

Before The Khyber Pakhtunkhwa Service Tribunal Peshawar

Appeal No. 1814 of 2022

Bushra Pervez Vs DG Health Khyber Pakhtunkhwa, Peshawar and others

Index

| S.No | Documents | Annexure |
|------|---|----------|
| 01 | Accountant General Inspection Team, Inspection Report | A |
| 02 | Letter to Director General Health | B |
| 03 | Reminder to Director General Health | C |
| 04 | Director General Health Report | D |
| 05 | AG Letter to Secretary to Government of KP, Health Department | E |
| 06 | Reminder to Secretary to Government of KP, Health Department | F |

3-9
-10
-11
12-14
17
18

M. M.

(MUHAMMAD KASHIF)
District Accounts Officer
Bajaur

*Cost slip attached
with original file*

*Next date
4/7/2023*

(1)

Before The Khyber Pakhtunkhwa Service Tribunal Peshawar

Appeal No. 1814of 2022

Bushra Pervez vs DG Health Khyber Pakhtunkhwa, Peshawar and others

Parawise Reply on Behalf of Respondent No. 03 (District Accounts Office, Bajaur)

Para No. 01:

No comments.

Para No. 02:

No comments.

Para No. 03:

No comments.

Para No. 04:

Upon the directions of the Worthy Accountant General, the AG Inspection Team conducted a visit to the District Accounts Office Bajaur from September 8, 2020, to September 16, 2020. During the inspection, the AG Inspection Team discovered discrepancies in the records spanning over 8 years at this office. Specifically, it was found that 16 individuals had been fraudulently appointed as employees in the District Health Office Bajaur(Annexure A). Among these individuals is Mst Bushra Pervez, who was entered into the SAP system in 2015, despite her actual date of entry into government service being in 2013. Subsequently, the AG Inspection Team requested the Director General's Office vide letter No.Admin-II/Dis/A.G Office/2020-21/1041 dated: 07.06.2021(Annexure B), and Reminder-I,No.Admn-II/Dis/A.G Office/2020-21/08 dated: 16.06.2021(Annexure C) to initiate an inquiry at their level in order to further investigate the matter.

In response, the DG Health conducted an investigation and submitted a report(Annexure D), which revealed that the case of Bushra Pervez lacked supporting documents, except for the appointment order, medical fitness certificate, and arrival report. As a result, it was concluded that the appointment of Mst Bushra Pervez was illegal and fake. Considering these facts, the salary of Mst Bushra Pervez was stopped effective from June 1, 2022.

Para No. 05:

The Accountant General's Office, through its letter No. Admin-II/2022-23/175 dated:24.10.2022(Annexure E) and Reminder-II No.Admin-II/2022-2023/326 dated: 13.05.2023(Annexure F) formally requested the Secretary to the Government of Khyber Pakhtunkhwa, Health Department, to conduct a detailed inquiry into the appointments of the 16 employees in the District Health Office Bajaur. However, as of the current date, no response or reply has been received by the Accountant General's Office regarding this matter. Consequently, the salary of Mst Bushra Pervez remains inactive at the District Accounts Office Bajaur.

Para No. 06:

No comments.

M. Kashif
(MUHAMMAD KASHIF)
District Accounts Officer
Bajaur

Respondent No. 3

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 13830

Date: 27-06-2024

2

BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1814/2022

Bushra Pervez

VERSUS

Director General Health Services & Others

AFFIDAVIT

I, Muhammad Kashif (District Accounts Officer) Bajaur, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal. *The answers respondent need to be place ex-parte now their defense struck off/cast*



M. Kashif
DEPONENT

27/06/2022

(Annex A)

166/1

3

RE-EXAMINATION OF THE CASE OF MISS BURRA PERVEZ, LHV HEALTH DEPARTMENT

Main Title: Intimation of Disciplinary Proceedings against, Mr. Bakht Biland, Assistant Accounts Officer O/o the Accountant General KP, Peshawar.

Subtitle: Re-examination of a self explanatory report by Mian Siyyar Ahmad, Distt: Accounts Officer Bajaur in Case of Miss: Bushra Pervez, LHV Health Department.

Reference: Accounts officer (Admn) Letter on the subject vide No.Admn.II/DAO Bajaur/2022-23/OS dated 11.08.2022

BACKGROUND:

The AG Inspection Team visited office of the District Accounts Officer Bajaur w.e.f 08.09.2020 to 16.09.2020 and inspected randomly various available record. The record checked on sampling basis. The AG Inspection Team examined the System and System data with regard to arrears of Pay & Allowances allowed by DAO Bajaur in the last Eight years.

During the course of inspection, AG Inspection team also pointed out some doubtful payments (under the Head of Adjustment of Pay and Allowances amounting to Rs. 89.41 (M), paid by staff of DAO Bajaur not only to their personal Bank Accounts but also to the various employees of other DDOs/Departments fall under their Audit Jurisdiction.

