

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 504/2024

Arshid Ali.....Appellant

Versus

The Chief Secretary and others.....Respondents

INDEX

S #	Description of Documents	Date	Annex	Pages
1.	Memo of Reply with Affidavit			1-5
2.	Notification of HEC	07.11.2015	R/1	6-12
3.	Recognition Cards		R/2	13-14
4.	Al-Khair Decree of the appellant		R/3	15
5.	Judgment of the Tribunal	07.10.2021	R/4	16-29
6.	Final Seniority List of the in-service graduate Sub Engineers.	22.03.2023	R/5	30-38
7.	Minutes of the DPC	17.07.2023	R/6	39-44
8.	Letter by the C&W Department to Secretary Establishment	11.08.2022	R/7	45
9.	Reply of the Establishment Department	20.09.2023	R/8	46
10.	Promotion Notification of Answering Respondents	28.11.2023	R/9	47-48
11.	Notification of promotion of other colleagues	11.03.2024	R/10	49
12.	Tentative Seniority List of in-service Graduates	22.03.2023	R/11	50-53
13.	Letter by the Chief Engineer to all Executive Engineers for providing NOC etc.	06.06.2023	R/12	54
14.	Notification for providing documents	26.10.2023	R/13	55
15.	Letter to the appellant to provide documents	23.11.2023	R/14	56-7
16.	Letter by the Chief Engineer Centre to Secretary C&W	11.12.202	R/15	57
17.	Application of Sub-Engineers	25.03.2024	R/16	58-59
18.	Application of Sub-Engineers	01.04.2024	R/17	60
19.	Notification constituting Committee	19.04.2024	R/18	61
20.	Letters to appellant and others to provide documents to the Committee	29.05.2024	R/19	62
21.	Tentative Seniority List of in-service Graduates.	24.07.2024	R/20	63-67

Respondents No. 3&4

Through

Khaled Rahman  
ASC

Dated: 26/08/2024

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 504/2024Khyber Pakhtunkhwa  
Service TribunalDiary No. 15174Dated 26/8/24

Arshid Ali ..... Appellant

Versus

The Chief Secretary and others..... Respondents

---

**REPLY ON BEHALF OF RESPONDENTS NO.3 &4**

---

Respectfully Sheweth,

**Brief Background:-**

1. **That** previously there was no National Council to deal with the matters of multiple technologies and given that Pakistan Engineering Council was there but the matters of various technologies were outside its domain. Accordingly, the HEC under Section-10 of the Higher Education Commission Ordinance, 2002, established National Technology Council (NTC) vide Notification dated 07.09.2015 (*Annex:-R/1*). Like Engineering Council, all the degrees including the B.Tech. (Hons) are required to be registered with NTC. The degrees of answering Respondents are duly registered with the NTC vide Cards (*Annex:-R/2*).
2. **That** the appellant has acquired his B.Tech (Hon'ble) Degree (*Annex:-R/3*) from Al-Khair University which has long been blacklisted by the HEC and the Peshawar High Court, Peshawar as well as Supreme Court of Pakistan, therefore, Petitioner is not entitled for any benefit on the basis of that un-recognized degree of B.Tech (Hon) issued by Al-khair University..
3. **That** pursuant to the judgment of the Tribunal dated 07.10.2021 in Service Appeal No.953/2018 (*Annex:-R/4*), the C & W Department amended the Rules and bifurcated the quota of In-Service Graduates and Pre-Service Graduate Sub-Engineers having B.Tech (Hons) Degrees. Final Seniority List (*Annex:-R/5*) of the newly created cadre of the answering Respondents was issued on 22.03.2023 on the basis of which DPC was held on 17.07.2023 vide Minutes (*Annex:-R/6*) wherein amongst others, the Answering Respondents were recommended for promotion to the post of Assistant Engineer/ SDOs (BPS-

- 17) on regular basis.
4. **That** after the DPC *ibid*, vide letter dated 11.08.2023 (*Annex:-R/7*), the Administrative Department sought the advice of the Establishment Department with regard to the distribution of posts between the two categories of Sub-Engineers. The Establishment Department vide response 20.09.2023 (*Annex:-R/8*) asked to forward the case of the approval of the Chief Secretary for promoting Recommendees of DPC which was accordingly done and after the approval of the competent authority, the promotion Notification of the answering Respondents amongst others was issued vide Notification dated 26.11.2023 (*Annex:-R/9*). Moreover, after the promotion of the answering Respondents, other colleagues were also promoted vide Notification dated 11.03.2024 (*Annex:-R/10*).
  5. **That** the tentative Seniority List (*Annex:-R/11*) of the appellant and other in-service graduates was issued on 22.03.2023 wherein the name of the appellant is at Serial No.2, however, before finalization of Seniority List, vide letter dated 06.08.2023 (*Annex:-R/12*) the Chief Engineer Center directed all the Executive Engineers that the Competent Authority has desired to intimate as to whether Sub-Engineers included in the Seniority List, had obtained prior study leave from the Finance Department as well as NOC from the Chief Engineer concerned. Subsequently, vide Notification dated 26.10.2023 (*Annex:-R/13*) it was directed that all those official seeking seniority in the list of In-Service Graduates are directed to furnish documents regarding NOC for education, record relating to admission in the University and personal file.
  6. **That** the appellant failed to file the required documents, therefore, vide letter dated 23.11.2021 (*Annex:-R/14*) he was personally directed to furnish the required documents. In spite of all that the neither the appellant submitted the documents nor his other colleagues and vide letter dated 11.12.2023 (*Annex:-R/15*) the Chief Engineer (Centre) informed the Administrative Secretary that these Sub-Engineers are not fulfilling the criteria for promotion and asked his advice..
  7. **That** the other pre-graduate Sub-Engineers had filed application on 25.03.2024 (*Annex:-R/16*) requesting for checking NOCs and relevant documents of the in-service graduate before finalizing their Seniority Lis. A similar application was also filed by other Sub-Engineers on 01.04.2024 (*Annex:-R/17*). Consequently the Department vide Notification dated 19.04.2024 (*Annex:-R/18*), constituted a Committee to examine the cases of officials seeking inclusion in the Seniority

List. Vide letter dated 29.05.2024 (*Annex:-R/19*), the appellant and others were directed to provide the requisite documents to the Committee *ibid*, but appellant failed to provide the relevant documents and accordingly he was not included in the tentative Seniority issued on 24.07.2024 (*Annex:-R/20*) which confirmed the fact that the appellant was not having valid B.Tech (Hons) qualification and hence not entitled for promotion..

**Preliminary objections.**

- I. **That** the appellant has neither cause of action nor locus standi to file the instant appeal.
- II. **That** the appellant is estopped by his own conduct to file the appeal in hand.
- III. **That** the appellant has concealed material facts from the Hon'ble Tribunal and has not approached the Hon'ble Tribunal with clean hands, therefore, the instant appeal merits outright rejection.
- IV. **That** the instant appeal is not maintainable on the ground that promotion against a particular post is not a vested right of a civil servant rather it is the Departmental Promotion Committee which has to determine the fitness and eligibility of an officer for promotion against a higher post.
- V. **That** appeal of the appellant is bad for mis-joinder and non-joinder of the parties.
- VI. **That** the appeal of the appellant is also time barred and not supported by any application for condonation of delay, therefore, not entertainable.
- VII. **That** as per the official Respondents, the appellant has not filed Departmental Appeal. Sans departmental appeal, the instant appeal is incompetent and liable to be dismissed.

**Reply to Facts:**

- 1&2. Para-1 & 2 of the appeal need no reply.

3. Correct to the extent of bifurcation of the rules at the ratio of 6:4% between the pre-service graduate and in-service graduate Sub-Engineers as per the judgment of this Tribunal dated 07.10.2021 in Service Appeal No.953/2018. In the light of amended Rules, Seniority List of the Pre-service Graduate Sub-Engineer was issued.
4. Incorrect. The meeting of the DPC was held on 17.07.2023 wherein promotion cases of multiple cadres were considered wherein the case of Sub-Engineers having pre-service B.Tech (Hons) qualification were also considered pursuant to the new rules and accordingly the answering Respondents were promoted. The category of the appellant was already having 17 promotees as against his entitlement of 9 with an excess of 8 posts while the category of the answering Respondents having entitlement of 14 posts was having zero promotee and thus all the 14 promotion vacancies were outstanding against the quota of the appellant category.
5. Incorrect. As per the reply of the official Respondents, the appellant has not filed any departmental appeal and without any departmental appeal, the instant service appeal is incompetent.
6. Needs no reply.

**Reply to Grounds:**

- A. Incorrect hence denied. Moreover, the appellant has acquired the B.Tech (Hons) qualification from the Al-Khair University which is not recognized qualification as per the Judgment of the Hon'ble Supreme Court of Pakistan as well as Peshawar High Court.
- B. Absolutely misleading. Previously the category of the answering Respondents was suffering due to lack of separate quota on the pattern of other Graduates of the Department, therefore, pursuant to the direction of this Tribunal the discrimination was removed and the category of the answering Respondents was bifurcated from the category of the appellant, therefore, both the quotas are entitled for the post according to the spilt up shares. The distribution is on the basis of posts whether filled or otherwise and not on the basis of vacancies.

- C. Misconceived. There is no question of retrospectivity of the Rules. The cadres were bifurcated and accordingly both the cadres are entitled for the post according to the bifurcated percentage of posts.
- D. Misleading. The cited judgment has no relevance to the issue in hand, therefore is of no help to the appellant.
- E. Correct to the extent of ruling of the Hon'ble Apex Court. The answering Respondents were granted promotion as per their entitlement under the law.
- F. Misconceived. The category of the appellant is over and above saturated whereas the category of the answering Respondents has still outstanding posts against the cadre of the appellant.
- G. Incorrect hence denied.
- H-I. Misconceived. The public functionaries acted in accordance with law as well as the judgment of this Tribunal cited above. The remaining paras are just repetition of the earlier paras which have already been replied in detail.
- J. The Answering Respondents also seek permission to add ground at the time of argumenmts.

It is, therefore, humbly prayed that on acceptance of this reply, the appeal of appellant may graciously be dismissed with costs.

Respondents No.3

Respondents No.4

Through

Khaled Rahman,  
Advocate, Peshawar

Dated: 26/08/2024

Counter Affidavit

I, Muhammad Maaz s/o Gul Muhammad, do hereby affirm and declare on oath that the contents of this reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



Department

6

R/1

# The Gazette of Pakistan



EXTRAORDINARY  
PUBLISHED BY AUTHORITY

KARACHI, FRIDAY, OCTOBER 2, 2015

## PART III

Other Notifications and Orders, etc., issued by the Government of Pakistan

GOVERNMENT OF PAKISTAN

HIGHER EDUCATION COMMISSION

(HRM Division)

NOTIFICATION

*Islamabad, the 7th September, 2015*

**SUBJECT : Establishment of National Technology Council (NTC)**

No. 19-3/HEC/HRM/2015/9721.—In exercise of the powers under sub-section (e) of Section 10 of Higher Education Commission Ordinance No. LIII of 2002 dated 11th September, 2002 and as approved by the Commission, in its 27th meeting held on 27th August, 2012 and 30th meeting held on 27th May, 2015 *vide* Item No. 6, the National Technology Council (NTC) has been established in HEC with the following composition :

- i. Chairperson
- ii. Vice Chairperson
- iii. Representative of Higher Education Commission
- iv. Representative of Ministry of Science & Technology
- v. Representative of Ministry of Information Technology and Telecommunication.

(1021)

Price . Rs. 5.00

ATTESTED

- vi. Representative of Ministry of Federal Education and Professional Training.
- vii. Representative of Ministry of National Health Services Regulation and Coordination.
- viii. Representative of Ministry of Industries & Production.
- ix. Representative of Inter Provincial Coordination.
- x. Representative of Ministry of National Food Security & Research
- xi. Representative of Pakistan Engineering Council.
- xii. Representative of Pakistan Medical & Dental Council.
- xiii. Representative of National Agriculture Education Accreditation Council.
- xiv. Representative of National Computing Education Accreditation Council.
- xv. Representative of National Vocational and Technical Training Commission
- xvi. Convener of Sub-Committee on All Engineering Technologies.
- xvii. Convener of Sub-Committee on Life Sciences.
- xviii. Convener of Sub-Committee on Allied Health Sciences.
- xix. Convener of Sub-Committee on Agriculture.
- xx. Convener of Sub-Committee on Physics.
- xxi. Convener of Sub-Committee on Computing.
- xxii. Vice Chancellor or his / her Representative of Public / Private Sector Universities that are offering Technology Programs, one from each province including Azad Jammu & Kashmir, Gilgit Baltistan and Federal.
- xxiii. Secretary of the Council, he/she will also be the Secretary of all sub-committees related to different disciplines.

2. The Chairperson, Vice Chairperson and Members shall hold office for a period of four (04) years and shall be eligible for re-appointment for not more than one similar term. The Chairperson, Vice Chairperson and Members may not be removed from office before the expiry of their terms save on proven charges of corruption, inefficiency, permanent disability or failure to attend three consecutive meetings without intimation in advance.

ATTESSED



3. The following sub-committees of National Technology Council have also been constituted :

**3.1. Sub-Committee on All Engineering Technologies:**

The Sub-Committee on All Engineering Technologies shall consist of following members, to be appointed by the Controlling Authority in the first and subsequent instances, namely :

- i. Convener, shall be from the field of All Engineering Technologies;
- ii. Secretary of the council;
- iii. Representative of Higher Education Commission;
- iv. One Representative each from Provincial Technical Education & Vocational Training Authority, Including AJ&K & Gilgit Baltistan;
- v. Dean / Chairperson of department of Universities that are offering Engineering Technology Programs, from each province including AJ&K, Gilgit Baltistan and Federal; and
- vi. Four members, being Technologists and having at least ten years of University level teaching and research experience in the same domain.

