Form- A FORM OF ORDER SHEET

Court	U		

Implementation Petition No. 291/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
.1	2	3		
.1	16.04.2024	The implementation petition of Mst. Sonia Ikhlas		
**		submitted today by Mr. Qamar Zaman Khattak Advocate.		
. *		It is fixed for implementation report before Single Bench		
		at Peshawar on . Original file be requisitioned. AAG		
		has noted the next date. Parcha Peshi given to counsel		
		for the Petitioner.		
		By the order of Chairman		
		REGISTRAR		
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BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Exception Petition NO 291/24

VERSUS

Government of Khyber Pakhtunkhwa & other. . . . RESPONDENTS

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Appellant cein

Through

Dated: 16.04.2024

QAMAR ZAMAN KHATTAK

Advocate Supreme Court LLM (UK)

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE Pakhtukhwa TRIBUNAL PESHAWAR

Execution Petition NO 201/2024

16-04-2024

VERSUS

- 1. Government of Khyber Pakhtunkhwa, Through Chief Secretary Civil Secretariat.
- 2. Secretary Elementary & Secondary Education Civil Secretariat, Khyber Pakhtunkhwa, Peshawar
- 3. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4. District Education Officer (F), Karak
- 5. District Education Officer (F), Miran Shah...RESPONDENTS

EXECUTION PETITION FOR SATISFACTION OF
THE ORDER/JUDGMENT DATED 11.10.2023

PASSED BY THIS LEARNED TRIBUNAL,
ACCORDING TO WHICH THE MAIN APPEAL OF
THE APPELLANT WAS PLEASE TO ALLOW AND
THE STANCE OF THE APPELLANT FOR
APPOINTING AS CT (BPS-15) IN GOVERNMENT
GIRLS MIDDLE SCHOOL WAGI BANDA TEHSIL
TAKHT-E-NASRATI & DISTRICT KARAK WAS
ACKNOWLEDGE.

AK.

RESPECTFULLY SHEWETH:-

Appellant humbly submits as below;

- 1. Aside from the detail of the averments of appeal raised in the detail of contents of appeal, this Hon'ble Tribunal please to allow the preferred appeal of the appellant by order/judgment dated 11.10. 2023. (Copy of the order/judgment dated 11.10.2023 this LEARNED TRIBUNAL IS ATTACHED AS ANNEXURE "A")
- 2. That after arrival of the order/judgment of this learned Tribunal, appellant approached to respondent No.4, namely Fanoos Jamal, with the speaking application and requested for the compliance of the order learned Tribunal and treat to the appellant according. (Copy of the applicant to the respondent No.4 is also is attached as annexure "B").
- 3. That the respondent No.4, being competent authority is under the legal obligation, to be obedient of the order/judgment of this learned Tribunal in its letter in spirit.
- 4. That delay so for is accrued, in compliance of the order/judgment of this Learned Tribunal is amount in justice and creating legal liability to the respondents.
- 5. That six months more sufficient enough period has passed away in arrival of the order/judgment of this Learned Tribunal but it is very unfortunate to say

As On

that no any reaction is reacted on behalf of the respondent for compliance of the order of this Learned Tribunal which such act of the respondent is amount to contempt of the order/judgment of this Learned Tribunal, which attract otherwise enactment of Contempt of Court ordinance 2003,

It is therefore most humbly prayed that in the light of the above, this learned Tribunal may very kindly please be passed directions in specific form to the respondent No.4, specially and the remaining respondent generally to comply with the order/ judgment of this tribunal dated 11.10.2023 in its letter in spirit and BPS-15, status to the appellant being CT in GGHS Government Girls School Wagi Banda Tehsil Takht-e-Nasrati District Karak may be acknowledge by rewarding the same.

