

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

SA# 1260/2023

Mohammad Sadiq.....Appellant.

Versus

Govt of Khyber Pakhtunkhwa,
through Chief Secretary &
Secretary Higher Education Department.....Respondents.

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Respondents

10-06-24
S.B
Peshawar

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHWAR

S.A # 1260/2023

Muhammad Sadiq.....Appellant

Versus

**Khyber Pakhtunkhwa
Service Tribunal**

Govt. of Khyber Pakhtunkhwa

Diary No. 13225

Through Secretary

Dated 06-06-2024

and Director, Higher Education Peshawar..... Respondents

SUBJECT: PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1,2,3,4

&S

Respectfully Sheweth: -

Preliminary Objections:-

1. That the appellanthas got no cause of action/locus standi to file the instant Service appeal.
2. That the appellant has not come to this Honourable Court with clean hands and is trying to conceal material facts.
3. That the appellant is estopped by his own conduct to file the present appeal.
4. That the instant service appeal is time barred.

Facts: -

- 1) Pertains to record.
- 2) Correct.
- 3) Correct to the extent that the application of the appellant was received from the office of respondent No. 03 vide letter dated: 14-11-2022 (**Copy of the letter is Annex-A**) which was responded by the office of respondent No. 05 vide letter dated: 28-11-2022 to effect that his promotion case is in process (**Copy of letter is Annex-B**).
- 4) Correct to the extent that Provincial Selection Board meeting was scheduled to be held on 17-11-2022. It is pertinent to mention here that earlier the said PSB was expected to hold its meeting in the first week of September and cutoff date was fixed by the Establishment Department as 20-8-2022 for submission of working paper vide letter dated 11.08.2022 (**Copy of letter is Annex-C**). However, the respondent Department without fail processed all the promotion cases in light of 4-tier formula from BPS-17 to BPS-18, BPS-18 to BPS-19 & BPS-19 to BPS-20 while the promotion cases from BPS-20 to BPS-21 were not processed as the Service Rules of 5-tier formula were not approved/notified at that time, which was notified later on vide notification dated: 12-09-2022 when the already fixed cutoff date for submission of working paper was already expired (**Copy of letter is Annex-D**). Moreover, promotion case of BPS-20 to BPS-21 has also been sent by the office of respondent No 05 vide letter dated: 27-12-2022 (**Copy of letter is Annex-E**) and by the office of respondent No. 03 vide letter dated: 13-02-2023 (**Copy of letter is Annex-F**) to place the same before Provincial Selection Board in its next meeting.
- 5) As already explained in preceding paras.
- 6) It is pertinent to mention here that his efficiency index is below the required threshold, which is evident from the working paper prepared for PSB meeting (**Copy of letter is Annex-G**).
- 7) Correct to the extent that the appellant filed WP# 172-P/2023 before Peshawar High Court, Peshawar, rest of the para pertains to record.

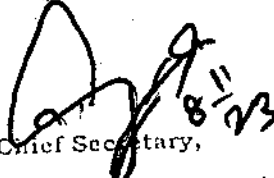
- 82
- 8) Correct to the extent that the case was fixed for hearing on 18.05.2023 where the appellant withdrew his petition and the writ petition was dismissed as withdrawn vide order dated 18.05.2023 (Annex-II).
- 9) Correct. That the appellant has been retired from service w.e.f 14.03.2023 vide notification dated 15.03.2023.

Grounds:

- a) Pertains to record.
- b) As replied in para 4 of facts.
- c) Incorrect. As already explained in preceding para 4 of facts.
- d) Incorrect. As already explained in preceding para 4 of facts.

Prayer: -

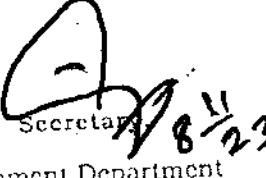
It is, therefore, humbly prayed that the instant case is based on misconception/misstatement, hence may graciously be dismissed with appropriate cost.


Chief Secretary,

Khyber Pakhtunkhwa, Peshawar.

