BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

AMENDED SERVICE APPEAL NO. 489/2024

Azeem

VS

Police Department

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THROUGH:

APPELLANT

(TAIMUR ALI KHAN)

ADVOCATE HIGH COURT

Cell# 0333-9390916

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(SHAKIR ULLAH TORANI) ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

AMENDED SERVICE APPEAL NO.489/2024

Azeem, Constable No.5256, Police Lines Peshawar.

(APPELLANT)

VERSUS

1. The Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.

(RESPONDENT)

AMENDED APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 07.05.2024, WHEREBY REVISION PETITION APPELLANT WAS ACCEPTED BY MODIFYING HIS PUNISHMENT **OF** REMOVAL MAJOR **MINOR** PUNISHMENT OF SERVICE INTO FORFEITURE OF ONE YEAR APPROVED SERVICE AND HE WAS REINSTATED INTO SERVICE WITH IMMEDIATE EFFECT AND HIS INTERVENING PERIOD WAS TREATED AS LEAVE WITHOUT PAY.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS AMENDED APPEAL, THE MINOR PUNISHMENT OF FORFEITURE OF ONE YEAR APPROVED SERVICE OF THE APPELLANT MAY KINDLY BE SET ASIDE AND HIS INTERVENING PERIOD MAY BE TREATED ON FULL PAY BY MODIFYING THE ORDER DATED 07.05.2024 TO THAT EXTENT ONLY WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS HONORABLE TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

(2)

RESPECTFULLY SHEWETH:

FACTS:

- 1. That the appellant was appointed in the respondent department as Constable and completed all his due training and has performed his duty with great devotion and honesty, whatsoever assigned to him and no complaint has been filed against him regarding his performing.
- That the appellant while posted at PS East Cantt Peshawar, charge sheet along with statement of allegations were issued to the appellant in which following baseless allegations were leveled against the appellant that it has been learnt through reliable source that during the confinement period ASI Nazar Gul and constable Azeem No.5256 (appellant) contacted the brother of the accused Yasir and demand 01 lac rupees and 02 09 MM pistols of which after mutual bargaining the brother confined accused handed over two 9MM (local made) Pistols to ASI Nazar Gul Khan and Constable Azeem. The appellant submitted his reply to the charge sheet in which he denied the allegations and clearly mentioned in his reply that he has not arrested Yasir nor did any illegal demand from him for his release and previously statement was taken from him under pressure by SDPO Cantt during preliminary inquiry which he denied and in respect of allegation of demand of 02 09 MM Pistols for mutual bargaining the appellant clearly mentioned in his reply that he has properly paid money for 02 09 Pistols and bought them from the relative of Yasir namely Ishtaq as Yasir was working in Arms Factory and had not made mutual bargaining with Yasir as he has noauthority to release the accused Yasir and baseless allegations were leveled against him. (Copies of charge sheet along with the statement of allegations and reply are attached as Annexure-A&B)
- 3. That inquiry was conducted against the appellant in which no proper opportunity of defense was provided to the appellant as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination, even the inquiry report is not provided to the appellant, however, statement recorded by Ishatq during the inquiry proceeding was obtained by the appellant in which he clearly mentioned that Azeem Khan has obtained 02 09 MM pistols in lieu of payment. As the inquiry report was not provided to the appellant, therefore, he filed an application for provision of inquiry report, however inquiry report was not provided to him which

(3)

may be requisite from the department. (Copy of statement of Ishtaq and application are attached as Annexure-C&D)

- 4. That on the basis of baseless allegations, the appellant was removed from service vide order dated 15.12.2023 without issuing show cause notice to the appellant. The appellant filed departmental on 22.12.2023 against removal order dated 15.12.2023, which was rejected on 05.03.2024 for no good grounds. (Copies of removal order dated 15.12.2023, departmental appeal and order dated 30.01.2024 is attached as Annexure-E,F&G)
- 5. That the appellant after the rejection of departmental appeal filed service appeal in this Honorable Tribunal and also filed revision petition under 11-A of Police Rules 1975 (amended in 2014) to respondent No.1. The Revision Board decided the revision petition of the appellant on 07.05.2024, whereby revision petition of the appellant was accepted by modifying his major punishment of removal from service into minor punishment of forfeiture of one year approved service and he was reinstated into service with immediate effect and his intervening period was treated as leave without pay. (Copies of revision petition and order 07.05.2024 are attached as Annexure-H&I)
- 6. That as the appellant has filed the service appeal in this Honorable Tribunal against the order 15.12.2023 whereby the appellant was removed from service and his departmental appeal was also rejected on 05.03.2024 with the prayer to set aside these orders and reinstated him into service with all back and consequential benefits, however, respondent No.1 decided the revision petition of the appellant on 07.05.2024, wherein, revision petition of the appellant was accepted and he was reinstated into service with immediate effect by the department itself, but his major punishment of removal from service was converted into minor punishment of forfeiture of one year approved service and his intervening period was treated as leave without pay and as the appellant was reinstated into service by the department itself through an order dated 07.05.2024, but also imposed minor punishment upon him in that order and his intervening period was treated as leave without pay, therefore, the appellant requested this Honorable for permission to file amended service appeal due to passing of order dated 07.05.2024 on date fixed i.e 16.05.2024, which was allowed by the Honorable Tribunal on



61.05.2024. (Copy of order dated sheet dated 61.05.2024 is attached as Annexure-J)

7. That the appellant now wants to file the amended appeal in this Honorable Tribunal for redressal of his grievance on the following grounds amongst others.

