



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**Asma Fazal**

**V/s**

**Nadia Rasheed & other**

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**Respondant No. 04**

**Through**

**Tabarik Thakkur**  
**Advocate, Manshara**

(i)

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

SERVICE APPEAL NO. \_\_ 613/24.

Khyber Pakhtunkhwa  
Service Tribunal

NADIA RASHEED.....Appellant

Diary No. 14226  
Dated 12/7/24

VS

Director, Elementary and Secondary Education  
And Others.....Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974.

Reply on behalf of Respondent No.4.

Preliminarily Objection.

Respectfully Sheweth.

1. That, the Para No 1 of the Appeal is legal and No need to reply.
2. That, the Para No. 2 of Appeal is incorrect because Appellant is illegally transferred by Respondent No. 2 without any lawful justification and transferred letter was issued on back date with Malafide intention to create hurdle in implementation of legal transfer order of respondent No. 4 by respondent No.3 as the respondent No. 4 has applied for the said vacant post in march 2023 before respondent No.2 but when respondent No. 2 has not taken legal action on the application of respondent No. 4 than respondent No. 4 has written an application for her transfer to respondent No. 3 dated 8/8/2023 as the

(ii)

respondent No. 3 is senior most authority of Education department. More over respondent No. 3 directed the respondent NO. 2 for the transfer of respondent No. 4 dated 12/9/2023 but respondent No. 2 once again refused to transfer of respondent No. 4 by pretending that there is a ban on transfer by Government. Than on 27/9/23 respondent No. 3 has relaxed the ban on transfer on the application of respondent No. 4. After relaxation of ban when respondent No. 2 failed to transfer the respondent No. 4 even with clear direction of superior authority than respondent No. 3 has issued transferred order of the respondent No. 4 by using his inherent power on dated 3/10/2023 but respondent No. 2 and appellant has used illegal means to create hurdle in the implementation of transfer order of the respondent No. 4 and finally on the departmental appeal of respondent NO. 4 the competent authority has withdrawn illegal transfer order of appellant after considering facts on merit dated 27/03/2024.

(Copy applications, ban relax order, transferred order of respondent No.4 and other relevant documents consisted of 24 pages is attached with Reply as Annexure 'A' )

3. That, the Para No. 3 of the Appeal is incorrect because respondent No.4 was legally transferred by respondent No.3 on the Application of respondent No. 4 dated 8/8/23 and respondent No 4 was not relived by in charge of previous school on the order of respondent No. 2 because respondent No. 2 did not want to implement the order of respondent No. 3 and for which respondent No. 4 has filed Number of written application against respondent No. 2.
4. That, on the departmental appeal of respondent No.4 , respondent No. 3 and 1 has legally withdrawn the order of respondent No.2 dated 22-9-2023 as this order was illegal, wrong, Unlawful, against the law and facts on record. Hence not sustainable in the eyes of law.

(iii)

5. That, the Para No. 5 of the Appeal is wrong and illegal against the facts.

### Grounds.

- A. That, the Grounds A of the Appeal is incorrect, illegal, unlawful because the transfer order of respondent No. 4 is according with law.
- B. That, the Ground B of the appeal is incorrect, wrong because according to the regularising policy of education department a teacher cannot be transferred until her three year tenure is complete in one school, appellant was illegally transferred by respondent No. 2 before the completion of her tenure in her previous school.

Copy of notification regarding regularising of appellant consisting of 6 pages is attached as a annexure 'B' )


- C. That, the Ground C of the Appeal is incorrect because her illegal order was withdrawn by competent authority after considering facts of the case on merit. Respondent No. 4 was legally transferred by respondent No. 3 on 3/10/2023 where as appellant was transferred by respondent No. 2 after the issuing of respondent No. 4 transferred order but her order was issued on back date whereas her arrival on the school proved that she was transferred just to create hurdle in the implementation of transferred order of respondent No. 4.
- D. That, the Grounds D of the appeal is wrong, against the facts of the case.
- E. That, the Ground E of the appeal is wrong and illegal as the appellant uses illegal means for her illegal transfer which has badly affected the career of the students as well.

(iv)

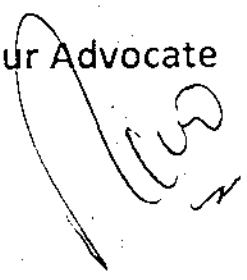
- F. That, the Ground F of the appeal is incorrect and illegal, in fact appellant trying to misguide the honourable court.
  
- G. That, the Ground G of the appeal is wrong as respondent No. 4 was victimised by the conduct and malafide intention of the appellant.
  
- H. That, the Ground H of the appeal is legal and no need to reply.
  
- I. That, the respondent No. 4 seeks permission of this Honourable Tribunal to raises any other point at the time of arguments in the interest of justice and fair play.

It is therefore prayed that the appeal of the appellant may kindly be dismissed in circumstances.

Dated 12-7-2024

  
Asma Afzal      petitioner

Through Tabarik Thakur Advocate  
Mansehra



**Verification.**

Verified on oath that the contents of this Reply on behalf of respondent No. 4 are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal/Court.

Dated 12-07-2024

Deponent 

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**Asma Fazal**

**V/s**

**Nadia Rasheed & other**

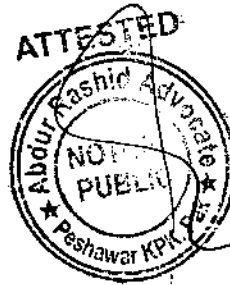
**AFFIDAVIT**

I, AsmaFazal, do solemnly affirm and declare on oath that the contents of the above reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

It is further declared on oath that I have been placed Ex-parte but later I submitted my setting aside application which was duly accepted.


*Asma*

**DEPONENT**

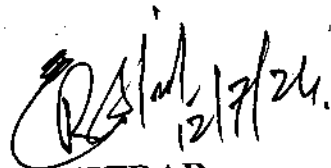


Cost of Rs. 2,000/- received in Service Appeal No. 613/2024

Titled Nadia Rasheed VS. Education Dept & others

 the office of Registrar Vide Order 13/06/2024

Dated: 12/07/2024.



**REGISTRAR**  
Khyber Pakhtunkhwa  
Service Tribunal, Peshawar  
Registrar  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar







OFFICE OF THE DISTRICT EDUCATION OFFICER  
(FEMALE) MANSEHRA

Annex  
-A-

APPOINTMENT

Consequent upon the recommendation of Departmental Selection Committee, the appointment of the following candidates are hereby ordered against the post of C1, School based and 100% school wise merit in BPS-15 @ (Rs.16120-1330-56020) @ Rs.16120/- fixed plus usual allowances as admissible to them under the rules on Adhoc basis/Contract basis under the existing policy of the Provincial Government, in Teaching cadre against newly/vacant posts, schools mentioned against each in the interest of public service with effect from the date of their taking over charge subject to the following terms and conditions:-

S#	Name	Father Name	Domicile	Address	Total Score	Place of posting
1	Hina Nisar	Nisar Ahmed	Mansehra	Mohallah Nara Mansehra	148.00	GGHS Nakote
2	Kinza Shah	Syed Shamsul Haq	Mansehra	Near Matan Wali Ziarat Ghazikote Mansehra	146.31	GGMS Gharyala
3	Munazza Shah	Syed Shamsul Haq	Mansehra	Near Matan Wali Ziarat Ghazikote Mansehra	143.46	GGMS Gharyala
4	Sobia Rohman	Sultan ur Rohman	Mansehra	Vill: Bhandi Shungli Tehsil & PO Oghi Mansehra	143.09	GGHSS Tawara
5	Uzma Khan	Faqir Muhammad Azad	Mansehra	Village Darra PO Darband Tehsil Oghi District Mansehra	143.09	GGHS Darband
6	Samina Ejaz	Syed Ejaz Ahmed Shah	Mansehra	Collage Doraha Mansehra	142.62	GGHS Bherkund
7	Madecha Fazal	Fazal Rabi	Mansehra	Village Baffa Mansehra	142.29	GGHSS Baffa
8	Javaria Ayub	Muhammad Ayub	Mansehra	D-71 Ghazikote Township Mansehra	142.24	GGHS Shamdara
9	Ramila Nida	Zahid Hussain	Mansehra	Village Kanshan The: & PO Balakote District Mansehra	142.11	GGHSS Shergrah
10	Sadia Imitaz	Imtiaz Ahmed	Mansehra	Village Tatar Mansehra	141.20	GGMS Banda Geesach
11	Sidra Khan	Ejaz Ahmed Khan	Mansehra	Dab No. 01 Mansehra	141.07	GGHS Ghanool
12	Amber Rehman	Inyat ur Rehman	Mansehra	Village Bedadi Mansehra	140.94	GGMS Kuli Payean
13	Dakhtawar Khan	Jan Muhammad Khan	Mansehra	Village Dhok Karori Tehsil Oghi Mansehra	140.21	GGHSS Oghi
14	Sohrish Taj	Taj Muhammad	Mansehra	Fauj Dara Perhina Mansehra	139.66	GGHSS Oghi
15	Hira Tariq	Tariq Mehmood	Mansehra	Village Susal Mansehra	139.63	GGMS Seri Arbara
16	Maira Bibi	Mahabat Khan	Mansehra	Village Gandhian Mansehra	139.34	GGMS Khushnig
17	Madiha Altaf	Altaf Hussain	Mansehra	Village Tatar Mansehra	139.21	GGMS Chapra Bala
18	Qurra ul Hien Iqbal	Muhammad Iqbal	Mansehra	Village Khawari Mansehra	138.69	GGMS Banda Geesach
19	Tayeba Mushtaq	Mushtaq Ahmed	Mansehra	Balakote Mansehra	137.89	GGMS Garlat Bala
20	Raheela Mumtaz	Mumtaz Ali Khan	Mansehra	Village Bellan Oghi Mansehra	137.36	GGHSS Tawara
21	Kiran Shehzadi	Muhammad Saeed	Mansehra	Kulrakka P/O Phulra Mansehra	137.35	JICA Model Phulra
22	Sana Jaboon	Shaukat Nawaz Khan	Mansehra	Village Hassari Balakote Mansehra	137.01	GGMS Hassari
23	Sumera Saleem	Muhammad Saleem	Mansehra	Mohallah Khan Bahadar Mansehra	137.01	GGMS Brakot
24	Zubi Bashir	Muhammad Bashir	Mansehra	Mohallah Dab No.2 Mansehra	136.99	GGMS Bhoonja
25	Keniz Zahora	Mian Dildar Hussain	Mansehra	Village Sheikhabad Mansehra	136.60	GGHS Afzal Abad
26	Mahrukh Khan	Isa Khan	Mansehra	Mohallah Lohar Banda Mansehra	136.18	GGHSS GHULLAH
27	Khola Masood	Masood ur Rehman	Mansehra	Village Inyat Ajad Baffa Mansehra	135.85	GGMS Ahi
28	Zoolish Ishfaq	Muhammad Ishfaq	Mansehra	Village Ohodial Mansehra	135.73	GGHSS Baffa
29	Aqsa Sabir	Sabir Hussain	Mansehra	Village Mado Bandi Mansehra	135.68	GGHS Pauran
30	Munazza Ali	Shaukat Ali	Mansehra	Child Dheri Mansehra	135.62	GGHSS GHULLAH
31	Umme Eaman	Muhammad Nawaz	Mansehra	Village Sanda Sar Mansehra	135.06	GGMS Samian
32	Fizza Arshad Lodhi	Muhammad Arshad Lodhi	Mansehra	Village Lesson Nawab Mansehra	134.77	GGMS Jisgran

