


Form- A

FORM OF ORDER SHEET

Court of _____

Implementation Petition No. 432/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	30.05.2024	<p>The implementation petition of Mr. Shad Muhammad Khan submitted today by himself. It is fixed for implementation report before touring Single Bench at A.Abad on 27 .06.2024. Original file be requisitioned. AAG has noted the next date. Parcha Peshi given to the petitioner.</p> <p>By the order of Chairman  REGISTRAR</p>

BEFORE THE HONOURABLE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA ABBOTTABAD.

Execution Petition No. 432 /2024

Shad Muhammad Khan

...PETITIONER

V E R S U S

The Secretary, Government of Khyber Pakhtunkhwa through Secretary
Civil Engineer C & W, Civil Secretariat, Peshawar and others .

...RESPONDENTS

Execution Petition

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3.	Copy of	"B"	19- 60
4.	Vakalt Nama		6A

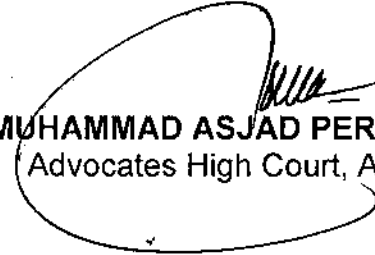

...PETITIONER

Through:

Dated: 28 /05/2024


(SARDAR MUHAMMAD ASIF)

&


(MUHAMMAD ASJAD PERVEZ ABBASI)
Advocates High Court, Abbottabad.

-1-

BEFORE THE HONOURABLE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA ABBOTTABAD.

Execution Petition No. 432/2024
S. A. No. 1188/2013

Shad Muhammad Khan S/o Haji Malang Khan, Assistant Engineer SDO
Mansehra C&WD Torgar.

...PETITIONER
Khyber Pakhtunkhwa
Tribunal

Diary No. 13086

Dated 30/5/2024

VERSUS

1. The Secretary, Government of Khyber Pakhtunkhwa through Secretary
Civil Engineer C & W, Civil Secretariat, Peshawar.
2. The Chief Engineering, C & W Khyber Pakhtunkhwa, Peshawar.
3. The Secretary, Government of Khyber Pakhtunkhwa Finance
Department, Civil Secretariat, Peshawar.

...RESPONDENTS

EXECUTION PETITION

EXECUTION PETITION FOR THE IMPLEMENTATION
FOR THE JUDGMENT / ORDER DATED 03.02.2016
PASSED IN SERVICE APPEAL NO.1330 IN ITS STRICT
SENSE FOR GRANT OF SENIOR SCALE SECTION
GRADE BPS-16 WITH EFFECT FROM 04.09.2003

May it please the Court:

- i. That the petitioner filed a Service Appeal No.1330
before the Honourable Tribunal decided on

03.02.2016. (Copies are attached as annexed as Annexure "A")

- ii. That Service Appeal No.1330/2010 was decided on 02.03.2016 which is earlier than Appeal No.1436 of 2018 was decided on 12.12.2023 which thoroughly discussed the issue pertaining to the Senior Scale sub Engineer BPS-16 was discussed and it was observed that appellant was at liberty to approach the department for relief if any in the light of the said Judgment.
- iii. That in the Judgment dated 02.03.2016 delivered in Service Appeal No. 1330/10 this Honourable Court in para 30 of the said Judgment has held that "We therefore, direct that the benefit of this Judgment be extended to those sub engineers who fulfilled the criteria of becoming Senior Scale Sub Engineers at the relevant time.
- iv. That on the strength of Judgment dated 02.03.2016 the Department / respondent vide notification dated 30.04.2016 grant senior scale selection grade BPS-16 to 55 numbers of Sub Engineers w.e.f 04.09.2003. It is pertinent to mention here that most of these sub Engineers are juniors to the petitioner as such the petitioner is also entitled to be granted BPS-16 w.e.f 04.09.2003 alongwith all back benefits

clear departmental exam. (Copy is attached as Annexure "B")

- ix. That other points be brought in the notice of this Honourable Court and discussed at the time of arguments.

PRAYER:

It is, therefore, humbly prayed that on acceptance of the instant Execution Petition the respondent may very kindly be directed to implement the Judgment / order dated 03.02.2016 and order dated 12.12.2023 in later and spirit and to grant BPS-16 to the petitioner from 04.09.2003 alongwith all back benefits and seniority.

...PETITIONER & LEGAL HEIRS

Through:

Dated:- 28/5 /2024

(SARDAR MUHAMMAD ASIF)

(MUHAMMAD ASJAD PERVEZ ABBASI)
Advocates High Court, Abbottabad.

AFFIDAVIT

I, Shad Muhammad Khan S/o Haji Malang Khan, Assistant Engineer SDO Mansehra C&WD Torgar, Petitioner, do hereby solemnly affirm and declare on Oath that the contents of instant **Execution Petition** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Service Tribunal.

Dated:- 28/5 /2024

...PETITIONER

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. 1330/2010

Date of institution ... 01.07.2010
Date of judgment ... 02.03.2016



Muhammad Shafiq S/o Kala Khan,
Sub-Engineer C&W Division, Tehsil & District,
Abbottabad.

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa Peshawar,
through Secretary C & W Peshawar.
2. Chief Engineer Centre, C & W, KPK Peshawar.
3. XEN, C & W, Abbottabad.
4. Superintending Engineer, C & W, Abbottabad.
5. Akramullah S/o Nasrullah and 8 others. (Respondents)

M/S. Aqil Naveed Sulemani, Muhammad Asif Yousafzai,
Khalid Rehman, Adam Khan, Muhammad Ismail Alizai,
Sardar Ali Raža, Rizwanullah and Abdul Salim, Advocates

For appellant(s)

Mr. Muhammad Adeel Butt,
Additional Advocate General.
Nemo

For official respondents
For private respondents


Mr. Muhammad Azim Khan Afridi
Mr. Pir Bakhsh Shah
Mr. Abdul Latif

Chairman
Member (Judicial)
Member (Executive)

JUDGMENT

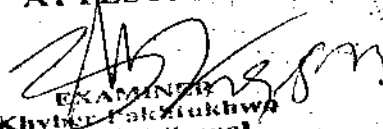
MUHAMMAD AZIM KHAN AFRIDI CHAIRMAN: This judgment is
signed at disposal of instant service appeal No. 1330/2010 as well as service appeals No.
(1) 1321/2011 titled Khalid Naeem-vs-Govt. of KPK through Secretary C & W etc.
(2) 1248/2012 titled Daulat Khan-vs-Govt. of KPK through Secretary C & W etc.
(3) 845/2013 titled Saeedullah-vs-Govt. of KPK through Secretary C & W etc.
(4) 848/2013 titled Muddasar Saghir-vs-Govt. of KPK through Secretary C & W etc.
(5) 972/2013 titled Ghulam Qadir-vs-Govt. of KPK through Secretary C & W etc.
(6) 1009/2013 titled Riaz Ahmed-vs-Govt. of KPK through Secretary C & W etc.
(7) 1015/2013 titled Muhammad Idress-vs-Govt. of KPK through Secretary C & W etc.

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EXAMINER
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- (6)
- (1) 1184/2013 titled Abdul Qayyum-vs-Govt. of KPK through Secretary C & W etc.
 - (2) 1185/2013 titled Sarfaraz Alam-vs-Govt. of KPK through Secretary C & W etc.
 - (11) 1186/2013 titled Muhammad Hamid Zia-vs-Govt. of KPK through Secretary C& W
 - (12) 1188/2013 titled Shad Muhammad Khan-vs-Govt. of KPK through Secretary C&W
 - (13) 1189/2013 titled Syed Abdullah Shah-vs-Govt. of KPK through Secretary C & W
 - (14) 1190/2013 titled Nawazish Ali-vs-Govt. of KPK through Secretary C & W etc.
 - (15) 1191/2013 titled Niaz Muhammad-vs-Govt. of KPK through Secretary C & W etc.
 - (16) 1139/2013 titled Zia-ud-Din -vs- Govt. of KPK through Secretary C & W etc.
 - (17) 1300/2013 titled Qaiser Shah -vs- Govt. of KPK through Secretary C & W etc.
 - (18) 1338/2013 titled Aurangzeb -vs- Govt. of KPK through Secretary C & W etc.
 - (19) 1431/2013 titled Habib Ullah -vs- Govt. of KPK through Secretary C & W etc.
 - (20) 1446/2013 titled Mian Jehanzeb Khattak-vs-Govt. of KPK through Secretary C&W
 - (21) 1561/2013 titled Yousaf Ali -vs- Govt. of KPK through Secretary C & W etc.
 - (22) 1631/2013 titled Muhammad Shakeel Athar -vs- Secretary C & W KPK etc.
 - (23) 1632/2013 titled Malik Arif Saeed Diyal-vs-Govt. of KPK through Secretary C&W
 - (24) 1633/2013 titled Muhammad Khalil Noor-vs-Govt. of KPK through Secretary C&W
 - (25) 95/2014 titled Muhammad Saeed-vs-Govt. of KPK through Secretary C & W etc.
 - (26) 96/2014 titled Zahir Gul -vs- Govt. of KPK through Secretary C & W etc.
 - (27) 224/2014 titled Muhammad Zubair-vs-Govt. of KPK through Secretary C & W
 - (28) 246/2014 titled Abdul Rahim -vs- Govt. of KPK through Secretary C & W etc.
 - (29) 365/2014 titled Zuifqar Ahmad-vs-Govt. of KPK through Secretary C & W etc.
 - (30) 366/2014 titled Naseem Ahmed-vs-Govt. of KPK through Secretary C & W etc.
 - (31) 367/2014 titled Mazhar Khan -vs- Govt. of KPK through Secretary C & W etc.
 - (32) 393/2014 titled Muhammad Javed-vs-Govt. of KPK through Secretary C & W etc.
 - (33) 471/2014 titled Said-ul-Ibrar -vs- Govt. of KPK through Secretary C & W etc.
 - (34) 477/2014 titled Lal Badshah -vs- Govt. of KPK through Secretary C & W etc.
 - (35) 484/2014 titled Abdul Khalil -vs- Govt. of KPK through Secretary C & W etc.
 - (36) 489/2014 titled Abdul Farooq -vs- Govt. of KPK through Secretary C & W etc.

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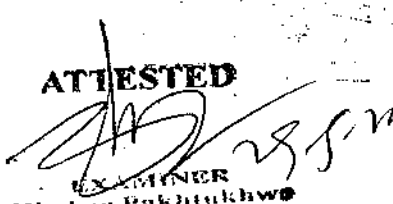

EXAMINING
Officer
Khyber Pakhtunkhwa
Service Tribunal
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- (37) 513/2014 titled Irshad Ahmed Khan-vs-Govt. of KPK through Secretary C & W
 (38) 699/2014 titled Muhammad Akram-vs-Govt. of KPK through Secretary C & W
 (39) 700/2014 titled Abdul Qayum-vs-Govt. of KPK through Secretary C & W etc,
 (40) 722/2014 titled Faiz Ullah Khan-vs-Govt. of KPK through Secretary C & W etc,
 (41) 749/2014 titled Zamir Jang -vs- Govt. of KPK -through Secretary C & W etc.
 (42) 770/2014 titled Syed Tariq Mahmood-vs-Govt. of KPK through Secretary C & W
 (43) 852/2014 titled Ghulam Rahim-vs-Govt. of KPK through Secretary C & W etc.
 (44) 907/2014 titled Liaqat Shah -vs- Govt. of KPK through Secretary C & W etc.
 (45) 915/2014 titled Noor-ul-Basar -vs- Govt. of KPK through Secretary C & W etc.
 (46) 920/2014 titled Sabit Khan -vs- Govt. of KPK through Secretary C & W etc.
 (47) 1035/2014 titled Manzoor Ilahi -vs- Govt. of KPK through Secretary C & W etc.
 (48) 1100/2014 titled Fazal Mehmood-vs-Govt. of KPK through Secretary C & W etc.
 (49) 1112/2014 titled Nisar Ahmed -vs- Govt. of KPK through Secretary C & W etc.
 (50) 1132/2014 titled Taj Muhammad-vs-Govt. of KPK through Secretary C & W etc.
 (51) 1223/2015 titled Sardar Naeem Ahmed-vs-Govt. of KPK through Secretary C & W
 etc. and (52) 1284/2015 titled Muhammad Zaka Khan-vs-Govt. of KPK through
 Secretary C & W etc as common questions of law and facts are involved therein.

2. In appeal No. 1330/2010, Muhammad Shafiq appellant has prayed for grant of BPS-16 being senior to private respondents No. 5 to 13 i.e Akramullah s/o Nasrullah, Sher Wali Jhang s/o Amirzada Khan, Misal Khan s/o Yousaf Khan, Hidayatullah-I s/o Anayatullah Khan, Sanaullah Tajori-III s/o Muslim Khan, Zaffarullah Khan s/o Ahbebullah, Tariq Usman s/o Noor Zahib Khan, Muhammad Javed Rahim s/o Abdur Rahim and Jamshid Khan-I s/o Saif-ur-Rehman. According to his stance the said respondents were granted Senior Scale and appellant ignored despite the fact that he was senior and fit and fulfilling the prescribed criteria.

3. In appeal No. 1321/2011 instituted on 11.7.2011, appellant Khalid Naeem is seeking directions of this Tribunal so as to grant him B-16 as he has joined the C & W

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Department as Sub-Engineer on 9.12.1981 and has passed B-Grade Departmental Examination in the year 1994 and has more than 30 years service to his credit including good service record and entitling him to the grant of Senior Scale on the strength of 25% of the total number of posts of Sub-Engineers.

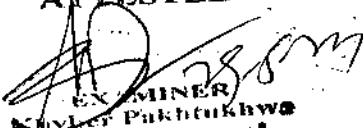
4. In appeal No. 1248/2012, appellant Daulat Khan has prayed for grant of BPS-16 as per rules with all consequential benefits from due date as he has qualified the prescribed examination and rendered more than 10 years service.

5. In appeal No. 845/2013, appellant Saeedullah has prayed for grant of Senior Scale (BPS-16) mainly on the ground that this Tribunal has granted the Senior Scale to similarly placed employees vide judgment dated 11.12.2012 and as such he is entitled to alike treatment. Similar prayers are made by appellants in appeals No. 848/2013, 1009/2013, 1184 to 1186/2013, 1188 to 1191/2013, 1139/2013, 1300/2013, 1338/2013, 1446/2013, 1561/2013, 224/2014, 246/2014, 365/2014, 366/2014, 489/2014, 513/2014, 699/2014, 700/2014, 722/2014, 749/2014, 852/2014, 907/2014, 915/2014, 920/2014, 1055/2014 and 1132/2014.

6. In appeal No. 972/2013, appellant Ghulam Qadir has prayed for grant of BPS-16 with all back benefits on the ground of fulfilling the prescribed criteria and on the rule of alike treatment extended to similarly placed employees. He has also prayed for special cost on the ground that he was deprived of his due right by the respondents and compelled to litigate for his right as similarly placed Sub-Engineer were extended benefits of litigation while appellant was discriminated for no fault on his part.

7. In appeal No. 1015/2013, appellant Muhammad Idrees Alizai has prayed for grant of Senior Scale (BPS-16) with back benefits and imposition of Special Cost as despite his entitlement to the said scale and judgment of this Tribunal in service appeal.

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Khyber Pakhtunkhwa
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titled "Noshad Khan-vs-Government of KPK", he was deprived of his entitlement to Senior Scale and forced to litigate.

8. In appeal No. 1631/2013, appellant Muhammad Shakeel Athar has prayed for grant of Senior Scale on the ground that junior to him namely M/S Mashal Khan, Misal Khan-II and Syed Sardar Shah were granted the same while he ignored despite entitlement on the analogy of similar treatment extended to similarly placed employees.

9. In appeal No. 1632/2013, appellant Malik Arif Saeed Diyal has prayed for grant of Senior Scale (BPS-16) on the ground that his junior colleagues were granted the same and he was discriminated. Similar prayers are made by the appellants in appeals No. 1431/2013, 95/2014, 96/2014, 393/2014, 471/2014, 477/2014, 484/2014, 770/2014 and 1100/2014.

10. In appeal No. 1633/2013, appellant Muhammad Khalil Noor has impugned order dated 22.5.2013 with a prayer that the same be set-aside and he may be granted Senior Scale (BPS-16) with effect from the date of qualifying Departmental Examination and 10 years qualifying service with all back benefits.

11. In appeal No. 367/2014, appellant Mazhar Khan has prayed that his junior colleagues were granted Senior Scale and he was ignored and discriminated. He has also prayed for grant of Senior Scale (BPS-16) on the rule of alike treatment as extended to similarly placed employees in appeals by this Tribunal vide judgment dated 11.12.2012. A similar prayer is made by appellant Nisar Ahmed in appeal No. 1112/2014.

12. In appeal No. 1223/2015, appellant Sardar Naeem Ahmed has prayed for Senior Scale being senior as his junior colleagues were granted the same and he was ignored. He has also prayed for grant of Senior Scale (BPS-16) on the rule of alike treatment as extended to similarly placed employees in appeals by this Tribunal vide judgments

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dated 23.4.2009 and 11.12.2012. A similar prayer is made by appellant Muhammad Zaka Khan in appeal No. 1284/2015.

13. Learned counsel for the appellants as well as appellants argued that according to Schedule-I of Communication and Works Department (Recruitment and Appointment) Rules, 1979, appellants were entitled to appointment as Senior Scale Sub-Engineers as they were fulfilling the pre-requisites and prescribed criteria. That even junior civil servants serving as Sub-Engineers were promoted and even appointed as Sub Divisional Officers in their own pay scale while appellants ignored for no fault or omission on their part. That earlier this Tribunal has granted Senior Scale to the aggrieved civil servants approaching this Tribunal and that keeping in view the criteria laid down for grant of Senior Scale and judgments of this Tribunal, the appellants are entitled to alike treatment. Reliance was placed on case-law reported as 2009 SCMR 1 (Supreme Court of Pakistan), 2002 SCMR 71 (Supreme Court of Pakistan), 1996 SCMR 1185 (Supreme Court of Pakistan) and PLD 2002 Supreme Court 46 as well as judgments of this Tribunal dated 23.4.2009 and 11.12.2012.

14. Learned Additional Advocate General has argued that the C & W Department was obliged to restrict grant of Senior Scale to the extent of criteria laid down at S.No.5 of Schedule-I of the said Rules and that on the strength of the same 25% of total sanctioned posts were treated as Senior Scale posts (BPS-16) and the concerned civil servants accordingly up-graded at the relevant times as per laid down criteria. He further argued that due to improprieties, undue favours, incorrect interpretation of rules and erroneous interpretation of the judgments of this Tribunal and the rule of alike treatment the said scheme of grant of Senior Scale was frustrated at different levels and times and as a consequence thereof Senior Scale (B-16) was granted to Sub-Engineer in excess of 25% of the sanctioned strength of Sub-Engineers and, therefore, Provincial exchequer was exposed to sustain huge and constant financial liability. That since the respondent-department has exhausted the prescribed 25% of total number of sanctioned

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100's meant for Senior Scale Sub-Engineers and the scheme of grant of the said Senior Scale stood abolished under the Pay Revision Rules, 2001 by December 1, 2001, as such the appellants were not entitled to the Selection Grade claimed through the instant service appeals. He further argued that the authorities involved in illegal appointments and grant of Senior Scale were accountable to Provincial Government and irregularities carried out in the process were liable to be declared null and void.


15. We have heard arguments of the learned counsel for the parties and perused the record.

16. Keeping in view the pleadings, record placed before us and arguments of learned counsel for the parties and appellants, the following emerging controversies and points need determination:

- i. Impact of Recruitment and Appointment Rules, 1979 and its life cycle vis-a-vis claims of appellants.
- ii. Entitlement of appellants to Senior Scale on the rules of alike treatment and grant of the same to civil servants ignored despite seniority.
- iii. Legal status of appointments against higher posts in Own Pay Scale.
- iv. Impact of judgments of this Tribunal dated 11.12.2012 and 23.4.2009.

17. For answering and determining the points in issue, we deem it appropriate to refer to and reproduce the Notification of the then Provincial Government, Services, General Admn, Tourism and Sports Department dated Peshawar, the 13th January, 1980 on the basis whereof Communication and Works Department (Recruitment and Appointment) Rules, 1979 were promulgated and which reads as under:



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Service Tribunal
Peshawar

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GOVERNMENT OF NORTH WEST FRONTIER PROVINCE
SERVICES & GENERAL ADMINISTRATION, TOURISM & SPORTS
DEPARTMENT.

NOTIFICATION.

Peshawar the 13 January, 1980

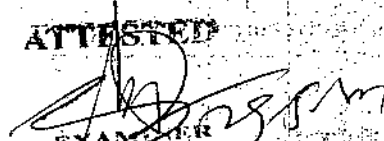
No. SOR-I(S&GD)1-12/74.---In exercise of the Powers conferred by Section 26 of the North West Frontier Province Civil Servant Act, 1973 (NWFP Act-XVIII of 1973), in supersession of all previous rules on the subject in this behalf the Governor of the North-West Frontier Province is pleased to make the following Rules, namely:-

THE COMMUNICATION & WORKS DEPARTMENT
(RECRUITMENT AND APPOINTMENTS) RULES, 1979.

