FORM OF ORDER SHEET

Court of

Appeal No.

808/2024

S.No. Date of order Order or other proceedings with signature of judge proceedings 1 3 11/06/2024 1-The appeal of Mr. Hassan Khan presented today by Mr. Mahmood Jan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 13.06. 2024. Parcha Peshi given to counsel for the appellant. ÷-By the order of Chairman

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR</u>

CHECK LIST

Case Title: Hassan Ichan Vs Education Dept.

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S#	CONTENTS	YES	NO
1.	This appeal has been presented by: Mahmood Jan	√Yes	No
2.	Whether Counsel/Appellant Respondent/Deponent have signed the requisite documents.	√Yes	No
3.	Whether appeal is time barred?	Yes	✓ No
4.	Whether the enactment under which the appeal is filed mentioned?	√Yes	No
5.	Whether the enactment under which the appeal is filed is correct?	√Yes	No
6.	Whether affidavit is appended?	√Yes	No
7.	Whether affidavit is duly attested by competent Oath Commissioner?	√Yes	No
8.	Whether appeal/annexures are properly paged?	√Yes	No
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	√Yes	No
10.	Whether annexures are legible?	√Yes	No
11.	Whether annexures are attested?	√Yes	No
12.	Whether copies of annexures are readable/clear?	√Yes	No
13.	Whether copy of appeal is delivered to AG/DAG?	√Yes	No
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondent?	√Yes	No
15.	Whether numbers of referred cases given are correct?	√Yes	No
16.	Whether appeal contains cutting/overwriting?	Yes	✓ No
17.	Whether list of books has been provided at the end of the appeal?	✓ Yes	No
18.	Whether case relate to this Court?	√Yes	No
19.	Whether requisite number of spare copies attached?	√Yes	No
20.	Whether complete spare copy is filed in separate file cover?	√Yes	No
21.	Whether addresses of parties given are complete?	Yes	No
22.	Whether index filed?	√Yes	No
23.	Whether index is correct?	Yes	No
24.	Whether Security and Process fee deposited? On	Yes	No
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice alongwith copy of appeal and annexures has been sent to respondents? On	Yes	No
26.	Whether copies of comments/reply/rejoinder submitted? On	Yes	No
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On	Yes	No

It is certified that formalities/documentations as required in the above table have been fulfilled.

Name:- MAHMOOD JAN

Advocate

mal Signature:-17 Dated:

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. <u>808</u>/2024

HASSAN KHAN

VS

EDUCATION DEPTT:

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APPELLANT

THROUGH: I: (mah) MAHMOODJAN ADVOCATE

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. <u>808</u> /2024

Khyber Pakhtukhw Service Tribunal Diary No. 13 423 Dated 11-06-2024

Mr. Hassan Khan, PST (BPS-12),

GPS Gulshan Rehmen Colony, Peshawar......APPELLANT

VERSUS

- 1- The Director Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The District Education Officer (M), District Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED LIST DATED 01.08.2023 ISSUED BY THE SENIORITY **RESPONDENT NO.2 IN RESPECT OF PRIMARY SCHOOL** TEACHERS (BPS-12) OF DISTRICT PESHAWAR WHICH IS VIOLATIVE OF THE PROVISO TO SECTION-4(2) OF THE AND REGULARIZATION ACT, 2017 APPOINTMENT AND AGAINST NO ACTION TAKEN ON THE DEP<u>ARTMENTAL</u> APPEAL OF APPELLANT WITHIN THE STATUT<u>ORY PERIOD OF</u> NINETY DAYS

-<u>RRAYER:</u>

That on acceptance of this service appeal the impugned seniority list dated 01/08/2023 may very kindly be declared as illegal, unlawful and ineffective upon the rights of appellant and the respondents may please be directed to prepare/issue a fresh seniority list as per Proviso to Section-4(2) of the Appointment and Regularization Act, 2017. Any other relief which this august court deems appropriate may also be granted in favor of the appellant.

<u>R/SHEWETH:</u> <u>ON FACTS:</u>

Brief facts of the present appeal are as under:-

- 3- That the criteria for determination of seniority inter-se of the employees regularized under the Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017 has been provided in Sub Section 2 of Section-4 of the said act, which is reproduced as below:-
 - "Determination of seniority------
 - (1).....
 - (2) The seniority inter-se of those employees, whose services are regularized under this Act within the cadre, shall be determined on the basis of their continuous service in Cadre:

<u>"Provided that if the date of continuous service in the</u> case of two or more employees is the same, the employee older in age shall rank senior to the younger one".

GROUNDS:

- A- That the impugned seniority list dated 01.08.2023 issued by the respondent No.2 is against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be struck down.
- B- That the appellant has not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned seniority list dated 01.08.2023 on merit wise instead of age wise.

- D- That as per Proviso of Section-4(2) of the appointment and regularization act, 2017 the respondent No.2 is duty bound to issue/circulate the seniority list of PSTs on age wise instead of merit wise.
- E- That the respondents failed to apply their independent minds in Proviso to Section-4(2) of the appointment and regularization act, 2017, which provides that if the date of appointment of two or more employees is the same, the employee older in age shall rank senior to the younger one but inspite of that the respondent department on the basis of malafide intention issued the seniority list dated 01.08.2023 on merit wise which illegal and unlawful.
- F- That the issue of seniority raised in the instant service appeal has already been decided by this august Tribunal in appeal No. 887/2020 title Jan Baz Khan Vs Education Department vide judgment dated 31.05.2023, therefore, the appeal in hand is liable to be decided on the same analogy.
- G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of appellant may very kindly be accepted as prayed for.