**3.2. Sub-Committee on Life Sciences:**

The Sub-Committee on Life Sciences shall consist of following members, to be appointed by the Controlling Authority in the first and subsequent instances, namely :

- i. Convener, shall be from the field of Technology programs related to Life Sciences;
- ii. Secretary to the council;
- iii. Representative of Higher Education Commission;
- iv. Dean / Chairperson of department of Universities that are offering Animal Production & Technology and/or Biotechnology Programs, from each province including AJ&K, Gilgit Baltistan and Federal; and
- v. Four members, being Technologists and having at least ten years of University level teaching and research experience in the same domain.

ATTESTED

**3.3. Sub-Committee on Allied Health Sciences :**

The Sub-Committee on Allied Health Sciences shall consist of following members, to be appointed by the Controlling Authority in the first and subsequent instances, namely :

- i. Convener, shall be from the field of Technology programs related to Allied Health Sciences;
- ii. Secretary to the Council;
- iii. Representative of Higher Education Commission;
- iv. Dean / Chairperson of department of Universities that are offering Technology Programs related to Allied Health Sciences that are already identified in the scope, from each province including AJ&K, Gilgit Baltistan and Federal; and
- v. Four members, being Technologists and having at least ten years of University level teaching and research experience in the same domain.

**3.4. Sub-Committee on Agriculture:**

The Sub-Committee on Agriculture shall consist of following members, to be appointed by the Controlling Authority in the first and subsequent instances, namely :

- i. Convener, shall be from the field of Technology programs related to Agriculture;
- ii. Secretary of the council;
- iii. Representative of Higher Education Commission;
- iv. Dean / Chairperson of department of Universities that are offering Food Science and Technology Programs, from each province including AJ&K, Gilgit Baltistan and Federal; and
- v. Four members, being Technologists and having at least ten years of University level teaching and research experience in the same domain.

**3.5. Sub-Committee on Physics:**

The Sub-Committee of Physics shall consist of following members; to be appointed by the Controlling Authority in the first and subsequent instances, namely :

- i. Convener, shall be from the field of Technology programs related to Physics,

**ATTESTED**

- ii. Secretary of the Council;
- iii. Representative of Higher Education Commission;
- iv. Dean / Chairperson of department of Universities that are offering Nanotechnology Programs, from each province including AJ&K, Gilgit Baltistan and Federal; and
- v. Four members, being Technologists and having at least ten years of University level teaching and research experience in the same domain.

**3.6. Sub-Committee on Computing:**

The Sub-Committee on computing shall consist of following members, to be appointed by the Controlling Authority in the first and subsequent instances, namely :

- i. Convener, shall be from the field of Technology programs related to Computing;
- ii. Secretary of the Council;
- iii. Representative of Higher Education Commission;
- iv. Dean / Chairperson of department of Universities that are offering Information Technology Programs, from each province including AJ&K, Gilgit Baltistan and Federal; and
- v. Four members, being Technologists and having at least ten years of University level teaching and research experience in the same domain.

4. The Convener and the members of each sub-committee shall hold office for a period of four years and shall be eligible for re-appointment for not more than one similar term. The convener and the members of all sub-committees may not be removed from office before the expiry of their term save on proven charges of corruption, inefficiency, permanent disability or failure to attend three consecutive meetings without intimation in advance.

5. The Terms of Reference of the National Technology Council are at Annexure-I.

ATTESTED

MUHAMMAD ARIF,  
Deputy Director (HRM)

**TERMS OF REFERENCE OF NATIONAL TECHNOLOGY COUNCIL (NTC)**

1. To organize and carry out a comprehensive program of accreditation of Technology programs leading to degrees;
2. To develop Accreditation Policies and Processes;
3. To develop Guidelines and Procedures for Program Evaluators;
4. To develop Guidelines and Procedures for Programs and Institutions;
5. To develop Guidelines for Selection of Evaluators;
6. To identify and develop Guidelines for ensuring "No Conflict of Interest";
7. To develop Program Evaluators' Training Manual Self Study Questionnaire;
8. To develop Forms and Templates;
9. To select program evaluators;
10. To train and assess program evaluators;
11. The NTC shall propose policies, procedures, and criteria or may suggest changes or revisions of the same for Accreditation;
12. The NTC shall administer the accreditation process based on the approved policies, procedures, and criteria;
13. The NTC shall approve the list of evaluators to participate in the process of accreditation of academic programs;
14. The NTC shall constitute Accreditation Inspection Committee (AIC) for evaluation of relevant academic programs for accreditation. AIC (to be constituted from the approved list of evaluators) shall make recommendations to NTC. The final decision of the accreditation or necessary action will be made by NTC;
15. Procedures and decisions on all appeals with respect to accreditation actions shall be the responsibility of the NTC;
16. Accreditation decisions will be based exclusively on the suitable criteria, policies, and procedures and approved by NTC;
17. to publish a list of Ranking of Technology Qualifications/programs.

**ATTESIED**

18. To promote intellectual development and understanding of subject areas that impact accreditation activities in the Technology profession;
19. To prepare, print and publish criteria for the teaching of, and training in, Technology and its applications;
20. To collect, index and publish information on any or all aspects of Technology, its teaching applications, its applications and uses to industry and to maintain or support any library, bureau, database or information system conducive to this end;
21. To assist academic institutions in planning their educational programs for accreditation;
22. To identify to the public, prospective students, student counselors, parents, educational institutions, professional societies, potential employers, governmental agencies, and state licensing or certification boards of specific programs that meet minimum criteria for accreditation;
23. To provide guidance for the improvement of the existing educational programs and development of future programs leading to the Technology profession;
24. To stimulate the improvement of Technology education in Pakistan; and
25. Collect information and statistics on accreditation of higher education of Technology and its respective Institutions as it may deem and may cause it published.

ATTESTED

- 13 R/2



Serial No : P000716

# NATIONAL TECHNOLOGY COUNCIL

Registration No: PE.Tech/Civil/00359

Date of Registration: 06-01-2020



## CERTIFICATE OF REGISTRATION

This is to certify that Mr. MUHAMMAD MAAZ Son of GUL MUHAMMAD  
Date of Birth: 20-02-1990 CNIC No 15402-8000738-7 Resident of VILLAGE AND POST  
OFFICE DHERI JULAGRAM TEHSIL BATKHELA DISTRICT MALAKAND K.P.K present professional  
address COMMUNICATION & WORKS DEPARTMENT K.P.K has been awarded Life-Time registration  
as Professional Engineering Technologist and entered in the National Register of Technologist Pakistan  
with following particulars :

Qualification(s) : BACHELOR OF CIVIL TECHNOLOGY, 2014  
Degree Awarding Institution: UNIVERSITY OF ENGINEERING & TECHNOLOGY, PESHAWAR (GOVT. COLLEGE OF TECHNOLOGY NOWSHERA)

Professional Affiliation With status : NIL

Specialization Training / Attainments : NIL

ATTESTED



*Fareed Lodhi*  
Registrar  
NATIONAL TECHNOLOGY COUNCIL  
ISLAMABAD PAKISTAN

Date of Issue: 06 JAN 2020



# NATIONAL TECHNOLOGY COUNCIL

Registration No: PE.Tech/Civil/00775

Date of Registration: 22-04-2022



## CERTIFICATE OF REGISTRATION

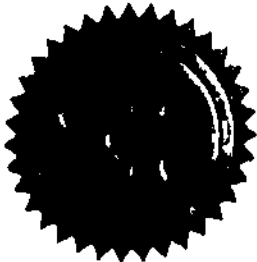
This is to certify that Mr. AMIR ALI Son of NOOR DA ALI  
 Date of Birth: 26-02-1989 CNIC No 16102-4779782-5 Resident of VILLAGE KHAN GARHI P.O  
GUJAR GARHI DISTRICT MARDAN present professional address ILHAM COLLEGE OF  
TECHNOLOGY has been awarded Life-Time registration as Professional Engineering Technologist and  
 entered in the National Register of Technologist Pakistan with following particulars :

Qualification(s) : **BACHELOR OF CIVIL TECHNOLOGY, 2014**  
 Degree Awarding Institution: **UNIVERSITY OF ENGINEERING & TECHNOLOGY PESHAWAR, PAKISTAN (GOVT. COLLEGE OF TECHNOLOGY, NOWSHERA)**

Professional Affiliation With status : **NIL**

Specialization Training / Attainments : **NIL**

**ATTESTED**



*Fahd Amin*  
 Registrar  
 NATIONAL TECHNOLOGY COUNCIL  
 ISLAMABAD PAKISTAN

No. 032406

Registration No. AUSWT (TE)1646-2009

# AL-FARABY UNIVERSITY



ATTESTED

Session 2007 - 2009

This is to certify that

Arshid Ali Shah S/O Abdul Samad

has obtained the Degree of

**B.Tech (Honors) Civil Construction & Highway Technology**

in this University at the Examination held in January, 2009

*[Signature]*  
Director of Examinations

*[Signature]*  
Chancellor

P/3

15



-16

R/4

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

Appeal No. 953/2018

Date of Institution ... 02.08.2018

Date of Decision ... 07.10.2021

Mr. Awais-ur-Rehman Sub Engineer, Building FATA Division,  
Khyber Agency. \_\_\_\_\_ (Appellant)

VERSUS

The Government of Khyber Pakhtunkhwa through Chief  
Secretary, Civil Secretariat Peshawar and two others. \_\_\_\_\_  
(Respondents)

Present.

Mr. Muhammad Amin Ayub,  
Advocate. ... For appellant.

Mr. Muhammad Adeel Butt,  
Addl. Advocate General ... For respondents.

MR. AHMAD SULTAN TAREEN ... CHAIRMAN.  
MR. MIAN MUHAMMAD ... MEMBER(E)

**ATTESTED**

JUDGEMENT

AHMAD SULTAN TAREEN, CHAIRMAN:- Through the above titled appeal  
described in the heading and six other appeals as enclosed in brackets-(Appeals No.  
954/2018, 955/2018, 956/2018, 957/2018, 958/2018, 959/2018), the jurisdiction of this  
Tribunal has been invoked by the appellants with the prayer as copied below:-

ATTESTED

"On acceptance of the instant appeal, the impugned Notification dated  
26.03.2018 may graciously be modified to the extent of joint promotion

2 17

*acquired the same qualification during service on the analogy of B.E/B.Sc. Engineer Degree Holder with all back benefits."*

2. This single judgement shall stand to dispose of all the seven appeals in one place as they all are verbatim in facts and grounds giving rise to common questions of facts and law.

3. The factual account given in Service Appeal No. 953/2018 and copies of supporting documents annexed therewith would reveal that all the appellants are incumbents of the post of Sub Engineer in the Respondent Department. Their case in nutshell is that the Provincial Government vide Notification dated 13.01.1980 reserved 10% quota for promotion to the post of Assistant Engineer from amongst the holders of the post of Sub-Engineer possessing the degree as higher qualification. May be, due to vagueness of expression "degree" simply used in the previous notification, need was felt to specify the name of degree and vide Notification dated 18.10.1986, 10% separate promotion quota reserved for those Sub-Engineers who held a degree was restricted by naming degree being in Engineering and also the mode of determination of inter-se seniority was prescribed by the same amendment. This practice remained in field till 1992 when through amendments vide Notification dated 12.04.1992, 05% separate quota was reserved for promotion of those Sub Engineers who acquired Degree before joining the service and for those who acquired the requisite qualification during service. Vide Notification dated 12.01.1999, 05% promotion quota was also reserved for Sub Engineers who had joined the Service as Engineering Graduates, and those who had acquired the same Degree during service. Vide Notification dated 16.12.2011, 20% promotion quota was reserved for promotion of Sub-Engineers holding Diploma (Civil/Mechanical/Electrical) and 08% promotion quota was reserved for those

*[Handwritten signatures and stamps]*

**ATTESSED**

18

during service. It was for the first time that through an amendment vide Notification dated 14.10.2014, the category of the appellants i.e. B.Tech (Hons) Degree holders, a quota of 03.5% promotion was reserved including both who acquired such degree before service or who got it during service. In light of the judgement of the Hon'ble Peshawar High Court and after observing all the codal formalities, recommendation was made for reservation of 10% quota for promotion to the post of SDO/Assistant Engineer (BS-17) in respect of B.Tech.(Hons) Degree holder Sub Engineers. There are two categories of B.Tech. (Hons) Degree Holder Sub Engineers i.e one those who have acquired B.Tech (Hons) Degree before joining service and the other is that who have obtained the said degree during service. Vide impugned notification dated 26.03.2018, a separate quotas has been notified for promotion of other cadre of Graduate Sub Engineers holding Degree of B.E/B.Sc. Engineering to the post of SDO/Assistant Engineer proportionately 05% by promotion, on the basis of seniority of the Sub Engineers who acquired/possessed Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of their joining service; and 03.5% for Sub-Engineers who acquired similar Degree during service. On the other hand, vide the same Notification, a different yardstick has been used for promotion quota in respect of Sub Engineers who acquired B.Tech. (Hons) Degree during service and who were in possession of such degree before joining their service; and combined 10% quota was reserved for their promotion to the post of SDO/Assistant Engineer. The appellant being aggrieved of the Notification dated 26.03.2018 ibid, preferred Departmental Representation dated 16.04.2018 before the competent authority but the same was not responded within the statutory period of 90 days, and in follow up, they have preferred the instant appeals.

**ATTESTED**

comments with legal as well as factual objections and prayed for dismissal of the appeal with cost.