- (1) These rules may be called the Communication and Works Department (Recruitment and Appointment) Rules, 1979.
- (2) They shall come into force at once.

2. The Method of recruitment, minimum qualifications, age limit and other matters related thereto for the Posts specified in column 2 of the Schedules annexed shall be as given in column 3 to 7 of the said Schedules.

ATTESTED


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Khyber Pakhtunkhwa
Service Commission
Peshawar

COMMUNICATION & WORKS DEPARTMENT
SCHEDULE-I

Nomenclature of post	Minimum Qualifications for Appointments		Age for initial Recruitment		Method of Recruitment
	Initial Recruitment by Transfer	Promotion	Minimum	Maximum	
2	3	4	5	6	7
Irrelevant					
Senior Scale Sub-Engineer		Diploma in Engineering from a recognized Institute			Twenty five percent of the total number of posts of the diploma holders, Sub-Engineers shall from the cadre of Senior Scale Sub-Engineers and shall be filled by selection on merit with due regard to seniority from amongst Sub-Engineers of the Department, who have passed the Departmental Examination and have at least ten years service as such.
and wards	Irrelevant				

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 Service Commission
 Peshawar

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18. A plain reading of the text appearing at serial No. 5 of the schedule reproduced above would suggest that a civil servant aspiring for the Senior Scale Sub-Engineer shall hold a Diploma in Engineering from a recognized Institute, shall rank senior among his colleagues, shall hold a position falling within domain and sphere of 25% of the total number of posts of the Sub-Engineers, shall have at least 10 years service as Sub-Engineer and shall have passed the prescribed departmental examination at the relevant time. In other words a Sub-Engineer devoid of the above criteria and traits would not be entitled to claim Senior Scale. The said rule and schedule has explicitly curtailed the magnitude, size and sphere of the Senior Scale Sub-Engineers to 25% of the total sanctioned posts of Sub-Engineers and, therefore, no authority was empowered to exceed or surpass the said number of Senior Scale Sub-Engineers.

19. The operation of the said rules applicable to Sub-Engineer with reference to grant of Senior Scale to 25% of the total number of posts has come to an end with effect from December 1, 2001 in view of notification dated 27.10.2001 whereby the scheme of selection grade and Move-over stood discontinued as laid down in para-7 of the said Pay Revision Rules, 2001.

20. It is, therefore, held and concluded that the Senior Scale admissible to Sub-Engineers could only be granted and restricted to those Sub-Engineers who were fulfilling the prescribed criteria in the above manners on or before December 1, 2001.

21. Record placed before us in different appeals would suggest that to implement the said rule in letter and spirit, the Establishment Department was constrained to issue letter No. SO(PSE)ED/1-23/2002 dated Peshawar, the 3.7.2004 wherein cut off date for processing pending cases was extended to 31.8.2004 with certain observations, relevant portion whereof is reproduced herein for facilitation and ready reference:

"All left over cases of Government Servants who were eligible for Selection Grade/Moveover before 1.12.2001 may be placed before PSB/

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DPC for consideration as per instructions/policy on the subject at the latest otherwise strict disciplinary action would be taken against the defaulting official under the NWFP Removal from Service (Special Powers) Ordinance, 2000."

22. Authorities at the helm of affairs were conscious and cognizant of the facts and law that a civil servant otherwise entitled to Senior Scale could not be deprived of the same because of incomplete service record including Performance Evaluation Reports (PERs) etc. and for reasons not attributable to such a civil servant. To achieve the righteous outcome and to avoid irregularities the defaulting officers were warned to be proceeded against under the punitive rules then in-vogue. Miseries of the aspiring and deserving Sub-Engineers came to surface when instead of competing and submitting the cases, junior officers were favoured and elevated to the Senior Scale prompting those ignored to approach this Tribunal for redressal of their grievances and this Tribunal, vide judgments dated 23.4.2009 and 11.12.2012 granted the relief by directing the respondents to extend similar treatment to equally placed employees by granting them Senior Scale.

23. The department and authority responsible to restrict Senior Scale to the prescribed 25% limit of posts and bound to raise concerns over such irregularities and state of affairs simply granted Senior Scale to Sub-Engineers in excess of 25% of the total number of posts in disregard of the rules. The grant of the said Senior Scale has not come to an end till date for the reasons that the same is granted by ignoring the prescribed limit of 25% including the time frame ending on December 1st, 2001. The practice adopted is not only condemnable but also worth taking note of because of overburdening the public exchequer offensively.

24. Section-5 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 hereinafter referred to as the Civil Servants Act, 1973 mandates that appointment to a civil service of the Province or to a civil post in connection with the affairs of the Province shall be

ATTESTED

[Signature]
EXAMINER
Khyber Pakhtunkhwa
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made in the prescribed manners by the Governor or by a person authorized by the Governor in that behalf. Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, hereinafter referred to as APT Rules, 1989 framed under the provisions of section-26 of the Act, 1973 restricts but empowers the competent authority to make appointments, in case of exigencies prescribed in Rule-9, on acting or current charge basis in the public interest. Appointment to a higher post in own pay scale is a practice ruinous to Service Rules and structure of civil service and is ordinarily adopted by the authority to either favour their nears and dears or to distant the deserving civil servants due for promotion or to delay or beat timely inductions through initial appointments. This practice is frequently adopted and applied by the authorities despite the fact that the same is illegal and condemnable. We, therefore, hold that appointment of a civil servant in his own pay scale against a higher post is a practice derogatory to law and rules and good governance and we, therefore, accordingly direct that the same be discontinued by the authorities concerned forthwith but not beyond a period of one month. We further resolve and hold that the authorities failing to discontinue or pursuing such unlawful practices in future be dealt with under the relevant punitive laws and that departmental action against such incumbents for misusing and abusing authority vested in them by virtue of their office shall be initiated and concluded to logic end.

25. We are conscious of the fact that giving definite findings about the validity of judgments of this Tribunal entitling appellants in the stated appeals to Senior Scale are not warranted at this stage as the said matter is not agitated before us in the manners prescribed by law. We, therefore, direct that in case a Sub-Engineer not falling within the parameters of selection to Senior Scale on the above criteria but availing the privileges of such scale on the strength of any office order or judgment of this Tribunal be dealt with in accordance with law and subject to legal process and if so permitted by law, recoveries be made from their persons.

26. We further hold and direct that slots at the prescribed ratio available for grant

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Khyber Pakhtunkhwa
Service Tribunal
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Senior Scale at the relevant times be calculated by the department and those fulfilling the criteria for Senior Scale but ignored due to lapses not attributable to ignored/leftover officers be granted the Senior Scale from the date of entitlement i.e accruing of vacancies in the Senior Scale but subject to the provisions of the Pay Revision Rules, 2001. We also direct that the Provincial Government shall honour its directive and shall take disciplinary action against those responsible for maintaining, updating and completing the record of the officers, but ignoring their responsibilities and thus giving space to irregularities and illegalities thereby causing and inflicting losses on public exchequer.

27. We are alive to the situation that while computing the seats of Sub-Engineer in the Senior Scale and eligibility of the senior officers against the same the authorities concerned may find grant of selection grade allowed in excess of the prescribed limit and ratio. We, therefore, direct that the situation be addressed by the authorities concerned by resorting to legal course and in case any officer granted Senior Scale in excess of prescribed limit is found protected by any law, rules or judgment of the Court then, in such eventuality, the officers of the administrative department responsible for handling the affairs relating to grant of Senior Scale at the relevant time be sorted out and be proceeded against for realization of monetary loss caused to the public exchequer as a consequence of their irresponsible and undesirable behavior.

28. Before parting with this judgment we deem it our duty to discuss the case law cited at the Bar at the time of arguments by the learned counsel for the parties.

29. In case of Hameed Akhtar Niazi reported as 1996 SCMR 1185 and Sumeena Perveen reported as 2009 SCMR 1, the august Supreme Court of Pakistan has observed that if the Service Tribunal or Supreme Court decides a point of law relating to the terms and conditions of service of a civil servant which covers not only the case of civil servant who litigated but also of other civil servants who may have not taken any legal proceedings, in such a case, the dictates and rule of good governance.

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

demand that the benefit of such judgment by Service Tribunal/Supreme Court be extended to other civil servants who may not be parties to the litigation instead of compelling them to approach the Service Tribunal or any other forum.

30. Though adequate number of Sub-Engineers seeking Senior Scale are present before us but there is likelihood that certain civil servants might not have approached this Tribunal to litigate for their claims. We, therefore, direct that the benefit of this judgment be extended to those Sub-Engineers who fulfilled the criteria of becoming Senior ^{Scale} Sub-Engineer at the relevant time.

31. In case of Fida Hussain reported as PLD 2002 Supreme Court 46 and Abdul Samad reported as 2002 SCMR 71 it was observed by the august Supreme Court of Pakistan that rule of consistency must be followed in order to maintain balance and the doctrine of equality before law. That dictates of law, justice and equity required exercise of power by all concerned to advance the cause of justice and not to thwart it.

32. Deriving wisdom from the mandates of law, judgment of the august Supreme Court of Pakistan and to advance the cause of justice and to frustrate efforts and attempts of thwarting just and fair-play we direct that the judgment be giving effect by the respondents in letter and spirit.

33. The appeals are disposed of in the above terms. Parties are, however, left to bear their own costs. File be consigned to the record room.

34. In the end we direct the Registrar of this Tribunal to circulate a copy of this judgment among all concerned departments of the Provincial Government for guidance and compliance.

Sd/- Muhammad Azim Khan Afridi, Chairman
Sd/- Pir Bakhtish Shah, Member
Sd/- Abdul Latif, Member

ANNOUNCED
02.03.2016

ATTESTED
[Signature]
EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 28/8/13
Number of Words Pages 14
Copying Fee 70/-
Urgent 5/-
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Date of Completion of Copy 29-8-13
Date of Delivery of Copy 29-8-13

B-
19

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR.



Appeal No. 1437 /2018

Khyber Pakhtunkhwa
Service Tribunal

Case No. 1687

Dated 28/11/2018

Aurangzeb, Sub Engineer,
C&W Division Mansehra.

APPELLANT

VERSUS

- 1- The Secretary, Government of Khyber Pakhtunkhwa through Secretary C&W, Civil Secretariat, Peshawar.
- 2- The Chief Engineer, C&W Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary, Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar.

RESPONDENTS


.....

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 FOR GRANTING SENIOR SCALE BPS-16 UNDER 25% QUOTA TO THE APPELLANT FROM DUE DATE FOR HAVING 10 YEARS SERVICE AND ALSO PASSED B GRADE EXAM AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

led to day
Registrar
2/11/18 PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE RESPONDENT DEPTT: MAY BE DIRECTED TO GRANT SENIOR SCALE BPS-16 UNDER 25% QUOTA TO THE APPELLANT FROM DUE DATE FOR HAVING 10 YEARS SERVICE AND PASSED B GRADE EXAM WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT THAT MAY ALSO BE GRANTED IN FAVOUR OF APPELLANT.

ATTESTED


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Service Tribunal
Peshawar


ORDER
12.12.2023


1. Learned counsel for the appellants present. Abid Ali, Computer Operator alongwith Mr. Habib Anwar, Additional Advocate General for the respondents present.




Vide our detailed order of today, placed on file of Service Appeal bearing No. 1436/2018 titled "Muhammad Jamil Versus The Secretary, Government of Khyber Pakhtunkhwa through Secretary C&W, Civil Secretariat, Peshawar and 02 others" the appeal in hand is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
12.12.2023


(Faheena Paul)
Member (Executive)
Camp Court Abbottabad


(Salah-Ud-Din)
Member (Judicial)
Camp Court Abbottabad

ATTESTED


EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Naeem Amin

Date of Presentation of Application	29.5.24
Number of pages	page 2
Copying fee	10/-
Urgent	5/-
Total	15/-
Name of Clerk	
Date of Completion of Copy	29.5.24
Date of Delivery of Copy	29.5.24

B- (4)

ORDER
12.12.2023

1. Learned counsel for the appellants present. Mr. Abid Ali, Computer Operator alongwith Mr. Habib Anwar, Additional Advocate General for the respondents present.
2. The appellants have invoked the jurisdiction of this Tribunal with the prayer copied as below:-



"That on acceptance of this appeal, the respondent department may be directed to grant senior scale BPS-16 under 25% quota to the appellant from due date for having 10 years service and passed departmental exam with all back and consequential benefits. Any other remedy which this august Tribunal deems fit that may also be granted, in favour of appellant."

3. At the very outset, respective learned counsel for the appellants stated at the bar that they would be satisfied if directions are given to the respondents to consider the grievance of the appellants in light of the judgment dated 02.03.2016 passed by this Tribunal, to which learned Additional Advocate General for the respondents did not object.
4. In view of the above, respondents shall consider the grievance of the appellants in light of the consolidated judgment dated 02.03.2016 passed by this Tribunal in Service Appeal No. 1330/2010, which has been upheld vide judgment dated 13.02.2017 passed by Supreme Court of Pakistan. It is expected that the required exercise shall be taken by the respondents expeditiously within a reasonable time. The instant as well as connected Service Appeal No. 1437/2018 are disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

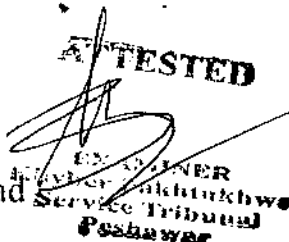
ANNOUNCED
12.12.2023



(Fareeha Paul)

Member (Executive)

Camp Court Abbottabad

ATTESTED


MEMBER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar


(Salah-Ud-Din)

Member (Judicial)

Camp Court Abbottabad

Date of Presentation of Application - 29-8-23 -

Number of ... 18

Con ... 5/2

U ... 10/1

Tot ...

Name ...

Date of ... 29-8-23 -

Date of Leave ... 29-8-24 -

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No CECIC&W/2-7/E&A, 11952
Dated Peshawar the, 01/09/2023



OFFICE ORDER

In Pursuance of Judgment passed by Peshawar High Court WP No 4561-P/2022
Dated 06.03.2023 and consequent upon the recommendation of the Departmental
Up-gradation Committee meeting, the Competent has been pleased to grant Senior Scale
(BPS-16) in respect of Mr Waqar Ahmad Sub-Engineer (BS-11) of C&W Department with effect
from 04.09.2023

CHIEF ENGINEER (CENTRE)

COPY FORWARDED TO THE:

1. Accountant General Government of Khyber Pakhtunkhwa, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department Peshawar.
3. Secretary to Govt. of Khyber Pakhtunkhwa Finance Department Peshawar
4. Section Officer General C&W Department Peshawar (Member).
5. Administrative Officer Mega Project C&W Department Peshawar (Member).
6. PS to Secretary C&W Department Peshawar.
7. Official Concerned.
8. Personal File.

CHIEF ENGINEER (CENTRE)

BEFORE THE HONORABLE PESHAWAR HIGH
COURT PESHAWAR

Writ petition No _____/2022

Shoukat Ullah Shah S/o Syed Yaqoob Shah R/o House No 198, Street
No 13, Sector F-9, Phase-6, Hayatabad Peshawar.

.....Petitioner

V E R S U S

1. Government of KPK, through Chief Secretary Khyber Pakhtunkhwa Peshawar.
2. Secretary Communication & Works Department, Peshawar.
3. Chief Engineer (Centre) C&W KPK Peshawar.

.....Respondents

WRIT PETITION UNDER ARTICLE 199 OF
THE CONSTITUTION OF ISLAMIC
REPUBLIC OF PAKISTAN, 1973 AS
AMENDED UP-TO DATE

Respectfully Sheweth:

The Petitioner humbly submits as under:-

1. That the Petitioner is peaceful and law abiding citizen of Pakistan and is entitled for all the rights guaranteed by the Constitution of Islamic Republic of Pakistan, 1973.
2. That the petitioner remained on the post of Sub Engineer, while promoted to the post of Assistant Engineer (BS-17) and recently vide dated 19.08.2022 got retired from the respondents department. The petitioner has passed the Grade B Departmental Examination before 2001, the time when the Senior Scale Grade BS-16/ Selection Grade as per policy of the Provincial Government was allowed. **(Copy of retirement notification is attached as annexure A)**
3. That the Government of Khyber Pakhtunkhwa (NWFP) Services and General Administration, Tourism & Sports Department on 13th January made for the C&W Department (Recruitment and Appointments Rules 1979) in accordance to which the qualification for the Senior Scale Sub Engineer was held Diploma in Engineering from a recognized Institute and 25% of the total number of posts of the Diploma holder sub engineer shall be from the cadre of Senior scale sub engineers and shall be filled on merit with due regard to Seniority.
4. That the petitioner was eligible for Senior Scale BS-16 but avoided to engage the respondent departments in litigation and was expecting the initiation of such grant of Senior Scale Grade on their turn by the respondents themselves

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but nothing was done. A total 52 number of the sub engineers disappointed with the conduct of the respondents filed appeals which were clubbed and the full Bench of the KPK Service Tribunal (Consisting of three members) with certain terms including extending the benefits of the Judgment in its paras No 29, 30 and 31 to those sub engineers who filled the criteria at the relevant time was accepted and dispose off. **(Copy of Judgment is attached as annexure B)**

5. That the respondents filed Civil Petitions No. 223-P, 303-P to 353, 391-P to 394-P and 493 of 2016 in the Supreme Court of Pakistan through Appellate Jurisdiction and all these were dismissed without granting leave asked for, declaring it without merit on 13.02.2017. **(Copy of Judgment dated 13.02.2017 is attached as annexure C)**
6. That the dictum of both the Judgments are based on the principle laid down in the case of Hameed Akhtar Niazi 1996 SCMR 1185 and Sameena Perveen 2009 SCMR 1. In both these cases the August Supreme Court of Pakistan has observed that if a tribunal or a court of law decides a point of law relating to the terms and conditions of a service of a Civil servant which covers not only the case of a civil servant who litigated but also of other civil servants who may have not taken any legal proceedings. In such a case the dictates of good governance demand that the benefits of such judgment be extended to other civil servants who may not be parties to the litigation instead of compelling them to approach the service tribunal or any other forum.
7. That in pursuance of the Judgment of the KPK Service Tribunal been upheld by the August Court the Respondents issued a notification granting the Senior Scale BS-16 to all those who were party to the litigation but ignored the Petitioners been senior to them but was not party to the litigation. **(Copy of Notification dated 30.04.2018 is attached as annexure D)**
8. That it is pertinent to mention here that the Judgment rendered by the Service Tribunal is apparently passed in rem and it has specifically been mentioned at Paragraph No 30 **"Though adequate number of Sub Engineering seeking Senior Scale are present before us but there is likely hood that certain Civil Servants might not have approached this Tribunal to litigate for their claims. We, therefore, direct that the benefit of this Judgment be extended to those sub engineers who fulfilled the criteria of becoming Senior Scale Sub Engineer at the relevant time."** However inspite of the clear cut directions given by the Service Tribunal the respondents since then on the basis of pick and choose only extended the said benefit in favour of those Sub Engineers, who were filed Appeal before the Service Tribunal, inspite of the fact that most of

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Peshawar High Court
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the Sub Engineers were junior to the Petitioner, but accommodated in the light of Judgment. **(Copies of the notification of benefit given to Juniors of the petitioner are attached as annexure E)**

9. That the petitioner was posted at the relevant time in far and flung areas and even did not know about the circumstances and when he got the knowledge, submitted number of requests to the respondents as he was eligible and most senior incumbent and was entitled for the said benefit but the respondents did not bother to consider the petitioner for the same relief.
10. That the petitioner when remained unsuccessful, once again he submitted Appeal to the respondents, which diarized on dated 15.08.2022 with specific request according to the dictum of the August Supreme Court as well as in the light of directions given by the Hon'ble Service Tribunal to be extended in favour of the petitioner. **(Copy of the Appeal is attached as annexure F)**
11. That meanwhile the petitioner when got retired, the respondents forwarded working papers in pursuance of Appeal of the Petitioner with elaborate discussion, which was properly considered and the DPC meeting was held on dated 18.10.2022. The request of the petitioner was reproduced in the said minutes of the meeting, whereby the request of the petitioner was regretted on the reasons being time barred and further the grounds for rejection has been mentioned that the petitioner has not filed any case in the Service Tribunal for obtaining of same relief, however on the same, the Senior scale promotion BS-16 of other incumbents has been considered in the light of the Judgment of the Service Tribunal. The petitioner also submitted Application on subject of outcome of the meeting of departmental promotion committee held on 18.10.2022, which was properly diarized in DAKBOOK, but no fruitful result has been accrued. **(Copies of the DPC minutes and Application for asking of status of the minutes of the meeting are attached as annexure G)**
12. That the issue in hand is in respect of the interpretation of the ruling of the August Court with the proposition, either it is to be implemented by the respondents or to be again litigated by the aggrieved civil servant. Further when the Service Tribunal and the August Supreme Court of Pakistan has held that those who were eligible before the policy is discontinued then why the petitioners been eligible at that time are ignored.
13. That though the petitioner was a civil servant and he has already been retired, but the issue relating to the terms and conditions of the Petitioner is settled and this petition is not

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in respect of the terms and conditions of a petitioner but the issue is that the respondent is not implementing the Judgment of the August Court which is unconstitutional.