THROUGH: MAHMOOD JAN **ADVOCATE**

CERTIFICATE:

It is certified that no other earlier appeal was filed between the parties.

LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973.
- 2- SERVICES LAWS BOOKS.
- 3- ANY OTHER CASE LAW AS PER NEED.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. /2024

VS

HASSAN KHAN

EDUCATION DEPTT:

AFFIDAVIT

I Mahmood Jan, Advocate High Court, Peshawar on the instructions and on behalf of my client do hereby solemnly affirm and declare that the contents of this service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



MAHMOOD JAN Advocate High Court, Peshawar

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2024

HASSAN KHAN

V/S

EDUCATION DEPTT:

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING PROMOTIONS ON THE BASIS OF DISPUTED SENIORITY LIST TILL THE FINAL DISPOSAL OF THE ABOVE MENTIONED APPEAL

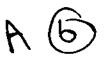
R/SHEWETH:

- 1- That the above mentioned service appeal along with this application has been filed by the appellant before this august Service Tribunal in which no date is fixed so far.
- 2- That appellant filed the above mentioned appeal against the impugned seniority list dated 01.08.2023 whereby the same has been issued on merit wise in violation of Sub Section-2 of Section-4 of the appointment and regularization Act, 2017.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That the impugned seniority list dated 01.08.2023 had been issued by the respondents in utter disregard of law and prevailing Rules.

It is, therefore, most humbly prayed that on acceptance of this application the respondents may please be restrained from making promotions on the basis of the disputed seniority list i.e. 01.08.2023 till the disposal of the above mentioned service appeal.

APPLICANT

THROUGH: MAHMOŐD JAN **ADVOCATE**



District Education Officer (Male) Peshawar

PH No. 091-9331337, 9331336 Fax 091-9331337 E-mail <u>emispeshawar@gmail.com</u>



<u>APPOINTMENT.</u>

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates is hereby ordered against the post of Primary School Teacher (PST) 2015 School based in BPS-12 (Rs.J1140-800-35140) @ Rs. 11140/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge.

S#	Union Council Name	Name of Candidate	CNIC#	Total Score	Name of School	Remarks
1	Achini Bala	MUHAMMAD RAWAIL	17301- 1267880-3	110.15	GPS Sangu Landi Bala	AGAINST VACANT POST
2 ′	Akhunaba d	TARIQ ALI	17301- 8252562-7	116.6	GPS Haider Colony	AGAINST VACANT POST
3	Akhunaba d	MUHAMMAD RIAZ	17301- 8625231-1	112.71	GPS Akhoon Abad	AGAINST VACANT POST
4	Akhunaba d	UMAR HAYAT	17301- 3211081-7	100.51	GPS Akhoon Abad	AGAINST VACANT POST
5	Akhunaba d	MUHAMMAD TAHIR	17301- 1268983-9	97.12	GPS Akhoon Abad	AGAINST VACANT POST
6	Akhunaba d	NASIR GUL	17103- 0350180-9	90.09	GPS Haider Colony	AGAINST VACANT POST
7	Akhunaba d	ABU BAKAR SIDDIQUE	17301- 9396426-7	81.19	GPS Beri Bagh	AGAINST VACANT POST
8	Akhunaba d	HASSAN ZAIB	17301- 1602739-7	72.9	GPS Akhoon Abad	AGAINST VACANT POST
9	Akhunaba d	ZUBAIR GUL	17101- 0111368-3	69.27	GPS Haider Colony	AGAINST VACANT POST
10	Akhunaba d	MUHAMMAD ISHAQ	17301- 2011563-9	61.26	GPS Beri Bagh	AGAINST VACANT POST
11	Asia	SHAKEEL AHMAD	17301- 2334603-5	93.61	GPS No.2 Asia Park	AGAINST VACANT POST
12	Asia	NADEEM BAIG	17301- 3103612-5	86.29	GPS Jogan Shah	AGAINST VACANT POST
13	Asia	RIZWAN ULLAH	17301- 3994302-7	63.47	GPS Asia Gate	AGAINST VACANT POST
14	Asia	SALMAN NAWAZ	17301- 0186293-9	60.08	GPS Asia Gate	AGAINST VACANT POST
15	Aza Khel	AMIN ULLAH	17301- 1085294-7	119.58	GPS Aza Khel No.1	AGAINST VACANT POST
16	Aza Khel	KHAIR ULLAH	17301- 6372223-1	115.63	GPS No.2 Azakhel	AGAINST VACANT POST
17	Aza Khel	ABDUL ALI KHAN	17301- 2761848-5	98.11	GPS Khandad Killi	AGAINST VACANT
18	Aza Khel	MUHAMMAD RAFIQUE	17301- 7564675-3	94.45	GPS Sher Mir Killi	AGAINST VACANT POST
19	Aza Khel	SHABEER AHMAD	17301- 8260045-5	83.45	GPS Tela Band No.1	AGAINST VACANT
20	Badaber Horizai	ISRAR UD DIN	17301- 4724341-3	102.76	GPS MERA MAMA KHEL	AGAINST VACANT POST
21	Badaber Horizai	MUHAMMAD SAEED SHAH	17301- 4478641-5	93.75	GPS GHARI HASHIM	AGAINST VACANT POST