Respondent No. 1

NADEEM ASLAM CHAUDRY

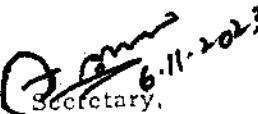

Secretary,

Establishment Department

Khyber Pakhtunkhwa, Peshawar.

Respondent No. 2

MAHAMMAD ZUBAIR

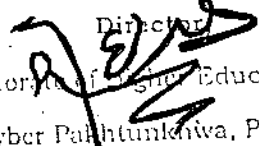

Secretary,

Higher Education Department

Khyber Pakhtunkhwa, Peshawar.

Respondent No. 3

ARSHAD KHAN


Director,

Directorate of Higher Education

Khyber Pakhtunkhwa, Peshawar.

Respondent No. 4

FARDOULLAH SHAH



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA**

RANO GHARI, NEW CHAMKANI CHOWK, PESHAWAR

Tel # 091-2650024 / Fax # 091-2260181

E-mail:- dhekpkesh@gmail.com [Facebook.com/dhekpkesh](https://www.facebook.com/dhekpkesh) [Twitter.com/dhekpkesh](https://twitter.com/dhekpkesh)

AUTHORITY LETTER

Mr.Sohrab, lecturer in law Govt Degree College Mathra Peshawar is hereby authorised to submit para wise comments in SANo.1260 /2023 in case titled Muhammad Sadiq Versus Government of Khyber Pakhtunkhwa, on behalf of respondents.

**Director Higher Education
Khyber Pakhtunkhwa**

**Director Higher Education
Khyber Pakhtunkhwa
Khyber Pakhtunkhwa**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

SA#1260/2023

Muhammad SadiqAppellant.

Versus

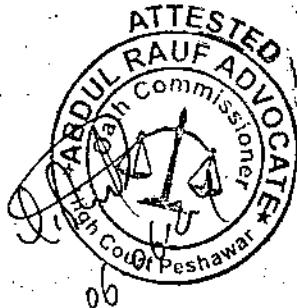
Govt of Khyber Pakhtunkhwa,
Through Secretary Higher Education
Khyber Pakhtunkhwa

AFFIDAVIT

BEFORE THE JUDGE IN CHARGE OF THE SERVICE TRIBUNAL, PESHAWAR

I, Farid Ullah Shah Director Higher Education Khyber Pakhtunkhwa , do hereby declare and affirm on oath that the contents of Para Wise Comments are correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court. It is further stated on oath that in this appeal the answering respondents have neither been placed ex-parte nor their defence has been struck off *cost*

Identified by



Deponent

CNIC No. 11101-456092-7

Mobile No. 03339151399

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(A) 14

GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

NO. SO (c-i) HE3D/1-1/2022/7270

Dated 14/11/2022

To

The Director
Higher Education Khyber Pakhtunkhwa
Peshawar

Subject: **REQUEST FOR PROMOTION FROM BS-20 TO BS -21**

I am directed to refer to the subject noted above and to enclose herewith self-explanatory applications, addressed to you and endorsed to PS to Chief Secretary Khyber Pakhtunkhwa and PS to Secretary to Government of Khyber Pakhtunkhwa, Higher Education Department, in r/o following Professors with the request to look in to the matter and submit report to this Department, at the earliest.

S#	Name and Designation
i.	Muhammad Sadiq Prof of Physics (BS-20) DGC Hayatabad, Peshawar
ii.	Syed Abdul Wajid Prof (BS-20) Principal GC Balakot.
iii.	Muhammad Sajjad Khan, Prof (BS-20) GPGC, Haripur
iv.	Sharif Gul (R) Prof (BS-20) GSSC, Peshawar
v.	Abdul Jabbar, (R) (BS-20) Principal GDC Kohi Sher Haider Bara

Endst as above

(ALLA-UD-DIN KHATTAK)
Section Officer (Colleges-I)

Endst No. & date of even

Copy forwarded for information to

1. PS to Secretary Higher Education Department.
2. Master file.

Section Officer (Colleges-I)

Ann-B

B 78/16



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA,
RANO GARHI, PESHAWAR**

Email: dhekpkpesh@gmail.com Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar

No. 7444 /CA-II Estt;/Muhammad Sajjad/Chemistry Dated Peshawar the 28/12/2022

To

The Secretary,
Govt; of Khyber Pakhtunkhwa
Higher Education Department, Peshawar.