Attested  
[Signature]

[Signature]

33	Sidra Batool	Syed Fida H. Shah	Mansehra	Village Garlat Balakote Mansehra	134.77	GGMS Bhoonja
34	Ahmed Ayub	Muhammad Ayub	Mansehra	Lohar Banda Mansehra	134.63	GGHS Kaghan
35	Saleena Shaukul	Shaukat Khan	Mansehra	Village Dajna Baffa Mansehra	134.50	GGMS Tutur
36	Sanna Riaz	Muhammad Riaz	Mansehra	Village Khawari Mansehra	134.39	GGMS Seri Arbora
37	Syed Noor ul Saqlain	Syed Abul Afzal	Mansehra	Charkali Mansehra	134.32	GGMS Mohandri
38	Ayesha Naseer	Naseer Ahmed	Mansehra	Village Brarkote Balakote Mansehra	134.31	GGMS Karnol
39	Nuzhat Imam Shah	Imam Shah	Mansehra	Village Ogra Mansehra	134.05	GGMS Jabbar Gali
40	Asma Fazal	Fazal ur Rehman	Mansehra	Village Shanglan Balakote Mansehra	133.57	GGMS Khai Sarach
41	Sanna Tariq	Muhammad Tariq	Mansehra	Village Jabbar Tanawal Oghi Mansehra	132.01	GGHS Danda Kholian
42	Momina Razaq	Abdul Razaq	Mansehra	Village Ghandian Mansehra	131.54	GGMS Naran
43	Urooj Saif	Saif ur Rehman	Mansehra	Muslim Town Mansehra	130.94	GGMS Mathial
44	Bushra kokab	Muhammad Mashal	Mansehra	Village Hafiz Bandi Mansehra	130.59	GGMS Chapra Bala
45	Sara Khan	Muhammad Khan	Mansehra	Dab No. 02 Mansehra	130.42	GGMS Naran
46	Aisha Sadiq	Muhammad Sadiq	Mansehra	Panjghool Shinkiri Mansehra	129.11	GGMS Jabbar Gali
47	Tabbasm Bibi	Fida Hussain	Mansehra	Village Khaki Mansehra	125.00	GGMS Mandagucha
48	Amal ul Aysha	Shah Rehman Saeed	Mansehra	Village Khabal Payeen PO Oghi Mansehra	124.66	GGMS Fateh Bandi

**TERMS & CONDITIONS.**

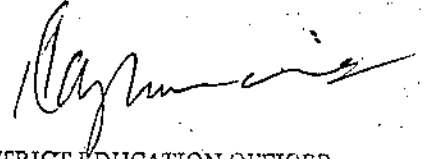
1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary, contract & school based, initially for one year with effect from the date of issuance.
4. The candidates appointed against the school(s) falling in winter zone vacation shall be handed over the charge w.e.f 01-03-2019 on opening of school after winter vacation. Their contract period will be determined from 01-03-2019 to 29-02-2020.
5. They should not be handed over charge if they exceed 35 years of age or below 18 years of age. Age relaxation case may be submitted to the competent authority.
6. Their Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO. Anyone found producing bogus Certificate will be reported to the law enforcing agencies for further action and her appointment will be cancelled.
7. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
8. Their pay will not be drawn until and unless a certificate to the effect by DEO is issued that their certificates/degrees are verified from the concerned board/university.
9. The Principal / Headmistress School concern is directed to submit their Degrees /Certificates etc to this office for verification from Board /University/Institutions before any payment made to them.
10. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
11. Health and Age Certificate should be produced from the Medical Superintendent King Abdullah Teaching Hospital Mansehra within a week time after taking over charge of the post.
12. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
13. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
14. Their appointments are made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
15. Before handing over charge they will sign an agreement with the department, otherwise this order will not be valid.
16. Before handing over charge once again their documents may be checked if they do not have the prescribed qualifications, they may not be handed over charge.
17. That after initial appointment, nine months in-service professional training is mandatory at regional Institute for teacher Education or Provincial Institute for teacher Education.

3

DISTRICT EDUCATION OFFICER,  
(FEMALE)MANSEHRA

Endst: No. 2391-2491/Estt:Branch/CT/Adhoc/apptt:/School based/ Dated 23/01/2019  
Copy forwarded for information and necessary action to the: -

1. Director, Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar.
2. PS to Secretary Khyber Pakhtunkhawa E&SE Department Peshawar.
3. Deputy Commissioner Mansehra.
4. District Accounts Officer Mansehra.
5. Principals / Head Mistress' Schools concerned.
6. Budget & Accounts Officer Local Office.
7. Officials Concerned.
8. Office Order File



DISTRICT EDUCATION OFFICER  
(FEMALE)MANSEHRA

خدمت خنار ڈی ای او صاحبہ ایجوکیشن آفیس زنانہ مانسیرہ

گوساٹ

خدمت خنارہ سید مسزین صاحبہ گورنمنٹ گرلز ہائی سکول کھیتہ سراش

خنار خانیہ

گورنمنٹ گرلز ہائی سکول میں جنوری 2019 سے اب تک (CT) پوسٹ پر اپنے فرائض بخوبی سر انجام دے رہی ہیں۔ سائلہ مانسیرہ کی رہائشی ہیں۔ مانسیرہ تا سراش کا سفر تقریباً 4 گھنٹے بنتا ہے جس کا دورانیہ صبح 6:30 تا شام 4:30 تک ہے سارا دن دوران ڈیوٹی ادا کر دوسرے کام سر انجام دینا سائلہ کے لیے نہایت دشوار ہیں۔ علاقے میں اکثر کارڈیوں کے مسائل سے بھی دوچار ہونا پڑتا ہے۔ سائلہ مانسیرہ سے کینلی سراش جاتی ہیں لیکن اوبان کے گاڑی کا ٹکنا بھی ناممکن ہے۔ اور رہائش علی ہیں رکھی جاسکتی

گورنمنٹ گرلز ہائی سکول گھرا پالہ میں CT کی آسانی حالی ہے۔ لیکن سائلہ کے تمام ضروری مسائل کو مدنظر رکھتے ہوئے سائلہ آپ سے التماس کرتی ہے کہ سیرا تدارک اس خالی آسانی پر کر دیا جائے سائلہ صاحبہ کے مسائل کو مدنظر رکھ کر

عبدالحق خان

انچارج

اسماء فضل (CT)

گورنمنٹ گرلز ہائی سکول



2023

Handwritten signature

S

OFFICE OF THE HEADMISTRESS CGMS GARHALA (MANSEHRA)

