

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP  
COURT ABBOTTABAD.

Appeal No. 453/2023

Muhammad Yaseen .....Appellant

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

INDEX

Sr.No	Description	Page Nos	Annexures
1	Comments alongwith affidavit.	01 - 05	
2	Photocopy of Application for promotion dated 12-01-2023	06	"A"
3	Letter of Establishment Department dated 06-06-2023.	07	"B"
4	Photocopy of Scrutiny committee notification dated 09-05-2023	08	"C"
5	Photocopy of letter for submission of files dated 5-07-2023, 16-06-2023 & 03-08-2023	09-11	"D"
6	Photocopy of Meeting Minutes of Departmental Selection Committee	12-14	"E"
7	Photocopy of promotion order from PSHT to CT	15-17	"F"

Dated: \_\_\_/07/2024

District Education Officer (M)  
Kohistan Upper.  
(Respondent No. 2)

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP**  
**COURT ABBOTTABAD.**

**Appeal No. 453/2024**

Muhammad Yaseen.....Appellant

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

**JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENT No.1 & 2.**

**RESPECTFULLY SHEWETH:-**

Comments on behalf of Respondents are submitted as under: -

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 15242

Dated 28/8/24

**Preliminary objection: -**

1. That the appellant has got no cause of action to file the instant appeal against the answering respondents.
2. That the impugned Notification Endst No. 4880-86 dated 8/09/2023 was issued in compliance of District Promotion Committee recommendations hence, same is liable to be maintained.
3. That the instant appeal is not maintainable in its present form.
4. That the appellant has filed the present appeal just to pressurize the respondents.
5. That the appellant has not come to this Honorable Tribunal with clean hands. Hence, not entitled to any relief.
6. That the appellant is estopped to sue due to his own conduct.
7. That the instant appeal is not maintainable due to non-joinder and mis-joinder of necessary parties.
8. That the instant appeal is against the Service Laws.
9. **That the appeal of the appellant is time barred. Hence liable to be dismissed without any further proceeding.**
10. That the respondents seek leave of this Honorable Tribunal to raise additional points at the time of arguments.

**Factual Objections: -**

1. That the Para No. 1, of the service appeal pertains to the service record of the appellant hence, need no further comment.
2. That the Para No. 2, of the service appeal also relates to the record.
3. Reply of Para No. 3, of the service appeal is incorrect hence denied, in response to the demands of the teacher community, an application was submitted to the District

Education Officer (M) requesting promotions to fill the vacant posts in various District cadre positions on January 12, 2023. Subsequently, the competent authority issued directions to all the Sub-Divisional Officers to finalize the updated seniority lists of PST teachers for the promotion process in accordance with the rules. Once the process of preparing the seniority lists was completed and submission of documents/PERs for promotion by the concerned SDEOs, the DEO notified the Scrutiny Committee vide No. 2194-97 dated 29/05/2023, and the Departmental Promotion Committee vide No. 2517-19 dated 09/05/2023. The District Promotion Committee meeting was held on 30/05/2023 and approved the promotion cases of the teachers falling within the promotion zone. As per the recommendations of the Departmental Promotion Committee, the competent authority issued the appointment order for PSHT to CT vide notification No.2997-2801/Promotion/Est/DEO(M)KH dated 31/05/2023. The Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted rule 7(5) in the Civil Servant (Appointment, Promotion and Transfer) Rules 1989 vide Notification No.SOR.VI(E&AD/1-2/2020 dated 06-08-2020, therefore no provision exists to decline or forgo promotion and it is obligatory upon every civil servant to accept promotion in every condition. Those teachers who fell within the promotion zone and were trying to evade promotion by not submitting their files/PERs and the departmental promotion committee had already deferred their cases on 30-05-2023. Subsequently the Respondent No.2, vide letters dated 5-07-2023, and 3-08- 2023, directed the appellant and other teachers to submit their files and PERs for promotion and the Respondent No.2 issued the promotion order of the appellant along with others teachers vide Endstt: No.4880-86 dated 8/09/2023.( Photocopy of Application for promotion dated 12-01-2023,letter of Establishment Department dated 06-06-2023, ,Scrutiny committee notification dated 09-06-2023, letter for submission of files dated 5-07-2023, and 3-08- 2023,Photocopy of departmental promotion committee minutes, Photocopy of promotion order from PSHT to CT, are annexed herewith as Annexure "A", "B", "C", "D", "E" & "F" )

4. That the Para No. 4, of the service appeal as composed is incorrect & misleading hence, denied. As per the promotion criteria notification issued by the Government of Khyber Pakhtunkhwa, vide No. SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 13-11-2012, and the amended notification No. SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24-07-2014, "sixty percent by promotion, on the basis of seniority-cum-fitness, from amongst the primary school head teachers (PSHT) with at least five years of service and having the qualifications prescribed for initial recruitment of certified teachers (General)," the appellant,

along with other teachers, was promoted based on seniority on the seniority list vide notification Endstt: No. 4880-86 dated 08-09-2023.