In the above context a detailed report, chalked out by the AG Inspection Team containing Twelve Paras in number (Including para 08----FAKE/UNJUSTIFIED Payments amounting to Rs.11.791 million made to 16 number fake employees including the name of Miss: Bushra Pervez, LHV Health Department, Hired in system by Health department Bajaur) and communicated to the DAO Bajaur vide letter No. A.G I Team/Inspection/DAO Bajaur/2020-21/509 dated 04.11.2020. Contents of the AGIT para 08 (In Verbatim) as under

"During the course of inspection, it pointed out that some 16 (sixteen) number employees of various Basic Pay Scales were hired in system from back date by the staff of DAO Bajaur. The Service Books of the employees were examined being duplicate and freshly prepared. The department had no convincing reply/justification of the said employees. Ironically some arrears of pay and allowances have been drawn as per Annexure-E whereas their intentions were ascertained that rest of the arrears for the seven to eight years will be claimed in future.

The DAO Bajaur and DDOs should justify the huge arrears allowed and persons hired from back dates i.e date of appointment have been shown in system as of 2012 & 2013 and after the elapse

1

MOHAMMAD RIAZ
Accounts Officer
Accountant General Office
Khyber Pakhtunkhwa

District Accounts Officer
Bajaur

159/C

of more than five years i.e hiring have been made in 2018 & somewhere in 2019 which is unjustified logically.”

The DAO Bajaur vide their letter no. DAO/BJR/2020-21/Inspection Report/2276 dated 01.01.2021 and letter No. DAO Bajaur/Admn/ dated 02.03.2021 submitted their replies in annotated form as:

| S.No | Personnel ID | Name | Designation | BPS | Period | Amount | |
|------|--------------|--------|-------------|-----|-----------------|--------|--|
| 1 | 50230271 | Bushra | LHW | 05 | 07.2015-04.2020 | 871607 | They are actual employee of Health and Perform their duties regularly. They have been physically verified by the DC Bajaur. Documentary evidence are attached (Appointment Order, Medical Fitness, Service Book Pages, Attendance) |

But after perusal, the replies were found un-convincing & unjustifiable by the A.G Inspection Team and further audit comments offered by the AG-IT (In Verbatim) as under:

| | | |
|--|--|---|
| <p>During the course of inspection, it pointed out that some 16 (sixteen) number employees of various Basic Pay Scales were hired in system from back date by the staff of DAO Bajaur. The Service Books of the employees were examined being duplicate and fresh prepared. The department had no convincing reply/justification of the said employees.</p> <p>Ironically some arrears of pay and allowances have been drawn as per Annexure-E whereas their</p> | <p>The case was discussed with the concerned dealing assistant as well as the Drawing & Disbursing Officer of the concerned Health Department and his reply is attached as per annexure-E for further necessary action please.</p> | <p>Reply of the department and DAO Bajaur regarding Para-8 recorded on annexure "E" is neither convincing nor any documents as stated therein were found attached.</p> <p>Proposal: A committee headed by Mr. Mukarram Khan Accounts Officer (C&M) and comprising one system expert and a Senior Auditor be nominated to arrange DAC with the concerned department and</p> |
|--|--|---|

2

District Accounts Officer
Bajaur at Khar

MOHAMMAD RIAZ
Accounts Officer
Accountant General Office
Khyber Pakhtunkhwa

158/1

| | | |
|---|--|--|
| <p>intensions were ascertained that rest of the arrears for the seven to eight years will be claimed in future.</p> <p>The DAO Bajaur and DDOs should justify the huge arrears allowed and persons hired from back dates i.e date of appointment have been shown in system as of 2012 & 2013 and after the clapse of more than five years i.e hiring have been made in 2018 & somewhere in 2019 which is unjustified logically.</p> | | <p>DAO Bajaur and submit its report in a period of one month positively.</p> |
|---|--|--|

To probe further in to the matter, the competent authority vides Notification No. Admn-II/DIS/AG Office/2020-21/968 dated 04.05.2021 constituted facts finding committee, comprising of the following officers to conduct detail inquiry into fraudulent payments to the tune of Rs. 89.41 (Million) allowed by the staff of DAO Bajaur and submit report there on.

1. Muhammad Riaz. Accounts Officer (Main Office)
2. Hameed Khan Data Processing Officer (Main Office).

Consequent upon approval of the visit / Tour program, the committee visited DAO Bajaur w.e.f 02.06.2021 to 04.06.2021 and checked all the relevant record regarding the un-justified payments and reduced their comments in writing.

