

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.1274/2023

Rafi Ullah

Appellants

VERSUS

1. Secretary, Public Health Engineering Department.
2. Chief Engineer Public Health Engineering North Khyber Pakhtunkhwa Peshawar.
3. XEN. Engineer Public Health Engineering Division Kohat.
4. Chief Engineer, Works and Services merged areas, Civil Secretariat, Peshawar.
5. Accountant General Office KPK Peshawar.

Respondent

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*one copy
hand over to
AG S-T PHE
11/16/23*

AT Muzam Ali

DEPONENT

17301-1478147-9
0313-9064196

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.1274/2023

Rafi Ullah

Appellant

VERSUS

1. Secretary, Public Health Engineering Department & others

Respondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS NO.1 to 3

**Khyber Pakhtunkhwa
Service Tribunal**

Respectfully Sheweth

Case No. 13434

Preliminary Objections

Date 11-06-2024

1. That the appellant has got no cause of action / locus standi to file instant appeal
2. That appellant has not come to this Hon'able Court with clean hands.
3. That this Honorable tribunal has got no jurisdiction to adjudicate upon the matter.
4. That the appellant has deliberately concealed material facts from this Honorable tribunal.
5. That the instant appeal is barred by law and time.
6. That the instant appeal is bad in its present form. Hence not maintainable and liable to be dismissed with special cost throughout.

ON FACTS

1. Incorrect against facts and law, hence, denied. Appellant has not been appointed by the Competent Authority and his appointment is irregular and fake.
2. Incorrect against facts and law, hence, denied. Appellant never performed his duties to the satisfaction of superior officers and he has caused a huge loss to the Government Exchequer.
3. InCorrect against facts and law, hence denied, Since the appointment of appellant is irregular and fake, therefore, the Competent Authority stopped his salary. Similarly appellant also did not perform duties and has not been associated with affairs of the department in any sense. On the principle of "No Work No Pay" he is not entitled for any relief. Answering respondents are not legally bound to fulfill unlawful demands of the appellant.
4. Correct to the extent that the appellant filed time barred appeal. Limitation is not always a mixed question of law and fact. Superior Courts hold where cases are patently time barred and clearly depict the starting point of limitation and causes of action then in such cases there is no need for evidence. In the instant case salaries were stopped years back which facts pleaded himself by the appellant, hence, limitation starts from the day when the salary stopped.
5. Incorrect against facts and law, hence denied, The appellant is not legally competent to file a baseless and time barred appeal against the answering respondents

ON GROUNDS

- A. InCorrect against facts and law, hence denied, The appointment of appellant is irregular and fake, therefore, the Competent Authority stopped his salary. Similarly appellant also did not perform duties and has not been associated

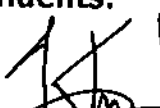
with affairs of the department in any sense. On the principle of "No Work No Pay" he is not entitled for any relief.

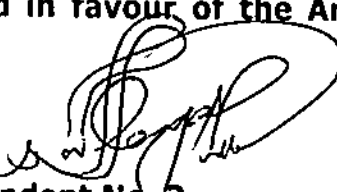
- B. Incorrect, against facts & law, hence, denied. Answering Respondents have not violated any provision of the Constitution of the Islamic Republic of Pakistan, 1973. There are also other Judgments of the superior Courts to that effect that the employees are not entitled for the salaries for the duration they remained absent.
- C. Incorrect, against facts & law, hence, denied. Each case has its own features and is required to be decided on its own merits independently. The case of the Appellant is totally different and has also got no relevancy with the referred cases so the benefit of Judgment rendered in other cases cannot be extended to him.
- D. Incorrect against facts & law, hence, denied. There also Judgments of the superior Courts that he who seeks equity must do equity and come with clean hands. The Appointment of Appellant is against law and without observing codal formalities therefore, he is not entitled for salary. Moreover, it is submitted that limitation is not always a mixed question of law and fact. Superior courts hold where cases are patently time barred and clearly depict the starting point of limitation and cause of action then in such cases there is no need for evidence. In the instant case salaries were stopped years back which facts pleaded himself by the Appellant, hence, limitation from the day when the salary was stopped.
- E. Incorrect against facts & law, hence, denied.
- F. Answering Respondents will also raise more grounds at the time of arguments with the permission of this Hon'able Tribunal.


PRAYERS

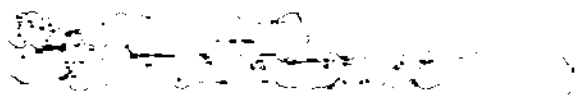
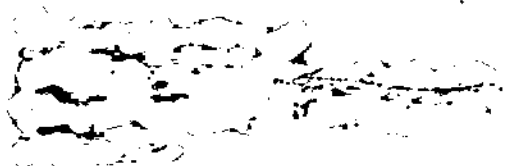
IT is, therefore, most humbly prayed that the Appeal NO.1274 of 2023 filed by the Appellant being incorrect, time barred, baseless, frivolous, illegal, without any substance and against the record, may graciously be dismissed with heavy cost.

Any other remedy which this Hon'able court deem proper in the circumstances may also graciously be awarded in favour of the Answering Respondents.