5. That the Para No. 5, of the service appeal as composed is incorrect hence, denied. The appellant have not filed any departmental appeal before the appellate authority. Hence the instant appeal is liable to be dismissed without any further proceeding.
6. That the Para No. 6, of the service appeal as composed is incorrect hence, denied. The act of the answering respondents is in accordance with rules, law and policy. The impugned Notification dated 08-09-2023 was issued after observing all codal formalities hence, same is liable to be maintained. The instant Service Appeal may be dismissed on the following grounds.


**Grounds:**

- a) That ground "a", of the instant service appeal as composed is incorrect hence, denied and not admitted. The plea of the appellant is mainly based on mala-fide intention as the act of the respondent with regard to impugned notification dated 09-09-2021 is within legal sphere and is liable to be maintained.
- b) That ground "b", of the instant service appeal is pertains to the service record of the appellant hence, need no further comment.
- c) That ground "c", of the instant appeal as composed is incorrect hence, denied and not admitted. The appellant was treated in accordance with law, rule and policy. Detailed and comprehensive reply has already been given in factual objections.
- d) That ground "d", as composed is incorrect hence, denied and not admitted. Detailed and comprehensive reply has already been given in ground A. The promotion process from PSHT to CT was initiated in January 2023 by Respondent No. 2. The appellant, being senior in the seniority list, was recommended by the District Promotion Committee for promotion to CT. However, the departmental promotion committee meeting was held on 30th May 2023, where approval for promotion from PSHT to CT was granted. Respondent No. 1, the competent authority for promotion to the SST post, had not initiated the promotion process for this post until then. . Additionally, the promotion process from PSHT to CT had been completed by Respondent No. 2 before the initiation of the SST promotion process by Respondent No. 1.
- e) That ground "e", as composed is incorrect. The respondents have not infringed any inalienable rights of the appellant. Hence, denied. The appellant was treated in accordance with law and rule. The Comprehensive reply has already been given in preceding paras.

- f) That ground "f", as composed is incorrect hence, denied and not admitted. The acts of the answering respondents are in accordance with the rules, laws and policy.
- g) That ground "g", as composed is incorrect hence, denied. The acts of the answering respondents were in accordance with the rules, laws and policy. The detail and comprehensive reply has already been given in preceding paras.

Under the circumstances, it is humbly prayed that the instant service appeal may kindly be dismissed with cost.

  
(Samina Altaf)  
Director  
(E&SED) Khyber Pakhtunkhwa  
Peshawar.  
(Respondent No. 1)

  
(Muhammad Ashraf)  
District Education Officer (M)  
Kohistan Upper  
(Respondent No. 2)

5

Before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Camp  
court Abbottabad

Appeal No. 453/2024

Muhammad Yaseen.....Appellant

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

AFFIDAVIT

I, Mr. Muhammad Ashraf, District Education Officer (M) Kohistan Upper, do hereby affirm and declare that contents of accompanying para-wise comments submitted by the District Education Officer (M) Kohistan Upper, are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

It is further, stated on oath that in this appeal the answering respondent has neither been placed ex-parte nor his defense have been struck off.



*(Signature)*  
DEPONENT  
(Muhammad Ashraf)



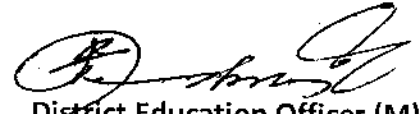
**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)**  
**KOHISTAN UPPER**

Email. [emiskohistan@yahoo.com](mailto:emiskohistan@yahoo.com)

Phone No. 0998-407128

**AUTHORITY LETTER**

Mr. Muhammad Siddique ADEO, DEO (Male) Office, is hereby authorized to submit Parawise comments in Service Appeal No.453/2024, case titled Muhammad Yaseen Vs Govt: of Khyber Pakhtunkhwa, on behalf of respondents before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar.

  
District Education Officer (M)  
Kohistan Upper

Annexure 'A' ⑥

To The District Education Officer (D.E.O.)