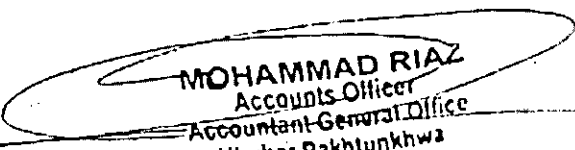
Final comments of the facts finding committee regarding para 08 wherein the name of Miss;Bushra pervez,LHV Health Department was also included,(In Verbatim) as under:

FAKE/UNJUSTIFIED PAYMENTS AMOUNTING TO RS. 11.791 MILLION MADE TO 16 NUMBER FAKE EMPLOYEES HIRED IN SYSTEM BY HEALTH DEPARTMENT BAJAUR.

i. Total unjustified payments pointed out by AG Inspection Team = Rs. 11,791,945.00


District Accounts Officer
Bajaur at Khar

3


MOHAMMAD RIAZ
Accounts Officer
Accountant General Office
Khyber Pakhtunkhwa

| | | |
|------|---|---------------------|
| ii. | <u>Total unjustified payments worked out by the Inquiry Committee</u> | = Rs. 11,791,945.00 |
| ii. | Difference | = NIL |
| iii. | Recovery made in Pay Roll through System up to June'2021 | = NIL |
| iv. | Recovery made through Treasury Challan | = NIL |
| v. | Net recoverable unjustified amount (ii-iv) | = Rs. 11,791,945.00 |

157/1

The Accountant General Inspection Team, during its visit to Bajaur (08.09.2020 to 16.09.2020) observed some 16 number employees of various cadres of Health Department Bajaur as illegally appointed/hired into system (inducted in SAP system for starting of salaries illegally) on the following grounds:-

- i. They were shown appointed somewhere in 2012, 2013 whereas their regular salaries started in system since 2018, the gape of almost 05 to 06 years were filled by drawing huge arrears/adjustment of pay and allowances from time to time since 2019.
- ii. Service books of the employees were shown to A.G Inspection Team as well as to the preliminary inquiry committee which were freshly prepared and the Service Book's ages were hardly of 2 years. The District Health Officer Bajaur was asked through District Accounts Officer Bajaur to reply cogently but failed. The inquiry committee requested Director General Health Services Bajaur to inquire the matter vide letter No. Admn-II/Dis/A.G Office/2020-21/1041 dated 07.05.2021 (Annex-12) and followed by a reminder vide No. Admn-II/Dis/A.G Office/2020-21/08 dated 16.06.2021. (Annex-13)
- iii. In response, the Director General Health Services K.P stated vide letter No. 5418-20/DGHS dated 21.06.2021 (Annex-14) and requested to grant 02 weeks time for conducting detail inquiry as the reply of DHO Bajaur is ambiguous and doubtful which needs proper inquiry and nominated Dr. Sher Khan Director (HRM) DGHS Khyber Pakhtunkhwa who after conducting facts finding inquiry submitted his report on 02.07.2021 and received to this office on 05.07.2021 as (Annex-15) which is also not convincing on the following grounds.
 - a. It was previously claimed that the said 16 number employees were project employees which were later on regularized but ironically the inquiry officer/Director (HRM) shown in his report, the employees were appointed by DHO on initial appointment basis in light of an advertisement wherein last date for submission of applications was 30.04.2013 and 06.05.2013. Interestingly, Column-6 (Date of

[Handwritten Signature]
 District Accounts Officer
 Bajaur at Khat

[Handwritten Signature]
 MOHAMMAD RIAZ
 Accounts Officer
 Accountant General Office
 Khyber Pakhtunkhwa

appointment) revealed that the employees mostly appointed on 11.03.2013, 28.02.2013, 01.9.2010, 30.12.2004, 01.01.2009 and 26.03.2002.

- b. The Inquiry officer in his report has not given sufficient weight to the observation of this office that why the pay/salaries of the employees were not drawn well in time from the date of appointments of employees shown as 2002, 2004, 2009 and 2013 till 2018.

02. Taking into consideration the logical point of the Accountant General Inspection Team and the non convincing reply/findings of the Director (HRM) the inquiry committee headed by the undersigned confirmed the views of AG I Team that the 16 number employees shown in Para-08 are fake/and illegally appointed in back dates. Complete original file of the inquiry conducted by the Health Department is attached herewith.

CONCLUSION:

Further detail of the unjustified payment and hiring as:

| Personnel No | Name | Designation | BPS | DDO Code | Amount | Latest Status |
|--------------|--------|-------------|-----|----------|---|--|
| 50230271 | Bushra | LHV | 12 | BJ6006 | 447939.00 407668.00 16000.00 871607.00 | Fake as pointed out by the AG Inspection Team. |

CONCLUSION:

The views of A.G I Team and inquiry committee (along with inquiry conducted by the D.G Health) may be communicated to the Secretary Health K.P for conducting a detailed inquiry at Secretariat level based on facts / figures so that a conclusive action may be taken accordingly.

Note: It is not known whether the administration of office of the Accountant General at main office Peshawar or District Accounts officer Bajaur has taken up the matter with secretary health KP for conducting a detailed inquiry at secretariat level or otherwise.

District Accounts Officer
Bajaur at Khar

MOHAMMAD RIAZ
Accounts Officer
Accountant General Office
Khyber Pakhtunkhwa

2/5
155/C

FRESH PROCEEDINGS:

Upon receipt of letter on the main title from Accounts Officer Admn(Local) dated 11.8.2022, a request was moved on 15.08.2022 for provision of the following documents which were not provided to the undersigned so far.

