**EXECUTION NO** 

APPEAL NO	INSTITUTION	ORIGINAL INSTITUTION	DECISION	PAGES
498/24	•	26.03-2024	06.06.24	47

Myhammael Akram vs EDUCATION

Sr.No.	No of Pages	Documents	Page No
		Part-A	
1	01-07	Ordex	02
2	B3-04	Order Sheets	02
3	05-46	Memo of Appeal	45
4	47.47	Waka lating ma	01
5		yang or cruying	
6	-		
7	-		
8	-		<u> </u>
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	— <u>, , , , , , , , , , , , , , , , , , ,</u>	Part-B	-   -
1	-		
2	-		
3	-		

Total Pages in Part-A	047	
Total Pages in Part-B	0	

Incharge Judicial Branch

been seen & filed on merits of the case in terms of the standing Service Rules of 2017 of the Department, however, rest of the Para regarding filing of a Service Appeal No. 7833/2021 is pertains to the record of this Honorable Tribunal.

7) That Para-7 is correct that vide Notification dated 17-03-2023, the appellant was promoted to the post of SST (IT) in (BPS-16) in terms of the Service Rules of 2017, where against, he filed an appeal dated 08-06-2023 with the contention for his anti-dation of promotion as SST (IT) in (BPS-16) w.e.f 24-09-2020, a period whereon, he was not eligible for promotion due to the lack of CT/ADE qualifications, hence, appeal was also seen & filed, therefore, the appeal in hand is liable to be rejected on the following grounds inter alia

### ON GROUNDS

- A. <u>Incorrect & not admitted</u>. the appellant has been treated as per Law & Service Rules of 2017 & has thus made not entitled for promotion as SST (IT) on 24-09-2020 & finally promoted on 17-03-2023 in accordance with the provision of Article-4 of the constitution of 1973 by the Department.
- B. <u>Incorrect & not admitted</u>. The plea of the appellant is illegal in terms of the standing Service Rules of 2017 as agitated by the Department in the forgoing paras of the present reply before this Honorable Tribunal. Hence no considered as SST (IT) in BPS-16 from the date as desired by the appellant in the titled appeal under the Rules in vogue
- C. <u>Incorrect & not admitted</u>. The appellant could not meet the prescribed qualification for promotion as SST (IT) in BPS-16 during the period 24-09-2020.
- D. <u>Incorrect & not admitted</u>. the act of Department with regard to the Notification dated 24-09-2020 & 17-03-2023 are legal & liable to be maintained in favor of the Department
- E. <u>Incorrect & not admitted</u>. The appellant has been treated under the provision of Article 25 of the constitution of 1973 in the titled matter by the Department.
- F. <u>Incorrect & not admitted</u> the stand of the appellant is illegal & liable to be rejected.
- G. <u>Incorrect & not admitted</u> the appellant has not possess the prescribed qualification of CT/ADE during the period of 2020, hence, not promoted as SST (IT) BPS-16 under the cited Rules of 2017.
- H. Incorrect & not admitted as replied above.

That on 12.10.2016, he submitted an application to the Director Education for grant of pension gratuity and other emoluments which was not responded, and then he filed this appeal on 26.03.2024 before this Tribunal.

- 3. According to the appellant, he was appointed in the year 1970 and had performed duty till 1978. That the appellant was reappointed in the year 1988 and had been performing duties till 1996. That on 06.07.1978, he moved an application to the Divisional Director, wherein he requested for leave without pay w.e.from 06.07.1978 to 12.04.1988 for regularization of service. That on 12.10.2016, he submitted an application to the Director Education for grant of pension gratuity and other emoluments but filed appeal before this Tribunal on 26.03.2024, whereas he was supposed to file appeal before the Tribunal within thirty days after waiting for ninety days of filing the departmental appeal. This being so, this appeal being hopelessly barred by time, is dismissed in limine. Consign.
- 04. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 6<sup>th</sup> day of June, 2024.

