


FORM OF ORDER SHEET

Court of _____

Appeal No. 817/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/06/2024	<p>The appeal of Mr. Muhammad Iqbal Sohail presented today by Mr. Mahmood Jan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 13.06. 2024. Parcha Peshi given to counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

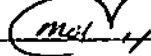
CHECK LIST

Case Title: M. Iqbal Sohail vs Education Deptt.

S#	CONTENTS	YES	NO
1.	This appeal has been presented by: Mahmood Jan	✓Yes	No
2.	Whether Counsel/Appellant Respondent/Deponent have signed the requisite documents.	✓Yes	No
3.	Whether appeal is time barred?	Yes	✓ No
4.	Whether the enactment under which the appeal is filed mentioned?	✓Yes	No
5.	Whether the enactment under which the appeal is filed is correct?	✓Yes	No
6.	Whether affidavit is appended?	✓Yes	No
7.	Whether affidavit is duly attested by competent Oath Commissioner?	✓Yes	No
8.	Whether appeal/annexures are properly paged?	✓Yes	No
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	✓Yes	No
10.	Whether annexures are legible?	✓Yes	No
11.	Whether annexures are attested?	✓Yes	No
12.	Whether copies of annexures are readable/clear?	✓Yes	No
13.	Whether copy of appeal is delivered to AG/DAG?	✓Yes	No
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondent?	✓Yes	No
15.	Whether numbers of referred cases given are correct?	✓Yes	No
16.	Whether appeal contains cutting/overwriting?	Yes	✓ No
17.	Whether list of books has been provided at the end of the appeal?	✓Yes	No
18.	Whether case relate to this Court?	✓Yes	No
19.	Whether requisite number of spare copies attached?	✓Yes	No
20.	Whether complete spare copy is filed in separate file cover?	✓Yes	No
21.	Whether addresses of parties given are complete?	Yes	No
22.	Whether index filed?	✓Yes	No
23.	Whether index is correct?	Yes	No
24.	Whether Security and Process fee deposited? On	Yes	No
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice alongwith copy of appeal and annexures has been sent to respondents? On	Yes	No
26.	Whether copies of comments/reply/rejoinder submitted? On	Yes	No
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On	Yes	No

It is certified that formalities/documentations as required in the above table have been fulfilled.

Name:- **MAHMOOD JAN**
Advocate

Signature:- 
Dated: _____

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 817 /2024


MUHAMMAD IQBAL SOHAIL VS EDUCATION DEPTT:

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APPELLANT

THROUGH:


MAHMOOD JAN
ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. 817 /2024

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 13413

Dated 11-06-2024

Mr. Muhammad Iqbal Sohail, PST (BPS-12),
GPS Qaid Abad, Peshawar.....

APPELLANT

VERSUS

- 1- The Director Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The District Education Officer (M), District Peshawar.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SENIORITY LIST DATED 01.08.2023 ISSUED BY THE RESPONDENT NO.2 IN RESPECT OF PRIMARY SCHOOL TEACHERS (BPS-12) OF DISTRICT PESHAWAR WHICH IS VIOLATIVE OF THE PROVISO TO SECTION-4(2) OF THE APPOINTMENT AND REGULARIZATION ACT, 2017 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this service appeal the impugned seniority list dated 01/08/2023 may very kindly be declared as illegal, unlawful and ineffective upon the rights of appellant and the respondents may please be directed to prepare/issue a fresh seniority list as per Proviso to Section-4(2) of the Appointment and Regularization Act, 2017. Any other relief which this august court deems appropriate may also be granted in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the present appeal are as under:-

- 1- That the appellant was appointed as Primary School Teacher (BPS-12) on 21.09.2016 through NTS. That right from the date of initial appointment the appellant is performing his duty at the concerned station quite efficiently and upto the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure.....A.

Filed to day
Registrar
11/6/24

2- That under the Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017 the services of the appellant have been regularized. Copy of the Act is attached as annexure.....**B.**

3- That the criteria for determination of seniority inter-se of the employees regularized under the Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017 has been provided in Sub Section 2 of Section-4 of the said act, which is reproduced as below:-

“Determination of seniority-----

(1).....

(2) The seniority inter-se of those employees, whose services are regularized under this Act within the cadre, shall be determined on the basis of their continuous service in Cadre:

“Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one”.

4- That the respondent department issued the impugned seniority list dated 01.08.2023 on merit wise instead of age wise which is clear violation of the act *ibid*. Copy of the impugned seniority list is attached as annexure.....**C.**

5- That the appellant feeling aggrieved from the impugned seniority list preferred departmental appeal before the appellate authority but no reply has been received so far from the quarter concerned. Hence the appellant having no other remedy but to file the instant service appeal on the following grounds amongst the others. Copy of the departmental appeal is attached as annexure.....**D.**

GROUND:

A- That the impugned seniority list dated 01.08.2023 issued by the respondent No.2 is against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be struck down.

B- That the appellant has not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.

C- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned seniority list dated 01.08.2023 on merit wise instead of age wise.

D- That as per Proviso of Section-4(2) of the appointment and regularization act, 2017 the respondent No.2 is duty bound to issue/circulate the seniority list of PSTs on age wise instead of merit wise.

E- That the respondents failed to apply their independent minds in Proviso to Section-4(2) of the appointment and regularization act, 2017, which provides that if the date of appointment of two or more employees is the same, the employee older in age shall rank senior to the younger one but inspite of that the respondent department on the basis of malafide intention issued the seniority list dated 01.08.2023 on merit wise which illegal and unlawful.

