


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 731/2024**


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/05/2024	<p>The appeal of Mr. Muhammad Asif resubmitted today by Mr. M.Zaffar Tahirkheli Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar 03.06.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Muhammad Asif received today i.e on 27.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no.4 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Memorandum of appeal is unsigned.

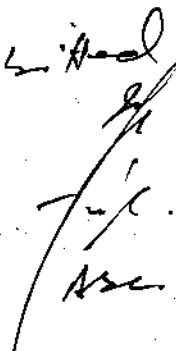
No. 85 /Inst;/2024/KPST,

Dt: 29/05 /2024.

  
29/5/24

REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

M.Zafar Tahirkheli Adv.  
High Court Peshawar.

29-05-2024  
Duty completed & resubmitted  


**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No 731 /2024

Muhammad Asif,

**VERSUS**

Govt of Khyber Pakhtunkhwa etc.

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Dated: 24<sup>th</sup> May, 2024

Muhammad Zafar Khan (Tahirkheli)  
A.S.C.

87, Al-Falah Street,  
Peshawar Cantt  
Mob: 0300-9597670

1

**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. 731 /2024

Muhammad Asif,  
Associate Professor Maths,  
Government College of Management Sciences Jamrud.

.....Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Director General, Commerce Education & Management Sciences, Khyber Pakhtunkhwa RanoGhari, Peshawar.
3. Secretary Higher Education, Libraries and Archives Department, Government of Khyber Pakhtunkhwa.
4. Amin Ullah, Associate Professor, Government College of Management Sciences, Peshawar.
5. Mrs. Rakhshanda Younis, Associate ProfessorB-19, Government College of Management Sciences Haripur.
6. Muhammad Nazir Shah, Associate ProfessorB-19, Government College of Management Sciences, Jallozai
7. Muhammad Tahir, Associate ProfessorB-19Government College of Management Sciences Abbottabad
8. Muhammad Yasir, Associate ProfessorB-19,Government College of Management Sciences Mansehra
9. Wilayat Shah, Associate ProfessorB-19, Government College of Management Sciences Hangu
10. Naik Muhammad, Associate ProfessorB-19, Government College of Management Sciences Bunir
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12. Humayun Akhtar, Associate ProfessorB-19,Government College of Management Sciences Bannu
13. Sahhi Yar Khan,Associate ProfessorB-19, Govt Commerce College No.2 Nowshera
14. Hussain Ullah, Associate ProfessorB-19, Government College of Management Sciences Chitral
15. Waseem Ullah Khan, Associate ProfessorB-19, Government College of Commerce No. 2, ring road, Peshawar.
16. Shakil Ahmad, Associate ProfessorB-19, Government College of Management Sciences, Mardan.
17. Munawar Khan, Associate ProfessorB-19, Directorate General of Commerce Peshawar
18. Farukh Sultan, Associate ProfessorB-19, Govt. College of Management Sciences, Charsadda.

- 19. Zarrar Zia Ud Din, Associate Professor B-19, Government College of Management Sciences Kohat
- 20. Gul Faiz Khan, Associate Professor B-19, Government College of Management Sciences Chitral
- 21. Kiramat Ullah Khan, Associate Professor B-19, Government College of Management Sciences Hangu.
- 22. Ikram Ud Din, Associate Professor B-19, Government College of Management Sciences Khar Bajaur
- 23. Shoukat Hayat Khan, Associate Professor B-19, Government College of Management Sciences Chitral
- 24. Tanveer Hussain Shah, Associate Professor B-19, Government Commerce College No. 2 Peshawar
- 25. Momin Khan, Associate Professor B-19, Government College of Management Sciences Sangota Swat
- 26. Gohar Rahman, Associate Professor B-19, Government College of Management Sciences Mardan
- 27. Yasir Muhammad Imran, Associate Professor B-19, Government College of Management Sciences D.I. Khan.

.....Respondents

=====

**APPEAL U/S 4 OF SERVICE TRIBUNAL ACT 1974, AGAINST THE  
 IMPUGNED ORDER DATED 19-01-2024 (Copy annexed "A"),  
 WHEREBY THE LETTER DATED 20-07-2022 (Copy annexed "B")  
 ACCEPTING THE SENIORITY POSITION OF THE APPELLANT  
 W.E.F THE DATE OF HIS INITIAL APPOINTMENT IN BPS-17 ON  
 15-05-2007 AND UPDATION / REVISION OF SENIORITY LIST OF  
 ASSOCIATE PROFESSOR (BPS-18) WAS WITHDRAWN AND HIS  
 DEPARTMENTAL APPEAL DATED 29-01-2024 (Copy annexed  
 "C") WAS NOT DECIDED WITHIN THE STATUTORY PERIOD OF  
 LIMITATION.**

=====

**PRAYER IN APPEAL:**

- (a) Directing the Respondent's No. 1 to 3 to set aside the impugned letter dated 19-01-2024, wherein the letter dated 20-07-2022 allowing seniority to the appellant w.e.f his initial date of appointment as Lecturer in BPS-17 on 15-05-2007 and acceptance of his request for updation / revision of seniority list of Assistant Professor (BPS-18) was withdrawn illegally, unlawfully and without any justification.
- (b) Further directing the respondent department to place the appellant at his proper place of seniority above the respondents No. 6 to 28 at serial No. 16 of the seniority list of Assistant Professors (BPS-18) and serial No. 73 of the list of Associate Professors of Government Colleges of Management Sciences / Commerce, Khyber Pakhtunkhwa.

(7)

**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No.       /2024

Muhammad Asif,

**VERSUS**

Govt of Khyber Pakhtunkhwa etc.

=====  
**ADDRESSES OF PARTIES**  
=====

**Appellant;**

Muhammad Asif,  
Associate Professor Maths,  
Government College of Management Sciences Jamrud.

**Respondents;**

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Director General, Commerce Education & Management Sciences, Khyber Pakhtunkhwa RanoGhari, Peshawar.
3. Secretary Higher Education, Libraries and Archives Department, Government of Khyber Pakhtunkhwa.
4. Amin Ullah, Associate Professor, Government College of Management Sciences, Peshawar.
5. Mrs. Rakhshanda Younis, Associate ProfessorB-19, Government College of Management Sciences Haripur.
6. Muhammad Nazir Shah, Associate ProfessorB-19, Government College of Management Sciences, Jallozai
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10. Naik Muhammad, Associate ProfessorB-19, Government College of Management Sciences Bunir
11. Bahadar Khan, Associate ProfessorB-19, Government College of Management Sciences Thana
12. Humayun Akhtar, Associate ProfessorB-19,Government College of Management Sciences Bannu
13. Sahhi Yar Khan, Associate ProfessorB-19, Govt Commerce College No.2 Nowshera

(3)

(c) Any other remedy deemed appropriate may also be granted in addition to the relief claimed above.

=====

**RESPECTFULLY SHEWETH**

1. Being qualified and eligible, the appellant was selected and appointed as Instructor / Lecturer (Statistics, B-Maths) vide notification dated 15-05-2007 in the Provincial Government industries, Commerce, Min: Dev Labour and Technical Education Department (In commerce colleges presently attached with the Higher Education Department). The appellant was promoted as Assistant Professor (BPS-18) on 10-08-2018 and subsequently as Associate Professor (BPS-19) dated 27-04-2022. He has been serving the department continuously till date.

**(Copies annexed "D" "E" "F")**

2. That the appellant submitted a service appeal No. 5005 / 2021 for the grant of ante date promotion as Assistant Professor (BPS-18) w.e.f 04-02-2013, when the posts of Assistant Professors fell vacant in the respondent department against the 60% quota reserved for promotion from amongst the Instructors / Lecturers (BPS-17).

**(Copy annexed "G")**

3. That prior to the appellant's service appeal a tentative seniority list of Assistant Professors (BPS-18) as it stood on 31-12-2021 was circulated vide letter dated 13-01-2022. The appellant submitted his objections dated 25-01-2022 for correction of seniority, wherein a committee was constituted under the Chairmanship of Mr. Ayaz Khan, Professor (BPS-20) to probe the matter.

**(Copies annexed "H" & "I")**

4. The Committee submitted its report dated 28-03-2022 to respondent No. 3, wherein it was said that,

**"4. The seniority of Mr. Sajid Ali, Assistant Professor GCMS Peshawar & Muhammad Asif, Assistant Professor GCMS Jamrud may be resolved in light of provision contained in para 17(2) of APT rules 1989. Their plea seems to be sustainable in light of said rule."**

**(Copy annexed "J")**

5. That in the view of the aforementioned observations of the Committee Report dated 28-03-2022 a final seniority list of Assistant Professors (BPS-18) as it stood on 31-12-2021 was circulated vide notification dated 27-06-2022, wherein the correct date of initial appointment of the appellant was mentioned as 15-05-2007.

**(Copy annexed "K")**

6. That since, the date of initial appointment as Lecturers (BPS-17) of the appellant was corrected as 15-05-2007, the appellant submitted another appeal dated 06-07-2022 for his correct placement in the seniority list of Assistant Professors (BPS-18) in view of his initial date of appointment. **(Copy annexed "L")**

The appeal for correction of seniority was accepted vide letter dated 20-07-2022 and respondent No. 3 was directed to place the appellant at serial No. 16 of the seniority list of BPS-18 accordingly. **(annex "B")**

7. That the letter dated 20-07-2022 was presented before the Hon'ble Services Tribunal on 05-01-2023 in the presence of AAG for respondents during the proceedings in service appeal No. 5005 / 2021, wherein the worthy Tribunal observed as under;

**05-01-2023**

**Appellant along with his counsel present, Mr. Naseer ud Din Shah, Assistant Advocate General for the respondents present.**

(7)

In view of the letter No. SO(CE&MS)/HED/16/394(1-3) dated 20-07-2022 learned counsel for the appellant submit that the desired relief has otherwise been granted to the appellant rendering this appeal fruit-less. Disposed of accordingly. Consigne.

Pronounced in open court in Peshawar and given under our hand and seal of this Tribunal on this 5<sup>th</sup> day of January, 2023.

Member (E)

Chairman.

(Copy annexed "M")

8. The appellant's correct seniority position was also reflected in the seniority list of Associate Professors (BPS-19) as it stood on 31-12-2022, corrected up to 03-05-2023 circulated vide letter dated 17-08-2023, wherein the appellant has been rightly placed at serial No. 80 of the list. (Copy annexed "N")
9. That in a surprise move, after one and a half years, the letter dated 20-07-2022 was withdrawn unilaterally without showing any sufficient cause or reason vide impugned letter dated 19-01-2024. (annex "A" & "B")

The appellant submitted his departmental appeal dated 29-01-2024 against the impugned order dated 19-01-2024, which was not decided till the lapse of statutory period of limitation. (annex "C")

Feeling aggrieved and finding no other remedy, the appellant has been constrained to approach the Hon'ble Service Tribunal for the redress of his grievance, inter-alia, for the following,

### Grounds

- (a) That the impugned action of the authority to withdraw the benefit extended to the appellant has been made without considering the material facts on record and is illegal, void ab-initio and is liable to be set right by this Hon'ble Tribunal.
- (b) That it is clearly visible from the record that the initial date of appointment of the appellant as a Lecturer (BPS-17) is 15-05-2007 the same was corrected in view of appellant's requested dated 25-01-2022 and the observations of worthy committee made and submitted to the respondent No. 3 vide letter dated 28-03-2022.
- (c) The appellant deserved to be rightly placed in the seniority list of Assistant Professors in view of provisions contained in rule 17(2) of APT Rules 1989, which was accepted by the respondent department and his date of initial appointment was also duly corrected in the seniority list circulated on 27-06-2022.
- (d) That since the appellant was allowed his seniority vide letter dated 20-07-2022 by the worthy Secretary Higher Education Government of KPK and granting him his proper place in the seniority list of Assistant Professors (BPS-18) in view of his initial date of appointment as Lecturer (BPS-17) on 15-05-2007, it was not to be altered, changed or withdrawn. Hence, once a right is created and takes legal effect it cannot be withdrawn subsequently.
- (e) The fact remains that the order dated 20-07-2022 was presented before the worthy Tribunal in the presence of AAG for the Government who never made any objection to the same. The letter was recorded in the order sheet dated 05-01-2023 and the appeal was disposed of accordingly.

Thus, being past and closed transaction, the letter dated 20-07-2022 was not subject to withdrawal or cancellation under any circumstances. Above all no plausible explanation has been given for withdrawal of the same.



(f) The appellant has also been promoted to next higher scale in BPS-19 vide order dated 27-04-2022 and was placed at his proper seniority position in the seniority list of Associate Professors (BPS-19) as it stood on 31-12-2022 corrected up to 03-05-2023.

