

# INDEX

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

EXECUTION NO

APPEAL NO	INSTITUTION	ORIGINAL INSTITUTION	DECISION	PAGES
888/2020		26.06.2020	18.04.2024	50

Arshad Zaman VS Excise & Taxation

Sr.No.	No of Pages	Documents	Page No
<b>Part-A</b>			
1	1 - 1	Order	1
2	2 - 12	Order Sheets	11
3	13 - 40	Check list & Memo and ground of appeal	28
4	41 - 41	Wakalatnama	1
5	42 - 50	Reply	9
6	-		
7	-		
8	-		
9	-		
10	-		
11	-		
12	-		
<b>Part-B</b>			
1	-		
2	-		
3	-		
<b>Total Pages in Part-A</b>			<b>50</b>
<b>Total Pages in Part-B</b>			<b>0</b>

Muhariq  
7/6/24

Incharge Judicial Branch  
7/6/24

**BETTER COPY****GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION  
DEPARTMENT**Dated: 20<sup>th</sup> March, 2023**NOTIFICATION:**

**NO. SO(MC)E&SED/4-16/2022/POSTING/ TRANSFER / MC:** The following posting/ transfer are hereby ordered with immediate effect in the best public interest:-

Sr No.	Name of Officer	Present Station	Proposed Station	Remarks
1	Mst. Sonia Nawaz MC BS-17	SDEO (Female) Tank	SDEO (Female) Parova DIKhan	VS No.2
2	Nighat Shaheen MC BS-17	SDEO (Female) Parova DIKhan	SDEO (Female) Tank	VS No.1

**SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
E&SE DEPARTMENT**

Endst: of Even No. &amp; Date:

Copy forwarded for information to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
3. Director EMIS, E&SE Department with the request to upload the same on the official Website of the department.
4. District Education Officer (Female) DIKhan, Tank/ DIKhan
5. District Accounts Officer DIKhan, Tank/ DIKhan.
6. Additional Director General (Election-1) Election Commission of Pakistan Islamabad.
7. PS to Advisor to Chief Minister for E&SE Khyber Pakhtunkhwa.
8. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
9. Master File.

**(IMRAN ZAMAN)**  
**SECTION OFFICER (Management Cadre)**

SA 8882/2020


18<sup>th</sup> Apr. 2024

01. Mr. Muhammad Asif Yousafzai, Advocate for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present. Arguments heard and record perused.

02. Vide our detailed judgment consisting of 08 pages, in connected service appeal No. 837/2021, titled "Pervaiz Akhtar Versus the Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar and others" the appeal in hand is dismissed being groundless. Cost shall follow the event. Consign.

03. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 18<sup>th</sup> day of April, 2024.*

SCANNED  
KPST  
Peshawar

  
(FAREEHA PAUL)  
Member (I)

  
(RASHIDA BANO)  
Member(J)

\*Fazal Subhan PS\*

2


12.03.2024


1. Mr. Hilal Zubair, Junior of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for respondents No. 1 to 3 & 6 present. Ms. Parkha Aziz Khan, Legal Advisor for respondent No. 4 also present.

2. Junior of learned counsel for the appellant again requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned but on payment of cost of Rs. 5000/-. To come up for arguments on 18.04.2024 before D.B. Parcha Peshi given

to the parties.

SCANNED  
K-31  
Peshawar

  
(Muhammad Akbar Khan)  
Member (E)

  
(Kalim Arshad Khan)  
Chairman

\*Kamranullah\*

9

02.11.2023

Mr. Hilal Zubair, junior of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents No. 1 & 2 present. Ms. Perkha Aziz Khan, Legal Advisor for respondent No. 3 also present.

File to come up alongwith connected Service Appeal No. 8872/2020 titled "Ijaz Anwar Versus Secretary to Government of Khyber Pakhtunkhwa Excise, Taxation & Narcotics Control Department Peshawar, Khyber Pakhtunkhwa and 02 others" on 05.12.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED  
PESHAWAR

(Fareeha Paul)  
Member (E)

(Salah-ud-Din)  
Member (J)

\*Naeem Amin\*

05<sup>th</sup> Dec. 2023

Mr. Hilal Zubair, junior to learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents No. 1, 2, 4 & 5 present. Ms. Perkha Aziz Khan, Legal Advisor for respondent No. 3 also present.

File to come up alongwith connected Service Appeal No. 8872/2020 titled "Ijaz Anwar Versus Secretary to Government of Khyber Pakhtunkhwa Excise, Taxation & Narcotics Control Department Peshawar, Khyber Pakhtunkhwa and 02 others" on 12.03.2024 before the D.B. Parcha Peshi given to the parties.

SCANNED  
PESHAWAR

(Salah-ud-Din)  
Member (J)

(Kalim Arshad Khan)  
Chairman


\*Naeem Amin\*


09<sup>th</sup> May, 2023

1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents No. 1 & 2 present. Ms. Parkha Aziz Khan, Legal Advisor on behalf of respondent No. 3 present.

2. Adjournment request has been made by the learned counsel for the appellant who was given option to fix the date of his own choice. Adjourned. To up for arguments on 12.07.2023 before D.B. P.P given to the parties.

SCANNED  
KPST  
Peshawar

  
(Fareeha Paul)  
Member (E)

  
(Kalim Arshad Khan)  
Chairman


\*Kaleem Ullah\*


12<sup>th</sup> July, 2023

1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for respondents No.1 & 2 present. Mr. Aftab Hussain, Advocate and Miss. Parkha Aziz Khan, Advocate present on behalf of the respondent No.3.

2. Learned counsel for the appellant, though, opened the arguments but as the appellant has challenged the rules prescribing the method of recruitment, which were notified by the Excise & Taxation Department in consultation with the Finance and Establishment Departments but neither the Finance nor Establishment Department could be arrayed as party. He, therefore, intends to make an application for arraying Secretary Finance and Secretary Establishment as respondents in this matter. He may do so within a week. To come up for arguments on 02.11.2023 before D.B. P.P given to the parties.

SCANNED  
KPST  
Peshawar

  
(Fareeha Paul)  
Member (E)

  
(Kalim Arshad Khan)  
Chairman

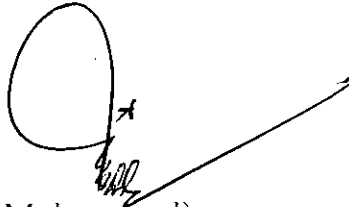
\*Mutazem Shah\*

24.11.2022

Learned counsel for the appellant present. Mr. Aftab Hussain, Legal Advisor alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 13.02.2023 before the D.B.

SCANNED  
KPST  
Peshawar



(Mian Muhammad)  
Member (E)




(Salah-Ud-Din)  
Member (J)

13.02.2023

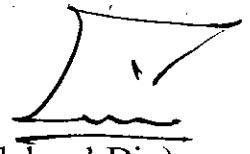
Clerk of learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for respondents No. 1 & 2 present. Ms. Parkha Aziz Khan, Legal Advisor for respondent No. 3 also present.

Learned Assistant Advocate General stated that connected nature Service Appeal bearing No. 837/2021 titled 'Pervaz Hussain Versus Excise & Taxation Department etc' as well as Service Appeal bearing No. 4807/2021 titled 'Majid Hussain Versus Excise & Taxation Department etc' are fixed for arguments on 09.05.2023, therefore, the appeal in hand may also be fixed on the said date. Adjourned. To come up for arguments on 09.05.2023 before the D.B.

SCANNED  
KPST  
Peshawar



(Fareeha Paul)  
Member (E)



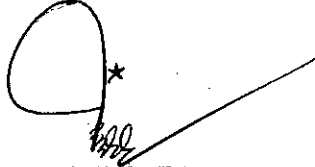
(Salah-ud-Din)  
Member (J)

05.07.2022

6

Syed Noman Ali Bukhari, Advocate for the appellant present.  
Mr. Muhammad Riaz Khan Paindakheil, Assistant Advocate General  
and Mr. Gohar Rehman Khattak, Legal Advisor for the respondents  
present.

Learned counsel for the appellant requested for adjournment  
on the ground that he has not made preparation for arguments.  
Adjourned. To come up for arguments before the D.B on 13.10.2022



(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

13<sup>th</sup> Oct., 2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt,  
Addl. AG for the respondents present.

Learned counsel for the appellant seeks adjournment in order  
to further prepare the brief. Adjourned. To come up for  
arguments on 24.11.2022 before the D.B.



(Fareeha Paul)  
Member (E)



(Kalim Arshad Khan)  
Chairman




7

24<sup>th</sup> May, 2022

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Learned counsel for the appellant seeks adjournment in order to properly assist the court. Adjourned. To come up for argument on 20.06.2022 before the DB.

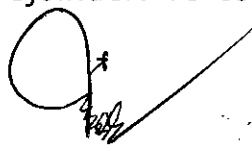
  
(Fareeha Paul)  
Member (E)


  
(Kalim Arshad Khan)  
Chairman

20.06.2022

Syed Noman Ali Bukhari, Advocate, for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General and Mr. Gohar Rehman Khattak, Legal Advisor for the respondents present.

Vide order dated 20.12.2021, it was directed that the respondents shall submit reply/comments on the next date i.e 21.02.2022, failing which their right of submission of reply/comments shall be deemed as struck off. On 21.02.2022, the Tribunal was defunct due to retirement of worthy Chairman, therefore, the said date was changed on Reader Note and the appeal in hand was fixed for 24.05.2022. Learned counsel for the respondents alleged that para-wise comments on behalf of the respondents were submitted on 24.05.2022, which assertion of the respondents was conceded by learned counsel for the appellant and on perusal of the file, it was observed that the comments of the respondents are available on the file of Service Appeal bearing No. 8872/2020 titled "Ijaz Anwar Versus The Secretary to Government Khyber Pakhtunkhwa Excise, Taxation & Narcotics Control Department Peshawar, Khyber Pakhtunkhwa and two others". As the intervening date i.e 21.02.2022 was Reader Note, therefore, para-wise reply submitted on behalf of respondents on 24.05.2022 was within time and their right of defense could not be considered as struck off. Learned counsel for the appellant submitted rejoinder. To come up for arguments on 05.07.2022 before the D.B.


