed from this Honorable Tribunal.


DEPONENT



14

-6-

"A"

Appointment Male

Page 1

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY PESHAWAR

APPOINTMENT :-

Consequent upon the selection by the Departmental selection committee following PST (PTC)-trained Male candidates are hereby appointed on regular basis in BPS 07 (Rs.2555-140-6755) plus usual allowances as admissible under the rules from the date of their taking over charge in the school noted against each their name on the following terms and condition :-

OPEN MALE 25%							
S.NO.	APPL. NO.	NAME, FATHER' NAME AND ADDRESS.	POSITIO N IN UC	D/O BIRTH	TOTAL SCORE	POSTED AT	REMARKS.
1	456	Haseeb Nawaz S/O Nisar Mohammad r/o Moh: Katta Khel VIII & PO Suleman Khel PO Badaber Peshawar	1	23/3/1986	62.11	GPS SHAHAB KHEL	Against Newy post
2	501	Ejaz Ahmad Khan Khalil S/O Murniaz Ahmad Khan Khalil r/o Palosi Atozai PO University of Peshawar	2	3/11/1978	61.67	GPS PAF SHAHEEN CAMP	Against Newy post
3	1032	Hafizur Rehman S/O Khalil ur Rehman r/o Moh: Babra Ghari Umar Miana Peshawar.	3	1/9/1983	61.11	GPS Ghari Khewa Gul	Against Newy post
4	736	Rehmat Gul S/O Akhtar Gul r/o O/S Yakatoot Moh: Shaikh Amir Abad Col: Peshawar.	4	16/2/1979	60.69	GPS WAZIR BAGH PESHA NO.1	Against Newy post
5	55	Masood Ahmad S/O Sultan Mohammad r/o Moh: New Ghari St: # 2 Bakshi Pull Chd Rd Pesh:	5	15/9/1974	60.13	GPS LARAMA	Against Newy post
6	314	Imran Khan S/O Mohammad Nawaz r/o H.# T-1800 School St: # 4 PO Ashrafia Col: Pesh:	6	18/2/1984	60.01	GPS AFGHAN COLONY NO.1	Against Newy post
7	798	Ibrar Ahmad S/O Mohammad Chaman r/o VIII: Pulwar Payan PO Mathra Peshawar	7	15/4/1974	59.99	GPS NEEZAWARI	Against Newy post
8	965	Ghulam Hussain S/O Ghulam Mohammad r/o Village Ghari Hamza Nahagi Peshawar.	8	10/1/1972	59.89	GPS GARHI HAMZA	Against Newy post

Signature

Signature

(15)

Better Copy

Page No 6

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOL & LITERACY
PESHAWAR.

APPOINTMENT

Consequent upon selection by the Departmental Selection Committee, the following PST(PTC) trained Male candidates are hereby appointed on regular basis in BPS 07 (Rs. 2555-140-6755) plus usual allowance as admissible under the rules from the date of their taking over charge in the school noted each their name on the following terms and conditions.

Open Male 25%

S. No	Appls No	Name, father name & address	Position in UC	D/o Birth	Total Score	Posted at	Remarks
1)	456	Haseeb Nawaz S/o Nisar Mohammad R/o Moh: Katla Kehel Village & P/o Suleman Khel P.o Badaber Peshawar	1	23/03/1986	62.11	GPS Shhab Khel	Against newly post
2)	501	Ejad Ahmad Khan Khalil S/o Mumtaz Ahmad Khan Khalil R/o Palosi Atozai P/o University of Peshawar	2	03/11/1978	61.67	GPS PAF Shaheen Camp	Against newly post
3)	1032	Hafiz Ur Rehman S/o Khalil Ur Rehamn R/o Moh: Babra Ghari, Urmar Miana, Peshawar	3	01/09/1983	61.11	GPS Ghari Khewa Gul	Against newly post
4)	736	Rehmat Gul S/o Akhtar Gul R/o O/s Yakatoot Moh: Sheikh Amir Abad, Col: Peshawar	4	16/02/1979	60.69	GPS Wazir Bagh Peshawar No 1	Against newly post
5)	55	Masood Ahmad S/o Sultan Muhammad R/o Moh: New Ghari St: No 2, Bakshi Pull, Chd: Road, Pesh:	5	15/09/1974	60.13	GPS Larama	Against newly post
6)	314	Imran Khan S/o Muhammad Nawaz R/o H No T-1800, School St# 4 p/o Ashrafia Col: Peshawar	6	18/02/1984	60.01	GPS Afghan Colony No 1	Against newly post
7)	798	Ibrar Ahmad S/o Mohammad Chaman R/o Vill: Putwar Payan, P/o Mathra Peshawar	7	15/04/1974	59.99	GPS Neezawari	Against newly post
8)	965	Ghulam Hussain S/o Ghulam Muhammad R/o Village Ghari Hamza Nahaqi Peshawar	8	10/01/1972	59.89	GPS Garhi Hamza	Against newly post

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16

-7-

Appointment Male

APPL. NO.	NAME, FATHER NAME AND ADDRESS.	POSITION IN UC	D/O BIRTH	TOTAL SCORE	POSTED AT	REMARKS
9	132 Rashid Ali S/O Mumtaz Ahmad Village & PO Gulbala Peshawar.	9	1/4/1983	59.46	GPS KARARI	Against Newly post
10	293 Mohammad Afzal S/O Mohammad Gul r/o Moh. Bazar Ghazi Mochian Chamkani Peshawar.	10	2/4/1979	59.09	GPS QADEEM KALAY	Against Newly post
11	903 Mohammad Abul S/O Phull Khan r/o Vill: & PO Umar Miana Peshawar	11	10/4/1983	58.84	GPS Khan Wall	Against Vacant post
12	1069/A & 270 Wajidullah S/O Nazir Lillah r/o Village & PO Chitagi Kandar Khandar Khel Pesh:	12	15/1/1982	58.70	GPS CHOLY BALA	Against Newly post
13	3 Saqibullah S/O Fazal Akbar r/o Tehkal Payan Moh. Daud Zai Peshawar	13	3/1/1982	58.58	GPS Sangu No.2	Against Newly post
14	378 Saqib Noor S/O Hayat Noor r/o Moh. Chaga Khel Chamkani Peshawar.	14	14/8/1976	58.42	GPS SHAHAB KHEL	Against Newly post
15	755 Amin Bahadar S/O Syed Bahadar r/o Garhi Chandan Umar Bala Peshawar	15	1/1/1984	58.38	GPS GARHI FAIZULLAH NO.1	Against Newly post
16	763 Khalif Ullah S/O Said Karim r/o Vill: & PO Gul Bela Peshawar.	16	13/4/1983	58.37	GPS CHOLY BALA	Against Newly post
17	400 Nisar Ali S/O Syed Jamal Shah r/o Fatha Killi PO Hindu Kasi Wersuk RU Peshawar.	17	28/1/1980	58.06	GPS HAKIM KHAN KILLI	Against Newly post
18	955 Nawab Khan S/O Nasrullah Khan r/o Vill: Karari PO Gul Bala Peshawar	18	25/8/1976	57.95	GPS Umar Bala No.1	Against Newly post
19	244/A Amjid Ali S/O Javed Ahmad r/o Vill & PO Tehkal Bala Peshawar	19	10/12/1980	57.92	GPS REGI LALAM NO.1	Against Newly post
20	585 Zahidullah S/O Abdul Latif r/o Vill: & PO Budhai Peshawar	20	5/1/1980	57.80	GPS KANKOLA	Against Newly post
21	470 Syed Jafar Shah S/O Syed Abdul Raut Shah r/o Vill: & PO Darazak Peshawar	21	8/7/1977	57.60	GPS AHMED KHEL NO.3	Against Newly post

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17

9)	132	Rashid Ali S/o Mumtaz Ahmad R/o Village & P/o Gbala, Peshawar	9	01/04/1983	59.46	GPS Karai	Against newly post
10)	293	Mohammad Afzal S/o Mohammad Gul R/o Moh Bazar Ghari, Mohallah Chamkani Peshawar	10	02/04/1979	59.09	GOs Qadeem Kalay	Against newly post
11)	903	Mohammad Abid s/o Phull Khan R/o Village & P/o Urmar Miana Peshawar	11	10/04/1983	58.94	GPS Choly Bala	Against newly post
12)	169/A 270	Walid Ullah S/o Nazir Ullah R/o Village & P/o Ghalgi Kandar Khandar Khel, Peshawar	12	15/01/1982	58.70	GPS Sangu No 2	Against newly post
13)	3	Sana Ullah S/o Fazal Akbar R/o Tehkal Payan, Moh: Daud Zai, Peshawar	13	03/01/1982	68.58	GOS Shahab Khel	Against newly post
14)	378	Saqib Noor S/o Hayat Noor R/o Moh: Chaga Khel, Chamkani Peshawar	14	14/08/1976	58.42	GPS Garhi Faiz Ullah No 1	Against newly post
15)	755	Aminr Bahadar S/o Syed Bahadr R/o Ghari Chandan Urmar Bala, Peshawar	15	01/01/1984	58.39	GPS Choly Bala	Against newly post
16)	763	Khalil Ullah S/o Said Karim R/o Village & P/o Gul Bela Peshawar	16	13/04/1983	58.37	GPs Hakim Khan Killi	Against newly post
17)	400	Nisar Ali S/o Syed Jamal Shah R/o Patha Kalli P/o Hindu Kassi Warsak Road, Peshawar	17	28/01/1980	58.06	GPS Urmar Bala NO 1	Against newly post
18)	955	Nawab Khan S/o Nasrullah Khan R/o Vill: Karai P/o Gul Bela Peshawar	18	25/08/1976	57.95	GPS Urmar Bala NO 1	Against newly post
19)	244/A	Amjid Ali S/o Javed Ahmad R/o Vill: & P/o Tehkal Bala, Peshawar	19	10/12/1980	57.92	GPS Regi Lalma NO 1	Against newly post
20)	585	Zahid Ullah S/o Abdul Latif R/o Vill: & P/o Budhi Peshawar	20	05/01/1980	58.80	GPS Kankola	Against newly post
21)	585 470	Syed Jafar Shah S/o Syed Abdul Rauf Shah R/o Vill: & P/o Dalazak Road, Peshawar	21	08/07/1977	57.60	Gs Ahmad Khel No 3	Against newly post

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(18)

-8-

S.NO.	APPL. NO.	NAME, FATHER' NAME AND ADDRESS.	POSITION IN UC	D/O BIRTH	TOTAL SCORE	POSTED AT	REMARKS.
111	704	Sayyar Mohammad S/O Gul Mohammad r/o Moh: Bosat Khel VIII: Mera Surizai PO Musazai. Peshawar	8	1/3/1985	46.27	GPS Ghari Ezzat Khan	Against Vacant post
112	611	Sikandar Haya S/O Dawer Khan r/o Moh: Khan Khel Surizai Bala Peshawar.	9	5/12/1973	40.01	GPS Ghari Ghulam Shah	Against Newly post
113	34	Roz Ali Khan S/O Islam Sher r/o Moh Enzarai VIII Telaband Distt: Peshawar	10	3/1/1985	39.80	GPS Ghari Ghulam Shah	Against Newly post

71-KANKOLA

114	66	Syed Masaud Shah S/O Said Ali Shah r/o Village Kukar Bakshi Pull Pesh:	1	15/8/1978	51.60	GPS KANKOLA	Against Newly post
115	179	Syed Amin Ali Shah S/O Syed Zafar Ali Shah r/o Kukar PO Pakha Ghulam Peshawar.	2	2/9/1981	49.03	GPS KANKOLA	Against Newly post
116	963	Mohammad Ishtiaq S/O Abdul Jalil r/o Vill Kukar PO Bakhshi Pul Charsadda Road Peshawar.	3	1/6/1977	48.71	GPS KANKOLA	Against Newly post
117	264	Mohammad Khaliq S/O Sulman r/o Village Kukar PO Bakshi Pull Pesh:	4	12/4/1981	46.88	GPS Daman Hindki	Against Vacant post
118	466	Syed Suleman Shah S/O Syed Muhayud Din r/o VIII: & PO Samar Bagh Peshawar	5	7/4/1977	46.70	GPS KANKOLA	Against Vacant post

72-NAHAQI

119	166	Hashmat Ali S/O Abdus Subhan r/o Village & PO Mian Gujar Peshawar.	1	1/3/1976	00	GPS GARHI HAMZA	Against Newly post
120	27	Misbah Ullah S/O Kifayat Ullah r/o Vill & PO Mian Gujar Distt: Peshawar	2	1/8/1981	53.93	GPS Takhtabad	Against Newly post

ATTENTION TO BE TAKEN COPY

S. No	Appls No	Name, father name & address	Position in UC	D/o Birth	Total Score	Posted at	Remarks
111	704	Sayyar Mohammad S/o Gul Muhammad R/o Moh: Bosat Khel, Vill: Mera Surizai P/o Musazai Peshawar	8	01/03/1985	46.27	GPS Ghari Ezzat Khan	Against newly post
112	611	Sikandar Hayat S/o Dawer Khan R/o Moh: Khan Khel Surizi Bala, Peshawar	9	05/12/1973	40.01	GPS Ghari Ghulam Shah	Against newly post
113	34	Roz Ali Khan S/o Islam Sheri R/o Moh: Enzarai Vill: Talband District Peshawar	10	03/01/1985	39.80	GPS Ghari Ghulam Shah	Against newly post
71 Kankola							
114	66	Syd Masaud Shah S/o Said Ali Shah R/o Village Kukar Bakshi Pull Peshawar	1	15/08/1978	51.60	GPS Kankola	Against newly post
115	179	Syed Amin Ali Shah S/o Syed Zafar Ali Shah R/o Kukar P/o Pakha Ghulam Peshawar	2	02/09/1981	49.03	GPS Kankola	Against newly post
116	963	Mohammad Ishtiaq S/o Abdul Jalil R/o Vill: Kukar P/o Bakshi Pull Charsadda Road, Peshawar	3	01/06/1977	48.71	GPS Kankola	Against newly post
117	264	Mohammad Khaliq S/o Sulman R/o Village Kukar P/o Bakshi Pull Peshawar	4	12/04/1981	46.88	GOS Daman Hindki	Against newly post
118	466	Syed Suleman Shah S/o Syed Muhayud Din R/o Vill: & P/o Samar Bagh Peshawar	5	07/04/1977	46.70	GPS Kankola	Against newly post
72 NAHQI							
119	166	Hasmat Ali S/o Abdus Subhan R/o Village & P/o Mian Gujar Peshawar	1	01/03/1976	64.00	GPS Kankola	Against newly post
120	27	Misbah Ullah S/o Kifayat Ullah R/o Village & P/o Mian Guajr Peshawar	2	01/08/1981	53.93	GPS Ghari Hamza	Against newly post

~~APPLICANTS TO BE
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20

-9-

Appointment Male

REMARKS.