14. That feeling aggrieved from the act of Respondents, having no other adequate and efficacious remedy, approaches this Honorable Court on the following grounds inter-alia:-

GROUND:-

- A) That the Petitioner is peaceful and law abiding citizen of Islamic Republic of Pakistan and is fully entitled to all the basic and fundamental rights as enshrined in the fundamental law of the state, interpreted and guaranteed by the law of the land.
- B) That by not implementing the judgment of the August Court by the respondent department in the form of extending the same relief to the petitioner is a conduct against the law, without lawful authority and without jurisdiction and the mandate of Article 187 (2) of the Constitution demands the interference of this Hon'ble Court.
- C) That the fundamental right of the Petitioner has blatantly violated by the Respondents and the Petitioner has been discriminated and has been denied his due rights under the Constitution of Islamic Republic of Pakistan, 1973.
- D) That the petitioner was very much entitled at the relevant time for extending of benefits, but he was ignored by the respondents and after the judgment rendered by the Hon'ble Service Tribunal, the issue in respect of Senior Scale Promotion BS-16 was settled once for all and the Judgment passed in rem and it has been specifically decided in Para 30 with directions that the benefit of this Judgment be extended to those sub engineers who fulfilled the criteria of becoming senior scale sub engineer at the relevant time, the petitioner was eligible at the relevant time but due to the unlawful acts of the respondents he was refused to give the same benefit and even the Junior most Sub Engineers have been given the same benefits. These acts of the respondents are condemnable and amounts to the violation of the Judgment of the Hon'ble Tribunal.
- E) That though the dictum of the August Supreme Court as well as of this Hon'ble Court specifically discouraging interfering in the matter related to the internal working and procedure of the government offices, in such conditions where there is any decision or law made by the Government is in absence of bias, partiality or lack of transparency, in such conditions the Hon'ble Apex Courts will not interfere, however where the govt offices, under law derogated

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authority passed orders which are based on malafide, partiality and to favour their blue eyed in such conditions this Hon'ble Court has the ample power to interfere under article 199 of the constitution, in the acts and policy made by the Govt functionaries which are violating the fundamental right of the person and can passed order in respect of the said act and policy of the government and to declare the same against the constitution.

- F) That the acts of the Respondents of not following the criteria which has been safeguarded by the law and rules and guidelines provided by the apex courts.
- G) That it is pertinent to mention here that in para 32 & 34 of the Judgment of Hon'ble Service Tribunal, the Registrar of the Service Tribunal is directed to circulate the copy of the Judgment to all the concerned Departments of the Provincial Govt for guidance and for compliance. The implementation of the Judgment of the Hon'ble Service Tribunal can be done under Article 199 by this Hon'ble Court.
- H) That in the Judgment of Athar Rahim VS Govt of KPK passed by this Hon'ble Court, reported 2020 PLC (CS) 918, it has been hold that compliance of order of court in letter and spirit was not only the responsibility of general public but Govt departments too were required to honor the verdict of the courts and tribunals, it has further been hold in this Judgment that acts done by the authority in violation of the Judgment of Service Tribunal Could not be given cover under article 212 of the Constitution. Act of non compliance with the order of the court or tribunal by itself was an illegal act and high court in its constitutional jurisdiction could review such act of the executive.
- I) That it has been hold in the Judgment rendered by this Hon'ble Court that the jurisdiction of the High court under article 199 of the constitution is a supervisory and extraordinary original jurisdiction. The High Court under its constitutional jurisdiction can discourage an act which adversely affects the majesty of law or dignity of the courts and high court can take every measure to protect the administration of justice from being malign. In the general interest of the community, it is imperative that the authority of the courts should not be imperiled and there should be no unjustifiable interference in the administration of Justice. No such act can be permitted which may have the tendency to shake the public confidence in the fairness and impartiality of the administration of justice.
- J) That admittedly the Judgment passed by the Hon'ble Tribunal is in rem but as per the mother Judgment in Samina Parveen case 2009 SCMR 1, the August Supreme

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Peshawar.



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Court of Pakistan has observed that judgment of tribunal or a court of law decides a point of law relating to the terms and conditions of a service of a civil servant which covers not only the case of a Civil Servant who litigated but also of other civil servants who may have not taken any legal proceedings.

- K) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most humbly prayed that, On acceptance of this writ petition an appropriate writ may please be issued:

- i. Direct the respondents to grant senior scale Grade BS-16 to the petitioner w.e.f 04.09.2003 with all mutates mutandi, as granted to other sub Engineers even juniors to the petitioner in the year 2015-16 and 2022, in pursuant of the Khyber Pakhtunkhwa Service Tribunal Judgment dated 02.03.2016 upheld by Supreme Court of Pakistan vide its order dated 13.02.2017 in CP No. 223-P/303 to 353 and 493-P of 2016.
- ii. The petitioner being entitled for the grant of Senior Scale Grade BS-16 with all benefits w.e.f the date when the Juniors of the petitioner have been granted the same benefit, while ignored the petitioner on the ground of limitation, these acts of the respondents are illegal, unlawful and in effective upon the rights of the Petitioner in the eyes of law.
- iii. Any other relief, not specifically asked for may also graciously be extended in favour of the petitioner in the circumstances of the case.

Petitioner

Through:

(BASHIR KHAN WAZIR)

Advocate,

High Court, Peshawar

Dated:- 23.11.2022

CERTIFICATE:-

No such like petition has earlier been filed by the Petitioner before this Honourable Court on the subject matter.

ADVOCATE

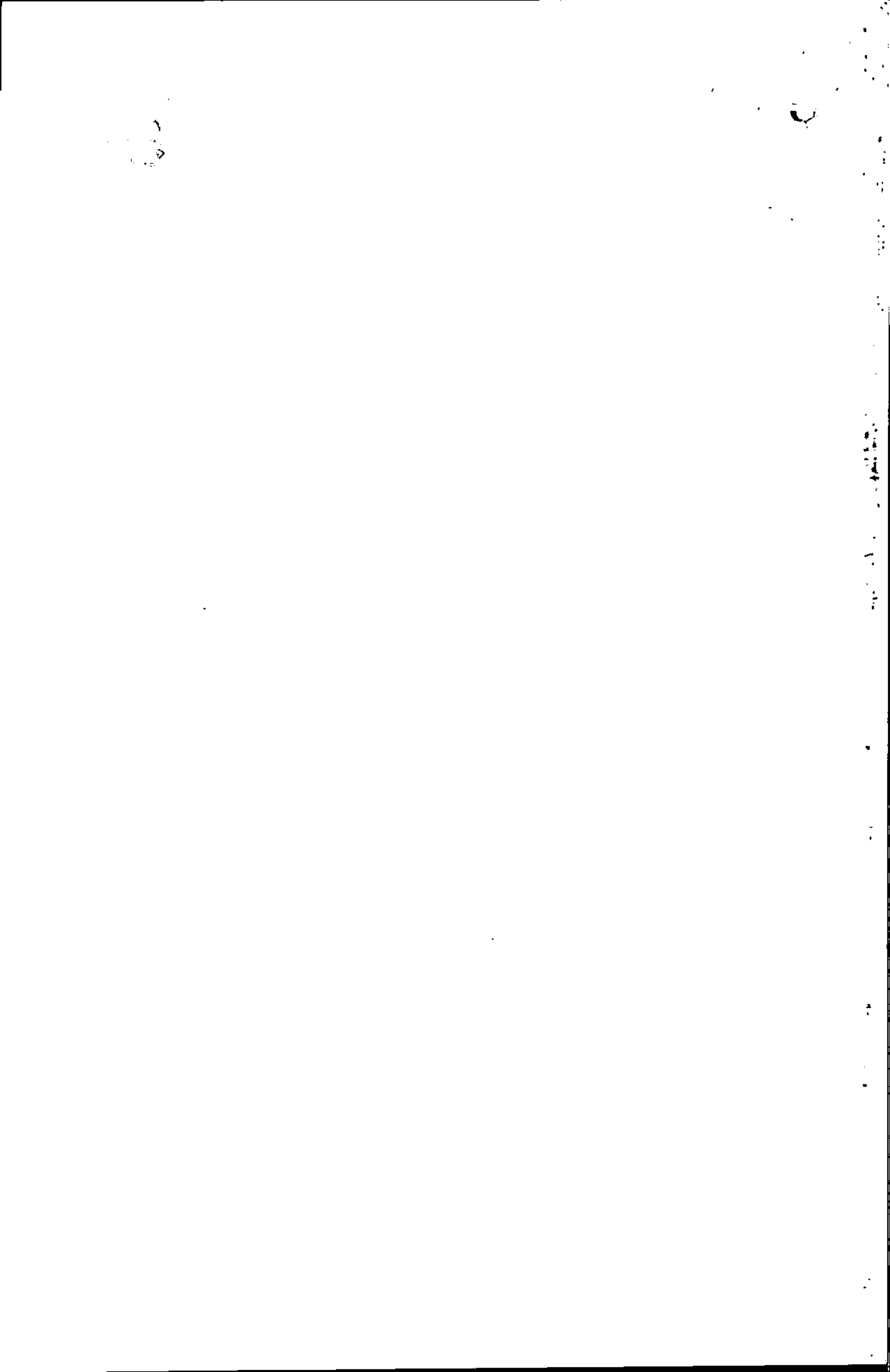
LIST OF BOOKS:-

1. Constitution of Islamic Republic of Pakistan, 1973
2. Any other book as per need

ADVOCATE

ATTESTED

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BEFORE THE HONORABLE PESHAWAR HIGH COURT PESHAWAR

Writ petition No _____/2022

Shoukat Ullah Shah..... Petitioner
VERSUS
Govt of KPK & others Respondents

AFFIDAVIT

I, Shoukat Ullah Shah S/o Syed Yaqoob Shah R/o House No 198, Streey No 13, Sector F-9, Phase-6, Hayatabad Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Writ Petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Shoukat Ullah Shah

Identified by:

DEPONENT

CNIC # 11201-0376771-9

Cell # 0333-9125822

Bashir Khan Wazir

BASHIR KHAN WAZIR
Advocate, Peshawar

No: *24163*

Certified that the above named deponent has made a true and correct affirmation before me on this <i>23</i> day of <i>Nov</i> <i>2022</i> at <i>Shoukat Ullah Shah</i> Peshawar who was identified to me by <i>Bashir Khan Wazir</i> who is personally known to me.	Witnessed by <i>Bashir Khan Wazir</i>
---	--

Bashir Khan Wazir
Advocate, Peshawar
29/11/2022

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 6, 7 of
the Qanun-e-Shahadat Act 1984

29 MAY 2024

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JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT

W.P. No.4661-P/2022

Shoukat Ullah Shah

Vs.

Government of Khyber Pakhtunkhwa through
Chief Secretary, Khyber Pakhtunkhwa
Peshawar and others



Date of hearing 06.03.2023
Petitioner(s) by: Mr. Bashir Khan Wazir, Advocate.
Respondent(s) by: Mr. Rab Nawaz Khan, AAG.

JUDGMENT

IJAZ ANWAR, J. This writ petition has been filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, with the following prayer:-

"It is, therefore, most humbly prayed that on acceptance of this writ petition, an appropriate writ may please be issued:-

- i. *Direct the respondents to grant senior scale grade BPS-16 to the petitioner w.e.f. 04.09.2003 with all mutatus mutandis as granted to other sub-engineers even juniors to the petitioner in the year, 2015-16 and 2022 in pursuance of the Khyber Pakhtunkhwa Service Tribunal judgment dated 02.03.2016 upheld by the Supreme Court of Pakistan vide its order dated 13.02.2017 in CP No.223-P/303 to 353 and 493-P of 2016.*
- ii. *The petitioner being entitled for the grant of Senior Scale Grade BS-16 with all benefits w.e.f. the date when the juniors of the petitioner have been granted the same benefit while ignored the petitioner on the ground of limitation, these acts of the respondents are illegal, unlawful and ineffective upon the rights of the petitioner in the eyes of law.*

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Peshawar High Court

iii. *Any other relief not specifically asked for may also graciously be extended in favour of the petitioner in the circumstances of the case*".

2. In essence, the petitioner is seeking Senior Scale Sub-Engineer (BPS-16) on the basis of the judgment of the Khyber Pakhtunkhwa Service Tribunal dated 02.03.2016 as earlier Service Appeals filed by his colleagues pertaining to grant of Senior Scale BPS-16 were allowed vide judgment dated 02.03.2016 and the said judgment was maintained by the Hon'ble Supreme Court of Pakistan; however, his request/appeal was declined on the ground that he was not party to the said proceedings despite the fact that there was observations in the judgment of the Tribunal that the benefit of the judgment shall also be extended to those Sub-Engineers who fulfilled the criteria of becoming Senior Scale Sub-Engineer at the relevant time.

3. In view of the averments made in the instant petition, comments were called from the respondents, who furnished the same, wherein, they opposed the issuance of desired writ asked for by the petitioner.

4. Learned counsel for the petitioner placed reliance on the judgments of this Court passed in the cases titled "Athar Rahim Vs. Government of Khyber Pakhtunkhwa through Secretary, Local Government and others (2020 PLC (CS) 918) and W.P. No.06-P/2019 decided on 06.04.2021", and argued that the matter has been dealt with earlier by the Khyber Pakhtunkhwa Service Tribunal and the

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order has been maintained by the apex Court and that there is direction of the Khyber Pakhtunkhwa Service Tribunal that the benefit of the judgment of the Tribunal be extended to those Sub-Engineers who fulfilled the criteria of becoming Senior Scale Sub-Engineers at the relevant time, however, the case of the petitioner is declined on the only ground that he was not party to the said proceedings.

5. On the other hand, the learned AAG, representing the respondents, however, contended that there is unreasonable delay/laches in filing the instant petition, besides, petitioner is required to approach the Khyber Pakhtunkhwa Service Tribunal instead of submitting writ petition in this Court.

6. Arguments heard and record perused.

7. Perusal of the record reveals that in the Communication and Works Department (Recruitment and Appointment) Rules, 1973, a criteria for the grant of selection grade has been provided for the post of Sub-Engineer. The criteria, being relevant, is reproduced as under:-

"Method Recruitment: Twenty five percent of the total number of posts of the diploma holder Sub-Engineers shall from the cadre of Senior Scale Sub-Engineers and shall be filled by selection on merit with due regard to seniority from amongst Sub-Engineers of the Department, who have passed the Departmental Examination and have at least two years service as such".

8. Numerous colleagues of the petitioners have earlier approached the Khyber Pakhtunkhwa Service Tribunal by filing separate Service Appeals which were decided and

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allowed through consolidated judgment in Service Appeal No.1330/2010 decided on 02.03.2016, besides, direction was also issued for implementing the said judgment in respect of other Sub-Engineers of the same Department who fulfilled the criteria of becoming Senior Scale Sub-Engineers at the relevant time. The Civil Petitions filed before the Hon'ble Supreme Court of Pakistan against the judgment of the learned Tribunal was also dismissed on 13.02.2017. We have noted that the case of the petitioner was duly considered by the Departmental Promotion Committee in its meeting held on 18.10.2022, however, declined the same on the ground that the colleagues of the petitioner have orders of the Court in their favour as the Departmental Promotion Committee was held only for implementing the orders of the Tribunal while the petitioner was not party to those proceedings.

9. The Hon'ble Supreme Court of Pakistan in the case titled "Government of Punjab, through Secretary Education, Civil Secretariat, Lahore and other Vs. Sameena Parveen and others (2009 SCMR 01) and Hameed Akhtar Niazi Vs. The Secretary, Establishment Division, Government of Pakistan and other (1996 SCMR 1185)" held as under:-

"If a Tribunal or the Supreme Court decides a point of law relating to the terms and conditions of a civil servant who litigated, and there were other civil servants, who may not have taken any legal proceedings, in such a case, the dictates of justice and rule of good governance demand that the benefit of the said decision be extended to other civil servants also, who may, not be parties to that

ATTESTED
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litigation, instead of compelling them to approach the Tribunal or any other legal forum—All citizens are equal before law and entitled to equal protection of law as per Art.25 of the Constitution”.

10. In the instant case too, the Khyber Pakhtunkhwa Service Tribunal has, in the light of the above referred judgments, also directed for implementation of the order of the Tribunal in favour of those civil servants who have not approached the learned Tribunal if they fulfilled the criteria of becoming Senior Scale Sub-Engineers, albeit, the Departmental Promotion Committee ignored the same. Though the petitioner was not party before the Khyber Pakhtunkhwa Service Tribunal, albeit, since his case is similarly placed with his colleagues, as such, we dispose of this writ petition and direct the respondents that in case, the petitioner fulfills the criteria provided for the grant of Senior Scale Sub-Engineer in terms of the Communication and Works Department (Recruitment and Appointment) Rules, 1973 and also that in case, he comes within that quota on or before 01.12.2001 then such benefit shall also be extended to him.

Announced
Dt:06.03.2023



JUDGE



JUDGE

(DB) Hon'ble Mr. Justice Ijaz Anwar and Hon'ble Mr. Justice Shakeel Ahmad

Metersmadatika

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 8, 7 of
the Canton-e-Shahadat Act 1984

29 MAY 2024

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بخدمت جناب سیکرٹری صاحب C&W صاحب خیبر پختونخوا پشاور

درخواست برآمد عملدرآمد کیے جانے فیصلہ محررہ 06-07-2023 و

02-03-2016 برائے سینئر سکیل دراپیل نمبری 1330/2010۔

جناب عالی! درخواست ذیل عرض ہے۔

یہ کہ سائل نے مقدمہ عنوان ”شاد محمد خان وغیرہ بنام سیکرٹری C&W وغیرہ“ و ”وقار احمد بنام سیکرٹری C&W وغیرہ“ سروس ٹریبونل و ہائی کورٹ میں دائر کیا۔ جسکا فیصلہ سائل کے حق میں ہوا۔

استدعا ہے کہ فیصلہ جات پر عملدرآمد فرمایا جا کر سائل کو سینئر سکیل BPS-16

سال 2003ء سے دیا جائے۔

المرقوم: 2024/54/24

العروض

شاد محمد خان ایس ڈی او۔۔۔ سائل

شناختی کارڈ نمبر: 1-0509688-13503

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24/4/2024

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Dated 12/01/2018

TENTATIVE SENIORITY LIST

The Tentative Seniority List of the Diploma Holders, Sub Engineers (BPS-11/16) (Other than Direct/Inservice Graduates & B-Tech- Tech Hons Holder Sub Engineers) of the C&W Department Khyber Pakhtunkhwa (as stood on 05/01/2018) is circulated as under:-