75	Deh Bahadur	SAHIBZADA MOHAMMAD NADEEM	17301- 0977881-9	109.36	GPS Garhi Atta Muhammad	AGAINST VACANT POST
76	Deh Bahadur	INAMULLAH	17301- 4760630-7	94.46	GPS Gulshan Rehman Colony	AGAINST VACANT POST
$\overline{7}$	Deh Bahadur	HASSAN KHAN	17301- 1549927-9	89.72	GPS Gulshan Rehman Colony	AGAINST VACANT POST
78	Deh Bahadur	ASIL KHAN	17301- 6008130-3	85.48	GPS Gulshan Rehman Colony	AGAINST VACANT POST
79	Deh Bahədur	MUHAMMAD IMTIAZ ALI	17301- 0610889-3	85.42	GPS Gulshan Rehman Colony	AGAINST VACANT POST
80	Deh Bahadur	MUHAMMAD AAKIF ULLAH	17301- 1294358-5	82.55	GPS Ghari Durrani	AGAINST VACANT POST
81	Deh Bahadur	TAIMUR KHAN	17301- 8869549-3	80.82	GPS Gulshan Rehman Colony	AGAINST VACANT POST
82	Deh Bahadur	IHSAN ULLAH	17301- 7922149-9	78.4	GPS Gulshan Rehman Colony	AGAINST VACANT POST
83	Deh Bahadur	SAFIR GUL	17301- 1966230-1	76.1	GPS No.1 Deh Bahadur	AGAINST VACANT POST
84	Deh Bahadur	HUMAYUN KHAN	17301- 1412875-7	74.4	GPS Garhi Atta Muhammad	AGAINST VACANT POST
85	GARHI SHER DAD	SYED MUHAMMAD MUSTAFA	17301- 7824609-3	133.75	GPS Garhi Sherdad 1	AGAINST VACANT POST
86	GARHI SHER DAD	MUHAMMAD SULEMAN	17301- 4136502-9	124,99	GPS Garhi Sherdad 2	AGAINST VACANT POST
87	GARHI SHER DAD	SHAKIL AHMAD	17301- 2240763-7	122.5	GPS Garhi Sherdad 2	AGAINST VACANT POST
88	GARHI SHER DAD	MUHAMMAD ARSHAD KHAH	17301- 1533858-7	112.8	GPS Yarghaji	AGAINST VACANT POST
89	Gul Bela	KHALID KHAN	17301- 5159014-1	120.63	GPS Gul Bela	AGAINST VACANT POST
90	Gul Bela	ASAD JAN	17301- 8832240-9	113.41	GPS Gulbela	AGAINST VACANT POST
91	Gul Bela	AFTAB ULLAH	17301- 9802663-1	110.95	GPS Gulbela	AGAINST VACANT POST
92	Gul Bela	MUHAMMAD RASAN	17301- 1506924-1	110.17	GPS Naguman	AGAINST VACANT POST
93	Gul Bela	WIQAS HUSSAIN	17301- 6549764-3	100.75	GPS Naguman	AGAINST VACANT POST
94	Gul Bela	NAVEED KHAN	17301- 4375948-5	98.4	GPS Naguman	AGAINST VACANT POST
95	Gul Bela	ASHFAQ AHMAD	17301- 5081136-9	97.54	GPS Saeed Abad	AGAINST VACANT POST
96	Gul Bela	SAFI ULLAH	17301- 0624620-3	96.8	GPS Gulbela	AGAINST VACANT POST
97	Gun]	IRFAN SIDDIQUI	17301- 9153647-1	139.33	GPS Gunj Mandi	AGAINST VACANT POST
98	Haryana Payan	MUHAMMAD IBRAR	17301- 1176783-5	121.97	GPS Haryana Payan	AGAINST VACANT POST
99	Haryana Payan	MUHAMMAD FAROOQ	17301- 3374470-5	119.12	GPS Haryana Payan	AGAINST VACANT POST
100	Haryana Payan	MUZZAMIL KHAN	17301- 4023602-9	116.94	GPS Haryana Payan	AGAINST VACANT POST

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S#	Name	CNIC	Total Score	Name of school	Remarks
1.	SAJEED KHAN	17301-5273135- 5⁄	94.26	GPS NO.1 MERA BALARZAI	AGAINST VACANT POST
2.	NISHAD WALI	17301-1340736- 1	92.34	GPS NO.3 MARYAMZAI	AGAINST VACANT POST
3.	IMTIAZ KHAN	17301-7288099- 3	90.54	GPS KOCHIAN GULBELA	AGAINST VACANT POST
4,	MUHAMMAD IDREES	17301-6987802- 1	88.18	GPS ZIARAT KOROONA	AGAINST VACANT POST
5.	SHARIF HUSSAIN	17301-5678693- 9	87.45	GPS GARHI SHAHEEDAN	AGAINST VACANT POST
6.	SHAFAT ULLAH	17301-2013179- 5	86.32	GPS ANEEZAI MASHO KHEL	AGAINST VACANT POST
7.	ZULFIQAR	17301-2590526- 9	83.18	GPS KHAZANA PAYAN	AGAINST VACANT POST
8.	MUHAMMAD ABRAR	17301-8011636- 1	82.97	GPS SHIEKH ABAD	AGAINST VACANT POST
9.	INAM ULLAH	17301-0703944- 9	81.88	GPS NO.2 MUSAZAI	AGAINST VACANT POST
10.	FAZAL NABI	17301-3114979- 7	80.42	GPS NO.1 FATU ABDUR RAHIMA	AGAINST VACANT POST

