


Form-A

FORM OF ORDERSHEET

Court of _____

Case No. 848 / 2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	13.06.2024	<p>As per verbal direction of the Hon'ble Member Judicial the present appeal is fixed for preliminary hearing before Single Bench at Peshawar on 20.06.2024. Parcha Peshi given to counsel for the appellant.</p> <p style="text-align: right;"> REGISTRAR</p>

Respected Madam,

It is submitted that the present appeal was returned to counsel for the appellant for removing the deficiencies (Flag-A). Today i.e. 13.06.2024 the learned counsel re-filed the appeal without removing the objection no. 1 & 5 with detail reply (Flag-B).

The appeal is now submitted to your honor under rules 7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.


13/6/24
OFFICE ASSISTANT


Hon'ble Member (J).

The appeal of Mr. Amir Muhammad Khan received today i.e on 29.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- ① According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no.3 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Affidavit is not attested by the Oath Commissioner.
- 3- Appeal has not been flagged/marked with annexures marks.
- 4- Annexures of the appeal are unattested.
- 5- All the annexures of the appeal are illegible which may be replaced by legible/better one.
- 6- Copy of notification dated 05.12.2022 mentioned in para-13 of the memo of appeal is not attached with the appeal be placed on it.
- 7- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 90 /Inst;/2024/KPST,

Dt. 30/05 /2024.


30/5/24
REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

M.Asif Yousafzai Adv.
High Court Peshawar.

Sir,

1)- The appellant is B-17 officer. The IGP is the Secy of the police dept and worthy CS is the appellate authority so he is necessary and proper party.

2- Removed.

3- Removed.

4- Removed.

5- The relevant portion is made eligible.

6- The attix corrected. Typographical mistakes

7- Removed.


Resubmitted
Jai Jai

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- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no.3 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
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30/5/24

REGISTRAR
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- 1) - The appellant is B-17 officer. The IGP is the Secy of the police dept and worthy CS is the appellate authority so he is necessary and proper party.
- 2 - Removed.
- 3 - Removed.
- 4 - Removed.
- 5 - The relevant portion is made eligible.
- 6 - The att-ix corrected. Typographical mistakes.
- 7 - Removed.

Resubmitted


BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

CHECK LIST

1.	Case title		
2.	Case is duly signed.		
3.	The law under which the case is preferred has been mentioned.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
4.	Approved file cover is used.		
5.	Affidavit is duly attested and appended.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
6.	Case and annexure are properly paged and numbered according to index.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
7.	Copies of annexure are legible and attested. If not, then better copies duly attested have annexed.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
8.	Certified copies of all requisite documents have been filed.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
9.	Certificate specifying that no case on similar grounds was earlier submitted in this court, filled.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
10.	Case is within time.		
11.	The value for the purpose of court fee and jurisdiction has been mentioned in the relevant column.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
12.	Court fee in shape of stamp papers affixed. For writ Rs. 500, for other as required)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
13.	Power of attorney is in proper form.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
14.	Memo of addressed filed.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
15.	List of books mentioned in the petition.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
16.	The requisite number of spare copies attached { Writ petition- 3, Civil appeal(SB-2) Civil Revision (SB-1, DB-2)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
17.	Case (Revision /appeal/petition etc) is filled on a prescribed form.	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
18.	Power of attorney is attested by jail authority (for jail prisoner only)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

It is certified that formalities /documentations as required in column 2 to 18 above, have been fulfilled.

Name:-

Position:-

Signature:- ARSHAD

Dated:- 29-5-2021

FOR OFFICE USE ONLY

Case:- _____

Case received on _____

Complete in all respect: Yes/No, (If NO, the grounds) _____

Signature _____

(Reader)

Dated:- _____

Countersigned:- _____

(Deputy Registrar)

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 848 /2024

Amir Muhammad Khan

V/S

Police Deptt: etc.

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APPELLANT

THROUGH:-

(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT
OF PAKISTAN

(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

&
HILAL ZUBAIR ADVOCATE
PESHAWAR

Room No.FR-08,4th Floor,
Bilour Plaza Peshawar Cantt:
Cell # 0312-9103240

①

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. **848/2024**

Khyber Pakhtunkhwa
Service Tribunal

No. **13036**

Dated **29-05-2024**

Amir Muhammad, Acting SP,
FRP, H.Qs Peshawar.

(APPELLANT)

VERSUS

1. The Chief Secretary KP, Civil Secretariat, Peshawar.
2. Provincial Police Officer, KP Peshawar.
3. The Capital City Police Officer, Peshawar.

(RESPONDENTS)

**APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST
THE ORDER DATED 05.01.2024 WHEREBY THE
APPELLANT WAS ILLEGALLY DEFERRED FOR
PROMOTION TO THE RANK OF S.P BS-18 AND AGAINST
NOT TAKING ANY ACTION ON THE DEPARTMENTAL
APPEAL OF THE APPELLANT DATED 30.01.2024 WITHIN
STATUTORY PERIOD OF 90-DAYS.**

RESPECTFULLY SHEWETH:

FACTS:

1. That the appellant was appointed as ASI through Public Service Commission in which he was at merit No. 5 in the whole KP Province. The Respondent Department issued notification on 30.04.1991 w.e.f 25.04.1991 as appointment in BPS-09 as ASI, but erroneously his designation was mentioned as T/ASI which was later on corrected as P/ASI vide order dated 18.7.1991 w.e.f 25.04.1991. Thereafter the appellant was detailed for training which he successfully completed and passed. It is also worth to mention here

that vide order dated 18.06.1996 the appellant was confirmed in the rank of ASI w.e.f 25.04.1991. Copy of the notification dated 30-4-1991, 03.04.1991, 18-07-1991, 18-05-1992 and order dated 18-06-1996 are attached as Annex-A, A1, B, C & D.

2. That the lien of the appellant was illegally retrenched/detached from Malakand Range to Peshawar Range vide order dated 19.6.1997 upon his transfer from Malakand Region to Peshawar region. In the said order the appellant was placed in the bottom of E list illegally because the appellant was transferred under the order of Superior Officers and not by his own will. Copy of the order dated 19.6.1997 is attached as Annex-E.
3. That vide order dated 14.07.1997 the appellant was confirmed in list "E" but in the same order the seniority of the appellant in list "E" was one sidedly and at the back of appellant was changed to 25.4.1994 instead 25.4.1991 by withdrawing the O.B order dated 1.6.1996 and simultaneously the respondent department vide order dated 14.10.1997 cancelled order dated 14.7.1997 relating to transfer of lien of appellant which was cancelled in the second series of order. The appellant's lien was again detached from Malakand and attached to Peshawar Range w.e.f 15.11.1993 and in the next order on the same page, the appellant was promoted to rank of officiating SI with immediate effect in violation of Police Rules-1934 and without keeping the original/ actual dates and actual rights of the appellant Copy of notification NO. 6622-27 and notification dated 14-1-1997 are annexed as Annexure -F & G.
4. That vide order dated 18.12.2002, due to out standing performance of appellant, he was confirmed in the rank of Sub Inspector but enormously was placed in between S.I Amir Shahzad and S.I Jehanzeb khan and not with his batch mates i.e PSC Selectees. Copy of Memo dated 18-12-2002 is attached as Annex-H.
5. That vide order dated 26.02.2004, the Sub Inspectors, including appellant was brought on list F w.e.f 17.12.2003 and vide order dated 14.10.2004 Amir Shahzad and Jehanzeb Khan were promoted as officiating Inspectors but in that order the appellant's name was missing altogether. Copy of order dated 26-02-2004 and order dated 14-10-2004 are annex as annexure -I.&J
6. That the appellant agitated the injustices, departmentally caused to him, and upon acceptance of his appeal an order dated 17.9.2011 was issued whereby the appellant was restored to F list and promoted as

(3) (2)

Officiating Inspector with his colleague i.e Amir Shahzad and Jehanzeb Khan. Copy of order dated 17-09- 2011 is attached as annexure K.

7. That in meantime the appellant filed service Appeal 65/2005 against the adverse remark in the ACR for the period from 1.1.2003 to 31.12.2003 which was finally accepted on 17.10.2006 and the adverse remarks were ordered by the Tribunal to be expunged. The appellant also filed 2nd appeal 896/2005 against order dated 08.08.2005 whereby the appellant was reduced to rank of ASI. The said appeal was heard on 22.11.2006 and while accepting the appeal the reduction order was set aside and the appellant was restored to his original rank of Sub Inspector. Copy of judgment dated 07-10-2006 and judgment dated 22-11-2006 are annex as annexure L&M
8. That on 22.12.2011 the appellant was confirmed as Inspector with his colleague w.e.f 03.05.2008 but not with his batch mates and subsequently 03.12.2012 the appellant was promoted as Acting DSP. Copy OF order date 22-12-2011 and order dated 3-12 -2012 are Annex as annexure N & O.
9. That vide order dated 19.03.2012 the appellant was regularly promoted to the rank of DSP. As the appellant was not treated in according to principle of justice and at par with his batch mates, therefore, the appellant filed service appeal No. 188/2012 which was decided of 30.11.2023 and the Tribunal was kind enough to order to promote the appellant from the dates when his colleagues and juniors were promoted . Copy of order dated 19-03-2012 and judgment dated 30-11-2023 are Annex as annexure P & Q.
10. That it is also worth to mention here that the appellant was transferred as acting S.P Traffic Peshawar vide order dated 25.11.2015. The appellant was also awarded appreciation letter for his good performance against the encroachment at Kohat Road Peshawar when the BRT was under the developmental stage. Thus it is also an admitted fact that appellant's performance was remained as exemplary. Copy of order dated 25-11-2015 and appreciation letter are attached as annexure R & S.
11. That on 22.05.2020 junior to the appellant namely, Bakhat zada , and Amjad Ali were promoted to the rank of SP while ignoring the appellant. Thereafter again on 18.08.2022 another DSB was convened wherein 123 DSPs were to be considered for promotion to the rank of SP. The requisite criteria for promotion was 05 years service as DSP,

(S) (u)

mandatory training and 50 marks of ACR the appellant's name was included in the list at Sr. No. 10 but Board deferred the appellant for promotion due to non availability of his ACRs due to which his PER quantification was shown as 05. Copy of order dated 22.05.2020 and minutes of DPB meeting 19.08.2022 are attached as Annex-T & U.

12. That the appellant on 24.08.2022 agitated the deferment for the reasons of un-avoidable duties and non availability of seniors vide appeal/application 24.08.2022 but in vain. However in the meanwhile the standing order NO. 03 of 2022 was promulgated in which the criteria were all together changed for the promotion to the rank of S.P. Copy of the appreciation/application, standing order No. 03 are attached as V & W.
13. That on 19.08.2022 an other DSB was convent wherein again the appellant/s was not considered and totally ignored as per law and rule and junior to him were promoted as SP to the post of SP BPS-18. Copy of notification dated 05-10-2022 is attached as Annexure -X.
14. That on 17.10.2023 another DSB was convened, wherein the appellant who was previously deferred was again deferred while considering him under new criteria, whereas the appellant was needed to be considered under the old criteria because new criteria cannot be given retrospective effect legally. Thereafter promotion notification was issued on 20.12.2023. Copy of DSB minutes and promotion order are attached as Annex-Y & Z.
15. That as the appellant was not provided/ furnished reasons for deferment of the DSB convened on 17.10.2023, therefore, he made a request on 26.12.2023 for furnishing the same. The said reasons were furnished to the appellant on 05.01.2024 which was received by the appellant on 30.01.2024. Copy of the letter dated 26-12-2023 and order dated 5-01-2024 is attached as AA & BB.
16. That upon the receipt of reasons of DSB, the appellant submitted his appeal in detail, wherein, he explained the whole injustice since his appointment. The said appeal was submitted on 30.01.2024 which was transmitted to the concerned quarter but the same has not been responded so far despite the lapse of statutory period of 90 days. Copy of the departmental appeal dated 30-01-2024 and letter dated 01-02-2024 , application dared 13-02-2024 is attached CC, DD & EE.

(7) (5)

17. That now the appellant comes to this Honourable Tribunal for redressal of his grievances on the following grounds amongst others.

GROUND:-

- A) That not promoting the appellant as SP from his due date or when his junior/ batch mates of PSC were to promoted, the reasons given in the deferment order dated 05.01.2024 and not maintain the correct record of the appellant since his appointment as well as not treating the appellant at par with his batch mates of PSC are against the law, facts, norms of justice and material on record, and principle of equity and equality.
- B) That the Honorable Supreme Court of Pakistan in the reported case **2023 SCMR 584** as elaborated that in the case of Police Department as *"the issues of posting, transfer and seniority must be settled within the department strictly in accordance with the Rules and only matters requiring legal interpretation may come up before the Courts. Several junior officers approaching the Courts for redressal of their grievance reflects poorly on the internal governance of the Police Department when the elaborate Police Rules and the Police Order provide for such eventualities in detail"* and the case was remanded to the Police Department with the direction that all the officers of Police Department shall consider the case of the petitioners and those who were not petitioners in accordance with Police Rules, 1934. The Apex Court, in the most recent case CP No. 3582 of 2023 and other cases took the similar view regarding KP Police with the direction to consider the matter of the seniority promotions etc in accordance with Police Rules, 1934, Police Act, 2017. Copy of judgment dated 29-04-2024 is attached as Annex-FF.
- C) That it is evident from the record that the appellant kept deprive from his due right in arbitrary manner as well as in violation of settle norms of justice and for this purpose various seniority list are attached with the appeal as Annex with GG to prove the discriminatory treatment by the Deptt: qua appellant. Copy of various seniority list is attached as Annex-GG.
- D) That the appellant also request for the seniority lists as per dated 13.05.2024 but the same has not been provided as far. Copy of application dated 13-05-2024 is attached as Annex-HH.

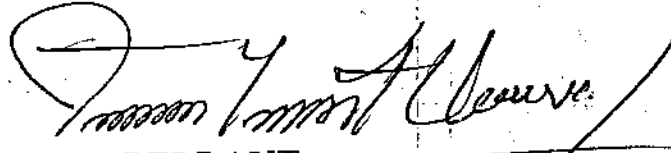
- E) That the appellant was already deferred in the year 2022 for the reasons of non availability of ACRs therefore deferring him again under new criteria of 2023 is illegal and Corum non Judice because the standing order cannot be given retrospective effect and also because as per promotion policy of the government in case of deferment an official will retain his seniority.
- F) That it is a well settled legal positions that in case of non-availability of ACRs or non-conveyed ACRs as adverse, should be treated as "Good" for the purpose of consideration for promotion. Thus the appellant should have not been deferred on such score in the earlier DSB.
- G) That the appellant has not been treated as per Police Rules, 1934 and not extending the benefits already granted to his batch mates of 1991 PSC appointees is a sheer discrimination on the part of respondents..
- H) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that on acceptance of this appeal the Tribunal may be pleased to:

- I. Declare the impugned order dated 05.01.2024 communicated on 30.01.2024, not responding the appeal within the statutory period of 90 days as illegal unlawful and violation of Police Rules, 1934 and principle of equity and equality and fair play of justice.
- II. Declaring the application of new criteria of Standing Order No.03 of 2023 upon the appellant with retrospective effect as illegal, unlawful and against the spirit justice and infective upon the rights of appellant.
- III. Direct the respondent to correct the seniority dates of the appellant right from his appointment till the rank of DSP as per spirit of Police Rules, 1934 and judgment of Honorable Supreme Court of Pakistan referred to above.
- IV. Direct the respondent to consider the appellant for the promotion to the post/rank of SP from the date

when his juniors /batch mates (1991 PSC Selectees) were promoted as such under old criteria by treating him at par with them with all back and consequential benefits.

- V. Any other remedy, which this august Tribunal deems fit and appropriate and not specifically prayed for that may also be awarded in favour of Appellant.


APPELLANT

THROUGH:



(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT
OF PAKISTAN

(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

HILAL ZUBAIR ADVOCATE
PESHAWAR

8

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. _____/2024

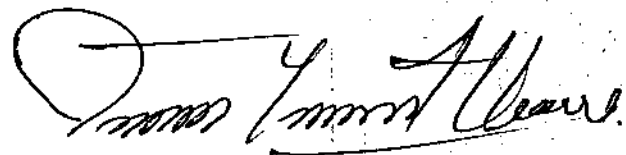
Amir Muhammad Khan

V/S

Police Deptt etc.

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except those mentioned in facts of appeal and the present one.



DEPONENT

LIT OF BOOKS:

1. Constitution of the Islamic Republic of Pakistan, 1973.
2. The ESTA CODE.
3. Any other case law as per need.

(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

HILAL ZUBAIR ADVOCATE
PESHAWAR

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

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APPEAL NO. _____/2024

Amir Muhammad Khan

V/S

Police Deptt etc.

AFFIDAVIT

I, Amir Muhammad, Acting SP, FRP, H.Qs Peshawar (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.


DEPONENT

Amir Muhammad Khan

10

Better Copy-A

POLICE DEPARTMENT

**FOR PUBLIC IN NWFP POLICE GAZETTE PART-II
ORDERS BY THE SUPERINTENDENT OF POLICE DIR AT
TIMERGARA.**

NOTIFICATION

No. _____ ef/ APPOINTMENT:- Amir Mohmammad Khan S/o Sher Hassan Khan of Village Dagai Police Station Totalai District Buner was appointed as P/ASI with effect from 25.04.1991 (A.N) in the revised basic Pay Scale No. 9 (830-38-1590) purely on temporary basis (likely to become permanent) and likely to be terminated on one month notice from either side.

On appointment he remained posted to Dir District

Superintendent of Police,
Dir at Timergara.

OFFICE OF THE SUPERINTENDENT OF POLICE DIR AT TIMERGARA
No. 5525-27/EB, Timergara the 30.04.1991

Copy to:-

1. The Deputy Inspector General of Police, Malakand Range, Said Sharif Swat alongwith 6 spare copies for favour of publication in NWFP, Police Gazette Part-II with reference to his endst No. 796-98/E, dated 25.04.1991
2. P.P.T.S Hangu.
3. C.C for maintaining character Roll

Superintendent of Police,
Dir at Timergara.

FOR PUBLICATION IN N.W.F.P., POLICE GAZETTE PART-II.
ORDERED BY THE SUPERINTENDENT OF POLICE DIR AT TIMERGARA.

Dated 30/6 /1991.

NOTIFICATION.

NO. 5524 /EB, APPOINTMENT:- Amir Mohammad Khan s/o Sher Hassan Khan of village Dagal Police Station Kotlai District Bunir was appointed as T/ASI with effect from 25.4.1991 (A.M.) in the revised Basic Pay scale No.9 (830-38-1590) purely on temporary basis (likely to become permanent) and likely to be terminated on one month notice from either side.

On appointment he remained posted to Dir District.

Superintendent of Police,
Dir at Timergara.

.....
OFFICE OF THE SUPERINTENDENT OF POLICE DIR AT TIMERGARA.

No. 5525-27 /EB, Dated Timergara the 30/6 /1991.

Copy of above to:-

1. The Deputy Inspector General of Police, Malakand Range, Saidu-Sharif Swat alongwith 6 spare copies for favour of publication in NWFP, Police Gazette Part-II with reference to his enst: No. 796-98/E, dated 25.4.1991.
2. F.P.T.S. Hangu.
3. C.C. for maintaining character Roll.

Superintendent of Police,
Dir at Timergara.

(Inayat)

Spare

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HOME GOVT: OF NWFP
AND TAS DEPTT:
NO. SO(PPI)H^D/3-22/78/3235
date^d Peshr the 3.4.1991.

To: The IGP NWFP Peshawar.

Subject:- RECRUITMENT OF ASIs OF POLICE.

I am directed to refer to the subject noted above and to forward a copy of letter NO. 20015-ASI-89/191 dated 25.3.1991 received from the NWFP Public Service Commission.

2. As a result of the competitive examination/viva-voce the NWFP Public Service Commission has finally selected 36 candidates and has recommended them for appointment as ASI in the Police Deptt;

It is requested to take necessary action accordingly under intimation to this Deptt.

Complete applications of the 36 recommendees, in original alongwith a list showing order of merits are forwarded for your perusal and record.

Please ack receipt.

s^d/- Abdul Latif Mohmand
Section Officer(Police-I)

Encl as above.

OFFICE OF THE INSPECTOR GENERAL OF POLICE NWFP PESHAWAR.

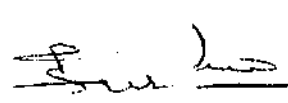
NO. 7300-5 /E-II dated Peshawar, the 10.4. 1991.

Copy of above alongwith copy of its encls is forwarded for information and n/action to the:-

1. Dy:Inspector General of Police, Peshawar Range Peshawar.
2. Dy:Inspector General of Police, Mar^dan Range Mar^dan.
3. Dy:Inspector General of Police, Malakand Range Swat.
4. Dy:Inspector General of Police, Kohat Range Kohat.
5. Dy:Inspector General of Police, D.I.Khan Range D.I.Khan.
6. Dy:Inspector General of Police, Hazara Range Abbottaba^d.

The candidates may be allocated to the Distts of your Ranges and the Sup^dts; of Police concern^d be directed to issue their appointment orders/notifications.

Encl ()


10/4/91
(ISRAR MOHAMMA^D KHAN)

DIG HQRS:

FOR INSPECTOR GENERAL OF POLICE NWFP
PESHAWAR

r

slor

(11) F

NWFP
PUBLIC SERVICE COMMISSION.
MERIT LIST OF 36 ASSISTANT SUB INSPECTORS.

MERIT ORDER	RECOMMENDEE	DOMICILE.
1.	Mr. Intiaz Ahmad son of Mr. Safdar Khan	Peshawar
2.	Mr. Mohammad Jamal s/o Mr. Mohammad Akram	Karak
3.	Mr. Mohammad Arif s/o Mr. Ghulam Mohammad	Peshawar
4.	Mr. Waseem Ahmad Khalil s/o Mr. Mohammad Ashraf Khalil	Peshawar
5.	Mr. Amir Mohammad Khan s/o Mr. Sher Hassan Khan.	Swat.
6.	Mr. Amir Shahzad s/o Mr. Mohammad Nazir Khan	Peshawar
7.	Mr. Tariq Mahmood s/o Mr. Gohar Rehman Khan	Abbottabad.
8.	Mr. Shahzad Kokab Farooq s/o Mr. Farooq Ahmad Jan	D.I.Khan.
9.	Mr. Mohammad Sabjad s/o Mr. Khanwar Jan	Karak
10.	Mr. Mohammad Aleem Jan s/o Mr. Mohammad Saleem	Peshr
11.	Mr. Safraz Ali Shah s/o S. Noor Hussain Shah	Peshr
12.	Mr. Abdul Hayye s/o Mr. Ghulam Hashim	D.I.Khan.
13.	Mr. Falak Niaz s/o Mr. Ajmal Khan	Swabi
14.	Mr. Mohammad Nasir s/o Mr. Abdul Ghaffar	Hazara (UDA)
15.	Mr. Ahjaz Ahmad s/o Mr. Mohammad Din	Abbottabad.
17.	Mr. Mohammad Ishaq s/o Mr. Mohammad Iqbal	Peshawar.
19.	Mr. Mohammad Suleman s/o Mr. Noorur Rehman	Mansehra.
23.	Mr. Mohammad Shafiq s/o Mr. Saifur Rehman	FR Bannu
26.	Mr. Tahir ur Rehman s/o Fazal ur Rehman	Abbottabad.
27.	Mr. Gul Nawaz Khan s/o Mr. Said Rasan	Mardan (UDA)
30.	Mr. Saeed Ahmad s/o Mr. Jan Mohammad	Abbottabad.
31.	Mr. Tajamal Khan s/o Mr. Mohammad Ajaml	Swabi
33.	Mr. Mukhtiar Ahmad s/o Mr. Ghulam Haider	A.Abbad.
34.	Mr. Iftikhar Shah s/o Mr. Ghand Bad Shah	Mardan.
40.	Malik Arshad Rashid s/o Malik Abdur Rashid	Abbottabad.
42.	Mr. Munir Hussain s/o Mr. Mohammad Roshan Khan	Mansehra.
45.	Mr. Naheefur Rehman s/o Mr. Saidur Rehman	Abbottabad.
47.	Mr. Gul Nasib Khan s/o Mr. Fazal Subhan	B annu
54.	Mr. Najibullah Marwat s/o Mr. Abdullah Khan	Bannu
65.	Mr. Asif Kamal s/o Mr. Mukhtiar Zaman	NWF Agency
66.	Mr. Noor Jamal s/o Mr. Sher Ali Khan	Mardan
67.	Mr. Amanullah Khan s/o Mr. Gharib Nawaz	Bannu
70.	Mr. Sanullah Khan s/o Mr. Saadullah Khan	FR Bannu
73.	Mr. Hussain Zada s/o Mr. Miandad	Swabi
78.	Mr. Mohammad Arif s/o Mr. Khani Gul	FR Bannu
79.	Mr. Haibat Ali s/o Mr. Rab Nawaz	D.I.Khan

POLICE DEPARTMENT

**FOR PUBLIC IN NWFP POLICE GAZETTE PART-II
ORDERS BY THE SUPERINTENDENT OF POLICE DIR AT
TIMERGARA.**

NOTIFICATION

No. 9280/EB. APPOINTMENT ASP/ASI:- Mr. Amir Mohammad Khan S/o Sher Hassan Khan of Village Dagai Police Station Totalai District Buner was appointed as P/ASI in the revised basic Pay Scale No. 9 (830-38-1590) with usual allowances admissible under the rules in the existing vacancy on three years probation with effect from 25.4.1991.

He is allotted Range No. 57/H. On appointment he remained posted to Dir District

Superintendent of Police,
Dir at Timergara.

Superintendent of Police
D/o Timergara

He is allotted Range No 57/113

no. 9280 /RS, APPOINTMENT AS P/ASIT - Mr. Aftab Mohammad Khan
S/O Sher Hassan Khan of village Dagar Police Station Totana District
Guzer is appointed as P/ASIT in the revised pay scale Rs. 930-36
1550) with usual allowances admissible under the rules in the existing
vacancy on three years probation with effect from 25/04/1991

Dated Timergara the 28/12/91

NOTIFICATION

FOR PUBLICATION IN THE NEW POLICE GAZETTE PART II
ORDER BY THE SUPERINTENDENT OF POLICE D/O AT TIMERGARA

POLICE DEPARTMENT

DISTRICT D/O

(19)

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Mr. Amir Mohammad Khan No. 57/N was enlisted as PASI vide this Office Notification No. 9280/EB, dated 18.07.1999. he was detailed to P.T.C Hangu and reported back in Police Lines on 13.5.1992.

Therefore, he is put to practical training in the District as required under Police Rules 19.25 (1)

**COURSE "A"
PROSECUTING INSPECTOR WORK**

- a. Maintaining Registers.
- b. Checking challans.
- c. Making of Police Brief 20.5.92 to 19.8.92
- d. Working as Asstt: P.I
- e. Working as Asstt: P.I.in the Session Court.
- f. Personally prosecuting course.

Course "B"

- a. Working are orderly head constable.
Keeping up files and registers and 20.8.92 to 9.9.92
Doing the setual work of OHC.
- b. Reserve Inspector's and lines 10.9.92 to 30.9.92
Actual work

**COURSE "C"
OFFICE OF SUPDT: OF POLICE**

- a. Working as Asstt Clerk in English office 1.10.92 to 8.11.92
- b. Working on record Keeper 9.10.92 to 16.10.92
- c. Working as written writer. 17.10.92 to 24.10.92
- d. Working as Asstt: Reader to S.P 25.10.92 to 1.11.92
- e. Working as Asstt: Pay Officer 2.11.92 to 11.11.92

**COURSE "D"
TRAINING AT POLICE STATIONS**

- a. Working as station clerk for two months
- b. Assisting in the investigation of cases and leaving the duties of officer incharge of such a station for a period of six months.
- c. Working as addl investigating officer in a P.S for one year
Officer undergoing course A.B and C will attend all parade in lines.

