### FORM OF ORDER SHEET

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Court of	• *						

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/06/2024	The appeal of Mst. Nusrat Begum presented today
		by Mr. Imdad Ullah Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on 03.07. 2024
	e transcription	Parcha Peshi given to counsel for the appellant.
		By the order of Chairman
		RIGHTAR
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#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.854 of 2024

Nusrat Begum PST GGPS Doghallgy Beha, Tehsil Matta, District Swat.

...Appellant

#### **VERSUS**

The District Education Officer (Female) District Swat and Another.

...Respondents

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Appellant Through

Imdad Ullah

Advocate Swat

Office: Khan Plaza, Gulshone Chowk, Mingora Swat, Cell 0333 929 7746 Email: imdadswati@gmail.com

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 854 of 2024

Nusrat Begum PST GGPS Doghallgy Beha, Tehsil Matta, District Swat.

...Appellant

#### **VERSUS**

- 1. The District Education Officer (Female) District Swat.
- 2. The District Account Officer at Saidu Sharif, District Swat.

...Respondents

SERVICE APPEAL UNDER SECTION 4
OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 FOR
THE RELEASE OF ANNUAL
INCREMENTS FORM 31-12-2000 TILL
31-12-2006, FOR THE RELEASE OF THE
SAME THE RESPONDENT NO. 1 WAS
APPROACHED, BUT TO NO AVAIL
DESPITE THE LAPSE OF STATUTORY
PERIOD OF TIME.

#### PRAYER:

That on acceptance of this service appeal the Respondents be directed to release the annual increments for the date of appointment till the year 2006.

#### Facts:

- i. That the Appellant was appointed as PTC
   '(Untrained) vide order Endst: No. 775-91/dated
   Dasu the 27-12-1999. Copy of the order dated
   27-12-1999 is enclosed as Annexure "A".
- ii. That the Appellant was regularly performing her duties to the satisfaction of the authorities.
- iii. That in the year 2010 the Appellant applied for transfer from District Kohistan to District Swat, for which purpose NOC was granted on 15-10-2010.
- iv. That subsequently vide Notification Endst: No. 2160-66/F.No.99/PTC(F) Transfer Swat dated Peshawar the 22-02-2012 the Appellant was transferred from GGPS Dadeer Jamara Kohistan to-GGPS Doghallgy Beha Swat. Copy of the order dated 22-02-2012 is enclosed as Annexure "B".
- v. That the Appellant also got the LPC (Last Pay Certificate) from the District Kohistan and submitted at District Swat. Copy of the LPC is enclosed as Annexure "C".
- vi. That to the salary of the Appellant was not released so for the release of the same the Appellant approached the Peshawar High Court, Mingora Bench, which petition was converted to departmental appeal and sent to the Respondent

Department. Copy of the judgment dated 290-01-2019 is enclosed as Annexure "D".

- vii. That to the utmost surprise of the Appellant she was communicated the order Endst: No. 2206-10 dated Kohistan the 01-06-2010, whereby the services of the Appellant along with others were terminated. Copy of the order dated 01-06-2010 is enclosed as Annexure "E".
- viii. That the impugned order was never communicated to the Appellant and she was kept in darkness, even her transfer was made. To find the truth the DEO(F) Dir Lower was appointed as inquiry officer and who categorically narrated the fact that the Appellant along with others were never communicated the impugned order. Copy of the inquiry report is enclosed as Annexure "F".
- ix. That the Appellant then submitted a departmental appeal for her reinstatement, which appeal was allowed, in light of the inquiry conducted, vide Notification Endst: No. 7717-21/F.No.394/F/Appeal Swat dated Peshawar the 30-12-2020. Copy of the appeal along with letters are enclosed as Annexure "G" and that of the Notification dated 30-12-2020 is enclosed as Annexure "H", respectively.
- x. That the Appellant was subsequently adjusted vide office order Endst: No. 3093-02 dated 18-

04-2023. Copy of the order dated 18-04-2023 is enclosed as Annexure "I":

- xi. That the Appellant joined her duties on 19-04-2023, while her salary was released vide Pay Release Order Endst: No. 5033-36 dated 12-06-23. Copy of the charge report is enclosed as Annexure "J" and that of the salary release order is enclosed as Annexure "K", respectively.
- that the Appellant was flabbergasted to find out that the increment form the joining till the year 2006 are not paid for no valid reason, despite the fact that salary has regularly been released. Copies of the relevant pages of the service book are enclosed as Annexure "L".
- xiii. That feeling aggrieved the Appellant submitted an appeal to the department for the release of the same, but the same is not responded to despite the lapse of statutory period of time. Copy of the departmental appeal is enclosed as Annexure "M".
- xiv. That still feeling aggrieved and having no other option this Honourable Tribunal is approached for the redressal of the grievances on the following grounds.

(5)

- a. That the Appellant has not been treated in accordance with the law and rules on the subject and has been subjected to forced labour.
- b. That the Appellant is denied her vested rights to the utter and blatant negation of the law and rules to the detriment of the Appellant.
- c. That this is a classic case of colourfull, fanciful and arbitrary exercise or powers and authority not vest, which is never approved by the laws emanating from the commands of the constitution.
- d. That the Appellant has been intentionally made to suffer for no fault of her.