Rolls & Cell No. 21177 (Mansehra) - 2017-18

Sl. No.	Name of officer	Father Name	Design	BPS	Qualification		D.O.B	D.O. of 1st Appointment	D.O. of Taking Over Charge at Present Post	D.O. of Taking Over Charge at Previous School	PK	Cell No.	C.M.C. No.	Address	Signature
					Academic	Subject / B.Sc./B.A.									
1	Gulnaz	M. Umar Khan	JST	16	M.A Urdu	Eng Urdu	17.7.1990	8.11.2014	5.11.2014	1.3.2017	35	0540	678627	ATD	01/2
2	Kinza Shih	S. Shams-ud-din	C.T	15	M.B. Eng/Sci	M.B. Eng/Sci	9.2.1993	13.2.2019	13.2.2019	1.3.2019	4	0340	575420	Mansehra	01/2
3			C.T	15	MSC Math	Math	10/08/1988	06/06/2012	06/06/2012	17/2020	4	0817	0145454	4	1/9/97
4	Maria Ashraf	M. Ashraf	A.T	15	M.A Urdu	Eng Urdu	19/1993	29/04/2017	05/02/2017	12/01/2022	11	9349	9339605	Datta	01/2
5	Tabinda Rehman	Sinayat-ur-Rehman	DM	15	B.A	Eng Urdu	06/1989	04/04/2015	04/19/2013	18/28/2022	11	0349	3713413	"	01/2
6	Faiza Anwar	Anwar Zeb	PEI	15	M.A Urdu	Eng Urdu	22/1987	08/02/2017	07/22/2019	15/06/2023	11	0302	5598992	ATD	01/2
7	Neelo Fashat	M. Raqueeb	T.T	15	M.A Urdu	Eng Urdu	09/1980	06/01/2022	06/01/2022	06/01/2022	4	0370	9317447	Chiralla	01/2
8	Jazeem Bibi	Ali Akbar	Swaper	03	-	-	07/1980	06/01/2022	06/01/2022	06/01/2022	4	506-5	13803-4340	"	01/2
9	Gul Giraj	Ali Zaman	N-Q	03	-	-	01/1980	06/01/2022	06/01/2022	06/01/2022	4	506-5	13803-4340	"	01/2

Attested

خدمت جناب سیکرٹری خیر پختہ خواہ ایجوکیشن (KPESE) پشاور

جناب عالی

گزارش ہے کہ سائلہ اسماہ فضل (CT) گورنمنٹ گرلز ہائی سکول کھیت سرراش میں جنوری 2019 سے اب تک CT پوسٹ پر اپنے فرائض بخوبی سرانجام دے رہی ہے۔ سائلہ مانسہرہ کی رہائشی ہے۔ مانسہرہ سرراش کا سفر تقریباً پانچ گھنٹے بنتا ہے۔ جیسا کہ دوران صبح 6 تا شام 4 تک ہے۔ سارا دن دوران ڈیوٹی رہ کر دوسرے کام سرانجام دینا سائلہ کے لئے نہایت دشوار ہے۔ سائلہ کے لئے گھنٹہ گزاریوں کے مسائل سے بھی دوچار ہونا پڑتا ہے اور روزانہ تین گھنٹوں کو تبدیل کر کے سکول پہنچنا ہوتا ہے جس کے بعد تقریباً 20 منٹ کا پیڈل سفر طے کرنا پڑتا ہے۔ مانسہرہ سے سائلہ اکیلی سرراش جاتی ہے۔ لہذا وہاں تک گاڑی کی تنگ یا مستقل طور پر راج کرنا بھی ممکن ہے کیونکہ سکول ہذا کا باقی سارا اسٹاف لوکل ہے۔ سائلہ کافی عرصہ سے ایجوکیشن آفس میں درخواست دی جا رہی ہے جس کا کوئی نتیجہ نہیں نکلا۔

یہ کہ گورنمنٹ گرلز ہائی سکول گھریال میں CT کی آسامی خالی ہے۔ لہذا سائلہ آپ سے بذریعہ درخواست التماس کرتی ہے کہ تمام مذکورہ مسائل کو مد نظر رکھتے ہوئے سائلہ کا تبادلہ مذکورہ خالی آسامی پر کیا جائے۔ سائلہ تاحیات آپ کی ممنون و مشکور رہے گی۔

المرقوم: 08 اگست 2023

عارضہ

اسماہ فضل (CT)

گورنمنٹ گرلز ہائی سکول کھیت سرراش مانسہرہ

I am in Intere need of CT teacher at this post is vacant since 22 march 2023. and my another teacher is on maternity leave from 27 July to 25 Oct. 2023. So kindly consider this as prior in interest of students.

SOCP/F

Send the case to DEO(F) Manshera for transfer of the applicant.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
**ELEMENTARY & SECONDARY EDUCATION  
 DEPARTMENT**  
**CIVIL SECRETARITE PESHAWAR**  
 091-9223587

No. SO (P/FYE&SED/2-1/Transfer/Asma-Fazal/2023  
 Dated Peshawar the, 29<sup>th</sup> August, 2023

To

The District Education Officer (Female),  
 Mansehra.

Subject: POSTING/TRANSFER

I am directed to refer to the subject noted above and to enclose herewith a copy of an application (already submitted to your office) in respect of Mst. Asma-Fazal C.T. GHS khat Sarash District Mansehra for transfer against the vacant post, please.

Encl: as above.

SECTION OFFICER (PRIMARY/F)

Copy forwarded to the PS to Secretary, E&SE Department Khyber Pakhtunkhwa

SECTION OFFICER (PRIMARY/F)

So (P/F)

Kindly resolve the issue

as per rules

12/09/23

01/09/23  
 here  
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8



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT  
CIVIL SECRETARITE PESHAWAR  
091-9223587

No. SO (P/F)/E&SED/2-1/ transfer/Asma Fazal/2023  
Dated Peshawar the, 27<sup>th</sup> September, 2023

To

The District Education Officer (Female),  
Manshra.

Subject: - APPLICATION FOR TRANSFER IN RELAXATION OF BAN.

I am directed to refer to the subject noted above and to enclose herewith a copy of application submitted by Asma Fazal C.T GGHS Khait Sahrish District Manshra regarding transfer against the vacant post/in relaxation of ban which is self-explicit for necessary action, please.

Encl.As above.

SECTION OFFICER (PRIMARY/F)

Copy forwarded to the PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY/F)

Attended

9

(2)



9

02 October 2023

OFFICE OF THE HEADMISTRESS GGMP GIRLS (MANSEHRA)

Name & Cell No of Head of Institution: Gulshan 0340672607

STATEMENT FOR THE MONTH OF				MO	DD	YY	PK	35	VILLAGE COUNCIL		Babalji				
OCT				MO	DD	YY	PK	35	VILLAGE COUNCIL		Babalji				
Name of Teacher	Father Name	Cteg	EPS	QUALIFICATION			D.O.B	Date of 1st Appointment	D.O of Taking Over Charge at Present Post	D.O of Taking Over Charge at Present School	Diploma	CNIC No	Cell No	Address	Signature
				Academy	Language	Prof									
Gulnaz Khan	M. Umar Khan	SSI	16	M.A Eng Urdu	Med	27.7.1987	17.7.1990	8.11.2014	5.11.2014	1.3.2017	ATD	13503-2064 041-4	0340 6726127	ATD	
Konza Shah	S. Shams ul-haz	CT	15	M.S Eng Sci	Med	7.2.1993	13.2.1993	1.3.2019	-	1.3.2019	Mansehra	13501-833 6654-4	0340 5257420	Mansehra	
		CT	15	VOCED UNIT											
Niaria Ashraf	M.A Ashraf	A.T	15	M.Sc Math	Med	28/10/1988	14/05/2012	15/05/2012	-	17/04/2020	"	13503-020 2696-0	0317 0145454	"	
Jabinda Rehman	Shayad ul Rehman	DM	15	BA Urdu	D.M	15/03/1975	04/2017	02/05/2017	-	01/12/2022	"	13503-392 7119-2	0349 9339605	Datta	
Faiza Anwar Zoh	Anwar Zoh	PET	15	M.A Eng Urdu	B.ed	06/06/1989	18/04/2013	19/04/2013	-	28/12/2022	"	13503-1551 056-4	0349 3713413	"	
Neelo Farhat	M. Farhat	T.T	15	M.A Urdu	Med	22/03/1987	02/2017	07/2019	-	15/06/2023	"	13503-861 6053-6	0302 5598992	ATD	
Jazeem Bibi	Arbab	SWR	03	-	-	11/09/1980	01/2022	06/2022	-	01/06/2022	"	13503-1411 456-8	0320 9317447	Ghrala	
Gayal Sivas	Zaman	M.O	03	-	-	01/07/1980	01/2022	06/2022	-	01/06/2022	"	13503-4340 506-5		"	

*M. Ashraf*

*[Handwritten mark]*



10

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
Block- "A" Opposite M PA's Hostel, Civil Secretariat Peshawar  
Phone No. 091-9223587

Dated Peshawar the 3<sup>rd</sup> October, 2023

OFFICE ORDER

No. SO(P/F)/E.&SED/2-1/Transfer/Asma Fazal /2023.

Mst. Asma Fazal C.T GGHS

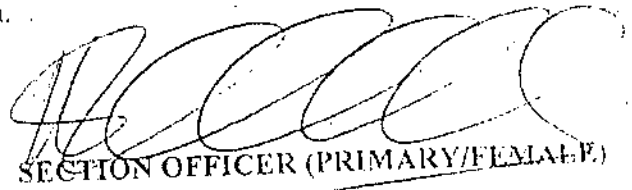
Khair Sahrisht District Mansehra is hereby transferred and posted at GGMS Gharyala District Mansehra against the vacant post with immediate effect.

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to: -

1. The District Education Officer (F) Mansehra.
2. The District Account Officer, Mansehra.
3. Principal/Headmistress concerned.
4. Teacher concerned.
5. Master File.