For course "D" he is posted to Police Station Balambat.
At the end of each course the officer under whome he is posted for practical training should submit a report to the undersigned and the ASI should also appear before the under signs.

No. 6975-79/EB, Dt 18/05/1992

- 1. PI/HQR.2.L.O3.Head Clerk.4.Pay Officer.5. SHO Balambat.6.OHC.

Mr. Amir Mohammad Khan No. 57/M was enlisted as PASI vide this office Notification No. 9280/EB, Dated 18.7.1991. He was detailed to P.T.C Yangu and reported back in Police Lines on 13.5.1992.

Therefore, he is put to practical training in the District as required under Police Rule 19.25(i):

COURSE 'A'

PROSECUTING INSPECTOR WORK.

- a. Maintaining Registers.
- b. Checking challans.
- c. Making of Police brief. 20.5.92 to 19.8.92
- d. Working as Asstt: P.I.
- e. Working as Asstt: P.I. in the Session Court;
- f. Personally prosecuting cases.

COURSE 'B'

POLICE LINES.

- a. Working as orderly head constable keeping up files and Registers and doing the actual work of OHG. 20.8.92 to 9.9.92
- b. Reserve Inspector's and Lines officer's duties doing the actual work. 10.9.92 to 30.9.92

COURSE 'C'

OFFICE OF SUPDT: OF POLICE.

- a. Working as Asstt: clerk in english office. 1.10.92 to 8.10.92
- b. Working as Record Keeper. 9.10.92 to 16.10.92
- c. Working as written writer. 17.10.92 to 24.10.92
- d. Working as Asstt: Reader to S.P. 25.10.92 to 1.11.92
- e. Working as Asstt: Pay Officer. 2.11.92 to 11.11.92

COURSE 'D'

TRAINING AT POLICE STATIONS.

- a. Working as station clerk for two months.
- b. Assisting in the investigation of cases and leaving the duties of officer incharge of such a station for a period of six months.
- c. working as Adcl: investigating officer in a P.S. for one year.

Officer undergoing course A, B, and C will attend all parade in Lines.

For course 'D' he is posted to Police Station Balambat.

At the end of each course the officer under whose he is posted for practical training, should submit a report to the undersigned and the ASI should also appear before the undersigned.

NO 975-76/EB, Dt 18/5/1992.

Copies to the:-

- 1. SI/EC. 2. L.O. 3. Head Clerk. 4. Pay officer. 5. SHO Balambat. 6. OHC.

Superintendent of Police
S. Dir. of Tinsukia

Attn
Handwritten signature
D.S.P. H.O.
Duty Supdt of Police
EQM (Sd/-)
Note.

(14)

ORDER

PASI Amir Mohammad NO. 57/M of this Rang presently on deputation to Peshawar District , is here by confirmed in the rank is ASI and his name brought on promotion list-E ,with effect from 25-4-1991 .

Sd/ -

(MOHAMMAD YAQOOB)

DEPUTY Inspector General of Police
Malakand Rang , Saidu- Sharif , Swat .

NO. 1243-43 /E dated 18-6-1996

Copy together with S. record of the ASI is sent to the Dy: Inspector General of the Police , Peshawar Range , for information and necessary Gazette Notification may please be get issues accordingly

2. copy t the Inspector General of Police Peshawar N.W.F.P Peshawar for information w/r to their memo No. 601/E/II dated 9.1,1996

ORDER

PASI Amir Mohammed No. 57/M of this Range, presently on deputation to Peshawar District, is hereby confirmed in the rank of ASI and his name brought on promotion list, with effect from 25-4-1991.

(MOHAMMAD YAKOOB)
Deputy Inspector General of Police
Malakand Range, Saidu Sharif, Swat.

No. 1242-43/E dated 18-6-1998.

Copy together with records of the ASI is sent to the Dy. Inspector General of Police, Peshawar Range, for information and necessary action. Necessary Gazette notification may please be got issued accordingly.

2. Copy to the Inspector General of Police N.W.F.P., Peshawar for information w/r to their memo No. 601/E-II dated 9-1-96.



The lien of ASI Amir Mohammad No. M/17 of Malakand Range is hereby detached from Malakand Range and attached with Peshawar Range from the date of his transfer from Malakand Range to Peshawar Range i.e 15.11.95 at the bottom of confirmed ASIs on list "E" of Peshawar Range.

Better copy
"E"

E
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SD/-SIKANDAR MOHAMMADZAI
DIG/HQRS
FOR INSPECTOR GENERAL OF POLICE
NWFP PESHAWAR

No. 14272-74/E-II Dated Peshawar 19.6.1997.

Copy forwarded for information and necessary action to the:-

1. DIG of Police, Peshawar Range Peshawar w/r to his memo No. 5209/EC dated 11.6.1997.
2. DIG of Police, Malakand Range, Swat. He may please to issue amendment in the notification of promotion list list "E" in r/o ASI Amir Mohammad after 25.4.94 instead of 25.4.1991 as he was on three years probation w.e. from 25.4.1991 to 25.4.1994. .
3. Superintendent of Police Charsadda.

Superintendent of Police,
Dir at Timergara.

The lien of ASI Amir Mohammad No. M/17 of Malakand Range is hereby detached from Malakand Range and attached with Peshawar Range from the date of his transfer from Malakand Range to Peshawar Range i.e. 15.11.95 at the bottom of confirmed ASI on list 'E' of Peshawar Range.

SD/- SIKANDAR MOHAMMADZAI
DIG/HQRS
FOR INSPECTOR GENERAL OF POLICE,
N.W.F.P. PESHAWAR.

NO. 14272-74/E-II Dated Peshawar, the 19.6.1997.

Copy forwarded for information and necessary action to the:-

1. DIG of Police, Peshawar Range, Peshawar w/r to his memo No. 5209/EC dated 11.6.1997.
2. DIG of Police, Malakand Range, Swat. He may please issue ammendment in the Notification of promotion list 'E' in r/o ASI Amir Mohammed after 25.4.94 instead of 25.4.91 as he was on three years probation w.e. from 25.4.91 to 25.4.94.
3. Superintendent of Police, Charsadda.

POLICE DEPARTMENT

**FOR PUBLIC IN NWFP POLICE GAZETTE PART-II
ORDERS BY THE SUPERINTENDENT OF POLICE DIR AT
TIMERGARA.**

NOTIFICATION

No. 9280/EC, TRANSFER OF LIEN:- In pursuance of Inspector General of Police, NWFP, Peshawar's Endst No. 14 E-II dated 19.06.1997, the lien of ASI 5 detached from Malakand Range and attached to Peshawar Range effect from 15.11.1995 Range and attached to Peshawar Range effect from 15.11.201995. his name placed on the bottom of list "E" ASI of Peshawar Range as it stood on 26.05.1991.

No. _____/EC:- promotion In pursuance to Deputy Inspector General of Police Malakand Endst Saidu Sharif Swat memo No. 1352/S dated 25.05.1997, the name of ASI Amir Muhammad No. 57/M is brought on promotion list "E" with from 25.4.1994 instead of 25.04.1994. this office gazette notification issued over this office endst: No. 1381-55/FC dated 01.06.1996 is withdrawn.

Deputy Inspector General of Police
PESHAWAR RANGE PESHAWAR.

No. 6622-27/EC Dated Pesahwar 19.6.1997.

Copy forwarded for information and necessary action to the:-

1. The Inspector General of Police, NWFP Peshawar.
2. The DIG/Police, Crime Branch NWFP Peshawar 02 spare copies for favour of publication in NWFP, Police Gazette Part=II.
3. The DIG/Police, Malakand Range, Saidu Sharif.
4. The Senior Superintendent of Police, Peshawar.
5. The Superintendent of Police Charsadda, HIS Roll IS RETURNED HEREWITH.
6. Assistant Secret Range Office, Peshawar.

Deputy Inspector General of Police
PESHAWAR RANGE PESHAWAR

DEPUTY INSPECTOR GENERAL OF POLICE
(ISHAR MUHAMMAD KHAN)
PESHAWAR RANGE PESHAWAR

1. The Inspector General of Police, Peshawar
2. The D/O Police, Crime Branch Peshawar
3. The D/O Police, Muzakki Range, S-1
4. The Senior Superintendent of Police, Peshawar
5. The Superintendent of Police, Charsadda, Peshawar
6. Assistant Secretaries Range Office, Peshawar

Copy forwarded for information and necessary
action to:-
NO 662-27/90

NO. 100/1997/100 - PROMOTION LETTER - In pursuance of
the Inspector General of Police, Muzakki Range, Peshawar
dated 25.11.1997, the name of ASI and
Muzakki Range No. 27/M is brought on promotion list "A" with
effect from 25.11.1997 instead of 25.11.1997. This order is
notified on 25.11.1997 issued over this order number NO. 100-05/97,
dated 25.11.1997 in withdrawal.

NO. 100/1997/100 - PROMOTION LETTER - In pursuance of
Inspector General of Police, Peshawar's order NO. 100-05/97
dated 19.11.1997, the name of ASI and Muzakki Range No. 27
detached from Muzakki Range and attached to Peshawar Range
with effect from 15.11.1997. The name is brought on the list of ASI
with effect from 15.11.1997. The name is brought on the list of ASI
with effect from 15.11.1997.

NO. 100/1997/100 - PROMOTION LETTER - In pursuance of
Inspector General of Police, Peshawar's order NO. 100-05/97
dated 19.11.1997, the name of ASI and Muzakki Range No. 27
detached from Muzakki Range and attached to Peshawar Range
with effect from 15.11.1997. The name is brought on the list of ASI
with effect from 15.11.1997.

FOR PUBLICATION IN THE POLICE GAZETTE PART-II
ORDERS BY THE D/O POLICE, PESHAWAR, RANGE PESHAWAR.

PESHAWAR RANGE PESHAWAR
POLICE DEPARTMENT

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POLICE DEPARTMENT

**FOR PUBLIC IN NWFP POLICE GAZETTE PART-II
ORDERS BY THE SUPERINTENDENT OF POLICE DIR AT
TIMERGARA.**

NOTIFICATION

Dated Peshawar, the 14th October, 1997

No. 10502/EC. TRANSFER OF LIEN:- This office Gazette Notification No. 6620-27/EC, dated 14.7.1997 relatives to the transfer of lien of ASI Amir Muhammad No. 4/F is cancelled.

ISRAR MUHAMMAD KHAN,
DEPUTY INSPECTOR GENERAL OF POLICE.
PESHAWAR RANGE PESHAWAR.

No. 10503/EC. TRANSFER OF LIEN:- In pursuance of the Inspector General of Police, NWFP Peshawar's memo No. 23325/E.II, dated 11.10.1997, the lien of ASI Amir Muhammad No. 4/P is detached from Malakand Range and attached to Peshawar Range with immediate effect 15.11.1993. his name is adjusted at the bottom of probationary ASI with effect from the same date.

ISRAR MUHAMMAD KHAN,
DEPUTY INSPECTOR GENERAL OF POLICE.
PESHAWAR RANGE PESHAWAR.

No. 10504/EC. Offc: PROMOTION TO THE RANK ON SI:- "E" ASI Amir Muhammad No. 4/P of Peshawar Range Cadre is promoted officiating S.I with immediate effect in an existing vacancy of Peshawar District Police.

Deputy Inspector General of Police
PESHAWAR RANGE PESHAWAR.

No. 6622-27/EC Dated Peshawar 19.6.1997.

Copy forwarded for information and necessary action to the:-

1. The Inspector General of Police, NWFP Peshawar.
2. The DIG/Police, Crime Branch NWFP Peshawar 02 spare copies for favour of publication in NWFP, Police Gazette Part-II.
3. The DIG/Police, Malakand Range, Saidu Sharif.
4. The Senior Superintendent of Police, Peshawar.
5. The Superintendent of Police Charsadda, HIS Roll IS RETURNED HEREWITH.
6. Assistant Secret Range Office, Peshawar.

Deputy Inspector General of Police
PESHAWAR RANGE PESHAWAR

DEPUTY INSPECTOR GENERAL OF POLICE, PESHAWAR. (TSAR MUHAMMAD KHAN)

- 1. The Inspector General of Police, NWFP Peshawar.
- 2. The Deputy Inspector General of Police, Crime Branch NWFP Peshawar alongwith 2 spare copies for publication.
- 3. The Senior Superintendent of Police, Peshawar.
- 4. The Superintendent of Police, Charsadda.
- 5. Assistant Secret Range Office, Peshawar.

TSAR MUHAMMAD KHAN (DEPUTY INSPECTOR GENERAL OF POLICE, PESHAWAR RANGE PESHAWAR)

NO 10505-9/EC, dated

ASI Amir Muhammad NO-4/B of Peshawar Range Office is promoted to S.I with immediate effect in an existing vacancy of Peshawar District Police.

NO 10504/EC - OMO: PROMOTION TO THE RANK OF S.I. - "B" I

DEPUTY INSPECTOR GENERAL OF POLICE, PESHAWAR RANGE PESHAWAR. (TSAR MUHAMMAD KHAN)

Inspector General of Police, NWFP Peshawar, Memo NO. 23325/E.II, dated 11.10.1997, the item of ASI Amir Muhammad NO-4/B is detached from Malakand Range and attached to Peshawar Range with effect from 15.11.1997. His name is adjusted at the bottom of Probationary ASI with effect the same date.

NO 10503/EC - TRANSFER OF ITEM: - In pursuance of the

DEPUTY INSPECTOR GENERAL OF POLICE, PESHAWAR RANGE PESHAWAR. (TSAR MUHAMMAD KHAN)

Notification NO. 6620-27/EC, dated 14.7.1997 relates to the transfer of item of ASI Amir Muhammad NO-4/B is cancelled.

NO 10502/EC - TRANSFER OF ITEM: - This office Gazette

Dated Peshawar, the 14/10/1997

NOTIFICATION

FOR PUBLICATION IN THE M.W.P. POLICE GAZETTE PART-II. ORDER BY THE DEPUTY INSPECTOR GENERAL OF POLICE, P. R. PESH.



POLICE DEPARTMENT

PESHAWAR RANGE PESHAWAR

(17)

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FROM; The Capital City Police officer,
Peshawar.

TO, The SSP Operation,
Capital City Police Peshawar.

The SSP Investigation
Capital City Police, Peshawar.

NO. /EC-I, Dated Peshawar the 18/12/2002

Subject:- **CONFIRMATION IN THE RANK OF SUB INSPECTOR**

Memo:

In continuation of this office memo; No. 5117-21/ec-I DATED
01.08.2000

S.I, Amir Muhammad No. 4/P was ignored from Confirmation, kept wide observation and post of to Investigation Staff. On the completion of 03 Months period the SSP, investigation recommended the SI. Ofr confirmation as he has investigated Six teen cases under substatntive law/heinous, crimes during a period of 03 months and showed interest/enthusiasm in his work and came out with outstanding performance.

Therefore he his considered suitable for substant promotion to the rank of sub inspector with effect from 01.04.2000 and confirmed in his rank from the same date after counting his officiaiton period towards probation as per police rules 13.18.2000 is allotted new Capital City Police No.P/E

After confirming in the rank of Sub Inpsector his name be placed in between the names of S.I Amir Shahzad No. P/157 at Serial No. 01 and S.I Jehanzeb Khan P/159 at Sr. No. 02 of list issued vide this office Memo: referred t above.

CAPITAL CITY POLICE OFFICER
PESHAWAR.

No. 7916-19/EC-I

Copy forwarded for information and necessary action to:-

1. The Inspector General of Police, NWFP, Peshawar w/r to this Office Endst No. 5122-23/EC dated 1.8.2002.
2. AS, With his character Roll.
3. The officer concerned
4. EC-II, CCP Peshawar

CAPITAL CITY POLICE OFFICER
PESHAWAR.

H
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From: The Capital City Police Officer,
Peshawar.

To : The SSC, Operation,
Capital City Police, Peshawar.
The SIF, Investigation,
Capital City Police, Peshawar.

Re. /EC-1, Dated Peshawar the, 18 / 12 / 2002.


Subject: CONFIRMATION IN THE RANK OF SUB INSPECTOR.

Re: In continuation of this Office Memo: No. 5117-
21/EC-1 dated 01.03.2001.

S.I. Amir Shahzad No. 4/P was ignored from confirmation, kept under observation and posted to investigation staff. On the completion of 03 months period the SSP, Investigator recommended the S.I. for confirmation as he has investigated six cases under substantive law/heinous crimes during a period of 3 months and showed interest/enthusiasm in his work and came out with outstanding performance.

Therefore he is considered suitable for substant promotion to the rank of Sub Inspector with effect from 01.04.2001 and confirmed in his rank from the same date after counting his official period towards probation as per Police Rules 13.18. He is allotted new Capital City Police No. P/S.

After confirming in the rank of Sub Inspector his name be placed in between the names of SI Amir Shahzad No. P/157 at Serial No. 1 and SI Jehanzeb Khan P/159 at Serial No. 2 of list issued vide this office Memo: referred to, above.


CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 7916-19 /EC-1:

Copy forwarded for information and necessary

action to:-

1. The Inspector General of Police, NWFP, Peshawar w/r to this office Enust: No. 2122-23/EC-1 dated 1.8.2002.
2. AS, with his Character Roll.
3. The officer concerned.
4. EC-11, C.C.P., Peshawar.

CAPITAL CITY POLICE OFFICER,
PESHAWAR.

**FOR PUBLIC IN NWFP POLICE GAZETTE PART-II
ORDERS BY THE SUPERINTENDENT OF POLICE DIR AT
TIMERGARA.**

NOTIFICATION

Dated Peshawar, the 26.02.2004

No. 2967/EC:- The names of the following confirmed Sub Inspectors of NWFP Police duly recommended by the DPC held on 17.12.2003 and approved by the provincial Police Officer NWFP are hereby brought on list F w.e.f 17.12.2003

Sr. No.	Name and No.	Home District
01.	SI Ghulam Qadir No. 56/M	Chitral
02.	SI Sanaullah No. 162/M	Chitral
03.	SI Sardar Hamid NO. 163/M	Dir Lower
04.	SI Jan Alam No. 170/M	Malakand Agency
05.	SI Shamsur Rehman No. 106/M	Chitral
06.	SI Fazle Haleem Jan No. 146/M	Malakand Agency
07.	SI Muhammad Ghaffar No. 136/M	Chitral
08.	SI Shaiber Khan NO. 73/M	Swat
09.	SI Abdul Hamid No. 129/m	Dir
10.	SI Muhammad Saleem No. 113/,	Malakand Agency
11.	SI Amir Shehzad No. 157/P	Peshawar
12.	SI Amir Muhammad No. 8/P	Buner
13.	SI Jehanzeb Khan No. 139/P	DiR
14.	Si Gul Amir nO. 162/M	Bannu
15.	SI Naveed Iqbal No. 115/M	Swat
16.	SI M. Idrees No. 170/P	Peshawar.
17.	SI Fazli Karim No. 172/P	Charsadda
18.	SI Hamid Ullah No. 48/P	Mardan
19.	SI Muhammad Arif No. 36/P	Peshawar
20.	SI Waqar Ahmed NO. 173/P	Nowshera
21.	SI Fazle Rabbi No. 114/M	Swat
22.	SI Ali Muhammad NO. 111/M	Malakand Agency
23.	SI niSAR Muhammad nO. 30/MR	Mardan
24.	SI Haibat Ali No. 7/B	D.I.Khan
25.	SI Muhammad Ayub NO. 45/K	Kara
26.	SI Zar Wali No. 73/N	Bannu.
27.	SI Abdul Hamid No. 46/M	Chitral
28.	SI Muhammad Shafiq NO. 17/B	Bannu.

No. 2668-80/E-II
DT. 26.02.2004

**KHURSHID ALAM KHAN
ADDL:IGP/HQRS,
FOR PROVINCIAL POLICE OFFICER
NWFP PESHAWAR.**

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FOR PUBLICATION IN THE NWFP POLICE GAZETTE PART-II,
ORDERS BY THE PROVL: POLICE OFFICER NWFP PESHAWAR.

NOTIFICATION

Dated: 26/02/2004.

NO. 2967 /E-II. The names of the following confirmed sub-inspectors of NWFP Police duly recommended by the DPC held on 17.12.2003 and approved by the Provl: Police officer NWFP are hereby brought on list-F w.e.f 17.12.2003.

<u>S.NO.</u>	<u>Name and NO.</u>	<u>Home District.</u>
1.	SI Ghulam Qadir NO.56/M	Chitral.
2.	SI Sanaulah NO.162/M	Chitral.
3.	SI Sardar Hamid NO.163/M	Dir Lower.
4.	SI Jan Alam NO.170/M	Malakand Agency
5.	SI Shamsur Rehman NO.106/M	Chitral.
6.	SI Fazle Haleem Jan NO.146/M	Malakand Agency
7.	SI Muhammad Ghaffar NO.136/M	Chitral.
8.	SI Shaiber Khan NO.73/M	swat.
9.	SI Abdul Hamid NO.129/M	Dir
10.	SI Muhammad Saleem NO.113/M	Malakand Agency
11.	SI Amir Shehzad NO.157/F	Peshawar.
12.	SI Amir Muhammad NO.8/P	Funer.
13.	SI Jehanzeb Khan NO.159/F	Dir.
14.	SI Gul Amir NO.168/A	Bannu.
15.	SI Nawood Iqbal NO.115/M	swat.
16.	SI Muhammad Adrees NO.170/P	Peshawar.
17.	SI Fazle Karim NO.172/P	Charsadda.
18.	SI Hamid Ullah NO.48/P	Mardan.
19.	SI Muhammad Arif NO.36/P	Peshawar.
20.	SI Waqar Ahmed NO.173/P	Nowshera.
21.	SI Fazle Rabbi NO.114/M	swat.
22.	SI Ali Muhammad NO.111/M	Malakand Agency
23.	SI Nisar Muhammad NO.30/MR	Mardan.
24.	SI Haibat Ali NO.7/B	D.I.Khan.
25.	SI Muhammad Ayub NO.45/K	Karak.
26.	SI Zar Wali NO.73/M	Bannu
27.	SI Abdul Hamid NO.46/M	Chitral.
28.	SI Muhammad Shafiq NO.17/B	Bannu.

NO. 2668-80 /E-II.
DT. 26/02 /2004.

(KHUSHIUD ALAM KHAN)
ADDL: IGP/HQRS,
FOR PROVINCIAL POLICE OFFICER,
NWFP PESHAWAR.

Copy of above to all concerned for information

NOTIFICATION

Dated Peshawar, the 14.10.2004

20

No. 19128/E-II, PROMOTION:- OFFG INSPECTORS:- As recommended by DPO and approved by the competent authority, the following Sub Inspectors (on promotion list "F") of NWFP Police are hereby promoted to the rank of Offg: Inspectors BPS-16 (3805-295-12655) with immediate effect:-

Their promotion will take effect from the dates actually they assume their higher responsibilities.

Sr. No.	Name and No.	Region/Units.
01.	SI Arif Javed No. N/39	Hazara Region
02.	SI Zia mUhammad No. H/40	Hazara Region
03.	SI Abdul Sattar NO. H/44	Hazara Region
04.	Si Nukhtiar Ahmad NO. H/50	Hazara Region
05.	SI Muhammad Suleman No. H/5?	Hazara Region
06.	SI Fazle Haleem Jan No. 146/M	
07.	SI Hafeez Ur Rehman No. H/56	Hazara Region
08.	SI Ghulam Qadir No. N/156	Hazara Region
09.		Dir
10.		
11.		
12.		Buner
13.		
14.		
15.		
16.		Peshawar.
17.	SI Gul Nasir No.P/159	CCP Peshawar now Spl Branch
18.		
19.		
20.		
21.		
22.		
23.		Mardan
24.	SI Habat Ali No. D/10	D.I. Khan Region
25.		
26.		

No.	Name of Person	Region/Units
1.	LI Jitendra Kumar No. H/39	Hazara region
2.	LI Gita Kumari No. H/40	Hazara region
3.	LI Abdul Gaffar No. H/44	Hazara region
4.	LI Hakeem Ahmad No. H/50	Hazara region (now AOE)
5.	LI Hakeem Ahsan No. H/52	Hazara region
6.	LI Iqbal Khan No. H/68	Hazara region
7.	LI Hakeem Ur Rehman No. H/56	Hazara region
8.	LI Gulistan Qadir No. H/75	Malakand region
9.	LI Zameer Ullah No. H/62	Malakand region
10.	LI Sardar Hameed No. H/73	Malakand region
11.	LI Dan Khan No. H/70	Malakand region (now Spl: Branch NRR)
12.	LI Thomas Ur Khan No. H/106	Malakand region (now Spl: Branch NRR)
13.	LI Muhammad Ghaffar No. H/136	Malakand region
14.	LI Muhammad Iqbal No. H/113	Malakand region (now Spl: Branch)
15.	LI Aftab Khan No. H/157	OGP Reservoir (now NRR)
16.	LI Jehan Zeb No. H/159	OGP Reservoir
17.	LI Gul Amir No. H/162	OGP Reservoir (now Spl: Branch)
18.	LI Hameed Iqbal No. H/115	Malakand region (now Spl: Branch)
19.	LI Muhammad Farooq No. H/110	OGP Reservoir (now RRP)
20.	LI Zameer Khan No. H/122	OGP Reservoir
21.	LI Muhammad Amir No. H/136	OGP Reservoir (now OGC)
22.	LI Fazal Kabool No. H/114	Malakand region (now Spl: Branch)
23.	LI Ali Muhammad No. H/111	Malakand region (now Spl: Branch)
24.	LI Hameed Ali No. H/10	M.I. Khan region
25.	LI Muhammad Amir No. H/45	Kohat region
26.	LI Farida Khan No. H/13	M.I. Khan region

Region/Units

LI Jitendra Kumar No. H/39

LI Gita Kumari No. H/40

LI Abdul Gaffar No. H/44

LI Hakeem Ahmad No. H/50

LI Hakeem Ahsan No. H/52

LI Iqbal Khan No. H/68

LI Hakeem Ur Rehman No. H/56

LI Gulistan Qadir No. H/75

LI Zameer Ullah No. H/62

LI Sardar Hameed No. H/73

LI Dan Khan No. H/70

LI Thomas Ur Khan No. H/106

LI Muhammad Ghaffar No. H/136

LI Muhammad Iqbal No. H/113

LI Aftab Khan No. H/157

LI Jehan Zeb No. H/159

LI Gul Amir No. H/162

LI Hameed Iqbal No. H/115

LI Muhammad Farooq No. H/110

LI Zameer Khan No. H/122

LI Muhammad Amir No. H/136

LI Fazal Kabool No. H/114

LI Ali Muhammad No. H/111

LI Hameed Ali No. H/10

LI Muhammad Amir No. H/45

LI Farida Khan No. H/13

NO. 19128

/E-II, PROMOTION AND ORG: IMPLICATIONS - as recommended

by D.P.C. and approved by the competent authority, the following

sub Inspectors (on promotion list "B") of NRR Police are hereby

promoted to the rank of OIG: Inspectors BPP-16 (3605-295-12655)

with immediate effect.

Their promotion will take effect from the dates

actually they assume their higher responsibilities.