  
(Mian Muhammad)  
Member (E)

  
(Salah-ud-Din)  
Member (J)

09.12.2021

Learned counsel for the appellant present. Clerk of Mr. Gohar Rehman, Legal Advisor for respondents present and stated that Legal Advisor is out of station today who has been informed about directions of court recorded in order sheet dated 15.09.2021. He requested on behalf of Legal Advisor for a short adjournment. To come up come for reply/comments as well as arguments on 20.12.2021.

R

  
(Mian Muhammad)  
Member (E)

20.12.2021

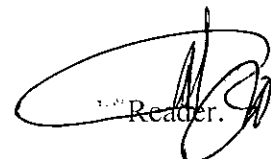
Appellant in person and Mr. Muhammad Muhammad Adeel Butt, Addl. AG and Gohar Rahman, Legal Advisor for the respondents present.

The respondents were afforded with lat opportunity for submission of written reply/comments but even today they have not submitted reply/comments and seek adjournment. Let the respondents be afforded with another last chance subject to cost of Rs. 2000/- on or before next date with the warning that in case they fail to submit the written reply/comments and cost, their right for reply/comments shall be deemed as struck off by virtue of this order. Case to come up for arguments on 21.02.2022 before the D.B.

  
Chairman

21.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 24.05.2022 for the same as before.

  
Reader.

26.05.2021

Counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present.


Learned AAG is required to contact the respondents for submission of written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office is required to submit the file with a report of non-compliance. File to come up for arguments on 15.09.2021 before the D.B.

  
Chairman

15.09.2021

Syed Nouman Ali Bukhari, Advocate for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned Additional Advocate General sought time for submission of reply/comments. Last opportunity is granted. To come up for reply/comments as well as arguments before the D.B on 09.12.2021

  
(ATIQ UR REHMAN WAZIR)  
MEMBER (EXECUTIVE)

  
(SALAH UD DIN)  
MEMBER (JUDICIAL)

20.01.2021 Counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Written reply of respondents is still awaited. Representative of respondents is not in attendance, therefore, case is adjourned on the request of learned A.A.G, for submission of written reply/comments. To come up for written reply/comments on 18.03.2021 before S.B.



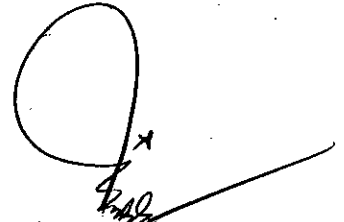
(Rozina Rehman)  
Member (J)

18.03.2021

Junior to counsel for the appellant and Addl: AG for respondents present.

Written reply/comments on behalf of respondents not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments. Granted but as a last chance.

Adjourned to 26.05.2021 before S.B.



(Mian Muhammad)  
Member (E)

28.09.2020

Counsel for the appellant present.

4

Contends that through notification issued by Secretary Excise & Taxation Department on 30.03.2010, 100% promotion to the post of Assistant Excise & Taxation Officer was to be made from amongst Inspectors with at least five years service as such. The rules introduced through notification dated 19.02.2018 by the same department included 54% of Inspectors for promotion to the post of Assistant Excise & Taxation Officer (BPS-17). The appellant thereby was jeopardized from his due promotion without any fault on his part.

Subject to all just exceptions, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 30.11.2020 before S.B.

Appellant Deposited  
Security & Process Fee


28/9/20

  
Chairman

30.11.2020

Junior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Written reply on behalf of respondents not submitted. Learned Additional Advocate General is directed to ensure presence of representative of the department and submit reply on the next date. Adjourned to 20.01.2021 on which date file to come up for written reply/comments before S.B.

  
(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)



12

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 8882 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	06/08/2020	<p>The appeal resubmitted today by Syed Noman Ali Bukhari Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>28/09/2020</u></p> <p style="text-align: right;"> CHAIRMAN</p>
2-		


13

The appeal received today i.e on 26-06-2020 by Syed Noman Shah Bukhari, Advocate is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of the appeal may be got signed by the appellant.
- 2- Annexure-B, C, D & E of the appeal are illegible which may be replaced by legible/better one.
- 3- Annexure-A, G & H mentioned in memo of appeal are not attached with appeal which may be placed on it.
- 4- Annexures of the appeal may be attested.
- 5- Appeal may be page marked according to the index.
- 6- Affidavit in r/o appellant is not attached with the appeal which may be placed on it.

No. 1358 /S.T,

Dt. 02-07 /2020

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Syed Noman Shah Adv. Pesh.

Objectionous Remand & file Re-submitted.  
7/8

14

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

APPEAL NO. 8889/2020

Arshad Zaman

Vs

Excise & Taxation Deptt:

**INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	-----	1-5
2.	Copy of service rules 2010	o A	6-10
3.	Copy of seniority list	B	11-13
4.	Copy of service rules 2018	C	14-17
5.	Copy of departmental appeal	D	18-19
6.	Copy of seniority list ETO	E	20-22
7.	Copy of sanction post list	F	23-24
8.	Copy of letter	o G	25-26
16.	Vakalat nama	-----	27

**APPELLANT**

**THROUGH:**

  
**(SYED NOMAN ALI BUKHARI)**  
ADVOCATE, HIGH COURT.

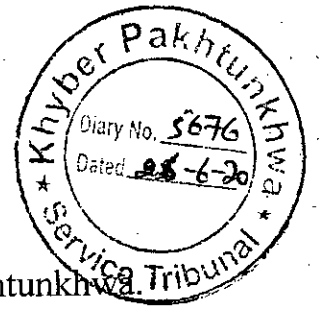


15

11

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

APPEAL NO. \_\_\_\_\_ /2020



Mr. Arshad Zaman, Inspector (BS-16)  
Excise, Taxation and Narcotics Control Deptt: Khyber Pakhtunkhwa.

(Appellant)

VERSUS

1. The Secretary to Govt KP Excise, Taxation & Narcotics Control Deptt: Peshawar, Khyber Pakhtunkhwa.
2. The Standing Rules Committee (SSRC) through its chairman/ Secretary (Establishment, Civil Secretariat KP, Peshawar.
3. The DG Excise, Taxation & Narcotics Control Deptt: Peshawar, Khyber Pakhtunkhwa.

(Respondents)

.....

*Handwritten signature and date: 28/6/20*  
Filed in day  
Registrar

Re-submitted to -day  
and filed.

*Handwritten signature and date: 6/8/2020*  
Registrar

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES DATED 19.02.2018 TO THE EXTENT OF S.NO.15 AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.**

**PRAYER:**

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE IMPUGNED SERVICE RULES DATED 19.02.2018 MAY BE MODIFIED EXTENT OF S.NO.15 AND RESTORED THE 100% QUOTA OF INSPECTORS FOR PROMOTION TO POST OF AETO AS PER LIKE 2010 RULES TO ENHANCE THE PROMOTION CHANCES IN INTEREST OF JUSTICE, ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

**RESPECTFULLY SHEWETH:****FACTS:**

1. That the appellant joined the respondent department as Inspector on 11-2-2009 and working quite efficiently and up to entire satisfaction of his superiors.
2. That the service structure and service rules of 2010 is only hope of inspectors to be promoted to next higher grade, and this hope of single step promotion is snatched by the deptt when the service rules 2010 is amended in 2018 and promotion quota for inspector is reduced to 54%. **Copy of service rules 2010 is attached as annexure-A.**
3. That in service rules 2010 100% promotion quota for inspector to the post of AETO was provided, because the strength of the inspector is too much i.e 181, despite the 100% quota some of the inspector retired after just one step promotion.
4. That after amendment in 2010 service rules and framing of 2018 rules and anomaly was created and the whole promotion structure of inspectors was affected which badly effect the promotion of the appellant and lesser the chances of promotion for inspector. In comparison of 2010 and 2018 rules following changes were made:

Sno.15	2010	2018
AETO	100% promotion Quota amongst inspectors	6% promotion amongst superintendent 54% promotion amongst inspector 40% induction through PSC

5. That deptt: only malafidely disturbed the promotion of inspector (field) staff by Illegal allocating 6% quota to superintendent as a result of this injustice superintendent will remain in BPS-17 only designation changed, the said rules was also challenged by superintendent.
6. That till 2018 AETO posts were filled by promotion amongst inspector which is evident from the AETO seniority list. But now when 17 post of AETO is fall vacant and The appellant while approaching the authorities for promotion to the post of AETO came to know that Deptt: have framed new service rules 2018 wherein minimized the quota of inspector to 54% and department is off the view that the whole seats will be allocated to direct recruitment and supdt: cadre, so the inspectors have no chance of promotion in coming 10 to 15 years. **Copy of seniority list and service rules 2018 is attached as annexure-B & C.**
7. That thereafter, after getting knowledge about rules appellant within time file departmental appeal and the department has scheduled several meeting to redress the anomaly created by service rules 2018 but no fruitful result attained. **Copy of departmental appeal is attached as annexure-D.**
8. That the department did not responded to departmental appeal of the appellant within statutory period of 90 day. hence the present appeal on following grounds amongst other:

#### **GROUND:**

- A) That the impugned rules 2018 and not responding the departmental appeal within statutory period of 90 days is against the law, facts, norms of justice and material on record, therefore not tenable and liable to be modified to the extent of Sno.15.
- B) That the department while framing 2018<sup>o</sup> rules neither taken the consent from the inspectorate cadre nor they have circulated any material in this regard. Even the appellant has no knowledge of the said rules 2018. Quite amazingly in 2018 even after framing of new rules, ETO is appointed on the basis of old rules which is evident from the seniority. So the appellant is of the view that nothing changed but the appellant know about the rules when 17 post of AETO is fall vacant and promotion of the appellant is due and he approached to deptt for promotion. **Copy of seniority list is attached as annexure-E**

- C) That the total strength of inspector cadre is 181 and the department has fixed minimum quota 54% for them in promotion which is too less for promotion to the AETO post which is 46 in strength and superintendent is 6 in strength. So the great injustice was done with inspectors in shape of reduce quota and superintendent in shape of deprived from the BS-18 Promotion. **Copy of detail sanction post is attached as annexure-F.**
- D) That now the department in the name of rationalization going to down grade, those post of inspector which laying vacant in the promotion quota with view to minimize their representation to 54% promotion quota. It is evident from the letter dated 20-09-209 of DG to Secretary that anomaly was created and rules needs amendment the anomaly was created due to decreased the promotion quota for inspector to 54% which needs to be redressed but deptt instead of restoring promotion quota for inspector going to downgrade the inspector posts in shelter of financial implications, but there is also no financial implication if the promotion quota for inspector is increase from 54% to 100% or to 80 %. Secondly the deptt: says no promotion and seniority effected which is wrong. If the promotion quota for inspector is not restored , promotion and seniority of inspector and as well as superintendent is also effected. **Copy of letter is attached as annexure-G.**
- E) That deptt: only malafidely disturbed the promotion of inspector (field) staff by illegal allocating 6% quota to superintendent as a result of this injustice superintendent will remain in BPS-17 only designation changed, the said rules was also challenged by superintendent.
- F) That in service rules 2010 100% promotion quota for inspector to the post of AETO was provided, because the strength of the inspector is too much i.e 181, despite the 100% quota some of the inspector retired after just one step promotion.
- G) That after amendment in 2010 service rules and framing of 2018 rules and anomaly was created and the whole promotion structure of inspectors was affected which badly effect the promotion of the appellant and lesser the chances of promotion for inspector.
- H) That on perusal of service rules 2010 & 2018 of the respondent deptt it is evident that only promotion of inspectors to the post of AETO's was significantly changed and the promotion structure of the inspectors were disturbed.

