


FORM OF ORDER SHEET

Court of _____

Appeal No. 829/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/06/2024	<p>The appeal of Mr. Siraj Ud Din re-filed today by registered post through Mr. Pir Ghulam Khan Marwat Advocate. It is fixed for preliminary hearing before touring Single Bench at D.I.Khan on 20.08. 2024. Counsel for the appellatant has been informed telephonically.</p> <p>By the order of Chairman  REGISTRAR</p>

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR, CAMP AT DIKHAN.**

Service Appeal No. 829 /2024

Siraj Ud Dinappellant
Versus
Govt. of KPk etc

SERVICE APPEAL

**REFERENCE DIRECTION BY THE HONOURABLE
TRIBUNAL VIDE LETTER NO. 78 DATED
29/05/2024.**

Respectfully sheweth:-

That appeal cited above has been re-submitted after doing all the needful from serial No. 1 upto serial No. 8. Humbly requested that to struck out the respondent No. 4 under Order-1, Rule -10(2) of CPC. *Please*

Submitted pl.

Your Humble Petitioner

**Siraj Ud Din
Through Counsel**

Dated *5/06/2024*

[Signature]
**Pir Ghulam Khan Marwat
Advocate High Court,
Dera Ismail Khan.**

AFFIDAVIT

I, **Siraj Ud Din** S/o Atta Ullah, the appellant himself, do hereby solemnly affirm declared on oath that contents of the above **reply** are true and correct to the best of my knowledge and nothing has been concealed from this Honourable Tribunal.




DEPONENT

The appeal of Mr. Siraj ud Din received today i.e on 27.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- ✓ 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no.4 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- ✓ 2- Affidavit is not attested by the Oath Commissioner.
- ✓ 3- Appeal has not been page marked according to the Index.
- ✓ 4- Appeal has not been flagged/marked with annexures marks.
- ✓ 5- Annexures/documents attached with the appeal are unattested.
- ✓ 6- Annexures of the appeal are not in sequence.
- ✓ 7- Index of the appeal is incomplete.
- ✓ 8- All the annexures attached with the appeal are illegible be replaced by legible/better one.

No. 78 /Inst./2024/KPST,

DL 29/05/2024.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.
29/5/24

Peer Ghulam Adv.
High Court D.I.Khan.

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR, CAMP AT DIKHAN.**

Service Appeal No. 829 /2024

Siraj Ud Dinappellant
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SERVICE APPEAL

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*Assisted by
Hamayun Khan*

Dated 17/05/2024

Your Humble Petitioner

Siraj Ud Din

**Siraj Ud Din
Through Counsels**

Pir Ghulam Khan Marwat
**Pir Ghulam Khan Marwat
Advocate High Court,
Dera Ismail Khan &**

Hamayun Khan
**Hamayun Khan
Advocate High Court,
Dera Ismail Khan &**

Muhammad Hassan
**Muhammad Hassan
Advocate, DIKhan.**

①

①

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR (CAMP COURT D.I.KHAN)

Service Appeal No. 829 /2024

**SIRAJ UD DIN Ex-Constable Police No. 2240, South
Waziristan S/o Atta Ullah Khan R/o Khaisora, Tehsil
Tiarza District South Waziristan (SWTD)**

..... Appellant

Versus

1. Govt. of Khyber Pakhtunkhwa through Inspector General of Police, Civil Secretariat Peshawar.
2. Deputy Inspector General Police Dera Ismail Khan Division, Dera Ismail Khan.
3. District Police Officer, District South Waziristan.