DATE: 14/10/2004

(Signature)

(21)

Better Copy #K

**FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE
GAZETTE PART-II ORDERS BY THE PROVINCIAL POLICE
OFFICER KHYBER PAKHTUNKHWA, PESHAWAR**

NOTIFICATION

Dated 17.9.2011

No. 20187/E-II, **RESTORATION OF LIST "F" AND PROMOTION AS
OFFG: INSPECTOR:-**

Consequent upon acceptance of appeal by the DPC held on 23.8.2011 Sub Inspector Amir Muhammad No. P/8 is hereby restored in list "F" and promoted as Offg: Inspector BPS=-16 (10000-800-33200) with his colleagues. His name is hereby placed above the name of Inspector Jehanzeb No. P/154 at S/No. and below the name of Inspector Amir Shahzad No. P/37 at S/No. 23 in the seniority list of Inspector issued vide Endst: No. 3985-4000/E-II, dated 12.2.2011.

KHALID MASOOD
Addl: IGP/Headquarters,
For Provincial Police Officer,
Khyber Pakhtunkhwa Peshawar.

No. 20188-90/E-II dated 17.09.2011
Copy forwarded for information and necessary action to the:-

1. Capital City Police Officer Peshawar w/r to his letter no. 9580/EC-1 dated 11.6.2011. his service Book, Character Roll and Service Roll received vide your memo No. 13636/EC-I dated 22.8.2011 are returned herewith for record.
2. Office suptt secret CPO Peshawar.
3. U.O file.

.....
OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

No. 20188-90/E-II dated 17.09.2011
Copy of above togetherwith S.Book, S.Roll on the above name official are sent to the SSP/Operations Peshawar w/r to his memo No. 7260/EC-II, dated 22.8.2011

2. Assistant Secret together his character Roll
3. EC-II branch.

CAPITAL CITY POLICE OFFICER
Peshawar.

JK
21

5/roll ① SP Book B
City roll ①

FOR PUBLICATION IN THE KHYBER
PAKHTUNKHWA POLICE GAZETTE PART-II,
ORDERS BY THE PROVINCIAL POLICE OFFICER
KHYBER PAKHTUNKHWA, PESHAWAR.

16581
17/9/2011

NOTIFICATION

Dated: 17/9/2011

No. 20187 /E-II, RESTORATION OF LIST "F" AND PROMOTION AS OFFG. INSPECTOR:-

Consequent upon acceptance of appeal by the DPC held on 23.08.2011 Sub-Inspector Amir Muhammad No. P/81 hereby restored in list "F" and promoted as Offg. Inspector of No. 16 (10000-800-33200) with his colleagues. His name is hereby placed above the name of Inspector Jehanzeb No. P/154 at S/No. 24 and below the name of Inspector Amir Shahzad No. P/157 at S/No. 23 in the seniority list of Inspector issued dated Endst: No. 3985-4000/E-II, dated 12/02/2011

[Signature]
(KHALID MASOOD)
Add: IGP, Headquarters,
For Provincial Police Officer,
Khyber Pakhtunkhwa
Peshawar

No. 20188-90 /E-II dated Peshawar the 17/9/2011.

Copy of above is forwarded for information and necessary action to the:-

1. Capital City Police Officer, Peshawar w/r to his letter No. 9580/EC-I, dated 11/08/2011. His Service Book, Character Roll and Service Roll received, vide your Memo No. 13636/EC-I, dated 22/08/2011 are returned herewith for record in your office.
2. Office Supdt. Secret CPO Peshawar.
3. U.O. P file.

LCPO _____
SSP/O _____
SSPA _____

OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR.

No. 2069-71 /EC-I, dated Peshawar the 22/9/2011.
Copy of above togetherwith S. Book, S. Roll

of the above named officer is sent to the S&O/Operations, Peshawar w/r to his memo No. 7280/EC-II, dated 22-8-2011.

2. Asstt. Secret togetherwith his Character Roll.
3. EC-II branch.

[Signature]
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR



22

Appeal No: 65/2006

Date of institution - 27.01.2006
Date of decision - 07.10.2006

Amir Muhammad Khan S.I. Investigation
Staff Police Station Badaber Peshawar.....(Appellant)

VERSUS

- 1. Provincial Police Officer NWFP Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. S.S.P. (Investigation) Peshawar.....(Respondents)

Mr. Ijaz Anwar, Advocate.....For appellant.
Mr. Zaffar Abbas Mirza, Acting Govt. Pleader.....For respondents.

MR. ABDUL KARIM QASURIA.....MEMBER.
MR. FAIZULLAH KHAN KHATTAK.....MEMBER.

JUDGMENT.

ABDUL KARIM QASURIA, MEMBER :- This appeal has been filed by the appellant against the order dated 29.6.2004 whereby the adverse remarks for the period from 1.1.2003 to 31.12.2003 were communicated to him with the prayer that the impugned orders may be set aside and the adverse remarks be expunged.

2. Brief facts of the case are that pursuant to his selection by the NWFP Public Service Commission, the appellant was appointed as Assistant Sub Inspector of Police. Due to his spotless service he gained rapid promotion

NWFP SERVICE TRIBUNAL PESHAWAR
 EXPANDED
 ATTENDED

and was promoted as Sub Inspector. During the course of his service he was brought on list "F" after recommendation by the Departmental Selection Committee i.e. the promotion list for the post of Inspector. While serving in the said capacity, cases of promotion were referred to the DPC for consideration to the post of officiating Inspector BS-16. The appellant being senior most in the list "F" was eligible and fit, however, when vide order dated 14.10.2004 the Notification for promotions was issued but the appellant failed to find his name among the promotees. The appellant enquired about his non-promotion to the post of Inspector, he was informed that he ^{was} reported adverse for the year 2003, though it was never conveyed to the appellant. The appellant forthwith submitted an application dated 22.10.2004 for the supply of the said adverse remarks which were accordingly supplied on 22.10.2004. The appellant submitted his departmental appeal dated 22.10.2004 however, it was rejected vide order dated 21.12.2005, communicated to the appellant on 7.1.2006. Hence the instant appeal.

3. The respondents were summoned. They turned up through their representatives and also filed written reply opposing the contention of the appellant. The appellant also filed replication rebutting the objections raised by the respondents in their reply.

4. Arguments heard and record perused.

5. The learned counsel for the appellant argued that the appellant joined the respondent department as selectee of the Public Service Commission as ASI. The appellant got rapid promotion on account of his outstanding record

EXAMINER
SECRETARIES
ATTESTED

and was brought on "F" list eligible for promotion as Inspector. Departmental Promotion Committee considered the cases for promotion as officiating Inspector but the name of the appellant was not found in the promotion order dated 14.10.2004. Later on it became known to the appellant that because of adverse entries in his ACR recorded by respondent No. 3 being the countersigning officer for the period from 1.1.2003 to 31.12.2003, the promotion was denied to him. The counsel further stated that the adverse entries for the period were not conveyed to the appellant while his promotion was blocked on account of these adverse remarks which is a glaring violation of rules/law. The appellant after that requested for conveying the adverse remarks which were conveyed to him on 22.10.2004. It was stated by the counsel that the respondents were bound to convey the adverse remarks within the prescribed time after January 2004 which they badly failed to do. It was also argued that even pending of enquiry against any Government servant is not to be taken as adverse until and unless the charges against the appellant are proved for which he is given punishment under the law. No prior counseling before recording the adverse remarks was given to him which is mandatory for such like action. The appellant preferred a departmental appeal on 22.10.2004 which was rejected on 21.12.2005. The counsel reiterated that no proper procedure has been followed by the respondents which has resulted in damaging the career of the appellant.

6. The AGP while opposing the contention of the appellant stated that the action was taken under the law while respondent N. 3 being the

EXAMINER
Service Tribunal
Peshawar

ATTESTED

countersigning officer has exercised his power of recording the adverse remarks in the ACR of appellant, covered under the law. The adverse remarks were conveyed to him while his departmental representation was rightly rejected. The AGP requested that the appeal being devoid of merits be dismissed.

7. After listening to the parties and perusal of record, the Tribunal tends to agree with the contention of the counsel for the appellant. It has been proved through perusal of record that the adverse remarks were recorded when an enquiry was still pending against the appellant which was decided at later stage but the appellant was denied promotion because of the adverse remarks which were even not communicated to him. It was against the norms of law and principles of justice as to how a person was condemned without allowing him the chance of defence. In addition to the above anomaly the respondents have failed to give any kind of counseling before recording the adverse remarks in the ACR for the period from 1.1.2003 to 31.12.2003 which is a mandatory requirements in such like cases. The Tribunal, therefore, accepts the appeal and directs the respondent department to expunge the adverse entries recorded in the ACR of the appellant for the period from 1.1.2003 to 31.12.2003. No order as to costs. File be consigned to the record.

ANNOUNCED.
07.10.2006.

(ABDUL KARIM QASURIA)
MEMBER.

(FAIZULLAH KHAN KHATTAK)
MEMBER.

5/5/07.

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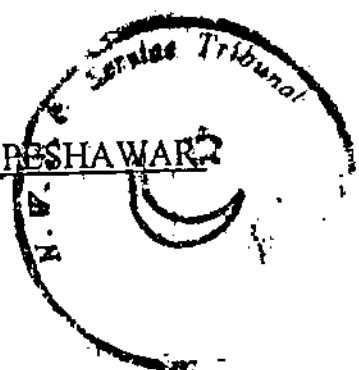
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RECEIVED
GENERAL MANAGER
PUNJAB
2006

BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR



M
26

Appeal No. 896/2005

Date of institution - 19.11.2005
Date of decision - 22.11.2006

Amir Muhammad Khan, S.I. Investigation staff,
Police Station Badaber Peshawar.....(Appellant)

VERSUS

1. Provincial Police Officer NWFP Peshawar.
2. Capital Police Officer, Peshawar.
3. Senior Superintendent of Police Investigation,
Peshawar.....(Respondents)

Mr. Ijaz Anwar, advocate.....For appellant.
Mr. Zaffar Abbas Mirza, Acting Govt. Pleader.....For respondents.

MR. ABDUL KARIM QASURIA.....MEMBER.
MR. FAIZULLAH KHAN KHATTAK.....MEMBER.

JUDGMENT.

ABDUL KARIM QASURIA, MEMBER :- This appeal has been filed by the appellant against the order dated 8.8.2005 whereby he was awarded major penalty of reduction to the rank of ASI with the prayer that the impugned orders may be set aside and he be restored to the post of S.I, with full back benefits.

NWFP Service Tribunal Peshawar
EXAMINER
ATTESTED

Brief facts of the case, as averred from the memo of appeal are that pursuant to his selection by the NWFP Public Service Commission the appellant was directly appointed as ASI in the Police Department. Due to his excellent performance and spotless service career the appellant was promoted as Sub Inspector. He while serving in the said capacity was cleared by the Departmental Promotion Committee and was brought on promotion list "F". The appellant while posted as Sub Inspector (Investigation) in Police Station Badaber was entrusted a criminal case registered on 12.7.2003, FIR No. 576 u/s 324/429/148/149 PPC r/w ¼ Explosive Act for investigation. The appellant rushed to the spot with his contingent staff and started his preliminary investigation on the same day. He prepared site plan, recorded the statements of eye witness under Section 161 of the Cr. P.C, prepared recovery memos, injury sheets. Moreover, he met the local people and enquired and also enquired from his close aides/sources about the case. During the course of his investigation he found that actually there was no such occurrence as reported in the FIR, but it was a concocted story and was designed/staged only to nab the accused in order to pressurize them for surrendering them to a compromise, because the complainant party was charged for murder of the father of the accused. The appellant's further found that the complainant is influential and powerful person and has been charged in scores of murders, therefore, the appellant prepared necessary zimni to this effect, the Incharge of the investigation Liaqat Shah Khan Inspector when visited the alleged place of occurrence after his necessary investigation agreed with his investigation and thus he in his zimni postponed the arrest of the accused. The complainant of the

ATTESTED

 [Signature]

[Handwritten signature]

criminal case tried to prevail upon the appellant to make out a case of his choice, however, the appellant refused which annoyed him and he thus filed a complaint against the appellant made therein false and frivolous allegations, thus a departmental proceedings were initiated against the appellant. The appellant was served with a charge sheet to which he submitted his reply and refuted the allegations. The Enquiry Officer obtained the statements of prosecution witnesses in camera and himself cross examined the witnesses, he did not allow the appellant to associate in the enquiry or to cross-examine all the witnesses. The appellant was served with a final show cause notice, the appellant duly replied the show cause notice. Respondent No. 3 without examining the defence plea of the appellant awarded him the major penalty of reduction to the rank of ASI vide order dated 8.8.2005 communicated to the appellant on 27.8.2005 against which he submitted a departmental appeal on 27.8.2005 however, it was rejected vide order dated 18.10.2005 communicated to the appellant on 15.11.2005. Hence the instant appeal.

3. The respondents were summoned. They turned up through their representatives, filed the written reply, contested the appeal and denied the claim of the appellant. The appellant also filed the replication in which the objections raised by the respondents in their reply have been rebutted.

4. Arguments heard and record perused.

The learned counsel for the appellant while initiating the arguments stated that the main charge leveled against the appellant is that he neither

ATTES

4.

NWFP
Services
Inspector
Peshawar

EXAMINER
Additional

visited the spot nor carried out investigation in the case. The same has not been touched in the enquiry which means that the Enquiry Officer did not consider it being of no significance in view of facts contained in pages 6 to 17 which belied the allegation contained in the charge sheet, because about 90% of the investigation was conducted by the appellant in the first visit and therefore, the allegation levelled could not be proved. It was further added that the Enquiry Officer did not bother to confine himself to the task given to him i.e. charge sheet but he tried to prove other charges not relevant nor referred in the charge sheet which shows the malicious intention of the respondent department against the appellant. The procedure adopted in enquiry was also illegal and against the express provisions of NWFP Removal from Service (Special Powers) Ordinance, 2000, because the Enquiry Officer instead of allowing the appellant to cross examine the witnesses, he himself cross examined the witnesses and quite astonishingly offered himself for cross examination to the complainant, which shows complete lack of knowledge of the Enquiry Officer regarding the conduct of enquiry. Thus the Enquiry Officer has conducted the enquiry beyond the task given to him which rendered the enquiry defective and devoid of consideration. The charge sheet was neither served nor prepared by the Enquiry Officer/Enquiry Committee. The counsel in support of the appellant referred to a judgment reported as 2005-PLC (CS)1508-1489. It was further argued that the proceedings were initiated at the behest of criminal person who was having the history of criminal cases against him and in the instant case when he failed to get the investigation conducted according to his wishes he made a false complaint, which has no solid base. The counsel

ATTESTED
BY
[Signature]

stated that the appellant has been reduced to the lower rank without mentioning the period of punishment in contravention of the principle elaborated in the judgment reported in 2006-PLC-(CS)604, 2006-PLC-(CS)557 & 1993 PLC (CS)1082.

6. The AGP Mr. Zaffar Abbas Mirza, argued that the charges leveled against the appellant have been proved. Proper legal procedure was taken against the appellant and he was found guilty and has been rightly punished by the competent authority.

7. After listening to the parties and perusal of record, the Tribunal is of the view that there is sufficient weight in the arguments ^{made} ~~raised~~ by the counsel for the appellant while the enquiry conducted suffers from so many lacunae such as non serving of proper charge sheet/statement of allegations, not giving chance of cross examination of the witnesses to the appellant, denying the chance of personal hearing etc. The record shows that the charge sheet has been issued by the authority himself instead of Enquiry Officer, which shows his personal grudges to victimize the appellant. The appeal is therefore, accepted and the impugned orders are set aside and the appellant is restored to his original post of Sub inspector. No order as to costs. File be consigned to the record.

ANNOUNCED.
22.11.2006.

(Signature)
(ABDUL KARIM QASURIA)
MEMBER.

(Signature)
(FAIZULLAH KHAN KHATTAK)
MEMBER.

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14-00
24/5/07
24/5/07

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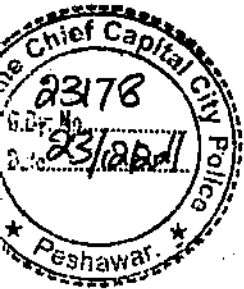
**FOR PUBLICATION IN THE KHYBER
PAKHTUNKHWA POLICE GAZETTE PART-II,
ORDERS BY THE PROVINCIAL POLICE OFFICER
KHYBER PAKHTUNKHWA PESHAWAR.**


NOTIFICATION

Dated: 22/12/2011

No. 26446 /E-II, **CONFIRMATION AS INSPECTOR:-**

Offg: Inspector Amir Muhammad No. P/08 on list "F" of Khyber Pakhtunkhwa Police is hereby confirmed as Inspector with his colleagues with effect from 03.05.2008.




(KHALID MASOOD)
 Addl: IGP/Headquarters,
 For Provincial Police Officer,
 Khyber Pakhtunkhwa
 Peshawar

No. 26447-SS /E-II

Copy of above is forwarded for information and necessary action to the:-

1. Addl: IGP/Investigation Khyber Pakhtunkhwa Peshawar with a spare copy for publication in Khyber Pakhtunkhwa Gazette Part-II.
2. All RPOs in Khyber Pakhtunkhwa.
3. Office Supdt: Secret CPO Peshawar with a spare copy for placing in his Character Roll Dossier

C.C.P.O. _____
 SSP/O _____
 SSP/I _____
 SP/Cantt _____
 SP/City _____
 SP/Rural _____
 SP/Sec _____
 SP/HQ _____
 SP/T.O _____
 SP/T. HQ _____
 DSP/OS _____
 P.O./C.C. _____
 PA/EC-II _____
 AS./C.C. _____

OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR.

No. 10720-22 /EC-I, dated Peshawar the 26 /12/2011.

Copy of above is sent for information and necessary action to the:-

1. SSP Operation, Peshawar.
2. EC-II, AS.


 FOR CAPITAL CITY POLICE OFFICER,
 PESHAWAR.

*maintenance five S/As/Asst
 against PCR & Reduction
 which were allowed*

ORDER

32

Inspector Amir Muhammad Khan of Capital City Police Peshawar is hereby given promotion as acting DSP in his own pay and scale with immediate effect and on officiating basis this promotion will not entitle him to claim seniority over on his colleagues KPK, Peshawar.

On promotion on his promoted he is posted as DSP/Security CCP, Peshawar.

**CAPITAL CITY POLICE OFFICER,
PESHAWAR.**

No. 1052-57/EC-1, DATED

03.02.2012

Copy of above is forwarded for information and necessary action to the:-

1. SSP/Operation o
2. SSP/Investigation Peshawar.
3. SP/Security Police Officer to his memo No. 54/PA, dated 28.1.2021.
4. EC-II, AS .

0
32

ORDER.

Inspector *[Name]* of Capital City Police, Peshawar is hereby given promotion to the rank of DSP (in his own pay & Scale) with immediate effect and from the date of order. This promotion will not entitle him to claim seniority over the other DSPs of Capital City Police, Peshawar.

On promotion he will be posted as DSP/Security CCP, Peshawar

CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 1052-57 /EC-I, dated Peshawar, 3.2 /2012.

Copy of above order is forwarded for information and necessary action to the:-

1. SSP/Operations, Peshawar
2. SSP/Investigation, Peshawar
3. SSP/Security, Peshawar, in his memo No.54/PA, dated 28-01-2012.
4. EC-II, AS & D, Peshawar

*1/c MPA Hostel
for compliance according to the order
of W.C.C.P.O joint congratulation and the
hostel good men job with courage.*

S.P. Sec.
4/2/12.

acting DSP.

P
33

**OFFICE OF THE PROVINCIAL POLICE OFFICER,
KHYBER PAKHTUNKHWA, PESHAWAR.**

NOTIFICATION.

Peshawar, the 19 / 13 / 2012. ✓

No.S/ 1957 /2012, As recommended by the "Departmental Selection Committee in its Meeting held on 17.12.2011 and approved by the Competent Authority i.e the Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar, the following Inspector (BS-16) are hereby promoted to the rank of DSsP (BS-17) on regular basis.

Their promotion will take effect from the date they actually assume the charge of their higher responsibility:-

S/ No.	Name & No	S/ No.	Name & No
1.	Inspector Amir Muhammad, No. P/08	7.	Inspector Hameed Ullah Khan, P/48
2.	Inspector Hameed Ullah, No. D/13	8.	Inspector Rafi Ullah, No. K/05
3.	Inspector Bashir Khan, B/25	9.	Inspector Khaista Rehman, No. M/150
4.	Inspector Gul Naseeb, No. B/14	10.	Inspector Tahir Ur Rehman, H/57
5.	Inspector Waqar Ahmed, No. P/173	11.	Inspector Darwesh Ali, No. P/12
6.	Inspector Muhammad Shafiq, B/17	12.	Inspector Tauheed Khan, D/17


(KHALID MASOOD)

Addl: IGP/HQrs.,
For Provincial Police Officer,
Khyber Pakhtunkhwa,
Peshawar 7

No.S/ 1958-99 /2012,

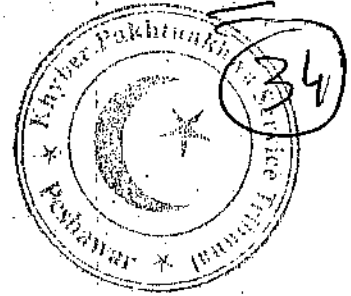
Copy forwarded for necessary action to the:-

1. Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
2. Secretary, to Governor, Khyber Pakhtunkhwa, Peshawar.
3. Secretary, to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
4. Secretary, Govt: of Khyber Pakhtunkhwa, E&AD Department, Peshawar.
5. Secretary, Govt: of Khyber Pakhtunkhwa, Finance Deptt: Peshawar.
6. Secretary, Govt: of Khyber Pakhtunkhwa, Home & TA.s Deptt: Peshawar.
7. Accountant General, Khyber Pakhtunkhwa, Peshawar.
8. Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
9. Addl: IGP/Ops: Khyber Pakhtunkhwa, Peshawar.
10. Addl: IGP/Commandant, PTC Hangu
11. Addl: IGP/Special Branch, Khyber Pakhtunkhwa, Peshawar.
12. Addl: IGP/Investigation Khyber Pakhtunkhwa, Peshawar.
13. Addl: IGP/Elits Force Khyber Pakhtunkhwa, Peshawar.
14. Addl: IGP/Commandant, FRP Khyber Pakhtunkhwa, Peshawar
15. Capital City Police Officer, Peshawar.
16. All Region DIsG in Khyber Pakhtunkhwa.
17. DIG of Police Traffic & Tele Communication, KPK, Peshawar
18. Officers Concerned.
19. Registrar, CPO, Peshawar.
20. Supdt: "E" Branch CPO, Peshawar.
21. Manager Govt: Printing Press Khyber Pakhtunkhwa, Peshawar.
22. Supdt: Secret, CPO, Peshawar.
23. U.O.P File (with 12-Spare copies)


(KHALID MASOOD)

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 158/2012



BEFORE: MRS. RASHIDA BANO ... MEMBER (J)
MR. MUHAMMAD AKBAR KAHAN ... MEMBER (E)

Amir Muhammad Khan Inspector, I/C Security, M.P.As Hostel, Peshawar.
.... (Appellant)

VERSUS

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
 2. Capital City Police Officer, Peshawar
- (Respondents)

Mr. Yasir Saleem
Advocate ... For appellant

Mr. Muhammad Jan
District Attorney ... For respondents

Date of Institution.....30.01.2012
Date of Hearing.....30.11.2023
Date of Decision.....30.11.2023

JUDGMENT

RASHIDA BANO, MEMBER (J): The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

“On acceptance of this service appeal the respondents may please be directed to allow consequential promotion to the post of D.S.P BPS-17, w.e.f 30-06-2011 when his colleagues/juniors were promoted with all back benefits.”

2. Brief facts of the case, as given in the memorandum of appeal, are that appellant joined the Police Department as selectee of the Khyber Pakhtunkhwa Public Service Commission and appointed as Assistant Sub Inspector, was promoted to the post of Sub-Inspector. Due to adverse remarks appellant was not promoted to the post of officiating Inspector (BPS-16). Feeling aggrieved, he filed service appeal, which was allowed vide order dated 07.10.2006 and the adverse entries were expunged. Appellant was also awarded major penalty of

ATTESTED
MEMBER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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reduction to a lower stage vide order dated 08.08.2005, which he challenged in service No. 896/2005 which was allowed vide order dated 22.11.2006 and he was restored to his original position i.e Sub-Inspector with all back benefits. Vide notification dated 30.06.2011 juniors to the appellant were promoted to the post of DSP (BPS-17), feeling aggrieved, he filed departmental appeal, which was not responded to, hence, the present service appeal.

3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned District Attorney and perused the case file with connected documents in detail.

4. Learned counsel for the appellant argued that appellant has not been treated in accordance with law and thus his rights secured and guaranteed under the law and constitution were badly violated. He further argued that the appellant was allowed his seniority alongwith his colleagues, therefore, he is entitled to promotion w.e.f the date when his juniors/colleagues were promoted. He submitted that seniority is an invaluable terms and condition and cannot be interfered without valid and just cause circulation of final combined seniority list on the direction of the apex court was not a perfunctory ritual without consequential benefits. Rights which have accrued as a result of the combined seniority list cannot be denied to the appellants. The appellants are entitled to all the service benefits including Selection Grade and promotion on the basis of seniority. Lastly he submitted that appellant is fit, eligible and senior most however, not considering him for promotion was against the law. He, therefore, requested that instant appeal might be accepted as prayed for. Reliance is placed on 2009 SCMR P. 296.

5. Learned District Attorney contended that the appellant has been treated in accordance with law and rules. He further contended that the

ATTESTED
 [Signature]
 District Attorney
 District Court
 District Judge

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appellant was well aware of the fact that his ACR for the year 2003 has been reported adverse by the reporting officer due to which appellant was deferred for promotion. He further contended that appellant has been promoted to the rank of DSP (BPS-17) vide notification dated 19.03.2012 by the Departmental Selection Committee in its meeting held on 17.12.2011.

6. Perusal of record reveals that pursuant to his selection by the Khyber Pakhtunkhwa Public Service Commission, the appellant was appointed as ASI. Due to his spotless service he gained rapid promotion and was promoted as S.I. During course of his service he was brought on list "F" after recommendation by the DSC. While serving in the said capacity, cases of promotion were referred to the DPC for consideration to the post of officiating Inspector. The appellant being senior most in the list "F" was eligible and fit, however, when vide order dated 14.10.2004 the notification for promotion was issued, but appellant failed to find his name amongst the promotees. The appellant enquired about his non-promotion to the post of Inspector, he was informed that he was reported for the year 2003, though same was never conveyed to the appellant. Against which appellant filed service appeal bearing No.65/2005 which was accepted vide order dated 07/10/2006 by this tribunal and adverse remarks were expunged. Appellant was awarded major punishment of reduction in to rank of ASI from S.I vide order dated 08/08/2005 which was also challenged in service appeal No.896/2005 by the appellant which was accepted by this tribunal on 22.11.2016. The appellant was restored to the rank of Sub-Inspector. Then appellant filed application on 31.05.2011 to CCPO Peshawar for placing his name at its original due position below Amir Shehzad, S.I and above Jehanzeb, S.I. at list "F".

7. For grant of promotion from the date upon which his colleagues and

ATTESTED

SECRETARY
Khyber Pakhtunkhwa
Public Service Commission
Peshawar

juniors were promoted. He was placed at his due place and position in seniority list 'F', but vide notification dated 30.06.2011 colleagues and juniors to the appellant were promoted by ignoring appellant. Appellant again filed departmental appeal to the PPO on 29.09.2011 for grant of confirmation in the rank of Inspector & promotion as per seniority in list 'F' as is allowed to his colleagues/juniors vide notification dated 30/06/2011 because inspector Jehanzeb, whose name was below at serial No.24 and Amir Shehzad, whose name was above appellant at serial No.23 were promoted vide above mentioned order. Appellant was although promoted as DSP (BS-17) during period of the appeal vide order dated 19/03/2012 but with immediate effect.

