


Form-A

FORM OF ORDERSHEET

Court of _____

Case No. 823/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	11.06.2024	<p>As per direction of the Hon'ble Member Judicial the present appeal is fixed for preliminary hearing before Single Bench at Peshawar on 13.06.2024. Parcha Peshi given to counsel for the appellant.</p> <p style="text-align: right;"> REGISTRAR</p>

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR

CM No. 823 /2024

In

Appeal No. _____/2024

Muhammad Ishaq **APPLICANT / APPELLANT**

V E R S U S

Govt. of KPK & others..... **RESPONDENTS**

APPLICATION FOR FIXATION OF
THE ABOVE AT PESHAWAR

Respectfully Sheweth:

1. That the above titled case is instituted in this Hon'ble Court in which no date of hearing is fixed yet.
2. That some of the respondents are stationed in Peshawar so the case if fixed in Peshawar would be beneficial for respondents.
3. That appellant since four/Five months is residing in Peshawar as well.

It is, therefore, most humbly prayed that the instant case may kindly be fixed at Peshawar.

Through

Applicant/Appellant

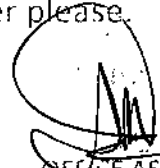

SAJID MAHSUD

Advocate High Court


Respected Madam,

It is submitted that the present appeal was returned to counsel for the appellant for removing the deficiencies (Flag-A). Today i.e. 11.06.2024 the learned counsel re-filed the appeal without removing the objection no. 7 with detail reply (Flag-B).

The appeal is now submitted to your honor under rules 7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.


OFFICE ASSISTANT
11/6/24

Hon'ble Member (J).

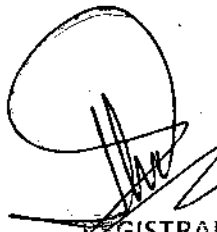
File before The court. 
11/6/24

The appeal of Mr. Muhammad Ishaq received today i.e on 29.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no.1, 2 & 3 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Address of the appellant is incomplete be completed according to rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 3- Check list is not attached with the appeal.
- 4- Appeal has not been flagged/marked with annexures marks.
- 5- Affidavit is not attested by the Oath Commissioner.
- 6- Annexures/documents attached with the appeal are unattested.
- 7- Copy of departmental appeal against the dismissal order is not attached with the appeal be placed on it.
- 8- Annexure-F of the appeal is illegible.
- 9- Wakalat nama attached with the appeal is blank.
- 10- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal be placed on it.
- 11- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 94 /Inst./2024/KPST,

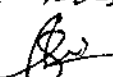
Dt. 30/05 /2024.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.
30/5/24

Sajid Mehsud Adv.
High Court Peshawar.

Dear Sir,

All the above objections have been rectified except objection at serial no: 7. please note that the said appeal copy is with Respondents and they are not giving it to the Appellant. The Appellant will submit the copy of appeal in near future. please put this appeal into the court.


Sajid Mehsud
Advocate

IN THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 823 of 2024

Muhammad Ishaq

.....Appellant

Versus

Govt of Khyber Pakhtunkhawa & Others

.....Respondents

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Through:

Appellant

Sajid Mahsud

Advocate High Court

Office No -1st, 2nd Floor,
Zaib Plaza, Tehkal Payan
University Road, Peshawar
0331-5273224

IN THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 823 of 2024

1. **Muhammad Ishaq** S/O Masta Khan, Ex-PST (BPS-12) Government Primary School Nazar Khan, sub division Bhattani, R/O Nara Azad khel, P.O box Tajori, pangakaly, District, LakkiMarwat.

.....Appellant

Versus

1. **Secretary,**
Elementary and Secondary Education,
Government of Khyber Pakhtunkhawa,
Peshawa
2. **Director**
Elementary and Secondary Education,
Civil Secretariat, Peshawar.
3. **District Education Officer (Male),**
LakkiMarwat.

.....Respondents

**APPEAL UNDER SECTION 4 OF SERVICE TRIBUNALS ACT, 1974,
AGAINST OFFICE ORDER DATED 26.12.2023 WHEREBY PENALTY OF
DISMISAL FROM SERVICE WITH RECOVERY Rs. 176,077/- HAVE BEEN
IMPOSED AND IMPUGNED APPELLATE ORDER NO.5499-
501/EM/AC2024 SD BETTANI DATED 29.04.2024 WHEREBY
DEPARTMENTAL APPEAL HAS BEEN REJECTED.**

Humbly Sheweth:

FACTS:

Facts leading to the institution of the instant Appeal are as under:

1. That on 09-07-2018, the Appellant was appointed as Primary School Teacher (PST) BPS-12 in the light of the Policy of the Government of Khyber Pakhtunkhwa regarding recruitment of children of Deceased/Retired Govt: Servants on Medical Board, by the erstwhile Agency Education Officer, FR Lakki.
(True copy of the Appointment letter is annexed herewith as mark "A")
2. That it would not be out of place to mention that Father of the Appellant Mr. Masta Khan Ex- Chowkidar was retired on medical grounds in the light of conclusion

and declaration of Medical Board, constituted to examine the fitness of the Father of the Appellant.

(True copy of the Medical Board report is annexed herewith as mark "B"&"B1")

- 3. That pursuant to the appointment letter, the Appellant formally joined his duty on 16-07-2018.

(True copy of joining report is annexed herewith marked as "C")

- 4. That the appellant at the time of joining submitted all his documents including his educational credentials. The respondents have duly verified all the credentials of the Appellant and all the record of the appellant has been present with the Respondents.

- 5. That ever since joining his duties the Appellant has performed his duty with utmost sincerity and devotion. The appellant enjoys impeccable reputation among his students and peers as well.

- 6. That the Appellant was surprised when he was directed through a letter No. 6603 dated: 29-08-2023 issued by the Respondent No.2 to attend the office of Respondent No. 2 i.e. District Education Officer Male Lakki Marwat, for personal hearing along with complete service, academic and professional documents on 01-09-2023. Complying with the afore-mentioned letter, the Appellant appeared before the Respondent No. 2 and submitted the available record and answered all the queries of Respondents in a very convincing manner.

(True copy of letter dated: 29-08-2023 is annexed herewith marked as "D")

- 7. That astoundingly, despite satisfying the Respondent No.2 in the above discussed personal hearing, by answering each and every query posed by the Respondents and upon informing the Respondents by the Appellant that all his record related to his service is already available with the respondents and each and every document has been verified by the respondent himself, the Appellant was proceeded under the Khyber Pakhtunkhwa Government Servants Efficiency & Discipline (E&D) Rules-2011.

- 8. That subsequently, the Respondents in a very slipshod manner decided and concluded that inquiry in the Appellant's case is not necessary in terms of Rule-7

of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 and served a show cause notice upon the Appellant dated: 04-09-2023 and directed him to submit his reply within 15 days. The language of the Show-cause reeks of mala fide, vengeance and high handedness.

(True copy of Show cause dated: 04-09-2023 is annexed herewith marked as "E")

9. That the Appellant duly responded to the above mentioned showcause notice and once again reiterated the stance that any discrepancies in service record of the Appellant is due to clerical error of the Department and it was Appellant who brought this into the Knowledge of the High ups.

(True copy of reply is annexed herewith marked as "F")

10. That the Appellant once again appeared before the DEO(M) for personal hearing and the appellant was very confident that DEO(M) understood the clerical error on part of clerical staff and it was accepted by DEO in the said meeting.