Subject: REQUEST FOR PROMOTION FROM BS-20 TO BS-21.

Respected Sir, السلام عليكم

I am directed to refer to your office letter No. SC(C-I)HED/1-1/2022/7270 dated 14.11.2022 on the subject cited above and to state that 5-tier formula was introduced for promotion of teaching faculty of college cadre and the Notification of service rules of 5-tier formula was issued on 12.09.2022 while the officers at S. No. IV & V in under reference letter stood retired form Government service on 01.04.2021 and 17.04.2021 respectively.

Furthermore, the promotion case form B-20 to B-21 of the officers at S. No. I, II & III and others is in process and will be sent to your good office shortly, please.

DY: DIRECTOR (ESTABLISHMENT)



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO (PSB) ED/1-25/2022/PSB
Dated Peshawar, the August 11, 2022

All Administrative Secretaries
to the Govt. of Khyber Pakhtunkhwa.
**Subject: - STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB)
MEETINGS.**

Dear Sir,

I am directed to refer to this Department letter of even No. dated 23.12.2021 on the subject and to say that the PSB meeting has been scheduled to be held in 1st week of September 2022. The working papers (complete in all respects) for promotion to be placed before the PSB meeting may be furnished well before the cut off date which is fixed as **20.08.2022**. Most importantly, working papers of the officers who are at the verge of retirement and falling in the promotion zone must be forwarded on priority basis.

2. I am further directed to say that no working paper will be received after the mentioned cut off date and that the Administrative Department will be responsible for any delay in submission of working papers and the resultant deprivation of any officer from promotion/consideration.

Yours faithfully,

[Signature] 11.08.2022
SECTION OFFICER (PSB)

ENDST. EVEN NO. & DATE.

copy is forwarded to

1. All Section Officers in Regulation Wing of Establishment Department.
2. PS to Secretary Establishment, Govt. Khyber Pakhtunkhwa
3. PS to Special Secretary Regulation Establishment Department.
4. PAs to Additional Secretaries (Reg-I, & II), Establishment Department.
5. PAs to Deputy Secretaries (Reg-I, II & III), Establishment Department.

[Signature] 11.08.2022
SECTION OFFICER (PSB)



AM-D

**GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar the 12th September, 2022

NOTIFICATION

NO.SO(C-II)/HED/2-5/2022/SSRC/4057-62 In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous Notifications issued in this behalf, the Higher Education, Archives and Libraries Department, in consultation with the Establishment Department and the Finance Department hereby lays down the method of appointment, qualification and other conditions specified in the column No. 3 to 5 of the APPENDIX which shall be applicable to the posts in the faculty of General College Cadre as specified in column No. 2 of the APPENDIX:

APPENDIX

S. No.	Nomenclature of Post	Minimum Qualification for appointment by initial recruitment	Age Limit	Method of Recruitment
1.	Principal (BPS-21)	--	---	By promotion on the basis of seniority-cum-fitness from amongst the holder of the posts of the Professors (BPS-20) with at least three years' service as such and have successfully completed mandatory training of four (04) months.
2.	Principal (BPS-20)/ Principal (BPS-19)	--	---	By transfer from amongst the Professors (BPS-20) or Associate Professor (BPS-19), as the case may be.

16/9/22
12/9/22
Section Officer (C.II)
Govt. Of Khyber Pakhtunkhwa
Higher Education,
Archives & Libraries Department