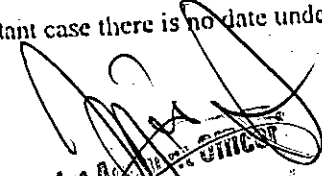
- 1) Original Service Book
- 2) Attested Photocopy of Diploma in the relevant field from Medical Faculty, Khyber Pakhtunkhwa
- 3) Source I and Source II (Photocopies)
- 4) A visible Photocopy of the (DG Health, Khyber Pakhtunkhwa) complete Inquiry file submitted by the Facts Finding Committee as Annex with Para 8 (Fake/Unjustified payments amounting to Rs.11.791 million made to 16 number fake employees hired in system by Health Department Bajaur)
- 5) Any other relevant documents.


PROCEEDINGS.

In the last resort, the undersigned gone through the available record/system data and concluded the findings as:

FINDINGS/FURTHER COMMENTS.

1. Miss: Bushra pervez was found appointed as LHV/BPS 09 vide office order No.1158-59/PF/C-11/BJR dated 28.05.2015 issued by the AGENCY SURGEON BAJAUR. She has written in the ARRIVAL REPORT appointment date as 30.05.2015 VICE 28.05.2015.
2. Usually date of Medical is written in the Medical certificate while no date has found available in the instant case there is no date under the signature of the MS concerned.


District Accounts Officer
Bajaur at Nhar


MOHAMMAD RIAZ
Accounts Officer
Accountant General Office
Khyber Pakhtunkhwa

8/ ✓
154/C

The post of LHV has been shown in BPS 12 in the sanctioned strength summary of Agency Surgeon Bajaur for the FY2013-14 while astonishing to note that she has been appointed in BPS 09 in the FY 2014-15.

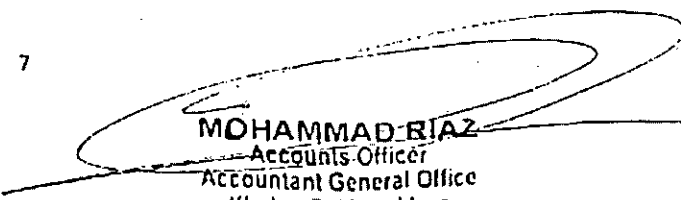
4. Advertisement for the said post was made floated in the print media in April 2013 while her appointment was made in May 2015 i.e. after a period of approx: two years which has made the appointment as Doubtful. Such appointment is called pending recruitment which is found only in recruitment made through public service commission. No justification for procrastination in the recruitment in question has been highlighted in the self explanatory report of the DAO Bajaur.

5. In the inquiry report submitted by Director (HRM) Directorate General Health Services KP Vide No.9650/E-1/ Dated 02.07.2021, it has been mentioned that no document is available in r/o Bushra Pervez khan LHV except appointment order, Medical fitness certificate and arrival report. Service book and other documents have found reported missing in the said report. In the said inquiry report(DG HEALTH KP) it was also revealed that in compliance to the honorable court judgment some employees(including Bushra Pervez)were adjusted in DHQ Hospital Khar Bajaur against newly created posts for Trauma centre and in 2016 their salaries along with arrears were granted while no such reference was found quoted in service book/appointment order of Miss.Bushra issued on 28.05.2015.So it's not clear whether she was appointed initially on contract/Adhoc basis and later on was got regularized in compliance to the honorable court judgment or otherwise. Furthermore her arrival was found reported on 28.5.2015(Health Inquiry Report) instead 30.05.2015 as communicated in the DAO Bajaur report.

6. According to the system his entry date in to the Govt; job is 30.05.2013 contrarily to the entry made in the service book (30.05.2015) archived from the appointment order dated 28.05.2015.While her pay found started wef July 2015 ie after a period of 25 months. Some arrears have also been found paid in July 2015. Reason of delay in drawl of pay has not been recorded anywhere in the service documents.


District Accounts Officer
Bajaur at Khar

7


MOHAMMAD RIAZ
Accounts Officer
Accountant General Office
Khyber Pakhtunkhwa

af

1537
/C

CONCLUSION: The aforementioned detail entails the said appointment as FAKE.

RECOMMENDATIONS: In light of the foregoing scenario, the report has been re-examined and the undersigned hereby endorses the recommendations previously presented by the FACTS FINDINGS COMMITTEE constituted vide Notification No. Admn 11/DIS/AG Office/2020-21/968 dated 04.05.2021 and did not accede to the report of the DAO Bajaur dated 28.07.2022.

N/113-C

N/123-C

Dated: 12/10/2022

(Mohammad Riaz)
Accounts Officer
Office of the Accountant General,
Khyber Pakhtunkhwa, Peshiawar.


District Accountant Office
Bajaur at Khar

(Annexure B)

19/



Office of the
Accountant General
Khyber Pakhtunkhwa

Para (8) Annex: 12 11)

07/0 Para (08)

No. Admn-II/Dis/A.G Office/2020-21/104/

Dated: 07.06.2021

To
The Director General,
Health Services Khyber Pakhtunkhwa,
Peshawar.

Subject: VERIFICATION OF EMPLOYEES.