 Khayam Hosankhan
 Respondent No. 1
 Secretary PHE Department

 Wilayatullah
 Respondent No. 2
 Chief Engineer PHE (South)

 Tariq Alam
 Respondent No. 3
 XEN PHE Division South Waziristan



(3)

GOVT. OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGINEERING DEPARTMENT

AUTHORITY LETTER

No.SO(LIT)PHED/ST/40-102: Muhammad Irfan Anjum, (Superintendent), PHE Department is hereby authorized to attend and submit joint parawise comments in S.A No.1274/2023 titled "Rafi Ullah Versus Secretary PHE Department and others" on behalf of respondents 1 to 3.



SECRETARY GOVT. OF KPK
PHE DEPARTMENT
Secretary to Govt. of
Khyber Pakhtunkhwa
P.H.E. Department

(4)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Service Appeal No.1274/2023

Rafi Ullah

Appellant

VERSUS

The Secretary, Public Health Engineering Department & others

Respondents

AFFIDAVIT

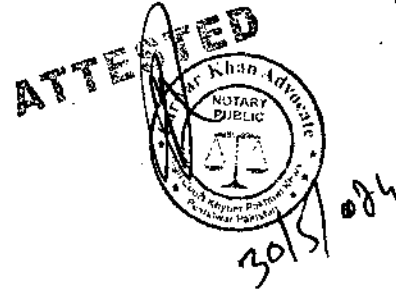
I, Mr. Khayam Hasan Khan, Secretary, Government of Khyber Pakhtunkhwa Public Health Engineering Department Peshawar do hereby affirm and declare on oath that the contents of the instant application are true and correct to the best of my knowledge and belief and nothing has been concealed from the Honorable Service Tribunal Peshawar.

It is further stated on oath that in this appeal the answering respondents neither been placed ex-parte nor their defense has been struck off / cost

Secretary to Govt. of
Khyber Pakhtunkhwa
P.H.E. Department
DEPONENT

CNIC No. 17301-1500534-1

Cell # 0333-6661969



8

Annex B

Arrival MEDICAL CERTIFICATE

Annex B

Name of official Rafi ullah
 Caste or race _____
 Father's name Mir. Nawaz
 Residence FR. Bazar
 Date of birth 4-4-1978 (Mol-058 9410-5)
 Exact height by measurement 5' 7"
 Personal mark of identification _____
 Signature of the official _____
 Signature of head of office _____

Seal of office _____
 Public Health Dept. PATA Division
 Kohat

I do hereby certify that I have examined Rafi ullah a candidate
 for employment in the Office of the Executive Engineer PHE (PATA) Div
Kohat C.P.S. Value No. 2
 and cannot discover that he had any disease communicable or other constitutional affection or bodily
 infirmity except None

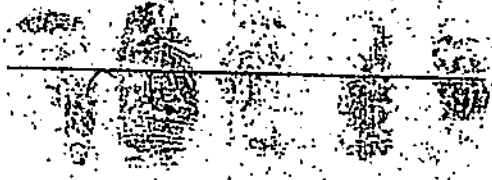
I do not consider this as disqualification for employment in the office of the Executive Engineer PHE (PATA) Div
Kohat

year 7 months 5/2 yrs

MEDICAL SUPERINTENDENT,
 CIVIL HOSPITAL
 MEDICAL SUPERINTENDENT
 CIVIL HOSPITAL
 KOHAT

20/11/2014

LEFT HAND THUMB AND FINGER IMPRESSIONS



Noted

Section Officer (Lit)
 PHE Department
 Peshawar

Section Officer
DHE Department
Peshawar

Attachment

Dafatdar BPS-2

میرزا محمد
DHE

Date: 08/9/2017

میرزا محمد صاحب کو
میں نے یہ خط لکھا ہے کہ
میرزا محمد صاحب کو
میں نے یہ خط لکھا ہے کہ

میرزا محمد صاحب کو
میں نے یہ خط لکھا ہے کہ
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میں نے یہ خط لکھا ہے کہ

میرزا محمد صاحب کو

میرزا محمد صاحب کو

میرزا محمد صاحب کو

میرزا محمد صاحب کو

10

10

8/14

12

Amir

F

To

The Secretary Public Health Engineering Department,
Khyber Pakhtunkhwa, civil secretariat Peshawar.

DEPARTMENTAL APPEAL

Respected Sir,

With due respect the undersigned submits as under.

1. That the applicant was appointed as Dafadar BPS-02 vide order No. 26/5-E dated. 08/10/2012 issued by office of Executive Engineer Public Health Engineering FATA Division Kohat.
2. That the undersigned was regularly performing his duties to the entire satisfaction of his immediate superiors and in this regard the appellant was regularly drawing his salaries since October S2012, till May 2017.
(copy of appointment order and pay slip is attached)
3. That all of a sudden the department, meanwhile stopped the salaries of the undersigned without any reason or cause and till date the appellant is deprived from his legal right which is against the law.
4. That the applicant belongs to a poor family and his financial position is unsound therefore releasing the salaries of the undersigned is his legal right, the same may kindly be released as a whole.

It is therefore humbly prayed that on acceptance of this departmental appeal the salaries of the appellant may kindly be released since May 2017 till date.

Dated. 16 / 03 / 2018

Rafi

Yours Sincerely
Rafi Ullah
Dafadar, BPS. 02

Section Officer (Lit)
PHE Department
Peshawar.