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
1	Abdul Qayyum-I	Anwar Bakh	Khyber	DAE(C)	16/03/1959	21/01/1980	21/01/1980	B-11	Dec-2017	
2	Muhammad Javed Rahim	Abdur Rahim	DLKhan	DAE(C) / BA	31/12/1958	01/04/1981	01/04/1981	08/04/2004	1996	
3	Muhammad Zahir Shah-II	Zar Shahad	Swabi	DAE(C)	01/12/1958	17/01/1982	17/01/1982	04/09/2003	2010	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No. SDE/CAWD/4-2/2013 dated 10-10-2013
4	Niaz Muhammad	Muhammad Yousaf	Mansehra	DAE(C)	27/06/1961	17/01/1982	17/01/1982	B-11	2008	
5	Mian Jehanzeb	Mian Yaqub Shah	Nowshera	DAE(C)	15/03/1961	31/01/1982	31/01/1982	B-11	2006	
6	Yousaf Ali-III	Khaista Muhammad	Mardan	DAE(C)	07/02/1959	01/02/1982	01/02/1982	B-11	1996	
7	Sbadab Naseem	Muhammad Anwar Baig	Peshawar	DAE(C)	01/03/1959	01/02/1982	01/02/1982	B-11	Dec-2017	
8	Syed Qaisar Shah	Chiragh Shah	Kohat	DAE(C)	29/04/1960	06/02/1982	06/02/1982	B-11	2008	
9	Manzoor Elahi	Noor Elahi	Peshawar	DAE(C)	20/09/1962	19/02/1982	19/02/1982	B-11	2010	
10	Muhammad Shakeel Athar	Muhammad Yousaf	DLKhan	DAE(C)	01/11/1960	18/03/1982	18/03/1982	B-11	1993	
11	Zia-ud-Din	Muhammad Din	DLKhan	DAE(C)	26/06/1960	18/05/1982	18/05/1982	B-11	1992	
12	M. Khalil Noor	S. Noor Muhammad	DLKhan	DAE(C) / MA	15/07/1961	18/05/1982	18/05/1982	B-11	1996	
13	Arif Saeed Malik	Malik Ghulam Sadiq	DLKhan	DAE(C)	29/07/1959	14/10/1982	14/10/1982	B-11	1996	
14	Abdul Qayyum Awan-III	Malik Muhammad Dauc	Mansehra	DAE(C)	02/06/1958	01/11/1982	01/11/1982	B-11	1993	
15	Muhammad Najeeb	Muhammad Yousef	Abbottabad	DAE(C)	15/04/1962	25/01/1983	25/01/1983	04/09/2003	1996	
16	Muhammad Zarif	Haji Muhammad Zar Khan	NWA	DAE(C)	15/04/1959	12/02/1983	12/02/1983	B-11	2006	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No. SDE/CAWD/4-2/2013 dated 10-10-2013
17	Zulfiqar Ahmad	Muhammad Iqbal	Mansehra	DAE(C)	01/04/1959	08/03/1983	08/03/1983	B-11	1993	
18	S. Abdullah Sheh	S. Hazrat Shah	Peshawar	DAE(C)	25/07/1959	12/09/1983	12/09/1983	B-11	1996	
19	Zewar Din	Rehmanud Din	Peshawar	DAE(E)	19/08/1958	07/02/1984	07/02/1984	B-11	1993	
20	Irfkhar Khan Babar	Fazal Elahi	Peshawar	DAE(C)	22/02/1962	14/03/1985	14/03/1985	B-11	2006	Consent in ACs
21	Nasim Ahmad Shah	Hazrat Shah	Peshawar	DAE(C)	10/12/1963	19/05/1985	19/05/1985	B-11	2006	
22	Muhammad Wazir	Muhammad Rashid Khan	Dir Lower	DAE(C)	02/05/1959	05/09/1985	05/09/1985	04/09/2003	2010	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No. SDE/CAWD/4-2/2013 dated 23-04-2013
23	Ibadullah	Muhammad Karim	Charsadda	DAE(C)	16/01/1962	22/10/1986	22/10/1986	B-11	1996	
24	Sharafatullah	Walizar Khan	SWA	DAE(C)	05/01/1960	23/10/1986	23/10/1986	B-11	1993	
25	Irfhad Ahmad Khan-I	Sardar Kala Khan	Abbottabad	DAE(C)	16/04/1961	24/10/1986	24/10/1986	B-11	Dec-2017	
26	Mushtaq Ali	Shennu Gul	NWA	DAE(C)	30/09/1962	08/11/1986	08/11/1986	B-11	Dec-2017	
27	Muhammad Akram-III	Muhammad Akbar	Mansehra	DAE(C)	18/08/1961	15/11/1986	15/11/1986	B-11	2010	
28	Muhammad Akbar	Aitullah	Tank	DAE(M)	20/08/1964	11/07/1987	11/07/1987	B-11	2010	
29	Abdur Rehman-I	Muhammad Harizan	Kohat	DAE(C)	18/11/1962	03/08/1987	03/08/1987	B-11	2006	

S.No	Name of Official	Father's Name	Home District	Qualification	DQB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
30	Muhammad Abou Farooq	Muhammad Rafiq	Peshawar	DAE(C)	02/04/1962	09/08/1987	09/08/1987	04/09/2003	2008	Granted EPS-16 on the decision of Service Tribunal vide Secretary SAWD Order No. SOE/CA/WD/4-2/2013 dated 19-05-2014
31	Muhammad Zubair	Muhammad Yaqoob	Mardan	DAE(C)	10/08/1960	23/08/1987	23/08/1987	B-11	2006	
32	Muhammad Yaqoob-I	Malik Bad Shah	NWA	DAE(C)	19/03/1962	13/03/1988	13/03/1988	B-11	Dec-2017	
33	Shahzad Hassan	Sher Hassan Khan	Peshawar	DAE(C)	05/04/1962	13/03/1988	13/03/1988	B-11	2006	
34	Muhammad Javed-I	Haji Muhammad Ramzan	DI.Khan	DAE(IM)	02/09/1962	13/03/1988	13/03/1988	B-11	2006	
35	Nigar-ul-Haq	Noorul Haq	Peshawar	DAE(Rate BndB)	01/02/1963	13/03/1988	13/03/1988	B-11	Accounts failed	
36	Sameeullah	Habibullah	Kohat	DAE(C)	01/06/1963	13/03/1988	13/03/1988	B-11	2011	
37	Abdul Waheed	Abdur Rashid	DI.Khan	DAE(C)	30/08/1963	13/03/1988	13/03/1988	B-11	2006	
38	Muhammad Sajjad	Abdul Hakim	Peshawar	DAE(C)	21/04/1966	13/03/1988	13/03/1988	B-11	2006	
39	Hafeez-Ur-Rehman	Habibur Rehman	Peshawar	DAE(C)	01/03/1959	14/03/1988	14/03/1988	B-11	2011	
40	Muhammad Nasim-II	Faqr Hussain	Mansehra	DAE(C)	01/12/1960	14/03/1988	14/03/1988	B-11	Not cleared	
41	Ghulam Rahim	Ghulam Rashid	Malakand	DAE(C)	20/04/1961	14/03/1988	14/03/1988	B-11	2006	
42	Syed Nawazish Ali Shah	Syed Miskeen Shah	Mansehra	DAE(E)	06/03/1962	14/03/1988	14/03/1988	B-11	2006	
43	Syed Tariq Mehmood	Syed Wazir Hussain Shah	Abbottabad	DAE(C)	01/01/1963	14/03/1988	14/03/1988	B-11	-	
44	Sadiqullah	Haji Inayat Khan	NWA	DAE(C)	15/03/1963	14/03/1988	14/03/1988	B-11	2010	
45	Fazal Rehman-IV	Said Muhammad	DI.Khan	DAE(C)	27/03/1965	14/03/1988	14/03/1988	B-11	2006	
46	Auranozaib-V	Gul Muhammad Khan	NWA	DAE(C)	06/04/1965	14/03/1988	14/03/1988	B-11	Dec-2017	
47	Zubair Ullah Babar	Khairullah	Nowshera	DAE(C)	10/04/1965	14/03/1988	14/03/1988	B-11	-	
48	Ahmad Ali	Muzana Muhammad Yaqoob	NWA	DAE(C)	11/04/1965	14/03/1988	14/03/1988	B-11	2008	
49	Shad Muhammad Khan	Haji Matang Khan	Mansehra	DAE(C)/MA	16/04/1965	14/03/1988	14/03/1988	B-11	2006	
50	Salah-ud-Din-I	Muhammad Abdullah	Mansehra	DAE(C)	28/06/1965	14/03/1988	14/03/1988	B-11	2008	
51	Jamshed Khan-I	Abdul Hakim	Swabi	DAE(C)	15/04/1967	14/03/1988	14/03/1988	B-11	2008	
52	Habib-Ur-Rehman	Alamgir Khan	Swat	DAE(C)	02/04/1959	15/03/1988	15/03/1988	B-11	2008	
53	Nadeem Ahmed Paracha	Bashir Ahmad	Kohat	DAE(M)	24/04/1960	15/03/1988	15/03/1988	B-11	2006	
54	Nihar Gul	Sher Gul	Mardan	DAE(C)	07/01/1963	15/03/1988	15/03/1988	B-11	Dec-2017	
55	Tariq Hussain Shah	Syed Irfan Shah	Mansehra	DAE(C)	01/04/1964	15/03/1988	15/03/1988	B-11	Not cleared	
56	Muneeb Khan	Jaffar Khan	Mohmand	DAE(C)	16/04/1964	15/03/1988	15/03/1988	B-11	-	
57	Mumtaz Ahmed Malik	Malik Ali Asghar	Haripur	DAE(C)	06/06/1966	15/03/1988	15/03/1988	B-11	Not cleared	
58	Muhammad Saeed-II	Muhammad Yousaf	Mardan	DAE(C)	03/05/1960	16/03/1988	16/03/1988	B-11	2006	
59	Muhammad Naem Jan	Mohabat Khan	Charsadda	DAE(E)	15/04/1961	16/03/1988	16/03/1988	B-11	Not cleared	
60	Alamzeb-I	Rehmanullah Khan	Swabi	DAE(C)	01/03/1963	16/03/1988	16/03/1988	B-11	-	
61	Syed Azmat Ali Shah	Wahid Ali Shah	Mansehra	DAE(C)	15/12/1963	16/03/1988	16/03/1988	B-11	2008	
62	Ikramullah-II	Haji Sholezan	NWA	DAE(C)	01/01/1964	16/03/1988	16/03/1988	B-11	-	
63	Mashal Khan	Bagu Khan	Lahki	DAE(C)	02/02/1964	16/03/1988	16/03/1988	04/09/2003	2008	Granted EPS-16 on the decision of Service Tribunal vide Secretary SAWD Order No. SOE/CA/WD/4-2/2013 dated 19-05-2014
64	Muhammad Shaukat	Abdur Rehman	Mansehra	DAE(E)	12/02/1964	16/03/1988	16/03/1988	B-11	-	
65	Abdul Saboor Khan	Abdul Nazir Khan	Swabi	DAE(E)	16/07/1964	16/03/1988	16/03/1988	B-11	2006	
66	Rehman Saeed	Noor Balq	Karak	DAE(IM)	15/01/1965	16/03/1988	16/03/1988	B-11	-	
67	Muhammad Aimal	Ghulam Mustafa Khan	Mansehra	DAE(C)	05/03/1965	16/03/1988	16/03/1988	B-11	2010	
68	Muhammad Zaka Khan	Muhammad Younis Khan	Abbottabad	DAE(C)	19/04/1965	16/03/1988	16/03/1988	B-11	2006	
69	Muhammad Fatah Alam	Inayat Khan	Malakand	DAE(E)	14/04/1968	17/03/1988	17/03/1988	B-11	-	
70	Muhammad Fatah Alam	Abdur Rahim	Lahki	DAE(C)	02/03/1959	17/03/1988	17/03/1988	B-11	2006	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
71	Muhammad Inad Khan	Rahmat Khan	Haripur	DAE(E)	12/04/1959	17/03/1988	17/03/1988	B-11	--	
72	Saifur Rehman-II	Khanan Khan	SWA	DAE(C)	05/02/1960	17/03/1988	17/03/1988	B-11	2010	
73	Imtiaz Khan	Amir Zaman Khan	Bannu	DAE(C)	10/04/1960	17/03/1988	17/03/1988	B-11	2006	
74	Abdullah Khan	Abdul Jamher	Bannu	DAE(C)	12/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
75	Rokdar Muhammad	Muhammad Islam	Malakand	DAE(C)	30/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
76	Muhammad Naeem-III	Muhammad Ashraf	Peshawar	DAE(C)	16/04/1962	17/03/1988	17/03/1988	B-11	--	
77	Akbar Ali	Muhammad Akbar	Charsadda	DAE(C)	11/03/1963	17/03/1988	17/03/1988	B-11	--	
78	Gul Khatib	Wilayat Khan	Mansehra	DAE(C)	25/04/1963	17/03/1988	17/03/1988	B-11	--	
79	Syed Jaffer Shah	S. Bahader Shah	Abbottabad	DAE(C)	01/02/1964	17/03/1988	17/03/1988	B-11	Not cleared	
80	Shah Tamas Khan	Israr Khan	Bannu	DAE(C)	30/03/1964	17/03/1988	17/03/1988	B-11	--	
81	Muhammad Hayat	Luqman Hakim	Charsadda	DAE(C)	10/05/1964	17/03/1988	17/03/1988	B-11	2008	
82	Muhammad Jamil-II	Amanullah	Mansehra	DAE(C)	12/05/1964	17/03/1988	17/03/1988	B-11	2016	
83	Ghulam Jalil	Yaqoob Khan	Chitral	DAE(C)	10/01/1965	19/03/1988	19/03/1988	B-11	--	
84	Khan Badshah	Jan Amir	Malakand	DAE(C)	10/10/1960	19/03/1988	19/03/1988	B-11	2008	
85	Zahoor Ahmed	Dawa Khan	Swat	DAE(C)	23/03/1961	19/03/1988	19/03/1988	B-11	Not cleared	
86	Rafiq Ahmed	Mian Said Wahid	Swat	DAE(C)	27/11/1961	19/03/1988	19/03/1988	B-11	--	
87	Muhammad Ishaq	Hayat Khan	Lakki	DAE(E)	17/01/1962	19/03/1988	19/03/1988	B-11	--	
88	Hamidullah Khan-II	Muhammad Jan	Lakki	DAE(C)	01/01/1963	19/03/1988	19/03/1988	B-11	--	
89	Muhammad Iqbal-IV	Muhammad Afzal	Bataaram	DAE(C)	20/03/1964	19/03/1988	19/03/1988	B-11	Not cleared	
90	Tariq Muhammad	Gul Muhammad Khan	Swabi	DAE(C)	15/04/1964	19/03/1988	19/03/1988	B-11	Not cleared	
91	Abdul Farooq	Muhammad Ramzan Khan	DLKhan	DAE(C)	24/04/1964	19/03/1988	19/03/1988	B-11	1996	
92	Fida Muhammad	Taj Din	Mansehra	DAE(C)	10/12/1964	19/03/1988	19/03/1988	B-11	2006	
93	Noor Zeb	Mir Sadad Khan	Bannu	DAE(E)	10/04/1965	19/03/1988	19/03/1988	B-11	2006	
94	Muhammad Abul Khair	Khan Sher	Mohmand	DAE(C)	07/10/1966	19/03/1988	19/03/1988	B-11	Dec-2017	
95	Ajmal Khan-I	Muhammad Khagan Khan	Nowshera	DAE(M)	01/05/1960	20/03/1988	20/03/1988	B-11	2016	
96	Pir Aftab Ali Shah	Muhammad Inad Khan	SWA	DAE(C)	01/04/1961	20/03/1988	20/03/1988	B-11	2008	
97	Muhammad Yaqoob-II	Haji Sher Zaman Khan	DLKhan	DAE(C)	02/02/1963	20/03/1988	20/03/1988	B-11	--	
98	Imtiaz Ali Khan	Farmanullah	Nowshera	DAE(C) Tech (CP)	10/03/1963	20/03/1988	20/03/1988	B-11	2008	
99	Asmatullah Khan-II	Hamidullah Khan	Tank	DAE(C)	23/03/1964	20/03/1988	20/03/1988	B-11	--	
100	Salim Khan-III	Multan Khan	Charsadda	DAE(C)	03/09/1964	20/03/1988	20/03/1988	B-11	2008	
101	Luqman Tariq	Khani Gul	FR Bannu	DAE(C)	24/05/1967	20/03/1988	20/03/1988	B-11	2008	
102	Misal Khan-II	Yousaf Khan	FR Lakki	DAE(E)	22/02/1961	22/03/1988	22/03/1988	04/09/2003	2006	
103	Muhammad Saeed Kamal	Muhammad Latif Khan	Mansehra	DAE(C)	24/04/1960	22/03/1988	22/03/1988	B-11	--	
104	Hidayatullah-II	Amanullah Khan	Tank	DAE(M)	20/03/1963	22/03/1988	22/03/1988	B-11	2006	
105	Syed Ali Raza Gillani	M. Ahmad Gillani	Peshawar	DAE(E)	01/10/1966	22/03/1988	22/03/1988	B-11	2008	
106	Muhammad Iqbal-V	Awal Khan	Lakki	DAE(C)	22/01/1964	24/03/1988	24/03/1988	B-11	--	
107	Syed Ashiq Hussain	S. Shah Abbas	Kurrum	DAE(C)	03/04/1962	25/03/1988	25/03/1988	B-11	--	
108	Sardar Naeem Ahmad	Guzar Ahmad	Abbottabad	DAE(C)	11/11/1958	30/03/1988	30/03/1988	B-11	2008	
109	Sardar Bahadar	Khan Bahadar	Peshawar	DAE(C)	02/09/1960	16/05/1989	16/05/1989	B-11	Dec-2017	
110	Muhammad Kamal	Hazrat Jamal	Mardan		03/04/1962	13/01/1988	13/01/1988	B-11	--	
111	Saidul Ibrar	Saeedullah	Charsadda	DAE(C)	15/11/1960	10/08/1982	07/04/1990	B-11	2006	Seniority fixed from the date of acc; Diploma and as per inter-a-seniority
112	Muhammad Tariq-III	Ghulam Sadic	DLKhan	DAE(C)	14/08/1966	07/12/1990	07/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PCS
113	Ahmad Sarfraz Shah	Musannif Shah	Charsadda	DAE(C)	04/04/1965	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PCS
114	Qasim Gul-I	Qasim Gul	Mardan	DAE(C)	11/02/1967	23/12/1990	23/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PCS
115	Zeb-II	Mener Muhammad	Mardan	DAE(C)	19/09/1963	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PCS
116	Muhammad Tariq	Kerim Khan	Nowshera	BA/DAE(C)	03/03/1966	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PCS

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of ES-16	Year of Passing prof. exam	Remarks
117	Sareer-ud-Din	Wahabudin	Nowshera	DAE(C)	05/02/1963	29/12/1990	29/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
118	Hayat Ullah Khan	Muhammad Khan	Bannu	DAE(C)	27/07/1965	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
119	Syed Yaqoob Jan	Syed Muslim	Orakzai	BA/DAE(C)	15/02/1963	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
120	Muhammad Rasid Butt	Mukhtiar Butt	DI.Khan	DAE(C)	02/10/1964	06/12/1990	06/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
121	Aurangzeb-IV	Mohabat Khan	Mansehra	F.So/DAE(C)	08/04/1965	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
122	Muhammad Raif Sharwari	Abdur Rauf	Mafekand	DAE(C)	15/04/1964	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
123	Niamatullah-I	Abdul Ghaffar	Lakki	DAE(C)	10/03/1966	06/12/1990	06/12/1990	B-11	2011	Seniority fixed as per merit order assigned by the NWFP PSC
124	Muhammad Iqbal-VI	Bakht Rokhan	Swat	DAE(IM)	01/12/1966	20/12/1990	20/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
125	Muhammad Naseer Khan	Zarab Din	Karak	DAE(C)	02/01/1967	08/12/1990	08/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
126	Abdur Rehman	Aziz Khan	NWA	DAE(C)	13/09/1962	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
127	Taj Malook	Aqal Jan	FR Bannu	DAE(C)	17/12/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
128	Shafatullah	Amanullah	Charsadda	DAE(C)	05/01/1967	16/12/1990	16/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
129	Muhammad Azam	Taza Khan	Mardan	DAE(C)	07/11/1969	16/12/1990	16/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
130	Muhammad Faz Ahmed	Muhammad Musaeen	Haripur	DAE(C)	10/09/1966	22/12/1990	22/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
131	Muhammad Rasool Khan	Talbar Khan	Dir Lower	DAE(C)	06/01/1962	18/12/1990	18/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
132	Nekzada	Shahzada	Bajaur	DAE(C)	04/05/1964	17/12/1990	17/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
133	Qamar Zaman	Ali Zaman	Kurram	DAE(E)	08/02/1965	08/12/1990	08/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
134	Hashim Khan	Hussain Afzal	Khyber	DAE(C)	20/01/1964	22/12/1990	22/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
135	Fazal Wahid	Ajab Gul	Malakand	DAE(E)	03/02/1965	16/12/1990	16/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
136	Sultan Zeb	Gulab Shah	Bajaur	DAE(C)	02/03/1966	13/12/1990	13/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
137	Zewar Gul	Haji Gul Zaman	Mohmand	DAE(C)	10/10/1965	10/12/1990	10/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
138	Ghanjullah	Abdul Etahi	NWA	DAE(C)	27/02/1966	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
139	Muhammad Haroon Qaisar	Malik Aman	Mansehra	DAE(C)	12/12/1964	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
140	Waqar Ahmed	Muhammad Farid	Mansehra	DAE(C)	01/02/1963	07/12/1990	07/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
141	Jamshed Khan-II	Jamdad Khan	Bajaur	DAE(C)	15/03/1971	04/07/1994	04/07/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
142	Khival Muhammad	Sher Muhammad	Swabi	DAE(C)	05/12/1972	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
143	Farooq Sarwar Baluch	Ghazan Sarwar Baluch	DI.Khan	DAE(C)	12/09/1968	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
144	Abd Hussain-II Bangash	Muhammad Younas	Kurram	DAE(C)	02/04/1966	30/06/1994	30/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
145	Mashoor Khan	Walidat Khan	Abbottabad	DAE(C)	04/04/1973	04/07/1994	04/07/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
146	Muhammad Shahid Iqbal	Muhammad Akbar	Haripur	DAE(C)	08/12/1972	03/07/1994	03/07/1994	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
147	Taseer Anwar	Anwar Gul	Mohmand	DAE(C)	25/12/1971	27/06/1994	27/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
148	Rokhan Gul Khattak	Raf Khan Gul	Karak	DAE(C)	01/01/1971	30/04/1995	30/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
149	Muhammad Zaheer	Khalifa	Abbottabad	DAE(C)	09/04/1971	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
150	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C)	06/05/1967	27/04/1995	27/04/1995	B-11	Dec-2017	Seniority fixed as per merit order assigned by the NWFP PSC
151	Zahid Amin	Muhammad Amin	Abbottabad	DAE(C)	04/05/1970	23/04/1995	23/04/1995	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
152	Anwar Ali	Shah Said	Swabi	DAE(C)	06/03/1963	28/08/1988	13/10/1999	B-11	2006	Promote, inter-seniority in tact
153	Muhammad Ayaz Khan	Neuroz Khan	Peshawar	DAE(C)	03/04/1962	15/05/1989	20/10/1999	B-11	-	Promote, inter-seniority in tact
154	Ghulam Sarwar	Faiz Muhammad	DI.Khan	DAE(C)	02/03/1960	02/08/1989	20/10/1999	B-11	2008	Promote, inter-seniority in tact
155	Ghulam Murtaza	Ghulam Mustafa	Peshawar	DAE(IM)	01/04/1958	01/04/1990	20/10/1999	B-11	-	Promote, inter-seniority in tact
156	Ajmal Khan-II	Bashi Khan	Peshawar	DAE(C)	01/06/1964	05/09/1990	20/10/1999	B-11	2006	Promote, inter-seniority in tact
157	Inamullah Khan-II	Muhammad Akram Khan	Nowshera	DAE(C)	01/04/1967	27/04/1992	12/10/1999	B-11	-	Promote, inter-seniority in tact
158	Anees Kalim	Abdul Rab Kalim	Swabi	BA/DAE(C)	30/03/1964	17/06/1997	15/10/1999	B-11	2006	Promote, inter-seniority in tact
159	Mohibullah	Abdullah Khan	DI.Khan	DAE(C)	31/12/1962	02/04/1988	11/05/2006	B-11	-	Promote, inter-seniority in tact
160	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C)	23/10/1982	01/08/2006	01/08/2006	B-11	Dec-2017	Appointed under decreased pay scale
161	Rafiqullah	Madal Nawaz Khan	Bannu	DAE(C)	15/03/1963	25/07/1985	01/10/2006	B-11	B&R Code failed	Service w.e.f 25/07/1985 to 30/09/2006 as Road Inspector
162	Abdul Nazeer	Abdul Hayee	Mansehra	DAE(C)	26/04/1965	25/01/1986	01/10/2006	B-11	-	Service w.e.f 25/01/1986 to 30/09/2006 as Road Inspector
163	Abdul Javer	Abdul Rehman	DI.Khan	DAE(C)	12/02/1963	05/03/1986	01/10/2006	B-11	Not cleared	Service w.e.f 05/03/1986 to 30/09/2006 as Road Inspector