8. It is admitted position on record that appellant was at list 'F' above Mr. Jehanzeb and below Mr. Amir Shehzad when departmental proceeding was initiated against him which give rise to litigation. Litigation ended in favour of appellant with direction to place his name in between above mentioned two Inspectors by this tribunal, order of this tribunal was also implemented by respondents themselves vide order dated 17.09.2011. So it is demand of justice that appellant be also given promotion from the date when his colleagues and juniors were i.e. Inspector Jehanzeb and Amir Shehzad were promoted i.e. 30.06.2011.

9. For what has been discussed above, we accept the appeal in hand as prayed for. Costs shall follow the event. Consign.

10. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 30th day of November, 2023.

(MUAHAMMAD AKBAR KHAN)
Member (M)

(RASHIDA BANO)
Member (J)

Certified to be true copy

Khyber Pakhtunkhwa
Service Tribunal



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

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Dated Peshawar 25 November, 2015

NOTIFICATION

No. 1123 /SE-1, The following transfers/postings are hereby ordered with immediate effect and until further orders:-

S. No.	Names	From	To
1.	Mr. Abdul Majeed Afridi PSP BS-18	SP/Inv: Kohat	SP/Inv: Battagram
2.	Mr. Jehanzeb Khan PSP BS-18	DPO/Battagram	SP/Special Branch
3.	Mr. Muhammad Irshad SP Prov: BS-18	DPO Lower Kohistan	Dy: Commandant PTC Hangu
4.	Mr. Gul Zarin DSP BS-17	Awaiting posting CPO	Acting SP/Invest: Mansehra in his own pay & scale
5.	Mr. Sajid Khan DSP BS-17	Acting SP/Invest: Battagram	Acting SP/Invest: Abbottabad in his own pay & scale
6.	Mr. Kifayat Jilal DSP BS-17	Awaiting posting CPO	Acting SP Elite Force Bannu in his own pay & scale
7.	Mr. Aziz ur Rehman DSP BS-17	DSP Legal Swat	Acting SP Inv: Dir Lower in his own pay & scale
8.	Mr. Imtiaz Gul DSP BS-17	DSP Legal Mardan	Acting SP Legal Inv: Unit CPO in his own pay & scale
9.	Mr. Jehanzeb DSP BS-17	Acting SP Security CCP Peshawar	Acting SP HQrs: CCP Peshawar in his own pay & scale
10.	Mr. Muhammad Ashfaq DSP BS-17	DSP Rural CCP Peshawar	Acting SP Security CCP Peshawar in his own pay & scale
11.	Mr. Sanaullah DSP BS-17	Awaiting Posting CPO	Acting SP Inv: Kohat in his own pay & scale
12.	Mr. Abdul Aziz Afridi DSP BS-17	Awaiting Posting CPO	Acting SP Traffic Peshawar in his own pay & scale
13.	Mr. Shams ur Rehman DSP BS-17	Acting SP Invst: Abbottabad	Acting Addl: SP Abbottabad in his own pay & scale.
14.	Mr. Amir Muhammad DSP BS-17	DSP/Security CCP	Acting SP Traffic Peshawar in his own pay & scale.

367/12
26-11-15

good permanent
W.B.R.T. certificates

Sd/-
NASIR KHAN DURRANI
Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar.

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Ends: No. & date even.

Copy forwarded to the:-

- All Addl: Inspectors General of Police in Khyber Pakhtunkhwa Peshawar.
- Commandant PTC Hangu.
- All Regional Police Officers in Khyber Pakhtunkhwa.
- Capital City Police Officer Peshawar.
- Accountant General of Khyber Pakhtunkhwa Peshawar.
- All District Police Officers in Khyber Pakhtunkhwa.
- AIG Establishment CPO Peshawar.
- SSP Traffic Peshawar.
- All SsP of Investigation in Khyber Pakhtunkhwa.
- PSO to IGP Khyber Pakhtunkhwa Peshawar.
- PRO to IGP Khyber Pakhtunkhwa Peshawar.
- District Account Officers concerned.
- Registrar CPO Peshawar.
- Supdt: Secret, CPO Peshawar.
- Accountant CPO Peshawar.
- Central Registry CPO.
- U.O.P File

(MUHAMMAD ALAM SHINWARI) PSP

DIG HQs:

For Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar.

20/11/11
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874/GB

CR# 13184



**OFFICE OF THE
DEPUTY COMMISSIONER
PESHAWAR.**

Dated Pesh. the 26/8/2016.

APPRECIATION LETTER

I would take this opportunity to appreciate your prompt action/efforts in encroachment drive conducted at Kohat Road Peshawar. It is important for you to know your deeds and excellent work are not going unnoticed. You can take special pride in knowing that efforts positively affect the quality of life in the District Peshawar.

The success of these activities proves your good leadership qualities and com over your domain. The District Administration Peshawar appreciates your strenuous efforts & sure you will continue to perform with the same zeal and help create public value.

Deputy Commissioner,
Peshawar.

**Mr. Amir Muhammad Khan,
SP (Traffic), Peshawar**

No: 16789-92 /DC (P)

Copy forwarded to the:

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
2. Capital City Police Officer, Peshawar.
3. Senior Superintendent of Police Traffic Peshawar

Deputy Commissioner,
Peshawar.

fso
↑
19/8/16



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Sir,

PUC is submitted for your kind information/perusal, please

[Signature]
Office Supdt:
General Branch

PSO TO W/IGP

asp/traffic to report etc.
1/2

5/7/16

Worthy IGP KPK

~~CSA/Traffic~~

ok.
Convey it to
ASP/city (T)

3282
7/9/16

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar, the 22nd, May, 24

NOTIFICATION

No. SOE-I(E&AD 2-4/2020:- the Competent Authority on the recommendation fo the Departmental Selection Board is pleased to promote the following Deputy Superintendent of Police BS-17 to the rank of Superintendents of Police BPS1-8 on regular basis, with immediate effect.

Sr. No.	Name and No.
01.	Mr. Bakht zada DSP BS-17
02.	Mr. Amjid Al DSP BS-17
03.	Mr. Arif javed SP BS-18 Acting Charge basis
04.	Mr. Amanullah DSP BS-17
05.	Mr. Tariq Mehmood SP BS-18 Acting charge basis
06.	Mr. Ijaz Ahmad DSP BS-17
07.	Mr. Abdul Sattar DSP Legal BS-17

2. The officers on probation shall remain on probation for a period of one year extendable for another year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servant, Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.
3. Posting/transfer orders will be issued by Provincial Police officer, Khyber Pakhtunkhwa subsequently.

CHIEF SECRETARY
GOVT OF KHYBER PAKHTUNKHWA

Endst No. and Date even

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chiuef Minister Khyber Pakhtunkhwa.
3. Secretary to Govt: of KP, Home & TA Deptt.
4. Provincial Police Officer, Khyber pakhtunkwha.
5. Accountant General, Khyber Pakhtunkhwa.
6. Director Information Khyber Pakhtunkhwa.
7. PSO to Chief Secretary, Khyber Pakhtunkhwa.
8. PS to Chief Secretary Khyber pakhtunkwha.
9. PS to Secretary Establishment/PS to SSE/PS to/SSR Establishment Department
10. Officers concerned.
11. Manager, Govt: printing press Peshawar.

CHIEF SECRETARY
GOVT OF KHYBER PAKHTUNKHWA

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ESTABLISHMENT DEPARTMENT
GOVERNMENT OF AMERICA

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OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

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No. CPO/CPB/DSB/ 252

Dated Peshawar 18 August, 2022

To:


- The Addl: Inspector General of Police, Investigation Khyber Pakhtunkhwa.
- The Commandant, Elite Force, Khyber Pakhtunkhwa.
- The Addl: Inspector General of Police, HQrs: Khyber Pakhtunkhwa.
- The Addl: Inspector General of Police, Operations Khyber Pakhtunkhwa.
- The Deputy Inspector General of Police, Training Khyber Pakhtunkhwa.
- The Commandant, Police Training College, Hanga.
- The Deputy Inspector General of Police, Traffic, Khyber Pakhtunkhwa.
- The Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa.
- The Capital City Police Officer, Peshawar.
- The Secretary to Govt. of Khyber Pakhtunkhwa Estt: Deptt Peshawar.
- The Secretary to Govt. of Khyber Pakhtunkhwa Finance: Deptt Peshawar.
- The Secretary to Govt. of Khyber Pakhtunkhwa Home & T.As Deptt Peshawar.

Subject: DEPARTMENTAL SELECTION BOARD (DSB) MEETING

Memo:

The Departmental Selection Board (DSB) meeting is scheduled to be held on 19th August 2022 at 03:00 PM at Conference Room-I CPO Peshawar under the Chairmanship of Mr. Moazzam Jan Anseri, PSP(QPM, UNPMA, NSWC) Provincial Police Officer, Khyber Pakhtunkhwa Peshawar, to examine the promotion cases of DSsP (BS-17) to the rank of SsP (BS-18).

2. All the members are requested to kindly attend the meeting on due date and time before the arrival of the Chairman.


(DR. ZAMEER ULLAH) PSP
AIG/Establishment,
For Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar.

Encls: No. & Date even

Copy forwarded to the:

1. Assistant Inspector General of Police, Establishment Khyber Pakhtunkhwa to prepare the presentation and act as Secretary to the board.
2. PSO to Worthy Inspector General of Police, Khyber Pakhtunkhwa.
3. Director IT CPO to depute an Operator for presentation on the said date & time.
4. DSP Admin CPO Peshawar.
5. Registrar CPO Peshawar.
6. Supdt: Establishment-I, CPO Peshawar.
7. Supdt: Secret CPO Peshawar.

MEETING OF DEPARTMENTAL SELECTION BOARD

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The promotion cases of DSsP BS-17 to the rank of SsP (BS-18) will be discussed in the meeting as per following details:

- Promotion cases of (123) DSs.P will be considered from Executive and (11) from Legal Cadre to the rank of Ss.P (BS-18) as per 9:1 ratio.
- Promotion case of DSP Tele to the rank of SP.

VACANCIES FOR REGULAR PROMOTION

i)	Nomenclature of the Post		Supdt. of Police BS-18
ii)	Service/Group/Cadre		Provincial Police
iii)	Total Sanctioned Strength of BS-18 & above in Police Department Khyber Pakhtunkhwa		184
iv)	40% share of Total Strength for Provincial Cadre 184x40/100		74
v)	Available strength (8 Provi: + 21 Encl:)		29
vi)	Vacancies for Regular Promotion		45 ✓
vii)	Vacancies to be filed by promotion as per 9:1 ratio quota.	45	Executive = (41) ✓
			Legal = 04
viii)	Vacancy of Telecommunication	=	01

PROMOTION CRITERIA SUPERINTENDENT OF POLICE (BS-18)

i)	Required length of Service	05 Years as DSP
ii)	Mandatory Training	Junior Command Course
iii)	Minimum Required score/ACRs Quantification	50
iv)	No Departmental Enquiry Certificates	
v)	Medical Fitness Certificates	
vi)	Promotion Rules (KP Police promotion Rules in the rank of SP and DSP 2007)	

CONDITIONS FOR DEFERMENT

- o Not completed five (05) years service as DSP.
- o Not qualified Junior Command Course.
- o Non-availability of ACR(s).
- o Less than 50 quantification in PERs/ACRs.
- o Deputation abroad.
- o Under Enquiry.

CONDITIONS FOR SUPERSESSION

- o Adverse ACR(s)
- o Major Punishment Awarded

41 posts

PENAL OF DS&P TO BE DISCUSSED IN BOARD MEETING.

45

Sr. No	Name of Officers	Date of Birth	Domicile	D.O Promotion as DSP
1.	Mr. Qaid Kamal	01.01.1963	Charsadda	07.11.2012
2.	Muhammad Aleem Jan	11.04.1967	Peshawar	24.01.2014
3.	Mr. Aamir Shahzad X	09.06.1958	Peshawar	30.06.2011
4.	Mr. Muhammad Arif	10.03.1969	Peshawar	19.03.2012
5.	Mr. Waqar Ahmad	05.01.1968	Nowshera	19.03.2012
6.	Mr. Muhammad Shafiq	13.01.1963	Bannu	19.03.2012
7.	Mr. Muhammad Arif	22.04.1964	Bannu	07.11.2012
8.	Mr. Gul Naseeb	03.11.1968	Bannu	19.03.2012
9.	Mr. Sanaullah	10.01.1969	Lakki	31.03.2012
10.	Mr. Amir Muhammad Khan	07.01.1970	Buner	19.03.2012
11.	Mr. Ali Hassan	06.03.1965	K. Agency	24.08.2020
12.	Mr. Mukhtiar Ahmad	04.02.1969	Abbottabad	30.06.2011
13.	Mr. Tahir ur Rahman	28.02.1969	Haripur	19.03.2012
14.	Mr. Muhammad Suleman	28.07.1970	Manshra	30.06.2011
15.	Mr. Janas Khan	10.02.1965	Abbottabad	20.01.2011
16.	Mr. Zulfiqar Khan Jadoon	15.06.1963	Abbottabad	25.03.2013
17.	Mr. Asad Mehmood	08.03.1968	Swabi	24.10.2014
18.	Mr. Asif Gohar	07.08.1964	Manshra	20.01.2011
19.	Mr. Tahir Iqbal	20.01.1969	Haripur	25.03.2013
20.	Mr. Khabir Muhammad	01.01.1972	Abbottabad	12.09.2014
21.	Mr. Zahid-ur-Rohman	25.03.1970	Haripur	08.04.2016
22.	Mr. Qamar Hayat	08.04.1971	Haripur	07.11.2012
23.	Mr. Ijaz Ahmad	05.04.1963	Manshra	12.09.2014
24.	Mr. Arshad Mehmood	15.08.1964	Manshra	12.09.2014
25.	Muhammad Javed	03.06.1963	Manshra	27.10.2015
26.	Mr. Falak Niaz	01.04.1965	Swabi	07.11.2012
27.	Mr. Tajamul Khan	30.09.1965	Swabi	24.01.2014
28.	Mr. Tariq Habib	05.09.1968	Peshawar	31.03.2012
29.	Mr. Nisar Ahmad	02.11.1973	Charsadda	31.03.2012
30.	Mr. Tariq Iqbal	13.04.1974	Peshawar	31.03.2012
31.	Mr. Aslam Nawaz	01.03.1972	Bannu	31.03.2012
32.	Mr. Ishtiaq Ahmad	01.11.1971	Lakki	07.11.2012
33.	Mr. Saleem Aman Ullah	23.03.1970	Peshawar	19.07.2013
34.	Mr. Abdur Rashid Marwat	30.03.1963	Lakki	25.03.2013
35.	Mr. Ifikhar Shah	30.04.1966	Mardan	25.03.2016
36.	Mr. Noor Jamal	10.01.1966	Mardan	31.03.2012
37.	Syed Mukhtiar Shah	18.10.1967	Haripur	24.01.2014
38.	Mr. Nazir Ahmad	02.02.1970	Abbottabad	07.11.2012
39.	Mr. Saeed Akhtar	02.02.1971	Haripur	07.11.2012
40.	Mr. Niaz Gul	07.03.1971	Abbottabad	24.01.2014
41.	Mr. Muhammad Ishtiaq	04.05.1973	Manshra	24.01.2014
42.	Mr. Muhammad Maroof	05.10.1974	Abbottabad	02.04.2015
43.	Mr. Muhammad Ayaz	03.03.1975	Abbottabad	07.11.2012
44.	Muhammad Jamil Akhtar	22.02.1977	Haripur	07.11.2012
45.	Mr. Abdul Hai Khan	01.03.1972	D.I.Khan	19.07.2013
46.	Syed Inayat Ali Shah	10.01.1972	D.I.Khan	24.01.2014
47.	Mr. Niaz Muhammad	11.02.1971	Swabi	25.03.2013
48.	Mr. Hameed Ullah	25.04.1974	Mardan	24.01.2014
49.	Mr. Sajjad Ahmad	01.04.1968	Swabi	25.03.2013
50.	Mr. Siyah Hassan	01.05.1968	Mardan	08.04.2013
51.	Mr. Nazir Khan	13.10.1970	Mardan	19.07.2013
52.	Sajjad Ahmad Shihzada	02.02.1971	Swabi	08.04.2013

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Sr. No	Name of Officers	Date of Birth	Domicile	D.O Promotion as DSP
53.	Mr. Muzamil Shah	08.03.1972	Swabi	25.03.2013
54.	Mr. Washtaq Ahmad	15.03.1970	Swabi	25.03.2013
55.	Mr. Shaikat Ali	08.03.1971	Swabi	30.11.2012
56.	Mr. Abdul Samad	14.04.1969	Swabi	25.03.2013
57.	Mr. Muhammad Khalid	01.01.1970	Chitral	24.01.2014
58.	Mr. Zia Hassan	01.11.1974	DIKhan	02.01.2014
59.	Mr. Salah-ud-Din	15.01.1970	Tank	07.11.2012
60.	Mr. Shafiqullah	01.04.1971	DIKhan	07.11.2012
61.	Mr. Tanheed Khan	20.10.1965	DIKhan	19.03.2012
62.	Mr. Rahim Hussain	11.05.1970	Shangla	12.09.2014
63.	Mr. Amjad Hussain	24.03.1971	Mansera	12.09.2014
64.	Mr. Murad Ali	09.01.1973	Bannu	02.04.2015
65.	Mr. Ali Goher	23.03.1968	K. Agency	02.04.2015
66.	Mr. Habib Ur Rehman	04.03.1966	Mansera	30.09.2016
67.	Mr. Nasir Khan	20.12.1972	Peshawar	30.01.2018
68.	Mr. Waqar Ahmad	12.04.1974	Charsadda	02.04.2015
69.	Mr. Abdus Salam Khalid	24.06.1976	Lakki	25.03.2016
70.	Mr. Sajjad Hussain	23.03.1976	Nowshera	02.04.2015
71.	Muhammad Tahir Shah	01.03.1972	Bannu	24.01.2014
72.	Mr. Safdar Khan	30.04.1971	Kohat	02.04.2015
73.	Mr. Hidayat Ullah Shah	20.04.1965	Swabi	25.03.2016
74.	Mr. Shakeel Ahmad	14.04.1969	Charsadda	12.09.2014
75.	Mr. Khan Khel	10.04.1969	Mardan	24.01.2014
76.	Mr. Muhammad Saeed	04.05.1969	Mardan	12.09.2014
77.	Mr. Rasheed Iqbal	15.01.1974	Mardan	25.03.2016
78.	Mr. Muhammad Fayaz	07.03.1974	Mardan	25.03.2016
79.	Ms. Anceela Naz	09.10.1971	Peshawar	02.04.2015
80.	Ms. Asmat Ara	15.04.1975	Swabi	02.04.2015
81.	Mrs. Shazia Shahid	30.04.1976	Charsadda	02.04.2015
82.	Mr. Mujeeb Ur Rehman	02.04.1969	Bannu	02.04.2015
83.	Mr. Nisar Muhammad	20.01.1973	Lakki	24.01.2014
84.	Mr. Rahmat Ullah	05.03.1971	Nowshera	24.10.2014
85.	Mr. Mustafa Kamal Pasha	01.09.1969	Bannu	02.04.2015
86.	Mr. Azmat Ali Khan	06.01.1970	Bannu	02.04.2015
87.	Mr. Shabir Hussain Shah	15.06.1972	Lakki	18.08.2015
88.	Arbab Shafiqullah Jan	09.10.1966	Peshawar	02.01.2014
89.	Mr. Rafiqullah	12.03.1968	Peshawar	02.01.2014
90.	Muhammad Atiq Shah	01.09.1978	Charsadda	06.02.2014
91.	Mr. Yasir Aman	11.03.1970	Peshawar	02.04.2015
92.	Mr. Naseer Ali	03.10.1975	Charsadda	30.09.2016
93.	Mr. Murad Ali	13.04.1965	Charsadda	15.11.2016
94.	Mr. Aurang Zeb	05.01.1970	Mansera	30.09.2016
95.	Mr. Sajjad Haider	20.04.1970	Abbottabad	15.11.2016
96.	Mr. Muhammad Ilyas	01.04.1973	Mardan	18.08.2015
97.	Mr. Arshad Khan	30.05.1974	Peshawar	07.03.2017
98.	Ms. Nazia Nazeer	01.12.1970	Abbottabad	12.09.2014
99.	Mrs. Shahzadi Noshad	10.04.1972	Hangu	12.09.2014
100.	Mr. Alamzeb	12.02.1980	Mardan	24.10.2014
101.	Mr. Aniq Hussain	01.04.1965	Kohat	18.08.2015
102.	Mr. Falak Nawaz	03.02.1969	Kohat	25.03.2016
103.	Mr. Mazhar Jehan	12.12.1970	Kohat	24.08.2020
104.	Mr. Khalid Usman	06.01.1967	Karak	18.08.2015
105.	Mr. Asad Zubair	15.01.1980	Kohat	29.11.2018
106.	Mr. Muhammad Riaz	13.08.1973	Karak	24.08.2020

Sr. No.	Name of Officer	Date of Birth	Post/Station	Date of Promotion
1	Shafiq Wazir	02.03.1963	Chitral	29.11.2018

DEPT. Communication

Sr. No.	Name of Officer	Date of Birth	Post/Station	Date of Promotion
1	Muhammad Ibrahim Azhar	17.04.1965	Kabul	07.05.2017
2	Mr. Sobah Afzal	25.12.1964	Bannu	30.09.2016
3	Mr. Mir Faraz	02.11.1967	Bannu	30.09.2016
4	Mrs. Muhammad Asif	31.03.1970	Lakki	30.09.2016
5	Mrs. Ibrahim Ullah Khan	20.10.1969	Kohat	30.01.2018
6	Mrs. Raza Muhammad Khan	01.01.1969	Swabi	30.01.2018
7	Mrs. Kamal Hussain	15.02.1969	Kohat	24.09.2018
8	Mrs. Ishraq Gul	18.04.1968	Kohat	24.09.2018
9	Mrs. Rashid Ahmad	02.04.1980	Upper Dir	07.02.2020
10	Mrs. Wasil Ahmad	12.04.1982	Peshawar	07.02.2020
11	Mrs. Malik Habib Khan	10.01.1982	Peshawar	07.02.2020

DEPT. Legal

Sr. No.	Name of Officer	Date of Birth	Post/Station	Date of Promotion
107	Mrs. Zahir Khan	10.01.1963	Buner	24.10.2014
108	Mrs. Noora Akbar	30.07.1969	Peshawar	24.10.2014
109	Mrs. Samuda Bano	04.12.1970	Peshawar	02.04.2015
110	Mrs. Muhammad Ismat	12.01.1966	Lakki	25.03.2016
111	Mrs. Muhammad Nawaz	07.05.1974	Lakki	25.03.2016
112	Mrs. Muhammad Saeed Khan	04.04.1964	Chitral	30.01.2018
113	Mrs. Muhammad Zaman	01.01.1965	Buner	25.03.2016
114	Mrs. Riaz Muhammad	10.12.1962	Swabi	25.03.2016
115	Mrs. Rizwan Habib	19.04.1974	Mansehra	15.11.2016
116	Mrs. Shargh Khan	10.11.1965	Abbottabad	24.10.2014
117	Mrs. Shah Munir	20.02.1965	Dir Lower	30.01.2018
118	Mrs. Zahoor Ahmed	01.01.1980	Dir Lower	24.08.2020
119	Mrs. Zafar Ahmad	08.01.1979	Chitral	30.01.2018
120	Mrs. Parveen Habib	27.10.1978	Dir Lower	30.01.2018
121	Mrs. Waheed Ullah	01.04.1981	Dir Lower	24.08.2020
122	Mrs. Mubshar Ali Shah	11.05.1976	Bannu	15.11.2016
123	Mrs. Amir Hussain	25.05.1965	Swabi	30.09.2016

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Not complete yet

7.	Mr. Muhammad Arif DSP BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 22.04.1964• Qualification = BA• Date of Joining Service = 25.04.1991• No enquiry is pending against him.• No major punishment was awarded to him during the last five years.• His service record up to 2021 is generally good.• PERs quantification is 62 while minimum required score is 50.• He fulfills the eligibility criteria.• The Board recommended him for promotion to the rank of SP (BS-18) on Regular Basis.• He will be on probation for a period of one year extendable for another one year in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act-1973 read with Rules-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.
8.	Mr. Gul Naseeb DSP BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 22.04.1964• Qualification = BA• Date of Joining Service = 25.04.1991• The Board did not consider him for promotion to the rank of SP (BS-18). The officer remained OSD from 18.04.2022 till date. It was pointed out in the Board proceedings that he got his Medical Certificate from Lakki Marwat. The Board members are of the view that his case be referred to Medical Board to check his fitness for active field duty.
9.	Mr. Sanatullah DSP BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 10.01.1969• Qualification = BA• Date of Joining Service = 29.04.1991• No enquiry is pending against him.• No major punishment was awarded to him during the last five years.• His service record up to 2021 is generally good.• PERs quantification is 64 while minimum required score is 50.• He fulfills the eligibility criteria.• The Board recommended him for promotion to the rank of SP (BS-18) on Regular Basis.• He will be on probation for a period of one year extendable for another one year in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act-1973 read with Rules-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.
10.	Mr. Amir Muhammad Khan DSP BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 07.01.1970• Qualification = BA• Date of Joining Service = 25.04.1991• PERs quantification is 05 (five) while minimum required score is 50.• He does not fulfill the eligibility criteria.

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58.	Mr. Zia Hassan DSP BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 01.11.1974• Qualification = MA Political Science• Date of Joining Service = 01.02.1995• No enquiry is pending against him.• No major punishment was awarded to him during the last five years.• His service record up to 2021 is generally good.• PERs quantification is 77 while minimum required score is 50.• He fulfills the eligibility criteria.• The Board recommended him for promotion to the rank of SP (BS-18) on Regular Basis.• He will be on probation for a period of one year extendable for another one year in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act-1973 read with Rules-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.
59.	Mr. Salah-Ud-Din DSP BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 15.01.1970• Qualification = MA• Date of Joining Service = 01.12.1995• PERs quantification is 48 while minimum required score is 50.• His PER for the period the year 2021 is pending.• He does not fulfill the eligibility criteria.• The Board deferred him for promotion to the rank of SP (BS-18) due to non completion of PER for the period from 01.01.2021 to 31.12.2021 and his PER Qualification is 48.
60.	Mr. Shafiqullah DSP BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 01.04.1971• Qualification = MA• Date of Joining Service = 01.02.1995• No enquiry is pending against him.• No major punishment was awarded to him during the last five years.• His service record up to 2021 is generally good.• PERs quantification is 68 while minimum required score is 50.• He fulfills the eligibility criteria.• The Board recommended him for promotion to the rank of SP (BS-18) on Regular Basis.• He will be on probation for a period of one year extendable for another one year in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act-1973 read with Rules-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.

DSsP Legal

S #	Name of Officer with Designation	Recommendation of the Board
1.	Mr. Muhammad Ibrahim Azhar DSP Legal BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 17.04.1965• Qualification = BA/LLB• Date of Joining Service = 08.10.1992• The officer is under enquiry.• PER for the period from 01.01.2021 to 10.11.2021 is not available.• He does not fulfill the eligibility criteria.

DPC, DSB on 19/08/2022

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1.	Mr. Amir Muhammad Khan DSP BS-17	<ul style="list-style-type: none">• Date of birth of the Officer = 07.01.1970• Qualification = BA• Date of Joining Service = 25.04.1991• PERs quantification is 05 (five) while minimum required score is 50.• He does not fulfill the eligibility criteria.• The Board deferred him for promotion to the rank of SP (BS-18) due to non completion of PER and less than 50 PER quantification score.
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5/9/22 AM

In Honor of the:

1. The Worthy Inspector General of Police Khyber Pakhtunkhwa
2. The Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa

Subject: **CONSIDERATION FOR PROMOTION TO THE RANK OF SP (BPS-18)**

Respected Sir,

Humbly submitted in your's honor that a DPC was held on 19.08.2022 for promotion of the senior DSsP to the rank of SsP wherein I was not considered due to non availability of ACRs otherwise I was on S No.10 in the seniority list.