Identical Appeal

13

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR



S.A.No. 15577 /2020

Khyber Pakhtunkhwa Service Tribunal

Diary No. 16060

Date 03/12/2020

Zuhran Ullah son of Akhtar Zaman
R/o Phase-II, Hayatabad, Peshawar.
Currently working as Naib Qasid
FATA Division, Public Health Engineering Division Kohat..Appellant

Versus

- 1) Secretary Public Health Engineering Department Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2) Chief Engineer Public Health Engineering North Khyber Pakhtunkhwa, Peshawar.
- 3) XEN, Public Health Engineering Division, Kohat.
- 4) Chief Engineer, Works and Services Merged Areas, Civil Secretariat, Peshawar..... Respondents

*Identical
vide appeal
dated
15.5.20*

SERVICE APPEAL UNDER SECTION 4 OF THE SERVICES TRIBUNAL ACT, 1974 FOR RELEASE OF PAY OF THE APPELLANT.

Filed to-day
Registrar
3/12/2020

Prayer:
It is, therefore, humbly prayed that on acceptance of this Service Appeal;

Firstly, to direct respondents No.1 to 4 to forthwith release the salaries of the appellant along with arrears of pay w.e.f. 1st January, 2018 till onwards;

Secondly, to declare the act of respondents regarding stoppage of salaries of the appellant as null and void, without lawful authority, and ineffective upon the accrued rights of appellant;

Akhter
Section Officer (Lit)
PHE Department
Peshawar



Thirdly, to take action against the concerned officer for stopping the salary of the appellant in the light of reported judgment in 1997 PLC (CS) 666.

Any other relief which this Hon'ble Tribunal deems appropriate in the circumstances of case and to whom the appellant found entitled may kindly also be granted.

Respectfully Sheweth;

Brief facts giving rise to the instant appeal are as under:-

- 1) That the appellant was appointed as Naib Qasid vide order No.839/5-E dated 29.03.2013 issued by office of Executive Engineer Public Health Engineering FATA Division Kohat.

It is pertinent to mention that the appellant submitted his arrival report for resumption of his duty on 30.03.2013 on the post of Naib Qasid in view of the appointment order as referred to in the above paras.

(Copies of appointment order dated 29.03.2013 and arrival report are attached as Annex: "A & B").

- 2) That the appellant also submitted his medical certificate and accordingly service book was also issued showing his entry and arrival report in service.

(Copies of medical certificate along with extract from service books are Annex: "C and D").

- 3) That the appellant was regularly performing his duties to the entire satisfaction of his immediate superiors and in this regard he was regularly drawing his salaries since 2013 till December 2017.

(Copies of salary slips are Annex: "E to E/8")

- 4) That all of a sudden the respondents without assigning any reason or cause stopped the salaries of the appellant till date and in this regard various applications were filed before respondent No.1 with copies to the remaining respondents

Section Officer (Lit)
PHE Department
Peshawar

seeking reasons for stopping his salaries for a period of almost two years i.e. for the year 2018 and 2019 but since then no response has been provided to him.

(Copies of applications along with postal receipts are Annex: "F, F/1, F/2 and F/3")

- 5) That appellant also filed Departmental Appeal dated 31.08.2020 in continuation of the applications mentioned in para-4 for release of pay, but since then no response has been provided.

(Copy of departmental appeal is Annex: "G")

- 6) That since no written orders with regard to stopping salaries of the appellant has been passed by the respondents, therefore, the appellant being aggrieved filed Writ Petition No.5426-P/ 2019 before the Hon'ble Peshawar High Court, Peshawar, which was decided/ dismissed on 19.11.2020 on the point of maintainability by invoking the provision of Article 212 of the Constitution.

(Copy of W.P.No.5426-P/2019 and order dated 19.11.2020 are Annex: "H and I")

- 7) That having no alternate and efficacious remedy, the appellant constrained to approach this Hon'ble Service Tribunal for redressal of his grievance on the following amongst other grounds:

GROUNDS

- a) That the act of respondents to stop the salary of the appellant is against the law, facts and material available on record.
- b) That the act of respondents is violative of Article 4, 9, 11, 25 and various other Articles of the Constitution of Pakistan as well as judgments rendered by the august Supreme Court of

Attended
Section Officer (I)
PHE Department
Peshawar

Pakistan that departmental authorities under law having no power to stop the salaries of their employees and that too without adhering/ adopting due process of law, which amounts to force labour, hence violative of Article 11 of the Constitution of Pakistan.

c) That the Hon'ble High Court categorically held in a reported judgment 1997 PLC (CS) 666

"that strict action be taken against an officer who stopped the salary of an employee"

Even otherwise it is also settled law that:

Pendency of departmental inquiry, if any, is no ground to stop the salary of the appellant as right to livelihood is a fundamental right which is part of right to life as embodied in Article 9 of the Constitution of Pakistan"

d) That the Hon'ble Peshawar High Court, Peshawar categorically held in 2017 PLC (CS) note 14 p.14 that salary on pretext of irregular appointment order was declared to be held illegal. Department was directed to release the pay of appellant from the date of its stoppage.

It is pertinent to mention that no limitation runs in matters relating to pay and pension. (1991 SCMR 1041, 2005 PLC (CS) 1439, 2006 PLC (CS) 489, 2002 PLC (CS) 1388, 1990 PLC (CS) 95).