The withdrawal of letter dated 20-07-2022 and denying seniority position to the appellant vide impugned letter dated 19-01-2024 is not only illegal, void ab-initio but also reflects bias against the appellant and hence subject to correction.

(g) The Respondents were required by law to act in accordance with the well-established principles of equity and justice. Their omission and reluctance to do so justify interference by the Hon'ble Service Tribunal.

(k) Appellant seeks permission to take several other grounds at the time of arguments.

In view of the above, this appeal may be accepted while;

(a) Directing the Respondent's No. 1 to 3 to set aside the impugned letter dated 19-01-2024, wherein the letter dated 20-07-2022 allowing seniority to the appellant w.e.f his initial date of appointment as Lecturer in BPS-17 on 15-05-2007 and acceptance of his request for updation / revision of seniority list of Assistant Professor (BPS-18) was withdrawn illegally, unlawfully and without any justification.

(b) Further directing the respondent department to place the appellant at his proper place of seniority above the respondents No. 6 to 28 at serial No. 16 of the seniority list of Assistant Professors (BPS-18) and serial No. 73 of the list of Associate Professors of Government Colleges of Management Sciences / Commerce.

(c) Any other remedy deemed appropriate may also be granted in addition to the relief claimed above.

  
Appellants

Through,

Peshawar, dated  
24<sup>th</sup> May, 2024

  
Muhammad Zafar Khan (Tanirkheli)  
A.S.C

Certificate;

It is certified that no prior appeal against impugned order dated 19-01-2024 was instituted prior to the instant service appeal.

  
Appellant

6

**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. \_\_\_\_\_/2024

Muhammad Asif,

**VERSUS**

Govt of Khyber Pakhtunkhwa etc.

=====  
**AFFIDAVIT**  
=====

I, Muhammad Asif s/o Muhammad Hussain, Associate Professor Maths, Government College of Management Sciences Jamrud., the appellant, do hereby solemnly affirm and declare on Oath that contents of this appeal are true and correct to the best of my knowledge and nothing has been concealed from this Hon'ble Court.

Peshawar, dated  
24<sup>th</sup> May, 2024



A handwritten signature in black ink, appearing to be "Asif", written over the word "DEPONENT".

**DEPONENT**

CNIC No. 21202-96016665  
Cell No. 0303-8876867

Identified by:

A handwritten signature in black ink, appearing to be "Zafar Khan", written above the name and title.

**Muhammad Zafar Khan (Tahirkheli)**  
Advocate Supreme Court,

(7)

**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No.       /2024

Muhammad Asif,

**VERSUS**

Govt of Khyber Pakhtunkhwa etc.

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**ADDRESSES OF PARTIES**  
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**Appellant;**

Muhammad Asif,  
Associate Professor Maths,  
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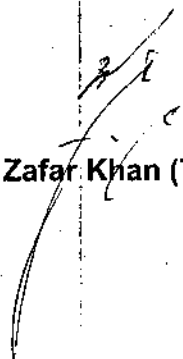
**Respondents;**

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Director General, Commerce Education & Management Sciences, Khyber Pakhtunkhwa RanoGhari, Peshawar.
3. Secretary Higher Education, Libraries and Archives Department, Government of Khyber Pakhtunkhwa.
4. Amin Ullah, Associate Professor, Government College of Management Sciences, Peshawar.
5. Mrs. Rakhshanda Younis, Associate ProfessorB-19, Government College of Management Sciences Haripur.
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15. Waseem Ullah Khan, Associate ProfessorB-19, Government College of Commerce No. 2, ring road, Peshawar.
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26. Gohar Rahman, Associate ProfessorB-19, Government College of Management Sciences Mardan
27. Yasir Muhammad Imran, Associate Professor B-19, Government College of Management Sciences D.I. Khan.

  
Appellant,

Through:

  
Muhammad Zafar Khan (Tahirkheli)  
A.S.C

Peshawar, dated  
24<sup>th</sup> May, 2024



ANNEXURE A

GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

9

No. SO(CE&MS/HED)/16/2024  
Dated Peshawar the 19/01/2024.

To

The Director General,  
Commerce Education & Management Sciences,  
Chamkani More, near Government Polytechnic Institute,  
Sardar Ghari, Peshawar.

Subject: APPEAL FOR CORRECTION IN SENIORITY.

Dear Sir,

I am directed to refer to your letter No. DGCE&MS/Admin/Seniority observation file/4709 (1-4), dated: 30-11-2022 (copy enclosed), on the subject noted above and to state that this department letter No. SO(CE&MS)/HED/1-16/194 (1-3), dated: 20/07/2022 (copy enclosed), is hereby withdrawn.

I am further directed to state that draft seniority list for Associate Professors (APS-19), may be corrected accordingly and be submitted in this office for approval of the Competent Authority, please.

(Sulaiman Ahmad)  
SECTION OFFICER (CE&MS)

Encl: No. & date even.

Copy for information to the:-

1. PS to Secretary, Higher Education Department.
2. Master file.

*Sulaiman Ahmad* 19-01-2024  
SECTION OFFICER (CE&MS)

*[Signature]*  
**TRUE COPY**

**TRUE COPY**

ANNEXURE "B"



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES  
AND LIBRARIES DEPARTMENT

No. SO (CE&MS)/HED/1-16/394(1-3).

Dated Peshawar the 20/07/2022.

(10)

To

The Director General,  
Commerce Education & Management Sciences,  
Chamkani More, near Government Polytechnic Institute,  
Sardar Ghari, Peshawar.

Subject: - APPEAL FOR CORRECTION IN SENIORITY.

Dear Sir,

I am directed to refer to the subject noted above and to state that the officers namely Mr. Sajjad Ali, Assistant Professor in Statistics/Mathematics (BS-18) and Muhammad Asif, Assistant Professor in Statistics/Mathematics (BS-18) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa, has submitted applications regarding correction in the final seniority list of Assistant Professors, as stood on 31-12-2021. Now, the Competent Authority in Higher Education Department has directed to place the above mentioned officers in the seniority list as per their date of appointment as Lecturers in BS-17 on 15-05-2007 and the new positions of the above mentioned officer shall fall at seniority positions No. 15 and 16, respectively.

I am, therefore, directed to request for update/revision of the seniority list of Assistant Professors (BS-18) accordingly, please.

(Azaz Ahmad) 20-07-20  
SECTION OFFICER (CE&MS)

Endst: No. & date even.

Copy for information to:-

1- PS to Secretary, Higher Education Department.

TRUE COPY

CS CamScanner

The Secretary,  
Govt. of Khyber Pakhtunkhwa,  
Higher Education Department.

ANNEXURE C

(11)

Subject: **DEPARTMENTAL APPEAL/REPRESENTATION AGAINST IMPUNGED ORDER NO. SO(CE&MS)/HED/1-16/2024 DATED 19.01.2024, WHEREBY ORDER DATED 20.7.2022 WAS WITHDRAWN**


Dear Sir,

With great honor, it is submitted that during the pendency of my appeal No.5005/2021,

1. I had submitted an appeal dated 25.01.2021 for correction of date of appointment i.e. 15.05.2007 which was accepted vide letter dated 28.03.2022 and the date of appointment was accordingly corrected in final seniority list of Assistant Professors circulated vide notification dated 27.06.2022 (copies at Annex-I, II, III & IV).
2. The date of appointment was corrected as 15.05.2007. However, my actual seniority position in view of my appointment order was not corrected. I approached the authority once again vide appeal dated 06.07.2022 which was accepted vide letter dated 20.07.2022 in which, the Hon'ble DG Commerce Education & Management Sciences KP was directed to place the applicant at proper position i.e. at S. No. 15 in the seniority list of Assistant Professors as stood on 31.12.2021 (copies at Annex-V & VI).
3. On 05.01.2023, my appeal No. 5005/2021 was disposed-off properly in Service Tribunal in view of the letter dated 20.07.2022 via order sheet stating "*that the desired relief has otherwise been granted to the appellant rendering this appeal fruitless. Disposed off accordingly*". (Annex-VII).
4. In view of the order sheet dated 05.01.2023, of Service Tribunal, I was placed at proper position in final seniority list of Associate Professors as stood on 31.12.2022 duly approved by the Chief Secretary Khyber Pakhtunkhwa & circulated vide notification dated 17.08.2023 (Annex-VIII).
5. Now, it is to bring into your kind notice that after a gap of 1.5 years, your good office has withdrawn letter dated 20.07.2022 vide letter No. SO(CE&MS)/HED/1-16/2024 dated 19.01.2024. Moreover, right once created cannot be withdrawn specifically at this belated stage. The withdrawal in the given circumstances is void ab initio.

Therefore, it is requested in your honor that status of the letter dated 20.07.2022 may be kindly be retained. I shall be thankful to you for this act of kindness.

Sincerely Yours

  
(Dr. Muhammad Ashraf) 29/1/24  
Associate Professor,  
GCMS, Jamrud, Khyber  
0303-8876867

Copy forwarded to:-

1. PSO to Chief Secretary, Govt. of Khyber Pakhtunkhwa.
2. Special Secretary (Regulation), Govt. of Khyber Pakhtunkhwa.
3. Section Officer (Regulation-I), Establishment & Admn Department Govt. of KP.

**NOTIFICATION**

No. SOIII(IND)TE/3-6/2006. The Competent Authority in consultation with the NWFP Public Service Commission and in pursuance of the provisions contained in sub-section (2) of section-19 of the NWFP Civil Servants Act, 1973 (NWFP Act No. XVIII of 1973), as amended by the NWFP Civil Servants (Amendment) Act, 2005 (NWFP Act No. IX of 2005) is pleased to order appointment of the following as Instructors/Lecturers (Statistics/Business Maths) (BPS-17) (Rs. 7140-535-17840) in the Directorate of Technical Education NWFP subject to the terms and conditions hereunder: -

1. Mr. Sajjad Ali s/o Abdul Samad,  
Village & PO Mian Gujar, Tehsil & Distt. Peshawar.
2. Mr. Muhammad Asif s/o Muhammad Hussain,  
Village Gudar, Jamrud, Khyber Agency.
3. Mr. Jamroz Khan s/o Hamesh Gul,  
Village Tela Band, Mohallah Ghalib Khel  
PO Mattani, Distt. Peshawar.

  
**TRUE COPY**

**TERMS AND CONDITIONS**

- a) They shall, for all intents in purpose, be Civil Servants except for purpose of pension or gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount contributed by them towards Contributory Provident Fund (C.P.F) along with the contributions made by Government to their accounts in the said fund, in the prescribed manner.
- b) They shall be governed by the NWFP Civil Servants Act 1973, all the laws applicable to the Civil Servants and Rules made there-under.
- c) They shall, initially, be on probation for a period of two years extendable up to three years.
- d) Their services will be liable to termination at any time without assigning any reasons, therefore, before the expiry of the period of probation/extended period of probation, if their work during this period is not found satisfactory. In such an event, they will be



given a month's notice of termination from service or one month's pay in lieu thereof. In case they wish to resign at any time, a month's notice shall be necessary or in lieu thereof a month's pay shall be forfeited.

(13)

- e) Their services shall be liable to termination during initial/extended period of probation without any notice.
- f) They will not be entitled to any TA/DA on their first appointment as Instructors/lecturers in the Directorate of Technical Education & Manpower training, NWFP.

3. The competent authority has further been pleased to post them at the following stations: -

S. No.	Name of the Candidate	Posted as
1.	Mr. Sajjad Ali s/o Abdul Samad,	Instructor (Statistics/Business Maths) (BPS-17) Govt. College of Commerce, Charsadda (Against the vacant)
2.	Mr. Muhammad Asif s/o Muhammad Hussain	Instructor (Statistics/Business Maths) (BPS-17) Govt. College of Management Sciences, Parachinar (Against the vacant)
3.	Mr. Jamroz Khan s/o Hamesh Gul	Instructor (Statistics/Business Maths) (BPS-17) Govt. College of Management Sciences, Kohat (Against the vacant)

2. If the above terms and conditions are acceptable to them they should report to the Principals of the institutes they have been posted in, for duty with immediate effect.

Sd/-

Secretary to Govt of NWFP,  
Industries, Commerce, Min: Dev.  
Labour & Tech: Edu: Department.

Endst.No.SOIII(IND)TF/3-6/2006 Dated Pesh: the May 15, 2007.

Copy is forwarded to:-

- 1) The Agency Accounts Officer, Kurram Agency.
- 2) The District Accounts Officer Kohat & Charsadda.
- 3) The Director (Recruitment) NWFP Public Service Commission, Peshawar.
- 4) The Director, Technical Education and Manpower Training, NWFP Peshawar along-with all documents of the officers for record.
- 5) The Principals concerned.