**ATTESTED.**

- I) That the whole exercise has nullity in the eye of law as before framing the rules 2018 the deptt not consider all the aspects and without rationalizing the strength of cadres and no exercise has been done before making service rules 2018 . So. The whole impugned action of the respondents is void ab initio and not sustainable in the eye of law.
- J) That the appellant has not been treated according to law and rules.
- K) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

  
APPELLANT

THROUGH:

  
(SYED NOMAN ALI BUKHARI)  
ADVOCATE, HIGH COURT

  
ATTESTED

Annexure - A

20

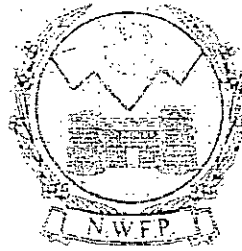
6

EXTRAORDINARY

REGISTERED NO. PIII

GOVERNMENT

GAZETTE



2010  
Rules

-100%

## North-West Frontier Province

Published by Authority

PESHAWAR, TUESDAY, 30TH MARCH, 2010.

GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE  
EXCISE & TAXATION DEPARTMENT  
SERICE RULES, 2010.

NOTIFICATION

Peshawar dated the 30th March, 2010.

No. SO(Est)E&T/1-41/2009: - In pursuance of the provisions contained in sub-rule (2) of rule (3) of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all rules issued in this behalf, the Excise & Taxation Department in consultation with the Establishment and the Finance Departments, hereby lays down the method of recruitment, qualifications and other conditions, specified in column No. 3 to 5 of the Appendix to this Notification which shall be applicable to posts in the Excise & Taxation Department specified in column 2 of the said Appendix.

SECRETARY  
GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE  
EXCISE & TAXATION DEPARTMENT

737

Printed and published by the Manager:  
Staty. & Ptg. Dept., NWFP, Pesh.

  
ATTESTED.

7

**GOVERNMENT OF NWFP  
EXCISE & TAXATION DEPARTMENT  
SERVICE RULES, 2010.**

APPENDIX

ATTESTED

R.NO.	Nomenclature of post	Minimum qualification for appointment by initial recruitment/transfer	Age limit	Method of recruitment
1	2	3	4	5
	Director General, Excise and Taxation.	Bachelor's Degree from a recognized University.	---	i) By transfer; or ii) By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors, Excise & Taxation having five years service as such or fifteen years service in BS-17 and above.
	Deputy Director, Excise & Taxation.	Bachelor's Degree from a recognized University.	---	i) By promotion, on the basis of seniority-cum-fitness, from amongst the Excise & Taxation officers with at least five years Service as such or ten years service as Assistant Excise & Taxation Officer and Excise & Taxation Officer; or ii) If no suitable Excise & Taxation officer is available for promotion, then by transfer of suitable officer.

12

8

740 N.W.F.P. GOVERNMENT GAZETTE, EXTRAORDINARY, 30th MARCH, 2010.

R.NO.	Nomenclature of post	Minimum qualification	Age limit	Method of recruitment
1	2	3	4	5
	<del>Excise &amp; Taxation Officer</del>	Second Division Bachelor's Degree from a recognized University.	21 to 30 years	<p>(a) i. <del>Forty six per cent by promotion</del>, on the basis of seniority-cum-fitness, from amongst the Assistant Excise &amp; Taxation Officers (BS-16) with at least 5 years service as such, who have passed the departmental examination in higher grade; and</p> <p>ii. <del>Forty per cent by promotion</del>, on the basis of seniority-cum-fitness, from amongst the Superintendents (BS-16) with at least 5 years service as such, who have passed the departmental examination in higher grade; and</p> <p>(b) <del>56 per cent by initial recruitment</del>, on the recommendations of N.W.F.P. Public Service Commission based on the result of a competitive Examination conducted by it, in accordance with the Syllabus prescribed for the Competitive Examination under Government of North-West Frontier Province Provincial Management Service Rules, 2007.</p>
	Accounts Officer.	<p>i. Second Class Master's Degree in Commerce with Accounting as one of the subject, from a recognized University; and</p> <p>ii. one year Diploma in Computer Science from the Board of Technical Education.</p>	21 to 32 years	By initial recruitment.

22

ATTESTED



NO.	Nomenclature of post	Minimum qualification	Age limit	Method of recruitment
1	2	3	4	5
	Computer Programmer.	(i) Second Class Master's Degree in Computer Science from a recognized University; and  (ii) two years experience in a Government Department /Semi-Government/Public Corporation or any well reputed Private Organization.	26 to 35 years.	(i) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Data Processing Supervisors with at least five years service as such; and  (ii) Fifty per cent by initial recruitment.
	<del>Assistant Excise &amp; Taxation Officer.</del>	---	---	<del>By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Inspectors, with at least five years service as such, and who have passed Departmental examination in higher grade.</del>
	Superintendent.	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with at least five years service as such or ten years total service in the Department as Junior Scale Stenographer and Senior Scale Stenographer
	Assistant Accounts Officer.	i. Second Class Bachelor's Degree in Commerce from a recognized University; and  ii. one year Diploma in Computer Science from the Board of Technical Education.	21 to 32 years	By Initial Recruitment

23

ATTESTED

10.	Nomenclature of post	Minimum qualification	Age limit	Method of recruitment
	2	3	4	5
	Senior Scale Stenographer	(i) Second class Bachelor's Degree from a recognized University;  (ii) a speed of hundred Words per minute in Shorthand in English & forty words, per minute in typing; and  (iii) one year Diploma in Computer Science from the Board of Technical Education.	18 to 32 years	By promotion, on the basis of seniority-cum-fitness, from amongst Junior Scale Stenographers (BPS-12), with at least 5 years service as such; provided that if no suitable candidate is available for promotion, then by initial recruitment.
	Inspector	(i) Second Class Bachelor's Degree, from a recognised University; and  (ii) One year Diploma/Certificate in Computer Science from the Board of Technical Education.	21 to 32 years	(i) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Inspectors with at least five years service as such who have passed the departmental examination in lower grade; and  (ii) Fifty per cent by initial recruitment.
	Data Processing Supervisor.	(i) Second Class Bachelor's Degree with Computer Science from a recognized university; and  (ii) one year's experience in the field of Data Control or Key - Punch Operation.	21 to 32 years	(i) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Key Punch Operators/Data Entry Operators with at least three years service as such; and  (ii) Fifty percent by initial recruitment.

24

ATTESTED



**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT**

B

4

**NOTIFICATION**

Dated Peshawar, the January 24, 2020

**SO(Admn)ET&NC/1-6/2013.** In pursuance of Section-8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa of Civil Servant (Appointment, Promotion & Transfer) Rules 1989, the final Seniority List of Assistant Excise & Taxation Officers (BS-17), Excise, Taxation & Narcotics Control, Khyber Pakhtunkhwa as stood on-06.11.2019; is hereby notified / circulated for general information of all concerned:

**FINAL SENJORITY LIST OF ASSISTANT EXCISE & TAXATION OFFICERS (BS-17) OF EXCISE, TAXATION & NARCOTICS CONTROL, KHYBER PAKHTUNKHWA (AS STOOD-ON 06.11.2019)**

S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION.	DATE OF BIRTH AND DOMICILE.	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT. SERVICE.	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT POSTING	REM.
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	
1	Sahibzada Sajjad Ahmad	21-02-1962 Mardan	01-07-1987	10-02-2009	17	By Promotion	O/O ETO Mardan	
2	Mr. Ijlal Qayum Babar, B.A	01-05-1964 Peshawar	13-03-1988	10-02-2009	17	By Promotion	O/O ETO-I, Peshawar	
3	Mr. Nisar Muhammad, LL.B	01-02-1965 Malakand	26-08-1990	10-02-2009	17	By Promotion	ETO (OPS) Lower Dir	
4	Mr. Imtiaz Ali, B.A	10-09-1969 Charsadda	16-08-1990	10-02-2009	17	By Promotion	O/O ETO Charsadda	
5	Muhammad Anwar, B.A	01-04-1965 Mardan	17-10-1990	10-02-2009	17	By Promotion	O/O ETO Swabi	
6	Mr. Shafqat Ullah Khan, B.A	06-03-1965 Bannu	19-11-1990	10-02-2009	17	By Promotion	O/O ETO D.J.Khan	
7	Muhammad Arshad Khan, M.A	05-10-1966 Peshawar	22-08-1990	10-02-2009	17	By Promotion	O/O ETO Mardan	
8	Muhammad Asghar Wazir	05-08-1965	23-11-1996	09-03-2011	17	By Promotion	ETO (OPS) Bannu	

**ATTESTED**

25

(12)

