

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR.

Service Appeal No. 542 /2024

Mr. Hassan Gul, "Senior Qari" GHS Umralai, District Dir Upper
..... (Appellant)

Versus

1. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) Dir Upper.

(Respondents)

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(Abdur Rahman)
District Education Officer (M)
District Dir Upper
Respondent No. 2

22-7-24

*S: B
Pesh*

P-1.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR.**

Service Appeal No. 542 /2024

Mr. Hassan Gul, "Senior Qari" GHS Umralai, District Dir Upper

..... (Appellant)

Khyber Pakhtunkhwa
Service Tribunal

Versus

Diary No. 14315

1. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) Dir Upper.

Dated 18-07-24

(Respondents)

**PARA WISE COMMENTS ON & FOR BEHALF OF
RESPONDENTS No.1 & 2.**

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS.

1. That the Appellant is not an "aggrieved" person with the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974.
2. That the Appellant has got no cause of action /locus standi to file the instant appeal because the Appellant did not come on merit.
3. That the Appellant has not come to this Honorable court with clean hands.
4. That the Appellant is estopped by his own conduct.
5. That the instant service appeal is badly time barred
6. That the appeal is barred by law and limitation.
7. That the appeal in hand is barred by relevant provision of Law/Rules/Policy in field.
8. That per policy no share in the vacant posts of SST Math's/Physics (BPS-16) was available, that's why the appellant was not considered for promotion.

ON FACTS.

- 1) Para-1 of the facts pertains to appellant service records hence need no comments.
- 2) Para-2 of the facts is pertain to rules/ law, hence need no comments.
- 3) Para-3 of the facts is pertain to record, hence need no comments.
- 4) Para- 4 of the facts is incorrect, hence denied. The appellant was recommended by respondents No,2 and his documents were forwarded, for promotion from Senior Qari (BPS-15) to next cadre, SST Math's/Physics

(BPS-16), but at the time of D.P.C, it was observed to the departmental promotion Committee, That in the total 07 vacant posts of SST Math's/Physics (BPS-16), in district Dir Upper, no share was available in 3% share for promotion from Senior Qari to SST Math's/Physics (BPS-16), that's why the appellant was not considered for promotion, while those teachers who were eligible in other cadres, were promoted vide promotion order dated 08-12-2023 .(copy of the working papers along with seniority list of Senior Qari is attached as "A", Copy of the D.P,C minutes is attached as "B")

- 5) Para-5 of the facts is the repetition of the Para-4 of the facts that respondent No, 1 had always promoted legal and eligible candidate/ teachers to next cadre as per policy on the basis of seniority cum fitness, so Far to the extent of the appellant, it is worth to mention here that there were 07 vacant posts of SST Math/Physics (BPS-16), Out of which 25% were kept for initial recruitments, while 75% were reserved for promotion from different teaching cadres. Thus in 75 % quota, 3 % share is reserved for promotion from S. Qari to SST Math's/Physics (BPS-16), thus no any post was lying in the 3 % share, so the appellant was not considered for promotion.

(Copy of the recruitment rules are attached as "C").

- 6) Para-6 of the facts is incorrect, hence denied. Details have been submitted in the facts above.
- 7) Para-7 is incorrect, as per policy no share in the vacant posts of SST Mats/Physics (BPS-16) was available, that's why the appellant was not considered for promotion.
- 8) Para-8 of the facts is pertaining to record, need no comments.

GROUNDS

A) In correct hence denied, the respondent always follows rules and policies in letter and spirit, as per policy no share in the vacant posts of SST Math's/Physics (BPS-16) was available, that's why the appellant was not considered for promotion.

B) Incorrect hence denied, details have been submitted in the facts above.

C) Incorrect hence denied, details have been submitted in the facts above.

D) Incorrect hence denied, details have been submitted above.

E) Incorrect hence denied, and further stated that the instant service appeal Is not maintainable, as no final order has been Issued against the appellant, nor junior to the appellant has been promoted.