Director
Govt. of Higher Education
Peshawar
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3.	Professor (BPS-20)	Ph.D in the relevant subject with twelve (12) years' experience in College Cadre or a HEC Recognized Universities/ DAI's having published (05) research papers in HEC recognized journals	40-50 years	<p>(a) 90% by promotion, on the basis of seniority-cum-fitness, from amongst the persons holding the post in BPS-19 in the College Cadre having successful completion of mandatory training of thirty (30) days with at least:-</p> <ul style="list-style-type: none"> (i) Five (5) years' service in BPS-19 as such in case of person initially appointed in BPS-19; or (ii) Twelve (12) years' service in BPS-18 as such and above in case of person initially appointed in BPS-18; or (iii) Seventeen (17) years' service in BPS-17 and above; <p>(b) 10% by initial recruitment.</p>
4.	Associate Professor (BPS-19)	<p>(i) Ph.D or equivalent qualification in the relevant subject from recognized University with nine (09) years teaching/research experience in a recognized College/University or professional experience in the relevant field and at least Two (02) research publications as a Principal author in HEC recognized journals;</p> <p style="text-align: center;">or</p> <p>(ii) MS/M.Phil or equivalent qualification in the relevant subject from a recognized University with eleven (11) years teaching/research experience in a recognized College/University or professional experience in the relevant field with at least Four (04) research publications as a Principal author in a HEC recognized journals;</p> <p style="text-align: center;">or</p> <p>(iii) Second Class Master's degree or equivalent qualification in the relevant subject from a recognized University with Twelve (12) years teaching/research experience in the recognized College /University"</p>	30-45 years	<p>(a) 80% by promotion on seniority-cum-fitness basis, from amongst the Assistant Professors (BPS-18) having successful completion of mandatory training of thirty (30) days with at least;</p> <ul style="list-style-type: none"> (i) Seven (07) years' service in BPS-18 in case of person initially appointed in BPS -18; or (ii) Twelve (12) years' service in BPS-17 and above; and <p>(b) 20% by initial recruitment.</p>

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12/1/22

Section Officer (C-II)
Govt. Of Khyber Pakhtunkhwa
Higher Education
Archives & Information System

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Assistant Professor
(BPS-18)

(i) Ph.D in the relevant subject from a recognized University with three (03) years teaching/research experience in a recognized College/University;

or

(ii) MS/M.Phil. or equivalent qualification in the relevant subject from a recognized University with five (05) years teaching/research experience in a recognized College/University;

or

(iii) Second Class Master's degree or equivalent qualification in the relevant subject from a recognized University with seven (07) years' experience in a College Cadre or recognized Universities/DAI's.

25-40 years

(a) 80 % by promotion, on seniority-cum-fitness basis, from amongst the Lecturers with at least five (05) years' service in BPS-17 as such and having successful completion of mandatory training prescribed by the Government for College Teachers in BPS-17 from time to time; and

(b) 20 % by initial recruitment.

5. Lecturer (BPS-17)

Second Class Master's degree or equivalent qualification in the relevant subject from a recognized University.

21-30 years

By initial recruitment.

Note:

College Cadre Teachers in BPS-19 and BPS-20 shall be exempted from the mandatory training after attaining the age of 58 years or above.

SECRETARY TO GOVT.
OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT

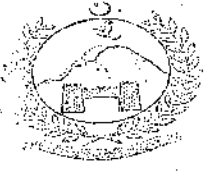
Endst: No.SO(C-II)/HED/2-5/2022/SSRC

Copy is forwarded to the: -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Secretaries to Govt. of Khyber Pakhtunkhwa, Establishment, Finance & Law Department.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
4. Manager Printing Press Khyber Pakhtunkhwa Peshawar with the request for publishing in official gazette.
5. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
6. Director-IT, (HEMIS Cell), Higher Education Department.
7. PS to Minister for Higher Education Department.
8. PS to Secretary Higher Education Department.
9. Master File.


SECTION OFFICER (COLLEGES-II)

Section Officer (C.II)
Govt. Of Khyber Pakhtunkhwa



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E

DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
Rano Garhi, Peshawar

Tel # 091-2650025 / 2650024

E-mail: dhokpesh@gmail.com Facebook.com/dhokpeshawar Twitter.com/dhokpeshawar1

No. 7479 /Promotion Cell

Dated Peshawar the 27/12 /2022

To

The Secretary
Govt. of Khyber Pakhtunkhwa
Higher Education Department, Peshawar.

Subject:- PROMOTION CASE OF PROFESSORS (BS-20) TO THE POST OF PRINCIPAL (BS-21) MALE OF COLLEGE CADRE HIGHER EDUCATION DEPARTMENT.