  
SECTION OFFICER (PRIMARY/FEMALE)

Attested  
&

11

SUBJECT: - ARRIVAL REPORT

In pursuance of P&SH Department Office Order No. SD/P/PP/RES/ED/2-1/Transfer/Asma Fazal/2023 dated 03.10.2023, I Maj. Asma Fazal do hereby submit my arrival report for duty today i.e. 21.10.2023 (P.N).

Asma Fazal

C.T GQMS Gharyala  
Manshra

Road Mistress  
A.C.M.S Gharyala  
Manshra

Copy to:

1. DEO (F) Manshra.
2. District Account Officer, Manshra.
3. Headmistress GQMS Gharyala Manshra.
4. Official concerned.

Attended

CS CamScanner

12

**CHARGE REPORT**

I Asma Fazal in compliance with the  
Director ESSE Deptt, Peshawar; Order No 30(PF)/EG, SED/2-3/Transfer/Asma Fazal/2023  
Dated 3<sup>rd</sup> October 2023 took over charge as CT from  
the Headmaster of Govt Girls middle school Gharjiala today  
on 21 Oct, 2023 for noon/afternoon

Principal / Headmistress

*Calo*  
Head Mistress  
G.M.S Gharjiala  
Manshra

*Merted*  
*8*





14

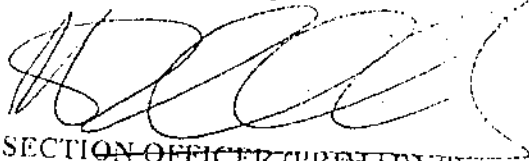
GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT  
CIVIL SECRETARIATE PESHAWAR  
091-9223587

No. SO (P/F)/E&SED/2-1/Transfer/Asma Fazal/2023  
Dated Peshawar the, 18<sup>th</sup> October, 2023


The District Education Officer (Female),  
Mansehra

Subject: TRANSFER OF MS. ASMA FAZAL C.T FROM GGHS KHAIJI  
SARASHI MANSEHRA TO GGMS GHARYALA MANSEHRA

I am directed to refer to the subject noted above and to enclose herewith a copy of self-explanatory application dated 18.10.2023 submitted by Asma Fazal C.T GGMS Gharyala Mansehra and to state to implement the posting order in respect of the applicant in line with the Instructions of this Department dated 15.08.2023 (copy attached) without further delay.

  
SECTION OFFICER (PRIMARY/E)

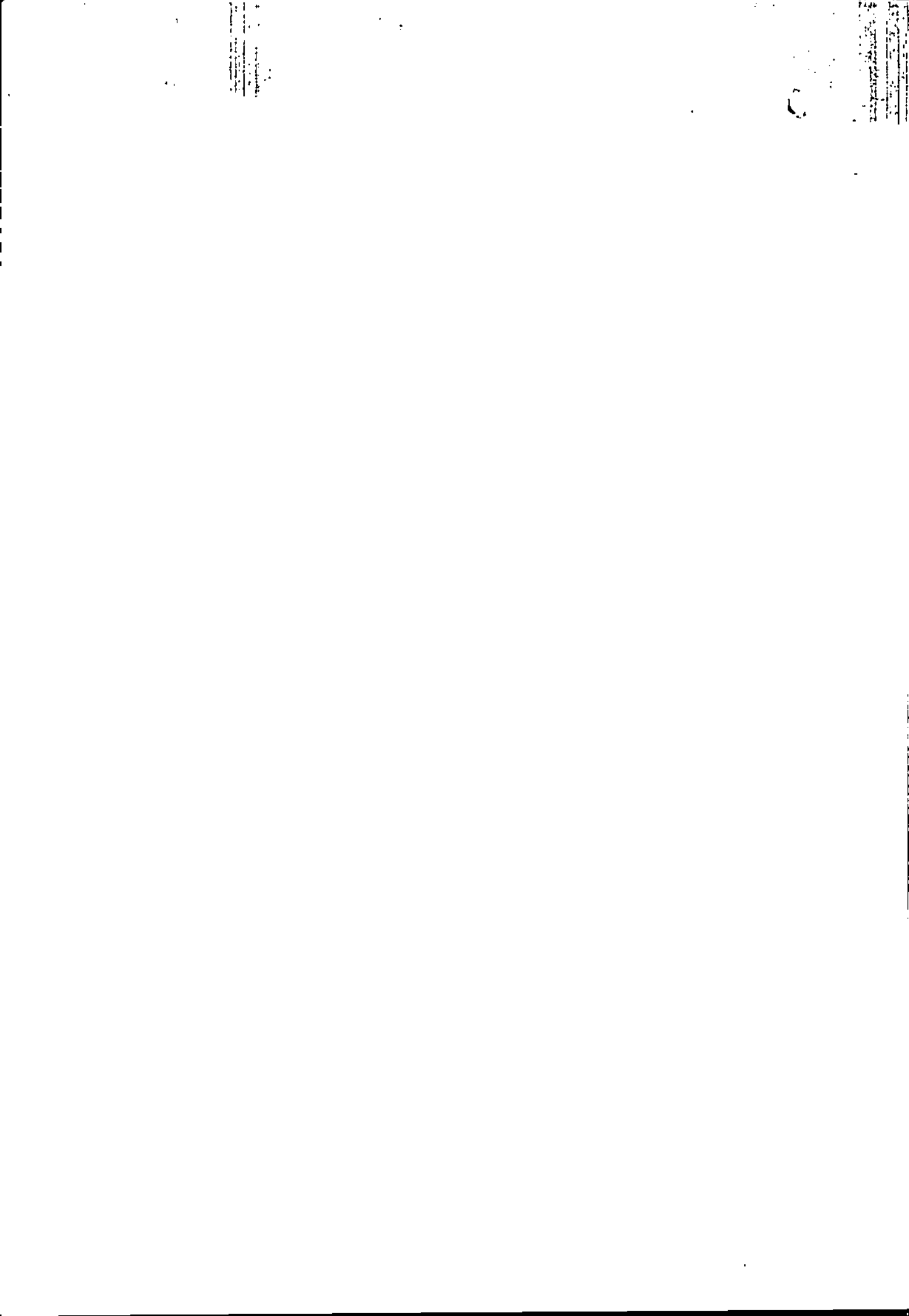
Copy forwarded to the PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

  
SECTION OFFICER (PRIMARY/E)

2

Arrested

E





15

**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**  
Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar  
Phone No. 091-9223533 Email: aschoolmale@gmail.com

No.SO(SM) E&SED/11-1/Misc/2023  
Peshawar, Dated 15.08.2023

To

1. The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.
2. All District Education Officers (Male & Female)  
Khyber Pakhtunkhwa.

Subject: - CIRCULAR REGARDING IMPLEMENTATION OF ORDERS/NOTIFICATIONS/INSTRUCITONS.

I am directed to refer to the subject noted above and to state that it has been observed that the Head of Subordinate Offices/Educational Institutions/Principals/Head Masters often create hurdles in implementation of orders/notifications issued by the Competent Authority which is misconduct under E&D Rules 2011.

2. The above in view, I am directed to convey that henceforth if information regarding non-implementation of orders/notifications/instructions of this Department by any Officer/Official of Subordinate Offices/Educational Institutions is received then strict disciplinary action shall be taken against the delinquent Officer/Official under E&D Rules 2011.
3. The matter may be treated as most urgent and circulated to all concerned for compliance.

*Attested  
En*

*(Signature)*  
(ABDUL HAQ)

SECTION OFFICER (SCHOOLS/MALE)

Copy of the above is forwarded to the:-

1. PS to Secretary E&SE Department.
2. PA to Additional Secretary (E) E&SE Department.
3. PA to DS (Admn), E&SE Department.
4. Office order file.

*(Signature)*  
SECTION OFFICER (SCHOOLS/MALE)





16  
**OFFICE OF THE DEPUTY COMMISSIONER  
MANSEHRA**

No. 11238 /Education/AE


Dated: 31 /10/2023

To

The District Education Officer (Female),  
Mansehra.


Subject: APPLICATION.

A copy of an application dated 28.10.2023 submitted by Mst. Asma Fazal, CT, Govt. Girls Middle School, Gharyalla, Tehsil & District Mansehra is enclosed herewith alongwith its enclosures for necessary action as per law/rules/policy.

  
Deputy Commissioner  
Mansehra

No. 11238 /Education/AE

Copy forwarded to Mst. Asma Fazal, CT, Govt. Girls Middle School, Gharyalla, Tehsil & District Mansehra for information with reference to her application dated 28.10.2023.

  
Deputy Commissioner  
Mansehra

Attended  


GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT  
CIVIL SECRETARIATE OF SHANWAR

Subject: APPLICATION FOR TRANSFER

I am directed to refer to the subject noted above and to inform you that a transfer order in respect of Asma Faraz (CT-15) has been issued by this Department on 03.10.2023 which has not yet been implemented. You are advised to implement the said order immediately. Department otherwise no action shall be initiated against you. Yours faithfully,

*[Signature]*  
SECTION OFFICER (PRIMARY)

*[Signature]*  
SECTION OFFICER (PRIMARY)

Copy forwarded to the P.S. to Secretary, E&SE Department.