GROUNDS:

- A) That imposition of minor punishment of forfeiture of one year approved service upon the appellant and his intervening period was treated as leave without pay in the order dated 07.05.2024 is against the law, facts, norms of justice and material on record, therefore, not tenable and liable to be modified to the extent by setting aside the imposition of minor punishment of forfeiture of one year approved service upon the appellant and his intervening period was treated as leave without pay.
- B) That baseless allegation were leveled against the appellant on which he was removed from service with conducting regular and proper inquiry to dig out the realty about the appellant, however, the appellant was reinstated into service on 07.05.2024 by the department itself by accepting his revision petition which means that the stance of the appellant was accepted by the department itself by removing him on baseless allegation, but minor punishment of forfeiture of one year approved service has imposed upon the appellant in the order dated 07.05.2024 along with treating his intervening period as leave without pay, which is also liable to be set aside by modifying the order dated 07.05.2024 to that extent only.
- C) That one allegation leveled against the appellant is that during the confinement period ASI Nazar Gul and constable Azeem No.5256 (appellant) contacted the brother of the accused Yasir and demand 02 09 MM pistols of which after mutual bargaining the brother confined accused handed over two 9MM (local made) Pistols to ASI Nazar Gul Khan and Constable Azeem, but the appellant and ASI Nazar Gul did not demand 02 09 MM pistols from Yasir for mutual bargaining and the appellant properly paid for the pistols and in lieu of payment he got the pistols from the relative of Yasir namely Ishtaq as Yasir was working in the Arms Factory, which can also be endorsed from the statement given by Ishtaq during the inquiry

(5)

proceeding, but despite that the appellant was removed from service on that baseless allegation, however, the appellant was reinstated into service on 07.05.2024 by the department itself by accepting his revision petition by admitting his stance on removing him from service on that baseless allegation, but minor punishment of forfeiture of one year approved service has imposed upon the appellant along with treating his intervening period as leave without pay which is also liable to be to be set aside by modifying the order dated 07.05.2024 to that extent only.

- D) That other allegation leveled against the appellant is that during the confinement period ASI Nazar Gul and Constable Azeem No.5256 (appellant) contacted the brother of the accused Yasir and demand 01 lac rupees of which after mutual bargaining, but the appellant never demanded 01 lac rupees, but despite that the appellant was removed from service on that baseless allegation, however, the appellant was reinstated into service on 07.05.2024 by the department itself by accepting his revision petition by admitting his stance on removing him from service on that baseless allegation, but minor punishment of forfeiture of one year approved service has imposed upon the appellant along with treating his intervening period as leave without pay, which is also liable to be to be set aside by modifying the order dated 07.05.2024 to that extent only.
- E) That in charge sheet it was mentioned that learnt through reliable sources but it was not specify that kind of reliable sources it was learnt and on that presumption the appellant was removed from service, however, the appellant was reinstated into service on 07.05.2024 by the department itself by accepting his revision petition by admitting his stance on removing him from service on presumption basis, but minor punishment of forfeiture of one year approved service has imposed upon the appellant along with treating his intervening period as leave without pay, which is also liable to be to be set aside by modifying the order dated 07.05.2024 to that extent only.
- F) That the appellant clearly mentioned in his reply to charge sheet that during preliminary inquiry no proper opportunity of defence was provided to the appellant as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination and the SDPO Cantt took the statement from his under pressure which he denied.

- G) That the appellant denied the allegations leveled against him in his reply to charge sheet but without observing his reply to charge sheet and without conducting proper and regular inquiry, the appellant was removed from service on baseless allegations, however, the appellant was reinstated into service on 07.05.2024 by the department itself by accepting his revision petition by admitting his stance on removing him from service on that baseless allegations, but minor punishment of forfeiture of one year approved service has imposed upon the appellant along with treating his intervening period as leave without pay, which is also liable to be to be set aside by modifying the order dated 07.05.2024 to that extent only.
 - H) That the appellant seeks permission of this Honorable Tribunal to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that on the acceptance of this amended appeal, the minor punishment of forfeiture of one year approved service of the appellant may kindly be set aside and his intervening period may be treated on full pay by modifying the order dated 07.05.2024 to that extent only with all back and consequential benefits. Any other remedy, which this honorable tribunal deems fit and appropriate that, may also, be awarded in favour of appellant.

APPELLANT'

Azeem

THROUGH:

(TAIMÙR ALI KHAN) ADVOCATE HIGH COURT,

&

(SHAKIR ULLAH TORANI) ADVOCATE

(2)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

AMENDED SERVICE APPEAL NO. 489/2024

Azeem

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VS

Police Department

AFFIDAVIT

I, Azeem, Constable No.5256, Police Lines, Peshawar, (Appellant) do hereby affirm and declare that the contents of this service appeal are true and correct and nothing has been concealed from this Honorable Tribunal.

DEPONENT

CHARGE SHEET





- 1. Whereas I am satisfied that a formal enquiry as contemplated by Efficiency & Disciplinary Rules 1975 is necessary & expedient.
- 2. And whereas, I am of the view that the allegations if established would call for major/minor penalty, as defined in Rule 3 of the aforesaid Rules.
- 3. Now therefore, as required by Rule 6 (1) of the said Rules, 1, Lt Cdr ® Kashif Aftab Ahmad Abbasi, PSP,SSP Operations, Peshawar hereby charge you the following police officials under Efficiency & Disciplinary Rule 1975 on the allegations mentioned in the enclosed Summery of Allegations.
 - i. ASI Nazar Gul Khan PS East Cantt
 - ii. Constable Azeem No. 5256 PS East Cantt
 - iii. Constable Noor ul Basar No. 6070
- 4. And I hereby direct you further under the said Rule to put forth written defence within 7 days of the receipt of this Charge Sheet as to why the proposed action should not be taken against you and also stating at the same time whether you desire to be heard in person.
- 5. And in case your reply is not received within the specific period, it shall be presumed that you have no defense to offer and ex-parte action will be taken against you.
- 6. Statement of Allegation is enclosed.

(Lt Cdr ® KASHIF AFTAB AHMAD ABBASI)PSP Senior Superintendent of Police

(Operations) Peshawar

No 286 /PA dated Peshawar the 06/11 /2023

Copy of the above is forwarded to the Enquiry Officer for initiating proceeding against the above named officer.

