

727
2023

BEFORE THE HONOURABLE KHYBER PAKHTOONKHTWA SERVICE TRIBUNAL

PESHAWAR

Dr. Javeria Haroon (Ph.D.), Assistant Professor of Chemistry (BPS-18), Govt. Girls Post Graduate College (GGPGC) No. 1, Haripur.

.....**Appellant****VERSUS**

1-Honourable Secretary Higher Education, Khyber Pakhtoonkhwa, Civil Secretariat, Peshawar.

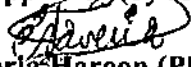
2- Honourable Director of Higher Education and Controlling officer of ACRs/PERs, Department of Higher Education (Colleges), Khyber Pakhtoonkhwa, Peshawar.

.....**Respondents**

INDEX

S#	Description of Documents	Annex	Pages
1.	Objections		1-5
2.	Affidavit		6
4.	Evidence for Previous Missing and Resubmitted ACRs	"A" (1-4)	7-10
5.	Evidence for Appeal for Adverse 2017 ACR	"B" (1-5)	11-15
6.	Evidence for Appeal for Adverse 2021 ACR	"C" (1-24)	16-39
7.	Evidence for Information of ACRs (2017, 2020, 2021, 2022)	"D" (1-10)	40-49
8.	Evidence for Refresh Review Appeal for Expunge and Upgradation of ACRs (2017, 2020, 2021, 2022)	"E" (1-5)	50-54
9.	Related Evidences for 2021	"F" (1-19)	55-72
10.	Related Evidences for 2020	"G" (1-12)	73-84
11.	Related Evidences for 2017	"H" (1-17)	85-102
12.	Related Evidence for Request for Facts Finding Inquiry 2017	"I" (1-3)	103-105
13.	Related Evidences for 2016	"J" (1-6)	106-110

Appellant-(by self)


Dr. Javeria Haroon (Ph.D.),
Assistant Prof. of Chemistry (BPS-18),
Govt. Girls Post Graduate College,
Haripur.

Dated: 26-02-2024

(1)

BEFORE THE HONOURABLE KHYBER PAKHTOONKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 727/2023

IN THE MATTER OF:

Dr. Javeria Haroon, Assistant Professor of Chemistry (BPS-18), Govt. Girls Post Graduate College (GGPGC) No. 1, Haripur.

.....Appellant

VERSUS

1-Honourable Secretary Higher Education, Khyber Pakhtoonkhwa, Civil Secretariat, Peshawar.

2-Honourable Director of Higher Education and Controlling officer of ACRs/PERs, Department of Higher Education (Colleges), Khyber Pakhtoonkhwa, Peshawar.

.....Respondents

APPEAL FOR UPGRADATION AND EXPUNCTION OF ACRs ETC

REJOINDER AFFIDAVIT ON BEHALF OF THE APELLANT

Khyber Pakhtoonkhwa
Service Tribunal

Duty No. 14316

Dated 18-07-24

MOST RESPECTFULLY SHEWETH:

I, Dr. Javeria Haroon, D/o Muhammad Haroon, aged about 38 years, R/o Mohallah Bandi, Kot Najibullah, Haripur, do hereby solemnly affirm and state on oath as under:-

1. That I am working in Higher Education Department, Khyber Pakhtoonkhwa for the last 15 years and as such I am well conversant with the facts and circumstances of the case and in that capacity I am duly competent to swear to the present affidavit.
2. That humble submission of the Appellant is that the steps taken by the Respondents towards ensuring effective implementation of rules and regulations are far from adequate.
3. That after carefully going through the Counter Affidavit filed on behalf of the Respondents on 27.11.2023, I am submitting the present Rejoinder Affidavit in response for kind consideration of this Honourable Provincial Service Tribunal.
4. That the issue involved in the present rejoinder is quite significant: ensuring effective administration of justice and preserving the Rule of Law.

PRELIMINARY OBJECTIONS:

5. That the Defendants have asserted wrong facts just to mislead Honourable Court, hence, written statement merits dismissal.
6. That the Defendants are estopped to sue due to their own conduct.
7. In any event, the content of the submitted pages again tells nothing about the receiving of respective letters by the Appellant in due time.

(2)

8. That the Defendants have not come to the court with clean hands, concealing material facts regarding the matter, hence, appeal is liable to be accepted. In addition, Respondents have submitted their official letters as my absentee evidences (**Annexure G, H and I of Respondents' Reply**), for which they claim to be original. Needless to say, these unreliable piece of papers does not have any greater weight than Respondents' untrustworthy testimony.

9. That the assertions mentioned in written statement of the Defendants are based upon twisted and untrue facts having no footings, thus, merits rejection.

10. That in all important cases where Respondents are of the view that the directions given in the rules ought to be implemented strictly, it might had directed the Registry to send a copy to the concerned local authorities asking them to convey and send it back after taking relevant signatures on documents to file it within reasonable time, accountability might be fixed on the authorities responsible for its implementation.

11. That Respondents might had directed to create a mechanism of effective communication to concerned official within reasonable time, of the decisions passed by them related to Appeal.

12. That the following submissions may be considered by the Honourable Service Tribunal for effective implementation to protect the legal and fundamental rights of Appellant.

FACTUAL OBJECTIONS/REPLY:

13. The heart of the matter in the Appeal in hand is upgradation and expunge of ACRs. What is shocking is that the Respondents lie through their teeth (any other phrase would be inappropriate) that the Appellant was habitual absent from duty and did not provide any single proof of false allegations mentioned in related ACRs.

14. They lied not once but three times. All they lied not only to the Appellant but also to the Honourable Service Tribunal. This fact speaks for itself. This time they attempted to deceive the Honourable Tribunal in the same way Respondents tried to deceive the Appellant and provided some documentation that referred to mere explanations as well as warnings placed in personal file which are far from habitual absenteeism (**Annexure G, H, I of Respondents' Reply**).

15. Shockingly, after being confronted in Appeal with the fact that the said ACRs related documentation related to completely different allegations, in their Reply, Respondents have said nothing more in this regard except referring provided some documentation that referred to mere warnings placed in personal file with Respondents' false claim of Appellant's absenteeism, thereby ostensibly putting an end to this embarrassing attempt of deception. However, those evidences are entirely misplaced. This contention is absurd, to say the least.

16. However, Respondents did not refrain from lying for the third time, by advancing another misleading claim which states that ACRs were communicated to Appellant well in time. However, their explanation is totally wrong. Respondents provided the documents showing chronology of communication between the Appellant and the Respondents which speaks the truth of no communication of related ACRs in due time (**Annexure A, B, C, D, E, F of Respondents' reply**), so, liable for expunge and upgradation.

17. Respondents further claimed that letter has forwarded to Secretary for ACRs which is still pending. Here, after all, Respondents admit that the delaying procedure continues to exist, albeit "formally". The truth is that the Respondents act carelessly in their attempt to finalize the decision.

18. This chronology clearly shows that the Respondents were constantly on the position that the rules and regulations were not followed in communication process (**Annexure A, B, C, D, E, F of Respondents' reply**), and it has to be remedied and they kept forwarding that the decision would be taken instead of raising an objection, but that at one point in reply to Appeal, they changed the story as time barred. Such claim is absurd from more than one standpoint.

19. Specifically, out of the documents required at the time of request, Respondents did not provide full related ACRs as well as preliminary facts finding inquiry documentation.

20. Throughout the following three years, the Appellant's request was supplemented many times. However, even after the request was repeatedly supplemented, the documentation was still not complete, given that the Respondents did not manage to deliver everything that was required by the applicable regulation. It was absurd to say that this was not an essential obligation.

21. As per para-4 of Facts, Respondents provided "so many explanations" (**Annex-G of Respondents' Reply**) as well as "so many warnings" (**Annex-H of Respondents' Reply**) for years 2017 and as per para-2 of Grounds, Respondents provided "explanation" and "warning" and "explanations" (**Annex-I of Respondents' Reply**) for year 2021 as incomplete and false documentary evidences regarding habitual absenteeism of Appellant without prior informed and other false allegations. After facts finding preliminary inquiry via respected x-Acting Director Mr. Muhammad Rose (A/P) back in 2017 and local college inquiry in 2020, if true, Respondents had enough time of even seven years to get and present true evidences via regular inquiry under Secretariat of Higher Education, Khyber Pakhtoonkhwa and resulting major penalty, if applicable, as for BPS-18 and above competent authority is Secretary Higher Education, KPK rather than Principal at local College and Directorate.

22. That although Respondents has pertained; formulating these allegations in such terms, the underlying idea is that the Respondents acted in bad faith and launched a process for reasons unrelated to the obligations of adverse ACRs, and **Annex-G of Respondents' Reply** does not refer to any explanation rather proof of official delayed correspondence and thus depict procedural irregularities with no evidence that steps were taken in due time either to assess or to avoid, minimize, or mitigate possibility to harm professional career of Appellant.

23. That it is important to mentioned that the false allegations especially absenteeism (**Annex-H of Respondents' Reply**) without prior permission is not even mentioned in concerning ACRs as reason for adverse and down gradation. The burden of proving all allegations mentioned in concerning ACRs as well as habitual absenteeism without prior permission rested on the Respondents, in accordance with well established principles on the allocation of the burden of proof, however, not a single standard proof was provided. The Respondents position is that they were well aware of all circumstances leading to harm to professional career and loss given through false accusations and delayed procedure that all facts constituting their cause of action were familiar to them well before the Provincial Selection Board meeting.

24. That in spite of continuous requests, the needful was not done thereby compelling the Appellant to move the present Appeal. It is humbly submitted that Respondents ought not to have shirked its responsibility by adopting delaying procedure. In view of the fact that the present Appeal involves the career of highly qualified female Professor with 15 years of departmental serving along with mentoring and guiding large number of females in different careers in and outside country, the Respondents have to play a sincere and proactive role to ensure the implementation of law to avoid stagnation of her career at one point.

25. As, for the burden of proof, each party has the burden of proving the facts on which it relies. Therefore, Respondents bear the initial burden of presenting facts and evidence which prove or indicate that certain illegalities exist in relation to Appellant. However, if the Respondent party had proved sufficient facts in order to raise suspicions of unlawful behaviour, the Appellant would bear the burden of proof to prove otherwise. The party that asserts must prove (Karky v. Pakistan, Case No. ARB/13/1, para 497, RLA-178). However, the starting point for proving allegations mentioned in ACRs is the standard one. Respondents has tried to do so in their reply and all Appellant has to say is that assertion with regard to attribute of Appellant is pure fiction, while providing not a single standard unambiguous evidence as provided by Appellant in all Annexures of this rejoinder (Annexure A-J attached).

26. There are two possible dates of knowledge, either actual or constructive. Accordingly, if the knowledge, either actual or constructive, originates in the period preceding the cut-off date it follows that the claim is time-barred (Grand River et al v. USA , 20th July, 2006, para 59, RLA 32) which is not in applicable as letters were not communicated in due time. Respondents were experienced and substantial in authority, so, delaying procedure coincided with the acts of hiding officially issued belated documents that eventually caused the alleged loss of promotion of Appellant. The Respondents were quite aware of of all the implications of the acts the moment these were adopted.

27. That it strengthened the true fact that all ACRs were written without following proper procedure and collecting enough true evidences through concerning prior explanation, counselling and then warning as well as date wise Kacha register/diary for worth mentioning events regarding daily conduct of, whole staff by Reporting officer and personal hearing via written notice and order by Countersigning officer as annual performance proof and basis of writing adverse or outstanding ACRs in due time. Additionally, not a single proof was given regarding all false allegations specifically mentioned in concerning ACRs 2017 (lack of flexible attitude, not good at her communication and interpersonal skills, poor attitude), 2021 (Reporting officer (exaggeration in job description, emotionally unstable, uncomfortable feeling of others in team due to attitude problems), Countersigning officer (needs to improve her attitude with colleagues and superiors)) and hence, liable for upgradation and expunction.

28. That the entire contents of written statement denying allegations of Appellant are incorrect, misconceived, misexplained and misinterpreted, hence vehemently denied. While impugned notices are result of after thoughts i.e., some after even more than 6 years while appeal for expunge of adverse ACRs was accordingly forwarded in time to the Respondents through letter whereas in reply of written statement, it is submitted that the habitual absenteeism was even not part of earlier false allegations mentioned in original ACRs by the reporting as well as countersigning officers, however, they without following any proper procedure, set adverse and downgraded ACRs, same was done due to malafide in mind as well as malafide in law, rejection of appeal for expunge of ACRs was neither reportedly conveyed by the Respondents nor the same was in the knowledge of Appellant who had trusted the departmental proceedings of the Respondents which are otherwise, generally, presumed to be acted in good faith but the dishonesty and mistrust actions of the Respondents resulted a continuous loss of supersession in promotion, so far, for which they are equally responsible, whereas procedure for forwarding appeal for expunge of ACRs has already been discussed in detail earlier, hence, needed not to be repeated.

It is therefore, humbly submitted that appeal of the Appellant may graciously be decreed as prayed for. Additionally, this Honourable Service Tribunal may direct that the respective rules and regulations along with judgments will be a part of training in the National/Higher Education

Training Academies. In addition, depending upon the directions, it should also be included in the training courses of concerned administration.

PRAYER FOR RELIEF

Appellant request the Honourable Service Tribunal to

- 1) Dismiss all Respondents' claims for the lack of jurisdiction, dismiss all Respondents' claims for the lack of merit,
- 2) Order Respondents for upgradation and expunge of all related ACRs (2017, 2020, 2021, 2022, 2023) till date,
- 3) Order Respondents to reimburse Appellant all its costs of the proceedings.

Respectfully submitted,

Dr. Javeria Haroon,
Assistant Prof. of Chemistry (BPS-18),
Govt. Girls Post Graduate College,
At Haripur.

Dated: 26-02-2024

BEFORE THE HONOURABLE KHYBER PAKHTOONKHTWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 727/2023

IN THE MATTER OF:

Dr. Javeria Haroon, Assistant Professor of Chemistry (BPS-18), Govt. Girls Post Graduate College (GGPGC) No. 1, Haripur.

.....Appellant

VERSUS

1-Honourable Secretary Higher Education, Khyber Pakhtoonkhwa, Civil Secretariat, Peshawar.

2-Honourable Director of Higher Education and Controlling officer of ACRs/PERs, Department of Higher Education (Colleges), Khyber Pakhtoonkhwa, Peshawar.

.....Respondents

AFFIDAVIT

I, Dr. Javeria Haroon, D/o Muhammad Haroon, aged about 38 years, R/o Mohallah Bandi, Kot Najibullah, Haripur, do hereby solemnly affirm and state on oath as under:-

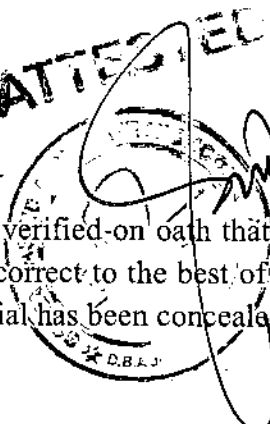
1) That I am working in Higher Education Department, Khyber Pakhtoonkhwa for the last 15 years and as such I am well conversant with the facts and circumstances of the case and in that capacity I am duly competent to swear to the present affidavit.

2) That I have written the contents of the accompanying instant rejoinder and I say that the contents of the same are true and correct to the best of my knowledge and belief and nothing material has been concealed therefrom.

3) That the annexures are true copies of their respective originals.

4) That the present rejoinder is bonafide and made in the interest of justice.



DEPONENT
Dr. Javeria Haroon

ATTESTED

26/2/24

Verification:

It is verified-on oath that the entire contents of paragraph 1 to 4 of my above affidavit are true and correct to the best of my knowledge and belief, no part of it is false, while nothing related material has been concealed therefrom.

Verified on 26th February, 2024 at Haripur.


DEPONENT
Dr. Javeria Haroon



DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
 Rano Garhi, Chamkail Stop, Near Govt. Poly Technical Institute
PESHAWAR

No. 401/2021 /ADI/ACR.

Tel # 091-2650016

Dated: 21/3/2021

To

All the Concerned Officers

Subject: **NON SUBMISSION OF PERS.**

Respected Sir /Madam, السلام عليكم

I am directed to refer to the subject cited above and to state that your PER/PERS of the mentioned year / period are not available in this office till date.

You are therefore, requested that kindly contact your reporting officer personally under whom you have worked / working and request her to furnish the same direct to this office immediately for completion of record / promotion case.

#	Name	Desig:	SUBJECT	PERS MISSING.	College
1	Sana Fuzal	Asstt.Pro	Geo	2020	GFCW, Peshawar
2	Razla Afridi	Asstt.Pro	Botany	2016, 2017	GGDC, EKKA
3	Aliya Ishaq	Asstt.Pro	Botany	2020	Ghund, Mohmmad
4	Javeria Haroon	Asstt.Pro	Chem	2017, 2020	GFCW, Peshawar
5	Mehwish Khan	Asstt.Pro	Pol sc	2018	GGDC Haripur
6	Alfa	Asstt.Pro	Psychology	2020	GGDC, No.2 Mansuhra
7	Salma Zahoor	Asstt.Pro	Psychology	2020	GGDC, Naliani Peshawar
8	Sadal Saeed	Asstt.Pro	Philosphy	14.7.2017 to 31.12.2017, 2019, 2020	KDA KOHAT
9	Syeda Wajeaha	Asstt.Pro	Pak std	1.1.2017 to 13.7.2017 & 1.1.2018 to 30.7.2018	GFCW, Peshawar
10	Nadia Jamshed	Asstt.Pro	Comp sci	2020	GGDC Havellan
11	Fazeelat Tabassum	Asstt.Pro	Comp sci	2020	GGDC, Pabbi, Nowshera
12	Somayya Bibi	Asstt.Pro	Zoology	2020	GFCW, Peshawar
13	Shakeela Naz	Asstt.Pro	Islamiyat	2020	GGDC, Dargal, Malakand
14	Alina Arwana	Asstt.Pro	Islamiyat	2020	GGDC KDA KOHAT
15	Salma Begum	Asstt.Pro	Islamiyat	2017, 2020	GFCW, Peshawar
16	Noor Shamim	Asstt.Pro	Islamiyat	20.8.2016 to 31.12.2016	GGDC, YAR HUSSAIN
17	Paryad	Asstt.Pro	Islamiyat	2017, 2018, 2020	GGDC, Dara Adam Khel, Kohat
18	Asma Hvat	Asstt.Pro	English	2020	GGDC Panjpr, Swabi

Note: PER's must be countersigned from the competent authority of the mentioned.

checked this copy

[Signature]

ASSISTANT DIRECTRESS (ACR)

[Signature]

[Signature]

Handwritten notes at the top of the page, possibly indicating a date or reference.

ASSISTANT PROF. COLLEGE

Handwritten signature and name: Dr. Jayeta Haroon

dated 03-03-2021

Haripur

GPGCW,

Assistant Prof. of Chemistry,

Dr. Jayeta Haroon,

Yours Sincerely,

Principal

Handwritten signature of the Principal

Thanking you in anticipation,

furnish and forward them for completion of record/promotion case please.

dated 03-03-2021, It is an honour to submit my PERS for the years 2017 and 2020. Kindly,

With due respect, W.T. H.D, KPK, Peshawar kind letter # 4807-24

Respected Sir,

Subject: Submission of PERS-Dr. Jayeta Haroon

Haripur

Govt. Post Graduate College for Women

The Principal,

To,

Handwritten note: Appendix A

Handwritten marks and symbols at the bottom left corner.

91

(Handwritten mark)

Annexure A-3

To,
The Principal,
Govt. Post Graduate College for Women,
Haripur.

Subject: Submission of PERS-Dr. Javeria Haroon

Respected Madam,

With due respect, it is an honour to submit my PER for the year 2021.

Kindly, furnish for further processing, please.

Thanking you in anticipation,

Yours Sincerely,

Javeria Haroon
Dr. Javeria Haroon,

Assistant Prof. of Chemistry,

GPGCW,

Haripur.

Dated: 21st December, 2021.

attached the copy
Javeria Haroon

Govt. Post Graduate College
Haripur

College

(Signature)

Date: 21st April 2021

Dr. Jansen Hwang,
Assistant Professor of
GPSC, Hanyang

Yours sincerely,
Thanking you in anticipation,
(Quality Assurance Programme)
by honorable
performance via
This upcoming syllabus examination
Dissertation of Higher Education
workshop to enhance my abilities for better
Coordinator due to my keen interest in said
& Chemistry as well as BS Chemistry Examination
forward my name in Series No. 03 as Assistant Professor
dated 21-04-2021, it is highly requested to kindly
state that writ. HED, K.P.K. kind letter No. 1505-6
With due respect, it is an honor to
Respected Madam!