  
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GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT

DATED PESHAWAR THE 10/08/2016

**NOTIFICATION**

No.SO(CE&MS)HED/1-2/13(1-193) In continuation of this Department Notification bearing No.SO(CE&MS)HED/1-2/134(1-193) dated 30-05-2018, wherein the following Lecturers BPS-17 of Commerce Wing have been promoted to the post of Assistant Professor BPS-18, the competent authority is pleased to order the posting and adjustment as per details given below in the public interest:-

Sr. No.	Name of incumbent with Designation	Placement	Remarks
1.	Mr. Sajjad Ali Lecturer (Statistics) GCMS Peshawar.	Assistant Professor at GCMS Bunir.	AVP  (The officer will be posted at GCMS, Peshawar against the resultant vacancy to be vacated by Mr. Samiullah Khan on his promotion to the post of Associate Professor BPS-19).
2.	Muhammiad Asif Lecturer (Maths) GCMS Jamrud Khyber Agency	Assistant Professor at GCMS Jamrud Khyber Agency.	AVP
3.	Mr. Jamroz Khan Lecturer (Maths) GCC No.2 Peshawar	Assistant Professor at GCMS Jallozai, Nowshera.	AVP
4.	Mr. Farid Ullah Lecturer (Commerce) GCMS Peshawar	Assistant Professor at GCMS Barinu.	AVP
5.	Mr. Mujeeb-ur-Rehman Lecturer (Computer Sci) GCMS Peshawar.	Assistant Professor at GCMS, Peshawar.	AVP
6.	Mr. Naeem Ullah Lecturer (Computer Sci) GCMS Sangota Swat.	Assistant Professor at GCMS Sangota, Swat.	AVP
7.	Mr. Miskeen Shah Lecturer (Computer Sci) GCMS Haripur	Assistant Professor at GCMS Haripur.	AVP
8.	Mr. Nasir Jamal Lecturer (Computer Science) GCC No.2 Nowshera	Assistant Professor at GCC No.2 Nowshera.	AVP
9.	Mr. Muhammad Waseem Lecturer (Computer Sci) GCMS Haripur	Assistant Professor at GCMS Haripur.	AVP
10.	Syed Hamad Sherazi Lecturer (Computer Sci) GCMS Manshera	Assistant Professor at GCMS Kohat.	AVP
11.	Mr. Fazli Akbar Lecturer (Computer Sci) GCMS Mardan	Assistant Professor at GCMS Mardan.	AVP

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(15)

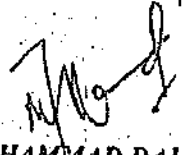
18.	Muhammad Iqbal Lecturer (Commerce) GCTI, Wari Dir Upper.	Lecturer at GCC No.02 Ring Road, Peshawar.	AVP
-----	--	---	-----

SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT

Encls: No. & date even:

*Copy of the above is forwarded to the:-*

- 1- Director General, Commerce Education and Management Sciences, Chamkani More, near Govt. Polytechnic Institute, Sardar Ghari Peshawar.
- 2- Principals, Government Colleges of Management Sciences/Government Colleges of Commerce concerned.
- 3- Accountant General Khyber Pakhtunkhwa, Peshawar.
- 4- District Accounts Officers concerned.
- 5- Manager, Government Printing Press, Khyber Pakhtunkhwa, Peshawar.
- 6- Project Director, HEMIS Cell, inside Directorate General of Commerce Education and Management Sciences, Chamkani More, near Govt. Polytechnic Institute, Sardar Ghari Peshawar.
- 7- The Assistant Director TE FATA Development Authority Directorate of Technical Education 46-A, Sector Phase-V Near RMI Hospital, Hayatabad Peshawar.
- 8- PS to Secretary HED.
- 9- Officers concerned.



(MUHAMMAD DAUD)  
SECTION OFFICER (COMMERCE)



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT

ANNEXURE "F"

(16)

Dated Peshawar April 27, 2022

**NOTIFICATION**

**NO.50(CE&MS)/2021/285(1-7).**

The Competent Authority, on the recommendations of the Provincial Selection Board, in its meeting held on 06-04-2022, is pleased to promote the following Male Assistant Professors (BS-18) to the post of Male Associate Professors (BS-19) (Commerce Wing), on regular basis, with immediate effect.

B.No	NAME OF OFFICER	CURRENT PLACE OF POSTING/REMARKS
1	Mr. Shahi Yar Khan	GCC No. 2, Nowshera.
2	Mr. Farukh Sultan	GCC No. 2 Ring Road, Peshawar.
3	Mr. Zarrar Zia Ud Din	GCMS, Kohat.
4	Mr. Gul Faiz Khan	GCMS, Chitral.
5	Mr. Kirammat Ullah Khan	GCMS, Hangu.
6	Mr. Ikhrum Ud Din	GCMS, Khar Bajaur.
7	Mr. Shoukat Hayat Khan	GCMS, Chitral.
8	Mr. Syed Tanveer Hussain Shah	GCC No. 2, Peshawar.
9	Mr. Momin Khan	GCMS, Swat Sangota.
10	Mr. Sajjad Ali	GCMS, Peshawar.
11	Muhammad Asif	GCMS, Jamrud.

2. They will be on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-15(1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

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3. Posting/transfer notification of the above Male Associate Professors will be issued later on.

-sd-

SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT

Ends: No. & date even:

Copy of the above is forwarded to the:-

- 1- Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2- Director General, Commerce Education and Management Sciences, Chamkani More, near Govt. Polytechnic Institute, Sardar Ghari Peshawar.
- 3- All the Principals (M/F), GCMS/GCC Concerned.
- 4- District Accounts Officers concerned.
- 5- Officers concerned.
- 6- PS to Secretary Higher Education Department.
- 7- The Director HEMIS for uploading the same on the department website.

*(Signature)*  
27/07/2022  
(NASIR ALI)  
SECTION OFFICER (COMMERCE)

*(Signature)*  
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# ANNEXURE 9

## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 8605 /2021

(18)

Muhammad Asif,

VERSUS

Govt of Khyber Pakhtunkhwa etc.

### I N D E X

S.No	Particulars	Annexure	Pages
1	Memo of Petition		1-5
2	Order dated 15-05-2007	"A"	6-7
3	Working paper	"B"	8-9
4	Notification dated 3-12-2010	"C"	10-12
5	Notification dated 11-05-2020	"D"	13-14
6	Departmental Appeal dated 19-01-2021	"E"	15
7	ST Judgment dated 04-04-2012.	"F"	16-19
8	SC Judgment dated 09-02-2015	"G"	20-24
9	Seniority List	"H"	25-31
10	Vakalatnama		32

Date:- 27<sup>th</sup> April, 2021

(Muhammad Zafar Tahirkheli)  
Advocate,  
High Court Peshawar

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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. \_\_\_\_\_/2021

Muhammad Asif,  
Assistant Professor Maths,  
Government College of Management Sciences Jamrud.

.....Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary Higher Education, Libraries and Archives Department, Government of Khyber Pakhtunkhwa.
3. ~~Secretary Finance Department Government of Khyber Pakhtunkhwa, Peshawar.~~ *To be omitted of 1/1*
4. Director General, Commerce Education & Management Sciences, Khyber Pakhtunkhwa Rano Ghari, Peshawar.
5. Mrs. Rakhshanda Younis, Assistant Professor B-18, Government College of Management Sciences Haripur.
6. Muhammad Nazir Shah, Assistant Professor B-18, Government College of Management Sciences, Jalozai
7. Muhammad Tahir, Assistant Professor B-18 Government College of Management Sciences Abbottabad
8. Muhammad Yasir, Assistant Professor B-18, Government College of Management Sciences Mansehra
9. Wilayat Shah, Assistant Professor B-18, Government College of Management Sciences Hangu
10. Naik Muhammad, Assistant Professor B-18, Government College of Management Sciences Bunir
11. Bahadar Khan, Assistant Professor B-18, Government College of Management Sciences Thana
12. Humayun Akhtar, Assistant Professor B-18, Government College of Management Sciences Bannu
13. Sahhi Yar Khan, Assistant Professor B-18, Govt Commerce College No.2 Nowshera
14. Hussain Ullah, Assistant Professor B-18, Government College of Management Sciences Chitral
15. Waseem Ullah Khan, Assistant Professor B-18, Government College of Management Sciences Mardan
16. Shakil Ahmad, Assistant Professor B-18, Government College of Management Sciences, Jamrud
17. Munawar Khan, Assistant Professor B-18, Directorate General of Commerce Peshawar

**TRUE COPY**

- 18. Farukh Sultan, Assistant Professor B-18, Govt Commerce College No. 2 Hayatabad
- 19. Zarrar Zia Ud Din, Assistant Professor B-18, Government College of Management Sciences Kohat
- 20. Gul Faiz Khan, Assistant Professor B-18, Government College of Management Sciences Chitral
- 21. Kiramat Ullah Khan, Assistant Professor B-18, Government College of Management Sciences Jamrud
- 22. Ikram Ud Din, Assistant Professor B-18, Government College of Management Sciences Khar Bajaur
- 23. Shoukat Hayat Khan, Assistant Professor B-18, Government College of Management Sciences Chitral
- 24. Tanveer Hussain Shah, Assistant Professor B-18, Government Commerce College No. 2 Peshawar
- 25. Momin Khan, Assistant Professor B-18, Government College of Management Sciences Sangota Swat
- 26. Gohar Rahman, Assistant Professor B-18, Government College of Management Sciences Mardan
- 27. Yasir Muhammad Imran, Assistant Professor B-18, Government College of Management Sciences D.I. Khan

.....Respondents

=====

**APPEAL U/S 4 OF SERVICE TRIBUNAL ACT 1974, FOR GRANT OF ANTE DATED PROMOTION TO THE APPELLANT AS ASSISTANT PROFESSOR (BPS-18) WITH RETROSPECTIVE EFFECT FROM 03-04-2012, WHEREIN HIS DEPARTMENTAL APEAL DATED 19-01-2021 WAS NOT DECIDED WITHIN THE STATUTORY PERIOD OF LIMITATION.**

=====

**PRAYER IN APPEAL:**

- (a) Directing the Respondent's No. 1 to 4 to allow ante dated promotion to the appellant as Assistant Professor (BPS-18) with retrospective effect from 04-02-2013 when the post of Assistant Professor fell / lying vacant in the respondent department against the 60% quota reserved for promotion in view of the rules available at the time of sanction availability / creation of the post with all the benefits of continuous service.
- (b) Further directing the respondent department to place the appellant at his proper place of seniority at serial No. 17 of the seniority list of Assistant Professors (BPS-18) of Government Colleges of Management Sciences / Commerce, above directly appointed Assistant Professors, i.e respondents No. 5 to 27.
- (c) Any other remedy deemed appropriate may also be granted in addition to the relief claimed above.

  
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RESPECTFULLY SHEWETH

1. Being qualified and eligible, the appellant was selected and appointed as Instructor / Lecturer (Statistics, B-Maths) vide notification dated 15-05-2007 in the Provincial Government industries, Commerce, Min: Dev Labour and Technical Education Department (In commerce colleges presently attached with the Higher Education Department). The appellant was promoted as Assistant Professor (BPS-18) on 10-08-2018. He has been serving the department continuously till date. (Copy Annexed "A")
2. That while serving as Lecturer (BPS-17) posts of Assistant Professor (BPS-18) fell vacant on retirement of Mr. Anwar Ul haq, Assistant Professor (BPS-18) on 03-04-2012, followed by Mr. Umer Ali Khan, who was selected as Associate Professor (BPS-19) through PSC on 04-02-2013. Thus the appellant was entitled to be promoted on the said post as Assistant Professor (B-18) on the basis of seniority cum fitness w.e.f 04-02-2013. (Copy Annexed "B")
3. The said post of Assistant Professor (B-18) was lying vacant and the respondent department was required to promote the Senior Instructor/ Lecturer (B-17) on the basis 60% of the available posts in view of the Technical Education Recruitment Rules issued vide notification No. SOIII(IND)TE/4-13/2010 dated 03-12-2010. (Copy annexed hereto marked "C").
4. The respondent department however, willfully delayed the case of promotion of Instructors (B-17) to the post of Assistant Professor (B-18), thus depriving experienced instructors / lecturers of their benefit due.
5. The appellant filed his departmental appeal dated 16-01-2021, requesting the worthy authority to grant him promotion against the 60% of the quota for promotion to the post of B-18 with retrospective effect since the date it was lying vacant in the department, on analogy of his seniors (Mr. Nadeem Anjum Ansari etc.) allowed vide the HED notification No. SO(CE&MS)HED/695(1-33) dated. 11/5/2020. His departmental appeal was not decided till the expiry of the statutory period of 90 days. (Copies annexed hereto marked "D" & "E")

Feeling aggrieved and finding no other remedy, the appellant has been constrained to approach the Hon'ble Service Tribunal for the redress of his grievance, respectfully maintaining that he be considered for promotion to the post of Assistant Professor (B-18) in view of the rules prevailing at the time of sanction of the available vacancies, inter-alia, for the following.