..... Respondents

**SERVICE APPEAL U/S 4 OF SERVICES TRIBUNAL ACT
1974 WITH THE PRAYER TO SET ASIDE IMPUNGED
ORDER NO.551-555/SWTD DATED 02/11/2023 OB
NO.1255 DATED 02-11/2023 AND TO REINSTATE THE
APPELLANT WITH BACK BANIFITS.**

**WHEREBY THE APPELLANT WAS DISMISSED FROM
SERVICE BY RESPONDENT NO. 3 WHICH IS AGAINST THE
LAW, RULES, AGAINST NATURAL JUSTICE AND
ARBITRARY, LIABLE TO BE SET ASIDE.**

Respectfully Sheweth:-

The appellant submits as under,

Brief Facts:

1. That the appellant has been serving as Khasadar in SWTD Tehsil Tiarza and inducted in Police department as a constable in regular police in at District South Waziristan.

11

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR (CAMP COURT D.I.KHAN)

Service Appeal No. 829 /2024

Attested by
Hafiz

**SIRAJ UD DIN Ex-Constable Police No. 2240, South
Waziristan S/o Atta Ullah Khan R/o Khaisora, Tehsil
Tiarza District South Waziristan (SWTD)**

..... Appellant

Versus

1. Govt. of Khyber Pakhtunkhwa through Inspector General of Police, Civil Secretariat Peshawar.
2. Deputy Inspector General Police Dera Ismail Khan Division, Dera Ismail Khan.
3. District Police Officer, District South Waziristan.
4. D.S.P Sarwakai District South Waziristan.

..... Respondents

**SERVICE APPEAL U/S 4 OF SERVICES TRIBUNAL ACT
1974 WITH THE PRAYER TO SET ASIDE IMPUNGED
ORDER NO.551-555/SWTD DATED 02/11/2023 OB
NO.1255 DATED 02-11/2023 AND TO REINSTATE THE
APPELLANT WITH BACK BANIFITS.**

**WHEREBY THE APPELLANT WAS DISMISSED FROM
SERVICE BY RESPONDENT NO. 3 WHICH IS AGAINST THE
LAW, RULES, AGAINST NATURAL JUSTICE AND
ARBITRARY, LIABLE TO BE SET ASIDE.**

Respectfully Sheweth:-

The appellant submits as under,

Brief Facts:

1. That the appellant has been serving as Khasadar in SWTD Tehsil Tiarza and inducted in Police department as a constable in regular police in at District South Waziristan.

(2)

2. That having successfully undergone the required training for recruitment, the appellant was posted as Constable at South Waziristan Tribal District. The appellant always striven hard to discharge satisfactory duties and performed all tasks assigned with due diligence and dedication. The service record of the appellant is unblemished, clean and devoid of any adverse remarks since nothing of the sort has ever been conveyed to the appellant in this respect.
3. That the appellant has served at different stations as Constable i.e. Police Lines South Waziristan situated at District Tank, District Bar South Waziristan at Tank and lastly at Police Lines South Waziristan situated at Sararogha SWTD. Copies of duties performed are annexed as **Annexure A, B & C**.
4. That, thereafter, on 02/11/2023, the appellant had been dismissed without any reason, in the absence of the appellant without hearing, issuing statement of allegation and showing cause. Copy as annexed as **Annexure-D**.
5. That, thereafter, the appellant preferred departmental appeal to the appellant authority i.e. DIG on 23/11/2023. Copy as annexed as **Annexure-E**.
6. That the departmental appeal was dismissed on 25/4/2024. Copy Annexed-E.
7. That the appellant preferred another appeal to Provincial Police Officer KPK U/S 11 A, but of no avail. Copy as annexed as **Annexure-F**.
8. That, now, the appellant has no option other than to knock at the door of this Honourable Service Tribunal KPK for redressal of the grievance with the grounds below:-

*Attested by
Hayatullah
Kash*

(3)

GROUNDS

- a. That the impugned dismissal order is malafide and is against Article 10 A constitution of Islamic Republic of Pakistan 1973.
- b. That the appellant has been deprived of vested rights in the violations of all rules and regulations as defined in ESTA CODE.
- c. That the appellant has dismissed without showing cause/statement of allegation and giving of proper opportunity of hearing.
- d. That the instant dismissal is unlawful, malafide & infringement upon the rights of appellant.
- e. That the appellant may very graciously be allowed to raise further grounds at the time of arguments.

