

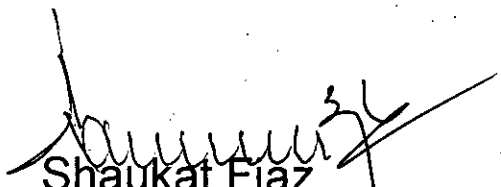
## SERVICE APPEAL NO.1158/2023.

Bashir Ullah Forester versus Government of Khyber Pakhtunkhwa.

### INDEX

S.No	Documents	Annexure	Page
1	Para wise comments	....	1-2
2	DPC minutes dated 31/05/2022	A	3-12
3	Promotion Policy	B	13-15
4	Seniority list dated 30/04/2022	C	16-18
5	Instructions of Administrative Deptt:	D	19
6	Seniority list dated 31/10/2022	E	20-23
7	DPC Minutes dated 16/12/2022	F	24-39
8	Service Rules dated 04/06/2021	G	40-42
9	Affidavit	H	43
10	Authority letters	I	44-45

06-06-24  
Swat.

  
Shaukat Fiaz  
CONSERVATOR OF FORESTS  
MALAKAND WEST FOREST CIRCLE  
TIMERGARA

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA PESHAWAR.**

Service Appeal No.1158/2023

Bashir Ullah S/O Hafiz Ullah Forester I/C Sheringal Forest Range Dir  
Kohistan Forest Division. Petitioners.

**Versus**

1. Govt: of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat Peshawar.
2. Chief Conservator of Forests Central Southern Forest Region-I Peshawar.
3. Conservator of Forests Malakand Forest Circle West at Timergara.
4. Muhammad Islam Forester at Dir Forest Division Timergara.
5. Said Muhammad Forester at Upper Dir Forest Division Dir Upper.
6. Muhib shah Forester Lower Dir Forest Division Timergara.
7. Muhammad Israr Forester, Lower Dir Forest Division Timergara. Respondents

**Para wise comments on behalf of respondent No.01 to 03.**

Respectfully sheweth,

That the respondents submit as under:-

**Preliminary objections.**

- a. That the appellant has no cause of action or locus standi to file the instant appeal, as such the same is liable to be dismissed.
- b. That the appeal is not maintainable in its present form.
- c. That the appellant has come to the tribunal with malafide intention.
- d. That the appellant has been estopped by his own conduct to file the appeal.
- e. That the appeal is barred by law and limitation.

**ON FACTS:-**

1. Pertains to record, hence no comments.
2. Pertains to record.
3. That the working paper for DPC were prepared in accordance with service rules on the basis of seniority cum fitness but the said DPC was deferred due to non completion of three months mandatory training by all the officials mentioned in the panel of senior most to the appellant as per Para-V of Promotion Policy, 2009 (copy of the minutes dated 31/05/2022 & Para-V of Promotion Policy, 2009 are **Annexed A & B**).
4. That the name of appellant was not included in the working paper for DPC meeting held on 17.05.2022, being junior to the panel and listed at Serial No. 20 of the seniority list as it stood on 30.04.2022, **Annexed C**. while being untrained/unfit for promotion, the Respondents No. 4 to 7 were superseded/differed in the DPC meeting held on 31-5-2022 along with other seniors to the appellant. However it is pertinent to mention here that post will be kept reserve for the untrained and under enquiry official as per instruction of the administrative Department **Annexed -D**.

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 12783

Dated 15-05-2024

- 5. In-correct. The Respondents No. 4 to 7 being un-trained (mandatory training) were declared un-fit for promotion in the DPC meeting held on 31-05-2022. However, upon the completion of three (3) months mandatory training, the Respondents No. 4 to 7 were granted promotion to the Rank of Deputy Ranger who were senior to the appellant in DPC meeting held on 16-12-2022. **Annexed E&F.**
- 6. As per explanation available in Para-5 above.
- 7. Pertains to record and being Junior listed at S.No. 19, therefore filing of appeal was not maintainable in the eyes of Law.
- 8. As explained in Para-7 above.

**GROUND:**

- A. Incorrect: The promotion is granted as per provision of Service Rules and seniority-cum-fitness.
- B. Correct to the extent that the appellant was appointed to the post of Forester since, 2016 and qualify the length of service i.e five years' service in the cadre of Forester already reflected in the service rules, however the appellant is ignoring the senior Foresters, who are listed in the seniority list which has since been also reflected in the service rules for the post of Deputy Ranger (copy of the service rules is available as per **Annex-G**).
- C. Incorrect. The Promotion have been granted to Foresters as per provision of Service Rules as per explanation available in the above paras.
- D. Incorrect, the appellant will be treated as per service rules in vogue.
- E. Incorrect. The Promotion already granted to the Foresters, who are senior to the appellant strictly in accordance to the Service Rules as the Respondents No. 4 to 7 being senior to the appellant and fulfilling the criteria provided in Service Rules. Detail have been furnish in para-5 above.
- F. Incorrect. As per explanation available in the above paras.
- G. The respondents seek leave to raise additional grounds at the time of arguments.

It is therefore, humbly prayed that the appeal may graciously be dismissed with cost.

**Secretary to Government of Khyber Pakhtunkhwa,  
Climate Change Forestry, Environment &  
Wildlife Department Peshawar.**

**(Respondent No.01)**

**(Syed Nazim Hussain Shah)**

**Chief Conservator of Forests,  
Central Southern Forest Region-I  
Shami Road Peshawar.  
(Respondent No.02)**

**(Fazal ILLahi)**

**Conservator of Forests,  
Malakand Forest Circle West  
At Timergara  
(Respondent No.03),**

**(Shaukat Riaz)**

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA PESHAWAR.**

Service Appeal No.1158/2023

Bashir Ullah S/O Hafiz Ullah Forester I/C Sheringal Forest Range Dir  
Kohistan Forest Division. Petitioners.

**Versus**

1. Govt: of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat Peshawar.
2. Chief Conservator of Forests Central Southern Forest Region-I Peshawar.
3. Conservator of Forests Malakand Forest Circle West at Timergara.
4. Muhammad Islam Forester at Dir Forest Division Timergara.
5. Said Muhammad Forester at Upper Dir Forest Division Dir Upper.
6. Muhib shah Forester Lower Dir Forest Division Timergara.
7. Muhammad Israr Forester Lower Dir Forest Division Timergara. Respondents

**Para wise comments on behalf of respondent No.01 to 03.**

Respectfully sheweth,

That the respondents submit as under:-

**Preliminary objections.**

- a. That the appellant has no cause of action or locus standi to file the instant appeal, as such the same is liable to be dismissed.
- b. That the appeal is not maintainable in its present form.
- c. That the appellant has come to the tribunal with malafide intention.
- d. That the appellant has been estopped by his own conduct to file the appeal.
- e. That the appeal is barred by law and limitation.

**ON FACTS:-**

1. Pertains to record, hence no comments.
2. Pertains to record.
3. That the working paper for DPC were prepared in accordance with service rules on the basis of seniority cum fitness but the said DPC was deferred due to non completion of three months mandatory training by all the officials mentioned in the panel of senior most to the appellant as per Para-V of Promotion Policy, 2009 (copy of the minutes dated 31/05/2022 & Para-V of Promotion Policy, 2009 are **Annexed A & B**).
4. That the name of appellant was not included in the working paper for DPC meeting held on 17.05.2022, being junior to the panel and listed at Serial No. 20 of the seniority list as it stood on 30.04.2022, **Annexed C**. while being untrained/unfit for promotion, the Respondents No. 4 to 7 were superseded/differed in the DPC meeting held on 31-5-2022 along with other seniors to the appellant. However it is pertinent to mention here that post will be kept reserve for the untrained and under enquiry official as per instruction of the administrative Department **Annexed -D**.

*Jamir*

5. In-correct. The Respondents No. 4 to 7 being un-trained (mandatory training) were declared un-fit for promotion in the DPC meeting held on 31-05-2022. However, upon the completion of three (3) months mandatory training, the Respondents No. 4 to 7 were granted promotion to the Rank of Deputy Ranger who were senior to the appellant in DPC meeting held on 16-12-2022. **Annexed E&F.**

6. Keeping in view explanation available in Para-5 above, filing of appeal was not maintainable in the eyes of Law.

7. **No comments.** *Pertain to record*

*Whether any order passed. D.A.*

**GROUND:**

- A. Incorrect. The promotion is granted as per provision of Service Rules and seniority-cum-fitness.
- B. Correct to the extent that the appellant was appointed to the post of Forester since, 2016 and qualify the length of service i.e five years' service in the cadre of Forester already reflected in the service rules, however the appellant is ignoring the senior Foresters, who are listed in the seniority list which has since been also reflected in the service rules for the post of Deputy Ranger (copy of the service rules is available as per **Annex-G**).
- C. Incorrect. The Promotion have been granted to Foresters as per provision of Service Rules as per explanation available in the above paras.
- D. Incorrect, the appellant will be treated as per service rules in vogue.
- E. Incorrect. The Promotion already granted to the Foresters, who are senior to the appellant strictly in accordance to the Service Rules as the Respondents No. 4 to 7 being senior to the appellant and fulfilling the criteria provided in Service Rules. Detail have been furnish in para-5 above.
- F. Incorrect. As per explanation available in the above paras.
- G. The respondents seek leave to raise additional grounds at the time of arguments.

It is therefore, humbly prayed that the appeal may graciously be dismissed with cost.

*Submitted for vetting  
20-12-2022  
D.A. Peshawar*

Name -

**Secretary to Government of Khyber Pakhtunkhwa,  
Climate Change Forestry, Environment &  
Wildlife Department Peshawar.  
(Respondent No.01)**

**Chief Conservator of Forests,  
Central Southern Forest Region-I  
Shami Road Peshawar.  
(Respondent No.02)**

*vetted*  
**Conservator of Forests,  
Malakand Forest Circle West,  
At Timergara  
(Respondent No.03)**

*Subject to correction annexed all detail documents along with index and affidavit*

*Dr. Masood*  
20/12  
**Additional Advocate General,  
Khyber Pakhtunkhwa  
Service Peshawar**

*Submitted for approval of D.A.*



**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON  
31/5/2022 AT 02.00 P.M. UNDER THE CHAIRMANSHIP OF CHIEF CONSERVATOR OF  
FORESTS-I, KHYBER PAKHTUNKHWA PESHAWAR**

A meeting of Departmental Promotion Committee was held on 31/5/2022 at 02.00 PM under the Chairmanship of Chief Conservator of Forests-I, Khyber Pakhtunkhwa Peshawar in his office. The following attended:-

1.	<b>Mr. Ejaz Qadir</b> Chief Conservator of Forests Central Southern Forest Region-I Peshawar	<b>Chairman</b>
2.	<b>Mr. Farukh Sair</b> , Conservator of Forests Upper Hazara Forest Circle Mansehra.	<b>Member</b>
3.	<b>Mr. Gohar Ali</b> , Conservator of Forest Malakand East Forest Circle	<b>Member</b>
4.	<b>Mr. Gulzar-ur-Rahman</b> Conservator of Forests Southern Circle Peshawar	<b>Member</b>
5.	<b>Muhammad Yousaf</b> , Conservator of Forests Lower Hazara Forest Circle Abbottabad	<b>Member</b>
6.	<b>Mr. Kifayat Ullah Baloch</b> , Conservator of Forests Watershed Circle Abbottabad	<b>Member</b>
7.	<b>Mr. Shoukat Fiaz</b> , Conservator of Forests Malakand West Forest Circle Timergara	<b>Member</b>
8.	<b>Mr. Nizakat</b> , Section Officer (Establishment) Govt. of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department Peshawar	<b>Member</b>

The DPC considered the following cases:-

**1. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) OF UPPER HAZARA FOREST CIRCLE MANSEHRA.**

According to working paper there are 09 sanctioned posts of Deputy Ranger in Upper Hazara Forest circle Mansehra. Against the total sanctioned posts four Deputy Ranger are available while the remaining 05 are vacant.