It is, therefore, very respectfully prayed that on acceptance of this service appeal the increment of the said may very kindly be ordered to be released forthwith.

Any other relief deemed appropriate in the circumstances and not specifically prayed for may also very kindly be granted.

Appellant

N. Bed

Nusrat Begum Through Counsels,

Aziz-ur-Rahman

Imdad Ullah Advocates Swat

### 6

### SERVICE TRIBUNAL PESHAWAR

Service Appeal No. \_\_\_\_\_ of 2024

Nusrat Begum PST GGPS Doghallgy Beha, Tehsil Matta, District Swat.

...<u>Appellant</u>

#### **VERSUS**

The District Education Officer (Female) District Swat and Another.

...Respondents

#### <u>AFFIDAVIT</u>

It is solemnly stated on Oath that all the contents of this service appeal are true and correct to the best of my knowledge and belief and nothing has either been misstated or kept concealed before this Honourable Tribunal.

> Deponent N · Be-A--

Nusrat Begum

#### <u>BEFORE THE KHYBER PAKHTUNKHWA</u> <u>SERVICE TRIBUNAL PESHAWAR</u>

Service Appeal No. \_\_\_\_\_ of 2024

Nusrat Begum PST GGPS Doghallgy Beha, Tehsil Matta, District Swat.

.Appellant

#### **VERSUS**

The District Education Officer (Female) District Swat and Another.

...Respondents

#### **ADDRESSES OF THE PARTIES**

#### Appellant:

Nusrat Begum PST GGPS Doghallgy Beha, Tehsil Matta, District Swat.

#### Respondents:

- 1. The District Education Officer (Female) District Swat.
- 2. The District Account Officer at Saidu Sharif, District Swat.

Appellant Through Counsel, Imdad Ullah Advocate Swat OFFICE OF THE DISTRICT EDUCATION OFFICER(S/F) PREINCRY ROSELECTAR

consequent when the borsening test and interview held with 10 to 12/10/1999 and ofter proper verification of testmontels/ceptificates from the concerned Boards/Institutions, the appointments of the Tollowing Pro(Unr-trained)cundidates of District. Shifting, are hereby ordered purely on merit basis in BPS-7(gs. 1480/-PM fixed)plus usual allowances as admissible under the rules, in the schools noted ogninst their names.

The oppointments are purely according to the policy/presented of the department and are in the interest of public service w.s.f their -asgrudo revo gaixav

Shakoan Risi Chahan Nuarat Begum Mohamma Anjum Begum Hed . Residence - Bahral - Annaryu. Father, a Namu Swatt CGPS Dading Planty, Punk, Swatt Bruille mall formation Guni Haung Morbal Janes "Mohammad Amia Hedystullah Mughal Abed dom-Redayatullah Habib Khen Chara ... us Nehida Bidi Hadi Mohammad Swat ... Farzona Keron

Nove 1. Uharge reports should be submitted to all concerned.

2. No.TA/DA is allowed to my one.

3. Their services are purely temperary and are liable to be termination.

at any time without assigning any reasons.
Their as about a below 48 and above 46 years.
They should produce their age and health certificate from DHO Konistan.
Their appointments will be considered as concelled if they failed to take over churge within 15(fifteen)days after the laque of this order 7. They will be governed by the nervice rules and regulations as prosceribed by the department from time to time.
3. The tenchers who are appointed in the nebooks, which are going to

be closed for long winter vacations; are not allowed for sularious

during the vacation.

The case of permon appointed as an untrained teacher, will have to pass the requisite uraning liganination within a period of the result in terminates.

Which dervice will be terminated.

No. Pure merit is ensured in all respects, even then any occupation or error detected at any time will be scorpted by the concerned teachers.

accordingly.

Dated Dassu the 27-12-11999 in fermation

and necessary action to their 1. P.D to Recretary to dovernment of NWFP, Education DepailNor.
2. P.A to Director Primary Education RWM, Pachenur.
3. Deputy Commissioner, Kohisten.
4. Commending Officer NIT Direct Rouse, Dance.

To District Accommts Officer Hebistan.

6. Ind Divisional Education (Female) Fablus.

7. All the concarate for compliance accordingly.

8. 0.0, File.

DISTRIOT EDUCATION OF PLOUNS (Har ) PHIMAHT KOHI BTAHTATTO NIBU.

Attasted

### P

#### DIRECTORATE OF ELE MENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

#### **NOTIFICATION**

America B-

Consequent upon the ban relaxation by the competent authority, the following posting/transfers of PST (Female) are hereby ordered in their own pay & BPS in the interest of public service with immediate effect.

S#f	Name & Designation	From	То	Remarks
1	Mst. Naseema Khan PST	GGPS Seglo Kohistan	GGPS Mian Kalay Tajarry Swat	Against V/Post
2	Mst. Nusrat Begum PST	GGPS Dadeer Jamra Kohistan	GGPS Daghallgy Beha Swat	-do-

Note:-

iv. · Charge report should be sent to all concerned.

v. No TA/DA etc are allowed

vi. The EDOs (E&SE are directed to check the original service document before making payment of their salaries.