S.NO	APPL: NO.	NAME, FATHER NAME AND ADDRESS.	POSITION IN UC	D/O BIRTH	TOTAL SCORE	POSTED AT	REMARKS.
121	244	Mohammad Iqbal S/O Mohammad Jamal r/o Vill & PO Mian Gujar Peshawar.	3	10/3/1976	53.84	GPS Takhtabad	Against Newly post
122	499	Mohammad Iqbal S/O Ziarat Gul r/o Kharika Daud Zai PO Nahaji Peshawar.	4	5/1/1982	53.32	GPS Takhtabad	Against Newly post
123	805	Shahenshah S/O Bukhari Shah r/o Vill: Daman Afghani PO Nahaji Peshawar.	5	20/8/1981	53.29	GPS Jala Bela	Against Newly post
73-GUL BELA							
124	677	Sahadullah S/O Habibullah Khan r/o Gulbala Peshawar	5	20/1/1975	53.84	GPS KARARI	Against Vacant post
125	961	Humayun S/O Dilwar Khan r/o Gulbala Pesh.	6	31/8/1979	51.04	GPS KARARI	Against Newly post
126	144	Iftikhar Ahmad S/O Awal Khan r/o Village Naguman Peshawar.	7	6/1/1972	50.38	GPS KARARI	Against Newly post
127	174	Shakirullah S/O Gul Foor r/o Village Ghari Abdul Samad Naguman PO Nahaji Peshawar.	8	2/1/1976	49.68	GPS KARARI	Against Newly post
74-KHATKI							
128	11	Ahmad Ullah S/O Azizur Rehman r/o Vill: Mamur Khatki Distt: Peshawar	1	13/8/1974	52.09	GPS BELA BARAMED KHEL NO.2	Against Newly post
129	789	Mohammad Sabir S/O Mohammad Said r/o Vill. Mamoo Khatki Peshawar.	2	11/1/1974	50.81	GPS Qilla Abdul Jalil	Against Vacant post
75-TAKHTABAD							
130	532	Saleem Khan S/O Akhtar Jan r/o Vill: Takht Abad Awal Moh: Ghani Rehman Killi PO Nahaji Peshawar.	2	1/2/1976	55.03	GPS JATTI BALA NO.1	Against Newly post
131	766	Mohammad Rafiq S/O Hassan Saeeed r/o Takhta Abad Awal Peshawar.	3	5/3/1977	54.65	GPS Takhta Bad Awal	Against Vacant post
77-HARYANA							

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Page No 9

S. No	Appls No	Name, father name & address	Position in UC	D/o Birth	Total Score	Posted at	Remarks
121	244	Mohammad Iqbal S/o Mohammad Jamal R/o Vill: & P/o Mian Gujar Peshawar	3	10/03/1976	53.84	GPS Takht Abad	Against newly post
122	499	Mohammad Iqbal S/o Ziarat Gul R/o Kharka Daud Zai P/o Nahqi Peshawar	4	05/01/1982	53.32	GPS Takht Abad	Against newly post
123	805	Shahenshah S/o Bukhari Shah R/o Vill: Daman Afghani P/o Nahqi Peshawar	5	20/08/1981	53.29	GSP Jala Bela	Against newly post
73 Gul Bela							
124	677	Sahad Ullah S/o Habib Ullah Khan R/o Gulbela Peshawar	5	20/01/1975	53.84	GPS Karari	Against newly post
125	981	Humayun S/o Dilawar Khan R/o Gulbela Peshawar	6	31/08/1979	51.04	GPS Karari	Against newly post
126	144	Iftikhar Ahmad S/o Awal Khan r/o Village Naguman Peshawar	7	06/01/1792	50.38	GPS Karari	Against newly post
127	174	Shakir Ulalh S/o Gul Foor R/o Village GHari Abdul Samad Naguman P/o Nahqi Peshawar	8	02/01/1976	49.68	GPS Karari	Against newly post
74 Khatki							
128	11	Ahmad Ullah S/o Aziz Ur Rehman R/o Vill: Mamun Khatki District Peshawar	1	13/08/1974	52.09	GPS Bela Baramed Khel No 2	Against newly post
129	789	Mohammad Shabir S/o Mohammad Said R/o Vill: Mamoon Khataki Peshawar	2	11/01/1974	50.81	GPS Qilla Abdul Jalil	Against newly post
75 Takht Abad							
130	532	Saleem Khan S/o Akhtar Jan R/o Vill: Takht Abad Awal Moh: Ghani Rehman Killi, P/o Nahqi Peshawar	2	01/05/1976	55.03	GPS Jatti Bala No 1	Against newly post
131	766	Mohammad Rafiq S/o Haseen Saeed R/o Takht Abad Awal Peshawar	3	05/03/1977	54.65	GPS Takht Abad Awal	Against newly post
77 Haryana							

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Appointment Males

S.NO.	APPL. NO.	NAME, FATHER NAME AND ADDRESS.	POSITION IN UC	D/O BIRTH	TOTAL SCORE	POSTED AT	REMARKS.
176	1066	Nawab Ali S/O Ghulam Nabi r/o Vill: Achni Bala PO Pesh: University Pesh.	2	13/1/1979	48.83	GPS Mera Achni Bala No.2	Against Vacant post
177	1063	Rahat Khan S/O Warsis Khan r/o Haji Banda PO University Peshawar.	3	5/3/1980	42.93	GPS Mera Achni Bala No.2	Against Newly post
178	915	Mohammad Zahoor Khan S/O Atlas Khan r/o Vill: & PO Achni Bala Peshawar	4	1/4/1973	43.88	GPS Mera Achni Bala No.2	Against Newly post
179	1068	Khaliq Zaman S/O Shah Zaman r/o Moh: Kandy Pevan Village Achni Pevan Pesh.	5	2/2/1975	43.87	GPS Sangu Landi Bala	Against Vacant post
2-MERA KACHORI							
180	173	Salaud Din S/O Ikramud Din r/o Malogo Jhagra PO Tarnab Form Peshawar.	1	17/1/1959	55.07	GPS QADEEM KALAY	Against Newly post
181	633	Mukarram Shah S/O Amir Shah r/o Moh: Baio Gharhi Vill: Mera Kachori PO Tarnab Form Peshawar.	2	29/3/1975	50.07	GPS QADEEM KALAY	Against Newly post
182	176	Israr Hussain S/O Abdul Jabbar r/o Village Jop'bn PO Tarnab Form Pesh.	3	1/2/1976	49.63	GPS QADEEM KALAY	Against Newly post
TABLE 2%							
473		Naseem Ahmad S/O Habib ur Rehman Vill: Faqir Garhi Fazal PO Faqir Kili Peshawar.	4	15/3/1977	50.81	GPS Larama	Against Newly post
241 & 242		Daud Jan S/O Sardar Khan r/o Pandu Payan Peshawar.	5	1/3/1977	47.09	GPS Nachapa Payan	Against Newly post
698 & 699		Irfan Ullah S/O Waheed Ullah r/o Vill: & PO Gulozai Peshawar	6	2/10/1975	45.26	GPS Ghari Fazal Rahim	Against Newly post
104 & 105		Syed Fahim Shah S/O Syed Zahir Shah r/o Jatti Payan PO Nahaqi Daudzal Peshawar.	7	11/2/1976	44.67	GPS Nachapa Payan	Against Newly post

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23

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Page No 10

S. No	Appls No	Name, father name & address	Position in UC	D/o Birth	Total Score	Posted at	Remarks
176	1066	Nawab Ali S/o Ghulam Nabi R/o Vill: Achni Bala P/o Pesh: University Peshawar	2	13/01/1979	48.83	GPS Mera Achni Bala No 2	Against newly post
177	1063	Rahat Khan S/o Warsis Khan R/o Haji Banda P/o University Peshawar	3	05/06/1980	46.93	GPS Mera Achni Bala No 2	Against newly post
178	915	Mohammad Zahoor Khan S/o Atlas Khan R/o Vill: & P/o Achini Bala Peshawar	4	01/04/1973	43.88	GPS Mera Achni Bala No 2	Against newly post
179	1068	Khaliq Uz Zaman S/o Shah Zaman R/o Moh: Kanday Payan Vill: Achini Payan, Peshawar	5	02/02/1975	43.87	GPS Sangu Landi Bala	Against newly post
92 Mera Kachori							
180	173	Sala Ud Din S/o Ikram Ud Din R/o Malogo Jhagra P/o Tarnab Form Peshawar	1	17/01/1950	65.07	GPS Qadeem Kalay	Against newly post
181	633	Mukarram Shah S/o Amir Shah R/o Moh: Balo Gharhi Vill: Mera Kachori P/o Tarnab Faram Peshawar	2	20/03/1975	50.07	GPS Qadeem Kalay	Against newly post
182	176	Israr Hussain S/o Abdul Jabbar R/o Village Jogian P/o Tarnab Form Peshawar	3	01/02/1975	49.63	GPS Qadeem Kalay	Against newly post
	473	Naseem Ahmad S/o Habib Ur Rehman Vill: Faqir Ghari Fazal P/o Faqir Killi Peshawar	4	15/03/1977	50.81	GPS Larama	Against newly post
	241& 242	Daud Jan S/o Sardar Khan R/o Pandu Payan, Peshawar	5	01/03/1977	47.06	GPS Nachapa Payan	Against newly post
	698& 699	Irfan Ullah S/o Waheed Ullah R/o Vill: & P/o Gulozai, Peshawar	6	02/10/1975	45.26	GPS Ghari Fazal Rahim	Against newly post
	104& 105	Syed Fahim Shah S/o Syed Zahir Shah R/o Jatti Payan, Nahaqi Daudzai Peshawar	7	11/02/1976	44.67	GPS Nachapa Payan	Against newly post

ATTEN/0 TO BE

24

- 11 -

Appointment Male

S.NO.	APPL. NO.	NAME, FATHER'S NAME AND ADDRESS.	POSITION IN UC	D/O BIRTH	TOTAL SCORE	POSTED AT	REMARKS.
5	450	Saleem Khan S/O Mohammad Aslam r/o H # 2652 Muh Malik Shahzad Peshawar	8	18/12/1980	43.98	GPS WAZIR BAGH PESH NO.1	Against Newly post
6	656	Zafar Ali S/O Abdul Qayum r/o Sardar Ghani Peshawar.	9	6/2/1980	43.97	GPS PAF SHAHEEN CAMP	Against Newly post

TERMS & CONDITIONS:-

1. They will be governed by such rules and regulation as may prescribed by the Govt: from time to time for category of the Govt: servants to which they belong.
2. Their services will be liable to termination at any time with out any notice. In case of resignation one month prior notice should be given by the official / teacher concerned other wise one month pay / allowances will be forfeited in lieu thereof in to the Govt: treasury.
3. They should take over charge of their post with in fifteen (15) days after issue of this Notification / order otherwise the offer of appointment should stand cancelled automatically.
4. Their appointments are purely temporary and liable to termination / reverted at any stage without assigning any notice / reason
5. Their service will be liable to termination at any stage if their certificates / Degrees / testimonial & Domicile etc: found fake and they will be handed over to the police.
6. Their original certificates / Degrees should be checked and verified from the concerned Boards / University etc: by the DDO (Male) concerned before handing over charge being a DDO & the candidates having qualification is SSC PTC may be considered in EPS.05 (Rs.2415-115-5865) plus usual allowances as admissible under the rules.
7. Their salary may not be drawn till the complete verification of certificates / Degrees etc:
8. Their declaration of Assets should be obtained and kept in safe custody by the DDO concerned.
9. They are required to produced Health & age certificate from the civil surgeon concerned before their taking over charge.
10. Charge report should be submitted to all concerned
11. No TA/DA etc: is allowed being 1st appointment
12. They should not apply for transfer at any stage.
13. All the candidates appointed on regular basis to a services or post in the prescribed manner after the commencement of the said act sha" for all intents & purpose be civil servant except for the purpose of pension or gratuity , such a civil servant shall in lieu of pension and gratuity be entitled to receive such amount contributed by them towards the contributory provident funds along with the contribution made by the Govt: to his account in the said fund in the prescribed manner.
14. They are entitled to get the benefits of regular employees except pension / gratuity.
15. The above Candidates will be entitled for C.P.Fund for which the Govt/ and Civil servant will pay: 10% as contributory fund.

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S. No	Appls No	Name, father name & address	Position in UC	D/o Birth	Total Score	Posted at	Remarks
5	450	Saleem Noman S/o Mohammad Aslam R/o H# 2652 Moh: Malik Shahbaz Peshawar	8	16/12/1980	43.98	GPS Wazir Bagh Peshawar 1	Against newly post
6	655	Zafar Ali S/o Abdul Qayum R/o Sardar Ghari Peshawar	9	06/02/1980	43.97	GPS PAF Shaheen Camp	Against newly post

Terms & Conditions

- 1) They will be governed by such rules and regulation as may prescribed by the Govt: from time to time for category of the Govt: servants to which they belong.
- 2) Their services will be liable to termination at any time without any notice. In case of resignation one month prior notice should be given by the official/teacher concerned otherwise one month pay/ allowances will be forfeited in lieu thereof in to the Govt: treasury.
- 3) They should take over charge of their post with in fifteen (15) days after issue of this Notification/ order otherwise the offer of appointment should stand cancelled automatically.
- 4) Their appointments are purely temporary and liable to termination/reverted at any stage with assigning any notice/reason.
- 5) Their service will be liable to termination at stage if their certificates/Degrees/testimonials & Domicile etc: found fake and they will be handed over to the police.
- 6) Their original certificates/ Degrees should be checked and verified from the concerned Boar University etc: by the DDO (Male) concerned before handing over charge being a DDO & the candidates having qualification is SSC PTC may be considers in EPS.05 (Rs.2415-115-500 usual allowances as admissible under the rules.
- 7) Their salary may not be drawn till the completu verification of certificates/Degrees etc:
- 8) Their declaration of Assets should be obtained and kept in safe custody by the DDO concerned
- 9) They are required to produced Health & age certificate from the civil surgeon concerned for taking over charge
- 10) Charge report should be submitted to all concerned
- 11) No TA/DA etc: is allowed being 1st appointment
- 12) They should not apply for transfer at any stage.
- 13) All the candidates appointed on regular basis to a services or post in the prescribed manner after the commencement of the said act shall for all in tenets & purpose be civil servant except for the purpose of pension or gratuity, such a civil servant shall lieu of pension and gratuity be entitled to receive such amount contributed by them towards the contributory provident funds along with the contribution made by the Govt to his account in the said fund in the prescribed manner.
- 14) They are entitled to get a benefits of regular employees except pension/gratuity.
- 15) The above Candidates will be entitled for C.P. Fund for which the Goy/ and Civil servant.

~~ATTES/...~~
SECRETARY

(26)

-12-

19. The above selection has been made on the following criteria :-

Obtained marks multiplied by allocated marks to certificates / Degrees and Divided by total marks i.e. (50X30/850= 19.41)

Allocation marks:-

SSC	30
B.A/B.Sc	20
B.Com/B.Sc	10
B.M.Sc	5
Professional	30
Experience	

05 (one year= 2marks, two year= 03 & three years & above= 05marks)

MR. SAID REHMAN
EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERARY PESHAWAR
13-01/2007

No. 3951-4467 F.No: 11/Vol:VI/Apptt/PST Dated

- 1. Copy of the above is forwarded for information and necessary action to the :-
- 2. PS to Minister for Education N.W.F.P.
- 3. PS to Secretary to Govt: of NWFP (Schools & Literacy Deptt: Peshawar.
- 4. PA to Director Schools & Literacy NWFP Peshawar.
- 5. District Accounts Officer Peshawar with the request that the bill of the above name candidates may not be honour till the verification of their certificates / Degrees etc: from the concerned authorities duly authenticated by the DDO concerned.
- 6. PSO to District Nazim City District Govt: Peshawar.
- 7. PS to District Co-Ordination Officer City District Govt: Peshawar.
- 8. By District Officer (Male) Peshawar with the request that to verify all original certificates / Degrees etc: personally from the concerned authorities and compare them with the merit list lying in the office to avoid any complication at the latter stage filing with they will be personally held responsible for any reshaped. They are further directed to furnish a certificate that physical verification has been carried out and also mentioned in the certificate (A) Logus cases - Major (B) Name of candidates with Logus certificates along with name of certificate / Degree and name of A.D. Exams: / Board / University etc: in 201-513. All candidates concerned.
- 9. PSO, Head Master concerned.
- 10. 4-516, ADO (Estab:) / ADO (Accounts) / Supdt: (Estab:) concerned.

EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERARY PESHAWAR

~~THE SECRETARY~~
DISTRICT OFFICER

27

16) The above section has been made on the following criteria.

Obtained marks multiplied by allocated marks to certificate/degrees and divided by total marks i.e (550x30/85=19.41)

Allocation marks

SSC	60
F.A/FSc	20
B.A/BSc	10
M.A/M.Sc	5
Professional	30
Experience	05 (one year=2marks, two years=03&three years & above 05 marks.

Mr. Said Rehman
Executive District Officer
School & Literacy Peshawar.

No 3951-44687/F.No 11/vol:v/Apptt:/PST dated 13/01/2007.

Copy of the above is forwarded for information and necessary action to the:-

1. PS to Minister for education, NWFP
2. PS to Secretary to Govt: of NWFP (Schools & Literacy Department), Peshawar.
3. P.A to Director Schools & Literacy Department, Peshawar.
4. District Accounts Officer Peshawar with the request that the bill of the above named candidates may be put honor till the verification of their certificate/degreed etc from the concerned authorities duly authenticated by the DPO concerned.
5. PST to District Nazim City District Peshawar.
6. PS to District Co-Ordination Officer City District Govt: Peshawar.
7. Dy. District Officer (Male) Peshawar with the request hereto verify all original certificates/degrees etc personally from the concerned authorities and compare these with the merit list lying in the office to avoid any complication at the latter stage filing with they will be personally held responsible for any misshaped. They are further directed to furnish a certificate that physical verification has been carried out and also mentioned alongwith name of certificate/degree and name of A.D Exam:/Board/university etc in Head Master concerned.
251-513 all candidates concerned.
514-516 ADO (Estb:)/AdO (Accounts/Supdt: concerned

~~ATTES/EDITO BE~~

درخواست برائے آسامی سی بی ٹی

مردانہ / زنانہ

حکومت سوچے سمجھے نوٹیفیکیشن کی ترمیمی ایکٹ مورچہ 23 جولائی 2005ء کے تحت تمام تقرریاں ریگولر کنڈیشنز پر ہونی چاہئیں اور امیدوار پہلے سے کسی بھی مستقل پوسٹ پر کام نہ کر رہے ہوں۔ جی بی ٹی کی جگہ بی بی ٹی کی آٹومی ہوگی۔

منصوبہ میں نوٹ

یونین کونسل ضلعی کنگر نمبر 72

فارم نمبر / رول نمبر 0068

نام: حشمت علی ولدت: گلبرگ ایسٹ
تاریخ پیدائش: 01-03-1976 15 جنوری 2009ء کو عمر سال: 32 ماہ: 10 دن: 14
ضلع ڈویژن: کپڑواں ڈویژن شادی کا رول نمبر: [5-999666312-1-017301]
مستقل پتہ: کھنڈل ضلع کنگر
عارضی پتہ: " " " "

تعلیمی قابلیت

نمبر شمار	امتحان	رول نمبر	پاس کرنے کی تاریخ	کل نمبر	میں کمرہ نمبر	درجہ / پوندری	کیفیت
1	میٹرک	15408	25-7-1992	850	515	1st	پیشا در لوورڈ
2	ایف ایف ایس سی	2241	-1994	1100	507	2nd	"
3	بی ایس سی	26384	22-12-1997	550	301	2nd	پیشا در لوورڈ
4	ایم ایس سی	22559	14-07-2001	1100	602	2nd	"
5	سی بی ای ایس سی	1745	31-3-2002	1200	626	2nd	رہنما ڈیپارٹمنٹ ایس ایف ایس سی
6	قرأت و تجوید القرآن						
7	حفظ القرآن						

اس کی کاپی ایکٹ میں دیکھ کر اپنے حق میں شہادت دینا ضروری ہے۔

- حکومت تعلیم میں مستقل ملازمت کی صورت میں درخواست فارم کے ساتھ پے رول کی تصدیق شدہ نقل اور سبب کی ضرورت ہے۔
- 15 جنوری 2009ء بوقت 2.30 بجے بعد از وہ ہم دفتری اوقات کار تک فارم جمع کرنا ضروری ہے اسکے بعد کوئی فارم وصول نہیں کیا جائے گا۔
- تجربہ آسامی کے لئے پیشہ وارانہ قابلیت (سی بی ای ایس سی، بی ای ایس سی، قرأت و تجوید القرآن) امتحان کا نتیجہ نکلنے کے بعد متاثر کیا جائے گا۔

پرائمری سکول کی صورت میں
دستخط اس کے ذریعہ اور سرکل

Head Teacher
G.P.S No.2 Wazir Bagh
Faisalabad

مردانہ ازمانہ

درخواست برائے آسامی

حکومت صوبہ سرحد کے نوٹیفکیشن کی ترمیمی ایکٹ مورخہ 23 جولائی 2005ء کے تحت تمام تقرریاں ریگولر مگر بغیر پنشن کی بنیاد پر ہوگی خواہ امیدوار پہلے سے کسی بھی مستقل پوسٹ پر کام کر رہا رہی ہو، ٹی پی فنڈ کی جگہ سی پی فنڈ کی کٹوتی ہوگی۔
فارم نمبر ارول نمبر 1003 یونین کونسل نختی پشاور

حلقہ پی ایف 9 پشاور

عبدالسبحان

ولدیت

نام حشمت علی

تاریخ پیدائش 01/03/1976 15 جنوری 2009ء سال 32 ماہ 10 دن 14

ضلع ڈوبیساگل پشاور کمپیوٹرائزڈ قومی شناختی کارڈ نمبر 5-1236699-17301

مستقل پتہ تحصیل ضلع پشاور گاؤں وڈا کھانہ میاں گجر

عارضی پتہ ایضاً

تعلیمی قابلیت

نمبر شمار	امتحان	رول نمبر	پاس کرنے کی تاریخ	کل نمبر	حاصل کردہ نمبر	ڈویژن	بورڈ ایونیورسٹی	کیفیت
۱	میٹرک	15408	1992	850	665	1st	پشاور بورڈ	
۲	ایف ایس سی	2241	1994	1100	775	1st	پشاور بورڈ	
۳	بی اے	26384	1997	550	341	1st	پشاور یونیورسٹی	
۴	ایم اے	22559	2000	1100	602	2nd	پشاور یونیورسٹی	
۵	سی ٹی	1745	2002	1200	826	1st	سکول اینڈ لیٹریسی	
۶	قرأت التجویز القرآن							
۷	حفظ القرآن							

۱۔ محکمہ تعلیم میں مستقل ملازمت کی صورت میں درخواست فارم کے ساتھ پے رول کی تصدیق شدہ نقل افسر مجاز کی زیر دستخط جمع کرنا ضروری ہے۔

۲۔ 15 جنوری 2009ء بوقت 2:30 بجے بعد از دوپہر دفتری اوقات کار تک فارم جمع کرنا ضروری ہے اس کے بعد کوئی فارم وصول نہیں کیا جائے گا۔

۳۔ تجربہ مخصوص آسامی کیلئے پیشہ ورانہ قابلیت (سی ٹی ڈی ایم پی ای ٹی، قرأت، تجوید القرآن) اسمحان کا نتیجہ نکلنے کے بعد شمار کیا جائیگا۔

دستخط پرنسپل / ہیڈ ماسٹر _____ مہر _____ دستخط اے ڈی اوسرکل _____ مہر _____

رول نمبر 1003 نام _____ ولدیت _____ قومی شناختی کارڈ نمبر _____

دستخط امیدوار _____ دستخط وصول کنندہ _____

نوٹ: رول نمبر سلسلہ اور اصلی شناختی کارڈ ہمراہ لائیں، بغیر اس کے ہال میں بیٹھنے کی اجازت نہیں ہوگی۔

30

Annex-B
-14-

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E. & S. EDUCATION) PESHAWAR.

APPOINTMENT

Consequent upon the Selection by the Departmental Selection Committee the following in-service/Fresh (Male) candidates of District Peshawar are hereby appointed against the CT posts on regular basis (Non Pension-able) at the school noted against their each name in BPS (09) of the National Pay Scale (3820-230-10720) plus usual allowances as admissible under the rules on the following terms and conditions:-

75 % Batch Wise (Non Pension-able)

S. N	Name / Father Name of the Candidate	Year of passing CT Exam:	M. List No	Score	Posted at	Remarks
1	Wilayat Khan S/o Raza Khan	13/05/1996	1	39.08	GHS Kaga Wala Peshawar	Against Vacant Post
2	M. Amir Irfan S/o Muhammad Irfan	25/05/1996	2	54.66	GHS Regi Peshawar	Against Vacant Post
3	Mujahid Khan S/o Raees Khan	30/08/1996	3	50.05	GHS Bada Ber Peshawar	Against Vacant Post
4	Fuzal Hussain S/o Syed Pir Zaman Shah	31/12/1996	4	58.58	GHS Bada Ber Peshawar	Against Vacant Post
5	Jameel Shah S/o Bashir Shah	31/12/1996	5	42.57	GHS Regi Peshawar	Against Vacant Post
6	Zafar Iqbal S/o Amcer Badshah	13/05/1997	6	62.42	GHS P.K. Bala Peshawar	Against Vacant Post
7	Said Wali S/o Abdul Nabi	13/05/1997	7	59.83	GHS Chaghar Matti Peshawar	Against Vacant Post
8	Mehtabz Ur Rehman S/o Munzoor Ur Rehman	13/05/1997	8	55.46	GHS Mian Gujar Peshawar	Against Vacant Post
9	Fardooq Abdul Aziz S/o Abdul Aziz	13/05/1997	9	54.91	GHS Adizai Peshawar	Against Vacant Post
10	Tehseenullah S/o Muhammad Zareen Khan	13/05/1997	10	54.73	GHS Shahi Bala Peshawar	Against Vacant Post
11	Kareem Ullah S/o Rizwanullah	13/05/1997	11	53.45	GHS Chaghar Matti Peshawar	Against Vacant Post
12	Arshad Hussain S/o Waris Khan	13/05/1997	12	50.12	GHS Adizai Peshawar	Against Vacant Post
13	S. Taq Seef Hussain Shah S/o S.Noor Muhammad Shah	13/05/1997	13	47.89	GHS Musazai Peshawar	Against Vacant Post
14	Mushtaq Ahmad S/o Sajid Badshah	13/05/1997	14	47.17	GHS Tela Band Peshawar	Against Vacant Post
15	Noor Ul Amin S/o Mir Ahmad Khan	13/05/1997	15	43.32	GHS Adizai Peshawar	Against Vacant Post
16	Muqadar Khan S/o Ajab Khan	13/05/1997	16	42.62	GHS Gihari Sher Dad Peshawar	Against Vacant Post
17	Manzoor Ahmad S/o Noor Ahmad	10/07/1997	17	50.39	GHS Shaghali payan Peshawar	Against Vacant Post
18	Yousaf Khan S/o MURsaleen Khan	10/02/1998	18	47.29	GMS Qilla Shah Baig Peshawar	Against Vacant Post

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31

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Page No 14

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SC) PESHAWAR.

APPOINTMENT

Consequent upon selection by the Departmental Selection Committee, the following in-service/fresh (Male) candidates of District Peshawar are hereby appointed against the (I' post on regular basis Non pension-able) at the school noted against their each, name in BPS-09 of the National Pay Scale (3820-230-10720) plus usual allowances as admissible under the rules on the following terms and conditions.

75% Batch Wise (Non Pension-able)

S. No	Name, father name of candidate	Year of passing CT Exam:	M.List No	Score	Posted at	Remarks
1)	Wilayat Khan S/o Raza Khan	13/05/1996	1	39.8	GHS Kaga Wala Peshawar	Against newly post
2)	M. Amir Irfan S/o Muhammad Irfan	25/05/1996	2	54.66	GHS Regi Peshawar	Against newly post
3)	Mujahid Khan S/o Raees Khan	30/08/1996	3	50.05	GHS Badaber Peshawar	Against newly post
4)	Fazal Hussain S/o Syed Pir Zaman Shah	31/12/1996	4	58.58	GHS Badaber Peshawar	Against newly post
5)	Jameel Shah S/o Bashir Shah	31/12/1996	5	42.57	GHS Regi Peshawar	Against newly post
6)	Zafar Iqbal S/o Ameer Badshah	13/05/1997	6	62.42	GHS P.K Bala Peshawar	Against newly post
7)	Said Wali S/o Abdul Nabi	13/05/1997	7	59.83	GHSS Chaghar Matti Peshawar	Against newly post
8)	Mehfooz Ur Rehman S/o Manzoor Ur Rehman	13/05/1997	8	55.46	GHS Mian Gujar Peshawar	Against newly post
9)	Farooq Abdul Aziz S/o Abdul Aziz	13/05/1997	9	54.91	GHSS Adizai Peshawar	Against newly post
10)	Tehseen Ullah S/o Muhammad Zareen Khan	13/05/1997	10	54.73	GHS Shahi Bala Peshawar	Against newly post
11)	Kareem Ullah S/o Rizwan Ullah	13/05/1997	11	53.45	GHSS Chagar Matti Peshawar	Against newly post
12)	Arshad Hussain S/o Waris Khan	13/05/1997	12	50.12	GHS Adizai Peshawar	Against newly post
13)	S. Tauseef Hussain Shah S/o S. Noor Muhammad Shah	13/05/1997	13	17.89	GHS Musazai Peshawar	Against newly post
14)	Mushtaq Ahmad S/o Said Badshah	13/05/1997	14	47.17	GHS Tela Band Peshawar	Against newly post
15)	Noor Ul Amin S/o Mir Ahmad Khan	13/05/1997	15	43.32	GHSS Adizai Peshawar	Against newly post
16)	Muqadar Khan S/o Ajab Khan	13/05/1997	16	42.62	GHSS Ghbari Sher Dad Peshawar	Against newly post
17)	Manzoor Ahmad S/o Noor Ahmad	10/07/1997	17	50.39	GHS Shaghali Payan, Peshawar	Against newly post
18)	Yousaf Khan S/o Mursaleen Khan	10/02/1998	18	47.29	GMS Qilla Shah Baig Peshawar	Against newly post