*[Handwritten Signature]*

18

00925241

ASMA FAZAL

MA6389

Action  
Performed

LEAVING ACTION PERFORMED  
(SALARY STOPPED) with effect from  
01.10.2023

Office  
Details

DESIGNATION CHANGED to  
99999999 - PRIMARY SCHOOL  
TEACHER

یہ ای میل خودکار نظام کے تحت بھیجی جا رہی ہے جس کا  
مقصد ڈی ڈی او کو ملازمین کی چینجز سے متعلق ہر وقت مطلع  
کرنے ہے۔۔ اگر اس ای-میل میں شامل ملازمین کی چینجز میں

Attended  
E

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT  
CIVIL SECRETARIE PESHAWAR

091-9223540


No. SO (P/F)/E&SED/2-1/transfer/Asma Fazal /2024  
Dated Peshawar the, 8<sup>th</sup> March, 2024

The District Education Officer (Female),  
Mansehra.

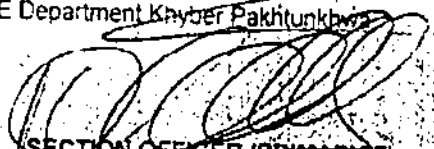
Subject: IMPLEMENTATION OF OFFICE ORDER DATED 03.10.2023 IN  
RESPECT OF ASMA FAZAL C.T GGMS GHARYALA DISTRICT  
MANSEHRA.

I am directed to refer to this Department letter of even No. dated  
18.10.2023 & 06.11.2023 on the subject noted above and to enclose herewith a  
copy of self-explanatory application dated 08.03.2024 submitted by Mst. Asma  
Fazal C.T (SPS-15) and to say to resolve the issue of pay/salaries of applicant  
and also implement this Department office transfer order dated 03.10.2023 in its  
true spirit please

Encl.As above.

  
SECTION OFFICER (PRIMARY) (B)

Copy forwarded to the PS to Secretary, E&SE Department Khyber Pakhtunkhwa

  
SECTION OFFICER (PRIMARY) (F)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
Block - "A" Opposite MPA Hostel, Civil Secretariat, Peshawar

Dated Peshawar the 3<sup>rd</sup> October, 2023

OFFICE ORDER

No. SQP/EE&SED/2-1/Transfer/Asma Fazal/2023.

Mst. Asma Fazal C I GGHS

is hereby transferred and posted at GGHS Gilaryalt District  
Manschna against the vacant post with immediate effect.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT.

Encl. No. & Date as above.

Copy forwarded to:-

- 1. The District Education Officer Manschna.
- 2. The District Account Officer Manschna
- 3. Principal/Headmistress concerned
- 4. Teacher concerned
- 5. Master File.

SECTION OFFICER (PRIMARY/EE&SE)

*DY DE O (F)  
Issue as the  
per  
11/03/2024*

*Attested  
case  
with detail  
Two Teachers  
11-03-2024*





21  
DISTRICT EDUCATION OFFICE (FEMALE)

MANSEHRA



[deofmanshra@yahoo.com](mailto:deofmanshra@yahoo.com)



(+92) 0997-390035



OFFICE ORDER

Mst: Nadia Rasheed CT Govt: Girls High School Shamdhra is hereby transfer to Govt: Girls Middle School Gharyal Mansehra on his own pay and grade in the interest of public service with immediate effect.

**Note:-**

1. Charge report should be submitted to all concerned.
2. No TA/DA etc is allowed.

(Rehana Yasmin)  
DISTRICT EDUCATION OFFICER  
(FEMALE) MANSEHRA

Endst: No 1321-25 /Estt: Branch

Dated 22/09/2023

Copy forwarded to the:-

1. District Monitoring Officer Mansehra.
2. District Accounts Officer Manshra.
3. Headmistress concerned.
4. Official concerned.
5. Office File.

22/9/23  
DISTRICT EDUCATION OFFICER  
(FEMALE) MANSEHRA

Accepted  
E

# ER ATTENDANCE REGISTER

of October Year 2023

No. 08

No. 09

Gul Siraaj  
N/A

Nadia Rasheed  
GT

Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Date
Sunday								
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	11:45	P					
8:00	P	2:00	P					
Sunday								
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	11:40	P					
8:00	P	2:00	P					
Sunday								
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	11:40	P					
8:00	P		P					
Sunday								
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	2:00	P					
8:00	P	11:40	P					
8:00	P		P					
8:00	P	2:00	P					
8:00	P	2:00	P	8:00	Nady	2:00	Nady	
Sunday								
8:00	P	2:00	P	8:00	Nady	2:00	Nady	
8:00	P	2:00	P	8:00	Nady	2:00	Nady	
8:00	P	2:00	P	8:00	Nady	2:00	Nady	

Attended



# OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

23

## APPOINTMENT

Consequent upon the recommendation of Departmental Selection Committee, the appointment of the following candidates are hereby ordered against the post of CT, School based in DPS-15 @ (Rs.16120-1330-56020) @ Rs.16120/- plus usual allowances as admissible to them under the rules on Adhoc basis/Contract basis under the existing policy of the Provincial Government, in Teaching cadre against vacant posts, schools mentioned against each in the interest of public service with effect from subject to the following terms and conditions:-

Sr	Roll No	Name	Father Name	Permanent Address	D/O Birth	Distt:	Acad: Maks	NTS Marks	Grand Total Marks	Name of School where posted
1	14102140	Hinna Shah	Tasadaq H. Shah	Vill: Sheikhabad Teh: & Distt: Mansehra	16/05/1991	Mansehra	66.98	83.00	149.98	GGMS Kathal
2	14103818	Mahnoor Khan	Tahir Khan	Vill: Luberkote Teh: & Distt: Mansehra	20/06/1998	Mansehra	69.76	79.00	148.76	GGMS Ballmang
3	14101950	Tabinda Jabeen	Rab Nawaz	Vill: Kanshan Teh: Balkot Distt: Mansehra	30/03/1994	Mansehra	69.75	77.00	146.75	GGMS Jareed
4	14101779	Aisha Bakhtar	Bakhtar Ahmed Khan	Vill: Jaloo Teh: & Distt: Mansehra	24/08/1996	Mansehra	65.67	81.00	146.67	GGMS Bradar
5	14103701	Sobia Iqbal	Muhammad Iqbal	Vill: Mohandri Teh: Balakote Distt: Mansehra	23/03/1992	Mansehra	72.77	73.00	145.77	GGMS Mohandri
6	13101997	Bibi Haleema	Sajjad Hussain Shah	Vill: Suwan PO Paras Teh: Balakot Distt: Mansehra	08/03/1997	Mansehra	63.06	82.00	145.06	GGMS Kamal Ban
7	14102180	Aymen Khan	Muhammad Faridoo	Vill: Shinkari Teh: Baffa Distt: Mansehra	15/06/1998	Mansehra	68.06	77.00	145.06	GGMS Danda Geesach
8	14102943	Bushra Saleem	Muhammad Saleem Khan	Vill: Hassa Teh: Balakote Distt: Mansehra	26/11/1987	Mansehra	61.74	83.00	144.74	GGMS Khalil Sarach
9	14104214	Iqra Qureshi	Mushtaq Ahmed Qureshi	Vill: GHUllah Teh: Balakote Distt: Mansehra	27/08/1996	Mansehra	63.24	81.00	144.24	GGMS Talhata
10	14103323	Bibi Noor E Sahar	Syed Wazir Shah	Moh: Khawaj Khalil Baffa Town Teh: Baffa Distt: Mansehra	17/02/1997	Mansehra	67.67	76.00	143.67	GGMS Eidgah
11	14101405	Bibi Rabia	Ghulam Mustafa	Vill: Chajja Jagir PO GHUllah Teh: Balakote Distt: Mansehra	05/05/1993	Mansehra	62.66	81.00	143.66	GGMS Kaghan
12	14103729	Erum Rashid Abbasi	Abdur Rashid Abbasi	Vill: Ghandian Teh: & Distt: Mansehra	28/03/1994	Mansehra	75.27	68.00	143.27	GGMS Dheri Meilbut
13	14101854	Javaria Sultan	Sultan Muhammad	Vill: Hathi Maira Ghandian Mansehra	07/03/1986	Mansehra	63.94	79.00	142.94	GGMS Mathra Jalgali
14	14101501	Aroosa Waheed	Waheed Murad	Moh: Channoi Teh: & Distt: Mansehra	15/06/1998	Mansehra	67.93	75.00	142.93	GGMS Davri
15	14101820	Arusa Zahoor	Zahoor Elahi	Mohallah Nan Baidra Road Mansehra	13/01/1996	Mansehra	69.80	73.00	142.80	GGMS Sokal
16	14102095	Zainab Sadique	Muhammad Sadique	Vill: Mundiar Teh: & Distt: Mansehra	04/03/1999	Mansehra	63.75	79.00	142.75	GGMS Kandar
17	14102697	Ayesha Gulzar	Gulzar Ahmed	Vill: Karar Teh: & Distt: Mansehra	20/09/1992	Mansehra	63.29	79.00	142.29	GGMS Sokal
18	14101643	Iqra Khan	Zulfiqar Khan Swati	Pakhal Chowk Dab No. 02 Teh: & Distt: Mansehra	03/04/1998	Mansehra	68.12	74.00	142.12	GGMS Bhoonja
19	11104117	Pakeeza Mubarik	Syed Mubarik Shah	Moh: Jalal Abad Teh: & Distt: Mansehra	06/02/1996	Mansehra	65.08	77.00	142.08	GGMS Davel
20	14100299	Hina Rehman	Hafeez ur Rehman	Gharikote township Distt: Mansehra	15/09/1991	Mansehra	72.00	70.00	142.00	GGMS Naka Pani
21	14101555	Sidra Sadiq	Muhammad Sadiq	Vill: Atter Shisha Teh: & Distt: Mansehra	05/04/1994	Mansehra	70.80	71.00	141.80	GGMS Madserian
22	14101364	Fatza Horeen	Muhammad Flaz	Vill: Paprang Ghanool Teh: Baakote Distt: Mansehra	02/03/1995	Mansehra	63.71	78.00	141.71	GGMS Ballian
23	14103143	Zainab Bibi	Taleh Muhammad Khan	Vill: Ahi Teh: Baffa Distt: Mansehra	04/06/1992	Mansehra	67.63	74.00	141.63	GGMS Chapra Balu
24	14104595	Rija Mujeeb	Mujeeb ur Rehman	Mohallah Dab No. 01 Mansehra	30/04/1993	Mansehra	68.61	73.00	141.61	GGMS Thawara
25	14102488	Bushra Khan	Muhammad Khan	Vill: Ghandian Mansehra	30/06/1985	Mansehra	74.57	67.00	141.57	GGMS Mathra Jalgali
26	14100451	Fatza Masood	Masood ur Rehman	Vill: Nambal Shergrah Teh: Oghi Distt: Mansehra	23/04/1994	Mansehra	70.40	71.00	141.40	GGMS Danda Khohan
27	14101416	Samman Sajjad	Muhammad Sajjad	Moh: Mufti Abad Dheri Teh: & Distt: Mansehra	31/08/1996	Mansehra	66.32	75.00	141.32	GGMS Ramkot