Appellant

Through

Dated: 16.04.2024

QAMAR ZAMAN KHATTAK Advocate Supreme Court

LLM (UK)

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Sonia Ikhlas. .APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa & other. . . . RESPONDENTS

AFFIDAVIT

I, Sonia Ikhlas D/o Ali Abbas khan (late), W/o Fawad Village Tattar Khel, Tehsil Takht-e-Nasrati, District Karrak, do hereby solemnly affirm and declare on oath that the contents of the accompanying Execution Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal Court.

IDENTIFIED BY:

DEPONENT

CNIC: 14203-7297335-8 Cell: 0344-1901467

16.4.

OAMAR ZAMAN KHATTAK Advocate Supreme Court

LLM (UK)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUN

Service Appeal No. 564/2022

BEFORE: MR. SALAH-UD-DIN

MEMBER (J)

MISS FAREEHA PAUL

MEMBER (E)

Sonia Ikhlas, daughter of Late Ali Abbas, Khan wife of Fawad, Village Tattar Khail, Tehsil Takht-e-Nasrati, District Karak.......... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat Peshawar.

2. Secretary Elementary & Secondary Education Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.

3. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

4. District Education Officer(F), Karak.

5. District Education Officer (F) Miranshah. (Respondents)

Mr. Qamar Zaman Khattak,

Advocate

For appellant

Mr. Asif Masood Ali Shah

For respondents

Deputy District Attorney

 Date of Institution
 25.10.2022

 Date of Hearing
 11.10.2023

 Date of Decision
 11.10.2023

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 11.11.2021, whereby appellant was downgraded and her transfer order as well as her initial order of appointment as CT was withdrawn, and not taking any action on her departmental appeal. It has been prayed that on acceptance of the appeal, the impugned order dated 11.11.2021 might be set aside and the appealant might be reinstated and allowed to perform her duty at her place of posting i.e.

GGMS Wagi Banda, District Karak.

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Brief facts of the case, as given in the memorandum of appeal, are that the appellant, was appointed as CT on the basis of deceased son/daughter quota vide order dated 23.12.2016 by the Agency Education Officer North Waziristan and was posted at GGHS Gul Shin Kot Spulga North Waziristan. The initial appointment of the appellant as CT was made in BPS-09 but the post of CT was upgraded from BPS-09 to BPS-15, vide, notification dated 28.07.2016, therefore, the pay of the appellant was also fixed in BPS-15. After about four years, the appellant was transferred from GGHS Gul Shin Kot Spulga to her native District Karak against the vacant post of CT and posted at GGHS Mandawa. The CT post against which the appellant was transferred and adjusted was occupied by another female, therefore, appellant was adjusted against CT post at GGMS Wagi Banda, District Karak by the competent authority vide order dated 08,09.2021. She assumed the charge and started her duty. In the meanwhile an inquiry committee was constituted to probe into the initial appointment order of the appellant and the inquiry was conducted but the appellant was not associated with it. It was recommended by the Inquiry Officer that the appellant might be downgraded as her initial appointment could not be made in BPS-15 on the basis of deceased son quota. The Director (E&SE) Khyber Pakhtunkhwa Peshawar, vide impugned order dated 11.11.2021, not only withdrew the transfer order of the appellant dated 24.07.2020 but also withdrew her initial appointment against CT post and issued direction for her re-appointment against any post of BPS-1 to 12 under the deceased son quota. The appellant submitted departmental appeal to the Secretary Elementary & Secondary

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Khyher Patatakhwa
Service Tribunal



Education, Khyber Pakhtunkhwa, Peshawar but no response was received; hence the instant service appeal.