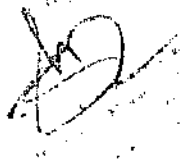
5. It was argued on behalf of the appellant that the impugned Notification dated 26.03.2018 is in violation of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989; that the department discriminated the appellant on one hand vis-a-vis similarly placed persons while on the other hand, their colleagues acquiring B. Tech qualification during service were bestowed with double chance of the career progression both in terms of seniority and in terms of qualification due to introduction of the 10% combined promotion quota for B.Tech (Hons) Degree Holders including those who were possessing the said qualification at the time of joining the service and those who later on acquired such qualification during service; that discriminatory treatment meted out to the appellants is in conflict to the fundamental rights provided under Article 4 and 25 of the Constitution of Islamic Republic of Pakistan; that the respondents in the same impugned rules set a precedent of providing separate 05% promotion quota for those Sub Engineers who possessed the degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of joining their service, and separate 03.5% quota for those Sub Engineers who acquired the Degree of B.E or B.Sc. Engineer (Civil/Mechanical/Electrical) during service; and despite the said precedent was brought into practice in case of Sub Engineers possessing the qualification of B.E or B.Sc. Engineering was not followed in the case of appellants who having possessed the Degree of B.Tech (Hons) at the time of joining the service were at par for reservation of quota with those Sub Engineer who possessed B.E or B.Sc. Engineering at the time of joining the service. The

*[Handwritten signature]*  
**TESTED**  
Khyber Pakhtunkhwa  
Civil Servants (Appointment,  
Promotion and Transfer) Rules, 1989

**TESTED**

(Honors) in the category of Sub Engineers is liable to bifurcation in line with the separate quota in other categories of Sub Engineers possessing the Degree of B.E or B.Sc. Engineering and prayed for issuance of appropriate direction for separation of 10% quota fixed under Clause (e) of the Appendix to the impugned rules in relation to Degree holders of B. Tech. (Honors).

6. Conversely, it was argued on behalf of the respondents that there is no final order in case of the appellants making their appeals not maintainable under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. It was the argument on factual side that Sub Engineers having B.Tech. (Honors) Degree submitted a joint application for reservation of quota for their promotion to the post of SDO BS-17. In this connection a Committee was constituted to submit recommendations. The committee proposed 03.5% share for Sub Engineers having B. Tech (Hons) on the basis of seniority-cum-fitness by curtailing 07% share quota reserved for Sub Engineer who acquired Degree of B.Sc. Engineering (Civil/Mechanical/Electrical) during service. The Establishment Department placed the case before the SSRC for consideration on 19.06.2013. As per Law Department advice the case was referred to Public Service Commission for requisite NOC who agreed with the proposed amendments for the post of Assistant Engineer/SDO/Junior Engineer/Assistant Research Officer BS-17. In view of SSRC recommendations, draft Notification was forwarded to Law Department for vetting before circulation. Law Department vetted the notification with the observations and advised for minute examination. Consequently, a note was submitted to the Chief Secretary for approval of the Notification regarding the said amendment in the existing service rules but the case was returned from the said quarter with direction to submit a revised working paper highlighting the observations.



**ATTENDED**

SSRC on 16.04.2014 which decided that the seniority in all cadres shall be determined from the date of initial appointment, therefore, the Department again submitted a note to the Chief Secretary for proper approval of the notification which was approved and after completion of all codal formalities, the notification dated 14.10.2014 was issued with necessary amendments duly recommended by SSRC and approved by the Chief Secretary. It was further pointed out on behalf of the respondents that Writ Petition No. 1320-P/2017 was filed seeking enhancement of the share for promotion as Assistant Engineers/SDOs in BS-17 in which direction was issued though for instant notice to Addl. AG who was present in the Court accepted the same without consultation of the department; but in pursuance to the direction of the Hon'ble Court to consider the grievance of the petitioner, the quota fixed as 03.5% earlier was enhanced to 10% vide notification dated 26.03.2018 as impugned before this Tribunal. So, it was argued that the appellants are stopped by their conduct to seek further changes *inter-se* in quota reserved in pursuance to direction of Hon'ble Peshawar High Court vide the impugned notification. While concluding the arguments, learned AAG submitted that the Government is empowered to frame or amend the service rules of the department and in case of the appellant was nothing beyond the authority of the government and the rules were rightly amended by reservation of the 10% quota which the appellants have impugned without any justification. He submitted that the appeals are liable to dismissal with costs.

*[Handwritten signature]*

RECEIVED  
 DIRECTOR GENERAL  
 PESHAWAR

ATTESTED

7. Having heard the arguments on behalf of the parties and perused the record in light of pro and contra arguments, we deem it appropriate to dilate upon the method of appointment of the post of Assistant Engineer. According to the Communication & Works Department (Recruitment and Appointment)

recruitment and for proportion was also prescribed in the last column of said schedule. Accordingly, 75% quota was reserved for initial recruitment, 10% by selection on merit with due regard to seniority from amongst Sub Engineers of the Department who hold a degree; and 20% by selection on merit with due regard to seniority from amongst Senior Scale Sub Engineers of the Department, who hold a Diploma and have passed Departmental Professional Examination. As discussed in the factual part herein above, the basic quota reserved for promotion of In-service Sub Engineers was altered time and again through different amendments in the entries in the last column meant to prescribe quota relating to the post of Assistant Engineer at Serial No. 4 of Appendix to the basic rules. However, all the amendments in the appendix relating to said post were to provide variation in ratio of quota for promotion including quota for graduate engineers holding the post of Sub Engineer. In the series of amendments, in one made vide notification dated 16.12.2011, besides certain other additions it was also prescribed that the higher qualification for the purpose of promotion against particular quota will be the B.E/B.Sc. Engineering(Civil/Mechanical/Electrical). Before the amendment made vide notification dated 14.10.2014 whereby 03.5% quota was provided for promotion of Sub Engineers having Degree of B.Tech (Hons), the quota as reserved previously pertained only for graduate Sub Engineers in possession of Engineering degree. Lastly, 03.5% quota as reserved vide entry in clause (e) in column No. 5 against Serial No. 4 in the Appendix in 2014, was enhanced upto 10% by promotion keeping the other conditions intact. The prayer of the appellants in plain terms reveals that they claim the modification in clause (e) pertaining to 10% quota exclusively reserved for B.Tech (Hons) Degree holders seeking its separation into two sub categories of the Sub Engineers one

*[Handwritten signature]*

*[Handwritten signature]*

**ATTESTED**

recruitment and for proportion was also prescribed in the last column of said schedule. Accordingly, 75% quota was reserved for initial recruitment, 10% by selection on merit with due regard to seniority from amongst Sub Engineers of the Department who hold a degree; and 20% by selection on merit with due regard to seniority from amongst Senior Scale Sub Engineers of the Department, who hold a Diploma and have passed Departmental Professional Examination. As discussed in the factual part herein above, the basic quota reserved for promotion of In-service Sub Engineers was altered time and again through different amendments in the entries in the last column meant to prescribe quota relating to the post of Assistant Engineer at Serial No. 4 of Appendix to the basic rules. However, all the amendments in the appendix relating to said post were to provide variation in ratio of quota for promotion including quota for graduate engineers holding the post of Sub Engineer. In the series of amendments, in one made vide notification dated 16.12.2011, besides certain other additions it was also prescribed that the higher qualification for the purpose of promotion against particular quota will be the B.E/B.Sc. Engineering(Civil/Mechanical/Electrical). Before the amendment made vide notification dated 14.10.2014 whereby 03.5% quota was provided for promotion of Sub Engineers having Degree of B.Tech (Hons), the quota as reserved previously pertained only for graduate Sub Engineers in possession of Engineering degree. Lastly, 03.5% quota as reserved vide entry in clause (e) in column No. 5 against Serial No. 4 in the Appendix in 2014, was enhanced upto 10% by promotion keeping the other conditions intact. The prayer of the appellants in plain terms reveals that they claim the modification in clause (e) pertaining to 10% quota exclusively reserved for B.Tech (Hons) Degree holders seeking its separation into two sub categories of the Sub Engineers one

*[Handwritten signature]*

*[Handwritten signature]*

**ATTESTED**



- 24

service, on analogy of B.E/B.Sc. Engineering Degree Holders, with all back benefits.

8. Needless to say that holders of the post of Sub Engineers, as far as their original post is concerned, are required at the time of initial appointment to possess minimum qualification as prescribed in relevant column of the appendix but they after regular appointment are separately dealt for appointment through promotion and have been placed differently in the matter of quota reserved for promotion having regard to the minimum qualification and the higher relevant qualification. So, they from their origin were categorized in two main categories: "one comprising those who possess only basic qualification prescribed for the post and the second including those Sub Engineers who possess the degree of BE/BSc Engineering or they are holders of B.Tech (Hons) degree. The matter in issue before us relates to a part of second category covering the Sub Engineers who happen to have possessed the degree of B.Tech (Hons). Although there is no issue about part of the second category comprising Sub Engineers who happen to have possessed the degree of BE/BSc. Engineering but for the sake of understanding the grievance of appellants, it is useful to mention that this part of the second category has been further divided in to two sub categories: "one comprising those Sub Engineers who happened to have possessed the degree of BE/B.Sc. Engineering at the time of their initial recruitment and other comprising of those Sub Engineers who happened to have acquired such degree during service after their initial appointment. The appellants, making part of the second category in main categories discussed before, are aggrieved that when one sub category making part of the second main category has been divided further into two sub categories for proportional quota on subject of the BE/BSc. Engineering degree

*[Handwritten signature]*

ATTESTED  
*[Handwritten signature]*  
 THE SECRETARY  
 THE STATE ENGINEERING BOARD  
 CHENNAI

ATTESTED  
*[Handwritten signature]*

- 25 -

Engineers possessing B.Tech (Hons) Degree have been kept combined for quota on the subject of their degree irrespective of the timeline of its acquisition. According to the impugned notification dated 26.03.2018 in respect of the amendment in the Appendix of the department Notification dated 25.03.2010, the Sub Engineers who possessed the B.E or B.SC. Engineering degree at the time of joining the service were separately dealt with for the purpose of quota while those who albeit have happened to possess the same degree but acquired later on during service have been dealt separately with a proportional quota in the same category. The substituted entries under Clause (b) and clause (c) against Serial No. 4 in Column No. 05 in the Appendix respectively provide 05 % quota for those Sub Engineers who happened to have possessed the B.E or B.Sc. Engineering degree at the time of appointment while 03.5 % for others in the same category who happened to have acquired such degree during service. However, by the substituted entry vide Clause (e) in the same Appendix against S.No. 4 in Column No. 05, the Sub Engineers possessing the Degree of B.Tech (Hons) were held entitled for 10% quota without making distinction between the Sub Engineers who were in possession of such degree at the time of joining the service and who acquired such degree during service. The appellants purport to have possessed the degree of B.Tech (Hons) at the time of their joining the service. The accumulation of the Sub Engineers having the Degree of B.Tech (Hons) in a single queue for 10% promotion quota, irrespective of distinction between holders of said qualification at the time of induction into service and the holders of the degree who acquired such degree after joining the service, is perceptibly not efficacious for the appellants; when they are always exposed to a risk of thumping from behind to leave place to one who comes forward from the sideways after acquiring B.Tech (Hon) Degree during service. Needless to say that the appellants

*[Handwritten signature]*

ATTESTED  
*[Handwritten signature]*  
 Notary Public, Mysore  
 No. 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200

ATTESTED  
*[Handwritten signature]*

same during service, has emboldened the appellants for the claim of apportionment of the 10% quota of their category in the similar manner as applied for the category of holders of the degree of BE or BSc Engineering. The claim of appellants for the treatment alike for bifurcation of quota within limits of 10% quota on the subject of degree of B.Tech (Hons) is not unreasonable when juxtaposed to bifurcation of quota on the subject of degree of BE/BSc. Engineering degree with reference to the timeline of its acquisition. If date of appointment of some Sub Engineers not in possession of B.Tech (Hons) degree is the same or earlier than the appellants but they i.e. the former happen to have acquired the relevant degree at any stage during service, there will always be a room for customization and readjustment of the seniority list of the competitors for 10% quota on the subject of B.Tech (Hons) degree because of difference in the order of their merit in one selection or difference in dates of their appointment. The date of regular appointment among other points is a significant factor for determination of seniority within the meaning of Rule 17 Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. The seniority of the appellants will remain fluctuating in case of the combined category of Sub Engineers for competition within limits of 10% quota on the subject of B.Tech (Hons) degree. It is not difficult to assume that if a Sub Engineer having been appointed on the basis of his original qualification earlier than the appellants, happens to have acquired the Degree of B.Tech (Hons) during service after appointment of the appellants, he will stand senior to them on the strength of prior date of appointment irrespective of the fact that he was not possessing such qualification when the appellants holding the same had joined the service. So, the appellants were entitled to be treated alike with the categories of Sub Engineers who were provided separate quota within their own

*[Handwritten signature]*

ATTESTED  
*[Handwritten signature]*  
 Khyber Pakhtunkhwa  
 Civil Servants (Appointment, Promotion and Transfer)  
 Rules, 1989

ATTESTED  
*[Handwritten signature]*

27

C&W Department Khyber Pakhtunkhwa as stood on 31.03.2021 was produced at the bar on behalf of the appellants. It was contended that according to the said seniority list, the B.Tech (Hons) Degree Holder Sub Engineers are 70 in number; and all among them except the appellants (07 in numbers) and some others if any, are those who acquired the qualification of B.Tech (Hons) after joining the service but having the date of their appointment prior in time to that of the appellants; and they have got senior number in the seniority list than the appellants.

