# Form- A FORM OF ORDER SHEET

Court of	
Implementation Petition No.	748/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge .		
1	2.	3		
1	19.07.2024	The implementation petition of Mr. Naveed Ulial		
		submitted today by Mr. Noor Muhammad Khattak		
		Advocate. It is fixed for implementation report before		
-	: :	Single Bench at Peshawar on 23.07.2024. Original file be		
		requisitioned. AAG has noted the next date. Parcha pesh		
		given to counsel for the petitioner.		
		By the order of Chairman		
		REGISTRAR		
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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

,	E.P	NO/202 4
NAVEED	ULLAH	VS GOVT. OF KPK & OTHERS

## APPLICATION FOR FIXATION OF THE ABOVE TITLED $\mathcal{E}\cdot\mathcal{P}$ AT PRINCIPAL SEAT, PESHAWAR

Respectfully Sheweth:

- That the above mentioned  $\mathcal{EP}$  is pending adjudication before this Hon ble Tribunal in which no date has been fixed so far.
- That according to Rule 5 of the Khyber Pakhtunkhwa Service Tribunal 2. Rules 1974, a Tribunal may hold its sittings at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
- That it is worth mentioning that the offices of all the respondents 3. concerned are at Peshawar and Peshawar is also convenient to the appellant/applicant meaning thereby that Principal Seat would be convenient to the parties concerned.
- That any other ground will be raised at the time of arguments with the permission of this Hon'ble tribunal.

 $\mathcal{E} \mathcal{P}$  It is therefore prayed that on acceptance of this application may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.

Appellant/Applicant

Through

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Execution Petition No. 798 /2024
In
Appeal No. 81/2023

MR. NAVEED ULLAH

**VS** 

**HEALTH DEPTT:** 

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**Petitioner** 

**THROUGH:** 

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Execution Petition No. 748 /2024 In Appeal No. 81/2023

Khyber Pakhtukhwa Service Tribunal

Diary No. 14387

Dated 19-07-2021

Mr. Naveed Ullah, Junior Clincal Technician (Pulmonology) BPS-12,
O/O the District Health Officer, District Battagram
Petitioner

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 2- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, Battagram.

.... RESPONDENTS

EXECUTION PETITION UNDER SECTION 7(2)(d) OF THE KP SERVICE TRIBUNAL ACT 1974, RULE 27 OF THE KP SERVICE TRIBUNAL RULES 1974 READ WITH SECTIONS 36 AND 51 OF THE CIVIL PROCEDURE CODE AND ALL ENABLING LAWS ON THE SUBJECT FOR THE IMPLEMENTATION OF THE JUDGMENT DATED 24/01/2024 IN LETTER AND SPIRIT.

### **R/SHEWETH:**

- 1- That the petitioner filed service appeal bearing No. 81/2023 before this august Service Tribunal against the impugned orders dated 23/08/2021 & 27/08/2021, whereby the appointment order dated 17/08/2021 has been cancelled.
- 2- That the appeal of the petitioner was finally heard on dated 24/01/2024 and as such the ibid appeal was allowed with the following terms by this august Service Tribunal:
  - "7. In the circumstances, it would be appropriate to provide opportunity to the appellants to defend themselves as they were appointee of the process in which irregularities were allegedly committed. Hence, impugned orders are set aside with direction to the respondents to associate appellants with the inquiry proceeding by providing opportunity of defense and hearing to them. Appellants who assumed charge of their respective posts are hereby reinstated into service for the purpose of inquiry. Respondents are further directed to conduct and conclude inquiry with sixty days after receipt of copy of this order. Costs shall

- 4- That petitioner having no other remedy but to file this implementation petition.

It is therefore, most humbly prayed that on acceptance of the instant execution petition the respondents may kindly be directed to implement the Judgment dated 24/01/2024 passed in Appeal No. 81/2023 in letter and spirit. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the petitioner.

> Petitioner Naveed Ullah

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

### <u>AFFIDAVIT</u>

e High C

I, Mr. Naveed Ullah, Junior Clincal Technician (Pulmonology) BPS-12, (appellant) do hereby solemnly affirm that the contents of this Execution Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

DEPONENT

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 8 / /2023

Mr. Naveed Ullah, Junior Clincal Technician (Pulmonology) BPS-12, O/O the District Health Officer, District Battagram.

..... APPELLANT

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 2- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, Battagram.

..... RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDERS DATED 23.08.2021 & 27.08.2021 WHEREBY THE APPOINTMENT ORDER DATED 30.7.2021 HAS BEEN CANCELLED AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### **PRAYER:**

That on acceptance of this appeal the impugned orders dated 23.08.2021 and 27.08.2021 may kindly be set aside and the respondents may kindly be directed to restore the appointment order dated 30.7.2022 of the appellant with all back benefits including seniority. Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant.