If case has merit limitation may not be a hurdle in the way of appellant. (PLD 2002 (SC) 84, 2004 SCMR 527, PLJ 2004 (SC) 306, PLD 2013 SC 724 (k)

e) That the act of respondents has exposed not only the appellant but his ailing parents to risk of not getting proper care and treatment as the appellant was the only source of

REGISTERED
[Signature]

Atkso teed

Section Officer (Lit)
PHE Department
Peshawar

income of his family, hence suffering since the month of December, 2017 till date by illegally stopping his salaries without assigning any reason or cause.

f) That it is settled law that salary of an employee is no more a State bounty.

Keeping in view, what has been stated above it is, therefore, humbly prayed that on acceptance of this Service Appeal

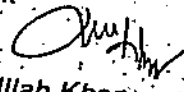
Firstly, to direct respondents No.1 to 4 to forthwith release the salaries of the appellant along with arrears of pay w.e.f. 1st January, 2018 till onwards;

Secondly, to declare the act of respondents regarding stoppage of salaries of the appellant as null and void, without lawful authority, and ineffective upon the accrued rights of appellant;

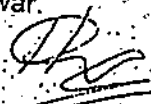
Thirdly, to take action against the concerned officer for stopping the salary of the appellant in the light of reported judgment in 1997 PLC (CS) 666.

Any other relief which this Hon'ble Tribunal deems appropriate in the circumstances of case and to whom the appellant found entitled may kindly also be granted.


Appellant

Through 
Inayat Ullah Khan
Advocate High Court
LL. M (U.K)

&
Muhammad Haris Sher
Advocate, Peshawar.



Dated: 02.12.2020

Accepted

Section Officer (Lit)
PHE Department
Peshawar.

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

Service Appeal No. 15577/2020

BEFORE: MR. KALIM ARSHAD KHAN ... CHAIRMAN
MISS. FAREEHA PAUL ... MEMBER(E)

Zuhran Ullah S/O Akhtar Zaman R/O Phase-II, Hayatabad,
Peshawar. Currently working as Naib Qasid FATA Division, Public
Health Engineering Division Kohat. (Appellant)

Versus

1. Secretary Public Health Engineering Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
 2. Chief Engineer Public Health Engineering North, Khyber Pakhtunkhwa, Peshawar.
 3. XEN, Public Health Engineering Division, Kohat.
- (Respondents)

Mr. Inayat Ullah Khan
Advocate

For appellant

Mr. Muhammad Adeel Butt
Addl. Advocate General

For respondents

Date of Institution.....03.12.2020
 Date of Hearing.....05.10.2022
 Date of Decision.....05.10.2022

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, with the prayer that on acceptance of the instant service appeal, firstly to direct the respondents to release the salaries of the appellant alongwith arrears of pay w.e.f 1st January, 2018 till onwards; secondly, to declare the act of the respondents regarding stoppage of salaries of the appellant as null and void, without lawful

Checked
 Section Officer (Lit.
 PHE Department)
 Peshawar

[Signature]

authority, and ineffective upon the accrued rights of the appellant; thirdly, to take action against the concerned officer for stopping the salary of the appellant in the light of the reported judgment in 1997 PLC(CS)666, and any other relief which this Hon'ble Tribunal deems appropriate in the circumstances of the case and to whom the appellant was found entitled:

2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as Naib Qasid vide order dated 29.03.2013, issued by the office of Executive Engineer, Public Health Engineering, FATA Division, Kohat. He submitted his arrival report on 30.03.2013. While regularly performing his duties, the respondents, without issuing reason or cause, stopped the salaries of the appellant. He submitted various applications to Respondent No. 1, with copies to other respondents seeking reason for stopping his salary for a period of almost two years i.e 2018 and 2019 but they were not responded. He also filed departmental appeal dated 31.08.2020 in continuation of those applications, but it was also not responded. Feeling aggrieved the appellant filed writ petition No. 5426-P/2019 before the Hon'ble Peshawar High Court, which was decided/dismised on 19.11.2020 on the point of maintainability by invoking the provision of Article 312 of the Constitution; hence this service appeal.

3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Additional Advocate General and perused the case file with connected documents in detail.

4. Learned counsel for the appellant presented the case in detail and contended that stoppage of salary was against the law and Constitution of Pakistan. He referred to a reported judgment 1997 PLC(CS)666, which clearly stated that strict action be taken against an officer who stopped the salary of an employee. He

Attached

Section Officer
PHE Department
Peshawar.

further referred to a settled law according to which pendency of departmental inquiry, if any, was no good ground to stop the salary of the appellant as right to livelihood was a fundamental right which was part of right to life as embodied in Article 9 of the Constitution of Pakistan. He prayed for the release of salary alongwith arrears of pay w.e.f 1st January, 2018 onwards.

5. The learned Additional Advocate General, on the other hand, invited the attention to the appointment order of the appellant and contended that it was declared irregular and fake and that there was a clear difference between the signatures on office order and service book. He further contended that the appellant did not submit his arrival report to his immediate officer, that was the Sub-Divisional-Officer concerned, which was then to be reported to the Executive Engineer. He further informed that the department conducted an inquiry regarding fake appointments of Class-IV employees made during period from August 2012 to December 2014, according to which the said recruitments were declared irregular and fake as they were made without observing codal formalities. He further informed that the salary of the appellant had been stopped on source inactive form duly signed by Executive Engineer and Divisional Accounts Officer.