DIRECTOR --

Elementary & Secondary Education Khyber pakhtunkhwa, Peshawar

Endst:No. 2160-66 /F.No.99/PTC(F) Transfer Swat Date

Dated Peshawar the 22/2 2012

Copy of the above is to the:-

1. Executive District Officer (E&SE) Kohistan & Swat

2. .District accounts Officers Kohistan & Swat.

3. Teachers concerned.

4. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar

5. Master File.

Deputy Directress (Estab)
Elementary & Secondary Education

Khyber pakhtunkhwa, Peshawar

Am3

#### LAST PAY CERTIFICATE

Attented

#### P.No.374601

Last pay certificate of Mst. Nusrat Begum PTC BPS-07 Office of the GGPS Gabbair Ranolia Education Department District Kohistan

Proceeding to: Transfer to District Swat (Matta	Proceeding to	: Transfer	to District S	Swat (Matta
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			1/	
Sha has hos	n naid in to	. <i>01/19/900</i> 0	as For f	ollowing rates:
Drie rius deel	n Daia ab-io	01/14/4009	us Der n	onowing rates.

O	1001-B-Pay.		Ks.	3530/-	
10	00-House Rent Allowance		Rs.	1059/-	
130	00-Medical Allowance.		Rs.	500/-	
19:	20-UAA. Kohistan 40% (16 G/NG	· · · · ·	Rs.	1412/-	•
	70-Special Addl: Allo	•	RS.	370/-	
	30- Špecial All: 2005			333/-	
18	31-Adhoc Relief Allow, 2005		Rs.	333/	
	64-Dearness All, 2006	*****	Rs.	383/-	
19	09-Adhoc Relief Allow, 2009		Rs.	744/-	
			Total : · ·	Rs. 8664/P	<u>M</u>
<u>Dedu</u>	ictions:-				
G.P.F	7. Accumulation. No. IV/	KH/	/ Css.		•
G.P.F	Advance			Rs.nil	
Contr	ributory Provident Fund.			Rs.nil	
Incon	ne Tax			∙Rs.nil	
Addi	tional Group Insurance.			<i>R</i> s.07	
Grou	p Insurance:	****		Rs. 67/-	
Bene	volent Fund			Rs. 35/-	-
Empl	loyees Education Fund, KPK			Rs. 15/-	
Hous	se Rent Deduction			Rs.nil	<u> </u>
		Total	<u>l :Deducti</u>	on Rs. 444	/- P.M.
		NET.	PAY Rs.	822	20/- P.I
i.	Recoveries are to be made Servants as detailed on the			e Governme	nt
ii.	She has been paid leave so	alary as	detailed l	below.	-
	Deductions have been n	ıade as	noted on t	the reverse.	
	Fromto				<u> </u>
7/6	Fromto		at	Rs	
73	´ Fromto		at	<i>R</i> s	
1	She is entitled to draw the				

She is also entitled to joining time for usually admissible days.

The details to the income Tax recovered from his up-to the date

f the current year are noted on reverse.

Bistric Account Officer

Sub Divisional Education Officer (Female) Dassu Kohistan

ductation Officers 1:8:N

American LD

### BEFORE THE PESHAWAR HIGH COURT (MINGORA CIRCUIT BENCH/DARRUL QAZA) AT SWAT.

W.P. No. 270-11/2015.

- Mst Azra Bi Bi PST(Female)
   Presently Posted at Govt Girls Primary School Dndanai
   District Swat.
- Mst Nasima Khan PST(Female)
   Presently Posted at Govt Girls Primary School Mian Kalay, Tajarray District Swat.
- 3. Mst Nusrat Begum PST(Female)
  Presently Posted at Govt Girls Primary School Doghalgay
  Biha District Swat.
- 4. Mst Naheed Bi Bi PST (Female)

  Presently Posted at Govt Girls Primary School Qayyum

  Abad, Swat.
- 5. Mst Nuzhat Bano PST (Female)
  Presently Posted at Govt Girls Primary School Mandoor,
  Swat.
- 6. Mst Farzana Kiran PST (Female)
  Presently Posted at Govt Girls Primary School Awishah,
  Swat



#### VERSUS

- 1. Secretary to Govt of Khyber Pakhtunkhwa, Elementary & Secondary Education, Peshawar.
- 2. Director, Elementary & Secondary Education, Kyhber Pakhtunkhwa, Peshawar.



#### JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT

(Judicial Department)

#### W.P. No. 270-M/2015

#### <u>JUDGMENT</u>

Date of hearing: 29.01.2019

Petitioners:- (Mst. Azra Bibi & others) by Mr. Shams-ul-Hadi, Advocate

Respondents: - (Secretary to Govt: of KPK & others) by Mr. Wilayat Ali Khan, A.A.G.

SYED ARSHAD ALI, J.- Through the instant writ petition, the petitioners seek constitutional jurisdiction of this Court with the following prayer:-

"It is, therefore, humbly prayed that on acceptance of this writ petition, the respondents may kindly be directed to release their salaries without further delay

Or

Any other relief which this august Court deems appropriate may kindly be awarded to meet the ends of justice.