To: The Principal, Post Graduate College for Women,
Hanyang
Request for Participation Nomination in
Capacity Building Workshop by AEC, Ghanat
Sub:

Approved

10

DIRECTORATE OF HIGHER EDUCATION

KHAYSEN PAKHUMHVA
Kans Chulalongkornrajavidyalaya, Nong Khai, Faculty Technical Institute

TM # 091-880018

Date: 5/11/2021

No. 556 JADACR



PART IV: RECOMMENDATION (EVALUATION)

I am directed to convey to you the following adverse remarks recorded in your Performer's Evaluation Report for the period from 03.01.2017 to 31.12.2017

- 3. **Qualifications**
 - She lacked the flexibility in her attitude, and also she was not good at her communication and interpersonal skills.
 - Social attitude.
- Poor
- 6. **General Rating**
- Below Average.
- 7. **Rating for promotion**
- Not yet fit for promotion

I hope you will try your best to remove these defects. One spare copy of this D letter is enclosed. This may be signed and returned to this office for placement in your Character Roll. Please note that nothing is to be written on it except merely putting your signature and date in token of having received this letter. In case the acknowledgment is not received in this office within a week, it will be presumed that you have accepted the results and no appeal will be entertained after the specified time.

Received via whats app
from (794 CM), Harpur, Harpur
on 19-04-2021
ASSTANT DIRECTRESS (ACM)
Ms. Jyoti Harpur
Assistant Professor of Chemistry,
DPOCMV, Harpur.

1 The Director, DPOCMV, Harpur.
2 DPO (Local Director),
ASSTANT DIRECTRESS (ACM)

Handwritten notes and signatures at the bottom left corner of the page.

Dr. Jeyaraj
Assistant Prof. (Domestic Science)
Govt Girls Degree College,
Harpuram

Dr. Jeyaraj
Assistant Prof. (Domestic Science)
Govt Girls Degree College,
Harpuram

Dated - 19th April 2021

Yours sincerely,
Dr. Jeyaraj

Thanking you for participation,
regarding my non-lecture skills as per rule 3.1.1
of PDR - copy sent, explanations and warnings
which are included in PFR/ACK without prof
kindly exchange - We advise remarks
also improvement in future - please with great attention
skills. I am determined to prove outstanding performance
tasks as well as soft skills and communication
presentations, assignments, group discussions, community
service, etc. during my term training (HEART and HEART)
Students' grievance cell, electricity, tub well etc. which may be
parents of students while serving in various college committees
achievement staff, administrative, and other staff as well as
cooperative in my behaviour during dealing with students,
Performance Evaluation Report (PER) from period 01-01-2017 to
31-12-2017, it is stated that a kind of letter will be sent
advice remarks under Part IV (Reporting Officer) on my
dated 09-04-2021 (received via what's app, G.P.C.R., Harpuram 19-4-2021
With due respect, w.r.t. kind letter No 8540/MP/ACK
Respected Sir,

But: appear for exchange of address. Remarks on PFR/ACK

The Director
Higher Education Department,
Khyber Pakhtunkhwa, Peshawar.
Through Paper Channel

Answer B (2)

12



DIRECTORATE OF HIGHER EDUCATION

KHYBER PAKHTUNKHWA, NEAR CHAMKANI STOP RANO GARHI PESHAWAR

Tell: 0912650024-25 Phone: 0912650016

E-mail:- dhakpkpesh@gmail.com ACR Section E-mail:- dhaacrsection@gmail.com

13 ✓
Annexure B-3
40
31/01/21

Office No. 8880 /AD(ACR)

Dated: 26/4/2021

To


✓ The Principal,
GPGC(W), Haripur.

Subject: ADVERSE PER FOR THE YEAR 1.1.2017 to 31.12.2017 IN R/O MS. JAVERIA HAROON ASSISTANT PROFESSOR OF CHEMISTRY.

Respected Sir /Madam, السلام عليكم

I am directed to refer to the subject cited above and to enclose herewith a photocopy of the reply of Ms. Javeria Haroon Assistant Professor of chemistry which is self-explanatory for your comments please.


Assistant Director (ACR)

attached herewith copy


College

14 ✓
Amene B

GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR.

Phone & Fax.No. 0995-611807 Email. ggcw1haripur@gmail.com



No. 393

Dated Haripur the: 26/5 2021

To

The Director Higher Education
Khyber Pakhtunkhwa Peshawar.

Subject:- **ADVERSE PER FOR THE YEAR 01-01-2017 TO 31-12-2017 IN R/O MS. JAVERIA HAROON ASSISTANT PROFESSOR OF CHEMISTRY**

Respected Sir *F. M. W.*

Reference your No.8880/AD(ACR) Dated 26-04-2021

Enclosed please find herewith the comments on the subject cited above of Ms. Nasira Bano Ex-Principal of this college as desired.

Principal
Govt. Postgraduate College for Women
Haripur

Principal
Govt. Postgraduate College for Women
Haripur

O/C

Attested by
[Signature]

ASSISTANT
GOVT. POSTGRADUATE COLLEGE

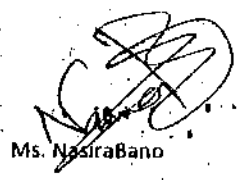
15
Amirul B

The Director
Higher Education Khyber Pakhtunkhwa, Peshawar.

Sir,

SUBJECT: ADVERSE PER FOR THE YEAR 1.1.2017 to 31.12.2017 IN R/O MS. JAVERIA HAROON
ASSISTANT PROFESSOR OF CHEMISTRY

Ref. to letter No.8880/AD (ACR), Dated 26/04/2021. It is hereby submitted that I stand by what I have already written with complete supporting documents. It is really hard to pen down negative feedback regarding performance/behaviour of one of your faculty member but sometimes it is even harder to submit positive feedback despite negative behaviour. Teachers are role models and have vital role in molding the personality of her students. Whenever the officer was given any feedback regarding her behaviour she always became argumentative and tried to justify herself rather than taking it in a positive way to improve herself. Due to her inflexible, stubborn and argumentative nature all of all colleagues were uncomfortable while working with her as team member. I have no personal enmity with the officer, being a Head of the Institution it was my duty to record behaviours that are job relevant. I can assure you that whatever I have written, I have written with complete professional honesty and integrity in the best interest of the Institution.

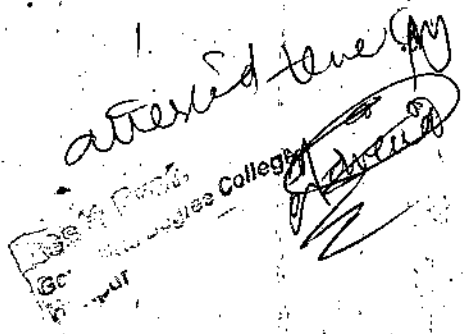


Ms. Nasira Bano

Principal (Rtd.)

GGPGC Haripur

attested true
Principal
GGPGC Haripur
College



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
NEAR NORTHERN BY PASS, RAIPUR
PESHAWAR**

Tell: 0919330496 Phone: 016

E-mail: dhekpkespesh@gmail.com ACR Section E-mail: acrsection@gmail.com

Dated: 14 / 10 / 2022

Registered

Mrs. Javeria Haroon, Assistant Professor of chemistry,
Govt; Postgraduate College For Women, Haripur.

Subject: ADVERSE REMARKS RECORDED BY THE REPORTING OFFICER AND COUNTERSIGNED OFFICER IN THE PER (PERIOD 01.01.2021 TO 31.12.2021).

I am directed to convey you that following adverse remarks recorded in your Performance Evaluation Report for the period 01.01.2021 to 31.12.2021 by the Reporting Officer/Principal and Countersigned Officer Mr.Zahoor Ul Haq, the then Director Higher Education.

PART-IV (REPORTING OFFICER EVALUATION)

- No.1 **Please comment on the officer's performance on the job given in part II (2) with special reference to knowledge of work, quality and quality of output. How far was the officer able to achieve targets? Do you what has been stated in part II (2) "Agreed with the data provided Part II for academic results but list of job description is exaggerated & performance was not up to the desired satisfaction of the undersigned".**
- No.3 **Pen Picture.**
"Emotionally unstable, tries to perform her duties but due to same attitude problems other members of the team feel uncomfortable".
- No.6 **Overall Grading (Countersigning Officer).**
"Average".
- No.7 **Fitness for promotion (Countersigning Officer).**
"Not yet fit for promotion".

PART-V (REMARKS OF THE COUNTERSIGNING OFFICER)

- No.1 **How well do you know the officer? If you disagree with the assessment of the reporting officer, please give reason.**
"Agreed with R.O. Needs to improve her attitude with colleagues & superiors".

I hope you will try your best to remove these defects. One spare copy of this D.O. letter is enclosed. This may be signed and returned to this office for placement in your Character Roll. In case the acknowledgement is not received in this office within a week time, it will be presumed that you have accepted the remarks and no appeal will be entertained after the specified time. (Please note that nothing is to be written on it except merely putting your signature and dates in token of having received this letter).

(AFRASEYAB)
Assistant Director
(Academics/ACR)

Enclst: No. 19502-03

Copy of the above is forwarded to the:

1. Deputy Director (Female), Local Directorate with the remarks to place the same in her personal file.
2. Superintendent, Promotion Cell, Local Directorate.
3. C.R Dossier/Office Copy.

Assistant Director
(Academics/ACR)

attested true copy
[Signature]

ASSISTANT DIRECTOR
GOVT. POSTGRADUATE COLLEGE
HARIPUR

Office of the Director
Date: 10/10/2022

Mr. Javed, Sr. Officer
Haripur, D. Area

With due respect, w.r.t. kind letter No. 1950/AD(AC) dated 10/10/2022 received on 19/10/2022 regarding remarks under Part-II (Reporting Officer Evaluation) and Part I (Remarks of the Reporting Officer) on my Performance Evaluation Report (PER) submitted on 21-12-2021 (approx. 10 months ago) from period 21-12-2021 to 31-12-2021, it is stated that I always remained essentially stable, well-behaved, flexible, caring and cooperative in my dealings towards students and their guardians as well as the working staff at institution including administrative, academic and ministerial colleagues, staff, teachers and serving students. I always assigned with dignity and peacefully settled assigned duties as well as I've been working through proper channels, as usual through in liaison with different working functional teams and committees at College and then worked after daily hours. Furthermore, when I bridge at our institution is concerned with one side of assigned duties including chemistries, fermenting, paper, gas, electricity, water supplies, knitting, laboratories, kitchen staff, tea, (additionally) being member of Chemistry Department, various tasks are assigned including arrangement of seminars, industrial visits, projects, making science models, exhibitions, posters, presentations, competitions, STK, PTM related to P.F.C reports. Additionally, I always remained comparable in respect of duties in direct vertical as well as communication related to any system and negligence on part of any sub-officer in an official way and always acted upon the decisions of respected head of institution. Kindly, excuse these adverse remarks which are unrelated in my PER/AC without initial proof of bias concerning explaining informal and external inquiries, disapprobably actions in the future manner regarding my distributed performance, any irregular task, attitude, professionalism for team members and emotional stability. (Thinking you in anticipation) Yours sincerely,

Sub: Appeal in Exchange of Adverse Remarks on PER/AC

The Honorable Director,
Higher Education Department (Colleges),
Khyber Pakhtunkhwa, Peshawar.
Through Paper Number:

Amrind
(CR)


To

Prof. Nighat Shancen,
Principal,
Govt. Postgraduate College (For Women),
Haripur.

Subject: APPEAL FOR EXPUNGE OF ADVERSE REMARKS/PER/ACR.

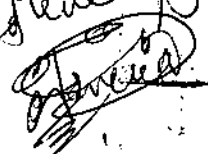
I am directed to enclose herewith photocopies of self explanatory dep. appeal alongwith its enclosures submitted by Mrs. Javeria Haroon, Assistant Chemistry against the adverse remarks record in her PER (Period 1.1.2021 to 31.12.2021) with the remarks to furnish your comments within seven (07) days to this effect.

"It is pertinent to mention that the said comment is sought under clause 6.1 & 6.3 of the Khyber Pakhtunkhwa Instruction on Performance Evaluation, 2018."


(AFRASEYAH)
Assistant Director
(Academics/ACR)

Endst; No. _____/

Copy of the above is forwarded for information to the Director (Female), Local Directorate, Peshawar.

attested true copy


Assistant Director
(Academics/ACR)

Govt. Postgraduate College
Haripur

14
Annexure G-9



**OFFICE OF THE PRINCIPAL: GOVT. POSTGRADUATE COLLEGE
FOR WOMEN HARIPUR.**



Phone No. 0995-628781 Gmail: pgch65@gmail.com

No. 2273 /

Dated. 11 / 11 / 2022

To

The Director, Higher Education
Khyber Pakhtunkhwa, Peshawar.

Subject

APPEAL FOR EXPUNGE OF ADVERSE REMARKS/PER/ACR.

Reference to your letter No 21510/AD (ACR) dated 08-11-2022, with the subject cited above.

It is hereby submitted that I firmly stand by what I have already written with complete supporting documents. It is her emotional instability that Mrs. Javeria Haroon, Assistant Professor of Chemistry, has engaged herself in number of court cases and all the time busy in one or other conflict in her personal life. This behavior is not exclusively outside the college boundary wall, it is manifested in her personality throughout her professional career as well. It is such a dominant trait of her life that I am sure that her previous service record will also reflect it. Most recently when she received the adverse remarks, she managed to take some comments from different staff members by making some false stories and without letting them know the purpose of taking these remarks.

It is really hard to pin down negative feedback regarding performance /behavior of one of your faculty members but sometimes it is even harder to submit positive feedback ignoring the factual position. Teachers are role models and have vital role on molding the personality of students especially in this era when society is already facing moral collapse. I have no personal enmity with the officer. Being Head of the Institution, it was my duty to record behaviors that are job/workplace relevant. I can assure you that whatever I have written, is written with complete professional honesty and integrity in the best interest of the students and institution.

*Annexure G-9
Javeria*

Principal
Govt. Postgraduate College for Women
Haripur.

ANNUAL MEDICAL REPORT

Dr. JAVIERA, JERSON

Assistant Professor of Chemistry (S.S.)

League Education Department (Cebu)

Approved:

Approved:

90

Name of the
Department in which employed

1. Chest condition (evidence of any acute or chronic disease (injury to an injured condition))

2. Physical (ability undergo moderate strain)

3. Impairment (any chronic injury with the persistence of normal work and vital signs)

4. Heart

5. Blood pressure

6. Lungs (evidence of any respiratory disease)

7. Eye sight (Visual standards in accordance with (examination) requirements relative according to age and exact ability by classes)

8. Hearing (Any type of disease of the ear)

9. Urine (Abnormal and signs)

10. Category assigned


Medically fit - A

Handwritten signature: Javiera

Handwritten notes:
 Signed & Certified by
 JAVIERA, JERSON
 Assistant Professor of Chemistry
 League Education Department
 Cebu, Philippines

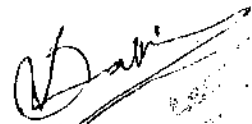
Handwritten notes at the top of the page, partially obscured by a dark smudge.

24

Amesue 

TO WHOM IT MAY CONCERN

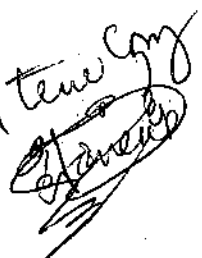
It is to state that Ms. Javeria Haroon remained emotionally stable and was always non-problematic and cooperative during her teamwork as Coordinator of BS Chemistry Examination (2017-2021).




BS Controller of Examination (2017-2022),

Govt. Post Graduate College for Women,

Haripur.

attested true copy

Govt. Post Graduate College
Haripur

attested true copy

Govt. Post Graduate College
Haripur

ASSA
Govt. College
Mentor

~~Abida Lyal~~
awarded to you

- 1) Ms. Rujia Dasi (HOD Chemistry (Sep, 2018 to Sep, 2021))
 - 2) Ms. Abida Lyal (Executive Committee Member)
- (Worked as an area incharge 15 Aug to Oct)

Thanking you in anticipation,

Ms. Javeda Khan, Assistant Professor of Chemistry
remained emotionally stable during her assign duties
in association with us and never misbehave in team
work.

Thank it May Concern!

To,

Amnawati

25

23

Annex 1

EMOTIONALLY UNSTABLE PERSONALITY DISORDER IN PRIMARY CARE: A THEMATIC REVIEW AND NOVEL TOOLKIT

Chloe Gamlin¹, Amie Varney² & Mark Agius³

¹School of Clinical Medicine, University of Cambridge, Cambridge, UK

²Addenbrooke's Hospital, Cambridge University Hospitals NHSFT, Cambridge, UK

³Center for Mental Health Research in Association with the University of Cambridge, Cambridge, UK

SUMMARY

Emotionally Unstable Personality Disorder (EUPD) causes significantly impaired personality functioning to include feeling of emptiness, lack of identity, unstable mood and relationships, intense fear of abandonment and dangerous impulsive behaviour including severe episodes of self-harm. The vast majority of EUPD patients are managed in the community, and have less contact with specialist psychiatric services when compared to patients with other mental illnesses. Despite the burden of this condition on primary care, the academic literature focuses on EUPD in psychiatric inpatients. This paper therefore aims to redress this balance through, first, establishing the key themes present in the available body of work on EUPD in the community, and second, highlighting areas for future research. Further, in the spirit of reducing stigma surrounding mental illness, the authors present a novel and non-pejorative toolkit for the recognition of EUPD in primary care.

Key words: Emotionally Unstable Personality Disorder - psychiatric services - community - stigma

Innate professional
Innate
due to fear of abandonment
by others as opposed to non
unstable non-social individuals

Emotionally unstable, very social

INTRODUCTION

Emotionally Unstable Personality Disorder, also known as Borderline Personality Disorder, is defined as causing 'significant impairments in personality functioning with one or more pathological personality traits' (APA 2013). Those with EUPD demonstrate - most notably - intense and unstable interpersonal relationships, dysregulation of emotions and impulses and an inconsistent sense of self (Beatson & Rao 2013). Such personality traits persist across time and place, causing affected individuals marked functional impairment such as high rates of unemployment and social exclusion (Javaras et al. 2017).

fluctuate for all good or all bad, no contradictions
At same time both positive and negative impulse

gely focused on the condition in psychiatric inpatients and thus confers limited value to the vast majority of patients contending with the challenges of 'real world functioning' in the community (Javaras et al. 2017).

This paper therefore aims to redress this balance through, first, establishing the key themes present in the available body of work on EUPD in the community, and second, highlighting areas for future research. Further, in the spirit of reducing stigma surrounding mental illness, the authors present a novel and non-pejorative tool for the recognition and diagnosis of EUPD in primary care.

METHODS

Design

This paper employed a systematic, thematic analysis of the academic literature accessible via the online repository PubMed, relating to emotionally unstable personality disorder in the community. The authors agreed upon the following search terms and combinations to locate a total of 30 related works (Table 1).

Data Selection and Analysis

Once the 30 papers had been retrieved, the authors independently reviewed the abstracts, excluding works that had no clear link to primary care in the UK, including papers based on findings from non-comparable healthcare systems. The authors discussed excluded papers and underlying rationale to produce the final set of 17 papers of clear relevance to emotionally unstable personality disorder as encountered in the UK primary care setting.

attested
True copy
[Signature]

Asst Prof
Christine Desjardis College
[Signature]

attested true copy
[Signature]

Table 1. Search Terms

Key Words	Combined Search Terms	No. Papers Retrieved
EUPD, Emotionally Unstable Personality Disorder		
BPD, Borderline Personality Disorder		
Community	EUPD + Community BPD + Community	24
General Practice	BPD + General Practice EUPD + General Practice	1
Primary Care	BPD + Primary Care EUPD + Primary Care	5

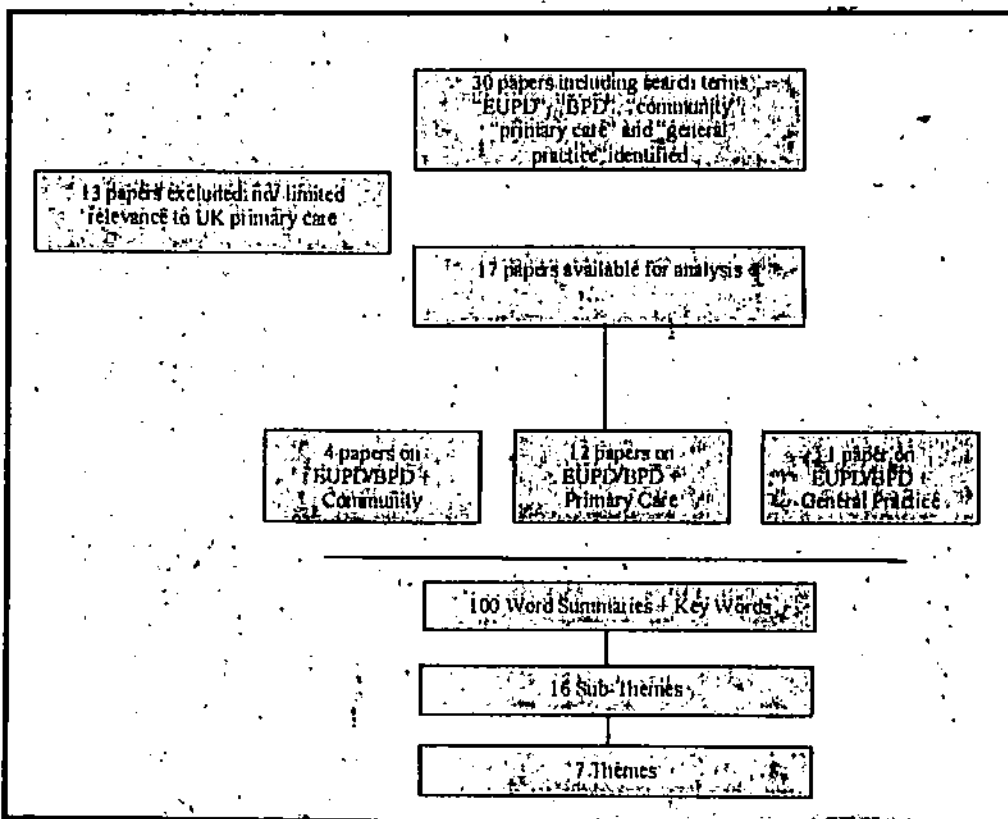


Figure 1. Flow chart of process for data selection and analysis

The authors carried out inductive thematic analysis to generate and refine emerging trends upon reading the papers making up the final data set, using methods described by Braun and Clarke (2006). For each paper, the authors independently produced a summary of up to 100 words, and then from the summary selected key words. The next level of analysis involved a collaborative effort to produce 16 sub-themes from the key words, before the sub-themes were subsumed into the final set of seven themes. The process for data selection and analysis is summarised in Figure 1.