F) Incorrect hence denied, detail reply has been submitted in the Facts above.

G) Incorrect hence denied, detail reply has been submitted in the Facts above.


H) Legal, However the official respondent also seeks permission for additional grounds during arguments.

PRAYER.

In the view of the above made submission, it is requested that this Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favor of the Respondent Departments.


(Samina Altaf)
Director

Elementary and Secondary Education
Peshawar Khyber Pakhtunkhwa Peshawar
Respondent No. 1


(Abdur Rahman)
District Education Officer (Male)
Dir Upper
Respondent No. 2

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR.

Service Appeal No. 542 /2024

Mr. Hassan Gul, "Senior Qari" GHS Umralai, District Dir Upper
..... (Appellant)

Versus

1. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) Dir Upper.

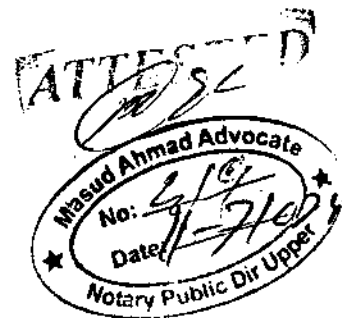
(Respondents)

Affidavit

I, **Mr. Abdur Rahman District Education Officer District Dir Upper** do hereby solemnly affirm & declare on oath that the whole contents of the instant para wise Comments are true & correct to the best of my knowledge and belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Party nor their defense has been struck off/ cost.



Deponent
(Abdur Rahman)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR.

Service Appeal No. 542 /2024

Mr. Hassan Gul, "Senior Qari" GHS Umralai, District Dir Upper
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(Respondents)

AUTHORITY LETTER

I, Mr. Abdur Rahman District Education Officer District Dir Upper do hereby authorized Mr. Syed Alamzeb Shah Assistant District Education Officer (Litigation) of this office for submission of Joint Para wise comments in Service Appeal No. 542/2024

Case Titled: Mr. Hassan Gul, "Senior Qari" GHS Umralai, District Dir Upper Vs Government Khyber Pakhtunkhwa & others fixed for hearing on 25-06-2024, hence, an authority letter is hereby issued in favor of the above-named officer.



(Abdur Rahman)
District Education officer (M)
District Dir Upper
Respondent No. 2

(A)

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**OFFICE OF THE
DISTRICT EDUCATION OFFICER**
(Male) Dir Upper (Phone # 0944-881400)

WORKING PAPERS FOR DEPARTMENTAL PROMOTION COMMITTEE FOR THE PROMOTION OF SQARI/QARI BPS-16-15 to SST (MATHS PHY:) BPS-16.

Total No. of Vacant Post of SST (Math's: Physics)		07 ✓
25% Initial Recruitment		1.75 2
75% Promotion quota		5.25 5
75% by	40% by promotion from SCT/CT	2.8 3
	20% by promotion from PSHT/SPST/PST	1.4 1
	4% by promotion from SDM/DM	0.28
	4% by promotion from SAT/AT	0.28
	4% by promotion from STT/TT	0.28 1
	3% by promotion from S.Qari.Qari	0.21 1
Total Quota from Qari /S.Qari to SST (M-P)		0.21 1
Already Promoted S.QARI/QARI SST (M-P)		NO ONE PROMOTED FROM S.QARI/QARI TO SST (M-P) UPTO DATE
Proposed for Promotion to SST (M-P)		01

FROM SQARI/QARI TO SST (M-P) -----01

S. No	Senior List : No	Name of Official	Name of School	D/O Birth	Date of Apptt: as Regular TT/STT	Academic Qualification	Professional Qualification	Remarks
1	21 S.Qari	Hussan Gul	GHS UMRALAI	20-02-1988	28-03-2017	BSC, MSC ,	Tajweed UI Quran, Hafiz, BED	Eligible for SST (M-P)

Attested

D

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DIR UPPER
FINAL SENIORITY LIST OF SENIOR QARIES BPS-15 (MALE) - 2023