- 3. Respondents were put on notice who submitted their reply/comments on the appeal. We heard the learned counsel for the appellant as well as the learned Deputy District Attorney for the respondents and perused the case file with connected documents in detail.
- Learned counsel for the appellant, after presenting the case in detail, argued that the appellant was not treated in accordance with law, rules and policy on the subject and the respondents acted in violation of Article 4 and 10-A of the Constitution of Pakistan, 1973. He further argued that the appellant was serving against CT post since her first entry into the government service i.e 2016 and served on that post for a period of more than 04 years and received her salary in BPS- 15 till the date the incougned order was issued and therefore, vested right of the appellant had accrued against the CT post which could not be snatched through a single stroke of pen. He invited the attention to the findings of the inquiry officer and stressed that appointment of the appellant against CT post in BPS-15 was not her fault rather it was the fault of the appointing authority and that could not be attributed to the appellant. He referred to the verdict of the august Supreme Court of Pakistan according to which in such a case no action should be taken against an employee who has no role in his/her. appointment, rather the action should be taken against the officer who made the fault. Learned counsel for the appellant requested that the appeal might be accepted as prayed for.

- 5. Learned Deputy District Attorney, while rebutting the arguments of learned counsel for the appellant, argued that the appellant was wrongly appointed on 23.12.2016 as CT in BPS-09 on the basis of deceased son quota by the then AEO North Waziristan. He stated that the post was upgraded to BS-15 vide notification dated 28.07.2016. He further argued that in the light of the enquiry report, respondent No. 3 had withdrawn transfer order the appellant and also directed respondent No. 5 to re-appoint her against any post of BPS-1 to 12 under deceased son/daughter quota as per existing Rules/Policy. He requested that the appeal might be dismissed.
- Secondary Education, Khyber Pakhtunkhwa has been impugned before us according to which the transfer order of the appellant issued on 24.07.2020 has been withdrawn. Vide the same order, the District Education Officer, North Waziristan has been directed to re-appoint the appellant against the post of BS-1 to BS-12 under deceased son/daughter quota as per existing rules/policy. Arguments and record presented before us transpire that the appellant was appointed as Certified Teacher in BS-09 by the Agency Education Officer, North Waziristan Agency vide order dated 23-12-2016 under the deceased son quota. The AEO, North Waziristan at the time of appointment, failed to take note of the fact that the post of CT had been upgraded to BS-15 vide a notification of FATA Secretariat dated 28-07-2016. On the very next day of her appointment as CT (BS-09), her post was upgraded to BS-15 on 24.12.2016, as is evident from a copy of her service

book attached with the service appeal. After serving in North Waziristan

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Agency for some time, the appellant was transferred/posted to District Karak vide an order dated 24-07-2020 of the Director, Elementary and Secondary Education, Khyber Pakhtunkhwa. It was during her posting in Karak that her appointment on deceased son/daughter quotà was highlighted and it came to surface that under the rules, the appointment on deceased son quota was to be made on any post from BS-1 to BS-12, but the appellant was first appointed in BS-9 and later upgraded to BS-15, because the post of CT on which she was appointed was actually in BS-15, and that under the rules, she was not entitled to be appointed on that post. An inquiry was conducted, the report of which clearly mentioned these facts. The Inquiry Officer recommended that her appointment order might be declared null and void and she might be reappointed in a lower scale from BS-1 to BS-12 in her own district. The enquiry officer went to the extent of saying that the appellant was not guilty in that case rather it was the AEO, North Waziristan Agency who might be held responsible for the appointment. He has further stated in his report! that the appellant is qualified and eligible in all respects to be appointed on the deceased son quota. In the light of the enquiry report, respondents issued the impugned order and cancelled the transfer of the appellant with the directions to DEO, North Waziristan to re-appoint her but as of today, no re-appointment order has been issued.

7. After going through the entire discussion and record, we are of the view that the appellant was appointed by the competent authority, which was the Agency Education Officer in this case, on deceased son/daughter quota in BS-9 and later upgraded to BS-15,knowing the fact that the post of CT was a BS-15 post, because she fulfilled the criteria and was eligible for

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such appointment. The same fact has been proved in the Inquiry also, by the Inquiry Officer. There is no doubt that as per rules, appointment under the deceased son quota is to be made in BS-1 to BS-12, but the question here is that why was she appointed on the post of CT which was a BS- 15 post and not meant for appointment under deceased son quota? Was the appointing authority not aware of this fact? If not, then in our opinion, it is a fault on the part of the appointing authority and not of the appellant. Why should she be penalized for a fault that has not been committed by her? In the light of the inquiry report, her transfer order has been cancelled and directions have been issued for her reappointment, but the authorities have not mentioned a single word about the then AEO, North Waziristan Agency who committed such a blunder, based on which the appellant suffered.