(Kalim Arshad Khan) Chairman

\*Adnan Shah, P.A\*



Service Appeal No.498/2024 titled "Muhammad Akram versus Director Education, Khyber Pakhtunkhwa at GT Road Peshawar & others", decided on 06.06.2024 by Single Bench comprising Kalim Arshad Khan, Chairman, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

	Date of order/	Order or other proceedings with signature of Judge or Magistrate and that of
S.No.	proceedings	parties where necessary.
1	2	3
		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
		PESHAWAR.
		Service Appeal No. 498/2024
		Muhammad Akram Khan S/O Kher Muhammad R/O Hadd abanda, Tehsil Takhti Nasrati, District Karak. Presently at House No. 511, Sector F/8 opposite to Quaid-e-Azam School, double Road, Phase 6, Hayatabad, Peshawar. (Appellant)
		<u>Versus</u>
		<ol> <li>The Director, Khyber Pakhtunkhwa at GT Road, Peshawar.</li> <li>District Education Officer (M), Kohat.</li> <li>District Education Officer (M), Karak.</li> </ol>
		(Respondents)
	,	JUDGMENT.
	6 <sup>th</sup> June, 2024	KALIM ARSHAD KHAN CHAIRMAN:- Appellant
		alongwith his counsel present and heard.
		02. Brief facts of the case are that the appellant was appointed as
	D F	SV (Senior Vernacular) in the respondent-department on
·	Zee	01.09.1970; that the appellant performed duty till 1978 but due to
		some personal matters, the appellant submitted an application for
		leave, which was rejected; that the appellant, then, due to
		unavoidable circumstances, remained absent from duty; that show
-	13	cause notice was issued to the appellant, with further departmental
		proceedings against the appellant; that the appellant was lastly
		absolved of the charges of absence and his service was restored; that
		the appellant was reappointed as CT in the year 1988 and performed
		his duties till 1996; that the appellant submitted an application to the
		Divisional Director, wherein he requested for leave without pay

w.e.from 06.07.1978 to 12.04.1988 for regularization of service;

(3)

09.05.2024 1. Appellant in person present.

2. Lawyers are on strike, therefore, the case is adjourned. To come up for preliminary hearing on 06.06.2024 before S.B. P.P given to the appellant.

(Muhammad Akbar Khan) Member (E)

## FORM OF ORDER SHEET

Court of	 	
a las.	400/2024	-

	<u>A</u>	ppeal No. 498/2024	, -
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
<u>1</u>	2	3	¢
1-	02/04/2024	The appeal of Mr. Muhammad Akr.	am
		resubmitted today by Mr. Qamar Zaman Khattak Advocate	. It
,		is fixed for preliminary hearing before Single Bench	at
		Peshawar on 04.04.2024. Parcha Peshi given to the coun	ısel
SC	NNED	for the appellant.	
	(PST shawar		
•		By the order of Chairman	
	·	( )	
		REGISTRAR	
04.0	  4.2024 01.	Appellant alongwith counsel present and requested for	
	tim	to complete the documents including initial appointment	
· ·	2.	er, show cause notice and departmental proceedings and any	
· 100	oth 09.	allied documents. To come up for preliminary hearing on	
	09.	05.2024 before the S.B. PP given to the appellant.	
			•
-		(Fareeha Paul) Member(E)	
·		t t	
*Fazl	e Subhan, P.S*		

The appeal of Mr. Muhammad Akram Khan received today i.e on 26 .03.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondents no. 1, 2, & 5 are necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Address of appellant is incomplete be completed according to rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 3- Memorandum of appeal is not signed by the appellant.

corrected.

- 4- Copy of reinstatement order mentioned in para-2 of the memo of appeal is not attached with the appeal be placed on it. The order dated 07.2.1988 is age relaxation letter but not a reinstatement order.
- 5- Copy of impugned order is not attached with the appeal be placed on it.
- 6- Pages nos. 32, 34, 35, 39 & 41 of the appeal are illegible be replaced by legible/better one.
- 7- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR.

Qamar Zaman Khattak Adv. Supreme Court at Peshawar.

Respected Sir,

office objection

1- Repondents may not be deleted on they may not be consider unecessary improper parties due to the following Justification - Respondent No-I for Justification I need to good the Ground A of my appeal, that I need to requier some legal action against in Other respondents which are suberdinate to the respondents - Respondent No. 02 is necessary party because of a final Exertise authority for the Grednessal of the gravinance -Respondent No. 5 is not a necessary party, mentore removed insplie of these justification it office may not agree then may fixed this appeal with office objection No-I before this tronsable Tribunal please. That the Respondent No. 5 was unnecessary, party therefore cremoved then the No of respected to being reduced to number 5 instead of Number 6, so thank

D.T.O

2. Office Objection No. 2 being removed. 3. Office objection No.3 being removed. 4. office objection No. 4 being removed of Corrected. 5. Office objection No. 5 being removed y corrected Which is shown from Anneature B please. 6. Office objection No. 6 being removed, that these all documents is unecessary, therefore being remarked and re-paged the rests as well as index. 7. office objection No. 7 being removed, did provide copies for Each respondents. Monegone it is requested to be fixed before this Honsble Tribunal for further proceeding please. Thanks Advoente \* Jamase of 01 04