11. That on 26-12-2023, the Appellant through office order No:10575-81, was awarded major penalty of "Dismissal from service" by the Competent authority i.e. District Education Officer Male LakkiMarwat, under rule-4 (1)(b)(iv) of Khyber Pakhtunkhwa Govt. Servants efficiency and Discipline Rules 2011 with recovery of Rs. 176,077/-.

(True Copy of dismissal order is annexed herewith marked as "G")

12. That the Appellant duly filed departmental appeal against the Dimissal order. However, the same was rejected on 29-04-2024.

(True Copy of order dated: 29-04-2024 is annexed herewith marked as "H")

13. That feeling hapless and helpless due to the misfeasance, malfeasance and nonfeasance, the appellant put his grievances in front of head of the Department i.e. Secretary Elementary and Secondary Education Khyber Pakhtunkhwa through letter/application dated: 02-05-2024.

(True copy of Letter dated: 02-05-2024 is annexed, marked as "I")

14. That on dismissal of his departmental appeal dated 29.04.2024, the Appellant being dissatisfied by the action and inaction of the Respondents, approaches this Hon'ble Tribunal and challenges and seeks the setting aside of the Impugned orders dated: 26-12-2023 & appellate order dated: 29-04-2024 *inter alia* on the following grounds:

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GROUND:

- A. Because the actions of the Respondents whereby the Appellant has been Dismissed from service coupled with recovery of Rs. 176,077/- and most importantly the manner in which the appellant has been dismissed from service, violated the rights guaranteed and secured to him under the law.
- B. Because it offends the provision of Art. 4 & 10A of the Constitution to enjoy the protection of the law and to be treated in accordance with law which is the inalienable right of every citizen, wherever he may be, and of every other person for the time being within Pakistan.
- C. Because the action of the Respondents, to dispensed with inquiry reeks of mala fide, vendetta and high handedness by the Respondents. There are plethora of judgments of the August Supreme Court of Pakistan wherein it has been clearly said and reiterated that when penalty of Dismissal from service is to be awarded inquiry must be conducted.
- D. Because the action of the Respondents is bad in law.
- E. Because, the manner in which Respondents have behaved starting from show-cause notice till the Dismissal order, shows that Respondents did decide the Dismissal order prior to the whole process and subsequently tailored the fancy process just to give it a legal cover. Nevertheless, the Respondents not only exposed their ill intentions but also failed miserably to deal the appellant according to law. To bring out the high handedness of the Respondents, it is suffice to state that in show Cause notice dated: 04-09-2024 was issued because according to the Respondents, the appellant did not attend the personal hearing on 01-09-2023. On this only charge, the Respondents not only base their show cause notice but also decided not to conduct any inquiry.
- F. Because the charges leveled against the Appellant- if considered true-are of such nature that it warranted a regular thorough inquiry. However, the Appellant was condemned/ penalized severely without taking his stance into account and without a sincere effort by the Respondents to actually bring facts on the surface after inquiry. The Respondents failed miserably to point out in writing that what actually made them decide that there is no need for inquiry.

4

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G. Because the number and the nature of charges leveled against the Appellant makes it crystal clear that Respondents were bent upon to illegally penalize the Appellant. Moreover, almost all the charges mentioned and discussed in E&D Rules have been leveled against the Appellant which means that the whole procedure have been carried out with the set aim to Dismiss the Appellant from service without any inquiry whatsoever.

H. Because it is hard to fathom that how a civil servant can promote himself and the department does not know. One charge (not mentioned in any official communication i.e. show cause etc) on the Appellant is that he promoted himself from BPS-12 to BPS-14. It is pertinent to mention that every civil servants' record is maintained by his relevant department right from the first day of joining till his retirement. The same rule is applied in Appellant's case. His entire service record is being and should have been maintained by the Respondents and it is not possible for the Appellant to promote himself from BPS-12 to BPS-14. True fact of the matter is that Prior 2022; District Account Office Bannu would release/maintain salaries of employees of Education Department of FR Banuu and FR LakiMarwat. However, in the year 2022 for the first time a bifurcation process was initiated to bring the FR Lakki Employees Data to District Account Office LakiMarwat. It was this process during which the Account Office erroneously mentioned BPS-14 in salary slip of Appellant instead of BPS-12. This error had been reported to the concerned quarters by the Appellant himself.

I. Because another allegation on the Appellant was that he did not provide his father's retirement sanction on invalidation grounds. It is very unfortunate to state that the Appellant has been victimized by the Respondents unlawfully. The very first communication between the Appellant and the Respondent Department is Appointment Letter/order dated:09-07-2018. The same order issued by the Department clearly mentions that the Appellant has been appointed as per Government Policy regarding recruitment of Children of Deceased/Retired Govt: Servants on Medical Ground. Moreover, all the relevant service record of the Appellant's Father was present with the department. The same department constituted medical board for the Father of the Appellant and upon the Recommendation and Conclusion of the Medical Board the Father of the Appellant was retired.

J. Because the Appellant duly replied to the Show cause Notice. However, the Respondents have mentioned that the Appellant did not tender his reply which

means that for reasons best known to them, the Respondents had actually decide to tarnish the image of the Appellant and snatch his job at every cost.

K. Because the service book of any employee is being maintained by the Department and it has been declared so many times by the superior judiciary that the Service book of an employee has sanctity over any other document. The Respondents being a huge, old and extremely important department, must have maintained the service book of the appellant. Again it is hard to believe that how an employee could create, maintain and eventually use a bogus (Second) service book. If at all it has happened, it warranted a very high level inquiry but unfortunately in the case of Appellant he was charged with this absurd allegation and awarded a major penalty of Dismissal from service without conducting any inquiry. The action of Respondents speaks volume of their mala fide intentions.

L. Because Appellant crave for leave to add further grounds at the time of his oral arguments before this Hon'ble Court highlighting further contraventions of the provisions of the law which adversely affected the Petitioner.

PRAYER:

In view of the foregoing submissions, the Appellant humbly prays that this appeal may kindly be allowed and the impugned original order dated: 26-12-2023 and Appellate Order date: 29.04.2024 be declared null and void and be set aside. Furthermore, The Appellant may kindly be reinstated into service with all back benefits.

Any further better relief may also kindly be granted in the circumstances of the Appellant's case.

Appellant

Through:

Sajid Mahsud
Advocate High Court(s)

7

IN THE KHBER PAKHTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. _____ of 2024

Muhammad Ishaq

.....Appellant

Versus

Govt of Khyber Pakhtunkhawa & Others

.....Respondents

AFFIDAVIT

I, Muhammad Ishaq, Ex-PST, Government Primary School, Nazar Khan Bettani, Sub Division Bettani, District Laki Marwat, do hereby solemnly declare and affirm that the contents of the accompanying service appeal are true and correct to the best of my knowledge and information and nothing material has been kept concealed from this Hon'ble Tribunal.

Identified by:

Sajid Mansud
Advocate High Court


DEPONENT



IN THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. _____ of 2024

Muhammad Ishaq

.....Appellant

Versus

Govt of Khyber Pakhtunkhawa & Others

.....Respondents

ADDRESSES OF PARTIES.