Respected Sir,

As per report of the A.G Inspection Team pertains to District Accounts Office Bajaur, it has been observed that in pursuance of the approval of the honourable Prime Minister of Pakistan conveyed by the Ministry of Inter-Provincial Co-ordination Islamabad vide O.M. No. F-5 (3)/2012-HW/LHWS dated 01.01.2013 and in compliance with the orders of the honourable Supreme Court of Pakistan dated 01.01.2013 in Crl. Petition No. 15/2012, the services of the contract employees of the National Programme for Family Planning and Primary Health Care (Lady Health Workers Programme) FATA were regularized against their original posts w.e.f. 01.07.2012 as endorsed vide Ex-FATA Secretariat Notification No. DHS/FATA/3357-90/2013 dated 27.02.2013.

As per record of the District Accounts Office Bajaur, the following employees of your department have found available on the strength of Health Department Bajaur:-

| S No. | Personal No. | Name | Designation | BPS | Office Name |
|-------|--------------|----------------|----------------|-----|-------------|
| 1 | 50230286 | Badshah | PHC Technician | 12 | DHO Bajaur |
| 2 | 50268931 | Razamin Khan | PHC Technician | 12 | DHO Bajaur |
| 3 | 50275624 | Naimat Ullah | Ward Orderly | 04 | DHO Bajaur |
| 4 | 50290874 | Muhib Ullah | PHC Technician | 12 | DHO Bajaur |
| 5 | 50290882 | Naveed Akbar | Ward Orderly | 04 | DHO Bajaur |
| 6 | 50299259 | Zubair Ahmad | Ward Orderly | 04 | DHO Bajaur |
| 7 | 50314327 | Noor Hakim | PHC Technician | 12 | DHO Bajaur |
| 8 | 50396472 | Sher Muhammad | Accounts Clerk | 07 | DHO Bajaur |
| 9 | 50399843 | Afsana Gul | LHV/MIDWIFE | 05 | DHO Bajaur |
| 10 | 50405007 | Nargus Shahmim | LHV/MIDWIFE | 05 | DHO Bajaur |
| 11 | 50399842 | Nusrat | Mid Wife | 05 | DHO Bajaur |
| 12 | 50266783 | Muhammad Tariq | Chowkidar | 03 | DHO Bajaur |
| 13 | 50214834 | Muhammad Qabil | PHC Technician | 12 | DHO Bajaur |
| 14 | 50219725 | Zaboor Khan | PHC Technician | 12 | DHO Bajaur |
| 15 | 50230271 | Bushra | LHV | 12 | DHO Bajaur |
| 16 | 50219729 | Rahat Jan | PHC Technician | 12 | DHO Bajaur |

(Annexure C)



para 1

Annex: 13

Office of the
Accountant General
Khyber Pakhtunkhwa

Annex: 13

No. Admn-II/Dis/A.G Office/2020-21/ 08

Dated: 16.06.2021

Reminder-I

To

The Director General,
Health Services Khyber Pakhtunkhwa,
Peshawar.

Subject: VERIFICATION OF EMPLOYEES.

Respected Sir,

Please refer to this office letter No. Admn-II/Dis/A.G Office/2020-21/1041 dated 07.06.2021 on the subject cited above and to state that the subject reply is still awaited.

The high ups are pressing hard for finalization of the Inquiry (without further delay) which is hanged due to the non availability of information asked for vide letter as referred above.

It is therefore, once again requested to provide the factual position by 17.06.2021 positively, so that a facts finding report may be submitted to the worthy Accountant General Khyber Pakhtunkhwa accordingly.

May be treated as most urgent please.

(Muhammad Riaz)
Accounts Officer

Copy to:

1. PS to the Accountant General K.P, Peshawar.
2. PA to the Addl: Accountant General K.P, Peshawar.
3. Accounts Officer A.G Inspection Team, Peshawar.
4. Accounts Officer Admn-II (Local).
5. DHO Bajaur at Khar along with letter referred above.

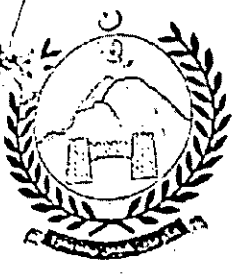
District Accounts Officer
Bajaur at Khar

Accounts Officer

12/

(Annex D)

①



**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**

All communications should be addressed to the Director General Health Services
Peshawar and not to any official by name E-Mail Address K.P.Kdghs@yahoo.com
Warsak Road Peshawar

NO. 9760 /E-I

Dated: 05/07/2021

To

Mr. Muhammad Riaz
Office of Accountant General, Khyber Pakhtunkhwa Peshawar

Subject:- VERIFICATION OF EMPLOYEES
Memo,

Reference your letter No. Admin-II/Dis/A.G office/2020-21/1041 dated
07.06.2021, on the subject noted above and to enclosed herewith copy of enquiry report
of the 16 employees under the control of DHO, Bajaur.

District Accountant General
Bajaur at Khar

Addl: DIRECTOR GENERAL (HRM)
DIRECTORATE GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA PESHAWAR

INQUIRY REPORT

Inquiry into the verification of the Fake/Ghost Employees of District Health Office Bajaur

Ground: The undersigned was nominated through an office order No. 5418-20/DGHS Dated 21/06/2021 by the Director General Health Services, Khyber Pakhtunkhwa (Annexed-1) to conduct detail inquiry into the fake/ghost employees of District Health Office Bajaur.