RESULTS

Inductive thematic analysis revealed 16 subthemes, which were subsumed into a total of seven broader themes characterizing the patient and practitioner

experiences of emotionally unstable personality disorder in the community setting. The themes include therapeutic relationships, psychiatric and medical comorbidities, patient functioning and EUPD prevalence, recognition, and management in primary care. The seven themes are displayed along with exemplar quotes from the existing literature in Table 2.

DISCUSSION

EUPD Prevalence in Primary Care

EUPD is not an uncommon psychiatric diagnosis in patients looked after by their GP. The proportion of patients cared for in the community with EUPD has been variably reported as between 4-6% (Slevewright et al. 1991, Gross et al. 2002, Coid et al. 2006). Personality disorder is particularly common in urban areas,

Amie Varney
Chloe Gamlin

Table 2. Themes, Subthemes and Exemplar Literature

Theme	Subthemes	Exemplar Literature
The Therapeutic Relationship	Stigma	<p>"There may be no psychiatric diagnosis laden with more stereotypes and stigma than borderline personality disorder" (Nehls 2000)</p> <p>"Clinicians perceive patients with BPD as being manipulative and difficult" (Nehls 1998)</p> <p>"Recent ethnographic work has demonstrated that nurses show less sympathy for them than patients with other mental illnesses" (Rogers & Dunne 2011)</p> <p>"This paper identifies that patients with an overt diagnosis of personality disorder are believed to be harder to manage by clinicians than those with a covert diagnosis of personality disorder." (Tyrer et al. 2008)</p>
	Communication & Boundaries	<p>"Doctors who exhibit judgmental attitudes when dealing with demanding complex patients may validate the <u>sense of abandonment experienced by BPD patients</u>" (Holm et al. 2009, Raven 2009)</p>
Psychiatric Comorbidity	Depression	<p>"Major depressive disorder (MDD) commonly co-occurs with BPD. The lifetime prevalence of <u>major depression</u> in the course of BPD was 83% in one large study"</p> <p>"The consensus of informed opinion over many years has been that depression co-occurring with BPD does not respond as well to antidepressant medication as depression in the absence of BPD" (Beatson & Rao 2013)</p>
	Substance Misuse	<p>"<u>Chronic pain</u> is also particularly important in patients with BPD because of the risk of prescribing opioids, in this population. Patients with BPD have a high degree of substance use disorder comorbidity, although the rates of comorbidity decrease significantly over time" (Trull et al. 2000, Choi-Kainet al. 2010)</p> <p>"In psychiatric, primary care and internal medicine clinics, there are high rates of prescription medication abuse among patients with BPD" (Sansone et al. 2010)</p> <p>"GPs have a potentially key role to play in intervening with patients diagnosed with PD, particularly in the presence of comorbid alcohol misuse, which may help reduce suicide risk." (Webb et al. 2016)</p>
Medical Comorbidity	Pain	<p>"A German clinical sample of patients with chronic pain found that 58% of patients had a diagnosis of BPD" (Sansone et al. 2010).</p> <p>"Patients with BPD are more likely to experience pain and rate their pain as more severe than patients with other personality disorders" (Fischer-Kern et al. 2011)</p> <p>"Patients with BPD experience significantly more pain disorders, such as chronic fatigue syndrome, fibromyalgia and temporomandibular disorders, than patients with other personality disorders." (Frankenburg & Zanarini 2004)</p>
	Vomiting	<p>"Patients with borderline personality disorder often are found and treated in psychiatric settings following episodes of <u>self-mutilation, such as wrist-slashing (...)</u> but in primary care settings wrist-slashing or other physical mutilation is a less common presenting problem. Frequently these patients complain of such symptoms as <u>nausea and vomiting</u>" (Johnson 1993)</p>
Prevalence in Primary Care	Demography	<p>"EUPD patients account for 6% of the patients seen in routine clinical practice" (Gross et al. 2002) "personality disorder was diagnosed in 5.3% by the GP" (Siewwright et al. 1991)</p> <p>"Cluster B disorders were more prevalent in urban environments, in younger age groups, in men, separated or divorced people, those of lower social class and those renting their accommodation" (Coid et al. 2006)</p>
	Healthcare Utilization	<p>"Patients with BPD who have not remitted use significantly more health-care services than patients with other personality disorders" (Frankenburg & Zanarini 2004)</p> <p>"patients with personality disorders were only more expensive if they had psychiatric comorbidity" (Rendu et al. 2002).</p>
Functioning in the Community	Motherhood	<p>"Some women with BPD may begin to dysregulate in pregnancy if, for example, their body feels invaded, physical discomfort unsettles, memories of past sexual abuse are triggered, or partner problems are highlighted" (Sved Williams & Apter 2017)</p>
	Socio-economic status	<p>"...less than one-half of community-based participants with BPD experienced good overall functioning (steady, consistent employment and at least one good relationship), in contrast to over three-quarters of community-based participants without BPD." (Javaras et al. 2017)</p>

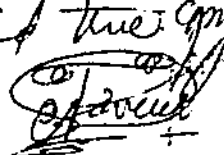
attested true copy

 Prof. Dr. Animesh Chandra
 Orange College

Table 2. Continues

Theme	Subthemes	Exemplar Literature
Diagnosing EUPD in Primary Care	Recognition	"Some red flags that may alert a primary care provider to possible diagnosis of BPD comprise (...) an excessive interest in the PCP's personal life as well as attempts to test or <u>invade professional boundaries</u> " (Carlat 1998, Gross et al. 2002, Sansone & Sansone 2010)
	Discussion	"...every clinician in my sample acknowledged the particular stigma of this label and worried that the diagnosis would do more harm than good." (Sulzer et al. 2016) "The vast majority of patients in the sample expressed relief and feeling a sense of <u>belonging as well as understanding</u> . "It finally makes sense why I've been the way I've been for so many years". As one patient shared, "I've had it for at least 20 years; it's a relief to finally be diagnosed". Many viewed the diagnosis as a crucial step toward getting effective treatment and information" (Sulzer et al. 2016)
Management in the Community	Treatments	"The principal treatment for BPD is psychosocial - that is, some form of psychotherapy, which may be combined with psychotropic medication aimed at specific symptoms" (Beatson & Rao 2013).
	Patient Coping Strategies	"Online support communities provide an additional venue for BPD sufferers, friends, families, and significant others, to learn about the disorder and identify resources for treatment." (Wehbe et al. 2012)

with Cluster B disorders (including EUPD) are more prevalent in younger age groups, in men, separated or divorced people, those of lower social class and those renting their accommodation (Coid et al. 2006). Additionally, EUPD is associated with functional psychosis and affective or anxiety disorders, and these individuals are more likely to be unemployed, have criminal convictions (including time in prison) and to have been in local authority care as children (Coid et al. 2006).

Analysis of the literature revealed a commonly held belief that EUPD patients utilize healthcare services, and primary care in particular, at higher rates than other patients (Hueston et al. 1999, Bender et al. 2001, Jackson & Burgess 2004). However, further research suggests that after adjusting for comorbidity and demographic variables, including socio-economic status, the evidence that those with personality disorders consult services much more frequently than other patients 'disappeared' (Coid et al. 2006). Further, the suggestion that personality disorders are associated with higher mean total healthcare costs failed to remain statistically significant following multivariate analysis - instead, patients with personality disorders were only more expensive if they had psychiatric comorbidity (Reid et al. 2002).

The Therapeutic Relationship

The idea that there 'may be no psychiatric diagnosis laden with more stereotypes and stigma than borderline personality disorder' immediately suggests potentially difficult relationships between those with EUPD and those making and managing their diagnosis (Nehls 2000). Indeed, Nehls (1998) explained that 'clinicians perceive patients with BPD as being manipulative and difficult' which is mirrored in the inpatient setting where 'recent ethnographic work has demonstrated that nurses show less sympathy for them than patients with other mental illnesses' (Rogers & Dunne 2011). It

would follow, then, that the quality of the therapeutic relationships between EUPD patients and their healthcare providers is inversely proportional to the level of felt or enacted stigma around the condition. It is also commonly suggested in the literature that 'doctors who exhibit judgmental attitudes when dealing with demanding complex patients may validate the sense of abandonment experienced by BPD patients' (Holm et al. 2009, Raven 2009). These findings indicate that the attitudes of healthcare professionals towards the EUPD diagnosis and the patients affected by the condition are a potential source of iatrogenic harm.

Diagnosing EUPD in Primary Care

The oft-quoted 'red flags' that may alert a clinician to a possible EUPD diagnosis include a history of doctor shopping, legal action against healthcare professionals, suicide attempts, several brief marriages or unsuccessful intimate relationships, an immediate idealization of the latest doctor as the most "wonderful doctor" in comparison to any previous practitioners, and most importantly, an excessive interest in the PCP's personal life as well as attempts to test or invade professional boundaries (Carlat 1998, Gross et al. 2002, Sansone & Sansone 2010). Analysing the therapeutic relationship for a potential EUPD diagnosis is an approach to be employed with caution. It is well documented that doctors who lack compassion and tolerance, or exhibit judgmental attitudes when dealing with 'demanding, complex patients may validate the sense of abandonment and lack of trust experienced by BPD patients (Holm et al. 2009, Raven 2009).

That is not to suggest, however, that making an EUPD diagnosis ought to be avoided altogether. The stigma associated with the condition can cause clinicians to be 'worried that the diagnosis would do more harm than good', yet the 'vast majority' of patients given the EUPD diagnosis 'expressed relief and feeling

checked this copy
Approved
[Signature]

27

Amie Varney

a sense of belonging as well as understanding'; one interviewed patient said "it finally makes sense why I've been the way I've been for so many years" and the diagnosis was seen as a 'crucial step' towards accessing effective treatment (Sulzer et al. 2016).

EUPD Management in the Community

The mainstay of EUPD management in hospital and community settings alike is psychosocial intervention; most commonly a referral for psychotherapy (Beatson & Rao 2013). Psychotropic medication is generally restricted; there is no evidence that such medications provide long-term benefit (Chanen & Thompson 2016). However, psychotherapy may be combined with psychotropic medication if aimed at specific symptoms of comorbid affective disorders, for instance (Beatson & Rao 2013). However, clinicians may need to 'exercise caution' in prescribing lithium for patients with BPD and MDD, in light of the 'significant risk (about 25%) of self-harm through overdose of prescription medication in patients with BPD' – and in any event, 'treatment of BPD with specific psychotherapies tends to result in remission of co-occurring MDD' (Beatson & Rao 2013).

It is increasingly common for individuals with EUPD to develop coping strategies outside of the medical domain, too. Indeed, 'internet blogging may have important implications in care'; online communities provide an additional 'venue' for learning about the disorder and resources for treatment, and can be places of significant support 'in the form of hopeful messages, resources, educational material, and sharing of personal stories and experiences with BPD', as well as a 'coping mechanism or form of therapy'. While largely positive, the dangers of unregulated online communities cannot be ignored: in particular, blogging may normalise dangerous behaviours and 'coping mechanisms shared by BPD bloggers may delay treatment' (Wehbe-Alamah & Wolgamott 2014). An awareness of the existence of such online communities serves as a reminder of the crucial importance of effective therapeutic relationships between healthcare providers and EUPD patients in order to develop appropriate and successful management strategies for patients in the community.

Psychiatric Comorbidity

The lifetime prevalence of major depressive disorder in patients with a diagnosis of EUPD has been reported as high as 83% (Beatson & Rao 2013). As such, it is absolutely crucial that primary care practitioners are aware of the condition and the subtleties in managing co-morbid depression in patients with EUPD. The consensus of the academic literature is that 'depression co-occurring with BPD does not respond as well to antidepressant medication as depression in the absence of BPD' (Beatson & Rao 2013, Gunderson et al. 2004). Further to this, the quality of depression in patients with EUPD differs from the general population (Silk 2010).

Most notably, these patients are rarely melancholic but rather display instability of negative affect with feelings of loneliness, emptiness, clinging dependency on significant others and a sense of 'inner badness' accompanied with merciless attack on the self, expressed also via increased suicidal ideation and behaviours (Beatson & Rao 2013). The idea that 'combined depression and personality disorder is associated with a poorer outcome than depression alone' is widely accepted, and highlights the need for effective treatment (Newton-Howes et al. 2006). The recommendation is therefore that 'psychotherapy should take priority' in patients with comorbid EUPD and major depressive disorder, since 'once the BPD abates, so will the depression' (Gunderson et al. 2004).

A second psychiatric comorbidity is widely reported in the literature on EUPD: substance misuse. Put simply, 'in primary care...there are high rates of prescription medication abuse among patients with BPD' (Choi-Kainet al. 2010). While conceding that the rates of substance misuse comorbid in the EUPD community 'decrease significantly over time' following diagnosis and support, Trull et al. (2000) suggest that it is particularly risky to prescribe opioid medication to this patient population. This bears particular relevance to EUPD since pain is often a chief medical complaint of this cohort.

Medical Comorbidity

It is well documented in the literature that patients with EUPD are 'more likely to experience pain and rate their pain as more severe than patients with other personality disorders' (Fischer-Kern et al. 2011). In addition, when compared to patients with other personality disorders, those with EUPD 'experience significantly more pain disorders, such as chronic fatigue syndrome, fibromyalgia and temporomandibular disorders' (Frankenburg & Zanarini 2004). An additional study by Sansone et al. (2010) demonstrated that 58% of patients with chronic pain 'had a diagnosis of BPD'. While the exact aetiology remains unknown, it has been suggested that chronic pain 'may be a manifestation of a self-regulatory disturbance among some patients with BPD' (Sansone et al. 2001). Further, there are three reported predictors of the severity of pain in those with BPD: older age, major depressive disorder, and the severity of childhood abuse (Biskin et al. 2014). Taking a thorough social and psychiatric history from EUPD patients presenting with chronic pain in general practice is therefore crucial, since 'a focus on the management of medical and psychiatric comorbidities may improve their long term functioning' (Biskin et al. 2014).

Similarly, persistent and unexplained nausea and vomiting may not be an obvious presentation of psychopathology, yet vomiting has been described as 'a primary care analogue of self mutilation in some patients with borderline personality disorder' (Johnson 1993). As such, the importance of taking a careful history in

attested true copy
of
[Signature]

Prof. Dr. [Name]
[Institution]

the primary care setting cannot be overstated. Indeed, obtaining a history of, for instance, childhood abuse in patients presenting with unexplained vomiting 'should not only mitigate extensive, costly and invasive gastro-intestinal system evaluations but also suggest more effective treatment strategies' in those with emotionally unstable personality disorder (Johnson 1993).

Patient Functioning in the Community

A careful history in the primary care setting can also be used to elicit the degree of functional impairment a community-dwelling patient with EUPD might experience. Javaras et al. (2017) report that 'less than one-half of community-based participants with BPD experienced good overall functioning (steady, consistent employment, at least one good relationship), and in contrast to over three-quarters of community-based participants without BPD.' Further, the study warned that even for the 38% of those with EUPD in the community who 'appear to be functioning well' in educational, occupational, social and recreational domains, EUPD still has a detrimental effect on quality of life.

It is possible that the impact of EUPD on functioning in women may be exacerbated by new motherhood. Pregnancy might be a trigger – due to unsettling physical discomfort, feelings of bodily invasion, memories of past sexual abuse – for some women with EUPD to 'dysregulate'. This typically involves 'feelings of inadequacy as a parent, self-hate and sometimes self-harming behaviours to relieve her inner tensions' and the patient may describe her infant as demanding, or indeed hateful, and disclose fears of harming her child' (Sved Williams & Apter 2017). Eliciting such concerns is paramount: not only would primary care be a key source of support and gateway to treatment for the mother, GPs play a 'crucial role in identifying burdened children and ensuring their follow-up', in particular with access to mental health support (Hafing et al. 2019).

Areas for Future Research:

The etiology of EUPD remains unclear, though the current view implicates deficient co-regulation and social communication in infancy, as leading to emotional dysregulation and social cognition deficits in later development (Winsper 2018). Indeed, there is a high incidence of personality disorder, particularly EUPD, in those who have been in local authority or institutional care, suggesting that 'preventative and treatment strategies in this population could have a major influence on public health' (Coid et al. 2006). Adolescence is considered a 'crucial' developmental phase in those at risk of EUPD, and nonsuicidal self-injury is a 'promising target' for intervention (Hessels et al. 2018). However, more work is required to systematically characterize the risk factors and full range of early presentations signaling EUPD development in order to facilitate early detection and intervention in at-risk adolescents.

EUPD: A NOVEL TOOLKIT

Often, the literature discussing EUPD contains the sentiment that it is 'one of the most challenging mental health disorders to treat' (Wehbe-Alamah & Wolgamott 2014). This paper has highlighted the importance of the therapeutic relationship for successfully managing EUPD in the community, as well as the risks that negative perceptions of the condition held by healthcare professionals might reinforce 'fears of stigmatization and prejudice' (Markham 2003, Trull et al. 2010). To assist with the diagnosis of EUPD, a simple tool in the form of the I DESPAIRR mnemonic was developed to highlight the 'hallmarks and red flags that identify a person as potentially having BPD' (Carlat 1998). While this tool is certainly of value in the primary care setting, the language used directly references the sense that 'BPD has historically been difficult to diagnose and laden with stigma' (Sulzer et al. 2016). Stigma may be a particular problem for patients with EUPD since a central tenet of the condition is an intense fear of abandonment or rejection, and therefore stigmatisation from healthcare professionals 'can present obstacles to effective caregiving' (Knaak et al. 2015). Indeed, Beatson & Rao (2013) hold that the key to successful management of EUPD is a respectful, cooperative, collaborative, active, open and non-judgmental relationship with the patient.

In light of the clear barrier to such therapeutic relationships with the I DESPAIRR mnemonic, we would like to put forward a novel mnemonic designed for use as a diagnostic tool for EUPD in the primary care setting. It is designed to be simple and non-pejorative, employing the EUPD acronym to cover the major presenting complaints associated with the disorder. The 'core dimensions of psychopathology' underlying EUPD are characterised as disturbance in self-image, pervasive affective instability, unstable interpersonal relationships, fear of abandonment and impulsivity (Kulacaoglu & Kose 2018, Palihawadana et al. 2018). These defining features are incorporated in our novel EUPD diagnostic tool, displayed in Figure 2.

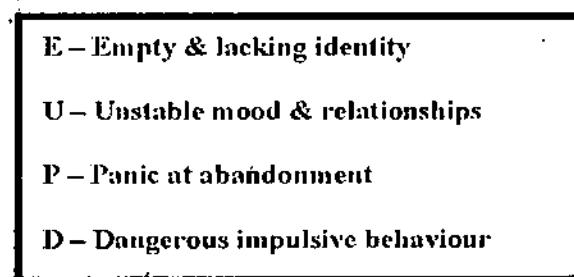


Figure 2. Novel EUPD Diagnostic Tool

CONCLUSIONS

The quality of the therapeutic relationship is key to the successful management of EUPD in the community. General practitioners must have an awareness of the

Accepted for publication
Chloe Gamlin
Amie Varney
Mark Agius
The University of Queensland

demographics of the EUPD population and an understanding of their social circumstances – including degree of functional impairment and support structures, include online communities – in order to best support those affected. A key challenge for primary care is accurate and timely recognition of EUPD. A thorough history is essential to elicit potential personality disorder triggers, as is an awareness of the subtle presentations of EUPD, including unexplained vomiting and chronic pain. Perceived or enacted stigma from healthcare professionals can deter patients from accessing services, and so this paper has contributed a novel diagnostic tool in the form of the EUPD mnemonic (Figure 2), as a small step toward cultivating a more positive and collaborative approach to EUPD diagnosis and management in primary care. Further research is required to elicit the precise etiology of EUPD, and to evaluate the options for early detection and thus intervention in at-risk individuals.