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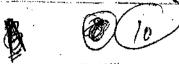
CHARGE SHEET

- 1. Whereas I am satisfied that a formal enquiry as contemplated by Efficiency Disciplinary Rules 1975 is necessary & expedient.
- 2. And whereas, I am of the view that the allegations if established would call for major/minor penalty, as defined in rule 3 of the aforesaid Rules.
- 3. Now therefore, as required by Rule 6 (1) of the said Rules 1, Lt Car Kashif Aftab Ahmad Abbasi, P SP, SSP Operations, Peshawar hereby charge you the following police officials under Efficiency & Disciplinary Rules 1975 on the allegations mentioned in the enclosed Summary of allegations.
 - I. ASI Nazar Gul Khan PS East Cantt
 - II. Constable Azeem No. 5226 PS East Cantt
 - III. Constable Noor Ul Basar No. 6070
- 4. And I hereby you further under the said Rule to put forth written defence within 7 days of the receipt of this charge Sheet as to why the proposed action should not be taken against you and also stating at the same time whether you desire to be heard in persons.
- 5. And in case your reply is not received within the specified period, it shall be presumed that you have no defense to offer and ex-parte action will be taken against you.
- 6. Statement of allegations is enclosed.

· (Lt Cdr KASHIF AFTAB AHMAD ABBASI)
Senior Superintendent of Police
(Operations) Peshawar

No. 286/PA dated Peshawar the 06.11.2023.

Copy of the above is forwarded to the Enquiry Officer for initiating proceeding against the above named officer.



SUMMARY OF ALLEGATIONS

- 1. I. I. Cdr & Kashif Aflab Ahmad Abbasi, PSP,SSP Operations Peshawar as competent authorit am of the opinion that the following police officials have rendered themselves liable to be proceed against departmentally as they have committed the following acts/omission within the meaning of the Khyber Pakhtunkhwa (E&D) Rules, 1975.
 - i. ASI Nazar Gul Khan PS East Cantt
 - ii. Constable Azeem No. 5256 PS East Cantt
 - iii. Constable Noor ul Basar No. 6070

STATEMENT OF ALLEGATIONS

- A preliminary enquiry conducted by SDPO Cantt vide his office memo No. 2467/PA direct
 O1.11.2023 that in light of the directions the accused namely Yasir Khan s/o Shakeel 1 han
 r/o Masho Khel Badaber, Peshawar was rearrested by the surveillance team and was
 confined at Police Station East Cantt.
- It has been learnt through reliable sources that during the confinement period ASI i azar Gul Khan and Constable Azeem No. 5256 contacted the brother of the accused Yas—and demanded 01 lac Rupees and 02 9-MM Pistots of which after mutual bargaining the brother confined accused handed over two 9MM (local made) pistols to ASI Naz—Gul Khan and Constable Azeem
- Being a part of disciplinary force their this act is highly objectionable and render them liable for disciplinary proceedings under (E&D) Rules, 1975.
- 2. For the purpose of scrutinizing the conduct of afore said police official in the said epist e with reference to the above allegations ASP Novels is appointed as inquiry Officer under Efficiency & Disciplinary Rule 1975.
- 3. The Enquiry Officer shall in-accordance with the provision of the Efficiency & Dir iplinary Rules 1975, provide reasonable opportunity of hearing to the accused Official and make recommendations as to punish or other action to be taken against the accused official.

(Lt Cdr ® KASHIF AFTAB AHMAD ABBAS1 PSP Senior Superintendent of Police Operations) Peshawar



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SUMMARY OF ALLEGATIONS

- 1. Lt Cdr Kashif Aftab Ahmad Abbasi, PSP, SSP Operations Peshawar as competent authority am of the opinion that the following police officials have rendered themselves liable to be proceeding against departmentally as they have committed the following acts/omission with in the meaning of the Khyber Pakhtunkhwa (E&D) Rules, 1975.
 - ASI Nazar Gul Khan PS East Cantt.
 - II. Constable Azeem No 5226 PS East Cantt
 - III. Constable Noor Ul Basar No 6070

STATEMENT OF ALLEGATIONS

A Preliminary enquiry conducted by SDPO Cantt vide his office memo No. 2467/PA dated 01.11.2023 that in light of the directions the accused namely Yasir Khan S/o Shakeel Khan r/o Masho Khel Badaber, Peshawar was rearrested by the Surveillance team and was confined at Police Station East Cantt.

It has been learnt through reliable that during the confinement period ASI Nazar Gul Khan and Constable Azeem No 5226 contacted the brother of the Accused Yasir and demanded 01 lac Rupees and 02 9-MM Pistols of which after mutual bargaining the brother confined accused handed over two 9MM (local made) to ASI Nazar Gul Khan and Constable Azeem.

Being a part of disciplinary force their this act is highly objectionable and render them liable for disciplinary proceedings under (E&D) Rules, 1975.

- 2. For the purpose of scrutinizing the conduct of the aforesaid police officials in the said episode with reference to the above allegations ASP Nayab is appointed as Enquiry Officer under Efficiency & Disciplinary Rules 1975.
- 3. The Enquiry Officer shall in accordance with the provision of the Efficiency & Disciplinary Rules 1975, provide reasonable opportunity of hearing to the accused Official and make recommendations as to punish or other action to be taken against the accused Official.