As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/1-465/2021 dated 04/06/2021, 100% quota of Deputy Ranger is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Forester	Recommendation
1	Muhammad Farhad	The Forester was appointed on 12/12/2007, his date of birth is 4/4/1987 and completed the qualifying length of service of five years. The ACR position are generally Good.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
2.	Mr. Javed Iqbal	The Forester was appointed on 3/3/2009, his date of birth is 20/4/1986 and completed the qualifying length of service of five years. The ACR position are generally Very good and also completed three months mandatory training from the Khyber Pakhtunkhwa Forest School Thai Abbottabad.  <b>Decision</b> In view of the above, the committee recommended him for promotion as Deputy Ranger (BPS-12) <b>on regular basis</b> . He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.

Superintendent  
Establishment Branch  
Head Office

3	Muhammad Zakir	The Forester was appointed on 23/10/2009, his date of birth is 29/12/1983 and completed the qualifying length of service of five years. The ACR position are generally Very good  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
4	Syed Zubair Shah	The Forester was appointed on 23/10/2009, his date of birth is 28/3/1984 and completed the qualifying length of service of five years. The ACR position are generally Very good.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
5	Mr. Fateh Muhammad	The Forester was appointed on 23/10/2009, his date of birth is 01/03/1989 and completed the qualifying length of service of five years. The ACR position are generally Very good. Having M.Sc Forestry Degree holder from PFI Peshawar and according to provision available in the rules notified on 04/06/2021, the Forester is exempted from three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.  <b>Decision</b> In view of the above, the committee recommended him for promotion as Deputy Ranger (BPS-12) <b>on regular basis</b> . He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.

Superintendent  
Establishment Branch  
Head Office

## **2. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) OF MALAKAND EAST FOREST CIRCLE ON REGULAR BASIS.**

According to working paper there are twelve (12) sanctioned posts of Deputy Ranger in Malakand East Forest Circle. Against the above sanctioned posts six (06) Deputy Rangers are on roll. Thus six (06) posts are vacant in Malakand East Forest Circle, but as per working paper received from concerned CF due to non obtaining of ACR synopsis of the Forester from concerned division only three names are listed in the panel for consideration.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-465/2021 dated 04/06/2021, 100% quota of Deputy Ranges is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Forester	Recommendation
1.	Mr. Bakht Shad	The Forester was appointed on 1/10/1996, his date of birth is 2/4/1970 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on ACB w.e.f 29/12/2021. The ACR position are generally good.  <b>Decision</b> In view of the provision in the present rules notified on

		04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
2.	Mr. Khurshid Ali	The Forester was appointed on 3/7/1993, his date of birth is 21/5/1972 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on ACB w.e.f 17/5/2022. The ACR position are generally Very good  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
3.	Mr. Mumtaz Ali	The Forester was appointed on 3/2/2007, his date of birth is 10/2/1980 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on ACB w.e.f 17/5/2022. The ACR position are generally Excellent.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.

**3. PROMOTION / APPOINTMENT OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) OF CONSERVATOR OF FORESTS SOUTHERN CIRCLE PESHAWAR ON REGULAR / ACTING CHARGE BASIS.**

According to working paper there are sixteen (16) sanctioned posts of Deputy Ranger in Southern Circle Peshawar. Against the above sanctioned posts eight (08) Deputy Ranger is available on regular basis. Thus the calculation reveals that 8 posts of Deputy Rangers are vacant.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-465/2021 dated 04/06/2021, under which 100% quota reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the case with the following recommendations:-

S. No	Name of Forester	Recommendation
1	Ikram Ullah	The Forester was appointed on 06/01/1988, his date of birth is 01/04/1964, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.  <b>Decision</b> In view of the above position, the Committee considered him not fit for promotion, hence <b>superseded</b> .
2	Mr. Arshad Khan	The Forester was appointed on 1/11/1988, his date of birth is 25/3/1969 and completed the qualifying length of service of



		<p>five years and already appointed to the post of Deputy Ranger on ACB w.e.f 11/8/2021. The ACR position are generally Very Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>
3	Mr. Fazal Badshah	<p>The Forester was appointed on 12/11/1988, his date of birth is 17/4/1969 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on ACB w.e.f 11/8/2021. The ACR position are generally Very Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>
4	Mr. Amjad Ahmad	<p>The Forester was appointed on 31/8/1989, his date of birth is 03/01/1969 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on ACB w.e.f 11/8/2021. The ACR position are generally Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>
5	Muhammad Shakir	<p>The Forester was appointed on 1/10/1989, his date of birth is 02/1/1968 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on ACB w.e.f 11/8/2021. The ACR position are generally Very Good / Excellent.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>
6	Mr. Fakhrullah	<p>The Forester was appointed on 18/1/1990, his date of birth is 05/04/1964, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.</p> <p><b>Decision</b> In view of the above position, the Committee considered him not fit for promotion, hence <b>superseded</b>.</p>
7	Mr. Shah Khalid	<p>The Forester was appointed on 18/3/1990, his date of birth is 28/4/1973. The DPC was informed that ACR from 13/1/2020 to 9/12/2021 are not available due to involvement in a murder case and acquitted by the court of Additional Session Judge-II/ Judge Model Criminal Trial Court Charsadda vide order dated 8/12/2021.</p>

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Superintendent  
Establishment Branch  
Head

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		<p><b>Decision</b> In view of the above as well as provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training and obtaining one good ACR for the year 2022.</p>
8	Muhammad Farooq	<p>The Forester was appointed on 21/6/1990, his date of birth is 20/2/1967. The ACR position is generally Very good. however, the DPC was informed that a NAB case is pending against him.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>
9	Mr. Noor Muhammad	<p>The Forester was appointed on 11/8/1990, his date of birth is 26/9/1966. The ACR position is generally Very good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>
10.	Mr. Naqib Ullah	<p>The Forester was appointed on 25/09/1990, his date of birth is 02/02/1970. The ACR position is generally Very good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>

**4. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) ON REGULAR BASIS OF MALAKAND WEST FOREST CIRCLE.**

According to working paper there are twelve (12) sanctioned posts of Deputy Ranger in Malakand West Forest Circle. Against the above sanctioned posts six (05) Deputy Rangers are on roll. Thus seven (07) posts are vacant in Malakand West Forest Circle.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-465/2021 dated 04/06/2021, 100% quota of Deputy Ranges is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Forester	Recommendation
1.	Muhammad Islam	<p>The Forester was promoted to the present grade on 26/6/2007, his date of birth is 01/05/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.</p> <p><b>Decision</b> In view of the above position, the Committee considered him not fit for promotion, hence <b>superseded</b>.</p>
2.	Mr. Aziz Wali	The Forester was promoted to the post of Forester on

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Sup. Attending  
Establishment  
Head

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		<p>01/09/2007, his date of birth is 12/2/1964 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on ACB. The ACR position are generally Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>	33 (8) 4/11
3.	Mr. Said Muhammad	<p>The Forester was promoted to the present grade on 4/8/2008, his date of birth is 14/4/1969, but he is untrained.</p> <p><b>Decision</b> In view of the above position, the Committee <b>deferred</b> him for promotion to the post of Deputy Ranger.</p>	B
4.	Mr. Sajjad ud din	<p>The Forester was appointed on 13/1/2010, his date of birth is 1/1/1989 and completed the qualifying length of service of five years. The ACR position are generally Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>	Q
5.	Mr. Jamil Khan	<p>The Forester was promoted to the present grade on 17/5/2010, his date of birth is 15/10/1962, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.</p> <p><b>Decision</b> In view of the above position, the Committee considered him not fit for promotion, hence <b>superseded</b>.</p>	X
6.	Mr. Shah Zahir	<p>The Forester was appointed on 2/8/2010, his date of birth is 23/3/1984 and completed the qualifying length of service of five years. The ACR position are generally Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>	h
7.	Mr. Imad-ud-din	<p>The Forester was appointed on 26/10/2010, his date of birth is 01/03/1992 and completed the qualifying length of service of five years. The ACR position are generally Very Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>	e
8	Muhammad Alamgir	<p>The Forester was appointed on 3/11/2010, his date of birth is</p>	h

Superintendent  
Establishment Branch  
Peshawar

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		28/1/1988 and completed the qualifying length of service of five years. The ACR position are generally Very Good.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
9.	Mr. Fazal Ullah	The Forester was promoted to the present grade on 15/8/2011, his date of birth is 03/03/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.  <b>Decision</b> In view of the above position, the Committee considered him not fit for promotion, hence <b>superseded</b> .
10	Mr. Muhib Shah	The Forester was promoted to the present grade on 01/10/2013, his date of birth is 01/01/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.  <b>Decision</b> In view of the above position, the Committee considered him not fit for promotion, hence <b>superseded</b> .
11	Muhammad Ziad	The Forester was appointed on 10/10/2014, his date of birth is 01/02/1989 and completed the qualifying length of service of five years. The ACR position are generally Good.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.

**5. PROMOTION OF FORESTERS (BPS-10) TO THE RANK OF DEPUTY RANGERS (BS-12) ON REGULAR BASIS OF WATERSHED MANAGEMENT CIRCLE ABBOTTABAD**

According to working paper there are three (3) sanctioned posts of Deputy Ranger in Watershed Management Circle Abbottabad. Against the above sanctioned posts two (02) Deputy Rangers are on roll. Thus one (01) post is vacant in Watershed Management Circle Abbottabad.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-465/2021 dated 04/06/2021, 100% quota of Deputy Ranges is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the case with the following recommendations:-

S. No	Name of Forester	Recommendation
1.	Gul Rehman	During the DPC Meeting held on 18/11/2021, the Forester was deferred for missing ACR for the period from 01/01/2013 to 31/08/2013, 01/07/2014 to 31/12/2014 & 01/01/2015 to 31/12/2015, which have since been completed now. However,

the Forester was appointed on 13/03/1985, his date of birth is 01/01/1965 and completed the qualifying length of service of five years. The ACR position are generally Very good. Having B.Sc Forestry Degree holder from PFI Peshawar and according to provision available in the rules notified on 04/06/2021, the Forester is exempted from three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.

**Decision**

In view of the above, the committee recommended him for promotion as Deputy Ranger (BPS-12) **on regular basis**. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.

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**6. PROMOTION OF FORESTERS (BPS-10) TO THE RANK OF DEPUTY RANGERS (BS-12) ON REGULAR BASIS OF LOWER HAZARA FOREST CIRCLE ABBOTTABAD**

According to working paper there are fifteen (15) sanctioned posts of Deputy Ranger in Lower Hazara Forest Circle Abbottabad. Against the above sanctioned posts eight (08) Deputy Rangers are on roll. Furthermore, out of eight Deputy Ranger one (Syed Javed Ali Shah) has since been appointed to the post of Forest Ranger BPS-16 on acting charge basis w.e.f 11/03/2021. Thus seven (07) posts are vacant on regular basis while the remaining one goes to appointment on acting charge basis.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-465/2021 dated 04/06/2021, 100% quota of Deputy Ranges is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the case with the following recommendations:-

S. No	Name of Forester	Recommendation
1.	Muhammad Anees	<p>The Forester was appointed on 14/12/2011, his date of birth is 15/06/1991 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on Acting charge basis w.e.f 15/12/2021. The ACR position are generally Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>
2.	Muhammad Naseem	<p>The Forester was appointed on 31/08/1982 as Forest Guard, promoted to the post of Forester on 06/03/2015, his date of birth is 12/2/1964 and completed the qualifying length of service of five years. The ACR position are generally Good.</p> <p><b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.</p>
3.	Mr. Zulfiqar	<p>The Forester was appointed on 04/04/1982 as Forest Guard and after availing six months Forest Guard training at Khyber Pakhtunkhwa School Thai Abbottabad promoted to the post of Forester on 12/03/2015. Keeping in view provision available in the present rules notified on 04/06/2021, the Forester has</p>

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Muzaffargarh

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		completed six+three= nine months Forest Guard/Forester training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, which is less than one year, hence <b>deferred</b> .
4.	Muhammad Rafique	The Forester was appointed on 29/05/1982 as Forest Guard and after availing six months Forest Guard training at Khyber Pakhtunkhwa School Thai Abbottabad promoted to the post of Forester on 12/03/2015. Keeping in view provision available in the present rules notified on 04/06/2021, the Forester has completed six+three= nine months Forest Guard/Forester training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, which is less than one year, hence <b>deferred</b> .
5.	Syed Hammad Ali Shah	The Forester was appointed on 09/04/2015, his date of birth is 19/06/1992 and completed the qualifying length of service of five years. The ACR position are generally Good.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
6.	Mr. Ahmed Nawaz	The Forester was appointed on 04/05/1986 as Forest Guard, promoted to the post of Forester on 10/04/2015, his date of birth is 01/01/1968 and completed the qualifying length of service of five years. The ACR position are generally Good.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
7.	Muhammad Shabir	The Forester was appointed on 05/01/1987 as Forest Guard, promoted to the post of Forester on 10/04/2015, his date of birth is 01/02/1965 and completed the qualifying length of service of five years. The ACR position are generally Good.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.
8.	Muhammad Iqbal	The Forester was appointed on 03/06/1982 as Forest Guard, promoted to the post of Forester on 14/04/2015, his date of birth is 22/02/1963 and completed the qualifying length of service of five years. The ACR position are generally Good.  <b>Decision</b> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee <b>deferred</b> him for completion of the training.