6. In view of the arguments and record presented before us, it transpires that the appellant was appointed as Naib Qasid in the Public Health Engineering, FATA Division Kohat in the year 2013. He started performing his duties and getting salaries. In an inquiry conducted against Mr. Baharullah Khan, Ex-XEN FATA Division, Kohat, it was found that certain irregular appointments of Class-IV employees were made without observing codal formalities. Report of that inquiry has been provided with the reply in view of which salary of the appellant was stopped. It was strange to note that the source form available with the reply indicated stoppage of salary of the appellant from 1st January 2018 because of

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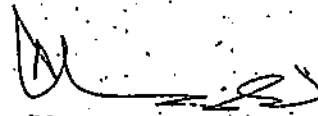
Affected

Section Officer (Lit)
PHE Department
Peshawar.

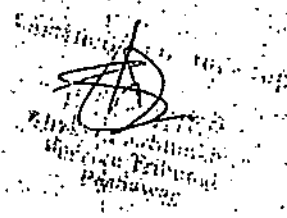
absence from duty. As there is a controversy in the reply given by the department followed by the statement of Additional Advocate General and in the source form we think that the matter needs to be looked into in detail. It is further evident from the record that the appointment order of the appellant is still in place. Neither the appointment order has been withdrawn, nor the appellant has been dismissed from service. Salary slips provided with the appeal indicate that the appellant was an employee in the office of the Executive Engineer PHE, FATA and indicated in the Ministry of Education. Moreover, deduction of G.P Fund, as indicated in his pay slips, was against the terms and conditions of his appointment as indicated in his appointment order dated 29.03.2013 which indicates that he will not contribute to G.P Fund and will not be entitled to pension, gratuity benefits etc.

7. In view of the above discussion, the appeal in hand is allowed with the direction to the department to proceed against the appellant, if they think that the appointment order was fake/bogus, in a way as provided under the law. In the light of the outcome of those proceedings, the department may further look into the extent of salary payable to the appellant. Costs shall follow the events. Consign.

8. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 5th day of October, 2022.

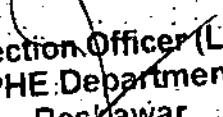

 (KALIM ARSHAD KHAN)
 Chairman


 (FAREEHA PAUL)
 Member (E)


 The Tribunal
 Peshawar

Number of pages 9
 45/-
 5/-
 50/-
 Date of delivery 02/05/23
 02/05/23

Attended


 Section Officer (Lit)
 PHE Department
 Peshawar.



OFFICE OF THE
EXECUTIVE ENGINEER
PUBLIC HEALTH ENGG: FATA DIVISION KOHAT
HOUSE # 29, SECTOR # 5, PHASE # 1, KDA, KOHAT

No. 26/S-E /

Dated Kohat the 8 / 10 / 12

OFFICE ORDER

Mr. Rafi Ullah S/O Mir Nawaz Village & P/O Masha Mansoor Tehsil & District Lakki Marwat is hereby appointed as a Dafadar against the existing vacancy in Public Health Engg: FATA Division Kohat w.e.f. 01-10-2012 in BPS-02 (4900-170-10000) plus usual allowances admissible under the rules subject to the following terms and conditions:

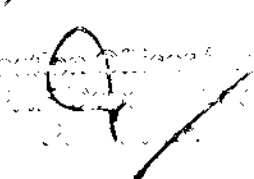
- 1- The appointment is made purely on contract basis and is liable to termination at any time without any notice or reason. If he wishes to resign from the post, he shall give one Month notice prior to resignation or one Month pay will be deposited in lieu thereof.
- 2- He shall produce his health and age certificate from the Medical Superintendent: Divisional Head quarter Hospital SWA at Tank.
- 3- He will not contribute to GPF and will not be entitled to pension, gratuity benefit, etc.
- 4- If he accepts the appointment on the terms and condition specified above, he shall report for duty to PHE FATA Sub Division SWA at Tank within 14 days failing which the order shall be stood cancelled automatically.

EXECUTIVE ENGINEER

Copy to:-

- 1- The Medical Superintendent HQ Hospital SWA at Tank for information please.
- 3- The Distt: Accounts Officer Kohat.
- 4- The SDO PHE FATA Sub Division SWA at Tank for information and n/action.
- 5- The DAO Local.
- 6- The Official concerned.


EXECUTIVE ENGINEER

Approved


MEDICAL CERTIFICATE

18

Name of Official: Mr. Rafi Ullah

Caste or race: Muslim

Father's Name: Mr. Nazam

Residence of Muslim Mansar, Tehsil and District: Lucknow

Date of Birth: 11/04/1987 (11201-9438420-7)

Exact height by measurement: 156"

Personal mark of identification: Scar on left eye

Signature of Official: Rafi Ullah

Signature of Head of Office: [Signature]

Reported arrival on dt: 1-10-2012

Sub Divisional Officer (PHE (FATA) Division) S.W.A at Tanh

Seal of Office

[Signature]

I do hereby certify that I have examined Mr. Rafi Ullah

a candidate for employment in the office of the Public Health Engg

and cannot discover that he had any disease communicable or of constitutional affection or bodily infirmity except

I do not consider this as disqualification for employment in the office

of the Public Health Engg. his age according to his own statement

25 68/12 years and by appearance about 26 yrs years

LEFT HAND THUMB AND FINGER IMPRESSIONS: 15.12.2012

Accepted

PHE Division

MEDICAL OFFICER (PHE) D.H. Medical Superintendent District Hospital Dirhan

[Signature]

Department of
Electrical Engineering
Government Engineering College
Kannur

All the best



When the primary winding is connected to an AC source, an alternating current flows through it, which produces an alternating magnetic flux in the core.