Acknowledgements: None.

Conflict of interest: None to declare.

Contribution of individual authors:

The literature search and analysis was carried out by Chloe Gamlin & Amie Varney.

The Project was supervised by Mark Agius.

References

1. American Psychiatric Association: Diagnostic and statistical manual of mental disorders, 5th edition. Washington, DC, 2013
2. Andrews G, Issakidis C, Carter G: Short fall in mental health service utilisation. *British Journal of Psychiatry* 2001; 179:417-425
3. Beatson J & Rao S: Depression and borderline personality disorder. *Medical Journal of Australia* 2013; 199(6 Suppl):S24-S27
4. Bender DS, Dolan RT, Skodol AE: Treatment utilization by patients with personality disorders. *American Journal of Psychiatry* 2001; 158:295-302
5. Biskin R, Frankenburg F, Fitzmaurice G, Zanarini M: Pain in Patients with Borderline Personality Disorder. *Personal Ment Health* 2014; 8:218-227
6. Braun V & Clarke C: Using thematic analysis in psychology. *Qualitative Research in Psychology* 2006; 3:77-101
7. Carlat DJ: The Psychiatric Review of Symptoms: A Screening Tool for Family Physicians. *Am Fam Physician* 1998; 58:1617-1624
8. Chanen A, Thompson KN: Prescribing and borderline personality disorder. *Australian Prescriber* 2016; 9:49-53
9. Choi-Kain L, Zanarini M, Frankenburg F, Fitzmaurice G, Reich D: A Longitudinal Study of the 10-Year Course of Interpersonal Features in Borderline Personality Disorder. *J Pers Disord* 2010; 24:365-376
10. Coid J, Yang M, Tyrer P, Roberts A, Ullrich S: Prevalence and correlates of personality disorder in Great Britain. *British Journal of Psychiatry* 2006; 188:423-31

11. Fischer-Kern M, Kapusta N, Doering S, Horz S, Mikutta C, Aigner M: The Relationship between Personality Organization and Psychiatric Classification in Chronic Pain Patients. *Psychopathology* 2011; 44:21-26
12. Frankenburg FR, Zanarini MC: The association between borderline personality disorder and chronic medical illnesses, poor health-related lifestyle choices, and costly forms of health care utilization. *J Clin Psychiatry* 2004; 65:1660-5
13. Gross R, Olsson M, Gerneroff M, Shea S, Feder A, Fuentes M, Weissman M: Borderline personality disorder in primary care. *Archives of Internal Medicine* 2002; 162:53-60
14. Gunderson JG, Morey LC, Stout RL: Major depressive disorder and borderline personality disorder revisited: longitudinal interactions. *J Clin Psychiatry* 2004; 65:1049-1056
15. Hafting M, Gullbrå F, Anderssen N, Rørtveit G, Smith-Sivertsen T, van Doesum K: Overcoming Clinician and Parent Ambivalence: General Practitioners' Support of Children of Parents With Physical or Mental Illness and/or Substance Abuse. *Front Psychiatry* 2019; 8:724
16. Hesels CJ, Lacuelle OM, van Aken MAG, Resch F, Kaess M: Differentiating BPD in adolescents with NSSI disorder: the role of adverse childhood experiences and current social relationships. *Borderline Personal Disord Emot Dysregul* 2018; 7:20
17. Holm AL, Begat I & Severinsson E: Emotional pain: Surviving mental health problems related to childhood experiences'. *Journal of Psychiatric and Mental Health Nursing*, 2009; 16:636-645
18. Hueston WJ, Mainous AG, Schilling R: Patients with personality disorders: functional status, health care utilization, and satisfaction with care. *J Fam Pract* 1999; 4254-60
19. Jackson HJ & Burgess PM: Personality disorders in the community: results from the Australian National Survey of Mental Health and Well-being, Part III. Relationships between specific type of personality disorder, Axis I mental disorders and physical conditions with disability and health consultations. *Social Psychiatry and Psychiatric Epidemiology* 2004; 39:765-767
20. Javaras K, Zanarini M, Hudson J, Greenfield S, Gunderson J: Functional outcomes in community-based adults with borderline personality disorder. *Journal of Psychiatric Research* 2017; 89:105-114
21. Johnson TM: Vomiting as a manifestation of borderline personality disorder in primary care. *J AM Board Fam Pract* 1993; 6:385-94
22. Knaak S, Szeto A, Fitch K, Modgill G, Patten S: Stigma towards borderline personality disorder: effectiveness and generalizability of an anti-stigma program for healthcare providers using a pre-post randomized design'. *Borderline Personal Disord Emot Dysregul* 2015; 5:2-9
23. Kulacaoglu F, Kose S: Borderline Personality Disorder (BPD): In the Midst of Vulnerability, Chaos, and Awe. *Brain Sci* 2018; 18:8, pii:201
24. Nehls N: Borderline personality disorder: Gender stereotypes, stigma, and limited system of care. *Issues in Mental Health Nursing* 1998; 19:97-112
25. Nehls N: Being a case manager for persons with borderline personality disorder: perspectives of community mental health center clinicians. *Arch Psychiatr Nurs* 2000; 14:12-18

attested true copy
Amie Varney

ASSISTANT
CONFIDENTIAL
Haripur

26. Newton-Howes G, Tyrer P, Johnson T: Personality disorder and the outcome of depression: a meta-analysis of published studies. *British Journal of Psychiatry* 2006; 188:13-20
27. Markham D: Attitudes towards patients with a diagnosis of borderline personality disorder: Social rejection and dangerousness. *Journal of Mental Health* 2003; 12:595-612
28. Moran P, Jenkins R, Tylee A, Blizard R, Mann A: The prevalence of personality disorder among UK primary care attenders. *Acta Psychiatr Scand* 2000; 102:52-7
29. Palihawadana V, Broadbear JH, Rao S: Reviewing the clinical significance of 'fear of abandonment' in borderline personality disorder. *Australas Psychiatry* 2018; 7:1039856218810154 [Epub ahead of print]
30. Raven C: Borderline personality disorder: Still a diagnosis of exclusion? *Mental Health Today* 2009; 26-31
31. Rendu A, Moran P, Patel A, Knapp M, Mann A: Economic impact of personality disorders in UK primary care attenders. *British Journal of Psychiatry* 2002; 181:62-66
32. Rogers B, Dunne E: They told me I had this personality disorder... All of a sudden I was wasting their time: personality disorder and the inpatient experience. *Journal of Mental Health* 2011; 20:226-233
33. Sansone RA & Sansone LA: Fatal attraction syndrome: Stalking behavior and borderline personality. *Psychiatry* 2010; 7:42-46
34. Sansone RA, Sinclair JD, Wiederman MW: Disability and borderline personality disorder in chronic pain patients. *Pain Res Manag* 2010; 15:369-370
35. Sansone RA, Whitecar P, Mcler BP, Murry A: The prevalence of borderline personality among primary care patients with chronic pain. *Gen Hosp Psychiatry* 2001; 23:193-7
36. Seivewright H, Tyrer P, Casey P: A three-year follow-up of psychiatric morbidity in urban and rural primary care. *Psychological Medicine* 1991; 21:495-503
37. Silk KR: The quality of depression in borderline personality disorder and the diagnostic process. *J Pers Disord* 2010; 24:25-37
38. Sulzer SH, Muenchow E, Porvin A, Harris J, Gigot G: Improving patient-centered communication of the borderline personality disorder diagnosis. *J Mental Health* 2016; 25:5-9
39. Sved Williams A, Apter G: Helping mothers with the emotional dysregulation of borderline personality disorder and their infants in primary care settings. *Aust Fam Physician* 2017; 46:669-672
40. Trull T, Distel M & Carpenter R: DSM-5 borderline personality disorder: At the border between a dimensional and a categorical view. *Current Psychiatry Report* 2010; 13:43-49
41. Trull TJ, Sher KL, Minks-Brown C, Durbin J, Burr R: Borderline personality disorder and substance use disorders: a review and integration. *Clin Psychol Rev* 2000; 20:235-253
42. Wehbe-Alamah H, Wolgamott D: Uncovering the mask of borderline personality disorder: Knowledge to empower primary care providers. *Journal of the American Association of Nurse Practitioners* 2014; 26:292-300
43. Winsper C: The aetiology of borderline personality disorder (BPD): contemporary theories and putative mechanisms. *Curr Opin Psychol* 2018; 21:105-110
44. Zanarini MC, Frankenburg FR, Reich DB, Fitzmaurice G: 10-year course of psychosocial functioning among patients with borderline personality disorder and axis II comparison subjects. *Acta Psychiatr Scand* 2018; 122:103-109

Correspondence:

Chloe Gamlin, MD
School of Clinical Medicine, University of Cambridge
Cambridge, UK
E-mail: cg551@cam.ac.uk

attest this copy
Handpur
Cambridge

30

← DutieWise Duties 21-22.docx

Amexu-5-16

VII. Cleanliness & Class-IV Management ✓

Incharge: Ms. Sobia Bibi

Names of Area Incharge ✓

- 1. Ms. Naveela Khanum 6. Ms. Rabia Younis 11. Ms. Farzana Bilqees
- 2. Ms. Sumaira Chan 7. Ms. Maria Sharzo 12. Ms. Saba Mughal
- 3. Ms. Shahina Bilal 8. Ms. Sumaira Masood 13. Ms. Javeria I farooq
- 4. Ms. Zarashua Azam 9. Ms. Iffat Gulab 14. Ms. Zahida Akhtar
- 5. Ms. Sadiya Khollq 10. Ms. Sidra Aziz



← DutieWise Duties 21-22.docx

XXVI. Intermediate Fee Concession ✓

- 1st Year Science: Ms. Bibi Ashim
- 1st year Arts: Ms. Kinza Hameed
- 2nd Year Science: Ms. Farzana Bilqees
- 2nd Year Arts: Ms. Javeria Hatoon

XXVII. College Security Return

Incharge: Ms. Sumaira Masood



Government Postgraduate College for Women,

Haripur

Duty List for Session 2022-2023
of Assistant Professor

attested true copy
[Signature]

Asst. Prof.
Govt Girls Degree College
Haripur

- Ms. Dr. Javeria Haroon, Chemistry
- Area Incharge
- Fee concession: 2nd year science
- Program Team Members (QEC)

attested true copy
[Signature]
Asst. Prof.
Govt Girls Degree College
Haripur

Amman *[Handwritten mark]*

[Faded handwritten notes in Urdu on lined paper]

19/2021
10/2021

attested true copy
[Signature]
Asstt Prof.
Govt Girls Degree College
Haripur

[Handwritten Urdu text with stamps]

امریا صفائی
کیس ری لاس کاسرو، اسکی ساقہ
جیڑورہ لیب، ہرآمدہ
کیس ری لاس کاسرو (جائے) مانڈا
صفائی کیس ری لاس کاسرو
جوہ لاس کاسرو مانڈا روم ٹیبل
کیس ری لاس کاسرو لیبز مینڈا
کیس ری لاس کاسرو (جائے) ہرآمدہ
کیس ری لاس کاسرو روم ٹیبل لیبز

[Stamps: Govt Girls Degree College Haripur]

← College cleanline...
Miss, Miss, Miss, Miss, M.

September 22, 2021

Miss Abida Kashif
Dear area in charge.. as u all know u are also furniture in charge of ur your areas .. shift all the damage furniture of your areas to baramda infort of BS exam office near hall today on priority basis.... Thanks furniture incharge

Shift the damage and auctionable items mostly tabloid chairs and some of rostrums .. which are not repairable

38
Amended
C-18

OFFICE OF THE PRINCIPAL GOVERNMENT POST GRADUATE COLLEGE FOR
WOMEN HARIPUR

No. _____

Dated _____

To,

The Deputy General Manager,

Administration and Services,

English Biscuit Manufacturers (EBM),

Hattar, Haripur.

Subject: BS Chemistry (Semester VII)-Industrial Visit

Memo:

With corporation's kind admiration, it is an honor to pertain for a research visit of BS Chemistry-Semester VII (Faculty=3; Students=27) dated 15th January, 2022 of our establishment at English Biscuit Manufacturers (EBM), Hattar, Haripur with well reputation of high quality standards, and extremely distinguished workforce for providing female apprentice with a strong perspective across diverse techniques to use flour and starch and future planning in baking and to pursue an upcoming career with excitement in vast expanding field of Food industry to acquire versatility with potential under Applied Chemistry.

Thanking you in anticipation,

Dr. Javeria Haroon,
Assistant Prof. of Chemistry,
GPGCW, Haripur,

Associate Prof. Ayesha Malik,
HOD,
GPGCW, Haripur.

Prof. Dr. Nighat Shaheen,
Principal,
GPGCW, Haripur:

Attested by
Asstt Prof.
Govt Girls Degree College
Haripur

allowed
20/12/21

12/02/2020
 12/02/2020
 Mrs. Sobie to
 deal with

Approved
 Govt Arts Degree College
 Rajahmundry
 12/02/2020

Dr. Jaganmohan Reddy, Chairman
 Assistant to the Vice-Chancellor
 Dr. Jaganmohan Reddy, Chairman
 Assistant to the Vice-Chancellor
 forwarded to HOD, Chemistry for further processing

Yours sincerely,
 (Signature)

It is an honor to state that the Department
 kind letter # 105 dated 11-02-2020, kindly direct
 transport enclose along with security charge
 for college transport along with one driver, conductor
 and female sub ordinate for industrial tour at
 Bostway Cement limited, Hattar from 8:45am
 to 2:00 pm sharp. Kindly direct for an announcement
 for local transport. Kindly direct through security charge
 about tour (13-02-2020) thanking you in anticipation.

Respected Madam!

The Principal's Graduate College for Women,
 Rajahmundry
 Requirement for College Transport with sub ordinate.
 Subj

Approved
 12/19

(34)

Handwritten signature/initials

Handwritten signature/initials

Prof. Dr. Nighat Shahreen,
Principal,
GPGCW, Haripur.

Associate Prof. Ayesha Malik,
HOID,
GPGCW, Haripur.

Assistant Prof. of Chemistry,
Dr. Javeria Haroon,
GPGCW, Haripur.

Handwritten signature/initials

Thanking you in anticipation.

With corporation's kind admiration, it is an honor to pertain for a research visit of BS Chemistry-Semester VII (Faculty-3; Student-27) dated 15th January, 2022 of our establishment at English Biscuit Manufacturers (EBM), Bhattar, Haripur with well reputation of high quality standards, and extremely distinguished workforce for providing female apprentice with a proper perspective across diverse techniques to use flour and starch and future planning in baking and to pursue an upcoming career with excitement in vast expanding field of Food Industry to acquire versatility with potential under Applied Chemistry.

Memo

Subject: BS Chemistry (Semester VII)-Industrial Visit

Haripur, Haripur.

English Biscuit Manufacturers (EBM),

Administration and Services,

The Deputy General Manager,

To,

No.

Dated

OFFICE OF THE PRINCIPAL GOVERNMENT WOMEN'S GRADUATE COLLEGE FOR

Amesha 36
21

Rafia Javed Rafia Javed

November 28, 2021

May 7, 2021

Amesha

Rafia Javed

Ok Ma'am thank U soo much for ne time diya mjhy

Messages and calls are end-to-end encrypted. No one outside of this chat, not even WhatsApp, can read or listen to them. Tap to learn more.

November 25, 2021

6:31 PM

Assalam U Alaikum Ma'am.. Main Rafia Javed hoon.. Chem 3rd semester se

8:37 PM

December 2, 2021

Credit goes to U 4:55 PM

Ma'am wo jo aap ne kaha tha science project mein participate krny ka.. Toh wo kesy ready krien gy hum

8:38 PM

December 7, 2021

Alhamdulillah 4:02 PM

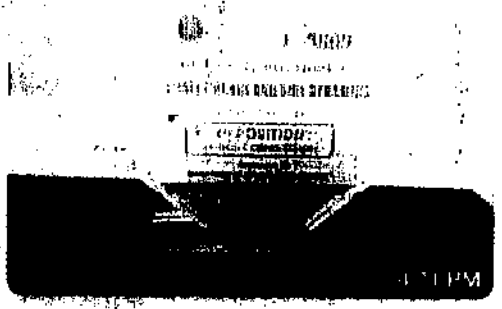
November 26, 2021

You

I have made bowl, few plastic strips, cup and few balls with same procedure, you have to work on it on Monday sharp

Ok ma'am Insha Allah

6:58 AM



November 27, 2021

December 14, 2021

Ma'am aapki email id ka address mil sakta hy jo active ho?

5:22 PM

You

Memorize these after rewriting for yourself and demonstrate on Monday in class for project

OK Ma'am sure

4:59 PM

Message

Message

Attested true copy
Attested true copy
Attest P. Javed
Govt Girls College
Haripur

Annexure C-22 *37*

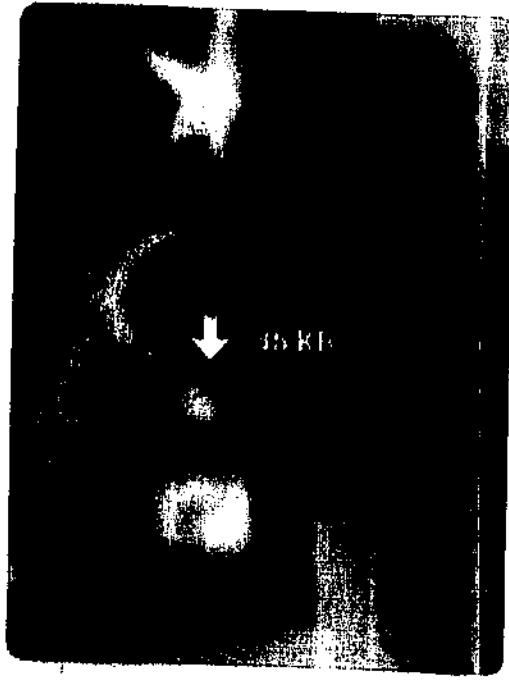
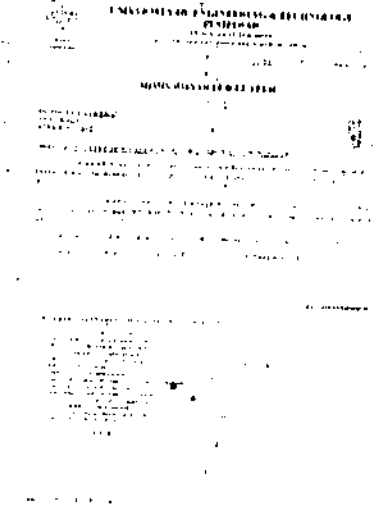
Sattar 1/21

Rafia Javed

September 26, 2022

March 30, 2022

Annexure

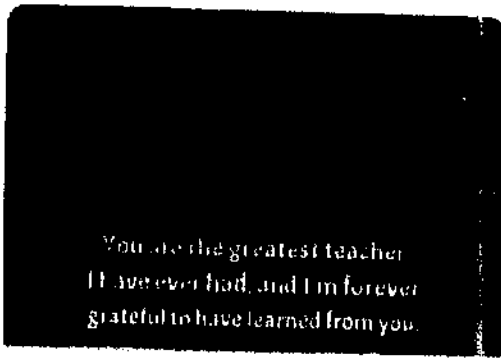


Alhamdulillah ma'am

2:15 PM

Assalam u alaikum ma'am.
How are you? This is my
initial success just because
of your dua and motivation.I
always remember your way of
teaching that is amazing. 😊
Mera Merit list main name ah
Gaya hay admission ka Sara
process complete ho Gaya
hay. INSHALLAH Next month
main peshawar University
chali jao ghi ap ki duaon ki
bohot zarrorat hay. Please

October 5, 2022



Message

Message

attested true copy
Rafia Javed

attested true copy
Rafia Javed

Asstt Prof.



GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR
Phone No. 0995-641807 Gmail: govcol65@gmail.com



38
Amrune
C-22

In compliance with Assistant Commissioner Haripur No. 831-40/AC (H) Dated 16-04-2020 the following staff of this college is hereby deputed for Placement of Supporting staff on the campsite/point i.e. GGDC Haripur during cash assistance/disbursement to vulnerable/affected families identified through district administration at tehsil Haripur from 24 June 2020 to 26 June 2020 (03 Days) 8:00am to 4:00Pm. In case of non-compliance strict action will be taken against them.