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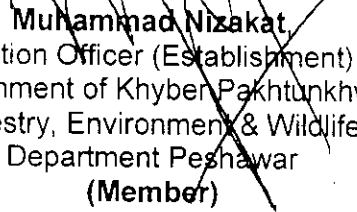
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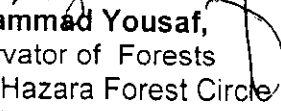
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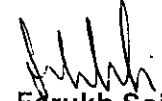
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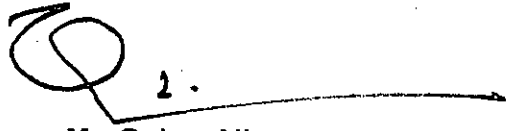
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**Muhammad Nizakat,**  
Section Officer (Establishment)  
Government of Khyber Pakhtunkhwa  
Forestry, Environment & Wildlife  
Department Peshawar  
(Member)

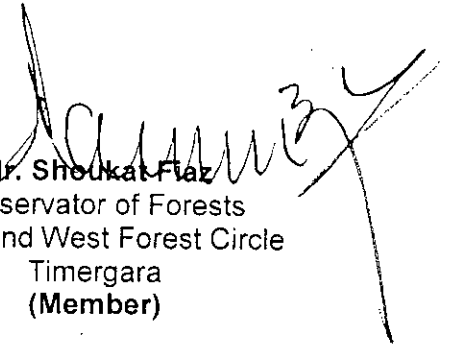
  
**Muhammad Yousaf,**  
Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad  
(Member)


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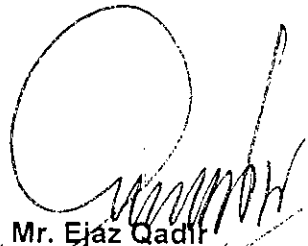
  
**Mr. Farukh Sair**  
Conservator of Forests  
Upper Hazara Forest Circle  
Mansehra  
(Member)

  
**Mr. Gohar Ali,**  
Conservator of Forest  
Malakand East Forest  
Circle  
(Member)

  
**Mr. Kifayat Ullah Baloch**  
Conservator of Forests  
Watershed Circle  
Abbottabad  
(Member)

  
**Mr. Shoukat Fiaz**  
Conservator of Forests  
Malakand West Forest Circle  
Timergara  
(Member)

  
**Mr. Gulzar ur Rahman**  
Conservator of Forests  
Southern Circle  
Peshawar  
(Member)

  
**Mr. Ejaz Qadir**  
Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar  
(Chairman)

  
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Establishment Branch  
Head Office Peshawar

(i) The outstanding grading shall be awarded to officers showing exceptional performance but in no case should exceed 10% of the officers reported on. The grading is not to be printed in the PER form but the reporting officer while rating an officer as "outstanding" may draw another box in his own hand in the form, initial it and write outstanding on the descriptive side. Convincing justification for the award shall be recorded by the reporting /countersigning officer. The discretion of awarding "outstanding" is to be exercised extremely sparingly and the award must be merited.

(j) The quantification formula and instructions for working out quantified score are annexed.

IV. Promotion of officers who are on deputation, long leave, foreign training:

- a) The civil servants who are on long leave i.e. one year or more, whether within or outside Pakistan, may be considered for promotion on their return from leave after earning one calendar PER. Their seniority shall, however, remain intact.
- b) The civil servants who are on deputation abroad or working with international agencies within Pakistan or abroad, will be asked to return before their cases come up for consideration. If they fail to return, they will not be considered for promotion. They will be considered for promotion after earning one calendar PER and their seniority shall remain intact.
- c) <sup>78</sup>In case of projects partially or fully funded by the Federal or Provincial Government, where PERs are written by officers of Provincial Government, the condition of earning one calendar PER shall not be applicable. The officers on deputation to projects shall be considered for promotion. However, after promotion they will have to actualize their promotion within their cadre.
- d) The civil servants on deputation to Federal Government, Provincial Government, autonomous/semi-autonomous organization shall be considered for promotion and informed to actualize their promotion within their cadres. They shall have to stay and not be allowed to go back immediately after promotion. Such stay shall be not less than a minimum of two years. If he/she declines his/her actual promotion will take place only when he/she returns to his/her parent cadre. His/her seniority in the higher post shall, however, stand protected.
- e) The cases of promotion of civil servants who have not successfully completed the prescribed mandatory training (MCMC, SMC & NMC) or have not passed the departmental examination for reasons beyond control, shall be deferred.
- f) Promotion of officers still on probation after their promotion in their existing Basic Scales shall not be considered.
- g) A civil servant initially appointed to a post in a Government Department but retaining lien in a department shall not be considered for promotion in his parent department.

<sup>78</sup> para 1 (iv)(c) substituted vide circular letter No. SORIV/E&AD/1-16/2006, dated 19.4.2010

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Head Office



12

However, in case he returns to parent department, he would be considered for promotion only after he earns PER for one calendar year.

- h) A civil servant who has resigned shall not be considered for promotion no matter the resignation has yet to be accepted.

V. Deferment of Promotion:

- (a) Promotion of a civil servant will be deferred, in addition to reasons given in para-IV, if
- (i) His inter-se-seniority is disputed/sub-judice.
  - (ii) Disciplinary or departmental proceedings are pending against him.
  - (iii) The PER dossier is incomplete or any other document/ information required by the PSB/DPC for determining his suitability for promotion is not available for reasons beyond his control.
- (b) The civil servant whose promotion has been deferred will be considered for promotion as soon as the reasons for deferment cease to exist. The cases falling under any of the above three categories do not warrant proforma promotion but the civil servant will be considered for promotion after determining his correct seniority over the erstwhile juniors.
- (c) If an officer is otherwise eligible for promotion but has been inadvertently omitted from consideration in the original reference due to clerical error or plain negligence and is superseded, he should be considered for promotion as soon as the mistake is noticed.
- (d) If and when an officer, after his seniority has been correctly determined or after he has been exonerated of the charges or his PER dossier is complete, or his inadvertent omission for promotion comes to notice, is considered by the Provincial Selection Board/ Departmental Promotion Committee and is declared fit for promotion to the next higher basic scale, he shall be deemed to have been cleared for promotion alongwith the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance with the proviso of sub-section (4) of Section 8 of the North-West Frontier Province Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-sc-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior.
- (e) If a civil servant is superseded he shall not be considered for promotion until he earns one PER for the ensuing one full year.
- (f) If a civil servant is recommended for promotion to the higher basic scale/post by the PSB/DPC and the recommendations are not approved by the competent authority

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Establishment Branch  
Head Office Peshawar

18

within a period of six months from such recommendations, they would lapse. The case of such civil servant would require placement before the PSB/DPC afresh.

VI. Date of Promotion:

Promotion will always be notified with immediate effect.

VII. Notional Promotion:

In respect of civil servants who retire (or expire) after recommendation of their promotion by the PSB/DPC, but before its approval by the competent authority, their promotion shall be deemed to have taken effect from the date of recommendation of the PSB/DPC, as the case may be, and their pension shall be calculated as per pay which they would have received had they not retired/expired.


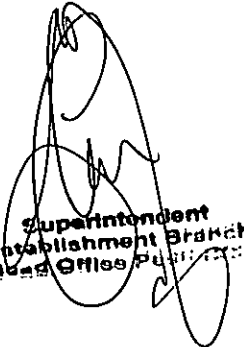
VIII. Promotion of Civil Servants who are awarded minor penalties.

- (a) The question of promotion to BS-18 and above in case of civil servants who have been awarded minor penalties has been settled by the adoption of quantification of PERs and CEI which allows consideration of such cases for promotion subject to deduction of 5 marks for each major penalty, 3 marks for each minor penalty and 1 mark for each adverse PER from the quantified score and recommendation for promotion on attaining the relevant qualifying threshold.
- (b) However, the CEI policy is not applicable to civil servants in BS-16 and below. In this case, the concerned assessing authorities will take into consideration the entire service record with weightage to be given for recent reports and any minor penalty will not be a bar to promotion of such a civil servant.

IX. Promotion in case of pending investigations by NAB:

If there are any NAB investigations being conducted against an officer, the fact of such investigations needs to be placed before the relevant promotion fora which may take a considered decision on merits of the case.

2. All the existing instructions on the subject shall stand superseded to the above extent, with immediate effect.

  
  
 Superintendent  
 Establishment Branch  
 Head Office, Punjab



Annex - C

in pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule-17 Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the competent authority is pleased to notify /Circulate Final Seniority list of Foresters (BPS-10) Khyber Pakhtunkhwa Forest Department Malakand West Forest Circle Timergara (as it stood on 30/04/2022).

**FINAL SENIORITY LIST OF FORESTERS IN RESPECT OF MALAKAND WEST FOREST CIRCLE TIMERGARA AS IT STOOD ON 30/04/2022**

Name of Divisions	Lower Dir Forest Division	Upper Dir Forest Division	Dir Kohistan Forest Division	Chitral Forest Division	Patrol Squad	Total
Santioned Strength	21	21	24	29	5	100
Effective Strength	18	11	12	14	0	55

Sl	Name of Forester	Domicile	Date of Birth	Educational Qualification	Basic training	Initial Recruitment	Present		Remarks
							Post/ Adjust:	Present Grade	
1	Muhammad Islam	Lower Dir	01-05-1963	Metric	Un-trained	19.9.1985	26.06.2007	10	By promotion
2	Aziz Wali	Chitral	12.02.1964	F.A.	Trained	26.06.1982	01.09.2007	10	Working as Deputy Ranger on (ACB)
3	Mr. Said Muhammad	Upper Dir	14.08.1969	Matric	Un Trained	08.11.1990	04.08.2008	10	By Promotion
4	Mr. Sajad Uddin	Upper Dir	01.01.1989	F.A.	Trained	13.01.2010	13.01.2010	10	Direct
5	Mr. Jamail Khan	Chitral	15.10.1962	Middle	Un-trained	26.06.1982	17.05.2010	10	By promotion.
6	Mr. Shah Zahir	Upper Dir	28.03.1984	M.A.	Trained	01.08.2010	02.08.2010	10	Direct
7	Immad-Ud-Din	Lower Dir	1/3/1992	B.A.	Trained	26.10.2010	26.10.2010	10	Direct
8	Mr. Muhammad Alamgir	Chitral	28.01.1988	B.A.	trained	03.11.2010	03.11.2010	10	Direct
9	Mr. Fazl-Ullah.	Chitral	03.03.1963	B.A.	Un-trained	01.07.1982	15.08.2011	10	By promotion.
10	Mohib Shah	Lower Dir	01-01-1963	Metric	Un-Trained	2.10.1985	1.10.2013	10	By promotion
11	Mr. Muhammad Ziad	U/Dir Kohistan	1.2.1989	BSC-F	Trained	10.10.2014	10.10.2014	10	Direct
12	Muhammad Israr	Lower Dir	01-04-1967	Metric	Un-trained	24.8.1986	14.11.2014	10	By promotion
13	Mr. Rehman Salih	U/Dir Kohistan	02.01.1965	Middle	Un Trained	21.09.1985	09.04.2015	10	By Promotion
14	Mr. Irshadullah	U/Dir Kohistan	20.05.1987	BSC/F	Un Trained	09.04.2015	09.04.2015	10	Direct
15	Mr. Muzaffar Khan	Chitral	14-08-1965	Metric	Un-trained	01.07.1982	07.07.2015	10	By promotion.