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19	Hameed Ur Rahman S/o Maqbool Ur Rehman	27/02/1998	19	56.93	GIS Masho Khel Peshawar	Against Vacant Post
20	Mir Afzal S/o Ali Pur Khan	27/02/1998	20	49.18	GMS Passani Peshawar	Against Vacant Post
21	Sameen Gul S/o Wazir Gul	27/02/1998	21	48.48	GMS Bazid Khel Peshawar	Against Vacant Post
22	Sajid Khan S/o Banat Sher	27/02/1998	22	46.85	GMS Sauga Landi Bala Peshawar	Against Vacant Post
23	Haider Hussain S/o Gul Jan Arif	27/02/1998	23	46.09	GHSS Sheikhan Peshawar	Against Vacant Post
24	Sajad Ahmad S/o Bahader Sher	27/02/1998	24	45.36	GIS Shirkira Peshawar	Against Vacant Post
25	Fazal Subhan S/o Said Rahman	27/02/1998	25	45.23	GHS Shirkira Peshawar	Against Vacant Post
26	Shah Nawaz Khan S/o Habibullah	31/03/1998	26	56.11	GMS Ghari Chandan Bala Peshawar	Against Vacant Post
27	Lal Shah S/o S. Akhtar Shah	31/03/1998	27	54.70	GMS Yousaf Khel Peshawar	Against Vacant Post
28	Muhammad Ali S/o Mahaz Khan	31/03/1998	28	36.81	GIS Badaber Peshawar	Against Vacant Post
29	Sajad Hussain S/o Muhammad Nawaz	10/07/1998	29	54.53	GIS Kaga Wala Peshawar	Against Vacant Post
30	Nadeem Ullah S/o Attaullah	10/07/1998	30	48.64	GHSS Sheikhan Peshawar	Against Vacant Post
31	Shahzada Kaleem Zia S/o Shahzada Shah Pur Jan	10/07/1998	31	45.91	GMS Bazid Khel Peshawar	Against Vacant Post
32	Sher Wali S/o Wali Khan	11/05/1999	32	62.12	GMS Ghari Chandan Payan Peshawar	Against Vacant Post
33	Salah Ud Din S/o Khalil Ur Rehman	11/05/1999	33	62.07	GMS Suleman Khel Peshawar	Against Vacant Post
34	Adil Noor S/o Khad Noor	11/05/1999	34	60.23	GHSS Adizai Peshawar	Against Vacant Post

25 % Open Merit (Non Pension-able)

S. N	Name / Father Name of the Candidate	Year of passing C.T. Exam	M. List No	Score	Posted at	Remarks
1	Waqar Khan S/o Said Karam	31/12/2008	1	69.56	GIS Masho Khel Peshawar	Against Vacant Post
2	Hashmat Ali S/o Abdul Subhan	31/03/2002	2	69.05	GHS P.K. Bala Peshawar	Against Vacant Post
3	Mansoor Ahmad S/o Nasser Ahmad	31/12/2008	3	68.63	GIS Mushterzai Peshawar	Against Vacant Post
4	Javeed Khan S/o Sher Muhammad	20/03/2007	4	67.68	GIS Mushterzai Peshawar	Against Vacant Post

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33

19)	Hamood Ur Rehman S/o Maqbool Ur Rehman	27/02/1998	19	56.93	GHS Masho Khel Peshawar	Against newly post
20)	Mir Afzal S/o Ali Pur Khan	27/02/1998	20	49.18	GMS Passani Peshawar	Against newly post
21)	Sameen Gul S/o Wazir Gul	27/02/1998	21	48.48	GMS Bazid Khel Peshawar	Against newly post
22)	Sajid Khan S/o Banat Sher	27/02/1998	22	46.85	GMS Sangu Landi Bala Peshawar	Against newly post
23)	Haider Hussain S/o Gul Jan Arif	27/02/1998	23	46.09	GHSS Sheikhan Peshawar	Against newly post
24)	Sajad Ahmad S/o Bahadar Sher	27/02/1998	24	45.36	GHS Shirkira Peshawar	Against newly post
25)	Fazal Subhan S/o Said Rehman	27/02/1998	25	45.23	GHS Shirkira Peshawar	Against newly post
26)	Shah Nawaz Khan S/o Habib Ullah	31/03/1998	26	56.11	GMS Ghari Chandan Bala Peshawar	Against newly post
27)	Lal Shah S/o S. Akhtar Shah	31/03/1998	27	54.70	GMS Yousaf Khel Peshawar	Against newly post
28)	Muhammad Ali S/o Mahaz Khan	31/03/1998	28	36.81	GHS Badaber Peshawar	Against newly post
29)	Sajad Hussain S/o Atta Ullah	10/07/1998	29	54.53	GHS Kaga Wala Peshawar	Against newly post
30)	Nadeem Ullah S/o Atta Ullah	10/07/1998	30	48.64	GHSS Sheikhan Peshawar	
31)	Shahzada Kaleem Zai s/o Shahzada Shah Pur Jan	10/07/1998	31	45.91	GMS Bazid Khel Peshawar	Against newly post
32)	Sher Wali S/o Wali Khan	11/05/1999	32	62.42	GHMS Ghari Chandan Peshawar	Against newly post
33)	Salah Ud Din S/o Khalil Ur Rehman	11/05/1999	33	62.07	GMS Suleman Khel Peshawar	Against newly post
34)	Adil Noor S/o Khad Noor	11/05/1999	34	60.23	GHSS Adizai Peshawar	Against newly post

25% Open Merit (Non Pension-Able)

S. No	Name, father name of candidate	Year of passing CT Exam:	M.List No	Score	Posted at	Remarks
35)	Waqar Khan S/o Said Karam	31/12/2008	1	69.56	GHS Masho Khel Peshawar	Against newly post
36)	Hashmat Ali S/o Abul Subhan	31/03/2002	2	69.05	GHS P.K Bala Peshawar	Against newly post
37)	Mansoor Ahmad S/o Naseer Ahmad	31/12/2008	3	68.63	GHS Mushterzai Peshawar	Against newly post
38)	Javed Khan S/o Sher Muhammad	20/03/2007	4	67.68	GHS Mushterzai Peshawar	Against newly post

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34

-16-

5	Muhammad Ismail S/o Rizwanullah	31/12/2008	5	67.21	GMS Sufenan-Khel Peshawar	Against Vacant Post
6	Said Rahman Shah S/o Abdul Salam	20/03/2007	6	67.023	GIS Nak Band Peshawar	Against Vacant Post
7	Zia Ur Rehman S/o Said Raheem	31/12/2008	7	66.99	GISS Sheikhan Peshawar	Against Vacant Post
8	Muhammad Sohail S/o Muhammad Ayub	06/05/2004	8	65.74	GMS Passani Peshawar	Against Vacant Post
9	Fahadullah S/o Ziaur Gul	13.05.2005	9	65.67	GIS Mitham Peshawar	Against Vacant Post
10	Ameen Bahader S/o Said Bahader	29/09/2008	10	65.12	GIS Aza-Khel Peshawar	Against Vacant Post
11	Fahadullah S/o Amanullah	05/05/2003	11	65.27	GIS Nak Band Peshawar	Against Vacant Post
12	Saleem Ullah Khan S/o Amanullah Khan	30/12/2005	12	65.16	GISS Adizai Peshawar	Against Vacant Post


TERMS AND CONDITIONS.

1. They will be governed by such rules & regulation as may be prescribed by the Govt: from time to time for category of the Govt: servants to which they belong.
2. In case of resignation prior notice of one month should be given by the official/ teacher concerned, other wise one month pay/ allowances will be forfeited in lieu thereof.
3. Their seniority will be determined in accordance with the merit of Departmental Selection Board / Committee.
4. Their appointment are purely temporary and liable to termination / reverted at any stage without assigning any notice / reason.
5. Their service will be liable to termination / reversion at any stage if their Certificates / Degrees NIC/ Domicile etc testimonial found fake, their services will be considered as terminated automatically and FIR will be lodged against them.
6. Their original Certificates / Degrees should be checked and verified from the concerned BISE / University etc before handing over the charge by the D.D.O concerned through the Executive District Officer (I&S) Education Peshawar.
7. Their declaration of assets should be obtained and kept in safe custody by the D.D.O concerned.
8. They should take over charge of their posts with in one month after the issue of this notification / order.
9. Charge report should be submitted to all concerned.
10. TADA is not allowed to all Candidates.

11. The above selection has been made on the following criteria:-
Obtained marks Multiplied by Allocated Marks to Certificate / Degree and divided by Total Marks. e.g. 680x25/850= 20

Allocation Marks.	
SSC	25
FA/BSc	25
BA/BSc	10
MA/MSc	10
Professional	25
Experience	05 (1 year=2 Marks / 2years = 3 Marks/ 3 years & above = 5Marks)

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ATTENTION TO BE PAID

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5)	Muhammad Ismail S/o Rizwan Ullah	30/12/2008	5	67.21	GMS Suleman Khel Peshawar	Against newly post
6)	Said Rehman Shah S/o Abdul Salam	20/03/2007	6	67.23	GHS Nak Bahad Peshawar	Against newly post
7)	Zia Ur Rehman S/o Said Raheem	31/12/2008	7	66.99	GHSS Sheikhan Peshawar	Against newly post
8)	Muhammad Sohail S/o Muhammad Ayub	06/05/2004	8	65.74	GMS Passani Peshawar	Against newly post
9)	Farid Ullah S/o Ziarat Gul	13/05/2005	9	65.67	GHS Mathani Peshawar	Against newly post
10)	Ameen Badshah S/o Said Badshah	29/09/2008	10	65.42	GHS Aza Khel Peshawar	Against newly post
11)	Farhat Ullah S/o Aman Ullah	05/07/2003	11	65.27	GHS Nak Band Peshawar	Against newly post
12)	Saleem Ullah Khan S/o Aman Ullah Khan	30/12/2005	12	65.16	GHSS Adizai Peshawar	Against newly post

Terms & Conditions

- 1) They will be governed by such rules and regulation as may prescribed by the Govt: from time to time for category of the Govt: servants to which they belong.
- 2) In case of resignation prior notice of one month should be given by the official/teacher concerned. Otherwise one month pay/ allowances will be forfeited in lieu thereof
- 3) Their seniority will be determined in accordance with the merit of departmental selection board/committee.
- 4) Their appointments are purely temporary and liable to termination/reverted at any stage with assigning any notice/reason.
- 5) Their service will be liable to termination/reversion at any stage if their certificates/Degrees/testimonials found fake, their services will be considered as terminated automatically and FIR will be lodged against them.
- 6) Their original certificates/ Degrees should be checked and verified from the concerned BISE/ University etc before handing over the charge by the DDO concerned through the Executive District Officer (E&S) Education Peshawar.
- 7) Their declaration of assets should be obtained and kept in safe custody by the DDO concerned.
- 8) They should take over charge of their post with in one month after issue of this Notification/ order.
- 9) Charge report should be submitted to all concerned.
- 10) TA/DA is not allowed all the candidates.
- 11) The above selection has been made on the following criteria:-

Obtained marks manipulated by allocated marks to certificate/degree and divided by total marks e.g 680x-

Allocation marks

SSC	25
F.A/FSc	25
B.A/BSc	10
M.A/M.Sc	10
Professional	25
Experience	05 (one year=2marks, 3 marks/3 years & above 5 marks)

ATTESTED BY
[Signature]

12. Their service will be liable to termination, if they tried for transfer before completion their tenure (i.e. 3 years).

Note: - Charge will not be handed over until the verification of their appointment order.

(SAID RAHMAN)
EXECUTIVE DISTRICT OFFICER
(E & S) EDUCATION PESHAWAR

Indst: No. 2/37-2238 Dated 24/05/09.

Copy of the above is forwarded for information and necessary action to the:-

- 1. P/S to Minister for Education NWFP Peshawar.
- 2. P/S to Secretary (E&S) Education Govt. of NWFP Peshawar.
- 3. P/A to Director (E&S) Education NWFP Peshawar.
- 4. District Accounts Officer Peshawar with the request that the bills of the above named candidates may not be honoured till the verification of their Certificates/ Degrees etc from the concerned agencies duly authenticated by this office.
- 5. P.S.O to District Nazim City District Govt. Peshawar.
- 6. P/S to District Coordination Officer City District Govt. Peshawar.
- 7. District Officer (Male) (E&S) Education Peshawar.
- 8-54 Principals / Head Master concerned with the remarks that
(i) Charger report should submit along with original fee receipt for each degree/certificate in duplicate for the purpose of verification to this office
- 55-97 All Candidates concerned.
- 98-101 ADO Establishment/ ADO Accounts / Superintendent Establishment Branch / Cashier local office.

ASD
DISTRICT OFFICER (MALE)
(E & S) EDUCATION PESHAWAR



ATTES TO BE

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Page No 17

- 12) Their service will be liable to termination. If they tried for transfer before completion their tenure (i.e. 3 years).

Said Rehman
Executive District Officer
School & Literary Peshawar.

No 2137-2238/Dated 04/05/2009

Copy of the above is forwarded for information and necessary action to the:-

1. PS to Minister for education, NWFP
2. PS to Secretary to Govt: of NWFP (Schools & Literacy Department), Peshawar.
3. P.A to Director Schools & Literacy Department, Peshawar.
4. District Accounts Officer Peshawar with the request that the bills of the above named candidates may be put honored till the verification of their certificate/degreed etc from the concerned authorities duly authenticated by this office.
5. PSO to District Nazim City District Peshawar.
6. PS to District Co-Ordination Officer City District Govt: Peshawar.
7. District Officer (Male) (E&S) Education, Peshawar.
- 8-54 Principals/Head Master concerned with the remarks that (i) Charge report should submit alongwith original fee receipt for each degree/certificate in duplicate for the purpose of verification to this office
- 55-97 All candidates concerned
- 98-101 ADO establishment/ADO Accounts/Superintendent Establishment
Branch/cashier local office.

District Officer (Male)
(E&S) Education, Peshawar

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&S) EDUCATION PESHAWAR

OFFICE ORDER

WHEREAS Hashmat Ali CT GHS, Pakha Ghulam Peshawar for producing forged attested copies of documents for recruitment as CT teacher was proceeded against under the NWFP Removal from Service (Special Powers) Ordinance, 2000 and whereas the accused official was directed vide this office Memo: No.6019 dated 25-8-2010 to explain the serious irregularity.

2. AND WHEREAS Show cause Notice was served upon the accused through Principal vide this office Memo: No. 1544 dated 10-11-201 but his reply was found unsatisfactory.

3. AND WHEREAS The accused official did not appear before the competent authority for personal hearing, the competent authority is of the view that charges of forge documents have become proved against the accused official.

4. NOW, THEREFORE, in exercise of the powers conferred under Section Khyber Pakhtun Kha, Removal from service (Special Powers) Ordinance, 2000, the competent authority (EXECUTIVE DISTRICT OFFICER (E&S) PESHAWAR) is pleased to impose major penalty of "Dismissal from Service" upon Mr. Hashmat Ali CT GHS. Pakha Ghulam Peshawar from the date of appointment as CT i.e. 04/5/2009. The unauthorized salary drawn by him may be recovered and deposited in to Govt: treasury and copy of Chelan be provided to this office.

(Jamil ur Rehman)
EXECUTIVE DISTRICT OFFICER
(E&S EDUCATION) PESHAWAR.

Endst: No. 9427-29

Dated 1-3-2011
~~29/6/2009~~

Copy forwarded for information and necessary action to the :

1. District Accounts Officer Peshawar
2. P/S to Minister for Education NWFP, Peshawar
3. P/A to Director (E&S) Education NWFP, Peshawar.
4. P.S to Secretary (E&SE) Deptt: Govt: of NWFP
5. P.S to District Coordination Officer, City District Government Peshawar
6. District Accounts Officer Peshawar
7. Principal, GHS Pakha Ghulam Peshawar with the direction that recovery from 04/05/2009 till stoppage of pay should be recovered from the teacher concerned.
8. Official concerned..