APPELLANT:


Muhammad Ishaq/S/O Masta Khan, Ex-PST (BPS-12) Government Primary School Nazar Khan, sub division Bhattani, R/O Nara Azad khel, P.O box Tajori, pangakaly, District, LakkiMarwat.

RESPONDENTS:

2. **Secretary,**
Elementary and Secondary Education,
Government of Khyber Pakhtunkhawa,
Peshawar
3. **Director**
Elementary and Secondary Education,,
Civil Secretariat, Peshawar.
4. **District Education Officer (Male),**
LakkiMarwat.

Appellant,

Through,


Sajid Mahsud
Advocate High Court

APPOINTMENT ORDER:

As per the Government policy regarding recruitment of Children of Deceased/Retired Govt: Servants on Medical Board, the following male candidate of FR Lakki as per recruitment of Departmental Selection Committee, is hereby appointed as PST, against vacant PST Post in the school noted against his name in BPS-12, @ Rs. 13320-960-42120 PM plus usual allowances on present Govt: appointment policy basis with effect from the date of taking over charge after opening of summer vacations, in the interest of public service.

Note: If the said person or his/her brother or sister have availed any kind of benefits on the said Deceased/Retired Govt: Servants on Medical Board, then this appointment order will remain ineffective and cancelled.

S#	Name of candidate with father's name	BPS	Qualif:	Quota basis	Place of posting.	Remarks
1	Muhammad Ishaq S/O Masta Khan, Ex-Chowkidar	B-12	MA/PST	Medical board Quota	GPS Nazar Khan Wargara	Against Vacant PST post as verified by AAEO

TERMS AND CONDITIONS:

1. This appointment have been made purely on temporary basis and is subject to the terms and conditions framed by the Government time to time. Moreover this appointment can be with drawn and is liable to termination with out any notice, if any legal, clerical or other kind of mistake arise their in. If he wishes to resign from service, he will give one month's prior notice OR one month's full pay will be forfeited in lieu thereof.
2. He will produce his Health and Age certificate from Medical Superintendent concerned.
3. He will not be handed over charge if he is below OR above within the age limits by the Government. If he fails to resume the charge within 15 (fifteen) days after issuing date of this order, his appointment order will be considered as cancelled.
4. His testimonials will also be verified from the Quarter's concerned and if found bogus his appointments order will stand as cancelled.
5. The candidate will submit an affidavit to the effect that he does not posses any kind of service in any Govt: /Semi Govt: OR any other Department OR does not work as Nazim, Naib Nazim and Counciller in Town, Tehsil OR Union Council.
6. Any persons who conceals or submit wrong informations disciplinary action will be taken against them as per rules.
7. His pays will not be drawn till the verification of his document from the concerned University/ Board/Institutions.
8. If the appointments does not fulfill the recruitment policy on Deceased/Medical board Quota any time, the candidate will deposit all benefits which gained them by this appointment and an affidavit will submit to the undersigned in this effect.
9. Charge reports should be submitted in duplicate to all concerned.

(BAKHTIAR KHAN)
Agency Education Officer
FR Lakki

Endst: No. 5226-30 / Dated: 09/07/2018.

Copies for information to the:

1. Director Education (FATA) KPK, Peshawar.
2. Deputy Commissioner Lakki.
3. District Account Officer Bannu at Bannu.
4. Agency Education Officer FR Bannu.
5. AAEOs (M) FR Lakki.
6. Head of Institution concerned.
7. Accountant local office.
8. Candidate concerned.

Agency Education Officer

ATTSTED

Agency Education Officer

No. 358 /S.M.B. dated Bannu the 04/7/2018.
From :-

The Hospital Director
Distt:Headquarter Teaching
Hospital(MTI)Bannu.

To,

Agency Education Officer
FR Lakki Marwat.

Subject :- STANDING MEDICAL BOARD.
Memo :-

With reference to the Director General
Health Services Khyber Pakhtunkhwa Peshawar
No.1201/medical dated 26-3-2018.

Mr. Mesta Khan S/O Mr. Gul Muhammad H.I.C.
No.22101-6425460-5 resident of Har Azad Khan S/O Tajori
Tehsil & Distt:Lakki Marwat appeared before the Standing
Medical Board at the office of the undersigned on 13-6-
The report of the Standing Medical Board duly completed/
recorded on proper forms are enclosed here-with for your
further necessary action.

Encl:Original
copies of the
S.M.Board.

Hospital Director
Distt:Headquarter Teaching
Hospital(MTI)Bannu.

No. _____ /S.M.B.

Copy is forwarded to :-

The Director General Health Services Khyber
Pakhtunkhwa Peshawar for information with
reference to his letter No.cited above.

Hospital Director
Distt:headquarter Teaching
Hospital(MTI)Bannu.

ATTACHED

"B1"
11

OFFICE OF THE HOSPITAL DIRECTOR DISTT:HEAD-QUARTER
TEACHING HOSPITAL(MTI)BANNU.

Certified that Mr. Mastia Khan son of
Mr. Gul Muhammad NIC No.22101-6426460-5 resident of Nar-
Azad Khan P/O Tajori Tehsil & District Lakki Marwat appeared
before the Standing Medical Board at the office of the unde
signed on 13-6-2018. The Standing medical Board examined an
found him "Unfit" for further service of any kind in the
department to which he belongs in-consequences of _____

Rt. Sciatica

- Chairman :.....Hospital Director
Distt:Headquarter Teaching
Hospital(MTI)Bannu.
- Member(1).....Medical Specialist
Distt:Headquarter Teaching
Hospital(MTI)Bannu.
- Member(2).....Surgical Specialist
Distt:Headquarter Teaching
Hospital(MTI)Bannu.
- Member(3).....Orthopaedic Surgeon
Distt:Headquarter Teaching
Hospital(MTI)Bannu.
- Member(4).....Eye Specialist
Distt:Headquarter Teaching
Hospital(MTI)Bannu.
- Member(5).....Deputy Hospital Director
Distt:Headquarter Teaching
Hospital(MTI)Bannu.

ATTSTED

صفحہ

12

چارچ رپورٹ

محمد اسحاق ولد مسیح خان PST نے آج مورچہ 16-07-2018 دوپہر حکم ایجنسی ایجوکیشن آفیسر کی

گورنمنٹ پرائمری سکول نظر جان ورد گاڑی ایف آر کی میں اپنے عہدے کا چارج سنبھال لیا۔

تاریخ: 16-07-2018

دستخط گیریدہ:- عالم سلیم

Head Teacher
GPS Education
Warshe District

دستخط چارج دہندہ:- محمد اسحاق

محمد اسحاق

Agency Education
Warshe District

ATTESTED



**Office of The District Education Officer
Male Lakki Marwat**

Ph & Fax: (0969)538291, Email: amslakki@yahoo.com
www.facebook.com/deomaleLakki, www.twitter.com/deo_m_lakki

13

No. 6603 /Misc Date 29 / 08 / 2023

To
Mr Muhammad Ishaq-SPST
GPS Nazar Khan, SD Bitanni
District Lakki Marwat

Subject: Personal Hearing

As per complaint received in this office, you are directed to attend the office of the undersigned located at District Headquarters Complex Tajawal for personal hearing on 01-09-2023 (Friday), at 10:00 AM. You are also directed to bring the following documents/record with you.