My ACRs were not completed due to unavoidable duties and non availability of the senior officers to me. Now I have submitted my completed ACRs for the required periods, therefore, its sincerely requested that I may also be kindly considered for the promotion to next Rank and Grade with my seniors and juniors to streamline my career. I will be praying to the last of my breath.

OS/CPB

2/9/22
At G. Estab

Amir Muhammad Khan
Yours Obediently & Sincerely 22/8/22

(Amir Muhammad Khan)

Acting Superintendent of Police
(AWAITING POSTING AT CPO)

Inspector General of Police Khyber Pakhtunkhwa	
<input type="checkbox"/> Addl. IGP Hqs	<input type="checkbox"/> AIG Training
<input type="checkbox"/> Addl. IGP (OPS)	<input type="checkbox"/> AIG OPS
<input type="checkbox"/> Addl. IGP (Inv)	<input type="checkbox"/> AIG NMDS
<input type="checkbox"/> DIG IAB	<input type="checkbox"/> AIG Logistics
<input type="checkbox"/> DIG Hqs.	<input type="checkbox"/> AIG Welfare
<input type="checkbox"/> DIG (OPS)	<input type="checkbox"/> SP Admin
<input type="checkbox"/> Comdt SSU	<input type="checkbox"/> Dir IT
<input type="checkbox"/> Comdt Elite Force	<input type="checkbox"/> Dir PR
<input type="checkbox"/> DIG F&P	<input type="checkbox"/> DSP PAS
<input type="checkbox"/> DG PCU	<input type="checkbox"/> PSO to IGP
<input type="checkbox"/> DIG Training	<input type="checkbox"/> Engineer CPO
<input type="checkbox"/> DIG Inv (Admin)	<input type="checkbox"/> Budget Officer
<input type="checkbox"/> DIG SPL	<input type="checkbox"/> Registrar
<input type="checkbox"/> DIG Traffic	<input type="checkbox"/> PA to IGP
<input type="checkbox"/> Dir R & A	<input type="checkbox"/> Work Section
<input type="checkbox"/> AIG Estab.	<input type="checkbox"/> AIG Legal
Signature _____	
Date 5/9/22	



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

①
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STANDING ORDER NO. 03/2022

KHYBER PAKHTUNKHWA POLICE PROMOTION POLICY 2022

In exercise of the powers conferred by sub-section (3) of section 17 of the Khyber Pakhtunkhwa Police Act, 2017, (Act No. II of 2017), the Inspector General Khyber Pakhtunkhwa Police is pleased to issue the following Standing Order:

Aim:

In order to streamline promotions in Khyber Pakhtunkhwa Police Establishment, provide uniform promotions policy, guidelines and mechanism for DPC or DSB for the objective and subjective assessments of the candidates on line for promotion to prevent and minimize the litigations and to clarify the ambiguities arising out of the promotion proceedings, the following patent promotion policy is promulgated.

1. Short Title, Application and Commencement:

- 1) The policy shall be called the Khyber Pakhtunkhwa Police Promotion Policy 2022.
- 2) The policy shall be applicable to promotions of all cadres of Khyber Pakhtunkhwa Police Ministerial Staff and IT Staff.
- 3) The Policy shall come into force at once.

2. Objectives:

Promotion means appointment of an Officer to a higher post in the Khyber Pakhtunkhwa Police. The Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017), the Khyber Pakhtunkhwa Police Rules 1934, The North West Frontier Province (Promotion of Superintendent of Police and Deputy Superintendent of Police) Rules 2007 and other appointment, promotion and transfer rules provide legal framework for appointment by promotion, this standing order further elaborates on methodology for objective assessment of performance of Officers for promotion to higher ranks.

3. Definitions:

- a) "Actualization" means assumption of charge of the higher post upon promotion or availing proforma promotion or promotions benefits after retirement.
- b) "Consideration for Promotion" means and included the objective and subjective assessment of the candidate on line for all kinds of promotion by DSB, DSC or DPC as the case may be. The recommendation shall include approval, defer and supercede.
- c) "Departmental Selection Board" or "DSB" means a board constituted under section 122 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017) to consider promotion to all posts in Basic Pay Scales 18 for the time being reserved for promotion in their respective cadres.
- d) "Departmental Selection Committee" or "DSC" means a committee constituted by the Inspector General Khyber Pakhtunkhwa Police, under section 122 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017) to consider promotion to all posts in

Basic Pay Scales 17 for the time being reserved for promotion in their respective cadres.

- e) "Departmental Promotion Committee" or "DPC" means a committee constituted by the Inspector General Khyber Pakhtunkhwa Police, under section 122 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017) to consider promotion to all posts in Basic Pay Scales 07 to 16 for the time being reserved for promotion in their respective cadres.
- f) "Deferment" means an officer not approved for promotion by the appointing authority on recommendations of the DSB, DSC or DPC, as the case may be, for reasons to be recorded in writing as prescribed for deferment by this Promotion Policy or any other Law, Rules, or Standing Order.
- g) "Promotion on Acting-Charge Basis" is a promotion on acting charge basis against a clear vacancy in case the officer does not possess the requisite length of service/experience.
- h) "Regular Promotion" is a promotion against a clear vacancy, which may occur due to promotion of the incumbent to a higher post on regular basis, his retirement, death, dismissal, removal from service, creation of a new post or any other such reason.
- i) "Supersession" means an officer not approved for promotion by the appointing authority on recommendations of the DSB, DSC or DPC, as the case may be, for reasons to be recorded in writing as prescribed for supersession by this Promotion Policy or any other Law, Rules, or Standing Order.
- j) "Standing Order" means an order issued by the Inspector General of Khyber Pakhtunkhwa Police under sub-section (3) of section 17 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017).

4. Mandate of DSB, DSC or DPC:

- 1) The DSB, DSC or DPC, as the case may be, shall consider an officer for promotion in order of seniority, and in accordance with any rules or criteria specified for promotion to the particular post in Khyber Pakhtunkhwa Police.
- 2) While making consideration for promotion, the DSB, DSC or DPC, as the case may be, shall follow the provisions of this policy and guidelines set out in any rules specified for promotion to a particular post in Khyber Pakhtunkhwa Police.
- 3) Subject to availability of a post for the time being reserved for promotion, an officer shall be considered for promotion and after such consideration, he shall be recommended for regular promotion; or appointment on acting charge basis; or deferment; or supersession.

5. Eligibility and fitness of candidates:

- 1) An officer shall be considered for promotion to posts reserved for promotion subject to his suitability and assessment of the following aspects:
 - a) Seniority position.
 - b) Satisfactory completion of probation period.
 - c) Qualification/experience as provided in the relevant service rules.
 - d) Minimum five years length of service in the rank the officer is presently holding.
 - e) Minor penalty of withholding of promotion for a specific period, will take effect from the date when a junior is considered for promotion and is promoted on regular basis for the first time.
 - f) Medical Fitness.

- 2) Successful completion of mandatory training and passing of any prescribed departmental promotion examination provided in any Law, Rules, or Standing Order. Provided that in case an officer who is nominated in order of seniority for mandatory training declines to proceed on training for two consecutive training courses, then he/she would forfeit the right to consideration for promotion.

6. Grounds for deferment:

- 1) After consideration of the names on the panel, the DSB, DSC or DPC may recommend a civil servant for deferment on the basis of any one or more of the following reasons:
 - a) PER dossier is incomplete, or any other document/information required by the DSB, DSC or DPC for determining his suitability for promotion is not available.
 - b) The record of the officer for last three years contains an adverse PER/ACR, and decision on his representation against adverse remarks is pending.
 - c) Disciplinary proceedings, anti-corruption, or other enquiries or criminal cases are pending against the officer. However, preliminary inquiry/probe in the department or complaint pending with Anti-Corruption Establishment shall not be considered as a cause of deferment.
 - d) The officer is on deputation with a foreign Government/ international organization.
 - e) The officer is on training abroad/long leave for a period of more than six months or is not likely to return within a period of six months.
 - f) The officer is on contract appointment outside or within the department.
 - g) The inter se seniority of the officer is disputed/ subjudice.
 - h) The officer has not earned a full year's report after having been on deputation abroad/employment with foreign Government/long leave.
 - i) The officer does not fulfill any specific condition laid down for a specific category of officers/officials such as mentioned any Law, Rules, or Standing Order.
- 2) The civil servant whose promotion has been deferred will be considered in the subsequent DSB or DSC, as soon as the reason of deferment ceases to exist. The officer who for any reason is deferred for promotion shall regain his original seniority if he is not subsequently superseded.

7. Grounds for Supersession:

- 1) The Board shall supersede those officers who do not fulfill the eligibility threshold as provided in this Policy or any other Law, Rules or Standing Order.
- 2) The DSB, DSC or DPC may recommend a civil servant for supersession on the basis of any one or more of the following reasons:
 - a) The record of the officer contains adverse remarks (not expunged after representation) during the last three years.
 - b) The officer has failed to qualify or failed to appear in the prescribed departmental examination (within the prescribed attempts) or mandatory training.
 - c) The officer has been awarded a major penalty within three years of the date of consideration for promotion, and penalty order is not set aside by competent authority.
 - d) The officer has been awarded 05 or more minor penalties during the last 03 years.
 - e) The officer has been deferred by three consecutive DSBs, DSCs or DPCs.

8. Communication of Reasons of Deferment/Supersession:

- 1) The officers deferred or superseded by the DSB, DSC or DPC shall be informed about the reasons for their supersession/deferment to enable such officers to improve their performance and to complete their record/any other deficiency, as the case may be.

9. Effect of Supersession on Promotion:

- 1) An officer who is superseded on any account shall lose his seniority and if he subsequently promoted, his seniority will be fixed at the top of the officers with whom he is promoted.
- 2) An officer who is superseded on any account shall not be considered for promotion unless he has earned one more PER for one full year.
- 3) First supersession shall be for one year and the case of the officer shall be brought up before the DSB, DSC or DPC after the lapse of that period. If the officer/official is superseded again, the supersession shall be for three years and if he is superseded again (third time) then it shall be treated as permanent supersession

10. Forgo of Promotion:

- 1) Promotion is a mode of appointment, therefore, an officer after issuance of promotion notification, can refuse to accept the promotion. However, on such refusal he shall stand superseded.
- 2) The effect of such a supersession shall be for three years and the officer shall be considered for promotion after three years. In case the officer is cleared for promotion and he again forgoes promotion then the officer shall be deemed to have been permanently superseded.

11. Minimum Threshold Marks & Quantification:

- 1) The minimum threshold marks for promotion to various Basic Scales shall be calculated as per weightage in the following table:

Basic Scale	Last 05 Years PER/ACR	Training Score	DSB, DSC or DPC Score
BS 18	50 % weight	20 % weight	30 % weight
BS 17	60 % weight	20 % weight	20 % weight
BS 16	80 % weight	Pass	20 % weight
Others	80 % weight	Pass	20 % weight

- 2) The DSB, DSC or DPC, as the case may be shall apply its collective judgment to determine the fitness for promotion, and award marks to an officer and place him in category A, B or C in accordance with the classification given in the following table:

Category	Marks for BS-18	Marks for BS-17 and below
A	21-30	13-20
B	11-20	6-12
C	01-10	01-05

24x60

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- 3) The DSB, DSC or DPC, as the case may be shall categorize officers on the attributes and parameters as given in the following table.

Parameters/ attributers	Marks for BS-18	Marks for BS-17 and below
Professional Expertise, quality of work and output	7.5	05
Variety and relevance of experience, Training, Operations, Investigation and others	7.5	05
Leadership, conduct, discipline and behavior	7.5	05
Integrity, General reputation (financial, professional, ethical)	7.5	05

- 4) The minimum threshold marks for promotion to various Basic Scales shall be as follows:

Basic Scale	Minimum Threshold Marks
BS 18	70 % Marks
BS 17	65 % Marks
BS 16	60 % Marks
Others	50 % Marks

- 5) The PERs/ACRs shall be quantified in the following manner:

Grading	Quantification
Outstanding (A+)	10 Marks
Very Good (A)	8 Marks
Good (B)	7 Marks
Average (C)	5 Marks
Below Average (D)	3 Marks

12. Specialist Cadres:

- 1) The condition of mandatory periods as contained in Police Rules for general cadre shall not be strictly applicable to officers belonging to specialist cadres such as Traffic Wardens Service, Counter Terrorism Cadre, or any other specialized cadre of purely technical posts, for promotion within their own lines of specialization under their respective service rules.

13. Panel of Officers Per Vacancy:

- 1) A panel consisting of a minimum of two officers per vacancy shall be submitted for consideration of the DSB, DSC or DPC depending on availability of the eligible officers in the cadre.

14. Power to Remove Difficulties:

- 1) The Provincial Police Officer may by notification make changes in this Standing Order as deemed appropriate.

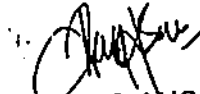
Sd/-
 (MOAZZAM JAH ANSARI)PSP
 (QPM, UNPM, NSWC)
 PROVINCIAL POLICE OFFICER
 KHYBER PAKHTUNKHWA

No. 531-030 /GB, dated Peshawar the 02nd December, 2022

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Copy of the above is forwarded for information and necessary action to the:-

1. All Heads of Police Offices in Khyber Pakhtunkhwa
2. PRO to FPO.
3. Registrar CPO, Peshawar.



(ARBAS AHSAN)PSP
DIG Headquarters,
Khyber Pakhtunkhwa, Peshawar



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the September 05, 2022

NOTIFICATION

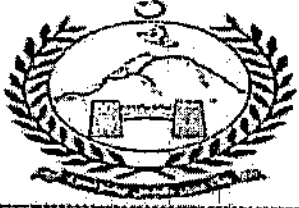
NO.SO(E-I)E&AD/2-4/2022, On the recommendations of the Departmental Selection Board, in its meeting held on 19.08.2022 and subsequent approval of the Chief Minister, Khyber Pakhtunkhwa being Competent Authority, the following Deputy Superintendents of Police (BS-17) are hereby promoted to the rank of Superintendents of Police (BS-18), on regular basis, with immediate effect :-

Sr. No.	NAME OF OFFICERS	Sr. No.	NAME OF OFFICERS
1.	Mr. Qaid Kamal	2.	Mr. Muhammad Aleem Jan
3.	Mr. Muhammad Arif	4.	Mr. Muhammad Shafiq
5.	Mr. Muhammad Arif	6.	Mr. Sanaulah
7.	Mr. Mukhtiar Ahmad	8.	Mr. Tahir-Ur-Rehman
9.	Mr. Muhammad Suleman	10.	Mr. Tahir Iqbal
11.	Mr. Khabir Muhammad	12.	Mr. Qamar Hayat
13.	Mr. Falak Niaz	14.	Mr. Tajamul Khan
15.	Mr. Tariq Habib	16.	Mr. Nisar Ahmad
17.	Mr. Tariq Iqbal	18.	Mr. Aslam Nawaz
19.	Mr. Ishliag Ahmad	20.	Mr. Illikhar Shah
21.	Mr. Noor Jamal	22.	Syed Mukhtiar Shah
23.	Mr. Nazir Ahmad	24.	Mr. Saeed Akhtar
25.	Mr. Muhammad Ishliag	26.	Mr. Muhammad Maroof
27.	Mr. Muhammad Ayaz	28.	Mr. Muhammad Jamil Akhtar
29.	Mr. Abdul Hai	30.	Syed Inayat Ali Shah
31.	Mr. Niaz Muhammad	32.	Mr. Hameed Ullah
33.	Mr. Sajjad Ahmad	34.	Mr. Shah Hassan
35.	Mr. Nazir Khan	36.	Mr. Sajjad Ahmad Sahibzada
37.	Mr. Muzamil Shah	38.	Mr. Mushtaq Ahmad
39.	Mr. Shaukat Ali	40.	Mr. Abdul Samad
41.	Mr. Muhammad Khalid	42.	Mr. Zia Hassan
43.	Mr. Shafiqullah	44.	Mr. Sohail Afzal
45.	Mr. Mir Faraz	46.	Mr. Muhammad Asif

2. The officers, on promotion, will remain on probation for a period of one year or till retirement, whichever is earlier, in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Promotion of the officers stood at Sr. No. 33 to 43 shall be subject to the decision of the Superior Judiciary and Cabinet regarding the issue of "out of turn promotion" and absorption in Khyber Pakhtunkhwa Police from other Provinces/Departments.

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GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

4. Posting/transfer orders will be issued by Provincial Police Officer, Khyber Pakhtunkhwa.

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst. No. & date even.

Copy of above is forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Home & TAs Department.
4. Provincial Police Officer, Khyber Pakhtunkhwa.
5. Accountant General, Khyber Pakhtunkhwa.
6. Capital City Police Officer, Khyber Pakhtunkhwa.
7. All Regional Police Officers in Khyber Pakhtunkhwa.
8. Director, Information, Khyber Pakhtunkhwa.
9. PSO to Chief Secretary, Khyber Pakhtunkhwa
10. PS to Chief Secretary, Khyber Pakhtunkhwa
11. PS to Secretary Establishment/PS to SS(E)/SS (Reg)/PA AS(HRD)/DS(E.)/SO(E.II) Establishment Department.
12. PS to Secretary (Admn.)/D.S(A)/SO(Secret)/ Director Protocol/ Estate Officer/ACSO Cypher/Deputy Director (IT) Administration Department, Khyber Pakhtunkhwa.
13. Officers concerned.
14. Manager, Govt. Printing Press Peshawar.

ZHAD KHAN/**

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5/9/2022
SECTION OFFICER (ESTT-I)

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MINUTES OF DEPARTMENTAL SELECTION BOARD MEETING HELD ON 12.10.2023.

Minutes of the Departmental Selection Board Was held on 17.10.2023 at 03:00 in the Conference Room-1 of CPO under the Chairmanship of Mr. Akhtar Hayat, PSP Provincial Police Officer, Khyber Pakhtunkhwa to discuss the case of DSP DS-17 Executive for promotion to the rank of PSSP BS18 on regular basis.

The following officers attended the meeting:-

1. Dr. Ishtiaq Ahmad, Addl: IGP Investigation Khyber Pakhtunkhwa.
2. Mr. Muhammad Wisal Fakhar Sultan, Addlg IGP/Commandant Elite Force KP.
3. MMr. Kashif Alam, Addl: IGP Special Branch Khyber Pakhtunkhwa.
4. Mr. Muhammad Imtiaz Shah, Fit @ Commandant Tourism Police Peshawar.
5. Mr. sAwal Khan, Addl: IGP HQrs Khyber Pakhtunkhwa.
6. Dr. Muhammad Akhtar Abbas, DIG/Legal Khyber Pakhtunkhwa.
7. Mr. Rizwan Manzoor DIG HQrs Khyber Pakhtunkhwa.
8. Mr. Syed Ashfaq Anwar, CCPo, PESHAWAR.
9. Mr. Maqsood Hassain, Addl: Secretary (Levies & Govt of Khyber Pakhtunkhwa, Home & Tribal Affairs Department Peshawar.
10. Mr. Muhammad Ayaz Khan, Addl: (Regulation-I), Govt: of Khyber Pakhtunkhwa, Peshawar.
11. Mr. Muhammad Saleem, Deputy Secretary (Regulation) Govt: of Khyber Pakhtunkhwa, Finance Department, Peshawar.

The meeting started with recitation from the Holy Quran. The AIG/Establishment apprised the board that as per 40% quota of Provincial Police Officers in Grade 18 and above of senior cadre seventeen (17) vacant post posts of Ss.P (Provincial BS-18) were going vacant which were required to be filled through promotion from amongst senior DSsP in the prescribed manner.

The above seventeen (17) vacancies i.e (15 Executive 02 LEGAL) 15 vacancies will be filled be promotion from amongst 45-DSsP (Executive), while the cases of DSP legal as per 9:1 ratio quota with main pending due to court matter. The Board debated at length for consider the vacancies falling vacant in the near future and it was decided that against the vacancies falling vacant in near future, it proceeding officer may be promoted, so after retirement of following officers, four (04) more vacancies will be available for promotion. The officers promoted against these vacancies will actualize the promotion chronologically in order of their seniority after the recruitment of the officers in the table mentioned below:-

Sr. No.	Name Of Officer	Date of Retirement	Remarks
01.	Tauheed Khan	20.10.2023	If promoted, his vacancy will fall w.e.f 21.10.2023
02.	Sohail Afazal PSP BS-18	22.12.2024	He has requested for retirement on his request w.e.from 01.11.2023. his vacancy will fall vacant on 02.11.2023
03.	Khan Akbar BS-18	30.05.2025	He has requested for retirement on his request w.e.from 31.01.2024. His vacancy will fall vacant on 01.02.2024.
4.	Arif Javed PSP (BS-18)	07.02.2024	His vacancy will fall vacant on 08.02.2024

In compliance with order sheet of Honorable Supreme Court of Pakistan dated 26.01.2023 in the Contempt proceedings vide CrI.O Petition No. 38/2021 against Chief Secretary Khyber Pakhtunkhwa and Inspector General of Police Khyber Pakhtunkhwa for not having carried portions of Police Officers of Khyber Pakhtunkhwa Police in out of Turn Promotions cases, Khyber Pakhtunkhwa Police issued demotions/repatriations orders in respect of Police officers/Officiating under out of Turn Category. In response to such demotion/repatriation orders. The Police Officers/Officials sought relief from Peshawar High Court by filling different writ petition against their demotion/repatriation orders issued by Khyber Pakhtunkhwa Police as out of Turn Promotion beneficiaries. The Peshawar High Court suspended such demotion orders so issued in Out of Turn Promotion cases and granted relief to officers who were beneficiary of

Cadetship Scheme. Who got absorbed in KP Police from other Provinces, officials got absorbed from executive cadre to Telecommunication Cadre within KP Police through a consolidated judgment dated 29.8.2023 in Writ Petition No. 1587/2022 titled "Shah Mumtaz and others Vs Govt: of Khyber Pakhtunkhwa and others" the Police Department Khyber Pakhtunkhwa has moved CPLAs in the Honorable Supreme Court of Pakistan. Therefore, the officers who were beneficiary of Cadetship Scheme and the officer who got absorbed from other provinces to KP Police will be considered for promotin as per relief already granted by Peshawar High Court in above mentioned Judgment in out of Turn Promotion cases. However, their promotion will be subject to outcome of CPLASs which have already been institution with Supreme Court of Pakistan against the Judgment dated 29.08.2023 of Peshawar High Court.

7. The Board was apprised (briefed) about the promotion criteria required to be examined fit promotion of DSsP BPS-17 to the rank of SsP BPS-18 i.e the North West Frontier Province Promotion of Supdt of Police and Deputy Superintendent of Police Rules, 2007 amendment police Rules 19.48/2017 and Standing Order No. 03/2022.
8. A panel of senior DSsP BS-17 (Executive) was put before the Departmental Selection Board (DSB) for Consideration.
9. The Board thoroughly examined the cases and record of each officer in light of the promotion Rules and laid down criteria . after thorough discussions, the following recommendations as noted against each were made:-

Sr#	Name of Officer with Designation	Recommendations of the Board
1.	Mr. Aamir Shahzad DSP-17	-----
2.	Mr. Waqar Ahmad DSP BPS-17	-----
3	Gul Naseeb	-----
4	Amir Muhammad DSP BPS-17	

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MINUTES OF DEPARTMENTAL SELECTION BOARD MEETING HELD ON 17.10.2023

Meeting of the Departmental Selection Board was held on 17.10.2023 at 09.00 AM in Conference Room-I at CPD under the Chairmanship of Mr. Akhtar Iqbal Khan, PSP, Provincial Police Officer, Khyber Pakhtunkhwa to discuss the cases of 15SPF 19-17 (Executive) for promotion to the rank of SP (GS-1) on Regular Basis.

The following Officers attended the meeting:

1. Mr. Iftikhar Ahmad, Addl. IGP (Investigation) Khyber Pakhtunkhwa.
2. Mr. Khudaamud Wajid Fakhri Sultan, Addl. IGP (Commandant) Elite Force, Khyber Pakhtunkhwa.
3. Mr. Kasim Alam, Addl. IGP (Special Branch) Khyber Pakhtunkhwa.
4. Mr. Muhammad Inayat Shah, P.A. (R) (Communication) Tourism Police Peshawar, KP Peshawar.
5. Mr. Awaz Khan, Addl. IGP (HQ) Khyber Pakhtunkhwa.
6. Mr. Muhammad Akhtar Abbasi, DIO (Legal) Khyber Pakhtunkhwa.
7. Mr. Razaan Memon, DIO (HQ) Khyber Pakhtunkhwa.
8. Mr. Syed Asim Ali, Addl. IGP (City Police Officer) Peshawar.
9. Mr. Masood Inayat, Addl. Secretary, (Legal & Police) Govt. of Khyber Pakhtunkhwa, House No. 10, Tribal Affairs Department Peshawar.
10. Mr. Muhammad Ayaz Khan, Addl. Secretary (Regulation-I), Govt. of Khyber Pakhtunkhwa, Finance Establishment Department Peshawar.
11. Mr. Muhammad Saleem, Deputy Secretary (Regulation), Govt. of Khyber Pakhtunkhwa, Finance Department Peshawar.

The meeting started with recitation from the Holy Quran. The AIG/Establishment apprised all officers that as per the quota of Provincial Police Officers in Grade 18 & above of senior Grade 17 and 18 vacant posts of SP (Provincial) (SS-18) were being vacant which were required to be filled from promotion from amongst SP (GS-17) in the prescribed manner.

The above vacancies (17) vacancies i.e. 15 Executive - 02 Legal) 15 vacancies will be filled by promotion from amongst SP (GS-17) (Executive), while the cases of SP (Legal) as per 9:1 ratio quota will be pending up to court matter. The Board debated at length for consider the vacancies falling due in the near future and it was decided that against the vacancies falling vacant in near future, according officer may be promoted. The Officers paraded against these vacancies will actualize up to be available for promotion. The Officers paraded against these vacancies will actualize up to be available for promotion. The Officers paraded against these vacancies will actualize up to be available for promotion.

Sl. No.	Name of Officer	Year of Birth	Rank
1	Mr. Iftikhar Ahmad	1971	IGP
2	Mr. Khudaamud Wajid Fakhri Sultan	1971	IGP
3	Mr. Kasim Alam	1971	IGP
4	Mr. Muhammad Inayat Shah	1971	P.A.
5	Mr. Awaz Khan	1971	IGP
6	Mr. Razaan Memon	1971	DIO
7	Mr. Muhammad Akhtar Abbasi	1971	DIO
8	Mr. Syed Asim Ali	1971	IGP
9	Mr. Masood Inayat	1971	Secretary
10	Mr. Muhammad Ayaz Khan	1971	Secretary
11	Mr. Muhammad Saleem	1971	Deputy Secretary

In compliance with Order Sheet of Hon'ble Supreme Court of Pakistan dated 26.01.2023 in a contempt proceedings vide CPO No. 58/2021 against Chief Secretary, Khyber Pakhtunkhwa and Inspector General of Police Khyber Pakhtunkhwa for not having carried out the proceedings of Khyber Pakhtunkhwa Police in line of term Provisions cases, the members of Police Officers of Khyber Pakhtunkhwa Police in respect of Police Officers of rank SP (GS-17) under the term cases in response to such demerit/Provision Orders, the members of Police Officers sought relief from Peshawar High Court by filing different writs. The members of Police Officers sought relief from Peshawar High Court by filing different writs.