Minority Qoula

S#	Name of Candidate	CNIC#	Total Score	Name of School	Remarks
1	TAHIR ISHAQ	17301-4079710-	48.54	GPS LAHORI GATE	AGAINST VACANT POST
2	ARTHUR GEORGE	17301-1486174- 5	48.31	GPS NO.2 ASIA PARK	AGAINST VACANT

TERMS & CONDITIONS

- 1. NO TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. Their appointment is purely on temporary & contract basis initially for one year.
- 4. Their appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the SDEO (concerned). Candidate found producing fake/bogus/forged Certificates/Degrees will be reported to the law enforcing agencies for further action.
- 5. Pay will not be drawn until and unless a certificate to the effect by SDEO Male Peshawar is issued those thier certificates/Degrees, after comparing with the merit list, are verified.
- 6. Pay release order will be issued by this office after verification of all documents by the SDEO Male Peshawar.
- 7. Thier services are liable to termination on one month notice from either side. In case of resignation without notice thier one-month pay/allowances shall be forfeited to the Government.
- 8. They should join thier posts within one month of the issuance of this notification. In case of failure to join their posts within one month of the issuance of this notification, their appointment will expire automatically and no subsequent appeal shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- 10. Before handing over charge they will sign an agreement with the department, otherwise this order will not be valid.
- 11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.

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- 12. Their services shall be terminated at any time, in case thier performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 13. Their appointment is made on School based, they will have to serve at the place of posting, and thier services are not transferable to any other station.
- 14. Before handing over charge once again their documents may be checked if they have not the required quifications they may not be handed over charge.

(Roz Wali Khan Khattak) District Education Officer Male Peshawar

Endst: No. 9364-764. 21 Dated Peshawar the /2016.

- Copy forwarded for information and necessary action to the: Accountant General Khyber Pakhtunkhwa Peshawar.
 - 2. PS to the Secretary to Gout: Khyber Pakhtunkhwa E&SE Department.
 - 3. Deputy Commissioner Peshawar.
 - 4. PS to District Nazim Peshawar
 - 5. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
 - 6. PA to District Education Officer Male Peshawar

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- 7. Sub Divisional Education Officer (Male) Peshawar
- 8. Head Teacher Concerned
- 9. Official Concerned.
- 10. M/File

Deputy District Education Officer Male Peshawar

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THE KHYBER PAKHTUNKHWA EMPLOYEES OF THE ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT (APPOINTMENT AND REGULARIZATION OF SERVICES) ACT, 2017.

(KHYBER PAKHTUNKHWA ACT NO. I OF 2018)

(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa; (Extraordinary), dated the 8th January, 2018).

AN ACT

to provide for the appointment and regularization of the services of certain employees appointed on adhoc or contract basis or appointed in certain projects in the Elementary and Secondary Education Department in the Province of the Khyber Pakhtunkhwa.

WHEREAS it is expedient to provide for the appointment and regularization of the services of certain employees appointed on adhoc or contract basis or appointed in certain projects in the Elementary and Secondary Education Department in the Province of the Khyber Pakhtunkhwa, in the public interest;

It is hereby enacted as follows:

1. Short title, application and commencement.—(1) This Act may be called the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017.

(2) It shall apply to all the employees in the Elementary and Secondary Education Department, as defined in clause (c) of sub-section (1) of section 2 of this Act.

(3) It shall come into force at once and it shall be deemed to have taken effect from the date of the initial appointment of the employees as referred to in clause (c) of subclause (1) of section 2 of this Act.

2. Definitions.—(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (b) "contract appointment" means appointment of a duly qualified person for a specific period made otherwise than in accordance with the prescribed method of recruitment;

ATTEST

(c) "employees" mean duly qualified persons,-





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- who are appointed as teachers on adhoc or contract basis by the Government after 2013 through National Testing Service but does not include the teachers engaged on work charge basis or who are paid out of contingencies;
- (ii) who are appointed in the projects on contract basis in accordance with the project policy; and
- (iii) who are appointed as Junior Clerk in the Elementary and Secondary Education Department by Government after 2013 through National Testing Service;
- (d) "Government" means the Government of the Khyber Pakhtunkhwa;
 - "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants;

(f) "project" means,-

(e)

- (i) IT/Computer Teachers in Computer Labs Projects in Khyber Pakhtunkhwa (Phase-II);
- (ii) establishment of five hundreds (500) IT Labs in Government High and Secondary Schools in Khyber Pakhtunkhwa; and
- (iii) establishment of five hundreds (500) IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III); and
- (g) "teacher" means a teacher of primary, middle, secondary or higher secondary school.

(2) The expressions "adhoc appointment" shall have the same meaning as respectively assigned to them in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

3. Regularization of services of employees.---(1) Notwithstanding anything contained in any other law or rules, the employees, who hold posts till the commencement of this Act ¹[or till 30th June 2017, in respect of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, as the case may be], shall be deemed to have been validly appointed on regular basis from the day of the initial appointment; provided that-

(i) they possess the same qualification and experience required for a regular post;

Inserted vide Khyber Pakhtunkhwa Act No. II of 2019.