1. First Appointment Order
2. Charge Report
3. Medical Fitness Certificate
4. Original and attested copies of Academic/Professional Certificates
5. Service Book
6. Pay Release Order
7. Documents verified for Pay Release
8. Pay Slip of First Salary received
9. Attested copy of Promotion Order to BPS-14
10. Current Pay Slip
11. Duty Certificate w.e.f first appointment till date
12. Any other documents

The non-appearance on your part along with above cited documents/record will be tantamount to misconduct, inefficiency and disobedience, leaving the undersigned with no option but to initiate disciplinary proceeding against you under E&D Rules 2011.


District Education Officer
(Male) Lakki Marwat

Even No. & Date
Copy to the,

1. Sub Divisional Educational Officer Male Sub Division Bitanni with directions to serve this notice for personal hearing on Mr Muhammad Ishaq SPST and also attend the personal hearing proceeding on scheduled date, time and venue.

ATTACHED


District Education Officer
(Male) Lakki Marwat

Male Lakki Marwat

Phone & Fax: (0969)538291, Email: emislakki@yahoo.com
www.facebook.com/deomaleLakki, www.twitter.com/deo_m_lakki

E

SHOW CAUSE NOTICE

14

WHEREAS, you, Mr Muhammad Ishaq SPST, Government Primary School Nazar Khan Sub Division Bitanni District Lakki Marwat, are charged of having committed the following omission and commission which constitute Inefficiency, Insubordination and misconduct under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011.


1. That you were directed through Sub Divisional Education Officer SD Bitanni, vide this office letter No. 6603 dated 29-08-2023, to attend the office of the undersigned along with complete service record for personal hearing but you failed.
2. That the non-appearance on your part strengthened the notion that you have no defence to offer about suspicious appointment, academic and professional qualification and service record during personal hearing.
3. That by deliberately violating instructions of competent authority, you indulged into misconduct, Insubordination and inefficiency.

WHEREAS, I, Muhammad Ilyas Khan, being the Competent Authority, after examining your case file reached the proportional conclusion that you are prima-facie guilty of the charge of misconduct and decide that conducting an inquiry into your case is not necessary in terms of Rule-5 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011.

AND NOW THEREFORE, you Mr Muhammad Ishaq SPST, Government Primary School Nazar Khan Sub Division Bitanni District Lakki Marwat, are hereby called upon to Show Cause under Rule-7 of ibid Rules in writing within seven (7) days or not more than fourteen (14) days of the receipt of this notice as to why one or more penalties including major penalty of "Dismissal from Service" as prescribed under Rule-4 (1) (b) (iv) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 may not be imposed upon you.

Your written reply to the Show Cause Notice should reach the office of the undersigned within seven (7) days or not more than fourteen (14) days of the receipt of this Notice, failing which ex-parte decision shall be taken against you.

You are also called upon to convey in writing if you would like to be heard in person.


Muhammad Ilyas Khan
District Education Officer
(Male) Lakki Marwat
(Competent Authority)

Mr Muhammad Ishaq SPST
Government Primary School Nazar Khan
Sub Division Bitanni District Lakki Marwat

Endst: No. 6822-25

Dated 04-09-2023

Copy to the,

1. Director E&SE Khyber Pakhtunkhwa Peshawar
2. Deputy Commissioner Lakki Marwat
3. District Monitoring Officer EMA Lakki Marwat
- Sub Divisional Education Officer Male SD Bitanni with the directions that one copy of the same signed by the accused official, as token of receipt, shall be returned to this office for record within two (2) days.
4. Master File

ATTACHED


District Education Officer
(Male) Lakki Marwat

To,

The DEO MALE,
Lakki Marwat

Subject; -
R/SIR,

REPLY OF SHOW CASUE NOTICE

15 0 1/1 F

Reference your kind letter no 6822-25 dated 04-09-2023 on the subject cited above.

under:

With due respect it is stated the undersigned humbly submits as

1. That the applicant was appointed as PST teacher out of Medical Board son quota by the then Agency Education Officer vide Endst: NO 5226-30 dated 09-07-2018 and assumed charge on dated 16-07-2018. (Copy of appointment order and charge report annexed as annexure "A&B")
2. That in light of above order the applicant was also submitted Medical fitness Certificate by Medical Superintendent Lakki Marwat. (Medical Fitness certificate annexed as annexure "C")
3. That after above process the applicant was submitted all the documents to Agency Education Officer for verification and for onward process.

In this regard, after completion of verification process and signing of Service Book the salary was active by Education Office being regular performance of duty. (Service Book along with verified DMC's annexed as annexure "D & E")

4. That all the aforementioned documents is also available at Pry: Establishment Branch of your kind office and as well as at SDEO OFFICE.
5. That the applicant performed his duty with great zest & zeal and subject to the entire satisfaction of high-up's for ready duty certificate along with pay slip annexed as annexure "F & G".
6. That due to clerical mistake the DAO Office wrongly entered my pay scale as BPS-14 instead of BPS-12 during bifurcation process and for correction of above mistake I was submitted source proferma to DAO Office. The copy is attached as annexure "H".
7. That expect this show cause notice no other notice sorrowed to me and when as received this notice I am submitting this reply being law abiding official and never disobeyed the directions of high-up's

So, the detail reply along with clear cut justification is forwarded for further process please.


Muhammad Ishaq
PST GPS NAZAR KHAN

COPY FOR INFORMATION TO THE,

1. P.A TO DIRECTOR E&SED, KP, PESHAWAR.
2. DEPUTY COMMISSIONER LAKKI MARWAT
3. DMO LAKKI MARWAT
4. DDEO LARKI MARWAT
5. SDEO MALE LAKKI MARWAT

ATTESTED



Registered

Office of The District Education Officer
Male Lakki Marwat

Ph: (0969)538291 email: emslakki@yahoo.com

www.facebook.com/deomalelakki, www.twitter.com/deo.m.lakki

G
16

OFFICE ORDER:-

1. WHEREAS, Mr Muhammad Ishaq Ex-SPST, was directed through Sub Divisional Education Officer Male Sub Division Bitanni, vide this office letter No. 6603 dated 29-08-2023, to attend the office of the undersigned for personal hearing along with complete service, academic and professional documents on dated: 01-09-2023.
2. AND WHEREAS, the above cited Ex-official appeared and submitted record which shows that the cited Ex-official has maintained two service books and has fraudulently promoted himself from BPS-12 to BPS-14 (bogus in service book) and has made initials entry into Government service W.e.f 09-02-2012 instead of actual in 09-07-2018.
3. AND WHEREAS, Mr. Muhammad Ishaq Ex-SPST, Government Primary School Nazar Khan Bitanni Sub Division Bitanni District Lakki Marwat was proceeded under the Khyber Pakhtunkhwa Government Servants Efficiency & Discipline (E&D) Rules-2011 amended on 31-12-2021 for the charges of having fraudulent/illegal promotion to the post of SPST (BPS-14), unauthorized drawl, bogus service book, submission of fake source-II, non provision of father's retirement sanction on invalidation grounds, concealment of facts, disobedience, misconduct and inefficiency.
4. AND WHEREAS, in the light of available record and evidence, the undersigned, being competent authority, reached the conclusion that conducting an inquiry into the case is not necessary in terms of Rule-7 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 and served a show cause notice upon Mr Muhammad Ishaq Ex-SPST, vide this office Endst. No. 6822-25 dated 04-09-2023 and directed him to submit his reply within fifteen (15) days and also convey in writing that if he would like to be heard in person.
5. AND WHEREAS, the above Ex-official neither submitted his reply to the show cause notice along with necessary documents within stipulated time nor did he express the desire to be heard in person.
6. AND WHEREAS, the above cited Ex-official was called for personal hearing through SDEO (M) Sub Division Bitanni vide No. 18457, dated: 17-10-2023 and he failed to satisfy the competent authority for the charges leveled against him.
7. AND WHEREAS, the competent authority (District Education Officer Male Lakki Marwat) after having considered the charges and evidence on record, failure to submit reply to the show cause notice served and complete service record including father's retirement sanction on invalidation grounds and pension roll (in original and attested photocopies), is of the view that the charges of having dubious service books suspicious and doubtful service record and concealment of facts from competent forum have been proved true against the accused official.
8. AND NOW THEREFORE, in exercise of the powers conferred under Government Servants Efficiency & Discipline Rules-2011 amended vide dated 31-12-2021, the competent authority (District Education Officer Male Lakki Marwat) under Khyber Pakhtunkhwa Govt. Servants read with Rule-4 (1)(b)(iv), is satisfied and is pleased to impose Major Penalty of "Dismissal from Service" upon Mr Muhammad Ishaq Ex-SPST, Government Primary School Nazar Khan Bitanni Sub Division Bitanni District Lakki Marwat from the date of appointment/illegal promotion with recovery of Rs.176,077/- (One Lac Seventy Six Thousand & Seventy Seven Only).