26

ATTESTED

S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION.	DATE OF BIRTH AND DOMICILE.	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT. SERVICE.	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT POSTING	REI
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	
9	Mr. Imtaiz Ahmad	05-08-1965 Peshawar	26-12-1996	09-03-2011	17	By Promotion	O/O ETO-III, Peshawar	
10	Syed Anwar Shah	01-06-1960 Peshawar	01-06-1980	09-03-2011	17	By Promotion	O/O ETO-VI Peshawar	
11	Mr. Farid Ahmad	20-03-1969 D.I.Khan	12-03-1992 08-04-1999	22-05-2014	17	By Promotion	O/O ETO D.I.Khan.	
12	Mr. Imran Hussain	04-01-1960 Kohat	25-09-1978	19-11-2014	17	By Promotion	O/O ETO Bannu	
13	Mr. Musa Khan	01-04-1964 Peshawar	17-01-1984	19-11-2014	17	By Promotion	O/O ETO-II, Peshawar	
14	Mr. Naeem Akhtar	24-06-1963 Abbottabad	16-09-1981	19-11-2014	17	By Promotion	O/O ETO Mansehra	
15	Mr. Saeed Gul	01 <sup>9</sup> / <sub>1965</sub> 21-01-1985 Peshawar	21-01-1985	30.10.2017	17	By Promotion	O/O ETO Nowshera	
16	Mr. Mubarak Islam	05-02-1962 Kohat	04-10-1982	19.11.2014	17	By Promotion	O/O ETO Kohat	
17	Mr. Ihsanul Haq	14-11-1961 Peshawar	10-04-1986	19.11.2014	17	By Promotion	O/O ETO-I, Peshawar	
18	Mr. Sahibzada Farmanullah Jan	04-01-1965 Charsadda	10-04-1986	19.11.2014	17	By Promotion	O/O ETO-I, Peshawar	
19	Muhamamd Salim	10-04-1963 Charsadda	12-04-1986	19.11.2014	17	By Promotion	O/O ETO-I, Peshawar	
20	Mr. Usman Shahzad	01-06-1976 Abbottabad	29-05-2002	19.11.2014	17	By Promotion	O/O ETO Haripur	
21	Mr. Shakeel Ahmad	19-06-1976 Malaknad Agency	24-05-2002	19.11.2014	17	By Promotion	AETO (Narcotics), O/O DG ET&NC Peshawar	
22	Mr. Shaukat Ali	16-04-1973 Abbottabad	29-05-2002	19.11.2014	17	By Promotion	ETO (OPS) Kohistan	
23	Mr. Zahid Iqbal	25-09-1977 Peshawar	28-05-2005	19.11.2014	17	By Promotion	ETO-IV (OPS), Peshawar	
24	Mr. Nizakat Ali	12-03-1964 Peshawar	11-06-1980	30.10.2017	17	By Promotion	O/O ETO-III, Peshawar	
25	Mr. Zia Uddin	13-02-1978 Swat	04-06-2005	30.10.2017	17	By Promotion	O/O ETO-V	

13

S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION.	DATE OF BIRTH AND DOMICILE.	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT. SERVICE.	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT POSTING	REI
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	
26	Mr. Gul Fishan	05-05-1975 Swat	18-07-2005	30.10.2017	17	By Promotion	O/O ETO Abbottabad	
27	Muhammad Iqbal	10-04-1980 Mardan	02-06-2005	30.10.2017	17	By-Promotion	O/O ETO-V, Peshawar	
28	Muhammad Khalid	20.04.1968 Swabi	31.05.2005	01.01.2018	17	By Promotion	O/O ETO-II Peshawar	
29	Mr. Fahim Nawaz	20-06-1978 FR Bannu	14-07-2005	30.10.2017	17	By Promotion	O/O ETO D.I.Khan	
30	Mr. Faridullah Khan	01-03-1980 D.I.Khan	04-02-2008	30.10.2017	17	By Promotion	ETO (OPS) Tank.	
31	Syed Naveed Jamal	07-04-1977 Malakand	30-01-2008	30.10.2017	17	By-Promotion	O/O Director General	
32	Mr. Mehboob Alam	01.07.1978 SW Agency	19.12.2007	23.02.2018	17	By Promotion	ETO (OPS) Lakki Marwat	

ATTESTED

SO(Admn)ET&NC/1-6/2013 / 1028 - 31

SECRETARY

Dated Peshawar, the January 24, 202

Copy forwarded to the:-

1. Director General Excise, Taxation & Narcotics Control, Khyber Pakhtunkhwa.
2. All Deputy Directors Excise, Taxation & Narcotics Control, Khyber Pakhtunkhwa.
3. All Excise & Taxation Officers in Khyber Pakhtunkhwa.
4. PS to Secretary Excise, Taxation & Narcotics Control, Khyber Pakhtunkhwa.

(NASEEM KHAN)  
SECTION OFFICER (Admi

Job Rules



GOVERNMENT OF KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 16th FEBRUARY, 2018

GOVERNMENT OF KHYBER PAKHTUNKHWA  
EXCISE, TAXATION AND NARCOTICS CONTROL DEPARTMENT

NOTIFICATION

Peshawar, Dated the 19th February, 2018.

No. SO/Admn/ETANC/1-41/2018 - In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1985, and in supersession of all previous rules, issued in this behalf, the Excise, Taxation & Narcotics Control Department in consultation with the Establishment and Finance Departments hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall be applicable to posts in the Directorate General Excise, Taxation and Narcotics Control Department specified in column 2 of the said Appendix.

APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
1	2	3	4	5
1	Director General (BPS-20).			By transfer from amongst the officers of APJG/PAS/PQS-SG/PQS-EG/PMS.
2	Director (Administrative) (BPS-19).			By transfer from amongst the officers of APJG/PAG/PQS-SG/PQS-EG/PMS.

ATTESTED

(14)

199

B

		M.A. Preference will be given to those who have rich experience in open source web-based software related with GIS.		
	System Analyst (BS-18).	(i) At least Second Class MBA with Finance or M.Com, from a recognized University; (ii) computer literate with certificate in MS-Office (MS-Word, MS-Excel, MS-Access); and (iii) three years experience in field relating to Taxation in public / private sector, Autonomous / Semi-autonomous bodies.	25-32 years.	By initial recruitment.
9	System Analyst (BS-18).	(i) 1 <sup>st</sup> Class Master's Degree in Computer Science or equivalent qualification from a recognized University; and (ii) Three years experience in field of Electronic Data Processing with system designing and programming skills.	25-32 years.	By initial recruitment.
10	Excise and Taxation Officer (BS-18).			By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Excise and Taxation Officers with at least five years service as such who have passed Departmental Examination in higher grade.
11	Assistant Director (Audit and Accounts) (BPS-17).	At least Second Class Master's Degree in Commerce with Accounting as one of the subject from a recognized University	22-32 years.	(a) Thirty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Audit and Accounts Assistants; and (b) seventy percent by initial recruitment.

ATTESTED

13

16

30

	Computer Programmer (BPS-17)	At least Second Class Master's Degree in Computer Science (BCS, BSCS, BE(CE), BS(IT) or equivalent qualification from a recognized University having good programming skills.	22-32 years.	By promotion, on the basis of seniority-cum-fitness from amongst the existing Operators with at least seven years service as such.  Provided that if no suitable person is available for promotion then by initial recruitment.
13	Network Engineer (BPS-17)	At least Second Class Master's Degree in Computer Science (BCS, BSCS, BE(CE), BS(IT) and MCS or equivalent qualification from a recognized University. Note: Preference will be given to those having certificate in Computer Networking like MCSE/CCNA/any other latest certification in Networks from recognized Institute.	22-32 years.	By initial recruitment.
14	Web Developer (BPS-17)	At least Second Class Master's Degree in Computer Science (BCS, BSCS, BE(CE), BS(IT) and MCS or Equivalent qualification from a recognized University. Note: Preference will be given to those having Certificate in web programming like PHP, ASP, Net, C#, or any other latest technology certification in web-dev. and additional working knowledge of CSS, jQuery and web development frame work like Laravel, etc.	22-32 years.	By initial recruitment.
15	Assistant Excise and Taxation Officer (BPS-17)	At least Second Class Bachelor's Degree from a recognized University.	20-32 years.	(a) Six percent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least five years service as Superintendent and Stenographers, who have passed the Departmental Examination in higher grade;

ATTESTED



(15)

TABLE OF POSITIONS AND GRADES, STRACHAN, 10 FEBRUARY 2018, 1984

17

31

TESTED

				(b) fifty four percent by promotion, on the basis of seniority-cum-fitness, from amongst holder of the post of Inspectors, with at least five years service as such who have passed Departmental Examination in higher grade; and  (c) forty percent by initial recruitment.
16	Superintendent (BPS-17).	----	----	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with at least five years service as such, or ten years service in the Department as Junior Scale Stenographer and Senior Scale Stenographer.
17	Inspector (BPS-16).	(i) At least Second Class Bachelor's Degree, from a recognized University; and  (ii) (Height...5' 7") (Chest...33" with expansion of 1 1/2 inches).	20-32 years.	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Sub Inspectors with at least five years service as such who have passed the Departmental Examination in lower grade; and  (b) fifty percent by initial recruitment.
18	Assistant Data base Administrator (BPS-16).	At least Second Class Bachelor's Degree in Computer Science or equivalent qualification from a recognized University.	20-32 years.	By initial recruitment.
19	Senior Scale Stenographer (BPS-16).	(i) At least Second Class Bachelor's Degree from recognized University;  (ii) a speed of hundred words per minute in English shorthand and Forty words per minute in typing; and  (iii) one year Diploma in Computer Science from the Board of Technical Education.	20-32 years.	By promotion, on the basis of seniority-cum-fitness, from amongst Junior Scale Stenographers with at least five years service as such:  Provided that if no suitable candidate is available for promotion, then by initial recruitment

32  
Amex D

(18)

Dated Peshawar the 28 /02/2020

To  
Secretary to Govt. of Khyber Pakhtunkhwa,  
Excise, Taxation & Narcotics Control Department,  
Peshawar, Khyber Pakhtunkhwa.