Grounds

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- (a) That the impugned omission of the authority to promote the appellant with effect from the date of creation of vacancy in the next higher scale without considering the material facts on record and is illegal and void ab-initio and is liable to be set right by this Hon'ble Tribunal.
- (b) That the august Supreme Court of Pakistan in case law reported as 1985 SCMR 1158 has categorically held that the promotees shall be considered for promotion with effect from the dated when vacancies in their quota became available in next higher scale.

Moreso, the august Supreme Court has strictly emphasized that the quota should be implemented in the manner so prescribe and no deviation is permissible under the law. 2000 SCMR 1555, 1998 SCMR 88.

22

(c) The worthy Service Tribunal has already settled the matter in question while deciding the Service Appeal No. 524/2011 titled "Nadeem Anjum Ansari Vs Govt" and 21 other identical appeals vide judgment and order dated 04-04-2012, while holding as under;

7. The Tribunal observes that the appellant was serving as Instructor (BPS-17). Certain posts of Assistant Professor were lying vacant in the department. Being eligible and fit for promotion, his working papers were prepared on the basis of 80% quota, for promotion against the post under the Service Rules notified in the year, 1994. The promotion process has been delayed by the department for the reasons best known to them. In the meantime, the department notified fresh Service Rules on 3-12-2010 wherein quota for promotion has been decreased from 80% to 60% and resultantly the promotion case of the appellant was returned to re-format it on the basis of newly circulated Service Rules. Under the law, rules circulars or regulations made or enacted cannot be given retrospective effect. The appellant alongwith others should have been considered for promotion against the posts already available for them under the prevailing Service Rules. The Tribunal agrees with the arguments advanced by the learned counsel for the appellant.

8. In view of the above, the appeal is accepted and the respondents are directed to consider the appellant alongwith others for promotion from the date, when clear vacancies were available for them, subject to seniority / fitness etc. under the rules in vogue at that time. Parties are left to bear their own costs. File be consigned to the record.

9.

ANNOUNCED  
4-4-2012

  
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The Government of Khyber Pakhtunkhwa challenged the judgment of this Hon'ble Tribunal before the august Supreme Court of Pakistan through CA No. 91-P to 112-P / 2013, which were dismissed vide judgment dated 09-02-2015, wherein the judgment of this Tribunal dated 04-04-2012 was maintained. (Copies annexed hereto marked "F" & "G").

(d) That Mr. Anwar Ul Haq Assistant Professor (BPS-18) retired from service from the department on 03-04-2012, Mr. Umer Ali Khan, Assistant Professor (BPS-18) was selected as Associate Professor (BPS-19) through PSC on 04-02-2013, 10 Assistant Professors (BPS-18) were promoted to the post of Associate Professors on 24-10-2013 and Muhammad Yousaf, Assistant Professor (BPS-18) retired from service on 11-11-2013.

Thus a total of 13 vacancies were lying vacant with the respondent department w.e.f 03-04-2012 to 11-11-2013 but no appropriate action was taken by the respondent department to consider the appellant for promotion to next higher scale.

(e) That apart from the 13 posts mentioned in para "c" above 26 posts of Assistant Professors (BPS-18) were created by the respondent department on 07-02-2014. Thus a total of 39 sanctioned posts of Assistant Professors (B-18) from promotion quota were lying vacant with the respondent department till 07-02-2014.

That 23 Assistant Professors (B-18) were directly appointed on 13-03-2014, while still leaving behind 39 posts for promotion for the lecturers serving the department in BPS-17.

23

- (f) The denial of promotion to the appellant in view of the vacant post on 04-02-2013 is arbitrary, discriminatory, malafide and such is without lawful authority.
- (g) The appellant being qualified and eligible lawfully deserves to be considered for promotion to the post of Assistant Professor (B-18) on the 60% quota reserved for the promotion of Lecturers / Instructors with effect from 04-02-2013.
- (h) Above all remains the fact that equity and justice demands integration retrospectively w.e.f. the actual date of availability of post of B-18. The Respondent department had to comply accordingly. Any design harmful to the Appellant's service interest cannot be imposed arbitrarily.
- (i) The appellant's case merits acceptance and is lawfully entitled to be promoted as Assistant Professor (B-18) with effect from the date of creation of the post i.e. 04-02-2013 and is consequently entitled to be rightfully placed at serial No. 17 of the seniority list of Assistant Professors (BPS-18), above all the directly appointed Assistant Professors (B-18) respondents 5 to 27. (Copy of seniority list annexed hereto marked "H").
- (j) The Respondent was required by law to act in accordance with the well established principles of equity and justice. Their omission and reluctance to do so justify interference by the Hon'ble Service Tribunal.
- (k) Appellant seeks permission to take several other grounds at the time of arguments.

In view of the above, this appeal may be accepted while directing the Respondents No. 1 to 4 to allow the appellant ante date promotion to the post of Assistant Professor (B-18) against the 60% quota reserved for promotion retrospectively w.e.f 04-02-2013 and is entitled to be placed at serial No. 17 of the seniority list of Assistant Professors BPS-18 above all directly appointed Assistant Professors / respondent No. 5 to 27 with all the benefits of service due.

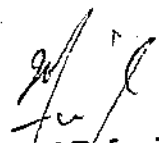
Any other relief deemed appropriate may also be granted.

  
Appellant

Through,

Peshawar, dated  
27/1 April, 2021

  
**TRUE COPY**

  
(Muhammad Zafar Tahirkheli)  
Advocate High Court, Peshawar



**DIRECTORATE GENERAL OF COMMERCE EDUCATION  
& MANAGEMENT SCIENCES, KHYBER PAKHTUNKHWA  
RANO GARHI, CHAMKANI MOR, PESHAWAR.**

**ANNEXURE H**

(24)

No.DGCE&MS/Admn./Seniority file/1277(1-42)

Dated: 13-01-2022.

To

1. The Principal, Govt. College of Management Sciences for (B), Peshawar/ Abbottabad /Bannu/ Charsadda/ Shabqadar/Chitral/ D.I.Khan/Haripur/ Kohat/ Mansehra/ Thana District Malakand/ Hangu, Mardan/ Nowshera/ Swabi/ Sangota Swat/ Lakki Marwat/ Karak/ Talash/Timergara/Balako/ Buner/ Wari Dir Upper/ Bisham/Jamrud District Khyber/Ghallaanai District Mohmand/Khar District Bajour/Miranshah District North Waziristan/ Parachinar District Kurram.
2. The Principal, GCC, Bannu No.2/ Mardan No.2/ Nowshera No.2/ Peshawar No.2. / D.I.Khan No.2.
3. The Principal, Govt. College of Management Sciences for (W) Arbab Road Peshawar/ Dalazak Road Peshawar/Abbottabad/ Mardan / Timergara/Kotha Swabi.
4. The Incharge Principal, GCMS Wana (S.W)

Subject: TENTATIVE SENIORITY LIST OF TEACHING CADRE STAFF (MALE/FEMALE)  
AS STOOD ON 31-12-2021.

I am directed to refer to the subject noted above and to enclose herewith Tentative Seniority list of the following teaching cadre staff (Male/Female) in the Department of Commerce Education & Management Sciences as stood on 31-12-2021:-

1. Professor/Principal (Male) BPS-20.
2. Professor/Principal (Female) BPS-20.
3. Associate Professor (Male) BPS-19.
4. Associate Professor (Female) BPS-19.
5. Assistant Professor (Male) BPS-18.
6. Assistant Professor (Female) BPS-18.
7. Lecturer (Male) BPS-17.
8. Lecturer (Female) BPS-17.
9. Librarian (Male) BPS-18.
10. Director Physical Education (Male) BPS-18.
11. Librarian (Male) BPS-17.
12. Librarian (Female) BPS-17.
13. Director Physical Education (Male) BPS-17.
14. Director Physical Education (Female) BPS-17.

  
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The Tentative Seniority Lists may kindly be circulated amongst the concerned staff members of your college in case there is any objection, the aggrieved person should route an appeal supported by documentary proof within thirty (30) days of the issuance of this letter failing which the seniority lists will be treated as final.

Encls:(As Above)

(SAMI ULLAH KHAN)  
DIRECTOR (ADMN)

Endst:No.DGCE&MS/Admn/seniority file/

Dated: 13-01-2022.

Copy forwarded for information to:

PA to DGCE&MS, Khyber Pakhtunkhwa Peshawar.

DIRECTOR (ADMN)

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**TENTATIVE SENIORITY LIST OF ASSISTANT PROFESSORS (BPS-18) GOVERNMENT COLLEGES OF MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE AS STOOD ON 31-12-2021.**

Total sanctioned posts = 321  
 Permanent = 321  
 Temporary =

S.No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17	Regular appointment/ Promotion to present post.		Mode of Appointment	Remarks
				Date	Date	BPS		
1.	Mr. Muhammad Yaseen; MS (Computer Science) GCMS Kohat	2-1-1978 Kohat	01-05-2005	01-05-2005	12-4-2011	18	Promotion	As dated promotion granted on recommendations of PSB vide notification No.SO (CE&MS)HED/1-2/95(1-33) dated 11.5.2020 and seniority position of incumbents at S.No.1 to 15 fixed accordingly.
2.	Mr. Jehangir Khan MA. English-II / B.Ed M.B.A.(HRM). (On Deputation to KP BT& CE)	10-03-1978 Mardan	13-05-2005	13-05-2005	12-4-2011	18	Promotion	-d0-
3.	Mr. Riaz Ali M. Sc (Computer) M.Phil. GCMS Sangot Swat	20-08-1976 Swat	12-05-2005	12-05-2005	12-4-2011	18	Promotion	-d0-
4.	Mr. Inayat Ullah Jan M. Sc(Maths-II) GCMS Peshawar	01-01-1967 Dir.	27-09-1990	29-05-2005	12-4-2011	18	Promotion	-d0-
5.	Mr. Hussain Ali Shah M.Com-II GCC-II Bannu	19-07-1962 Bannu	29-11-1986	29-05-2005	12-4-2011	18	Promotion	-d0-
6.	Mr. Bacha Khan M.A.(English-II) GCC-II Nowshera	03-12-1979 Bannu	15-11-2005	15-11-2005	12-4-2011	18	Promotion	-d0-

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S.No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17		Mode of Appointment	Remarks	
				Date	Date			
7.	Mr. Abdul Naib Khan. M.A.(Economics-II/D.Com. GCC-II Bannu	11-12-1964 Bannu.	29-10-1986	27-01-2006	12-4-2011	18	Promotion	-d0-
8.	Mr. Muhammad Saeed M.Phil (Maths) / M. Sc (Maths-I)/ M. Ed. GCMS Swabi	03-09-1968 Swabi	23-10-1993	27-01-2006	12-4-2011	18	Promotion	-d0-
9.	Mr. Muhammad Ajmal M.Com-I GCMS Mansehra	22-04-1965 Mansehra	24-02-1987	27-01-2006	12-4-2011	18	Promotion	-d0-
10.	Muhammad Shah Noor. M.Com-II GCMS Hangu	01-01-1962 Kohat	01-03-1987	11-02-2006	12-4-2011	18	Promotion	-d0-
11.	Mr. Sajjad Khan M.A. Islamiat-II GCC-II Bannu	13-10-1964 Bannu	13-11-1986	26-05-2006	26-5-2011	18	Promotion	-d0-
12.	Mr. Nadeem Anjum Ansari M.A. Urdu-II/D.com GCMS Peshawar	15-08-1968 Peshawar	11-12-1989	26-05-2006	26-5-2011	18	Promotion	-d0-
13.	Mr. Sultan Zeb M.Com-II GCMS Thana	03-02-1962 Thana	17-03-1987	26-05-2006	26-5-2011	18	Promotion	-d0-
14.	Mr. Alangir M. Sc (Statistics-II). GCMS Talash	06-01-1968 Thana	08-04-1995	26-05-2006	26-5-2011	18	Promotion	-d0-
15.	Mr. Amin Ullah M. Sc (Maths-II). GCMS Peshawar	25-05-1965 Peshawar.	15-10-1988.	17-05-2007	17-5-2012	18	Promotion	-d0-