District Education Officer
(Male) Lakki Marwat

Endst No. 10575-81 Dated. 24/12/2023.

Copy to the:-

- 1) Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2) Deputy Commissioner Lakki Marwat.
- 3) District Monitoring Officer (EMA), Lakki Marwat.
- 4) District Accounts Officer, Lakki Marwat.
- 5) Deputy District Education Officer (Male) Local Office.
- 6) Sub Divisional Education Officer Male Sub Division Bitanni Lakki Marwat with the directions to record necessary entry in his service book and initiate process for recovery of the above mentioned outstanding amount through competent forum.
- 7) Mr. Muhammad Ishaq Ex-SPST, Village Azad Khel Sub Division Bettari P/O Tajori District Lakki Marwat

ATTESTED

District Education Officer
(Male) Lakki Marwat



Directorate of Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar
PH No. 091-9330242 Fax 091-9210936

"H"



No. 5499-501 /EM/AC 2024 SD Bettani Vol. I Dated 29/04/2024

To

The District Education Officer (Male)
Lakki.

Subject:
Memo:

APPEAL FOR RESTORATION OF SERVICE.

I am directed to refer to the subject cited above and to state that after perusal of the case in the light of your letter No.2208/ dated 27/03/2024, the Appellate Authority is pleased to reject the appeal of Muhammad Ishaq Ex-PST GPS Nazar Khel Sub Division Bettani District Lakki.

I am further directed to ask you to inform the concerned accordingly, please.

(Zia Ullah)

Assistant Director (Estab :)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst. of even No & Date:

Copy forwarded for information to the:

1. Muhammad Ishaq Ex-PST GPS Nazar Khel Sub Division Bettani District Lakki.
2. PA to Additional Director (Estab :) E&SE (NMDs) Khyber Pakhtunkhwa Peshawar.

(Zia Ullah)

Assistant Director (Estab :)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

TESTED

26/4/2024

Better Copy 18-A

To

Secretary,
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar

Subject: APPEAL FOR RESTORATION IN SERVICE AS PRIMARY SCHOOL
TEACHER (BPS-12)

Respected Sir,

Reference DEO (Male) District Lakki Marwat Office Order No.10575-81 dated: 26.02.2023 regarding dismissal from service (Dismissal order annexed as annexe A)

Now the applicant humbly submits as under;

1. That my appointment was issued by the Agency Education Officer vide Endstt: No.5226-30 dated: 09.07.2018 as PST Teacher out of Medical Board son quota and I assumed charge on dated: 16.07.2018 on the said post. (Copy of father medical board document appointment order and charge report annexed as annexe "B, C & D")
2. That in the light of above order the applicant was also submitted Medical Fitness Certificate by Medical Superintendent Lakki Marwat. (Medical Fitness Certificate annexed as annexe "E")
3. That after above process the applicant was submitted all the documents to Agency Education Officer for verification and for onward process in this regard, after completion of all codal formalities and verification process, the then DDO released monthly salary in a shape of wages, (Service Book along with verified DMC's annexed as annexe "F & G")
4. That due to clerical mistake the DAO Office wrongly mentioned my pay scale as BPS-14 instead of BPS-12 during bifurcation process and for correction of above mistake I was submitted source proforma to DAD office. (The Copy is attached as annexe "H")
5. That being a low abiding official, the applicant submitted all the documents to DEO (Male) and appear before officer concerned Lakki but the DEO (Male) issued office order in a shape of declared doubtful process which is against rule and policy. (Dismissal letter attached as "I")
6. That in Para-8 the DEO (Male) Lakki mentioned as "on suspicious and doubtful service record the dismissal order made". It is astonishing to say that without any prove and contra evidence on suspicious condition dismissal order issued which is contrary to logic.

It is therefore, humbly requested to restore the services of applicant from the date of dismissal order along with back benefit, please.

Sd/-

Muhammad Ishaq

PST (BPS-12), GPS Nazar Khan SDB Lakki

CNIC No.21101-2089950-3 Personal No.50414708 Contact No.0347-9698092

Copy for the information to the,

1. PS to Secretary, E&SED, KP, Peshawar.
2. S.O Complaint Cell, E&SED, KP, Civil Secretariat, Peshawar.
3. DEO District Lakki Marwat.

ATTSTED

رجسٹر حاضری برائے اسٹاف / مدرسین

بابت ماہ فروری 2023 2023 (جی ایس ٹی نقرضان)