# R/SHEWETH: ON FACTS:

### Brief facts giving rise to the present appeal are as under:-

- **1-** That appellant is law abiding and peaceful citizen of Pakistan and permanent/bonafide resident of District Battagram.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT

CAMP COURT ABBOTTABAD

Service Appeal No.76/2023

BEFORE:

MRS. RASHIDA BANO

MEMBER (J)

MR. MUHAMMAD AKBAR KHAN ...

MEMBER (E)

Mr. Abid Ullah, Junior Clinical Technician (Radiology) BPS-12, O/O the District Health Officer, District Battagram.

.... (Appellant)

### **VERSUS**

1. The Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.

2. The Director General Health Services Department, Khyber Pakhtunkhwa,

Peshawar.

3. The District Health Officer, Battagram.

.... (Respondents)

Mr. Noor Muhammad Khattak

Advocate

For appellant

Mr. Asif Masood Ali Shah

Deputy District Attorney

For respondents

 Date of Institution
 05.01.2023

 Date of Hearing
 24.01.2024

Date of Decision...... 24.01.2024

### JUDGMENT -

Rashida Bano, Member (J): The instant service appeals have been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

"That on acceptance of this appeal the impugned orders dated

23.08.2021 and 27.08.2021 may kindly be set aside and the

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respondents may kindly be directed to restore the appointment order dated 30.07.2021 of the appellant with all back benefits including seniority. Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant."

- 2. Through this judgment we intend to dispose of instant service appeal as well as 6 connected service appeals which are:
  - 1. Service Appeal No.77/2023
  - 2. Service Appeal No.78/2023
  - 3. Service Appeal No.79/2023
  - 4. Service Appeal No.80/2023
  - 5. Service Appeal No.81/2023
  - 6. Service Appeal No.82/2023

In view of common questions of law and facts, the above captioned appeals are being disposed of by this order.

3. Brief facts leading to filing of the instant appeals are that the appellants were appointed against the posts of JCT (Radiology) and JCT (Pulmonology) vide orders dated 15.07.2021 and 30.07.2021. They were serving against their respective seats when in the meanwhile, vide office order dated 23.08.2021, their appointments were cancelled and an inquiry was ordered to be conducted in the matter. Resultantly, all the orders were cancelled vide impugned office order dated 27.08.2021. Feeling aggrieved from the said orders, they filed writ petition before the Peshawar High Court and the Peshawar High Court, vide order dated 15.09.2022 transmitted the writ petition to the respondents for treating the same as

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departmental appeal. But the respondents did not respond to the departmental appeal, hence, the instant service appeals.

- 4. Respondents were put on notice who submitted written reply/comments on the appeal. We have heard learned counsel for the appellants and Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 5. Learned counsel for the appellants argued that the impugned orders dated 23.08.2021 and 27.08.2021 were against law, facts and norms of natural justice. He submitted that the respondents had violated Articles-4 & 25 of the Constitution of Islamic Republic of Pakistan, 1973. Further submitted that no inquiry had been conducted before passing of the impugned orders which was against law and rules. Lastly, he concluded that the action taken against the appellants was arbitrary and malafide, therefore, he requested for acceptance of the instant service appeals.
- 6. Conversely, learned Deputy District Attorney submitted that the respondents had treated appellants in accordance with law, rules and principles of natural justice. Further submitted that a fact finding inquiry had been conducted before passing of impugned orders; that the appellants were appointed without conducing of ETEA test. Further submitted that irregularities had been committed in the process of appointments of the appellants due to which their appointments were cancelled. Therefore, he requested for dismissal of the instant service appeals.

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7. Perusal of record reveals that appellants applied for their respective posts in consequence of publication published in newspaper for the posts of JCT Radiology and JCT Pulmonology advertised by respondent No.3. Appellants were considered by the DPC dully constituted and attended by the respondent No.3 as Chairman, Dr. Ahmad Faisal representative of DGHS and Mr. Mustafa Khan representative of DC Battagram as members held on 14.07.2021 upon recommendation of DSC, appellants were appointed vide order dated 15.07.2021 and 30.07.2021 by respondent No.3.

8. Appellants assumed charge of their posts on 19.07.2021, 30.07.2021, 02.08.2021, 03.08.2021 and 06.08.2021 respectively and started performing official duties but appointment order was withdrawn by Director General Health vide order dated 23.08.2021 followed by order of respondent No.3 dated 27.08.2021 on the grounds of irregularities committed during appointing/recruitment process. Appellant approached worthy Peshawar High Court, Peshawar by filling writ petition bearing No.955/2021, which was considered as departmental appeals vide order dated 15.09.2022 by considering appellants as civil servants and send it to the respondent to decide it. The order of worthy Peshawar High Court is reproduced as under:

"Since the matter squarely falls within the jurisdiction of service tribunal, as such, jurisdiction of this court is bar under Article 212 of The Constitution of Islamic Republic of

Pakistan."