(Lt Cdr KASHIF AFTAB AHMAD ABBASI PSP Senior Superintendent of Police Operations) Peshawar)

بْحُدِمت جناب نایاب خان ASP حیات آباد پیثا ور_

بحوال جارن شيث نبر 286/PA بنارخ 06.11.2023

نداور وبالا جارات شیب اجو کاز وش کے بابت عرض ہے کہ جملہ الزامات درج در متذکر وبالا جارج شیب بی برد المراح کولی اور خود سات با اوران كاحقيقت سے دووركا تعلق ياواسطنيس ب بيك ياسرنائ فخص نديم في كرفتاركيا تمااورندس سائل في آن سے كسي تم نیم نون مطالبہ کیا ہے جسب ایک بندہ ہمارے ساتھ ملزم ند ہوتو اُن کی رہائی یا اُن سے سمی تشم کاغیر قانونی مطالبہ کا سوالی ہی پیدا میں ، دتا۔ ا نبا ، بامرت وری ہے کہ وجودہ میان سے پہلے من سائل سے ایک بیان محرّ م DSP صاحب نے دہاد کے حت لیا ہے جس نے میں اا الكباركرة مول كيونكما تكوائري آفيسرن بيان خود تريرك من سائل كسائن دهكر بيانى مواكماى طرح بيان البيالم ساى وت يكرك بتخط كرع اور في حواله كرين _

غَ رود الا الكوائري ميں لگائے محتے تمام الزامات يكسرمستر دكرتا وں - جہاں تك دوپستول كاسوال ہے اس نسبت من سأئل في اشتی از این می است کر سے جس نے دوور دیستول لا کراور میرے سامنے چیک کر کے جھے حوالہ کیے اور میں نے اُن پستواوں کا قیمت أى أن الكانيات مزيديه كماشتياق يامركادوست تقااور بات يامرتك يني كان تياسر في مجهم كما كمنذركل فال والع من الويس ن الهاك بالوال على المنظمة وكل خان المادات من فندركل خان أس علايا الن لا في عد خاطر كم مل صح حير تعور الم رت سے الے ای پیتواوں کا دایگ چیک کرنے کے بات کی کی ہندیں نے ندندرکل خان نے سی بھی فض کے بعد میں پیتول لی ے اور است کی سے غیر قالون مطالبہ کیا ہے میرا چودہ سالہ پولیس ریکارڈ بالکل صاف دشفاف ہے اورا یی ڈیوٹی ایمانداری ہے کرتا وجس المعن محالي تخواه ملاسية في ماراكر الأافريائي المالالالات غلدادر بي بنياد الماس من من من من ما التامين ت المناس متدماك معلوري والسبقي إليال الترفي الموري اجازج شيث وافل ونتر فرمان كالحامات صاور فرما ياجات مين عمر مردعا

Bother with (10)



بحندمت جناب نایاب حنان ASP، حیات آباد پشاور

بحواله چارج شیث نمبر PA/286، بتاریخ 2023/11/06

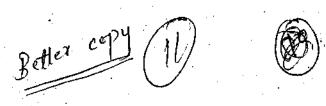
جناب عالى!

مذکورہ بالا چارج شیٹ / شوکاز نوٹس کے بابت عرض ہے کہ جملہ الزامان درج متذکرہ بالا چارج شیٹ بنی بر دروغ گوئی اور خود ساختہ ہے اور ان کا حقیقت سے دور کا تعلق یا داسطہ نہ ہے۔ یہ یاسر نائی شخص نہ ہم نے گر فقار کیا تھا اور نہ من ساکل نے اس سے کسی قتم کا غیر قانونی مطالبہ کیا ہے۔ جب ایک بندہ ہمارے ساتھ ملزم نہ ہو تو ان کی رہائی یا ان سے کسی قتم کا غیر قانونی مطالبہ کا سوال ہی پیدا نہیں ہوتا۔ یہاں ہیا مرضروری ہے کہ موجودہ بیان سے پہلے من سائل سے ایک بیان محترم DSP صاحب نے دباؤکے تحت لیا ہے جس سے میں لا تعلق کا اظہار کرتا ہوں کہ انکوائری افسر نے بیان خود تحریر کرکے من سائل کے سامنے رکھ کربیانی ہوا کہ اس طرح بیان اپنے قلم سے اسی وقت تحریر کرکے دستخط کرے اور جھے حوالہ سامنے رکھ کربیانی ہوا کہ اس طرح بیان اپنے قلم سے اسی وقت تحریر کرکے دستخط کرے اور جھے حوالہ سامنے رکھ کربیانی ہوا کہ اسی طرح بیان اپنے قلم سے اسی وقت تحریر کرکے دستخط کرے اور جھے حوالہ سامنے رکھ کربیانی ہوا کہ اسی طرح بیان اپنے قلم سے اسی وقت تحریر کرکے دستخط کرے اور جھے حوالہ کریں۔

مز کورہ بالا اکوار کی میں لگائے گئے تمام الزمانات یکسر مستر دکر تاہوں، جہاں تک دو پہتول کا سوال ہے اس نسبت من سائل نے اشتیاق نامی شخص سے بات کر کے جس نے دوعدد پہتول لا کر اور میر ب سامنے چیک کر کے جمعے حوالہ کئے اور میں نے ان پہتولوں کا قیمت اس سے اس کوادا کی ہیں۔ مزید ہے کہ اشتیاق یاسر کا دوست تھا اور بات یاسر تک پہنچ گئی تو یاسر نے جمعے کہا کہ نذر گل خان جانتے ہوں تو میں نے جو اہا کہا کہ ہاں تو اس نے کہا جمعے نذر گل خان ملادے میں نے نذر گل خان اسے سے ملایا، اس لا کے خاطر کہ جمیں صحیح چیز تھوڑا کم ریٹ ملے گا۔ باقی پہتولوں کی اوا کیگی چیک کرنے کے بات کی گئی ہے۔ نہ میں نے نذر گل خان نے کسی بھی شخص سے مفت میں پہتولوں کی اوا کیگی چیک کرنے کے بات کی گئی ہے۔ نہ میں نے نذر گل خان نے کسی بھی شخص سے مفت میں پہتول کی ہے اور اس نسبت کسی سے غیر قانونی مطالبہ کیا ہے۔ میر اچو دہ سالہ پولیس ریکارڈ بالکل صاف و شقاف ہے اور اپنی ڈیو پی ایمانداری سے کر تاہو، جس کے عوض میر اچو دہ سالہ پولیس ریکارڈ بالکل صاف و شقاف ہے اور اپنی ڈیو پی ایمانداری سے کر تاہو، جس کے عوض میر اچو دہ سالہ پولیس ریکارڈ بالکل صاف و شقاف ہے اور اپنی ڈیو پی ایمانداری سے کر تاہو، جس کی قسم کی میر اچو دہ سالہ پولیس میں ہو ہوں۔ جس پر جارا گزاراہو تا ہے۔ تمام الزامات غلط اور بے بنیاد ہے اور اس میں کسی قسم کی صدافت نہیں ہے۔ لہذا استدعا ہے بمنظوری جو اب ہذا سائل کے خلاف انکوائری چارج شیٹ واخل دفتر فرمانے کا احکامات صادر فرمایا جائے۔ میں عربھر دعا گوہوں۔