1	2	3	4	5	6	7	8	9	10	11	12
S.No	Name of Teacher	Father's Name	Name of School	D-O Birth	AC Qualif.	Prof. Qualif.	SSC Division	D-O 1st Appt in Edu Dept	D-O regular Appt: against the post	D-O Promotion to the	Remarks
1	Badrish Mula	Rahul Haq	GHS Samral	15-02-63	SSC	Tajweed	SSC 3rd	11-11-99	11-11-99		SSC 3rd Division
2	Shamul Islam	Abdur Rauf	GHS Shertwad	18-05-64	MA	Tajweed	SSC 3rd	13-12-98	13-12-98		SSC 3rd Division 287/830
3	Abdul Wadod	Mohd Ismail	GHS Miran Dasg	14-01-66	FA	Hifz/Tajweed	Nil	18-01-69	18-01-69		Retired
4	Abdul Haq	Fateh Rahman	GHS Rahankot	17-09-70	BA	Tajweed	7nd	08-01-82	08-01-82		Retired
5	Abdul Samad	Samobar Pachha	GHS Chakrasti	03-03-73	FA	Tajweed		14-05-82	14-05-82		Retired
6	Khalifa Rahman	Milan Gul	GHS Bibyanw	03-08-83	FA	Tajweed		17-03-82	17-03-82		Dead
7	Muhammad Shah Naeq	Mohd Shah Khan	GHS HAYADAN	01-01-72	MA (exam)	Tajweed	SSC 3rd	20-09-98	20-09-98		3rd Division 345/832
8	Hafiz Shah	Wah Mohd	GHS Gardhar	04-10-78	FA	Tajweed	SSC 3rd	02-01-98	02-01-98		3rd Division
9	Muhammad Yousof	Noor Matin	GHS Desral	04-05-79	FA	Tajweed		23-11-98	23-11-98		Retired
10	Hafiz Gul Zada	Ahmad Zada	GHS Bhandi (7)	01-01-84	MA	Hifz UI Quran, B.Ed		27-04-12	01-03-12		Eligible for SST (G) Post OK
11	Badshah Rahman	Khalifa Rahman	GHS Bin Bala	15-03-87	MA Arabi	Tajweed/ B.Ed		01-03-12	01-03-12		Regular, N.E for TT Post
12	MUHAMMAD AFZAL HAQ	MUSAFAR SHAH	GHS Kaurat	01-04-88	MA	B.Ed		13-03-15	13-03-15	128.93	NTS Regularized in 2018
13	Haider Zaman	Sabir Ali Khan	GHS SS Kher	11-04-83	MA	B.Ed/Shahadat UI Alemba		05-03-16	05-03-16	148.23	NTS Regularized in 2018
14	Noor Rahman	Gul Feroosh Khan	GHS Jughaband	15-01-88	MA	CTB.Ed, M.Ed		05-03-18	05-03-18	144.72	NTS Regularized in 2018
15	SAIF UR RAHMAN	ABDUR RAHMAN	GHS JELAR	03-03-83	MA	Tajweed UI Quran		28/06/2018	28/05/2018		Deceased appointed under Deceased Quota
16	BAHRI ALAM	RAHMAN SAEED	GHS ROKHAN	10-01-81	MA	Tajweed UI Quran		28-05-16	28-05-16		Deceased appointed under Deceased Quota
17	MOHAMMAD Noman	AQAL WAZIR	GHS Shahkot	20-04-84	MA	Shahad UI Alemba/Hifz/Tajweed		11-06-16	11-06-16		Deceased appointed under Deceased Quota
18	MUHAMMAD IMRAN	FAZAL SAID	GHS Wari Payee	10-05-83	MA	HIFZUL QURAN		28-10-16	28-10-16		Deceased appointed under Deceased Quota
19	AHMAD SHUAIB	MUHAMMAD KHADIM SHUAIB	GHS QULANDI	09-02-88	MA	SHAHADATUL QuraLHafiz		07-03-16	07-03-16	143.82	NTS Regularized in 2018
20	ABDUL KHALIQ	GUL SAIDAIN	GHS JATGRAM	07-05-93	BS	Tajweed UI Quran		29-03-17	29-03-17	123.98	NTS Regularized in 2018
21	HASSAN GUL	MUNAWWAR'S	GHS UMRALAI	20/7/1989	MSC	HIFZUL QURAN, B.Ed, M.Ed		28/03/2017	28-03-17	123.12	NTS Regularized in 2018 Eligible for SST (B,C)
22	Hafeezur Rahman	Ameenur Rahman	GHS BARDKOT	13-04-89	MA	HIFZUL QURAN		29-03-17	29-03-17	122.77	NTS Regularized in 2018
23	INAMULLAH	SHAH NASIM KHAN	GHS QULANDI	04-01-90	MA	ALAMIA/ED		29/3/2017	29-03-17	120.8	NTS Regularized in 2018