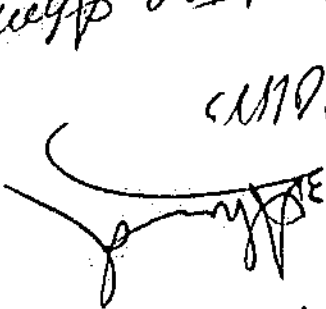
Subj: Promotion of SPST to PSHT 3  
PSHT To CT

Memorandum

That the above mentioned Promotions of District cadre posts have been lying pending.

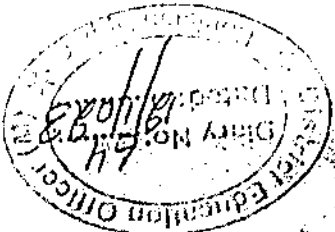
So, it is humbly requested in your order great honour that please in your

to process the same in the best interest of public as well teachers of the District.

Yours faithfully,  


Mushtaq Ahmad  
SST, Shadan Usaddat  
Asatira KH WPO  
Dated 12/02/11

Amused



Accepted  
M. Javed  
District Education Officer  
Dera Ghisshar  
12/1/13





## ESTABLISHMENT DEPARTMENT

No. SO(Policy)E&amp;AD/1-3/2020

Dated Peshawar the June 06, 2023

62

To The Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

Subject: - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE  
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,  
PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir,

I am directed to refer to your letter No. SO(Primary-MYE&SED/2-2/Appointment/2023 dated 18.04.2023 on the subject noted above and to state that Sub-Rule (5) of Rule-7 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 stands deleted vide this department notification dated 06.08.2020; thus, no provision exists to decline or forgo promotion.

2. The basic rationale behind the deletion of the ibid rule is aimed at preventing a civil servant from temptation for illicit gain by sticking to a single lucrative post/position or to prevent those who tend to forgo promotion to evade posting/transfer or show lack of capacity to tackle higher responsibilities in case of promotion. Therefore, it is obligatory upon every civil servant to accept promotion in every condition.

3. Furthermore, those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011, please.

Yours faithfully,

(Issa Muhammad Khan)  
Section Officer (Policy)

Encl. Of even No & date

Copy forwarded to the -

1. PS to Special Secretary (Reg), Establishment Department
2. PA to Additional Secretary (Reg-II), Establishment Department
3. PS to Deputy Secretary (Policy), Establishment Department.

Section Officer (Policy)

2623  
7 6 23

Alleged

Annexure "C"

8

**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)**  
**KOHISTAN UPPER**

**OFFICE ORDER/CONSTITUTION OF COMMITTEE**

The competent Authority is hereby pleased to constitute a documents Security Committee comprising the following officers /Officials in order to securitize the academic and professional documents and other service record of all candidates according to seniority list for Promotion from PST/ SPST/ PSHT to CT, SPST to PSHT and PST to SPST.

- |   |          |
|---|----------|
| 1. Mr. Shah Nazar Khan, DDEO            | Chairman |
| 2. Mr. Mushtaq Ahmad, ADEO (Secondary)  | Member   |
| 3. Mr. Mutabar Shah, ADEO (Primary)     | Member   |
| 4. Mr. Muhammad Sadeeq, ADEO Litigation | Member   |
| 5. All SDEOs                            | Member   |
| 6. Mr. Ghulam Muhammad, CO              | Member   |
| 7. Mr. Asmat Ullah, Junior Clerk        | Member   |

The meeting of the committee is scheduled to be held on 11-05-2023 (10:00 AM) in the office of the undersigned. All the committee members are directed to attend the meeting on the above mentioned date, positively.

*Sdr*  
(Muhammad Ashraf)  
District Education Officer (M)  
Kohistan Upper

Endstt; No 2194-97 / Estb: (Primary) DEO (M) Dated 09 /05/2023.