- In view of the above discussion, the appeal in hand is allowed as prayed for. Costs shall follow the event. Consign.
- Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this II^{th} day of October 2023.

*Fazle Subhan, P.S

Member (J)

Certified to be true copy

Date of Presentation of Application 16-

Number of Words -- /- D

Copying Fee.

Urgent

Date of Complection of

Date of Delivery of Copy.

- 11th Oct. 2023 01. Mr. Qamar Zaman Khattak, Advocate for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present. Arguments heard and record perused.
 - 02. Vide our detailed judgment consisting of 06 pages, the appeal in hand is allowed as prayed for. Costs shall follow the event. Consign.
 - 03. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 11th day of October, 2023.

(FAREEJIA PAUL) Member (E)

(SALAH-UD-DIN) Member (J)

Fazle Subhan, P.S

ALS Q



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Sonia Ikhlas daughter of Late Ali Abbas Khan wife of Fawad village Tattar khail, Tehsil Takhati-e-nasrati District Karak.

(Appellant)

Vs

- 1. Govt of Khyber Pakhtunkhawa through Chief Secretary Civil Secretariat Peshawar.
 - 2. Secretary Elementary & Secondary Education Civil Secretariat, Khyber Pakhtunkhawa, Peshawar.
 - 3. Director Elementary & Secondary Education, Khyber Pakhtunkhawa, Peshawar.
 - 4. District Education Officer (F), Karak.
 - 5. District Education officer (F) Miran Shah.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER NO.15306-12/E-6/INTER DISTT; TRANSFER N.W.S DATED PESHAWAR THE NOVEMBER, 11,2021 WHEREBY APPELLANT HAS BEEN DOWEN GRADED AND WITHDRAWAN HER TRANSFER ORDER AS WELL AS HER INTIAL ORDER OF APPOINTMENT AS ICT, THAT WHERE NOT TAKING ANY ACTION ON THE DEPERTMENTAL APPEAL OF THE APPELLANT.

RESPECTFULLY SHEWETH;

This appeal arising up from the following facts.

 That appellant is highly qualified. She was appointed as CT on the basis of deceased son quota vide order dated 23.12.2016 by the then Agency Education Officer N.W and was posted at GGHS Gul Shin Kot Spulga North Waziristan. (Copies of initial appointment) Als QQ





order dated 23.12.2016 & service Book is annexed as Annexure "A").

- 2. That after about four years the appellant was ransferred from GGHS Gul Shin Kot Spulga North Waziristan to her native District karak against vacant post of CT at GGHS Mandawa, District Karak.(Copy of transferred order dated 24.07.2020 is annexed as Annexure "B").
- 3. That it is pertinent to mention here that, the initial appointment of the appellant as CT was made in BPS-09 but later the post of CT was upgraded from BPS-09 to BPS-15, vide notification dated 28.07.2016, therefore the pay of the appellant was also fixed in BPS-15. (Copies of notification dated 28.07.2016 is annexed as Annexure "C").
- 4. That it is also pertinent to mention here that the CT post against which appellant was transferred and adjusted was occupied by one namely Mst. Therefore appellant was adjusted against CT post at GGMS wagi Banda District Karak by the competent authority vide order dated 08.09.2021. (Copies of order dated 08.09.2021 is annexed as Annexure "D").
- 5. That appellant assumed her charge at GGMS Wagi Banda District Karak and started her duty in pursuance of the order of the competent authority.
- That meanwhile inquiry committee was constituted to probe into the initial appointment order of the appellant as a CT on the basis of deceased son quota.
- 7. That the inquiry was conducted in absence and at the back of the appellant without opportunity of defence and also in violation of the prescribed procedure.
- 8. That the inquiry committee vide its recommendation recommended that appellant may be downgraded as her initial appointment could not be made in BPS-15 on the basis of deceased son quota. (Copies of inquiry report is annexed as Annexure "E").
- 9. That the Director (E&SE) Khyber pakhtunkhawa, Peshawar vide impugned order dated 11.11.2021 not only withdrawn the transfer order of the appellant dated 24.07.2020 but also withdrawn the initial order of appellant against CT post and directed to reappoint the appellant against any post of BPS-01 to BPS-12 under the deceased son quota. (Copy of order cated 11.11.2021 is annexed as Annexure "F").