At the very outset, when learned counsel for the petitioners was confronted with the legal proposition that the matter impugned herein essentially relates to the terms and conditions of the services of the petitioners, therefore, in view of the jurisdictional contour of this Court as envisaged by Article 212 of the Constitution of the Islamic





Republic of Pakistan, 1973 whether this Court can entertain this petition. The learned counsel for the petitioners has frankly conceded that this Court has no jurisdiction, however, has requested that this petition may be sent as representation to the respondent No. 2 i.e. Director, E&E, Khyber Pakhtunkwa Peshawar for issuance of an appropriate order.

In view of the above and while relying on the law laid down in "Muhammad Akram's case

WS DCO Rahim Yar Khan and others reported as 2017 SCMR 56", this petition is treated as representation and the same is transmitted to the respondent No. 2 for adjudication in respect of redressal of the grievances of the petitioners. Office is directed to transmit original file to the respondent No. 2 and shall retain photocopy of the same for office record.

ANNOUNCED Dt: 29.01.2019

Name of Applicant Date of Presentation of Applicant

Oate of Completion of Copies---

Urgeni Fee

Cate of Delivery of Copies

Certified to be true copy

**JUDGE** 

EXAMINER

oshawar High Court, Mi

urborized Under Article 11 of General propagation

Nawab (D.B.) Hon ble Mr. Justice Muhammud Chazanfar Khan Hon ble Mr. Justice Syed Arshad Ali

The JA

#### OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION KOMISTAN

Consequent upon enquery resort conducted by the enquiry committee through Deputy District Officer (Female) Elementary & Decondary Education Kohistan the Service of the following Female PTC teachers is hereby terminated due to prolong absent from their duties under special power ordinance 200 | on disciplinary Ground with immediate effect in the interest of public service.

the interest of public ser	Mcc.	La Sucreta o Period 1	Femarics	
the interest of public ser  S. # Name of Teacher Farzana Kiran  Naheed Begum Nusrat Begum Fozia Kanwal Yashin Khan Zaib-ul Haram Hussan Bano Noreona Nalia Fareed Sartaj Bibi	School GGPS Bela Dubair GGPS Gabair Ranolia -do- GGPS Bela Dubair GGPS Bela Dubair GGPS Shatial GGPS (Cayal Village GGPS Sulemanabad GGPS Qamar Band GGPS Hayderabad	Absentee Period From 12/11/2009  -dododododododod	Terminated Service -dodododododododo	yom
16 Sarta Bio 11 Sadef Afzal 12 Bibi Ruquia	GGPS Khart Karin GGPS Samad Abort	-do-	-do-	a marine in the contract of the

Executive District Officer (E & S) Education Kohistan

Endst: No.

Dated Kohletan the

Copy of the above is terwarded to the:-

1. PA to Director Elementary & Secondary Education Department KPK Pashawar

2. District Coordination Officer Kohleten

3. District Accounts Officer Kehistan

4. Dy: District Officer (F) E&SE Kuhisten

Executive District officer (E & S) Education Kohistan

Amore for



T

INOURY REPORT.

In response to the Director(E&SE)KPK Peshawar letter No.3325-28 dated 28/12/2022 wherein the undersigned nominated as inquiry Officer to dig out the facts regarding verification of 1st appointment order and others service record in respect of Mst. Nusrat Begum Ex PST GGPS, Gabir Ranlia District Kohistan as per report of DEO(F) Swat.

The DEO(F) Kohistan Directed vide this vide letter No.645 dated 27/02/2023 to ensure the presence of staff as well as Mst. Nusrat Begum Ex PST along with relevant record for the purpose of inquiry proceedings on 28/02/2023 positively.

The undersigned visited the Office of DEO(F) Kohistan on 28/02/2023. Staff were present as well as Nusrat Begum Ex PST was also present.

#### BRIEF HISTOY OF THE CASE...

Mst:Nusrat Begum D/O Muhammad Amin was appointed as PST at GGPS Sori Gabreyal vide District Education Officer (M&F) Primary Kohistan at Dasu under Endst: No.775-91dated 27/12/1999(Anxr-A). The District Coordination Officer Kohistan further adjusted Mst:Nusrat Begum at GGPS Jandar Kot and release her pay vide order Endst:No.8835-39 dated 11/09/2006(Anxr-B).

Due to prolong absence Mst. Nusrat Begum PST with 11 other Teachers were terminated by Executive District Officer (E&S) Education Kohistan vide order Endst:No,2206-10 dated 01/06/2010(Anxr-C), but the teacher kept in darkness about the termination order and not served any show cause notice. Despite of the facts that she issued NOC for transfer on 15/10/2010(Anxr-D), on which the Director (E&SE) KPK Peshawar issued transfer order from District Kohistan to GGPS, Doghallgay Beha District Swat vide order No,2160-66 dated 22/02/2012(Anxr-E).

As per statement of the teacher that after taking over charge she performed the duty w.e.f.3/2012 to 8/2012(Anxr-F), but her pay was not released. After she approached to SDEO and DEO(F) for release of pay, but she advised to the teacher to obtained Service Book and LPC from District Kohistan. Then your pay will be released. She approached to the SDEO/DEO(F) Office Kohistan for the obtaining the relevant documents. The concerned office give a copy of termination order, and not handed over the LPC+ Service Book.