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Forest Dept. Peshawar

Supplemental  
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15	Mr. Inayat Ali	Chitral	01.03.1966	Metric	Un-trained	31.05.1984	07.07.2015	10	By promotion.
17	Mr. Saba Muhammad	Chitral	15.02.1963	Middle	Un-trained	02.12.1985	07.07.2015	10	By promotion.
18	Abdur Muhammad	Lower Dir	08.04.1967	Metric	Un-trained	18.9.1985	13.04.2016	10	By promotion
19	Mr. Raheem-ud-Din	Chitral	04.10.1986	M.A.	Trained	29.10.2007	17.08.2016	10	Direct
20	Bashirullah	U/Dir Kohistan	25.04.1987	M.Sc	Trained	18.08.2016	18.08.2016	10	Direct
21	Mr. Bakht Sher	Upper Dir	13.01.1963	Middle	Un-trained	07.06.1981	08.09.2016	10	By Promotion
22	Mr. Muhammad Ayub	Upper Dir	12.02.1963	Metric	Un-trained	09.06.1981	08.09.2016	10	By Promotion
23	Gohar Ali	Lower Dir	04-03-1989	M.Phil	Trained	24.03.2017	24.03.2017	10	Direct
24	Mr. Rafiqullah	Upper Dir	03.02.1963	Metric	Un-trained	17.09.1985	31.03.2017	10	By Promotion
25	Mr. Baland Iqbal	Upper Dir	25.05.1965	Metric	Un-trained	19.09.1985	31.03.2017	10	By Promotion
26	Mr. Habib Ur Rehman	Upper Dir	04.09.1963	Metric	Un-trained	23.09.1985	31.03.2017	10	By Promotion
27	Mr. Ghulam Muhammad	Upper Dir	10.01.1964	Middle	Un-trained	24.09.1985	31.03.2017	10	By Promotion
28	Mr. Noor Mohammad.	Chitral	01.02.1964	M.Sc Forestry	Un-trained	14.05.1988	18.12.2017	10	Direct
29	Mr. Alta Ur Rahman.	Chitral	07.01.1967	Metric	Un-trained	14.05.1988	18.12.2017	10	By promotion.
30	Mr. Mohammad Qasim	Chitral	16.07.1970	B.A.	Un-trained	14.05.1988	18.12.2017	10	By promotion.
31	Mr. Muhammad Shah	Upper Dir	7.2.1964	Metric	Un-trained	17.11.1985	09.03.2018	10	By Promotion.
32	Mr. Aziz Muhammad	Upper Dir	01.06.1965	B.A	Un-trained	16.11.1985	01.04.2018	10	By Promotion
33	Mr. Muhammad Flaz	Lower Dir	05.06.1968	B.A	Un-trained	19.07.1987	16.04.2018	10	By Promotion
34	Mr. Muhammad Rehman	U/Dir Kohistan	01.01.1970	Metric	Un-trained	04.04.1988	15.05.2018	10	By Promotion
35	Mr. Ghulam Qadar	U/Dir Kohistan	17.8.1969	B.A	Trained	21.11.1989	27.08.2018	10	By Promotion
36	Mr. Qasim Din	U/Dir Kohistan	01.04.1972	MA	Un-trained	05.01.2008	01.10.018	10	By Promotion
37	Mr. Zulfqar Ahmad.	Chitral	01.03.1966	Metric	Un-trained	01.11.1988	29.04.2019	10	By Promotion.
38	Mr. Abdul Qadir	Chitral	3/2/1969	Metric	Un-trained	01.07.1990	29.04.2019	10	By Promotion.
39	Mr. Mohammad Ayub	Chitral	01.01.1971	Metric	Un-trained	16-07-1990	29.04.2019	10	By promotion.
40	Mr. Umer Rasool	U/Dir Kohistan	01.01.1974	Metric	Un-trained	5.01.2008	02.01.2020	10	By Promotion

1	Mr. Shafiqullah	Lower Dir	20.10.1967	B.A	Un.trained	20.07.1987	12.11.2020	10	By Promotion
2	Mr. Iqbal Khan	Lower Dir	16.01.1965	Matric	Un.trained	20.07.1987	12.11.2020	10	By Promotion
3	Mr. Bahadur Nawab Jan	Lower Dir	01.05.1963	Matric	Un.trained	03.11.1987	12.11.2020	10	By Promotion
4	Muhammad Rehman	Lower Dir	21.04.1968	Matric	Un.trained	27.12.1987	12.11.2020	10	By Promotion
5	Mr. Gohar Ayoub	U/Dir Kohistan	01.05.1974	F.A	Un.trained	23.09.1992	30.04.2021	10	By Promotion
6	Mr. Huzair Alam	U/Dir Kohistan	08.08.1976	Matric	Un.trained	27.11.2008	30.04.2021	10	By Promotion
7	Mr. Faran Farooq	U/Dir Kohistan	02.03.1976	Matric	Un.trained	29.01.2009	30.04.2021	10	By Promotion
8	Mr. Rasool Khan	U/Dir Kohistan	01.01.1984	B.A	Un.trained	29.01.2009	30.04.2021	10	By Promotion
9	Mr. Khatun Ullah	Lower Dir	01.04.1971	M.A	Un.trained	23.11.1989	01.04.2022	10	By Promotion
10	Mr. Muzafar Khan	Lower Dir	09.04.1971	F.A	Un.trained	23.11.1989	01.04.2022	10	By Promotion
11	Mr. Ali Haider	Lower Dir	06.03.1968	F.A	Un.trained	26.11.1989	01.04.2022	10	By Promotion
12	Mr. Wahid Zaman	Lower Dir	23.03.1968	Matric	Un.trained	27.11.1989	01.04.2022	10	By Promotion
13	Mr. Nizar Ahmad	Lower Dir	01.12.1962	Matric	Un.trained	29.01.1990	01.04.2022	10	By Promotion
14	Mr. Khalid Ahmad	Lower Dir	01.01.1967	F.A	Un.trained	08.11.1990	01.04.2022	10	By Promotion
15	Mr. Naz Muhammad	Lower Dir	01.04.1972	B.A	Un.trained	10.11.1990	01.04.2022	10	By Promotion

Superintendent  
Establishment Branch  
Head Office Peshawar

5536-40 JE Dated Timergara The 18/05/2022

Forwarded to the:

Conservator of Forests Malakand Forest Region-III Saidu Sharif Swat for information.

2. In Malakand West Forests Circle For information.

Conservator of Forests  
Malakand West Forest Circle  
Timergara

To  
Divisional Forest Officer,  
Siran Forest Division  
Mansehra.

Subject: - **MEETING OF DEPARTMENTAL PROMOTION COMMITTEE**

I am directed to refer to your office order No. 121, dated 31<sup>st</sup> January, 2022 and subsequent letter No. 12537/GE, dated 21<sup>st</sup> June, 2022 on the subject captioned above and to communicate that **Syed Taimur Ali Shah, Divisional Wildlife Officer, Mansehra Wildlife Division** is hereby nominated, on behalf of administrative department, to attend the meeting of DPC to be called by your office, **for promotion of eligible Forest Guards BS-8 against only TEN (10) posts of Forester BS-10** in Siran Forest Division as per the rules/policy.

2. I am further directed to communicate that **out of available 16 posts, SIX (06) posts of Forester may be kept reserve for the untrained Forest Guards at serial no. 2,4,6 & 8 and Forest Guards at serial no. 13 & 15 who are under inquiry, as per the rules/policy.**

3. Furthermore, the above Forest Guards may be deputed for the mandatory training as per the rules.

  
SECTION OFFICER (ESTT)

**Endst: No: & date even**

Copy is forwarded to:-

1. **Syed Taimur Ali Shah, Divisional Wildlife Officer, Mansehra Wildlife Division.** He is directed to attend the DPC meeting on behalf of Administrative Department to be called by DFO Siran and process the case strictly as per the dictates of APT Rules, Promotion Policy and existing service rules of Forest Department etc.

The original ACRs, course completion certificates of the panelists, their service history etc may also be checked to ensure that the same are completed and in order. Also ensure that there is no seniority dispute in Siran Forest Division. In case the ACRs dossier of the senior official is incomplete or any other document / information required by DPC for determining his suitability for promotion is not available or in case of involvement in any pending inquiry, his promotion case may be deferred, and a post will be reserved for him as per Para-V of the Promotion Policy. A copy of the minutes of the meeting, duly signed / verified, may also be provided to this department for official record.

2. PS to Secretary, FE&W Department, Khyber Pakhtunkhwa.

  
  
Superintendent  
Establishment Branch  
Head Office Peshawar

Annex - E

## NOTIFICATION

In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule-17 Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Competent Authority is pleased to notify /Circulate Final Seniority list of Foresters (BPS-10) Khyber Pakhtunkhwa Forest Department Malakand West Forest Circle Timergara (as it stood on 31/10/2022).

## FINAL SENIORITY LIST OF FORESTERS IN RESPECT OF MALAKAND WEST FOREST CIRCLE TIMERGARA AS IT STOOD ON 31/10/2022

Name of Divisions	Lower Dir Forest Division	Upper Dir Forest Division	Dir Kohistan Forest Division	Chitral Forest Division	Patrol Squad	Total
Santioned Strength	21	21	24	29	5	100
Effective Strength	15	19	24	19	3	80

S#	Name of Forester	Domicile	Date of Birth	Educational Qualification	Forest Guard/Forester Course	Three Months Mandatory Training	Initial Recruitment	Present		Remarks
								Post/ Adjust:	Present Grade	
1	Muhammad Islam	Lower Dir	01-05-1963	Metric	Trained	Trained	19.9.1985	26.06.2007	10	By promotion
2	Aziz Wali	Chitral	12.02.1964	F.A.	Trained	Trained	26.06.1982	01.09.2007	10	Working as Deputy Ranger on ( ACB)
3	Mr. Said Muhammad	Upper Dir	14.08.1969	Matric	Trained	Trained	08.11.1990	04.08.2008	10	By Promotion
4	Mr. Sajad Uddin	Upper Dir	01.01.1989	F.A	Trained	Trained	13.01.2010	13.01.2010	10	Direct
5	Mr. Shah Zahir	Upper Dir	28.03.1984	M.A	Trained	Trained	01.08.2010	02.08.2010	10	Direct
6	Imdad-Ud-Din	Lower Dir	1/3/1992	B.A	Trained	Trained	26.10.2010	26.10.2010	10	Direct
7	Mr. Muhammad Alamgir	Chitral	28.01.1988	B.A.	Trained	Trained	03.11.2010	03.11.2010	10	Direct
8	Mr. Fazl-Ullah.	Chitral	03.03.1963	B.A.	Trained	Un-Trained	01.07.1982	15.08.2011	10	By promotion.
9	Mohib Shah	Lower Dir	1/1/1963	Metric	Trained	Trained	2.10.1985	1.10.2013	10	By promotion
10	Mr. Muhammad Ziad	U/Dir Kohistan	1.2.1989	BSC-F	Trained	Trained	10.10.2014	10.10.2014	10	Direct
11	Muhammad Israr	Lower Dir	01-04-1967	Metric	Trained	Trained	24.8.1985	14.11.2014	10	By promotion
12	Mr. Rehman Saleh	U/Dir Kohistan	02.01.1965	Middle	Trained	Trained	21.09.1985	09.04.2015	10	By Promotion
13	Mr. Irshadullah	U/Dir Kohistan	20.05.1987	BSC/F	Trained	Un-Trained	09.04.2015	09.04.2015	10	Direct
14	Mr. Muzaffar Khan	Chitral	14-08-1965	Metric	Trained	Trained	01.07.1982	07.07.2015	10	By promotion.
15	Mr. Irshad Ali.	Chitral	01.03.1966	Metric	Trained	Un-Trained	31.05.1984	07.07.2015	10	By promotion.