Copy of the above is forwarded to:

1. PA to Director, Elementary & Secondary Education, KP Peshawar.
2. The Deputy Commissioner Kohistan Upper
3. All committee members
4. PA to DEO (M) Local Office

*[Signature]*  
District Education Officer (M)  
Kohistan Upper

*Attested*  
*[Signature]*



**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)**  
**KOHISTAN UPPER**

Email: emiskohistan@yahoo.com Phone No: 0998-407128

No. 3517-28/Estt: (Pry)/DEO (M) KH Dated 05/07/2023

To,

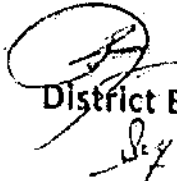
1. Fazal Kareem PSHT GPS Dongo Gayal
2. Muhammad Yasin PST GPS Dogah
3. Shukrat Khan PSHT GPS Bar Usol
4. Didar Shah PSHT GPS Afrin Abad
5. Abdur Rahman PSHT GPS Jamra Akbar Abad
6. Raja Zamrood PSHT GPS Jalkot
7. Malik Mian PSHT GPS Moos
8. Muhammad Zafar PSHT GPS Bar Gayal
9. Muhammad Younas Khan SPST GPS Doga
10. Noor Shehzada SPST GPS Moos
11. Aurang Zeb SPST GPS Kafar Banda
12. Ahsan Shah SPST GPS Qasim Abad

Subject: SUBMISSION OF FILE/PERs FOR PROMOTION

Memo:

As per letter of Establishment Department Khyber Pakhtunkhwa letter No. SO.(Policy) E&AD/1-3/2020 dated June 06, 2023, the sub Rule 5 of Rule-7 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989 stands deleted vide Establishment Department Khyber Pakhtunkhwa Notification dated 06.08.2020, thus no provision exists to decline or forgo promotion.

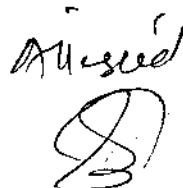
You all are once again directed to submit the documents and PERs for promotion with in three (03) days positively. Otherwise you will be proceeded under E&D Rules 2011.


  
 District Education Officer (Male)  
 Kohistan Upper

Endstt; No. 3529-32/Estt: (Pry)/DEO (M) KH Dated 05/07/2023

Copy of the above forwarded to:

1. The Deputy Commissioner Kohistan Upper
2. The PA to Director E&SE Department Khyber Pakhtunkhwa Peshawar
3. The SDEOs concerned
4. The PA to DEO (M) local office



  
 District Education Officer (Male)  
 Kohistan Upper



**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)  
KOHISTAN UPPER**

Email: emiskohistan@yahoo.com Phone No: 0998-407128

No. 3249-60 / Estt: (Pry)/DEO (M) KH Dated 16 /06/2023

To,

1. Fazal Kareem PSHT GPS Dongo Gayal
2. Muhammad Yasin PST GPS Dogah
3. Shukrat Khan PSHT GPS Bar Usol
4. Didar Shah PSHT GPS Afrin Abad
5. Abdur Rahman PSHT GPS Jamra Akbar Abad
6. Raja Zamrood PSHT GPS Jalkot
7. Malik Mian PSHT GPS Moos
8. Muhammad Zafar PSHT GPS Bar Gayal
9. Muhammad Younas Khan SPST GPS Doga
10. Noor Shehzada SPST GPS Moos
11. Aurang Zeb SPST GPS Kafar Banda
12. Ahsan Shah SPST GPS Qasim Abad

Subject: SUBMISSION OF FILE/PERs FOR PROMOTION

Memo:

With reference to promotion from PSHT to CT, SPST to PSHT and PST to SPST vide order No. 2797-2801 & 2802-06 dated 31.05.2023, your promotion is deferred as you have not submitted the documents and PERs for promotion.

You all are once again directed to submit the requisite documents within a week time positively, otherwise next meritorious candidates will be promoted to the respective posts.

The SDEOs concerned is also directed to inform the above mentioned teachers accordingly.

District Education Officer (Male)  
Kohistan Upper

Estt: No. 3261-64 / Estt: (Pry)/DEO (M) KH Dated 16 /06/2023

Copy of the above forwarded to:

1. The Deputy Commissioner Kohistan Upper
2. The PA to Director E&SE Department Khyber Pakhtunkhwa Peshawar
3. The SDEOs concerned
4. The PA to DEO (M) local office

District Education Officer (Male)  
Kohistan Upper

## REMINDER I



**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)**  
**KOHISTAN UPPER**

Email: emiskohistan@yahoo.com

Phone No: 0998-407128

No. 4951-69 / Estt: (Pry)/DEO (M) KH Dated 13 /08/2023

To,

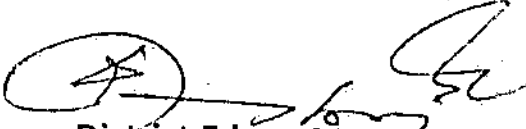
1. Fazal Kareem PSHT GPS Dongo Gayal
2. Muhammad Yasin PST GPS Dogah
3. Shukrat Khan PSHT GPS Bar Usol
4. Didar Shah PSHT GPS Afrin Abad
5. Abdur Rahman PSHT GPS Jamra Akbar Abad
6. Raja Zamrood PSHT GPS Jalkot
7. Malik Mian PSHT GPS Moos
8. Muhammad Zafar PSHT GPS Bar Gayal
9. Muhammad Younas Khan SPST GPS Doga
10. Noor Shehzada SPST GPS Moos
11. Aurang Zeb SPST GPS Kafar Banda
12. Ahsan Shah SPST GPS Qasim Abad
13. M. Saif PSHT GPS Shikof Dera