ENVIOLE PARTIES PARTIE

In view thereof copy of the memorandum of this writ petitions be transmitted to the respondents/department and be treated as departmental appeals for decision in accordance with law. On the completion of 90 days the petitioners would be at liberty to approach service tribunal subject to all just and legal exceptions. Respondents after receipt of order of Worthy Peshawar High Court alongwith writ petition did not decided the matter within 90 days.

- 9. It is also pertinent to mention here that appointment orders were cancelled as per representative of respondent upon report of respondent No.3 who reported that local MPA Mr. Zubair forcefully snatched entire record of appointments/recruitments of appellants at gun point from him as he wants to get appoint his blue eyed who was not appointed. When respondent No.3 reported incident of snatching of record legal proceeding must be initiated against the said MPA but instead of doing so, appointment orders were concealed without providing opportunity to direct effectees i.e. present appellants which is against the settled norms and rules upon subject and is not sustainable in the eyes of law.
- 10. Moreover it is mentioned in cancellation order dated 27.08.2021 local in-charge are directed not to accept the arrival of any of appointee/candidate but present appellants submit their arrival reports and also assumed charge their posts. So, when appellants assumed charge then they became civil servants and they will have to be dealt with in

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Service Tribunal

accordance of rules and law, otherwise too Worthy Peshawar High Court considered appellants as civil servant.

- 11. In the circumstance it would be appropriate to provide opportunity to the appellants to defend themselves as they were appointees of the process in which irregularities were allegedly committed. Hence, impugned orders are set-aside with direction to the respondents to associate appellants with the inquiry proceeding by providing opportunity of defense and hearing to them. Appellants who assumed charge of their respective posts are hereby reinstated into service for the purpose of inquiry. Respondent are further directed to conduct and conclude inquiry within sixty days after receipt of copy of this order. Costs shall follow the event. Consign.
- 12. Pronounced in camp court at Abbottabad and given our hands and seal of the Tribunal on this 24<sup>th</sup> day of January, 2024.

(MUHAMWAD AKBAR KHAN Member (E)

Camp Court Abbottabad

(RASHIDA BANO)

Member (J)

Camp Court Abbottabad

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The District Health Officer
District Battagram

Through Proper Channel

Subject:-

REPRESENTATION FOR IMPLEMENTATION OF JUDGMENT DATED 24/01/2024 OF THE HONOURABLE SERVICES TRIBUNAL, KP PESHAWAR IN SERVICE APPEAL NO 76/2023 TO SERVICE APPEAL NO 82/2023.

Respected Sir

1. It is stated that the applicants was appointed as PHCT/JCT in the Health Department, Khyber Pakhtunkhwa, Peshawar vide order dated 30/07/2021

2. That the applicants were serving against their respective seats in the meanwhile, vide office order dated 23/08/2021 appointments were cancelled and an inquiry was ordered to be conducted in the matter. Resultantly, all the orders were cancelled vide impugned order Office Order dated 27/08/2021.

- 3. That the applicants feeling aggrieved from the above mentioned impugned orders filed Writ Petition before the Peshawar High Court, Abbottabad Bench the Peshawar High Court, Abbottabad Bench vide order dated 15/09/2022 transmitted the Writ Petition to the department, treating the same as departmental appeal, but the department did not respond the departmental appeal,
- 4. That feeling aggrieved, the applicants filed Service Appeals No 76/2023 to 82/2023, which was accepted vide order dated 24/01/2024 and the impugned orders are set aside with the direction to the respondents to associate appellants with the inquiry proceeding by providing opportunity of defense and hearing to them. Respondent are further directed to conduct and conclude inquiry within 60 days after receipt of copy of order.

It is, therefore, most humbly requested that on acceptance of this representation, the judgment dated 24/01/2024 of Services Tribunal KP, Peshawar in Service Appeal No 76/2023 to 82/2023 may please be implemented in letter and spirit.

### **Applicants**

Dated:- 11 /03/2024

Abid Ullah

(1) Service Appeal No 76/2023,

Sajjad Ahmed

(3) Service Appeal No 78/2023,

Atiq Ur Rehman AtRa

(5) Service Appeal No 80/2023,

Noor Ul Islam Hisland

(2) Service Appeal No 77/2023,

Muhammad Zubair

(4) Service Appeal No 79/2023,

Naveed Ullah

(6) Service Appeal No 81/2023,

Amir Majid (7) Service Appeal No. 82/2023

ATTED

## **VAKALATNAMA** BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

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OFFICE: Flat No. (TF) 291-292 3<sup>rd</sup> Floor, Deans Trade Centre, Peshawar Cantt. (0311-9314232)