Subject:- **THROUGH PROPER CHANNEL  
REPRESENTATION AGAINST SERVICE RULES, 2018 DATED 19/02/2018.**

With great reverence it is humbly requested that:

1. That The applicant is Inspector of Excise, Taxation & Narcotics Control Department, Khyber Pakhtunkhwa & was promoted to Inspector on 11/02/2009.
2. Most of the Inspectors are either one step promoted or retired in the same rank.
3. That a single hope of one step promotion was snatched by the Department when the service rules 2010 were drastically amended in 2018.
4. That on perusal of service rules of 2010 & 2018 it is clearly evident that only promotion of Inspectors to the post of AETO's was significantly changed and the promotion structure of inspectors were disturbed.
5. That in Service Rules 2010, Quota for promotion of Inspectors to AETO's was 100%. Even due to that 100% quota, still most of inspectors retired after promotion to the next grade.
6. That after amendment of 2010 Service Rules and framing of 2018 rules an anomaly was created and the whole promotion structure of Inspectors was affected.
7. That in comparison of 2010 & 2018 Service Rules following changes were made at promotion at Inspectorate level:

2010		2018	
AETO	100% promotion amongst Inspectors	AETO	6% promotion amongst Superintendents 54% promotion amongst Inspectors. 40% inducted directly through Public Service Commission.

8. The Department has disturbed the promotions of inspectorate (field) staff by illegally allocating 6% quota in AETO's to Superintendents. As a result of this unjust allocation, Superintendent will remain in the same scale i.e. BPS-17 only their cadre will be changed (Superintendents BPS-17 & AETO BPS-17). This does not benefits neither Superintendents nor inspectors.

**Total Sanction Strength**

AETO	Superintendents	Inspectors
47	7	182

9. That as of today, 67 Inspectors have served in the same scale as Inspectors for more than a decade.
10. That it is further stated that the Inspectorate staff is the backbone of this Department in collection of Government revenue and Department has great expectations from them for achieving the recovery targets in harsh and hard circumstances.
11. That despite meager resources, Inspectorate staff has left no stone unturned to hold the norms of the superiors in term of revenue collections.
12. That in comparison to other revenue collection Departments, the Excise Inspectors have minimum Salary, lack of proper & just promotion Structure, no incentives or reward system while this field staff is engaged in collection of direct taxes from the public which is a tough task.
13. That in framing of the aforesaid rules, the said rules were not circulated among present staff for seeking opinion regarding incorporation of amendments.

ATTESTED

42/19  
9/2/20

33

19

Keeping in view the above points, it is requested that Notification No.SO (Estb)E&T/1-41/2009 dated 30/03/2010 at S.NO(8) may please be reinstated and the Notification NO. So (Admn)/ET&NC/1-41/2018 dated 19/02/2018 at S.NO 15 may be withdrawn. So that the anomaly may be addressed and chance of promotion to Department employees may be enhanced. Furthermore it is requested that no advertisement in the aforesaid cadre (AETO) shall be made until this anomaly is not removed.

(Mr. Arshad Zaman)

EXCISE & TAXATION INSPECTOR

S  
ATTESTED,



GOVERNMENT OF KHYBER PAKHTUNKHWA  
EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT

E

20

NOTIFICATION

Dated Peshawar, the January 24, 2020

**SO(Admn)ET&NC/1-6/2013.** In pursuance of Section-8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa of Civil Servants (Appointment, Promotion & Transfer) Rules 1989, the final Seniority List of Excise & Taxation Officers (BS-18), Excise, Taxation & Narcotics Control Department, Khyber Pakhtunkhwa as stood on 06.11.2019, is hereby notified / circulated for general information of all concerned:

**FINAL SENIORITY LIST OF EXCISE & TAXATION OFFICERS (BS-18) OF EXCISE, TAXATION & NARCOTICS CONTROL, KHYBER PAKHTUNKHWA (AS STOOD ON-06.11.2019)**

S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION.	DATE OF BIRTH AND DOMICILE.	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT. SERVICE.	REGULAR APPOINTMENT/PROMOTION/UPGRADATION TO PRESENT POSTS			PRESENT POSTING	REMARKS
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	
1	Mr.Arshed Saeed B.A, LLB	10-05-1961 Peshawar	03.09.1981	20.11.2017	18	By Promotion	Excise & Taxation Officer, Mardan.	
2	Mr.Sabz Ali. B.A.	12-05-1961 Abbottabad	05-09-1981	20.11.2017	18	By Promotion	Excise & Taxation Officer-V, Peshawar	
3	Mr. Tariq Masood M.A History	01-10-1969 S.W.Agency	17-01-2002	20.11.2017	18	By Direct recruitment	Excise & Taxation Officer, Bannu.	
4	Mr. Imaad-ud-Din M.A, I.R	29-05-1983 Peshawar	19-04-2008	20.11.2017	18	By Direct recruitment	Director (OPS), Mardan-Region.	
5	Mr. Fazli Ghafoor M.Sc History	05-07-1978 Dir (Lower)	19-04-2008	20.11.2017	18	By Direct recruitment	Excise & Taxation Officer, Mansehra.	
6	Mr. Shahid-ul-Haq. B.A.	03-02-1960 Nowshera	03-09-1981	20.11.2017	18	By Promotion.	Director (OPS) Registration, Peshawar.	
7	Mr. Muhammad Khalid, B.A	10-02-1962 Peshawar	08-07-1985	20.11.2017	18	By Promotion	Excise & Taxation Officer, D.I.Khan	

ATTESTED.

34

6  
Received

21

S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION.	DATE OF BIRTH AND DOMICILE.	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT. SERVICE.	RECRUITMENT TO		PRESENT POSTING	REF
				APPOINTMENT/PROBATION DATE	METHOD OF RECRUITMENT		
1	2	3	4	5	7	8	
8 Received	Mr. Sharif Gul B.A	08-08-1959 Hangu	19-01-1985	20.11.2017		By Promotion	Excise & Taxation Officer, Kohat
9	Mr. Sufian Haqqani M.A	15.05.1987 Nowshera	19.07.2012	20.11.2017	18	By Direct recruitment	System Analyst, Directorate General ET&NC
35 10	Mr. Fawad Iqbal B.A	31.03.1985 Mardan	19.07.2012	20.11.2017	18	By Direct recruitment	Excise & Taxation Officer, Nowshera
11	Mr. Irshad Ullah L.L.B	01.06.1980 F.R. Kohat	19.07.2012	20.11.2017	18	By Direct recruitment	Directorate General ET&NC
12	Mr. Ammar Khan Jadoon M.Sc	02.05.1986 Abbottabad	19.07.2012	20.11.2017	18	By Direct recruitment	Excise & Taxation Officer, Haripur
13	Mr. Muhammad Ijaz B.A	01.06.1965 Charsadda	20.01.1985	20.11.2017	18	By Promotion	Excise & Taxation Officer-I, Peshawar
14	Mr. Muhammad Ali B.A	15.04.1962 Peshawar	03.09.1981	20.11.2017	18	By Promotion	Excise & Taxation Officer, Battagram
15	Mr. Jehan Javed B.A	03.03.1963 Mardan	01.07.1986	20.11.2017	18	By Promotion	Excise & Taxation Officer, Swabi
16	Mr. Muhammad Saim Khan BE-ICSE	08.05.1989 Peshawar	29.12.2015	20.11.2017	18	By Direct Recruitment	Deputy Director (IT Operations), DG Office, Peshawar
17	Mr. Rehman Ud Din B.Sc	29.01.1988 Kohat	29.12.2015	20.11.2017	18	By Direct Recruitment	Excise & Taxation Officer, Karak
18	Ms. Andleeb Naz M.Sc	23.08.1985 Abbottabad	06.10.2015	20.11.2017	18	By Direct Recruitment	Excise & Taxation Officer, Torghar
19	Mr. Arshad Hameed F.Sc	23.07.1965 Peshawar	01.07.1986	20.11.2017	18	By Promotion	Excise & Taxation Officer, Buner
20	Mr. Aftab Ud Din F.A	16.02.1966 Peshawar	01.07.1986	20.11.2017	18	By Promotion	Excise & Taxation Officer-III, Peshawar
21	Mr. Qazi Wasif Ur Rehman B.A	15.03.1965 Bannu	02.07.1986	20.11.2017	18	By Promotion	Excise & Taxation Officer, Dir Upper
22	Mr. Faisal Khurshid Burki B.Sc Electronic Engineering	SW Agency 07.01.1986	01.03.2018	01.03.2018	18	By Direct Recruitment	Excise & Taxation Officer-VI, Peshawar
23	Mr. Tawseef Khan M.Phil (American Study)	Dir Upper 10.03.1987	01.03.2018	01.03.2018	18	By Direct Recruitment	Excise & Taxation Officer-IV, Peshawar

ATTESTED



22

36

Resired

S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION.	DATE OF BIRTH AND DOMICILE.	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT. SERVICE.	REGULAR APPOINTMENT/PROMOTION/UPGRADATION TO PRESENT POSTS			PRESENT POSTING	RE
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	
24	Mr. Masuad Ul Haq	Charsadda 09.03.1986	03.04.2014	01.03.2018	18	By Direct Recruitment	Excise & Taxation Officer-VII / (Narcotics), Peshawar	
25	Mr. Fida Hussain, M.A	10-03-1962 Peshawar	03-07-1986	30.05.2018	18	By Promotion	Excise & Taxation Officer-II, Peshawar	
26	Mr. Irfan Mushtaq, FA	23-03-1963 Peshawar	03-07-1986	11.12.2018	18	By Promotion	Excise & Taxation Officer, Abbottabad	
27	Mr. Haq Nawaz	15-03-1966 Charsadda	06-07-1986	31-10-2019	18	By Promotion	Excise & Taxation-Officer, Shangla	
28	Mr. Tilla Muhamamd, B.A	01-04-1967 Mardan	06-07-1986	31-10-2019	18	By Promotion	Excise & Taxation-Officer, Malakand	
29	Mr. Aurangzeb Afridi, B.A	18-04-1962 FR Kohat	10-07-1986	31-10-2019	18	By Promotion	Excise & Taxation Officer, Hangu	
30	Mr. Daud Shah, B.A	15-01-1964 Malakand	24-07-1986	31-10-2019	18	By Promotion	Excise & Taxation Officer, Swat	
31	Mr. Jehandad Khan	01-02-1960 Peshawar	08-01-1987	31-10-2019	18	By Promotion	Excise & Taxation Officer, Charsadda	