Subject: SUBMISSION OF FILE/PERs FOR PROMOTION

Memo:

Reference to this office letter No. 3517-28 dated 05/07/2023, and as per letter of Establishment Department Khyber Pakhtunkhwa letter No. SO.(Policy) E&AD/1-3/2020 dated June 06,2023, the sub Rule 5 of Rule-7 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989 stands deleted vide Establishment Department Khyber Pakhtunkhwa Notification dated 06.08.2020, thus no provision exists to decline or forgo promotion.

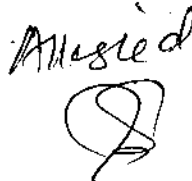
You all are once again directed to submit the documents and PERs for promotion with in three (03) days positively. Otherwise you will be proceeded under E&D Rules 2011.

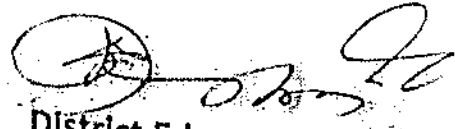
  
 District Education Officer (Male)  
 Kohistan Upper

Endstt; No. 4963-66 / Estt: (Pry)/DEO (M) KH Dated 03 /08/2023

Copy of the above forwarded to:

1. The Deputy Commissioner Kohistan Upper
2. The PA to Director E&SE Department Khyber Pakhtunkhwa Peshawar
3. The SDEOs concerned
4. The PA to DEO (M) local office

  
 District Education Officer (Male)  
 Kohistan Upper

  
 District Education Officer (Male)  
 Kohistan Upper



**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)**

Annexure "E"

12

**KOHISTAN UPPER**

**MINUTES OF THE MEETING OF DISTRICT PROMOTION COMMITTEE HELD ON 30-05-2023 AT 09:00 AM IN THE OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHISTAN**

A meeting of the District Promotion Committee was held on 30-05-2023 at 09.00 AM under the chairmanship of Mr. Muhammad Ashraf District Education Officer (Male) Kohistan Upper in his office to discuss the Promotion cases of (Male) PST to SPST, SPST to PSHT and PSHT to CT. The following attended the meeting:-

- |  |                                       |
|--|---------------------------------------|
| 1. Muhammad Ashraf, DEO (M) Kohistan Upper | Chairman                              |
| 2. DEO (Female) Kohistan Upper             | Representative of Directorate of E&SE |
| 3. Shah Nazar Khan, DDEO(M) Kohistan Upper | Member                                |

The meeting started with recitation of Holy Quran. The Chair welcomed the participants. The committee notified by this office vide No. 2517-19 dated 29-05-2023 presented all record and ACRs. The documents have already been scrutinized by the notified committee and recommended promotion of the following cadres. The working papers have been prepared as per following promotion criteria.

Cadre	Vacant Posts	Posts Available for promotion	Recommended for promotion	Deferred
CT	26	16	07	09
PSHT	79	79	04	05
SPST	64	64	2	01

**Promotion Criteria**

Promotion Criteria Notification issued by the Govt: of KPK vide No.No. SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated Peshawar the 13/11/2012 and amendments Notification No. SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July 2014, on the following criteria.

Category/cadre	Method of recruitment/promotion
CT	a. Forty per cent by initial recruitment and b. Sixty per cent by promotion, on the basis of seniority-cum fitness, from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of Certified teachers (General) provided that if no suitable candidate is available amongst the primary school head teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum fitness, from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of Certified teachers (General).
SPST	By promotion, basis on seniority-cum fitness, from amongst senior primary school teachers with at least 05 years service and having qualification prescribed for initial recruitment of Primary School Teacher.
PSHT	By promotion, basis on seniority-cum fitness, from amongst primary school teachers with at least five years service as such as having qualification prescribed for initial recruitment of Primary School Teacher.

Tentative seniority list have been prepared and displayed in the office of DEO (M) Kohistan Upper as well as in SDEOs offices and also given a chance for appeals against the seniority list. After stipulated period, the seniority has been finalized. The documents securitized by the scrutiny committee and working paper were presented in the meeting of District Promotion committee.