Damor Farman Khattuk 2024 KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR **CHECK LIST** 

gort of up etc Case Title: Muhammad Afram whan

<b>S#</b>	CONTENTS	YES	NO
1	This Appeal has been presented by: Alvocate Daman Zaman Kl	attack	
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	<b>/</b>	
3	Whether appeal is within time?	V	
4	Whether the enactment under which the appeal is filed mentioned?		
5	Whether the enactment under which the appeal is filed is correct?		
6	Whether affidavit is appended?		
7	Whether affidavit is duly attested by competent Oath Commissioner?		
8	Whether appeal/annexures are properly paged?	V	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?		
10	Whether annexures are legible?	V	
11	Whether annexures are attested?	<i></i>	
12	Whether copies of annexures are readable/clear?		
13	Whether copy of appeal is delivered to AG/DAG?	V	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	V	
15	Whether numbers of referred cases given are correct?		
16	Whether appeal contains cutting/overwriting?	X	
17	Whether list of books has been provided at the end of the appeal?		
18	Whether case relate to this court?	V	-
19	Whether requisite number of spare copies attached?	<b>~</b>	
20	Whether complete spare copy is filed in separate file cover?	V	
21	Whether addresses of parties given are complete?	•	
22	Whether index filed?		
23	Whether index is correct?	V	
24	Whether Security and Process Fee deposited? On		
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules		
25	1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On	•	
26	Whether copies of comments/reply/rejoinder submitted? On	~	
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Signature: Dated:

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

Service Appeal No. 498-1/2024

Muhammad Akram Khan . **APPELLANT** 

Versus

Director Education (E&SE) KPK & others.

### INDEX

Description of the Documents	Annexure	Pages
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Copies of Service Book	<b>A</b>	10-20
Copies of Service Book pages 21-24	В	21-47
Copy of appeal	С	48
Wakalat Nama		49
	Service Appeal  Affidavit  Copies of Service Book  Copies of Service Book pages 21-24  Copy of appeal	Service Appeal  Affidavit  Copies of Service Book  Copies of Service Book pages 21-24  Copy of appeal  C

Appellant JAKramkhan

Through

QAMAR ZAMAN KHATTAK

LLM UK

Advocate Supreme Court of

Pakistan

Cell: 0348-0105985

Dated: 25.03.2024

(8)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 498-P/2024

Khyber Pakhtukhwe Service Tribunat

Diary No. 11929

Duted 26-03-2.02 L

Muhammad Akram Khan S/o Kher Muhammad R/o

CHadda Banda, Tehsil-Takhali e Namet, District Karak

Presently at House No. 511, sector F/8

Opposite to Buaid-e-Azam school, Double Road,

Phase 6, Hayatahad, Peshawar.

VERSUS

- 1. Government of KPK Through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2.) Secretary Elementary & Secondary Education Khyber Pakhtunkhwa, at-Peshawar.
  - 3. Director Education Khyber Pakhtunkhwa, at-GT Road Peshawar.
  - 4. District Education Officer (M) Kohat

District Education Officer (M) Karrak

. RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE ILLEGAL UNLAWFUL ACT OF THE RESPONDENT PARENT DEPARTMENT OF THE APPELLANT, ACCORDING TO WHICH THE REQUEST OF THE APPELLANT WAS NOT ENTERTAIN, IN LIEU OF THE CONSIDERATION OF THE PAYMENT OF PENSIONARY ALLOWANCES INCLUDING GP FUNDS AND OTHER

HS Qq-

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 498 1/2024

Muhammad Akram Khan S/o Kher Muhammad Ex. C.T at G.H.S Lachi Payan, District Kohat, R/o Presently at Sector-F/8, House No. 511, Opposite to Qaid Azam School, Double Road, Phase-VI, Hayatabad, Peshawar.

. APPELLANT

#### **VERSUS**

- 1. Director Education Khyber Pakhtunkhwa, at-GT Road Peshawar.
- 2. District Education Officer (M) Kohat.
- 3. District Education Officer (M) Karrak.

... RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT 1973, AGAINST THE ILLEGAL UNLAWFUL ACT OF THE RESPONDENT PARENT DEPARTMENT OF THE APPELLANT, ACCORDING TO WHICH THE REQUEST OF THE GENUINE LAWFUL REQUEST OF THE APPELLANT WAS NOT ENTERTAIN, IN LIEU OF THE CONSIDERATION OF THE PAYMENT OF PENSIONARY ALLOWANCES INCLUDING GP FUNDS AND OTHER SERVICE EMOLUMENTS WHATEVER UNDER THE

Re-submitted to -day and filed.