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
164	Zia ul Haq	Manzoor Hussain	Swat	DAE(C)	01/07/1966	06/03/1986	01/10/2005	B-11	-	Service w.e.f 04/03/1986 to 30/09/2006 as Road Inspector
165	M. Ihsan Rafiq	M. Rafiq Ahmad	Kohat	DAE(C)	28/05/1959	01/06/1986	01/10/2006	B-11	Concert in Accounts & Vhs	Service w.e.f 01/06/1986 to 30/09/2006 as Road Inspector
166	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C)	28/10/1966	24/11/1986	01/10/2006	B-11	2011	Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
167	Inayatullah	Ataullah	Lakki	L DAE(C)	03/05/1969	03/04/1987	01/10/2006	B-11	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector
168	Tariq Hussain-II	Mian Badshah	Swat	DAE(C)	10/01/1966	13/08/1987	01/10/2006	B-11	2010	Service w.e.f 13/08/1987 to 30/09/2006 as Road Inspector
169	Raj Muhammad	Chamba Gul	Kohat	DAE(C)	01/11/1962	07/11/1987	01/10/2006	B-11	Concert in Accounts & B&R Code	Service w.e.f 07/11/1987 to 30/09/2006 as Road Inspector
170	Muhammad Arif	Ghulam Akbar	DLKhan	DAE(C)	01/01/1963	21/08/1988	01/10/2006	B-11	-	Service w.e.f 21/08/1988 to 30/09/2006 as Road Inspector
171	Niaz Muhammad-II	Ajab Khan	Battagram	DAE(C)	06/04/1959	07/03/1990	01/10/2006	B-11	-	Service w.e.f 07/03/1990 to 30/09/2006 as Road Inspector
172	Pir Amanullah	Pir Ahmad Shah	Mardan	DAE(C)	01/04/1961	19/04/1990	01/10/2006	B-11	-	Service w.e.f 19/04/1990 to 30/09/2006 as Road Inspector
173	Shamsul Qamar	Abdur Rab	Orakzai	DAE(C)	04/01/1965	30/11/1989	01/10/2006	B-11	2010	Service w.e.f 01/08/1990 to 30/09/2006 as Road Inspector
174	Shafiqullah	Hamidullah Khan	Tank	DAE(C)	03/05/1959	01/09/1990	01/10/2006	B-11	Not cleared	Service w.e.f 01/09/1990 to 30/09/2006 as Road Inspector
175	Saleemullah-II	Amanullah Khan	DLKhan	DAE(C)	08/04/1964	16/03/1991	01/10/2006	B-11	-	Service w.e.f 16/03/1991 to 30/09/2006 as Road Inspector
176	Sajjad Ali-II	Muhammad Saleem Khan	Dir Lower	DAE(C)	01/04/1970	02/08/1994	01/10/2006	B-11	-	Service w.e.f 02/08/1994 to 30/09/2006 as Road Inspector
177	Iqbal Hussain	Jawad Hussain	Kohat	DAE(C)	10/04/1974	01/01/1995	01/10/2006	B-11	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
178	Naik Muhammad	Abdul Haleem	Kurram	DAE(C)	14/01/1969	25/10/1995	01/10/2006	B-11	2010	Service w.e.f 14/01/1995 to 30/09/2006 as Road Inspector
179	Fida Hussain	Gul Baz Khan	Kurram	DAE(C)	22/04/1965	26/10/1995	01/10/2006	B-11	2010	Service w.e.f 25/10/1995 to 30/09/2006 as Road Inspector
180	Shakir Kamal	Kamal Khan	Kohat	DAE(C)	01/03/1969	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 26/10/1995 to 30/09/2006 as Road Inspector
181	Shakeel Hussain	M. Yousaf Khan	Kurram	DAE(C)	11/04/1971	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
182	Ibrar Hussain	Haji Ahmad Ali	Kurram	DAE(C)	18/04/1972	17/12/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
183	Inamullah Khan	Haji Abdul Ghaffar	DLKhan	DAE(C)	01/12/1969	05/05/1996	01/10/2006	B-11	-	Service w.e.f 17/12/1995 to 30/09/2006 as Road Inspector
184	Shabir Khan	Sharif Khan	Harigu	DAE(C)	05/01/1972	03/06/1996	01/10/2006	B-11	B&R Code & Tech Paper Ue Vhs failed	Service w.e.f 03/06/1996 to 30/09/2006 as Road Inspector
185	Sajjad Ahmad	M. Yaqoob Khan	Mansehra	DAE(C)	09/03/1967	07/06/1996	01/10/2006	B-11	-	Service w.e.f 07/06/1996 to 30/09/2006 as Road Inspector
186	Sabir Hussain	Safdar Hussain	Khyber	DAE(C)	01/01/1966	02/12/1991	01/10/2006	B-11	2010	Service w.e.f 01/01/1997 to 30/09/2006 as Road Inspector
187	Khanzad Gul	Haji Khalir Gul	FR Kohat	DAE(C)	20/09/1966	04/10/1997	01/10/2006	B-11	-	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
188	Akhtar Gul	Khial Gul	FR Kohat	DAE(C)	15/01/1972	04/10/1997	01/10/2006	B-11	2011	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
189	Muhammad Naeem-V	M. Afsar Khan	Mansehra	DAE(C)	01/04/1972	01/08/1992	01/10/2006	B-11	2012	Service w.e.f 01/12/1998 to 30/09/2006 as Road Inspector
190	Adnan Khan	Shamshad Khan	Mardan	DAE(E)	10/04/1981	02/03/2007	02/03/2007	B-11	-	Appointed under deceased's son quota
191	Aamir Azz	Haleemullah	NWA	DAE(E)	03/04/1985	02/03/2007	02/03/2007	B-11	-	Appointed under deceased's son quota
192	Alian Mushaq ur Rehman	Alian Khalil ur Rehman	Bannu	DAE (M)	04/10/1958	11/11/1986	24/05/2007	B-11	Not cleared	Service w.e.f 11/11/1986 to 21/05/2007 as Estimator with P&P-WD, Absorbed in W&SD w.e.f 24/05/2007 in OSC meeting held on 02/05/2007.
193	Rehmat Ali	Gul Nawaz	Bannu	DAE(C)	05/10/1970	19/02/1995	01/04/2008	B-11	2016	Promoted from the post of Tracers. Inter-se-security test failed.
194	Shahid Ali Shah	Pir Sarwar Shah	Bannu	DAE(C)	06/03/1973	20/03/1995	01/04/2008	B-11	Not cleared	Promoted from the post of Tracers. Inter-se-security test failed.
195	Zaheer Ahmad	Manzoor Ahmad	Abbottabad	DAE(M)	24/08/1968	22/03/1995	01/04/2008	B-11	-	Promoted from the post of Tracers. Inter-se-security test failed.
196	Niaz Muhammad-III	Muhammad Ghulam	Shanida	DAE(M)	20/01/1971	30/04/1995	01/04/2008	B-11	-	Promoted from the post of Tracers. Inter-se-security test failed.
197	Jehanzeb Shah	Aurenozeb Shah	SWA	DAE(C)	15/01/1980	10/05/2009	10/05/2009	B-11	-	Appointed under deceased's son quota
198	Sheraz Jamshed	Amir Jamshed	Dir Lower	DAE(C)	19/09/1979	14/01/2011	14/01/2011	B-11	-	Appointed under deceased's son quota
199	Muhammad Jamsaid Iqbal	Buland Iqbal	DLKhan	DAE(C)	07/04/1982	14/01/2011	14/01/2011	B-11	Dec-2017	Appointed under deceased's son quota
200	Siyab Ali	Farman Ali	Makaland	DAE(C)	13/12/1988	14/01/2011	14/01/2011	B-11	-	Appointed under deceased's son quota
201	Alnan Jamshaid	Jamshaid Khalil	Bannu	DAE(C)	10/04/1989	14/01/2011	14/01/2011	B-11	-	Appointed under deceased's son quota
202	Ziaullah Shah	Inayatullah Shah	NWA	DAE(C)	16/03/1991	14/01/2011	14/01/2011	B-11	Dec-2017	Appointed under deceased's son quota
203	Hussain Nazir Kazmi	Nasir Hussain Kazmi	Haripur	DAE(C)	01/06/1960	15/07/1982	01/04/2011	B-11	-	Promoted from the post of Draughtsman
204	Faheemullah Khan	Akhtar Zaman	Bannu	DAE(C)	21/09/1981	07/05/2005	01/04/2011	B-11	-	Promoted from the post of Work Supervisor
205	M. Tahir Zaman	Fazal Rehman	DLKhan	DAE(M)	10/2/1967	30/11/1995	01/04/2011	B-11	-	Promoted from the post of Superintendent (Mechanical)
206	M. Tariq Ali	Mazhar Ali	Abbottabad	DAE(E)	04/10/1976	03/12/1995	01/04/2011	B-11	-	Promoted from the post of Superintendent (E&M)
207	M. Talib Ali	Fahim Khan	FP Bannu	DAE(M)	22/01/1965	13/12/1985	01/04/2011	B-11	-	Promoted from the post of Supervisor

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWO	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
208	Rabnawaz Khan	Wazir Muhammad	Mardan	DAE(M)	02/06/1972	05/06/1994	01/04/2011	B-11	2011	Promoted from the post of Supervisor.
209	Fazale-Rabi	Ghulam Sarwar	Peshawar	DAE(M)	20/04/1968	12/09/1961	01/04/2011	B-11	-	Promoted from the post of Supervisor.
210	Avaz Hussain Shah	S.Faqir Shah	Peshawar	S.S.C	28/09/1964	05/03/1985	01/04/2011	B-11	-	Promoted from the post of Superintendent (E&M).
211	Khurram Avaz	Avaz Ahmad	Swabi	DAE(C)	18/02/1990	01/01/2012	01/01/2012	B-11	-	Appointed under deceased's son quota
212	Ahmad Ali	Afsar Khan	Bannu	DAE(C)	04/05/1993	01/01/2012	01/01/2012	B-11	-	Appointed under deceased's son quota
213	Tila Muhammad	Sahib Jan	Lakki	DAE(C)	08/02/1979	07/05/2012	07/05/2012	B-11	-	Appointed under deceased's son quota
214	Ghais-ud-Din	Musharaf Khan	NWA	DAE(C)	05/04/1984	07/05/2012	07/05/2012	B-11	Prof/Tech Paper etc Viva failed.	Appointed under deceased's son quota
215	Niaz Muhammad	Taseer Khan	Dir Lower	DAE(C)	03/03/1992	01/09/2014	01/09/2014	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
216	Rameez Gul	Tameez Gul	Nowshera	DAE(C)	10/04/1992	01/09/2014	01/09/2014	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
217	Sher Hayat	Ilyas Khan	Karak	DAE(C)	01/01/1974	01/09/2014	01/09/2014	B-11	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
218	Rasool Nawaz	Mian Khan	NWA	DAE(C) + B.Sc Science	12/04/1988	01/09/2014	01/09/2014	B-11	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
219	Subhan Ali	Sher Bafi	Mardan	DAE(C)	28/03/1993	01/09/2014	01/09/2014	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
220	Ijaz Ali	Shah Room	Malakand	DAE(C)	10/03/1991	01/09/2014	01/09/2014	B-11	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
221	Sana Ullah	Syed Ghulam	Bannu	DAE(C)	15/03/1991	01/09/2014	01/09/2014	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
222	Abdul Jalal	Khyal Bacha	Mohmand	DAE(C)	06/02/1991	01/09/2014	01/09/2014	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
223	Ifraheem	Muhammad Saleem	Mansehra	DAE(C)	12/11/1984	01/09/2014	01/09/2014	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
224	Afzal Khan	Haibat Khan	Mansehra	DAE(C)	05/10/1990	01/01/2014	01/01/2014	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission (Disable)
225	Ashiq Muhammad	Arsala Khan	S.W.A	B.A	03/07/1959	08/07/1974	14/01/2015	B-11	-	Promoted from the post of Road Inspector
226	Younas Khan	Hassan Khan	Peshawar	Matric	15/03/1965	03/04/1982	14/01/2015	B-11	-	Promoted from the post of Road Inspector
227	Muzamil Shah	Bara Khan	S.W.A	Matric	16/06/1965	01/02/1983	14/01/2015	B-11	-	Promoted from the post of Road Inspector
228	Zulfiqar Ullah Khan	Mahboob Khan	Nowshera	Matric	25/04/1961	01/01/1986	14/01/2015	B-11	-	Promoted from the post of Road Inspector
229	Muhammad Anwar	Muhammad Sadiq	D.I.Khan	(i)Matric (ii)DAE (M)	07/02/1964	22/10/1986	14/01/2015	B-11	-	Promoted from the post of Road Inspector
230	Mr.Noor Shad Khan	Shamshad Khan	Peshawar	B.A	17/03/1964	07/01/1987	14/01/2015	B-11	-	Promoted from the post of Road Inspector
231	Syed Ahmad Shah	S.Muhammad Shoaib	Dir Lower	F.A	28/03/1965	20/01/1987	14/01/2015	B-11	-	Promoted from the post of Road Inspector
232	Shamsher Ali	Mian Hazrat Room	Swat	F.A	20/04/1963	03/08/1987	14/01/2015	B-11	-	Promoted from the post of Road Inspector
233	Javed Khan	Muhammad Zarif Khan	Khy. Agy.	B.A	01/05/1964	25/02/1988	14/01/2015	B-11	-	Promoted from the post of Road Inspector
234	Ahmad Khan	Ahmad Shah	Peshawar	M.A	02/03/1965	01/03/1988	14/01/2015	B-11	-	Promoted from the post of Work Supervisor
235	Nisar Ali	Zawar Ali	Kuram Agr.	F.A	10/03/1959	01/10/1988	14/01/2015	B-11	-	Promoted from the post of Road Inspector
236	Alamgir Khan	Abdullah Khan	Malakand	(i)B.A (ii)DAE (M)	06/11/1968	29/09/1991	14/01/2015	B-11	-	Promoted from the post of Road Inspector
237	Asifullah Khan	Faizullah Khan	D.I.Khan	(i)Matric (ii)DAE (E)	07/04/1965	14/03/1992	14/01/2015	B-11	-	Promoted from the post of Road Inspector
238	Sultan Mehmood	Zarif Khan	Kohat	(i)F.A (ii)DAE (E)	07/05/1968	01/08/1992	14/01/2015	B-11	Tech/ Prof paper etc viva failed	Promoted from the post of Road Inspector
239	Amirullah Khan	Gul Payozad Khan	Bannu	(i)Matric (ii)DAE (M)	27/03/1967	29/06/1995	14/01/2015	B-11	-	Promoted from the post of Road Inspector

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
240	Umar Khitab	Muhammad Zaman	Bannu	(i)Matric (ii)DAE (E)	10/01/1970	25/09/1995	14/01/2015	B-11	B&R Code failed	Promoted from the post of Road Inspector
241	Babar Khan	Zebardast Khan	Kohat	(i)B.A (ii)DAE (E)	01/04/1973	17/09/1996	14/01/2015	B-11	2012	Promoted from the post of Supervisor
242	Hidayat Ullah	Habib Ullah	D.I.Khan	(i)Matric (ii)DAE (M)	13/04/1963	07/06/2002	14/01/2015	B-11	-	Promoted from the post of Supervisor
243	Aasim Mumtaz	Muhammad Mumtaz	Mansehra	DAE(C)	01/08/1995	13/06/2014	13/06/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
244	Abdul Haseeb Abbasi	Qamar Abdul Resheed	Mardan	DAE(C)	22/03/1996	7/6/2016	7/6/2016	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
245	Nasir Khan	Rajah Shah	Bannu	DAE(C)	16/06/1994	07/06/2016	07/06/2016	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
246	Amir Aziz Wazir	Aziz ullah	F.R Bannu	DAE(C)	14/01/1994	06/06/2016	06/06/2016	B-11	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
247	Umair Khan	Muhammad Anwar Baig	Haripur	DAE(C)	25/08/1991	07/06/2016	07/06/2016	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
248	Wajid Khan	Khan Khel	Khyber Agency	DAE(C)	03/12/1993	07/06/2016	07/06/2016	B-11	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
249	Hameet Kumar	Hira Lal	Peshawar	DAE(C)	24/10/1984	09/12/2016	09/12/2016	B-11	Dec-2017	Minority Quota. Seniority as per KP Public Service Commission.
250	Aliya Batool	Syed Qurban Hussain Shah	Abbottabad	DAE(C)	03/03/1991	21/07/2017	21/07/2017	B-11	-	Woman Quota. Seniority as per KP Public Service Commission.
251	Khuram Shazad	Joseph Bahadar	D.I.Khan	DAE(C)	24/01/1987	16/08/2017	16/08/2017	B-11	-	Minority Quota. Seniority as per KP Public Service Commission.
252	Zia ul Haq	Muhammad Younis	Haripur	DAE(C)	31/03/1992	21/08/2017	21/08/2017	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
253	Amir Ali	Noor Da Ali	Mardan	DAE(C)	26/02/1989	18/08/2017	18/08/2017	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
254	Faheem Khan	Muhammad Aslam	Charsadda	DAE(C)	20/04/1994	18/08/2017	18/08/2017	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
255	Malik Touseef Rafiq	Refiq Maseeh	D.I.Khan	DAE(C) B.Com	03/09/1986	13/11/2017	13/11/2017	B-11	-	Minority Quota. Seniority as per KP Public Service Commission.
256	Shaista Naz	Ima Du Din	Chitral	DAE(C)	28/07/1997	13/11/2017	13/11/2017	B-11	-	Woman Quota. Seniority as per KP Public Service Commission.

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. The Chief Engineer (North) C&W Department, Peshawar.
3. The Chief Engineer (CDO) C&W Department, Peshawar.
4. The Chief Engineer (FATA), W&S Department, Peshawar.
5. The Chief Engineer (EQAA), C&W Department at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. Project Director FMR/PMU C&W Department Peshawar.
8. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA)
9. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
10. Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the tentative seniority list on C&W official Website.

Note: Please get it noted from the officials & if any objections regarding name, Father name, Qualification etc. are received thereupon, may be sent to this office with documentary proofs within ONE MONTH for further course of action.