Respected Sir ^{السلام عليكم}

I am directed to refer to the subject noted above and to enclose herewith 08 sets of promotion case of Professor (BS-20) to the post Principal (BS-21) male of college cadre Higher Education Department for further necessary action and onward submission to the Provincial Selection Board.

It is pertinent to mention that three (03) Professors (BS-20) S.No. 01, 03, and 27 of the panel are on the verge of retirement, please

DEPUTY DIRECTOR (Establishment)
HIGHER EDUCATION, KHYBER PAKHTUNKHWA



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Ann-F

NO.SO(C-1)/HED/1-2/Promotin (BS.20 to BS.21)/PSB

Dated 13/02/2023

To

The Secretary to Govt: of Khyber Pakhtunkhwa,
Establishment Department.

Attention: Section Officer (PSB).

Subject: PROMOTION OF PROFESSORS (BS-20) TO THE POST OF PRINCIPAL (BS-21) MALE OF COLLEGE CADRE HIGHER EDUCATION DEPARTMENT.

Dear Sir,

I am directed to refer to the subject cited above and to enclose herewith seven (07) sets of working papers regarding Promotion of Male-Professors (BS-20) to the post of Principals (BS-21) of college cadre for placement before the Provincial Selection Board (PSB) please.

Your's faithfully,

Encl. As above.

SECTION OFFICER (Colleges-I)

Endst: No. & Date of even.

Copy forwarded to the:

1. PS to Secretary, Higher Education Department.
2. Master File.

SECTION OFFICER (Colleges-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Ann-4

1/26

Dated: 03/01/2023

No.SO(C-I)/HED/PSB (BS.20-21)/2023

To,

The Director,
Higher Education Department,
Khyber Pakhtunkhwa, Peshawar.

Subject:

PROMOTION CASE OF PROFESSORS (BS-20) TO THE POST OF PRINCIPAL (BS-21) MALE OF COLLEGE CADRE HIGHER EDUCATION DEPARTMENT.

I am directed to refer your letter No.7429/Promotion Cell dated 27/12/2022 on the subject cited above and to return herewith all the 08 sets of promotion case of Professor (BS-20) to the post of Principal (BS-21) male of College cadre Higher Education Department with the following observations:

- i) The minimum required score, for promotion, shown in the working paper (PBS-I) is 75; while in the working paper of PSB-II, all the employees quantified scores is less than 75.
- ii) In the working paper of PSB-II the employees at S.No.3,6,7,9,11,19,21,30 have been shown eligible, but their score is less than 75.
- iii) All Photostate copies of the documents must be attested.
- iv) All the documents must be properly flagged.

2. The above observations may be clarified with supporting documents and re-submit the case in hard and soft form and also depute a well conversant officer to discuss the instant case, at the earliest.

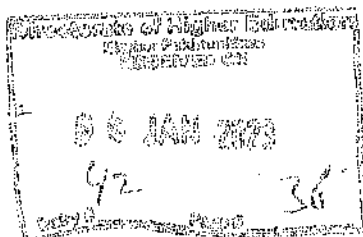
Encl: - As above.

(ALLA-UD-DIN KHATTAK)
Section Officer (Colleges-I)

Endst: of even No. & date.

Copy forwarded for information to the:

- 1) PS to Secretary, Higher Education Department.
- 2) Master File.



Mo. de. Shauve
4/1/2023
SECTION OFFICER (Colleges-I)
DWB
SP

1	1	Mr. Saeed Ullah, M.Sc. Zoology	28.11.1963	11.11.1987	26.05.2010	13.05.2013	Yes	52	No	No	No	GPGC, Mardan	Efficiency index below the required threshold. Exempted from mandatory training as he is above 58 years age.	Not Eligible
2	2	Mr. Inayatullah Rehman, MA Islamiyat	03.01.1965	18.09.1989	26.05.2010	21.11.2014	Yes	54	Yes	No	NO	GPGC, Nowshera	PER under process for the period 2021 (part).	Not Eligible
3	3	Mr. Hidayatullah, MA History	15.01.1965	03.11.1988	26.05.2010	21.11.2014	Yes	52	Yes	No	NO	GPGC, Kohat	PER missing for the year 2015 PER under process for the year 2016 Exempted from mandatory training as he is above 58 years age.	Not Eligible
4	4	Syed Abdul Wajid M.Sc. Chemistry	20.03.1964	08.12.1988	26.05.2010	21.11.2014	Yes	54	No	No	NO	GDC, Balakot	Exempted from mandatory training as he is above 58 years age.	Eligible