The District promotion Committee unanimously agreed to promote the following teachers in different cadres as given below

*Attended*

08,22,23,28,31,43,45,46, are deferred as they have not submitted the documents and Serial No. 45 submitted refusal affidavit.

13

**ITEM NO.1 PROMOTION OF CT TEACHERS (MALE) BPS-15 AMONGST PST, SPST AND PSHT ON REGULAR BASIS**

S#	S/L No	Name of teacher	Name of School	D/O Birth	Date of app: as regular PST	Remarks
1.	8	FAZAL KARIM	GPS DONGO GAYAL	02/08/1972	25/05/1995	Fine not submitted. Deferred
2.	19	Mir Alam	GPS Barigoo	04/06/1975	13/05/1997	Recommended for promotion
3.	22	MUHAMMAD YASIN	GPS DOGA	10/03/1978	27/06/1997	Fine not submitted. Deferred
4.	23	Shukrat Khan	GPS Bar Usol	07/05/1976	28/06/1997	Fine not submitted. Deferred
5.	28	Didar Shah	GPS Afreen Abad	1-2-1976	15/01/1998	Fine not submitted. Deferred
6.	29	Abdur Raheem	GPS Kuz Ser Maliga	10/10/1971	27/02/1998	Recommended for promotion
7.	30	Abdul Azeem	GPS Bari Jalkot	01/01/1970	11/05/1999	Recommended for promotion
8.	31	MOHAMMAD SAFA	GPS SHATIAL BAZAR	20/04/1970	11/05/1999	Fine not submitted. Deferred
9.	36	Jamrooz Khan	GPS Raj Kot	15/02/1973	11/05/1999	Recommended for promotion
10.	43	ABDUR RAHMAN	GPS JAMRA A.ABAD	10/01/1974	11/05/1999	Fine not submitted. Deferred
11.	44	Abdul Aziz	GPS Pashot	01/03/1974	11/05/1999	Recommended for promotion
12.	45	Muhammad Idrees	GPS Habib S/Abad	01/05/1974	11/05/1999	Submitted refusal affidavit
13.	46	Raja Zamrood	GPS Jalkot	04/06/1974	11/05/1999	Fine not submitted. Deferred
14.	47	Faiz ul Bari	GPS Kool	04/04/1975	11/05/1999	Recommended for promotion
15.	50	Hanif Khan	GPS Jabri	25/03/1976	11/05/1999	Recommended for promotion
16.	51	Malik Mian	GPS Moos	12/04/1976	11/05/1999	Fine not submitted. Deferred

**PSHT**

Serial No. 16, 17, 18 of seniority list are recommended for appointment and Serial No. 10, 21, 31,35 and 45 deferred due to not submission of documents.

Mr. Siraj Ud Din PST mentioned at Serial No. 58 of PST seniority is recommended for promotion to PSHT.

**ITEM NO.3 PROMOTION OF SPST/PST TO PSHT TEACHERS (MALE) BPS-15 ON REGULAR BASIS**

S#	S.SL No	Name of teacher	Name of School	BPS	D/O Birth	Date of app: as regular PST	Remarks
1.	10	MUHAMMAD YUNAS KHAN	GPS DOGA	14	10/05/1974	02/02/2000	Fine not submitted. Deferred
2.	16	KHAIR MUHAMMAD	GPS Galdar No 2	14	01/01/1977	01/09/2004	Recommended for promotion
3.	17	EZAT NOOR	GPS Anwar abad	14	01/02/1978	01/09/2004	Recommended for promotion

Attested  


18	MUHAMMAD SIRAJ	GPS Seeri Amir Khan	14	02/02/1978	01/09/2004	Recommended for promotion
21	Noor Sheh Zada	GPS Moos	14	04/04/1980	01/09/2004	Fine not submitted. Deferred
31	Aurang Zaib	GPS Kafar Banda	14	01/02/1984	01/12/2006	Fine not submitted. Deferred
35	AHSAN SHAH	GPS Qasim Abad	14	02/03/1978	02/12/2006	Fine not submitted. Deferred
45	JAVED IQBAL	GPS SAZEEN	14	10/01/1972	20/07/2007	ACR not submitted. Deferred.
58	Seraj Uddin	GMPS Chanj Jashol	12	27/07/1992	12/01/2010	Recommended for promotion (more than 10 years service)

**SPST**

Serial No. 65 and 72 of seniority list are recommended for promotion to SPST while serial No. 70 is deferred due to not submission of ACR.