9. In view of the foregoing discussion, if the appellant having possessed B.Tech Honors Degree at the time of joining their service are not treated distinctively than those Sub Engineers possessing the similar qualification but having acquired the same during service, they i.e. appellants will always remain not only caught up in uncertainty in the matter of seniority but also prone to the risk of relegation in the seniority for the reason already discussed herein above. When a particular treatment has been meted out to a class of Sub Engineers by separation of their inter-se quota proportionately with reference to timeline of acquisition of BE/BSc. Engineering degree, the appellants for bifurcation of quota on the subject of their degree with reference to timeline of its acquisition are similarly placed. If the appellants are not treated in the said manner, the infringement of their fundamental rights of equality of the treatment with similarly placed persons will perpetuate. Certainly, the amendments made by the impugned notification for 10% quota on the subject of B.Tech(Hons)degree irrespective of the timeline as to acquisition of such qualification, has deprived the appellants from protection as granted to the Sub Engineers with separate quota who at the time of joining the service have held the Degree of B.E/B.Sc.

*[Handwritten signature]*

*[Handwritten signature]*

**ATTESTED**

are equal before law and are entitled to equal protection of law. So, we hold that the appellants have got a good case for the relief as prayed for.

10. For what has gone above, all the appeals enumerated above at the outset are accepted as prayed for. Consequently, the respondents are directed to proceed under due course for substitution of Clause (e) of the Appendix against Serial No. 4 in Column No. 5 to provide for separation of 10% quota with appropriate proportion having regard to the number of Sub Engineers who happened to have possessed the Degree of B.Tech (Hons) at the time of their joining the service and those who happened to have acquired such degree while in service after their appointment. There is no order as to cost. File be consigned to record room.

(MIAN MUHAMMAD)  
Member(E)


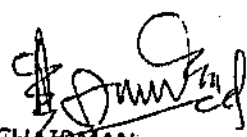
(AHMAD SULTAN TAREEN)  
Chairman

**ANNOUNCED**  
07.10.2021

Certified to be true copy  
  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

11-10-2021  
48/2021  
50/2021  
50/2021  
26-11-2021  
26-11-2021

**ATTESTED**

S.No.	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	07.10.2021	<p><u>Present.</u></p> <p>Mr. Muhammad Amln Ayub, ... For appellant Advocate</p> <p>Mr. Muhammad Adeel Butt, Addl. Advocate General alongwith ... For respondents. Saleem Shah, Supdt.</p> <p>Vide our detailed judgment of today, this appeal is accepted as prayed for. Consequently, the respondents are directed to proceed under due course for substitution of Clause (e) of the Appendix against Serial No. 4 in Column No. 5 to provide for separation of 10% quota with appropriate proportion having regard to the number of Sub Engineers who happened to have possessed the Degree of B.Tech (Hons) at the time of their joining the service and those who happened to have acquired such degree while in service after their appointment. There is no order as to cost. File be consigned to record room.</p> <p style="text-align: center;">   (MIAN MUHAMMAD)  Member(E) </p> <p style="text-align: center;">   CHAIRMAN </p> <p style="text-align: center;"> <b>ANNOUNCED</b>  07.10.2021 </p> <p style="text-align: center;"> <b>ATTESTED</b> </p>



R/S

30

**FINAL SENIORITY LIST**

OFFICE OF THE CHIEF ENGINEER, CENTRE  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR  
No. 266-EI / 10 / CE/C&WD

Dated 22 / 03 / 2023

**ATTESTED**

Scanned with CamScanner

in pursuance to Section 3 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/S-12/2009 dated 25/03/2010 (amended on 20/01/2023), the Final Seniority List of Sub Engineer (BPS-15/12) (Direct B.Tech Degree Holder) (Civil/Electrical/Mechanical) Rule-4(e) of the C&W Department Khyber Pakhtunkhwa (as stood on 15/03/2023) is hereby notified as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Ghani Khan Khattak	Tilawat Khan	Haripur	i. DAE(C) ii. B.Tech (Honos) 04/02/2013	04/02/1988	01-09-2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
2	Awais-ur-Rehman	Haji Shan Daraz Khan	FR-Bannu	i. DAE(C) ii. B.Tech (Honos) 30/11/2013	10/12/1989	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
3	Zia-ur-Rehman	Muhammad Farooq	Abbotabad	i. DAE(C) ii. B.Tech (Honos) 10/05/2011	17/08/1985	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
4	Farman Ullah	Bait Ullah Khan	Karak	i. DAE(C) ii. B.Tech (Honos) 16/08/2010	2/1/1979	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
5	Muhammad Maaz	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Honos) 13/01/2014	20/02/1990	06/06/2016	06/06/2016	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
6	Amir Ali	Noor Da Ali	Mardan	i. DAE(C) ii. B.Tech (Honos) 13/01/2014	26/02/1989	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
7	Inam Ullah	Mir Atta Ullah Khan	Bannu	i. DAE(C) ii. B.Tech (Honos) 31/03/2017	05/12/1992	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
8	Akbar Khan	Shah Rawan	Swat	B.Tech (Honos) 01/12/2015	17/03/1986	08/09/2017	08/09/2017	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
9	Waqar Ullah	Zia Ullah	South Waziristan	i. DAE(C) ii. B.Tech (Honos) 30/04/2016	01/01/1993	18/08/2017	18/08/2017	B-12	Oct-18	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
10	Izhar Ul Haq	Aziz Ul Haq	Malakand	i. DAE(C) ii. B.Tech (Honos) 20/05/2014	03/03/1990	29/01/2018	29/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
11	Babar-uz-Zaman Mughal	Qamar-uz-Zaman	Mansehra	i. DAE(C) ii. B.Tech (Civil) 01/12/2015	15/10/1989	06/02/2018	06/02/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
12	Muhammad Shoab	Mashooq Jan	Mardan	i. DAE(C) ii. B.Tech (Hons) 03/01/2017	20/04/1989	30/01/2018	30/01/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
13	Saleem Javed	Inayat Ullah	Mohmand	i. DAE(C) ii. B.Tech (Hons) 14/10/2016	14/01/1992	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
14	Hakeem Khan	Muhammad Anwar	D.I.Khan	B.Tech (Hon) 30/12/2016	02/03/1992	16/07/2018	16/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
15	Zafran Ullah	Janat Gul	N.W	B.Tech (Hon) 22/12/2016	10/04/1993	16/07/2018	16/07/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
16	Muqarab Khan	Sher Muhammad Khan	Bannu	i. DAE(C) ii. B.Tech 08/03/2018	25/03/1994	29/06/2018	29/06/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
17	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper	B.Tech (Hon) 25/02/2017	17/06/1993	29/06/2018	29/06/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
18	Muhammad Irshad	Zarif Gul	Mardan	B.Tech (Hon) 31/03/2017	01/01/1991	28/06/2018	28/06/2018	B-12	01/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
19	Kashif Ali Khan	Aftab Ali Khan	Swat	B.Tech (Hon) 15/10/2016	09/02/1992	29/06/2018	29/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
20	Ishaq Ahmad	Muhammad Aslam	Mansehra	B.Tech (Hon) 31/12/2016	31/05/1993	13/07/2018	13/07/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
21	Muhammad Saddiq	Fazli Wahid	Swabi	B.Tech (Hon) 31/03/2017	20/04/1992	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
22	Fazl-e-Malik	Intizar Shah	Peshawar	B.Tech (Hon) 31/12/2016	11/10/1994	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
23	Naveed Ullah	Rahman-ud Din	Mardan	B.Tech (Civil) 19/04/2019	04/04/1995	03/01/2020	03/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
24	Naeem Murad	Abdur Rehman	Peshawar	B.Tech (Hon) 31/03/2017	24/02/1991	10/03/2020	10/03/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
25	Muhammad Arif	Hassan Gul	FR Peshawar	B.Tech (Hon) 10/03/2015	10/02/1991	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
26	Syed Sarwar Shah	Muhammad Zaman	Mohmand	i. DAE (Civil) ii. B.Tech(Honor) 15/10/2015	24/03/1984	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
27	Sohail Ahmad	Fazal Shah	Charsadda	B.Tech (Hon) 04/02/2016	24/04/1992	06/01/2020	06/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
28	Wahid Zaman	Rashid Khan	FR Bannu	B.Tech (Hon) 31/03/2017	20/01/1993	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
29	Abdul Qadeer	Molvi Abdul Majeed	D.I.Khan	B.Tech (Hon) 18/11/2019	05/01/1996	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

ATTESTED



**ATTENDED**

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	SPS	Year of Passing prof. exam	Remarks
30	Syed Ashfaq Ahmad	Muhammad Amin	Mohmand	i. DAE (Civil) ii. B.Tech(Honor) 19/12/2018	04/04/1995	09/01/2020	09/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
31	Ismail Khan	Sher Hameed	Dir Upper	B.Tech (Hon) 28/01/2017	12/04/1992	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
32	Shakir Sultan	Muhammad Rasool	Karak	B.Tech (Hon) 30/03/2015	01/04/1990	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
33	Ahmad Iqbal	Muhammad Iqbal	Mansehra	i. DAE (Civil) ii. B.Tech(Civil) 30/12/2019	21/04/1996	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
34	Syed Owais Shah	Syed Sardar Shah	Kohat	i. DAE (Civil) ii. B.Tech (Honor) 10/12/2018	26/10/1993	24/12/2021 A/N	24/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
35	Suliman Khan	Amir Laiq Khan	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	06/04/1993	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
36	Muhammad Imran	Abbas Khan	D.I.Khan	i. DAE (Civil) ii. B.A iii. B.Tech (Honor) 10/02/2016	05/10/1991	20/12/2021 A/N	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
37	Hayat Khan	Ghaz Noor	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 30/11/2018	30/03/1994	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
38	Said Alam	Yousaf Shah	Mohmand	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	28/05/1994	21/12/2021 A/N	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
39	Noor Ullah	Gul Afzal	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
40	Muhammad Shehzad Husain	Ghanda Khan	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
41	Javid Anwar	Gul Noor Khan	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
42	Muhammad Toseef Arsalan	Muhammad Rafiq	D.I.Khan	i. DAE (Civil) ii. B.Tech (Honor) 10/05/2017	10/04/1991	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

33

ATTESTED

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
43	Gauhar Rehman	Wali Rehman	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 31/12/2016	02/08/1992	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
44	Sohail Ahmed	Said Sacha	Mohmand	i. DAE (Civil) ii. B.Tech (Honor) 07/10/2019	20/04/1994	17/12/2021	17/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
45	Farooq Ahmad	Gul Habib	Peshawar	i. DAE (Civil) ii. B.Tech (Honor) 13/01/2014	15/04/1990	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
46	Niamat Ullah	Akhun Zada	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	01/07/1993	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
47	Saeed Ullah Jan	Khaki Shah	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 03/07/2014	10/10/1989	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
48	Ihsan Rehman	Ghulam Khan	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	14/06/1994	27/12/2021	27/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
49	Muhammad Baseer	Muhammad Usman	Karak	i. DAE (Civil) 11/11/2015 ii. B.Tech (Honor) 16/06/2021	30/07/1995	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
50	Gul Sher	Gul Jabbin	Khyber	i. DAE (Civil) ii. B.Tech (Honor) 19/04/2019	01/03/1996	17/12/2021 A/N	17/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
51	Deedar Khan	Stan Muhammad	Khyber	i. DAE (Civil) ii. B.Tech (Honor) 16/01/2019	13/02/1995	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
52	Sabir Hussain	Sardar Hussain	Swat	i. DAE (Civil) ii. B.Tech (Honor) 15/05/2019	01/03/1989	18/12/2021	18/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
53	Adnan Yousaf	Rehman Yousaf	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	12/10/1994	24/12/2021	24/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
54	Abdullah	Sher Muhammad Khan	Peshawar	i. DAE (Civil) ii. B.A iii. B.Tech (Honor) 18/02/2019	20/09/1992	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
55	Shah Fahad	Roidar Ali	Swat	i. DAE (Civil) ii. B.Tech (Honor) 30/11/2018	18/02/1991	21/02/2022	21/02/2022	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

33

Handwritten signature/initials

**ATTESTED**

34

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
56	Qaisar Mehmood	Muhammad Aslam	Haripur	i. DAE (Civil) ii. B.Tech (Honor) 30/11/2014	05/04/1990	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
57	Munir Ahmad	Shahjehan	Mansehra	i. DAE (Civil) ii. B.Tech (Honor) 15/11/2017	01/07/1994	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
58	Muhammad Suhail	Shamraiz Abbasi	Haripur	DAE (Civil) ii. B.Tech (Honor) 31/12/2016	17/04/1992	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
59	Faisal Hayat	Fazal Rehman	Nowshera	DAE (Civil) ii. B.Tech (Honor) 01/02/2015	30/06/1991	20/12/2021	20/12/2021	B-12	03/2023	Disable Quota. Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989.
60	Nawaz Ali	Mushtaq	Swabi	i. DAE (Civil) 16/05/2013 ii. B.Tech (Honor) 06/10/2018 iii. MS (Manag Science) 24/05/2021	23/01/1992	07/07/2022	07/07/2022	B-12	03/2023	Newly absorbed Sub Engineers w.e.f 13/01/2022 vide Secretary No. SOE/C&WD/4-15/2022 dated 23/06/2022
61	Muhammad Shakeel	Abdullah Shah	Peshawar	i. DAE (Civil) 12/02/2014 ii. B.Tech 30/10/2019	05/10/1994	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a)
62	Akif Ullah	Shafi Ullah	Kohat	i. DAE (Civil) 03/12/2015 ii. B.Tech 17/10/2020	17/10/1996	01/12/2022	01/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
63	Shahid Islam	Lal Zada	Bajaur	i. DAE (Civil) 10/07/2013 ii. B.Tech 14/03/2019	03/05/1990	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
64	Raid Ullah	Raqib Khan	Bannu	i. DAE (Civil) 08/02/2013 ii. B.Tech 19/11/2019	10/05/1994	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
65	Mehdi Hussain	Hussain Afzal	Kurram	i. DAE (Civil) 06/11/2012 ii. B.Tech 31/12/2016	05/05/1992	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
66	Asif Nadeem	Sultan Zamir	Karak	i. DAE (Civil) 03/02/2012 ii. B.A. 20/09/2013 iii. B.Tech 30/04/2016	02/09/1990	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