-----sd-----

EXECUTIVE DISTRICT OFFICER
(E&S EDUCATION) PESHAWAR.

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BEFORE THE HONOURABLE KHYBER PUKHTOON
KHWA SERVICE TRIBUNAL, PESHAWAR - 19-

Service Appeal No _____ /2011

Hashmat Ali S/O Abdus Subhan R/O Village Mian Gujar Tehsil
and District Peshawar Appellant

Versus

1. Government Of Khyber Pukhtoon Khwa through Secretary Education (E & S) Department Khyber Pukhtoon Khwa Peshawar
2. P.S to Minster for Elementary and Secondary education Khyber Pukhtoon Khwa Peshawar
3. Director Education (Elementary and Secondary Education) Khyber Pukhtoon Khwa Peshawar
4. Executive District Officer(Elementary and Secondary Education) Khyber Pukhtoon Khwa Peshawar
5. District Officer (Male) Elementary and Secondary Education Peshawar.
6. District Co ordination Officer City District Khyber Pukhtoon Khwa Peshawar
7. District Accounts Officer Peshawar
8. Principal Government High School Pakha Gulam Peshawar.

Respondents

~~QUESTIONS TO BE
PUT TO THE~~

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-20-

APPEAL UNDER SECTION 4 OF NWFP SERVICE TRIBUNAL ACT 1974, AGAINST THE IMPUGNED ORDER NO 1426-32 DATED 01-03-2011 BY THE EXECUTIVE DISTRICT OFFICER ELEMENTARY AND SECONDARY EDUCATION PESHAWAR (RESPONDENT NO 4), WHEREBY THE APPELLANT WAS AWARDED THE MAJOR PENALTY OF DISMISSAL FROM THE SERVICE

PRAYER-IN-APPEAL

On acceptance of this appeal, the Respondents may kindly be directed to cancel the dismissal order of Appellant issued vide order No. 1426-32 Dated 01-03-2011 by the Respondent No.4 i.e Executive District Officer Elementary and Secondary Education Peshawar and to re-instate the Appellant along with back benefits.

Respectfully sheweth:-

- 1) That the Appellant joined the Respondents in the year 2007 as PST at Government Primary School Ghari Hamza Peshawar. (Copy of the appointment order is attached as Annex-'A').
- 2) That the Appellant was working very efficiently and smoothly and was performing the duties accordingly.
- 3) That the Appellant had submitted his attested testimonials along with an application for the post of CT, as advertised

by the Respondent No 4

P

APPEAL TRIBUNAL
PESHAWAR

- 4) That the Appellant was placed in merit list for the post of CT by the Respondents No 4 & 5 after scrutiny and was interviewed for the very post by the Respondents No 4 & 5
- 5) That the Appellant was appointed to the post of CT on 05th May 2009, after having been interviewed and scrutiny according to the rules as prescribed for such appointments at Government High School P K Bala Peshawar. (Copy of the Appointment Letter is attached as Annex 'B').
- 6) That due to the non availability of vacant CT post at Government High School P K Bala Peshawar, the Appellant was placed at Government High school Masho Khel Peshawar vide order Endst No.2137-2238 dated 04th May, 2009 by the Respondents No 4 & 5. (Copy of the Order is attached herewith as Annex 'C').
- 7) That the Appellant as according to the rules were directed by the Respondents No 4 & 5 to deposit fees for the verification of the Appellant's testimonials from the concerned departments.
- 8) That the Appellant on 19th May, 2009 deposited the verification fees in the bank and handed over the original receipts to the Respondent No. 4.
- 9) That the Appellant testimonials which the Appellant has submitted at the time of submission of application for the post of CT were sent by the Respondents No.4 & 5 for verification to the concerned department.
- 10) That after verification of the testimonials of the Appellant from the concerned departments, the Appellant pay

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release order Endst No.9427-29 dated 29th June, 2009 was issued to the Appellant by the Respondents No.4 & 5.

(Copy of the pay release Order is attached here with as Annex 'D').

- 11) That the appellant was performing the duties at Government High School Pakha Ghulam, (Respondent No 8) against the CT post and was receiving pay wef 05th May, 2009 to 31st July, 2010.
- 12) That the Appellant received a letter No.1995 dated 05th August, 2010 from the Respondent No.8 (Principal Government High School Pakha Ghulam Peshawar), by which the Appellant was directed to refund the pay of month July, 2010, without mentioning any reason for the refund of pay. (Copy of the letter dated 05th August, 10 letter No1995 is attached as Annex 'E').
- 13) That the Appellant as directed by the Respondent No. 8 through refund the pay for the month of July, 2010 vide bank receipt No11869 dated 24th Au, 10 in the State Bank of Pakistan. (Copy of the Bank receipt is attached as Annex 'F').
- 14) That on 24-08-10 the Appellant received a show cause notice through Respondent No.8 having no endorsement No and date from the office of Respondent No.4, alleging that the documents/ testimonials submitted by the Appellant are not guanine and the Appellant have deceived the Respondents by submitting the forged.

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documents for the appointment of CT post. (Copy of the same as Annex 'F/1').

15) That the Appellant on 29th August, 2010 give reply to that show cause notice to the Respondent No. 4 through Respondent No.8 and explain in the reply that at the time of submission of application for the post of CT the Appellant has submitted the attested testimonials and after verification from the concerned department the Appellant was appointed and a pay release order was made by the Respondents No.4 & 5 to the Appellant. (Copy of the reply is attached as Annex 'F/2').

16) That letter Endorsement No 1545 dated 10th November, 2010 issued by the Respondent No.4 to Appellant for personal hearing on 15th November, 2010 at 02:00 PM in the office of Respondent No.4, the Appellant as directed visited the Respondent No.4 and waited till 04:00 PM at office, but no official attend the Appellant for personal hearing on the said date. (Copy of the same is Annex 'F/3').

17) That the Appellant time and again visited the office of Respondent No.4 and asking for the personal hearing in the case pending before the Respondent No.4, but the Respondent No.4 avoiding the Appellant presence and were avoiding the personal appearance.

18) That on 01st March, 2011 a letter No 1426-32 dated 01-03-2011 was received by the Appellant from the Office of the Respondent No.4 through Respondent No.8 by which the

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Appellant was imposed a major penalty of dismissal from service without conducting an inquiry about the matter in hand by the Respondent No.4 and without giving any opportunity of hearing to the Appellant a baseless and concocted order was passed by the Respondent No.4. (Copy of the Impugned order is attached as Annex 'G').

- 19) That the Appellant preferred a Departmental Appeal / Representation on 19/03/2011 to Respondent No. 3 (The Director Elementary & Secondary Education Khyber Pukhtoon Khwa Peshawar).(Copy of the Departmental Appeal is attached as Annex 'H').
- 20) That on 30/04/2011 letter endost No. 5600 issued by the Respondent No. 3 through which the Departmental Appeal submitted by the Appellant was returned to the Appellant with objection that the Respondent No. 3 has no jurisdiction/power to entertain the said departmental appeal, and the same should be submitted before the Respondent No.6 (District Coordination Officer Khyber Pukhtoon Khwa Peshawar).
- 21) That the Appellant has already submitted the copy of the said Departmental Appeal before the Respondent No. 6, on 29/03/2011 and the Respondent No.6 has sent Letter No.7216/DCO (P) EA Dated 05/04/201 to the Respondent No.4 to furnish comments.
- 22) That again on 12/04/2011 the Respondent No.6 has sent reminder through letter No.7738/DCO (P) EA to the

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Respondent No.4 to furnish comments on the matter in hand.

23) That the appellant since that waiting for the just disposal of the Departmental Appeal by the Respondent No. 6, but the Respondents.4 & 6 are delaying the matter in hand.

By feeling aggrieved from this unjust order the Appellant has come to-knock the door of this Honourable office for proper decision in the case on the following grounds inter-alia:-

GROUNDS:-

- A) That the Appellant has not been treated in accordance with law and rules as provided under the NWFP Removal from Service (Special Powers) Ordinance, 2000 and the Respondent No. 4 has passed the impugned order in very capricious and arbitrary manner tainted with malafide intention.
- B) That the Respondent No.4 acted in deviation of rules on subject, and passed the impugned order in a very harsh manner, which is glaring violation of natural justice.
- C) That the Respondent No.4 has completely ignored the suitable and commendable performance of Appellant during his long period of service since 2007, the whole record of the Appellant in service is unblemished and bears numerous good entries.
- D) That the Respondent No.4 has wrongly assessed the matter in hand, as no inquiry has been conducted about

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the matter in hand, and even no opportunity of personal hearing was given to the Appellant.

- E) That the Respondent No. 4 after show cause notice to the Appellant straightaway imposed a major penalty on the Appellant, without conducting inquiry which is against the rules laid down in Section 3 of the NWFP Removal from services (Special Powers) Ordinance, 2000.
- F) That the Respondent No.4 while imposing major penalty of dismissing the Appellant from service, without conducted any inquiry alleging that the Appellant had submitted forged documents for the post of CT, which is totally incorrect and baseless, as all the record in the shape of service book which is in the custody of the Respondents since 2007, when the Appellant was appointed as PST and the same testimonials were also verified by the Respondents No.4 & 5 prior to the appointment to the CT post from the concerned authorities.
- G) That the Appellant after successfully completed the probation period for one year the Respondents No.4 & 5 malafidely indulging the Appellant in problems due to some personal enmity with the Appellant.
- H) That the Respondents No.4 & 5 after 14 months of the Appellant's service against the CT post sending the Appellant's testimonials for verification which were verified earlier at the time of posting shows the malafide intention of the Respondents No.4 & 5.

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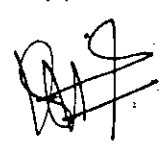
- I) That the Appellant has served his services without pay and benefit wef 01st July, 2010 to 01st March, 2011 and the pay of the Appellant is stop by the Respondent No.4 for the abovementioned period without any legal justification.
- J) That the Appellant is the only source of earning for the entire family, and is very much qualified and respected person in the locality, and the Respondent No.4 without conducted any inquiry in the instant case, just for personal enmity has imposed a major penalty on the Appellant which is against the law and administration of justice, and liable to be set aside.

It is, therefore, most humbly prayed that on acceptance of this Appeal the major penalty imposed by the Respondent No.4 on the Appellant may very kindly be set aside; and the Appellant may kindly be Re- instated with all back benefits **AND** any other relief which deems fit may kindly be awarded to the Appellant.

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Appellant

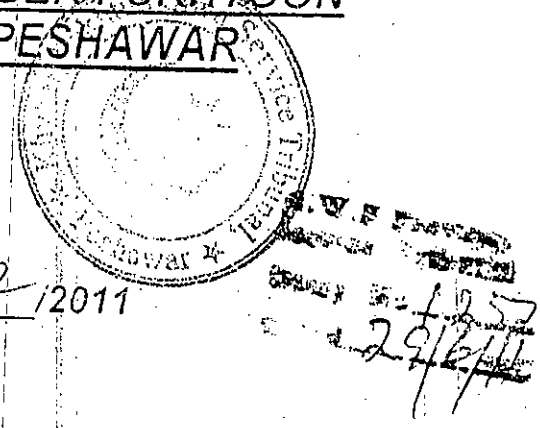
Through,



Dated: 30/06/2011

(KHALID HAMID)
Advocate High Court,
Peshawar

BEFORE THE HONOURABLE KHYBER PUKHTOON
KHWA SERVICE TRIBUNAL, PESHAWAR



Service Appeal No 1282 /2011

Hashmat Ali S/O Abdus Subhan R/O Village Mian Gujar Tehsil
and District Peshawar Appellant

Versus

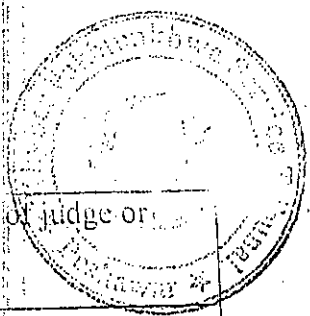
- 1. Government Of Khyber Pukhtoon Khwa through Secretary Education (E & S) Department Khyber Pukhtoon Khwa Peshawar
- 2. P.S to Minster for Elementary and Secondary education Khyber Pukhtoon Khwa Peshawar
- 3. Director Education (Elementary and Secondary Education) Khyber Pukhtoon Khwa Peshawar
- 4. Executive District Officer(Elementary and Secondary Education) Khyber Pukhtoon Khwa Peshawar
- 5. District Officer (Male) Elementary and Secondary Education Peshawar.
- 6. District Co ordination Officer City District , Khyber Pukhtoon Khwa Peshawar
- 7. District Accounts Officer Peshawar
- 8. Principal Government High School Pakha Gulam Peshawar.

ATTACHED

Respondents

Ex-Parte
20-1-2012
Resto &
Respondent
1-3-11
21-3-2012
29/6/11

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S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

APPEAL NO.1232/2011

(Hashmat Ali-vs- Govt. of Khyber Pakhtunkhwa through Secretary Education (E&SE), KPK Peshawar and others).

09.02.2016

JUDGMENT

ABDUL LATIF, MEMBER:

Appellant with counsel (Mr. Rizwan Ullah, Advocate) and Mr. Raham Taj, ADO alongwith Mr. Ziaullah, GP for respondents present. Representative of the respondents produced departmental record.

2. The instant appeal has been filed by the appellant under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act-1974 against the impugned order dated 01.03.2011 by respondent No.4 whereby the appellant was awarded the major penalty of dismissal from service. I have prayed that on acceptance of his appeal the respondents may kindly be directed to cancel the dismissal order of appellant issued vide order dated 01.03.2011 by the respondent No.4 and to reinstate the appellant with all back benefits.

