FORM OF ORDER SHEET

Court of
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Appeal No.	<u>851/2024</u>	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/06/2024	The appeal of Mr. Rahimullah presented today by Mr. Umar Farooq Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on 25.06. 2024
1.1. 1.1.	The second of th	Parcha Peshi given to counsel for the appellant.
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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APPEAL NO.	<u> </u>	/2024

RAHIM ULLAH

VS

Edutt: DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Service Appeal	60 1 1 P C 1 B 1 B 2 C 2	1-9
2.	Affidavit	410444444	4
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4.	Copies of charge report, medical certificate and Service Book	В	6-11
5.	Copies of salary slips	С	12-13
6.	Copy of the order	D	19
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9.	Copy of the Departmental appeal	G	17-18
10.	Vakalatnama		

APPELLANT

THROUGH:

UMAR FAROOQ MOHMAND, ADVOCATE HIGH COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 85/ /2024

Mr. Rahim Ullah, PST GPS Metai, District Mohmand

..... APPELLANT

VERSUS

- 1- The Director Elementary & Secondary Education, Peshawar.
- 2- The District Education Officer, District Mohmand

..... RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT ACCEPTING THE ARRIVAL REPORT OF THE APPELLANT AND NOT RELEASING THE MONTHLY SALARIES OF THE APPELLANT W.E.F. 31/06/2023 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed to accept the arrival report of the appellant and allowed the appellant to continue his service against the post of PST, further the respondents may kindly be directed to release the monthly salaries of the appellant w.e.f 31/06/2023 till date. Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 5- That after expiry of the said leave period, the appellant approached the respondents and submit his arrival report, but astonishingly the appellant was not allowed and the arrival report of the appellant was not accepted accordingly. Copy of the application is attached as annexure.
- 6- That the appellant time and again requested orally and through various representations, but all in vain and the respondents showed their lethargic approach towards appellant and his arrival report was not accepted and the appellant was not allowed to continue his service against the post of PST and the salaries of the appellant was not released till date. Copies of representation is attached as annexure.
- **8-** That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the inaction of the respondents by accepting the arrival report of the appellant and not releasing the monthly salaries till date is against the law, facts, norms of natural justice and materials on the record.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents discriminated the appellant by not releasing the monthly salaries of the appellant.

- D- That the respondents acted in arbitrary and malafide manner by not releasing the monthly salaries of the appellant.
- E- That inaction of the respondents by not accepting the arrival report and not releasing the monthly salaries is against the norms of natural justice.
 - F- That the appellant was allowed by a competent authority for study leave and granted study leave to the appellant according to the rules and after expiry of the said period, the appellant submitted his arrival report, but the respondents were not ready to accept the arrival report of the appellant, further the respondents are bound by law and rules to accept the arrival report of the appellant.
 - G- That the respondents violated Article 38(e) of the Constitution of Pakistan, 1973 by not releasing monthly salaries of the appellant.
 - H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 13/06/2024

APPELLANT RAHIM ULLAH

Through:

UMAR FAROOQ MOHMAND

WALEED ADNAN WAT

MUHAMMAD AYUB

&

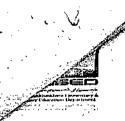
KHANZAD GUL

ADVOCATES HIGH COURT

Deponent

AFFIDAVIT

I, Mr. Rahim Ullah, PST, GPS Metai, District Mohmand, do hereby solemnly affirm that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



E OF THE DISTRICT EDUCATION OFFICER MOHMAND TRIBAL DISTRICT

Ph. No. 2: 0924-290180

FAX 🚜 : 0924290180 Email :- deomohmand@gmail



<u>PPOINTMENT ORDER.</u>

In compliance of the competent authority Directorate of Elementary and Secoundary Education Khyber Pakhtunkhwa Letter No.2492/F-6/Guidance/Recruitment (M&F) and consequent upon the recommendations of the Departmental Selection Committee, appointment of the following male candidates are hereby ordered against the post of PST male School based in BPS-12@ (13320-960-42120) @ Rs. 13320/- fixed plus usual allowances as admissible under the rules on adhoc basis and on Contract basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below: -

S.#	Name	Father Name	Name of school	Remarks
1.	Raheem Ullah	Tahir Khan	GPS Metai	A.V.P

TERMS & CONDITIONS.