Procedure: As per direction of DGHS, letter No. 9241-42/E-I dated 24.06.2021 (annexed-II) I Dr. Sher Khan Director (HRM) DGHS, office visited DHO office Bajaur on 29 June 2021, Discussions was done with the concerned persons of the office and analyzed all relevant documents pertain to the case of fake/bogus employees of the office already reported in the Audit Para No. 8 of Accountant General Office against the District Account Office Bajaur and their statements were recorded.

Facts: On the basis of the discussions, written statements and review of the record, the note worthy findings are given as under:-

| S/N O | Name with F/Name | Designation | Short listing | Selection | Date of Appointment | Date of Arrival | Date of Medical fitness certificate & Issued by whom | Duty station | Account No. | Advertisement | Remarks |
|-------|--------------------------------|--|---------------|-----------|----------------------------------|-----------------|--|--------------|--|---------------|--|
| 1 | Noor Hakim S/O Ghulam Noor | Medical Technician (Personal No.50314327) | Available | Available | 11.03.2013 358-59/pf/c-2/2013 | 12.3.2013 | Dr. Jehanzeb Dawar Agency Surgeon | RHC Barang | 000386790107 6603 HBL Bajaur | Done | He is performing duty regularly and physically verified. His statement is annexed-III |
| 2 | Mohibullah S/O Gul Badshah | Medical Technician (Personal NO.50290874) | Available | Available | 11.3.2013 | 12.3.2013 | Dr. Jehanzeb Dawar Agency Surgeon | CHC Dabbar | 197071003958 03 HBL Inayat Kali Bajaur | Done | He is performing duty regularly and physically verified, his attendance and statement are annexed-IV |
| 3 | Badshah Khan S/O Bakht Badshah | Medical Technician (Personal No 50230286) | Available | Available | 28.5.2013 1156-57/PF/III | 30.5.2013 | Dr. Zakir Hussain Agency Surgeon | BHU Derakai | 001004025974 0018 Allied bank khar Bajaur | Done | He is performing duty regularly and physically verified, his attendance and statement are annexed-V |
| 4 | M.Qabil S/O Maqbool Khan | Medical Technician (Personal NO (50214834) | NA | NA | 11.12.2014 2436-39) | NA | Dr. Jehanzeb Dawar Agency Surgeon | BHU Bilot | 197079001441 03 HBL Inayat Kali Bajaur | NA | Appointed in SWA and then transferred to Bajaur and worked regularly in BHU Bilot and physically verified. his attendance and statement are annexed-VI |

13/

4

M/

| | | | | | | | | | | | |
|---|---------------------------------|--|------------------------------------|--------------------------------------|--|-----------|---|-----------------------|------------------------------|---------------------------------|---|
| 5 | Mr. Zaboora Khan S/O Arif Khan | Medical Technician (Personal NO (50219725) | Available | Available | 30.5.2013 2436-39) | 30.5.2013 | Dr. Zakir Hussain Agency Surgeon | CHC Dabbar | | Done | He is performing duty regularly and physically verified, His statement is annexed-VII |
| 6 | Rahat Jan S/O FaqeerJan | Medical Technician (Personal No (50219729 | Available | Available | 30.5.2013 733-34)(731-32/pf/c-11/Bajar) | 30.5.2013 | Dr. Zakir Hussain Agency Surgeon | EHU Raghagan | 2131-1 ABL Raghagan | Done | He is performing duty regularly and physically verified, his attendance and statement are annexed-VIII |
| 7 | Bushra Parvaiz D/O Pervaiz Khan | LHV (Personal No (50230271/ | NA | NA | 28.5.2015/ 1158-59 | 30.5.2015 | Dr. Zakir Hussain Agency Surgeon | BIU Kolkai Lar sadeen | | Done | She is performing duty regularly and physically verified, His statement is annexed-IX |
| 8 | Razamin Khan S/O Khan | Dispenser | Available | Available | 28.2.2013 | 01.3.2013 | Dr. Jehanzeb Dawar Agency Surgeon | DHQ Hosp Khar | | NA | He is performing duty regularly and physically verified, His statement is annexed-X |
| 9 | Sher Muhammad S/O Zair Din | Account Supervisor | List of 20 candidates is available | Available and signed by 03 Officials | 1.9.2010 (1343-45) | 1.9.2010 | MS DHQ Hospital Khar Bajaur and signed by Dr Afif the then MS | DHO Office | 038679918273 03 HBL Khar Baj | Advertised on 19.07.2010 in AAJ | Advertisement was done, applied for the concerned post, Appointed on 1.9.2010, all the lists (short listing and selection) are available, upto 1.7.2012 he was on fixed pay, after Supreme court decision, all the employees of National Program were regularized in 2013, SNE approved in 2015 from Finance Department but still they received their fixed pay upto 30.06.2017, entered into the DAO Bajaur system in April 2018 and received his 1st salary for the month |