After that she filed writ petition No.279-M/2015 in the Peshawar High Court Mingora bench (Darul Qaza) at swat against the order of termination of the then DEO(F) Kohistan(Anxr-G). Directions of the Honri court dated 29/01/2019 and on the report of the DEO(F) Swat wherin she stated that the case of Nusrat Begum Ex PST is similar to the case Mst:Azra Bibi and Farzana Kiran PST which has already re-instated in service. The worthy Director (E&SE) Re-instated the petitioner in service subject to the verification of all related documents/ testimonials from the concerned authorities vide Notification No.7717-21 dated 30/12/2020, and services placed at the disposal of DEO(F) Swat for further adjustment

(Anxr-H&I).

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After Re-instatement of the petitioner named Nusrat Begum PST GGPS, Doghaltgy Beha presented an application to the ASDEO circle and was asked two set of her Service Book which forwarded to the SDEO(F) Matta. In response to the application, the District education Officer (F) Swat asked the following documents vide letter No.409 dated District education Officer (F) Swat asked the following documents vide letter No.409 dated District education Officer (F) Swat asked the following documents vide letter No.409 dated District education Officer (F) Swat asked the following documents order 3. Pay slip 4. Transfer order 14/01/2021.(1) Appointment order 2. LPC from District Kohistan 3. Pay slip 4. Transfer order 5. Photo copy of Service Book as well as 1. Adjustment order 2. Termination order 3. CNIC Photo copy and Domicile alongwith All academic & Profissional documents in duplicate (Anxr-J).

On provision of service documents etc the DEO(F) Swat submitted letter No.545 dated 22/01/2021 and subsequent letter No.601-02 dated 25/01-2021 to the District Education Officer (F) Kohistan Uper and requested for Verification of (1) Appointment order 2. Photo Copy of Service Book in R/O Nusrat Begum PTC and 3. NOC issued by the then EDO 2. Photo Copy of Service Book in R/O Nusrat Begum PTC and 3. NOC issued by the then EDO 2. Photo Copy of Service Book in R/O Nusrat Begum PTC and 3. NOC issued by the then EDO (E&SE) KPK Peshawar vide No.546 of even No. date for verification of transfer order bearing (E&SE) KPK Peshawar vide No.546 of even No. date for verification of transfer order bearing No.2160-66 dated 22/02/2012(Anxr-M).

The District Education Officer(F) Kohistan submitted a letter No,80 dated 09/02/2021, wherein she stated that as per report of the SDEO(F) Dasu Kohistan that service record of the teachers mentioned in the letters No.10159&10161 dated 08/12/2020 as well letter No.545 dated 22/01/2021 cannot be traced. Hence the Service record of referred teachers could not be verified (Anxr-N).

In response to letter No,546 dated 22/01/2021 the worthy director inform the DEO(F) Swat vide No.2261 dated 25/02/2021 to sent appointment order in respect of Nusrat Begum to the DEO(F) Kohistan for verification if found correct then she may be dealt as per existing rules/policy for appointment(Anxr-O).

After that a detailed report was submitted by DEO(F) Swat Vide No.1206 dated 20/02/2021 to the worthy Director (E&SE) KPK Peshawar(Anxr-P). The Director direct the DEO(F) Swat to take action as per Rules/policy vide letter No.8633 dated 07/05/2021 (Anxr-P). Q).

Vide letter No.5209 dated 03/06/2021 the DEO(F) Swat to the Director wherein she stated that the DEO(F) Kohistan decleared the service documents of the teachers unverified, and seeking about transfers order of the teachers verified or unverified(Anxr-R).

The DEO(F) Swat again submitted a letter No.6381 dated 05/07/2021 to the DEO(F) Kohistan wherein she stated to recheck the service documents of the teacher and informed accordingly(Anxr-S). Aself explanatory letter vide No.4254 dated 05/08/2021 was submitted to the DEO(F) Swat in which she verified the service documents of Mst; Nusrat Begum(Anxr-T), and also submitted the (1)Service Book 2.Appointment order 3. Last pay Certificate(LPC) vide letter No.4440 dated 04/09/2021. Another a self explanatory letter No.144 dated 23/10/2021 also submitted by DEO(F) Kohistan upper to DEO(F) SwatAnxr-U).





The DEO(F) Kohiston again verified the service documents in respect of the tencher vide letter No.980 dated 18/03/2022(Auxr-V).

#### FINDINGS.

1. The DEO(F) Kohistan time and again verified service documents of the teacher in letters referred above for which the DEO(F) was required to honour the verification of service documents of the teacher.

2. During inquiry the DEO(F) Kohistan upper office also given report vide No.453 dated 28/02/2023, in which she verified the service documents of Nusrat Begum PST appointment order also check in Dispatch register and found correct (Copies

3. The Case is subjudice and under trial in peshawar High Court(Dar ut Qaza Bench Mingora Swat).

#### CONCLUSION.

The DEO(F) Swat is required to adjust the teacher and release her pay to avoid , the department from unnecessary litigation.