By: Director, Higher Education
Khyber Pakhtunkhwa
Peshawar

S.No.	Seniority No.	Name of Officer with Qualification	Date of Birth	Date of Last Appointment to Govt. Service 1-17	Date of Regular Appointment / Promotion to B-19	Date of regular appointment / promotion to the next scale	Whether fulfil the prescribed length	Quantified scores	Existing PERs (if any)	Disciplinary finding (if any)	Court Cases pending with NAB	Mandatory training for promotion	Rank	Eligible / Not Eligible	
5	5	Mr. S. Zulfiqar Haider, M.Sc. Botany	01.04.1963	11.11.1987	26.05.2010	21.11.2014	Yes	56	No	No	No		GDC, No.1 D.I.Kham	Exempted from mandatory training as he is above 58 years age.	Eligible
6	6	Muhammad Saddiq, M.Sc. Physics	15.03.1963	09.06.1988	26.05.2010	21.11.2014	Yes	52	No	No	No		GDC, Hayat Abad, Peshawar	Efficiency index below the required threshold. Exempted from mandatory training as he is above 58 years age.	Not Eligible
7	7	Mr. Falak Naz Khan, M.Sc. Economics	15.09.1964	08.12.1988	26.05.2010	21.11.2014	Yes	53	No	No	No		GPGC, Lakki Marwat	Exempted from mandatory training as he is above 58 years age.	Eligible
8	8	Mr. Irshad Ahmad, M.Phil Economics	02.05.1964	25.05.1999	26.05.2010	21.11.2014	Yes	52	Yes	No	No		GPGC, Nowshera	Efficiency index below the required threshold. PERs under process for the year 2015 & 2017. Exempted from mandatory training as he is above 58 years age.	Not Eligible
9	9	Muhammad Tariq Saddique M.Sc. Computer Science	08.06.1964	01.07.1990	26.05.2010	21.11.2014	Yes	57	No	No	No		GSSC, Peshawar	Exempted from mandatory training as he is above 58 years age.	Eligible

S.No.	Seniority No.	Name of Officer Qualification	Date of Birth	Date of 1st Appointment to Govt. Service BS-17	Date of Regular Appointment Promotion to B	Date of Regular Promotion to the next scale	Header fulfil 1 prescribed	Quantified scores	Using PERs (if any)	Disciplinary proceeding (if any)	Court Case files bargaining with NAB	Mandatory training for promotions	Posting of Posting	Remark	Eligible / Not Eligible
10	10	Mr. Nasrullah Khan, MA Pakistan Study	01.04.1965	01.05.1989	26.05.2010	21.11.2014	Yes	55	Yes	No	No	NO	Chairman BISE, Peshawar	PERs missing for the year 2017 to 2021. PER under process for the year 2016	Not Eligible
11	11	Mr. Abdul Majid, M.Sc. Zoology	11.03.1965	23.01.1991	26.05.2010	21.1.2014	Yes	52	Yes	No	No	NO	GDC, Balakot	PER missing for the year 2020. Efficiency index below the required threshold	Not Eligible
12	12	Dr. Ghulam Mustaf, MA Pakistan Study	25.06.1966	24.08.1995	16.03.2011	27.05.2016	Yes	55	Yes	No	No	NO	GPGC, Manshera	PER under process for the year 2021	Not Eligible
13	13	Hamid Ullah Jam, M.Sc. Computer Science	30.09.1967	01.06.1992	14.09.2010	27.05.2016	Yes	55	No	No	No	NO	KDA Kohat		Not Eligible
14	14	Dr. Muhammad Fayyaz, PhD Physics	24.04.1967	17.10.1992	27.10.2010	27.05.2016	Yes	53	Yes	No	No	NO	GPGC, Swabi	PER is under process for the year 2021	Not Eligible
15	15	Tasbiullah, MA English	09.04.1967	13.10.1992	08.10.2010	27.05.2016	Yes	51	Yes	No	No	NO	Director HEART, Peshawar	PERs missing for the year 2015 to 2021. Efficiency index below the required threshold	Not Eligible
16	16	Muhammad Shafee, MA Pashto	07.07.1970	16.09.1998	15.06.2010	27.05.2016	Yes	51	Yes	No	No	NO	GPGC, Karak	PER missing for the year 2016 and 2017. PER under process for the year 2021. Efficiency index below the required threshold	Not Eligible
17	17	Abdul Wahab, MA Islamiyat	20.03.1964	02.10.1989	28.01.2011	27.05.2016	Yes	53	No	No	No		GPGC, No.1 Abbottabad	Exempted from mandatory training as he is above 58 years age.	Eligible