[Handwritten Signature]
 District Account Officer
 Bajaur at Khar

[Handwritten Signature]

5

15/

| | | | | | | | | | | | |
|----|-------------------------------|-------------------------------------|----|----|--------------------------------|--------------------|-----------------------------------|-------------|-----------------|------|---|
| | | | | | | | | | | | of April 2016 along with his previous arrears w.e.f 1.7.2012. His statement, advertisement, selection, appointment order, arrival report, salary pay slip for the month of May 2018 & May 2021, regularization order, attendance sheet are annexed-XI |
| 10 | M.Tariq S/O Siraj | Behishti (50266783) | NA | NA | 28.2.2013 313-14 | 1.3.2013 | Dr. Jehanzeb Dawar Agency Surgeon | DHO office | NA | NA | He is performing duty regularly and physically verified. |
| 11 | Naimat ullah S/O Jan Muhammad | Ward Orderly (50290882) | NA | NA | 11.3.2013 354-55 | 6.3.2013 | Dr. Jehanzeb Dawar Agency Surgeon | DHO office | NA | Done | He is performing duty regularly and physically verified. |
| 12 | Naveed Akbar S/O Said Ahmad | Ward Orderly (50299259) | NA | NA | 11.3.2013 356-57 | 11.3.2013 | Dr. Jehanzeb Dawar Agency Surgeon | DHO office | NA | Done | He is performing duty regularly and physically verified. |
| 13 | Zubair Ahmad S/O Said Ahmad | Ward Orderly (50299259) | NA | NA | 11.3.2013 356-57 | 12.3.2013 | Dr. Jehanzeb Dawar Agency Surgeon | DHO office | NA | Done | He is performing duty regularly and physically verified. |
| 14 | Nusrat Begum D/O Bakhtiar Ali | LHW 50399842 | | | 30.12.2004 558/NP/BJR) | Date not mentioned | Dr. Zakir Hussain Agency Surgeon | Arang | | | She is performing duty regularly and physically verified. Her statement is annexed-XII |
| 15 | Nargis Shamim W/O Shahabuddin | LHW(50405007) | | | 1.1.2009. (46-48/NP/BJR | Date not mentioned | Dr. Zakir Hussain Agency Surgeon | Pattak Khar | 3832-1 NBP Khar | | She is performing duty regularly and physically verified. Her statement is annexed-XIII |
| 16 | Afsana D/O Musafar Khan | LHW (50399843) 1020-42 PF-P3 Bajaur | | | 26.3.2002 1020-42 PF-P3 Bajaur | | Dr. Zakir Hussain Agency Surgeon | Lagharai | | | She is performing duty regularly and physically verified. Her statement is annexed-XIV |

Qazi

District A
Bajaur
Pattak Khar

6

16/

codal formalities were fulfilled in case of Account Supervisor Mr. Sher Muhammad S/O Mr. Zair Din at S.No. 9 and all documents are available in his personal file and performing duty regularly and physically verified.

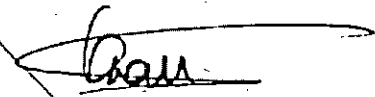
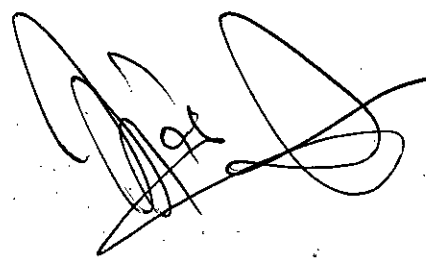
Similarly, in case of Nusrat Begum LHW, Nargis Shamim LHW and Afsana LHW, their documents were checked and found correct, working regularly and physically verified.

In case of S.No. 1,2,3,5,6 and 8 codal formalities were followed, however, they are working regularly and physically verified. **(annexed-XV)**

In case of Sr No 8 Bushra Pervaiz D/O Pervaiz Khan LHW, no document is available, except appointment order, Medical Fitness Certificate and arrival report. Advertisement **(annexed-XVI)**

Note: In 2016 court given judgment and respondents are directed to adjust the petitioners as Medical Technicians) against the posts lying vacant with them (court judgment is **annexed-XVII**). Meanwhile, the petitioners were adjusted in DHQ Hospital Khar Bajaur as new posts were created for Trauma Centre, therefore in 2016 salaries along with arrears given to the technicians (from Sr No 1 to 8 already mentioned in the above table) and Class IV (from Sr No 10 to 13 already mentioned in the above table).

Report is submitted for information and further necessary action please.



Dr. Sher Khan
Director (HRM),
DGHS, KP, Peshawar

1/7/21



(Annex E)

17/10/22

Office of the
Accountant General
Khyber Pakhtunkhwa Peshawar
Phone: 091 9211250-54

No./Admin-II/2022-23/175

Dated 24/10/2022

To

Secretary to Government of Khyber Pakhtunkhwa
Health Department.