As Cur

LAW APPLIED INTO THE CASE OF THE APPELLANT AND REMAINED THE APPELLANT AS SUCH UNBAKED AND AIDLESS, DESPITE OF THE **PROPER** SUBMISSION OF THE DEPARTMENTAL LEVEL APPLICATION TO THE RESPONDENT BY THE <u>APP</u>ELLANT, IN CONSEQUENTIAL HENCE THE <u>APPELLANT</u> DESERVED FOR ALL KINDS PENSIONARY ALLOWANCES GP FUNDS AND OTHER SERVICE EMOLUMENTS AND THE RESPONDENT IS REQUIRE TO CONSIDERED THE STATUS OF THE APPELLANT.

### Prayer in Appeal:

on acceptance of this appeal, the respondents may very graciously please be directed to consider the status of the entitle of pensionary benefits/allowances, GP Funds and other service emoluments of the appellant, in consideration of the services throughout provided from the initial era of appointment and there on recording and release the said payable payment to the appellant.

### RESPECTFULLY SHEWETH

Appellant humbly submits as under:

1. Precisely appellant initially appointed in the respondent department on 1<sup>st</sup> of Sept. 1970 on the post of **SV** (Senior Vernacular), in the respondent department and being teacher, indulge with one of phenomenal sacred profession of the universe of earth. (that the reflection of the service book itself disclosed about the earlier initial

As Qu.

appointment of the appellant, (Copies of Service Books are Annexure A).

2. That thereafter appellant remained excellent during the course of his services and performance his duty consistently till the 1978 but thereafter when appellant submitted an application to the concern the then superior authority of the respondent for leave for certain period, the said application of the appellant for leave is rejected. Consequently due unavoidable to circumstances at that time when appellant bent upon to proceed with the matter of his private and personal indulgences, therefore the respondent department served Show Cause Notice and further departmental level proceedings against the appellant, which strongly defended by the appellant and lastly appellant acquitted from the charges of absence against the level against him and the services of the appellant directed to restore accordingly, which is reflected from my 1st service book being paged 21 as well as from my 2<sup>nd</sup> Service Book being paged 24. (Copies of Service Book paged 21 - 24 ARE ANNEXURE "B").



3. It is notable to mention here for affectionate consideration and deeper perusal of this learned Tribunal being the extra ordinary case presented on the part of the appellant, that since due to the above absence of appellant, the services of the appellant, relinquished by the respondent department and thereafter fresh appointment with the nomenclature of

Re-Appointment is recommended by the respondent department however in this respect it is require to evaluate at this stage of drafting that the previous service era of the appellant need to realize from the initial appointment of the appellant from Sept. 1970 till 1988 (even without pay), is wrongly and illegally ignored and avoided, by continuing the further services of the appellant from the fresh rather Reappointment that of Reinstatement of the appellant.

- 4. It is further imperative being crux of the matter that appellant again started his services even by used to submitted and file consistent application to the then authorities for consideration of the above lacking of the era\_of\_earlier\_services of appellant but of no fruitful result however appellant became consistent with his freshly appointment job being CT and preformed the same till the 1996.
- 5. That according to the calculation of further service of the appellant, the specific era of more than 07 years also served by the appellant with zeal and zest, according to his immense ability and capabilities, but at that time to when the appellant further relaxed with the lawful absence by submitting an application, it is important to mention here that during such special era, it was informed to the appellant by the respondent department that his services has been ended up, due to the reason of completion of services of years, but in this respect

APS Q nothing and black and white is issued to the appellant on the part of respondent department

- 6. Without agitating the true application of the ending era of services of the appellant, it was questioned on the part of the appellant to the respondent department about acknowledgement of the services after retire privileges and benefits but in this respect it is notable to mention here that appellant prayed that the earlier retain services era from the initial period of 1970 should also be included therein in the adjustment of the pensionary benefits/ allowances of the appellant.
- 7. It is very unfortunate to say, which reveals strange and surprises that neither the earlier retained services of era of the appellant recommended to include to the appellant nor the usual pensinonary benefits and after retire services advantages recommended to issue or realize to the appellant, in recognition of the further era started form Reappointment of the appellant from 1988.
- 8. Gross illegality & unlawfulness is committed on the part of respondent department while treated to the appellant case, which is not only the gross violation of the rules, procedure laid down by the policy backer but also the illegality & unlawfulness of the respondent department means to violation of constitutional rights and the conduct of the respondent is nothing but abuse of process of law and misuse of the authority which is the

Als Q criminal negligence for specifically under the criminal mode of treatment and proceedings.