ATTESTED

SECRETARY

## STATEMENT SHOWING THE DETAIL OF SANCTIONED STRENGTH OF EXCISE, TAXATION &amp; NARCOTICS CONTROL DEPARTMENT AS PER

BUDGET FOR THE YEAR 2019-20

S. NO	Designation of the post	E&T Directt.	ETO-I Pesh	ETO-II Pesh	ETO-III Pesh	ETO-IV Pesh	ETO-V Pesh	ETO-VI Pesh	ETO Hangu	ETO Kohat	ETO Nowshera	ETO Charsadda	ETO Mardan	ETO Swabi	ETO Malakand	ETO Lower Dir	ETO Swat	ETO Upper Dir	ETO Buner	ETO Shangla
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
1	Director General (BPS-20)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2	Director Admn (BPS-19)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3	Director Revenue (BPS-19)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4	Directors (BPS-19)	3	1	—	—	—	—	—	—	—	—	—	1	—	—	—	1	—	—	—
5	Directors Narcotics (BPS-19)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
6	Dy. Director Operation IT (BPS-18)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
7	Deputy Director GIS (BS-18)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
8	Dy. Director (Audit & Accts) (BPS-18)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
9	Excise & Taxation Officer (BPS-18)	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
10	System Analyst (BPS-18)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
11	Assist: Director (Audit & Accts) (BPS-17)	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
12	Network Engineer (BPS-17)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
13	Superintendent (BPS-17)	2	1	—	—	—	—	—	—	—	—	—	1	—	—	—	1	—	—	—
14	Web Developer (BPS-17)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
15	Programer (BPS-17)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
16	AETO (BPS-17)	4	4	5	2	1	2	3	—	1	2	2	4	1	2	—	1	—	—	—
17	AETO (Intel) (BPS-17)	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
18	Asstt: Database Admn. (BPS-16)	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
19	Computer Operator (BPS-16)	21	9	3	5	2	3	2	2	3	3	2	4	2	2	1	4	1	1	1
20	Senior Scale Stenographer (BPS-16)	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
21	Inspector (Intelligence) (BPS-16)	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
22	E&T Inspector (BPS-16)	11	13	23	5	11	2	12	1	8	5	4	12	4	5	3	6	1	1	1
23	Audit & Accounts Assltt. (BPS-14)	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
24	Accountant (BPS-14)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25	Stenographer (BPS-14)	2	1	1	1	—	—	—	—	1	1	1	1	1	1	1	1	—	—	—
26	Sub-Inspector (BPS-14)	3	2	2	—	1	—	1	—	1	—	1	3	1	1	1	1	—	—	—
27	Sub-Inspector (Intel) (BPS-14)	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
28	Assistant Sub-Inspector (BPS-11)	15	18	24	12	11	5	12	4	6	15	10	12	6	5	3	6	2	1	2
29	Asstt: Sub-Inspector (Intel) (BPS-11)	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
30	Constable (BPS-07)	53	24	34	20	20	7	17	7	11	43	22	33	13	25	5	10	2	2	3
31	Constable (Female) (BPS-07)	2	—	—	—	—	—	—	—	—	1	—	—	—	1	—	—	—	—	—
32	Constable (Intelligence) (BPS-07)	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
33	Wireless Operator (BPS-07)	6	—	—	—	—	—	—	—	—	—	—	—	—	2	1	—	—	—	—
34	Driver (BPS-06)	15	2	1	1	1	1	—	1	1	1	1	2	1	3	1	3	1	1	1
35	Driver (Intelligence) (BPS-06)	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
36	Chowkidar (BPS-03)	2	3	1	1	1	1	—	—	1	2	1	2	3	3	2	1	—	1	1
37	N/Qasid (BPS-03)	7	5	1	1	1	—	—	—	—	—	—	3	—	1	2	2	—	—	—
38	Sweeper (BPS-03)	2	1	1	1	1	1	—	—	—	—	—	—	—	—	1	—	—	—	—
39	Guard / Jamadar (03)	—	1	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	—	—
40	Conductor (BPS-03)	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	—
	<b>TOTAL</b>	<b>217</b>	<b>87</b>	<b>97</b>	<b>50</b>	<b>51</b>	<b>23</b>	<b>48</b>	<b>16</b>	<b>34</b>	<b>74</b>	<b>45</b>	<b>80</b>	<b>34</b>	<b>52</b>	<b>22</b>	<b>38</b>	<b>8</b>	<b>8</b>	<b>10</b>

ATTESTED

23



**STATEMENT SHOWING THE DETAIL OF SANCTIONED STRENGTH OF EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT AS PER BUDGET FOR THE YEAR 2019-20**

24

S. NO	Designation of the post	ETO Chitral	ETO Haripur	ETO A.Abad	ETO Manshera	ETO Battagram	ETO Thor Ghar	ETO Kohistan	ETO Karak	ETO Bannu	ETO Lakkhi	ETO DIKhan	ETO Tank	TOTAL
		20	21	22	23	24	25	26	27	28	29	30	31	
1	Director General (BPS-20)	—	—	—	—	—	—	—	—	—	—	—	—	1
2	Director Admn (BPS-19)	—	—	—	—	—	—	—	—	—	—	—	—	1
3	Director Revenue (BPS-19)	—	—	—	—	—	—	—	—	—	—	—	—	1
4	Directors (BPS-19)	—	—	1	—	—	—	—	—	—	—	1	—	8
5	Directors Narcotics (BPS-19)	—	—	—	—	—	—	—	—	—	—	—	—	1
6	Dy. Director Operation IT (BPS-18)	—	—	—	—	—	—	—	—	—	—	—	—	1
7	Deputy Director GIS (BS-18)	—	—	—	—	—	—	—	—	—	—	—	—	1
8	Dy. Director (Audit & Accts) (BPS-18)	—	—	—	—	—	—	—	—	—	—	—	—	1
9	Excise & Taxation Officer (BPS-18)	1	1	1	1	1	1	1	1	1	1	1	1	31
10	System Analyst (BPS-18)	—	—	—	—	—	—	—	—	—	—	—	—	1
11	Assist: Director (Audit & Accts) (BPS-17)	—	—	—	—	—	—	—	—	—	—	—	—	3
12	Network Engineer (BPS-17)	—	—	—	—	—	—	—	—	—	—	—	—	1
13	Superintendent (BPS-17)	—	—	1	—	—	—	—	—	1	—	—	—	7
14	Web Developer (BPS-17)	—	—	—	—	—	—	—	—	—	—	—	—	1
15	Programer (BPS-17)	—	—	—	—	—	—	—	—	—	—	—	—	1
16	AETO (BPS-17)	—	2	3	2	—	—	—	1	1	—	3	—	46
17	AETO (Intel) (BPS-17)	—	—	—	—	—	—	—	—	—	—	—	—	1
18	Asstt: Database Admin. (BPS-16)	—	—	—	—	—	—	—	—	—	—	—	—	2
19	Computer Operator (BPS-16)	1	3	4	3	2	2	1	2	3	2	4	2	100
20	Senior Scale Stenographer (BPS-16)	—	—	—	—	—	—	—	—	—	—	—	—	3
21	Inspector (Intelligence) (BPS-16)	—	—	—	—	—	—	—	—	—	—	—	—	5
22	E&T Inspector (BPS-16)	1	6	11	5	1	1	1	1	5	2	13	1	176
23	Audit & Accounts Assltt. (BPS-14)	—	—	—	—	—	—	—	—	—	—	—	—	4
24	Accountant (BPS-14)	—	—	—	—	—	—	—	—	—	—	1	—	1
25	Stenographer (BPS-14)	—	1	1	1	—	—	—	—	1	—	1	—	18
26	Sub-Inspector (BPS-14)	—	1	2	1	—	—	—	—	2	—	2	—	26
27	Sub-Inspector (Intel) (BPS-14)	—	—	—	—	—	—	—	—	—	—	—	—	5
28	Assistant Sub-Inspector (BPS-11)	2	3	4	7	2	1	2	4	11	8	6	4	223
29	Asstt: Sub-Inspector (Intel) (BPS-11)	—	—	—	—	—	—	—	—	—	—	—	—	10
30	Constable (BPS-07)	3	12	20	13	2	2	2	7	14	8	21	7	462
31	Constable (Female) (BPS-07)	—	—	1	—	—	—	—	—	—	—	—	—	5
32	Constable (Intelligence) (BPS-07)	—	—	—	—	—	—	—	—	—	—	—	—	20
33	Wireless Operator (BPS-07)	—	—	2	—	—	—	—	—	—	—	2	—	13
34	Driver (BPS-06)	1	1	5	1	1	—	1	1	1	1	4	1	56
35	Driver (Intelligence) (BPS-06)	—	—	—	—	—	—	—	—	—	—	—	—	5
36	Chowkidar (BPS-03)	—	2	2	1	—	—	—	1	1	1	2	—	36
37	N/Qasid (BPS-03)	—	—	3	—	—	—	—	—	—	—	2	—	28
38	Sweeper (BPS-03)	1	—	—	—	—	—	—	—	—	—	1	—	10
39	Guard / Jamadar (03)	—	—	—	—	—	—	—	—	—	—	—	—	2
40	Conductor (BPS-03)	—	—	—	—	—	—	—	—	—	—	—	—	1
	<b>TOTAL</b>	<b>10</b>	<b>32</b>	<b>61</b>	<b>35</b>	<b>9</b>	<b>7</b>	<b>8</b>	<b>18</b>	<b>41</b>	<b>23</b>	<b>64</b>	<b>16</b>	<b>1318</b>

38

ATTESTED



39  
(F) 25

**DIRECTORATE GENERAL,  
EXCISE, TAXATION & NARCOTICS CONTROL  
KHYBER PAKHTUNKHWA, PESHAWAR**  
AUGAF COMPLEX, SHAMI ROAD PESHAWAR, PHONE NO. 9212260



No. 5173 /DGET&NC/2019-20/

Date: 20/07/2019

To:

The Secretary,  
Excise, Taxation & Narcotics Control Officers,  
Khyber Pakhtunkhwa.

Subject: RATIONALIZATION OF VARIOUS POSTS AND AMENDMENTS IN SERVICE RULES FOR RESOLUTION OF ANOMALIES IN SERVICE STRUCTURE AND TO FULFIL REQUIREMENTS OF KHYBER PAKHTUNKHWA CONTROL OF NARCOTICS SUBSTANCE ACT 2019.