F- That the issue of seniority raised in the instant service appeal has already been decided by this august Tribunal in appeal No. 887/2020 title Jan Baz Khan Vs Education Department vide judgment dated 31.05.2023, therefore, the appeal in hand is liable to be decided on the same analogy.

G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of appellant may very kindly be accepted as prayed for.

APPELLANT

MUHAMMAD IQBAL SOHAIL

THROUGH:

MAHMOOD JAN
ADVOCATE

CERTIFICATE:

It is certified that no other earlier appeal was filed between the parties.


DEPONENT

LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973.
- 2- SERVICES LAWS BOOKS.
- 3- ANY OTHER CASE LAW AS PER NEED.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR


APPEAL NO. _____/2024

MUHAMMAD IQBAL SOHAIL VS EDUCATION DEPTT:

AFFIDAVIT

I **Mahmood Jan**, Advocate High Court, Peshawar on the instructions and on behalf of my client do hereby solemnly affirm and declare that the contents of this **service appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.




MAHMOOD JAN
Advocate
High Court, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. _____/2024

M. IQBAL SOHAIL

V/S

EDUCATION DEPTT:

APPLICATION FOR RESTRAINING THE RESPONDENTS
FROM MAKING PROMOTIONS ON THE BASIS OF
DISPUTED SENIORITY LIST TILL THE FINAL DISPOSAL
OF THE ABOVE MENTIONED APPEAL

R/SHEWETH:

- 1- That the above mentioned service appeal along with this application has been filed by the appellants before this august Service Tribunal in which no date is fixed so far.
- 2- That appellants filed the above mentioned appeal against the impugned seniority list dated 01.08.2023 whereby the same has been issued on merit wise in violation of Sub Section-2 of Section-4 of the appointment and regularization Act, 2017.
- 3- That all the three ingredients necessary for the stay is in favor of the appellants.
- 4- That the impugned seniority list dated 01.08.2023 had been issued by the respondents in utter disregard of law and prevailing Rules.

It is, therefore, most humbly prayed that on acceptance of this application the respondents may please be restrained from making promotions on the basis of the disputed seniority list i.e. 01.08.2023 till the disposal of the above mentioned service appeal.

APPLICANT

THROUGH 
MAHMOOD JAN
ADVOCATE

A-6

District Education Officer (Male) Peshawar

PH No. 091-9331337, 9331336

Fax 091-9331337

E-mail emispeshawar@gmail.com



APPOINTMENT.

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates is hereby ordered against the post of Primary School Teacher (PST) 2015 School based in BPS-12 (Rs.11140-800-35140) @ Rs. 11140/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge.

S#	Union Council Name	Name of Candidate	CNIC#	Total Score	Name of School	Remarks
1	Achini Bala	MUHAMMAD RAWAIL	17301-1267880-3	110.15	GPS Sangu Landi Bala	AGAINST VACANT POST
2	Akhunabad	TARIQ ALI	17301-8252562-7	116.6	GPS Haider Colony	AGAINST VACANT POST
3	Akhunabad	MUHAMMAD RIAZ	17301-8625231-1	112.71	GPS Akhoon Abad	AGAINST VACANT POST
4	Akhunabad	UMAR HAYAT	17301-3211081-7	100.51	GPS Akhoon Abad	AGAINST VACANT POST
5	Akhunabad	MUHAMMAD TAHIR	17301-1268983-9	97.12	GPS Akhoon Abad	AGAINST VACANT POST
6	Akhunabad	NASIR GUL	17103-0350180-9	90.09	GPS Haider Colony	AGAINST VACANT POST
7	Akhunabad	ABU BAKAR SIDDIQUE	17301-9396426-7	81.19	GPS Beri Bagh	AGAINST VACANT POST
8	Akhunabad	HASSAN ZAIB	17301-1602739-7	72.9	GPS Akhoon Abad	AGAINST VACANT POST
9	Akhunabad	ZUBAIR GUL	17101-0111368-3	69.27	GPS Haider Colony	AGAINST VACANT POST
10	Akhunabad	MUHAMMAD ISHAQ	17301-2011563-9	61.26	GPS Beri Bagh	AGAINST VACANT POST
11	Asia	SHAKEEL AHMAD	17301-2334603-5	93.61	GPS No.2 Asia Park	AGAINST VACANT POST
12	Asia	NADEEM BAIG	17301-3103612-5	86.29	GPS Jogan Shah	AGAINST VACANT POST
13	Asia	RIZWAN ULLAH	17301-3994302-7	63.47	GPS Asia Gate	AGAINST VACANT POST
14	Asia	SALMAN NAWAZ	17301-0186293-9	60.08	GPS Asia Gate	AGAINST VACANT POST
15	Aza Khel	AMIN ULLAH	17301-1085294-7	119.58	GPS Aza Khel No.1	AGAINST VACANT POST
16	Aza Khel	KHAIR ULLAH	17301-6372223-1	115.63	GPS No.2 Azakhel	AGAINST VACANT POST
17	Aza Khel	ABDUL ALI KHAN	17301-2761848-5	98.11	GPS Khandad Killi	AGAINST VACANT POST
18	Aza Khel	MUHAMMAD RAFIQUE	17301-7564675-3	94.45	GPS Sher Mir Killi	AGAINST VACANT POST
19	Aza Khel	SHABEER AHMAD	17301-8260045-5	83.45	GPS Tela Band No.1	AGAINST VACANT POST
20	Badaber Horizai	ISRAR UD DIN	17301-4724341-3	102.76	GPS MERA MAMA KHEL	AGAINST VACANT POST
21	Badaber Horizai	MUHAMMAD SAEED SHAH	17301-4478641-5	93.75	GPS GHARI HASHIM	AGAINST VACANT POST