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 they have not resigned from their services or terminated from services on account of misconduct, inefficiency or any other ground, before the commencement of this Act ¹[:]

²[Provided that expiry of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, shall not be deemed a ground for non-appointment of an employee on regular basis under this Act; and]

(iii) the service promotion quota of all service cadres shall not be affected.

(2) The services of the employees shall be deemed to have been regularized only on the publication of their names in the official Gazette.

4. Determination of seniority.---(1) The employees whose service are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

5. Overriding effect.--- Notwithstanding anything to the contrary contained in anyother law or rules for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency to this Act shall cease to have effect.

¹ Replaced vide Khyber Pakhtunkhwa Act No. II of 2019.
 ² Inserted vide Khyber Pakhtunkhwa Act No. II of 2019.

ATTESTED

Office of the District Education Officer (Male) Peshawar

Final Seniority List of PST 2014 & 2015

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S,No	Senlority	Circle	School Name	Teache	· Father Name	Dom		SSC E A/E Cr	B.A/B.Sc/	Subjects in B.A/B.Sc	BA Division	M.A/M.Sc	Sübject in M.A/M	Other	РŤС	5	B.Ed	Others		Educa; Depart	Apptt:	POST/ Peshawar	РТС -	Consideration	· · · ·	
1	2	3	4	5	6	7	80	<u>ه</u>	., 11	12	13	14	15		16	17	18	19	20	21	22	23	24	25	26	
1	1	Takht Abad	GPS New Garhi Bakhshi Pul	Salman Khan	Aman Vilah	Pesh	12	SSC	FA BA	Arts	Znd	M.Sc	Econo mics		PTC		B,Ed		4 /1/19 89 [.]	4/1/1989	3/12/2018	9/1/2014	6/24/2013	9/1/2014	99,1	2014
2	2	c/Pura	GPS Pakha Ghulam No.1	linfan Yousaf	Muhammad Yousaf	· Pesh	12	SSC 5.A	BA BA	Arts	2ND	0	0		ó.	•	0	D.A.E	25/03/1 98 7	01/09/2014	03/12/2018	09/01/2014	31/12/2010	01/09/2014	66.42	2014
Е (3	city .	GPS Gulbahar 2	Muhammad Arshao Khan	(Haji Khan Muhammad	Pesh	12	SSC .	BA .	Arts	Ist				PTC	Ъ	NI	ĮN.	16/04/1983	01/09/2014	11/03/2018	01/09/2014	31/12/2010	01/09/2014	62.78	2014
4	4	D-Zai	GPS Tauda No 2	Muhammad Ibrahim	Mulvi Shakir Ur Rahman	Pesh	12	SSC	B.Sc	Bio/Che m	lst	MSc	Botny		РТС		B.Ed		15/09/1988	07/10/2015	07/10/2015	07/10/2015	24/06/2013	07/10/2015	Court Case	2014
·5.	5	B/Ber	GPS No.3 Telaband	lion Nicar	Hashim Khan	Pesh	12	SSC	BA BA	Arts	2nd	MA	Islamiy at		PTC		B.Ed		27/10/1988	22/02/2016	01/06/2020	07/03/2016	28/02/2012	07/03/2016	Court	2014
6	6	Hazar - khwanì -	GPS Sulimankhei	Ramdad khan	lmdad khan	Pesh	12	SSC	B.Sc	Maths,Ph ysics	2nd	M.Sc	Maths		P.T.C	0	0	BED	06/07/1989	- 21/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2015	141.42	2014
7	7	B/Ber	GPS Daray Khan Korona	Fawadullah	Fida Muhammad	Pesh	12	SSC	BA	Arts	2nd	M.A	Islamia t		P.T.C	×	×	×	10/09/1989	21/09/2016	12/03/2018	08/10/2016	28/02/2012	08/10/2016	134.59	2014