S.No.	Seniority No.	Name of Officer with designation	Date of Birth	Date of Ist appointment to Dy. Services 1-17	Date of Regular appointment/ promotion to B-19	Date of regular appointment on open to the senior scale	Whether full the required length	Quantified scores	Using PERs (if any)	Disciplinary ceasing (if any)	Court Case is pending with NAB	Mandatory training for promotion	Posting	Remarks	Eligible / Not Eligible
18	18	Muhammad Anwar, M.Sc. Physics	18.04.1968	27.10.2010 Initial (BS-19)	27.10.2010 Initial (BS-19)	27.05.2016	Yes	54	Yes	No	No	NO	GDC, Achini Peshawar		Not Eligible
19	19	Mr. Fazli Nasir, MA Pashto	10.08.1963	07.08.1990	15.06.2010	27.05.2016	Yes	55	No	No	No		GSSC, Peshawar	Exempted from mandatory training as he is above 58 years age.	Eligible
20	20	Mr. Shujat Ali, M.Sc. Physics	01.04.1972	09.02.2002	27.10.2010	27.05.2016	Yes	55	No	No	No	NO	GPGC, Mardan		Not Eligible
21	21	Muhammad Idress, MA Arabic	10.04.1966	15.06.1992	31.12.2011	27.05.2016	Yes	53	Yes	No	No	NO	GPGC, Nowshera	PER under process for the year 2021	Not Eligible
22	22	Mr. Tajud Din, MA Urdu	25.06.1965	05.09.1995	31.03.2011	27.05.2016	Yes	55	No	No	No	NO	GC, Peshawar		Not Eligible
23	23	Mr. Shahid Hussain, LLB	01.02.1964	23.01.1988	14.09.2010	10.07.2017	Yes	51	No	No	No		GPGC, Mardan	Exempted from mandatory training as he is above 58 years age Efficiency index below the required threshold	Not Eligible
24	24	Mr. Nazir Ahmad, M.Sc. Chemistry	27.01.1965	03.11.1988	18.02.2011	10.07.2017	Yes	52	Yes	No	No	NO	GDC, No.1 D.LKhan	PER is under process for the year 2021. Efficiency index below the required threshold	Not Eligible
25	25	Dr. Shaukat Ullah, Ph.D Islamiat	11.12.1965	28.07.1993	28.01.2011	10.07.2017	Yes	53	Yes	No	No	NO	GC, Peshawar	PERs missing for the year 2016, 2017 & 2021	Not Eligible.
26	26	Dr. Siraj Ahmad, M.Sc. Botany	03.05.1964	20.10.1990	26.02.2011	10.07.2017	Yes	54	No	No	No		GDC, Kabal Swat	Exempted from mandatory training as he is above 58 years age.	Eligible

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By: Director Higher Education
Khyber Pakhtunkhwa
Peshawar

