## Form- A FORM OF ORDER SHEET

Court of\_\_\_

Implementation Petition No.	390/2024

,	lmp	plementation Petition No. 390/2024	
- S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2 ,	3	
1.	21.05.2024	The implementation petition of Mr. Amirullah	
		submitted today by Syed Roman Shah Advocate. It is	
		fixed for implementation report before Single Bench at Peshawar on 23.05.2024.Original file be requisitioned	
		AAG has noted the next date. Parcha Peshi given to the counsel for the petitioner.	
	•	By the order of Chairman	
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# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWAPESHAWAR

Execution Petition No. 390 /2024, In Service appeal no. 1223 of 2023

<i>O</i> (- )	
Amir Ullah S/o Feroz Khan Ex-Police Constable R/o Dhab Sangani,	Tehsil and
District Karak	Petitioner
Versus	Chyber Pakhtuk Service Tribut Diary No. 29
1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar	Dates 21-05-
2. Regional Police Officer, Kohat Region, Kohat	
3. District Police Officer, Karak	: •
Res	spondents
PETITION FOR DIRECTING THE RESPONDENT TO IMPLEM JUDGMENT AND ORDER DATED 23/02/2024 OF THIS HO TRIBUNAL, IN THE ABOVE NOTED APPEAL.	
Respectfully Sheweth;	

Applicant humbly submits as under

- 1. That the above noted appeal has been decided on 23/02/2024, by this honorable tribunal.
- 2. That the appeal of the petitioner has been remitted to the department / respondents for holding proper inquiry in to the matter and conclude the report within 60 days of receipt of judgment. (Copy of the judgment is attached as annexure-A)
  - 3. That the petitioner has approached time and again to the respondent to implement the judgment of this hon'ble tribunal but the respondent deaf eared to the request of the petitioner. (Application is Attached as Annexure -B)

- 4. That now the petitioner has no other remedy but to approached this Hon'ble tribunal for the implementation of this tribunal order dated 22/02/2024.
- 5. That there is no bar in filing of this petition, and this petition is well within time.

It is therefore most humbly prayed that upon acceptance of this petition, the respondents may please be directed to implement the order and judgment of this Hon'ble tribunal Dated 23/02/2024, and to punish the respondents for defiance of this Hon'ble tribunal order dated 23/02/2024.

Petitioner

Through

Syed Roman Shah

Advocate High Court

### <u>AFFIDIVIT</u>

I, Amir Ullah S/o Feroz Khan Ex-Police Constable R/o Dhab Sangani, Tehsil and District Karak, do hereby solemnly affirm and declare on oath that the contents of the above petition is true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable tribunal.

Deponer



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

**PESHAWAR** 

Service Appeal No. 1223/2023

BEFORE: KALIM ARSHAD KHAN

MISS FAREEHA PAUL

CHAIRMAN

MEMBER(E)

#### Versus

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

2. The Regional Police Officer, Kohat Region, Kohat.

3. District Police Officer Karak.

4. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar.

.....(Respondents)

Mr. Shahid Qayum Khattak,

Advocate

For appellant

Mr. Asif Masood Ali Shah,

Deputy District Attorney.

For respondents

#### **JUDGEMENT**

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the order dated 15.01.2023 passed by respondent No. 3, whereby the appellant was awarded major punishment of termination/removal from service and against the order dated 04.05.2023, passed by respondent No. 2 vide which his departmental appeal was rejected. It has been prayed that on acceptance of the appeal, the impugned orders

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hyber aktukhwa Service Tribunai dated 15.01.2023 and 04.05.2023 might be set aside and the appellant might be held entitled for all back benefits of pay and service.

- 2. Brief facts of the case, as given in the memorandum of appeal, are that respondent No. 3 initiated disciplinary proceedings against the appellant and issued charge sheet and statement of allegations to him. Thereafter, an inquiry was initiated against him and respondent No. 3 passed an order dated 15.01.2023 vide which major punishment of termination/removal from service was passed against him without collecting any evidence and providing an opportunity of hearing to him. Feeling aggrieved, he filed departmental appeal/representation before respondent No. 2 which was rejected on 04.05.2023, and the same was not intimated to the appellant officially till filing of the instant service appeal.
- 3. Respondents were put on notice. They submitted written reply/comments on the appeal. We heard the learned counsel for the appellant as well as learned Deputy District Attorney for the respondents and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant, after presenting the case in detail, argued that the impugned orders were harsh, without any evidence, based on surmises & conjectures and against the principle of natural justice. He further argued that during the enquiry proceedings, no one was examined in support of the charges levelled against the appellant, nor any opportunity of hearing was provided to him. He was

not confronted with any documentary or other kind of evidence. He

further argued that it was a settled principle of justice that no one should be condemned unheard but in the instant case no proper enquiry was conducted. He requested that the appeal might be accepted as prayed for.