The magnetic field lines are represented by the following diagram.

The magnetic field lines are represented by the following diagram.

The magnetic field lines are represented by the following diagram.

The magnetic field lines are represented by the following diagram.

The magnetic field lines are represented by the following diagram.

The magnetic field lines are represented by the following diagram.

- 1- Name محمد رفیق
- 2- Nationality and Religion Village and p/o malha mansoor
(قومیت اور مذہب)
- 3- Residence Tehsil & district Lakkimawar
(مستقل رہائش)
- 4- Father's name and residence Mir Nawaz
(والد کا نام اور پتہ)
- 5- Date of birth by christian era as nearly as can be ascertained 11/04/1987
(تاریخ پیدائش مطابق سن ہجری)
- 6- Exact height by measurement 5' 6"
(قد قیامت)
- 7- Personal mark of identification Scar marks on Rt leg
(نشانی شناخت)

ft hand/right hand thumb and finger-impressions of (Non-gazetted officer)
(مرد کی صورت میں بائیں اور عورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)

Finger
Ring Finger
Middle Finger
Thumb
Finger
Signature of Govt. Servent
(سرکاری ملازم کے دستخط)

Rafiqullah

Signature and designation of the Head of the Office or other Attesting officer
(تصدیق کنندہ افسر کے دستخط اور مہر)

Sub-Division Officer
PHE (PATA) Division
G.M.P. at Tank

Note: The entries in this page should be renewed or re-attested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need no be taken after every 5 years under this rule.

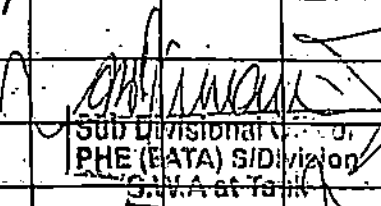
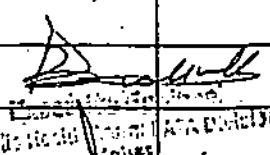
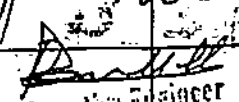
اس صفحے کے مندرجہ کم از کم پانچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر 9 اور 10 میں دستخطوں کے نیچے تاریخ لکھنی چاہیے۔
انگلیوں کے نشانات کے لئے ہر پانچ سال کے بعد تصدیق کی ضرورت نہیں

Attested

Section Officer (Lit)
PHE Department
Peshawar.

1	2	3	4		5		6	7	8
Name of Post	Whether Substantive or officiating and whether permanent or temporary	If officiating state- (i) substantive appointment or (ii) whether service counts for pension under rule 3-20 of C.S.R. (Pb.) Volume II	Pay in substantive position		Additional pay for officiating		Other emoluments falling under the term pay	Date of appointment	Signature and Station of the officiating officer on 1 to 8
درجہ ملازمت	عارضی مستقل یا قائم مقام	رواں کے مطابق پیش کش کا مستحق ہے؟	Rs.	Ps.	Rs.	Ps.	بشمول الاڈانس	تاریخ تقرری	
BPS-2	(4900-170-10000)	Temp			4900			1/10/2012	
(Sub-Divisional Engineer (ATA) Division S.V.									Rd
BPS-2					5070			1/12/2013	Ann
4900-170-10000									

Att...
Section Officer (Lt)
PHE Department
Peshawar.

nature and designation of the Head of the office or other attesting officer (column 1 to 8)	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other Attesting officer	Nature and duration of leave taken	leave of average pay up to four months (or earned leave net exceeding 120 days) to which leave salary is debitable to another Government		Signature of the Head of the office or other attesting Officer	any recorded punishment or censure, reward or praised of the Government servants
					Period	Government to which debitable		
تاریخ	انتقال ملازمت	وجوہات انتقال ملازمت یا برطرفی	دستخط افسر مجاز	رخصت کی نوعیت و مدت	عمر	حکومت سے رخصت کے رقم ادا کرنی	دستخط افسر مجاز	سزا یا جزا یا غیر مناسب کارکردگی کا ریکارڈ
<p>Appointed as a Dafadar in PHE FATA Division Kohat vide XEN = PHE FATA Division Kohat office order NO. 2615-E DT: 8¹⁰/₂₀₁₂ And Reported Arrival for duty on 1-10-2012 (F.N)</p> <p style="text-align: center;">  Sub-Divisional Officer, PHE (FATA) Division Govt. of FATA </p> <p style="text-align: center;">  Public Health Engineer FATA Division </p> <p style="text-align: center;"> FC-I Demand = 37389/- on a/c of Pay-allowance of 1-10-2012 to 31-12-2012 @ Rs. 1108/- Completed in 1/2013 </p> <p style="text-align: center;"> Annual increment granted. Service verified for 1100 period up to 31/12/2012 to 30/11/2013 from the copy of pay bills. </p> <p style="text-align: center;">  Public Health Engineer, FATA Division </p>								

Attested

Section Officer (Lit)
 PHE Department
 Peshawar.