Muhammad Ishaq				Muhammad Ishaq				وکی رمضان			
22101-0342812-9				22101-2089980-3				22101-8753420-3			
PST				PST				PST			
روز	دستخط	آد	دستخط	روز	دستخط	آد	دستخط	روز	دستخط	آد	دستخط
Professional Development Day (PDD)				Professional Development Day (PDD)				Professional Development Day (PDD)			
1	عمر خان	8:30	8:30	1	عمر خان	8:30	8:30	1	عمر خان	8:30	8:30
2	عمر خان	8:30	8:30	2	عمر خان	8:30	8:30	2	عمر خان	8:30	8:30
3	عمر خان	8:30	8:30	3	عمر خان	8:30	8:30	3	عمر خان	8:30	8:30
4	عمر خان	8:30	8:30	4	عمر خان	8:30	8:30	4	عمر خان	8:30	8:30
Sunday and Kashmir Day :-											
5	عمر خان	8:30	8:30	5	عمر خان	8:30	8:30	5	عمر خان	8:30	8:30
6	عمر خان	8:30	8:30	6	عمر خان	8:30	8:30	6	عمر خان	8:30	8:30
7	عمر خان	8:30	8:30	7	عمر خان	8:30	8:30	7	عمر خان	8:30	8:30
8	عمر خان	8:30	8:30	8	عمر خان	8:30	8:30	8	عمر خان	8:30	8:30
9	عمر خان	8:30	8:30	9	عمر خان	8:30	8:30	9	عمر خان	8:30	8:30
10	عمر خان	8:30	8:30	10	عمر خان	8:30	8:30	10	عمر خان	8:30	8:30
11	عمر خان	8:30	8:30	11	عمر خان	8:30	8:30	11	عمر خان	8:30	8:30
:- الوار :-											
12	عمر خان	8:30	8:30	12	عمر خان	8:30	8:30	12	عمر خان	8:30	8:30
13	عمر خان	8:30	8:30	13	عمر خان	8:30	8:30	13	عمر خان	8:30	8:30
14	عمر خان	8:30	8:30	14	عمر خان	8:30	8:30	14	عمر خان	8:30	8:30
15	عمر خان	8:30	8:30	15	عمر خان	8:30	8:30	15	عمر خان	8:30	8:30
16	عمر خان	8:30	8:30	16	عمر خان	8:30	8:30	16	عمر خان	8:30	8:30
17	عمر خان	8:30	8:30	17	عمر خان	8:30	8:30	17	عمر خان	8:30	8:30
18	عمر خان	8:30	8:30	18	عمر خان	8:30	8:30	18	عمر خان	8:30	8:30
:- الوار :-											
19	عمر خان	8:30	8:30	19	عمر خان	8:30	8:30	19	عمر خان	8:30	8:30
20	عمر خان	8:30	8:30	20	عمر خان	8:30	8:30	20	عمر خان	8:30	8:30
21	عمر خان	8:30	8:30	21	عمر خان	8:30	8:30	21	عمر خان	8:30	8:30
22	عمر خان	8:30	8:30	22	عمر خان	8:30	8:30	22	عمر خان	8:30	8:30
23	عمر خان	8:30	8:30	23	عمر خان	8:30	8:30	23	عمر خان	8:30	8:30
24	عمر خان	8:30	8:30	24	عمر خان	8:30	8:30	24	عمر خان	8:30	8:30
25	عمر خان	8:30	8:30	25	عمر خان	8:30	8:30	25	عمر خان	8:30	8:30
:- الوار :-											
26	عمر خان	8:30	8:30	26	عمر خان	8:30	8:30	26	عمر خان	8:30	8:30
27	عمر خان	8:30	8:30	27	عمر خان	8:30	8:30	27	عمر خان	8:30	8:30
28	عمر خان	8:30	8:30	28	عمر خان	8:30	8:30	28	عمر خان	8:30	8:30

جھٹیوں کی تفصیل

بیماری	اتفاقیہ	امتحانات	بیماری	بیماری	اتفاقیہ	امتحانات	بیماری	بیماری	اتفاقیہ	امتحانات	بیماری

ATTENDED

خالہ
گورنر
بیماری

رجسٹر حاضری برائے اسٹاف / مدرسین

(2)

بابت ماہ مارچ 2023 2023 (GPS Nazam Khan SDB)

عرفان اللہ				محمد الیاس				ولی سلطان				
22101-0342618-9				22101-2089950-3				22101-8758428				
PST				PST				PST				
روز	وقت	آد	وقت	روز	وقت	آد	وقت	روز	وقت	آد	وقت	
Professional Development Day (PDD)												
1												
2	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
3	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
4	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
5	Medley											
6	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
7	عرفان	8:20	1:30	عرفان	8:20	1:30	عرفان	8:15	1:30	عرفان	8:15	
8	عرفان	8:20	1:30	عرفان	8:20	1:30	عرفان	8:15	1:30	عرفان	8:15	
9	عرفان	8:15	1:30	C/Leave				عرفان	8:15	1:30	عرفان	8:15
10	عرفان	8:15	1:30	C/Leave				عرفان	8:15	1:30	عرفان	8:15
11	C/Leave			عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
12	Sunday											
13	C/Leave											
14	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
15	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
16	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
17	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
18	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
19	Sunday											
20	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
21	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
22	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
23	C/Leave											
24	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
25	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
26	Sunday											
27	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
28	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
29	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	
31	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	1:30	عرفان	8:15	

جہتیوں کی تفصیل

میزان	انتخابی	بقایہ	بقایہ	میزان	انتخابی	بقایہ	بقایہ	میزان	انتخابی	بقایہ	بقایہ
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ATTSTED

رجسٹر حاضری برائے سٹاف / مدرسین

بابت ماہ اپریل 2023 20.23 (جی بی این تفریحی)

محمد امجد علی			Mohammed Ashraf			ولی رحمان		
22101-8758420-3			22101-2089950-9			22101-8758420-3		
PST -			PST -			PST -		
نمبر	آد	دستخط	رواگی	دستخط	آد	دستخط	رواگی	دستخط
1								
2								
3	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
4	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
5	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
6	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
7	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
8	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
9	Sunday :-							
10	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
11	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
12	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
13	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
14	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
15	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
16	الوار :-							
17	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
18	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
19	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
20	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
21	تعطیلات موسم بہار 2023							
22								
23								
24								
25								
26	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
27	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
28	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
29	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
30	7:30	ولی رحمان	11:30	جش	7:30	جش	11:30	جش
31								

جھٹیوں کی تفصیل

بیماری	انتظامیہ	میزان	بیماری	انتظامیہ	میزان	بیماری	انتظامیہ	میزان

ATTESTED

رجسٹر حاضر برائے سٹاف / مدرسین

23

2023 (GPS Nazam Khan) بابت ماہ جنوری 2023

عمر خان الکر				محمد اقبال				ولی / میمن			
9-0362619-22101				3-089950-22101				3-420-8758-22101			
PST نمبر: 3				PST نمبر: 2				PST نمبر: 1			
آد	دستخط	رواگی	دستخط	آد	دستخط	رواگی	دستخط	آد	دستخط	رواگی	دستخط
7:30	عمر خان	12:00	عمر خان	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:30	عمر خان	12:00	عمر خان	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:30	عمر خان	12:00	عمر خان	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:30	عمر خان	12:00	عمر خان	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:30	عمر خان	12:00	عمر خان	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:30	عمر خان	11:00	عمر خان	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:30	عمر خان	12:00	عمر خان	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:30	عمر خان	12:00	عمر خان	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
Handwritten signature and text											
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن
7:15	ولی میمن	12:00	ولی میمن	7:30	Gsh	12:00	Gsh	7:30	ولی میمن	12:00	ولی میمن

چھٹیوں کی تفصیل

بازی	اتفاقہ	استحقاق	میزان	بازی	اتفاقہ	استحقاق	میزان	بازی	اتفاقہ	استحقاق	میزان
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رجسٹر حاضری برائے سٹاف/مدرسین

24

بابت ماہ جون، جولائی، اگست 2023

(رجحی پی این ترقیان)

کرمات آباد			مدرسہ ایتھنز				مدرسہ ایتھنز					
12101-034618-9			22101-2079980-3				22101-8758420-3					
PST			PST				PST					
روز	رواگی	دستخط	آدم	دستخط	رواگی	دستخط	آدم	دستخط	رواگی	دستخط	آدم	تاریخ
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												30
												31

مفتی محمد رفیع صاحب

مدرسہ ایتھنز 2023

جہتیوں کی تفصیل

میرزا	امتیازی	انقاری	بماری	میرزا	امتیازی	انقاری	بماری	میرزا	امتیازی	انقاری	بماری

ATTSTED

حالیہ ماہ
گزارشہ

رجسٹر حاضری برائے اسٹاف / مدرسین

بابت ماہ جون، جولائی، اگست 2023

زمرہ (این ٹی ٹی)