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S.No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17	Regular appointment/ Promotion to present post.		Mode of Appointment	Remarks
				Date	Date	BPS		
16.	Mr. Gohar Rahman, MA (English) / M.Phil/ MS( English) GCMS Mardan	23-03-1981 Moh: Agency	13-03-2014	-	Advt. 2/2011 13-03-2014	18	initial	
17.	Mr. Yasir Muhammad Imran MA (English) / B.Ed GCMS D.I.Khan	16-02-1980 Lakki	01-11-2005	-	Advt. 2/2011 19-03-2014	18	initial	
18.	Mrs. Rakhshanda Younis i)M.A.(English-II)/B.Ed. GCMS, Haripur	13-02-1978 Haripur	30-05-2013	-	Advt. 1/2012 30-05-2013	18	initial	
19.	Muhammad Nazir Shah, i)MBA-I ii) MS (Mgt: Sciences) GCMS Jallozai	01-08-1979 Bannu	11-11-2008	-	Advt. 1/2012 13-03-2014	18	initial	Associate prof:BS-19 Acting Charge Commerce.
20.	Muhammad Tahir, i) M.B.A. (Marketing), ii)M.S.(Mgt. Sciences). GCMS, Abbottabad	05-02-1981 Mansehra	09-05-2006	14-05-2011	Advt. 1/2012 13-03-2014	18	initial	Associate prof:BS-19 Acting Charge (Commerce).
21.	Muhammad Yasir, i) M.B.A (Finance) ii) M/S Management Sciences. GCMS, Mansehra	01-02-1982 Mansehra	04-06-2004	14-5-2011	Advt. 1/2012 13-03-2014	18	initial	Associate prof:BS-19 Acting Charge (Commerce)
22.	Mr. Wilayat Shah, MBA / MS (Management) GCMS Hangu	21-08-1974 Charsadda	13-03-2014	-	Advt. 1/2012 13-03-2014	18	initial	Associate prof:BS-19 Acting Charge (Commerce)
23.	Mr.Naik Muhammad i)M.Com.	01-02-1980 Swabi.	17-05-2006	14-12-2012	Advt. 1/2012 09-06-2015	18	initial	Associate prof:BS-19 Acting Charge (Commerce)

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S.No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17		Regular appointment/ Promotion to present post.	Mode of Appointment	Remarks
				Date	Date			
	GCMS Bunir							
24.	Mr. Bahadar Khan, M.Com-I GCMS, Thana	12-01-1975 Dir.	20-11-2001	01-04-2008	Advt. 1/2012 13-03-2014	18	initial	Associate prof:BS-19 Acting Charge (Commerce)
25.	Mr. Humayun Akhtar I) M.A.(Economics)/M.Phil. GCC-II Hannu	20-03-1978 Bannu.	20-03-2009	20-03-2009	Advt. 1/2012 14-04-2014	18	initial	Associate prof:BS-19 Acting Charge (Economics)
26.	Mr. Shahi Yar Khan i) M.Com GCC-II Nowshera	01-01-1982 Peshawar	04-05-2006	14-12-2012	Advt. 1/2012 01-04-2015	18	initial	Associate prof:BS-19 Acting Charge (Commerce).
27.	Mr. Hussain Ullah, M. Com-I. GCMS, Chitral	28-03-1982 Chitral	09-05-2006	14-5-2011	Advt. 1/2012 13-03-2014	18	initial	
28.	Mr. Waseem Ullah Khan, MBA (Finance-I) / M.Sc Eco: GCMS Mardan	15-03-1978 Karak	13-03-2014	-	Advt. 1/2012 13-03-2014	18	initial	
29.	Mr. Shakil Ahmad I)M.Com GCMS, Jamrud	02-06-1979 Khyber Agency:	01-02-2008	18-03-2011	Advt. 1/2012 22-04-2014	18	initial	
30.	Mr. Munawar Khan, MBA / MS (Management). GCMS Peshawar	15-01-1980 Nowshera	13-03-2014	-	Advt. 1/2012 13-03-2014	18	initial	
31.	Mr. Farukh Sultan, M.Com-I GCC-II Peshawar	30-12-1981 Peshawar	27-11-2008	-	Advt. 1/2012 13-03-2014	18	initial	



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S.No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17		Mode of Appointment	Remarks
				Date	Date		
32.	Mr. Zarrar Ziaud Din, I- MBA (Finance) ii- M.Sc Maths. iii- M.S. (Management Sc :) GCMS Kohat	10-11-1979 Kohat	14-03-2014	-	Advt. 1/2012 13-03-2014	18	initial
33.	Mr. Gul Faiz Khan i) M Com-II ii) M.A. P/Sc-II GCMS Chitral	26-10-1967 Chitral	03-08-1997	26-05-2006	Advt. 1/2012 13-03-2014	18	initial
34.	Mr. Kiramat Ullah Khan, M.Sc (Eco) / M.Ed.DIT GCMS Hangu	30-05-1980 FR Bannu	01-10-2007	01-10-2007	Advt. 1/2012 07-02-2014	18	initial
35.	Mr. Ikramuddin i) M.Com/DIT. GCMS Khar Bajur	01-04-1980 Bajaur Agency	28-04-2006	-	Advt. 1/2012 23-04-2014	18	initial
36.	Mr. Shoukat Hayat Khan, M. Com-I. GCMS Chitral	22-01-1972 Chitral	12-05-2006	14-5-2011	Advt. 1/2012 13-03-2014	18	initial
37.	S. Tanveer Hussain Shah, MBA GCC-II Peshawar	08-03-1973 Peshawar	30-12-2013	-	Advt. 2/2012 30-12-2013	18	initial
38.	Mr. Momin Khan i) M.A.(English)/M.Ed. GCMS Sangota Swat	03-11-1970 Swat	04-09-1999	-	Advt. 2/2012 06-12-2013	18	initial
39.	Mr. Sajjad Ali M.Sc(Statistics) ii) M.A (Economics) iii) M.S(M.Pahil) Mg/B.Ed GCMS Peshawar	01-06-1979 Peshawar	25-Sep-2006	18-May-2007	10-08-2018	18	Promotion

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S.No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17		Mode of Appointment	Remarks
				Date	Date		
40.	Muhammad Asif M.Sc (Maths)/B.Ed/M.S GCMS Jamrud	01-09-1979 Khy: Agency	18-May-2007	18-May-2007	10-08-2018	18	Promotion
41.	Mr. Farid Ullah Khan M.Com GCMS Bannu	15-01-1981 Bannu	6-May-2006	15-Mar-2008	10-08-2018	18	Promotion
42.	Mr. Mujeeb-ur-Rehman i)M.Sc (Computer Sciences) ii)M.S(TT) iii)MBA (IRM) GCMS Peshawar	02-01-1983 Peshawar	23-Apr-2008	23-Apr-2008	10-08-2018	18	Promotion
43.	Mr. Naeem Ullah i)M.Sc (Computer Sciences) ii)M.Phil(Computer Sciences) GCMS Sangota Swat	01-04-1981 Swat	23-Apr-2008	23-Apr-2008	10-08-2018	18	Promotion
44.	Mr. Miskeen Shah i)M.Sc (Computer Sciences) ii)M.S (Project Management). GCMS Haripur	15-03-1978 Haripur	23-Apr-2008	23-Apr-2008	10-08-2018	18	Promotion
45.	Mr. Nasir Jamal M.Sc (Computer Sciences) GCC-II Nowshera	14-10-1978 Nowshera	23-Apr-2008	23-Apr-2008	10-08-2018	18	Promotion
46.	Muhammad Wasem i)MS (Computer Sciences) ii)BCS (Hons) GCMS Haripur	11-04-1984 Haripur	23-Apr-2008	23-Apr-2008	10-08-2018	18	Promotion
47.	Mr. Fazli Akbar M.Sc (Computer Science) GCMS Mardan	20-03-1982 Moh Agency	3-Jun-2006	23-Apr-2008	10-08-2018	18	Promotion

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S.No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17		Regular appointment/ Promotion to present post.		Mode of Appointment	Remarks
				Date	Date	Date	BPS		
48.	Mr. Latif Ullah Khan i)M.Sc. (Computer Science) ii)MBA (HRM) GCMS Lakki Marwat	15-03-1981 Lakki	24-Apr-2008	23-Apr-2008	10-08-2018	18	Promotion		
49.	Mr. Salim Khan, i)M.Sc (Maths)/ M.Ed ii M.A (Economics) GCMS Thana	06-03-1972 Malakand	31-May-2008	31-May-2008	10-08-2018	18	Promotion		
50.	Mr. Saleem Khan M.Sc (Maths) GCC-II, Mardan	12-09-1970 Mardan	25-Jul-1997	15-Nov-2008	10-08-2018	18	Promotion		
51.	Mr. Abdul Qayyum M.Sc (Maths) GCMS Lakki Marwat	09-01-1971 Lakki	25-Sep-1997	15-Nov-2008	10-08-2018	18	Promotion		
52.	Mr. Bashir Ahmad M.Sc (Maths) GCMS Mardan	01-04-1976 Haripur	21-Sep-1999	15-Nov-2008	10-08-2018	18	Promotion		
53.	Mr. Umer Ali Khan M.Sc (Maths) GCMS Kohat	02-02-1972 F.R Baran	11-Nov-1999	15-Nov-2008	10-08-2018	18	Promotion		
54.	Mr. Ismail M.Com GCMS Khar Bajur	01-04-1970 Bajur Agency	28-Oct-1998	15-Nov-2008	10-08-2018	18	Promotion		
55.	Mr. Mehtab Khan M.A. (English)/B.Ed GCMS Abbottabad	13-03-1982 Abbottabad	29-Jan-2009	29-Jan-2009	10-08-2018	18	Promotion		
56.	Mr. Waheed Ullah i)M.A (Pak: Studies) GCMS Thana	15-03-1983 Malakand	22-Apr-2009	Advt.No.1/2008 22-Apr-2009	10-08-2018	18	Promotion		

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Sl. No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17		BPS	Mode of Appointment	Remarks
				Date	By			
186.	Mr. Irshad Ali MS Management Sciences Assistant Professor GCC-II Mardans	19-03-1985 Mohmand	25.11.2010	29-Oct-2015 (By Upgradation)	Advt 2/2019 27-May-2021	18	Initial	

(SAMI ULJAH KHAN)  
DIRECTOR ADMIN



  
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25/11/2022  
**ANNEXURE**

I  
33

To  
The Secretary,  
Higher Education Department,  
KP Peshawar

Through: Proper Channel

Subject: APPEAL FOR CORRECTION IN SENIORITY

Dear Sir,

With reverence it is stated that I have been appointed as a lecturer (Business Maths/ Statistics) through the public service commission vide notification No. SOIII(IND)TE/3-67006 Dated May 15, 2007.

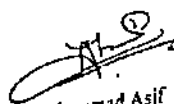
Recently while applying for ante-dated promotion case I came to know that after two days of my notification 12 Junior Instructors were promoted to Lecturers/ Instructors vide notification No. SOIII(IND)TE/1-17/07 Dated May 17, 2007. Among of them 10 were from the Govt. Colleges of Management Sciences whose names are as follows.

1. Mr. Amin Ullah (In service)
2. Mr. Fida Ur Rehman
3. Mr. Zia Ullah
4. Mr. Muhammad Haroon
5. Mr. Khan Muhammad
6. Mr. Ali Akbar Shah
7. Mr. Gul Ibrahim Shah
8. Mr. Muhammad Parwar
9. Mr. Shah Janan
10. Mr. Muhammad Fayyaz

Although my appointment notification was prior to their promotion notification they are place ahead of me in the seniority list. Subsequently on the basis this they have been awarded ante-dated promotion. Mr. Amin Ullah has been promoted to the post of Associate Professor (BPS-19) in the last PSD. This appears to be quite anomalous and unjust to me.

Therefore it is requested to kindly rectify this discrepancy by placing me ahead of them so that I can also be bestowed upon the same benefits.

Thanking you in anticipation

  
Muhammad Asif  
Assistant Professor (Maths)  
GCMS Jamrud

  
**TRUE COPY**

NO. GCMS-2/R-Road/PESH/ 1118

Dated: 28/03/2022

ANNEXURE

34

To  
The Director General,  
Commerce Education & Management Sciences,  
Khyber Pakhtunkhwa, Peshawar

Subject: SENIORITY ISSUES.

Reference to your letter No.DGCE&MS/Admn/EnquiryGen/1639(1-5) dated 1<sup>st</sup> of March 2022 on the subject cited above.