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Name of Post درجہ ملازمت	Whether Substantive or officiating and whether permanent or temporary عارضی مستقل یا یا قائم مقام	If officiating state- (i) substantive appointment or (ii) whether service counts for pension under rule 3-20 of C.S.R. (Pb.) Volume II اگر عارضی ہے تو رول کے مطابق پنشن کا مستحق ہے؟	Pay in substantive position تنخواہ بطور عارضی ملازمت		Additional pay for officiating زائد تنخواہ بطور قائم مقام		Other emoluments falling under the term pay ماسوائے تنخواہ دیگر الاڈنس	Date of appointment تاریخ تقرری	Sig Go
			Rs.	Ps.	Rs.	Ps.			
B-2 B 4901-170-10000 Executive Engineer (Health Engineering) Kohat ATA Division		Fixed under Government vide Form No. 10 (So SR-1) 2-123/2014 dated 14/7/2014							
						Rs. 170/-		1-7-2014	
B/S-2 B 4900-170-10000 Executive Engineer (Health Engineering) Kohat ATA Division						Rs. 5410/- PM		1-12-2014	
B/S-2 B 4900-170-10000						Rs. 5580/- PM		1-7-2015	
						Rs. 7215/- PM		1-7-2015	
						Rs. 7435/- PM		1-12-2015	

Amal

Section Officer (Lit)
PHE Department
Peshawar.

9 Signature and designation of the Head of the office or other attesting officer (station of rank 1 to 8)	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal)	12 Signature of the head of the office or other Attesting officer	13 Nature and duration of leave taken	13 Allocation of period of leave of average pay up to four months (or earned leave net exceeding 120 days) to which leave salary is debitable to another Government Period Government to which debitable	14 Signature of the Head of the office or other attesting Officer	15 Reference to any recorded punishment or censure, reward or praised of the Government servants
	تاریخ انقطاع ملازمت	وجوہات انقطاع ملازمت نقل تبادلہ یا برطرفی	دستخط افسر مجاز	رخصت کی نوعیت و معیار	ہمارے پارہ ایک کی رخصت کے لئے اور سا گزراوا کا نہیں	دستخط افسر مجاز	سزا یا جزا یا غیر مناسب کارکردگی کا ریکارڈ
					Drawn Re 4309/- in a/c of AR 2113 w.e.b 1-7-2013 to 30-11-2014 through 8yrs 5/2015		
	30/11/2014	Annual Increment granted			Service Verified for the Period From 1-12-2010 to 30-11-2014. From the office copies of the pay Band Acq. Roll maintained in this Office		
			<i>[Signature]</i> Executive Engineer Public Health Engg. & PATA Division Peshawar			<i>[Signature]</i> Executive Engineer Public Health Engg. & PATA Division Peshawar	
					Drawn Re. 16109/- in a/c of AR 2113 w.e.b 1-2-2016 to 29-2-2016 through 8yrs 3/2016		

Attested
Section Officer (Lit)
PHE Department
Peshawar.

OPTION CERTIFICATE

Mr. Rabi Ullah is hereby option for re-fixation of pay after allowing the annual increment on BPS - 02 on 01.12.2015 and then fixed on BPS - 04 on 02.12.2015 and term of the rules dated 14.10.1975.

murt
Public Health Engineering
Department
Peshawar

Rajid
Rajid Khan
Department

<i>90.16</i>							
<i>BPS 4 (6730)</i>	<i>300-16730</i>				<i>Rs. 7630/- PM</i>	<i>2-12-2015</i>	
					<i>300/-</i>		
					<i>Rs. 7930/- PM</i>		
<i>BPS-4</i>	<i>8280-370-19380</i>	<i>Revised 2016</i>			<i>Rs. 9730/- PM</i>	<i>1-12-2016</i>	
					<i>Rs. 10130/- PM</i>	<i>1-12-2016</i>	

Attest

Section Office
PHE Department
Peshawar.

Signature and designation of the Head of the office or other attesting officer (column 1 to 8)

9	10	11	12	13	14	15
Signature and designation of the Head of the office or other attesting officer (column 1 to 8)	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other Attesting officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government	Reference to any recorded punishment or censure, reward or praised of the Government servants
Signature of the Head of the office or other attesting Officer	Period	Government to which debitable	Period	Government to which debitable	Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants
<p>دستخط انسریج</p>	<p>تاریخ انتقال ملازمت</p>	<p>وجہات انتقال ملازمت ترقی جارد بہترین</p>	<p>دستخط انسریج</p>	<p>رضعت کی نوعیت دوسرے</p>	<p>پارا ایک کی رضعت کے لئے اسٹاف کو آگے Period عرہ</p>	<p>دستخط انسریج مجاز سزایا گیا غیر مناسب کارکردگی کا ریکارڈ</p>
<p>Long scale upgradation BPS-2 to BPS-4 (6.730-300-16730) vide Memo dated 16.10.2015 between P/SO (P.H.) 7-20/2015 dated 30/16/2015.</p>						
<p>Executive Engineer - Public Health Engg. FATA Division Kohat</p>						
<p>30/11/2016</p>	<p>Approved General</p>		<p>Service Verified for the Period From 12-2-2015 to 30-11-2016 From the office copies of the pay Bill Acq Roll Maintained in this Office</p>			
<p>Executive Engineer - Public Health Engg. FATA Division Kohat</p>						

Section Officer (Lit)
PHE Department
Peshawar.