Abdul Latif

Primary School Ghari Hamza Peshawar. That the appellant had submitted his attested testimonials alongwith an application for the post of CT, as advertised by the respondent No.4. That the appellant was appointed as CT on 05.05.2009, after having been interviewed and scrutiny according to the rules as prescribed for such appointments at Govt. High School PK Bala Peshawar. That on 24.08.2010 the appellant received a show cause notice through respondent No.8 alleging that the documents/testimonials submitted by the appellant are not genuine and the appellant have deceived the respondents by submitting the forged documents for the appointment of CT post. That the appellant on 29.08.2010 gave reply to that show cause notice to the respondent No.4 through respondent No.8 and explained in the reply that at the time of submission of application for the post of CT the appellant has submitted the attested testimonials and after verification from the concerned department the appellant was appointed and a pay release order was made by the respondents No.4 and 5 to the appellant. That on 01.03.2011 a letter was received by the appellant wherein he was imposed major penalty of dismissal from service without conducting an inquiry about the matter in hand by the respondent No. 4 and without giving any opportunity of hearing to the appellant a baseless and concocted order was passed by the respondent No.4. That the appellant preferred departmental appeal on

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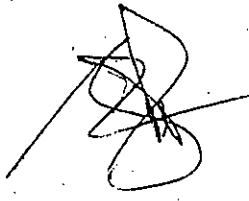
Signature
 Name
 Peshawar

not responded

4. The learned counsel for the appellant argued that the appellant had not been treated in accordance with law and rules and the impugned order was passed in an arbitrary manner which was tainted with malafide hence not tenable. He further argued that respondent No.4 had completely ignored the commendable performance of the appellant during the long period of service as PTC Teacher since 2007 whereby whole record of the appellant was unblemished. He further contended that the allegation of submission of fake documents by the appellant was wrong and the same was not thoroughly inquired into and major penalty of dismissal was imposed on the appellant on mere issuing of a show cause notice to him which was against the provision of Section-3 of the Khyber Pakhtunkhwa Removal from Service (Special Powers) Ordinance. He further argued that allegation of submission forged documents for the post of CT was totally incorrect because all the record of his documents as well as service book was in the custody of the respondent-department since 2007 when the appellant was appointed as PST and his testimonials were then properly verified by the respondents No. 4 and 5. He further argued that documents of the appellant were verified and he was allowed to draw salaries of the post of CT for almost fourteen months but the appellant was malafidley involved in the issue and unjustifiably removed from service. He further

post of CT was too harsh and regardless of satisfactory performance of the appellant on the post of PST. He further argued that while Khyber Pakhtunkhwa Removal from Service (Special Powers) Ordinance-2000 was in the field, order of penalty was passed under the Khyber Pakhtunkhwa Civil Servants (E&D) Rules-2011 and the same was also given retrospective affected hence the original order was illegal and entire proceedings against the appellant were rendered unlawful. He prayed that on acceptance of the instant appeal the impugned order may be set aside and the appellant may be re-instated in service with all back benefits. He relied on PLD 2000 (S.C) 46, 2002 SCMR 82, 2010 SCMR 1937, 2008 SCMR 1406 and 2010 SCMR 1554.

5. The learned Government Pleader resisted the appeal and argued that factum of fraud and forgeries were determined from documents therefore no regular enquiry was needed in the case. He further argued that proper show cause notice was served on the appellant which was duly replied by him and he was also heard in person before passing of the impugned order. He further argued that order of appointment of appellant on fake documents was void, ab initio and his dismissal from service was in accordance with the terms and conditions of his appointment. He relied on 2004 SCMR 290. He further argued that no perpetual rights could be created on the basis of fake order and the august Supreme Court verdicts opposed any leniency in such cases and in this regard he relied on 2005 SCMR 1040 and 2009



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SCMR 1442 and prayed that appeal being devoid of any merits and may be dismissed.

6. Arguments of learned counsels for the parties heard and record perused with their assistance.

7. From perusal of the record, it transpired that the appellant was appointed as PTC Teacher in the year 2007 and later on applied for the post of CT in the year 2009 against the quota reserved for in service candidates. He was proceeded against for submission of fake documents to secure higher merit order for selection as CT. After appointment as CT his appointment was subject to verification of documents which were subsequently verified and found fake as the same carried higher marks/divisions as compared to the original testimonials. The appellant was then dismissed after issuing of a show cause notice without conducting of full fledged enquiry and without allowing the appellant to defend himself against the charges. The record is silent to suggest that cogent reasons or justification was given for not conducting a full fledged enquiry as laid down under Section-3 of the Khyber Pakhtunkhwa Removal from Service (Special Powers) Ordinance-2000. The Tribunal is of the view that the appellant should have been given opportunity of fair trial, opportunity of defense and should have been heard in person before inflicting on him the major penalty of dismissal from service. The Tribunal also observes that the penalty imposed on the appellant is too

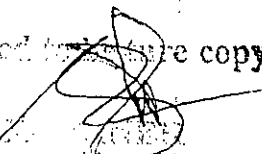
harsh keeping in view his previous spotless service as PST which was not considered while passing the impugned order. In view of the foregoing, the impugned order is set aside, the appellant is reinstated in service, the case is remanded to the respondent-department for conducting de-novo enquiry strictly in accordance with law and rules, and principles of natural justice. The said proceedings shall be conducted/completed within a period of two months from the receipt of this judgment. Parties are left to bear their own costs. File be consigned to the record.

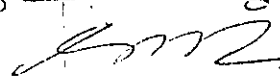
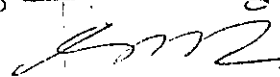
Announced
09-02-2016

Ann
Sd/- Abdul Latif
Member

Sd/- Pir Bakhtu Shah,
Member

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Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Petition 15-02-2016
No. of Petition 2800
C. No. 16-000
U. No. 18-000
T. No. 
R. No. 
D. No. 15-02-2016
Date of Birth 15-02-2016

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IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

-32-

CPLA NO. _____/2016

Government of Khyber Pakhtunkhwa through Secretary
Elementary & Secondary Education Department, Peshawar &
Others

-----PETITIONERS

VERSUS

Hashmat Ali & Others

-----RESPONDENTS

CONCISE STATEMENT

- 1- Subject matter and the law Claim for re-instatement
2- Which side has filed this petition Government / petitioners

Court / Forum	Date of a) Institution b) Decision	Who filed it and with what result
KPK Service Tribunal Peshawar	a)29-6-2011 b)09/2/2016	Respondent filed service appeal which has been accepted
Points noted in the impugned Judgment	Treatment of points in the impugned judgment	
The learned counsel for the respondent argued that the respondent had not been treated in accordance with law and rules and the impugned order was passed in an arbitrary manner which was tainted with malafide hence not tenable. He	From perusal of the record, it transpired that the respondent was appointed as PTC Teacher in the year 2007 and later on applied for the post of Ct in the year 2009 against the quota reserved for in service candidates. He was proceeded against for submission of fake documents to secure	

further contended that the allegation of submission of fake documents by the respondent was wrong and the same was not thoroughly inquired into and major penalty of dismissal was imposed on the respondent on mere issuing of a show cause notice. He further argued that documents of the respondent were verified and he was allowed to draw salaries of the post of Ct for almost fourteen months but the respondent was malafidely involved in the issue and unjustifiably removed from service. He further argued that while Khyber Pakhtunkhwa removal from service (special powers) Ordinance-2000 was in the field, order of penalty was passed under the Khyber Pakhtunkhwa Civil Servants (E&D) Rules-2011 and the same was also given retrospective affect hence the original order was illegal and entire proceedings against the respondent was rendered unlawful. The learned government pleader resisted the appeal and argued that factum of fraud and forgeries were determined from documents therefore no regular enquiry was needed in the case. He further argued that proper show cause notice was served on the respondent which was duly replied by him and the was also heard in person before passing of the impugned order. He further argued that order of appointment of respondent on fake documents was void, ab-initio and his

higher merit order for selection as Ct. After appointment as Ct his appointment was subject to verification of documents which were subsequently verified and found fake as the same carried higher marks/divisions as compared to the original testimonials. The respondent was then dismissed after issuing of a show cause notice without conducting of full fledge enquiry and without allowing the respondent to defend himself against the charges. The record is silent to suggest that cogent reasons or justification was given for not conducting a full fledge enquiry as laid down under section-3 of the Khyber Pakhtunkhwa removal from service (special powers) Ordinance -2000. The tribunal is of the view that the respondent should have been given opportunity of fair trial, opportunity of defense and should have been heard in person before inflecting on him the major penalty of dismissal from service. The tribunal also observes that the penalty imposed on the respondent is too harsh keeping in view his previous spotless service as PST which was not considered while passing the impugned order. In view of the foregoing the impugned order is set aside, the respondent is reinstated in service, the case is remanded to the petitioner department for conducting denovo enquiry strictly in accordance with law and rules and principles of natural justice. The sid proceedings shall be conducted/completed within a period of two months from the receipt of this judgment.

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- 34 -

dismissal from service was in accordance with the terms and conditions of his appointment.

LAW/RULING ON THE SUBJECT

FOR

- 1- CONSTITUTION OF PAKISTAN, 1973
- 2- REMOVAL FROM SERVICE ORDER, 2000

CERTIFICATE:

CERTIFICATE that I myself prepared the above concise statement which is correct.

(Mian Saadullah Jandoli)
Advocate-on-Record
Supreme Court of Pakistan
For Government

~~ATTES TO BE
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درخواست برائے آسامی

مردانہ / زنانہ

حکومت صوبہ سرحد کے نوٹیفیکیشن کی ترمیمی ایکٹ مورخہ 23 جولائی 2005ء کے تحت تمام تقرریاں ریگولر بغیر پیش کی بنیاد پر ہوگی خواہ اسٹنڈرڈ پبلک سروس کمیٹی مستقل پوسٹ پر کام کر رہی ہو۔ جی پی فنڈ کی جگہ جی پی فنڈ کی کٹوتی ہوگی۔

ذیل درجہ کی پوزیشن

یونین کونسل (مختص) پشاور

فارم نمبر / رول نمبر 1003

نام: حنیف علی ولدیت: عبدالسیال
 تاریخ پیدائش: 1976-03-13 ایجنسی: 15 جنوری 2009ء کو عمر: 32 سال 3.2 ماہ 10 دن 14
 ضلع ڈوبساں پشاور کیپٹن آرڈر نوٹی شناختی کارڈ نمبر: 17301-1236699-5
 مستقل پتہ: تحصیل و ضلع پشاور، گانولہ ٹانگھاں میاں گڑھ
 عارضی پتہ: ایضاً

تعلیمی قابلیت

نمبر شمار	امتحان	رول نمبر	پاس کرنے کی تاریخ	کل نمبر	حاصل کردہ نمبر	ڈویژن	پوز / یونٹ	کیفیت
1	میٹرک	15408	1992	850	665	1st	پشاور بورڈ	ب
2	ایف ایس سی	2241	1994	1100	775	1st	پشاور بورڈ	ب
3	بی اے / بی ایس سی	26384	1997	550	341	1st	پشاور بورڈ	ب
4	ایم اے / ایم ایس سی	22559	2000	1100	602	2nd	پشاور بورڈ	ب
5	سی بی آر ڈی / سی بی ایس سی	1745	2002	1200	826	1st	پشاور بورڈ	ب
6	قرأت / تجوید القرآن							
7	حفظ القرآن							

- 1۔ محکمہ تعلیم میں مستقل ملازمت کی صورت میں درخواست فارم کے ساتھ پے رول کی تصدیق شدہ نقل انسجامی زبردستی جمع کرنا ضروری ہے۔
- 2۔ 15 جنوری 2009ء کو وقت 2.30 بجے بعد از دوپہر دفتری اوقات کار تک فارم جمع کرنا ضروری ہے اسکے بعد کوئی فارم وصول نہیں کیا جائے گا۔
- 3۔ تجربہ خصوصاً آسامی کے لیے پیشہ ورانہ قابلیت (سی بی، ڈی ایم، بی ای سی، قرأت، تجوید القرآن) امتحان کا نتیجہ نکلنے کے بعد شمار کیا جائے گا۔

پرائمری سکول کی صورت میں
 دستخط پرائمر / پرنسپل / ہیڈ ماسٹر
 دستخط ایس ڈی آف ہاؤس / سرکل

رول نمبر 1003 نام: _____ ولدیت: _____
 کیپٹن آرڈر نوٹی شناختی کارڈ نمبر: _____

دستخط امیدوار: _____
 دستخط وصول کنندہ: _____

نوٹ: رول نمبر سب اور اصلی شناختی کارڈ فراہم لائیں۔ بغیر اس کے ہال میں بیٹھنے کی اجازت نہیں ہوگی۔

درخواست برائے آسامی سٹی مردانہ ازمانہ

حکومت صوبہ سرحد کے نوٹیفکیشن کی ترمیمی ایکٹ مورخہ 23 جولائی 2005ء کے تحت تمام تقرریاں ریگولر مگر بغیر پنشن کی بنیاد پر ہوگی خواہ امیدوار پہلے سے کسی بھی مستقل پوسٹ پر کام کر رہا رہی ہو۔ جی پی فنڈ کی جگہ سی پی فنڈ کی کٹوتی ہوگی۔
فارم نمبر اردول نمبر 0736
یونین کونسل نختی پشاور

نام حشمت علی ولدیت عبد السبحان حلقہ پی ایف 9 پشاور
تاریخ پیدائش 01/03/1976 15 جنوری 2009ء سال 32 ماہ 10 دن 14
ضلع ڈومیسائل پشاور کمپیوٹرائزڈ قومی شناختی کارڈ نمبر 5-1236699-17301
مستقل پتہ تحصیل ضلع پشاور گاؤں وڈا کخانہ میاں گجر
عارضی پتہ ایضاً

تعلیمی قابلیت

نمبر شمار	امتحان	رول نمبر	پاس کرنے کی تاریخ	کل نمبر	حاصل کردہ نمبر	ڈویژن	بورڈ ایونیورسٹی	کیفیت
۱	میٹرک	15408	1992	850	515	1st	پشاور بورڈ	
۲	ایف ایس سی	2241	1994	1100	507	2nd	پشاور بورڈ	
۳	بی اے	26384	1997	550	301	2nd	پشاور یونیورسٹی	
۴	ایم اے	22559	2000	1100	602	2nd	پشاور یونیورسٹی	
۵	سی ٹی	1745	2002	1200	626	2nd	سکول اینڈ ایسٹریسی	
۶	قرأت التجویز القرآن							
۷	حفظ القرآن							

۱۔ محکمہ تعلیم میں مستقل ملازمت کی صورت میں درخواست فارم کے ساتھ پے رول کی تصدیق شدہ نقل افسر مجاز کی زیر دستخط جمع کرنا ضروری ہے۔

۲۔ 15 جنوری 2009ء بوقت 2:30 بجے بعد از دوپہر دفتری اوقات کار تک فارم جمع کرنا ضروری ہے اس کے بعد کوئی فارم وصول نہیں کیا جائے گا۔

۳۔ تجربہ مخصوصہ آسامی کیلئے پیشہ ورانہ قابلیت (سی ٹی ڈی ایم پی ای ٹی، قرأت تجوید القرآن) اسحاق کا نتیجہ نکلنے کے بعد شمار کیا جائیگا۔

دستخط پرنسپل اہیڈ ماسٹر مہر دستخط اے ڈی اوسرکل مہر

61

رپورٹ

کمپلیٹ نمبر 5 151715 مورخہ 20/11/2017

بذریعہ لیٹر 70D/28/09/2017 ڈپٹی ڈسٹرکٹ ایجوکیشن آفیسر شب قدر (مردانہ) برخلاف
حشمت علی سابقہ CT ٹیچر GHSS پختہ غلام پشاور

جناب عالی

بحوالہ کمپلیٹ بالا معروض ہوں کہ دفتر DDEO/M پشاور سے لیٹر بالا موصول ہو کر الزام لگایا گیا
ہے کہ لف ہذا دو عدد میٹرک سٹوفکیٹ بنام حشمت علی ٹیچر برطابق لیٹر 6976/02-09-2010
'BISE' پشاور بوگس ہے اس کے خلاف انکوآری کی جائے۔

لیٹر ہذا پر جناب ڈائریکٹر صاحب انٹی کرپشن پشاور نے کمپلیٹ بالا ایک حکم صادر فرما کر من ASI
کو حوالہ ہوئی جس پر حسب ضابطہ کارروائی کا آغاز کر کے دفتر DEO پشاور سے ریکارڈ حاصل کیا
اور اسی طرح الزام علیہ بالا کا تحریری بیان ریکارڈ نقل کورٹ فیصلہ، نقل سروس بک وغیرہ حاصل
کر کے شامل انکوآری قابل ملاحظہ ہے۔