> BEGUM) (SHAHEEN OFFICER INQUIRY DEO (F) DIR/LOWER

1846 Teller Secolo College Selection of the College College Secological College Secological College Secological College Secological Secological College Secological Sec 1000 John 51/2 1/6 ( 1/2/2006 ) 30,5/1/9. (85 (19622/2/20120) 2160-66,5) 5,5 00 96 2 في العرازال مله كويمان سي أسى ترسيس المعلى ترويد في المار والمحال المال عبير دارون سے رابط عاران بالمحلول عراق على (دارل فعزا دسوات سي دروزاس داروزاس داروزاس Tymphic Blag 3GPS PSTEW Cod with GO(2) - M/c





## COVERNMENT OF KHYBER PAKIFUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT No SORPLEE SEDIS 19/Re-Institute of 20/20/0 Unted Peshawin the 22/09, 20/9

7 d

The Director. Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar

Subject -

APPLICATION FOR RE-INSTATEMENT

Dear Sir.

I am directed to refer to the subject noted above and to enclose herewith a copy of an application alongwith connected documents in respect of Msi Nusrat Begum Ex-PST, GGPS Daghalley Beha, District Swat regarding her re-instalment in service, for further necessary action as per rules policy and as per Peshwar High Court (Mingora Circuit Bench/Darrul Qaza) at Swat Judgement dated 29.01.2019 under intimation to this department, please.

Yours Faithfully,

Encl: as above.

Endstt: of even Number & Date:

Copy to the:-

1. DEO (Female) District Swat, for similar necessary action.

2 PS to Secretary, E&SE Department, Peshawar...

SECTION OFFICER PRIMARY





## OFFICE OF THE DISTRICT EDUCATION OFFICER (F) SWAT (LEGAL SECTION)

#===+92-946-9240-214

deofswat@gmail.com

No. 9113

/Azra/WP No.270-M/2016

Dated 5 / 1/ /2020

To.

Director

Elementary & Secondary Education, KPK Peshawar

SUBJECT:

#### APPLICATION FOR RE-INSTATEMENT

MEMO;

Reference your office Memo; No.8117/F.No.394/F/Appeal Swat Dated 7/10/2020 regarding the subject cited above.

3. In View of the above and while relying on the law laid down in "Muhammad Akram's Case V/S DCO Rahim Yar Khan and other reported as 2017 SCMR 56" this Petition is treated as representation and the same is transmitted to the respondent No.2 for adjudication in respect of redressal of the grievenaces of the Petitioners Petitioners. Office is directed to transmit original file to the respondent No.2 and shall retain photocopy of the same for office record.

The appellant Mst Nusrat begum was one of the Petitioner at S.No.3 and this office submitted Parawise comments (Copy enclosed) and the case was transmitted to your goodself for further adjudication. In this connection Two candidates/Petitioners namely Mst.Azra BiBi has been re-Instated vide your office Order under Endstt;No.4586/F.No.606/F/Appeal Swat dated 24.6.2019 and Mst.Farzana Kiran who has also been re-Instated vide office Order under Endstt; No.4591/F.No.606/F/Appeal Swat dated 24.6.2019.

Now the case of the Appellant is the same nature case of the above named petitioner and submitted for your kind consideration ,please.

DISTRICT EDUCATION OFFICER(F)

Attebrod

Advocate



#### DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

#### NOTIFICATION

- WHEREAS, Mst. Nusrat Begum Ex-PST GGPS Gabair Ranolia District Kohistan under transfer to GGPS Daghallgy Beha District Swat was terminated from service by the then Executive District Officer Kohistan vide Notification issued under Endst No.2206-10 dated 01-12-10.
- 2. WHEREAS, Mst. Nusrat Begum Ex-PST Gabair Ranolia District Kohistan has filed Writ Petition No. 270-M/2015 in the Peshawar High Court Mingora Bench (Dar-uI-Qaza) at Swat against the order of the then DEO Kohistan.
- 3. WHEREAS, the Peshawor High Court Mingora Bench (Dar-ul-Qaza) at Swat has announced Judgment on 29/01/2019 in the subject case as "this petition is treated as representation and the same is transmitted to the respondent No.2 for adjudication in respect of redressal of the grievances of the petitioners,
- 4. WHEREAS, the teacher concerned has approached this Directorate through SO (Primary) vide letter No. SO (PE)/E&SED/5-19/Re-Instatement/2020 dated 22.09.2020.
- 5. WHEREAS, the appellate authority has sent her appeal to District Education Officer (F) Swat for detail report comments vide No. 8117 dated 07/10/2020.
- 6. WHEREAS, the District Education Officer (F) Swat has submitted her report vide No.9113 dated 5/11/2020 in which the DEO (C) has stated that the case of Mst. Nusrat Begum Ex-PST is similar to the ease of Mst. Azra Bibi & Farzana Kiran PST which has already re-instated in service by the Director in the light of recommendation of inquiry report conducted through Mr. Janas Khan Principal B-19 GHS Deh Bahadar Peshawar.
- 7. WHEREAS, the competent authority has examined report of the District Education Officer (F) Swat and other available documents.
- 8. WHEREAS, the competent authority Director E&SE KPK Peshawar in analogy of the inquiry report conducted by Mr. Janas Khan Principal B-19 GHS Deh Bahadar Peshawar in the case of Mst. Azra Bibi & Farzana Kiran has decided to accept her appeal.
- 9. NOW THEREFORE, in exercise of power conferred under the Government of Khyber Pakhtunkhwa Government Civil Servants Appeal Rules, 1986 the appellate authority i-e Director (E&SE) has accept appeal in respect of Mst. Nusrat Begum: Ex-PST GGPS Gabair Ranolia District Kohistan is hereby re-instated in service subject to the verification of all related documents/testimonials from the concerned authorities and service is hereby placed at the disposal of the District Education Officer (Female) Swat for further adjustment.