**ATTESTED**

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
57	Muhammad Shehbaz	Fazal Malik	Nowshera	i. DAE (Civil) 05/03/2017 ii. B.Tech 30/10/2019	01/03/1996	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
68	Muhammad Ismail	Farus Khan	Charsadda	i. DAE (Civil) 27/10/2016 ii. B.Tech 25/11/2020	24/12/1997	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
69	Najeeb Ullah	Peer Nawaz	Bannu	i. DAE (Civil) 03/09/2012 ii. B.Tech 28/01/2017	07/09/1993	02/12/2022	02/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
70	Asad Zia	Razmin Gul	Nowshera	i. DAE (Civil) 06/03/2017 ii. B.Tech 07/05/2020	10/01/1996	05/12/2022	05/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
71	Hidayat Ullah	Muhammad Hayat	Malakand	i. DAE (Civil) 21/03/2014 ii. B.Tech 15/11/2017	02/04/1994	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
72	Saad Afridi	Naghman Gul	Khyber	i. DAE (Civil) 18/03/2014 ii. B.Tech 28/02/2018	20/03/1994	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
73	Sajjad Hussain	Awaz Noor Khan	Malakand	i. DAE (Civil) 22/11/2017 ii. B.Tech 12/02/2021	20/02/1997	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
74	Ashfaq Khan	Muhammad Shuaib	Malakand	i. DAE (Civil) 04/05/2016 ii. B.Tech 30/11/2018	15/01/1995	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
75	Abdul Basit	Abdur. Rahman	Karak	i. DAE (Civil) 17/06/2013 ii. B.Tech 05/09/2017	05/08/1993	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
76	Muhammad Umer	Rahim Gul	Mardan	i. DAE (Civil) 28/11/2011 ii. B.Tech 13/04/2016	10/01/1990	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
77	Abul Saleh	Muhammad Zaman	Dir Lower	i. DAE (Civil) 05/09/2012 ii. B.Tech 10/11/2015	10/07/1991	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

35

Scanned with CamScanner

**ATTESTED**

36

S No.	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt. Service	Date of Appointment to Class	SPS	Year of Passing prof. exam	Remarks
79	Kashif Afridi	Muhammad Anwar	Kohat	i. DAE (Civil) 08/10/2018 ii. B.Tech 29/05/2021	31/03/1998	05/12/2022	05/12/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
79	Muhammad Ayaz Khan	Abdul Ghafaar	Nowshera	i. DAE (Civil) 21/03/2016 ii. B.Tech 15/04/2019	14/12/1995	02/12/2022	02/12/2022	9-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989 Part-VI, Rule-17 (1) (a).
80	Muhsin Ullah Khan	Obaid Ullah	Malakand	i. DAE (Civil) 17/06/2011 ii. B.Tech 13/11/2014	10/04/1991	21/11/2022	21/11/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
91	Muhammad Khayab	Muhammad iqbal	Mardan	i. DAE (Civil) 05/11/2015 ii. B.Tech 07/05/2020	03/09/1994	01/12/2022	01/12/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
92	Asif Nawaz	Zafoor Khan	Malakand	i. DAE (Civil) 21/03/2014 ii. B.Tech 15/11/2017	25/08/1993	01/12/2022	01/12/2022	9-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
83	Fazali Subhan	Fazal Amin	Swat	i. DAE (Civil) 17/03/2017 ii. B.Tech 17/05/2017	09/05/1989	25/10/2019	18/11/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a). <i>Previous service as Tracer.</i>
84	Zafar Iqbal	Hazrat Iqbal	Malakand	i. DAE (Civil) 27/09/2011 ii. B.Tech 19/12/2019	18/03/1992	18/11/2022	18/11/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
85	Muhammad Asif	Muhammad Sarwar	Malakand	i. DAE (Civil) 14/11/2012 ii. B.Tech 15/11/2017	12/03/1992	21/11/2022	21/11/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
86	Mazz Ali	Javed	Dir Upper	i. DAE (Civil) 25/04/2016 ii. B.Tech 15/05/2019	24/01/1994	18/11/2022	18/11/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
87	Abbas Khan	Sher Zada	Malakand	i. DAE (Civil) 17/11/2015 ii. B.Tech 30/12/2019	10/01/1995	21/11/2022	21/11/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
86	Abdul Kamal	Fazal Wahid	Dir Lower	i. DAE (Civil) 08/03/2017 ii. B.Tech 21/07/2020	01/04/1995	21/11/2022	21/11/2022	8-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
89	Faham Ud Din	Ghulam Mustafa	Chitral	i. DAE (Civil) 13/09/2015 ii. B.Tech 10/11/2020	05/02/1997	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
90	Hussain Ahmad	Sardar Bahadar	Shangla	i. DAE (Civil) 19/05/2016 ii. B.Tech 23/07/2018	20/02/1994	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
91	Mohib Ullah Jan	Mubarak Jan	Dir Lower	i. DAE (Civil) 04/12/2008 ii. B.Tech 21/03/2018	03/07/1992	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
92	Zeeshan Ali	Muhammad Jahangir	Mansehra	i. DAE (Civil) 21/08/2014 ii. B.Tech 02/04/2019	01/04/1995	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
93	Tariq Khan	Sultan Muhammad	Mansehra	i. DAE (Civil) 18/10/2012 ii. B.Tech 15/11/2017	03/04/1991	02/12/2022	02/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
94	Naseer Ahmad	Muhammad Nawaz	Haripur	i. DAE (Civil) 18/08/2013 ii. B.Tech 30/11/2018	25/03/1992	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
95	Ibrar Manzoor	Manzoor Ahmed	Abbotabad	i. DAE (Civil) 09/03/2017 ii. B.Tech 10/12/2019	15/01/1997	25/11/2022	25/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
96	Noman Ali	Mushtaq Ahmad	Haripur	i. DAE (Civil) 16/08/2013 ii. B.Tech 02/02/2021	26/03/1992	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
97	Asif Khan	Muhammad Azeem Khan	Tank	i. DAE (Civil) 20/05/2014 ii. B.Tech 10/12/2018	18/04/1993	21/11/2022	21/11/2022	B-12	-	Disable Quota Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
98	Khaleeq Ur Rahman	Mukhtar Ali	Charsadda	i. DAE (Civil) 17/06/2013 ii. B.Tech 27/03/2018	06/02/1993	21/11/2022	21/11/2022	B-12	-	Disable Quota Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
99	Salman Shakir	Ibad Ullah	Charsadda	i. DAE (Civil) 17/06/2013 ii. B.Tech 20/12/2016	11/04/1991	18/11/2022	18/11/2022	B-12	-	Disable Quota Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

ATTESTED

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
100	Naveed Shah	Javid Shah	Charsadda	B.E. DAE (Civil) 12/02/2014 ii. B.Tech 09/11/2017	05/06/1994	21/11/2022	21/11/2022	B-12	-	Disable Quota Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website. ([www.cwd.gkp.pk](http://www.cwd.gkp.pk))

*[Signature]*  
CHIEF ENGINEER (CENTRE)

**ATTESTED**

*[Signature]*  
21.03.2023  
Zahid Habib  
Administrative Officer

- 39

R/6

~~ANNEX II~~

**MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING  
HELD ON 17.07.2023 AT 11:00 HOURS UNDER THE CHAIRMANSHIP OF  
SECRETARY COMMUNICATION & WORKS DEPARTMENT**

(H)

Meeting of the Departmental Promotion Committee of the C&W Department was held on 17.07.2023 at 11:00 Hours under the Chairmanship of Secretary C&W in the committee room of C&W Department. The following attended the meeting:

1. Mr. Syed Imtiaz Hussain Shah  
Secretary C&W Department --- In Chair
2. Engr. Muhammad Tariq  
Chief Engineer (Centre)  
C&W Peshawar --- Member
3. Mr. Jamshid Khan  
Deputy Secretary (R-III)p  
Establishment Department --- Member
4. Mr. Saleem Khan  
Deputy Secretary (SR)  
Finance Department --- Member
5. Zahid Mahsud  
Deputy Secretary (Admn)  
C&W Department --- Secy-Cum-Member

2. The meeting started with the recitation from Holy Quran. The chair welcomed all the participants. The forum was informed that as per recruitment rules of the Department, the following position are required to be filled-in by way of promotion from amongst suitable officials.

**Item-I: PROMOTION OF DIPLOMA HOLDER SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT**

According to clause (a) of the Service Rules of C&W Department, 16.50% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion", on the basis of seniority- cum-fitness, from amongst the Diploma Holder Sub Engineers having passed Departmental Professional Examination with at least ten years service as such.

After examining all relevant record of the officials and threadbare discussion, the promotion case of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against Twenty two (22) numbers clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations.

01	Hamidullah-I	The DPC recommended deferment of the official for promotion due to lack of his ACRs besides issuing Departmental Warning to him. The DPC further recommended to ask Chief Engineer (Centre) C&W Peshawar to conduct fact finding inquiry with-regard to not completing the ACRs.
02	Tariq Hussain Shah	The DPC recommended deferment of the official for promotion due to lack of ACRs as well as pending inquiry and further recommended to ask Chief Engineer (Centre) C&W Peshawar to conduct fact finding inquiry with-regard to not completing the ACRs, besides issuing Departmental Warning to the official.
03	Mumtaz Ahmad Malik	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
04	Ikramullah-II	The DPC recommended deferment of the official for promotion due to non-clearing/passing departmental professional Exam and lack of his ACRs and further recommended to ask Chief Engineer (Centre) C&W Peshawar to conduct fact finding inquiry with-regard to not completing the ACRs, besides issuing Departmental Warning to the official.
05	Muhammad Shaukat	The DPC recommended deferment of the official for promotion due to pending inquiry.

Attested  
CJ

ATTESTED



(25)

06	Rehman Saeed	The DPC recommended deferment of the official for promotion due to non-clearing/passing departmental professional Exam.
07	Syed Jaffar Shah	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
08	Shah Tamas Khan	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
09	Muhammad Jamil-II	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
10	Muhammad Iqbal-IV	The DPC recommended deferment of the official for promotion due to lack of ACRs as well as pending inquiry and further recommended to ask Chief Engineer (Centre) C&W Peshawar to conduct fact finding inquiry with-regard to not completing the ACRs, besides issuing Departmental Warning to the official.
11	Tariq Muhammad	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement. The Chief Engineer (Centre) C&W Peshawar has forwarded the XEN Highway Division Swabi letter. In the letter, it has certified that in the previous result of Departmental Promotion Exam Mr. Tariq Muhammad Sub Engineer may be considered as qualified.
12	Fida Muhammad	The DPC recommended deferment of the official for promotion due to lack of his ACRs besides issuing Departmental Warning to him. The DPC further recommended to ask Chief Engineer (Centre) C&W Peshawar to conduct fact finding inquiry with-regard to not completing the ACRs.
13	Noor Zeb	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
14	Muhammad Abdul Khair	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
15	Asmatullah Khan-II	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
16	Salim Khan-III	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
17	Luqman Tariq	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
18	Syed Ali Raza Gillani	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
19	Muhammad Iqbal-V	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
20	Muhammad Tariq-III	The DPC recommended deferment of the official for promotion due to lack of his ACRs besides issuing Departmental Warning to him. The DPC further recommended to ask Chief Engineer (Centre) C&W Peshawar to conduct fact finding inquiry with-regard to not completing the ACRs.
21	Mudassir Shah	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
22	Fayyaz Gul-II	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

Attest  
[Signature]

ATTESTED

41

27

**Item-II: PROMOTION OF PRE-SERVICE/IN-SERVICE GRADUATE SUB ENGINEERS TO THE POST OF ASSISTANT ENGINEERS / SDOs (BS-17) IN THE C&W DEPARTMENT**

05% quota reserved for promotion of Pre-Service Graduate Sub Engineers to the Post of Assistant Engineer/SDO (BS-17) worked out as 12, all the posts are filled. Moreover, 3.5% quota reserved for promotion of In-service Graduate Sub Engineers to the post of Assistant Engineer/SDO (BS-17) worked out as 08, out of which 07 numbers In-service Graduate Assistant Engineers (BS-17) are available and one number vacancy remained vacant from the last DPC held on 21.02.2022. However, in the referred quota only one In-service Graduate Sub Engineer has promoted on 20.12.2021 and not completed the required length of service i.e 03 Years meaning thereby not eligible for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. In such like scenario, Clause (c) against Sl. No.4, column No.5 provides that if no suitable candidate is available for promotion, then the post shall be filled in the manner, as prescribed at clause (b) and vice-versa. In the instant case, Engr. Muhammad Waqar In-service Graduate Sub Engineer, has submitted an application for promotion as Assistant Engineer/SDO (BS-17). However, he has not completed the required length of service i.e 03-Years. Therefore, the DPC Forum has deferred the case.