Supervisor  
Establishment Branch  
Timergara

16	Mr. Shahi Mohammad.	Chitral	15.02.1963	Middle	Trained	Un-Trained	02.12.1985	07.07.2015	10	By promotion.
17	Akhtar Muhamad	Lower Dir	08-04-1967	Metric	Trained	Trained	18.9.1985	13.04.2016	10	By promotion
18	Mr. Raheem-ud-Din	Chitral	04.10.1986	M.A.	Trained	Trained	29.10.2007	17.08.2016	10	Direct
19	Mr. Bashirullah	U/Dir Kohistan	25.04.1987	MSc	Trained	Un-Trained	18.08.2016	18.08.2016	10	Direct
20	Mr. Bakht Sher	Upper Dir	13.01.1963	Middle	Trained	Un-Trained	07.06.1981	08.09.2016	10	By Promotion
21	Mr. Muhammad Ayub	Upper Dir	12.02.1963	Matric	Trained	Un-Trained	09.06.1981	08.09.2016	10	By Promotion
22	Gohar Ali	Lower Dir	04-03-1989	M.Phil	Trained	Trained	24.03.2017	24.03.2017	10	Direct
23	Mr. Rafullah	Upper Dir	03.02.1963	Matric	Trained	Un-Trained	17.09.1985	31.03.2017	10	By Promotion
24	Mr. Biland Iqbal	Upper Dir	25.05.1965	Matric	Trained	Un-Trained	19.09.1985	31.03.2017	10	By Promotion
25	Mr. Habib Ur Rehman	Upper Dir	04.09.1963	Matric	Trained	Un-Trained	23.09.1985	31.03.2017	10	By Promotion
26	Mr. Ghulam Muhammad	Upper Dir	10.01.1964	Middle	Trained	Un-Trained	24.09.1985	31.03.2017	10	By Promotion
27	Mr. Noor Mohammad.	Chitral	01.02.1964	M.Sc Forestry	Trained	Un-Trained	14.05.1988	18.12.2017	10	Direct
28	Mr. Atta Ur Rahman.	Chitral	07.01.1967	Metric	Trained	Un-Trained	14.05.1988	18.12.2017	10	By promotion.
29	Mr. Mohammad Qasim	Chitral	16.07.1970	B.A.	Trained	Un-Trained	14.05.1988	18.12.2017	10	By promotion.
30	Mr. Aziz Muhammad	Upper Dir	01.06.1965	B.A	Trained	Un-Trained	16.11.1985	01.04.2018	10	By Promotion
31	Mr. Muhammad Rehman	U/Dir Kohistan	01.01.1970	Matric	Trained	Trained	04.04.1988	15.05.2018	10	By Promotion
32	Mr. Ghulam Qadar	U/Dir Kohistan	17.8.1969	B.A	Trained	Trained	21.11.1989	27.08.2018	10	By Promotion
33	Mr. Qiamud Din	U/Dir Kohistan	01.04.1972	MA	Trained	Un-Trained	05.01.2008	01.10.018	10	By Promotion
34	Mr. Zulfiqar Ahmad.	Chitral	01.03.1966	Metric	Trained	Un-Trained	01.11.1988	29.04.2019	10	By promotion.
35	Mr. Abdul Qadir	Chitral	3/2/1969	Metric	Trained	Un-Trained	01.07.1990	29.04.2019	10	By promotion.
36	Mr. Mohammad Ayub	Chitral	01.01.1971	Metric	Trained	Un-Trained	16-07-1990	29.04.2019	10	By promotion
37	Mr. Umer Rasool	U/Dir Kohistan	01.01.1974	Metric	Trained	Un-Trained	5.01.2008	02.01.2020	10	By Promotion
38	Mr. Shafullah	Lower Dir	20.10.1967	B.A	Trained	Un-Trained	20.07.1987	12.11.2020	10	By Promotion
39	Mr. Iltbar Khan	Lower Dir	16.01.1965	Matric	Trained	Un-Trained	20.07.1987	12.11.2020	10	By Promotion
40	Mr. Bakht Nawab Jan	Lower Dir	01.05.1963	Matric	Trained	Un-Trained	03.11.1987	12.11.2020	10	By Promotion
41	Muhammad Rehman	Lower Dir	21.04.1968	Matric	Trained	Un-Trained	27.12.1987	12.11.2020	10	By Promotion
42	Mr. Gohar Ayoub	U/Dir Kohistan	01.05.1974	F.A	Trained	Un-Trained	23.09.1992	30.04.2021	10	By Promotion

*[Handwritten Signature]*  
 Superintendent  
 Establishment Branch  
 Head Office Peshawar

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43	Mr. Hazart Alam	U/Dir Kohistan	08.08.1976	Matric	Trained	Un-Trained	27.11.2008	30.04.2021	10	By Promotion
44	Mr. Shah Farooq	U/Dir Kohistan	02.03.1976	Matric	Trained	Un-Trained	29.01.2009	30.04.2021	10	By Promotion
45	Mr. Bacha Khan	U/Dir Kohistan	01.01.1984	B.A	Trained	Un-Trained	29.01.2009	30.04.2021	10	By Promotion
46	Mr. Kifayat Ullah	Lower Dir	01.04.1971	M.A	Trained	Un-Trained	23.11.1989	01.04.2022	10	By Promotion
47	Mr. Muzafar Khan	Lower Dir	09.04.1971	F.A	Trained	Un-Trained	23.11.1989	01.04.2022	10	By Promotion
48	Mr. Ali Haider	Lower Dir	06.03.1968	F.A	Trained	Un-Trained	26.11.1989	01.04.2022	10	By Promotion
49	Mr. Wahid Zaman	Lower Dir	23.03.1968	Metric	Trained	Un-Trained	27.11.1989	01.04.2022	10	By Promotion
50	Mr. Nisar Ahmad	Lower Dir	01.12.1962	Metric	Trained	Un-Trained	29.01.1990	01.04.2022	10	By Promotion
51	Mr. Khalil Ahmad	Lower Dir PS	01.01.1967	F.A	Trained	Trained	08.11.1990	01.04.2022	10	By Promotion
52	Mr. Niaz Muhammad	Lower Dir PS	01.04.1972	B.A	Trained	Un-Trained	10.11.1990	01.04.2022	10	By Promotion
53	Mr. Sher Bahadar	U/Dir Kohistan	01.01.1970	Matric	Trained	Un-Trained	27.11.2008	26.05.2022	10	By Promotion
54	Mr. Muhammad Hakim	U/Dir Kohistan	04.02.1980	M.A	Trained	Un-Trained	30.01.2009	26.05.2022	10	By Promotion
55	Mr. Ashad Iqbal	U/Dir Kohistan	10.02.1983	BA	Trained	Un-Trained	30.01.2009	26.05.2022	10	By Promotion
56	Mr. Inayatullah	U/Dir Kohistan	05.02.1985	Matric	Trained	Un-Trained	30.01.2009	26.05.2022	10	By Promotion
57	Mr. Nasrullah Khan	U/Dir Kohistan	12.05.1988	F.A	Trained	Un-Trained	30.01.2009	26.05.2022	10	By Promotion
58	Mr. Amjad Iqbal	U/Dir Kohistan	05.08.1989	FSc	Trained	Un-Trained	30.01.2009	26.05.2022	10	By Promotion
59	Mr. Muhammad Zair Khan	U/Dir Kohistan	03.03.1980	M.A	Trained	Un-Trained	01.02.2009	26.05.2022	10	By Promotion
60	Mr. Wahidullah	U/Dir Kohistan	04.07.1977	Matric	Trained	Un-Trained	03.02.2009	26.05.2022	10	By Promotion
61	Mr. Shafeq Ahmad	U/Dir Kohistan	22.04.1989	Matric	Trained	Un-Trained	04.02.2009	26.05.2022	10	By Promotion
62	Mr. Mujtahid Said	Upper Dir	2/8/1964	Matric	Trained	Un-Trained	8.01.1987	31.05.2022	10	By Promotion
63	Mr. Sher Mohammad	Upper Dir	1/5/1963	Matric	Trained	Un-Trained	21.07.1987	31.05.2022	10	By Promotion
64	Mr. Inayatullah	Upper Dir	12/10/1967	Matric	Trained	Un-Trained	14.04.1988	31.05.2022	10	By Promotion
65	Mr. Jehan Zeb	Upper Dir	19/01/1966	FA	Trained	Un-Trained	17.04.1988	31.05.2022	10	By Promotion
66	Mr. Mohammad Islam	Upper Dir	9/3/1963	Matric	Trained	Un-Trained	28.11.1989	31.05.2022	10	By Promotion
67	Mr. Pass Muhammad	Upper Dir	4/1/1968	Matric	Trained	Un-Trained	16.12.1989	31.05.2022	10	By Promotion
68	Mr. Muhammd Saed	Chitral	20-02-1972	Matric	Trained	Un-Trained	17-07-1990	31.05.2022	10	By Promotion
69	Mr. Gul Sadber	Lower Dir PS	14/08/1970	FSc	Trained	Un-Trained	11.10.1990	31.05.2022	10	By Promotion

Superintendent  
Establishment Branch  
Head Office, Peshawar

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70	Mr.Mohammad Rahim	Chitral	25.01.1967	Matric	Trained	Un-Trained	17.02.1992	31.05.2022	10	By Promotion
71	Mr.Iqbal Hussain	Chitral	03.04.1968	Matric	Trained	Un-Trained	18.07.1993	31.05.2022	10	By Promotion
72	Mr.Mohammad Tahir	Chitral	01.01.1970	Matric	Trained	Un-Trained	18.07.1993	31.05.2022	10	By Promotion
73	Mr.Mohammad Tajdar	Chitral	26.02.1964	Matric	Trained	Un-Trained	03.09.2022	31.05.2022	10	By Promotion
74	Mr.Mohammad Nabi Khan	Chitral	06.02.1965	M.A	Trained	Un-Trained	03.09.2002	31.05.2022	10	By Promotion
75	Mr Rizwanullah	Upper Dir	6/5/1990	Matric	Trained	Un-Trained	11.12.2008	31.05.2022	10	By Promotion
76	Mr.Rahat Ali	Upper Dir	21/07/1986	Matric	Trained	Un-Trained	12.01.2011	31.05.2022	10	By Promotion
77	Mr.Shabir Ahmad	Upper Dir	10/2/1991	Matric	Trained	Un-Trained	16.10.2014	31.05.2022	10	By Promotion
78	Mr.Ihsanullah	U/Dir Kohistan	25.04.1989	M.A	Trained	Un-Trained	16.10.2014	10.06.2022	10	By Promotion
79	Mr.Sher Muhammad	U/Dir Kohistan	01.05.1987	M.A	Trained	Un-Trained	01.04.2015	10.06.2022	10	By Promotion
80	Mr.Mushtaq Ahmad	U/Dir Kohistan	01.01.1987	B.A	Trained	Un-Trained	10.04.2015	10.06.2022	10	By Promotion

No. 2083-87 /E Dated Timergara The, 31/10/2022

- Copy forwarded to the:
1. Chief Conservator of Forests Malakand Forest Region-III Saidu Sharif Swat for information.
  2. All DFOs in Malakanad West Forests Circle For information.

*[Handwritten Signature]*  
 Superintendent  
 Reestablishment Branch  
 Forest Office Peshawar

*[Handwritten Signature]*  
 Conservator of Forests  
 Malakand West Forest Circle  
 Timergara



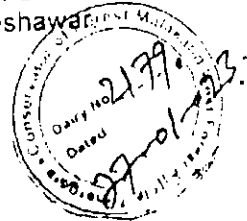
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(HAD)

Dated 04/01/2023

No. 4070-77 IE,  
To

1. Conservator of Forests Kohat Forest Circle at Peshawar
2. Conservator of Forests Malakand East Forest Circle Saidu Sharif Swat
3. Conservator of Forests Forestry Planning & Monitoring Circle Peshawar
4. Conservator of Forests Central Forest Circle Peshawar
5. Conservator of Forests Southern Forest Circle Bannu
6. Conservator of Forests Upper Hazara Forest Circle Mansehra
7. Conservator of Forests Lower Hazara Forest Circle Abbottabad
8. Conservator of Forests Malakand West Forest Circle Timergara



Subject: - MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 16/12/2022 AT 11:00 A.M UNDER THE CHAIRMANSHIP OF CHIEF CONSERVATOR OF FORESTS REGION-I KHYBER PAKHTUNKHWA PESHAWAR.