آپکا مخلص عظیم خان ، کانشیبل بیلٹ نمبر 5256 تھانہ شرقی

از المالا ال رم در الله المرادي الله المرادي الله 一方に一方の一方で



مِيان آ ذال اشتياق ولو آ مير شاه كلند ماشو فيل ماشو بؤه، ير <u>0333-899785 ل</u> 17301-12133 29-1

میں اس تحریر کے دوسے فلنا بیان کرتا ہوں. کر عظیم خان کنسلیل نے حو دو عدد بیستول آز قلم MMP نام سے کی ہے۔ جسی رقم میر مے کوالے کی ہے۔

لهذا مین کنشیل عظیم اور فزرگل ۱۵۱ کے ملاق کسی قسم کا دوائی نه کرنے کا حود یاں میں.

آ لعر ال

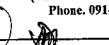
اشتیاق ولد ۲ میرشاه

Older 15/11/1813 Con Cold 25/12/2032 All . 5256 fix lest 6020 1/1/1

Better COMF12 , list vole ccpo المرس ما 10000 كر ارس منيكه سا مكان عبورطه 15/2/2023 رسول أي سودي اقر سرفیی ہے. جس انگواٹری کای میں ق ہے کہ سالان کو 14 10 10 14 16 6 25 36 3 2 C (4 6 U) Sind الفارس ASI Join Silve 25/12/2023.



OFFICE OF THE SR: SUPERINTENDENT OF FOLICE, (OPERATIONS) PESHAWAR Phone. 091-9210508





ORDER

- This office order will dispose of formal departmental proceedings against ASI Nazar Gul Khan No. 1. 682/P, Constable Noor-ul-Basar No. 6070, Constable Azeem No. 5256 while posted at Police Station East Cantt was proceeded against departmentally vide this office No. 286/E/PA dated 06.11.2023, on allegations that a preliminary enquiry conducted by SDPO Cantt vide his office memo No. 2467/PA dated 01.11.2023 that in light of the directions the accused namely Yasir Khan s/o Shakeel Khan r/o Masho Khel Badaber, Peshawar was rearrested by the surveillance team and was confined at Police Station East Cantt. It has been learnt through reliable sources that during the confinement period ASI Nazar Gul Khan, Constable Azeem No. 5256 and Constable Noor ul Basar No. 6070 contacted the brother of the accused Yasir and demanded 01 lac Rupees and 02 9-MM Pistols of which after mutual bargaining the brother confined accused handed over two 9MM (local made) pistols to ASI Nazar Gul Khan and Constable Azeem.
- Under Police Rules 1975 (amended 2014) proper charge sheet alongwith summary of allegation were 2. issued against them and ASP Hayatabad was appointed as Enquiry Officer, who submitted his finding, wherein he concluded that the allegations against delinquent officials have been proved and they stand guilty of the charges and agree with the preliminary enquiry. The E.O further recommended them for major punishment.
- Having gone through the enquiry file and other relevant record, the undersigned is fully satisfied that the delinquent officials have committed a gross misconduct, which is proved beyond any shadow of doubt. Thus, they brought bad name to the police department. The undersigned being a competent authority do agree with the recommendations of the enquiry officer, therefore, ASI Nazar Gul Khan No. 682/P, Constable Noor-ul-Basar No. 6070, Constable Azeem No. 5256 are hereby awarded major punishment of "Removal from Service" with immediate effect.

(Lt Cdr ® KASHIF AFTAB AHMAD ABBASI)PSP Senior Superintendent of Police

(Operations) Peshawar

No. 2/06 -// PA dated Peshawar, the

Copy for information and necessary action to:-

1. The Capital City Police Officer, Peshawar. 2. SsP Cantt & HQrs, CCP Peshawar.

SDPO Cantt, CCP Peshawar.

EC-Π/OASI/CRC/PO, FMC along with complete enquiry file for record (ζζ).

Officials concerned.

лоск-up duty. (Written statement Video footage was examined, showing that police officials visited an Arms Company in a, rie also

civilian clothing, but no illegal exchange or transaction was observed. (USB attached) The accused party admits in their written statements that they received a

عنوان - ایل بمراد بحالی ملازمت ایبلانث بمعدم اعات ضبط شده

ا بيلانك حسب ذيل عرض رسال ہے-حناب عالى ـ

1- بیکه پیلانث ایک شریف اور باعزت خاندان سے تعلق رکھتا ہے اور قانون کی پاسداری کرنے والاشهری ہے اورضلع نوشېره کار ہائشي و پیدائشي باشنده ہے۔