**Item-III: PROMOTION OF PRE-SERVICE B-TECH (Hons) SUB ENGINEERS TO THE POST OF ASSISTANT ENGINEER/SDO (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT**

According to clause (e) of the Service Rules of C&W Department, 06% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion", from amongst the Holders of the Post of Sub Engineers who possess B-Tech (Hons) four (04) Years degree at the time of appointment and have passed Departmental Professional Examination, with Five (05) Years' service as such. The DPC forum also thoroughly discussed the request of In-service B-Tech (Hons) Sub Engineers regarding considering the share of promotion of In-service B-Tech (Hons) Sub Engineers and Pre-service B-Tech (Hons) Sub Engineers against the available Six (06) numbers vacant posts of Assistant Engineer. However, the forum opined that the promotion of any category is made under the existing promotion share of quota under the Existing Promulgated Rules. The position is as under:

Sl. No.	Category	Share of Each Category	Presently Working	Short Fall/ Excess
1	Pre- Service B-Tech (Hons) Sub Engineer (06%)	14.04 say = 14	00	(-) 14
2	In-Service B-Tech (Hons) Sub Engineer (04%)	9.36 say = 09	17	(+) 08

Therefore, after examining all relevant record of the officials and threadbare discussion, the promotion case of Pre-service B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against Six (06) numbers clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations.

1	Ghani Khan Khattak	The DPC recommended deferment of the official for promotion due to lack of ACRs as well as pending inquiry and further recommended to ask Chief Engineer (Centre) C&W Peshawar to conduct fact finding inquiry with-regard to not completing the ACRs, besides issuing Departmental Warning to the official.
2	Awais-ur-Rehman	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
3	Zia-ur-Rehman	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
4	Farman Ullah	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
5	Muhammad Maaz	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
6	Amir Ali	The DPC recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

Attested  
CZ

ATTESTED

**Item-IV: PROMOTION OF SUPERINTENDENTS TO THE POST OF ADMINISTRATIVE OFFICER/BUDGET & ACCOUNTS OFFICER (BS-17) ON REGULAR BASIS.**

According to Service Rules of C&W Department, the posts of Administrative Officer/Budget & Accounts Officer (BS-17) are filled "By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents, with at least 05 years' service as such"

After examining all relevant record of the officers and threadbare discussion, the promotion case of Superintendents to the posts of Administrative Officer/Budget & Accounts Officer (BS-17) were considered against Ten (10) numbers clear vacancies on regular basis of the officers included in the panel in order of their seniority/fitness and made the following recommendations.

1	Mehboob Ali	Recommended for promotion to the post of Administrative Officer/Budget & Accounts Officer (BS-17) on regular basis. He will be on probation for a period of one year.
2	Muddasir Anwar	Recommended for promotion to the post of Administrative Officer/Budget & Accounts Officer (BS-17) on regular basis. He will be on probation for a period of one year.
3	Shoaib Khan	Recommended for promotion to the post of Administrative Officer/Budget & Accounts Officer (BS-17) on regular basis. He will be on probation for a period of one year.
4	Muhammad Jamshid Iqbal	Recommended for promotion to the post of Administrative Officer/Budget & Accounts Officer (BS-17) on regular basis. He will be on probation for a period of one year.
5	Fazal Rabbi	Recommended for promotion to the post of Administrative Officer/Budget & Accounts Officer (BS-17) on regular basis. He will be on probation till his retirement.
6	Fazal Amin	Recommended for promotion to the post of Administrative Officer/Budget & Accounts Officer (BS-17) on regular basis. He will be on probation till his retirement.
7	Hazrat Umer	The DPC recommended deferment of the officer due to lack of required length of service i.e. 05 years.
8	Inamullah Shah	The DPC recommended deferment of the officer due to lack of required length of service i.e. 05 years.
9	Amanat Ali Shah	The DPC recommended deferment of the officer due to lack of required length of service i.e. 05 years.
10	Fazal Hadi	The DPC recommended deferment of the officer due to lack of required length of service i.e. 05 years.

**Item-V: PROMOTION OF CIRCLE HEAD DRAFTSMAN TO THE POST OF CHIEF DRAFTSMAN (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT**

According to Service Rules of C&W Department, the posts of Chief Draftsman (BS-17) are to be filled "By promotion, on the basis of seniority-cum-fitness, from amongst the Circle Head Draftsman, with at least (03) years' service as such".

After examining all relevant record of the officials and threadbare discussion, the promotion case of Circle Head Draftsman to the posts of Chief Draftsman (BS-17) were considered against Eight (08) numbers clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations.

1	Muhammad Ayub	The DPC recommended for promotion to the post of Chief Draftsman (BS-17) on regular basis. He will be on probation for a period of one year.
2	Saeed Ullah	The DPC recommended deferment of the official due to lack of required length of service i.e. 03 years.
3	S. Muhammad Ali Shah	The DPC recommended deferment of the official due to lack of required length of service i.e. 03 years.
4	Fayyaz Khan	The DPC recommended deferment of the official due to lack of required length of service i.e. 03 years.

*Signature*

**ATTESTED**

(43)

5	Tila Muhammad	The DPC recommended deferment of the official due to lack of required length of service i.e. 03 years.
6	Ali Marjan	The DPC recommended deferment of the official due to lack of required length of service i.e. 03 years.
7	Ifrikhar Ali	The DPC recommended deferment of the official due to lack of required length of service i.e. 03 years.
8	Shafqat Ullah	The DPC recommended deferment of the official due to lack of required length of service i.e. 03 years.

**Item-VI: PROMOTION OF ASSISTANTS & SENIOR SCALE STENOGRAPHER TO THE POST OF SUPERINTENDENT (BS-17) ON REGULAR BASIS**

According to Service Rules of C&W Department, the method of recruitment/ appointment of Superintendents is as under:-

"By Promotion, on the basis of seniority-cum-fitness, from amongst Assistants and Senior Scale Stenographers with at least five years service as such."

**Note:** For the purpose of promotion, a joint seniority list of Assistants and Senior Scale Stenographers will be maintained. If the date of appointment of both the officials is the same, then Assistant will rank senior."

After examining all relevant record of the officials and threadbare discussion, the promotion of Assistants/Senior Scale Stenographers to the posts of Superintendents (BS-17) on regular basis were considered against Twenty (20) clear vacancies and made the following recommendations:-

1	Javeria Tahir	The DPC recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
2	Inayat Khan	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
3	Asadullah Khan	The DPC recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
4	Nekam Khan	The DPC recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
5	Badshah Hussain	The DPC recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
6	Muhammad Idrees	The DPC recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
7	Muhammad Tariq	The DPC recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
8	Rahim Dad	The DPC recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
9	Hayat Ali	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
10	Wali Ullah	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
11	Inamullah	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
12	Muhammad Ishtiaq	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
13	Jamshaid Khan	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
14	Arshad Iqbal	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
15	Riaz Ali Shah	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
16	Muhammad Ibrahim	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
17	Raza Muhammad	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.

*Attested*  

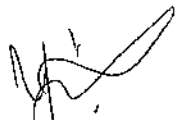

**ATTESTED**  



44


29

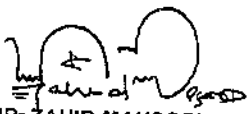
18	Muhammad Zeb	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
19	Rozi Gul	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.
20	Miftahuddin	The DPC recommended deferment of the official due to lack of required length of service i.e. 05 years.

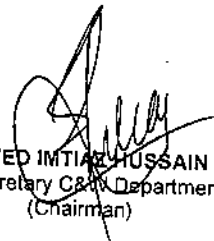
3. The meeting ended with mutual vote of thanks.

  
 (MR. JAMSHID KHAN)  
 Deputy Secretary (Reg-III)  
 Establishment Department  
 (Member)


  
 (MR. Saqem Khan)  
 Deputy Secretary (Reg)  
 Finance Department  
 (Member)

  
 (ENGR. MUHAMMAD TARIQ)  
 Chief Engineer (Centre)  
 C&W Peshawar  
 (Member)

  
 (MR. ZAHID MAHSOD)  
 Deputy Secretary (Admn) C&WD  
 (Secretary-Cum-Member)

  
 (ENGR SYED IMTIAZ HUSSAIN SHAH)  
 Secretary C&W Department  
 (Chairman)

A. A. A. A.  
 C. J.





No. SOE/C&WD/4-2/2022  
Dated Peshawar, the August 11, 2023

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Establishment Department.

-45 R/7

Subject: REQUEST FOR COMPLIANCE OF RULES FOR PROMOTION OF B-TECH (HONS) SUB ENGINEER AS ASSISTANT ENGINEER (BS-17) C&WD.

Dear Sir,

I am directed to refer to the subject noted above and to state that in light of Service Tribunal judgment dated 07.10.2021 (copy enclosed), the existing 10% quota reserved for promotion of B-Tech (Hons) degree holders Sub-Engineers to BS-17, was bifurcated at the @ of 6% and 4% share to those B-Tech (Hons) Sub Engineers who possess it before joining service in C&W department and to those who acquire it during service in the department respectively (copy enclosed).

According to amended service rules, a DPC meeting held on 17.07.2023, in which the promotion cases of various cadres including B-Tech graduates also came under consideration. The DPC while pondering the promotion cases of B-Tech recommended according to the following existing scenario meaning thereby, 06 numbers Pre-Service B-Tech (Hons) Sub-Engineers considered for promotion to the rank of Assistant Engineers/SDOs (BS-17) to at par bring them.

Sr. No.	Category	Share of Each Category	Presently Working	Short Fall/ Excess
1	Pre- Service B-Tech (Hons) Sub Engineer (06%)	14.04 say = 14	00	(-) 14
2	In-Service B-Tech (Hons) Sub Engineer (04%)	9.36 say = 09	17	(+) 08

In the meanwhile, a joint request is submitted by In-Service B-Tech (Hons) Sub-Engineers C&W Department (copy enclosed). In the application, they have requested that 06 number vacant posts of Assistant Engineers/SDOs fall under B-Tech (Hons) quota may be filled at the ratio of 6% and 4% which has recently been promulgated through notification dated 20.01.2023.

In view of above, Establishment Department is requested to tender suitable advice in the matter, please.

Yours faithfully,  
*Zahoor Shah*  
11.08.2023  
(ZAHOOR SHAH)  
SECTION OFFICER (Estb)

Endst even No. & date

Copy forwarded to the:

1. PS to Secretary C&W Department, Peshawar
2. PA to Additional Secretary C&W Department, Peshawar
3. PA to Deputy Secretary (Admn) C&W Department, Peshawar

*Zahoor Shah*  
11.08.2023  
SECTION OFFICER (Estb)

ATTESTED

- 46 R/8



Annex-IV

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN: DEPARTMENT  
(REGULATION WING)



No.SOR-V(E&AD)/1-1035/C&W-D/2023  
Dated Peshawar the 20<sup>th</sup> September 2023

To

6909  
22-9-23

AS(A)/SOE

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Communication & Works Department.

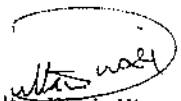
Subject:

REQUEST FOR COMPLIANCE OF RULES FOR PROMOTION OF  
B-TECH (HONS) SUB ENGINEER AS ASSISTANT (BPS-17) C&WD

Dear Sir,

I am directed to refer to your letter No.SOE/C&WD/4-2/2022 dated 11.08.2023 on the captioned subject and to state that Note may be moved for approval of Chief Secretary Khyber Pakhtunkhwa in light of recommendations of DPC meeting held on 17.07.2023, please.

Yours faithfully,

  
(Sultan Wazir Khan)  
SECTION OFFICER (REG-V)

Endst: of even No. & Date.

Copy forwarded to: -

1. PA to Deputy Secretary (R-III) Establishment Department.
2. Master File.

Attested  
Ug

  
**ATTESTED**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the Nov 28, 2023

**NOTIFICATION:**

No.SOE/C&W/4-2/2023 (SDOs): On the recommendation of Departmental Promotion Committee (DPC), the Competent Authority has been pleased to promote the following Pre-service B-Tech (Hons) Sub Engineers to the post of Assistant Engineers/SDOs (BS-17) of C&W Department on regular basis, with immediate effect:

1. Awais-ur-Rehman --- On Regular basis
2. Zia-ur-Rehman --- On Regular basis
3. Farman Ullah --- On Regular basis
4. Muhammad Maaz --- On Regular basis
5. Amir Ali --- On Regular basis

2. The above officers shall remain on probation for a period of one year in terms of Rule-15 of (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon their promotion as Assistant Engineers/SDOs (BS-17) on regular basis, the Competent Authority is further pleased to order the transfer/posting of the following officers of C&W Department, with immediate effect, in the public interest:

Sl. No.	Name of Officers	Existing posting	Proposed for actualization/ Adjustment	Remarks
1	Awais-ur-Rehman (BS-17)	Sub Engineer (BS-12) C&WD, presently working as Assistant Director (OPS) Directorate of Works & Implementation Sports & Tourism Department, Peshawar on deputation basis	Assistant Design Engineer O/O CE (Maintenance) Peshawar for actualization of his promotion as Assistant Engineer/SDO (BS-17) C&WD on regular basis and reposted as Assistant Director Directorate of Works & Implementation Sports & Tourism Department, Peshawar on deputation basis	---
2	Zia-ur-Rehman (BS-17)	Sub Engineer O/O XEN Building Division Mansehra	SDO O/O XEN Highway Division Mohmand	Vacant post
3	Farman Ullah (BS-17)	Sub Engineer O/O XEN C&W Division Karak	SDO O/O XEN Building Division DIKhan	--do--
4	Muhammad Maaz (BS-17)	Sub Engineer O/O XEN Mega Projects, Swat	SDO O/O XEN Building Division Mohmand	--do--
5	Amir Ali (BS-17)	Sub Engineer O/O XEN Highway Division Mardan	SDO O/O XEN Building Division Charsadda	--do--

SECRETARY TO  
Govt of Khyber Pakhtunkhwa  
Communication & Works Department

ATTESTED

P.T.O.