- X 1. The seniority issue of lecturers named Miss. Shamsa Afridi, Mr. Wahid Gul, Muhammad Tufail, Mr. Jafib Sikandar, Mr. Hafiz Ajmal Saeed has been examined in detail. Their plea does not seem to be sustainable in the face of rule 17(2) APT rules 1989. Moreover their notification of regular appointment was issued on different dates in 2013, whereas the services of contract employees were regularized on 31<sup>st</sup> of December 2012. Hence, their claim does not seem to be valid & sustainable. The employees (Regularization of Services) Act, 2009 came into force on 24.10.2009, which provides shelter to all contract employees whose services were regularized w.e.f. 31<sup>st</sup> of December 2012.
- X 2. The claim of Mr. Om Parkash and Zeeshan Pervez apparently seem to be valid. However, their issue relates to KPSC Rules, which may be taken up with Secretary HED by the Director General (CE&MS) office for resolution.
- X 3. The seniority issue of Miss. Nayab Sarfaraz, Miss. Sndia Imtiaz, Miss. Nayab Gul, Miss. Hadia Bostan may be dealt with as per provisions contained in para 17 APT Rules 1989.
- X 4. The seniority of Mr. Sajjad Ali Assistant Professor GCMS Peshawar & Muhammad Asif Assistant Professor GCMS Jamrud may be resolved in light of provision contained in para 17 (2) of APT rules 1989. Their plea seems to be sustainable in light of said rule.
- X 5. The seniority issue of Mr. Asif Ali Assistant Professor & Mr. Jalal Uddin Assistant Professor GCMS Talash may be resolved in light of minutes of PSB held in 2004, in which the applicant's promotion was deferred.
6. The seniority issues of Assistant Professors named Mr. Hyas, Mr. Fida Muhammad, Mr. Shamsher Ali, Mr. Sajjad, Mr. Bahar Alam, Mr. Niamat Ullah, Mr. Hazratullah, Mr. Azhar Nawaz, Mr. Imran, Mr. Talir Khan, Muhammad Dast, Mr. Noorul Hadi & Mr. Khalid Nawaz may be resolved in the light of report dated 21<sup>st</sup> of Apr 2021 submitted to your office.
7. The plea of Mr. Shahid Khan Masood Assistant Professor (GCMS D.I.Khun) seems to be genuine. His seniority issue be resolved in conformity to the provisions contained in sub rule 2 of Rule 4 of employees (Regularization of Services) Act /2009.

Report is submitted for your perusal and necessary action please.

Dr. Ayaz Khan  
Chairman

D(A)



Prof: Khalid Khan Khattak  
Member

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7

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT**

**ANNEXURE**

**K**

Dated Peshawar the 27/06/2022

35

**NOTIFICATION**

**No.SO(CE&MS)HED/1-23/359(1-2).** In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2021) of Male Assistant Professors (BPS-18) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned.

-sd-

**SECRETARY TO  
GOVT: OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, DEPARTMENT**

**Endst: No. & date even.**

*Copy of seniority list of Male Assistant Professors (BPS-18) is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.*

33408  
28/6/22

27/06/22

**Nasir Ali  
SECTION OFFICER (CE&MS)**

**TRUE COPY**

*Handwritten signatures and dates:*  
D(A)  
28/6/22  
28/6/22

*Keep in comm file*

**DRAFT FINAL SENIORITY LIST OF ASSISTANT PROFESSORS IN BPS-18 (MALE) GOVERNMENT COLLEGES OF  
MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE CORRECTED UPTO 31.12.2021  
TOTAL SANCTIONED POSTS = 321 (REGULAR)**

**TRUE COPY**

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S.No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
1.	Mr. Muhammad Yaseen, MS (Computer Science) GCMS Kohat	2-1-1978 Kohat	01-05-2005	01-05-2005	18	Promotion	12-4-2011	Antedated promotion granted on recommendations of PSB wide notification No.SO (CE&MS) IED/1-2/695(I-33) dned 11.5.2020 and seniority position of incumbents at S.No.1 to 15 fixed accordingly.
2.	Mr. Jehangir Khan MA. English-II / B. Ed M.B.A.(IIRM). (On Deputation to KP BT& CE)	10-03-1978 Mardan	13-05-2005	13-05-2005	18	Promotion	12-4-2011	-d0-
3.	Mr. Rinz Ali M. Sc (Computer) M.Phil. GCMS Sangot Swat	20-08-1976 Swat	12-05-2005	12-05-2005	18	Promotion	12-4-2011	-d0-
4.	Mr. Inayat Ullah Jan M. Sc(Maths-II) GCMS Peshawar	01-01-1967 Dir.	27-09-1990	29-05-2005	18	Promotion	12-4-2011	-d0-
5.	Mr. Hussain Ali Shah M.Com-II GCC-II Bannu	19-07-1962 Bannu	29-11-1986	29-05-2005	18	Promotion	12-4-2011	-d0-
6.	Mr. Bacha Khan M.A.(English-II) GCC-II Nowshera	03-12-1979 Bunner	15-11-2005	15-11-2005	18	Promotion	12-4-2011	-d0-

**Checked Officer  
Commerce & MS  
Higher Education Deptt.  
Govt. of Punjab, Pakistan**



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	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
	2	3	4	5	6	7	8	9
14.	Mr. Alamgir M. Sc (Statistics-II). GCMS Talash	06-01-1968 Thana	08-04-1995	26-05-2006	18	Promotion	26-5-2011	-do-
15.	Mr. Amin Ullah M. Sc (Maths-II). GCMS Peshawar	25-05-1965 Peshawar.	15-10-1988.	17-05-2007	18	Promotion	17-5-2012	-do-
16.	Mr. Golzar Rahman, MA (English) / M.Phil/ MS( English) GCMS Mardan	23-03-1981 Moh: Agency	13-03-2014	-	18	initial	Advt. 2/2011 13-03-2014	
17.	Mr. Yusir Muhammad Imran MA (English) / B.Ed GCMS D.I.Khan	16-02-1980 Lakki	01-11-2005	-	18	initial	Advt. 2/2011 19-03-2014	
18.	Mrs. Rakhshanda Younis i)M.A.(English-II)/B.Ed. GCMS, Haripur	13-02-1978 Haripur	30-05-2013	-	18	initial	Advt. 1/2012 30-05-2013	
19.	Muhammad Nazir Shah, i)MBA-I ii) MS (Mgt: Sciences) GCMS Jallozai	01-08-1979 Bannu	11-11-2008	-	18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge Commerce
20.	Muhammad Tahir, i) M.B.A. (Marketing) ii)M.S.(Mgt. Sciences). GCMS. Abbottabad	05-02-1981 Manshra	09-05-2006	14-05-2011	18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge (Commerce),

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Section Officer  
Commerce & IS  
Muzaffargarh District  
Muzaffargarh

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth / Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date.	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
21.	Muhammad Yasir, i) M.B.A (Finance) ii) M/S Management Sciences. GCMS, Munshehra	01-02-1982 Munshehra	04-06-2004	14-5-2011	18	initial	Advt. 1/2012 13-03-2014.	Associate prof:BS-19 Acting Charge (Commerce)
22.	Mr. Wiliayat Shah, MBA / MS (Management) GCMS Hanju	21-08-1974 Charsadda	13-03-2014	-	18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge (Commerce)
23.	Mr. Naik Muhammad i) M.Com. GCMS Bunir	01-02-1980 Swabi.	17-05-2006	14-12-2012	18	initial	Advt. 1/2012 09-06-2015	Associate prof:BS-19 Acting Charge (Commerce)
24.	Mr. Bahadar Khan, M.Com-I GCMS, Thana	12-01-1975 Dir.	20-11-2001	01-04-2008	18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge (Commerce)
25.	Mr. Humayun Akhtar i) M.A.(Economics)/M.Phil. GCC-II Bannu	20-03-1978 Bannu.	20-03-2009	20-03-2009	18	initial	Advt. 1/2012 14-04-2014	Associate prof:BS-19 Acting Charge (Economics)
26.	Mr. Shahi Yar Khan i) M.Com GCC-II Nowshera	01-01-1982 Peshawar	04-05-2006	14-12-2012	18	initial	Advt. 1/2012 01-04-2015	Associate prof:BS-19 Acting Charge (Commerce).
27.	Mr. Hussain Ullah, M. Com-I. GCMS, Chitral	28-03-1982 Chitral	09-05-2006	14-5-2011	18	initial	Advt. 1/2012 13-03-2014	
28.	Mr. Waseem Ullah Khan, MBA (Finance-I) / M.Sc Eco: GCMS Mardan	15-03-1978 Karak	13-03-2014	-	18	initial	Advt. 1/2012 13-03-2014	

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Section Officer  
Finance Deptt.  
Mardan

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No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
29.	Mr. Shakil Ahmad i) M.Com GCMS, Jamrud	02-06-1979 Khyber Agency:	01-02-2008	18-03-2011	18	initial	Advt. 1/2012 22-04-2014	
30.	Mr. Munawar Khan, MBA / MS (Management). GCMS Peshawar	15-01-1980 Nowshera	13-03-2014	-	18	initial	Advt. 1/2012 13-03-2014	
31.	Mr. Farukh Sultan, M.Com-I GCC-II Peshawar	30-12-1981 Peshawar	27-11-2008	-	18	initial	Advt. 1/2012 13-03-2014	
32.	Mr. Zarrar Ziaud Din, I- MBA (Finance) ii- M Sc Maths iii- M.S (Management Sc :) GCMS Kohat	10-11-1979 Kohat	14-03-2014	-	18	initial	Advt. 1/2012 13-03-2014	
33.	Mr. Gul Faiz Khan i) M Com-II ii) M.A. P/Sc-II GCMS Chitral	26-10-1967 Chitral	03-08-1997	26-05-2006	18	initial	Advt. 1/2012 13-03-2014	
34.	Mr. Kiramat Ullah Khan, M.Sc (Eco) / M.Ed.DIT GCMS Hangu	30-05-1980 FR Bannu	01-10-2007	01-10-2007	18	initial	Advt. 1/2012 07-02-2014	
35.	Mr. Ikramuddin i) M.Com/DIT. GCMS Khar Bajur	01-04-1980 Bajaur Agency	28-04-2006	-	18	initial	Advt. 1/2012 23-04-2014	

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Section Officer  
Consumer & MS  
Dep't  
Kohat

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post		Present appointment with date	Remarks
					BPS	Method of recruitment/ appointment		
2		3	4	5	6	7	8	9
36.	Mr. Shoukat Hayat Khan, M. Com-I. GCMS Chitral	22-01-1972 Chitral	12-05-2006	14-5-2011	18	initial	Advt. 1/2012 13-03-2014	
37.	S. Tanveer Hussain Shah, MBA GCC-II Peshawar	08-03-1973 Peshawar	30-12-2013	-	18	initial	Advt. 2/2012 30-12-2013	
38.	Mr. Momin Khan i)M.A.(English)/M.Ed. GCMS Sangota Swat	03-11-1970 Swat	04-09-1999	-	18	initial	Advt. 2/2012 06-12-2013	
39.	Mr. Sajjad Ali M.Sc(Statistics) ii) M.A (Economics)iii)M.S(M.Pahil) Mgt/B.Ed. GCMS Peshawar	01-06-1979 Peshawar	25-Sep-2006	15-May-2007	18	Promotion	10-08-2018	
40.	Muhammad Asif M.Sc (Maths)/B.Ed/M.S GCMS Jamrud	01-09-1979 Khy: Agency	15-May-2007	15-May-2007	18	Promotion	10-08-2018	
41.	Mr. Farid Ullah Khan M.Com GCMS Bannu	15-01-1981 Bannu	6-May-2006	15-Mar-2008	18	Promotion	10-08-2018	
42.	Mr. Mujeeb-ur-Rehman i)M.Sc (Computer Sciences) ii)M.S(IT) iii)MBA (HRM) GCMS Peshawar	02-01-1983 Peshawar	23-Apr-2008	23-Apr-2008	18	Promotion	10-08-2018	

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Section Officer  
 Control & MIS  
 Information Deptt.  
 Hknkhwa

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2	3	4	5	6	7	8	9	
185.	Mr. Irshad Ali MS Management Sciences Assistant Professor GCC-II Mardans	19-03-1985 Mohmand	25.11.2010	29-Oct-2015 (By Up-gradation)	18	Initial	Adv. 2/2019 27-May-2021	

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*(Signature)*  
 (SAMI ULLAH KHAN)  
 DIRECTOR (ADMN)

1. Certified that tentative seniority list was circulated amongst all incumbents and is not subject in any court of law.
2. Certified that sanction strength of the cadre is 321 as reflected in the budget book.

*(Signature)*  
 SECTION OFFICER (COMMERCE  
 HIGHER EDUCATION DEPARTMENT)

*(Signature)*  
 Section Officer  
 & MIS  
 Higher Education Deptt.  
 Mardans

# ANNEXURE 2

(43)

To

Secretary,  
Higher Education Department,  
Govt. of Khyber Pakhtunkhwa.

SUBJECT: APPEAL FOR CORRECTION IN SENIORITY.