- No TA/DA is allowed.
- Charge reports should be submitted to all concerned in duplicate.
- Appointment is purely on temporary & contract basis initially for one year .
- Appointment is subject to the condition that the certificates/degrees must be verified from the concerned authorities by Office of the District Education Officer Mohmand Tribal District. Any one found producing bogus Documents / Testimonials will be reported to the law enforcing agencies for further action.
- Their services are liable to termination on One Month notice from either side. In case of resignation without notice their One Month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to this effect by Office of the District Education Officer Mohmand is issued that his certificates/degrees are verified
- They should join their posts within 15 days. In case of failure to join their posts within 15 days, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over 8.
- Before handing over clearge they will sign an agreement with the department, otherwise their order will not be valid.
- 10. They will be governed by such rules and regulations as may be issued from time to time by the Covernment.
- They will get 09 months in service, mandatory professional induction training from RITE, PITE or FITE.
- Their services shall be terminated at any time, in case one's performance is found unsatisfactory during his contract period. In case of misconduct, He shall be proceeded under the rules framed from time to time. 12.
- Their appointment is School based, they will have to serve at the place of posting, and thier service is not 13. transferable to any other station.
- Before handing over charge once again their documents may be checked if they have not the required qualification 14. they may not be handed over charge.
- They should not be handed overcharge if he exceeds thiry five (35) years or below nineteen (19) years of age. 15.
- 16. If any meritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed/revised according to the merit.
- 17. Drawing & Distursing Officer should personally verify this order from the Office of the DEO Molunaud Tribal District before handing over charge to the officials.
- District Account Officer (DAO) Monmand should released exer salaries on the production of duty certificate duly 18. signed by the principal /HM/DDO concerned and countersigned by District Eduction Officer Mohinand.

3456-65 Endst: No.

19.

Dated

Copy forwarded for information and necessary action to:

Director Elementary and Secondary Education Khyber Pakhtunkhwa

PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

Deputy Commissioner, Mohmand Tribal District. District Account Officer Mohmand Tribal District.

ADEO Concened,

Pay Clerk Local Office.

Officials Concerned.

.M/File

(Jaddi Khan Khalil) District Education Officer Mohmand Tribal District

istrict Education Officer Mahynand Tribal District

- D- That the respondents acted in arbitrary and malafide manner by not releasing the monthly salaries of the appellant.
- E- That inaction of the respondents by not accepting the arrival report and not releasing the monthly salaries is against the norms of natural justice.
- F- That the appellant was allowed by a competent authority for study leave and granted study leave to the appellant according to the rules and after expiry of the said period, the appellant submitted his arrival report, but the respondents were not ready to accept the arrival report of the appellant, further the respondents are bound by law and rules to accept the arrival report of the appellant.
- G- That the respondents violated Article 38(e) of the Constitution of Pakistan, 1973 by not releasing monthly salaries of the appellant.
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Dated: 13/06/2024

APPELLANT
RAHIM ULLAH

Through:

UMAR FAROOQ MOHMAND

Deponent

WALEED ADNAN WAT

MUHAMMAD AYUB

&

KHANZAD GUL 9 V V ADVOCATES HIGH COUR

AFFIDAVIT

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CE OF THE DISTRICT EDUCATION OFFICER
MOHMAND TRIBAL DISTRICT

Ph. No. 22: 0924-290180

FAX : 0924290180

Email :- deomohmand@gmail.com



AP<u>POINTMENT ORDER.</u>

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- Before handing over charge they will sign an agreement with the department, otherwise their order will not be valid.
- 10. They will be governed by such rules and regulations as may be issued from time to time by the Government.
- 11. They will get 09 months in service, mandatory professional induction training from RITE, PITE or FITE.
- 12. Their services shall be terminated at any time, in case one's performance is found unsatisfactory during his contract period. In case of misconduct, He shall be proceeded under the rules framed from time to time.
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- 16. If any meritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed/revised according to the merit.
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Endst: No. 3456-65

19.

No. 50 Dated 7. / 2 Copy forwarded for information and necessary action to:

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2. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

Deputy Commissioner, Mohmand Tribal District.

4. District Account Officer Mohmand Tribal District.

5. ADEO Concened.

6. Pay Clerk Local Office.

7. Officials Concerned.

8. M/File

(Jaddi Khan Khalil) District Education Officer Mohmand Tribal District

District Education Officer Margand Tribal District 3/8/2000 0/26 2.12 PST W/W? Come Cro VI (vo 0)3 (Jens Jos (6/1/2 5/1/9) 6-MJuis 2-1018 - rusing Lucy - W.L. - 5 L. 7/8/2020

Name of Official Mr. Raheem Ullah Caste or Race: District Mohmand ... Father/W/O Name; Tahir Khan Residence Village: Village Ghalanai Tehsil Haleemzai District Mohmand District Date of Birth 05/03/1999 Exact Height by measurement Personal marks of identification Signature of the official Signature eun ville CNIC No.21402-9294281-5 Seal of Official I do herby certify that I have examined Mr. Raheem Ullah and have discover that he had no discove communicable of other constitutional affection or Bodily infirmity except_ I do not consider this as disqualification for employment in the office the above His age according to his Owen statement 21 years and by appearance about year 21 LEFT HAND THUMB AND FINGER IMP: RESSIONS MEDICAL SUPERINTENDENT

CIVIL HOSPITAL

Medical Superintendent D.H.Q Hospital Ghallanal Mohmand Tribal Disti:

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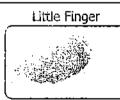
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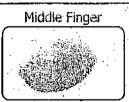
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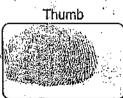
- 1. Name ______ MR. RAHEEM-LILLAH
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- 5. Residence Willeys paged Kon Tehsil Shallaman Mohimonical
- 6. Father name and residence HR. TAHIR KHAM
- 7. Date of Birth by Christian era as nearly as can be ascertained:
- 8. Exact neight by measurement: $\vec{5} \vec{6}$
- 9. Personal Marks for Identification:
- 10. Left Hand Thumb and Finger Impression of (Non Gazetted Officer)







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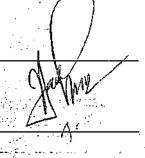




11. Signature of Government Servant:

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12. Signature & Designation of the Head of the Office, or other attesting officer.