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MISCELLANEOUS INFORMATION CONCERNING THE OFFICER

SSP Name of Officer with Designation

Administrative Unit of the District

However, the above instance unambiguously recommended that the officer, having a long length of service of over 16 years be deferred and not superseded, as his advancement would be almost one year less in length of his service.

Mr. A. J. ...
ISP (HS 17)

Final rank of the officer: 1949 (HS 17)
Classification: 17

Date of promotion: 12.12.1953

The applicant's work in respect of P.W.D./A.C. and Forest Conservation work is about 25% of his service record. He has been awarded four 25 marks and 17 10 marks with the following professional credits: quantity of work and constant application in training, supervision, law-abiding, law-abiding, honest, energetic, accepting, helpful and general reputation (financially, professionally and socially).

The officer, who is a candidate for the second grade (HS 17) in the Forest Conservation work, (P.W.D., A.C., Forest) and in the Forest Conservation work, (P.W.D., A.C., Forest) has been recommended for promotion to the rank of SSP (HS 17) on the basis of the following facts: He was appointed to the rank of SSP (HS 17) on 12.12.1953. He has been awarded four 25 marks and 17 10 marks with the following professional credits: quantity of work and constant application in training, supervision, law-abiding, law-abiding, honest, energetic, accepting, helpful and general reputation (financially, professionally and socially).

He was recommended for promotion to the rank of SSP (HS 17) on the basis of the following facts: He was appointed to the rank of SSP (HS 17) on 12.12.1953. He has been awarded four 25 marks and 17 10 marks with the following professional credits: quantity of work and constant application in training, supervision, law-abiding, law-abiding, honest, energetic, accepting, helpful and general reputation (financially, professionally and socially).

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He was recommended for promotion to the rank of SSP (HS 17) on the basis of the following facts: He was appointed to the rank of SSP (HS 17) on 12.12.1953. He has been awarded four 25 marks and 17 10 marks with the following professional credits: quantity of work and constant application in training, supervision, law-abiding, law-abiding, honest, energetic, accepting, helpful and general reputation (financially, professionally and socially).

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MINUTES OF DEPARTMENTAL SELECTION BOARD MEETING HELD ON 11.02.2024

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Sr #	Name of Officer with Designation	Recommendation of the Board
11	Mr. Saleem Aram W/Asst DSP (US-17)	<p>21.02.1970 P.A.</p> <p>Qualification - 1202, 1998 Date of Joining Service - His qualification who impact to PERS/ACR and Senior Commission Course good at 54.71 marks whereas Board members recommended him 12 marks out of 10 marks while keeping in view his Professional Expertise, quality of work and output, experience in Training, Operational Investigation, his Leadership, conduct and discipline, Integrity and general reputation (financial, professional and ethical). Therefore, on cumulative basis he secured total 28.71 marks out of 100 marks (PDR, PCC, Board Marks) and Board members unanimously recommended him for promotion to the rank of Superintendent of Police (BS-18) on regular basis as per rules/policy specified for promotion in the rank of SP.</p>
12	Mr. Niaz Gul DSP (US-17)	<p>29.02.1998 B.Sc</p> <p>Qualification - Date of Joining Service - The recommendation with respect to PERS/ACR and Junior Commission Course good at 53.81 marks whereas Board members unanimously awarded him 12 marks out of 30 marks while keeping in view his Professional Expertise, quality of work and output, experience in Training, Leadership, investigation, his Leadership, professional and discipline, Integrity and general reputation (financial, professional and ethical). Therefore, on cumulative basis he secured total 20.81 marks out of 100 marks (PDR, PCC, Board Marks) and Board members unanimously recommended him for promotion to the rank of Superintendent of Police (BS-18) on regular basis as per rules/policy</p>

Approved by

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LISTS OF DEPARTMENTAL SENIORITY BOARD MEMBERS HELD ON 17.08.2022

Name of Officer with Designation	Recommendation of the Board
Mr. Saba-U-Din DSP (BS-17)	The Board has recommended him for promotion to the rank of SP (BS-18) with effect from 15.01.1970. The Board has also recommended him for promotion to the rank of SP (BS-18) with effect from 15.01.1970. The Board has also recommended him for promotion to the rank of SP (BS-18) with effect from 15.01.1970.
Mr. Faheed Khan DSP (BS-17)	The Board has recommended him for promotion to the rank of SP (BS-18) with effect from 17.05.1981. The Board has also recommended him for promotion to the rank of SP (BS-18) with effect from 17.05.1981. The Board has also recommended him for promotion to the rank of SP (BS-18) with effect from 17.05.1981.
Mr. Zahid Hussain DSP (BS-17)	The Board has recommended him for promotion to the rank of SP (BS-18) with effect from 11.05.1970. The Board has also recommended him for promotion to the rank of SP (BS-18) with effect from 11.05.1970. The Board has also recommended him for promotion to the rank of SP (BS-18) with effect from 11.05.1970.

Name	Date of Birth	Qualification	Date of Joining Service	Particulars
M. S. ...	12.12.1976	M.A.	01.07.1998	<p>Training, Lecturing, Investigating, the Leadership, etc. conducted in Professional Capacity, quality of work and output, experience in ...</p> <p>25 marks out of 50 marks while keeping in view his ...</p> <p>Course good in 50 marks while keeping in view his ...</p> <p>The qualification with respect to P.M.A.C.T.A. and Junior Command ...</p> <p>Date of joining Service ...</p> <p>Qualification ...</p> <p>Date of birth of the Officer ...</p>
M. S. ...	17.12.1974	M.A.	26.06.1995	<p>the rank of SP as per rule/policy ...</p> <p>complete. He does not fulfil the prescribed criteria for promotion to ...</p> <p>rank of SP (B-18) because his P.M. for the year 2022 is not ...</p> <p>The board examined his case and referred him for promotion to the ...</p> <p>The P.M. for the period from 01.01.2022 to 31.12.2022 is not complete ...</p> <p>Date of joining Service ...</p> <p>Qualification ...</p> <p>Date of birth of the Officer ...</p>
M. S. ...	07.06.1956	B.A.	30.10.1987	<p>for promotion to the rank of SP as per rule/policy ...</p> <p>rank of SP (B-18) because he does not fulfil the prescribed criteria ...</p> <p>The board examined his case and referred him for promotion to the ...</p> <p>The P.M. for the period from 01.01.2022 to 31.12.2022 is not complete ...</p> <p>Date of joining Service ...</p> <p>Qualification ...</p> <p>Date of birth of the Officer ...</p>
M. S. ...	07.06.1956	B.A.	30.10.1987	<p>for promotion to the rank of SP as per rule/policy ...</p> <p>rank of SP (B-18) because he does not fulfil the prescribed criteria ...</p> <p>The board examined his case and referred him for promotion to the ...</p> <p>The P.M. for the period from 01.01.2022 to 31.12.2022 is not complete ...</p> <p>Date of joining Service ...</p> <p>Qualification ...</p> <p>Date of birth of the Officer ...</p>

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135 OF THE PART 130 STATE SELECTION BOARD MEETING HELD ON 17/10/2023

(22)

Name of Officer with Designation

Recommendation of the Board




Create post of SA (M) in the district level members with vacancy created from 12 vacancies of 10 posts under category 'B' scale for District level Assistant Secretary of entry and regular experience in Finance, Economics, Management, for knowledge points & other relevant qualities and special requirements of the said professional and posts.

- Therefore, on comparative basis the selected post of SA (M) needs out of the posts of R. J. V. S. Board Members and Board members.
- The post of SA (M) is created from the resignation by the rank of Assistant Secretary of the Districts 15% vacancies with a career position to regular post of the rank of SA (M).
- His promotion will be actualized after the retirement of Mr. Tahirul Khansubh effect from 26/10/2023.
- He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956.

- The post of SA (M) is created from the resignation by the rank of Assistant Secretary of the Districts 15% vacancies with a career position to regular post of the rank of SA (M).
- He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956.
- The post of SA (M) is created from the resignation by the rank of Assistant Secretary of the Districts 15% vacancies with a career position to regular post of the rank of SA (M).
- He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956.

- The promotion of SA (M) is created from the resignation of Mr. Subhadra Kumar Singh effect from 26/10/2023.
- He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956.
- The post of SA (M) is created from the resignation by the rank of Assistant Secretary of the Districts 15% vacancies with a career position to regular post of the rank of SA (M).
- He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956. He will be on probation for a period of one year extendable for another one year in terms of Section 2(2) of Bihar Panchajanya Act, 1956.

17/10/2023

		
<p>UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535</p>	<p>UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535</p>	<p>UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535</p>
<p>TO: SAC, NEW YORK</p> <p>FROM: SAC, PHOENIX</p> <p>SUBJECT: [Illegible]</p>	<p>TO: SAC, NEW YORK</p> <p>FROM: SAC, PHOENIX</p> <p>SUBJECT: [Illegible]</p>	<p>TO: SAC, NEW YORK</p> <p>FROM: SAC, PHOENIX</p> <p>SUBJECT: [Illegible]</p>
<p>RE: [Illegible]</p> <p>DATE: [Illegible]</p>	<p>RE: [Illegible]</p> <p>DATE: [Illegible]</p>	<p>RE: [Illegible]</p> <p>DATE: [Illegible]</p>
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<p>10. [Illegible]</p> <p>11. [Illegible]</p> <p>12. [Illegible]</p>	<p>10. [Illegible]</p> <p>11. [Illegible]</p> <p>12. [Illegible]</p>	<p>10. [Illegible]</p> <p>11. [Illegible]</p> <p>12. [Illegible]</p>

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DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

21/05/2021

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Recommendation of the Board
for promotion to the rank of SP at per file policy, MHPER for the
year 2021 and 2022 are nil complete

FOR DEPARTMENTAL SELECTION BOARD MEETING HELD ON 17.10.2021

(15)

NOTES OF DEPARTMENTAL SELECTION BOARD MEETING HELD ON 17.10.2021

The Board further agreed that the promotion of DSPs present at Sr. No. 02, 06, 08, 10, 11, 15, 16 and 17 (total 08 DSPs) will be subject to the outcome of CPAs. If there is a decision in favour of Police Department, Khyber Pakhtunkhwa, then they will be reverted back to their respective ranks.

Four (04) more vacancies will be available for promotion after retirement of the Officers. The Officers promoted against these vacancies will actualize their promotional status chronologically in order to their seniority after the retirement of these Officers.

Meeting ended with vote of thanks to all.

MUHAMMAD SALEEM
Deputy Secretary
(Regulation)
Govt of Khyber Pakhtunkhwa
Finance Department

MUHAMMAD AVAZ KHAN
Additional Secretary
(Regulation-1)
Govt of Khyber Pakhtunkhwa
Establishment Department

MASOOD HUSSAIN
Additional Secretary
(Leyes & Police)
Govt of Khyber Pakhtunkhwa
Home & T.A's Department

(SYED ASHFAQ ANWAR) PSP
Captain & City Police Officer,
Faisalabad

(DR. MUHAMMAD AKHTAR ABAS) PSP
Deputy Inspector General of Police,
Faisalabad, Khyber Pakhtunkhwa

(AWAL KHAN) PSP
Addl. Inspector General of Police,
HQs, Khyber Pakhtunkhwa

(KASHIF ALAM) PSP
Addl. Inspector General of Police,
Special Branch, Khyber Pakhtunkhwa

(FIRDAUS) MUHAMMAD IMTIAZ SHAH) PSP
Commandant, Tourism Police,
Khyber Pakhtunkhwa

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
HOME & TRIBAL AFFAIRS DEPARTMENT**

Dated Peshawar the December 20, 2023

NOTIFICATION

No. SO(Police-II)/HD/8-10/DSB&DPC/2023. On the recommendations of the Departmental Selection Board in its meeting held on 17.10.2023 and subsequent approval of the Chief Minister Khyber Pakhtunkhwa being competent authority, the following Deputy Superintendents of Police (BS-17) are hereby promoted to the rank of Superintendents of Police (BS-18), on regular basis, with immediate effect:

S. No.	Name of Officers	S.No	Name o Officers
1.	Mr. Waqar Ahmad DSP (BS-17)	11.	Mr. Ali Gohar DSP (BS-17)
2.	Mr. Janas Khan DSP (BS-17)	12.	Mr. Waqar Ahmad DSP (BS-17)
3.	Mr. Asif Gohar DSP (BS-17)	13.	Mr. Abdus Salam Khalid DSP (BS-17)
4.	Mr. Arshad Mehmood DSP (BS-17)	14.	Mr. Arshad Khan DSP (BS-17)
5.	Mr. Saleem Aman Ullah DSP (BS-17)	15.	Mr. Sajjad Hussain DSP (BS-17)
6.	Mr. Niaz Gul DSP (BS-17)	16.	Mr. Muhammad Tahir Shah DSP (BS-17)
7.	Mr. Tauheed Khan DSP (BS-17)	17.	Mr. Safdar Khan DSP (BS-17)
8.	Mr. Rahim Hussain DSP (BS-17)	18.	Mr. Khan Khel DSP (BS-17)
9.	Mr. Amjad Hussain DSP (BS-17)	19.	Ms. Aneela Naz DSP (BS-17)
10.	Mr. Murad Ali DSP (BS-17)		

2. The officers, on promotion, will remain on probation for a period of one year or till retirement, whichever is earlier, in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

considered

3. The promotion of officers at S. No. 1,2,3,4,5,8,9 and 10 shall be subject to the outcome of CPLAs initiated by Police Department in the Supreme Court of Pakistan against the judgement of Peshawar High Court dated 29.08.2023 in Writ Petition No. 1587-P/2022.

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4. Posting/Transfer order will be issued by Provincial Police Officer, Khyber Pakhtunkhwa.

**CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Endst. No. & Date Even

Copy of above is forwarded to the:

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Provincial Police Officer, Khyber Pakhtunkhwa.
4. Accountant General, Khyber Pakhtunkhwa.
5. Capital City Police Officer, Khyber Pakhtunkhwa.
6. All Regional Police Officers in Khyber Pakhtunkhwa.
7. Director, Information, Khyber Pakhtunkhwa.
8. PSO to Chief Secretary, Khyber Pakhtunkhwa.
9. PS to Chief Secretary, Khyber Pakhtunkhwa.
10. PS to Additional Chief Secretary (Home), Khyber Pakhtunkhwa.
11. PS to Secretary Establishment, Khyber Pakhtunkhwa.
12. PS to Secretary (Admin), Khyber Pakhtunkhwa.
13. Officers concerned.
14. Manager, Govt. Printing Press Peshawar.

**SECTION OFFICER (POLICE-II)
Home & Tribal Affairs Department.**

20/12/23

OFFICE OF THE
DEPUTY COMMANDANT
FRONTIER RESERVE POLICE
KHYBER PAKHTUNKHWA, PESHAWAR.

No. 12807 /PA D.C, dated Peshawar the 26/12 /2023.

AA

79

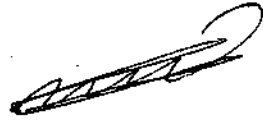
To Inspector General of Police,
Khyber Pakhtunkhwa

Subject: **REQUEST FOR PROVISION OF PHOTOCOPIES OF THE MINUTES OF MEETING OF THE PSB FOR PROMOTION TO THE RANG OF SP (BPS-18) HELD ON 17.10.2023.**

Memo: -

It is submitted that an application has been submitted by Acting Superintendent of police Amir Muhammad Khan of FRP HQrs: regarding provision of Photocopy minutes of the meeting of (PSB) held in CPO Peshawar on 17.10.2023.

2. His application is hereby forwarded for consideration, Please.


(MUHAMMAD IRSHAD) PSP
Deputy Commandant,
Frontier Reserve Police,
Khyber Pakhtunkhwa,
Peshawar.

OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR

BB
B-B
80

No. CPO/CPB/ 1

Dated

Peshawar

5 January, 2024.

To:

Mr. Amir Muhammad Khan,
Deputy Superintendent of Police (BS-17),
(Acting SP/FRP, Khyber Pakhtunkhwa)

Subject:

DEPARTMENTAL SELECTION BOARD DATED 17.10.2023

Memo:

Your case for promotion to the rank of Superintendent of Police (BS-18) was discussed in the Departmental Selection Board meeting held on 17.10.2023. The recommendations of the DSB are given as under:-

"Quantification with respect to PERs/ACRs and Junior Command Course stood at 53.32 marks whereas Board members unanimously awarded him 13 marks out of 30 marks while keeping in view his Professional Expertise, quality of work and output, experience in Training, Operations, Investigation, his Leadership traits, conduct, discipline, Integrity and general reputation (financial, professional and ethical). On cumulative basis he scored 66.32 Marks as per Standing Order No. 03/2022.

The officer failed to achieve the requisite score of 70 for promotion to the rank of SP. His case is fit for supersession.

However, the Board members unanimously recommended that the Officer having a long length of service of over 30 years be deferred and not superseded, on humanitarian grounds. He is given one year time to improve his performance".

Through this Letter you are being conveyed to improve your performance in terms of qualitative and quantitative aspects and earn good PERs which may support your consideration for promotion after one year's time.

Sir, I received the copy on 30/1/2024
Tom Y. M. A. Qureshi
xxx/xxxxxx

(RIZWAN MANZOOR) DSP
DIO/HQs
For Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar

Endst: No. and dated even

- Copy of above is forwarded for information to the:-
1. Additional Inspector General of Police, HQs: Khyber Pakhtunkhwa.
 2. Commandant FRP, Khyber Pakhtunkhwa.
 3. Assistant Inspector General of Police, Legal Khyber Pakhtunkhwa.
 4. PSO to Inspector General of Police, Khyber Pakhtunkhwa.
 5. Office Superintendent Secret & Establishment-I CPO Peshawar.

اپیل بخدمت (1) جناب چیف سیکریٹری صاحب خیبر پختونخواہ پشاور۔

(2) جناب سیکریٹری داخلہ و قبائلی امور صاحب خیبر پختونخواہ پشاور۔

(3) جناب انسپکٹر جنرل پولیس (PPO) صاحب بہادر خیبر پختونخواہ پشاور۔

(81)

عنوان:- اپیل بمراد نظر ثانی (Revise) فرمانے ابتدائی سنیاریٹی اپیل کنندہ بطور ASI از تاریخ بھرتی

25.04.1991 و تاریخ بھرتی ہی سے کنفرمیشن دترتی بہ (E) لسٹ Retrospect Effect کے ساتھ بعدہ SI کنفرم فرمانے اور (F) لسٹ پر 25.04.1991 ہی کو SI کنفرم شدہ سینئر آفیسر کے بعد اپیل کنندہ کا نام درج فرمانے اور جن جن تواریخ پر اپیل کنندہ کے سینئر و جونیئر ساتھیوں کو بعدہ ہائے انسپکٹر 16-BPS، 17-BPS، 18-BPS، SP بروٹ اور کنفرم کیا گیا ہو و ٹاپ گروپ میں شامل کیا گیا ہو یا مزید ترقی و کنفرمیشن دتریت دی گئی ہو تو انہی تواریخ سے جملہ فوائد معمالی فوائد سمیت عطا فرمانے بحق اپیل کنندہ۔

عالیجاہ جناب عالی!

نہایت مودبانہ گزارش ہے کہ من اپیل کنندہ بذریعہ NWFP-PSC بطور PASI صوبہ بھر میں پانچویں پوزیشن پر آکر مورخہ 25.04.1991 کو ملاکنڈ رینج کے ضلع دیر میں دفاتر رینج منسٹرل کے کلریکل غلطی سے PASI کے بجائے TASI بھرتی ہو کر مابعد CPO کے ڈائریکشن پر مورخہ 18.07.1991 کو تاریخ بھرتی ہی سے PASI نوٹیفائی کیا گیا۔ پھر PTC ہنگو سے ابتدائی ٹریننگ کر کے ضلع دیر میں عین بمطابق پولیس رولز چاک شدہ ٹریننگ پروگرام چاک کردہ جناب SP صاحب دیر بحوالہ آرڈر نمبر 6975-79/EB dated 18.05.1992 کورس ہائے A, B, C مکمل کر کے D کورس تھانہ بلا مٹ میں شروع کیا اور ماہر آفیسران کے زیر نگرانی ضلع کا واحد پروپیشنر ہونے کے وجہ سے نہایت دلچسپی سے کورس مکمل کیا نتیجہ کے طور پر جناب SP صاحب ضلع دیر نے میرے پہلے ACR میں درج بھی فرمایا ہے کہ (Took his training seriously) اسکے بعد سابق پولیس آفیسر کی بیوہ اپنی بوڑھی و بیمار والدہ جس کا میں اکلوتا بیٹا ہوں کے علاج معالجہ کے غرض اور اپنے سینئر اساتذہ کے مشورہ سے حسب سابق پریکٹس (برائے PASIs ملاکنڈ رینج) پورے LSL کا نفاذ عملی طور پر سیکھنے کے خاطر مورخہ 15.11.1993 کو پشاور رینج و ضلع پشاور On Deputation تبدیل ہو کر باقی ماندہ ٹریننگ D کورس تھانہ یکہ توت میں جاری رکھا۔

پھر 1996 میں میرے لیٹن کو پشاور رینج مستقل طور تبدیل کرنے کا درخواست کر کے جس پر جناب DIG Malakand Range نے بحوالہ آرڈر نمبر 1242-43/E, dated 18.06.1996 مجھے بعدہ ASI تاریخ بھرتی 25.04.1991 ہی سے کنفرم کر کے اسی تاریخ بھرتی سے مجھے (E) List پر ڈالنے کا حکم فرمایا جس پر CPO نے بحوالہ 14272-74/E-II dated 19.06.1997 میرا لیٹن ملاکنڈ رینج سے تبدیل فرما کر پشاور رینج میں مستقل طور پر شامل کیا اور جناب ڈی آئی جی ملاکنڈ رینج کو درخواست کی کہ تاریخ بھرتی کے بجائے تاریخ اختتام 3 سالہ پروپیشنر ٹریننگ یعنی 25.04.1994 سے E لسٹ پر درج فرمایا جائے جس پر جناب ڈی آئی جی پشاور رینج نے بحوالہ آرڈر نمبر 6622-27/EC dated 14.07.1997 مجھے لسٹ E پر 25.04.1994 کو درج کر کے اسی تاریخ کے بجائے 26.05.1997 والے لسٹ E ASIs کے نیچے درج کر کے پھر بحوالہ آرڈر نمبر 10505-9/EC dated 14.10.1997 مجھے بعدہ SI BPS-14 ترقی دے کر تاریخ تبادلہ ڈیپوٹیشن ٹو پشاور رینج مورخہ 15.11.1993 سے پشاور رینج میں میرا لیٹن ٹرانسفر کیا۔ اسی طرح نوکری جاری رکھی۔ اور اسی کم تر سنیاریٹی کیساتھ (F) لسٹ پر عامر شہزاد اور جہانزیب صاحبان کے درمیان میرا نام درج کیا جا کر جو میرے دونوں سینئر اور جونیئر ساتھیوں کو مورخہ 30.06.2011 کو بہ عہدہ DSP BPS-17 ترقی دی گئی۔ جس پر بھی میں نے سر دسز ٹریبونل سے رجوع کر کے مجھے بھی مورخہ 19.03.2012 کو مجھے بھی بہ عہدہ DSP BPS-17 ترقی دی گئی۔ جو سر دسز ٹریبونل میں تاحال میرا اپیل چل رہا ہے۔ کہ مجھے بھی اپنے ان ساتھیوں جن کیساتھ مجھے تاریخ بھرتی پر کنفرم نہ کرنے کے باوجود ڈال دیا گیا تھا کیساتھ مورخہ 30.06.2011 ہی سے بطور DSP ترقی دی جائے

اور جملہ فوائد مع مالی فوائد جو میرے سینئر و جونیئر ساتھی حاصل کر چکے ہیں مجھے بھی عنایت کئے جائیں۔ اس دوران 2020 کے DSsP سنیریٹی لسٹ میں 2013 سے لیکر 2020 تک مجھ سے کافی جونیئر رہنے والے ساتھیوں کو بحوالہ CPO/EOI Revised Seniority/142 dated 29.04.2020 آگے کیا گیا اور مجھے 12 نمبر ڈال دیا گیا مزید (1) ریاض الدین (2) بخت زادہ جو عرصہ کئی سال بلا تنخواہ چھٹی پر گئے تھے (3) امجد علی وغیرہ کو بحوالہ نوٹیفیکیشن نمبری SOE-1(E&AD)2-4/2020 مجاریہ چیف سیکریٹری صاحب بہ عہدہ SP BPS-18 پروموٹ کئے جا کر CPO میں زبانی احکامات دیے گئے کہ کسی کو اس آرڈر کی کاپی بلکل فراہم نہ کی جائے۔ مزید سنیریٹی لسٹ DSsP مورخہ 05.08.2022 کو جاری کر کے جس میں بھی مجھ سے 8 جونیئر ساتھیوں کو سینئر بنایا جا کر جن میں وقار احمد صاحب 1994 میں صوبہ بلوچستان سے تبادلے پر آئے تھے اور مجھے بغیر کسی گناہ، خطا، جرم کے تیزی کر کے 10 نمبر پڑا لایا گیا اور فوری طور پر 19.08.2022 کو CPO میں DPC منعقد کر کے میرے اکثر جونیئر 46 ساتھیوں کو بھدہ SP BPS-18 ترقی دینے کے لئے زیر غور لایا گیا۔ اور مجھے اس لئے چھوڑا گیا کی میرے ACRs اسی تاریخ پر مکمل نہیں تھے جس پر بھی میں نوٹیفیکیشن جاری ہونے سے پہلے ACR مکمل کر کے مورخہ 29.08.2022 کو PSO to IGP کو مجھے بھی زیر غور لانے کی درخواست گزارش کی کیونکہ سابقہ ریکارڈ کے مطابق حکام بالا صاحبان ایسی صورتحال میں افسر کو شرط ترقی دے کر مخصوص ٹائم پیریڈ میں اچھے ACR بہم پہنچانے کا پابند بنا دیتے تھے، جو میرے درخواست غور نہ ہو کر مورخہ 05.09.2022 کو بحوالہ نمبر SO(E-I)E&AD/2-4/2022 جناب چیف سیکریٹری صاحب نے DSsP 46 کو بہ عہدہ SP BPS-18 ترقی دے کر من اپیل کنندہ کو ایک بار پھر ترقی سے محروم رکھ کر نا انصافی کی گئی۔ اس کے بعد مورخہ 17.10.2023 کو ایک بار پھر DSB/DPC کا اجلاس منعقد ہو کر میرے جونیئر ساتھیوں کو اگلے گریڈ میں ترقی دینے کیلئے زیر غور لایا گیا اور بحوالہ نوٹیفیکیشن نمبر 20.12.2023 dated (SOP Police-II).HD/8-10/DSB&DPC/2023 ان کو SP BPS-18 پر موٹ کر کے حسب قواعد پولیس پچھلے DPC و نوٹیفیکیشن کی تاریخ سے پچھلے DPC کے شرائط پر مجھے ترقی مع سنیریٹی دینے کے بجائے مجھے Class-A (PERs) ہونے کے باوجود ایک بار پھر محروم رکھ کر معلومات پر پتہ چلا کہ مجھے پھر Differ کر کے نا انصافی کی گئی ہے جس پر میں نے Minutes of DSB کا نقل مانگنے کی درخواست کی جس پر CPO نے بحوالہ نمبر 05.01.2024 dated CPO/CBP/01 جاری کر کے مجھے بھجوا کر جو میں نے مورخہ 30.01.2024 کو وصول کیا۔

لہذا بذریعہ اپیل ہذا انتہائی پر خلوص التجا کرتا ہوں کہ سابق پولیس افسر کے بیوہ اور کینسر و دیگر امراض میں مبتلا بیمار بوڑھی والدہ صاحبہ کا واحد زینہ اولاد ہونے اور تین بچوں جو اعلیٰ تعلیم کر رہے ہیں کا ایک تنخواہ پر گزارہ کرنے والے واحد کفیل ہونے کے میرے حیثیت کو مد نظر رکھتے ہوئے مجھے تاریخ بھرتی 25.04.1991 سے List E عنایت کر کے بطور Offg: SI/ ترقیاب گردان کر مورخہ 25.10.1992 کو 25.04.1991 سے بطور SI کنفرم کر کے List F میں درج فرما کر اسی تاریخ پر List F پر درج شدہ سینئر افسر (انسپکٹر ثار علی خان مروت صاحب کے بعد میرا نام درج فرما کر) کے ساتھ بھدہ انسپکٹر BPS-16 ترقی عطا کر کے اسی سینئر کے ساتھ Batch Wise بھدہ انسپکٹر BPS 16 کنفرم کر کے پھر ان کے ساتھ (DSsP 3RD batch of PCS سے سیز) بھدہ DSP BPS-17 اور ان کے ساتھ بھدہ SP BPS-18 پر موٹ کر کے اور اگر اسی افسر کو ٹاپ گروپ PSP میں شامل کیا گیا ہو اور اگر مزید تربیت و ترقی دی گئی ہو یا ان کا حق بنتا ہے تو مجھے بھی اس کے ساتھ Batch Wise جملہ ترقیاں، سنیریٹی، جملہ فوائد مع جملہ مالی فوائد عنایت فرمانے کے احکامات صادر فرما کر میرے Career کو محفوظ فرمایا جائے۔

ساری عمر دعا گو رہوں گا۔

Sam Yamin Alwara dt/xxx/xxxxxxiv

آپ کا مخلص تابع فرمان امیر محمد خان Acting SP (Awaiting Posting at FRP HQrs Peshawar)



OFFICE OF THE COMMANDANT
FRONTIER RESERVE POLICE
KHYBER PAKHTUNKHWA, PESHAWAR

Email: comdtfrpofficial@gmail.com
Ph: No. 091-9211773 Fax No. 091-9214114

DD

83

No. 1227 /EC, dated Peshawar the 01 / 02 /2024.