کے اے ایف			کے اے ایف				کے اے ایف					
12/01-18/07/2023			22/01-20/07/2023				22/01-03/08/2023					
PST			PST				PST					
روز	رواگی	دستخط	آدم	دستخط	رواگی	دستخط	آدم	دستخط	رواگی	دستخط	آدم	دستخط
												1
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												29
												30
												31

ATTSTED

جہتیوں کی تفصیل

بیماری	انسانی	انسانی	بیماری	بیماری	انسانی	انسانی	بیماری	بیماری	انسانی	انسانی	بیماری

حالیہ ماہ

رجسٹر حاضری برائے سٹاف / مدرسین

(جی پی این تفرخان) بابت ماہ اکتوبر 2023

عرفان اللہ				زایم اللہ				عرفان اللہ			
22101-03612618-9				22101-7524303-3				22101-20898503			
PST				PST				PST			
روز	دکھ	آد	دکھ	روز	دکھ	آد	دکھ	روز	دکھ	آد	دکھ
1	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
2	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
3	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
4	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
5	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
6	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
7	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
8	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
9	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
10	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
11	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
12	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
13	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
14	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
15	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
16	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
17	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
18	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
19	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
20	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
21	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
22	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
23	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
24	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
25	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
26	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
27	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
28	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
29	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
30	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30
31	عرفان	8:30	عرفان	زایم	8:30	زایم	8:30	عرفان	8:30	عرفان	8:30

جہتیوں کی تفصیل

میزان	انتظامیہ	مباری	انتظامیہ	مباری	انتظامیہ	مباری	انتظامیہ	مباری	انتظامیہ	مباری

ATTESTED

9/10/23

2023

2023

جی پی ایس نظر خان SDB لکی ۰۰
رجسٹر حاضری برائے اسٹاف / مدرسین

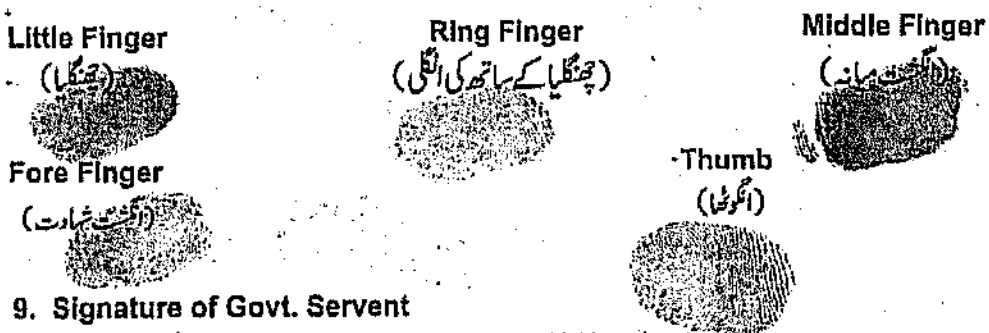
بابت ماہ نومبر 2023 (PS Nazari Khan) 2023

استاد: 92tanullah				نواب اللہ				مدرسہ				
22101-842618-9-9-PIE				22101-7524303-3-PST				22101-2089950-3-PST				
روز	وقت	مدرسہ	آد	روز	وقت	مدرسہ	آد	روز	وقت	مدرسہ	آد	
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:40	1
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:20	2
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:20	3
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:20	4
Sunday :-												5
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:40	6
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:40	7
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:40	8
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:40	9
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:30	10
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:40	11
Sunday :-												12
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:50	13
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:30	14
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:50	15
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:50	16
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:50	17
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:50	18
Sunday :-												19
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:30	20
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:30	21
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:15	22
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:20	23
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:30	24
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:30	25
Sunday :-												26
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:50	27
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:15	28
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:15	29
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:15	30
عرمان	11:00	عرمان	8:00	زایم	11:00	زایم	8:00	گل	11:00	گل	8:15	31

ATTESTED

- 1- Name (مذ) Muhammed Ishaq
- 2- Nationality and Religion Pakistan / Islam
(قومیت اور مذہب)
- 3- Residence village nar Azad Wad Pk
(مستقل رہائش) Lakki
- 4- Father's name and residence Masta Khan
(والد کا نام اور پتہ)
- 5- Date of birth by christian era as 25-05-1991
nearly as can be ascertained
(تاریخ پیدائش مطابق سن عیسوی)
- 6- Exact height by measurement 5-10
(قد و قامت)
- 7- Personal mark of identification _____
(نشان شناخت)

8. Left hand/right hand thumb and finger-impressions of (Non-gazetted officer)
(مرد کی صورت میں بائیں اور عورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)



9. Signature of Govt. Servent
(سرکاری ملازم کے دستخط)

[Handwritten signature]

10. Signature and designation of the Head of the Office or other Attesting officer
(تصدیق کنندہ افسر کے دستخط اور مہر)

[Signature]
Agency Education Officer
F.R Bannu

[Signature]
Agency Education Officer
(F.R) Lakki

Note: The entries in this page should be renewed or re-attested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need no be taken after every 5 years under this rule.

اس صفحہ کے مندرجہ کم از کم پانچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر 9 اور 10 میں دستخطوں کے نیچے تاریخ لکھنی چاہیے۔

انگلیوں کے نشانات کے لئے ہر پانچ سال کے بعد تصدیق کی ضرورت نہیں۔

ATTSTED

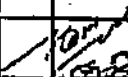
1 Name of Post درج ملازمت	2 Whether Substantive or officiating and whether permanent or temporary عارضی مستقل یا یا قائم مقام	3 If officiating state- (i) substantive appointment or (ii) whether service counts for pension under rule 3-20 of C.S.R. (Pb.) Volume II اگر عارضی ہے تو رول کے مطابق پینشن کا مستحق ہے؟	4 Pay in substantive position تنخواہ بطور عارضی ملازمت Rs. Ps.		5 Additional pay for officiating زائد تنخواہ بطور قائم مقام Rs. Ps.		6 Other emoluments falling under the term pay باسوائے تنخواہ دیگر الاڈس	7 Date of appointment تاریخ تقرری	8 Signature of Government servant دستخط سرکاری ملازم
PIC post			BPS-12	Rs. 12320/-		9/6/2020			
CPS Nazim Lehani			Rs. 13320/-			16/07/2018			
PR Lalhai									
<p>Imposed major penalty of "Dismissal from Service" vide DDO (M) Dhami Mandat Enclst. No. 10575-81 dt. 26/12/2013 along with recovery of Rs. 175,077/-</p>									
<p style="text-align: center;">Sd/- S. D. Sattani Lakki</p>									
— Do —			Rs. 13320/-			01/12/2018			
— Do —			Rs. 14200/-			12/1/19			
— Do —			Rs. 15200/-			1/12/20			