**SUBJECT:- REQUEST TO CONDUCT DETAIL INQUIRY REGARDING
APPOINTMENTS OF 16 NUMBERS OF EMPLOYEES IN DHO BAJAUR.**

The undersigned is directed to refer to the subject noted above and to enclose herewith Accountant General Inspection Team report (Annex-A) and a fact finding inquiry report (Annex-B) with the request to conduct a detailed inquiry regarding appointments of the following employees in DHO, Bajaur.

| S No. | Personal No. | Name | Designation | BPS | Office Name |
|-------|--------------|----------------|----------------|-----|-------------|
| 1 | 50230286 | Badshah | PHC Technician | 12 | DHO Bajaur |
| 2 | 50260931 | Razamin Khan | PHC Technician | 12 | DHO Bajaur |
| 3 | 50275624 | Naimat Ullah | Ward Orderly | 04 | DHO Bajaur |
| 4 | 50290874 | Muhib Ullah | PHC Technician | 12 | DHO Bajaur |
| 5 | 50290882 | Naveed Akbar | Ward Orderly | 04 | DHO Bajaur |
| 6 | 50299259 | Zubair Ahmad | Ward Orderly | 04 | DHO Bajaur |
| 7 | 50314327 | Noor Hakim | PHC Technician | 12 | DHO Bajaur |
| 8 | 50396472 | Sher Muhammad | Accounts Clerk | 07 | DHO Bajaur |
| 9 | 50399843 | Afsana Gul | LHV/MIDWIFE | 05 | DHO Bajaur |
| 10 | 50405007 | Nargus Shahmim | LHV/MIDWIFE | 05 | DHO Bajaur |
| 11 | 50399842 | Nusrat | Mid Wife | 05 | DHO Bajaur |
| 12 | 50266783 | Muhammad Tariq | Chowkidar | 03 | DHO Bajaur |
| 13 | 50214834 | Muhammad Qabil | PHC Technician | 12 | DHO Bajaur |
| 14 | 50219725 | Zaboora Khan | PHC Technician | 12 | DHO Bajaur |
| 15 | 50230271 | Buchra | LHV | 12 | DHO Bajaur |
| 16 | 50219729 | Rahat Jan | PHC Technician | 12 | DHO Bajaur |

Furthermore, it is requested that findings of the detailed inquiry may please be shared with this office for further necessary action, please.

District Accounts Officer
Bajaur at Mithar

ACCOUNTS OFFICER (ADMN)

091-9212752

Copy forwarded :-

1. ICO, Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. PA to Additional Accountant General, KP, Peshawar.

ACCOUNTS OFFICER (ADMN)

091-9212752



(Annex F)

Office of the
Accountant General
Khyber Pakhtunkhwa Peshawar
Phone: 091 9211250-54

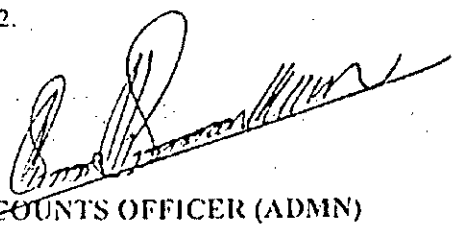
No./Admin-II/2022-23/326
To

Dated 13/05/2023

Secretary to Government of Khyber Pakhtunkhwa
Health Department.

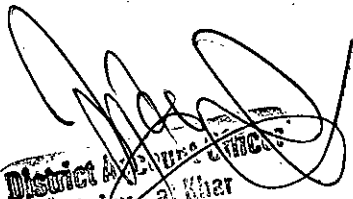
SUBJECT:- REQUEST TO CONDUCT DETAIL INQUIRY REGARDING APPOINTMENTS OF 16 NUMBERS OF EMPLOYEES IN DHO BAJAUR.


The undersigned is directed to refer to this office letter No. Admn-II/2022-23/239 dated 21.10.2022 on the subject cited above and to state that action taken by your good office may please be intimated to this office for onward submission to office of the Controller General of Accounts, Islamabad and Khyber Pakhtunkhwa Service Tribunal in appeal No. 1814 of 2022.

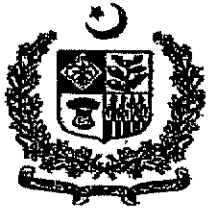

ACCOUNTS OFFICER (ADMN)
091-9212752

Copy forwarded :-

1. ICO, Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. PA to Additional Accountant General, KP, Peshawar.


District Accounts Officer
Bajaur at Khar


ACCOUNTS OFFICER (ADMN)
091-9212752

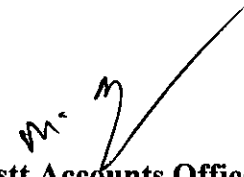


Office of the
District Accounts Office
Triable District Bajaur
PH: 0942-220356

19/1

AUTHORITY LETTER

Mr. Zakiullah, Asstt. Accounts Officer (B-17) Office of the District Accounts Office Bajaur is hereby authorized to attend the Khyber Pakhtunkhwa Service Tribunal on behalf of this office in Service appeal No.1814/2022 Mst.Bushra Pervez.


(Distt.Accounts Officer)
Bajaur

Kindly refer to the letter addressed to the Accountant General KP Regarding Personal Hearing.