R/Sir,

With reverence it is stated that I have been appointed as a Lecturer (Business Maths/ Statistics) through Public Service Commission Vide Notification No. SOIII (IND) TE/3-6/2006 Dated: May 15, 2007.

After 02 days of my notification 12 Junior instructors were promoted to the post of Lecturer Vide Notification No. SOIII (IND) TE/1-17/07 Dated: May 17, 2007. Among them 10 were from the Govt. Colleges of management Sciences whose names are as follows.

1. Amin Ullah (In Service)
2. Fida Ur Rehman
3. Zia Ullah
4. Muhammad Haroon
5. Khan Muhammad
6. Ali Akbar Shah
7. Gul Ibrahim Shah
8. Muhammad Parwar
9. Shah Janan
10. Muhammad Fayaz

Although my notification was prior to their notification they were placed ahead of me in the seniority list. I have submitted an appeal for correction in seniority on Dated: 25/01/2022 on the tentative seniority issued on 31/12/2021.

The committee constituted for seniority issues by the Directorate of Commerce Education & Management Sciences considered my application sustainable and valid. In the light of the committee report my date of notification has been corrected from 18 May, 2007 to 15 May, 2007 by the honorable Directorate but my seniority number has not been corrected.

Therefore, it is requested to place me on the correct Serial Number/position in the seniority list mean ahead of Amin Ullah.

*[Handwritten Signature]*  
06/07/2022

*[Handwritten Signature]*  
6/7/2022  
MUHAMMAD ASIF  
Assistant Professor BPS-18  
GCMS Jamrud

**TRUE COPY**

Appeal No. 5605/2021  
Muhammad Asif vs Govt



05.01.2023

Appellant alongwith his counsel present. Mr. Naseer-ud-Din

Shah, Assistant Advocate General for the respondents present.

In view of the letter No. SO(CE&MS)/HED/16/394(1-3) dated 20/07/2022 learned counsel for the appellant submit that the desired relief has otherwise been granted to the appellant rendering this appeal fruit-less. Disposed of accordingly. Consigne.

*Pronounced in open court in Peshawar and given under our hand and seal of this Tribunal on this 5<sup>th</sup> day of January, 2023.*

(Mian Muhammad)  
Member (E)

(Kalim Arshad Khan)  
Chairman

Certified to be true copy  
Khalid Iqbal  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application 10-01-23  
Number of Pages 1 Page  
Copying Fee 5/-  
Stamp 5/-  
Total 10/-  
Name of Applicant  
Date of Delivery of Copy 10-1-23



GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

ANNEXURE N<sup>o</sup>

(45)

DATED PESHAWAR THE 17/08/2023

**NOTIFICATION**

**No. SO(CE&MS)HED/1-23/**

1838-89

In exercise of power conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 read with Establishment Department's instructions No. SO(R-VI)/E&AD/1-16/2008/Vol-VI, dated: 26-07-2010, the Chief Secretary Khyber Pakhtunkhwa is pleased to approve final seniority list of Associate Professors (male) BPS-19, Government Colleges of Management Sciences/Govt. Colleges of Commerce, Khyber Pakhtunkhwa as it stood on 31-12-2022.

-sd-

SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT

Endst: No. & date even.

Copy forwarded to the:-

1. Directorate General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar, alongwith original approved seniority list, with the request to circulate to all concerned.
2. Director-IT, HEMIS Cell, Higher Education Department, with the request to upload the same on the official website of the department.
3. PS to Secretary Higher Education Department.
4. Master file.

*[Signature]* 17-08-2023

SECTION OFFICER (CE&MS)

*[Signature]*  
**TRUE COPY**



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DRAFT FINAL SENIORITY LIST OF ASSOCIATE PROFESSORS IN BPS-19 (MALE) GOVERNMENT COLLEGES OF MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE AS STOOD ON 31.12.2022 CORRECTED UPTO 03-05-2023  
TOTAL SANCATIONED POSTS = 202 (REGULAR).

S.No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					DPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
1.	Mr. Shams-ul-Haq, M.A (English-II), MBA GCMS Haripur.	12-02-1968 Peshawar.	31-05-1990	15-04-1998	19	Promotion	01-12-2016	
2.	Mohammad Rafiq, i) Ph. D (Urdu). ii) M.A. English-II iii) I.C.C (English) GCMS Talash.	02-07-1972 Swat.	08-05-1998	08-05-1998	19	Promotion	01-12-2016	
3.	Mr. Bakht Munir, i) M.A (Urdu-II) (ii) B.Ed. GCMS Bajaur.	01-05-1971 Khar Bajaur.	08-09-1994	08-05-1998	19	Promotion	01-12-2016	
4.	Mr. Ghulam Ullah, M.B.A-I. GCC-II D I Khan.	15-03-1963 D.I. Khan.	05-12-1988	01-06-1998	19	Promotion	01-12-2016	
5.	Mr. Haider Ullah, i) M.A (Islamiat). (ii) M.A (Equivalent certificate) GCMS Peshawar.	01-04-1968 Dir.	07-09-1998	07-09-1998	19	Promotion	01-12-2016	
6.	Mr. Zahoor Ahmad, M.B.A-I. GCMS Shabqadar.	01-04-1968 Mohmand Agy.	01-11-1999	01-11-1999	19	Promotion	01-12-2016	
7.	Mr. Ali Bahadur, M.Sc (Computer-II). ii) M.B.A. GCMS Mardan.	01-03-1971 Charsadda.	04-12-1999	04-12-1999	19	Promotion	01-12-2016	

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
1	2	3	4	5	6	7	8	9
8.	Mohammad Ayaz Khan, M.Com-I. GCMS Peshawar.	02-05-1972 Peshawar.	07-12-1999	07-12-1999	19	Promotion	01-12-2016	
9.	Mr. Bashir Ahmad, M.A (English-II). GCC-II Mardan.	01-01-1974 Dir.	01-05-2000	01-05-2000	19	Promotion	01-12-2016	
10.	Mohammad Fiaz, M.Com-I / M.A. Urdu-II. GCMS Manshera.	30-03-1971 Mansehra	01-07-1997	17-05-2007	19	Promotion	01-12-2016	
11.	Mr. Irfan Ullah, MS Project Management M.Com-I GCMS Karak	17-07-1974 Karak	30-07-2008	30-07-2008	19	Promotion	01-12-2016	
12.	Mr. Hidayat Ullah M.Com-II/M.Phil. GCMS Mardan	15-11-1970 Dir	28-12-1998	01-08-2008	19	Promotion	01-12-2016	
13.	Mr. Haroon-ur-Rashid M.Com-II GCMS Timergara.	20-02-1968 Dir	17-02-1999	01-08-2008	19	Promotion	01-12-2016	
14.	Mr. Motawali Khan M.Com-I GCC-II Mardan.	03-03-1972 Moh: Agency	15-11-1999	01-08-2008	19	Promotion	01-01-2018	
15.	Mr. Fida-ur-Rehman M.Com-I GCMS Chitral.	01-01-1968 Chitral	16-10-1998	17-05-2007	19	Promotion	01-01-2018	
16.	Khawaja Nazim-ud-Din, M. Com-I. GCMS Chitral.	20-10-1977 Chitral.	14-12-2001	14-12-2001	19	Promotion	01-01-2018	
17.	Mr. Hafeez Ullah, M.A. (Islamiat-I) GCMS Charsadda	07-06-1976 Moh. Agency	13-06-2002	13-06-2002	19	Promotion	01-01-2018	

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No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
18.	Mr. Shah Faisal, M. Com-I GCC-II Mardan	15-03-1971 BajaurAgy.	13-03-1993	15-01-2005	19	Promotion	01-01-2018	
19.	Mr. Fazal Qadir, i) M.A. (Islamiat-I) ii), M.A. (Arabic-I/M. Ed-II) GCMS Sangota Swat.	20-03-1973 Swat	08-09-1992	13-12-2001	19	Promotion	01-01-2018	
20.	Mr. Nowroz Khan, M. Sc (Computer Sc: GCMS:Ghallaanal.	07-12-1968 Moh.Agy.	12-10-1995	01-01-2002	19	Promotion	01-01-2018	
21.	Mr. Najeeb Ullah M.A. (English-II), DIT. GCMS-Timergara.	09-03-1975 Dir.	22-06-2002	22-06-2002	19	Promotion	01-01-2018	
22.	Mr. Asad Jamal, M.A (English-II). GCMS, Peshawar	14-10-1971 Karak.	13-06-2002	13-06-2002	19	Promotion	01-01-2018	
23.	Muhammad Waris, M.A (Urdu-I).Ph.D. GCMS Thana Malakand	04-01-1975 Malakand.	14-06-2002	14-06-2002	19	Promotion	01-01-2018	
24.	Mr. Zia ur Rehman, M.A (Islamiat-II). GCMS Manshera	01-01-1971 Mansehra.	02-07-1997	15-06-2002	19	Promotion	01-01-2018	
25.	Muhammad Shuaib, M.A (Urdu-II) (B. Ed). GCMS Peshawar.	01-05-1969 Nowshera.	17-06-2002	17-06-2002	19	Promotion	01-01-2018	
26.	Mr. Amjad Khan, M.A.(Economics-I) GCMS Jalozai Nowshera	01-04-1969 Malakand	17-06-2002	17-06-2002	19	Promotion	01-01-2018	

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No.	Name of Officer with Academic Qualification	Date of Birth / Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					DPS	Method of recruitment appointment		
27.	Mr. Amir Ali, M. Sc (Economics-I). GCMS Swabi.	02-12-1975 Swabi	13-08-2002	13-06-2002	19	Promotion	01-01-2018	
28.	Mr. Ihsanullah Khan, i) M. Sc (Computer Sc.) ii) B. Ed. GCMS Lakki Marwat.	14-03-1974 Lakki	14-08-2002	14-06-2002	19	Promotion	01-01-2018	
29.	Mr. Riaz Muhammad, M. Sc (Computer Sc-) GCMS Mardan (On deputation to KP BT & CE)	10-09-1984 Malakand	10-11-1994	01-07-2002	19	Promotion	01-01-2018	
30.	Mr. Fawad Ali, MA (English-II). GCMS Mardan	06-05-1974 Mardan.	20-08-2003	20-06-2003	19	Promotion	01-01-2018	
31.	Mr. Abdul Fattah MA (English-II) GCMS Chitral	02-11-1974 Chitral.	20-08-2003	20-08-2003	19	Promotion	01-01-2018	
32.	Mr. Usman Ali i) M.Phil (Urdu) M.A. (Urdu-II/ M. Ed / M.A. (Islamiat). GCMS Sangola Swat.	01-10-1973 Swat	22-03-1992	01-07-2003	19	Promotion	01-01-2018	
33.	Mr. Masroor Asim, M. Sc (Maths-II). GCMS Peshawar.	12-05-1967 Peshawar.	15-09-1990	15-03-2004	19	Promotion	01-01-2018	
34.	Mr. Qarib Ullah, MA (Islamiat) II. B. Com-II GCMS Wari.	18-02-1965 Dir	01-12-1988	29-05-2004	19	Promotion	01-01-2018	

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No.	Name of Officer with Academic Qualification	Date of Birth/Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
35.	Mr. Ihsan Ullah Khan M. Com-I/M.S. (Management Sciences)/M.Phil. GCC-II Bannu.	23-05-1975 Bannu	14-05-2008	25-03-2009	19	Promotion	01-01-2018	
36.	Mr. Khalid Usman Khattak MS Management Sciences GCC-II Peshawar.	17-02-1977 Karak	15-05-2004	25-03-2009	19	Promotion	01-01-2018	
37.	Muhammad Arshad M. Com-I/MS in Banking and Finance. GCMS Abbottabad	12-06-1977 Abbottabad	09-05-2008	28-05-2009	19	Promotion	01-01-2018	
38.	Muhammad Fiaz, M. Com-I MS (Banking & Finance) GCMS Manshera.	03-03-1974 Mansehra	31-10-1998	20-10-2005	19	Promotion	01-01-2018	
39.	Mr. Irfanullah MS(Project Management) GCMS Abbotabad	04-03-1970 Charsadda	04-05-2006	21-07-2009	19	Promotion	27-09-2018	
40.	Mr. Samiullah Khan M. Com-I Director DGCE&MS	20-12-1976 Peshawar	30-04-2005	30-04-2005	19	Promotion	27-09-2018	
41.	Mr. Samiullah M.Sc (Economics-I)/M.Phil GCMS Miranshah	01-03-1973 Bannu.	13-04-2005	13-04-2005	19	Promotion	27-09-2018	
42.	Mr. Muhammad Haroon. M.B.A.II GCMS Miranshah.	30-03-1973 N.W.A.	06-11-1999	17-05-2007	19	Promotion	27-09-2018	
43.	Sardar Ijaz Ahmad, MBA-I GCMS Abbottabad.	28-07-1977 Abbottabad	28-06-2008	28-06-2008	19	Promotion	27-09-2018	