TCTED
AT

ATTACHED

Signature and designation of the head of the office or other appointing officer in column 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other appointing officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days) to which leave is debitable to another Government salary to which leave is debitable to Government	Period of Government to which leave is debitable	Reference to any recorded or punishment or censure, reward or praised of the Government servant
Agency Education Officer (E) Lanka	30/11/1976-11/11/1976	Annual increment	[Signature]	Annual increment	30/11/1976-11/11/1976	30/11/1976-11/11/1976	Appointed agent of parent post PTC out of 405 positions. P/L Lanka wide. P/L Lanka. P/L 5006-30 dated 07-07-1976
Agency Education Officer (E) Lanka	30/11/1976-11/11/1976	Annual increment	[Signature]	Annual increment	30/11/1976-11/11/1976	30/11/1976-11/11/1976	Appointed agent of parent post PTC out of 405 positions. P/L Lanka wide. P/L Lanka. P/L 5006-30 dated 07-07-1976
Education Officer Sub Division (E) Lanka	30/11/1976-11/11/1976	Annual increment	[Signature]	Annual increment	30/11/1976-11/11/1976	30/11/1976-11/11/1976	Appointed agent of parent post PTC out of 405 positions. P/L Lanka wide. P/L Lanka. P/L 5006-30 dated 07-07-1976
Education Officer Sub Division (E) Lanka	30/11/1976-11/11/1976	Annual increment	[Signature]	Annual increment	30/11/1976-11/11/1976	30/11/1976-11/11/1976	Appointed agent of parent post PTC out of 405 positions. P/L Lanka wide. P/L Lanka. P/L 5006-30 dated 07-07-1976
Education Officer Sub Division (E) Lanka	30/11/1976-11/11/1976	Annual increment	[Signature]	Annual increment	30/11/1976-11/11/1976	30/11/1976-11/11/1976	Appointed agent of parent post PTC out of 405 positions. P/L Lanka wide. P/L Lanka. P/L 5006-30 dated 07-07-1976
Education Officer Sub Division (E) Lanka	30/11/1976-11/11/1976	Annual increment	[Signature]	Annual increment	30/11/1976-11/11/1976	30/11/1976-11/11/1976	Appointed agent of parent post PTC out of 405 positions. P/L Lanka wide. P/L Lanka. P/L 5006-30 dated 07-07-1976

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1 Name of Post درجہ ملازمت	2 Whether Substantive or officiating and whether permanent or temporary عارضی مستقل یا یا قائم مقام	3 If officiating state- (i) substantive appointment or (ii) whether service counts for pension under rule 3-20 of C.S.R. (Pb.) Volume II اگر عارضی ہے تو رول کے مطابق پیش کیا جائے گا؟	Pay in substantive position تنخواہ اور بطور عارضی ملازمت		Additional pay for officiating زائد تنخواہ بطور قائم مقام		Other emoluments falling under the term pay ماسوائے تنخواہ دیگر الاؤٹس	Date of appointment تاریخ تقرری	Signature of Government servant دستخط سرکاری ملازم
			Rs.	Ps.	Rs.	Ps.			
DSI post GPS Nagar			RS/16200/-				1 ¹² / ₂₁		
SDB Larkana			Pay provisionally fixed in						
RBPS wref 01-7-2022 vide Cort of KPK Finance Deptt no FD/50 (SR-1) 1-1/2022 Dated 14.02.2022									
Pay on 30/6/2022 BPS wref 16200/- Pay fixed on 01/7/22 B-12 Rs. 24060/-									
-Do-			RS:-25499/-				1 ¹² / ₂₂		
Imposed major penalty of "Dismissal from Service vide order no. 10575-81 dt. 26/12/2023 alongwith recovery Rs. 176077/-									
<div style="display: flex; justify-content: space-between;"> <div data-bbox="462 2009 718 2138">TESTED</div> <div data-bbox="861 1932 1085 2086">  S. Bhattarai (M) S.O. Baramulla </div> </div>									

1	2	3	4		5		6	7	8
Name of Post	Whether Substantive or officiating and whether permanent or temporary	If officiating state- (i) substantive appointment or (ii) whether service counts for pension under rule 3-20 of C.S.R. (Pb.) Volume II	Pay in substantive position		Additional pay for officiating		Other emoluments falling under the term pay	Date of appointment	Signature of Government servant
درجہ ملازمت	عارضی مستقل یا یا قائم مقام	اگر عارضی ہے تو دول کے مطابق پیش کیا مستحق ہے؟	تعمیراتی بطور عارضی ملازمت	تعمیراتی بطور قائم مقام	ذائد تعمیراتی بطور قائم مقام	ذائد تعمیراتی بطور قائم مقام	اسوائے تعمیراتی دیگر الادیس	تاریخ تقرری	دستخط سرکاری ملازم
			Rs.	Ps.	Rs.	Ps.			
<p>Imposed major penalty of "Dismissal from Service" vide D.O. (M) LAMU Maxout Enlist. No. 10575-81 dt. 26/12/2023 alongwith recovery of Rs. 176,027/-</p>									
<p>S.D. Bellani Lakki</p>									
<p>ATT:SYLL</p>									

Signature and designation of the Head of the office or other attesting officer in attestation of column 1 to 8.	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other Attesting officer	Nature and duration of leave taken	13		Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants
					Allocation of period of leave of average pay up to four months (or earned leave net exceeding 120 days) to which leave salary is debitable to another Government	Government to which debitable		
دستخط اشرعجاز	تاریخ انتظام ملازمت	وجوہات انتظام ملازمت ترقی تبادلہ یا برطرفی	دستخط اشرعجاز	رضعت کی فوجیت ومعیار	Period عرہ	Government to which debtible کون سی سہولت سے	دستخط افسر مجاز	سزا یا تعمیر کا ذکر کیا رہا
					<p>Passed PTC certificate from A 90 u Jilam school under roll no 7671023 session 2008 marks obtained 495/900 Division II Result declared on 16-03-2009.</p>			
					<p>Agency Education Officer (F.R.) Lakki</p>			
					<p>Passed MA9 Exam from UST Bannu under Roll No 55999 MATL8 obtained 504/700 Division - II session 2017 - Result declared on 26-01-2018</p>			
					<p>Agency Education Officer (F.R.) Lakki</p>			
					<p>ATTESTED</p>			

ATTACHED

S.D. Estiani Larkat
 26/11/2023
 176,077

Imposed major penalty & dismissed
 from service with DOP (M) have
 Maxwell Smt. AIO 1075-81 dated
 26/11/2023 alongwith recovery of
 Rs. 176,077

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	(a) substantive appointment or (b) whether service counts for pension under C.S.R. (P.S) Volume II	Pay in substantive position	Additional pay for officiating	Other emoluments falling under the term pay	Date of appointment	Signature of Government servant

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0331-573224-1230

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Horizontal line with a small mark in the center.

القوم

GC No. 209196
Accepted 18.10.1-30.7.78-3

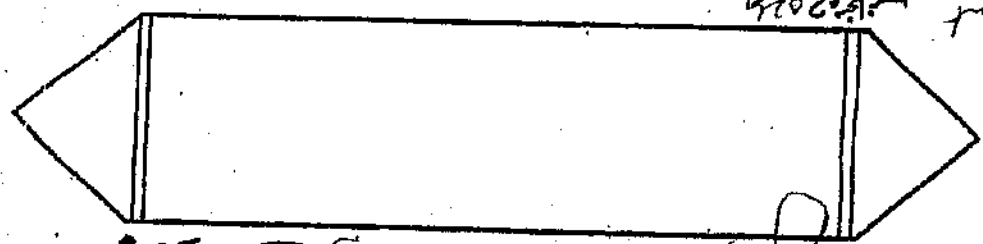
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امیت کی تہ

قلم
قلم
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قلم

Appellant
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