It is, therefore, prayed very humbly to set aside the impugned order cited above and to re-insatiate the appellant with all back benefits.

Dated: 17/5/2024

Attested by
Hamayun Khan

Siraj ud Din
Your Humble Appellant
Siraj ud Din

Through Counsels

Pir Ghulam
Pir Ghulam
Advocate High Court
Dera Ismail Khan

Hamayun Khan
Hamayun Khan
Advocate High Court
Dera Ismail Khan

Muhammad Hassan
Muhammad Hassan
Advocate
Dera Ismail Khan

4

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR (CAMP COURT D.I.KHAN)

Service Appeal No. _____ /2024

Siraj ud Din

Versus

Govt. of Khyber Pakhtunkhwa and others

SERVICE APPEAL

AFFIDAVIT

I, **Siraj ud Din Ex-Constable Police Constable S/o S/o Atta Ullah Khan R/o Khaisora, Tehsil Tiarza District South Waziristan (SWTD)**, do hereby solemnly affirm and declare on oath that contents of above Service Appeal are true & correct to the best of my knowledge and that nothing has been concealed from this Honourable Court.

Checked by
Handwritten signature
Dated: 17/5/2024

DEPONENT

VERIFICATION

It is verified that all the *parawise* contents of the service appeal are true and correct, and no such service appeal has earlier been filed on the subject matter before this Hon'ble Court.

Handwritten signature
Humble Appellant

4/6/2024
Handwritten signature

(5) (A)



OFFICE OF THE
DISTRICT POLICE OFFICER,
SOUTH WAZIRISTAN TRIBAL DISTRICT.

No. 606 /OHC SWTD


the

dated: 18/05/2022

OFFICE ORDER

The following transfers / postings of Lower Subordinates are hereby ordered with immediate effect.

Rank Name	Serial	From	To
B1 Attiq Ur Rehman	1199	District Bar SWTD at Tank	Police Line SWTD at Tank
FC Siraj Ud Din	2240	Police Line SWTD at Tank	District Bar SWTD at Tank


 District Police Officer,
 South Waziristan Tribal District.
18/05/22

Attested by
Handwritten signature

(A)

6

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OFFICE OF THE
DISTRICT POLICE OFFICER,
SOUTH WAZIRISTAN TRIBAL DISTRICT

0963-510999, 0963-510325

No. 606 /OHC SWTD the dated 18/05/2022

OFFICE ORDER

The following transfers / postings of lower Subordinates are hereby ordered with immediate effect:

Rank Name	Belt #	From	To
B1 Attiq ur Rehman	1119	District Bar SWTD at Tank	Police Line SWTD at Tak
FC Siraj ud Din	2240	Police Line SWTD at Tank	District Bar SWTD at Tank

Attested by
Hafiz

Hafiz

Sd/
District Police Officer
South Waziristan Tribal District

[Handwritten signature]

NOT TO BE REPRODUCED
DATE 24-5-22

Attended by
[Handwritten signature]

[Handwritten signature]

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[Faint handwritten notes]

(7) (B)

(B)

8

Better Copy

ضلع SWTD

تقدم روز نامہ

پولیس لائن

مد نمبر 7 روانگی البصورت تبادلہ محمد کامران IO مورخہ 24/5/2022 وقت 08:10 بجے کنسٹیبل سراج الدین
2240 کو بصورت تبادلہ حسب الحکم افسران بالا انگریزی لیٹر نمبر 606 مورخہ 18/5/2022 کو مع سامان سرکاری ونجی
پولیس لائن SWTD بمقام ٹانک سے ڈسٹرکٹ بار SWTD کو روانہ کر کے ہدایت مناسب ہوگی۔
جناب عالی نقل بمطابق اصل ہے۔

دستخط انگریزی

MM-LINE SWTD

24/5/2022

Attested by
Madhupur

Handwritten notes in Urdu, partially obscured by a large scribble. The text appears to be a list or a set of instructions, possibly related to a project or a study. Some legible words include "تعمیر", "معماری", "مکان", "مجموعہ", "مجموعہ", "مجموعہ", "مجموعہ".