27

- 48

27

--2--

Endst of even number and date

Copy is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar
2. All Chief Engineers C&W Department
3. Managing Director PKHA Peshawar
4. Superintending Engineer C&W Circle concerned
5. Director Sports & Tourism Department Peshawar
6. Executive Engineer C&W Divisions concerned
7. Executive Engineer Building Divisions concerned
8. Executive Engineer Highway Divisions concerned
9. District Accounts Officers concerned
10. Accounts Officers Tribal Districts concerned
11. PS to Minister for C&W Khyber Pakhtunkhwa Peshawar
12. PS to Secretary C&W Department, Peshawar
13. PA to Additional Secretary (Admn/Tech) C&W Department, Peshawar
14. PA to Deputy Secretary (Admn/Tech) C&W Department, Peshawar
15. Officers concerned
16. Office order File
17. The Manager Govt Printing Press, Khyber Pakhtunkhwa, Peshawar

*Sum*  
28.11.2023  
(ZAHOR SHAH)  
SECTION OFFICER (Estb)

Attested  
*CS*

ATTESTED

- 49

R/10

**NOTIFICATION**

**No. SOE/C&W/4-2/2024 (AEs/SDOs):** On the recommendation of Departmental Promotion Committee (DPC), the Competent Authority has been pleased to promote the following Pre-service B-Tech (Hons) Sub Engineers (BS-12) to the post of Assistant Engineers/SDOs (BS-17) of C&W Department on regular basis, with immediate effect:

- 1. Mr. Inamullah - On Regular basis
- 2. Mr. Waqar Ullah - On Regular basis

2. The above officers shall remain on probation for a period of one year in terms of Rule-15 of (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon their promotion as Assistant Engineers/SDOs (BS-17) on regular basis, the Competent Authority is further pleased to order the transfer/posting of the following officers of C&W Department, with immediate effect, in the best public interest:

Sr. No.	Name of Officer	Existing posting	Proposed for actualization/ Adjustment	Remarks
1	Mr. Inamullah (BS-17)	Sub Engineer O/O Building Division Kohat	SDO O/O XEN Highway Division D.I.Khan	Vacant post
2	Mr. Waqar Ullah (BS-17)	Sub Engineer O/O XEN Highway Division Khyber	SDO O/O XEN Highway Division Khyber	Vacant post

**SECRETARY TO  
Govt. of Khyber Pakhtunkhwa  
Communication & Works Department**

**Endst: Even Number & Date**

Copy is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. All Chief Engineers C&W Department.
3. Managing Director PKHA Peshawar.
4. Superintending Engineer C&W Circle concerned.
5. Executive Engineer C&W Divisions concerned.
6. Executive Engineer Building Divisions concerned.
7. Executive Engineer Highway Divisions concerned.
8. District Accounts Officers concerned.
9. Accounts Officers Tribal Districts concerned.
10. PS to Minister for C&W Khyber Pakhtunkhwa Peshawar.
11. PS to Secretary C&W Department, Peshawar.
12. PA to Additional Secretary (Admn/Tech) C&W Department, Peshawar.
13. PA to Deputy Secretary (Admn/Tech) C&W Department, Peshawar.
14. Officers concerned.
15. Office order File.
16. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar.

*Handwritten signature*

**ATTESTED**

11.03.2024  
(ZAHOR SHAH)  
SECTION OFFICER (Estt)



**ATTACHED**

**TENTATIVE SENIORITY LIST**

The Tentative Seniority List of Sub-Engineers (BPS-16/12) B.Tech (Hons) Degree Holders (In-Service) (Civil/Electrical/Mechanical) in pursuance to Rule 4 (d) of the C&W Department Khyber Pakhtunkhwa (as stood on 15/03/2023) is hereby circulated as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad Iqbal-VI	Bakht Rokhan	Swat	i. DAE(M) ii. B.Tech (M) 04/03/2011	01-12-1968	20-12-1990	20-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
2	Arshad Ali Shah	Abdul Samad Khan	Mardan	i. DAE(C) ii. B.Tech (Honos) 12/01/2013	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
3	Zahidullah	Khalid Dad	Kurram	DAE(C) ii. B.Tech (Honos) 20/04/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
4	Abdul Jamil	Abdul Hameed	Lakki Marwat	i. DAE(C) ii. B.Tech (Hons) 30/11/2014	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
5	Anwar Badshah	Shamsul Wahid	Malakand	i. DAE(C) ii. B.Tech (Hons) 10/01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
6	Tariq Shah	Noor Hussain	Peshawar	i. DAE (C) ii. B.Tech (Hons) 30/11/2013	24/04/1978	27/12/2006	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
7	Ibad -ur-Rehman	Sher Alam	Peshawar	i. B.Sc ii. DAE (C) iii. B.Tech (Hons) 15/08/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
8	Yasir Mehmood	Zakir Ullah	Peshawar	i. DAE(C) ii. B.Tech (Hons) 30/11/2013	02/06/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
9	Inayatullah	Attaullah	Lakki	i. DAE (C) ii. B.Tech (Honos) 30/08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
10	Niaz Muhammad	Taseer Khan	Dir Lower	i. DAE(C) ii. B.Tech (Hons) 10/11/2015	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.

No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
11	Muhammad Arif	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Honos) 01/12/2015	23/03/1986	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
12	Shah Faisal Khan	Fazli Haq	FR Bannu	i. DAE(C) ii. B.Tech (Honos) 10/02/2016	08/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
3	Hamad Pervez	Muhammad Pervez	Peshawar	i. DAE(C) ii. B.Tech (Honos) 13/04/2016	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor
4	Zahidullah Khan	Saadullah Khan	Kohat	i. DAE(C) ii. B.Tech (Honos) 15/07/2016	20-10-1974	3/7/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promotee
5	Tanq Hussain	Muhammad Yousaf	Malakand	i. DAE(C) ii. B.Tech (Honos) 08/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
6	Babar Khan	Zabardast Khan	Kohat	i. DAE(EI) ii. B.Tech (Elect) 31/08/2016	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Supervisor
7	Sana Ullah	Aam Khan	Charsadda	i. DAE(C) ii. B.Tech (Honos) 14/10/2016 iii. MS (Eng: Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Aftab Muhammad	Taj Muhammad	Charsadda	i. DAE(C) ii. B.Tech 27/12/2016	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Wajid Khan	Khan Khel	Khyber	i. DAE(C) ii. B.Tech(Hon) 31/03/2017	03/12/1993	07/06/2016	07/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Faheem Khan	Muhammad Aslam	Charsadda	i. DAE(C) ii. B.Tech (Honos) 08/03/2018	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Munir Ahmad	Muhammad Sadiq	South Waziristan	i. DAE(C) ii. B.Tech (Honos) 08/03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Imdad Hussain	Jawad Hussain	Kohat	ii. B.Tech (Hon) 20/03/2018	10-04-1974	01-01-1995	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
	Syed Faraz Shah	Ghulam Haider	Mardan	i. DAE (C) 2007 ii. B.Tech (Civil) 21/03/2018	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor. Inter-se Seniority intact.

ATTESTED

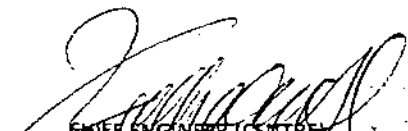
No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
24	Muhammad Ibrar-ul-Haq	Shoaib Mahmood	Mardan	i. D.A.E (C) 2000 ii. B.Tech (Hon) 31/08/2016	11/06/1981	17/01/2011	30/03/2018	B-12	OCT-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor
25	Amir Aziz Wazir	Aziz ullah	F.R Bannu	i. DAE(C) ii. B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
26	Sami-ud-Din Shah	Saharud Din Shah	Kohat	i. DAE(C) ii. B.Tech (Hons) 17/07/2018	28-10-1966	24-11-1986	01-10-2006	B-16	2011	Seniority fixed as per amendment in service rule dated: 20/01/2023 Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
27	Miraj Khan	Khalil Khan	Bannu	B.Tech (Hon) 22/11/2018	08/04/1995	23/07/2018	23/07/2018	B-12	--	Seniority fixed as per amendment in service rule dated: 20/01/2023.
28	Mujahid Hussain	Munir Hussain	Kurram	i. DAE(C) ii. B.Tech 30/11/2018	15/01/1996	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
29	Kifayat Ullah Khan	Rafullah Khan	Bannu	i. DAE(C) ii. B.Tech 19/04/2019	05/04/1995	23/07/2018	23/07/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
30	Ishfaq Ullah Khan	Zarwali Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 19/04/2019	18/05/1995	05/09/2018	05/09/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
31	Sana Ullah Khan	Syed Ghulam	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/04/2019	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
32	Muhammad Tufail	Subhanullah	Charsadda	i. DAE(C) ii. B.Tech 30/10/2019	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
33	Fida Hussain	Gul Baz Khan	Kurram	ii. B.Tech (Hon) 06/04/2020	22-04-1969	26-10-1995	01-10-2006	B-16	2008	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Road Inspector
34	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon) 07/05/2020	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
35	Irfan Ullah Khan	Obaid Ullah Khan	Bannu	B.Tech (Hon) 07/05/2020	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Seniority fixed as per amendment in service rule dated: 20/01/2023.
36	Ahmad Ali	Afsar Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 21/07/2020	04/05/1993	01/01/2012	01/01/2012	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
37	Ziaullah Shah	Inayatullah Shah	North Waziristan	i. DAE(C) ii. B.Tech(Hons) 10/08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
38	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1996	28/06/2018	28/06/2018	B-12	--	Seniority fixed as per amendment in service rule dated: 20/01/2023.

Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
39 Sajid Rehman	Rehman Gul	Peshawar	i. D.A.E (C) 2010 ii. B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor
40 Hayat Ullah Khan	Muhammad Nawaz Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	27-07-1965	12-12-1990	12-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
41 Ijaz Ali	Shah Room	Malakand	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	10/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
42 Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Honor) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Tracer (Diploma Holder).

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.

  
 CHIEF ENGINEER (CENTRE)  
**ATTESTED**  
 20-03-2023  
 Zahid Habib  
 Administrative Officer



-54 R/12  
KHYBER PAKHTUNKHWA, PESHAWAR

No. 288-E/481 /CE/C&WD

Dated Peshawar the 06/06/2023

To

All the Executive Engineers,  
C&W Department Khyber Pakhtunkhwa.

Subject:

**SENIORITY LIST OF IN-SERVICE B-TECH (HONS.) SUB-ENGINEERS  
C&W DEPARTMENT.**

The Competent Authority has desired to intimate as to whether the Sub Engineers included in the seniority list of In-Service B.Tech (Hons.) Sub Engineers (tentatively issued by this office) had obtained proper study leave from the Finance Department Khyber Pakhtunkhwa, falling under their domain as required by Revised Leave Rule, 1981 as well as the NOC from Chief Engineer (Centre) C&W Department Peshawar.

The aforementioned information should be submitted to this office within a period of three days positively, so that further action is taken in the matter.

  
Chief Engineer (Centre)

Copy to the:

1. All Chief Engineers in C&W Department Khyber Pakhtunkhwa for similar necessary action, please.
2. Managing Director PKHA Peshawar.
3. Section Officer (Establishment), C&W Department Peshawar w/r to his office letter No. SOE/C&WD/8-15/2023, dated 05-06-2023.

ATTESTED

  
Chief Engineer (Centre)

555 R/13

OFFICE OF THE CHIEF ENGINEER (CENTRE)  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR

No. CEC/C&WD/5-5/E&A. 1352  
Dated Peshawar the 26/10/2023



**NOTIFICATION:**

It is notified for the information of all concerned officials to comply with the following pre-requisite as specified in the Communication and Works Department notification No. SOE/CWD/8-12/2023 dated 20/10/2023. The official seeking Seniority in the list of In-service B-Tech (Hon's) Sub Engineers C&W Department are directed in their own interest to furnish the following documents to the Chief Engineer (Centre).

- 1) Complete Personal file.
- 2) N.O.C of the Department for Higher education.
- 3) Service Book in original along-with attested copies of Service Book.
- 4) Detail of Admission in University / College.

**NOTE:-**

Failure to submit above mention documents, right of including the name in the above mention Seniority list will lost.

CHIEF ENGINEER (CENTRE)

CHIEF ENGINEER (CENTRE)

Copy Forwarded to All Chief Engineers with the request to direct the field information to provide detail before 31.10.2023.

*[Handwritten signature]*

*[Handwritten signature]*





- 56 - ~~SS~~ R/114

**OFFICE OF THE CHIEF ENGINEER (CENTRE)  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR**

No. CEC/C&WD/1-4/E&A, 1363  
Dated Peshawar the, 23/11/2023

To

Mr. Arshad Ali Shah S/O Abdul Samad Khan,  
Sub Engineer (BPS-12) C&W Department.

Subject: **TENTATIVE SENIORITY LIST OF SUB ENGINEER B-TECH HONORS  
DEGREE HOLDER IN- SERVICE CIVIL / ELECTRICAL/ MECHANICAL IN  
AS PER RULE IV-D.**

Reference:- 1. This Office letter No. 266-E/878/CEC/C&WD/ dated 02.02.2023.  
2. This Office letter No. 266-E/481/CEC/C&WD dated 06.06.2023.  
3. This Office letter No. CEC/C&WD/5-5/E&A/1352 dated 26.10.2023.

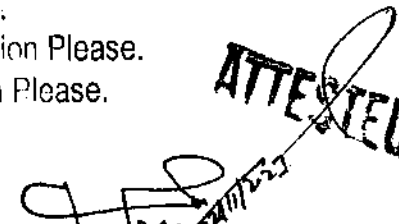
I am directed to subject noted above and to state that documents received from your respective Division vide his letter No. 25/2-E dated 10.08.2023, is incomplete which need to be updated to include your name in the Seniority list according to your eligibility.