CHIEF ENGINEER (CENTRE)

ADMINISTRATIVE OFFICER

2-108
 29-03-2013
 W&S
 HD
 (S) 2/27
 (R)
 (Water Supply)
 A.O.
 BAO

No. 154

OFFICE OF THE CHIEF ENGINEER, CENTRE
 COMMUNICATION & WORKS DEPARTMENT
 KHYBER PAKHTUNKHWA PESHAWAR
 No. 266-EI 222 ICE/C&WD

Dated 31/01/2013

FINAL SENIORITY

In pursuance to Section 8 (1) of the Khyber Pakhtunkhwa, Civil Services Act 1973, read with Recruitment Appointment Rules, 2010
 Notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No.4(d) Read with Law Department clarification No.OP.05(64)LD/2010/19101 dated
 30/11/2010 and Secretary C&W Department memo.No. SOE/C&WD/13-21/2010 dated 09/01/2013, Final Seniority of Sub Engineers (BPS-11/16) (Other than
 Direct/Inservice Graduates Sub Engineers) of the C&W Department as stood on 25/01/2013 is hereby notified as under:-

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
1	Muhammad Yari	Gul Sahibzad	Dir Lower	DAE(C)	05/03/1953	13/03/1976	13/03/1976	07/02/1998	2011	
2	Munir Ahmad	Hisar Muhammad	Peshawar	DAE(C)	15/06/1958	15/10/1978	16/10/1978	17/11/1991	1996	
3	Iqbal Ahmad	Muhammad Akbar Khan	Manshera	DAE(C)	30/05/1956	19/10/1978	19/10/1979	B-11	2011	
4	Mian Ishtiaquddin	Mian Huzefa Yousaf	Dir Upper	DAE(C)	05/04/1955	25/10/1978	25/10/1978	B-11	2011	
5	Mazir Ahmad-I	Riazullah	Malakand	DAE(C)	01/02/1954	17/12/1978	17/12/1978	B-11	2008	
6	Gulzar Hussain		Swabi	DAE(C)	01/01/1954	22/01/1979	22/01/1979	17/11/1991	1993	
7	Hazrat Gul	Raz Muhammad	Peshawar	DAE(C)	31/10/1957	04/02/1979	04/02/1979	17/11/1991	1996	
8	Hazrat Din		Mardan	DAE(C)	15/08/1955	06/02/1979	06/02/1979	17/11/1991	1993	
9	Munhammad Hanis		Kohat	DAE(C)	10/12/1957	07/02/1979	07/02/1979	17/11/1991	1996	
10	Muhammad Shah	Bakhtawar Shah	Peshawar	DAE(C)	02/03/1957	07/02/1979	07/02/1979	08/04/2004	2006	
11	S. Muhammad Hayat Shah	S. Waheed Ali Shah	Kohat	DAE(C)	14/04/1957	08/02/1979	08/02/1979	B-11	2006	
12	Muhammad Iqbal	Raz Malik	Charsadda	DAE(C)	02/02/1953	08/02/1979	08/02/1979	B-11		
13	Mazir Ahmad-II	Raz Bahi	Peshawar	DAE(C)	21/04/1957	11/02/1979	11/02/1979	17/11/1991	1996	
14	Sanaullah Gondaipur	Sulatan	DI.Khan	DAE(C)	01/07/1956	12/02/1979	12/02/1979	17/11/1991	1996	

	Muhammad Zubair-I		Peshawar	BA/DAE(C)	15/03/1959	12/02/1979	12/02/1979	17/11/1991	2006	
	Javed Akhtar-II	Gul Zada	Malakand	DAE(C)	15/09/1957	17/02/1979	17/02/1979	07/08/1994	1996	
	Zia Jan	Mohabat Khan	Charsadda	DAE(C)/B.T. (Pass)	13/05/1956	22/02/1979	22/02/1979	B-11	2010	
8	Faiz Muhammad Faiz	Pazeer Muhammad	Mardan	DAE(C)	15/04/1958	05/03/1979	05/03/1979	07/08/1994	1996	
19	Mian Muzakkar Shah	Mohr Shah	Charsadda	DAE(C)	12/03/1957	10/03/1979	10/03/1979	17/11/1991	1996	
20	Zaheer-Ur-Rehman		Peshawar	DAE(C)	25/03/1957	10/03/1979	10/03/1979	17/11/1991	2006	
21	Israj Ali		Mardan	DAE(C)	01/09/1953	17/03/1979	17/03/1979	14/12/1991	Not cleared	
22	Ghulam Habib	Ghulam Said	Lakki	DAE(E)	24/11/1957	18/03/1979	18/03/1979	07/08/1994	1996	
23	Fazal Karim-II	Abdul Ghafoor	Nowshera	DAE(C)	04/02/1955	10/06/1979	10/06/1979	18/01/1995	2011	
24	Muhammad Arif-III	Karim Bakhsh	Peshawar	DAE(M)	12/09/1956	17/10/1979	17/10/1979	04/09/2003	2008	
25	Gul Qadeer	Amin Taj Ali Khan	DI.Khan	CAE(C)	19/03/1956	18/11/1979	19/11/1979	20/03/1995	1996	
26	Ali Asghar	Ghulam Akbar	Mardan	DAE(C)	20/05/1959	24/11/1979	24/11/1979	05/10/1995	1996	
27	Fazal Amin	Muhammad Ibrahim	Peshawar	DAE(C)	05/02/1956	26/11/1979	26/11/1979	B-11	2011	
28	Fazal-e-Nabi	Sher Rehman	Khyber	BA/DAE(C)	01/06/1958	26/11/1979	26/11/1979	17/11/1991	1993	
29	Salim-ur-Rehman	Abdur Rehman	Abbottabad	DAE(C)	13/04/1959	27/11/1979	27/11/1979	04/12/1995	Not cleared	
30	Amin Jan		Peshawar	DAE(C)	20/09/1958	29/11/1979	29/11/1979	04/12/1995	1993	
31	Ejazal Raziq-II	Muhammad Umar	Charsadda	DAE(C)	12/01/1959	02/12/1979	02/12/1979	15/12/1995	1993	
32	Daulat Khan	Basir Khan	NWA	DAE(C)	09/03/1958	05/12/1979	05/12/1979	B-11	1993	
33	Zahir Gul	Sher Gul	Mardan	DAE(C)	01/05/1957	09/12/1979	09/12/1979	B-11	1993	
34	Abdul Qayyum-I	Anwar Bagh	Khyber	DAE(C)	16/03/1959	21/01/1980	21/01/1980	B-11	-	
35	Jehanzeb Khan-III	Rehmanullah	Swabi	DAE(C)	01/10/1956	23/01/1980	23/01/1980	B-11	1993	
36	Syed Muhammad Tariq	Aman u Mulk	Swat	DAE(C)	04/04/1958	06/12/1979	30/01/1980	B-11	1996	Previous service as Draftsman from 09/12/1975 to 29/01/1980
37	Mujtaba Kamal Shah	Ghulam Muhammad Shah	DI.Khan	DAE(C)	10/04/1956	17/03/1980	17/03/1980	B-11	1997	
38	Muhammad Shafiq-II	Kala Khan	Abbottabad	DAE(C)	14/05/1958	04/06/1980	04/06/1980	B-11	1993	
39	Hidayatullah-I	Inayatullah	Peshawar	DAE(C)	02/04/1955	05/06/1980	05/06/1980	03/04/2004	1996	
40	Abdul Hamid-I	Abdul Qudus	Malakand	DAE(C)	12/12/1955	05/06/1980	05/06/1980	B-11	2008	
41	Mutahir Khan	Muzaffar Khan	Malakand	DAE(C)	02/04/1960	05/06/1980	05/06/1980	B-11	2008	
42	Lai Badshah	Talab Din	Malakand	DAE(C)	14/05/1957	07/06/1980	07/06/1980	B-11	1996	

43	Sanaullah-III Tajori	Muslim Khan	Lakki	DAE(C)	02/02/1958	07/06/1980	07/06/1980	08/04/2004	1996	
44	Malik Shakir Perveez	Malik Dilawar Khan	Kohat	DAE(C)	18/04/1959	08/06/1980	08/06/1980	B-11	1993	
45	Sanaullah-IV	Qader Gul	Malakand	DAE(C)/B.T.(C) (Pass)	31/05/1954	10/06/1980	10/06/1980	B-11	2008	
46	Naushad Khan-I	Faiz Muhammad Khan	Peshawar	(1) B.A. DAE(C) (2) DIT, 2002	12/12/1959	14/06/1980	14/06/1980	B-11	1997	
47	Zafarullah Khan	Ahbeullah	Nowshera	DAE(C)	10/03/1950	10/07/1980	10/07/1980	08/04/2004	2008	
48	Naushad Khan-II	Muhammad Safdar Khan	Nowshera	DAE(C)	15/04/1956	13/07/1980	13/07/1980	B-11	2008	
49	Ikramullah-II	Nasrullah	Peshawar	DAE(C)	24/09/1960	14/07/1980	14/07/1980	12/8/2003	1996	Granted SPS-16 on the decision of Service Tribunal vide Secretary Works & Service Department Order dated: 13/06/2009
50	Fazal Mahmood	Muhammad Ismail	Lakki	DAE(C)	01/06/1957	25/09/1980	25/09/1980	B-11	2006	
51	Sher Wali Jhang	Amir Zada Khan	Mardan	DAE(C)/B.T.(C) (Pass)	01/07/1961	14/02/1981	14/02/1981	12/8/2003	1994	Granted SPS-16 on the decision of Service Tribunal vide Secretary Works & Service
52	Fariq Usman	Noor Sahib Khan	Karak	DAE(C)	05/04/1961	16/02/1981	16/02/1981	08/04/2004	Not cleared	
53	Noorul-Basar	Umer Khatib	Peshawar	DAE(C)/B.T.(C)	16/02/1959	19/02/1981	19/02/1981	B-11	2006	
54	Muhammad Javed Rahim	Abdur Rahim	DI. Khan	DAE(C)	31/12/1958	01/04/1981	01/04/1981	08/04/2004	1996	
55	Noor-ul-Amin	Abdur Rashid	Peshawar	DAE(C)	23/04/1960	04/04/1981	04/04/1981	B-11	2011	
56	Nisar Ahmad	Haji Mir Sardar	SWA	DAE(C)	15/05/1956	08/06/1981	08/06/1981	B-11	2010	
57	Malik Nawoz	Gul Daraz	Bannu	DAE(C)	03/04/1958	09/06/1981	09/06/1981	B-11	Not cleared	
58	Jamshid Khan-I	Saifur Rehman	Malakand	DAE(C)	21/03/1956	22/11/1981	22/11/1981	08/04/2004	2008	
59	Inamul Haq Babar	Shamsul Haq	Nowshera	DAE(C)	18/12/1958	15/11/1981	15/11/1981	B-11	1993	
60	Zain-ul-Abidin	Muhammad Idris	Swabi	DAE(C)	06/04/1961	15/11/1981	15/11/1981	B-11	2010	
61	Irshad Ahmad Khan-II	Lal Muhammad Khan	Peshawar	DAE(C)	23/09/1961	18/11/1981	18/11/1981	B-11	2011	
62	Abdul Hakim	Fazal Ghafoor	Dir Upper	DAE(C)	09/06/1954	22/11/1981	22/11/1981	B-11	-	
63	Muhammad Hamid Zia	Muhammad Zia	Peshawar	DAE(C)	01/07/1961	22/11/1981	22/11/1981	B-11	1996	
64	Inamullah Khan-I	Maizullah	DI. Khan	DAE(E)	24/02/1957	05/12/1981	05/12/1981	B-11	1996	
65	Khalid Naeem	Raja Muhammad Ajab	Abbottabad	DAE(C)	01/10/1961	09/12/1981	09/12/1981	B-11	2010	
66	Riaz Ahmed	Jan Muhammad	Kohat	DAE(C)	27/06/1953	16/12/1981	16/12/1981	B-11	Compart in A/Cs	
67	Sarfaraz Alam	Hakim Ali	Peshawar	DAE(C)	30/12/1956	16/12/1981	16/12/1981	B-11	2011	
68	Gul Malook	Sher Jhang	Lakki	DAE(C)	09/07/1959	16/12/1981	16/12/1981	B-11	1996	
69	Sibghatullah	Hayatullah	Peshawar	DAE(C)	15/02/1960	16/12/1981	16/12/1981	B-11	1997	
70	Karimullah	Moinullah	Bannu	DAE(C)	29/03/1961	15/12/1981	15/12/1981	B-11	1996	

71	Muhammad Idrees Alizai	Muhammad Ibrahim	DI.Khan	DAE(C)	01/06/1962	16/12/1981	16/12/1981	B-11	1996	
72	Ghulam Qadar	Ghulam Haider	Tank	DAE(C)	03/03/1958	14/01/1982	14/01/1982	B-11	1996	
73	Hassan Jan-I	Sarwar Jan	Tank	DAE(C)	11/04/1960	16/01/1982	16/01/1982	B-11	1997	
74	Muhammad Zahir Shah-II	Zar Shah	Swabi	DAE(C)	01/12/1958	17/01/1982	17/01/1982	B-11	2010	
75	Niaz Muhammad	Muhammad Yousaf	Mansehra	DAE(C)	27/06/1961	17/01/1982	17/01/1982	B-11	2008	
76	Mian Jehanzeb	Mian Yaqub Shah	Nowshera	DAE(C)	15/03/1961	31/01/1982	31/01/1982	B-11	2006	
77	Yousaf Ali-III	Khaista Muhammad	Mardan	DAE(C)	07/02/1959	01/02/1982	01/02/1982	B-11	1996	
78	Shadab Naseem	Muhammad Anwar Baig	Peshawar	DAE(C)	01/03/1959	01/02/1982	01/02/1982	B-11	2008	Compart in Profession
79	Abdur Rahim-I	Abdul Muqit	Chitral	DAE(C)	01/06/1957	05/02/1982	05/02/1982	B-11	2008	
80	Syed Qaisar Shah	Chiragh Shah	Kohat	DAE(C)	29/04/1960	06/02/1982	06/02/1982	B-11	2009	
81	Manzoor Ellahi	Noor Elahi	Peshawar	DAE(C)	20/09/1962	19/02/1982	19/02/1982	B-11	2010	
82	Rooh-ul-Amin	Ghafoor	Swabi	DAE(C)	16/02/1958	01/03/1982	01/03/1982	B-11	2008	Compart in Accounts & BSR Code
83	Muhammad Shakeel Athar	Muhammad Yousaf	DI.Khan	DAE(C)	01/11/1960	18/03/1982	18/03/1982	B-11	1993	
84	Zia-ud-Din	Muhammad Din	DI.Khan	DAE(C)	26/06/1960	18/05/1982	18/05/1982	B-11	1992	
85	M. Khalid Noor	S. Noor Muhammad	DI.Khan	DAE(C)	15/07/1961	18/05/1982	18/05/1982	B-11	1996	
86	Abdul Khalil		DI.Khan	DAE(C)	01/04/1957	22/08/1982	22/08/1982	B-11	-	
87	Arif Saeed Malik	Malik Ghulam Sadiq	DI.Khan	DAE(C)	29/07/1959	14/10/1982	14/10/1982	B-11	1996	
88	Abdul Qayyum Awan-III	Malik Muhammad Daud	Mansehra	DAE(C)	02/06/1958	01/11/1982	01/11/1982	B-11	1993	
89	Muhammad Najeeb	Muhammad Yousaf	Abbottabad	DAE(C)	15/04/1962	25/01/1983	25/01/1983	B-11	1996	
90	Tariq Yousaf	Muhammad Yousaf	Mansehra	DAE(C)	30/04/1957	01/02/1983	01/02/1983	B-11	2006	
91	Muhammad Zarif	Haji Muhammad Zar Khan	NWA	DAE(C)	15/04/1959	12/02/1983	12/02/1983	B-11	2009	
92	Zulfiqar Ahmad	Muhammad Iqbal	Mansehra	DAE(C)	01/04/1959	08/03/1983	08/03/1983	B-11	1993	
93	S. Abdullah Shah	S. Hazrat Shah	Peshawar	DAE(C)	25/07/1959	12/09/1983	12/09/1983	B-11	1996	
94	Zewar Din	Rehmanud Din	Peshawar	DAE(E)	19/08/1958	07/02/1984	07/02/1984	B-11	1993	
95	Muhammad Sadiq Safim	Gul Sher Khan	Mansehra	DAE(C)	01/04/1955	19/02/1984	19/02/1984	B-11	2011	
96	Zamir Jang	Sherzada	Swabi	DAE(C)	01/12/1959	19/03/1984	19/03/1984	B-11	2006	
97	Ittikhar Khan Babar	Fazal Elahi	Peshawar	DAE(C)	22/02/1962	14/03/1985	14/03/1985	B-11	2006	Compart in A/Cs

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98	Nasim Ahmad Shah	Hazrat Shah	Peshawar	DAE(C)	10/12/1963	19/05/1985	19/05/1985	B-11	2006	
99	Muhammad Wazir	Muhammad Rashid Khan	Dir Lower	DAE(C)	02/05/1959	05/09/1985	05/09/1985	B-11	2010	
100	Ghazanfarullah	Muhammad Shafiqullah Khan	Bannu	DAE(C)	04/05/1954	21/10/1985	21/10/1986	B-11	2006	
101	Ibadullah	Muhammad Karim	Charsadda	DAE(C)	16/01/1962	22/10/1986	22/10/1986	B-11	1996	
102	Sharafullah	Walizar Khan	SVYA	DAE(C)	05/01/1960	23/10/1986	23/10/1986	B-11	1993	
103	Irshad Ahmad Khan-I	Sardar Kala Khan	Abbottabad	DAE(C)	16/04/1961	24/10/1986	24/10/1986	B-11	Compart in A/Cs	
104	Mudassar Saghir	Malik Ghulam Rasool	Kohat	DAE(C)	03/05/1956	04/11/1986	04/11/1986	B-11	2006	
105	Mushtaq Ali	Sherin Gul	NWA	DAE(C)	30/09/1964	08/11/1986	08/11/1986	B-11	--	
106	Muhammad Akram-III	Muhammad Akbar	Mansehra	DAE(C)	18/08/1961	15/11/1986	15/11/1986	B-11	2010	
107	Hamidullah-I	Attaullah	Tank	DAE(M)	20/08/1964	11/07/1987	11/07/1987	B-11	2010	
108	Saifur Rehman-I	Muhammad Ramzan	Kohat	DAE(C)	18/11/1962	03/08/1987	03/08/1987	B-11	2006	
109	Usqat Shah	Saidan Shah	Nowshera	DAE(C)	18/03/1956	04/08/1987	04/08/1987	B-11	1997	
110	Muhammad Asique Farooq	Muhammad Rafiq	Peshawar	DAE(C)	02/04/1962	09/08/1987	09/08/1987	B-11	2003	
111	Aurazeb-III	Gul Muhammad	Kohat	DAE(C)	05/02/1956	18/08/1987	18/08/1987	B-11	--	
112	Muhammad Zubair	Muhammad Yaqoob	Mardan	DAE(C)	10/06/1960	23/08/1987	23/08/1987	B-11	2006	
113	Muhammad Yaqoob-I	Malik Bad Shah	NWA	DAE(C)	19/03/1962	13/03/1988	13/03/1988	B-11	Not cleared	
114	Shahzad Hassan	Sher Hassan Khan	Peshawar	DAE(C)	05/04/1962	13/03/1988	13/03/1988	B-11	2008	
115	Muhammad Javed-I	Haji Muhammad Ramzan	DI.Khan	DAE(M)	02/09/1962	13/03/1988	13/03/1988	B-11	2006	
116	Nigar-ul-Haq	Noorul Haq	Peshawar	DAE(C) Ex-BA	01/02/1963	13/03/1988	13/03/1988	B-11	--	
117	Sameeullah	Habibullah	Kohat	DAE(C)	01/06/1963	13/03/1988	13/03/1988	B-11	2011	
118	Abdul Waheed	Abdur Rashid	DI.Khan	DAE(C)	30/08/1963	13/03/1988	13/03/1988	B-11	2006	
119	Muhammad Sajjad	Abdul Hakim	Peshawar	DAE(C)	21/04/1966	13/03/1988	13/03/1988	B-11	2006	
120	Hafeez-Ur-Rehman	Habibur Rehman	Peshawar	DAE(C)	01/03/1959	14/03/1988	14/03/1988	B-11	2011	
121	Habibullah	Muhammad Abdullah	Malakand	DAE(C)	23/04/1959	14/03/1988	14/03/1988	B-11	2008	
122	Muhammad Nasim-II	Faqir Hussain	Mansehra	DAE(C)	01/12/1960	14/03/1988	14/03/1988	B-11	Not cleared	
123	Ghulam Rahim	Ghulam Rashid	Malakand	DAE(C)	20/04/1961	14/03/1988	14/03/1988	B-11	2006	
124	Syed Nawazish Ali Shah	Syed Miskeen Shah	Mansehra	DAE(E)	06/03/1962	14/03/1988	14/03/1988	B-11	2006	