GROUP 16

S.No.	Name of Officer/Officials	Design	BPS
1.	Mrs. Nasira Azam	Assoc.Prof	19
2. ✓	Mrs Javeria Haroon	Asstt.Prof.	18
3.	Ms.Saba Mughal	Lecturer	17
4.	Ms.Maria Khalil	Lecturer	17
5.	Mr.Haq Nawaz	Assistant	16
6.	Mr. Waqas Khan	J/C	11
7.	Ms.Beenish Rehman	J/Sports	10
8.	Mrs.Majida Y		14
9.	Hafsa Siddiqui		11
10.	Ms.Saira Mehmood		07

Asstt Prof
Govt. Postgraduate College
Haripur

Amrune
C-22

Principal
Govt. Postgraduate College for Women

Principal

Govt. Postgraduate College for Women

39
Approved

PRINCIPAL GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR

No 3955

Dated Haripur the 2-8-2019

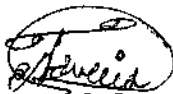
To

The Controller of Examination
University of Haripur.

Subject - RESULT SUBMISSION OF TERMINAL EXAME, Spring -2019

Memo

I have the honor to submit the result BS Chemistry, 8th Semester.



Principal
Govt. Postgraduate College for Women
Haripur

Principal
G.P.G.C For Women
Haripur

Result Received by
[Signature]
4/11

Principal
Govt. Postgraduate College
Haripur

[Handwritten signature]



40

Annexure-D



OFFICE OF THE PRINCIPAL, GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR.



Phone No. 0995-628781 Email: ppgwHaripur@gmail.com

No. 117

Dated. 27 / 02 / 2023

To

The Director, Higher Education
Khyber Pakhtunkhwa, Peshawar.

Subject:

REQUEST FOR EXPUNGE OF ACE/PER FOR THE YEAR 2022.

Memo:

Enclosed please find the self-explanatory application of Mrs. Javeria Haroon, Asstt-Professor of Chemistry of this college is hereby submitted for further necessary action.

Principal
Govt. Postgraduate College for Women
Haripur

Attested true copy
Javeria

Govt. Postgraduate College
Haripur

Yours sincerely,
 Dr. Inessa Pearson
 Assistant Prof. of the
 GRCCW, Hampden

Ass't Prof.
 Govt Coll. of
 Hants
 Office of the
 College
 Date - 27-02-2023

Thanking you in anticipation of acknowledgment of your gracious help,
 In addition, as per rule, to award personal likes and dislikes, may be under another reporting officer most preferably JMC Coordinator ie. Rakesh Prasad of Government Post Graduate College, Ranjangaon, please -
 extent of cooperation although submission of advice to expunge my ACR/PER for the year 2020 upto the counselling as per rule, it is most humbly requested continuous last two years 2020 and 2021 without prior of impugned advice sends and average graduation part from the same reporting officer, now, as apprehension of my that after earning "Very Good" ACR/PER for the year 2021. Will due respect, it is an honour to state Requested Sir,

Subject: Request for Expunge of ACR/PER for the year 2021
 The Respected Director,
 Khyber Pakhtunkhwa,
 Peshawar.

92

Annexure D ③

**OFFICE OF THE PRINCIPAL, GOVT. POSTGRADUATE COLLEGE
FOR WOMEN HARIPUR.**

Phone No. 0995-628781 GMail: ppgwharipur@gmail.com



No. 341

Dated. 27/10/2023

To

The Director, Higher Education
Khyber Pakhtunkhwa, Peshawar.

Subject:

REQUEST FOR ISSUANCE OF FEW COPIES OF DEPARTMENTAL ORDERS
RELATED TO APPEAL FOR EXPUNGE AND UPGRADATION OF MY ADVERSE
AND AVERAGE ACRs 2017, 2020, 2021, 2022, FOR SERVICES TRIBUNAL CAE
727-2023.

Memo:

Enclosed please find the self-explanatory application of Mrs. Javeria Haroon,
Asstt Professor of Chemistry of this college is hereby submitted for further necessary action.

Principal
Govt. Postgraduate College for Women
Haripur

Attest:

Govt. Postgraduate College
Haripur

To,
 The Respected Director,
 Higher Education Department,
 Khyber Pakhtoonkhwa,
 Peshawar

Sub: Request for Issuance of True Copies of
Departmental Orders Related to Appeals
for Expunge and Upgradation of my Adverse
and Average ACRs (2017, 2020, 2021, 2022) for
Services Tribunal Case 727/2023.

Respected Sir,
 It is an honour to state that after getting belated information regarding my down graded and adverse ACRs (2017, 2020, 2021, 2022) from time to time without following prior instructions (PBR/AER) for explanation, counselling, warning, personal hearing before introduction of related adverse remarks in said ACRs, I forwarded departmental appeals as soon as I got notified with no resultant response from departmental side except verbal assurance, till date.

So, it is highly requested to provide me true copies of related impugned departmental orders, if any, required for further court proceedings as being aggrieved, I preferred my appeal in Services Tribunal and my Case No. 727/2023 preadmitted and notice to department has issued dated 26-05-2023.

Thanking you in anticipation,

Yours Sincerely,
 Javeera

Dr. Javeera Hassan,
 Assistant Prof. of Chemistry
 U.C.P.R. 11/1/2023

date = 27-05-2023

checked
 Javeera
 27/5/23



DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
NEAR NORTHERN BY PASS, RANO GARHI PESHAWAR
Tell: Phone: 091-2650016

Amended
5
K

E-mail:- dhekpkesh@gmail.com ACR Section E-mail:- dheacrsection@gmail.com

No. 8328 /AD (ACR)

Dated: 2 / 06 /2023

To

Registered

Ms. Javeria Haroon,
Assistant Professor of Chemistry,
GPGC(W), Haripur.

SUBJECT: REQUEST FOR ISSUANCE OF FEW COPIES OF DEPARTMENTAL ORDERS RELATED TO APPEAL FOR EXPUNGE AND UPGRADATION OF MY ADVERSE AND AVERAGE ACRS 2017, 2020, 2021 & 2022 FOR SERVICE TRIBUNAL CASE 727-2023.

I am directed to refer to the subject noted above, it is intimated that;

1. PER for the period 2017 was adverse and your appeal for expunction of adverse remarks was regretted by the competent authority (Copy enclosed as Annex - 1).
2. PER for the period 2020 was graded "Average" and have already been communicated to you vide this office letter No.13958, dated 01.07.2021. However, copy of the same again enclosed as Annex-2.
3. PER for the period 2021 was adverse and your appeal for expunction of adverse remarks have been forwarded to the competent authority for decision.
4. PER for the period 2022; Department makes necessary communications in case of Average or Adverse remarks.


Dr. Nasar Jalil

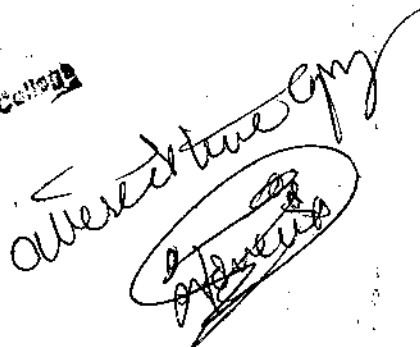
Assistant Director/ACR

Endst; No. _____/

Copy of the above is forwarded for information to Dy. Director (Female), Local Directorate, Peshawar.

Dr. Nasar Jalil
Assistant Director/ACR

Asstt Prof.
Govt Girls Degree College
Haripur



45

Amended
2



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

No. SO(C-III)/HR/Mrs. Inverin Haroon, AP in Chemistry /2022 /
Dated Peshawar, February 03, 2022

To

The Director,
Higher Education, Khyber Pakhtunkhwa
Peshawar.

Subject:

ADVERSE PER FOR THE YEAR 2017 IN R/O JAVERIA HAROON, ASST
PROFESSOR IN CHEMISTRY.

I am directed to refer to your office letter No.3151/AD/ACP dated 01-06-2021 on the subject noted above and to state that the Competent Authority has registered the request regarding expunction of adverse remarks in PER for the year 2017 in respect of Mrs. Inverin Haroon, Assistant Professor in Chemistry (BS-18), Govt. Postgraduate College for Women, Haripur.

The original PER for the year 2017 is returned herewith for your record

Encl: as above

(SAMIA JABEEN)
Section Officer (College-III)

Copy of above is forwarded to PS to Secretary Higher Education Department for information, please.

Section Officer (College-III)

Asstt Prof.
Govt Girls Degree College
Haripur

Attested true copy
Javeria

(18)

Annexure D-7



DIRECTORATE OF HIGHER EDUCATION

KHYBER PAKHTUNKHWA

**BAND GARHI, CHAMKANI STOP, NEAR GOVT. POLY TECHNICAL
INSTITUTE, PESHAWAR**

E-mail: - dhokpkpesh@gmail.com Facebook.com/dhokpkpeshawar Twitter.com/dhokpkpeshawar1

Tel. # 091-2650018

No 15958 /ADI/ACR

Dated Peshawar the 04/07/2021

To

**Ms. Javeria Haroon,
Assistant Professor of chemistry,
GPGC(W), Haripur.**

SUBJECT: PERFORMANCE EVALUATION REPORT (PER'S) FOR THE YEAR 2020.

I am directed to refer to the subject cited above and to inform you that your PER's for the year 2020 is graded as "Average".

Therefore, you are directed to improve your performance, otherwise, you will face difficulties in future promotions.

[Signature]
ASSISTANT DIRECTRESS (ACR)



Scanned with CamScanner

Asstt Prof.
Govt Girls Degree College

[Handwritten signature]
[Handwritten name]

48

Amended
D-9

Ann-1
18



DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
NEAR NORTHERN UNIVERSITY, MANO GARHI PESHAWAR

Tel: 091-9214402

E-mail: dhekpkipesh@gmail.com ACR Section E-mail: dheacrsection@gmail.com

Dated: 17 / 07 / 2023

No. 2599 /AD (ACR)

Reminder

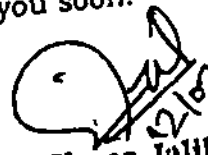
The Section Officer (C-III),
Higher Education, Archives & Libraries Department,
Khyber Pakhtunkhwa, Peshawar.

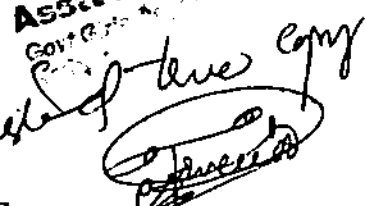
SUBJECT APPEAL FOR EXPUNGE OF ADVERSE REMARKS IN PER FOR THE PERIOD 2021.

I am directed to refer to this office letters No.1222, dated 1.3.2023 & No.1915, dated 11.4.2023 on the mentioned subject requesting your esteem remarks / decision regarding Mrs. Javeria Haroon, Assistant Professor of Chemistry, GPGCW, Haripur which is still awaited. As the up coming PSB is expected in the month of August, it is important to ensure that all the necessary documents are in order. Besides that, the concerned lady also files a petition in Service Tribunal against the department in same matter.

Your cooperation in this regards will help us evaluate her performance for the year and make decision accordingly.

This office will look forward for the necessary orders from you soon.


Dr. Nasar Jull
Assistant Director/AC

Asstt Prof.
Govt College Haripur

Collected true copy

49

Ameslee

D(10)



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA**

NORTHERN BY PASS, RANO GARHI PESHAWAR

Tell: Phone: 091-9214402

E-mail:- dhcnpk.pesh@gmail.com ACR Section E-mail:- dheacrsection@gmail.com

No. 4526 /AD (ACR)

Dated: 29/08

Reminder

The Section Officer (C-III),
Higher Education, Archives & Libraries Department,
Khyber Pakhtunkhwa, Peshawar.

SUBJECT APPEAL FOR EXPUNGE OF ADVERSE REMARKS IN PER FOR THE PERIOD 2021.

I am directed to refer to this office letters No.1222, dated 1.3.2023, No.1915 dated 11.4.2023 & No.3599, dated 12.07.2023 on the mentioned subject requesting you: system remarks / decision regarding Mrs. Javeria Haroon, Assistant Professor of Chemistry SPCGW, Haripur which is still awaited. As the up coming PSB is expected in the month of September, it is important to ensure that all the necessary documents are in order. Besides that, the concerned lady also files a petition in Service Tribunal against the department in same matter.

Your cooperation in this regards will help us evaluate her performance for the year and make decision accordingly.

This office will look forward for the necessary orders from you soon.

[Signature]
29/08/23
o/c **Dr. Nasir Jallil**
Assistant Director/ACF

[Handwritten notes]
attested to the copy
[Signature]

50

Annexure B (1)

**OFFICE OF THE PRINCIPAL: GOVT. POSTGRADUATE COLLEGE
FOR WOMEN HARIPUR.**



Phone No. 0995-628781 Gmail: ggewlharipur@gmail.com

No. 474

Dated. 10/07/2023

To

The Director, Higher Education
Khyber Pakhtunkhwa, Peshawar.

Subject:

**FRESH REVIEW APPEAL FOR UPGRADE AND EXPUNGE OF ACRs
2017, 2020, 2021 and 2022.**

Memo:

Enclosed please find the self-explanatory application of Mrs. Javeria Haroon, Asst Professor of Chemistry of this college is hereby submitted for further necessary action.

Principal

Govt. Postgraduate College for Women
Haripur

o/c

Attested true copy
Javeria Haroon
Asst Prof.
Govt Girls Degree College
Haripur

Respected Sir,
 With due respect, it is an honour to state that w.r.t. kind letter No. 8328/AD(ACK) dated 02-06-2023, I got informed about requested notification No. SOC-III-HE/No. Javina. Harim, AI in Chemistry regarding request for expunction of adverse remarks in my prior missing ACK for the year 2017 introduced by reporting officer Prof. (Retd.) Nassim Bano (my x-mumant saas) as background of court cases revenue, without following ACK rules as mentioned in kind letter No. 28954, dated 25-11-2022 regarding prior explanation, warning, counselling about mentioned adverse remarks as per rules. I am mentioning of Katta register about yearly performance as per rules.

~~Miscellaneous, my prior missing ACK for the year 2021 was graded as average in the year 2021 as well as adverse remarks were introduced in my ACK for the year 2021 in the year 2022 by the reporting officer Prof. Nigat Shaken (close friend of my both x-mumant saas) and by the counter signing officer Prof. Zakim Ullah (close associate of my x-inlaws) without at following ACK rules regarding prior explanation, warning, counselling about mentioned adverse remarks as well as proof maintenance of Katta register about yearly performance as per rules, in addition to para 10 of hearing with written order before introduction of adverse remarks after rules and despatching registers, there is complicity about graduation of my ACK on not upto the register had well and performance at the institution. I remained pulling day and night to render my best in the course of the department with utmost zeal and professional gusto as suggested by the appellant's long stretched hearing period with undiminished secure record and upgraded ACK for the years 2013, 2014, 2015, 2016 and 2017 by the same reporting officers before court cases.~~

In addition, I got immediate clearance by respected Acting Director Uq. Mahmood Rose (as enquiry officer in facts finding inquiry held in July 2017 as a result of false accusations by reporting officer Prof. (Retd.) Nassim Bano) my permanent sds at that time ~~was deleted~~ and promotion in BPS-18 on 14-07-2017. Exposure of my ACK (2017, 2020, 2021 and 2022) to avoid injustice in degrading my career on humanity basis and for my promotion ~~is in anticipation~~ your sincerely,
 Dr. Javina Harim, PhD

28/07/23
 29/07/23
 30/07/23

Subj: Fresh Review Appeal for Upgradation and Exposure of ACKs through Proper Channel.
 Higher Education Department,
 Higher Education, Islamabad.
 The Honorable Secretary,
 The Respected Director,
 To,

Answer E-2
 (51)



DIRECTORATE OF HIGHER EDUCATION

KHYBER PAKHTUNKHWA

NEAR NORTHERN BY PASS, RANO GARHI PESHAWAR

dhkpkpesh@gmail.com Facebook.com/dhkppeshawar Twitter.com/dhkppeshawar1



Amended 1457 3

No. 22957 /09 General Circular AD Academics

Dated Peshawar, 25 /11/ 2022

To

THROUGH EMAIL

All The Principals of Govt; Colleges (Male & Female)
In Khyber Pakhtunkhwa.

Subject: ADVERSE REMARKS/GRADING

I am directed to refer to the subject cited above and to convey that it has been seriously noticed by the Director Higher Education that most of the Principal's, being reporting Officers, record adverse remarks in ACR/PERs of the subordinate officers/Officials although the fact is that they did not issue any type of counseling/advice/warning/explanations/other directions regarding mending their attitude in term of performing their duties although Rule 3.6 (a,b,c) of Instruction regarding PERs is very much clear in this regard. This scenario leads to the litigations against the reporting as well as countersigning officers.

As sequel to this, I am therefore directed to convey to strictly follow the guideline/instruction issued for reporting the PERs of the officer/Officials and record adverse remarks (if any) only in those cases in which pre-requisites have already been completed and applied as per rule/instruction, please.


(AFRASEYAB)
ASSISTANT DIRECTOR (ACRS) 11

Encls: No. _____

- Copy of the above is forwarded to the
1. PS to Secretary Higher Education Department.
 2. PA to Director Higher Education.
 3. Deputy Director (IT), Local Directorate with the remarks to forward the same to all colleges.
 4. Office Copy

ASSISTANT DIRECTOR (ACR)

attested by my
[Signature]
[Stamp]

(53)

Amexum B4



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA**
NEAR NORTHERN BY PASS, RANO GARHI PESHAWAR
Tell: Phone: 091-9214402



R

E-mail: dhekpkeshr@gmail.com ACR Section E-mail: dheacrsection@gmail.com

No. 1127 /AD (ACR)

Dated: 17 / 07 /2023

To

Registered

Ms. Javeria Haroon,
Assistant Professor of Chemistry,
GPGC(W), Haripur.

SUBJECT: FRESH REVIEW APPEAL FOR UPGRADATION AND EXPUNGE OF ACRS.

I am directed to refer to the subject noted above, it is intimated that;

1. PER for the period 2017 was adverse and your appeal for expunction of adverse remarks has already been regretted by the competent authority. Therefore, fresh review can not be entertained.
2. PER for the period 2020 was graded "Average" and have been communicated to you for improving your performance as per rules.
3. PER for the period 2021 was adverse and your appeal for expunction of adverse remarks have been forwarded to the competent authority for decision.
4. PER for the period 2022 is neither adverse / Average.

[Handwritten Signature]
14/07/23

Dr. Nasar Jalil
Assistant Director/ACR

Endst; No. _____/

Copy of the above is forwarded for information to

1. Principal, GPGC(W), Haripur.
2. Dy. Director (Female), Local Directorate.

Dr. Nasar Jalil
Assistant Director/ACR

Asstt Prof.
Govt Girls Degree College
Haripur

[Handwritten Signature]
[Handwritten Signature]

54

Annexure B (5)



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
NEAR NORTHERN BY PASS, RANO GARHI PESHAWAR**



Tel: Phone: 091-9214402

E-mail:- dhekpakesh@gmail.com ACR Section E-mail:- dheacrsection@gmail.com

No. /AD (ACR)

Dated: 17/07/2023

To

Registered

Ms. Javeria Haroon
Assistant Professor of Chemistry,
GPGC(W), Haripur.

SUBJECT: FRESH REVIEW APPEAL FOR UPGRADATION AND EXPUNGE OF ACRS.

I am directed to refer to the subject noted above, it is intimated that;

1. PER for the period 2017 was adverse and your appeal for expunction of adverse remarks has already been regretted by the competent authority. Therefore, fresh review can not be entertained.
2. PER for the period 2020 was graded "Average" and have been communicated to you for improving your performance as per rules.
3. PER for the period 2021 was adverse and your appeal for expunction of adverse remarks have been forwarded to the competent authority for decision.
4. PER for the period 2022 is neither adverse / Average.

Dr. Nasar Jallil
Assistant Director/ACF

Endst. No. 11128-291

Copy of the above is forwarded for information to

1. Principal, GPGC(W, Haripur)
2. Dy. Director (Female), Local Directorate.

[Handwritten Signature]
14/07/23

Dr. Nasar Jallil
Assistant Director/ACF

Received
[Signature]
29/07/23

ASST. DIR. COLLEGE
Govt. Haripur
attched the copy
[Signature]

SS

Annexure F

25/1/21

(221) Teacher Attendance Register for the month of January 2021 Government Post Graduate College (For Women) Haripur

S.No.	Name/Designation																																Casual Leaves			Remarks
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Previous	This Month	Total	
1.	Mam Nighat Shahcen Principal																																		1	
2.	Ms. Raheela Zeb																																		4	
16.	Ms. Joveia Hanson ATP Che																																			
17.	Ms. Saima Shahcen ATP Pab Siema																																			
18.	Ms. Sumaira Chan ATP Che																																			1
19.	Ms. Malika Akhy ATP sig																																			2

Asstt Prof
Govt Girls Degree College
Haripur

Mam Joveia Hanson

25/1/21

Annexure F-8

Handwritten notes: 10/2/21, 9/2/21

(225)

Teacher Attendance Register for the month of Feb /2021 Government Post Graduate College (For Women) Haripur

S.No.	Name/Designation	Date																															Casual Leaves			Remarks					
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Previous	This Month	Total						
1.	Mam Nighat Shaheen Principal	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1	3	4				
2.	Ms. Rabeela Zeb Asst. Prof.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	4	3	7				
16.	Ms. Jaweria Haroon AIP Che	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	2	2		
17.	Ms. Saima Shaheen AIP Pol. Science	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	-	-	
18.	Ms. Sumaira Chaudhary AIP Che	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1	1	2		
19.	Ms. Malika Ali AIP Eng	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2	3	5		

ASST. PROF. Govt. Girls Degree College Haripur
Handwritten signature and stamp
CS CamScanner



GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR.