Learned Deputy District Attorney, while rebutting the arguments 5. of learned counsel for the appellant, argued that the appellant was charged for making deceit/fraud in recruitment as Constable in the Police Department. He had not qualified ETEA test for recruitment as Constable for the year 2020-21 and his name was not included in the list of qualified candidates. In one of the lists received in District Karak, the appellant was shown as "recommended" while in another list provided by the CPO Peshawar, he was shown as "not recommended". Similarly, the list requisitioned from CPO Peshawar by the Regional Police Officer, Kohat did not reflect him as "recommended". The learned DDA argued that the appellant fraudulently succeeded in getting his appointment order on the basis of tempered recommendation. The SDPO Takht-e-Nasrati conducted the enquiry against him by fulfilling all the codal formalities, recorded the statements and collected evidence on record and the appellant was held guilty of gross misconduct. Respondent No. 3, being competent authority, heard him personally but he failed to defend himself and, hence, major punishment was awarded to him after fulfilling all procedural and legal formalities. He requested that the appeal might be dismissed.

6. The appellant was recruited as Constable in the Khyber Pakhtunkhwa Police through ETEA, 2020-21, and was issued belt No.

5007. At some later stage, it came to the knowledge of the respondent department that the appellant was shown as "passed" at serial no. 130, scoring 40 marks in ETEA merit list, received directly from CPO Peshawar whereas the ETEA list requisitioned from CPO Peshawar through RPO did not show his name, which meant that he was a failed candidate. He was charged on the ground that he got himself recruited through fraud and deception. An inquiry was conducted and he was awarded major punishment of termination/removal from service. According to the inquiry report annexed with the reply of the respondents, there were two recruitment lists. In one of the lists, out of the 130 successful candidates, the appellant was "recommended" at serial no. 130, whereas in the other, 128 candidates were shown as successful but in that list, name of the appellant was not mentioned. In the same report, the inquiry officer has clearly mentioned in its last sentence that how the name of the appellant was brought in the list provided by the CPO is to be ascertained by the CPO Peshawar. When the learned Deputy District Attorney was confronted with the question that whether any action was taken on the recommendation of the inquiry officer, he frankly stated that no action was taken except passing the impugned order of termination/removal from service. One completely fails to understand that how the lists were manipulated by the appellant and why no one in the office of Inspector General of Police, Central Police Office Khyber Pakhtunkhwa bothered to ascertain the facts behind the two lists being issued from the same office.

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- 7. In the light of the above discussion, the appeal in hand is remitted to the respondent department for holding proper inquiry into the matter and conclude the report within sixty days of the receipt of this judgment. The question of back benefits is subject to the outcome of inquiry report. Cost shall follow the event. Consign.
- 8. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 23<sup>rd</sup> day of February, 2024.

(FARZEHA PAUL)

Member (E)

\*FazleSubhan, P.S\*

(KALIM ARSHAD KHAN) Chairman

Certificate be true copy

Khyber Pakhtokhwa Service Tribunal Peshawar

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Execution Petition No in Service Appeal No. 1223/2023 Petitioner 15,2 عامراته بنام لولس وقره منتارمه دعوی ماعث تحرريآ نكه مفدمه مندرجعنوان بالامين ابن طرف سے داسطے بير دى وجواب دى وكل كاروا كى متعلقہ آن مقام مر ما معرف على مساوطان من البردلان ، مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز ﴿ وَكُلِّ صَاحب كوراصَى نامه كرنے وتقرر ثالت ہ فیملہ برحلف دیتے جواب دہلی اورا قبال دعوی اور بسورت ذكرى كرفي اجراءاورصولي چيك وروپيارعرضي دعوى اور درخواست برشم كي تقديق كنزراي پردسخط كرانے كا ختيار موكا بيز صورت عدم پيروى يا ذكرى يكطرف يا بيل كى برايدگى اورمنسوخى پنیز دا نزکرنے اپیل تکرانی ونظر ثانی و پروی کرنے گا ختیار ہوگا۔ از بصورت ظرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اوروکیل یا عنارقانونی کوایئے ہمراہ یاا لیے بجائے تقرر کا اختیار موگا ـ ا در مها حب مقررشده کومجمی و بی جمله ند کوره باا ختیا رات حاصل موں مجے اوراس کا ساختہ برواخته منظور قبول ہوگا۔ دوران مقدمہ میں جونر چدد ہرجاندالتوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاری پیشی مقام دورہ پر ہویا حدہ باہر ہوتو وکیل صاحب پابند ہوں ہے۔ کہ پیروی ند کور کریں۔لہذا و کالت نامہ لکھدیا کے سندر ہے۔