Elementary & Secondary
Education Khyber Pakhtunkhwa

Endst:No. \_\_\_\_\_/F.No.394/F/Appeal Swat Dated Peshawar the 30//2 2020

Copy forwarded for information to the:-

1. District Education Officer (Female) Swat with the direction to verify all her related documents/testimonials and if the same are found correct then their absent period may be treated as leave without pay and if the same are found otherwise, then she may be dealt as per existing rules/policy for appointment under intimation to this directorate.

2. District Account Officer Swat.

- 3. Sub Divisional Education Officer (Female) concerned.
- 4. Teacher concerned.

5. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa.

Assistant Director (Female)

Elemental & Secondary Education

Khyber Pakhtunkhwa

Am3



#### OFFICE OF THE DISTRICT EDUCATION OFFICER (F) SWAT

(ESTABLISHMENT)

#### OFFICE ORDER

Whereas Mst.Nusrat Begum D/O Muhammad Amin W/O Muhammad Ali belong to village Beha, Tehsil Matta district Swat, bearing CNIC No.15601-0951165-Q and appointed as PST at GGPS Serai Gabral district Kohistan vide No.771-99 Dated 27.12.1999 and later on she was terminated from service by the then Executive District Officer (E&S) Education vide office Notification under Endstt; No.2206-10 dated 1.6.2010

Whereas Mst. Nusrat Begum along with others approached to the Hon; High Court Mingora Bench Darui Qaza Swat and filed a Writ Petition No.270-M/2015 which was transmitted to Director E&SE KP Peshawar on 29.1.2019 for "adjudication in respect of redressal of the grievances of the Petitioner" including Mst. Nusrat Begum.

Whereas for compliance of the order of the Hon; High Court , Director Education conducted inquiry through principal and Notification of re-Instatement in R/O Mst.Nusrat Begum issued conditionally vide Notification under Endstt; No. 7717-21 dated 30.12.2020 and could not be adjusted due to non-Verification of service record on the basis of DEO(F) Kohistan Letter No. 80 Dated 9.2.2021

Whereas this office time & again make Correspondence with the quarter concerned for finalization of verification of service record of Mst. Nusrat Begum and finally DEO(F) Dir Lower Mrs. Shaheen Begum was nominated for verification & Inquiry vide Director E&SE KP Peshawar on 28.12.2022 which was conducted and report received on 8.4.2023 and confirmed appointment order of Mrs. Nusrat Begum and letter No. 453 dated 28.2.2023 as Correct.

Keeping in view the above detail and order of the Hon; High Court Mingora Bench Darul Qaza Swat Passed on 8.2.2023 in W.P.No.531-M/2022, the undersigned resolve the issue and Ordered for adjustment of Mrs.Nusrat Begum as PST at GGPS Doghlai Beha with immediate effect and the intervening period wef 22.2.2012 To 17.4.2023 is converted into leave without

#### TERMS& CONDITIONS

Terms & Conditions already mentioned in the appointment order dated27.12.1999 will be intact.

> DR. SHAMIM AKHTAR DISTRICT EDUCATION OFFICER(F)

Endstt; No. 3093-6)

SWAT
Dated /8 / 4 /2023

#### Copy Forwarded for information and necessary action to the;

- 1. Additional Advocate general Peshawar High Court Mingora Eench Darul Qaza Swat .
- 2. Director Elementary & Secondary Education KP Peshawar.
- 3. Dy; District Education Officer(F) Upper Swat at Matta.
- 4. District Comptroller of Account Swat at saidu Sharif.
- 5. District Monitoring Officer Swat.
- 6. Sub Divisional Education Officer(F) Matta Swat.
- 7. Budget 7 Account Officer (lower & Upper) Swat.
- Alteria 8. Mst.Nusrat Begum D/O Muhammad Amin , W/O Muhammad Ali Village Beha tehsil Matta Upper Swat.
- 9. DEMIS Local Office.
- 10. Master File.

DR. SHAMIN AKHTAR DISTRICT EDUCATION OFFICER(F)

SWAT

#### Charge Report

Certified that I have on the forenoon / afternoon of this day 19-04-2023 took over charge as PST BPS-12 at Govt. Girls Primary School Doghalgay, Beha, Swat against the vacant post of PST, vide DEO Female Swat office order under Endst: No. 3093-02 Dated: 18-04-2023.