Phone & Fax No. 0995-611897 Email. ggew1haripur@gmail.com



No. 7054-59

Dated Haripur the: 13/1/ 2021

To

1. Ms. Narmeen Zainib Associate Professor of English Local College
2. Ms. Javeria Haroon Assistant Professor of Chemistry Local College
3. Ms. Iffat Gulab Assistant Professor of Psychology Local College
4. Ms. Jehan Ara Assistant Professor of Urdu Local College
5. Ms. Asia Assistant Professor of English Local College
6. Ms. Misbah Karamat Lecturer in Psychology Local College

Subject: - **EXPLANATION**

اسلام علیہ السلام

You were late from your duty on 13-01-2021 observed by attendance register incharge.

You are directed to explain your position in written within three days of the receipt of this letter.

Principal
Govt. Postgraduate College for Women
Haripur

o/c

Principal
Govt. Postgraduate College for Women
Haripur

Asstt Prnci:
Govt Girls Degree College
Haripur

attested true copy
[Signature]

[Signature]

allotted to me
Date: 13-01-2021

Dr. Jaiwan (Honor)
Assistant Prof of Chem
O.P.C. (H), Hatnaur

Yours Sincerely,
[Signature]

With due respect, it is an honor
to state that we of 18-01-2021 had an online session
to 17-01-2021 till proper session
from 11-01-2021 under HEP/Measurement
SOG/HEP/Measurement
18-01-2021 dated 8th January, 2021, I am regularly performing
my college duties by my physical presence from
11-01-2021 under Higher Education Department, H.P.
13-01-2021 on my arrival
early morning and I took
attendance register to recover attendance register
about I have to recover attendance register
from attendance after morning
with my faculty of staff
and there is lack of humanity on behalf of staff
and feel due to lack of kind and respectful
attitude is expected for proper performance
of my duties on behalf of attendance staff
by avoid such unbecoming behavior as
I am performing my duties with respect
of my fresh and daily traveling
with physical support without any
difficulties in term of 18-01-2021 participation
of my fresh with physical support without any
excuses even in term of 18-01-2021 participation

Respected Madam!

Subj: Copy of Explanation # 7054-59 dated 13-01-2021

The Principal, Graduate College, Hatnaur

To,

The Principals,
Gent Post Graduate College for Women,
Hampi.

Relaxation during daily Travelling and Kerala

Respected Madam!

All the due respect, it is an honor to
state that I am in continuation with letter #
7054-59 dated 13-01-2021, kindly prevail me
relaxation during daily travelling due to side
effect of medicines and non-availability of port passage
condition till my medical condition will
beat. I am considering my medical condition till
final recovery and back ground. I am consumption
of daily essential with kind professional attitude of
attendance staff. Thanking you with participation.

Yours sincerely,
Dr. Jeyaraj
Assistant Prof. of
Physics

Thanking you with participation.

Date: 13th January 2021

Apply for proper leave if
needed we will
you

Apply
feeling

13/01/2021

ASST Prof.
Gent Post Graduate College
Hampi

67
Annexure A8



GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR

Phone & Fax No. 0995-611807 Email. ggcw1haripur@gmail.com



No. 7077

Dated Haripur the: 14-01-2021

To

Ms. Javeria Haroon
Assistant Professor of Chemistry Local College.

Subject: - **WARNING LETTER FOR SHIFLING BLAMES TO OTHERS**

فہم

Reference your reply of explanation No.7054-59.Dated 13-01-2021.

As per notification of Higher Education Department Khyber Pakhtunkhwa Dated January 8th 2021 all Summer Zone colleges are reopened w-e-f January 11th 2021 for ~~teachers~~ teachers and staff, for making necessary preparations for calling students w-e-f 18-01-2021.

In these days you were supposed to attend the college from 9:00 am to 12:30 pm. On the mentioned date Attendance Register was available for attendance till 10:00am. I myself removed the Register after 10:00 am .

Not accepting your mistakes and try to shoulder off your responsibility by blaming others is a highly non professional attitude.

You are strictly warned to be professional and responsible,learn to accept your mistakes as it is the only way to move forward and improve yourself. If you refuse to do so your mistakes will weigh heavier than they should.

Principal
Govt. Postgraduate College for Women
Haripur

Received

Javeria

14/01/2021

12:47 pm

ASST. PROF.
Govt. Postgraduate College
Haripur

attested true copy
Javeria

ASSOCIATION
Govt of
Madhya Pradesh

(Signature)
Dr. James
Assistant Prof of Chemistry
G.P.C. Co., Jabalpur

(Signature)
Yours sincerely,
Dr. James
Assistant Prof of Chemistry
G.P.C. Co., Jabalpur

Date: 14/10/2021

(Signature)
14/10/2021

Respected Madam,
All the respect, it is an honor to
know that during my whole service career in
Higher Education Department, K.P.C. I always
submitted my duties regularly without any
delay. I shifted to new office some yesterday
and now shifted to new office as per
dated 13-01-2021 as per provided by phone
call record every which may be provided
to the administration on appropriate in future.
So, it is highly request for a
kind and honorable of my duties without
any peaceful and performance of my duties please
Thanking you in anticipation

The Principal,
Govt Post Graduate College for Women,
Jabalpur
Reply/Training letter for Shifting Plans
in Office # 707 dated 14-01-2021

(Signature)
Anurag

To: The Principal,
Govt. Post Graduate College for Women,
Hampi

Yr. Assistance of my Distress of Students.

Respected Madam!

With due respect, it is an honor to
state that I had completed my basic demonstrations
three classes' courses alongwith the basic demonstrations
related to practicals before the conduct of BS Chemistry
examination my students during BS practical note books
our assigned to practice in laboratory on availability of lab
and to practice in busy from time till 27-02-2021

When my students get involved by my two periods
of practicals on respective days till smooth conduction
of my BS Chemistry examination
related tasks I get involved by my two periods
of papers, I get involved by my two periods
of papers, I get involved by my two periods
of papers, I get involved by my two periods

As well as Mr. Bedia Khalid on 23-02-2021 and 25-02-2021
as well as Mr. Bedia Khalid on 23-02-2021 and 25-02-2021
as well as Mr. Bedia Khalid on 23-02-2021 and 25-02-2021
as well as Mr. Bedia Khalid on 23-02-2021 and 25-02-2021

kind Professor & behavior on behalf of
kind Professor & behavior on behalf of
kind Professor & behavior on behalf of
kind Professor & behavior on behalf of

Date: 20th February, 2021

Thanking you in anticipation, sincerely,
Dr. Jyoti Shree

Assistant Prof. of Ch.
& PCC, Hampur

Sri Sree Sree
College
Hampi

Annexure (11)

**OFFICE OF THE PRINCIPAL GOVT POSTGRADUATE COLLEGE FOR WOMEN
HARIPUR.**

No. 67-SP/1

Daed. 1/12/2021

To,

- 1. Ms. Sumaira Chan, Asstt Prof of Chemistry
- 2. Ms. Sadia Khalid, Asst Prof of Botany

Subject: **Explanation**

Memo

As reported, by the Dr. Javeria Haroon, Asstt Prof of this college regarding your unpleasant behavior with her while she was conducting examinations. Such attitude is against the code of conduct of the institution rules KPK.

You are hereby directed to explain your position and the allegation charge against you (complaint attached) within 03 days.

- 1- Sadia Khalid
- 2- Sumaira Chan

Principal
Govt: Postgraduate College for Women
Haripur.

Principal
Govt. Postgraduate College for Women
Haripur

Asstt Prof.
Govt Girls Degree College
Haripur

Javeria Haroon
Asstt Prof

65
Annexure 12



GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR.

Phone & Fax No. 0995-611807 Email. gngewharipur@gmail.com



No. 83

Dated Haripur the: 05/03 2021

Ms. Javeria Haroon
Assistant Professor of Chemistry local College

Subject: - **WARNING**

اسلام علیہ

Reference your complaint dated 26.02.2021

It has come to the notice of the undersigned as reported by the Chief Proctor & staff on duty to maintain discipline that you have been repeatedly coming late to class room which creats disturbance among the students. The information has already been conveyed to the office of the undersigned. At that particular day you were only informed to be in time while you were out side the classroom. It is an irresponsible behavior and it is also an excuse for students to skip the class. You are witness as you yourself informed the Chief Proctor that many students bunk your class & stay out side. It is not the duty of Chief Proctor to ensure the attendance of students in your class, only your responsible behavior can make them responsible.

Hope you will take this warning letter seriously & expected to adjust your timing properly as per your assigned time table & show immediate progress.

Principal
Govt. Postgraduate College for Women
Haripur

Principal
Govt. Postgraduate College for Women
Haripur

o/c

ASST Prof.
Govt Girls College
Haripur

attested by
Javeria Haroon

Received *[Signature]* 6/03/2021
on 05/03 -
Saturday - 09.

The Principal,
Govt. Post Graduate College for Women
Thiruvananthapuram

Thiruvananthapuram
#93 dated 05/03/2024

Respected Madam!

With due respect, I write my application date
#83 dated 05-03-2024, in
official warning #83 dated 05-03-2024, in
which I had prior experience of my
position as B5 Chemistry Examination Coordinator as well as
B5 Chemistry Examination Evaluator and Inspector of Falls
held from 15th February 2021 to 27th February 2022 after
coverage of my PSC classes and practicals as
and assignment of my students by taking into consideration as
back ground of my staff and Mr. Sumana Chandy in
my students and staff in college/varsity holding in
Thiruvananthapuram on 25-02-2021

as an extra
classes with discipline as an extra
students will encourage discipline
for my some classes after attendance during
of class quit soon after attendance during
behaviour of class quit soon after attendance during
practical dated 26-02-2021 (next day) which was
on record in my file.

Discipline Committee for disciplinary
action by me i.e., students' mentors
for my some colleagues lacked professional
behaviour (as in members) for some
as witness with my students (as in members) for some
of governing of Govt. It is highly requested for an honor
to give my classes with professional practice lacking
Discipline and merit. Hence

and I thank you in anticipation your sincere
and I thank you in anticipation your sincere
and I thank you in anticipation your sincere

and I thank you in anticipation your sincere
and I thank you in anticipation your sincere
and I thank you in anticipation your sincere

and I thank you in anticipation your sincere
and I thank you in anticipation your sincere
and I thank you in anticipation your sincere

and I thank you in anticipation your sincere
and I thank you in anticipation your sincere
and I thank you in anticipation your sincere

and I thank you in anticipation your sincere
and I thank you in anticipation your sincere
and I thank you in anticipation your sincere

and I thank you in anticipation your sincere
and I thank you in anticipation your sincere
and I thank you in anticipation your sincere

~~Dr. Jagan Prasad~~
Dr. Jagan Prasad
ASSM
Govt Engineering College
Haldwari

1/06/2021

Recorded as per record :-

Date - 11th June, 2021

Dr. Jagan Prasad,
Assistant Prof. & Head,
G.P.C.E., Haldwari

~~Dr. Jagan Prasad~~
Dr. Jagan Prasad

Thanking you in anticipation,

It is to notify that I have delivered all files related to BS Chemistry Examination record starting from Batch I to Batch VIII in complete form till Mid term Spring 2021 to respected HOD Mr. Rupa (Associate Professor of Chemistry) on 11th June, 2021.

(M) Anurag F

(M)

WEST POL
MAY 19 1961
MAY 19 1961
MAY 19 1961
MAY 19 1961
MAY 19 1961

also the
Babu Heg/Naunur to
12/10/2020
M. M. Heg/Naunur
12/10/2020

Dr. J. J. Heg/Naunur,
Assistant Sd. of Class
C. P. Heg/Naunur, Hampur

Yours sincerely
M. M. Heg/Naunur

With your kind administration, it is my
pleasure to state that the
fractures, &
to some at college.
So, it is highly requested that kindly
grant me extendable medical leave till full
recovery starting from 13-10-2020.
Thanking you in anticipation.

Respectfully,
Subj: Medical Leave
The Principal,
Govt. Post Graduate College for Women,
Hampur.

7/5/20
Date - 13/10/2020

69

Amexus 10/13

روزہ کی عیادت

Medication on Discharge گھر کیلئے علاج
(Include period of Discharge Medication)

by Q-bat 2gm 4 BQ
 → 5 days

→ Tab Tolrest 600mg
 1+000

→ Tab Dantrol 25
 1+000

→ Tab / cap Reldene
 1+010

→ cap Duspaterin
 0700


→ Tab Kalros
 11000

Atta Bed rest
 Attending Consultant Reporting Doctor

(3) three week

Saha

AQEEL MEMORIAL HOSPITAL


 A.M.H. ABBOTTABAD

Opp: Ayub Medical College Gate No. 1, Abbottabad
 Contact: 0323-9802162

DISCHARGE SUMMARY

Name Laverie
 Age 34 Gender Female
 Ward/Room _____
 Attending Consultant Dr. S
 Date of Adm _____
 Date of Report _____

Medical Diagnosis
Rt side fibil
+ posty hand
malunion

H. G. S. H. Abbottabad
 15616
 15616
 15616

70
Annex F-17

GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR.

Phone & Fax No. 0995-611807 Email. ggch65@gmail.com



No. 105

Dated Haripur the: 11-03-2021

To

The Director Higher Education
Khyber Pakhtunkhwa
Peshawar

Subject: - **SANCTION OF MEDICAL LEAVE.**

Memo,

Application form of medical leave on prescribed proforma in respect of Mrs. Javeria Haroon, Assistant Professor of Chemistry of this college along with Medical, and fitness Certificate with effect from 12-10-2020 to 27-11-2020 (47 days).

It is therefore requested that the sanction for the above mentioned period may please be accorded.

Leave admissibility recorded by DAO Haripur.

Enclosures

- | | |
|------------------------------------|----|
| 1. Leave admissibility report | 01 |
| 2. Medical Certificates | 01 |
| 3. Fitness Certificate. | 01 |
| 4. Charge Reports Handing & Taking | 02 |

[Handwritten signature]

Principal
Govt Postgraduate College for women
Haripur

Asstt P...
Govt C...
Haripur

[Handwritten signature]
[Handwritten signature]

To, The Principal,
Govt. Post Graduate College for Women,
Haripur.

Sub: Javeia Hassan - Medical Leave Salary.

"Respected Madam!"

With due respect, it is an honour to state that my salary got stopped after ORIF surgery resulting medical leave (w.e.f. 12-10-2020 to 27-11-2020 with annual report on 28-11-2020) and opening of salary in January, 2021.

I am a single parent and only bread-earner for my three innocent kids namely Fatima (5 years), Hassan (3 years) and Zainab (2 years) with suits in family and Civil Courts, Haripur pertaining expenditure along with maintenance.

So, kindly process my remaining salary. (Total Gross amount = 2,92,392/- [October = (109,196 - 38784 = 70,413) + November (109,196/-) + December = (112,783/-) excluding conveyance allowance (October = (5000 - 1774 = 3,226) + November (500/-) + ~~December (500/-)~~]. Total = 17,1726/- on urgent basis, please.

Thanking you in anticipation,

Yours' Sincerely,
Javeia

Dr. Javeia Hassan,
Assistant Prof. of Chemistry,
G.P.G.C.W.,
Haripur.

Babu Haji Nargis
To do the needful

Date: 19th March, 2020.

Attested copy
Javeia

72
Annexure E-17

5/1
2/2



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar, 26th April, 2021

NOTIFICATION

No.SO(C-III)HE/1-2/Ms. Javeria Haroon/ Sanction is hereby accorded to the grant of ex-post facto sanction of 47-days Medical Leave with effect from 12-10-2020 to 27-11-2020 (on full pay) to Ms. Javeria Haroon, Assistant Professor of Chemistry, Government Postgraduate College for Women, Haripur.

**SECRETARY TO
GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT**

Endst: No. & Date Even

Copy forwarded to the:-

1. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
2. Principal, Government Postgraduate College for Women, Haripur.
3. District Accounts Officer, Haripur.
4. Officer concerned.

Handwritten: 25/06/2021
Handwritten: Babu Hagf Nawaz
Handwritten: to keep in record
Handwritten: to do the needful

(IQBAL HUSSAIN)
 Section Officer (Colleges-III)

Handwritten: Requested true copy
Handwritten: [Signature]

Stamp: Govt. of Khyber Pakhtunkhwa, Haripur, Higher Education, Archives & Libraries Department

02
08

Amruteshwar
12

The Manager,
Govt Post Graduate College for Women,
Haripur
Subj: Honorable by letter at 11th Dec

Respected Madam!

With due respect, it is an honor
to inform that I am continuously facing
bullying and mental torture at work place
and my three kids will be going at work place
can hinder my honorable performance.
Mrs. Naghma Sahabi regarding his professional dealing in this institution.
Do kindly advise.

Thanking you in anticipation,

Yours sincerely,
Naghma Sahabi

Dr. Javaria Hassan
Assistant Prof of Biology,
G.P.C.W,
Haripur.

Date: 21st September 2020

Dr. Javaria Hassan
Assistant Prof of Biology,
G.P.C.W,
Haripur.

01/09/2020

Asst. Prof.
Govt Post Graduate College
Haripur

Dr. Javaria Hassan
Assistant Prof of Biology,
G.P.C.W,
Haripur.

Amme... 7A



GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR.

Phone & Fax No. 0995-611807 Email. gpgcw1haripur@gmail.com



No. _____

Dated Haripur the: 22/9/ 2020

To

Ms. Nagma Saboohi
Associate Professor of Urdu Local College.

Subject: **COMPLAINT**

Memo

Mrs. Javeria Haroon Assistant Professor of Chemistry has submitted a complaint against you, expressing that she is suffering from harassment and mental torture by you in the college premises (application attached).

You are directed to clarify/justified your position in written within three days after the receipt of this letter.

Sd

Principal
Govt. Postgraduate College for Women
Haripur

Endst.No 4055

Copy to Mrs. Javeria Haroon Assistant Professor of Chemistry local college for information.

Principal *[Signature]*
Govt. Postgraduate College for Women
Haripur

Principal
G.P.G.C For Women
Haripur

attested true copy
[Signature]

Asst Prof.
Govt. Postgraduate College
Haripur

79

To

- 1. Naghma Sabooi Associate Professor
- 2. Javeria Haroon Lecturer *Assistant Professor*

As directed by the Principal Govt. Postgraduate College for Women I have been assigned as a Chairperson of Inquiry Committee both of you

- 1. Naghma Sabooi Associate Professor
- 2. Javeria Haroon Lecturer *Assistant Professor*

You are hereby ordered to produce yourself before the inquiry committee in the office of the vice Principal time is mentioned below

Naghma Sabooi Associate Professor at 09:30 AM

Javeria Haroon at 12:00

Lastly your are once again directed to comply the order.

Rab 2

Mrs. Raheela Zeb Professor
Chairperson (Inquiry officer)
Govt. Postgraduate College for Women

Javeria

Received on 25/09 2009 (12:00)

attached true copy
Javeria

Asst Prof.
Govt. Postgraduate College

76
Annexure G

OFFICE OF THE PRINCIPAL, GOVT POSTGRADUATE COLLEGE FOR WOMEN HARIPUR

No 2072

Dated 2/10/2020

1/6

To

Mrs. Javeria Haroon
Assistant Professor of Chemistry

Subject:- **EXPLANATION**

Memo,

In continuation to this office letter No. 2080-82 dated 24-09-2020, in front of enquiry committee you agreed not to disclose any matter related to college with any other staff member. But you failed to do the same and you have found involved disclosing names of some staff members, as a result the fame of college has been damaged badly.

You are hereby directed to explain your position in written within 02 days. In case of non compliance strict disciplinary action will be taken against you.