Memo:-

Enclosed please find herewith abstract copy of minutes of the DPC Meeting held on 16/12/2022 under the Chairmanship of Chief Conservator of Forests Central Southern Forest Region-I, Khyber Pakhtunkhwa Peshawar for further necessary action in your office.

Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

Superintendent  
Establishment Branch  
Head Office Peshawar

No. /E,

Copy forwarded to Mr. Salah ud Din Ayubi, Divisional Wildlife Officer, Representative of Administrative Department, Govt of Khyber Pakhtunkhwa Climate Change, Forestry, Environment and Wildlife Department Peshawar for further necessary action in his office.

Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

Letter No. 2022

ESTD  
Promotion  
of Employees

Esth.  
Peshawar

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**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING**  
**HELD ON 16/12/2022 AT 11.00 A.M. UNDER THE CHAIRMANSHIP OF CHIEF**  
**CONSERVATOR OF FORESTS-1, KHYBER PAKHTUNKHWA PESHAWAR**

A meeting of Departmental Promotion Committee was held on 16/12/2022 at 11.00 AM under the Chairmanship of Chief Conservator of Forests-1, Khyber Pakhtunkhwa Peshawar in his office. The following attended:-

1	Mr. Ejaz Qadir Chief Conservator of Forests Central Southern Forest Region-I Peshawar	Chairman
2	Mr. Fazal Illahi. Conservator of Forests Kohat Forest Circle at Peshawar	Member
3	Mr. Gohar Ali. Conservator of Forests Malakand East Forest Circle. Saidu Sharif Swat	Member
4	Mr. Khurshid Ali, Conservator of Forests Forestry Planning & Monitoring Circle Peshawar	Member
5	Mr. Gulzar-ur-Rahman Conservator of Forests Central Forest Circle Peshawar	Member
6	Mr. Asghar Khan, Conservator of Forests Southern Forest Circle Bannu	Member
7	Mr. Farukh Sair, Conservator of Forests Upper Hazara Forest Circle Mansehra.	Member
8	Muhammad Yousaf. Conservator of Forests Lower Hazara Forest Circle Abbottabad	Member
9	Mr. Shoukat Fiaz, Conservator of Forests Malakand West Forest Circle Timergara	Member
10	Mr. Salah ud Din Ayubi. Divisional Wildlife Officer, Representative of Administrative Department Govt. of Khyber Pakhtunkhwa Climate Change, Forestry, Environment and Wildlife Department Peshawar	Member

considered the following cases:-

**1. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) ON REGULAR BASIS OF KOHAT FOREST CIRCLE AT PESHAWAR.**

According to working paper there are 07 sanctioned posts of Deputy Ranger in Kohat Forest circle Peshawar. Against the total sanctioned posts two (02) namely M/S Anwar Badshah and Muhammad Iqbal Deputy Rangers are available. while the remaining 05 are vacant.

As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/1-465/2021 dated 04/06/2021, 100% quota is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Forester	Recommendation
1	Mr. Zulfiqar Ali	The Forester was appointed to the post of Forester on 16/08/1987. his date of birth is 15/06/1968. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.
		<b>Decision</b>



*Handwritten signature*  
 Superintendent  
 Establishment Branch  
 Head Office Peshawar

		In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
2	Mr. Amin Ali	The Forester was appointed to the post of Forester on 12/09/1987, his date of birth is 01/02/1966. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
3	Mr. Ali Afzal	The Forester was appointed to the post of Forester on 01/10/1989, his date of birth is 01/04/1967. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
4	Syed Zulfiqar Ali Shah	The Forester was appointed to the post of Forester on 01/10/1991, his date of birth is 09/04/1967 and completed the qualifying length of service of five years, however due to non-qualifying of three months mandatory training the committee <b>deferred</b> him for promotion to the post of Deputy Ranger (BPS-12)
5	Mr. Amjad Ali	The Forester was appointed to the post of Forester on 01/10/1991, his date of birth is 01/07/1970 and completed the qualifying length of service of five years, however due to non-qualifying of three months mandatory training the committee <b>deferred</b> him for promotion to the post of Deputy Ranger (BPS-12)

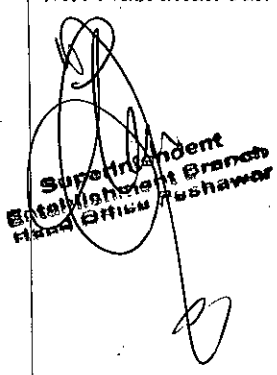
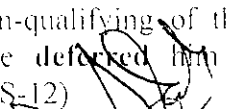
2. **PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) OF MALAKAND EAST FOREST CIRCLE ON REGULAR BASIS.**

According to working paper there are twelve (12) sanctioned posts of Deputy Ranger in Malakand East Forest Circle. Against the above sanctioned posts two (02) Deputy Rangers are on role. Thus ten (10) posts are vacant in Malakand East Forest Circle.

As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/1-465/2021 dated 04/06/2021, 100% quota is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Forester	Recommendation
1.	Mr. Bakht Shad	The Forester was appointed on 1/10/1996, his date of birth is 2/4/1970. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good/excellent. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Already appointed to the post of Deputy

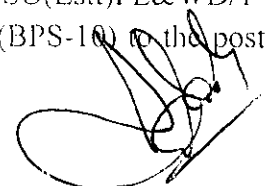
		Ranger on ACB w.e.f 29/12/2021.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
2.	Mr. Khurshid Ali	The Forester was appointed on 03/07/1993, his date of birth is 21/05/1972. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Already appointed to the post of Deputy Ranger on ACB w.e.f 17/05/2022.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
3.	Mr. Mumtaz Ali	The Forester was appointed on 03/02/2007, his date of birth is 10/02/1980. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally excellent. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Already appointed to the post of Deputy Ranger on ACB w.e.f 17/05/2025.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
4	Mr. Nasrullah Jan  Superintendent Establishment Branch Head Office Peshawar	The Forester was appointed to the post of Forest Guard on 30/06/1982, promoted to the post of Forester on 04/08/2007, his date of birth is 01/03/1964. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
5	Mr. Said Rahim	The Forester was appointed to the post of Forest Guard on 05/10/1987, promoted to the post of Forester on 04/08/2007, his date of birth is 04/02/1967. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
6	Muhammad Zada	The Forester was appointed to the post of Forest Guard on 02/04/1988, promoted to the post of Forester on 04/08/2007, his date of birth is 20/03/1969 and completed the qualifying length of service of five years, however due to non-qualifying of three months mandatory training the committee <del>deferred</del> him for promotion to the post of Deputy Ranger (BPS-12) 

7	Mr. Liaqat Ali	The Forester was appointed to the post of Forester on 13/08/2008, his date of birth is 10/03/1975. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. However, the Forester is under charge sheet, hence <b>deferred</b> .
8	Mr. Ghani Muhammad	The Forester was appointed to the post of Forest Guard on 12/10/1988, promoted to the post of Forester on 14/04/2009, his date of birth is 15/01/1964. He has obtained Forest Guard training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
9	Mr. Ijaz Ahmad	The Forester was appointed to the post of Forest Guard on 29/11/1988, promoted to the post of Forester on 14/04/2009, his date of birth is 28/12/1968. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
10	Mr. Shah Muhammad	The Forester was appointed to the post of Forest Guard on 25/10/1989, promoted to the post of Forester on 03/06/2009, his date of birth is 01/03/1965. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.

### 3. PROMOTION/APPOINTMENT OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) ON REGULAR/ACTING CHARGE BASIS OF FORESTRY PLANNING & MONITORING CIRCLE PESHAWAR

According to working paper there are 06 sanctioned posts of Deputy Ranger in Foresting Planning & Monitoring circle Peshawar. Against the total sanctioned posts five (05) Deputy Ranger are available and out of five one Deputy Ranger namely Mr. Inayat Ullah has since been appointed to the post of Forest Ranger on acting charge basis vide CCF-I Office Order No. 272, dated 28/06/2022, thus the calculation reveals that one post on regular, while one, for appointment to the post of Deputy Ranger are vacant.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-465/2021 dated 04/06/2021, 100% quota is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).



In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Forester	Recommendation
1.	Mr. Amjad Khan	<p>The Forester was appointed to the post of Forester on 01/10/1988, his date of birth is 06/05/1968. He has obtained one year Forester training with three months mandatory training and his ACRs are generally very good/excellent. As per certificate received with the working paper, there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
2.	<p>Syed Ibrar Hussain Shah</p> <p><i>[Signature]</i></p> <p><i>[Signature]</i></p> <p>Sup. Intendent Establishment Branch Head Office Peshawar</p>	<p>The Forester was appointed to the post of Forester on 01/10/1988, his date of birth is 12/02/1965. He has obtained one year Forester training with three months mandatory training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on <b>acting charge basis</b>.</p>

**4. PROMOTION / APPOINTMENT OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) OF CENTRAL FOREST CIRCLE PESHAWAR ON REGULAR / ACTING CHARGE BASIS**

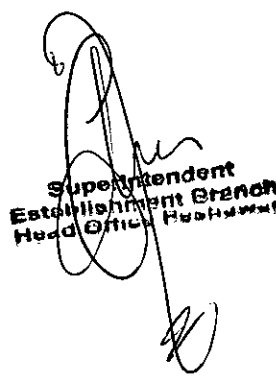
According to working paper there are ten (10) sanctioned posts of Deputy Ranger in Central Forest Circle Peshawar. Against the above sanctioned posts five (05) Deputy Ranger are available on regular basis. Out of five, one deputy Ranger namely Mr. Fasih ur Rehman due to shortage of Instructor is presently working in Khyber Pakhtunkhwa Forest School Thai Abbottabad since 17/09/2021, thus the calculation reveals that five (05) posts on regular basis and one (01) on acting charge basis in the circle are vacant.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-465/2021 dated 04/06/2021, under which 100% quota reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the case with the following recommendations:-

S. No	Name of Forester	Recommendation
1	Mr. Arshad Khan	<p>The Forester was appointed to the post of Forester on 07/11/1988, his date of birth is 25/03/1969. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Already appointed to the post of Deputy Ranger on acting charge basis.</p> <p><b>Decision</b></p> <p><i>[Signature]</i></p>



		In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
2	Mr. Fazal Badshah	The Forester was appointed to the post of Forester on 12/11/1988. his date of birth is 17/04/1969. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Already appointed to the post of Deputy Ranger on acting charge basis.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
3	Muhammad Shakir   Superintendent Establishment Branch Head Office, Peshawar	The Forester was appointed to the post of Forester on 01/10/1989, his date of birth is 02/01/1968. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good/Excellent. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Already appointed to the post of Deputy Ranger on acting charge basis.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
4	Muhammad Mussa Kalim	The Forester was appointed to the post of Forester on 01/10/1989, his date of birth is 20/03/1970. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
5	Mr. Falak Naz Khan	The Forester was appointed to the post of Forester on 01/10/1989, his date of birth is 01/09/1970. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
6	Mr. Fakhrullah	The Forester was appointed to the post of Forester on 18/01/1990, his date of birth is 05/04/1964. The Forester is presently under training for a period of one year starting from 01/09/2022, which will be completed on 31/08/2023 and after that he will be nominated for three months mandatory Forester training being pre-requisite for promotion to the post of Deputy Ranger, hence <b>deferred</b> for promotion to the post of Deputy Ranger (BPS-12), however it has been decided that next candidate will be considered for appointment to the post of Deputy Ranger on acting charge basis till completion of both trainings by Mr. Fakhrullah.





7	Mr. Shah Khalid	<p>The Forester was appointed to the post of Forester on 18/03/1990, his date of birth is 28/04/1973. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. It is further added here that as per report of DFO concerned the Forester was involved in a murder case and his ACR for the period from 13/01/2020 to 09/12/2021 are missing, however he has obtained ACR for the period from 01/01/2022 to 30/09/2022. It is further added here that the Forester was honorably acquitted by the court of Additional Session Judge-II/Model Criminal Trial Court Charsadda vide his order dated 08/12/2021.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on acting charge basis.</p>
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**5. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) ON REGULAR BASIS OF SOUTHERN FOREST CIRCLE BANNU.**

According to working paper there are six 06 sanctioned posts of Deputy Ranger in Southern Forest Circle Bannu. Against the total sanctioned posts only one Deputy Ranger has since been appointed to the post of Deputy Ranger on acting charge basis, therefore the calculation reveals that all the six 06 posts are vacant.