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8	8		GPS Mian Gujar No.1	Muhammad Shahab	Zakir Ullah	Pesh	12	SSC	E.Sr	Arts	2nd	MA.	IR		P.T.C	0	B.Ed	M.Ed	04/09/1986	21/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2016	134.02	2014
 	9	c/Pura	GPS Kukar	Muhammad Imran	Muhammad Khan	Pesh	11	SSC	D.Com		1st	MBA/MS	0		P.T.C	×	B,Ed	×	04/06/1988	21/09/2016	12/03/2018	22/09/2016	14/03/2009	22/09/2016	133.71	2014
10	10	Mathra	GPS Patwar Bala	Wasi Ullah	Ihsan Ullah	Pesh	12	SSC	4		1st	MA	Politica (Sc		P.T.C	. *	B.Ed	×	18/04/1982	21/09/2016	12/03/2018	22/09/2016	14/03/2009	22/09/2016	132.1	2014
; 11	11	Urmar	GPS No5 Urmar Miana	Muhammad Ibraheem	Khalil ur ' Rehman	Pesh	1	SSC	F.Sc	Arts	, 2nd	0	0		P.T.C	x	×	×	05/08/1985	21/09/2015	12/03/2018	15/10/2016	28/02/2012	15/10/2016	131.81	2014
12	12	H-Abad	Govt Primary School Regi	Naveed Gul	Gharib ullah	Pesh	7	SSC	F.A	Arts	15	M.A	Library Science		P.T.C				03/03/1983	21/09/2016	12/03/2018	24/09/2016	17/09/2010	24/09/2016	128.07	2014
13	13	City	GPS GUNJ MANDI	Ajmal Shah	Faqir Shah	Pesh	12	SSC	4	Econon ≦ s, statisti	15	Msc	Econo mics		P.T.C	×	×	×	18/05/1984	21/09/2016	12/03/2018	23/09/2016	24/06/2013	23/09/2016	127.86	2014
: - 14	14	Mathra	GPS Kala Kas	Muhammad Ajmat Khan	Sher Afzəl	Pesh	12	SS	F.Sc	Maths, ats/ Comp		MSc	Statisti cs/ Econo mics		P.T.C	× .	B.Ed	M.Ed	15/05/1982	21/09/2016	12/03/2018	22/09/2016	14/03/2009	22/09/2016	127.44	2014
15	15	Cantt	GPS No.2 Nouthia Qadeem	Sajjad Ahmad	Sher Afzal	Pesh	12	2SC	F.Sc	ନ୍ମ Maths, co γsi⊂		M.Sc	Maths		P.T.C	C.T	B.Ed		03/05/1991 ,	21/09/2016	12/03/2018	22/09/2015	24/06/2013	22/09/2016	125.83	2014
16	16	D-Zai	GPS Haryana Payan	Himayat khan	Bakhtiar khan	Pesh	12	5\$c	D,com	6BA Hons	;				P.T.C			1	15/06/1991	21/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2016	126.39	2014
17	17	b-Zai	GPS Khazana Sugar Mill	Muhammad Khan	Yousaf Khar	Pesh	7ī	556		₹. Arts		700			P.T.C	×	×	×	12/08/1990	21/09/2016	12/03/2018	22/09/2016	24/06/2013	22/09/2015	126.35	2014
18	18	B/Ber	GPS . Muhammad Ali kallay.	Farhad Ali	Ayub khan	Pesh	11	ssc	F.Sc	ပ္ Cher က Bio	η, .	Zud Misc			P.T.C		B.Ed		28/02/1989	21/09/2015	12/03/2018	22/09/2016	24/06/2013	22/09/2016	125.9	2014
19	. 19	Hazar	Gps no.4 Hazar khwani	Ali Afzəl	Sher Afzal	Pesh	77	SSC	FA	Art:		2nd MA	URDL	,	P.T.C	C.T	B Fd	MEd	04/03/1986	21/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2016	125.61	2014

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	354	354	D-Zai	GPS Khazana payan	Suleman khan	Lawangeen khan	Pesh	12	SSc	FSc	. B.Sc	Blo/Che m	1st	MSC	НРЕ		PTC	α		JOPE/ DIT	20/02/1997	22/09/2015	12/03/2018	22/09/2016	12/01/2015	22/09/2016	89.89	2015
	355	355	Mathra	GPS Darmangi	Raza Uliah	Adam Khan	Pesh	12	SSC	F.Sc	BA	Arts	2nd	MA	islamiy at	×	PTC	cr .	BĘď	MEd	11/03/1987	22/09/2016	12/03/2018	22.09.2016	22/07/2010	22/09/2016	89.88	2015
	356	356	Cantt	GPS Gulshan Rehman colony	Hassan khan	Ulas khan	Peshawar	77	SSC	FA	B.A	Arts	2nd	MA	Urdu		PTC		B.Ed		02/02/1980	22/09/2016	12-0 3-2 018	22-09-2016	28-02-2012	22/09/2016	, 89.72	2015
	357	3,57	Hazar. khwanî	Gps Gharib abad phandu	Waheed ullah.	M Bahar khan	Pesh	22	SSC	F.Sc	B.SC	maths- phy	2nd	0	O		PTC	•	0		14/04/1991	21-09-2016	12/03/2018	22-09-2016	17-09-2010	22/09/2016	89.68	2015
	358	358	PedA-H	1	MUHAMMAD SABIR	Gull wali khan	Pesh	12	SSC	F.A	B.A	Arts	2nd	-	••••••••••••••••••••••••••••••••••••••	PTC		ť		····	02/02/1994	21/9/2016	12/03/2018	22/9/2016	24/6/2013	22/09/2016	89.63	2015
	359	359	Cantt	GPS SWATI GATE	Sədif Ullah Jan	Arif Ullah Jan	Pesh	12	SSC	FA	BA	Arts .	2nd	MA	Pashto		PTC	٦ ت	B.Ed		07/04/1978	19/10/2016	03/12/2018	28/10/2016	30/7/2007	28/10/2016	89.59	2015
	360	360	Mattani	GPS No.3 Mattani	Siraj Gul	jalal Gul	Pesh	12	ssc	DAE	ВА	Arts	2nd				PTC '					2/28/2017	3/12/2018	3/1/2017	1/12/2015	3/1/2017	89.57	20 15
	361	361 _.	Takht Abad	しいどう とるにみをめ	Shahid Hussain	Aurang zeb	Pesh	12	SSC	FA	BA	Arts	2nd	MA -	Pashto		PTC	×	×	×	18/02/1981	22/09/2016	12/03/2018	22/09/2016	20/09/2007	22/09/2016	89.51	2015
	352	362		Gps No 1 Sarband	Imran khan	lkramUllah	Pesh	,12	55C	े , F.A	B.S.C		Znd	M.A -	Islamit '	PTC 1	ст	•			01/01/1989	21/09/2016	12/03/2018	22/09/2016	04/07/1905	22/09/2016	89.45	2015
:	363	363	Hazar khwani	Gps Kandi Busat khel 	Abdul Gadeer I	Abdul Kəbeer	Pesh .	21	SSC 🔶	F.A	8A	ART	0	M.A.	islamia t		PTC .	0	a		05/02/1992	21-9-2016	12/03/2018	22-09-2016	01/12/2015	22/09/2016	89.46	2015
	364	364	Hazar khwani	Gps gharib abad phandu	Muhammad Haroon	Tor Gul	Pesh	12	SSC	FA	BA	Arts	2nd	M.A	0		PTC	0	0		07/01/1991	21-09-2016	12/03/2018	22-09-2016	24-06-2013	22/09/2016	89.43	2015
-	365	365	Mathra	GPS Garhi ∓azli Haq	Qaiser Wisal	Farman Ullah	Pesh	7	SSC	FA	BA	Arts	3rd	MA	lslamly ⊣at	×	PTC	×	×	×	20/05/1988	22/09/2016	12/03/2018	22.09.2016	01/12/2015	22/09/2016	89.26	2015

