

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

In Re:

Service Appeal No.881/2023

Engr. Farhan Alam, SDO,

Civil Canal Irrigation Sub-Division, Peshawar.....Appellant

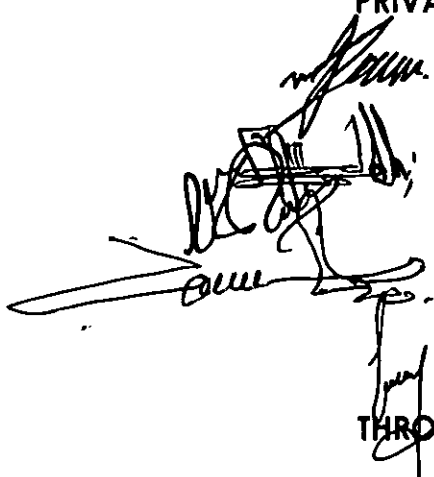
**VERSUS**

Chief Secretary & 9 others ..... Respondents

**INDEX**

S.No.	Description of documents	Annex	Pages
1.	Parawise Reply		1-5
2.	Affidavit		6
3.	Offer of appointment dated: 16.09.2013	A	7
4.	Recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission	B	8-9
5.	Up-gradation Notification dated: 07.03.2018	C	10
6.	Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 & 07.02.2020	D-D/4	11-17
7.	Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020 (Grade-B Exam) and dated: 15.10.2020 (Grade-A Exam)	E-E/5	18-53
8.	Rules of Service with all amendments upto date	F	54-57
9.	Working paper alongwith ancillary documents, including panel of eligible Graduate Sub Engineers	G	58-62
10.	Minutes of the DPC meeting dated: 23.06.2021	H	63-66
11.	Consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal	I	67-93
12.	Notification dated: 26.08.2022	J	94
13.	Final / undisputed seniority Notification dated: 03.10.2023 of Assistant Engineers (BPS-17), as stood on 03.10.2023	K	95-98
14.	Minutes of the DPC meeting held on 23.06.2021	L	99-102
15.	Minutes of the DPC meeting held on 19.07.2022	M	103-106

**PRIVATE RESPONDENTS**



- I. Engr. Inam Ullah Khan (Respondent No.5)
- II. Engr. Shahid Ali Khan (Respondent No.6)
- III. Engr. Rizwan (Respondent No.7)
- IV. Engr. Javed Ullah Khan (Respondent No.8)
- Engr. Wajahat Hussain (Respondent No.9)

**THROUGH**

Amin ur Rehman Yusufzai

  
Khalid Khan-Mohmand

**&**

  
Muaz Ashraf Khalil  
Advocates, Peshawar

Dated: 01.07.2024

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

In Re:

Service Appeal No.881/2023

Engr. Farhan Alam, SDO,

Civil Canal Irrigation Sub-Division, Peshawar.....Appellant

**VERSUS**

Chief Secretary &amp; 9 others ..... Respondents

**JOINT PARAWISE REPLY FOR AND ON BEHALF OF PRIVATE RESPONDENTS NO.5 TO 9****Khyber Pakhtunkhwa  
Service Tribunal****Respectfully Sheweth:**Diary No. 13879**FACTUAL POSITION OF THE CASE:**Dated 01-07-24

1. That Private Respondents No.5 to 9 (**hereinafter referred to as Respondents**), being qualified, were appointed as Sub Engineers (BPS-11), in Irrigation Department Khyber Pakhtunkhwa (**hereinafter referred to as Department**), by the Competent Authority, vide Office Order No.1755/IB/ A/3-E, dated: 16.09.2013, on the recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission.  
**(Copies of offer of appointment dated: 16.09.2013 & recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission, are Annexures "A & B" respectively).**
2. That Department, in pursuance of recommendation of the Up-gradation Committee and approval granted by the Competent Authority, accorded sanction to the up-gradation of the post of Sub Engineers, from BPS-11/12 to BPS-16 (one time), as personal grade to the incumbents, having ten years or more service to their credit, in same scale in all the Government Department of Khyber Pakhtunkhwa, vide Notification No.FD/SO(FR)7-13/2017/6253, dated: 07.03.2018.  
**(Copy of up-gradation Notification dated: 07.03.2018 is attached as Annexure "C")**
3. That, keeping in view eligibility-cum-excellent performance of Respondents, the Department posted/appointed them as Sub Divisional Officers (OPS(s), vide Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020, respectively.  
**(Copies of Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020 are attached as Annexures "D to D/4" respectively).**
4. That Respondents gone through Departmental Grade-B & Grade-A Examinations, successfully, evident from Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020, respectively, therefore, in view whereof, coupled with length of service, they became eligible for promotion to the posts of Assistant Engineers (BS-17), as per law/rules governing the subject.  
**(Copies of Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020, (Grade-B Exam), 15.10.2020 (Grade-A Exam) & Rules of Service with all amendments upto date, are Annexures "E to E/4 & F" respectively).**
5. That Department initiated case of Respondents, alongwith other eligible employees, for promotion to the vacant posts of Assistant Engineers (BS-17) and prepared working paper, alongwith panel of eligible Graduate Sub Engineers, for consideration against 12 % quota, reserved for B.Sc. Engineering Degree holders.  
**(Copy of working paper alongwith ancillary documents, including panel of eligible Graduate Sub Engineers is attached as Annexure "G").**
6. That synopsis of Respondents, alongwith others, was put before DPC, in its meeting held on 23.06.2021, under Agenda Item No. III, but astonishingly Respondents, alongwith other Graduate Engineers, have not been recommended for promotion and deferred the Agenda Item No. III ibid, on the pretext to seek guidance from Establishment Department, on the following:

3

- i. As per amended Service Rules of Irrigation Department Notified on 25.06.2012, 12 posts of Assistant Engineers (BS-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of Departmental Grade-B & Grade-A Examinations against which six officers are working on regular basis while seven officers, included in the panel at Sr.No.1 to 6 & 9 are working as Assistant Engineers (BS-17) acting charge basis since 2011.
- ii. Before 25.06.2012 the passing of Grade-B & A examination was not mandatory for promotion to the post of Assistant Engineers and the above mentioned 7 graduates Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The departmental B & A examination is conducted after every two year. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Serial No.1 to 6 & 9 (except serial No.4 B & A passed) have passed their mandatory Grade-B Examination and will appear in the A Examination in 2022.
  - a. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present recruitment rules will be applicable in the instant case?
  - b. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineers on regular basis or otherwise?

**(Copy of minutes of the DPC meeting dated: 23.06.2021 is attached as Annexure "H")**

7. That Respondents preferred Departmental Appeals dated: 13.07.2021 (5 in numbers) to the Competent Authority, against the decision dated: 23.06.2021 supra of DPC, which was not considered, although, statutory period of 90 days was elapsed, eventually they approached this Hon'ble Tribunal through Service Appeal Nos.7663, 7659, 7660, 7662 & 7661 of 2021, with the following prayer of one of the appeals ibid:

**"It is, therefore, most humbly prayed that on acceptance of instant appeal, impugned decision/recommendation of the Departmental Promotion Committee, in its meeting held on 23.06.2021, regarding Agenda Item No.III, vide which case of promotion of appellant as Assistant Engineer/Sub Divisional Officer (BS-17) was deferred, alongwith subsequent proceedings thereto, may be declared as illegal, unlawful, without lawful authority, void ab-initio and of no legal effect, hence be set at naught and Respondent Department may further be directed to promote him to the rank of Assistant Engineer/Sub Divisional Officer (BS-17) from the date of eligibility, with all consequential benefits."**

This Hon'ble Tribunal, after procuring the requisite the comments and hearing the parties, was pleased to allow appeals of Respondents through consolidated Judgment dated: 15.04.2022, operative part whereof is reproduced as under:

**"For the foregoing reasons, we hold that the minutes of the meeting of the DPC dated: 23.06.2021, deferring the Agency Item No. III relating to promotion would amount to depriving / ignoring the appellants from promotion and is thus a communication adversely affecting them, therefore, it would be considered a final order within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.**

**In the given circumstances, we allow these appeals and direct the Respondents to consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this Judgment."**

**(Copy consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal is Annexure "I")**

8. That Competent Authority, in compliance of the consolidated Judgment dated: 15.04.2022 supra of this Hon'ble Tribunal and on the recommendations of the Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, promote Respondents to the post of Assistant Engineers / Sub Divisional Officers (BS-17) in Irrigation Department on regular basis w.e.f. 23.06.2021.