1	2	3	4		5		6	7	Sl. No.
Name of Post	Whether Substantive or officiating and whether permanent or temporary	If officiating state- (i) substantive appointment or (ii) whether service counts for pension under rule 3-20 of C.S.R. (Pb.) Volume II اگر عارضی ہے تو رول کے مطابق پینشن کا مستحق ہے؟	Pay in substantive position		Additional pay for officiating		Other emoluments falling under the term pay	Date of appointment	
روزانہ ملازمت	عارضی مستقل یا یا قائم مقام		تختہ اور بطور عارضی ملازمت		زائد تختہ اور بطور قائم مقام		ماسوائے تختہ اور دیگر الاؤنس	تاریخ تقرری	
			Rs.	Ps.	Rs.	Ps.			
BPS-4									
9900-4400-23100									

Rs. 12100/- Pm 1/12
2017

Rs. 12540/- Pm 1/12
2017

Rs. 12980/- Pm 1/12
2018

Rs. 13420/- Pm 1/12
2019

Attested
Section Officer (Lit)
PHE Department
Peshawar.

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9 Signature and designation of the Head of the office or other attesting officer in attestation of column 1 to 8 امسرتار امسرتار	10 Date of termination or appointment تاریخ انقطاع مازمت	11 Reason of termination (such as promotion, transfer, dismissal) انقطاع مازمت ترقی تار ایسرتار	12 Signature of the head of the office or other Attesting officer امسرتار امسرتار	13 Nature and duration of leave taken رضمت کی نومیت امسرتار	13 Allocation of period of leave of average pay up to four months for earned leave not exceeding 120 days) to which leave entry is creditable to another Government Period Government to which debitible فرد امسرتار	14 Signature of the Head of the office or other attesting Officer امسرتار امسرتار	15 Reference to any recorded punishment or censure, reward or praised of the Government servants امسرتار امسرتار امسرتار امسرتار
<p>Amir Razaee 1-7-2017</p>							
<p>Amir Razaee Executive Engineer Public Health Engg. PATA Div. Kohat</p>							
<p>30-11-2017</p>	<p>Annual Increment granted</p>	<p>Amir Razaee</p>	<p>Amir Razaee</p>	<p>Annual Increment granted</p>	<p>30-11-2017 as per office record</p>	<p>Amir Razaee</p>	<p>12-2016</p>
<p>Amir Razaee Executive Engineer Public Health Engg. PATA Div. Kohat</p>							
<p>30-11-2018</p>	<p>Annual Increment granted</p>	<p>Amir Razaee</p>	<p>Amir Razaee</p>	<p>Annual Increment granted</p>	<p>30-11-2018 as per office record</p>	<p>Amir Razaee</p>	<p>12-2017</p>
<p>Amir Razaee Executive Engineer Public Health Engg. PATA Div. Kohat</p>							

Amir Razaee
Section Officer (Lit
PHE Department
Peshawar.

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Name of Post درجہ ملازمت	Whether Substantive or officiating and whether permanent or temporary عارضی مستقل یا بالائے مقام	If officiating state- (i) substantive appointment of (ii) whether service counts for pension under rule 3-20 of C.S.R. (Pb.) Volume II اگر عارضی ہے تو روزوں کے مطابق مشن کا مستحق ہے؟	Pay in substantive position تنخواہ بطور عارضی ملازمت		Additional pay for officiating زا کو تنخواہ بطور قائم مقام		Other emoluments falling under the term pay بمعاوضے تنخواہ دیگر الاؤنس	Date of appointment تاریخ تقرری	Signature Government سرکاری
			Rs.	Ps.	Rs.	Ps.			
BPS-4									
9900-4400=22100					Rs. 13860/PM			12/7/20	
					Rs. 14300/PM			12/21	
BPS-4									
14690-6600=34690					Rs. 21290/PM			12/20/22	
BPS-4									
14690-6600=34690					Rs. 21950/PM			12/20/22	

Asst. Secy

Section Officer (Lit)
PHE Department
Peshawar

9	10	11	12	13	14	15	
Signature and designation of the Head of the office or other attesting officer in attestation of column 1 to 8.	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other Attesting officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is creditable to another Government	Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants
	30/11/22	Annual Increment	<i>[Signature]</i>	دستی لومیت اسیعار	پارہ ایک کی رقمت کے لیے اس سال کو ایس	<i>[Signature]</i>	12/2018
		Executive Engineer					
		ATA DIVISION					
	30/11/2021	Annual Increment	<i>[Signature]</i>	دستی لومیت اسیعار	پارہ ایک کی رقمت کے لیے اس سال کو ایس	<i>[Signature]</i>	12/2020
		Executive Engineer					
		PHE Division South Waziristan AT Tank					
<p>Copy received on 1-7-2022 with Finance Deptt. Waziristan. Attached herewith herewith Notification No. FD/50 (K-1) dt. 1/7/22 dated 14-7-2022.</p>							
		Executive Engineer					
		PHE Division South Waziristan AT Tank					
		Annual increment granted	<i>[Signature]</i>		Service certificate No. F. 1-12 dt. 30/11/2022 as per office record	<i>[Signature]</i>	12/2021
		Executive Engineer					
		PHE Division South Waziristan AT Tank					

Attested
[Signature]
 Section Officer (Lit)
 PHE Department
 Peshawar