ATTACHED

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126	Jogani	ATIF SHAH	17301-9519484-9	109.29	GPS Dang Koroona	AGAINST VACANT POST
127	Jogani	KIFAYAT ULLAH	17301-7232495-7	101.71	GPS Dang Lakhta Payan	AGAINST VACANT POST
128	Jogani	SHAH JEE GUL	17301-7933787-1	98.8	GPS Dang Lakhta Payan	AGAINST VACANT POST
129	Kafoor Dheri	MASROOR AHMED	17301-9262426-9	129.89	GPS Kafoor Dheri	AGAINST VACANT POST
130	Kafoor Dheri	NIAMAT UR REHMAN	17301-8847990-3	127.35	GPS Kafoor Dheri	AGAINST VACANT POST
131	Kafoor Dheri	MUHAMMAD WAQAR AHMAD	17301-6974642-7	118.93	GPS MERA AZAKHEL	AGAINST VACANT POST
132	Kafoor Dheri	MUHAMMAD BILAL	17301-7060375-3	115.34	GPS ZAGI KOROONA	AGAINST VACANT POST
133	Kakshal-I	MUZAMIL SHAH	17301-8475134-9	112.99	GPS Rashid Garhi	AGAINST VACANT POST
134	Kakshal-I	SOHAIL	17301-5258721-3	94.71	GPS Rashid Garhi	AGAINST VACANT POST
135	Kakshal-I	ARSHAD KHAN	17301-0546555-3	81.31	GPS Rashid Garhi	AGAINST VACANT POST
136	Kakshal-II	MUHAMMAD ZAHID	17301-3479695-9	113.76	GPS Kakshal No.1	AGAINST VACANT POST
137	Kakshal-II	IHSAN ULLAH	17301-4621776-9	101.23	GPS Quaid Abad	AGAINST VACANT POST
138	Kakshal-II	MUHAMMAD IQBAL SOHAIL	17301-0601268-7	97.05	GPS Quaid Abad	AGAINST VACANT POST
139	Kaniza	MAJID HUSSAIN	17301-1796509-7	122.47	GPS Kaniza	AGAINST VACANT POST
140	Kaniza	HABIB UR RAHIM	17301-8072916-5	111.1	GPS Bilal Abad	AGAINST VACANT POST
141	Kankola	HABIB GUL	17301-7651571-1	117.91	GPS Kankola	AGAINST VACANT POST
142	Kankola	MUHAMMAD USMAN	17301-8202286-5	115.28	GPS Kukar	AGAINST VACANT POST
143	Kankola	MUHAMMAD NAVEED	17301-9835554-9	113.39	GPS No.1 Daman Hindki	AGAINST VACANT POST
144	Kankola	IMRAN AHMAD	17301-3924000-3	112.72	GPS Kukar	AGAINST VACANT POST
145	Kankola	TARIQ RAHIM	17301-1346021-1	108.47	GPS No.1 Fatu Abdur Rahima	AGAINST VACANT POST
146	Kankola	MUHAMMAD TAYYAB	17301-5064734-5	103.88	GPS Fatu Abdur Rahima No.2	AGAINST VACANT POST
147	Kankola	AURANGZEB	17301-8468618-1	101.55	GPS No.1 Fatu Abdur Rahima	AGAINST VACANT POST
148	Kankola	MUHAMMAD HUJJAT ULLAH JAN	17301-4603897-9	99.35	GPS No.1 Fatu Abdur Rahima	AGAINST VACANT POST
149	Kankola	SYED IRFAN ULLAH	17301-5051005-5	99.22	GPS Samar Bagh	AGAINST VACANT POST
150	Kankola	AZMAT ALI	17301-5840801-5	98.19	GPS Samar Bagh	AGAINST VACANT POST
151	Kankola	SHEERAZ AHMAD	17301-1160226-7	97.2	GPS Samar Bagh	AGAINST VACANT POST
152	Kankola	WAQAR AHMED	17301-0971461-5	94.34	GPS Samar Bagh	AGAINST VACANT POST
153	Kankola	ISRAR AHMAD	17301-1661495-5	93.55	GPS No.1 Daman Hindki	AGAINST VACANT POST

TESTED

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Disable Qouta

S#	Name	CNIC	Total Score	Name of school	Remarks
1.	SAJEED KHAN	17301-5273135-5	94.26	GPS NO.1 MERA BALARZAI	AGAINST VACANT POST
2.	NISHAD WALI KHAN	17301-1340736-1	92.34	GPS NO.3 MARYAMZAI	AGAINST VACANT POST
3.	IMTIAZ KHAN	17301-7288099-3	90.54	GPS KOCHIAN GULBELA	AGAINST VACANT POST
4.	MUHAMMAD IDREES	17301-6987802-1	88.18	GPS ZIARAT KORONA	AGAINST VACANT POST
5.	SHARIF HUSSAIN	17301-5678693-9	87.45	GPS GARHI SHAHEEDAN	AGAINST VACANT POST
6.	SHAFAT ULLAH	17301-2013179-5	86.32	GPS ANEEZAI MASHO KHEL	AGAINST VACANT POST
7.	ZULFIQAR	17301-2590526-9	83.18	GPS KHAZANA PAYAN	AGAINST VACANT POST
8.	MUHAMMAD ABRAR	17301-8011636-1	82.97	GPS SHIEKH ABAD	AGAINST VACANT POST
9.	INAM ULLAH	17301-0703944-9	81.88	GPS NO.2 MUSAZAI	AGAINST VACANT POST
10.	FAZAL NABI	17301-3114979-7	80.42	GPS NO.1 FATU ABDUR RAHIMA	AGAINST VACANT POST