Principal
Govt Postgraduate College for Women
Haripur

o/c

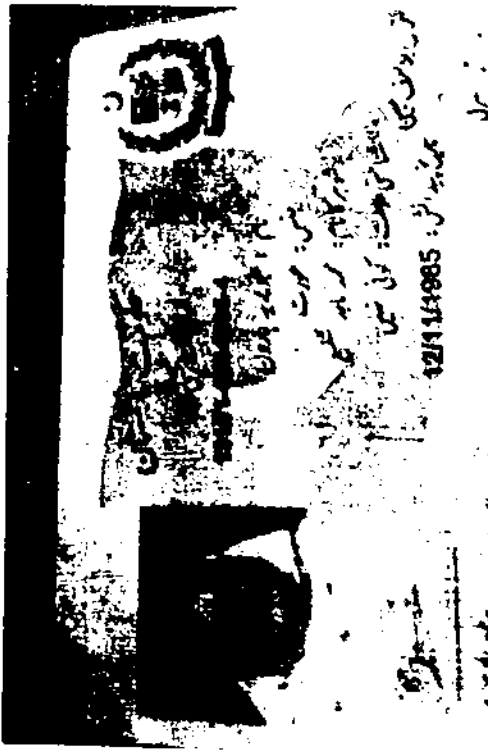
Principal
G.C For Women
Haripur

Received Friday = 11:
2/10/20

Asst. Prof.
Govt Postgraduate College
Haripur

Attorney General
Department of Justice
Washington, D.C.

Also
see
attached
to
this
letter



Appendix - (4)

(7)

1330203719671

Handwritten notes in Hebrew

Handwritten signature: *Stav Shalev*



13/01/01-0950003-7

(1) _____

(2) _____

Handwritten text in Hebrew

Handwritten signature

Handwritten signature

Handwritten signature

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

11-08-2014

13/01/01-0950003-7

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

Handwritten text in Hebrew

(1) _____

(2) _____

Handwritten signature

(1) _____

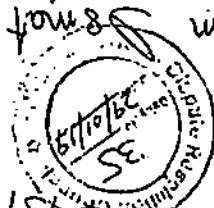
(2) _____

Handwritten signature

Attorney at Law
Shamman

lensim-ul-14 ad (ADV)

Shamman



Madam

89

29
29

8951535

13101-65048964 / 0333-5072261
M. J. ...

13302-0271005-1 / 0333-5072261
M. J. ...

Attorney at Law

Handwritten notes in Arabic script, including the word "DRG" and various lines of text.

Handwritten notes in Arabic script, including the word "DRG" and various lines of text.

DRG
35

Attorney at Law
Shamman

29

بعدالت حساب سینئر سول جج صاحب ہری پور

(1) محمد شفیع ولد غلام محمد (2) مہتابہ انصاریات جان زوجہ محمد شفیع (3) محمد ماجد شفیع ولد محمد شفیع
انسانے محلاً ہاڈی، کوٹ نجیب اللہ، تحصیل ضلع ہری پور۔

مدعیان

"بنام"

(1) مہتابہ بی بی ہارون دختر محمد ہارون ساکنہ حال محلاً ہاڈی، کوٹ نجیب اللہ، تحصیل ضلع
ہری پور۔

مدعا علیہا

دعویٰ استثنائیہ جس میں ڈگری ہری پور میں قرار مدعیان اراضی خسرو نمبر 416 کل
تقداری 03K-06M واقع رقبہ وضع کوٹ نجیب اللہ، تحصیل ضلع ہری پور میں سے رقبہ
بقدر 01K-07M کے بروئے انتقال نمبر 6257 صدقہ 27-08-1999، انتقال
نمبر 6703 صدقہ 11-04-2001 با شرکت غیر سے مالک و قابض ہیں اور مدعی

نمبر 1 نے بذریعہ اسٹامپ نمبر 6703 خرہ 10-07-2014 مدعی نمبر 3 کو (محمد ماجد شفیع)
10 مرلے اراضی حذکرہ بالا میں سے تحریر کر کے دی۔ جو کہ مدعی نمبر 3 نے بروئے

اسٹامپ نمبری 3479 خرہ 10-07-2014 بروئے نکاح نامہ مدعا علیہا کو بطور حق (خوریہ بی بی ہارون)
مہر تحریر کر دی اور بعد از شادی و نکاح فریقین (مدعی نمبر 3 + مدعا علیہا) مدعی نمبر 3 نے (محمد ماجد شفیع)

اکثر الاکت کو لاکے پلاٹ مہورہ پر تعمیرات کر کے مکان بوجہ پسر حقیقی و بہو ام ایچھے تعلقات
کی بناء پر پلاٹ مہورہ 10 مرلہ سے زائد حصہ پر تعمیرات کر لی۔ الا مدعا علیہا نے بعد از (خوریہ بی بی ہارون)

طلاق مکان متدعوئیہ زائد از حصہ پسر قبضہ ناجائز کر کے خلاف قانون، خلاف واقعات

درود بدل، بندید تعمیرات کرنے اور جائیداد و مکان متدعوئیہ کی مزید فروختگی و منتقلی کرنے کے
درپے ہے۔ جس سے مدعیان کا ناقابل تلافی نقصان ہے۔ تجاوزات قابل مسامحہ ہیں۔

بلکہ بقیہ حصہ داری مدعیان نمبر 1 و 2 بقدر تقریباً 17 مرلے بحق مدعیان علیحدہ رقبہ و طلبہ

تعمیرات، مکان بحق مدعی نمبر 3 دلائی جانی ضروری و قرین انصاف ہے۔
(محمد ماجد شفیع)

Principal
Govt. Girls' Degree College
Ferozpur

Approved
Blue Copy
Approved

ب۔ دعویٰ علم امتناعی دوائی برخلاف مدعا علیہا کہ وہ مکان متدعویہ برائے اشامپ ہیج نکاح نامہ زائد از حصہ پلاٹ، امکان پر جدید تعمیرات، کھدائی کروانے، گرایہ پر دینے، مزید فرد خنکی و منتقلی کی نوعیت ہر قسم تبدیل کرنے سے علی الدوام باز و ممنوع رہیں۔

بابت بغرض کورٹ فیس و اختیار سماعت عدالت ضمن الف مبلغ 1000/- روپے و ضمن ب مبلغ 200/- روپے

جناب عالی! موجبات عرضی دعویٰ حسب ذیل ہے:-

1- یہ کہ مدعیان اراضی خسرو نمبر 416 کل تعدادی 03K-06M واقع رقبہ موضع کوٹ نجیب اللہ، تحصیل و ضلع ہری پور میں سے رقبہ بقدر 01K-07M کے بروئے انتقال نمبر 6257 مصدقہ 27-08-1999 و انتقال نمبر 6703 مصدقہ 11-04-2001 بلا شرکت غیرے مالک و قابض ہیں۔ نقل انتقال نمبرات مع دعویٰ لف ہیں۔

2- یہ کہ مدعا علیہ نمبر 1 نے بذریعہ اشامپ نمبر 6703 محررہ 10-07-2014 اراضی متدعویہ میں سے 10 مرلے مدعی نمبر 3 کو تحریر کر کے دی جو کہ مدعی نمبر 3 نے 10 مرلے پلاٹ بروئے اشامپ پیپر نمبر 3479 محررہ 10-07-2014 بروئے نکاح نامہ مدعا علیہا کو بطور حق مہر تحریر کر دی اور بعد از شادی و نکاح فریقین (مدعی نمبر 3 + مدعا علیہا) مدعی نمبر 3 نے کثیر لاگت کر کے پلاٹ مہورہ پر تعمیرات کر کے مکان بوجہ پسر حقیقی و بہو ام نے 10 مرلے سے زائد حصہ پر تعمیرات کر لی۔ نقشہ تصویری لف ہے۔

3- یہ کہ مدعا علیہا نے بعد از طلاق مکان متدعویہ کے زائد از حصہ پر قبضہ ناجائز کر کے خلاف قانون، خلاف واقعات، رد و بدل، جدید تعمیرات کرنے اور جائیداد و مکان متدعویہ کی مزید فرد خنکی و منتقلی کرنے کے درپے ہے۔ جس سے مدعیان کا ناقابل تلافی نقصان ہے۔ تجاوزات قابل سہاری ہیں۔ جبکہ بقیہ حصہ داری مدعیان نمبر 1 و 2 بقدر تقریباً 17 مرلے بحق مدعیان علیحدہ رقبہ کیا جانا اور قیمت ملے تعمیرات مکان بحق مدعی نمبر 3 دلائی جانی ضروری و قرین انصاف ہے۔ جو مدعا علیہا کے جملہ بیان کردہ افعال غیر قانونی ہونے کی بناء پر حقوق مدعیان پر باطل، کالعدم و بے اثر ہیں۔ جو بدیں ضمن

4۔ بیان ذمہ داری و ترمیمی کے ساتھ ساتھ ما علیہا حق ادا ہو گیا ہو اور وہیں یہ کہ جب یہ تعمیرات مکانات پلاٹ نمبر 2 اور 3 کے اندر سے لے کر اندازاً 100 سے زیادہ گھنٹے کی گزرتی رہے، مزید فریڈنگ کی ذمہ داری پر اس کے پرہیز سے وہیں سے یہ میان کی شدید حق تلفی و ناقابل تلافی نقصان ہے۔ لہذا ما علیہا حق ادا کیا گیا ہے اس غیر قانونی فعل سے ہازم کما جائے اور یہ قرین انصاف ہے۔

5۔ یہ کہ ما علیہا حق ادا کیا گیا ہے، میان سے تقریباً ایک ایک ہفتہ سے انکار ہے۔ جس کے باعث مٹا دیا گیا ہے۔

8۔ یہ کہ مکانات دعویٰ برائے صریح، ما علیہا حق ادا کے اندر حدود و اختیارات عدالت حضور پیدا ہو کر دعویٰ مدعیان اندر عیاد ہے اور عدالت حضور کو اختیار سماعت حاصل ہے۔

9۔ یہ کہ مایلت بغرض کورٹ فیس و اختیار سماعت عدالت حضور درج عنوان ہے اور تاہن ہذا کورٹ فیس سے مستثنیٰ ہے۔

لہذا استدعا ہے کہ ڈگری داری ترمیمی حق مدعیان بر خلاف ما علیہا حق ادا نہ ہو۔ سادہ فرمائی جاوے نیز مدعیان کسی دیگر داری کے مستحق و حقدار ٹھہرتے ہوں وہ بھی دلائی جاوے۔

المرقوم: 22-07-2019

محمد شفیع وغیرہ (مدعیان) بذریعہ
مرزا محمد عارف ایڈووکیٹ ہائی کورٹ ہری پور

تصدیق بمقام ہری پور

یاد تشریح تصدیق کیا جاتا ہے کہ جملہ مراتب دعویٰ ناخدا علم و یقین
بجائے صحیح و درست ہیں اور کون امر مخفی از عدالت حضور نہ دکھا گیا ہے۔

المرقوم: 22-07-2019

محمد شفیع وغیرہ (مدعیان)
نوٹ: پتہ فریقین عنوان دعویٰ صحیح و درست ہے۔

Asstt Prof.
Govt Govt A
College

بیکہ بقیہ حصہ داری مدعیان نمبر 1 و 2 بقدر تقریباً 17 مرے بن مدعیان جدہ رجہ و کلب
تعمیرات، مکان بحق مدعی نمبر 3 دلائی جانی ضروری و قرین انصاف ہے۔
(محمد شفیع وغیرہ)

Case file No.179/FC


Instituted on 31.07.2019

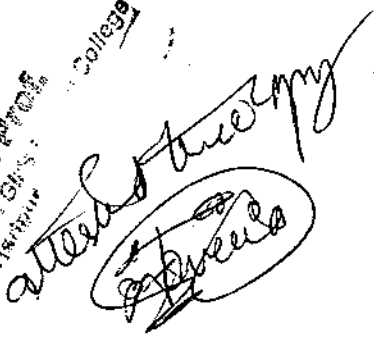
Mst. Javeria Haroon etc versus Muhammad Sajid Shafi.

ISSUES:

1. Whether plaintiffs have got a cause of action? OPP
2. Whether plaintiff No.01/lady is entitled for recovery of maintenance allowances @ Rs.7000/- per month from January 2019 till decision of instant suit and future maintenance @ Rs.10,000/- per month with 20% annual increase? OPP
3. Whether the divorce in between the parties has been effected?
OP Parties
4. Whether the minors/plaintiffs NO.02 to 04 are entitled for maintenance allowances, if so, what should be the quantum of maintenance allowances and period of their entitlement? OPP
5. Relief.,

Dated: 06.01.2020


 (NIGHTAT BIBI) J
 Judge Family Court-II,
 Haripur


 ASST PROF
 Govt Girls College
 Haripur

Annexure G-12
(84)

GOVT. POST GRADUATE COLLEGE FOR WOMEN HARIPUR

To Whom It May Concern

No. 5017

Date. 15-10-2020

It is to substantiate that **Dr. Javeria Haroon** (Assistant Prof.) d/o **Muhammad Haroon** has been regularly availing Day Care Room facility of this institution for her three kids namely **Fatima** (5 years), **Hassan** (3 years), **Zainab** (2 years) since 2015 till today.

Incharge Day-care -
Mst Neelum Naz ^{Neelam}
Asst Prof Mathematics

Prof. Dr. Nighat Shabeen
Principal,
G.P.G.C For Women
Haripur

Govt. Post Graduate College
Haripur
Atena Hameed
Atena Hameed



OFFICE OF THE PRINCIPAL Govt. Post Graduate College for Women Haripur

No. 2077

Dated Haripur the 21-1-2017

To

Ms. Javeria Haroon (Lecturer Chemistry local College)

Subject: **EXPLANATION**

Memo

You have not noted your duties of BS Terminal Exam Fall 2017 and remained absent from duty on Jan 21, 2017.

You are directed to explain your position within three days of the issuance of this letter.

Principal

Govt. Postgraduate College for Women
Haripur

Endst No: 2078

Copy to the Director Higher Education Khyber Pakhtunkhwa , Peshawar for information please.

Principal

Govt. Postgraduate College For Women
Haripur

ASSIST. PROF.
Govt. Post Graduate College
Javeria Haroon

Received
Javeria Haroon

24/20
01

Annexure H-5
90

DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.

PHONE #091-9211025, 9211803, 9213009, 9210242 FAX # 091-9210215

NO. 3719 /CA-V/Est: Branch/A-12/Ms.Javeria Haroon/Chemistry
To

Dated Peshawar, the 09/02 2017.

The Principal,
Govt. Postgraduate College for Women,
Haripur.

Subject: APPEAL AGAINST EXPLANATION DATED 21.01.2017.

I am directed to refer to the subject noted above and to state that Ms.Javeria Haroon Lecturer in Chemistry of your college has submitted her reply of explanation already called from her vide letter No.2077 dated 21.01.2017 on account of her absence from duty of BS Terminal Exam fall 2016-17. Now she stated that she was informed by the examination coordinator at noon of 21.1.2017 via phone about her exam duty but she was on sick leave and requested to remit her from the explanation already called against her vide letter No. & date quoted above and set the explanation of respective sub office that was assigned the duty to inform all staff members about their examination duty well in time.

You are, therefore, directed to furnish copy of letter No.2077 dated 21.01.2017 along with your comments/views as well as coordinator of examination for further necessary action.

*Coordinator BS Exam
the comments M
Principal
24/1/2017*

Sub
DY. DIRECTOR (FEMALE)

ASSIST. PROF.
Govt. Postgraduate College
Haripur

attached true copy
[Signature]

Annexure H-6

90

OFFICE OF THE PRINCIPAL GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR

No. INB 2222

Dated Haripur the 22.02.2017.

To


The Director, Higher Education
Khyber Pakhtunkhwa Peshawar

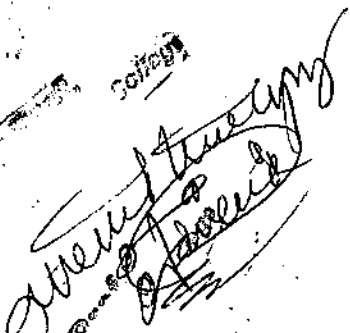
Subject:- APPEAL AGAINST EXPLANATION DATED 21.01.2017.
Memo

Reference your memo No. 3719/CA-V/Est:Branch/A-12/Ms.Javeria Haroon/Chemistry dated 09.02.2017.

The reply of the concerned coordinator and letter No.2077 dated 21.01.2017 are attached herewith.

It is stated that Mst. Javeria Haroon Lecturer of this college has not informed to the coordinator exam that she is unable to attend the college and requesting for casual leave. She is not performing her duty regularly and also creating problems for this college, hence she may kindly be transferred to Govt. Girls Degree College Kot Najibullah against vacat post of lecturer in the best interest of the Public Service.


Principal
Govt. Postgraduate College for Women
Haripur
Govt. Postgraduate College
for Women Haripur


Asstt. Director
Govt. Higher Education
Haripur

Annexure H (7)
92

To

The Principal
Govt. Postgraduate College for Women
Haripur

Subject:- APPEAL AGAINST EXPLANATION DATED 21.01.2017.
Memo

Reference Director Higher Education memo No. 3719/CA-V/Estt:Branch/A-12/Ms.Javeria Haroon/Chemistry dated 09.02.2017.

It is stated that Mst. Javeria Haroon Lecturer in Chemistry did not intimated the undersigned that she is unable to perform her exam duty, on 21.01.2017.

Submitted for further necessary action please.

Farhat

Mrs. Farhat Jabeen
Coordinator BS Exam
(Chemistry Department)
Lecturer in Chemistry
Govt. Postgraduate College for Women
Haripur

Nasira

Mrs. Nasira Azam
Controller BS Exam
Associate Professor in Physics
Govt. Postgraduate College for Women
Haripur

Shabeen

Mrs. Nighat Shaheen
Coordinator BS Program
Associate Professor in Botany
Govt. Postgraduate College for Women
Haripur

Asst. Dir. H.E.
Govt. Postgraduate College
Haripur
Javeria

Annexure H-8
93

OFFICE OF THE PRINCIPAL GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR

No. 2112

Dated Haripur the 27-01-2017.

To:

Mrs. Jayeria Haroon Lecturer in Chemistry
Local College

Subject:- EARNED LEAVE
Memo

You have availed 07 Casual Leaves (03,04,16,19,21,22 and 23 January 2017) instead of 02 days Casual Leave during the current month up to 26.01.2017.

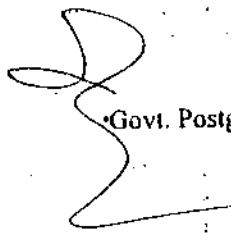
You are directed to apply for over and above 02 days leave on prescribed leave application form and get admissibility report duly signed by the District Account Officer Haripur for onward submission to the authority concerned.



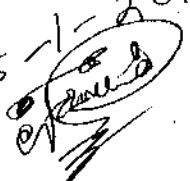
Principal
Govt. Postgraduate College for Women
Haripur
Principal
Govt. Postgraduate College
for Women Haripur

Endst No: 2113

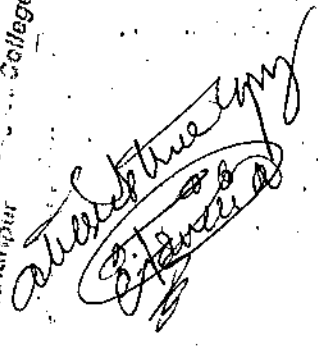
Copy to the Director Higher Education Khyber Pakhtunkhwa Peshawar for information and necessary action please.



Principal
Govt. Postgraduate College for Women
Haripur
Principal
Govt. Postgraduate College
for Women Haripur

Received on 28-1-2017


ASST. PRINCIPAL
Govt. Postgraduate College
Haripur



Note: Copy to the Honorable Director of Higher Education, Khyber Pakhtunkhwa, Peshawar for kind information please.

Date: 28-01-2017

Director in Charge
Government
University

Asstt Prof.
Govt Girls
Hajipur
College
Dera Ismail Khan

Yours sincerely
Ayesha

With due respect, it is an honor to have that sort of your kind letter # 212 dated 27-01-2017, & dated 07 January, 2017, in which you mentioned that during the current month up to 26-01-2017, at least 03, 04, 16, 19, 21, 22 and 23 January, 2017, to emergency and available circumstances related to maternity, pregnancy, vaccination and PHD studies final examination and my TE cannot leave still remaining please. I'll be available these leaves, if not needed urgent, thanking you in this aspect.

Respectfully,
Ayesha

Sub: Request for leave
Copy of Formed leave No. 212 dated 27-01-2017

Director in Charge
Government
University

(94)
Ayesha

95
Annexure H-10

**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.**
PHONE #091-9211025, 9211803, 9213009, 9210242 FAX # 091-9210215

Dated Peshawar, the 14/8 /2017

NOTIFICATION.

The Competent Authority is pleased to grant ex-post facto sanction of Ninety (90) days Maternity Leave w.e.f. 14.04.2017 to 12.07.2017 (on full pay) in favour of Ms. Javeria Haroon Lecturer in Chemistry (B-17) Govt. Postgraduate College for Women, Haripur.

**DIRECTOR HIGHER EDUCATION
KHYBER PAKHTUNKHWA**

Endst. No. 207/14/17

Copy forwarded to the:-

1. Section Officer (C-III) Govt. of Khyber Pakhtunkhwa, Higher Education Department Peshawar.
2. Principal Govt. Postgraduate College for Women, Haripur w/r to her letter No.863 dated 17.07.2017 received to this office on 20.07.2017.
3. District Accounts Officer, Haripur.
4. Officer concerned.
5. Personal file.