As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/1-465/2021 dated 04/06/2021, 100% quota is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Forester	Recommendation
1	Mr. Ikram Ullah	<p>The Forester was appointed to the post of Forester on 06/01/1988, his date of birth is 01/04/1964. Being untrained Forester as neither he obtained Forester training nor three months mandatory training. Keeping in view the syllabus of Khyber Pakhtunkhwa Forest School Thai Abbottabad and the date of Birth of the Forester i.e 01/04/1964, his nomination for Forester training for a period of one year as well further nomination for three months mandatory training, the forum <b>superseded</b> the Forester for promotion to the post of Deputy Ranger.</p>
2	Mr. Anjad Ahmad	<p>The Forester was appointed to the post of Forester on 31/08/1989, his date of birth is 03/01/1969. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Already appointed to the post of Deputy Ranger on acting charge basis.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
3	Muhammad Farooq	The Forester was appointed to the post of Forester on 21/06/1990.

		his date of birth is 20/02/1967 and completed the qualifying length of service of five years, however due to pending a disciplinary case against him, the forum <b>deferred</b> his promotion case to the post of Deputy Ranger (BPS-12).
4	Mr. Naqib Ullah	The Forester was appointed to the post of Forester on 25/09/1990, his date of birth is 02/02/1970. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
5	Mr. Shoukat Hayat	The Forester was appointed to the post of Forester on 13/10/1990, his date of birth is 06/01/1973. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
6	Mr. Rashid Ullah	The Forester was appointed to the post of Forester on 19/12/1990, his date of birth is 01/10/1969 and completed the qualifying length of service of five years, however due to non-qualifying of three months mandatory training the committee <b>deferred</b> him for promotion to the post of Deputy Ranger (BPS-12).
7	Mr. Anwar Ullah	The Forester was appointed to the post of Forester on 01/10/1991, his date of birth is 17/07/1965. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.

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 Superintendent  
 Establishment Branch  
 Head Office Peshawar

**6. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) ON REGULAR BASIS OF UPPER HAZARA FOREST CIRCLE MANSEHRA.**

According to working paper there are 10 sanctioned posts of Deputy Ranger in Upper Hazara Forest Circle Mansehra. Against the total sanctioned posts six 06 Deputy Ranger are available while the remaining 04 are vacant.

As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/1-465/2021 dated 04/06/2021, 100% quota is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

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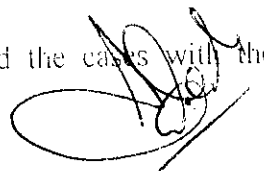
S. No	Name of Forester	Recommendation
1	Muhammad Farhad	<p>The Forester was appointed to the post of Forester on 12/12/2007, his date of birth is 04/04/1987. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
2	Muhammad Zakir	<p>The Forester was appointed to the post of Forester on 23/10/2009, his date of birth is 29/12/1983. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
3	Syed Zubair Shah	<p>The Forester was appointed to the post of Forester on 23/10/2009, his date of birth is 28/03/1984. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
4	Mr. Waqar Ahmad	<p>The Forester was appointed to the post of Forest Guard on 04/03/1985, promoted to the post of Forester on 30/03/2016, his date of birth is 29/11/1965. He has obtained Forest Guard training, however not availed three months mandatory training of Forester, therefore the committee <b>deferred</b> his promotion case to the post of Deputy Ranger (BPS-12).</p>

**7. PROMOTION/APPOINTMENT OF FORESTERS (BPS-10) TO THE RANK OF DEPUTY RANGERS (BS-12) ON REGULAR/ACTING CHARGE BASIS OF LOWER HAZARA FOREST CIRCLE ABBOTTABAD**

According to working paper there are fifteen (15) sanctioned posts of Deputy Ranger in Lower Hazara Forest Circle Abbottabad. Against the above sanctioned posts six (06) Deputy Rangers are on role. Furthermore, out of six Deputy Ranger one (Syed Javed Ali Shah) has since been appointed to the post of Forest Ranger BPS-16 on acting charge basis w.e.f 11/03/2021. Thus nine (09) posts are vacant on regular basis while the remaining one goes to appointment on acting charge basis.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-465/2021 dated 04/06/2021, 100% quota is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the cases with the following recommendations:-



S. No	Name of Forester	Recommendation
1.	Muhammad Anees	<p>The Forester was appointed to the post of Forester on 14/12/2011, his date of birth is 15/06/1991. He has obtained one year Forester training with three months mandatory training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Already promoted to the post of Deputy Ranger on acting charge basis w.e.f 15/12/2021.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
2.	Mr. Tahir Ayub	<p>The Forester was appointed to the post of Forest Guard on 15/07/1990, promoted to the post of Forester on 06/03/2015, his date of birth is 01/06/1970 and completed the qualifying length of service of five years, however due to non-qualifying of three months mandatory training the Forester was <b>deferred</b> for promotion to the post of Deputy Ranger (BPS-12)</p>
3	Muhammad Naseem	<p>The Forester was appointed to the post of Forest Guard on 31/08/1982, promoted to the post of Forester on 06/03/2015, his date of birth is 15/02/1964. He has obtained one year Forester training with three months mandatory training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
4	Muhammad Riaz	<p>The Forester was appointed to the post of Forest Guard on 18/10/1982, promoted to the post of Forester on 30/06/2015, his date of birth is 20/03/1964. He has obtained Forest Guard training and three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
5	Mr. Zulfiqar	<p>The Forester was appointed to the post of Forest Guard on 04/04/1982, promoted to the post of Forester on 12/03/2015, his date of birth is 11/10/1963. He has obtained Forest Guard training and three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
6	Muhammad Rafique	<p>The Forester was appointed to the post of Forest Guard on 29/05/1982, promoted to the post of Forester on 12/03/2015, his date of birth is 24/04/1963. He has obtained Forest Guard training and three months mandatory Forester training and his ACRs are</p>

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**Superintendent**  
**Establishment Branch**  
 Head Office, Huzhewar

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According to working paper there are twelve (12) sanctioned posts of Deputy Ranger in Malakand West Forest Circle. Against the above sanctioned posts four (04) Deputy Rangers are on role. Out of four available Deputy Ranger, three Deputy Rangers namely Fazal Mukhtiar, Farid Ahmad & Parhezgar have since been appointed to the post of Forest Ranger vide CCF-I Office Order No. 272, dated 28/06/2022, therefore the calculation reveals that Eight (08) posts for regular promotion, while the remaining three (03) are vacant for appointment on acting charge basis in Malakand West Forest Circle.

As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/1-465/2021 dated 04/06/2021, 100% quota is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Forester	Recommendation
1.	Muhammad Islam	<p>The Forester was appointed to the post of Forest Guard on 19/09/1985 and promoted to the post of Forester on 26/6/2007, his date of birth is 01/05/1963. He has obtained Forest Guard training with three months mandatory Forester training and his ACR are generally good/very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
2.	Mr. Aziz Wali	<p>The Forester was appointed to the post of Forest Guard on 26/06/1982 and promoted to the post of Forester on 01/09/2007, his date of birth is 12/02/1964. He has obtained Forest Guard/Forester trainings with three months mandatory Forester training and his ACR are generally good and already appointed to the post of Deputy Ranger on acting charge basis. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
3.	Mr. Said Muhammad	<p>The Forester was appointed to the post of Forest Guard on 08/11/1990 and promoted to the post of Forester on 04/08/2008, his date of birth is 14/08/1969. He has obtained Forest Guard training with three months mandatory Forester training and his ACR are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
4.	Mr. Sajjad ud din	<p>The Forester was appointed to the post of Forester on 13/01/2010, his date of birth is 01/01/1989. He has obtained one year Forester training with three months mandatory training and his ACR are generally good. As per certificate received with the working paper</p>

		generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
7	Syed Hammad Ali Shah	The Forester was appointed to the post of Forester on 09/04/2015, his date of birth is 19/06/1992. He has obtained one year Forester training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
8	Mr. Ahmed Nawaz	The Forester was appointed to the post of Forest Guard on 04/05/1986, promoted to the post of Forester on 10/04/2015, his date of birth is 01/01/1968. He has obtained Forest Guard training and three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
9	Muhammad Shabir	The Forester was appointed to the post of Forest Guard on 05/01/1987, promoted to the post of Forester on 10/04/2015, his date of birth is 01/02/1965. He has obtained Forest Guard training and three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
10	Muhammad Iqbal	The Forester was appointed to the post of Forest Guard on 03/06/1982, promoted to the post of Forester on 14/04/2015, his date of birth is 22/02/1963. He has obtained Forest Guard training and three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on <b>acting charge basis</b> .

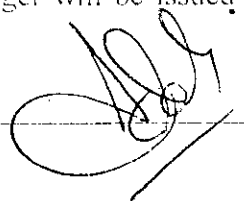
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 Superintendent  
 Establishment Branch  
 Office Bahawalpur

**8. PROMOTION/APPOINTMENT OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) ON REGULAR/ACTING CHARGE BASIS OF MALAKAND WEST FOREST CIRCLE**

*Signature*

		<p>there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
5.	Mr. Shah Zahir	<p>The Forester was appointed to the post of Forester on 01/08/2010, his date of birth is 28/03/1984. He has obtained one year Forester training with three months mandatory training and his ACR are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
6.	Mr. Imad-ud-din	<p>The Forester was appointed to the post of Forester on 26/10/2010, his date of birth is 01/03/1992. He has obtained one year Forester training with three months mandatory training and his ACR are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
7	Muhammad Alamgir	<p>The Forester was appointed to the post of Forester on 03/11/2010, his date of birth is 28/01/1988. He has obtained two years Forester training with three months mandatory training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p><b>Decision</b> In view of the above position, the Committee considered him fit for <b>regular promotion</b> to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
8.	Mr. Fazl-Ullah	<p>The Forester was appointed to the post of Forest Guard on 01/07/1982 and promoted to the post of Forester on 15/08/2011, his date of birth is 03/03/1963. He has obtained Forest Guard training with no three months mandatory Forester training, hence the DPC <b>deferred</b> his case for promotion to the post of Deputy Ranger.</p>
9	Mr. Muhib Shah	<p>The Forester was appointed to the post of Forest Guard on 02/10/1985 and promoted to the post of Forester on 01/10/2013, his date of birth is 1/01/1963. He has obtained Forest Guard training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Since according to the date of birth the Forester is going to be retired w.e.f 31/12/2022, therefore in his place next candidate will also be considered for appointment to the post of Deputy Ranger on acting charge basis and his appointment to the post of Deputy Ranger will be issued after the retirement of this Forester.</p> <p><b>Decision</b></p>

  
  
 Superintendent  
 Establishment Branch  
 Ministry of Forests, Islamabad





		In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on <b>acting charge basis</b> .
10	Muhammad Ziad	The Forester was appointed to the post of Forester on 10/10/2014, his date of birth is 01/02/1989. He has obtained one year Forester training with three months mandatory training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on <b>acting charge basis</b> .
11	Muhammad Israr	The Forester was appointed to the post of Forest Guard on 24/08/1986 and promoted to the post of Forester on 14/11/2014, his date of birth is 01/04/1967. He has obtained Forest Guard training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.  <b>Decision</b> In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on <b>acting charge basis</b> .

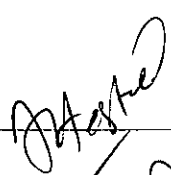
**9. APPOINTMENT OF TRACER (BPS-07) TO THE POST OF DRAFTSMAN (BPS-14) ON REGULAR BASIS**

According to working paper there are seven 07 sanctioned posts of Draftsman (BPS-14) in Khyber Pakhtunkhwa Forest Department. Against the total sanctioned posts three (03) Draftsman are available, while the remaining 04 are vacant.

As per notification issued vide Administrative Department Notification No. SO(FT:II)/AD/1-465/88/Vol-IV, dated 26/03/1993, 50% quota is reserved for promotion of Tracer (BPS-07) to the post of Draftsman (BPS-14). Out of available three 03 Draftsman, one Mr. Haider Ali is in promotion quota and he is also appointed to the post of Head Draftsman (BPS-16) on acting charge bases, therefore promotion quota is available in the cadre of Draftsman.