Minority Qouta

S#	Name of Candidate	CNIC#	Total Score	Name of School	Remarks
1	TAHIR ISHAQ	17301-4079710-1	48.54	GPS LAHORI GATE	AGAINST VACANT POST
2	ARTHUR GEORGE	17301-1486174-5	48.31	GPS NO.2 ASIA PARK	AGAINST VACANT POST

TERMS & CONDITIONS

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Their appointment is purely on temporary & contract basis initially for one year.
4. Their appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the SDEO (concerned). Candidate found producing fake/bogus/forged Certificates/Degrees will be reported to the law enforcing agencies for further action.
5. Pay will not be drawn until and unless a certificate to the effect by SDEO Male Peshawar is issued those thier certificates/Degrees, after comparing with the merit list, are verified.
6. Pay release order will be issued by this office after verification of all documents by the SDEO Male Peshawar.
7. Thier services are liable to termination on one month notice from either side. In case of resignation without notice thier one-month pay/allowances shall be forfeited to the Government.
8. They should join thier posts within one month of the issuance of this notification. In case of failure to join their posts within one month of the issuance of this notification, their appointment will expire automatically and no subsequent appeal shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge they will sign an agreement with the department, otherwise this order will not be valid.
11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.

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12. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
13. Their appointment is made on School based, they will have to serve at the place of posting, and their services are not transferable to any other station.
14. Before handing over charge once again their documents may be checked if they have not the required qualifications they may not be handed over charge.

(Roz Wali Khan Khattak)
District Education Officer
Male Peshawar

Endst: No. 9364-764. Dated Peshawar the 21/9 /2016.

Copy forwarded for information and necessary action to the: -

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
3. Deputy Commissioner Peshawar.
4. PS to District Nazim Peshawar
5. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
6. PA to District Education Officer Male Peshawar
7. Sub Divisional Education Officer (Male) Peshawar
8. Head Teacher Concerned.
9. Official Concerned.
10. M/File


Deputy District Education Officer
Male Peshawar

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B-10

**THE KHYBER PAKHTUNKHWA EMPLOYEES OF THE ELEMENTARY AND
SECONDARY EDUCATION DEPARTMENT (APPOINTMENT AND
REGULARIZATION OF SERVICES) ACT, 2017.**

(KHYBER PAKHTUNKHWA ACT NO. I OF 2018)

*(First published after having received the assent of the Governor of
the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa,
(Extraordinary), dated the 8th January, 2018).*

**AN
ACT**

*to provide for the appointment and regularization of the services of certain employees
appointed on adhoc or contract basis or appointed in certain projects in the Elementary
and Secondary Education Department in
the Province of the Khyber Pakhtunkhwa.*

WHEREAS it is expedient to provide for the appointment and regularization of the services of certain employees appointed on adhoc or contract basis or appointed in certain projects in the Elementary and Secondary Education Department in the Province of the Khyber Pakhtunkhwa, in the public interest;

It is hereby enacted as follows:

1. Short title, application and commencement.—(1) This Act may be called the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017.

(2) It shall apply to all the employees in the Elementary and Secondary Education Department, as defined in clause (c) of sub-section (1) of section 2 of this Act.

(3) It shall come into force at once and it shall be deemed to have taken effect from the date of the initial appointment of the employees as referred to in clause (c) of sub-clause (1) of section 2 of this Act.

2. Definitions.—(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (b) "contract appointment" means appointment of a duly qualified person for a specific period made otherwise than in accordance with the prescribed method of recruitment;
- (c) "employees" mean duly qualified persons,-

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- (i) who are appointed as teachers on adhoc or contract basis by the Government after 2013 through National Testing Service but does not include the teachers engaged on work charge basis or who are paid out of contingencies;
- (ii) who are appointed in the projects on contract basis in accordance with the project policy; and
- (iii) who are appointed as Junior Clerk in the Elementary and Secondary Education Department by Government after 2013 through National Testing Service;
- (d) "Government" means the Government of the Khyber Pakhtunkhwa;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants;
- (f) "project" means,-
 - (i) IT/Computer Teachers in Computer Labs Projects in Khyber Pakhtunkhwa (Phase-II);
 - (ii) establishment of five hundreds (500) IT Labs in Government High and Secondary Schools in Khyber Pakhtunkhwa; and
 - (iii) establishment of five hundreds (500) IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III); and
- (g) "teacher" means a teacher of primary, middle, secondary or higher secondary school.

(2) The expressions "adhoc appointment" shall have the same meaning as respectively assigned to them in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

3. Regularization of services of employees.---(1) Notwithstanding anything contained in any other law or rules, the employees, who hold posts till the commencement of this Act¹ [or till 30th June 2017, in respect of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, as the case may be], shall be deemed to have been validly appointed on regular basis from the day of the **initial appointment**; provided that-

- (i) they possess the same qualification and experience required for a regular post;

¹ Inserted vide Khyber Pakhtunkhwa Act No. II of 2019.