Kindly refer to the subject cited above, it is stated that the undersigned constituted a reforms committee for the resolution of various issues as mentioned below (copy enclosed)

- i. Anomaly in the current Service Structure like Faulty Pyramid i.e 31 sanctioned post of Sub Inspectors, 181 sanctioned posts of Inspectors and 233 posts of Assistant Sub Inspectors, resulting in blockage of promotions.
- ii. According to the Khyber Pakhtunkhwa Control of Narcotics Substance ACT, 2019 the Excise officer below the rank of sub inspector is neither authorized to lodge FIR nor can investigate cases. Moreover, the existing strength of Sub Inspectors which is only 31 are not adequate to fulfill the requirements of the Act.
- iii. Besides, due to shortage of ministerial staff, most of Sub Inspectors are also performing the ministerial duties in district offices. Out of 31 Sub Inspector, only 1 sub inspector is performing field duty right now.

2. The above cited anomalies and need of the Department are required to be resolve in two steps, which are as follow: -

**A. Rationalization of posts (First Step): -**

- a) Presently there are 181 sanctioned posts of Inspectors, 31 sanctioned posts of Sub Inspectors, 233 sanctioned posts of Assistant Sub Inspector, and 482 Sanctioned posts of Constables, which has created anomalies in the existing service structure.
- b) Downgrading the 31 vacant posts of Inspectors to Sub Inspectors, upgrading 88 posts of Assistant Sub Inspectors to Sub Inspectors and upgrading 30 post of Constable to Assistant Sub inspectors as per formula of nominal financial implication, (Annexure -A).

  
**ATTESTED**

40



DIRECTORATE GENERAL,  
EXCISE, TAXATION & NARCOTICS CONTROL  
KHYBER PAKHTUNKHWA, PESHAWAR  
AUGAF COMPLEX, SHAMI ROAD PESHAWAR, PHONE NO. 9212260

(26)



- c) By downgrading the 31 posts of Inspectors, upgrading the 88 posts of Assistant Sub Inspectors and upgrading 30 posts of Constables the strength of the posts of Inspectors will stand at 150, that of Sub Inspectors at 150, that of Assistant Sub Inspectors at 175 and that of constables 452.
- d) The proposal for rationalization does not affect the promotion and seniority of any incumbent, and further it has nominal financial implication (as already placed at Annexure-A).

**B. Service Rules (Second Step):-**

Second step to resolve anomalies in service structure is to amend service rules as mentioned/proposed in (Annexure-B) with justification, for which SSRC meeting needs to be called.

3. It is therefore requested that the rationalization case (Annexure-A) may please be forwarded to Finance Department for further necessary action and regarding Service rules (Annexure-B) case step, meeting of the SSRC may be convened to amend the rules in accordance as per the draft proposal.

~~DIRECTOR GENERAL  
EXCISE, TAXATION & NARCOTICS  
CONTROL KHYBER PAKHTUNKHWA  
PESHAWAR.~~

Sep 20, 2019

No. 2141-57 /DGET&NC/2019-20/

- Copy Forwarded for information and necessary action to:
1. Director Administration, Excise, Taxation & Narcotics Control, Khyber Pakhtunkhwa.
  2. All Regional Directors, Excise, Taxation & Narcotics Control Khyber Pakhtunkhwa.
  3. Director Narcotics, Excise, Taxation & Narcotics Control Khyber Pakhtunkhwa.
  4. Office File.

~~DIRECTOR GENERAL  
EXCISE, TAXATION & NARCOTICS  
CONTROL KHYBER PAKHTUNKHWA  
PESHAWAR.~~

Sep 20, 2019

ATTESTED

41

**VAKALAT NAMA**

NO. \_\_\_\_\_/20

IN THE COURT OF HP Service Tribunal Peshawar

ARSHAD ZAMAN (Appellant)  
(Petitioner)  
(Plaintiff)

VERSUS

Excise & Taxation Deptt (Respondent)  
(Defendant)

✓  
I/We, Arshad Zaman

Do hereby appoint and constitute, **M. Asif Yousafzai, SYED NOMAN ALI BUKHARI Advocate High Court Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated \_\_\_\_\_/20

[Signature]  
(CLIENT)

ACCEPTED

**M. ASIF YOUSAFZAI**

& [Signature]  
**SYED NOMAN ALI BUKHARI**  
Advocate High Court Peshawar.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

SERVICE APPEAL NO: 8872 to 8891/2020.

Mr. Ijaz Anwar and nineteen (19) others.

**(Appellants)**

**VERSUS**

1. The Secretary to Govt. KP Excise, Taxation & Narcotics Control Deptt: Peshawar, Khyber Pakhtunkhwa.
2. The Standing Service Rules Committee (SSRC) through its chairman/Secretary (Establishment, Civil Secretariat KP, Peshawar).
3. The Director General Excise, Taxation & Narcotics Control Deptt: Peshawar, Khyber Pakhtunkhwa.

**(Respondents)**

**INDEX**

<u>S.NO</u>	<u>PARTICULARS</u>	<u>ANNEXURE</u>	<u>PAGE NO.</u>
1	Para-wise comments		1-4
2	Affidavit		5
3	Copy of seniority position	"A"	6-8

Respondents

Through Counsel

**Gohar Rehman Khattak**  
 (Advocate High court)  
 High Court  
 Legal Advisor,  
 Excise, Taxation &  
 Narcotics Control Department  
 Khyber Pakhtunkhwa.

43

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO. 8872 to 8891/2020.**

Mr. Ijaz Anwar and nineteen (19) others.

**(Appellants)**

**VERSUS**

1. The Secretary to Govt. KP Excise, Taxation & Narcotics Control Deptt: Peshawar, Khyber Pakhtunkhwa.
2. The Standing Service Rules Committee<sup>ssr</sup> (SSRC) through its chairman/Secretary (Establishment, Civil Secretariat KP, Peshawar).
3. The Director General Excise, Taxation & Narcotics Control Deptt: Peshawar, Khyber Pakhtunkhwa.

**(Respondents)**

**PARA WISE REPLY ON BEHALF OF RESPONDENTS NO. 1-3**

**Respectfully Sheweth**  
**Preliminary objections**

1. The service rules 2018 came into force in February 2018 and the instant appeal has been lodged against the said rules.

**FACTS:**

1. Para-1 being a matter of record needs no comments.
2. Para-2 is contradictory as the statement that the hope of a single step promotion has been snatched by the deptt: while admitting to have the major share of 54% in promotion to the post of AETOs.
3. Para-3 is again contradictory with the statement in Para-1 as on the one hand they allege that the hope of a single step promotion has been snatched whereas in the same Para it has been stated that some of the inspectors retired after just one step promotion.
4. Para-4 is incorrect. The Service Rules 2018 is the improved version of Service Rules, 2010 providing fair chances of promotion and recruitments. The appellants are the junior most officials and according to the seniority list of inspectors, the senior most among them are at S. # 15, 17, 18, 31 & 36 whereas many among them are on S.# 126, 128, 129, 130, 132, 136. (Copy of seniority position is attached as Annexure-A) All these inspectors still have a long way to

go and certainly they will be promoted on the basis of seniority cum fitness upon their turn. Presently out of 54 posts of AETOs 30 promotee inspectors are occupying the posts of AETOs and soon many others will be promoted in accordance with their share. So far as the slow pace of their promotion is concerned, they are not the only cadre as the constables, ASIs, computer operators, the stenographers, the superintendents, the ETOs and even the Directors all have the same pace of promotions. To settle the anomaly the department is seriously considering to bring further improvements in the service structure of all service cadres including the inspectors and soon a case will be moved for consideration of the Standing Service Rules Committee (SSRC).

- 5. Para-5 is also incorrect. As per the available record, none of the superintendents of the department has challenged the service rules, 2018. The allocation of 6% quota to superintendents comes to three(03) posts only and upon promotion two(02) superintendents have willingly accepted the posts of AETOs.
- 6. Para-6 is not correct as according to Service Rules, 2018 they still have the chances of promotion and they will be considered for promotion in accordance with their share as well as their present representation.
- 7. Para-7 is again incorrect. Since the promulgation of Service Rules 2018 more than 100 promotions in different service cadres have validly been executed stretching over the entire period from its promulgation till date. How come none in the entire service cadre of inspectors remained unaware of the promulgation of the service rules 2018. The departmental appeal has not been made to respondent No. 3 as such respondent No. 3 is not in a position to offer comments.
- 8. Para-8 is already explained in Para-7 above.

**GROUNDS:**

- (A) As stated in Para-4 above.
- (B) Service Rules are amended/framed by the SSRC and taking consent of any service cadre is neither possible nor mandatory. Rather the SSRC frame rules judiciously taking into account many factors, like induction of the fresh blood via initial recruitment, providing chances of promotion to the competing cadres, practice and precedents in other Government Departments. So far as the 17 vacant posts of AETOs are concerned, they all didn't fell vacant all of sudden. These became vacant upon promotion of the AETOs and retirement of AETOs.


- 35
- (C) No doubt the quota of Inspectors have been reduced by allocating 6% to Superintendents and 40 % to the initial recruitment. These quotas were allocated due to the upgradation of the post of AETO from BPS-16 to BPS-17 and that of ETO from BPS-17 to BPS-18. The service rules were amended to tune-up with the changed scenario. Previously 50% ETOs used to be inducted through the Public Service Commission. The SSRC abolished the 50% quota of initial recruitment of ETO and allocated reduced quota of 40% for initial recruitment in the AETOs service cadre. Though in the short term the Inspectors have reduced chances of promotion to the post of AETO but keeping in view the big picture, the AETOs have 100% chances of promotion to the post of ETOs which ultimately offer greater chances of promotion to the lower cadres of Inspectors and below. Therefore, exaggerated apprehensions have been raised in the appeal in hand.
- (D) No such rationalization is in process and again the apprehensions of the appellants are baseless.
- (E) There is no question of malafide. The Superintendents have neither challenged the rules nor they have any reservations rather it is only to add weightage to the claim of the appellants that they are quoting again and again the case of superintendents. The idea of encadrement is not new but in practice in the provincial services.
- (F) Again the same point has been repeated. In the long run the inspectors have larger chances of promotion but they just have a shorter vision to see the larger interests that they and the rest of the service cadres will reap in the near future.
- (G) Again and again one point is being beaten. This para needs no further comments.
- (H) Again this point is unfounded and the appellants still have the lions share in the promotion to the post of AETO.
- (I) The Service Rules, 2018 were framed in accordance with the rules, valid for all practical reasons and very much sustainable in the eyes of law having benefitted most of the cadres.
- (J) All the service cadres including the initial recruitment have been treated in accordance with the law and rules.