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	281	280	279	278	277	276	275	274	273	272	271	270
	281	280	279	278	277	275	275	274	273	272	172	270
	City	C/Pura	Urmar	B/Bet	D-Zai	cantt	C/Pura	City	Mattani	B/Ber	Takht Abad	C/Pura
	GPS Akhoonabad	GPS SAMAR BAGH	GPS Qadeem Kalay	GPS Nio1 Mera Balarzai	GPS Essa khel hameed	GPS Noudeh Bala	GPS Chamkani No.1	GPs latif abad	GPS No.1 Maryamzai	GPS No1 Mera Balarzai	GPS Garhi Ali Muhammad	GPS SAMAR BAGH
	Mohammad Tahir	Sheraz Ahmed	Sohail Khan	Sajid Muhammad	Ashfaq Ahmad Akram khan	Fazle Amin	Syed Tahir Shah	SAAD KHALIL	Muhammad Sohaìl	Wasif khan	Shamim Ahmad khan	Azmat Ali
	Abdul Waseh	Abdul Qadeer	Ismail Khan	lsrar Muhammad	Akram khan	Bahadar Khan	Syed Faqir Shah	HAFIZULLA H KHALIL	Muhammad Shoaib	Mukhtiar Muhamad	Muhammad Salim	Muhammad Ali
	Pesh	Pesh	Pesh	Pesh	Pesh		Pesh	Pesh	. Pesh	Pesh	Pesh	Pesh
	12 SSC	12 55C	12 55C	12 SSC	12 55c	BPS-12 SSC	12 SSC	12 5SC	12 55C	1.2	12	12
	DAE	FA	F.A	FA	f.A	FA	F.A	FA	FSC	ssc F.SC	SSC FA	SSC FA
	BA	BA	B.A	ВА	B.A	BA	B.A	BA	B.Sc	B.SC	BA	BA
	Arts	Arts	Arts	Arts	Arts	Arts	arts	ARTS	Maths/P hysics	(Comp sci , Maths)	Arts	Arts
	1ST	2nd	2nd	2nd	2rd	1st	2nd	2ND	1st	2nd	2nd	2nd
	MA	MA	M.A	M.A	MA	MA	M.A	MA		M.sc	M.A	МА
	Study of Hadith &Cura	Econo mics	Islamiy at	-		islamiy at	islamiy at	islami Yat				islamia t
<u>`</u>		41.	PTC									
	PTC	PTC	0	PTC	PTC	PTC	PTC	Ptc	РТС	PTC	РТС	РТС
	Nil	o	0			ст		Nii			x	0
	Nil	8.Ed	0	B.ED	03.8	B.ed	B.€d	BED			. ×	B.Ed
	Nil	0			ч	M.ed		MED		<u>ь</u>	X	0
	08/01/1975	15/02/1990	05/01/1979	15/01/1985	10/04/1989	15/01/1982	04/12/1988	20/05/1987	3/31/1990	14/03/1991	01/06/1982	12/04/1985
	21/09/2016	23/9/2016	21/09/2016	21.09.2016	23/09/2016	22/09/2016	22/9/2016	21/09/2016	9/21/2016	21.09.2016	26/09/2016	22/9/2016
	12/03/2018	03/12/2018	12/03/2018	12/03/2018	12/03/2018	22/9/2016	03/12/2018	12/03/2018	3/12/2018	12/03/2018	12/03/2018	03/12/2018
	21/09/2016	23/9/2016	22/09/2016	22.09.2016	23/09/2016	22/09/2016	22/9/2016	22/09/2016	9/22/2016	22/09/2016	26/09/2016	22/09/2016
	12/01/2015	24/6/2013	28/02/2012	20.09.2007	24/06/2013	01/10/2012	14/3/2009	12/01/2015	6/24/2013	12.01.2015	17/09/2010	14/03/2009
	22/09/2016	23/09/2016	22/09/2016	22/09/2016	23/09/2016	22/09/2016	. 22/09/2016	22/09/2016	9/22/2016	22/09/2016	26/09/2016	22/09/2016
	97.12	97.2	97.49	97.5	97.54	97.57	97.62	97.67	97.81	97.98	98.01	5 8.19
	2015	2015	2015	2015	2015	2015	2015	2015	2015	2015	2015	2015