یہ کہ اپیلانٹ محکمہ پولیس میں بحثیت کنسٹبل بمطابق نمبر 5256 اپنی خدمات خوش اسلوبی سے سرانجام دے ر ہا تھااور بھی بھی افسران بالا شکایت کا موقع نہیں دیا نیز سائل نے پہلے سی بھی تھانہ میں جنرل ڈیوٹی سرانجام نہیں دی ہے چونکہ تھانہ شرقی سائل کی پہلی جزل ڈیوٹی تھانہ ہے اوراس سے بل بطور گنرافسران اورایف آر پی ہیڈ کوارٹر تعنیات رہ چکا ہے اور محرر سٹاف نے جملہ ملز مان کیساتھ ڈیوٹی ہیرک کنسٹیلان بمعدا پیلانٹ کی ڈیوٹی لگائی تھی اور کوئی ہدایات وغیرہ نہیں دیے گئے تھے کہ مز مان کس جرم میں گرفتار ہیں۔

3۔ پیکہ بیہاں پراس امر کی وضاحت کرنا ضروری ہے ملزم کی رہائی کو اپیلانٹ کومور دالزام تھہرایا گیا ہے حالانکہ ا پیلانٹ/تھاندشر تی پولیس ملزم مذکورہ کوتھانہ بڑھ ہیر پولیس بیٹا ورکو بحفاظت حوالہ کیا تھا مگرنہ جانے کس بناء پرتھانہ بڑھ بیر نے ملزم پاسر کور ہا کیا پاکسی جرم میں چالان کیا ہے اپیلانٹ کواس کے متعلق کوئی علم نہ ہے لیکن جناب ڈی ایس پی صاحب كينك نے اس سلسلے ميں اپيلانٹ كومور خد 2023-10-31 كو بوقت 22:00 بيج مدنبر 37 روز نامچه پولیس لائن کوارٹر گارڈ میں بند کیا گیا تھا اور مدنمبر 59مور ند 2023-11-02 بوقت 10:02 بجے کوارٹر گارڈ سے بمطابق روز نامچه پولیس لائن ر با کیا_(جمله نقولات مدمین جوغیر حاضری کا ذکر کیا گیاہے وہ اپیلانٹ کی تھانہ شرقی میں کوئی غیرحاضری درج نہہے بیکوارٹرگارڈ کی سزااس فعل کی دی گئی ہے۔

4۔ پیکہ مزم ندکورہ کی رہائی متعلق اپیلانٹ کو چارج شیٹ کیا گیا اور انکوائری آفیسرنے اپیلانٹ کی انکوائری حقیقت اور شوامد/ بیانات کے خلاف مرتب کر کے اپیلانٹ کوغیر قانونی طور پر بلاجوازنوکری سے بمطابق چھی نمبر 11-2105 PA مورخه 2023-12-15(Removal from Service) کردیا گیا۔ (جملہ دستاویزات لف ایمل بذا

رسی کے کہ اپیلانٹ ایک غریب بندہ ہے اور اپیلانٹ اپنے گھرانے کا واحد طور پر کفیل ہے اور اپیلانٹ کا گزر 5۔ بیر کہ اپیلانٹ ایک غریب بندہ ہے اور اپیلانٹ کے 40 چھوٹے چھوٹے بیں جن کی کفالت بسر بمشکل ہور ہا ہے اور آمدنی کا دیگر کوئی ذریعہ نہ ہے نیز اپیلانٹ کے 04 چھوٹے چھوٹے جھوٹے۔ سائل کے کندھوں پر ہے۔

6۔ یہ کہ اس نا امیدی کے حالت میں آپ جناب سے انصاف کی توقع رکھتے ہوئے اور اپیلانٹ کے چھولے ۔ و چھوٹے بچوں کے خاطر اپیلانٹ کواپنی ملازمت پر جمعہ واجبات بحالی کا حکم صا در فرما کیں سائل اس کے لیے عمر مجروعا گو رہے گا۔

لہذااستدعاہے کہ بمنظوری اپیل ہنراا پیلانٹ کواپنی ملازمت پر بحالی اورعطائیگی مراعات کے احکامات جاری فرما ہیں اس امر کے لیے اپیلانٹ دعا گور ہیگا۔ الرقوم: ۔2023-12-22

انض

Scent

آپيلائٽ.-ڪنسٽيل عظيم نمبر 5256 َ

قومی شناختی کار ڈنمبر <u>3-4038604-17201</u> رابط نمبر <u>9822769-0314</u>









OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

Phone No. 091-9210989 Fax: No. 091-9212597

ORDER.

This order will dispose of the departmental appeal preferred by Ex-Constable Azeem Khan No. 5256, who was awarded the major punishment of "dismissal from service" under KP PR-1975 (amended 2014) by SSP/Operations, Peshawar vide order No. 2106-11/PA, dated 15.12,2023.

- Brief facts leading to the instant appeal are that the defaulter Constable was proceeded against departmentally on the charges that in light of the directions, the accused namely Yasir Khan s/o Shakeel r/o Masho Khel Badaber, Peshawar was arrested by the surveillance team and was confined at PS East Cantt: till further orders. During the confinement period, the defaulter Constable contacted brother of the accused namely Yasir and demanded 01 Lac Rupees and two 09-MM (Local made) Pistols. After mutual bargaining, brother of the accused i.e. Yasir, handed over two 09-MM (Local made) Pistols to ASI Nazar Gul and Constable Azeem.
- 3- He was issued Charge Sheet and Summary of Allegations by SSP/Operations, Peshawar. ASP/Hayatabad, Peshawar was appointed as Enquiry Officer to scrutinize the conduct of the accused official. The Enquiry Officer after conducting departmental enquiry submitted his findings in which he was recommended for major punishment. The competent authority in light of the findings of the Enquiry Officer awarded him the major punishment of dismissal from service.
- He was heard in person in Orderly Room. During personal hearing, he was given an opportunity to prove his innocence. However, he failed to submit any plausible explanation in his defense. Therefore, his appeal for setting aside the punishment awarded to him by SSP/Operations, Peshawar vide order No. 2106-11/PA, dated 15.12.2023, is hereby rejected/filed.