9. That aside from the earlier consistently submitted applications of the appellant uncounted respondent department, when recently also appellant at this stage his life, obviously became aidless and unbaked, nocking of the door of this learned Tribunal within the meaning of section 4 of the subject law, by invoking perfect jurisdiction against the respondent **BECAUSE** recently also when the appended application was not entertain in any respect which reflect straight away denial then ultimately cognizance of this learned Tribunal, attracted to the appellant against respondent hence this appeal inter alia on the following grounds amongst other. (Copy of Appeal AS ANNEXURE C).

### **GROUNDS**

A. That huge injustice has done to the appellant on the part of the respondent department that is why the head of whole administration of province that is office of Chief Secretary Khyber Pakhtunkhwa, is knowingly arrayed by the appellant in the panel of the respondent, with the intention to affix the legal liability upon the subordinate and questionable offices of another department, therefore through this special para appellant require to attract contention of the respondent No.1 to reply such

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injustice done to the appellant by the respondent department.

B. It is well settled by the affix courts of Pakistan in its numerous decisions that the pensionary rights of every employee of government cannot be ignored specially when there is nothing black & white against him rather his services relinquished through any hard order rather announcement of any sentence rather dismissal from services or termination from the service. MOREOVER it has well settled by calculation of the even earlier of era service of appellant started from 1970 and thereafter obviously from the Reappointment of appellant from 1988, the services of the appellant has comprehensively being attain statutory period of well over and above Ten years and it is believe an appellant has almost served his parent department beyond the imagination of Ten years rather over and above 13 years, therefore it is legally believed that after retire privilege services privilege of the appellant has become irrevocable legal rights of the appellant.

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- C. That the treatment of the respondent department to the appellant is unconstitutional result of misuse of the power and exceeding from their mandate so on the humanitarian basis on also the cases may be looked into, under such circumstances
- D. Any other which is not specifically agitated by the appellant in this particular portion of grounds, will also

added at the time of presentation and argument but with the kind permission of this learned Tribunal.

It is therefore, most humbly prayed that on acceptance of this appeal, the respondents may very graciously please be directed to consider the status of the entitle of pensionary benefits/ allowances, GP Funds and other service emoluments of the appellant, in consideration of the services throughout provided from the initial era of appointment and there on recording and release the said payable payment to the appellant.

Appellant MAKramKheen

Through

Dated: 25.03.2024

QAMAR ZAMAN KHATTAK

LLM UK

Advocate Supreme Court of

Pakistan

Cell: 0348-0105985

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No	P/2024	
Muhammad Akram Kh	ıan	APPELLANT
	Versus	
Government of KPk Pakhtunkhwa, Civil Se	K through Chie ecretariat Peshaw	ef Secretary Khyber ar & others.
•		RESPONDENTS

### **AFFIDAVIT**

I, Muhammad Akram Khan S/o Kher Muhammad R/o Presently at Sector-8, House No. 511, Phase-VI, Hayatabad, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Identified By:

QAMAR ZAMAN KHATTAK

**LLM UK** 

Advocate Supreme Court of Pakistan

DEPONENT

CNIC: 14203-2270919-1

Cell: 0348-3497650

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Name

.. Mohammad Akram khan

Race

- Khallak

Residence

village khada Banda Po Thati Nasmali Teknil Karale Dist Kotal-

Father's name and residence

. Kher Moham wad village Khada Banda Tobail Karale Disce Kahat

- as Nine October N.H & Josh six Date of birth by Christian era nearly as can be ascertained. (9.10.1946)
- Exact height by measurement

Personal marks for identification ..... A cut on the left site q high

Left hand thumb and finger impression of (non-gazetted) Officer

Little Finger

Ring Finger

Middle Finger

Fore Finger

Thumb is

Signature of Government Servant Bor Mr. am Kham.

10. Signature and Designation of the Head of the Office, or other Attesting Officer.

<u>-</u>			***************************************			, -	-	<u> </u>
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9. Signature of Government servant (سرکاری ملازم کے دستخط) :

10. Signature and designation of the Head of the Office, or other Attesting Officer

ALDOZ. (تمديل كنندمولهجي الدائدة الور مير) Gnvt. High School Mandawa (Karak)

Note:—The entries in this page should be renewed or re-attested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need not be taken after every 5 years under this rule. اس منعد کے مندرجات کم از کم بانچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر ۱۰۰۹ میں دستخطوں کے نیچے تاریخ ہونی چاھیے ۔ انگلیوں کے نشانات کیلئے ھر ہائج سال کے بعد تصدیق کی ضرورت نہیں ۔

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UNDER THE LEAVE RULES, 1955.

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### ADJUSTMENT.