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- (ii) they have not resigned from their services or terminated from services on account of misconduct, inefficiency or any other ground, before the commencement of this Act ¹[:]

²[Provided that expiry of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, shall not be deemed a ground for non-appointment of an employee on regular basis under this Act; and]

- (iii) the service promotion quota of all service cadres shall not be affected.

(2) The services of the employees shall be deemed to have been regularized only on the publication of their names in the official Gazette.

4. Determination of seniority.---(1) The employees whose service are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

5. Overriding effect.--- Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency to this Act shall cease to have effect.

ATTESTED

¹ Replaced vide Khyber Pakhtunkhwa Act No. II of 2019.

² Inserted vide Khyber Pakhtunkhwa Act No. II of 2019.

C-13

Office of the District Education Officer (Male) Peshawar

Final Seniority List of PST 2014 & 2015

S.No	Seniority No	Circle	School Name	Teacher Name	Father Name	Domicile	BPS	Academic Qualification							Prof: Qualification	DOB	App; in Educa; Depart	D/O Regular Apptt:	DATE OF T/O/C/ ON PRESENT POST/ Peshawar	D/O/Passing PTC	DATE OF Consideration	Score	Remarks			
								SSC	F.A/F.Sc	B.A/B.Sc/ B.Com	Subjects in B.A/B.Sc	OR Division	M.A/M.Sc	Subject in M.A/M.Sc										Other	PTC	C.T	B.Ed	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
1	1	Takht Abad	GPS New Garhi Bakshsi Pul	Salman Khan	Aman Ullah	Pesh	12	SSC	FA	BA	Arts	2nd	M.Sc	Economics	PTC		B.Ed		4/1/1989	4/1/1989	3/12/2018	9/1/2014	6/24/2013	9/1/2014	99.1	2014
2	2	C/Pura	GPS Pakha Ghulam No.1	Irfan Yousaf	Muhammad Yousaf	Pesh	12	SSC	F.A	BA	Arts	2ND	0	0	0	0	D.A.E		25/03/1987	01/09/2014	03/12/2018	09/01/2014	31/12/2010	01/09/2014	66.42	2014
3	3	City	GPS Gulbahar 2	Muhammad Arshad Khan	Haji Khan Muhammad	Pesh	12	SSC	FA	BA	Arts	1st			PTC	CT	Nil	Nil	16/04/1983	01/09/2014	11/03/2018	01/09/2014	31/12/2010	01/09/2014	62.78	2014
4	4	D-Zai	GPS Tauda No 2	Muhammad Ibrahim	Mulvi Shakir Ur Rahman	Pesh	12	SSC	F.Sc	B.Sc	Bio/Chem	1st	M.Sc	Botny	PTC		B.Ed		15/09/1988	07/10/2015	07/10/2015	07/10/2015	24/06/2013	07/10/2015	Court Case	2014
5	5	B/Ser	GPS No.3 Telaband	Jan Nisar	Hashim Khan	Pesh	12	SSC	FA	BA	Arts	2nd	MA	Islamiyat	PTC		B.Ed		27/10/1988	22/02/2016	01/06/2020	07/03/2016	28/02/2012	07/03/2016	Court	2014
6	6	Hazar-khwani	GPS Sulimankhel	Ramdad Khan	Imdad Khan	Pesh	12	SSC	F.Sc	B.Sc	Maths, Physics	2nd	M.Sc	Maths	P.T.C	0	0	BED	06/07/1989	21/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2016	141.42	2014
7	7	B/Ser	GPS Daray Khan Korona	Fawadullah	Fida Muhammad	Pesh	12	SSC	DAE	BA	Arts	2nd	M.A	Islamiat	P.T.C	X	X	X	10/09/1989	21/09/2016	12/03/2018	08/10/2016	28/02/2012	08/10/2016	134.59	2014