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282	282	City	GPS Quaid Abad	Muhammad Iqbal Sohail	Muhammad Nabi	Pesh	12	SSC -	FSC	Botany, Zoology, Chemist		M.A	I.R		PTC	IJ	8.Ed	M.Ed	29/03/1986	21/09/2016	12/03/2018	24/09/2016	09/01/2006	24/09/2016	97.05	2015
283	283	Takht Abad	GPS Haryan Garh	Aftab Ali	Ali Khan	Pesh	12	SSC	FA	5 Arts	2nd	M.A	Islamia t		μс	×	×	×	06/03/1982	22/09/2016	12/03/2018	22/09/2016	20/07/2009	22/09/2016	96.98	2015
284	284	D-Zai	GPS Gui Bela	Safi Ullah	Nazeef Ullah	Pesh	12	SSC	S. :	5 Arts	2nd	MA			PTC	0	0	•	03/02/1988	22/9/2016	12/03/2018	22/09/2016	17/9/2010	22/09/2016	96.89	2015
285	285	D-Zai	GPS No.1 Touda	Abid Khan	Sahib Gul	Pesh	12	SS	Sc	Maths/F	2nd	MSc .	Mathe matics		PTC		8.Ed		02/02/1989	22/09/2016	12/03/2018	22/09/2016	20/01/2015	22/09/2016	96.83	2015
286	286	City	GPS YOUSAFABAD	MUHAMMAD KAMRAN KHAN	HIMAYATUL LAH	Pesh	12	SSC	E F	Ants	ZND	. AM	ISLAMI YAT		PTC	Ĩ	Ni	ž	01/03/1989	21/09/2016	12/03/2018	22/09/2016	24/06/2013	22/09/2016	96.79	2015
287	287	8/Ber	GPS Shiekhan Bela	Ejaz Ahməd	fazli Bari	Pesh	12	SSC	FA	- Arts	2nd				. PTC	σ	B.ED		03/05/1981	21.09.2016	12/03/2018	22.09.2016	14.03.2009	22/09/2016	96.66	2015
288	288		GPS Afridi Abad	Muhammad Bilal	Gul Rehman	Pesh	12	SSC	FA	Arts	ard	МА	lsíamia t		РТС	0	B.Ed		10/01/1994	21-09-2016	12/03/2018	22-09-2016	01/12/2015	22/09/2016	96.6	2015
289	289	Takht Abad	GPS Mandra Khel	Abjd Khan	Muhammad Yousaf	Pesh	12	SS	FA	Arts	2nd	M.A	Social Work		PTC	×	8.Ed	×	05/08/1986	23/09/2016	12/03/2018	23/09/2016	17/09/2010	23/09/2016	96.59	2015
290	290		GPS No.2 Naudeh Payan	Shahenshah Nawab	Nawab Khan	Peshawar	12	SSC	F.Sc B.Sc	d Phy/Mat	1st			Ъſ	PTC			CIT	10/02/1994	21/09/2016	12/03/2018	22/09/2016	12/01/2015	22/09/2016	96.41	2015
291	291		GPS Achini Payan	shahid khan	Fazal Sher	Pesh	12	\$50	F.SC R cr	Math,phy ,com	2nđ	M.A	Urdu	PTC	:	•			01/05/1990	21.09.2016	12/03/2018	23/09/2016	12/01/2015	23/09/2016	96.21	2015
292	292		GPS SWATI GATE	Abdullah	Ali Asghar	Peshawar	12 .	ssc	F.Sc RA	Arts	1st	MA	history		РТС	Ъ			16/05/1994	18/06/2015	03/12/2018	23/09/2016	01/12/2015	23/09/2016	96.09	2015
293	293	<u>a</u>	GPS No1 Mashopeky	irfan ullah	Israr Ali	Pesh	12	SSC	FA RA	Arts	Znd	M.A			PTC .	ច		MA Educ	04/08/1989	21.09.2016	12/03/2018	21.09.2016	24.06.2013	22/09/2016	95.89	2015

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The Director,

Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.

Subject:-

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED SENIORITY LIST ISSUED BY DEO (MALE) DATED 01.08.2023

Respected Sir,

It is humbly requested that the District Education Officer (Male) Primary Peshawar issued Seniority list of PSTs BPS-12 on 1/08/2023 on the basis of NTS Marks rather than age wise which is the clear violation of Section-4 Sub Section-2 of Appointment & Regularization Act, 2017, therefore, your good self is humbly requested that the same may kindly be declare as illegal and the concerned office May kindly be Directed to prepare the Seniority list on the basis of age wise for the teacher appointed on the Same date.

Dated: 25.09.2023.

*be*diently Υn

HASSAN KHAN, PST (BPS-12), GPS Gulshan Rehman Colony, Peshawar

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VAKALATNAMA

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR</u>

OF 2024

Jassan phan

(APPELLANT) _(PLAINTIFF) (PETITIONER)

(RESPONDENT)

_(DEFENDANT)

<u>VERSUS</u>

Education Dept:

I/We <u>fasse</u> khan Do hereby appoint and constitute **MEHMOOD JAN, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2024

Nh Uibi

ACCEPTÉD MEHMOOD JAN ADVOCATE

OFFICE: Room No.6-E, 5th Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. Mobile No.0341-7524145