Therefore, you are hereby directed to submit your documents in person duly attested by the Gazetted Officer along with covering letter of your respective Division before or on 01.12.2023, otherwise your claim will not entertained after due date.

  
ADMINISTRATIVE OFFICER

**COPY FORWARDED TO THE:**

1. All Chief Engineers in C&WD Khyber Pakhtunkhwa for information Please.
2. All Superintending Engineers in C&WD Khyber Pakhtunkhwa for information Please.
3. All Executive Engineers in C&WD Khyber Pakhtunkhwa for information Please.
4. Section Officer (Establishment) C&WD Peshawar with reference to his letter SOE/C&WD/8-15/2023 dated 05-06-2023 for information Please.
5. PS to Secretary C&WD Peshawar for information Please.
6. PA to Additional Secretary C&WD Peshawar for information Please.
7. PA to Deputy Secretary C&WD Peshawar for information Please.
8. Office Record / Personal File.

  
ADMINISTRATIVE OFFICER

- 57 - ~~57~~ R/15

No. 266-E/16307/CEC/WD

DATED PESHAWAR THE 11 / 12 / 2023

To

The Secretary to Govt of Khyber Pakhtunkhwa  
Communication & Works Department

Subject: SENIORITY LIST OF IN-SERVICE B-TECH (HONS) SUB ENGINEER C&W  
DEPARTMENT


Reference: Your office letter No. SOE/C&WD/8-15/2023 dated 05.06.2023.

With reference to Section Officer (Establishment) letter No quoted above this office asked field formations to submit the requisite record of the officials vide this office letters.

1. No.266-E/878/CEC/C&WD dated 02.02.2023,
2. No.266-E/1011/CEC/C&WD dated 27.02.2023,
3. No.266-E/481/CEC/C&WD dated 06.06.2023,
4. No. CEC/C&WD/5-5/E&A, 1352 dated 26.10.2023.

And each letter was also issued to the officials but no satisfactory reply have been received however after examine the received letters it has been observed that none of Sub-Engineer BPS-16 / BPS-12 are eligible / fulfill the criteria as required further in service B-Tech Hons under Service Rule 4(d) detail of all Sub Engineers are attached in the remarks column of each official.

In view of the above the case is therefore forwarded for advice in the matter that either they may be included in the Seniority List of the Sub-Engineer B-Tech (Hons) Degree Holder in Service under rule 4(d) of the C&W Department Khyber Pakhtunkhwa or to include their names in the Seniority possessing Diploma holders.

  
CHIEF ENGINEER (CENTRE)

COPY FORWARDED TO THE:

1. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
2. All Executive Engineers C&W Department Khyber Pakhtunkhwa.

ATTESTED

To

The Chief Engineer (Centre)  
Communication & Works Department Peshawar

58 R/16

Subject: ISSUE OF SENIORITY OF B.TECH ( IN-SERVICE) WHILE THE MATTERS ALREADY PUT-UP TO SECRETARY C&W OFFICE FOR ADVICE

Respected sir,

Refer to the subject cited above it is stated that the tentative seniority issued vide letter No.266/E/396/CEC/C&WD.(Annex-A) attached dated 06/03/2024.

While the matter is already put-up to Secretary to Govt of Khyber Pakhtunkhwa Peshawar Communication & Works Department, for advice vide your office letter No.266-E1638/CEC/C&WD dated 11/12/2023. (Annex-B)

Therefore, it is requested to review the matter (kindly check their NOCs and all the relevant documents that is requirement of the B.Tech Hons In-Service seniority) in the best interest of officials please. We will be very thankful to you for this act of kindness.

Sincerely Yours

1) Muhammad Shoaib

2) Ismail Khan

3) Arif Nadeem

4) Sohail Ahmad

5) Fazle malik

6) Abu Saleh

7) Syed Liaquat Shah

8) Shweir Culler

9) Gul Sher

10) M. Ismail

11) Farooqullah

12) Zia Ur Rehman

13) M. Shalceel

ATTESTED

To

- 57 - ~~56~~  
Daisy  
No 1056  
dt 25/3/24  
We

The Chief Engineer (Centre)  
Communication & Works Department Peshawar

Subject: ISSUE OF SENIORITY OF B.TECH ( IN-SERVICE) WHILE THE MATTERS ALREADY PUT-UP TO SECRETARY C&W OFFICE FOR ADVICE

Respected sir,

Refer to the subject cited above it is stated that the tentative seniority issued vide letter No.266/E/396/CEC/C&WD (Annex-A) attached dated 06/03/2024.

While the matter is already put-up to Secretary to Govt of Khyber Pakhtunkhwa Peshawar Communication & Works Department, for advice vide your office letter No.266-E1638/CEC/C&WD dated 11/12/2023. (Annex-B)

Therefore, it is requested to review the matter (kindly check their NOCs and all the relevant documents that is requirement of the B.Tech Hons In-Service seniority) in the best interest of officials please. We will be very thankful to you for this act of kindness.

Sincerely Yours

ATTESTED

- 60 - 57

DATE: 01/04/2024

R/17

To,

The Chief Engineer (C&W)  
C&W Department,  
Peshawar.

Subject: - VERIFICATION OF B.TECH HONOR DEGREE (IN SERVICE) THOUGH OF HEC.

HONORABLE SIR,


It is requested that the seniority list for B. Tech graduate Honor has not yet been published/ made available online.

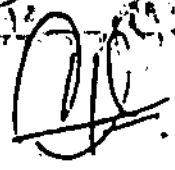
Further it is also requested that before issuance of seniority list of B. Tech Honor Graduate Sub Engineers, the degree of such officials must be officially verified through H.E.C and due care shall be given not to include the name of such officials who present degree from H.E.C disbanded/ fake universities.

An early action in this regard is requested please.

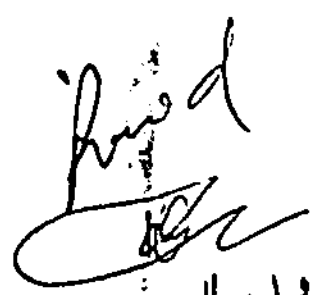
Your Faithfully

M. Tufail Sub Engr. 

Sajid Rahman 

SYED FARAZ SHAH 

ATTESTED 



01/04/2024

11/163



-61-58

R/18

OFFICE THE CHIEF ENGINEER (CENTRE)  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR

CEC/C&WD/2-10/E&A, 625  
Dated Peshawar the, 19/04/2024

**NOTIFICATION:-**

The Competent Authority has been pleased to constitute a committee comprising on following officers to examine the cases of the officials who are seeking their seniority in the waiting list of B.Tech (In-Service), under Engineering Service Rules. S#4, Column-5(D) Amended on 20-01-2023.

1. Engr. Haseeb-Ur-Rehman  
Executive Engineer
2. Engr. Abdul Wadood  
Executive Engineer
3. Zahid Habib  
Administrative Officer

**T.O.R**

1. To examine their study leave.
2. To examine their Degree Status.
3. To examine their Job Status from the date of appointment.

CHIEF ENGINEER (CENTRE)

**COPY FORWARDED TO THE:-**

1. Secretary to Government of Khyber Pakhtunkhwa C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. All Superintending Engineers C&W Department Khyber Pakhtunkhwa.
4. Executive Engineers concerned C&W Department Khyber Pakhtunkhwa (Member of the Committee).
5. Section Officer (Establishment) C&W Department Peshawar for information.
6. Administrative Officer (Centre) C&W Department Peshawar.

ATTESTED

CHIEF ENGINEER (CENTRE)

~~57~~-62 R/19

No. inquiry - 1

Dated Peshawar the, 29.05.2024

To

- |                       |                          |
|-----------------------|--------------------------|
| 1. Muhammad Iqbal     | 2. Arshad All Shah       |
| 3. Zahidullah         | 4. Abdul Jamil           |
| 5. Anwar Badshah      | 6. Tariq Shah            |
| 7. Ibad Ur Rehman     | 8. Yasir Mehmood         |
| 9. Inayatullah        | 10. Niaz Muhammad        |
| 11. Muhammad Arif     | 12. Shah Faisal Khan     |
| 13. Hamad Pervez      | 14. Tariq Hussain        |
| 15. Sanaullah         | 16. Aftab Muhammad       |
| 17. Wajid Khan        | 18. Faheem Khan          |
| 19. Munir Ahmad       | 20. Imdad Hussain        |
| 21. Syed Faraz Shah   | 22. Muhammad Ibrarul Haq |
| 23. Amir Aziz Wazir   | 24. Sami Ud Din Shah     |
| 25. Miraj Khan        | 26. Mujahid Hussain      |
| 27. Kifayatullah Khan | 28. Ishfaqullah Khan     |
| 29. Sanaullah Khan    | 30. Muhammad Tufail      |
| 31. Fida Hussain      | 32. Farhan All Khan      |
| 33. Irfanullah Khan   | 34. Ahmad Ali            |
| 35. Waseem Rizwan     | 36. Sajid Rehman         |
| 37. Hayatullah Khan   | 38. Ijaz Ali             |
| 39. Akhtar Hussain    | 40. Zia Ul Haq           |

Subject: - ISSUE OF SENIORITY OF B.TECH (IN-SERVICE) WHILE THE MATTERS ALREADY PUT -UP TO SECRETARY C&W OFFICE FOR ADVICE.

You are directed to provide the following record to the Committee through the office of Administrative Officer Chief Engineer (Centre) (Committee Member) by 31-05-2024, before closing hours.

1. Sanction of the leave (Original) if applicable.
2. Verification of Degree (Original)
3. Attested Photo Copy from Immediate Officer of Service Book.
4. NOC for acquisition of Higher Education.

  
Executive Engineer  
(Committee Member)

Copy forwarded to the:

1. Executive Engineer C&W Department. (Committee Member)
2. Administrative Officer Chief Engineer (Centre) (Committee Member)
3. Muhammad Shoiab, Ismail Khan, Arif Nadeem, Sohail Ahmad, Fazle Malik, Abu Saleh, Syed Liaqat Shah, Shakir Sultan, Gul Sher, Muhammad Ismail, Raidullah, Zia Ur Rehman, Muhammad Shakeel, with the request to provide the documentary proof in regard of your allegation/complaint lodged on the above officials to this office diary No. 1056 dated 25-03-2024 on the above mentioned due date and time.



R/20  
63

OFFICE OF THE CHIEF ENGINEER, CENTRE  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR  
No. 266-E/ 1192 /CE/C&WD  
Dated 24/07/2024

Tentative Seniority List

The Tentative Seniority List of the Sub-Engineers (BPS-16/12) B.Tech (Hons) Degree Holders (In-Service) (Civil/Electrical/Mechanical) of the C&W Department Khyber Pakhtunkhwa (as stood on 24/07/2024 is circulated as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Anwar Badshah	Shamsul Wahid	Malakand	i. DAE(C) ii. B.Tech (Hons) 10/01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
2	Niaz Muhammad	Taseer Khan	Dir Lower	i. DAE(C) ii. B.Tech (Hons) 10/11/2015	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.
3	Muhammad Arif	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Honos) 01/12/2015	23/03/1986	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
4	Sana Ullah	Aam Khan	Charsadda	i. DAE(C) ii. B.Tech (Hons) 14/10/2016 iii. MS (Eng: Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	01-12-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
5	Aftab Muhammad	Taj Muhammad	Charsadda	i. DAE(C) ii. B.Tech 27/12/2016	03/03/1991	01/09/2014	01/09/2014	B-12	01-12-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
6	Wajid Khan	Khan Khel	Khyber	i. DAE(C) ii. B.Tech(Hon) 31/03/2017	03/12/1993	07/06/2016	07/06/2016	B-12	01-12-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
7	Faheem Khan	Muhammad Aslam	Charsadda	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
8	Syed Faraz Shah	Ghulam Haider	Mardan	i. DAE (C) 2007 ii. B.Tech (Civil) 21/03/2018	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Promoted from the post of Work Supervisor
9	Mir Aziz Wazir	Aziz ullah	F.R Bannu	i. DAE(C) ii. B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
10	Miraj Khan	Khalil Khan	Bannu	B.Tech (Hon) 22/11/2018	08/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per amendment in service rule dated: 20/01/2023.

ATTESTED



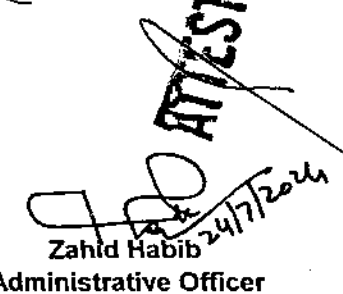
11	Rafiq Ali Khan	Rafiq Ali Khan	Bannu	DAE(C) B.Tech 19/04/2019	05/04/1992	23/07/2018	23/07/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
12	Ishfaq Ullah Khan	Zarwali Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 19/04/2019	18/05/1995	05/09/2018	05/09/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
13	Sana Ullah Khan	Syed Ghulam	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/04/2019	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
14	Muhammad Tufail	Subhanullah	Charsadda	i. DAE(C) ii. B.Tech 30/10/2019	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
15	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon) 07/05/2020	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
16	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1996	28/06/2018	28/06/2018	B-12	—	Seniority fixed as per amendment in service rule dated: 20/01/2023.
17	Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Honor) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	B-12	03/2023	Promoted from the post of Tracers. Inter-se-seniority kept intact.
18	Zia ul Haq	Muhammad Younis	Haripur	i. DAE (Civil) ii. B.Tech (Hons) 28/01/2022	31/03/1992	21/08/2017	21/08/2017	B-12	01/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website. ([www.cwd.gkp.pk](http://www.cwd.gkp.pk))

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.

  
CHIEF ENGINEER (CENTRE)

**ATTESTED**  
  
Zahid Habib 24/7/2024  
Administrative Officer