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8	8	C/Pura	GPS Milan Gujrat No.1	Muhammad Shahab	Zakir Ullah	Pesh	12	SSC	F.Sc	BA	Arts	2nd	MA	IR	P.T.C	0	B.Ed	M.Ed	04/03/1986	21/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2016	134.02	2014
9	9	C/Pura	GPS Kukar	Muhammad Imran	Muhammad Khan	Pesh	12	SSC	D.Com	BBA (Hono		1st	MBA/MS	0	P.T.C	x	B.Ed	x	04/06/1988	21/09/2016	12/03/2018	22/09/2016	14/03/2009	22/09/2016	133.71	2014
10	10	Mathra	GPS Patwar Bala	Wasi Ullah	Husan Ullah	Pesh	12	SSC	FA	BA	Arts	1st	MA	Political Sc	P.T.C	x	B.Ed	x	18/04/1982	21/09/2016	12/03/2018	22/09/2016	14/03/2009	22/09/2016	132.1	2014
11	11	Urmar	GPS Nos Urmar Milana	Muhammad Ibrahim	Khali ur Rehman	Pesh	12	SSC	F.Sc	Ba	Arts	2nd	0	0	P.T.C	X	X	X	05/08/1985	21/09/2016	12/03/2018	15/10/2016	28/02/2012	15/10/2016	131.81	2014
12	12	H-Abad	Govt Primary School Regl	Naveed Gul	Gharib Ullah	Pesh	12	ssc	F.A	B.A	Arts	1ST	M.A	Library Science	P.T.C				03/03/1983	21/09/2016	12/03/2018	24/09/2016	17/09/2010	24/09/2016	128.07	2014
13	13	City	GPS GUNJ MANDI	Ajmal Shah	Faqir Shah	Pesh	12	SSC	FA	BA	Economic statistics	1ST	Msc	Economic	P.T.C	x	x	x	18/05/1984	21/09/2016	12/03/2018	23/09/2016	24/06/2013	23/09/2016	127.86	2014
14	14	Mathra	GPS Kala Kas	Muhammad Ajmal Khan	Sher Afzal	Pesh	12	SSC	F.Sc	B.Sc	Maths/Stat/Comp Sc	2nd	MSc	Statistical Economics	P.T.C	x	B.Ed	M.Ed	15/05/1982	21/09/2016	12/03/2018	22/09/2016	14/03/2009	22/09/2016	127.44	2014
15	15	Cantt	GPS No.2 Moutha Qadeem	Sajjad Ahmad	Sher Afzal	Pesh	12	SSC	F.Sc	B.Sc	Maths, Physics	2nd	M.Sc	Maths	P.T.C	C.T	B.Ed		03/05/1991	21/09/2016	12/03/2018	22/09/2016	24/06/2013	22/09/2016	126.83	2014
16	16	D-Zai	GPS Haryana Payan	Hinaayat Khan	Bakhtiar Khan	Pesh	12	SSC	D.com	BBA Hons		1st			P.T.C				15/06/1991	21/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2016	126.39	2014
17	17	D-Zai	GPS Khazana Sugar Mill	Muhammad Khan	Yousef Khan	Pesh	12	SSC	F.Sc	B.A	Arts	2nd			P.T.C	x	x	x	12/08/1990	21/09/2016	12/03/2018	22/09/2016	24/06/2013	22/09/2016	126.35	2014
18	18	B/Ber	GPS Muhammad Ali Kalay	Fahad Ali	Ayub Khan	Pesh	12	SSC	F.Sc	B.Sc	Chem, Bio	2nd	M.sc		P.T.C		B.Ed		28/02/1989	21/09/2016	12/03/2018	22/09/2016	24/06/2013	22/09/2016	125.9	2014
19	19	Hazar Khwani	GPS no 4 Hazar Khwani	All Afzal	Sher Afzal	Pesh	12	SSC	FA	BA	Arts	2nd	MA	URDU	P.T.C				04/03/1986	21/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2016	125.61	2014

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138	138		GPS No.1 Aza Khel	Amin Ullah	Ashraf Ullah	Pesh	12	12	SSC	F.Sc	B.Sc	Bio/Chemistry	1st	MA	Islamic		PTC		B.Ed		11/5/1990	9/21/2016	3/12/2018	9/22/2016	1/12/2015	9/22/2016	119.58	2015
139	139	Hazar Khwani	GPS Gharib Abad Mushtarzai	Imran Khan	Rana Khan	Pesh	12	12	SSC	F.Sc	B.Sc	Bio/Chem	1st	M.Sc	Botony		PTC	CT	B.Ed M.ed		02/01/1992	21/09/2016	03/12/2018	22/09/2016	28/02/2012	22/09/2016	119.36	2015
140	140	D-Zai	GPS kareri	Muhammad Farooq	Inayat Ullah	Pesh	12	12	SSC	F.Sc	BA	Arts	2nd	M.Sc	Economics		PTC	CT			21/03/1991	22/09/2016	12/03/2018	22/09/2016	12/01/2015	22/09/2016	119.12	2015
141	141	H-Abad	GPS Badezai	Wajid Ali	Izat Shah	Pesh	12	12	SSC	F.A	B.A	Arts	2nd	M.A	Journalism		PTC				02/02/1983	21/09/2016	12/03/2018	23/09/2016	24/06/2013	23/09/2016	118.54	2015
142	142	D-Zai	GPS Tauda 1	Jamal Uddin	Misbah Uddin	Pesh	12	12	SSC	F.Sc	B.Sc	Maths/Physics	1st	M.Sc	Statistics						14/08/1992	22/09/2016	12/03/2018	22/09/2016	24/06/2013	22/09/2016	118.53	2015
143	143	C/Pura	GPS Gulbahar Shakar Pura	Mohabbat Khan	Sher Muhammad	Pesh	12	12	SSC	D.Com	B.Com	Accounting	2nd	MA	Urdu		PTC		B.Ed		10/08/1986	22/9/2016	03/12/2018	22/9/2016	24/6/2014	22/09/2016	118.47	2015
144	144	Cannt	GPS No 2 Bazid Khel	Imtiaz Khan	Mumtaz Khan	Pesh	12	12	SSC	FA	BA	Economics/Statistics	1st	M.Sc	Economics		PTC				7/1/1986	21-09-2016	3/12/2018	9/22/2016	6/24/2013	9/22/2016	118.45	2015
145	145	D-Zai	GPS Essa khel hameed	Irfan Ullah	Sikandar Khan	Pesh	12	12	SSC	F.A	B.Com	COMMERCE	2nd	M.Com			PTC	CT			11/03/1986	23/09/2015	12/03/2018	23/09/2016	24/06/2013	23/09/2016	118.15	2015
146	146	C/Pura	GPS Kankola	Habib Gul	Ziarat Gul	Pesh	12	12	SSC	F.Sc	B.Sc	Computer Science	1st	M.Sc	Statistics		PTC				24/03/1989	22/9/2016	03/12/2018	22/9/2016	28/2/2012	22/09/2016	118	2015
147	147	Mattani	GPS Garhi Ghulam Muhammad	Kifayat Ullah	Jamil Ahmad	Pesh	12	12	SSC	F.Sc	B.Sc	Bio/Chemistry	2nd	M.Sc	Chemistry		PTC				8/1/1990	9/21/2016	3/12/2018	9/22/2016	2/28/2012	9/22/2016	117.54	2015
148	148	D-Zai	GPS Haryana Payan	Muzzamil Khan	Khalif Khan	Pesh	12	12	SSC	F.A	B.A	Arts	1st	MA			PTC				20/02/1987	22/09/2016	12/03/2018	22/09/2016	28/02/2012	22/09/2016	116.94	2015
149	149	Hazar Khwani	Gps no1 Ghari Qamardin	Nawab Ali	Liaqat Ali	Pesh	12	12	SSC	D.com	B.com	Commerce	1st	M.Com			PTC		B.Ed		28/03/1992	21-09-2016	12/03/2018	22-09-2017	12/01/2015	22/09/2016	116.28	2015