Dated: - 19-04-2023

Forwarded to the: -

- 1. District Education Officer Female Swat
- 2. District Comptroller of Accounts Swat
- District Monitoring Officer Swat
- SDEO Female Matta, Swat 3
- 5. Head Mistresses Concerned
- 6. Official Concerned.

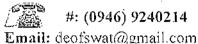
N. Begum

Government Servant: (Nusrat Begum PST )

Designation:



#### OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) DISTRICT SWAT



#: (0946) 9240214

#: (0946) 9240214

Web: www.female.sed.edu.pk

#### PAY RELEASE ORDER:

Consequent upon, the Judgment passed by the Honorable Peshawar High Court Mingora Bench (Darul Qaza Swat) on 08-02-2023 under W.P.No.531-M/2022, the confirmation of appointment order by the inquiry officer Mst. Shaheen Begum DEO(F) Dir Lower vide inquiry report dated: 08-04-2023 and submission of duty certificate by the Head Teacher, the undersigned is pleased to release the monthly salary in respect of Mst. Nusrat Begum PST GGPS Doghalgay with effect from the date of her taking over charge i-e 19-04-2023 in the interest of public service.

> (Dr. Shamim Akhtar) District Education Officer (F) · Swat.

Endst: No.

Dated: 19 / 06 / 2023

Copy for information and necessary actions to the:

i. Director E&SED KP at Peshawar

2. District Comptroller of Accounts Swat

3. Sub-Divisional Educational Officer (F) Matta, Swat

4. Official Concerned.

District Education Officer (E)

Attested

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#### (For use in Police Department only)

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# « في بخرمت جناب و في اي او صلاب الله سوات محمد المجويش «

عنوان:۔ درخواست بمرادعطا ئیگی سالانہ انگریمنٹس ، بقایا جات اورسینیارٹی کے بنیاد پرتر قی کاحکم صاور کرنا۔

گزارش عاجزانہ یہ ہے 27/12/1999 کوآرڈر نمبر 91-775 کے تحت کو ہستان میں سائلہ PST يوسٹ يرتعينات ہوئي تھی۔ 27/02/2012 كوآرڈرنبر 66-2160 كے تحت ساكلہ ے GGPS کوڈوغلگو تبادلہ ہوئی۔جو کہ تا حال اس سکول میں ڈیوٹی سرانجام دے رہی ہے بدشمتی ہے سائلہ کے تمام کوائف بورا کرنے کے باوجود آج بھی سالانہ انگریمنٹس ، بقایا جات کے ادائیگی اور سینیارٹی کے بنیاد پرتر تی پانے سے محروم ہے لھذاءاگرآ ب صاحبہ مہر بانی فرما کرسا کلہ کی مذکورہ بالا حقوق کے عطائیگی کا حکم صا در فر ماویں تو بورااہلخا نہ تا دم حیات دُ عا گوہ اورمشکورر ہینگے ۔ فقط

GGPS ۋوغلگو UC بہامٹے سوات



Attested Advocate

العدالت جناب سروس مرائز مرائي ودليس ورلي ورليس ورائي ورليس ورائي ورليس ورائي ورليس ورائي ورليس ورائي ورليس ورائي ورليس ورسوار ورائي ورليس ورسوار ورائي ورليس ورسوار ورائي ورليس ورسوار ورائي وربيس ورسوار وربيس و

مقد مہ مند رجہ عنوان بالا بین این طرف سے واسطے پیروی وجواب وہی وکل کاروائی کا دوائی متعلقہ آن مقام سروس مرسر کے مرسر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کائل اختیار ہوگا۔ نیز دکیل صاحب کوراضی نامہ مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کائل اختیار ہوگا۔ نیز دکیل صاحب کوراضی نامہ ہوگا۔ نیز بصور تعدم پیروی یا ڈگری ایک طرف ایپل کی برامدگی اور منسوخ ندکور کے ممل یا جزد یکاروائی کے واسطے اور دکیل یا مختار تا اور کی پیروی یا ڈگری ایک طرف ایپل کی برامدگی اور منسوخ ندکور کے ممل یا جزد یکاروائی کے واسطے اور دکیل یا مختار تا اور ختار منظور و تبول ہوگا۔ اور دوران مقدمہ بیل جوخر چدو ہرجاندانتو اے مقدمہ کے سب سے ہوگا اسکے سخت و کیل اسکا ساختہ برواختہ منظور و تبول ہوگا۔ اور دوران مقدمہ بیل جوخر چدو ہرجاندانتو اے مقدمہ کے سب سے ہوگا اسکے سخت و کیل صاحب ہو نگے۔ نیز بقایا و خرج کی درسول کرتے وقت کا بھی اختیار ہوگا۔ اگر کوئی تاریخ پیشی مقام دورہ پر ہویا صلحت باہر ہوتو و کیل صاحب بیابند نہ ہو نگے کی پیروی مقدمہ ندکور لہذاوکالت نامہ لکھ دیا کہ سند رہ المرقوم جی صاحب بیابند نہ ہو نگے کی پیروی مقدمہ ندکور لہذاوکالت نامہ لکھ دیا کہ سند رہ المرقوم جی ص

العب العباد مرتب مرتب المساكور كرمواد