To: - The Inspector General of Police
Khyber Pakhtunkhwa, Peshawar.

Subject: APPLICATION.

Memo:-

Enclosed kindly find herewith a self-explanatory application in respect of DSP Ameer Muhammad of FRP requesting therein for Batch Wise Seniority with his colleagues.

His application is enclosed herewith for consideration and further necessary action please.


For Commandant
Frontier Reserve Police,
Khyber Pakhtunkhwa, Peshawar.



OFFICE OF THE
DEPUTY COMMANDANT
FRONTIER RESERVE POLICE
KHYBER PAKHTUNKHWA, PESHAWAR.

EE
84

No. 1438 /PA D.C, dated Peshawar the 13/02 /2024
Ph: No. 091-9212602 Fax No. 091-9214114

To Assistant Inspector General of Police
Establishment CPO Peshawar.


Subject: APPEAL FOR JUSTICE


Memo: -

Enclosed please find herewith a self-explanatory application/appeal submitted by Mr. Amir Muhammad Khan, Acting Superintendent of Police FRP HQrs, requesting therein for restoration of his seniority w.e.from 14.10.2004 to 17.09.2011 as Inspector and 30.06.2011 to 19.03.2012 as Dsp with all back benefits.

2. His application is hereby forwarded for consideration, Please.

(Enclosed Photo Copies of
3 decisions of ST-KP)


(MUHAMMAD IRSHAD) PSP
Deputy Commandant,
Frontier Reserve Police,
Khyber Pakhtunkhwa,
Peshawar.


14-02-2024



OFFICE OF THE
DEPUTY COMMANDANT
FRONTIER RESERVE POLICE
KHYBER PAKHTUNKHWA, PESHAWAR.

EE
84

No. 1436 /PA D.C, dated Peshawar the 13/02/2024
Ph: No. 091-9212602 Fax No. 091-9214114

To Assistant Inspector General of Police
Establishment CPO Peshawar.


Subject: APPEAL FOR JUSTICE


Memo: -

Enclosed please find herewith a self-explanatory application/appeal submitted by Mr. Amir Muhammad Khan, Acting Superintendent of Police FRP HQrs, requesting therein for restoration of his seniority w.e.from 14.10.2004 to 17.09.2011 as Inspector and 30.06.2011 to 19.03.2012 as Dsp with all back benefits.

2. His application is hereby forwarded for consideration, Please.

(Enclosed Photo Copies of
3 decisions of ST-KP)


(MUHAMMAD IRSHAD) PSP
Deputy Commandant,
Frontier Reserve Police,
Khyber Pakhtunkhwa,
Peshawar.


14-02-2024

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THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

Bench:II:

Mr. Justice Syed Mansoor Ali Shah
Mr. Justice Muhammad Ali Mazhar
Mr. Justice Athar Minallah

Civil Petition Nos.3582, 3583, 3813, 657-P of 2023, 81-P of 2024, Civil Petition Nos.657-P, CMA No.81-P/2024 in CP-657-P/2023, Civil Petition Nos.675-P to 709-P of 2023 and Civil Petition No.737-P of 2023 along with CMA No.3599 of 2024 in CPLA-No.III/2024

(Against the judgment dated 29.08.2023 of the Peshawar High Court, Peshawar passed in W.P. Nos. 1815-P/23, 1914-P/23, 453-M/21, 1567-P/22, 468-M/22, 3761-P/22, 323-M/23, 329-M/23, 395-A/23, 399-A/23, 420-A/23, 421-A/23, 422-A/23, 423-A/23, 460-A/23, 472-A/23, 503-A/23, 504-A/23, 532-A/23, 539-A/23, 551-A/23, 577-A/23, 730-A/23, 747-A/23, 1093-P/23, 1092-P/23, 1196-P/23, 1197-P/23, 1277-P/23, 1281-P/23, 1405-P/23, 1449-P/23, 1465-P/23, 1587-P/23, 1588-P/23, 1612-P/23, 1163-P/23, 1164-P/23, 1836-P/23 and 1027-P of 2023) [CMA No.3599/24 for permission to file and argue the CPLA]

Hameed Khan and others	... Petitioners in CP-3582/2023
Fazal Ullah	Petitioner in CP-3583/2023
Habib Ullah Khan and others	Petitioner in CP-3813/2023
Govt. of K.P. thr. its Chief Secretary Peshawar and others	Applicant in CMA-81-P/2024 in CP-657-P/2023
Govt. of K.P. thr. its Chief Secretary, Peshawar and others	Petitioners in all remaining cases except CPs-676-P, 685-P, 686-P, 694-P, 697-P, 698-P, 700-P, 701-P and 737-P of 2023
Deputy Inspector General of Police-Telecommunication K.P., Peshawar and others	Petitioners in CP-676-P/2023
Secretary Home & Tribal Affairs Deptt. Govt. of K.P. Peshawar and others	Petitioners in CP-685-P/2023

C.Ps, 3582 of 2023, etc.

The Provincial Police Officer,
K.P. Peshawar and others

Petitioners in CP-
686-P/2023

The Provincial Police Officer,
K.P. Peshawar and others

Petitioners in CP-
694-P/2023

The Inspector General of Police, K.P.
Peshawar now Provincial Police Officer,
CPO, Peshawar, K.P. and others

Petitioners in CP-
697-P/2023

The Inspector General of Police, K.P.
now Provincial Police Officer, K.P. Peshawar
and others

Petitioners in CP-
698-P/2023

Deputy Inspector General of Police-
Telecommunication, K.P. Peshawar and others

Petitioners in CP-
700-P/2023

Govt. of K.P. through Secretary Home &
Tribal Affairs Department, Peshawar and
others

Petitioners in CP-
701-P/2023

Ayat Ullah

Petitioner in CP-
737-P of 2023

Muhammad Yousaf, DSP Alizai Kurram
and others

Applicant in CMA-
3599/24 in CPLA-
Nil/24

Versus

Government of K.P. thr. Chief Secy. Peshawar,
etc.

...Respondents in
CP-3582/2023

Government of K.P. thr. Secretary Home &
Tribal Affairs Department, Peshawar and others

...Respondents in
CP-3583/2023

Government of K.P. thr. I.G. K.P./Provincial
Police Officer, Peshawar and others

...Respondents in
CP-3813/2023

Shah Mumtaz and others

...Respondents in
CP-657-P/2023 and
CMA-81-P/2024

Budshah Hazrat and others

... Respondents in
CP-675-P/2023

Jamal Shah and others

... Respondents in
CP-676-P/2023

Zahid Ali and others

... Respondents in
CP-677-P/2023

Jawahar and others

... Respondents in
CP-678-P/2023

Gul Rehman and others

... Respondents in
CP-679-P/2023

Muhammad Farooq and others

... Respondents in
CP-680-P/2023

Muhammad Haroon Khan

... Respondents in
CP-681-P/2023

Talfoor Khan and another

... Respondents in
CP-682-P/2023

Muhammad Ajmal

... Respondents in
CP-683-P/2023

Waheed Khan

... Respondents in
CP-684-P/2023

Zulfiqar Ali

... Respondents in
CP-685-P/2023

Fazal Raheem

... Respondents in
CP-686-P/2023

Qazi Muhammad Ajmal Khan and another

... Respondents in
CP-687-P/2023

Zakir Hussain

... Respondents in
CP-688-P/2023

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C.Ps. 7507 of 2023, etc.

Saadat Muhammad and others

... Respondents in CP-689-P/2023

Muhammad Yasir and others

... Respondents in CP-690-P/2023

Kabir Zaman and others

... Respondents in CP-691-P/2023

Raja Hashim Khan and another

... Respondents in CP-692-P/2023

Ullah Khan and others

... Respondents in CP-693-P/2023

Zareen Taj and others

... Respondents in CP-694-P/2023

Khudid Usman and others

Respondents in CP-695-P/2023

Muhammad Suhail and others

... Respondents in CP-696-P/2023

Muhammad Saeed and another

... Respondents in CP-697-P/2023

Shams ur Rehman and others

... Respondents in CP-698-P/2023

Kabeer Ahmad

... Respondents in CP-699-P/2023

Asif Khan and others

... Respondents in CP-700-P/2023

Muhammad Imran and another

... Respondents in CP-701-P/2023

Shahab Khan

... Respondents in CP-702-P/2023

Sameena Zafar Bokhari

... Respondents in CP-703-P/2023

Irad Ali and others

... Respondents in CP-704-P/2023

Muhammad Atif Kazmi and others

... Respondents in CP-705-P/2023

CPs 3582 of 2023, etc

Tariq Jutt

Respondents in
CP-706-P-2023

Baleem Ahmad Khan and others

Respondents in
CP-707-P-2023

Jamil ur Rehman

Respondents in
CP-708-P-2023

Fazal Mehtab and others

Respondents in
CP-709-P-2023

Inspector General of Police, CPQ, Peshawar and
others

Respondents in
CP-710-P-2023

Governments of K.P. through its Chief Secretary,
Peshawar and others

Respondents in
CMA 3599/23 in
CPLA-301/20

In attendance:

Syed Mubashar Shah, ASC
Mr. Zia ur Rehman Tajik, ASC
Dr. Adnan Khan, ASC
Mr. Mudassar Khalid Abbasi, ASC
Mr. Shumail Butt, ASC
Mr. Junaid Anwar, ASC
Mr. Ashraf Ali, ASC
Syed Rifaqat Hussain Shah, AOR
Mr. Muhammad Tariq Khan, AOR
Ch. Akhtar Ali, AOR
Mr. Muhammad Sharif Janjua, AOR

Shah Faisal Ilyas, Addl. A.G.
Mian Saadullah Jandoli, AOR
Muhammad Asif AIG (Legal)
Farook Khan, DSP
Muhammad Tariq Usman, Inspector

Date of Hearing:

29.4.2024

ORDER

Syed Mansoor All Shah, J.- Brief background of the case is that in a series of judgments handed down by this Court i.e. in the matter of contempt proceedings against Chief Secretary, Sind and others (2013 SCMR 1752), Ali Azhar Khan Baloch v. Province of Sindh (2015 SCMR 456) and Shahid Pervaiz v. Ejaz Ahmad (2017 SCMR 206) the practice of out of turn promotion was deprecated and directions were issued to the

respective police authorities to rectify the issue. In pursuance thereof the matter was taken up by the police authorities. On initiation of the matter some of the police officers challenged the matter before the Peshawar High Court which came up before a Full Bench of the Peshawar High Court which vide order dated 24th of March 2022 passed in Writ Petition No.684-A of 2021 issued a direction to the Chief Secretary, KPK that in the light of the *Khyber Pakhtunkhwa Validation of Standing Order Act, 2005 (Validation Act)*, *Police Rules, 1934* and *K.P. Police Act, 2017* the matter be taken up and the issue of accelerated, out of turn promotions be considered and a policy decision be taken in this regard. Thereafter, vide letter dated 21st of April, 2022 the matter was taken up by the Inspector General of Police, Khyber Pakhtunkhwa who issued directions to all the concerned RPOs, CCPOs and Units to demote all such officers enjoying accelerated and out of turn promotions in the light of the judgments of the Supreme Court of Pakistan. According to the AIG Police, Khyber Pakhtunkhwa, present in Court, in all cases speaking orders of demotion were passed against the officers after granting them a hearing while in some other matters the officers preferred Writ Petitions before the High Court and obtained interim relief. It is these cases which have come before us through the impugned judgment.

2. The primary question raised by the learned counsel for the respondents is that their accelerated or out of turn promotions stand protected under the Validation Act and therefore, the said out of turn promotion should not have been set aside unless and until there was a legislative change brought about in the Validation Act. They also contend that in earlier judgments of the Supreme Court, the scope and *vires* of the Validation Act has not been discussed nor the said Validation Act had been set aside by this Court in these cases.

3. Be that as it may, we note at the outset that the respondents could not have approached the High Court without there being any order passed against them, hence some of the petitions in this regard are premature. As far as the cases where order of demotion had been passed still the respondents could not have approached the High Court as there was a clear bar of Article 212 of the Constitution as out of turn promotions relates to terms and conditions of service of a civil servant and they should have instead approached the Provincial Service Tribunal.

Further, it is noted that these facts the parties have now arrived at a consensus that the things are different in KPK due to the prevalence of the Validation Act which validates and protects the earlier out of turn promotion made by the I.G. Police Khyber Pakhtunkhwa. The parties have no objection if the matter is raised afresh before the concerned competent authority who will pass a speaking order regarding the out of turn promotions granted to the Police Officers in KPK, in the light of the judgments of the Supreme Court of Pakistan as well as the statutory framework existing in the KPK i.e. the Validation Act, Police Rules, 1934 and K.P. Police Act, 2017. Any earlier order passed of demonion without addressing the scope of this legal framework is set aside. The parties shall appear before the competent authority within a month and we are sanguine that the competent authority will decide the matter once and for all considering the entire legislative framework within the period of two months thereof after granting a hearing to the concerned officers and by passing a speaking order. All the petitions are therefore, converted into appeals and allowed in the foregoing terms. The impugned judgment is set aside.

CMA No.3599 of 2024 in CPLA-No.NII/2024

For the reasons mentioned therein, this CMA for permission to file and argue the petition is allowed and the petitioner to be numbered by the office is converted into appeal and allowed by setting aside the impugned judgment.

Islamabad, the
29th April, 2024.
M. Zahid Malik

FINAL SENIORITY LIST OF DEPUTY SUPERINTENDENTS OF POLICE BPS-17 AS STOOD ON 05.06.2013

No. S/ 3236 /2013. As unanimously decided in the in-house meetings held on 27th May & 29th May, 2013 that all DSSP shall be given seniority as per their date of confirmation in the light of Police Rule-12.2 (3) in the rank of SI and not from the date of appointment/promotion as ASI. The Provisional Seniority list of DSSP issued vide No. S/292-328/13, dated 11.01.2013 is set aside and the seniority list of DSSP as stood on 20.03.20102 is restored in its original shape by giving seniority to the DSSP Muhammad Idrees and Younas Javed Mirza in light of Courts decision.

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S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 st ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
1.	Mr. Faridullah	F.A						
2.	Mr. Aziz Muhammad	MA/LLB	11.01.1954 DIKhan	27.03.1974	24.08.2006	17	By Promotion	
3.	Mr. Muhammad Idrees	F.A	11.07.1957 Nowshera	19.8.82 as PSI	24.08.2006	17	By Promotion	
4.	Mr. Younas Javed	B.A	04.05.1954 DIKhan	28.03.1975	24.08.2006	17	By Promotion	Assigned revised seniority as per Service Tribunal judgement dated 12.01.2012
5.	Mr. Akbar Ali	B.A	21.01.1957 Bannu	28.03.1975	24.08.2006	17	By Promotion	Assigned revised seniority as per Service Tribunal judgement dated 12.01.2012 and Peshawar High Court Peshawar dated 21.12.2012
6.	Mr. Sher Muhammad	F.A	14.06.1956 Swat	01.05.1975	07.08.2007	17	By Promotion	Assigned revised seniority vide office letter No S/177-123/12, dated 15.03.2012
7.	Mr. Riaz Hussain	M.A	04.01.1954 Manshara	28.09.1971	24.08.2006	17	By Promotion	
8.	Mr. Muhammad Younas Khan	B.A	03.03.1957 MKD Agency	01.04.1977	24.08.2006	17	By Promotion	
9.	Mr. Shah Nazar	B.A	04.04.1955 MKD Agency	01.04.1977	24.08.2006	17	By Promotion	
10.	Mr. Rasool Shah	B.A	01.04.1959 Kohistan	25.03.1979	24.08.2006	17	By Promotion	
11.	Mr. Ghulam Habib	F.A	01.10.1959 Kohistan	25.03.1979	24.08.2006	17	By Promotion	
12.	Syed Imtiaz Ali Shah	B.A	01.01.1955 Swabi	28.11.1975	23.02.2009	17	By Promotion	Assigned revised seniority vide office letter No. S/21-31/12, dated 02.01.2012
13.	Mr. Ihsanullah Khan	F.A	15.04.1954 Peshawar	28.11.1975	23.02.2009	17	By Promotion	Assigned revised seniority vide office letter No. S/10-11/12, dated 02.01.2012
14.	Mr. Rahatullah	10 th	16.09.1956 Peshawar	28.11.1975	07.08.2007	17	By Promotion	Assigned revised seniority vide office letter No. S/1312/09, dt. 04.03.2009
15.	Mr. Muhammad Javed	F.A	20.04.1958 Peshawar	28.11.1975	07.08.2007	17	By Promotion	
16.	Mr. Asif Jan	F.A	04.01.1957 Peshawar	10.04.1977	07.08.2007	17	By Promotion	Assigned revised seniority vide office letter No. S/1017-24/12, dated 04.04.2012
17.	Mr. Hashmat Ali Shah	B.A	15.03.1959/Bannu	01.12.1976	06.03.2008	17	By Promotion	He has been given revised Seniority vide letter No. S/941-S/101, dated 05.02.2010
18.	Mr. Muhammad Irshad	MA/LLB	20.04.1956 DIKhan	01.12.1975	11.05.2010	17	By Promotion	Assigned revised seniority vide office letter No. S/177-123/12, dated 15.03.2012
19.	Syed Israr-ud-Din	B.A	10.03.1964 Peshawar	12.12.1991 as PSI	15.09.2007	17	By Promotion	
20.	Mr. Malik Muhammad Tariq	MA/LLB	01.03.1959 MKD Agy	01.04.1983	07.08.2007	17	By Promotion	
21.	Mr. Sardar Khan	F.A	09.11.1961 DIKhan	10.11.1987	07.08.2007	17	By Promotion	
22.	Mr. Muhammad Riaz	F.A	30.10.1959 Kohistan	25.03.1979	15.09.2007	17	By Promotion	
23.	Mr. Muhammad Riaz	F.A	09.06.1956 Abbottabad	22.04.1980	10.12.2009	17	By Promotion	

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SNO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 st ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
23.	Mr. Mehmood Hussain	BA/LLB	25.04.1956 Haripur	01.12.1980	07.08.2007	17	By Promotion	
24.	Mr. Abdul Rashid	F.A	02.05.1956 Bannu	02.04.1977	31.10.2007	17	By Promotion	
25.	Mr. Khalid Naseem	B.A	30.07.1956 Mardan	12.04.1978	31.10.2007	17	By Promotion	
26.	Mr. Muhammad Ajmal	F.A	18.12.1955/Swabi	16.09.1974	23.02.2009	17	By Promotion	
27.	Mr. Sardar Muhammad	B.A	22.10.1956 Mardan	12.04.1978	06.03.2008	17	By Promotion	Assigned revised seniority vide Notification No. 1022/AC-1 dt. 18.04.2010
28.	Mr. Qamar Zaman	F.A	11.02.1958 Peshawar	15.11.1978	31.10.2007	17	By Promotion	Assigned revised seniority vide Notification No. 1361/AC-3 dt. 21.1.2010
29.	Mr. Muhammad Sadique	B.A	20.05.1956 Swat	01.07.1977	06.03.2008	17	By Promotion	Assigned revised seniority vide this office letter No. 2/272-180/12, dated 13.01.2012
30.	Mr. Zafar Hayat	10 ^a	11.04.1958 Karachi	18.05.1985	31.10.2007	17	By Promotion	
31.	Mr. Shams ur Rehman	B.A	06.11.1958 Mansehra	07.05.1981	31.10.2007	17	By Promotion	
32.	Mr. Muhammad Ayaz	B.A	14.05.1959 Abbottabad	07.05.1981	23.02.2009	17	By Promotion	
33.	Mr. Abdul Aziz Afridi	B.A	02.09.1960 Abbottabad	07.05.1981	31.10.2007	17	By Promotion	Assigned revised seniority vide Order No. 5/718-7200/1, dated 28.12.2011
34.	Mr. Javed Iqbal	B.A	09.04.1961 Haripur	07.05.1981	31.10.2007	17	By Promotion	
35.	Mr. Habibullah	F.A	10.06.1957 Battagram	07.05.1981	31.10.2007	17	By Promotion	
36.	Mr. Sajid Khan	B.A	15.06.1958 Mansehra	07.05.1981	31.10.2007	17	By Promotion	
37.	Mr. Abdul Saboor	F.A	10.03.1960 Abbottabad	05.04.1984	31.10.2007	17	By Promotion	
38.	Mr. Gul Zarin	F.A	01.10.1960 Kohistan	05.04.1984	31.10.2007	17	By Promotion	
39.	Mr. Iftikhar Ahmad	FA	10.05.1962 Mansehra	05.04.1984	23.02.2009	17	By Promotion	Assigned revised Seniority vide UJC held on 22.05.2007
40.	Mr. Adam Khan	F.A	17.09.1953 Peshawar	28.11.1975	31.10.2007	17	By Promotion	
41.	Mr. Haroon ur Rashid	B.A	15.03.1955 Nowshera	10.04.1977	31.10.2007	17	By Promotion	
42.	Mr. Sanaullah	10 ^a	01.01.1959 Bannu	01.01.1971	31.10.2007	17	By Promotion	
43.	Mr. Mushtaq Ahmed	B.A	30.03.1954 Dikhan	12.02.1976	31.10.2007	17	By Promotion	
44.	Mr. Muhammad Pervaz	B.A	10.09.1958 Mardan	10.11.1977	23.02.2009	17	By Promotion	
45.	Mr. Izhar Ahmad	B.A	30.10.1957 Mardan	10.04.1977	23.02.2009	17	By Promotion	
46.	Mr. Inayatullah Shah	B.A/LLB	28.05.1956 Peshawar	10.04.1977	23.02.2009	17	By Promotion	
47.	Mr. Hidayatullah	B.A	15.12.53 Peshawar	27.06.1975	23.02.2009	17	By Promotion	
48.	Mr. Faridullah	10 ^a	08.10.1954 Bannu	03.05.1973	23.02.2009	17	By Promotion	
49.	Mr. Muhammad Iqbal	M.A/Pol: Sc	02.06.1955 Bannu	10.11.1987	23.02.2009	17	By Promotion	
50.	Mr. Kifayatullah	M.A (Pol: SC)	01.12.1962 Bannu	10.11.1987	23.02.2009	17	By Promotion	Assigned revised seniority vide this office letter No. 2/272-180/12, dated 13.01.2012

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S.NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
51	Mr. Ifkhar ud din	F.A	20.04.1961 Nowshera	08.04.1984				
52	Mr. Riaz Ahmad	F.A	15.05.1962 Nowshera	05.04.1984	23.02.2009	17	By Promotion	
53	Haji Imtiaz Ahmed	FA	18.04.1956 Charsadda	10.04.1977	23.02.2009	17	By Promotion	
54	Mr. Bahir Ahmed	Matric	20.01.1957 L/Marwat	20.12.1975	10.12.2009	17	By Promotion	
55	Mr. Abdul Hayee	MA (Pol. Sc) B.Ed.	01.04.1965/DIKhan	20.04.1991	10.12.2009	17	By Promotion	
56	Mr. Ali Rehmat	FA	18.06.1956 Swat	01.04.1980	10.12.2009	17	By Promotion	
57	Mr. Shahnaz Khan	FA	13.02.1955 Abbottabad	06.04.1977	10.12.2009	17	By Promotion	
58	Mr. Abdul Malik	FA	28.09.1955 Abbottabad	19.12.1976 as JC 14.04.80 as ASI	10.12.2009	17	By Promotion	
59	Mr. Zulfiqar Ahmad Tanoli	BSc	15.05.1968 Haripur	03.01.1987	10.12.2009	17	By Promotion	
60	Mian Naseeb Jan	MA (Pushto)	04.10.1961 Charsadda	28.04.1983	10.12.2009	17	By Promotion	
61	Mr. Ihsan Ullah	FA	10.01.1962 Bannu	01.06.1982	10.12.2009	17	By Promotion	
62	Mr. Muhammad Iqbal	F.A	02.05.1955 Peshawar	28.11.1975	10.12.2009	17	By Promotion	
63	Mr. Sardar Bahadar	BA	10.05.1962 Mardan	05.04.1984	10.12.2009	17	By Promotion	
64	Mr. Shakir Ullah	BA	04.08.1956 Kohat	10.11.1977	10.12.2009	17	By Promotion	
65	Mr. Muhammad Nawaz	BA/LLB	05.05.1959 Mardan	12.04.1978	10.12.2009	17	By Promotion	
66	Mr. Ifkhar Ali	FA	01.06.1961 Charsadda	09.04.1980	10.12.2009	17	By Promotion	
67	Mr. Rahim Shah	FA	22.02.1962 Peshawar	01.04.1983	10.12.2009	17	By Promotion	
68	Mr. Muhammad Arif	FA	03.12.1956 Mardan	14.05.1984	10.12.2009	17	By Promotion	
69	Pir Shahab Ali Shah	MA/LLB	12.03.1960 Mardan	10.04.1980	10.12.2009	17	By Promotion	
70	Mr. Khushdil Khan	BA	20.11.1959 Nowshera	05.04.1984	10.12.2009	17	By Promotion	
71	Mr. Bakhtur Ahmed	B.A	04.04.1957 Abbottabad	13.04.1980	11.05.2010	17	By Promotion	
72	Mr. Riaz Ahmed	B.A	10.04.1965 Swabi	05.04.1984	11.05.2010	17	By Promotion	
73	Mr. Imtiaz Ali	B.A	05.06.1960 Nowshera	05.04.1984	11.05.2010	17	By Promotion	
74	Mr. Shahid Ahmed	F.A	01.01.1961 Mardan	03.04.1984	20.01.2011	17	By Promotion	
75	Mr. Nowsher Khan	M.A	14.05.1961 Peshawar	07.04.1984	11.05.2010	17	By Promotion	He has been given the rank of DSP by the Government of Punjab, dated 11.05.2010.
76	Mr. Sajjad Ali	F.A	05.05.1958 Peshawar	05.04.1984	13.05.2011	17	By Promotion	Assigned with the rank of DSP by the Government of Punjab, dated 13.05.2011.
77	Mr. Tariq Sohail	B.A	15.04.1963 Bannu	05.04.1984	13.05.2011	17	By Promotion	He has been given the rank of DSP by the Government of Punjab, dated 13.05.2011.
78	Mr. Jehanzeb Khan Burki	MA/LLB	15.07.1963 Peshawar	05.04.1984	20.01.2011	17	By Promotion	He has been given the rank of DSP by the Government of Punjab, dated 20.01.2011.