دوران انکوآری لئے گئے بیانات، حاصل کردہ ریکارڈ، کورٹ فیصلہ سے میں اس نتیجے پر پہنچا کہ
حشمت علی الزام علیہ بحوالہ آرڈر نمبر 4467-3951 مورخہ 13/01/2007
(BPS-07) PSTCPTC ٹیچر بھرتی کیا گیا تھا، سال 2009ء میں CT ٹیچر کی بھرتی
کیلئے الزام علیہ نے فارم نمبر 1 اور زل نمبر 0068 کے ساتھ اپنے اسناد برائے CT ٹیچر پوسٹ
محکمہ تعلیم میں جمع کئے ہیں جبکہ فارم رول نمبر 0786 بنام حشمت علی الزام علیہ ریکارڈ کے ساتھ
موصول ہو چکا ہے، فارم نمبر 0068 پر دستخط پریسل انوار الحنبیب نے اپنے بیان میں تسلیم کیا ہے کہ
میں نے مہر دستخط ثبت کیا ہے جبکہ فارم 0736 دستخط سے لاعلمی کا اظہار کیا گیا ہے اور اسی فارم
0786 کے مطابق بوگس اسناد

ATTESTED BY
FOR THE

تعلق سے تیسری بار میں ملحق کیا گیا ہے اور اس کے بعد اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

CT نمبر حوالہ آرڈر نمبر 2238-2137 گذری بنا ہے۔ الزام عدلیہ کے خلاف اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

ATC نمبر 04-05-009 جسکی کو تعلق ہی لیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

عدالت فرسٹ EDO لٹھا ورڈ کے خلاف عدالت کے خلاف اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

معدیہ کے خلاف عدالت کے خلاف اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

عدالت فرسٹ EDO لٹھا ورڈ کے خلاف عدالت کے خلاف اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

عدالت فرسٹ EDO لٹھا ورڈ کے خلاف عدالت کے خلاف اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

عدالت فرسٹ EDO لٹھا ورڈ کے خلاف عدالت کے خلاف اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

عدالت فرسٹ EDO لٹھا ورڈ کے خلاف عدالت کے خلاف اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

عدالت فرسٹ EDO لٹھا ورڈ کے خلاف عدالت کے خلاف اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔ اس کے علاوہ اس کے لئے ایک اور ایف ڈی آر (FDR) جاری کیا گیا ہے۔

1-0-ACE-PESH
20-11-2017

PTO

Sd/- Forwarded.

CO. ACE-PESH
20-11-2017

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جمع ہے لیکن پھر بعد میں جمع کیا گیا ہے اور الزام علیہ نے اس فارم کے مطابق صحیح اور درست اسناد محکمانہ طور پر جمع کئے گئے تھے جس پر الزام علیہ نے CT ٹیچر بحوالہ آرڈر نمبر 2137-2238 مورخہ 04/05/2009 بھرتی کیا گیا ہے، الزام علیہ کے خلاف PTC ٹیچر وغیرہ کا کوئی اعتراض نہیں پایا گیا، جس کی حق تلفی کی گئی ہو متذکرہ آرڈر سید الرحمن صاحب مرحوم EDO/ESSE پشاور نے منظور شدہ کمیٹی کے مشاورت سے جاری کیا گیا تھا جو کہ کمیٹی رپورٹ معیاد کے مطابق درست ہے، کمیٹی لسٹ آرڈر لف ہذا ہے اس کے علاوہ جمیل الرحمن صاحب EDO/E&SE پشاور نے بحوالہ آرڈر نمبر 1426-32 مورخہ 01/03/2011 کے مطابق حشمت علی CT ٹیچر کو محکمہ ایجوکیشن سے برطرف کیا گیا ہے، آرڈر لف ہذا ہے، حشمت علی الزام علیہ نے حسب ضابطہ محکمانہ اپیل کر کے کچھ فائدہ حاصل نہ ہو سکا تو سروس ٹریبونل عدالت کو استدعا کی تو حسب استدعا سروس اپیل نمبر 1282/2011 کے مطابق مورخہ 09/02/2016 کو معزز عدالت نے فیصلہ دیا ہے کہ حشمت علی کو Re-instated in service کیا گیا اور محکمانہ طور پر de-nevo انکوائری کر کے دو ماہ کے اندر اپنا محکمانہ انکوائری رپورٹ پیش کرے لیکن افسران ایجوکیشن نے اپنا محکمانہ انکوائری نہیں کی بلکہ محکمہ ایجوکیشن نے عدالت کے حکم میں تاخیر کر کے انکوائری کی اور نہ حشمت علی کو عدالت کے حکم کے مطابق پوسٹ/تعیینات کیا، 5 ستمبر 2017ء کو حشمت کے خلاف انٹی کرپشن کو انکوائری حوالہ کی، حشمت علی الزام علیہ کے ساتھ بار بار زیادتی ہو رہا ہے، سروس ٹریبونل عدالت سرکاری ملازمین کے کیسز کو بہتر جانتے ہیں اور بہتر فیصلہ دے سکتے ہیں، جیسا کہ حشمت علی کا فیصلہ دے چکا ہے اس سے میں بحیثیت انکوائری آفیسر انچھا فیصلہ نہیں کر سکتا ہوں، سروس ٹریبونل نے مورخہ 09/02/2017 کو حشمت علی کے حق میں فیصلہ دینے کو بہتر جان کر اسی فیصلہ پر اکتفا کرتا ہوں کہ افسران ایجوکیشن حشمت علی کو رٹ فیصلہ کے مطابق دوبارہ تعینات کرے۔

علاوہ ازیں مذکورہ آج کل مختلف بیماریوں MDR وغیرہ اور پریشانیوں میں مبتلا ہو کر قسم پرسی کی زندگی گزار رہا ہے، مذکورہ اعلیٰ تعلیم ڈبل (M.A) اور BED ہے انسانی ناطے اور موجود حالات کے پیش نظر مذکورہ کے مستقبل کا خیال رکھیں، الزامات بے بنیاد ہے، تمام حالات واقعات پر فائل رپورٹ مرتب ہو کر داخل دفتر کرنے کی سفارش کی جاتی ہے۔

دستخط انگریزی

دستخط انگریزی

LO-ACE-PESH

CO-ACE-Pesh

Sir
Forwarded with detail Report of
IO/CO, Requesting the Complaint to
file, because case found baseless.
Submitted for order pl.

Murthy
ADC/Pent:
21-11-2017

AD2-II

AD2
DAC

Assistant Director Crimes,
Anti-Corruption Establishment
Khyber Pakhtunkhwa
Peshawar.

AD2 - Jash

R/Sir,

May be filed, please

N/Dali

As proposed

AD2
DA

~~ATTENDED TO BE~~
~~TODAY~~

(69)

"J"

- 39 -

IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

Present:
Mr. Justice Mushir Alam
Mr. Justice Maqbool Baqar

Civil Petition No.243-P of 2016
Against the judgment dated 09.02.2016 passed by the
KP Service Tribunal, Peshawar in Appeal No.1282/2011.

Government of K.P. through Secretary
Elementary & Secondary Education
Department, Peshawar and others

Petitioner(s)

VERSUS

Hashmat Ali and another

Respondent(s)

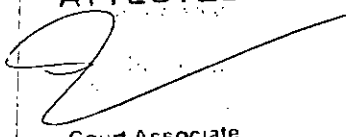
For the Petitioner(s): Barister Qasim Wadood, Addl. AG KP
For the Respondent No.1: Mr.Abdul Hamced, ASC
For the Respondent No.2: Abid Munir, AAO, KP
Date of Hearing: 19.01.2018

ORDER

Mushir Alam, J:- Petitioner through the Secretary,
Elementary & Secondary Education Department, Peshawar has
impugned the order dated 09.02.2016 passed by the learned KP Service
Tribunal, Peshawar whereby appeal filed by the respondent Hashmat Ali
was allowed who was directed to be reinstated.

2. Brief facts appear to be that petitioner was originally
appointed as primary school teacher in the year 2007 in the Govt.
Primary School Ghari Hamza, Peshawar. It appears that on
advertisement of vacancies as CT Post petitioner applied alongwith
documents. He having earned the required benchmark was consequently
appointed. It was, *inter alia*, provided in the appointment letter that in
case his documents are found forged and or fake proceedings would be
initiated. It appears that the petitioner furnished documents alongwith
his hand filled application which shows marks secured from SSC to

ATTESTED

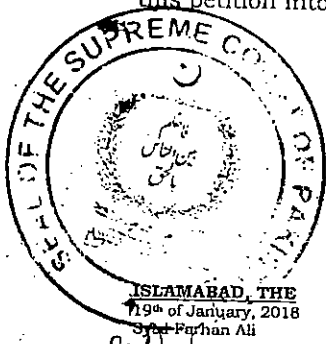

Court Associate
Supreme Court of Pakistan
Islamabad

ATTESTED TO BE
[Signature]

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Graduation in his handwriting, thus documents furnished available at page 55 onward were verified to be fake and bogus and after show cause notice through impugned order dated 01.03.2011, he was dismissed from service which action was challenged before the competent authority and was maintained so also which was challenged before the Service Tribunal, Peshawar. The Tribunal in consideration of the fact that no inquiry where major penalty was imposed was carried out.

3. Learned counsel for the respondent alongwith respondent who appeared in person when confronted did not controverted the stance taken by the petitioner and he was specifically asked if at all document are found fake and or forged the matter may be referred for criminal prosecution, he does not contest. In this view of the matter in case where inquiries based on authenticated record and documents which are not disputed and or denied there is no need to carry out regular inquiry as has been held by the learned Tribunal. Accordingly, we would convert this petition into appeal and allowed the same.



23/1/18

Sh- Mushtaq Alam, J
Sh- Nazimul Haq, J

Certified to be True Copy

24/1/18
Court Associate
Supreme Court of Pakistan
Islamabad

Case No: 1645/18

Date of Filing: 19-11-18

No of Pages: 600

No of Exhibits: 6

Requested Fee: 5-00

Copy Fee: 3-72

Court Fee: 8-72

Date of Court: 24/1/18

Date of Judgment: 30/1/18

Compared by: [Signature]

Received by: [Signature]

THIS IS TO BE TRUE COPY

To

The Assistant Director Crimes,
Anti-Corruption Establishment,
Peshawar.

-41-

No. 17707 /ACE, dated 23 /11/2017.

Subject: COMPLAINT NO. 15715 DATED 17.10.2017 AGAINST HASHMAT ALI, EX-CT TEACHER, GOVERNMENT HIGHER SECONDARY SCHOOL, PAKHA GHULAM PESHAWAR.

Reference your report dated 21.11.2017.

The subject complaint has been filed. Record be completed accordingly.

No. 17708 /ACE, dated 23 /11/2017.

Copy to office concerned.

Assistant Director Admn.,
Anti-Corruption Establishment,
Khyber Pakhtunkhwa,
Peshawar.

Assistant Director Admn.,
Anti-Corruption Establishment,
Khyber Pakhtunkhwa,
Peshawar.

ATTES/ED

Reader ADCEP- P10Y
18/09/2023

ATTES/ED TO BE

(67)

To

The Director,
Elementary & Secondary Education
Peshawar

-42- "L"

Subject :- DEPARTMENTAL APPEAL AGAINST THE MAJOR PENALTY OF "DISMISSAL FROM SERVICE" AWARDED TO THE APPELLANT

Respected sir,

Kindly refer to the Executive District Officer (E & S) Education Peshawar order No. 1426-32 dated 01-03-2011 whereby major penalty of dismissal from service was awarded to the appellant on the charge of alleged submission of fake/forged documents. In this context, I submit the following facts for kind perusal and sympathetic consideration:

1. That parallel to the departmental proceedings, a case was taken up with the Anti-corruption department for a probe and ultimate registration of a criminal case against the appellant.
2. That the appellant has time and again visited office of Inquiry Officer to obtain attested copy of the Inquiry report but the inquiry was lastly found on 18-09-2023 unofficially (copy enclosed).
3. As per Inquiry Report of the Anti-corruption department, the case against the appellant could not be substantiated and the appellant was declared innocent. It was held by the Anti-corruption department that the allegations leveled upon the appellant are baseless. However, this and some other facts were concealed by the department from the superior courts .
4. That as per record of the Anti-corruption department, the documents of the appellant have been proved genuine .
5. That now the allegation leveled against the appellant has been proved baseless, as the inquiry has been filed by the anti-corruption department, therefore, the appellant is entitled to be re-instated in service.

Forgoing in view, it is humbly requested that on the basis of Inquiry Report of Anti-corruption I may kindly be reinstated in service with all back benefits. Needless to say that being a patient of chronic diabetic, hypertension, Tuberculosis and cardiac disease(s), most of the times I remained on bed rest and become upset and still under treatment ,so I remained unable to pursue my case. Now I approached this forum for redressal.

I implore for justice and mercy.

Dated: 19-09-2023

فہم/سہان

638
20-9-2023

Your obediently

(Hashmat Ali)

Ex CT GHS Pakha Gulam Peshawar
Cell # 0302-3893380

RECEIVED
19/09/2023

(68)

[Handwritten marks]

M

"M"
-43-

Annex-C

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR.

REINSTATMENT

In pursuance of the decision of the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar dated 09-02-2016 in Service Appeal No: 1282 / 2011 and Execution Petition No. 73/2016 vide Order Sheet Dated 14-10-2016, Mr. Hashmat Ali Ex- (C.T) GHS Pakha Ghulam Peshawar is hereby reinstated in service.

The District Education Officer (Male) Peshawar has further been pleased to constitute inquiry committee comprising of Mr. Shabbir Ahmad Vice Principal G.Saheed Hasnain Sharif HSS Peshawar City as Chairman, Mr. Shamsul Islam Head Master GHS Kandi Kalu Khel Peshawar: to reconduct inquiry against Mr. Hashmat Ali Ex-CT GHS Pakha Ghulam Peshawar as per TOR,s given below:

- TOB,s
- i) To find out whether Mr. Hashmat Ali was appointed on the basis of fake / forged documents or otherwise.
 - ii) To compare his documents with documents submitted at the time of PST appointment.
 - iii) To compare his documents with documents submitted at the time of CT appointment.
 - iv) Submit recommendations within a week to this office.

NOTE:

Necessary entry to this effect should be made in his Service book.

DISTRICT EDUCATION OFFICER
(MALE) PESHAWAR.

Endst: No: 13857-59. Dated Peshawar, the 2 / 11 /2016.

Copy of the above is forwarded to the:-

- 1- Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar w/r to Service Appeal No:1282/2011 Hashmat Ali VS Govt: & others.
- 2- Inquiry Officers concerned.
- 3- Principal Concerned.

[Signature]
PRINCIPAL
Govt. Higher Secy. School
Pakha Ghulam Peshawar.

[Signature]

[Signature]
DY DISTRICT EDUCATION OFFICER
(MALE) PESHAWAR.

~~COPIES EDITOR~~

69

-44- N

Annex-

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR.

NOTIFICATION

Consequent upon the unanimous decision of the Departmental Selection Committee held on 15-02-2017, the reinstatement Notification in r/o Mr. Hashmat Ali CT-GHS Pakha Ghulam issued vide this office Endst: No:13857-59 dated 02-11-2016 is hereby withdrawn.