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150	150	Mathra	GPS Pir Bala	Safdar Hayat Khan	Ghulam Haider	Pesh	12	12	SSC	F.Sc	B.Sc	Bio. Chem	2nd	MA	Political Sc	X	PTC	X	B.Ed	X	21/02/1981	22/09/2016	12/03/2018	22.9.2016	14/03/2009	22/09/2016	116.24	2015
151	151	H-Abad	Gps Regi model town	Imajid Khan	Zia Ullah	Pesh	12	12	SSC	F.Sc	B.Sc	Bio Chemistry	2nd	MA	Islamic	PTC			B.Ed		20/04/1991	21/09/2016	12/03/2018	23/09/2016	24/06/2013	23/09/2016	116.16	2015
152	152	B/Ber	GPS No1 Badaber	Mussanif Shah	Muhammad Shah	Pesh	12	12	SSC	F.Sc	B.Sc	Maths/Physics	1st	M.Sc			PTC		B.Ed	M.Ed	24/04/1987	21.09.2016	12/03/2018	22/09/2016	12.01.2015	22/09/2016	115.67	2015
153	153		GPS No.2 Aza Khel	Khair Ullah	Ashraf Ullah	Pesh	12	12	SSC	F.A	BA	Arts	2nd	MA	Islamic		PTC	CT	B.Ed	M.Ed	6/20/1988	9/21/2016	3/12/2018	9/22/2016	3/14/2009	9/22/2016	115.63	2015
154	154	Mathra	GPS Mera Aka Khel	Muhammad Bilal	Arbab Sher	Pesh	12	12	SSC	F.Sc	B.Sc	Maths, physics,	2nd	MA	Economics	X	PTC	CT	B.Ed	M.Ed	05/01/1986	22/09/2016	12/03/2018	22.09.2016	14/03/2009	22/09/2016	115.34	2015
155	155	Urmar	GPS No.2 Urmar Bala	Muhammad Asif	Hazret Gul	Pesh	12	12	SSC	F.Sc	B.A	0	0	0	0	PTC	0	0	0	0	12/04/1989	23/09/2016	12/03/2018	23/09/2016	12/01/2015	23/09/2016	115.19	2015
156	156	D-Zai	GPS Karyana	Nazim Jan	Aurang Zeb	Pesh	12	12	SSC	F.Sc	BA	Arts	2nd	M.Sc	Economics		PTC		B.Ed		12/04/1987	23/09/2016	12/03/2018	23/09/2016	01/12/2015	23/09/2016	114.74	2015
157	157	C/Pura	GPS Chughal Pura	Rizwan Ullah	Ikram Ullah	Pesh	12	12	SSC	F.A	B.A	Arts	2nd	M.A	Eco		PTC	0	B.Ed	M.Ed	11/06/1986	23/9/2016	03/12/2018	23/9/2016	01/12/2015	23/09/2016	114.73	2015
158	158	H-Abad	Gps Palosi Atozai	Suliman Khan	Misal Khan	Pesh	12	12	SSC	F.Sc	B.Sc	Maths, physics,	1st	M.Sc	Statistics	PTC	CT	B.Ed	M.Ed		17/03/1987	21/09/2016	12/03/2018	22/9/2016	01/12/2015	22/09/2016	114.73	2015
159	159	City	GPS ZAHID ABAD	SAMI UD DIN	JAMIL AHMAD	Pesh	12	12	SSC	F.Sc	BA	Arts	1ST	MA	ISLAMIC		PTC	CT	B.Ed	Nil	20/03/1989	21/09/2016	12/03/2018	22/09/2016	24/06/2013	22/09/2016	114.27	2015
160	160	D-Zai	GPS Karyana	Bilal Bashah	Gulshan Badshah	Pesh	12	12	SSC	F.Sc	B.Sc	Botany/Zoology/Chem	1st	M.Sc	Chemistry		PTC	CT	B.Ed	M.Ed	15/04/1990	22/09/2016	12/03/2018	22/09/2016	12/01/2015	22/09/2016	113.99	2015
161	161	City	GPS kakshal no 1 Peshawar city	Muhammad Zahid	Noor Muhammad	Pesh	12	12	SSC	F.Sc	B.Sc	Maths, physics,	2ND	M.Sc	Mathematics		PTC	Nil	B.Ed	Nil	25/06/1983	21/09/2016	12/03/2018	23-9-2016	14/07/2015	23/09/2016	113.76	2015