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SNO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 st ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
79.	Mr. Khan Akbar	F.A	01.06.1965 Peshawar	05.04.1984	20.01.2011	17	By Promotion	
80.	Mr. Shah Jehan	F.A	05.01.1969 Charsadda	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority vide letter No. S-43371, dated 13.06.2011.
81.	Mian Muhammad Riaz	M.A	10.02.1958 Charsadda	31.12.1980	20.01.2011	17	By Promotion	
82.	Mr. Muhammad Javed Khan	F.A	15.04.1960 Peshawar	10.11.1987	20.01.2011	17	By Promotion	
83.	Mr. Fazal Ahmed Jan	M.A/LLB	02.04.1962 Peshawar	10.11.1987	20.01.2011	17	By Promotion	
84.	Mr. Saleem Riaz.	F.A	25.06.1965 Peshawar	18.11.1987	20.01.2011	17	By Promotion	
85.	Mr. Sarfaraz Ali Shah	B.A	29.08.1960 Peshawar	16.04.1991	20.01.2011	17	By Promotion	
86.	Mr. Wassam Ahmed Khalil	B.A	22.04.1962 Peshawar	16.04.1991	20.01.2011	17	By Promotion	
87.	Mr. Muhammad Ashfaq	B.A	01.04.1971 Charsadda	16.04.1991	20.01.2011	17	By Promotion	
88.	Mr. Muhammad Zahir Shah	F.A	09.03.1955 Peshawar	08.01.1975	20.01.2011	17	By Promotion	
89.	Mr. Lal Farid	F.A	15.11.1957 Karak	15.11.1975	20.01.2011	17	By Promotion	
90.	Mr. Mushtaq Hussain	F.A	19.09.1953 Kohat	22.04.1978	20.01.2011	17	By Promotion	
91.	Mr. Zain Khan	M.A/LLB	01.04.1960 Mardan	06.02.1990	20.01.2011	17	By Promotion	
92.	Mr. Shahzada Kokab Farooq	M.A	13.12.1969 DIKhan	20.04.1991	20.01.2011	17	By Promotion	
93.	Mr. Baz Mir	10 th	01.10.1957 Kohistan	07.05.1981	20.01.2011	17	By Promotion	
94.	Mr. Arif Javed	B.A	08.02.1964 Haripur	10.11.1987	20.01.2011	17	By Promotion	
95.	Mr. Akhtar Ali	B.A	04.02.1955 Nowshera	20.06.1977	20.01.2011	17	By Promotion	
96.	Mr. Aman Ullah	B.A	09.07.1964 Bannu	20.04.1991	20.01.2011	17	By Promotion	
97.	Mr. Ahmed Nawaz	F.A	09.09.1954 Haripur	19.04.1980	20.01.2011	17	By Promotion	
98.	Mr. Tariq Mehmood	B.A	23.04.1965 Abbottabad	25.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority.
99.	Mr. Ijaz Ahmed	B.A	15.06.1966 Abbottabad	28.04.1991	20.01.2011	17	By Promotion	
100.	Mr. Ijaz Ahmed	B.A	10.02.1965 Haripur	25.09.1987	20.01.2011	17	By Promotion	
101.	Mr. Janas Khan	B.A	04.02.1969 Abbottabad	28.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority.
102.	Mr. Mukhtiar Ahmad	F.A	28.07.1970 Mansehra	28.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority.
103.	Mr. Muhammad Suleman	B.Sc	06.04.1966 Haripur	26.04.1991	20.01.2011	17	By Promotion	
104.	Mr. Saeed Ahmed	F.A	07.08.1964 Mansehra	28.12.1985	20.01.2011	17	By Promotion	
105.	Mr. Asif Ochar	10 th	01.07.1957 Abbottabad	26.09.1975	20.01.2011	17	By Promotion	
106.	Mr. Hafeez Ur Rehman	F.A	10.02.1956 Abbottabad	25.04.1974	13.06.2011	17	By Promotion	He has been given revised Seniority.
107.	Mr. Muhammad Shaukat	10 th	30.03.1956 Dir Upper	20.08.1970	20.01.2011	17	By Promotion	
108.	Mr. Khaista Rehman	F.A	16.05.1955 Karak	22.04.1978	30.06.2011	17	By Promotion	

				GOVT. SERVICE		SCALE	RECRUITMENT	
109.	Mr. Shams ur Rahman	B.A	01.09.1954 Chitral	01.04.1978	30.06.2011	17	By Promotion	
110.	Mr. Fazal Haleem Jan	F.A	27.03.1954 Mkd: Agency	05.11.1973	30.06.2011	17	By Promotion	
111.	Mr. Muhammad Saleem	F.A	05.02.1954 Mkd: Agency	01.04.1980	30.06.2011	17	By Promotion	
112.	Mr. Aamir Shahzad	M.A	09.08.1968 Peshawar	16.04.1991	30.06.2011	17	By Promotion	
113.	Mr. Amir Muhammad	B.A	07.01.1970 Mkd:	25.04.1991	19.03.2012	17	By Promotion	
114.	Mr. Jehanzeb Khan	B.A/LLB	21.02.1959 Dir	30.03.1980	30.06.2011	17	By Promotion	Assigned revised seniority vide this office Notification No. S/5898-5947/12, dated 13.03.2012.
115.	Mr. Naveed Iqbal	F.A	14.03.1954 Swat	01.04.1980	30.06.2011	17	By Promotion	
116.	Mr. Muhammad Idrees	10th	18.12.1957 Peshawar	04.12.1976	30.06.2011	17	By Promotion	
117.	Mr. Fazal Rabbi	B.Sc	01.05.1954 Swat	01.04.1980	30.06.2011	17	By Promotion	
118.	Mr. Ali Muhammad Bogra	B.A	01.02.1956 Mkd: Agency	01.04.1980	30.06.2011	17	By Promotion	
119.	Mr. Nisar Ahmad	BA/LLB	25.03.1960 Mardan	27.04.1987	30.06.2011	17	By Promotion	
120.	Mr. Zar Wali	10th	04.12.1957 Bannu	15.04.1976	30.06.2011	17	By Promotion	
121.	Mr. Hameedullah	9 th	01.05.1957 DIKhan	06.11.1975	19.03.2012	17	By Promotion	
122.	Mr. Bashir Khan	B.A	05.05.1954 Bannu	24.11.1974	19.03.2012	17	By Promotion	
123.	Mr. Gul Naseeb	F.Sc	09.11.1968 Bannu	24.04.1991	19.03.2012	17	By Promotion	
124.	Mr. Waqar Ahmad	B.A	03.01.1968 Nowshera	02.10.1988	19.03.2012	17	By Promotion	
125.	Mr. Muhammad Shafiq	B.A	13.01.1963 Bannu	29.04.1991	19.03.2012	17	By Promotion	
126.	Mr. Hamidullah Khan	10 th	01.01.1957 Mardan	21.01.1969	19.03.2012	17	By Promotion	
127.	Mr. Muhammad Arif	MA	10.03.1969 Peshawar	16.04.1991	19.03.2012	17	By Promotion	
128.	Mr. Rafiullah	10 th	19.04.1960 Kohat	20.01.1980	19.03.2012	17	By Promotion	
129.	Mr. Tahir ur Rahman	B.A	28.02.1969 Haripur	18.04.1991	19.03.2012	17	By Promotion	
130.	Mr. Abdul Ghafoor	Matric	24.05.1957 DIKhan	14.10.1975	31.03.2012	17	By Promotion	Assigned ante date seniority vide Notification No. S/5898-5947/12, dated 13.03.2012.
131.	Mr. Darvaish Ali	B.A/LLB	14.06.1962 Mardan	08.04.1984	19.03.2012	17	By Promotion	
132.	Mr. Tauheed Khan	B.A	20.10.1963 DIKhan	17.05.1983	19.03.2012	17	By Promotion	
133.	Mr. Salah-ud-Din	MA	15.01.1970 Tank	01.02.1995	16.10.2012	17	By Promotion	
134.	Mr. Gul Nawaz	MA	02.12.1959 Swabi	27.04.1991	31.03.2012	17	By Promotion	
135.	Mr. Noor Jamal	MA	10.01.1966 Mardan	27.04.1991	31.03.2012	17	By Promotion	
136.	Mr. Muhammad Arif	BA	22.04.1964 Bannu	25.04.1991	16.10.2012	17	By Promotion	
137.	Mr. Farisq Habib	MA	05.09.1968 Peshawar	21.12.1994	31.03.2012	17	By Promotion	
138.	Mr. Nisar Ahmad	F.Sc	02.11.1973 Charsadda	21.12.1994	31.03.2012	17	By Promotion	
139.	Mr. Aslam Nawaz	MA/LLB	01.03.1972 Bannu	11.01.1995	31.03.2012	17	By Promotion	

140.	Mr. Tariq Iqbal	M.Sc/LLB	13.04.1974 Peshawar	21.12.1994	31.03.2012	17	By Promotion	
141.	Mr. Sanaulah	BA	10.01.1969 Lakki	29.04.1991	31.03.2012	17	By Promotion	
142.	Mr. Bahruddin	BA	31.08.1954 Swat	30.11.1971	31.03.2012	17	By Promotion	
143.	Mr. Ali Rehman	BA/LLB	15.04.1955 Swat	01.04.1983	16.10.2012	17	By Promotion	
144.	Mr. Sher Hussain	FA	08.05.1956 Dir (L)	01.04.1983	16.10.2012	17	By Promotion	
145.	Mr. Mubarak Khan	FA	04.03.1957 Swat	01.04.1983	16.10.2012	17	By Promotion	
146.	Mr. Riaz Ahmad	BA	01.01.1960 Mkd: Agy:	01.04.1983	16.10.2012	17	By Promotion	
147.	Mr. Bakht Zada	BA	15.02.1962 Bunir	01.04.1983	16.10.2012	17	By Promotion	
148.	Mr. Quaid Kamal	BA	01.01.1963 Charsadda	14.05.1984	16.10.2012	17	By Promotion	
149.	Mr. Banaras Khan	BA	05.01.1962 Nowshera	12.01.1980	16.10.2012	17	By Promotion	
150.	Mr. Shafiullah	MA	01.04.1971 DIKhan	01.02.1995	16.10.2012	17	By Promotion	
151.	Mr. Abdul Waheed Khan	F.A	10.07.1967 Mansehra	23.02.1987	07.05.2013	17	By Promotion	
152.	Mr. Munir Hussain	BA	30.05.1966 Mansehra	28.04.1991	16.10.2012	17	By Promotion	Assigned revised seniority vide Notification No. 1535-50/E-II, dated 18.01.2013.
153.	Mr. Qamar Hayat	BA	18.04.1971 Haripur	13.12.1994	16.10.2012	17	By Promotion	
154.	Mr. Zulfiqar Khan Jadoon	10 th	15.06.1963 Abbottabad	13.03.1982	25.03.2013	17	By Promotion	
155.	Mr. Shaukat Zaman	10 th	04.05.1955 Haripur	04.09.1973	16.10.2012	17	By Promotion	
156.	Mr. Arshad Masood	10 th	26.04.1955 Abbottabad	04.09.1973	16.10.2012	17	By Promotion	
157.	Mr. Nazir Ahmad	MA/B.Ed	02.02.1970 Abbottabad	29.07.1998	16.10.2012	17	By Promotion	
158.	Mr. Saeed Akhtar	M.Sc	02.02.1971 Haripur	29.07.1998	16.10.2012	17	By Promotion	
159.	Mr. Muhammad Ayaz	B.Sc	03.03.1975 Abbottabad	29.07.1998	16.10.2012	17	By Promotion	
160.	Mr. Muhammad Jamil Akhtar	F.Sc	22.02.1977 Haripur	29.07.1998	16.10.2012	17	By Promotion	
161.	Mr. Muhammad Azeem	8 th	06.01.1958 Abbottabad	04.11.1970	16.10.2012	17	By Promotion	
162.	Mr. Khurshid Ahmad	B.A	05.07.1958 Mansehra	10.09.1998	25.03.2013	17	By Promotion	
163.	Mr. Abdul Aziz	FA	04.06.1957 Haripur	21.10.1975	16.10.2012	17	By Promotion	
164.	Mr. Falak Niaz	MA	01.04.1965 Swabi	27.04.1991	16.10.2012	17	By Promotion	
165.	Mr. Ishtiaq Ahmad	BA	01.11.1971 Lakki	09.01.1995	16.10.2012	17	By Promotion	
166.	Mr. Hidayatullah	10 th	14.05.1961 DIKhan	08.08.1979	16.10.2012	17	By Promotion	
167.	Mr. Arbab Khan	10 th	03.12.1956 Lakki	24.11.1976	16.10.2012	17	By Promotion	
168.	Mr. Riaz-ul-Islam	10 th	03.04.1961 Bannu	08.09.1979	16.10.2012	17	By Promotion	
169.	Mr. Shaukat Ali	B.Sc	05.03.1971 Swabi	23.01.1995	16.10.2012	17	By Promotion	
170.	Mr. Abdul Samad	M.A	14.04.1969 Swabi	27.11.1994	25.03.2013	17	By Promotion	
171.	Mr. Mushtaq Ahmad	M.A	15.03.1970 Swabi	27.11.1994	25.03.2013	17	By Promotion	
172.	Mr. Sajjad Ahmad	M.A	01.04.1968 Swabi	27.11.1994	25.03.2013	17	By Promotion	

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OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

30.6.2011

2016, 17, 18

Dated Peshawar 19 March 2019

SENIORITY LIST OF OFFICERS BS-18 SsP (PROVL) OF KHYBER PAKHTUNKHWA POLICE

No. 346 /SE-I, The Seniority List of SsP (Provl:) BS-18 of Khyber Pakhtunkhwa Police is hereby published for information of all concerned.

S.No	NAME OF OFFICER	QUALIFICATION	DISTT: OF DOMICILE	DATE OF BIRTH	DATE OF RTD:	DATE OF PROMOTION AS SP	REMARKS
1.	Mr. Rabnawaz Khan	B.Sc(Eng.)	Mardan	24.01.1972	23.01.2032	03.03.2008	
2.	Mr. Muhammad Irshad	MA/LLB	Peshawar	10.03.1964	09.03.2024	30.04.2015	
3.	Mr. Riaz Ahmad	FA	Nowshera	15.05.1962	14-05-2022	09.01.2017	
4.	Mr. Abdul Hayee	MA (Pol: Sc) B.Ed	DIKhan	01.04.1965	30-04-2025	09.01.2017	
5.	Mr. Zulfiqar Ahmad Tanoli	B.Sc	Haripur	15.05.1968	14-05-2028	09.01.2017	
6.	Mian Naseeb Jan	MA Pashto	Charsadda	04.10.1961	03.10.2021	09.01.2017	



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

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S.No	NAME OF OFFICER	QUALIFICATION	DISTT: OF DOMICILE	DATE OF BIRTH	DATE OF RTD:	DATE OF PROMOTION AS SP	REMARKS
7.	Mr. Ihsan Ullah	FA	Bannu	10.01.1962	09-01-2022	09.01.2017	
8. ✓	Mian Imtiaz Gul	BA/LLB	Karak	24.06.1959	23.06.2019	29.03.2017	
9.	Mr. Sardar Bahadar	BA	Mardan	10.05.1962	09.05.2022	29.03.2017	
10.	Mr. Iftikhar Ali	FA	Charsadda	01.06.1961	30-05-2021	25.10.2017	
11.	Mr. Rahim Shah ✓	BA	Swat	22.02.1962	21.02.2022	25.10.2017	
12.	Pir Shahab Ali Shah	MA/LLB	Mardan	12.08.1960	11-08-2020	25.10.2017	
13.	Mr. Khushdil Khan	BA	Nowshera	20.11.1959	19-11-2019	25.10.2017	
14.	Mr. Muhammad Nawaz	BA/LLB	Charsadda	08.05.1959	07.05.2019	21.12.2017	
15.	Mr. Imtiaz Ali	BA	Nowshera	05.06.1960	04-06-2020	21.12.2017	
16.	Mr. Shahid Ahmed.	BA	Mardan	02.01.1961	01-01-2021	21.12.2017	
17.	Mr. Nausher Khan	MA	Peshawar	14.05.1961	13-05-2021	21.12.2017	
18.	Mr. Tariq Solail ✓	BA	Bannu	15.04.1963	14-04-2023	21.12.2017	



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

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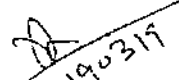
S.No	NAME OF OFFICER	QUALIFICATION	DISTT: OF DOMICILE	DATE OF BIRTH	DATE OF RTD:	DATE OF PROMOTION AS SP	REMARKS
19.	Mr. Jehanzeb Khan Barki	MA/LLB	Peshawar	15.07.1963	14-07-2023	21.12.2017	
20.	Mr. Khan Akbar	BA	Peshawar	01.06.1965	30-05-2025	21.12.2017	
21.	Mr. Shah Jehan Durrani	BA	Charsadda	03.01.1965	02-01-2025	13.06.2018	
22.	Mr. Imtiaz Ali	BA/LLB	Bannu	03.11.1959	02-11-2019	13.06.2018	
23.	Mr. Javaid Khan	BA	Peshawar	15.11.1960	14-11-2020	13.06.2018	
24.	Mr. Fazal Ahmad Jan	M.A/(I.R)/LLB	Peshawar	02.04.1962	01-04-2022	24.01.2019	
25.	Mr. Saleem Riaz	F.A	Peshawar	25.06.1965	24-06-2025	24.01.2019	
26.	Mr. Sarfaraz Ali Shah	B.A	Peshawar	29.08.1960	28-08-2020	24.01.2019	
27.	Mr. Waseem Ahmed Khalil	B.A	Peshawar	22.04.1962	21-04-2022	24.01.2019	
28.	Mr. Muhammad Ashfaq	B.A	Charsadda	01.04.1971	31-03-2031	24.01.2019	



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

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S.No	NAME OF OFFICER	QUALIFICATION	DISTT. OF DOMICILE	DATE OF BIRTH	DATE OF RTD:	DATE OF PROMOTION AS SP	REMARKS
29.	Mr. Zain Khan	M.A/LLB	Swabi	01.04.1960	31-03-2020	24.01.2019	
30.	Shahzada Kaukab Farooq	M.A	D.I.Khan	13.12.1969	12-12-2029	24.01.2019	
31.	Mr. Javed Ahmed	BA/LLB	D.I.Khan	15.05.1962	14-05-2022	24.01.2019	


(DR. MUHAMMAD ABID KHAN) PSP
Deputy Inspector General of Police, HQrs:
For Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar

Endst: No. & date even.
Copy to all concerned

F. No. 5(1)/2020-E-3 (Police)
GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

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Islamabad, the 29th March, 2022

NOTIFICATION

The Establishment Secretary has been pleased to approve appointment of following Police officers of Provinces/Government of Gilgit-Baltistan/Pakistan Railways Police (PRP)/Islamabad Capital Territory (ICT) Police in the rank of Superintendent of Police (BS-18) to Police Service of Pakistan (PSP) in accordance with rule 7 of the Police Service of Pakistan (Composition, Cadre and Seniority) Rules, 1985, w.e.f. 18-11-2021 (i.e. from the last session of meeting of DPG).

Sr. No.	Name of officers	Province/ Government Department	Remarks
1	Ms. Shahida Naureen	Punjab	
2	Mr. Imran Karamat	Punjab	Subject to final outcome of Writ Petition No. 49766/2021 pending adjudication in the Hon'ble Lahore High Court, Lahore, as directed vide orders dated 11-08-2021
3	Mr. Aftab Ahmad	Punjab	Subject to final outcome of Writ Petition No. 49766/2021 pending adjudication in the Hon'ble Lahore High Court, Lahore, as directed vide orders dated 11-08-2021
4	Mr. Muhammad Ashraf	Punjab	
5	Mr. Jalil Imran Khan	Punjab	
6	Mr. Tanveer Ahmad Malik	Punjab	
7	Mr. Faisal Gulzar Awan	Punjab	
8	Mr. Ehsan Ullah Chohan	Punjab	
9	Mr. Nasir Mehmood	Punjab	
10	Mr. Imtiaz Ahmad Khan	Punjab	
11	Mr. Mansoor Qamar	Punjab	
12	Mr. Himran Razaq	Punjab	
13	Mr. Fahir Mustafa	Punjab	
14	Mr. Muhammad Naeem Shahid	Punjab	

(Contd. P2)

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15.	Syed Muhammad Abbas	Punjab	Subject to final outcome of Writ Petition No. 49766/2021 pending adjudication in Hon'able Lahore High Court, Lahore as directed vide orders dated 11-08-2021.
16.	Mr. Irfan Aamir	Punjab	-
17.	Mr. Taimoor Khan	Punjab	-
18.	Mr. Ghulam Mustafa Gillani	Punjab	-
19.	Mr. Muhammad Arshad Zahid	Punjab	-
20.	Mr. Javed Ahmad Khan	Punjab	-
21.	Mr. Khalid Mehmood Afzal	Punjab	-
22.	Mr. Asim Iftikhar	Punjab	Subject to final outcome of Writ Petition No. 49766/2021 pending adjudication in Hon'able Lahore High Court, Lahore as directed vide orders dated 11-08-2021.
23.	Mr. Zafar Abbas	Punjab	-
24.	Mr. Asif Ali Sheikh	Punjab	-
25.	Mr. Muhammad Afzal Nazir	Punjab	-
26.	Mr. Muhammad Saleem Chughtai	Punjab	-
27.	Mr. Naveed Ajmal	Punjab	-
28.	Mr. Sajid Hassan	Punjab	-
29.	Mr. Habib Ullah Khan	Punjab	-
30.	Ms. Farah Ambreen	Sindh	-
31.	Mr. Khalid Hussain Makhdoomi	Sindh	-
32.	Mr. Rahim Shah	Khyber Pakhtunkhwa	-
33.	Mr. Tariq Sohail	Khyber Pakhtunkhwa	-
34.	Mr. Jehanzeb Khan Barki	Khyber Pakhtunkhwa	-
35.	Mr. Shah Jehan Durrani	Khyber Pakhtunkhwa	-
36.	Mr. Saleem Riaz	Khyber Pakhtunkhwa	-
37.	Mr. Muhammad Ashfaq	Khyber Pakhtunkhwa	-
38.	Shahzada Kaukab Farooq	Khyber Pakhtunkhwa	-

(Cont.....P/3)

39.	Mr. Tanveer-ul-Hassan	Government of Gilgit-Baltistan	
40.	Mr. Ishaq Hussain	Government of Gilgit-Baltistan	
41.	Mr. Mirza Hassan	Government of Gilgit-Baltistan	
42.	Mr. Riaz Ahmad Bosal	Pakistan Railways Police (PRP)	
43.	Mr. Farhat Abbas Kazmi	ICT Police	
44.	Sardar Ghulam Mustafa	ICT Police	

2. These officers will remain posted under their respective Provinces/Governments/Departments, until further orders.

3. Inter-se-seniority of these officers will be determined separately in accordance with relevant rules.

(Signature)
29.3.22
(Arqam Tariq)
Deputy Secretary to the
Government of Pakistan

The Manager,
Printing Corporation of
Pakistan Press, Karachi.

Copy to:-

- The Special Assistant to the Prime Minister on Establishment Division, Islamabad
- The Secretary to the President, President's Secretariat (Public), Islamabad.
- The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
- The Secretary, Cabinet Division, Islamabad.
- The Secretary, Establishment Division, Islamabad.
- The Secretary, Ministry of Railways, Islamabad.
- The Chief Secretaries, Government of Balochistan, Quetta/Gilgit-Baltistan, Gilgit/Khyber Pakhtunkhwa, Peshawar/Punjab, Lahore/Sindh, Karachi.
- The Provincial Police Officers (PPOs) Balochistan, Quetta/Khyber Pakhtunkhwa, Peshawar/Punjab, Lahore/Sindh, Karachi.
- The Commandant, Frontier Constabulary (FC), Peshawar.
- The Inspector General, Pakistan Railways Police, Lahore.
- The Inspector General of Police, Government of Gilgit-Baltistan, Gilgit.
- The AGPR, Islamabad and AG Balochistan, Quetta/Khyber Pakhtunkhwa, Peshawar/Punjab, Lahore/Sindh, Karachi.

(Cont.....P/4)

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- The Principal Information Officer, Press Information Department, Islamabad.
- Additional Secretaries / Joint Secretaries /Deputy Secretaries/Section Officer (Coord)/Director (PD), DCO-PD-IV/RO-PD-I, SO (CP-VII) & Network Administrator, Establishment Division, Islamabad.
- The Programmer, IT Section, Establishment Division, for uploading on website.
- The Officer concerned with the request to furnish a copy of charge relinquishment / assumption report to the Director PD, and S.O (E-3), Establishment Division, Islamabad.

(Ejaz Ahmad)
Section Officer (E-3/Police)
Ph: 051-9202804



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To, The Honorable Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar.

Subject **PROVISION OF PHOTOCOPIES OF SENIORITY LISTS, MINUTES OF MEETINGS OF the DPCs/PSBs FOR PROMOTION OF DSsP TO THE RANK OF SsP**

Respected Sir,

Most respectfully submitting that photo copies of the seniority lists "F" of 1992 upto 1996, Seniority lists of DSsP from 2000 upto 2011 and Minutes of Meetings of the DPCs/PSBs for promotion of DSsP the rank of SsP (BPS-18) from 2000 upto 2022 may kindly be issued to me for my seniority/service appeal and representation before the learned judiciary. I will be praying for the whole of my life.

personal copy.

Amir Muhammad Khan
Sincerely yours Obediently ¹³ / 08 / 24

Amir Muhammad Khan
Acting SP(Awaiting Posting at)
FRP H/Qrs. Peshawar.

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VAKALAT NAMA

NO. _____/2023

IN THE COURT OF Service Tribunal Peshawar

Amir Muhammad Khan (Appellant)
(Petitioner)
(Plaintiff)

VERSUS

1st Police Dept. (Respondent)
(Defendant)

I/We, Amir Muhammad Khan

Do hereby appoint and constitute **M. Asif Yousafzai, Advocate Supreme Court of Pakistan & Syed Noman Ali Bukhari, Advocate High Court & Hilal Zubair Advocate** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

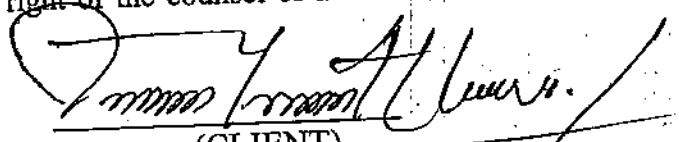
I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

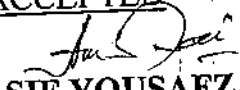
AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

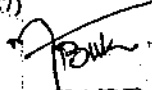
PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.

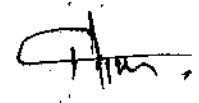
Dated _____/2023


(CLIENT)

ACCEPTED


(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,
OF PAKISTAN.
(BC No. 10-7327)

& 
(S. NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

& 
HILAL ZUBAIR
Advocate

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