**ITEM NO.4 PROMOTION OF PST TO SPST TEACHERS (MALE) BPS-14 ON REGULAR BASIS**

S#	S.SL No	Name of teacher	Name of School	BPS	D/O Birth	Date of app: as regular PST	Remarks
1.	65	NOOR UL AMIN	GMPS DHRO DIWAR	12	05/05/1992	20/03/2015	Recommended for promotion to SPST
2.	70	NIAMAT WALI	GPS SAZEEN	12	12/03/1981	09/03/2016	Fine not submitted. Deferred
3.	72	Noor Azam	GPS Chuchung	12	02/03/1986	28/09/2016	Recommended for promotion to SPST

**Note:** the committee unanimously agreed that the deferred candidates should be intimated through registered post for submission of their documents within fifteen (15) days. In case of failure, its recommended to consider next meritorious/senior candidates for promotion.

The meeting ended with the vote of thanks by the chair.

1. Muhammad Ashraf DEO (M) Kohistan Upper
2. \_\_\_\_\_ Representative of Directorate KP
3. Shah Nazar DEO Local Office

(Muhammad Ashraf)  
(Chairman DSC)  
District Education Officer (M)  
Kohistan Upper

Endst:- 2577-80/ Est: Pry/DEO (M) KH Dated 30/05/2023.

Copy of the above is forwarded to:

1. The PA to Director Khyber Pakhtunkhwa Elementary & Secondary Education Department Peshawar
2. The Deputy Commissioner Kohistan Upper
3. The Deputy District Education Officer (M) Kohistan.
4. PA to DEO (M) local office

District Education Officer (M)  
Kohistan Upper

Attested



**Elementary & Secondary Education Khyber Pakhtunkhwa**  
**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHISTAN**  
**UPPER**

**OFFICE ORDER/PROMOTION**

Consequent upon the recommendation of the District Selection Committee (DSC), the following teachers are hereby promoted from PSHT BPS-15 to CT BPS-15 (23920-1920-83320) plus usual allowances as admissible under the existing policy of the Provincial Government on the terms and conditions given below and adjusted in the schools mentioned against their names, in the interest of public service with immediate effect.

**PSHT to CT BPS-15**

S. No	Name	Father Name	D.O.B	School (current)	Adjusted at	Remarks
1	Mr Alam	Tolla	04/06/1975	GPS Barigoo	GMS Dogah	AVP
2	Abdur Raheem	Akber Khan	10/10/1971	GPS Kuz Ser Maliga	GMS Marnoki Sair	AVP
3	Abdul Azeem	Lasker Khan	01/01/1970	GPS Bari Jalkot	GMS Gulab Abad	AVP
4	Jamrooz Khan	Ahmad Jee	15/02/1973	GPS Raj Kot	GMS Bela Jalkot	AVP
5	Abdul Aziz	Sar Mir	01/03/1974	GPS Pashot	GMS Saldan Dadair	AVP
6	Faiz ul Bari	Khan geer	04/04/1975	GPS Kool	GHS Jalkot	AVP
7	Hanif Khan	Yar Manoon	25/03/1976	GPS Jabri	GMS Mamoki Sair	AVP

**TERMS & CONDITIONS**

1. They will be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the government.
3. Their services can be terminated at any time in case their performance is found unsatisfactory during probation period. In case of misconduct, they will be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. They will give an undertaking to be recorded in their service book to the effect that if any overpayment is made to them in light of this order, will be recovered and their promotion will be reversed.
6. Their inter-se-seniority on the lower post will remain intact.
7. No TA/DA is admissible.

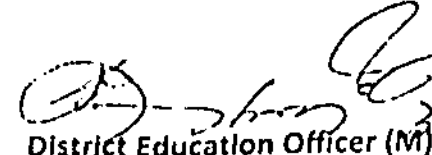
(Muhammad Ashraf)  
 District Education Officer (M)  
 Kohistan Upper

Endst: No. 2797-2801 / Promotion/Est: Prlmay/DEO (M) KH Dated 13/05/2023.