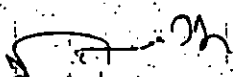


46


(K) There are no other grounds but the self-centered approach of the appellants who just want to turn and manipulate everything in their favour. However, still they are invited to bring any proofs at the time of hearing and they will be duly considered and addressed.

It is therefore, requested that the appeal being devoid of merit and without any cogent reasons may be dismissed please.

  
Secretary to Govt of  
Khyber Pakhtunkhwa  
Excise, Taxation &  
Narcotics Control  
**(RESPONDENT NO. 1)**

  
Director General  
Excise, Taxation & Narcotics Control  
Khyber Pakhtunkhwa  
**(Respondent No. 03)**  
DIRECTOR GENERAL  
EXCISE, TAXATION & NARCOTICS  
CONTROL, KHYBER PAKHTUNKHWA,  
PESHAWAR.

Through counsel

  
**Gohar Rehman Khattak**  
(Advocate High court)  
Legal Advisor,  
Excise, Taxation &  
Narcotics Control Department  
Khyber Pakhtunkhwa

7

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO. 8872 to 8891/2020.**

Mr. Ijaz Anwar and nineteen (19) others.

**(Appellants)**

**VERSUS**

1. The Secretary to Govt. KP Excise, Taxation & Narcotics Control Deptt: Peshawar, Khyber Pakhtunkhwa.
2. The Standing Service Rules Committee (SSRC) through its chairman/Secretary (Establishment, Civil Secretariat KP, Peshawar).
3. The Director General Excise, Taxation & Narcotics Control Deptt: Peshawar, Khyber Pakhtunkhwa.

**(Respondents)**

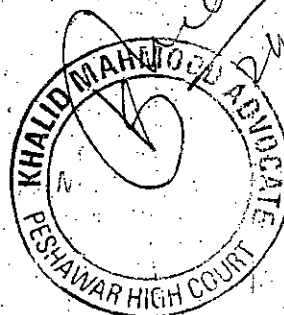
**AFFIDAVIT**

I, Tarique Ahmad Assistant Excise & Taxation Officer-(Establishment) O/o Director General Excise, Taxation & Narcotics Control Department Khyber Pakhtunkhwa, do hereby solemnly affirm and verify on oath that the contents of accompanying "**Para wise reply**" are true and correct to the best of my knowledge and belief, and nothing has been kept concealed or misstated.

Tarique Ahmad  
THE DEPONENT  
CNIC # 17801-1499825-3

Identified by Counsel;

Gohar Rehman Khattak  
**Gohar Rehman Khattak**  
(Advocate High court)  
Legal Advisor,  
Excise, Taxation &  
Narcotics Control Department  
Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT

E

20

Dated Peshawar, the January 24, 2020

NOTIFICATION

~~SO(Admin)ET&NC/1-6/2013~~ In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa of Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the final Seniority List of Excise & Taxation Officers (BS-18), Excise, Taxation & Narcotics Control, Khyber Pakhtunkhwa as stood on 06.11.2019, is hereby notified / circulated for general information of all concerned:

FINAL SENIORITY LIST OF EXCISE & TAXATION OFFICERS (DS-18) OF EXCISE, TAXATION & NARCOTICS CONTROL, KHYBER PAKHTUNKHWA (AS STOOD ON 06.11.2019)

S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT SERVICE	REGULAR APPOINTMENT/PROMOTION/UPGRADATION TO PRESENT POSTS			PRESENT POSTING	REM
				Date	BPS	Method of recruitment		
1	Mr. Arshed Saeed B.A, LL.D	10-05-1961 Peshawar	03.09.1981	20.11.2017	18	By Promotion	Excise & Taxation Officer, Mardan	
2	Mr. Sabz Ali B.A.	12-06-1961 Abidulabad	05-09-1981	20.11.2017	18	By Promotion	Excise & Taxation Officer-V, Peshawar	
3	Mr. Tariq Masood M.A History	01-10-1969 S.W. Agency	17-01-2002	20.11.2017	18	By Direct recruitment	Excise & Taxation Officer, Bannu	
4	Mr. Jinnat-ud-Din M.A, I.R	29-05-1983 Peshawar	19-04-2008	20.11.2017	18	By Direct recruitment	Director (OPS), Mardan Region	
5	Mr. Fazli Ghafour M.Sc History	05-07-1978 Dir (Lower)	19-04-2008	20.11.2017	18	By Direct recruitment	Excise & Taxation Officer, Mansehra	
6	Mr. Shahid-ud-Din B.A.	03-02-1960 Nowshera	03-09-1981	20.11.2017	18	By Promotion	Director (OPS) Registration, Peshawar	
7	Mr. Muhammad Khalid B.A	10-02-1962 Peshawar	08-07-1985	20.11.2017	18	By Promotion	Excise & Taxation Officer, D.I. Khan	

20

S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT. SERVICE	REGULAR			PRESENT POSTING	REF.
				APPOINTMENT/PROMOTION/UPGRADATION TO PRESENT POSTS	Date	BPS		
1	2	3	4	5	6	7	8	
8	Mr. Sharif Gul B.A	08-08-1959 Hangu	19-01-1985	20.11.2017	18	By Promotion	Excise & Taxation Officer, Kohat	
9	Mr. Sultan Haqqani M.A	15.05.1987 Nowshera	19-07-2012	20.11.2017	18	By Direct recruitment	System Analyst, Directorate General ET&NC	
10	Mr. Fawad Iqbal B.A	31.03.1985 Mardan	19.07.2012	20.11.2017	18	By Direct recruitment	Excise & Taxation Officer, Nowshera	
11	Mr. Irshad Ullah L.L.B.	01.06.1980 F.R. Kohat	19.07.2012	20.11.2017	18	By Direct recruitment	Directorate General ET&NC	
12	Mr. Ammar Khan Jadoon M.Sc	02.05.1986 Abbottabad	19.07.2012	20.11.2017	18	By Direct recruitment	Excise & Taxation Officer, Haripur	
13	Mr. Muhammad Jjaz B.A	01.06.1965 Charsadda	20.01.1985	20.11.2017	18	By Promotion	Excise & Taxation Officer-I, Peshawar	
14	Mr. Muhammad Ali B.A	15.01.1962 Peshawar	03.09.1981	20.11.2017	18	By Promotion	Excise & Taxation Officer, Battagram	
15	Mr. Jehan Javed B.A	03.03.1963 Mardan	01.07.1986	20.11.2017	18	By Promotion	Excise & Taxation Officer, Swat	
16	Mr. Muhammad Saim Khan BE-ICSE	08.05.1989 Peshawar	29.12.2015	20.11.2017	18	By Direct Recruitment	Deputy Director (IT Operations), DG Office, Peshawar	
17	Mr. Rehman Ud Din B.Sc	29.01.1980 Kohat	29.12.2015	20.11.2017	18	By Direct Recruitment	Excise & Taxation Officer, Kerak	
18	Ms. Andleeb Naz M.Sc	23.08.1985 Abbottabad	06.10.2015	20.11.2017	18	By Direct Recruitment	Excise & Taxation Officer, Torghar	
19	Mr. Arshad Hameed F.Sc	23.07.1965 Peshawar	01.07.1986	20.11.2017	18	By Promotion	Excise & Taxation Officer, Buner	
20	Mr. Aftab Ud Din F.A	16.02.1966 Peshawar	01.07.1986	20.11.2017	18	By Promotion	Excise & Taxation Officer-III, Peshawar	
21	Mr. Qazi Wasil Ur Rehman B.A	15.03.1965 Bannu	02.07.1986	20.11.2017	18	By Promotion	Excise & Taxation Officer, Dir Upper	
22	Mr. Faisal Khurshid Burki B.Sc Electronic Engineering	SW Agency 07.01.1986	01.03.2018	01.03.2018	18	By Direct Recruitment	Excise & Taxation Officer-VI, Peshawar	
23	Mr. Tawseel Khan M.Phil (American Study)	Dir Upper 10.03.1987	01.03.2018	01.03.2018	18	By Direct Recruitment	Excise & Taxation Officer-IV, Peshawar	



S. No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION.	DATE OF BIRTH AND DOMICILE.	DATE OF 1 <sup>ST</sup> ENTRY INTO GOVT. SERVICE.	REGULAR APPOINTMENT/PROMOTION/UPGRADATION TO PRESENT POSTS			PRESENT POSTING	RE
				Date.	BPS	Method of recruitment		
24	Mr. Masud Ul Haq	Charsadda 09.03.1986	03.04.2014.	01.03.2018	18	By Direct Recruitment	Excise & Taxation Officer-VII / (Narcotics), Peshawar	
25	Mr. Fida Hussain, M.A	10-03-1962 Peshawar	03-07-1986	30.05.2018	18	By Promotion	Excise & Taxation Officer-II, Peshawar	
26	Mr. Irfan Mushtaq, FA	23-03-1963 Peshawar	03-07-1986	11.12.2018	18	By Promotion	Excise & Taxation Officer, Abbottabad	
27	Mr. Haq Nawaz	15-03-1966 Charsadda	06-07-1986	31-10-2019	18	By Promotion	Excise & Taxation Officer, Shangla	
28	Mr. Tilla Muhammad, B.A	01-04-1967 Mardan	06-07-1986	31-10-2019	18	By Promotion	Excise & Taxation Officer, Malakand	
29	Mr. Aurangzeb Afridi, B.A	10-04-1962 FR Kohat	10-07-1986	31-10-2019	18	By Promotion	Excise & Taxation Officer, Hanjra	
30	Mr. Daud Sabab, B.A	15-01-1964 Malakand	24-07-1986	31-10-2019	18	By Promotion	Excise & Taxation Officer, Swat	
31	Mr. Jehanad Khan	01-02-1960 Peshawar	08-01-1987	31-10-2019	18	By Promotion	Excise & Taxation Officer, Charsadda	

SECRETARY