"Order is announced"

CAPITAL CITY POLICE OFFICER, PESHAWAR

No. 1051-88 /PA/CCP, dated Peshawar the

ℰ∳/ 03/2024

Copies for information and necessary action to the:-

- 1. SSP/Operations Peshawar.
- 2. SP(HQTS:, Peshawar.
- 3. AD/IT CCP Peshawar.
- 4. EC-II, AS & Pay Officer.
- 5. FMC along with complete Fouji Missal.
- 6. Official concerned.

(17)

بخدست جناب السيكشرجنرل آن بوليس آليسر خيبر بخشونتها

عوان: ورفواست بمراد بعالى فازمت ساكل بمعدم اعات متباشده

جناب عالى: ماك صدويل وش رسال --

1. میکسائل ایک شریف ادر باعزت فاندان تعلق دکھتا ہے اور قانون کی باسداری کرنے والاشہری باور سنان اور میک اور سناخ اور بائن و بیدائی باشندہ ہے۔

2. یک ماک کک بولیس میں بحیثیت کنسٹبل برطابق نمبر 1525 بی خد مات خوش اسلوبی سے مرانجام و سرد اور اور کمی میں اور کمی میں اور کی خد مات خوش اسلوبی میں میں وی ب قداد رکبی میں افسران بالا دی کا موقع نہیں دیا اینز مائل نے پہلے کی بھی تنانہ میں جزل ڈیوٹی مرانجام نیس دی ب جوک تنا دیٹر تی سائل کی پیلی جزل ڈیوٹی تنانہ ہا اور اس سے قبل بطور گنوا فسران اور الف آر فی بیش کو اور کو تنانہ میں میں کہ نسٹیان محدمائل کی ذیوٹی اور کوئی جرایات وغیر وقبیس میں کرفتار ہیں۔

3 ۔ یہ بہاں پراس امری وضاحت کرنا ضروری ہے طوم کی رہائی کوسائل کومورد الزام شہرایا گیا ہے مالا تک سائل افتان شرقی پولیس بلام فدکور و کو تھا نہ بڑھ دیر ہے لیس بلام یہ کور و کو تھا نہ بڑھ دیر بیا ہے مائل کواس کے متعلق کوئی علم نہ ہے لیکن جناب فری الیس فی صاحب کرنے یا رکور ہا کیا یا کسی جرم میں جالان کیا ہے مائل کواس کے متعلق کوئی علم نہ ہے لیکن جناب فری الیس فی صاحب کینٹ نے اس سلط میں مائل کومور نہ 2023 - 11 - 10 کو بوت 2020 جبے مرفیر 13 دوڑ تا ہے۔ پولیس لائن کورڑ کارڈ سے برا الی کومور نہ 2023 - 11 - 2023 ہے مدفیر کورڈ کارڈ کے برا الی کومور نہ کو گورڈ کی مرفائل کی تعالیہ شرقی میں جو فیر حاضری کا ذکر کیا گیا ہے وو مائل کی تعالیہ شرقی میں کوئی فیر ماضری کا ذکر کیا گیا ہے وو مائل کی تعالیہ شرقی میں کوئی فیر حاضری درن نے برکیا ہو اورٹ کارڈ کی مرفائل کی تعالیہ شرقی میں کوئی فیر حاضری درن نے برکیا گیا ہے وو مائل کی تعالیہ شرقی میں کوئی فیر حاضری درن نے برکیا گیا ہے دو مائل کی تعالیہ شرقی میں کوئی فیر

 5_ میرسائل کے فاف ایک اکوائر فی تفکیل دی کئی جس میں با قائد و طور پر ایک اکوائری آفیسر منت کیا جس میں معاقد دکوائری آفیسر نے سائل کوگناو کار قرار ویا عمیا جس کی بناء پر سائل کوگ کی او آفس بمطابق چشی فبر معالی کوگئا کی او آفس بمطابق چشی فبر مائل کوگ کی او آفس بمطابق چشی فبر مائل کوگ کی او آفس بمطابق چشی فبر مائل کوگ کی او آفس بمطابق چشی فبر مدر در او افل بحم نام ورد در مورد کاری سے بر ناست کیا گیا۔ (افل بحم نام ورد در فواست ب)

5۔ پر کرمائل ایک فریب بندہ ہے اور سائل اپنے گھرانے کا داحد طور پر کیش ہے اور سائل کا گزر بسر بمشکل : ور با ہے اور آ مدنی کا ویکر کوئی وراید نہ ہے تیز سائل کے 04 چوٹ تھوٹے جو یس جن کی کفالت سائل کے کندھوں پر

6۔ یکداس نامیدی کے مالت میں آپ جناب سے انسان کی توقع رکھتے ہوئے اور سال سے جمونے چوٹ چوٹ چور نے بیار سائل سے جمونے رہائے مرجرد ما کو جمونے بیان کا میں سائل اس کے لیے مرجرد ما کو جمونے بیان سے ناطر سائل اس کے لیے مرجرد ما کو بیات بیان کا بیان کے بیان کا بیان کے بیان کا بیان کے بیان کا بیان کے بیان کا بیان کا بیان کے بیان کا بیان کی بیان کا بیان کا بیان کا بیان کا بیان کے بیان کا بیان کا بیان کا بیان کے بیان کا بیان کے بیان کا بیان کار کا بیان کا بیان

ابد استدعا ب كري المورى المال بداسائل وافي طادمت ير بحال الدعظائل مراعات كر بحال الدعظائل وما كوديية-

الرقوم: ـ 08-03-2024

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سائل كنسابل الكيم لم بر 5256

ئىڭ ئىلىنى كىرۇنىر <u>3-17201-4038604</u>

رابط نبر <u>9822769 -0314</u>



PESHAWAR.