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282	282	City	GPS Quaid Abad	Muhammad Iqbal Sohail	Muhammad Nabi	Pesh	12	12	SSC	FSC	BSC	Botany, Zoology, Chemistry	2ND	M.A	I.R	PTC	Nil	B.Ed	M.Ed	29/03/1986	21/09/2016	12/03/2018	24/09/2016	09/01/2006	24/09/2016	97.05	2015
283	283	Takht Abad	GPS Haryan Garh	Aftab Ali	Alli Khan	Pesh	12	12	SSC	FA	BA	Arts	2nd	M.A	Islamiat	PTC	X	X	X	06/03/1982	22/09/2016	12/03/2018	22/09/2016	20/07/2009	22/09/2016	96.98	2015
284	284	D-Zai	GPS Gul Bela	Saifi Ullah	Nazeef Ullah	Pesh	12	12	SSC	F.Sc	BA	Arts	2nd	MA		PTC	0	0	0	03/02/1988	22/9/2016	12/03/2018	22/09/2016	17/9/2010	22/09/2016	96.89	2015
285	285	D-Zai	GPS No.1 Touda	Abid Khan	Sahib Gul	Pesh	12	12	SSC	F.Sc	B.Sc	Maths/Physics	2nd	MSC	Mathematics	PTC		B.Ed		02/02/1989	22/09/2016	12/03/2018	22/09/2016	20/01/2015	22/09/2016	96.83	2015
286	286	City	GPS YOUSAFABAD	MUHAMMAD KAMRAN KHAN	HIMAYATUL LAH	Pesh	12	12	SSC	FA	BA	Arts	2ND	MA	ISLAMIA YAT	PTC	Nil	Nil	Nil	01/03/1989	21/09/2016	12/03/2018	22/09/2016	24/06/2013	22/09/2016	96.79	2015
287	287	B/Ber	GPS Shiekhan Bala	Ejaz Ahmad	fazli Bari	Pesh	12	12	SSC	FA	BA	Arts	2nd			PTC	CT	B.Ed		03/05/1981	21.09.2016	12/03/2018	22.09.2016	14.03.2009	22/09/2016	96.66	2015
288	288	Hazar khwani	GPS Afridi Abad	Muhammad Bilal	Gul Rehman	Pesh	12	12	SSC	FA	B.A	Arts	3rd	MA	Islamiat	PTC	0	B.Ed		10/01/1994	21-09-2016	12/03/2018	22-09-2016	01/12/2015	22/09/2016	96.6	2015
289	289	Takht Abad	GPS Mandra Khel	Abid Khan	Muhammad Yousaf	Pesh	12	12	SSC	FA	BA	Arts	2nd	M.A	Social Work	PTC	X	B.Ed	X	05/08/1986	23/09/2016	12/03/2018	23/09/2016	17/09/2010	23/09/2016	96.59	2015
290	290	Cantt	GPS No.2 Naudeh Payan	Shahenshah Nawab	Nawab Khan	Peshawar	12	12	SSC	F.Sc	B.Sc Honor	Phy/Math	1st			DIT	PTC		CT	10/02/1994	21/09/2016	12/03/2018	22/09/2016	12/01/2015	22/09/2016	96.41	2015
291	291	H-Abad	GPS Achini Payan	shahid khan	Fazal Sher	Pesh	12	12	SSC	F.Sc	B.Sc	Math,phy,com	2nd	M.A	Urdu	PTC	...	...	...	01/05/1990	21.09.2016	12/03/2018	23/09/2016	12/01/2015	23/09/2016	96.21	2015
292	292	Cantt	GPS SWATI GATE	Abdullah	Ali Asghar	Peshawar	12	12	SSC	F.Sc	BA	Arts	1st	MA	history	PTC	CT			16/05/1994	18/06/2015	03/12/2018	23/09/2016	01/12/2015	23/09/2016	96.09	2015
293	293	B/Ber	GPS No1 Mashopeky	Irfan ullah	Israr Ali	Pesh	12	12	SSC	FA	BA	Arts	2nd	M.A		PTC	CT	M.A Educ		04/08/1989	21.09.2016	12/03/2018	21.09.2016	24.06.2013	22/09/2016	95.89	2015

Score	
26	
99.1	2014
66.42	2014
72.78	2014
Yurt use	2014
rt	2014
2	2014
	2014

22/02/2024
الوقت

ATTESTED
PST
مختار احمد خان

Signature

مختار احمد خان صاحب
مدرسہ اسلامیہ
لاہور

مختار احمد خان صاحب

مختار احمد خان صاحب
مدرسہ اسلامیہ
لاہور

مختار احمد خان

مختار احمد خان صاحب
مدرسہ اسلامیہ
لاہور

مختار احمد خان صاحب

01-08-2023

مختار احمد خان صاحب

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مختار احمد خان صاحب

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

OF 2024

Muhammad Iqbal Sobai

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Deptt.

(RESPONDENT)
(DEFENDANT)

I/We Muhammad Iqbal Sobai

Do hereby appoint and constitute **Mehmood Jan, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ___ / ___ /2024

Sobai

CLIENT

Mah
ACCEPTED

MEHMOOD JAN
ADVOCATE

OFFICE:

Room No.6-E, 5th Floor,
Rahim Medical Centre, G.T Road,
Hashtnagri, Peshawar.
Mobile No.0341-7524145