Handwritten signature and name: *Alwaleed bin*

Handwritten notes in Urdu, enclosed in a hand-drawn rectangular border. The text includes:

تعمیرات کے لیے زمین کی خریداری اور تعمیرات کے لیے زمین کی خریداری

تعمیرات کے لیے زمین کی خریداری اور تعمیرات کے لیے زمین کی خریداری

تعمیرات کے لیے زمین کی خریداری اور تعمیرات کے لیے زمین کی خریداری

Handwritten notes in Urdu, located below the boxed section. The text includes:

تعمیرات کے لیے زمین کی خریداری اور تعمیرات کے لیے زمین کی خریداری

تعمیرات کے لیے زمین کی خریداری اور تعمیرات کے لیے زمین کی خریداری

تعمیرات کے لیے زمین کی خریداری اور تعمیرات کے لیے زمین کی خریداری

Attested by
Hassan Khan

Better Copy

10

10

غیر متعلقہ تحریر	عالم شیر ALO	
مورخہ 15/8/2023 وقت 11:00 بجے اس وقت کانٹینیل سراج الدین 2240 کو حسب الحکم افسران بالا بحوالہ لیٹر مد نمبر 402/7-8-23 بصورت تبادلہ بیع سهامان لائن ہذا سے SWTD پر روانہ کر کے ہدایت مناسب ہوئی	عالم شیر ALO	
غیر متعلقہ تحریر	عالم شیر ALO	



OFFICE OF THE
DISTRICT POLICE OFFICER
SOUTH WAZIRISTAN UPPER

ORDER

My this order will dispose of departmental proceedings initiated against the FC No. Siraj Ud Din No. 2240 on the score of allegations that as per report he have been failed to appear physically before the scrutiny Committee and have been declared as ghost employee.

He was proper charge sheeted and DSP/HQRS was nominated as enquiry officer to conduct the proper enquiry. As per report of the enquiry officer the delinquent official neither received the charge sheet nor appeared before the enquiry officer.

Now, therefore, in light of the findings/recommendations of the Enquiry Officer and available record on file against the delinquent officer, **I Malik Habib**, District Police Officer, South Waziristan Upper being Competent Authority under the Police Rules, 1973 with amendment 2014, hereby awarded the **"Major punishment of dismissal from the Service"** with immediate effect.


OB No. 1255

Dated: 02/11/2023


No. 551-555 /SWTD

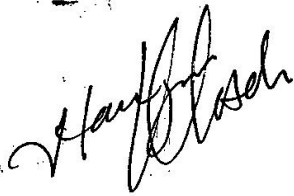
Copy of above is submitted to:-

1. The Regional Police Officer, DI Khan Region for favour of information.
2. Acctt., Reader, Pay Officer, SRC and OHC for information and further necessary action.


District Police Officer
South Waziristan Upper

Dated 2/11/2023


District Police Officer
South Waziristan Upper





12 (D)
OFFICE OF THE
DISTRICT POLICE OFFICER
SOUTH WAZIRISTAN UPPER

Better Copy

ORDER

My this order will dispose of departmental proceedings initiated against the FC No. Siraj Ud Din No. 2240 on the score of allegations that as per report he have been failed to appear physically before the scrutiny Committee and have been declared as ghost employee.

He was proper charge sheeted and DSP/HQRS was nominated as enquiry officer to conduct the proper enquiry. As per report of the enquiry officer the delinquent Official neither received the charge sheet nor appeared before the enquiry officer.

Now, therefore, In light of the findings/recommendations of the Enquiry Officer and available record on file against the delinquent officer, **I Malik Habib**, District Police Officer, South Waziristan Upper being Competent Authority under the Police Rules 1975 with amendment 2014, hereby awarded the "Major punishment of dismissal from the Service" with immediate effect.