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
1	2	3	4	5	6	7	8	9
44.	Muhammad Naveed Khan, M.Com-I GCMS Abbotabad	02-03-1978 A/Abad.	29-03-2008	29-03-2008	19	Promotion	27-09-2018	
45.	Mr. Saeed Sardar, i. M. Com-I ii. MS Mgt Sciences GCMS Jannud.	06-12-1980 Bannu	02-05-2006	04-11-2010	19	Promotion	27-09-2018	
46.	S. Arshad Ali Shah, M.Com-I GCC-II Nowshera.	10-4-1978 Nowshera	04-11-2010	04-11-2010	19	Promotion	27-09-2018	
47.	Mr. Aziz Ahmad, MS(Management Sc.) GCMS Mardan	28-04-1974 Chitral	01-07-2008	01-07-2008	19	Promotion	27-09-2018	
48.	Muhammad Younas M.Sc (Computer Science-I) GCMS Thana	15-03-1979 Thana	19-04-2005	19-04-2005	19	Promotion	27-09-2018	
49.	Mr. Afandiyar Youzaf i) MS(HR&I) ii) M.Com-I iii) MA (Economics) GCC-II Peshawar	01-06-1977 Swabi	27-04-2005	27-04-2005	19	Promotion	27-09-2018	
50.	Mr. Fazal Hussain M.Sc (Computer Science-I) GCC-II Mardan	27-01-1971 Malakand	25-04-2005	25-04-2005	19	Promotion	23-01-2019	
51.	Muhammad Idrees M.Sc (Computer Science-I) GCMS Manshera.	05-04-1975 Manshera	20-04-2005	20-04-2005	19	Promotion	23-01-2019	
52.	S. Zulfiqar Ali Shah M.S (Computer Science) GCMS Kohat	30-08-1977 Kohat	02-05-2005	02-05-2005	19	Promotion	23-01-2019	

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No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2	3	4	5	6	7	8	9	
53.	Mr. Abdul Rashid MS Computer Science GCMS Charsadda	15-02-1979 Mohmand Agency	19-04-2005	19-04-2005	19	Promotion	23-01-2019	
54.	Mr. Matiullah Khan M. Com-I GCMS Bannu	01-02-1973 FR Bannu	13-09-1999	27-04-2005	19	Promotion	23-01-2019	
55.	Mr. Jehan Zeb i) M. Com-I ii) MS (Mgt. Sc.) GCMS Peshawar	08-03-1968 Peshawar.	27-01-1998	21-10-2005	19	Initial	08-07-2019 18	
56.	Mr. Nafi Gul MA Islamiyat, MPhil Islamiyat GCMS Mardan.	15-08-1977 Charsadda	20-05-2010	20-05-2010	19	Initial	10-03-2020	
57.	Dr. Umer Qiaz Khan i) Ph.D. ii) M. Phil. iii). MA Urdu. iv) B.Ed. GCMS Bannu	03-08-1980 Bannu	01-10-2007	01-10-2007	19	Initial	31-12-2019	
58.	Mr. Riaz-Ud -Din MA English GCMS Sangota Swat.	03-03-1974 Swat	01-12-2005	01-12-2005	19	Initial	01-01-2020	
59.	Mr. Said Shah Mphil English GCMS Timergara	14-09-1981 Dir Lower	01-01-2009	01-01-2009	19	Initial	01-01-2020	
60.	Mr. Muhammad Daud i) M. Com -ii) M.S (Management Sciences) Director DGCE&MS	15-04-1983 Moh Agency	02-May 2006	14-05-2011	19	Initial	08-07-2019	

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No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of entry into Govt. Service	Date of Regular Appointment to the service/code	Regular appointment/Promotion to the present post.		Present appointment with date.	Remarks
					DPS	Method of recruitment appointment		
61.	Mr. Muhammad Idrees BBA (Hons) M.S (Management Sciences) GCMS Abbottabad.	01-03-1983 Mansehra	03-Jan-2011	26-02-2011	19	Initial	08-07-2019	
62.	Mr. Ali Akbar Shah M.A Urdu, Ph.D Urdu GCMS Balakot.	18-10-1985 Mansehra	16-05-1987	17-05-2007	19	Initial	08-12-2020	
63.	Dr. Muhammad Imtiaz P.hd in Urdu GCMS Jalozai Nowshera.	04-11-1972 Nowshera	18-10-2010	18-10-2010	19	Initial	19-05-2021	
64.	Mr. Jamroz Khan MSc Maths/B.Ed Phd Matha. GCC-II Peshawar	01-01-1982 Peshawar	18-05-2007	18-05-2007	19	Initial	01-03-2020	
65.	Mr. Mirza Ali Khan M.Sc Maths: GCMS Kohat.	05-04-1970 Karak	23-04-2005	23-04-2005	19	Initial	29-02-2020	
66.	Muhammad Ali M. A (Pak Study) GCMS Mardan.	04-01-1975 Mardan	21-10-2003	21-10-2003	19	Initial	10-09-2020	(His seniority will be fixed in light of court decision as and when received)
67.	Muhammad Jamil Khan M.Sc (Computer Science-I) GCMS Haripur.	10-11-1977 Peshawar	21-04-2005	21-04-2005	19	Promotion	10-10-2019	
68.	Mr. Muhammad Yaseen, MS (Computer Science) GCMS Kohat	2-1-1978 Kohat	01-05-2005	01-05-2005	19	Promotion	19-01-2022	
69.	Mr. Jehangir Khan MA. English-II /B. Ed M.B.A.(HRM). (On Deputation to KP BT& CE)	10-03-1978 Mardan	13-05-2005	13-05-2005	19	Promotion	19-01-2022	

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No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
70.	Mr. Riaz Ali M. Sc (Computer) M.Phil. GCMS Sangota Swat	20-08-1976 Swat	12-05-2005	12-05-2005	19	Promotion	19-01-2022	-d0-
71.	Mr. Inayat Ullah Jan M. Sc(Maths-II) GCC-II, Nowshera	01-01-1967 Dir.	27-09-1990	29-05-2005	19	Promotion	19-01-2022	-d0-
72.	Mr. Bacha Khan M.A.(English-II) GCC-II Nowshera	03-12-1979 Bunjer	15-11-2005	15-11-2005	19	Promotion	19-01-2022	-d0-
73.	Mr. Abdul Naib Khan. M.A.(Economics-II/D.Com. GCC-II Bannu	11-12-1964 Bannu.	29-10-1986	27-01-2006	19	Promotion	19-01-2022	-d0-
74.	Mr. Muhammad Saeed M.Phil (Maths) / M. Sc (Maths- II) M. Ed. GCMS Swabi	03-09-1968 Swabi	23-10-1993	27-01-2006	19	Promotion	19-01-2022	-d0-
75.	Mr. Muhammad Ajmal M.Com-I GCMS Mansehra	22-04-1965 Mansehra	24-02-1987	27-01-2006	19	Promotion	19-01-2022	-d0-
76.	Mr. Sajjad Khan M.A. Islamiat-II GCMS, Bannu	13-10-1964 Bannu	13-11-1986	26-05-2006	19	Promotion	19-01-2022	-d0-
77.	Mr. Nadeem Anjum Ansari M.A. Urdu-II/D.com GCMS Peshawar	15-08-1968 Peshawar	11-12-1989	26-05-2006	19	Promotion	19-01-2022	-d0-
78.	Mr. Alamgir M. Sc (Statistics-II). GCMS Talash	06-01-1968 Thana	08-04-1995	26-05-2006	19	Promotion	19-01-2022	-d0-

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service.	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2	3	4	5	6	7	8	9	
79.	Mr. Sajjad Ali M.Sc(Statistics) ii) M.A (Economics)iii)M.S(M.Pahil) Mgt/B.Ed GCMS Peshawar	01-06-1979 Peshawar	25-Sep-2006	15-May-2007	19	Promotion	27-04-2022	Placed in light of judgment of KP Service Tribunal dated 05-01-2023
80.	Muhammad Asif M.Sc (Maths)/B.Ed/M.S GCMS Jamrud	01-09-1979 Khy: Agency	15-May-2007	15-May-2007	19	Promotion	27-04-2022	-to-
81.	Mr. Amin Ullah M. Sc (Maths-II). GCMS Peshawar	25-05-1965 Peshawar.	15-10-1988.	17-05-2007	19	Promotion	19-01-2022	
82.	Mr. Gohar Rahman, MA (English) / M.Phil/ MS( English) GCMS Mardan	23-03-1981 Moh: Agency	13-03-2014	-	19	Promotion	19-01-2022	
83.	Mr. Yasir Muhammad Imran MA (English) / B.Ed GCMS D.I.Khan	16-02-1980 Lakki	01-11-2005	-	19	Promotion	19-01-2022	
84.	Mrs. Rakhshanda Younis i)M.A.(English-II)/B.Ed. GCMS, Haripur	13-02-1978 Haripur	30-05-2013	-	19	Promotion	19-01-2022	
85.	Muhammad. Nazir Shah, i)MBA-I ii) MS (Mgt: Sciences) GCMS Jalozai Nowshera	01-08-1979 Bannu	11-11-2008	-	19	Promotion	19-01-2022	
86.	Muhammad Tahir, i) M.B.A. (Marketing) ii)M.S.(Mgt. Sciences). GCMS, Abbottabad	05-02-1981 Manshra	09-05-2006	14-05-2011	19	Promotion	19-01-2022	

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth/Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
147.	Shahab-e-Saqib i) M.Sc (Economics) ii) M.S (Regional & Rural Development & planning) iii) P.hd (Economics Dev.) GCC-II Mardan	04-3-1983 Mohmand Agency	26-March-2009	Advt.No.3/2008 26-Mar-2009	19	Promotion	19-12-2022	
148.	Mr. Shansher Ali i) M.A (Economics) GC MS Talash	22-02-1985 Swat	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	19	Promotion	19-12-2022	
149.	Mr. Sajjad Hussain M.A (Economics)/b.Ed GCMS Charsadda	02-10-1978 Charsadda	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	19	Promotion	19-12-2022	
150.	Mr. Azhar Nawaz i) M.Sc (Eco.) ii) M.Phil GCMS Abbottabad	01-03-1984 Abbottabad	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	19	Promotion	19-12-2022	

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1. Certified that tentative seniority list was circulated amongst all incumbents and is not sub-judice in any court of law.
2. Certified that sanction strength of the cadre is 202 as reflected in the budget book.

(SAMI ULLAH KHAN)  
DIRECTOR (ADMIN)

*[Signature]*  
8/5/28

*[Signature]*  
SECTION OFFICER (COMMERCE)  
HIGHER EDUCATION DEPARTMENT

Section Officer  
Classified & 105  
Higher Education Dept  
Govt of Khyber Pakhtunkhwa

# VAKALATNAMA

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In the Court of

**Khyber Pakhtunkhwa Service Tribunal, Peshawar**

Service Appeal No. \_\_\_\_ / 2024

ID No.	B.C- 10-7764
Advocate	M. Zafar
Cell No.	0300-9597670
CNIC	17301-1639615-3

Petitioner  
Plaintiff  
Applicant  
Appellant  
Complainant  
Decree-Holder

**Muhammad Asif**

**V**ERSUS

Respondent  
Defendant  
Opponent  
Accused  
Judgment-Debtor

**Govt of Khyber Pakhtunkhwa etc.**

I / We **Muhammad Asif** the above noted appellant, do hereby appointed and constitute, **Muhammad Zafar Khan Tahirkheli, Advocate Supreme Court of Pakistan** to appear, plead, act, compromise, withdraw or refer to arbitration for me / us as my / our counsels / advocates in the above noted matter, without any liability for his default and with the authority to engage any other Advocate / Counsel at my / our cost.

The Client / Litigant will ensure his presence before the Court on each and every date of hearing and the counsel would not be responsible if the case is proceeded ex-parte or is dismissed in default of appearance. All cost awarded in favour shall be the right of Counsel or his nominee, and if awarded against shall be payable by me/us.

I / We authorize the said Advocates to withdraw and receive on my / our behalf all sums and amounts payable or deposited on my / our account in the above noted matter.

  
Client

Dated. 24/05/2024

**M. Zafar Khan Khan (Tahirkheli)**  
A S C.  
Attested & Accepted (Advocates)

Office **ATIQ LAW ASSOCIATES,**  
87, Al-Falah Street, Besides State Life Building,  
Peshawar Cantt, Phone: 091-5279529  
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