On return from leave, Mr. Mohammad Akram Khan CT GMS Latamber (Karak) is hereby adjusted on his own pay & BF against the vacant CT post at GHS Lachi Payan (Kohat) in the interest of public service with effect from 01-4-1996;

Note: 1. No TA/DA etc is allowed.

2. Charge report should be sent to all concerned.

(WIQAR AHMAD KHAN) Divisional Director of Education (School C. Kohat Division Kohat.

Endst: No. 32>3->5/PF/CT/III-AE Dated Kohat the 14-5

Copy forwarded to the:-

The DEO (Male) Secy Kohat & Karak. 1-2-

The Headmaster GHS Lachi Payan (Kohat). 3.,

The Headmaster GMS Latamber (Karak). 4.

The District Accounts Officer, Kohat. 5.

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For/Division Director Kohat Division Kohai

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/I-AE/Leave; Dated Karak the /2 1994.

From

To.

The District Education Officer, (Male)Secondary Karak.

The Divisional Director of Education, (Schools) Kohat Division Kohat.

Subject:-

APPLICATION FOR LEAVE WITHOUT PAY FOR. REGULARIZATION OF SERVICE

Memo:

Enclosed please find herewith a self explanatory application alongwith the Service Book in respect of Mr. Mohammad Akram Khan CT, Govt: Middle School Latamber (Karak) requesting for leave without pay with effect from 6-7-1978 to 12-4-1988 for regularization of service (if admissible under the Rules) for favourable consideration and further necessar transfer action.

Encir: as above).

DY: DEO, EDUCATION OFFICER, For/DISTR (MATE) SECONDARY KARAK.

OFFICE OF THE DIVISIONAL DIRECTOR OF EDUCATION (SCHOOLS)
KOHAT DIVISION KOHAT.

SANCTION OF LEAVE.

Under the proving n of the Govt: of

NWFP Civil Servants Revised reave Rules 1981, Sanction is hereby accored to the grant of leave for the period mentioned below, in respect of Mr. Mohammad Akram Khan, CT, Govt: Middle School, Latamber (Karak) as due and admissible to him.

- i. From 01/9/1994 to 16/11/94 (77 days) on full pay ii. From 17/11/1994 to 31/3/96 (502 days) without pay.
- Necessary entry to this effect should be made in his Service Book.

(MOHAMMAD IQBAL MALIK)
Divisional Director of Education (Schools)
Kohat Division Kohat.

Endst: No. 8705- 67/PF/III-AE Dated Kohat the 25-8-194.

Copy forwarded to the:

- Whe District Education Officer (Male) Secy: Karak w/r to his No. 9250/I-AE dated 18/8/1994. alw 5/800k.
- 2. Headmaster, GMS Latamber (Karak).
- District Accounts Officer, Karak.

For Divisional Director of Edu:(S)
Kohat Division Kohat.

HS A

#### OPTION FORM. (VIDE SUB-RULE & OF RULE 3 OF THE RULES)

I opt/donot opt for the revised consolidated pay scale introduced by the Govt: of West Pak: with effect from Ist June. 1970 for the teaching staff of the Education Deptt.

I fully understand that the option once exercised is

final.

STATISTICE.

D. I. Schools, Kohat.

Signature. In Alexan Klas. Name in Block letters. MOHD AKRAM KHAW

Father's Name. KHAIR MOHD

Designation. S.V/77

Branch, Gort Primary & hool Grada Khai Office/De artment. Education

## UNDER-TAKING.

I. Mhammad Akram khan. Teacher hereby give an undertaking to the effect that if any overpayment is made to me as a result of fixation of pay in the Revised Consolidated Pay Scale 1970, the amount of overpayment if detected afterwards. it shall be recovered from my pay/gratuity and pension whatsoever and the Education Department Peshawar may deem necessary.

Signature of Govt: Servant M. Mkrankl cm.:

Designation. S. V/J. V. Teacher.

JREDIT MEHO/TRANSFER MEMO. FFICE OF THE DISCICE Accounts office, Nolun No: Fds/ 641-42 /FT/ The District Accounts officer Karak TRANSFER OF G.P.FUND ACCOUNT IN RESPECT OF BJECT:-14R. M/Whammal Alkram When Form 1/C No. 10/Edu/17 287/TO 1/C NO 10/ Edu/17 287/03 A sum of Rs. 759/- (Rupees Soven Linu drest min (Only) standing at the credit of the subscriber upto 6/>8 transfereed to your office for adjustment against his account No., Elus 167-287/ess in the Accounts for 9/88. The amount is transferred finally. Interest has been allowed upto, Year-wise details are noted on the back. Please acknowledge receipt of k this letter. Even:/ Dated Mete Copy forwarded to Muliamman Altxum Alam C7. Colfy Sty Wlandawa Karak information with reference to his letter No. \_\_\_\_ 85

Please acknowledge receipt of this letter.