Handwritten signatures and notes:
 4/10/23
 10/10/23

Handwritten signatures:
 A →
 Jafar

Handwritten signatures and notes:
 Attended
 [Signature]
 [Signature]

Distt. Education Officer
(Male) Distt. Dir Upper


Sanction Post

$$\begin{array}{r}
 \textcircled{1} \text{ GHS Dari} - 33 \\
 \text{S. Dari} - 15 \\
 \hline
 48
 \end{array}$$

$$\begin{array}{r}
 \textcircled{2} \text{ GHSS Dari} - 12 \\
 \text{S-Dari} - 11 \\
 \hline
 23
 \end{array}$$

$$\textcircled{3} \text{ EMS} - \text{Dari} - 02$$

$$\begin{array}{r}
 73 \\
 \hline
 \end{array}$$


 Attestad



Attended

3% — Cont/5. Cont (0.20)
 4% — SAT/HT (0.26)
 4% — SAT/HT (0.26)
 4% — SAT/HT (0.26)

No. of ...

5% — SAT/HT (0.26)
 5% — SAT/HT (0.26)

2-66
 3

75% — Principals

25% — Students

75% — Teachers

25x25

75% (p-9)



(B) P-10

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) HELD ON 10/10/2023 AT 10:00 AM IN THE DIRECTORATE OF E&SE KHYBER PAKHTUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee (DPC) was held on 10/10/2023 at 10.00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar in the committee room of this Directorate to discuss the promotion/appointment on acting charge basis (ACB)/regular promotion of ACB appointees' cases of SCT/CT, SDW/DM, SAT/AT, STT/TT, SQari/Qari and PSHT/SPST/PST (Male) to SST (General), SST (Bio/Chem) and SST (Maths/Phy) of the Elementary & Secondary Education Department. The following officers attended the meeting:

1. Dr. Iqbal Khan
(Appointing Authority)
Director Elementary & Secondary Education
Khyber Pakhtunkhwa In Chair
2. Deputy Secretary/SO(PE)
Representative of
Elementary & Secondary Education
Department Khyber Pakhtunkhwar Member
3. Mr. Fazle Wahid
Deputy Director (Establishment Male-1)
Representative of (Appointing Authority)
Director Elementary & Secondary Education
Khyber Pakhtunkhwa Member
4. Mr. Abdur Rahman
District Education Officer
(Male) Dir Upper Member

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants and the Deputy Director Male (Estab-1) briefed the committee on the above mentioned promotion agenda. The DPC has thoroughly examined all the relevant record/documents along with the cases of additional subjects/degrees in the light of minutes of the meeting dated 08-12-2022, communicated by Elementary & Secondary Education Department Khyber Pakhtunkhwa vide letter No. SO (PE)/E&SED/5-1/DPC-Addl Subject/2022 Dated: 27/12/2022, wherein it was decided to consider all the additional subjects/degrees cases as previously practiced. Further, the DPC decided that the teachers qualified additional subjects in science after SSC to BA in Arts are not eligible for promotion to the post of SST (Science). The DPC unanimously made the following decisions:

A. SST (General)

❖ PROMOTION OF SCT/CT TO SST (G) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(G)	13
25% Initial Recruitment Quota	3
75% by Promotion Quota	10
40% SCT/CT Promotion quota to SST(G)	5.25
Proposed for Promotion	5

S #	Sen #	Name	School	Date of Birth	Date of Apptt./Promotion as CT	Date of Promotion as SCT	Acad. & Prof. Qua:	Decision
1	15	Mohammad Zarin	GHS Samkoot	06-01-70	16-06-2002	22/07/2015	MA /B.Ed	Recommended
2	10	Rahmat Zeb	GHS Doog Payeen	01-01-74	16-06-2002	22/07/2015	MA/B.Ed	Recommended
3	17	Hedyatullah Khan	GHS Kakad	04-05-72	16-06-2002	22/07/2015	MA /B.Ed	Recommended

Attended

[Signature]

Promotion To SST (M) of District Dir Upper 2023

4	18	Zahir Ahmad	GHSS Gamseer	28-08-73	10-06-2002	22/07/2015	MA /B Ed	Recommended
5	19	Mian Navid Ahmad	GHSS Gandigar	03-04-75	10-06-2002	22/07/2015	MA /B Ed	Recommended

❖ PROMOTION OF SDM/DM TO SST (G) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(G)	13
25% Initial Recruitment Quota	3
75% by Promotion Quota	10
4% SDM/DM Promotion quota to SST(G)	0.53
Proposed for Promotion	1

S #	Sen#	Name	School	Date of Birth	Date of Apptt./ Promotion as DM	Date of Promotion as SDM	Acad:& Prof:Qua	Decision
1	4	Shah Wazir	GHS Patrak	06-02-75	25-04-2000	21-02-2013	MA /B.Ed	As per the collective seniority of DM,AT & TT. Recommended DM for promotion being senior to AT&TT.

❖ PROMOTION OF SAT/AT TO SST (G) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(G)	13
25% Initial Recruitment Quota	3
75% by Promotion Quota	10
4% SAT/AT Promotion quota to SST(G)	0.53
Proposed for Promotion	0

S #	Sen#	Name	School	Date of Birth	Date of Apptt; as AT	Date of Promotion as SAT	Acad:& Prof:Qua:	Decision
1	14	Shamsul Islam	GHS Gamseer	30/10/74	01/10/2004	20/11/2014	MA/B.Ed	As per the collective seniority of DM,AT & TT. Not recommended for promotion being junior to DM.

❖ PROMOTION OF STT/TT TO SST (G) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(G)	13
25% Initial Recruitment Quota	3
75% by Promotion Quota	10
4% STT/TT Promotion quota to SST(G)	0.53
Proposed for Promotion	0

S #	Sen #	Name	School	Date of Birth	Date of Apptt./ Promotion as TT	Date of Promotion as STT	Acad:& Prof:Qua:	Decision
1	11	Roohul Amin	GHSS Gamseer	02-01-80	19-11-2008	18/04/2014	MA /BEd	As per the collective seniority of DM AT & TT. Not recommended for promotion being junior to DM.

❖ PROMOTION OF S.QARI/ QARI TO SST (G) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(G)	13
25% Initial Recruitment Quota	3
75% by Promotion Quota	10
3% S.Qari/Qari Promotion quota to SST(G)	0.40+ previous share 0.52=0.92
Proposed for Promotion	1

S #	Sen #	Name	School	Date of Birth	Date of Apptt;as Qari	Date of Promotion as S.Qari	Acad:& Prof:Qua:	Decision
1	10	Hafiz Gul Zada	GHS Bandi (P)	01-01-84	01-05-2012	10/02/2018	MA / B Ed	Recommended