S.No.	Seniority No.	Name of Officer / Allocation	Date of Birth	Date of Issuance of Appointment to V. Service BS	Date of Regular Appointment / Promotion to B-19	Date of regular appointment / promotion to the present grade	Whether fulfil the stipulated length of service	Finalized scores	Missing PERs (if any)	Disciplinary proceedings (if any)	Court Case plea bargaining with NAB	Indicatory criteria for promotion	Designation of Posting	Remarks	Eligible / Not Eligible
27	27	Muhammad Zahir Shah, M.Sc. Physics	01.01.1965	11.08.1993	27.10.2010	10.07.2017	Yes	54	Yes	No	No	NO	GPGC, Mardan	PER is under process for the year 2021	Not Eligible
28	28	Mujahid Ali, M.Sc. Chemistry	25.03.1966	18.01.1993	18.02.2011	10.07.2017	Yes	52	No	No	No	NO	GDC, Mathra Peshawar	Efficiency index below the required threshold	Not Eligible
29	29	Dr. Mumtaz Hussain, Ph.D Chemistry	21.05.1966	22.10.1992	18.02.2011	10.07.2017	Yes	54	No	No	No	NO	GDC, Madyan Swat		Not Eligible
30	30	Muhammad Raza Shah, M.Sc. Statistics	15.10.1973	14.09.1998	01.02.2011	10.07.2017	Yes	59	No	No	No	NO	GPGC, Charsadda		Not Eligible
31	31	Muhammad Karim, M.Sc. Statistics	01.02.1966	01.09.1991	01.02.2011	19.01.2022 seniority granted	Yes	52	No	No	No	NO	GPGC, Kobat	Efficiency index below the required threshold	Not Eligible

CERTIFICATE

1. It is pertinent to mention that the instant case of 31 Professors (BPS-20) male is being sent for consideration against 21 vacant posts of Principal (BS-21).
2. The officers included in the panel are eligible for promotion in all respects (except at S.No. 1, 2, 3, 6, 8, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, 23, 24, 25, 27, 28, 29, 30, and 31).
3. No. Disciplinary proceedings, Anticorruption cases or judicial inquiry are pending against the above mentioned officers.
4. It is also certified that no. NAB cases are pending against the above mentioned officers and they are not involved in plea-bargaining with NAB.
5. The Seniority list of Professors (BS-20) male is neither disputed nor subject to any court of Law.






SECRETARY
TO GOVT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT

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Amr - H 62/ 55

PESHAWAR HIGH COURT, PESHAWAR

ORDER SHEET

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge(s).
1	2
<p>18.05.2023</p>	<div style="text-align: right; margin-bottom: 10px;">  </div> <p><u>W.P No.172- P/2023.</u></p> <p>Present: Mr. Saad Ullah Khan Marwat, Advocate for the petitioner.</p> <p style="margin-left: 40px;">Ms. Shehnaz Tariq, AAG, for the official respondents.</p> <p style="text-align: center;">*****</p> <p><u>IJAZ ANWAR, J.</u> Learned counsel for the petitioner, at the very outset, stated that he is under instructions of his client to withdraw the instant writ petition.</p> <p>2. In view of the above, the instant writ petition stands dismissed as withdrawn.</p> <p><u>Announced</u> <u>Dt:18.05.2023</u></p> <div style="text-align: right; margin-top: 20px;">  JUDGE </div> <div style="margin-top: 20px;"> <p style="text-align: center;">1568</p> <p style="text-align: center;">Date of Presentation of Application <u>12/07/2023</u></p> <p style="text-align: center;">No of Pages <u>2</u></p> <p style="text-align: center;">Copies for <u>2</u></p> <p style="text-align: center;">Fees <u>1000</u></p> <p style="text-align: center;">Date of Preparation of Copy <u>12/07/2023</u></p> <p style="text-align: center;">Date of Delivery of Copy <u>12/07/2023</u></p> <p style="text-align: center;">By <u>[Signature]</u></p> <div style="text-align: right; margin-top: 10px;">  JUDGE </div> <div style="text-align: right; margin-top: 10px;"> <p style="font-size: small;">CERTIFIED TO BE TRUE COPY</p> <p style="font-size: small;">EX-100/100</p> <p style="font-size: small;">Peshawar High Court, Peshawar</p> <p style="font-size: small;">Authorized Officer Article 8, 7 of</p> <p style="font-size: small;">The Courts Act - 1973 (1973) No. 1384</p> <p style="font-size: small;">13 JUN 2023</p> </div> </div>

(Amir Shahzad) *

(DB) Hon'ble Mr. Justice Ijaz Anwar and Hon'ble Mr. Justice S.M Attique Shah