Als Q

ATTESTED

When with the service Tribunal Peshawar



- the above against mentioned withdrawn/downgraded order; the appellant in the instant submitted departmental appeal to Secondary Education Secretary Elementary & Department Khyber Pakhtukhawa, Peshawar but no response has been received to the appellant so far. The grounds taken in the body of departmental appeal dated 01.12.2021.(Copies of departmental Appeal is annexed as Annexure "G").
- That appellant feeling highly aggrieved and 11. having no other remedy but to file the instant appeal on the following grounds amongst others.

GROUNDS

- A. That the worthy Director (E&SE) Khyber pakhtunkawa Peshawar has not treated the appellant in accordance. with the law, rules, and policy on the subject and acted in violation of Article-4, 10-A of the Constitution of Pakistan, 1973.
- B. That appellant was appointed in CT in BPS-09 vide order dated 23.12.2016 since the post of CT was upgraded to BPS-15, therefore she was adjusted in BPS-15 and her pay was also fixed accordingly, appellant has served as such for considerable period, the alleged inquiry procedure has been adopted in the absence and it the back of the appellant and she has being condemned unheard which is the violation of the principle laid down by the Hona'ble Supreme court of Pakistan, "Audi Altrum-partum" and also against the principles of natural justice, equity and fair play.

C. That appellant has been serving against CT post since her first entry into the government service i.e. 2016, the order of adjustment against CT post BPS-15 has not only been notified but also acted upon for long period of more than 4 ATTES NED years. Appellant has also received her salary in BPS-15 since her adjustment on regular basis from year 2016 till the date of impugned order, the competent authority may: recalled/withdraw his order under the principles of locus potential but this competence cannot be exercised once in order is notified and acted upon in the present case, the adjustment order of the appellant against CT post on regular basis has not only been notified but also acted upon for long more than 4 years and therefore vested right

(4)

of the appellant has been accrued against the CT post which cannot be snatched through a single stoke of pin.

- D. That the finding of the inquiry officer is also worth perusals, increby he stressed that appointment of the appellant against CT post BPS-15 was not the fault of the appellant rather the same is the fault of the appointing authority which cannot be attributed to appellant. The Hon, able Supreme Court of Pakistan vide reported judgment has directed that no action could be taken against employee who has no role in his/her appointment, rather the action shall be taken against the officer who has made the fault, appellant cannot be penalized for the fault of the others.
- E. That the impugned order dated 11-11-2021 is penal order and that too notified without adhering to the prescribed procedure provided in the statute and the rules there under, in the instant case appointing authority of the appellant is the head of District Education (F) District Karak in whereas the impugned order has passed by the director (E&SE) Khyber Pakhtoon Khwa, who is not the appointing authority of the appellant, therefore the same is the vide order, which cannot legalized on any scope.

In view of the above humble submission it is humbly requested that the impugned order dated 11-11-2021 may kindly be set aside and appellant may be reinstated and allow her to perform her duty at her place of posting i.e. GGMS Wagi Banda, District Karak.

INTERIM RELIEF

That the operation of the impugned order dated 11-11-2021 may be suspended till the disposal of the instant appeal.

ESTED

Dated: 18-01-2022

Appellant
Through 1

Qamar Zaman Khattak

Advocate High Court

LLM UK

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