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Alerted

10/1

❖ **PROMOTION OF PSHT/SPST/PST TO SST (G) BPS-16 ON REGULAR BASIS**

Total No. of Vacant Post of SST(G)	13
25% Initial Recruitment Quota	3
75% by Promotion Quota	10
20% PSHT/SPST/PST to SST(G)	2.66
Proposed for Promotion	3

S#	Sen #	Name	School	Date of Birth	Date of Apptt; as PST	Date of Promotion as PSHT/SPST	Acad. & Prof. Qual	Decision
1	34	Ghuncha Gul	GPS Bekarey Dir	01/01/1967	14/03/1991	01/03/2013	BA/B Ed	Recommended
2	51	Muhammad Afzar	GPS Shakani No.01	05/03/1900	19/10/1992	01/03/2013	MA / B.Ed	Recommended
3	65	Jehan Zeb	GPS Qulandi	05/03/1970	07/09/1993	01/03/2013	MA /B. Ed	Recommended

B. SST (Bio/Chem)

❖ **PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS**

Total No. of Vacant Post of SST(Bio/Chem)	07
25% Initial Recruitment Quota	02
75% by Promotion Quota	5
40% of SCT/CT Promotion quota to SST(Bio/Chem)	2.66
Proposed for Promotion	3

S#	Sen #	Name	School	Date of Birth	Date of Apptt./ Promotion as CT	Date of Promotion as SCT	Acad. & Prof. Qua:	Decision
1	186	Sana Ullah	GMS Damjabbar	20-10-1987	05-03-2016	Nil	BS (H) Forestry /BED	Deferred till the provision of course contents by DEO
2	200	Riaz Khan	GMS Hattian	02-01-1993	28/03/2017	Nil	BS Environmental Sc/ B Ed	Recommended
3	202	Sahib Sardar	GHS Shingora	03-03-1981	28/3/2017	Nil	BSc +Add.Che/ B.Ed	Recommended

❖ **PROMOTION OF SDM/DM TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS**

Total No. of Vacant Post of SST(Bio/Chem)	07
25% Initial Recruitment Quota	2
75% by Promotion Quota	5
04% SDM/DM Promotion quota to SST(Bio/Chem)	0.26
Proposed for Promotion	01

S#	Sen #	Name	School	Date of Birth	Date of Apptt./Promotion as DM	Date of Promotion as SDM	Acad. & Prof. Qua:	Decision
1	42	Salim Malik	GHS Galkore	13-03-1990	05-03-2016	Nil	BSc/B Ed	Recommended

As per DEO certificate No.10110 dated 18/9/23 that no eligible AT, TT & Qari available for promotion to SST (B/C)

❖ **PROMOTION OF PSHT/SPST/PST TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS**

Total No. of Vacant Post of SST(Bio/Chem)	07
25% Initial Recruitment Quota	2
75% by Promotion Quota	5
20% PSHT/SPST/PST Promotion quota to SST(Bio/Chem)	1.33
Proposed for Promotion	1

S#	Sen #	Name	School	Date of Birth	Date of Apptt; as PST	Date of Promotion as PSHT/SPST	Acad. & Prof. Qua:	Decision
1	430	Najm Ud Din	GPS Sundrai Sheringal	10/02/1987	22/03/2007	18/12/2020	BA+Add. BSc/BEd	Recommended

Unaffected
NA

Promotion To SST (M) of District Dir Upper 2023

C. SST (Maths/Phy)

❖ PROMOTION OF SCT/CT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(Maths/Phy)	07
25% Initial Recruitment Quota	2
75% by Promotion Quota	5
40% SCT/CT Promotion quota to SST(Maths/Phy)	2.66
Proposed for Promotion	3