Copy of the above is forwarded to:

1. The PA to Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
2. The Deputy Commissioner Kohistan Upper
3. The District Accounts Officer and District Monitoring Officer (EMA) Kohistan Upper
4. The Deputy District Education Officer (M) Kohistan Upper & Incharge EMIS Local office
5. The teachers concerned

*Muhammad*  


*o/c*  
  
 District Education Officer (M)  
 Kohistan Upper

**Elementary & Secondary Education Khyber Pakhtunkhwa**  
**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHISTAN**  
**UPPER**

**OFFICE ORDER**

Consequent upon the recommendation of the District Selection Committee (DSC) & this office order bearing No. 2797-2801 dated 31-05-2023, the following teachers are hereby promoted from PSHT BPS-15 to CT BPS-15 (23920-1980-83320) plus usual allowances as admissible under the existing policy of the Provincial Government on the terms and conditions given below and adjusted in the schools mentioned against their names, in the interest of public service with immediate effect.

S. No	Name	Father Name	D.O.B	School (current)	Adjusted at	Remarks
1	Fazal Karim	Chakair Malik	02/08/1972	GPS Dongo Gayal	GMS Gabriel	AVP
2	Shamsuddin	ABDUL AZIZ	16/06/1972	GPS SAZEEN	GMS Sazeen	AVP
3	Muhammad Yasin	Jamdad Khan	10/03/1978	GPS Doga	GMS Barigo	AVP
4	Didar Shah	Abdul Shakoor	1-2-1976	GPS Afreen Abad	GMS Ishpidar	AVP
5	Muhammad Safa	Nawab Khan	20/04/1970	GPS SHATIAL BAZAR	GMS Dargah	AVP
6	Abdur Rahman	Muhammad Essa	10/01/1974	GPS Jamra Akbar Abad	GMS Karang	AVP
7	Muhammad Idrees	Shah Zareen	01/05/1974	GPS Hablb Shah Abad	GMS Bar Gaheen	AVP
8	Raja Zamrood	Malik Pir Zada	04/06/1974	GPS Jalkot	GHS Jalkot	AVP

**TERMS & CONDITIONS**

1. They will be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the government.
3. Their services can be terminated at any time in case their performance is found unsatisfactory during probation period. In case of misconduct, they will be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. They will give an undertaking to be recorded in their service book to the effect that if any overpayment is made to them in light of this order, will be recovered and their promotion will be reversed.
6. Their inter-se-seniority on the lower post will remain intact.
7. No TA/DA is admissible.

S. J  
District Education Officer (M)  
Kohistan Upper

Endst.No. 4880-261 Promotion/Est: Primay/DEO (M) KH Dated 08/09/2023.

Copy of the above is forwarded to:

1. The PA to Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
2. The Deputy Commissioner Kohistan Upper
3. The District Accounts Officer Kohistan Upper
4. The District Monitoring Officer (EMA) Kohistan Upper
5. The Deputy District Education Officer (M) Kohistan Upper
6. Incharge EMIS Local office
7. The teachers concerned

Musced  
ole

District Education Officer (M)  
Kohistan Upper


Elementary & Secondary Education Khyber Pakhtunkhwa  
OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHISTAN  
UPPER

OFFICE ORDER

Consequent upon the recommendation of the District Selection Committee (DSC), this office order bearing No. 2797-2801 dated 31-05-2023 & No. 4880-86 dated 02-09-2023, Mr. Shukrat Khan PSHT GPS Kuz Osoi is hereby promoted from PSHT BPS-15 to CT BPS-15 (23920-1980-83320) plus usual allowances as admissible under the existing policy of the Provincial Government on the terms and conditions given below and adjusted at GMS Goshali, in the interest of public service with immediate effect.

TERMS & CONDITIONS

1. He will be on probation for a period of one year extendable for another one year.
2. He will be governed by such rules and regulations as may be issued from time to time by the government.
3. His services can be terminated at any time in case his performance is found unsatisfactory during probation period. In case of misconduct, he will be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. He will give an undertaking to be recorded in his service book to the effect that if any overpayment is made to him in light of this order, will be recovered and his promotion will be reversed.
6. His inter-se-seniority on the lower post will remain intact.
7. No TA/DA is admissible.

  
 District Education Officer (M)  
 Kohistan Upper


Endst: No. 5180-87 / Promotion/Est: Primay/DEO (M) KH Dated 20 /09/2023.

Copy of the above is forwarded to:

1. The PA to Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
2. The Deputy Commissioner Kohistan Upper
3. The District Accounts Officer Kohistan Upper
4. The District Monitoring Officer (EMA) Kohistan Upper
5. The Deputy District Education Officer (M) Kohistan Upper
6. The SDEO (M) Dassu
7. Incharge EMIS Local office
8. The teachers concerned


D/C

  
 District Education Officer (M)  
 Kohistan Upper