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Accnt.No: 1229512071001215



OFFICE OF THE DISTRICT EDUCATION OFFICER MOHMAND TRIBAL DISTRICT

Ph. No. : 0924-290180 FAX : 0924290180

Email :- deomohmand@gmail.com



EARNED LEAVE.

Under the provision of NWFP (Now Khyber Pakhtunwhwa) civil servant revised leave rules 1981, Sanction is hereby accorded to the grant of Study leave for a period with effect from 15/03/2021 to 20/05 /2023 (750 days) (both days inclusive) on full pay on his own request in respect of Mr.Raheem Ullah PST BPS-12 GPS Metai Tehsil Baizai Mohmand Tribal District.

1. Necessary entry to this effect should be made in his Service Book.

(NOOR HASSAN KHAN) District Education Officer, Mohmand Tribal District.

Endst:No. <u>1502-06</u> /Leave Cases/ dated: <u>/6</u> /02/2021. Copy to the:-

- 1. District Accounts Officer Mohmand Tribal District.
- 2. SDEO concened
- 3: ADEO concerned.
- 4. District Accounts office.

District Education officer, Myrimand Tribal District.

APJU O

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Call Jack

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To

The Director
Elementary & Secondary Education,
Peshawar.

Subject:- <u>DEPARTMENTAL APPEAL AGAINST THE INACTION OF THE DEPARTMENT BY NOT ACCEPTING THE ARRIVAL REPORT OF THE APPELLANT AND NOT RELEASING THE MONTHLY SALARIES OF THE APPELLANT W.E.F. 31/06/2023.</u>

Respected Sir!

- 1) That appellant was initially appointed as PST (BPS-12) on the proper recommendation of the District Selection Committee against vacant post of PST vide order dated 07/08/2020 at GPS Metai, District Mohmand.
- 2) That after appointment the appellant submitted his charge report and started performing his duty quite efficiently and up to the entire satisfaction of his superiors.
- 3) That after the appellant performed his duties with zeal and zest and no complaint whatsoever made against the appellant and the monthly salaries of the appellant were regularly released.
- 4) That during service the appellant moved an application for study leave to the competent authority, which has been allowed vide order dated 16/02/2021 w.e.f. 01/03/2021 to 31/05/2023.
- 5) That after expiry of the said leave period, the appellant approached the department and submit his arrival report, but astonishingly the appellant was not allowed and the arrival report of the appellant was not accepted accordingly.
- That the appellant time and again requested orally and through various representations, but all in vain and the department showed their lethargic approach towards appellant and his arrival report was not accepted and the appellant was not allowed to continue his service against the post of PST and the salaries of the appellant was not released till date.
- 7) That appellant feeling aggrieved from the inaction of the department, filed the instant departmental appeal before your honor.
- 8) That the appellant has not been treated by the Department in accordance with law and rules on the subject noted above and as such the department violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- 9) That inaction of the department by not accepting the arrival report and not releasing the monthly salaries is against the norms of natural justice.

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- 10) That the appellant was allowed by a competent authority for study leave and granted study leave to the appellant according to the rules and after expiry of the said period, the appellant submitted his arrival report, but the department were not ready to accept the arrival report of the appellant, further the department are bound by law and rules to accept the arrival report of the appellant.
- 11) That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that on acceptance of this departmental appeal, the concerned department may kindly be directed to accept the arrival report of the appellant and allowed the appellant to continue his service against the post of PST, further the department may kindly be directed to release the monthly salaries of the appellant w.e.f 31/06/2023 till date.

Dated = 28/3/2029.

Mr. Rahim Ullah, PST GPS Metai, District Monmand

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL	NO.	,	/2024
,,, , , ,,,,			

RAHIM ULLAH

VS

Edutt: DEPTT:

KNOW ALL to whom these presents shall come that I the undersigned appoint:

Umar Farooq Mohmand, Advocate High Court,

Peshawar (herein after called the advocate) to be the Advocate for the **Mr. Rahim Ullah, PST GPS Metai, District Mohmand** in the above mentioned case, to do all the following acts, deeds and things or any of them that is to say:

- To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- Z) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.
 - AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.
 - AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing
 - AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid.. He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this $\frac{1}{2}$ th day of <u>June</u>, 2024

Signature/thumb impression of party / parties.

Accepted By

Umar Farooq Mohmand,

Advacate High Court, Peshawar. Bar Council No:- 14-4822 CNIC No:- 17102-7315460-3 Cell No:- 0313-8901647

Email:umf7890@gmail.com