In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Tracer	Recommendation
1	Mr. Naveed Ahmad	The Tracer was appointed to the post of Tracer on 08/07/2015, his date of birth is 31/03/1986, has not qualified the required length of service i.e ten years in the cadre of Tracer, therefore the committee considered him fit for appointment to the post of Draftsman on <b>acting charge basis</b> instead of regular promotion.

*Handwritten signature*  
  
**Superintendent**  
**Establishment Branch**  
**Head Office, Peshawar**

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**Mr. Salah-ud-Din Ayubi**  
**Divisional Wildlife Officer**  
Representative of Administrative Deptt:  
Government of Khyber Pakhtunkhwa  
Climate Change, Forestry, Environment  
& Wildlife Department Peshawar  
**(Member)**

**Mr. Shoukat Fiaz,**  
Conservator of Forests  
Malakand West Forest Circle  
Timergara  
**(Member)**

**Muhammad Yousaf Khan**  
Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad  
**(Member)**

**Mr. Farukh Sair,**  
Conservator of Forest  
Upper Hazara Forest Circle  
Mansehra  
**(Member)**

**Mr. Asghar Khan,**  
Conservator of Forests  
Southern Forest Circle  
Bannu  
**(Member)**

**Mr. Gulzar-ur-Rahman**  
Conservator of Forests  
Central Forest Circle  
Peshawar  
**(Member)**

**Mr. Khurshid Ali,**  
Conservator of Forests  
Forestry Planning & Monitoring Circle  
Peshawar  
**(Member)**

**Mr. Gohar Ali,**  
Conservator of Forests  
Malakand East Forest Circle  
Saidu Sharif Swat  
**(Chairman)**

Conservator of Forests  
Kohat Forest Circle  
Shami Road Peshawar

**Mr. Ejaz Qadir**  
Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar  
**(Chairman)**

Superintendent  
Establishment Branch  
Head Office Peshawar

THE GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

Peshawar Dated the 4<sup>th</sup> June, 2021

**SO(Estt)FER&WD/I-465/2021** In pursuance of the provisions contained in sub-rule (2) of Rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Forestry, Environment & Wildlife Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department Notification No.SO(FT:II)AD/I-465/88/Vol-IV, dated 26.01.1993, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix, -

- (i) under the heading "FOREST WING", under sub-heading "PROFESSIONAL POSTS" against Serial No. 3, for the existing entries, the following shall be substituted in the respective columns, namely:

1	2	3	4	5
3.	Sub Divisional Forest Officer (BS-17)	Second class M.Sc /BS (4-years) Degree in Forestry from a recognized University/ Institute.	21 to 37 Years	<p>(a) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Forest Rangers (BS-16), with at least five years service as such; and</p> <p>(b) eighty percent by initial recruitment.</p> <p><b>Note:-</b> Candidates, appointed by the initial recruitment, shall be subject to the following conditions:-</p> <p>i) the specialized training of one year duration at Pakistan Forest Institute, shall be mandatory for the officers appointed by initial recruitment, who have obtained degree in Forestry from a recognized University;</p> <p>ii) the selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them; and</p> <p>iii) the candidates appointed on initial recruitment shall execute a bond with the Forestry, Environment and Wildlife Department, to the effect that on successful completion of one year mandatory training as specified in clause (i) above, they shall serve the Government for at least five years and in default shall refund all the expenses incurred in connection with their training and education.</p>

  
 Superintendent  
 Establishment Branch  
 Head Office Peshawar

training and education:  
 Provided that the candidates, appointed on initial recruitment, who have obtained degree in forestry from Pakistan Forest Institute, shall be exempted from executing a bond with the Forestry, Environment and Wildlife Department, as required under this clause"; and

(b) under the heading "FOREST WING", under sub-heading "PART-II SUB PROFESSIONAL POSTS", against Serial No.1; 2 and 3, for the existing entries, the following shall be substituted in the respective columns, namely:

1	2	3	4	5
1.	Deputy Ranger (BS-12)			By promotion, on the basis of seniority-cum-fitness, from amongst Foresters (BPS-10), on Forest Circle basis, with at least five years service as such, who have completed mandatory three months training at the Khyber Pakhtunkhwa Forest School Thai Abbottabad other than mandatory one year Forest Guard training:  Provided that the Foresters who possess M.Sc/MS/B.Sc Forestry Degree from Pakistan Forest Institute, are exempted from training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.
2	Forester (BPS-10)	<i>[Signature]</i>  Superintendent Establishment Branch Head Office Peshawar		By promotion, on the basis of seniority-cum-fitness, from amongst Forest Guards (BPS-8), on the basis of Forest Division level, with at least five years service as such who have qualified the mandatory Forest Guard training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.  Provided that the Forest Guards (BPS-8) who have obtained M.Sc/BS/B.Sc Forestry Degree from Pakistan Forest Institute are exempted from training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.
3	Forest Guard (BPS-8)	a) Intermediate in Science from a recognized Board; and  b) Physical Fitness:  i) Health: the candidate shall be free from all physical and mental disabilities.  ii) Height: 5'feet-6" inches (minimum).  iii) Chest Size: 32 -34, inches (minimum); and	18 to 25 years	a) Seventy Percent by initial recruitment on Forest Division basis;  b) Thirty Percent by initial recruitment, on Forest Range basis from amongst the bonafide communities of the concerned Forest Division, who have user/rights/owners in the Designated Forests.  <b>Note:</b> (i) The selected candidates shall have to undergo one year mandatory pre-service training as stipendiary student at Khyber Pakhtunkhwa Forest School Thai Abbottabad and the posting order of the candidates shall be issued only after successful completion of the said training;

42

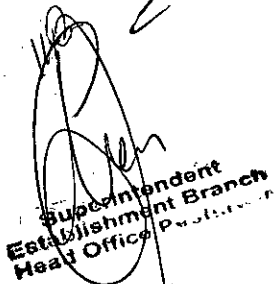
	<p>iv) Marathon race: Candidate shall qualify Marathon race of 3-km within 12 minutes.</p>		<p>Provided that the candidates, who have obtained MSc/BS/BSc Degree in Forestry from Pakistan Forest Institute are exempted from training at Khyber Pakhtunkhwa Forest School Thai Abbottabad; and</p> <p>(ii) in case of default or leaving the job before expiry of five years, the selected candidate shall refund all the expenses incurred on the training,".</p>
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**Secretary**  
**Govt of Khyber Pakhtunkhwa**  
**Forestry, Environment & Wildlife Department**

**Endst: NO: SO (Estt)/Env/ I-465/2021: Dated Peshawar the, 4<sup>th</sup> June, 2021**

Copy is forwarded for information to: -

- 1) All Administrative Secretaries, Govt: of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Chief Conservators of Forests, CSFR-I, Peshawar, NFR-II, Abbottabad and MRF-III, Malakand at Swat.
- 4) All Conservators of Forests, Forest Department, Khyber Pakhtunkhwa.
- 5) All Deputy Conservators/Divisional Forest Officers, Khyber Pakhtunkhwa Forest Deptt:.
- 6) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 7) Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8) Director Budget & Accounts Cell, FE&W Department, Peshawar.
- 9) Assistant Legal Drafter-I, Law Department, Peshawar w/r to his letter No. ALD-I/Legis: 1(3)02, dated 19.4.2021.
- 10) Librarian, Government of Khyber Pakhtunkhwa, Administration Department.
- 11) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that **twenty printed copies of the notification, when published may be furnished to this department.**
- 12) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 13) Master file.
- 14) Concerned file.

*[Signature]*  
  
 Superintendent  
 Establishment Branch  
 Head Office Peshawar

*[Signature]*  
 SECTION OFFICER (ESTT)

*[Signature]*  
 Superintendent  
 Establishment Branch

43

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

**Appeal No.1158/2023**

Bashirullah, Forester S/O Hafiz Ullah Forester I/C Sheringal Forest Range Dir Kohistan Forest Division ..... **Appellant.**

**VERSUS**

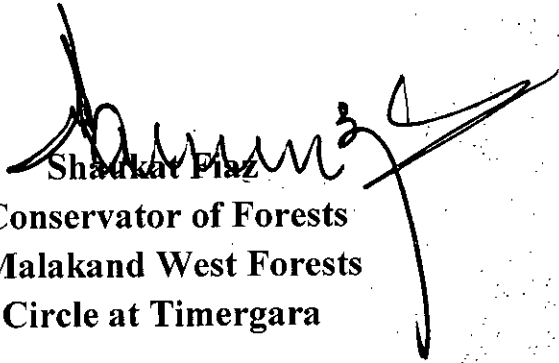
1. Government of Khyber Pakhtunkhwa through  
Chief Secretary, Civil Secretariat Peshawar.
2. Chief Conservator of Forests  
Central Southern Forest Region-I,  
Khyber Pakhtunkhwa Peshawar
3. Conservator of Forests  
Malakand West Forest Circle  
Timergara..... **Respondents**

**AFFIDAVIT**

I Shaukat Fiaz, Conservator of Forests Malakand West Forest Circle hereby solemnly affirm and state on oath that the whole contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

**ATTESTED**



  
Shaukat Fiaz  
Conservator of Forests  
Malakand West Forests  
Circle at Timergara



**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**  
**(LITIGATION SECTION)**  
(091-9212103)

**AUTHORITY LETTER**

**NO. SO(Lit)/CCFE&WD/3-407/2023/Bashir Ullah:-** Mr. Shaukat Fiaz, Conservator of Forests, Malakand West Forest Circle Timergara bearing C.N.I.C No. **14203-2058147-1** and Cell No. **0340-6241999** is hereby authorized to appear in the Khyber Pakhtunkhwa Service Tribunal, Peshawar to file reply / comments in Service Appeal No. 1158/2023 titled "**Bashirullah Forester s/o Hafiz ullah versus Govt. of Khyber Pakhtunkhwa through Secretary**" on behalf of Secretary to Govt. of Khyber Pakhtunkhwa, Climate Change, Forestry Environment & Wildlife Department till final decision of the Court.

He is also authorized to file written reply, produce record and record evidence on his behalf, if any, required in the Court mentioned above.

(Syed Nazar Hussain Shah)  
Secretary to Govt: of Khyber Pakhtunkhwa  
Climate Change, Forestry, Environment & Wildlife Department  
**SECRETARY**  
Climate Change Forestry, Environment  
& Wildlife Department, KP

**CHIEF CONSERVATOR OF FORESTS  
CENTRAL SOUTHERN FOREST REGION-I  
KHYBER PAKHTUNKHWA  
(HAD)**



**SHAMI ROAD PESHAWAR**  
Ph: +92 91 9212177, Fax: +92 91  
9211478  
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ccfforests.pesh@gmail.com

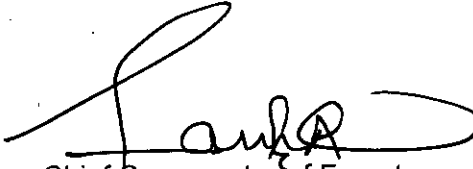
No. 3691 /E,

Dated 02 / 01 / 2024

### **AUTHORITY LETTER**

Mr. Shaukat Fiaz, Conservator of Forests Malakand West Forest Circle Timergara bearing CNIC No. 14203-2058147-1 and Cell No. 0340-6241999 is hereby authorized to appear in the Khyber Pakhtunkhwa Service Tribunal, Peshawar to file reply/ comments in Service Appeal No. 1158/2023 titled "Bashirullah Forester s/o Hafiz Ullah Vs Govt of Khyber Pakhtunkhwa, Climate Change, Forestry Environment & Wildlife Department till final decision of the Court.

He is authorized to file written reply, produce record and record evidence on his behalf, if any, required in the Court mentioned above.

  
Chief Conservator of Forests  
Central Southern Forest Region-I,  
Khyber Pakhtunkhwa Peshawar



Cost of Rs. 2000/- received in Service Appeal No. 1158/23,

Titled Bashir Ullah VS. Fareed

in the office of Superintendent Vide Order 6/5/24

Dated: 15/5/2024.



**SUPERINTENDENT**  
Khyber Pakhtunkhwa  
Service Tribunal, Peshawar