S #	Sen #	Name	School	Date of Birth	Date of Appnt./ Promotion as CT	Date of Promotion as SCT	Acad. & Prof. Qua:	Decision
1	181	Zahid Rahman	GHS Kalan Bala	08-03-1991	05-03-2016	NIL	BS(Geology)/ B.Ed	Recommended
2	211	Saleem Javed	GHSS Oulandai	01-01-1989	28/03/2017	NIL	B.Sc+Add./Phy/ B.Ed	Recommended
3	226	Aiif Shuaib	GMS Bekari	17-03-1991	07/06/2017	NIL	BA+ Add. B.Tech(H) /BED	Recommended

- As per DEO certificate No. 10112 dated 18/9/23 that no eligible DM & AT available for promotion to SST (M/P)

❖ PROMOTION OF STT/TT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(Maths/Phy)	07
25% Initial Recruitment Quota	2
75% by Promotion Quota	5
04% STT/TT Promotion quota to SST(Maths/Phy)	0.26
Proposed for Promotion	01


S #	Sen #	Name	School	Date of Birth	Date of Appnt./ Promotion as TT	Date of Promotion as STT	Acad. & Prof. Qua:	Decision
1	22	Sabz Ali	GMS Kitagam	15-02-91	29-03-2017	NIL	BSc+Add./Phy/ B.ED	Recommended


❖ PROMOTION OF PSHT/SPST/PST TO SST Maths/Phy) BPS-16 ON REGULAR BASIS


Total No. of Vacant Post of SST(Maths/Phy)	07
25% Initial Recruitment Quota	2
75% by Promotion Quota	5
20% PSHT/SPST/PST Promotion quota to SST(Maths/Phy)	1.33
Proposed for Promotion	1

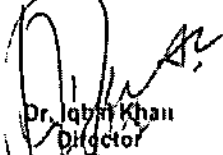
S #	Sen #	Name	School	Date of Birth	Date of Appnt./as PST	Date of Promotion as PSHT/SPST	Acad. & Prof. Qua:	Decision
1	259	Imran	GPS Osorai	28/01/00	01/08/2011	20/01/2016	BA+ Add./M&P/M Ed	Recommended

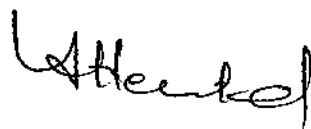
The meeting ended with a vote of thanks from the Chair


Abdur Rahman
District Education Officer
(Male) Dir Upper


Deputy Secretary (SO) (PE)
Elementary & Secondary Education Department
Khyber Pakhtunkhwa


Fazal Wahid
Deputy Director (Establishment Male-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa


Dr. Iqbal Khan
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa







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GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made namely:

AMENDMENTS

In the Appendix,-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1	Subject Specialist (BPS-17) <i>IT subject</i>	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. NOTE. If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(1)

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1. Subject Specialist
2. IT subject
3. 1999

Handwritten initials: A/S

Handwritten signature: Attended

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Mr. B-17 C

				recruitment; and (b) fifty percent by initial recruitment.
IA	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) fifty percent by initial recruitment; and</p>

Attached

Arshad C

Mr. B. R.

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

16/3

1	2	3	4	5
1B	Secondary School Teacher (BPS-16) (SST) Urdu, English, Hindi, Punjabi, Sindhi, Pashto, Balochi, Brahui, etc. Subject (A)	I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; (تہذیب و تاریخ) (سائنس) and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.	21 to 35 years. CT DM	1. <u>Seventy Five per cent</u> by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner: (a) <u>forty per cent</u> from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3: Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3; (b) four per cent from amongst the Senior Drawing Master-(RPF &), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:

Subject
پست (ITX)

Computer Science

Computer Science is not present

Wanted

191

Attached to copy

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				<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3.</p>
			AT	<p>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3.</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p>
			TT	<p>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3.</p>

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Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3;

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3;

Provided that if no suitable candidate is available from amongst

Qari

PST

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Proc. Cell

				<p>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:</p> <p>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</p> <p>(ii) twenty five percent by initial recruitment.</p> <p>Note:</p> <p>I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</p> <p>II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."</p>

Walter

P-20

(19)

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(ZAMIN KHAN MOMAND)
SECTION OFFICER (PRIMARY)