OB No. 1255

Dated: 02-11-2023

No. 551-555 /SWTD

Copy of above is submitted to:-

11. The Regional Police Officer, DI Khan Region for favour of information.
12. Acctt. Reader, Pay Officer, SRC and OIIC for information and further necessary action.

P. S. S.
District Police Officer
South Waziristan Upper
Dated 4/11/2023

P. S. S.
District Police Officer
South Waziristan Upper

Attested by
Wahidullah

2240-2240-2240

23/03/2023

Handwritten text in Urdu script, likely a header or title.

Handwritten text in Urdu script, possibly a date or reference.

Main body of handwritten text in Urdu script, consisting of several lines.

Handwritten text in Urdu script, possibly a signature or closing.

Handwritten signature in Urdu script.

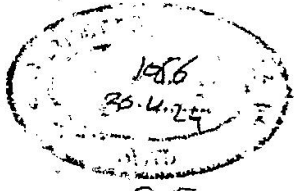
Handwritten text in Urdu script at the bottom of the page.

(14) (F)

OFFICE OF THE
REGIONAL POLICE OFFICER
DERA ISMAIL KHAN
REGION

☎ 0966-9280291 Fax ☎ 9280290

dated D.I.Khan the



25-11-2023

This order disposes off departmental appeal filed by Ex-Constable Siraj Ud Din No. 2240 of District Police SW Upper, against the order of Major Punishment of (Dismissal from Service), passed by the DPO SW Upper, vide his office OB No. 1255 dated 02.11.2023 on the following allegations:

1. That the Ex-Constable Siraj Ud Din No. 2240 was found to be absent from his duties since long and failed to appear before the DPO SW Upper for enquiry and have been identified as ghost employee."


2. DPO SW Upper served the appellant with the charge sheet. Enquiry into the matter was got delayed into through Mr. Noor Khan DSP Circle Sarvakai who in his finding report in which he stated that the charge sheet did not appear before him, inquiry officer stated that he found no evidence against the appellant and recommended for return orders.

3. The appellant was given Major Punishment of "Dismissal from service" by the DPO SW Upper vide his office OB No. 1255 dated 02.11.2023.

4. The appellant was called for enquiry on 27.11.2023, in orderly room by undersigned and his service record & Police Record of the appellant is also perused. He was given ample opportunity of due process and heard before the undersigned on the charges under which DPO South Upper has awarded him Major Punishment of "Dismissal from service". His written as well as verbal response is found to be unconvincing.

5. The undersigned is of the view that NASIR MEEMOOD SATTI, PSP, Regional Police Officer Dera Ismail Khan, in the exercise of the powers conferred upon me under Rule-11, clause-1 (i), of the Police Rules 1975, Amended 2014, do not intend to take a lenient view, therefore **REJECT** his appeal which is meritless and uphold the order of Major Punishment of (Dismissal from Service), passed by the DPO SW Upper vide his OB No. 1255 dated 02.11.2023, with immediate effect.


Yours faithfully,



(NASIR MEEMOOD SATTI)PSP
Regional Police Officer
Dera Ismail Khan
25/11


11/12 P.S.

6. The undersigned is of the view that the DPO SW Upper with reference to his office letter No. 1255 dated 02.11.2023, which Service Roll No. (For J. Missel).

SRC
For information

Assisted by



(NASIR MEEMOOD SATTI)PSP
Regional Police Officer
Dera Ismail Khan
25/11

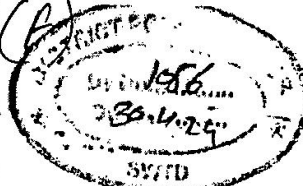

District Police Officer
So...



OFFICE OF THE
REGIONAL POLICE OFFICER
DERA ISMAIL KHAN
REGION

☎ 0966-9280291 Fax # 9280290

dated D.I.Khan the



No. 2671 /ES

25/04/2024

ORDER

1. This order disposes off departmental appeal filed by Ex-Constable Siraj Ull Din No. 22-40 of District Police SW Upper, against the order of Major Punishment of (Dismissal from Service), passed by the DPO SW Upper, vide his office OB No. 1255 dated 02.11.2023 on the following allegations.