125	Shaukatullah Shah	Yaqoob Shah	Lakki	DAE(C)/B.Tech(C) Pass	25/03/1962	14/03/1988	14/03/1988	B-11	2008	
126	Syed Tariq Mehmood	Syed Wazir Hussain Shah	Abbottabad	DAE(C)	01/01/1963	14/03/1988	14/03/1988	B-11	-	
127	Sadiqullah	Haji Inayat Khan	NWA	DAE(C)	15/03/1963	14/03/1988	14/03/1988	B-11	2010	
128	Saeedullah	Fazal Karim	Kohat	DAE(C)	13/07/1964	14/03/1988	14/03/1988	B-11	2006	
129	Fazal Rehman-IV	Said Muhammad	DI.Khan	DAE(C)	27/03/1965	14/03/1988	14/03/1988	B-11	-	
130	Aurangzaib-V	Gul Muhammad Khan	NWA	DAE(C)	06/04/1965	14/03/1988	14/03/1988	B-11	-	
131	Zubair Ullah Babar	Khairullah	Nowshera	DAE(C)	10/04/1965	14/03/1988	14/03/1988	B-11	2008	
132	Ahmad Ali	Maulana Muhammad Yaqoob	NWA	DAE(C)	11/04/1965	14/03/1988	14/03/1988	B-11	2006	
133	Shad Muhammad Khan	Haji Malang Khan	Manshra	DAE(C)/MA	16/04/1965	14/03/1988	14/03/1988	B-11	2008	B.Tech Pass Cert. No. 392814 (122008)
134	Ijaz Rasool	Ghulam Rasool	Bannu	DAE(C), B.Tech (C) Pass	13/05/1965	14/03/1988	14/03/1988	B-11	2008	
135	Salah-ud-Din-I	Muhammad Abdullah	Mansehra	DAE(C)	28/06/1965	14/03/1988	14/03/1988	B-11	2010	
136	Aurangzeb-I	Abdul Manan	Malakand	DAE(C)	30/03/1966	14/03/1988	14/03/1988	B-11	2008	
137	Jamshed Khan-I	Abdul Hakim	Swabi	DAE(C)	15/04/1967	14/03/1988	14/03/1988	B-11	2010	
138	Said Hassan	Gul Mula Khan	Dir Lower	DAE(C)	20/07/1954	15/03/1988	15/03/1988	B-11	2011	
139	Muhammad Iqbal-III	Datasa Khan	Lakki	DAE(C)/FA	09/03/1955	15/03/1988	15/03/1988	B-11	2008	
140	Habib-Ur-Rehman	Alamgir Khan	Swat	DAE(C)	02/04/1959	15/03/1988	15/03/1988	B-11	2008	
141	Nadeem Ahmed Paracha	Bashir Ahmad	Kohat	DAE(M)	24/04/1960	15/03/1988	15/03/1988	B-11	-	
142	Nihar Gul	Sher Gul	Mardan	DAE(C)	07/01/1963	15/03/1988	15/03/1988	B-11	2008	
143	Mir Safim Khan	Abdul Ghafoor Khan	Malakand	DAE(C)	02/02/1964	15/03/1988	15/03/1988	B-11	Not cleared	
144	Tariq Hussain Shah	Syed Irfan Shah	Mansehra	DAE(C)	01/04/1964	15/03/1988	15/03/1988	B-11	-	
145	Muneeb Khan	Jaffar Khan	Mohmand	DAE(C)	16/04/1964	15/03/1988	15/03/1988	B-11	Not cleared	
146	Mumtaz Ahmed Malik	Malik Ali Asghar	Haripur	DAE(C)	06/06/1966	15/03/1988	15/03/1988	B-11	2006	
147	Muhammad Saeed-II	Muhammad Yousaf	Mardan	DAE(C)	03/05/1960	16/03/1988	16/03/1988	B-11	Not cleared	
148	Muhammad Naeem Jan	Mohabat Khan	Charsadda	DAE(E)	15/04/1961	16/03/1988	16/03/1988	B-11	-	
149	Alamzeb-I	Rehmanullah Khan	Swabi	DAE(C)	01/03/1963	16/03/1988	16/03/1988	B-11	2008	
150	Syed Azmat Aa Shah	Wahid Ali Shah	Mansehra	DAE(C)	15/12/1963	16/03/1988	16/03/1988	B-11	-	
151	Ikramullah-III	Haji Shalozan	NWA	DAE(C)	01/01/1964	16/03/1988	16/03/1988	B-11	-	

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152	Mashal Khan	Bagu Khan	Lakki	DAE(C)	02/02/1964	16/03/1988	16/03/1988	B-11	2008	
153	Muhammad Shaukat	Abdur Rehman	Mansehra	DAE(E)	12/02/1964	16/03/1988	16/03/1988	B-11	--	
154	Abdul Saboor Khan	Abdul Nazir Khan	Swabi	DAE(E)	16/07/1964	16/03/1988	16/03/1988	B-11	2006	
155	Ali Rehman	Abdul Qader	Malakand	DAE(C)	12/11/1964	16/03/1988	16/03/1988	B-11	2010	
156	Rehman Saeed	Noor Balg	Karak	DAE(M)	15/01/1965	16/03/1988	16/03/1988	B-11	--	
157	Muhammad Ajmal	Ghulam Mustafa Khan	Mansehra	DAE(C)	05/03/1965	16/03/1988	16/03/1988	B-11	2010	
158	Muhammad Zaka Khan	Muhammad Younis Khan	Abbottabad	DAE(C)	19/04/1965	16/03/1988	16/03/1988	B-11	2008	
159	Muhammad Fahim Alam	Inayat Khan	Malakand	DAE(E)	14/04/1958	17/03/1988	17/03/1988	B-11	--	
160	Faizullah Khan-II	Abdur Rahim	Lakki	DAE(C)	02/03/1959	17/03/1988	17/03/1988	B-11	2008	
161	Muhammad Ishaq Khan	Rahmat Khan	Haripur	DAE(E)	12/04/1959	17/03/1988	17/03/1988	B-11	--	
162	Saifur Rehman-II	Khanan Khan	SWA	DAE(C)	05/02/1960	17/03/1988	17/03/1988	B-11	2010	
163	Imtiaz Khan	Amir Zaman Khan	Bannu	DAE(C)	10/04/1960	17/03/1988	17/03/1988	B-11	2006	
164	Abdullah Khan	Abdul Jamher	Bannu	DAE(C)	12/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
165	Roidar Muhammad	Muhammad Islam	Malakand	DAE(C)	30/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
166	Muhammad Naeem-III		Peshawar	DAE(C)	16/04/1962	17/03/1988	17/03/1988	B-11	--	
167	Akbar Ali	Muhammad Akbar	Charsadda	DAE(C)	11/03/1963	17/03/1988	17/03/1988	B-11	--	
168	Gul Khatab	Wilayat Khan	Mansehra	DAE(C)	25/04/1963	17/03/1988	17/03/1988	B-11	--	
169	Syed Jaffar Shah	S. Bahader Shah	Abbottabad	DAE(C)	01/02/1964	17/03/1988	17/03/1988	B-11	Not cleared	
170	Shah Tamas Khan	Israr Khan	Bannu	DAE(C)	30/03/1964	17/03/1988	17/03/1988	B-11	--	
171	Muhammad Hayat	Luqman Hakim	Charsadda	DAE(C)	10/05/1964	17/03/1988	17/03/1988	B-11	2008	
172	Muhammad Jamil-II	Amanullah	Mansehra	DAE(C)	12/05/1964	17/03/1988	17/03/1988	B-11	Not cleared	
173	Ghulam Jalil	Yaqoob Khan	Chitral	DAE(C)	10/01/1958	19/03/1988	19/03/1988	B-11	--	
174	Khan Badshah	Jan Amir	Malakand	DAE(C)	10/10/1960	19/03/1988	19/03/1988	B-11	2008	
175	Zahoor Ahmed	Dawa Khan	Swat	DAE(C)	23/03/1961	19/03/1988	19/03/1988	B-11	Not cleared	
176	Rafiq Ahmed	Mian Said Wahid	Swat	DAE(C)	27/11/1961	19/03/1988	19/03/1988	B-11	--	
177	Muhammad Ishaq	Hayat Khan	Lakki	DAE(E)	17/01/1962	19/03/1988	19/03/1988	B-11	--	
178	Sher Ali Khan	Amir Khan	Malakand	DAE(C)	31/12/1962	19/03/1988	19/03/1988	B-11	--	
179	Hamidullah Khan-II	Muhammad Jan	Lakki	DAE(C)	01/01/1963	19/03/1988	19/03/1988	B-11	--	

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									Comparison Accounts & Refs	
208	Sardar Bahadar	Khan Bahadar	Peshawar	DAE(C)	02/09/1960	16/05/1989	16/05/1989	B-11		
209	Muhammad Kamal	Hazrat Jinnah	Mardan		03/04/1962	13/01/1988	13/01/1988	B-11	2005	Seniority fixed from the date of acc. Diploma and as per inter-seniority
210	Saidul Ibrar	Saeedullah	Charsadda	DAE(C)	18/11/1960	10/08/1982	07/04/1990	B-11		Seniority fixed from the date of acc. Diploma and as per inter-seniority
211	Azmat Elahi Malik	Manzoor Elahi Malik	Peshawar	DAE(C)	03/10/1957	17/10/1982	07/04/1990	B-11	2005	Seniority fixed from the date of acc. Diploma and as per inter-seniority Selection Grade granted on the decision of Khyber Pakhtunkhwa Service Tribunal.
212	Syed Sardar Shah	Sabirin Shah	Kohat	DAE(C)	05/01/1957	17/04/1982	01/04/1990	4/9/2003	2005	Seniority fixed from the date of acc. Diploma and as per inter-seniority
213	Abdur Rauf Babar	Muhammad Ashoor Babar	Nowshera	Matric	29/01/1956	24/02/1977	31/05/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
214	Muhammad Tariq-III	Ghulam Sadiq	DI Khan	DAE(C)	14/08/1986	07/12/1990	07/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
215	Mudasar Shah	Musharaf Khan	Charsadda	DAE(C)	04/04/1965	22/12/1990	22/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
216	Fayyaz Gul-II	Qadar Gul	Mardan	DAE(C)	11/02/1967	23/12/1990	23/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
217	Alam Zeb-II	Mehar Muhammad	Mardan	DAE(C)	19/09/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
218	Muhammad Tahir	Karim Khan	Nowshera	B.A/DAE(C)	03/03/1968	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
219	Sareer-ud-Din	Wahabudin	Nowshera	DAE(C)	05/02/1963	29/12/1990	29/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
220	Hayat Ullah Khan	Muhammad Khan	Bannu	DAE(C)	27/07/1965	12/12/1990	12/12/1990	B-11	1997	Previous service with PIED as Sub-Engineer. Seniority fixed as per merit order assigned by the NWFP PSC in CMN Cadre.
221	Aurangzeb-VI	Jaffar Hussain	Peshawar	F.Sc/DAE(C)	21/05/1934	13/05/1987	20/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
222	Nasrullah Khan	Sultan Jan	Dir Lower	DAE(C)	05/01/1966	22/12/1990	22/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
223	Jehanzeb-IV	Muhammad Salim	Bannu	DAE(C)	15/04/1962	16/12/1990	16/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
224	Syed Yaqoot Jan	Syed Muslim	Orakzai	B.A/DAE(C)	15/02/1963	20/12/1990	20/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
225	Muhammad Rashid Butt	Mukhtiar Butt	DI Khan	DAE(C)	02/10/1964	08/12/1990	08/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
226	Aurangzeb-IV	Mohabat Khan	Mansehra	F.Sc/DAE(C)	09/04/1965	16/12/1990	16/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
227	Farhat Ali	Farzand Ali	Peshawar	DAE(C)	02/04/1965	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
228	Muhammad Humayun	Mir Baz Khan	Lakki	DAE(C)	31/08/1965	06/12/1990	06/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
229	Muhammad Rafiq Shirwadi-II	Abdur Rauf	Malakand	DAE(C)	15/04/1964	12/12/1990	12/12/1990	B-11	2011	Seniority fixed as per merit order assigned by the NWFP PSC
230	Niamatullah-I	Abdul Ghaffar	Lakki	DAE(C)	10/03/1966	06/12/1990	06/12/1990	B-11	2005	Seniority fixed as per merit order assigned by the NWFP PSC
231	Azhar Ali	Farzand Ali	Peshawar	DAE(C)	28/10/1966	15/12/1990	15/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
232	Muhammad Iqbal-VI	Bakht Rokhan	Swat	DAE(M)	01/12/1968	20/12/1990	20/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
233	Muhammad Naseer Khan	Zarab Din	Karak	DAE(C)	02/01/1967	08/12/1990	08/12/1990	B-11	2005	Seniority fixed as per merit order assigned by the NWFP PSC
234	Abidur Rehman	Aziz Khan	NWA	DAE(C)	13/09/1962	12/12/1990	12/12/1990	B-11	2005	Seniority fixed as per merit order assigned by the NWFP PSC

	alook	Aqal Jan	FR Bannu	DAE(C)	17/12/1963	12/12/1990	12/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC	
	atullah	Amanullah	Charsadda	DAE(C)	01/05/1967	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC	
	hammad Azam	Taza Khan	Mardan	DAE(C)	07/11/1969	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC	
	238	Amlr Muhammad Khan	Muhammad Aslam Khan	FR Bannu	DAE(CYB.Tech (Hons) (C) Pass	23/04/1964	19/12/1990	19/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
	239	Shujaht Ali	Said Bad Shah	Charsadda	DAE(CYB.Tech (C) Pass	20/02/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	240	Mumtaz Alam	Raldullah Khan	Malakand	DAE(CYB.Tech (C) Pass	01/06/1964	23/12/1990	23/12/1990	B-11	Concert in Account	Seniority fixed as per merit order assigned by the NWFP PSC
	241	Shaukat Ali	Sardar Bagga Khan	Abbotabad	DAE(CYB.Tech (C) Pass	01/12/1957	12/12/1990	12/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
	242	Muhammad Fiaz Ahmed	Muhammad Miskeen	Haripur	DAE(C)	10/09/1965	22/12/1990	22/12/1990	B-11	Not cleared	Seniority fixed as per merit order assigned by the NWFP PSC
	243	Muhammad Javed Khan-III	Karim Abdullah Khan	Haripur	DAE(C)	01/05/1969	27/12/1990	27/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	244	Muhammad Naem-IV	Fazli Hakim	Malakand	DAE(C)	05/10/1961	15/12/1990	15/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	245	Muhammad Rasool Khan	Tajbar Khan	Dir Lower	DAE(C)	06/01/1962	18/12/1990	18/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	246	Nekzada	Shahzada	Bajaur	DAE(C)	04/05/1964	17/12/1990	17/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	247	Qamar Zaman	Ali Zaman	Kurram	DAE(E)	05/02/1965	08/12/1990	08/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
	248	Hashim Khan	Hussain Afzal	Khyber	DAE(C)	20/01/1964	22/12/1990	22/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
	249	Fazal Wahid	Ajab Gul	Malakand	DAE(E)	03/02/1965	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
	250	Sultan Zeb	Gulab Shah	Bajaur	DAE(C)	02/03/1966	13/12/1990	13/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
	251	Zewar Gul	Haji Gul Zaman	Mohmand	DAE(C)	10/10/1965	10/12/1990	10/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
	252	Ghaniullah	Abdul Elahi	NWA	DAE(C)	27/02/1966	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	253	Muhammad Haroon Qasar	Abdul Aman	Mansehra	DAE(C)	12/12/1964	22/12/1990	22/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
	254	Waqar Ahmed	Muhammad Farid	Mansehra	DAE(C)	01/02/1963	07/12/1990	07/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
	255	Nageebullah Khattak	Ghulam Shah	Karak	DAE(CV 9.Tech (Hons)	02/01/1971	27/06/1994	27/06/1994	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
	256	Jamshed Khan-II	Jamdad Khan	Bajaur	DAE(C)	15/03/1971	04/07/1994	04/07/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	257	Khiyal Muhammad	Sher Muhammad	Swabi	DAE(C)	05/12/1972	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	258	Farooq Sarwar Baluch	Ghulam Sarwar Baloch	DLKhan	DAE(C)	12/09/1968	28/06/1994	28/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
	259	Tariq Hussain	Muhammad Yousaf	Malakand	DAE(C)	01/03/1969	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
	260	Abid Hussain-II Bangash	Muhammad Younas	Kurram	DAE(C)	02/04/1966	30/06/1994	30/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
	261	Mashoor Khan	Walid Khan	Abbotabad	DAE(C)	04/04/1973	04/07/1994	04/07/1994	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
			Harbour	DAE(C)	08/12/1972	03/07/1994	03/07/1994	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC	

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				DAE(C)	25/12/1971	27/06/1994	27/06/1994	B-11	2008	Seniority fixed as per merit order assigned by
263	Taseer Anwar	Anwar Gul	Molimand	DAE(C)	01/01/1973	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
264	Muhammad Farooq	Haji Syed Ghulam	Mardan	DAE(C) B.Tech (Hones), 11/2011	01/01/1971	30/04/1995	30/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
265	Rokhan Gul Khattak	Rai Khan Gul	Karak	DAE(C)	01/01/1971	30/04/1995	30/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
266	Muhammad Zaheer	Khalifa	Abbottabad	DAE(C)	09/04/1971	23/04/1995	23/04/1995	B-11	—	Seniority fixed as per merit order assigned by the NWFP PSC
267	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C)	06/05/1967	27/04/1995	27/04/1995	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
268	Zahid Amin	Muhammad Amin	Abbottabad	DAE(C)	04/05/1970	23/04/1995	23/04/1995	B-11	2006	Promotee, inter-seniority in fact
269	Anwar Ali	Shah Said	Swabi	DAE(C)	06/03/1963	28/08/1988	13/10/1999	B-11	—	Promotee, inter-seniority in fact
270	Muhammad Ayaz Khan	Nauroz Khan	Peshawar	DAE(C)	03/04/1962	15/05/1989	20/10/1999	B-11	2008	Promotee, inter-seniority in fact
271	Ghulam Sarwar	Faiz Muhammad	DI.Khan	DAE(C)	02/03/1960	02/08/1989	20/10/1999	B-11	—	Promotee, inter-seniority in fact
272	Pir Attaullah	Said Ahmad	Mardan	DAE(C)	01/04/1963	01/10/1989	12/10/1999	B-11	—	Promotee, inter-seniority in fact
273	Ghulam Murtaza	Ghulam Mustafa	Peshawar	DAE(M)	01/04/1958	01/04/1990	20/10/1999	B-11	2006	Promotee, inter-seniority in fact
274	Ajmal Khan-II	Bashi Khan	Peshawar	DAE(C)	01/06/1964	05/09/1990	20/10/1999	B-11	—	Promotee, inter-seniority in fact
275	Inamullah Khan-II	Muhammad Akram Khan	Nowshera	DAE(C)	01/04/1967	27/04/1992	12/10/1999	B-11	2006	Promotee, inter-seniority in fact
276	Anees Kalim	Abdul Rab Kalim	Swabi	BA/DAE(C)	30/03/1964	17/06/1997	15/10/1999	B-11	2006	Promotee, inter-seniority in fact
277	Murad Ali	Kiram Khan	Bannu	MA/DAE(C)	20/01/1964	31/10/1997	18/10/1999	B-11	2008	Previous service with PWE Department from 14/12/1985 to 04/05/2006
278	Akhtar Hussain	Amir Aman Ullah Khan	Swat	DAE(C)	5/1/1968	05/05/2005	05/05/2005	B-11	—	Promotee, inter-seniority in fact
279	Mohibullah	Abdullah Khan	DI.Khan	DAE(C)	31/12/1962	02/04/1988	11/05/2006	B-11	—	Appointed under deceased's son quota
280	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C)	23/10/1982	01/08/2006	01/08/2006	B-11	—	Service w.e.f 01/08/1982 to 30/05/2006 as Road Inspector
281	Mian Tahir Shah	Mian Abdul Ghafoor Shah	Swabi	DAE(C)	09/09/1957	01/09/1982	01/10/2006	B-11	Not cleared	Service w.e.f 25/07/1985 to 30/05/2006 as Road Inspector
282	Rafullah	Madal Nawaz Khan	Bannu	DAE(C)	15/03/1963	25/07/1985	01/10/2006	B-11	—	Service w.e.f 25/01/1986 to 30/05/2006 as Road Inspector
283	Abdul Naseer	Abdul Hayee	Mansehra	DAE(C)	26/04/1965	25/01/1986	01/10/2006	B-11	Not cleared	Service w.e.f 05/03/1986 to 30/05/2006 as Road Inspector
284	Sikandar Javed	Abdul Rehman	DI.Khan	DAE(C)	12/02/1963	05/03/1986	01/10/2006	B-11	—	Service w.e.f 06/03/1986 to 30/05/2006 as Road Inspector
285	Zia ul Haq	Manzoor Hussain	Swat	DAE(C)	01/07/1966	06/03/1986	01/10/2006	B-11	Compart in Accounts & Vva	Service w.e.f 01/06/1986 to 30/05/2006 as Road Inspector
286	M. Ihsan Rafiq	M. Rafiq Ahmad	Kohat	DAE(C)	28/05/1959	01/06/1986	01/10/2006	B-11	2011	Service w.e.f 24/1/1986 to 30/05/2006 as Road Inspector
287	Sami-ud-Din Shah	Sahanud Din Shah	Kohat	DAE(C)	28/10/1965	24/11/1986	01/10/2006	B-11	2010	Service w.e.f 03/04/1987 to 30/05/2006 as Road Inspector
288	Inayatullah	Attaullah	Lakki	DAE(C)	03/05/1969	03/04/1987	01/10/2006	B-11	2010	Service w.e.f 13/08/1987 to 30/05/2006 as Road Inspector
289	Tariq Hussain-II	Mian Badshah	Swat	DAE(C)	10/01/1966	13/08/1987	01/10/2006	B-11	2010	