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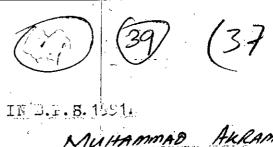
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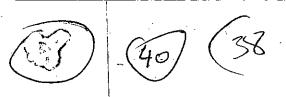
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PROPORTA FOR FIXATION OF PAY IN B.F. S. 1991. MUHAMMAD AKRAM 1. Name of Govt: Servents. CT B-9 2. Post hald on 31-5-1991. Education 3. Department. B-9 = 830-38-1590 4. R. DPS-1987 B-9 = 840-50-1580 5. Modified D.P.S. B-9 = 1185-72 - 2265 6. R.BPS-1991. Ks. 10581 7. Basic Pay on 31-5-1591 Rs. 30/- Pm i) Indaz Faj Rs. 53/- Pm ii) 5% Adhae Increase Ri. 106/- Pm iii) 10% Adhac Increass Rs. 2001- Pm iv) Dearnoss Allewances, Rv: 14471- Pm V). Total pay on 31.5.1991. 8. Fay fixed in the Modified scale. R. 1880/- No of Stages availables Ri. 1185/-+(72x5)= 1545/for 9. Pay fixed in the Revised BPS on 1-6-91. 10 Pay Fixed in the R. BP secuting an increase of R. 1617/- Pm Re,100/-11. No, Advance increase If any 12. Pay admissible and revised BES 1991 on 1-6-91 1-12-51 13. Data of Kart increment Re turned Age relaxation author



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2.Designation 5V.
3. Department/Office Edu: Level High school Bogona Hold
4. Existing National Pay Scale No. 8 200-12-260/15-335/15-42
5. Corresponding Revised 30-16-514/18-640
6. Pixation of pay in the
revised National pay Scale on 1-5-1977 will
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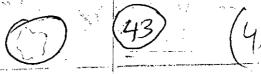
## PROFORMA FOR FIXATION OF PAY IN THE REVIETD NATIONAL PROFORMA

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5. Corresponding Revised 370-16-514/	(8-640 Scale)
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8.Date on next increment.	Andrew Commence and the second
	Abdul Zama.

FOR FIXATION OF PAY IN THE HEYT CHO MATICUAL PAY SCAL I. Mohammad Altram Whan a.Designation Bogara (Kohat) Department /Office\_ Exis ting National Pay Scale No. 8 200-12-260/15-335/15-1 370-16-514/18-640 Corresponding Revised Netional Tay Scale 130 8 seeds on the topic will REXIEVEL Fixe tion of Pay in the 6. Revised Mational Pay Scale on 1 /5/1797 mill as imder (a) on 30/4/1977 i) Fey in N.T.S. No. 8. ii) Dearness Allowence B. 111)Spl:Dearness Allowand & S. iv) Additional Bearness Allowiss.\_\_\_ Sub:Total: Additional 10% of the sub: Total 402 b) Equal or next stage of the total in the Revised N.P.S Pay in the Revised Mational pay Scale inxherienter fixed 418/on 1/5/1377 Date of mext inerement 1:12: 1922:-3.

> MEADOMANIA Sevi. Angle Falls (

Margara (Kohani)



THOPOENT FOR BIXHTON OF EAT IN THE REV. OLD HADTONAL DAY SCALL Hohamonad Albram Whan 2. nesignation\_\_\_ GHS Bogara ( Hohat) Department /office\_ 200-12-260/15-335/15-42 Exis ting Kational Pay Scale Co. 4 3>0-16-514/18-640 Corresponding Revised Berlonal Pay Scale Fill & CONTRACT 1/2/420 Tantita SEXTINGUE. Fire tion of Pay in the 6. Revised Wational Pay Scale on 1 /5/1777 will es under (a) on 22/4/1277 260/-1) Pay in E. P. S. So. S. was the same of th 11) Desiment Allowence B. 111) Epl. De armese allorence e s. \_\_\_\_\_\_\_50/= iv) additional Pearmers Allowers 3>0/-Sob: Total: Additional 10% of the and rotal b)rquel or next stage of the rotal in the Berised H.F.S Day in the Nevised Estional pay Scale hardentrant lixed ol: 1/5/1977 1:12:19>> Date of next ingrement 3.