2. *As per report he has found absent from lawful duties since long and failed to appear physically before the scrutiny committee and have been identified as ghost employee."*


ii. DPO SW Upper served the appellant with the charge sheet. Enquiry into the matter was got conducted into through Mr. Noor Khan DSP Circle Sarwaka who in his finding, report in which he stated that neither receive the charge sheet nor appear before him, inquiry officer stated that he found guilty of the charges levelled against him and recommended for further orders.

3. Hence he was awarded Major Punishment of "Dismissal from service" by the DPO SW Upper vide his office OB No. 1255 dated 02.11.2023.

4. Heard in person on 25.04.2024, in orderly room by undersigned and his service record & finding of the inquiry officer is also perused. He was given ample opportunity of due process and natural justice against the charges under which DPO South Upper has awarded him Major Punishment "Dismissal from service". His written as well as verbal response is found to be unsatisfactory.

5. Keeping in view the above, I, NASIR MEHMOOD SATTI, PSP, Regional Police Officer, Dera Ismail Khan, in exercise of the powers conferred upon me under Rule-11, clause-4 (a), of the Police Rules 1975, Amended 2014, do not intend to take a lenient view, therefore **REJECT** his appeal being meritless and uphold the order of Major Punishment of (Dismissal from Service), passed by District Police Officer SW Upper vide his OB No. 1255 dated 02.11.2023, with immediate effect.


6. Order Announced.



(NASIR MEHMOOD SATTI) PSP
Regional Police Officer
Dera Ismail Khan
25/4

No. 2672 /ES.

Copy of above is sent to the DPO SW Upper with reference to his office letter No. 28/ES dated 04.01.2024, (Encl: Service Roll & Fauji Missal).

SRC
For intaction


(NASIR MEHMOOD SATTI) PSP
Regional Police Officer
Dera Ismail Khan
25/4


District Police Officer
South Waziristan Upper

22/10/2024
21/10/2024

Date: 10/05/2024

1978

2023

2028

2023

2028

2240

Under Police Service Rules




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21708-0371590
 21708-0371590
 21708-0371590
 21708-0371590

21708-0371590
 21708-0371590

PAKISTAN National Identity Card
 Name: Straid Din
 Date of Birth: 01.01.1982
 Gender: M
 Country of Birth: Pakistan
 Identity Number: 21708-0371590
 Date of Issue: 24.10.2022
 Date of Expiry: 24.10.2032
 Photo: 
 Signature: Straid Din
 Stamp: 
 Stamp: 

Printed by
 Islamabad

(H) (91)

Handwritten signatures and text at the top of the page, including "Sultan" and "2840".

Handwritten text: "الحق الحق الحق"

Handwritten text: "میں نے اس بات پر اصرار کیا ہے اور اس پر عمل کیا ہے اور اس پر عمل کیا ہے۔"

Handwritten text: "17 جولائی 2024ء"

Handwritten text: "میں نے اس بات پر اصرار کیا ہے اور اس پر عمل کیا ہے اور اس پر عمل کیا ہے۔"

Main body of handwritten text, appearing to be a detailed statement or report.

گواہ

گواہ

گواہ

گواہ

Handwritten text: "Sultan" and "2840" repeated.

Handwritten text: "میں نے اس بات پر اصرار کیا ہے اور اس پر عمل کیا ہے اور اس پر عمل کیا ہے۔"

Handwritten text: "Service Appeal"

Handwritten text: "Sray-ud-din vs Govt. KPK etc"

Handwritten text: "Before the Service Tribunal Khyber Pakhtunkhwa (Dikhom Camp)"

1954



RS/-100

B.C.No. 18-11199

Bar Council

Khyber Pakhtunkhwa