**DISTRICT EDUCATION OFFICER
(MALE) PESHAWAR.**

Endst: No: 12996-99 Dated Peshawar, the 29/3 /2017.

Copy forwarded for information to the:-

- 1- Registrar Khyber Pakhtunkhwa Service tribunal w/r to service appeal No:1282/2011 Hashmat Ali VS Govt: & others.
- 2- Accountant General Khyber Pakhtunkhwa Peshawar.
- 3- Principal GHS Pakha Ghulam Peshawar.
- 4- Mr.Hashmat Ali.

**DY: DISTRICT EDUCATION OFFICER
(MALE) PESHAWAR.**

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45-00

Inquiry Report

Vide EDO, Elementary & Secondary Education, Peshawar Notification No 3600-3/F-Hashmat Ali CT Dated 30/7/2010 (F/A), the undersigned viz Khizar Hayat Khan, Subject Specialist (Mathematics), GHSS Musazai Peshawar has been appointed as Inquiry Officer to conduct enquiry against Mr. Hashmat Ali, CT, GHS Pakha Ghulam Peshawar who made tampering in his documents/application Form while submitting application Form for appointment as CT teacher during January 2009.

Background

Mr. Hashmat Ali who was working on PTC Post at GPS Wazir Bagh Peshawar submitted an application Form No 0736(F/B) for appointment as CT Teacher during January 2009. In the application Form along with attested photo copies of the Degrees/certificates he showed his academic qualification as under:

S#	Exams	Roll No	Year of Passing	Total Number	Number Obtained	Division	From Board/Uni
1	SSC	15408	1992	850	665	1 st	BISE Peshawar
2	FSC	2241	1994	1100	775	1 st	BISE Peshawar
3	BA	26384	1997	550	341	1 st	Peshawar University
4	MA	22559	2000	1100	602	2 nd	Peshawar University
5	CT	1745	2002	1200	826	1 st	E&SE Deptt

2) The application Form is duly signed by the applicant/teacher (Hashmat Ali), Head Teacher of GPS Wazir Bagh Peshawar and the ADO (Circle) Peshawar.

3) On the basis of above information/qualification, the applicant/teacher (Hashmat Ali) got appointed as CT Teacher subject to the verification of the documents from the concerned quarters.

4) On verification of the documents of the applicant/teacher (Hashmat Ali), made by EDO E&SE Peshawar from the concerned agencies(F/C), it was transpired that the applicant had misquoted/tampered his marks obtained in SSC, FSC, BA, MA and CT examinations.

The actual numbers obtained in the examinations is as under.

S#	Exams	Roll No	Year of Passing	Total Number	Number Obtained	Division	From Board/University
1	SSC	15408	1992	850	515	Grade B	BISE Peshawar
2	FSC	2241	1994	1100	507	Grade D	BISE Peshawar
3	BA	26384	1997	550	-----	2 nd	Peshawar University

Attested

Attested

ATTESTED TO BE

71

INQUIRY REPORT

Vide EDO, Elementary & Secondary Education, Peshawar, Notification No 3600-3/F-Hashmat Ali CT dated 30/07/2010 (F/A) the undersigned viz Khizar Hayat Khan Subject specialist (Mathematics) GHSS Musazai, Peshawar has been appointed as Inquiry Officer to conduct enquiry against Mr. Hashmat Ali, CT GHS Pakha Ghulam Peshawar who made tampering in his documents/ application form while submitting application form for appointment as CT teacher during January, 2009.

Background

Mr. Hashmat Ali, who was working on PTC post at GPS Wazir Bagh Peshawar submitted an application form No 0735(FB) for appointment as CT teacher during January 2009 in the application form alongwith attested photocopies of the degrees/certificates he showed his academic qualification as under:-

S.#	Exams	Roll No	Year of Passing	Total Number	Number obtained	Division	Form Board/Uni
1)	SSC	15408	1992	850	665	1 st	BISE Peshawar
2)	FSC	2241	1994	1100	775	1 st	BISE Peshawar
3)	BA	26384	1997	55	341	1 st	Peshawar University
4)	MA	22559	2000	1100	602	2 nd	Peshawar University
5)	CT	1745	2002	1200	826	1 st	E&SE Deptt:

2) The application form is duly signed by the applicant/teacher (Hashmat Ali) Head Teacher of GPS Wazir Bagh Peshawar and the ADO (Circle) Peshawar.

3) On the basis of above information/qualification, the applicant/teacher (Hashmat Ali) got appointed as CT Teacher subject to the verification of the documents from the concerned quarters.

4) On verification of the documents of the applicant/teacher (Hashmat Ali), made by EDO E&SE Peshawar from the concerned agencies (F/C), it was transpired that the applicant had misquoted/tempered his marks obtained in SSC, FSC, BA, MA and CT examination.

The actual numbers obtained in the examination is as under

S.#	Exams	Roll No	Year of Passing	Total Number	Number obtained	Division	Form Board/Uni
1)	SSC	15408	1992	850	515	Grade B	BISE Peshawar
2)	FSC	2241	1994	1100	507	Grade D	BISE Peshawar
3)	BA	26384	1997	55	---	2 nd	Peshawar University

~~ATTESTED TO BE
TELEPHONE~~

(72)

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-46-

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MA	22559	2000	1100	-----	2 nd	Peshawar University
CT	1745	2002	1200.	626	2 nd	E&SE Deptt

5) The applicant/teacher has clearly deceived the selection committee by producing false documents and thus succeeded to get appointment as CT Teacher.

Findings:

- 1) The applicant/teacher has submitted an affidavit (F/D) that in case of any misquoting/wrong statement, the Department shall take any action against him.
- 2) The then District Officer (Male), E&SE Peshawar had released the pay in respect of Mr. Hashmat Ali (applicant/teacher) on 29/6/2009, w.e.f the date of taking over charge against the post of CT, overlooking/neglecting the verification of the documents of the teacher in question made by the office of EDO, E&SE Peshawar from the concerned agencies. (F/E)
- 3) On detail scrutiny of the record, it has been proved that the applicant/teacher tampered his documents fraudulently by increasing marks in SSC, FSC, BA & CT at the time while submitting application Form along with photo copy of the documents for appointment of CT post with the propose to get high rank in the merit list.
- 4) The District Education Officer (Male) E&SE Peshawar and the concerned staff had shown negligence/oversight while releasing pay of the teacher in question.

[Signature]
 District Officer (E&SE)

Recommendations:

- i) Under Government Servants Efficiency & Discipline Rules, 1973 and Conduct Rules, 1987 of Khyber Pakhtoonkwa; the teacher in question is required to be reduced to a lower post (back) of PTC, in addition to, for unfitness for promotion for future 3 years.
- ii) Recovery of all types of financial benefits received on CT post be made and the amount be deposited in national exchequer.
- iii) The then District Education Officer (Male), E&SE Peshawar and the concerned staff are responsible for issuing pay release order of the teacher.
- iv) Departmental action is required to be taken against officers/officials involved in the pay released order of the teacher in question without confirmation/verification of the documents.

[Signature]
 Alloted

[Signature]
 Deputy District Education Officer (Male) Peshawar.

[Signature]
 Khizar Hayat Khan (Inquiry Officer)
 Subject Specialist (Math)
 GHS, Musa Zai Peshawar.

WITNESSED TO BE

73

4)	MA	22559	2000	1100	---	2 nd	Peshawar University
5)	CT	1745	2002	1200	626	2 nd	E&SE Deptt:

5) The applicant/teacher has clearly deceived the selection committee by producing false documents and thus succeeded to get appointment as CT Teacher.

Findings

- 1) The applicant/teacher has submitted an affidavit (F/D) that in case of any misquoting/wrong statement, the department shall take any action against him.
- 2) The then District Officer (Male), E&SE Peshawar had released the pay in respect of Mr. Hashmat Ali (applicant /teacher) on 29/06/2009, w.e.f the date of taking over charge against post of CT, over sighting/neglecting the verification of the documents of the teacher in question made by the office of EDO, E&SE Peshawar from the concerned agencies (F/E)
- 3) On detail scrutiny of the record, it has been proved that the applicant/teacher tampered his documents fraudulently by increasing marks in SSC, FSC, BA & CT at the time while submitting application Form alongwith photocopy of the documents for appointment of CT post with the purpose to get high rank in the merit list.
- 4) The District Education Officer (Male) E&SE Peshawar and the concerned staff had shown negligence/oversight while releasing pay of the teacher in question.

Recommendations:-

- i. Under Government Servants Efficiency & Disciplines Rules, 1973 and Conduct Rules, 1987 of 3 Khyber Pakhtunkhwa, the teacher in question is required to be reduced to a lower post (back) of PTC, in addition to, for unfitness for promotion for future 3 years.
- ii. Recovery of all types of financial benefits received on CT post be made and the amount be deposited in national exchequer.
- iii. The then District Education Officer (Male), E&SE Peshawar and the concerned staff responsible for issuing pay release order of the teacher.
- iv. Departmental action is required to be taken against officers/officials involved in the pay released order of the teacher in question without confirmation/verification of the documents.

Khizar Hayat Khan (Inquiry Officer)
Subject Specialist (Math)
GHSS Musa Zai, Peshawar.

~~ATTESTED TO BE~~

درخواست برائے آسامی سٹیٹی مردانہ ازمانہ

حکومت صوبہ سرحد کے نوٹیفکیشن کی ترمیمی ایکٹ مورخہ 23 جولائی 2005ء کے تحت تمام تقرریاں ریگولر مگر بغیر پنشن کی بنیاد پر ہوگی خواہ امیدوار پہلے سے کسی بھی مستقل پوسٹ پر کام کر رہا رہی ہو جی پی فنڈ کی جگہ سی پی فنڈ کی کنوٹی ہوگی۔
فارم نمبر ارول نمبر 0736 یونین کونسل نختی پشاور

نام حشمت علی ولدیت عبدالسبحان حلقہ پی ایف 9 پشاور

تاریخ پیدائش 01/03/1976 15 جنوری 2009ء سال 32 ماہ 10 دن 14

ضلع ڈوبیساکل پشاور کمپیوٹرائزڈ قومی شناختی کارڈ نمبر 5-1236699-17301

مستقل پتہ تحصیل ضلع پشاور گاؤں وڈا کخانہ میاں گجر

عارضی پتہ ایضاً

تعلیمی قابلیت

نمبر شمار	امتحان	رول نمبر	پاس کرنے کی تاریخ	کل نمبر	حاصل کردہ نمبر	ڈویژن	بورڈ ایونیورسٹی	کیفیت
۱	میٹرک	15408	1992	850	665	1st	پشاور بورڈ	
۲	ایف ایس سی	2241	1994	1100	775	1st	پشاور بورڈ	
۳	بی اے	26384	1997	550	341	1st	پشاور یونیورسٹی	
۴	ایم اے	22559	2000	1100	602	2nd	پشاور یونیورسٹی	
۵	سی ٹی	1745	2002	1200	826	1st	سکول اینڈ لیٹریسی	
۶	قرأت التجویز القرآن							
۷	حفظ القرآن							

۱۔ محکمہ تعلیم میں مستقل ملازمت کی صورت میں درخواست فارم کے ساتھ پے رول کی تصدیق شدہ نقل افسر مجاز کی زیر دستخط جمع کرنا ضروری ہے۔

۲۔ 15 جنوری 2009ء بوقت 2:30 بجے بعد از دوپہر دفتری اوقات کار تک فارم جمع کرنا ضروری ہے اس کے بعد کوئی فارم وصول نہیں کیا جائے گا۔

۳۔ تجربہ مخصوصہ آسامی کیلئے پیشہ ورانہ قابلیت (سی ٹی ڈی ایم پی ای ٹی، قرأت، تجوید القرآن) اسحاق کا نتیجہ نکلنے کے بعد شمار کیا جائیگا۔

دستخط پرنسپل اہیڈ ماسٹر مہر دستخط اے ڈی اوسرکل مہر

VAKALATNAMA (76)
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Appeal No /2024

Hashmat Ali

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

SCANNED
KPST
Peshawar

VERSUS

Education dept

(RESPONDENT)
(DEFENDANT)

I/We Hashmat Ali

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2024

29

CLIENT

ACCEPTED

**NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT**

WALEED ADNAN

UMAR FAROOQ MOHMAND

MUHAMMAD AYUB

&

**MAHMOOD JAN
ADVOCATES**

OFFICE:

Flat No. (TF) 291-292 3rd Floor,
Deans Trade Centre, Peshawar Cantt.
(0311-9314232)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

In Service Appeal No. 162/2024

Mr. Hashmat AliAppellant

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 12202

Dated 16-04-2024

VERSUS

Secretary to Govt of KPK Peshawar.....Respondents.


Subject:- APPLICATION FOR DELETION THE NAME OF RESPONDENT
(SECRETARY ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT) FROM THE PANEL OF RESPONDENT

Respectfully sheweth,

The respondent No. 01 most humbly submits as under:-

1. That as per the Khyber Pakhtunkhwa Service Tribunal letter dated 02-02-2024, "un-necessary parties are also arrayed as respondents, whereas, Rule-6(4) of the Rules requires that the competent authority whose order is challenged, shall be shown as respondent No. 01".
2. That in the subject Service Appeal the applicant is Ex CT (BPS-16) which comes under the competency of District Education Officer/Director Elementary & Secondary Education.
3. That it is pertinent to mention here that the Civil Servant (BPS-16) and below comes under the competency of Director Elementary & Secondary Education and District Education Officers.
4. That the Secretary Elementary & Secondary Education is unnecessary parte in all Service Appeal of BPS-16 & below and required deletion from the list of respondents.

Prayer:- **In view of the above, it is humbly requested that the Secretary Elementary & Secondary Education being Proforma Respondent in cases of BPS-16 & below employee of Elementary & Secondary Education may kindly be deleted from the panel of respondents please.**


SECRETARY
Elementary & Secondary Education,
Department Khyber Pakhtunkhwa.
(Respondent No. 01)

16-04-2024
Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

APPEAL No. 162/2024

Mr. Hashmat Ali Ex CT
 GHS Pakha Ghulam, Peshawar..... **APPELLANT**

VERSUS

- 1- The Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Peshawar
- 2- The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer(Male), Education Department, Peshawar

..... **Respondents**

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 READ WITH 12(2) CPC AGAINST THE IMPUGNED ORDER OF DISMISSAL DATED 01/03/2011 AND INACTION OF THE RESPONDENTS BY NOT REINSTATING THE APPELLANT AS CT TEACHER (BPS-16) W.E.F. THE DATE OF DISMISSAL FROM SERVICE I.E. 01/03/2011 WITH ALL BACK AND CONSEQUENTIAL BENEFITS AND AGAINST NOT RESPONDING TO THE DEPARTMENTAL APPEAL OF THE APPELLANT DESPITE OF STIPULATED PERIOD

PRAYER:

On acceptance of this appeal the impugned order dated 01/03/2011 may be set aside and the respondents may please be directed to reinstate the appellant as CT (BPS-16) with effect from the date of dismissal i.e. 01/03/2011 with all back and consequential benefits. Any other relief which this august tribunal may deems fit may also be awarded in favour of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 1- That the appellant being a qualified person was appointed as PST(BPS-07) in Elementary & Secondary Education Department Khyber Pakhtunkhwa and was posted in Government Primary