Tiene III

# PART\_I

1.	ROPORMA PARTET THE NON-GAZETTED (TEACHING STAFF) NATIONAL PAY SCALES RULES	:  •
1°	Name of effice/Department G. H.S. Bogara (Kshat)	
2.	Name of Govt: Servant Mohammad Akram Khan	
3.	Designation of the Post on 30-6-1973	
4.	Designation of the Post on 1-7-1973.	(ristoran)
5.	Mesiga Date on which option execrcised_	
. 6	Sate from which opted in feviour of the NPS /. > 19>3	
7	Existing pay scale (rules 2(F)	
8	Scale applicable in the NPS (Non-Gazetted) Teaching staff(Rules 1973)	
	Rules 2(K) 200-12-260/15-335/15-425	
9	Existing pay on 30-6-73 or the date immediately before the date from whi	ich
	opted for nation may scale	-
10.	Pay admissible after fixagion on ist July, 1973 or the date from which	
•	opted for M.B.S. Rs. 2001	
11,	Pay on Ist December, 1973 Rs. 212/-	A
12.	Remarks if any	6
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i	Govt: High School, Bogara, (KRT) HEAD MASTER	
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GSSTJE GS EL THVIBLONAL DIRLSFOR CFEDIADATION (SCHOCLE)

## ADJUSTAL A

On return from leave, Mr. Mohammad Akram Ehan 757 Mis Latember (Marak) is hereby adjusted on his own pay in Bird Passingt the vacant OT post at Cls freshi Payan (Rohat) in the interest of public service with effect from 0:-4-1996.

places paper interest of public of p

Note: 1. No Tay M. stc is allowed.

2. Charge port should be sent to

Divi ional Mirector of Education (Schoole)
Kohat Division Kohat.

Endet: No. 33>U->> / E/OT/FIT-All Deted Robet the 1U-5 /96.

Copy forwagesd to that-

1.2. The DEC Male) Scoy Kohat & Farak.

3. The Headr later Gill Lachi Payan (Kohat).

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5. P. D. tolet Accounts Officer, Wohat.

The second second

MM Director of Reportion Notes the Sign Kohat.

Khadir/-

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OFFICE OF THE DIVIDERECTOR OF EDU: ATION (SCHOOLS) KOHAT BIVE: KOHAT.

#### transfer.

Transfer of the following Coff Touchers is hereby ordered on their own pay & BPs to the Schools noted against each in the interest of Public Service with effect from the dates of their taking over charges

80 FO	· Bone / school.	1,0	Reapring.
1,	Nr. ignfao imad. CT G. H. J. Bersalijk, Bohat.	GHS Lachi Payan Lohato	Vice S.Mo.2
20	Mr. Hohemmad Akraz. CT G. 89 Lachi PayanoKohat.	(Bs Barmal gk Kongto	Vice g. No.1

Nate: Mc TWM are is allowed.

Charge reports should be sent to all concerned.

pivilbirector of legication(schools) ECHAT DIVISION, KOHAT.

Endet: No. 6236-78 | GensTrne/CT/III. 4E. Bt; Kohat the 24-7- /1996

Copy forwarded to the :-

- P.S. to Minister for Pas dwPP w/r to his No.F3/MIN/Pass/96 1. dated Nilo
- 2。 Distt. Education Officer (M) Secy Monat.
- Headwasters CHS Darmalak and CHS Lacht Payane Kohat.

or Divis Director of Education(s)

Kohat Divis Enhat.

N.W.F.P., Accttry No. 249

GS&PD, NWFP -5F.S.--500P OF 100 -13.7.1992- (4)

## LAST PAY CERTIFICATE

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(48) (Amnex "C") 46 D.No.2311-16 J. 1 13 اسل عرره عط بیکی منتز ار کوئی و حسر رعات معندی in John is Jan delo المرق کول در سال سے زیادہ کی سری ہیں المالی فرید ہے اور المالی میں المالی فرید ہے اور المالی فرید ہے المالی فرید ہے اور المالی فرید ہے المالی ہے المالی فرید ہے المالی فرید ہے المالی فرید ہے المالی فرید ہے المالی ہے المانسران الوقيى شاريا الحرافي من ديا. المركب المركب المركب والمرس ومعالع على الربع رعق عن ك ديمه عالى 16/201610) Seloment In Jose - 0. 200 - المحتى درواست دى ، من صفور المرق جس عسائل ديدين سرصلا - في الم سائر دوالدین کی بامی کوالت اصلی می بین می برای دوروی می والد و این می می از این کی برای این کی برای این کی برای این کرد می برای کی بر العامل من المرافع من 12-10-2016

The Alexandra Sido-Bolitosonilosonilos diboniles