	Nazir	Muhammad Nazir	Moh: Dab NO. 01 Teh: & Distt: Mansehra	24/10/1996	Mansehra	68.20	73.00	141.20	GGMS Bar Bala.	
29	14104299	Farah Hanif	Muhammad Hanif	VII: Shinklari, Teh Baffa & Distt: Mansehra	02/02/1990	Mansehra	69.18	72.00	141.18	GGMS Kothri
30	14103511	Sidrah Ishliq	Muhammad Nhtaq	VIII: Hafiz Bandi Mansehra	04/01/1995	Mansehra	71.14	70.00	141.14	GGMS Chamisi
31	14103195	Bareera Hafeez	Hafeez ur Rehman	VII: Bussanra Teh: Balakote Distt: Mansehra	09/12/1996	Mansehra	65.05	76.00	141.05	GGMS Aglagan
32	14100826	Hana	Ghulam Nabi	VII: Collage Doraha Teh: & Distt: Mansehra	03/09/1997	Mansehra	69.05	72.00	141.05	GGMS Bal Bajna
33	14103540	Sapna Hameem	Ghulam Muhammad	VII: Sanda Sar Teh: & Distt: Mansehra	20/03/1997	Mansehra	64.93	76.00	140.93	GGMS Bagrian
34	14104421	Saba Azeem	Muhammad Azeem	Pano Road Thakra Lari Adda Teh: & Distt: Mansehra	25/01/1990	Mansehra	65.88	75.00	140.88	GGMS Chansair
35	11203844	Nadia Rasheed	Abdul Rasheed	VII: Bhoonja Teh: Balakote Distt: Mansehra	20/08/1996	Mansehra	66.81	74.00	140.81	GGMS Shamdara
36	14100382	Bibi Rehana	Ghulam Mustafa	VII: Chajja Jagir P/O GHUllah, Teh: Balakot, Distt: Mansehra	01/01/1992	Mansehra	62.62	78.00	140.62	GGMS Sakhi Bala

**NOTE:-**

**SH No. 25 in respect of (Bushra Khan D/O Muhammad Khan) is overage and allowed relaxation of upper age limit i.e. (00 Year -04 Months- & 20 days).**

**TERMS & CONDITIONS,**

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary, contract & school based, Initially for one year.
4. If any Meritorious candidate is deprived from appointment by this order and the competent authority accepted her appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will reviewed according to merit.
5. They should not be handed over charge if they exceed 35 years of age or below 19 years of age. Age relaxation case may be submitted to the competent authority.
6. Their Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO. Anyone found producing bogus Certificates will be reported to the law enforcing agencies for further action and her appointment will be cancelled.
7. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
8. Their pay will not be drawn until and unless a certificate to the effect by DEO is issued that his certificates/degrees are verified from the concerned board/university.
9. The Principal/Headmistress School concern is directed to submit their Degrees /Certificates etc to this office for verification from Board /University/Institutions before activation of their salaries.
10. They should join their post within 15 days. In case of failure to join their post within 15 days, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
11. Health and Age Certificate should be produced from the Medical Superintendent King Abdullah Teaching Hospital Mansehra before taking over charge.
12. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
13. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
14. Their appointments are School based, they will have to serve at the place of posting, and their services are not transferable to any other station.
15. Before handing over charge once again their documents may be checked if they do not have the prescribed qualifications, they may not be handed over charge.
16. After initial appointment nine months in-service professional training is mandatory at regional Institute for teacher Education or Provincial Institute for teacher Education.
17. The competent authority reserve the right to rectify the error / omission, if any noted /observed at any stage in instant order issued erroneously.

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**DISTRICT EDUCATION OFFICER,  
(FEMALE) MANSEHRA**

Dated 07/07/2021

Endst: No. 7345-7419 /Estt: Branch/CT/Adhoc/apptt:/School based/

**Copy forwarded for information and necessary action to the:-**

1. Director, Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar.
2. PS to Secretary Khyber Pakhtunkhawa E&SE Department Peshawar.
3. Deputy Commissioner Mansehra.
4. District Accounts Officer Mansehra.
5. Principals /Head Mistress Schools concerned.
6. Budget & Accounts Officer Local Office.
7. Officials Concerned.
8. Office Order File

*Attested*

**DISTRICT EDUCATION OFFICER,  
(FEMALE) MANSEHRA**



(25)

**DISTRICT EDUCATION OFFICE (FEMALE)**  
**MANSEHRA**



☎ [dc@manshra.govpk](mailto:dc@manshra.govpk)

☎ (92) 0997-350039

Annexure  
B

**NOTIFICATION**

Under the provision of the Khyber Pakhtunkhwa teachers appointment and regularization of services) regulatory ACT, 2022 (Khyber Pakhtunkhwa Act No. XLI of 2022) and in pursuance of the Govt. of Khyber Pakhtunkhwa Notification No. So (PE)/E & SED/9/16/Regularization of E& SED Act/2021 Dated Peshawar 29-11-2022, the services of the following CT BPS-15 appointed on Adhoc/Contract basis w.e.f 08-03-2018 are hereby regularized in Teaching cadre on the terms and conditions given below with effect from the date of their initial appointment till the commencement of the ACT ibid.

S. #	Roll No	Name	Father Name	CNIC	Date of Birth	Total Score	School	Appointment Order No. & Date
1	2611001438	Sehrish Taj	Taj Muhammad	13503-9219346-4	9-Apr-1990	139.66	GGHSS OGH1	2391-2491 Dated 23-01-2019
2	2612000125	Mahrugh Khan	Isa Khan	13503-7034821-2	8-Dec-1992	136.18	GGHSS OGH1	2391-2491 Dated 23-01-2019
3	2612000447	Madeeha Fazal	Fazal Raabi	13503-4741138-4	5-May-1993	142.29	GGHSS BAFFA	2391-2491 Dated 23-1-2019
4	261440062	Zerlsh Ishtaq	Muhammad Ishtaq	13503-6579788-4	25-Dec-1994	135.73	GGHSS BAFFA	2391-2491 Dated 23-1-2019
5	2611000873	Samina Ejaz	Syed Ejaz Ahmed Shah	13503-6603316-4	6-Dec-1991	142.62	GGHS Bherkund	2391-2491 Dated 23-01-2019
6	2611000167	Javaria Ayub	Muhammad Ayub	13503-1468840-8	25-Aug-1985	142.24	GGHS SHAMOHA RA	2391-2491 Dated 23-01-2019
7	2613001572	Urooj Saif	Saif Ur Rehman	13503-6211321-4	6-Apr-1995	130.94	GGMS MATIHAL	2391-2491 Dated: 23-01-2019
8	2611000681	Sobla Rehman	Sultan Ur Rehman	13504-3152032-4	3-Jan-1989	143.09	GGHSS TRAWRA	2391-2491 dated 23-01-2019.
9	2612001585	Raheela Mumtaz	Mumtaz Ali Khan	13503-8558942-0	27-Mar-1987	137.38	GGHSS TRAWRA	2391-2491 dated 23-01-2019.
10	2611000365	Tayyeba Mushtaq	Mushtaq Ahmad Khan	13503-6065337-8	1-Jun-1991	137.69	GGMS Garlat	2391-2491 Dated. 23.01.2019.
11	2612000251	Munazza Shah	Syed Shams-Ul-Haq	13503-9675662-2	7-Feb-1991	143.46	GGMS Garhala	2391-2491 Dated 23-01-2019
12	2611000820	Kinza Shah	Syed Shams-Ul-Haq	13501-83306654-4	9-Feb-1993	146.31	GGMS Garhala	2391-2491 Dated 23-01-2019

Attested  
[Signature]