DEPUTY DIRECTOR (FEMALE)

Asstt Prof.
Govt. P.G. College
Haripur

[Handwritten signatures and stamps]

96
Amir
b



Quaid-i-Azam University, Islamabad, PAKISTAN
Faculty of Biological Sciences
Department of Biochemistry

Ph.No. 051-90643169
Email: beh@qau.edu.pk

No.BCH/QAU/2017-3067

Dated: April 21, 2017

TO WHOM IT MAY CONCERN

This is to certify that Ms. Javeria Haroon D/O Muhammad Haroon was a *bonafide* student of Ph.D during the session Fall-2010 to Spring-2015 under registration No. (03031013004) on Ph.D research project titled "*Impact of Interleukins, Natriuretic Peptides, Estrogen, and Renin Angiotensin Aldosterone System in Cardiac Hypertrophy of Knock-Out Mice*". She had submitted her thesis on 28th October 2015. She has successfully completed her Ph.D degree in Biochemistry/Molecular Biology and bears a good moral character.

Dr. Muhammad Ansar
Chairman
CHAIRMAN
Department of Biochemistry
Faculty of Biological Sciences
Quaid-i-Azam University, Islamabad

Accepted Prof.
Chairman
Faculty of Biological Sciences
Quaid-i-Azam University
Attested
Javeria Haroon

Date - 31st January, 2017

Asstt Prof,
Govt Arts
College,
Haripur

~~Atul Kumar~~
Jaisa Hassan

Govt Arts College,
Haripur

Yous Jinnat
Jaisa Hassan

Respected Sir,
I am serving in Higher Education
Department as Lecturer in Chemistry and my
Department as Assistant Professor is under process.
G.D.C No. 2, Haripur during promotion in order
to facilitate in my daily travelling.
With due respects, it is an honour to
State that I am serving in Higher Education
Department as Lecturer in Chemistry and my
Department as Assistant Professor is under process.
G.D.C No. 2, Haripur during promotion in order
to facilitate in my daily travelling.

Thanking you in this anticipation,

Yours faithfully,
Atul Kumar

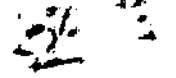
The Honorable Director,
Higher Education Department,
Khyber Pakhtunkhwa, Peshawar.

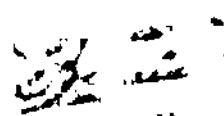
Amrta H.P.
17

98
Amended 13



CERTIFICATE TRANSFER OF CHARGE

Certified that Mrs. Javeria Haroon Assistant Professor of Chemistry after working for 11 years 11 months 11 days having taken over charge of Govt Postgraduate College for Women Haripur vide order of the Secretary to Govt of Khyber Pakhtun Khwa Higher Education Department Peshawar Notification No. SO(C-III) F/13-2/16/Promotion Bs17 to BS18 Dated 14.07.2017
Particulars of cash and documents received and confidential documents handed over are filed for record.

Signature of releaved 
Government servant: Mrs. Javeria Haroon
Designation: Lecturer in Chemistry

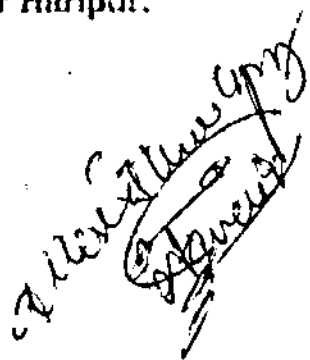
Signature of receiving 
Government servant: Mrs. Javeria Haroon
Designation: Assistant Professor of Chemistry

Dated 15.07.2017 (P.N)

OFFICE OF THE PRINCIPAL GOVT. POSTGRADUATE COLLEGE FOR WOMEN HARIPUR.
Endst: No.  Dated Haripur the  2017

Copy for information to the:-

1. Secretary to Govt of Khyber Pakhtun Khwa Higher Education Department Peshawar for Information with reference to his Notification No. SO(C-III) F/13-2/16/Promotion Bs17 to BS18 Dated 14.07.2017
2. Director Higher Education Khyber Pakhtun Khawa Peshawar.
3. Senior District Accounts Officer Haripur.
4. Accountant Local College.
5. Officer Concerned.
6. Office file.



Principal
Govt Postgraduate College for women
Haripur



Annexure H-14
99

**REGIONAL DIRECTORATE OF HIGHER EDUCATION
HAZARA, ABBOTTABAD**

Phone: 0992-415111, Mail: rdhehazara@gmail.com

No: /-RDIII/Estt:FS/AD-4581/Temp Adj/JMC Hrp

Date: 23/02/2024

OFFICE ORDER:-

In the light of the Higher Education Archives & Libraries Department No.SOC- II)/HED/2-3/2023/BS/AD Dated Peshawar the 7th September 2023. The Director (Regional Directorate of Higher Education Hazara at Abbottabad) is pleased to order temporary adjustments of the following teaching cadre college faculty within the JMC Haripur as stopgap arrangements till the arrival of their substitutes or up till the completion of the current academic Session/Semester (Spring 2024), whichever is earlier with immediate effect, in the best public interest.

S.#	Name and Designation	Current Station	Adjusted at	Remarks
1.	Ms.Naghma Sabohi(Asso: Prof: of Urdu BPS-19)	GPGC for Women Haripur	GGDC KTS Haripur	
2.	Ms.Sonia Akhtar(Lect: in History BPS-17)	GPGC for Women Haripur	GGDC Ghazi Haripur	
3.	Ms. Javeria Haroon(Astt: Prof: of Chemistry BPS-18)	GPGC for Women Haripur	GGDC Kot Najibullah Haripur	
4.	Ms.Naheed Bibi (Lect:in History BPS-17)	GGDC Kot Najibullah	GGDC KTS Haripur	

DIRECTOR
REGIONAL DIRECTOR OF HIGHER EDUCATION
HAZARA, AT ABBOTTABAD

ENDST: NO 4240-44 /-RDHE/Estt:FS/AD-4581/Temp Adj/JMC Hrp

Copy forwarded to the:

01. PS to Secretary, Higher Education Department.
02. PA to Director, Higher Education Department.
03. Principals, Govt. Colleges Concerned, with the request to submit compliance report to this Directorate at the earliest
04. Officer Concerned
05. Master file.

Asstt Prof.
Govt Girls Degree College
Haripur

[Handwritten signature]

[Handwritten signature] 23/02/24.
ASSISTANT DIRECTOR (ESTABLISHMENT)

~~Medical Superintendent~~
O.H.O. Teaching Hospital
Haripur

Asstt Prof
Govt College
Haripur
Dr. Ghuman
Karnal
1511

Next

18-11-16 → 2-12-16

Admitted (02) week

1 + 1
LOS UNIT (in up) (3)
LOS UNIT (in up) (5)
LOS Nurse sup
LOS Dry Nurse
LOS Dry Nurse
LOS Dry Nurse

NAME	_____
YEARLY NO.	_____
DATE	_____
DISEASE	_____
FACE VALUE RUPEES	_____

HOSPITAL HARIPUR
OUT-PATIENTS DEPARTMENT
R-101-

(101)

Amnawu

Medical Unit
Dr. Ghulam Khyra

ASST. SURGEON
GOVT. HOSPITAL
HARIPUR

Dr. Ghulam Khyra

Dr. Ghulam Khyra
M.B.S., M.C.P.S., D.C.P.
CARDIOLOGIST

Received early 8
at 12-16-16

and above send lecture
at 12-16-16

NO. 2158
3-12-16
FACIAL NUMBER 10-
DEPARTMENT
HOSPITAL HARIPUR

Dr. Ghulam Khyra

Dr. Ghulam Khyra
102



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Approved
103

No. SO(C-III) HE/1-2/10/Javeria Haroon/Chem/
Dated Peshawar, 27th September, 2017.

547

To

Ms. Javeria Haroon,
Lecturer in Chemistry (BS-17)
Govt. Postgraduate College for Women, Haripur.

Subject: ABSENT FROM DUTY.

I am directed to refer to the subject and to state that you have availed 07-days leave without prior permission in the month of January, 2017 however, the Principal concerned converted your absence period into casual leaves.

You are hereby warned to be care full in future otherwise strict disciplinary action will be initiated against you.

(SHAZIA KHAN)
Section Officer (Colleges-III)

Endst: No. & Date of Even

Copy of the above is forwarded to Director Higher Education Khyber Pakhtunkhwa, Peshawar with the request to please place this warning notice in her personal file.

Section Officer (Colleges-III)

DD (F)

4224
103

2/X
31/10/2017
S/E

104
Annexure

**OFFICE OF THE PRINCIPAL, GOVT. POSTGRADUATE COLLEGE
FOR WOMEN HARIPUR.**



Phone No. 0995-628781 Gmallepgcw1haripur@gmail.com

No. 850 /

Dated, 25 / 11 / 2023

To


The Director, Higher Education
Khyber Pakhtunkhwa, Peshawar.

Subject:

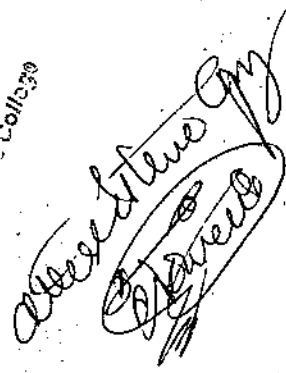
Copies of Inquiry July, 2017 Conducted by Respected X-Director Prof Muhammad
Rose Sh.

Memo:

Enclosed please find the self-explanatory application of Mrs. Javeria Haroon, Asstt Professor
of Chemistry of this college for further necessary action.


Principal
Govt. Postgraduate College for Women
Haripur

Asstt. Prof.
Govt. Postgraduate College
Haripur



105

Annexure 10

To,
 The Principal,
 Govt. Girls Post Graduate College,
 Haripur.
 For,
 The Honourable Director,
 Higher Education Department Khyber Pakhtoonkhwa,
 Peshawar.
 Through Proper Channel

Subject: Copies of Inquiry July, 2017 Conducted by Respected x-Director Prof. Muhammad Rose Sb.

Respected Madam,

With due respect, it is humbly requested that kindly forward my this request to Honourable Director Higher Education, Khyber Pakhtoonkhwa, Peshawar that kindly provide me official copies of all related full documents from January, 2017 till final decision 2017 of my inquiry conducted by then on chair x-Director Prof. Muhammad Rose Sb. in his visit in July, 2017 in which I got clearance from all false allegations set by Prof. Nasira Azam, Prof. Nighat Shaheen and x-Principal Prof. (retd.) Nasira Bano (my real x-mumani saas), required for my court cases at Service Tribunal, Peshawar, please.

It is also highly requested to your goodself that kindly provide me all documents related to warning letter 7077 dated 14th January, 2021, and warning letter 88 dated 5th March, 2021 served to me and signed by me and my reply with your kind receiving signs and other related documents required for my court cases at Service Tribunal, Peshawar, please.

Additionally, all proof related to my redressal appeal for remittance of explanation No. 733 dated 25th October, 2023, letter No. 741 (warning/counselling) dated 30th October, 2023, as well as explanation No. 799 dated 14th November, 2023 will be hand over soon to Honourable Director Higher Education, Khyber Pakhtoonkhwa, please.

Thanking you in anticipation,

Your's Sincerely,

[Signature]
 Dr. ~~Nasira~~ Haroon,

GGPGC, Haripur.

Dated: 20th November, 2023.

ASST. PRINCIPAL
 Govt Girls Post Graduate College
 Haripur

[Handwritten signature]
[Handwritten signature]



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Dated: 13th October, 2014.

NOTIFICATION

No. SO(C-III)HE/1-2/09/Javeria Haroon/ The Competent Authority is pleased to adjust Ms. Javeria Haroon, Lecturer in Chemistry (BS-17) at Govt. Postgraduate College for Women, Haripur against vacant post of BS-18 in her own pay and scale with immediate effect in the best public interest.

No. T.A/D.A is allowed.

SECRETARY TO GOVT. OF
KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT

Endst: No. & Date Even

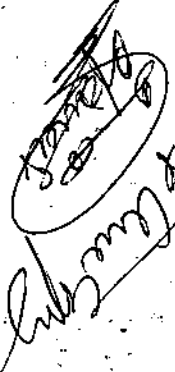
Copy forwarded to the:-

1. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
2. Principal Govt. Postgraduate College for Women, Haripur.
3. District Accounts Officer, Haripur.
4. Officer Concerned.

Asstt Prof.
Govt Girls Degree College
Haripur

[Handwritten signature]

[Handwritten signature]
Section Officer (C-III)


 ASSIST. PROF.
 Govt Girls Degree College
 Haripur

Misc exam year - 191

Hydrogen

Organic Chemistry

Organic Chemistry

Organic Chemistry

Organic Chemistry

Organic Chemistry

Organic Chemistry

Organic Chemistry

Organic Chemistry

Organic Chemistry

Organic Chemistry

107

Date: 4.3.2011

Asst Prof.
Govt Engg Degree
Haripur
[Signature]

8007	<i>[Signature]</i>
8050	Mehz
8029	Asifa
8045	Banish
8004	<i>[Signature]</i>
8022	Mstam
8023	<i>[Signature]</i>
8012	<i>[Signature]</i>
8014	Ashraf
8035	<i>[Signature]</i>
8024	Nazim
8021	Musabbih
8043	<i>[Signature]</i>
8020	<i>[Signature]</i>
8027	Mt
808	<i>[Signature]</i>
8005	<i>[Signature]</i>
8028	<i>[Signature]</i>
8039	<i>[Signature]</i>
8016	Musra
8015	Rashid
8031	Genari Khan
8002	<i>[Signature]</i>
8001	Takia
8030	King
8018	Umair
8028	<i>[Signature]</i>
8003	<i>[Signature]</i>
8040	<i>[Signature]</i>
8037	<i>[Signature]</i>
8041	Farah

Handwritten notes at the top left, possibly a date or reference number.

Handwritten notes in the middle left, including a circled word that appears to be "Quality".

4228	Number
4225	Height
4224	Scissors
4223	Box
4222	Film Milk
4221	Nutria
4220	Box
4219	Ryan Barb
4218	Taber
4217	Ryan
4216	Sidera
4215	4215
4214	4214
4213	4213
4212	4212
4211	4211
4210	4210
4209	4209
4208	4208
4207	4207
4206	4206
4205	4205
4204	4204
4203	4203
4202	4202
4201	4201

Handwritten notes at the bottom, including the phrase "Organic Chemistry" and "Practical Chemistry".

Handwritten notes at the bottom left, including a circled number "100".

ASSTY PROF
Govt Girls Degree College
Haripur

ASSTY PROF
Govt Girls Degree College
Haripur

ASSTY PROF
Govt Girls Degree College
Haripur

ASSTY PROF
Govt Girls Degree College
Haripur

S816 -
 S817 -
 S818 -
 S819 -
 S820 -
 S821 -
 S822 -
 S823 -
 S824 -
 S825 -
 S826 -
 S827 -
 S828 -
 S829 -
 S830 -
 S831 -
 S832 -
 S833 -
 S834 -
 S835 -
 S836 -
 S837 -
 S838 -
 S839 -
 S840 -
 S841 -
 S842 -
 S843 -
 S844 -
 S845 -
 S846 -
 S847 -
 S848 -
 S849 -
 S850 -
 S851 -
 S852 -
 S853 -
 S854 -
 S855 -
 S856 -
 S857 -
 S858 -
 S859 -
 S860 -
 S861 -
 S862 -
 S863 -
 S864 -
 S865 -
 S866 -
 S867 -
 S868 -
 S869 -
 S870 -
 S871 -
 S872 -
 S873 -
 S874 -
 S875 -
 S876 -
 S877 -
 S878 -
 S879 -
 S880 -
 S881 -
 S882 -
 S883 -
 S884 -
 S885 -
 S886 -
 S887 -
 S888 -
 S889 -
 S890 -
 S891 -
 S892 -
 S893 -
 S894 -
 S895 -
 S896 -
 S897 -
 S898 -
 S899 -
 S900 -
 S901 -
 S902 -
 S903 -
 S904 -
 S905 -
 S906 -
 S907 -
 S908 -
 S909 -
 S910 -
 S911 -
 S912 -
 S913 -
 S914 -
 S915 -
 S916 -
 S917 -
 S918 -
 S919 -
 S920 -
 S921 -
 S922 -
 S923 -
 S924 -
 S925 -
 S926 -
 S927 -
 S928 -
 S929 -
 S930 -
 S931 -
 S932 -
 S933 -
 S934 -
 S935 -
 S936 -
 S937 -
 S938 -
 S939 -
 S940 -
 S941 -
 S942 -
 S943 -
 S944 -
 S945 -
 S946 -
 S947 -
 S948 -
 S949 -
 S950 -
 S951 -
 S952 -
 S953 -
 S954 -
 S955 -
 S956 -
 S957 -
 S958 -
 S959 -
 S960 -
 S961 -
 S962 -
 S963 -
 S964 -
 S965 -
 S966 -
 S967 -
 S968 -
 S969 -
 S970 -
 S971 -
 S972 -
 S973 -
 S974 -
 S975 -
 S976 -
 S977 -
 S978 -
 S979 -
 S980 -
 S981 -
 S982 -
 S983 -
 S984 -
 S985 -
 S986 -
 S987 -
 S988 -
 S989 -
 S990 -
 S991 -
 S992 -
 S993 -
 S994 -
 S995 -
 S996 -
 S997 -
 S998 -
 S999 -
 S1000 -

S816 -
 S817 -
 S818 -
 S819 -
 S820 -
 S821 -
 S822 -
 S823 -
 S824 -
 S825 -
 S826 -
 S827 -
 S828 -
 S829 -
 S830 -
 S831 -
 S832 -
 S833 -
 S834 -
 S835 -
 S836 -
 S837 -
 S838 -
 S839 -
 S840 -
 S841 -
 S842 -
 S843 -
 S844 -
 S845 -
 S846 -
 S847 -
 S848 -
 S849 -
 S850 -
 S851 -
 S852 -
 S853 -
 S854 -
 S855 -
 S856 -
 S857 -
 S858 -
 S859 -
 S860 -
 S861 -
 S862 -
 S863 -
 S864 -
 S865 -
 S866 -
 S867 -
 S868 -
 S869 -
 S870 -
 S871 -
 S872 -
 S873 -
 S874 -
 S875 -
 S876 -
 S877 -
 S878 -
 S879 -
 S880 -
 S881 -
 S882 -
 S883 -
 S884 -
 S885 -
 S886 -
 S887 -
 S888 -
 S889 -
 S890 -
 S891 -
 S892 -
 S893 -
 S894 -
 S895 -
 S896 -
 S897 -
 S898 -
 S899 -
 S900 -
 S901 -
 S902 -
 S903 -
 S904 -
 S905 -
 S906 -
 S907 -
 S908 -
 S909 -
 S910 -
 S911 -
 S912 -
 S913 -
 S914 -
 S915 -
 S916 -
 S917 -
 S918 -
 S919 -
 S920 -
 S921 -
 S922 -
 S923 -
 S924 -
 S925 -
 S926 -
 S927 -
 S928 -
 S929 -
 S930 -
 S931 -
 S932 -
 S933 -
 S934 -
 S935 -
 S936 -
 S937 -
 S938 -
 S939 -
 S940 -
 S941 -
 S942 -
 S943 -
 S944 -
 S945 -
 S946 -
 S947 -
 S948 -
 S949 -
 S950 -
 S951 -
 S952 -
 S953 -
 S954 -
 S955 -
 S956 -
 S957 -
 S958 -
 S959 -
 S960 -
 S961 -
 S962 -
 S963 -
 S964 -
 S965 -
 S966 -
 S967 -
 S968 -
 S969 -
 S970 -
 S971 -
 S972 -
 S973 -
 S974 -
 S975 -
 S976 -
 S977 -
 S978 -
 S979 -
 S980 -
 S981 -
 S982 -
 S983 -
 S984 -
 S985 -
 S986 -
 S987 -
 S988 -
 S989 -
 S990 -
 S991 -
 S992 -
 S993 -
 S994 -
 S995 -
 S996 -
 S997 -
 S998 -
 S999 -
 S1000 -

1. Environmental Chemistry - only 2/3 parts
 (Lecture demonstration), (lecture demonstration) (Assignment)
 2. Life of a room - (discussions) (assignments)
 3. Physical Chemistry - 1st, 2nd, 3rd, 4th semester
 4. Chemistry (4th semester)

109

ASSTY PROF

Asstt. Proj. Dir.
Govt. of India
H.A. D. J. K.

Asstt. Proj. Dir.
Govt. of India
H.A. D. J. K.

4632
4633
4634
4635
4636
4637
4638
4639

4689
4690
4691
4692
4693
4694
4695
4696
4697
4698
4699

4600
4601
4602
4603
4604
4605
4606
4607
4608
4609
4610

Handwritten notes and signatures, including the name 'Amr...' at the bottom left.