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Sl. No.	Name	Father's Name	Home Town	Grade	DOB	Joining Date	Relief Date	Grade	Remarks	Service Period
290	Raj Muhammad	Chahiba Gul	Kohat	DAE(C)	01/11/1962	07/11/1987	01/10/2006	B-11	Comparison Accounts & BSR Code	Service w.e.f 07/11/1987 to 30/09/2005 as Road Inspector
291	Muhammad Arif	Ghulam Akbar	DI.Khan	DAE(C)	01/01/1963	21/08/1988	01/10/2006	B-11	--	Service w.e.f 21/08/1988 to 30/09/2005 as Road Inspector
292	Niaz Muhammad-II	Ajab Khan	Battagram	DAE(C)	06/04/1959	09/01/1985	01/10/2006	B-11	--	Service w.e.f 07/03/1990 to 30/09/2005 as Road Inspector
293	Pir Amanullah	Pir Ahmad Shah	Mardan	DAE(C)	01/04/1961	19/04/1990	01/10/2006	B-11	--	Service w.e.f 19/04/1990 to 30/09/2005 as Road Inspector
294	Shamsul Qamar	Abdur Rab	Orakzai	DAE(C)	01/01/1965	30/11/1989	01/10/2006	B-11	2010	Service w.e.f 01/08/1990 to 30/09/2005 as Road Inspector
295	Shafqatullah	Hamidullah Khan	Tank	DAE(C)	03/05/1959	01/09/1990	01/10/2006	B-11	Not cleared	Service w.e.f 01/09/1990 to 30/09/2005 as Road Inspector
296	Saloomullah-II	Amanullah Khan	DI.Khan	DAE(C)	08/04/1954	16/03/1991	01/10/2006	B-11	--	Service w.e.f 15/03/1991 to 30/09/2005 as Road Inspector
297	Sajjad Ali-II	Muhammad Saleem Khan	Dir Lower	DAE(C)	01/04/1970	02/05/1994	01/10/2006	B-11	--	Service w.e.f 02/05/1994 to 30/09/2005 as Road Inspector
298	Safinud Din	Mian Gul Habib	Swabi	DAE(C)	20/04/1961	13/03/1983	01/10/2006	B-11	--	Service w.e.f 13/03/1983 to 30/09/2005 as Road Inspector
299	Imdad Hussain	Jawad Hussain	Kohat	DAE(C)	10/04/1974	01/01/1995	01/10/2006	B-11	2010	Service w.e.f 01/01/1995 to 30/09/2005 as Road Inspector
300	Zahidullah Khan	Saadullah Khan	Kohat	DAE(C)	20/10/1974	03/07/1995	01/10/2006	B-11	2010	Service w.e.f 03/07/1995 to 30/09/2005 as Road Inspector
301	Naik Muhammad	Abdul Hafeem	Kurram	DAE(C)	14/01/1968	25/10/1995	01/10/2006	B-11	2010	Service w.e.f 25/10/1995 to 30/09/2005 as Road Inspector
302	Fida Hussain	Gul Baz Khan	Kurram	DAE(C)	22/04/1969	26/10/1995	01/10/2006	B-11	--	Service w.e.f 26/10/1995 to 30/09/2005 as Road Inspector
303	Zahidullah	Khaliq Dad	Kurram	DAE(C)	14/04/1969	05/11/1995	01/10/2006	B-11	2010	Service w.e.f 05/11/1995 to 30/09/2005 as Road Inspector
304	Shakir Kamal	Kamal Khan	Kohat	DAE(C)	01/03/1969	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2005 as Road Inspector
305	Shakeel Hussain	M. Yousaf Khan	Kurram	DAE(C)	11/04/1971	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2005 as Road Inspector
306	Ibrar Hussain	Haji Ahmad Ali	Kurram	DAE(C)	18/04/1972	17/12/1995	01/10/2006	B-11	2010	Service w.e.f 17/12/1995 to 30/09/2005 as Road Inspector
307	Inamullah Khan	Haji Abdul Ghaffar	DI.Khan	DAE(C)	01/12/1969	05/05/1996	01/10/2006	B-11	--	Service w.e.f 05/05/1996 to 30/09/2005 as Road Inspector
308	Shabir Khan	Sharif Khan	Hangu	DAE(C)	05/01/1972	03/06/1996	01/10/2006	B-11	--	Service w.e.f 03/06/1996 to 30/09/2005 as Road Inspector
309	Sajjad Ahmad	M. Yaqoob Khan	Mansahra	DAE(C)	09/03/1967	07/05/1996	01/10/2006	B-11	--	Service w.e.f 07/05/1996 to 30/09/2005 as Road Inspector

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310	Sabir Hussain	Safdar Hussain	Khyber	DAE(C)	01/01/1966	02/12/1991	01/10/2006	B-11	2010	Service w.e.f 01/04/1997 to 30/09/2006 as Road Inspector
311	Khanzad Gul	Haji Khair Gul	FR Kohat	DAE(C)	20/09/1966	04/10/1997	01/10/2006	B-11	-	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
312	Akhtar Gul	Khalid Gul	FR Kohat	DAE(C)	15/01/1972	04/10/1997	01/10/2006	B-11	2011	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
313	Muhammad Naeem-V	M. Afsar Khan	Mansehra	DAE(C)	01/04/1972	01/08/1992	01/10/2006	B-11	Compant in Professional	Service w.e.f 01/12/1998 to 30/09/2006 as Road Inspector
314	Adnan Khan	Shamshad Khan	Mardan	DAE(E)	10/04/1981	02/03/2007	02/03/2007	B-11	-	Appointed under deceased's son quota
315	Aamir Aziz	Haleemullah	NWA	DAE(E)	03/04/1985	02/03/2007	02/03/2007	B-11	-	Appointed under deceased's son quota
316	Mian Mushtaq ur Rehman	Mian Khalil ur Rehman	Bannu	DAE (M)	04/10/1958	11/11/1986	24/05/2007	B-11	Not cleared	Services w.e.f 11/11/1986 to 23/05/2007 as Estimator with Pak-PWD. Absorbed in W&SD w.e.f 24/05/2007 in DSC moving held on 02/05/2007.
317	Fatehullah	Habibullah	Tank	DAE (C)	20/04/1965	16/03/1988	01/04/2008	B-11	-	Promoted from the post of Draftsman. Inter-se seniority kept intact
318	Basher-ur-Rehman	Habib-ur-Rehman	Nowshera	DAE (C)	25/04/1954	17/05/1979	01/04/2008	B-11	-	Promoted from the post of Draftsman. Inter-se seniority kept intact
319	Ihsanullah	Gul Zamin Khan	Peshawar	DAE(M)	12/02/1966	04/09/1991	01/04/2008	B-11	-	Promoted from the post of Tracers. Inter-se seniority kept intact
320	Rehmat Ali	Gul Nawaz	Bannu	DAE (C)	05/10/1970	19/02/1995	01/04/2008	B-11	Not cleared	Promoted from the post of Tracers. Inter-se seniority kept intact
321	Shahid Ali Shah	Pir Sarwar Shah	Bannu	DAE (C)	09/03/1973	20/03/1995	01/04/2008	B-11	-	Promoted from the post of Tracers. Inter-se seniority kept intact
322	Zaheer Ahmad	Manzoor Ahmad	Abbottabad	DAE(M)	24/08/1958	22/03/1995	01/04/2008	B-11	2010	Promoted from the post of Tracers. Inter-se seniority kept intact
323	Arshad Ali Shah	Abdul Samad Khan	Mardan	DAE (C)	03/09/1970	09/04/1995	01/04/2008	B-11	-	Promoted from the post of Tracers. Inter-se seniority kept intact
324	Niaz Muhammad-III	Muhammad Ghufan	Shangla	DAE(M)	20/01/1971	30/04/1995	01/04/2008	B-11	-	Appointed under deceased's son quota
325	Jehanzeb Shah	Aurengzeb Shah	SWA	DAE(C)	15/01/1980	10/05/2009	10/05/2009	B-11	-	Appointed under deceased's son quota
326	Sheraz Jamshed	Amir Jamshed	Dir-Lower	DAE(C)	19/09/1979	14/01/2011	14/01/2011	B-11	-	Appointed under deceased's son quota
327	Muhammad Jamshaid Iqbal	Buland Iqbal	D.I.Khan	DAE(C)	07/04/1982	14/01/2011	14/01/2011	B-11	-	Appointed under deceased's son quota
328	Siyab Ali	Farman Ali	Malakand	DAE(C)	13/12/1988	14/01/2011	14/01/2011	B-11	-	Appointed under deceased's son quota
329	Afnan Jamshaid	Jamshaid Khalil	Bannu	DAE(C)	10/04/1989	14/01/2011	14/01/2011	B-11	-	Appointed under deceased's son quota
330	Ziaullah Shah	Inayatullah Shah	NWA	DAE(C)	16/03/1991	14/01/2011	14/01/2011	B-11	-	Promoted from the post of Draftsman.
331	Hussain Nazir Kazmi		Haripur	DAE(C)	01/06/1960	15/07/1982	01/04/2011	B-11	-	Promoted from the post of Work Supervisor
332	Mr. Faheemullah Khan.	Akhtar Zaman	Bannu	BA DAE(C)	21/09/1981	07/05/2005	01/04/2011	B-11	-	Promoted from the post of Superintendent (Mechanical).
333	Mr. Tahir Zaman.	Fazal Rehman	D.I.Khan	DAE(M)	2/10/1967	30/11/1995	01/04/2011	B-11	-	Promoted from the post of Superintendent (E.M).
334	Tariq Ali	Mazhar Ali	Abbottabad	DAE(E)	04/10/1976	03/12/1995	01/04/2011	B-11	-	

19/5/11

335	Zulfiqar Ali	Rahim Khan	FR Bannu	DAE(M)	22/01/1965	13/12/1986	01/04/2011	B-11	-	Promoted from the post of Supervisor.
336	Rab Nawaz Khan	Wazir Muhammad	Mardan	DAE(M)	02/06/1972	05/06/1994	01/04/2011	B-11	-	Promoted from the post of Supervisor.
337	Fazal-e-Rabi	Ghulam Sarwar	Peshawar	DAE(M)	20/04/1968	12/09/1961	01/04/2011	B-11	-	Promoted from the post of Supervisor.
338	Javed Iqbal	Muhammad Iqbal	Mansehra	B.A	13/04/1953	21/06/1974	01/04/2011	B-11	-	Promoted from the post of Road Inspector.
339	Shafi-ur-Rehman	Abdul Jabbar	Khyber Agency	S.S.C	10/01/1957	07/11/1977	01/04/2011	B-11	-	Promoted from the post of Work Superintendent.
340	Ayaz Hussain Shah	S. Faqir Shah	Peshawar	S.S.C	28/09/1964	09/03/1985	01/04/2011	B-11	-	Promoted from the post of Work Supervisor.
341	Muhammad Jehangir	Tajamal Hussain	Peshawar	S.S.C	01/05/1957	03/05/1981	01/04/2011	B-11	-	Appointed under deceased's son quota.
342	Khurram Ayaz	Ayaz Ahmad	Swabi	DAE(C)	18/02/1990	01/01/2012	01/01/2012	B-11	-	Appointed under deceased's son quota.
343	Shimad Ali	Alsar Khan	Bannu	DAE(C)	04/05/1993	01/01/2012	01/01/2012	B-11	-	Appointed under deceased's son quota.
344	Tila Muhammad	Sahib Jan	Lakki	DAE(C)	08/02/1979	07/05/2012	07/05/2012	B-11	-	Appointed under deceased's son quota.
345	Ghais-ud-Din	Musharaf Khan	NWA	DAE(C)	05/04/1984	07/05/2012	07/05/2012	B-11	-	Appointed under deceased's son quota.

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa C&W Department, Peshawar.
2. The Chief Engineer "North" C&W Department, Peshawar.
3. The Chief Engineer CDO, C&W Department, Peshawar.
4. The Chief Engineer (FATA), W&S Department, Peshawar.
5. The Chief Engineer (EQAA), C&W Department, at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. The Superintending Engineer C&W Circle, Peshawar/ Mardan/ Dir Lower/ Swat/ Abbottabad/ Battagram/ Kohat/ Bannu & D.I.Khan.
8. The Superintending Engineer, Provincial Building Maintenance Cell, C&W Department, Peshawar.
9. The Superintending Engineer, Provincial Building Construction, C&W Department, Peshawar.
10. All Executive Engineers in C&W Department of Khyber Pakhtunkhwa.

(ENGR. ZARD ALI KHATTAK)
CHIEF ENGINEER (C&W)

(AMINULLAH KHAN)
ADMINISTRATIVE OFFICER

15/02

Not General

Annex - 15

OFFICE OF THE CHIEF ENGINEER (NORTH)
 C&W DEPARTMENT N.W.F.P. PESHAWAR.
 No. 756/4-E(1)/4574/E-1(2)
 Dated Peshawar the 12/10/2000

FINAL SENIORITY LIST OF SUB ENGINEERS GRADE -11
 ON THE BASIS OF DATE OF APPOINTMENT IN THE
 DEPARTMENT AS IT STOOD ON 31-12-1999.

In pursuance of sub section (1) of section (6) of N.W.F.P. Civil Serv. Act: 1973, Seniority List of Sub Engineers Grade -11 of C&W Department NWFP, as it stood on 31-12-1999 is notified as under:-

Sl No	NAME	EDUL/TECH. QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	TO CLASS	YEAR OF PASSING.		REMARKS
							Grade-B Exam:	Proff: Exam:	
1	Fazli Raziq -1 S/O	B.A.	Swat	5.4.43	1.7.61		11/91		
2	Gul Zaman S/O	Matric DAE (Civ.)	Malakand Agy:	6-6-40	1-1-73				
3	Payo Rehman S/O	Matric DAE (Civ.)	Karak	9-8-42	11-1-74				
4	Faizur Rehman -1 S/O	-do-	Peshawar	2-9-45	21-11-74				
5	Favaz Gul-I S/O	-do-	NW.A	20-6-51	19-12-74		6/96		

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Sl No	NAME	EDUL/TECH: QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	TO CLASS	YEAR OF PASSING	RE:
148	Saeedullah S/O Fazal Karim	BA/DAE (Civ.)	Kohat	13-7-64	14-3-88	-	6/96	-
149	Hamidullah S/O Attaullah	Matric DAE (Mecht)	D.I.Khan	20-8-54		-		-
150	Nawazish Ali Shah S/O Miskeen Shah	Matric DAE (Elec.)	Mansehra	6-3-62	14-3-88	-	6/96	-
151	Fazal Rehman-IV S/O Said Muhammad	Matric DAE (Civ.)	D.I.Khan	27-3-65	14-3-88	-	8/94	-
152	Aurangzeb-IV S/O Gul Muhammad Khan	-do-	NWA	6-4-65	14-3-88	-	6/96	-
153	Zubairullah S/O Ishaqullah	-do-	Peshawar	10-4-65	14-3-88	-		-
154	Ahmad Ali S/O Maulana M. Yaqoob	F.A/DAE (Civ.)	NWA	11-4-65	14-3-88	-	8/94	-
155	Shad Muhammad S/O Malang Khan	M.A/DAE (Civ.)	Mansehra	14-4-65	14-3-88	-		-
156	Ejaz Rasool S/O Ghulam Rasool	Matric DAE (Civ.)	Bannu	3-5-65	14-3-88	-	8/94	-

SI No	NAME	EDUL/TECH. QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	TO CLASS	YEAR OF PASSING	REMARKS
192	Muhammad Naem III	Matric DAE (Civ.)	Charsadda	16-4-62	17-3-88	-	6/96	
193	Akbar Ali S/O Muhammad Akbar	-do-	Charsadda	11-3-63	17-3-88	-	6/96	
194	M. Gul Khitab S/O Wilayat Khan	-do-	Mansehra	25-4-63	17-3-88	-	-	
195	Jaffar Shah S/O S. Bahadar Shah	FA/DAE (Civ.)	Haripur	1-2-64	17-3-88	-	-	
196	Shah Tehmas Khan S/O Israr Khan	Matric DAE (Civ.)	Bannu	30-3-63	17-3-88	-	-	
197	Jamilur Rehman S/O Yunus Khan	-do-	Abbtabad	2-4-64	17-3-88	-	-	
198	Muhammad Hayat S/O Luqman Hakim	-do-	Teshawar	11-5-64	17-3-88	-	6/96	
199	Muhammad Jamil-II S/O Amanullah	-do-	Mansehra	12-5-64	17-3-88	-	-	
200	Ghulam Jalil S/O Yaqoob Khan	-do-	Chitral	10-1-58	19-3-88	-	-	

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Sl. No. 290 to 300 Seniority fixed order
merit assigned by the PCS

59/59

Sl No	NAME	EDUL/TECH. QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	TO CLASS	YEAR OF PASSING	REMARKS
289	Waqar Ahmad S/O M Farid	M.A. (C) / D.A. (C)	Manshira	1-2-63	7-12-90			
290	Naqeebullah S/O Ghulam Shah	-do-	Karak	2-1-71	27-6-94			
291	Jamsuid Khan S/O Jamdad Khan	-do-	Bajawar Agy.	15-3-71	4-7-94			
292	Abdus Salam S/O Muhammad Aslam	-do-	NWA	4-10-71	3-7-94			
293	Khyal Muhammad S/O Sher Muhammad	-do-	Swabi	5-12-72	28-6-94			
294	Farooq Sarwar Baloch S/O G. Sarwar Baloch	-do-	DI Khan	12-9-68	28-6-94			
295	Tahir Hussain S/O Muhammad Yousof	-do-	Mkd Agy.	1-3-69	28-6-94			
296	Abid Hussain Bangash S/O Muhammad Younas	-do-	Kurrani Agy.	2-4-66	30-6-94			
297	Mr. Mashoor Khan S/O Walidat Khan	-do-	A. Abad	4-4-73	4-7-94			

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Sl. No	NAME	EDUL/TECH. QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	TO CLASS	YEAR OF PASSING.
314	Anees Kalim S/O Abdul Rub Kalim	BA/ DAE (Civ.)	Swabi	30-3-64	17.6.97	15.10.99	
315	Mr. Murad Ali S/O Marhamat Khan	MA/ DAE (Civ.)	Bannu	20-1-64	31.10.97	18.10.99	

Copy to the:-

1. Secretary to Govt. of NWFP C&W Department, Peshawar.
2. Chief Engineer (South) C&W Department, NWFP Peshawar.
3. Superintending Engineers, Div. C&W Circle D.I. Khan/Peshawar.
4. All Executive Engineer in C&W Department, NWFP.
5. All Resident Director in C&W Department NWFP,
6. Director M&E (North/South) C&W Deptt. Peshawar

Sublime
CHIEF ENGINEER (NORTH)

Sublime
CHIEF ENGINEER (NORTH)

(A)

2/5/60

57/51

BC 123863

Mobile: 0346-9225049

Email: muhammad@...
لکھنؤ

وکالت نامہ

بعدالت نما۔ سرویس ٹریڈنگ کمپنی ۱۲۹۱۱۱۱۱۱

عنوان: شام محمد خان بنام CSW

منجانب: شیخ / برہیل

نوعیت مقدمہ: اصرار

باعث تحریر آئندہ

مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آن مقام
دور محمد احمد

کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل
صاحب موصوف کو کرنے راضی نامہ و تقرر ثالث و فیصلہ بر حلف دینے اقبال دعویٰ اور بصورت دیگر ڈگری
کرانے اجراء وصولی چیک روپیہ و عرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت
ضرورت مقدمہ مذکور کی کل یا کسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی
بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا
ساختہ پر داختمہ مجھ کو منظور و قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے
مستحق وکیل صاحب ہوں گے۔ نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہویا
حد سے باہر ہو تو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں
کوئی جزو بقایا ہو تو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد
استجارت نالش بصیغہ مفلسی کے دائر کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔
لہذا وکالت نامہ تحریر کیا تاکہ سند رہے۔

المرقوم: 18/5/24

بمقام: محمد احمد

محمد احمد
18/5/24

Accepted By
Muhammad
18/5/24

محمد احمد
18/5/24