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13	2612000105	Amber Rehman	Inayat-Ur-Rehman	13501-690079-2	13-Aug-1989	140.94	GGMS Kotil Payeen	2391-2491 Dated 23-01-2019
14	2612000002	Hira Tariq	Tariq Mehmood	13503-9805534-8	12-Jan-1992	139.63	GGMS Sari Arbora	2391-2491 Dated 23-01-2019
15	2611000785	Sanna Riaz	Muhammad Riaz	13503-9856612-2	6-Jul-1986	134.39	GGMS Sari Arbora	2391-2491 dated 23-01-2019
16	261200148	Syeda Noor Ul Saqlain	Syed Abul Fazal	13503-2250917-4	9-Mar-1992	134.32	GGMS Mondhri	2391-2491 dated 23-01-2019
17	2613000798	Fiza Arshad	Muhammad Arshad Lodhi	13503-5295844-0	20-Dec-1990	134.77	GGMS Jisrn Payeen	2391-2491 dated 23-01-2019
18	2611000169	Sidra Dastool	Syed Fida Hussain Shah	13501-3180562-0	6-Jan-1992	134.77	GGMS Bhoonja	2391-2491 dated 23-01-2019
19	2611001401	Umme Areen	Muhammad Nawaz	13503-2603164-0	6-Feb-1991	135.06	GGMS Samian	2391-2491 dated 23-01-2019
20	2612001295	Maria Bibi	Mahabat Khan	13503-5164376-2	10-Mar-1991	139.34	GGMS Khushala	2391-2491, Dated, 23.01.2019
21	1111001162	Uzma Khan	Faqr Muhammad Azad	13101-9981905-2	12-Jun-1992	143.09	GGHSS Darband	2391-2491 dated 23-01-2019
22	2615001577	Suzera Saleem	Muhammad Saleem	82203-3886783-8	6-Jan-1984	137.01	GGMS Brakot	2391-2491 Dated 23-01-2019
23	112300981	Deeba Bano	Akhberuallah	135035995584-4	20-Mar-1996	145.09	GGMS Brakot	3255-3302 Dated 23-04-2020
24	2613001371	Mehnaz Parroq	Abdul Parroq	13503-8176441-8	14-Aug-1992	131.54	GGMS Naran	2391-2491 dated 23-01-2019
25	2613001193	Sara Khan	Muhammad Khan	13503-5722749-2	4-Jul-1987	130.42	GGMS Naran	2391-2491 dated 23-01-2019
26	261100977	Tabassam Bibi	Fida Hussain	13503-7873522-6	15-Aug-1992	125	GGMS Manda Gocha	2391-2491 DATED 23-01-2019
27	2611000489	Khola Masood	Masood Ur Rehman	13503-8394007-8	20-Nov-1995	135.85	GGMS AHL	2391-2491 (23/01/2019)
28	2613001449	Sana Jabeen	Shoukat Nawaz Khan	13501-9958083-4	9-Sep-1988	137.01	GGHSS G.H.Ullah	2391-2491 Dated 23-01-2019
29	2612001068	Sanna Tariq	Muhammad Tariq	13504-5195551-6	25-May-1989	132.01	GGMS Fateh Bandi	3283-90 dated 11-02-2019
30	2611001405	Bakhtawar Khan	Jam Muhammad Khan	13504-3197369-8	27-Mar-1993	140.71	GGHS Palran	2391-2491 Dated 23-01-2019
31	2611000595	Aisha Sadiq	Muhammad Sadiq	13503-3581697-8	15-Jun-1986	129.11	GGMS Jabbar Gall	2391-2491 Dated 23-01-2019
32	2613001033	Attia Tariq	Muhammad Tariq	13503-6600723-8	25-Mar-1989	128.19	GGHSS Danda Kholian	3291-98 Dated 11-02-2019

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33	2612000708	Husnera Anad	Muhammad Anad	13503-5436556-6	11-Jan-1986	132.95	GGMS HASSARI	9047-73 dated 30-05-2019
34	2611000068	Falima Sartaj	Sartaj Hussain	14301-9164200-6	28-Nov-1992	132.92	GGMS BANDA gee Sach	9047-73 dated 30-05-2019
35	2613001236	Mehwish Ayub	Muhammad Ayub	13503-3874713-6	26-Aug-1988	134.63	GGHS kaghan	2391-2491 DATED 23-01-2019
36	2611000597	Asma Fazal	Fazal Ur Rehman	13503-2951000-4	10-Feb-1993	133.57	GGHS KHAIT SARASH	2391-2491 DATED 23-01-2019
37	2612000433	Zabi Bashir	Muhammad Bashir	13503-8515055-6	9-Apr-1992	136.99	GGMS Bhoonja	2391-2491 Dated 23-01-2019/ Corrigendum 9047-73 dated 30-05-2019
38	2612001459	Saleena Shoukat	Shoukat Khan	13503-9835860-6	10-Apr-1990	134.5	GGMS Tatar	2391-2491 Dated: 23/01/2019
39	2613000470	Muzhat Imam Shah	Imam Shah	42401-1498100-2	21-Jul-1988	134.5	GGMS JABBAR GALI	2391-2491 Dated: 23/01/2019
40	2612000369	Umara Gul	Gul Nawaz	13503-74022410	28-Oct-1993	132.83	GGHS Afzalabad	9047-73 dated 30-05-2019
41	202402433	Sara Nawaz	Muhammad Nawaz	13503-0779602-4	20-Dec-1992	150.3	GGMS Nara Doga	3255-3302 Dated 23-04-2020
42	202402197	Madiha Altaf	Altaf Hussain	13503-8912473-2	26-May-1994	141.21	GGMS Mera Babral	3255-3302 Dated 23-04-2020
43	202401989	Aisha Rafique	Muhammad Rafique	13503-0738970-2	20-Jun-1992	140.43	GGMS Karkala	3255-3302 Dated 23-04-2020
44	202401244	Madiha Shafiq	M. Shafiq Awan	17301-2748056-4	23-Mar-1990	143.19	GGHS SHAMDHARA	3255-3302 Dated 23-04-2020
45	202401204	Saiqa Bibi	Qadar Zaman	13504-4036422-4	13-Jun-1995	147.76	GGHS SHAMDHARA	3255-3302 Dated 23-04-2020
46	202401474	Nayab	Tahir Khan	13503-3544530-4	22-Dec-1995	143.98	GGHS TRAWRA	3255-3302 Dated 23-04-2020
47	202401114	Sajida Kanwal	Ahmad Khan	13503-7295793-6	24-Sep-1987	140.67	GGHS SHERGARH	3255-3302 DATE 23-04-2020
48	202402877	Zainab Bibi	Muhammad Zareen	13503-9221919-0	20-Mar-1993	140.93	GGMS Karkala	3255-3302 Dated 23-04-2020
49	202302851	Urooj Sheikh	Sheikh Ghulam Rasool Akhtar	13503-7354677-2	28-May-1994	141.78	GGMS Palsala	3255-3302 23-04-2020
50	202401981	Urooj Bashir	Muhammad Bashir	13503-3076356-4	25-Dec-1994	140.6	GGHS Bhatto Bandi	3255-3302 Dated 23/04/2020
51	202401093	Maria Rasool	Ghulam Rasool	13503-3847015-6	1-Feb-1993	141.84	GGMS HATHIMAL RA	3255-3302 Dated 23-04-2020
52	202402636	Aqsa Pervalt	Pervalt Malik	13503-5497664-6	27-Jan-1991	145.20	GGHS Mera Amjad Ali	3255-3302 Dated 23/04/2020

53	202302599	Rafia Shaikh	Shahid Mehmood	13503-2108236-6	7-Jan-1993	141.37	GGMS BANDI SADIQ	3255-3302 Dated 23-4-2020
54	202301645	Mariam Rashid	Abdul Rashid	13503-0987887-2	27-Oct-1992	140.6	GGHS Gall Badral	3255-3302 dated 23-04-2020
55	202301601	Nadia Zeb	Azraangzeb	13503-8802589-8	23-Mar-1990	140.35	GGMS Pakala	3255-3302 dated 23-04-2020
56	202302665	Ayesha Atiq	Atiq Ur Rehman	13503-1443867-8	4-Mar-1996	146.17	GGMS Karka Syedan	3255-3302 dated 23-04-2020
57	202301876	Khola Mumtaz Khan	Mahammad Mumtaz Khan	13501-00657164	4-Mar-1992	137.53	GGMS Mang	3255-3302 dated 23-04-2020
58	202302782	Ghazala Rehman	Noor Ur Rehman	13501-3655612-2	1-Aug-1991	142.61	GGMS kamalban	3255-3302 dated 23-04-2020
59	202400569	Erum Rashid Abbasi	Abdur Rashid Abbasi	13503-5909999-8	28-Mar-1994	143.48	GGMS Fateh Bandi	3255-3302 dated 23-04-2020
60	202400724	Nabeela	Qari Maqbool Elahi	13503-6606096-0	15-Jan-1996	146.26	GGMS Sehki Bala	3255-3302 dated 23-04-2020
61	112402112	Umama Khtoon	Abdul Khaliq	13503-2832790-6	14-Apr-1993	140.4	GGMS chausar	3255-3302 dated 23-04-2020
62	202400392	Neelam Shahzadi	Imtiaz Ahmed	13503-8603627-0	28-05-1990	143.45	GGHSS Mansehra No. 2	3255-3302 dated 23-04-2020
63	202301795	Kashmala	Muhammad Rukhsar	13503-8213733-2	22-Oct-1994	145.24	GGMS HASSARI	3255-3302 dated 23-04-2020
64	202400294	Asia GUL	Abdul Latif	13503-2273504-8	12-Dec-1995	143.6	GGMS khotli bala	3255-3302 DATED 23-04-2020
65	202400751	Lareb Sher	Iftakhir Afzal	13503-0223681-8	15-May-1994	144.4	GGMS Eid Gah	3255-3302 DATED 23-04-2020
66	202400818	Aasia Umer Khattab	Umer Khattab	13503-1642520-4	8-Aug-1993	140.69	GGHS KAGHAN	3255-3302 Dated 23/04/2020
67	202301806	Fizza Hafiz	Hafiz Rehaman	13503-8417356-2	12-Oct-1992	144.65	GGMS Ahi	3255-3302 DATED 23-04-2020
68	202302279	Saqiba Khurshid	Muhammad Khurshid	13503-7253158-6	1-Feb-1991	145.01	GGHS Battal	3255-3302 Dated 23-04-2020
69	11103844	Nadia Rasheed	Abdul Rasheed	13101-2651151-8	20-Aug-1996	140.81	GGHS SHAMDHARA	7345-7419 Dated 07-07-2021
70	14104595	Rifa Mujeeb	Mujeeb Ur Rehman	13503-3571646-8	30-Apr-1993	141.61	GGHSS TRAWRA	Endst: No.7345-7419 Dated.07-07-2021
71	14102095	Zanib Siddique	Muhammad Siddique	13503-5623886-6	4-Mar-1999	142.75	GGMS Kandiar	7345-7419 Dated 07-07-2021