ORDER

this order is hereby passed to dispute of Revision Petition under Rule 11 A of Khyber Pakanona wa Police Rule-1975 (amended 2014) submitted by Ex-ASI Suzur Gul No. 682/P (herematter referred to as pelitholical

SSF Operations, Peshawar awarded the petitioner major punishment of dismissal from service side order I nost. No. 2106-117PA, dated 15.32.2023 on the allegations that an accordance is a ser-Khan's a Shakeel 1'o Masho Khel Hadaber was arrested by the surveillance to an and was conduct to the Last C. at all further orders. During the confinement period, the defaulter ASI confinered the break is a fine access I namely Yush and demanded 01 Lnc Ropers and two 09-MM (Local mode) pistols. All a motical bargainm to brother of the accused i.e. Yasir, limited over two (97-84M (flocal made) phants to ASI 5 war Gul and Constable Azzem

The Appellate Authority is CCPO/Peshawar heard the appellant in OR & separate to appeal vide order budst. No. 387-93/PA/CCP, dated 30/01,2024

A meeting of Appellate Board was held on 10.05.2024 in CPO under the charmon hip of DIC Headquarters, Ios-ASI Nazar Gul No. 682 was present.

The pertitioner was heard in person. The Board accepted his revision pertition. He is reinstated into service with immediate effect. His major punishment of dismissal from service is converted one may punishment of Reversion in Rank (c. from his substantive rank of ASI to BC (B) and period to be nested as leave without pay

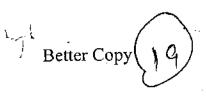
Sd-AWALKHAN, PSP Additional Inspector General of Police. HOrs: Khyber Pakhtunkhwa, Peshawai

No. St \$180 - 25 124, dated Peshawar, the 17 - 05 -12024.

Copy of the above is forwarded to the.

- Capital City Police Officer, Peshawar, One Service Book, One Service Roll, One Laup Mr. and Original Enquiry File (207 pages) received vide letter No. 3185/FC-II, dated 23 ti2 2021 returned for your office record.
- 2. Senior SuperIntendent of Police, Operations, Peshawar
- AIG/Legal, Khyber Pakhiunkhwa, Jeshawar
- PA to Addi: ICIP/HQrs | Khyber Pakhtunkhwa, Peshawar, | PA to DIGITIQIS: Khyber Pakhtunkhwa, Peshawar.
- Office Supdt: E-III, CPO Peshawar.

PSP MG/Est 1355 him of



OFFICE OF THE INSPECTOR GENERAL KHYBER PAKHTUNKHWA PESHAWAR

ORDER

This order is hereby passed to dispose off Revision Petition Under Rule 1975 amended 2014 submitted by Ex-ASI Nazar Gul No. 682/P (hereinafter referred to as petitioner).

SSP/Operations, Peshawar awarded the petitioner major punishment of dismissal from service vide order Endst No. 2106-11/PA, dated 15.02.2023 on the allegations that an accused namely Yasir Khan S/o Shakil r/o Masho Khel Badaber was arrested by the Surveillance team and was confined at PS East Cannt till further orders. During the confinement period, the Defaulter ASI contacted the Brother of the accused namely Yasir and demanded 01 Lac Rupees and to 9MM local Made pistol. After mutual bargaining brother of the accused i.e Yasir handed 9MM local Made pistol to ASI Nazar Gul and Constable Azeem.

The appellate authority i.e CCP/Peshawar head the appellant in OR and rejected this appeal vide order Endst No. 387/93/CCP, dated 30.01.2024.

A meeting of Appellate Board was held on 10.05.2024 in CPO under the Chairmanship of DIG Headquarters, EX-ASI Nazal Gul No. 682 was present.

The Petitioner was heard in person. The Board accepted his Revision Petition. He is reinstated into service with immediate effect. His major punishment of dismissal from service in converted into major Punishment of Reversion in rank of SI i.e from his substantive rank of ASI to HC. The intervening period to be treated as leave without pay.

AWAL KHAN, DSP Additional Inspector General Khyber Pakhtunkhwa Peshawar

No. S/1180-85 /24

Dated Peshawar the 17.05.2024

Copy of the above is forwarded to the

- Capital City Police Officer, Peshawar On Service Book, One Service Roll, one Fauji Misal and Original Enquiry File (209 pages) received vide letter No 3185/EXC-II, dated 23.02.2024 in returned for your office record.
- 2. Senior Superintendent of Police, Operations, Peshawar.
- 3. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 4. PA to Addl IGP//HQrs Khyber Pakhtunkhwa, Peshawar.
- 5. PA to DIG/HQrs Khyber Pakhtunkhwa, Peshawar.
- 6. Office Supdt E-III, CPO Peshawar.

(SOMA SHAMROZE KHAN)
PSP
AIG/Establishment



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 4 8 /2024

Azeem Ex-Constable No.5256.
Police Station East Cantt. Peshawar.

(APPELLANT) -

VERSUS.

- 1. The Capital City Police Officer, Peshawar.
- 2. The Senior Superintendent of Police, (Operation) Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 15.12.2023, WHEREBY MAJOR PUNISHMENT OF REMOVAL FROM SERVICE WAS IMPOSED UPON THE APPELLANT AND AGAINST THE ORDER DATED 05.03.2024, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT WAS REJECTED FOR NO GOOD GROUNDS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 15.12.2023 AND 05.03.2024 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED INTO HIS SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS HONORABLE TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

03-6.24

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A. No 489/2004 Afrem is Cont

21)

16th May, 2024

01. Learned counsel for the appellant present. Mr. Arshad Azam,
Assistant Advocate General for the respondents present.

02. Learned counsel for the appellant submitted copy of order dated 07.05.2024 passed on revision petition of the appellant whereby the Revision Board has converted the major penalty of dismissal/removal from service into minor penalty of forfeiture of one year approved service and reinstated him into service with immediate effect. Learned counsel for the appellant wants to challenge the said order and requested for permission to file amended service appeal. Request is allowed. He may do so within a week. To come up for amended memo of appeal on 05.062024 before S.B. P.P given to the parties.

(Muhammad Akbar Khan) Member (E)

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