72	14103543	Sapna Hameeda	Ghulam Muhammad	13503- 8516311-2	20-Mar-1997	140.93	GGMS Bagrian 07/07/2021	7345-7419 dated 07-07- 2021
73	14102140	Hinna Shah	Tasdaq Hussain Shah	13503- 3826307-8	16-May-1991	149.98	GGMS Kathal	7345-7419 dated 07/07/2021
74	14100826	Haina	Ghulam Khalid	13503- 5038930-0	3-Sep-1997	141.05	GGMS Bal Bajna	7345-7419 Dated 07-07- 2021
75	14101643	Iqra Khan	Zulfaqar Khan Swati	13503- 3870450-2	3-Apr-1988	142.12	GGMS Bhoonja	7345-7419 Dated 07-07- 2021
76	14103323	Bibi Moor- E-Sher	Syed Wazir Shah	13503- 9374556-8	17-Feb-1997	143.67	GGMS Eid Gah	7345-7419 Dated 07-07- 2021
77	14104214	Iqra Qureshi	Muhammad Ahmed Qureshi	13501- 7809651-6	27-Aug-1996	144.24	GGMS Tahatta	7345-7419 dated 07-07- 2021
78	14101820	Arusa Zahoor	Zahoor Elzhi	13503- 7665871-6	13-Jan-1996	142.8	GGMS Sokal	7345-7419 Dated 07-07- 2021
79	14109195	Sameera Hafeez	Hafeeza Rehman	13501- 2987438-6	5-Dec-1996	141.05	GGMS Agla Graz	7345-7419 dated 07-07- 2021
80	14100451	Faiza Masood	Masood Ur Rehman	61101- 1541142-0	23-Apr-1994	141.4	GGHSS Danda Kholian	7345-7419 dated 07-07- 2021
81	14101416	Sarwan Sajjad	Muhammad Sajjad	13503- 5795406-2	31-08-1996	141.32	GGMS Ramkot	7345-7419 dated 07-07- 2021
82	26001135	Kiran Shahzadi	Muhammad Saeed	13503- 29174811- 6	05-05-1995	137.35	JICA Model Phulra	2391-2491 dated 23-01- 2019
83	11104117	Pakeeza Mumbarik	Syed Mumbarik Shah	13503- 7095804- 2	06-02-1996	142.08	GGHS Deval	7345-7419 Dated 07-07- 2021
84	112402393	Saba Pir Muhamm ad	Pir Muhamma d Shah	13503- 2171099- 8	12-12-1990	147.42	JICA Model Phulra	3255-3302 dated 23-04- 2020

**Terms and Conditions:-**

11. Their services shall be governed by the Khyber Pakhtunkhwa Civil Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of teacher, Lectures, Instructor and Doctors) Regularity Act, 2011, and such rules and regulation as may be issued from time to time by Government.
12. Their service will be considered regular and they shall be eligible for pension/deduction of GP Fund in term of Khyber Pakhtunkhwa Civil Servant Act, 1973, as amended in 2013, however, the teachers appointed on or after 07-06-2022 shall be dealt with section (2) (2) of Khyber Pakhtunkhwa (Amendment) Act, 2022.
13. Their service are liable to termination on one month notice from either side. In case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
14. They shall possess the same qualification and experience required for the subject post on regular basis as specified in Section (3) (a) of the Act.
15. Their regularization shall not affect the service promotion quota of all service cadres as specified in Section (3) (c) of the Act.
16. They shall be entitled for seniority and pay from the date of initial appointment on Adhoc/Contract basis as specified in Section (3) (d) of the Act.
17. They shall perform duty for at least three years from the date of taking over charge where they were appointed/posted initially.

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18. The regularization shall not be in favor of those teachers who have not taken over charge, remained absent from duty and resigned from service.
19. The Teacher, Regularized through his notification, shall be confirmed after successful completion of in-service mandatory training as specified in their Service Rules notified vide notification. No attempts otherwise the appointment orders of the candidates failed to qualify induction program within two consecutive attempts made in the induction program.
20. Principal/Head Mistress are directed to check/verify the documents/extension orders etc. service of the regularized teachers once again with the criteria mentioned for regularization. If the teachers don't meet the criteria their service shall be considered as ceased.

DISTRICT EDUCATION OFFICER  
(FEMALE) MANSEHRA

Endst: No. 10138 - 10229 /Regularization/CT/2022

Dated 12/12/ 2022

Copy to:-

1. Director Elementary & Secondary Education KPK Peshawar.
2. Deputy Commissioner Mansehra.
3. The District Monitoring Officer Mansehra.
4. District Account officer Mansehra.
5. Superintendent Local Office.
6. Candidates Concerned.
7. Office File.

12/12/22  
DISTRICT EDUCATION OFFICER  
(FEMALE) MANSEHRA

DBAM No. \_\_\_\_\_

421

S.No. 45769

No. \_\_\_\_\_

13 - 4132

Fee Rs. 200/-

Name of Advocate \_\_\_\_\_

تبارت نامہ



2023-24

GENERAL SECRETARY

District Bar Association  
Mansehra

وکالت نامہ

بعدالت: \_\_\_\_\_  
 عنوان: \_\_\_\_\_  
 منجانب: \_\_\_\_\_

باعث تحریر آنکہ

دریں مقدمہ عنوان بالا میں اپنی طرف سے برائے بیروی و جواب دہی بہ مقام

تبارت نامہ

کو بدیں شرائط وکیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا اور بوقت پکارے جانے وکیل موصوف کو اطلاع دیکر حاضر کروں گا۔ اگر کسی پیشی پر منظر حاضر نہ ہوا اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ میرے خلاف ہو گیا تو وکیل موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل موصوف صدر مقام پکھری کے علاوہ کسی اور جگہ پکھری کے مقررہ اوقات سے پہلے یا بروز تعطیل بیروی کرنے کے مجاز نہ ہوں گے۔ اگر مقدمہ پکھری کے علاوہ کسی اور جگہ سماعت ہوا یا پکھری کے اوقات کے آگے پیچھے سماعت ہونے پر منظر کو کوئی نقصان پہنچے تو وکیل موصوف ذمہ دار نہ ہوں گے اور وکیل موصوف کو عرضی دعویٰ اور درخواست اجراء ڈگری و نظر ثانی اپیل نگرانی دائر کرنے نیز ہر قسم کی درخواست بیان حلفی و تصدیق کرنے اور اسپر دستخط کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ڈگری کے اجراء کرانے اور قسم کا روپیہ وصول کرنے اور رسید دینے اور داخل کرنے کا ہر قسم کا بیان دینے اور سپر دستاخی و راضی نامہ و دستبرداری و اقبال دعویٰ کا اختیار بھی ہوگا بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یا کطرفہ درخواست حکم امتناعی یا فیصلہ قبل از ڈگری اجرائے ڈگری بھی وکیل موصوف کو بشرط ادائیگی علیحدہ محنتانہ ادا کرنے کا مجاز ہوگا اور بصورت ضرورت بددراں مقدمہ یا اپیل و نگرانی کسی دوسرے وکیل یا بیرٹر کو بجائے خود یا اپنے ہمراہ مقرر کریں اور مشیر قانونی کو بھی اس امر میں وہی اختیارات حاصل ہوں گے جیسے وکیل موصوف کو اور اگر پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو وکیل موصوف کو پورا اختیار ہوگا کہ مقدمہ کی بیروی نہ کریں اور ایسی حالت میں میرا مطالبہ وکیل موصوف کے برخلاف نہیں ہوگا مجھے کل ساختہ پرداخت وکیل موصوف مثل ذات خود منظور و قبول ہوگا۔ لہذا وکالت نامہ لکھ دیا ہے اور دستخط/انگوٹھا ثبت کر دیا ہے تاکہ سند رہے۔ مضمون وکالت نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے۔

12 جولائی 2024

ACCEPTED

اسماء غنی  
 دستر فضلہ رحمان