**(Copy of Notification dated: 26.08.2022 is attached as Annexure "J")**

9. That Department issue final / undisputed seniority list of Assistant Engineers (BPS-17), as stood on 03.10.2023, issued vide Notification dated: 03.10.2023, whereby names of Respondents are rightly reflecting from Serial Nos.25, 26, 27, 28 & 29 respectively,

**(Copy of final / undisputed seniority Notification dated: 03.10.2023 of Assistant Engineers (BPS-17), as stood on 03.10.2023 is attached as Annexure "K")**

10. That neither consolidated Judgment dated: 15.04.2022 supra of this Hon'ble Tribunal was challenged before the apex Court, nor the final / undisputed seniority list of Assistant Engineers (BPS-17), as stood on 03.10.2023, issued vide Notification No.SO(E) IRR/2-1/2006/VOL-IX, dated: 03.10.2023, was challenged through proper appeal contemplated within the meaning of Rule-3(2) of the statutory provision/ Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, either by the appellant or any other employee, feeling aggrieved therefrom. Needless to add that the consolidated Judgment dated: 15.04.2022 ibid and final/undisputed seniority list dated: 03.10.2023 have got finality and still holding the field.

#### Preliminary Objections:

1. That appellant has neither got cause of action nor locus standi to file the titled appeal.
2. That the titled appeal is not maintainable in its present form.
3. That appellant did not approach this Hon'ble Tribunal with clean hands, hence not entitled for the relief prayed for.
4. That no proper departmental appeal has been preferred by the appellant against the promotion Notification dated: 26.08.2022, rather a joint application has been moved on 06.09.2022, which could neither be termed as Departmental Appeal within the meaning of Rule-3(2) of the statutory provisions / Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, nor could be taken into consideration.
5. That Respondents were promoted, as Assistant Engineers (BPS-17) in compliance with consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal, which has not been challenged and still holding the field, therefore, appellant has been estopped by his own conduct to approach this Hon'ble Tribunal for the relief, which is impliedly equated to review of the Judgment ibid thus the titled appeal is not maintainable and deserves to be set at naught.
6. That appellant has deliberately suppressed/concealed material facts from this Hon'ble Tribunal, being fatal for the titled appeal.

#### ON FACTS:

1. Not related.
2. Not related.
3. Incorrect as laid, hence denied. Moreover, the Departmental Promotion Committee never refused promotion to the Respondents, rather their case of promotion was deferred for seeking advice from the Establishment Department (**Minutes of the DPC meeting are already annexed as "H"**) and their such decision was challenged before this Hon'ble Tribunal, through proper Service Appeals, which were allowed through single consolidated Judgment dated: 15.04.2022 (**already annexed as "I"**) and, on the directions of this Hon'ble Tribunal, Respondents were given promotion from the date of their eligibility i.e. 23.06.2021 (the date of DPC).
4. Minute perusal of the minutes of the Departmental Promotion Committee meeting held on 19.07.2022 would indicate that Respondents, who have passed the departmental Grade-B & A examinations have filed Service Appeals No.7659 to 7663 of 2021 with the prayer that on acceptance of their appeals, impugned decisions / recommendations of the Departmental Promotion Committee meeting held on 23.06.2021, vide which promotion of the Respondents was deferred, be declared as illegal and unlawful and this Hon'ble Tribunal directed Department, vide consolidated Judgment dated: 15.04.2022, to consider them for promotion against the vacant posts, the Department refer the case to law department for consideration of the scrutiny committee, in turn the law department held meeting of the said committee on 29.06.2022, advised that the department may consider case of Respondents for promotion, instead of filing of CPLA. After examining all the relevant record and Judgment of this Hon'ble Tribunal, the committee unanimously recommended Respondents eligible to the post of Assistant Engineers (BPS-17), on



(4)

regular basis, w.e.f. the date of deferment of the previous Departmental Promotion Committee meeting i.e. 23.06.2021, therefore, assertion of the Appellant regarding anti-dated promotion Notification is unjust, unfair and against the peculiar facts / circumstances of the case.

**(Copies of minutes of the Departmental Promotion Committee meetings held on 23.06.2021 & 19.07.2022 are attached as Annexures "L & M" respectively)**

5. Misleading as laid, hence denied. Moreover, no departmental appeal, contemplated within the meaning of Rule-3(2) of the Statutory Provision / Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, being essential pre-requisite for filing of the titled appeal, has ever been filed by the appellant. Though he annexed joint appeal dated: 06.09.2022 with the titled appeal, but with great respect, the same could not be termed as Departmental Appeal within the aforementioned provisions of law, therefore, on this score too, the titled appeal deserves to be dismissed. Needless to add that appellant is neither aggrieved person nor can impugned promotion Notification of the Respondents before this Hon'ble Tribunal, therefore, he has no right of audience under the law / rules governing the subject.
6. Respondent Department circulated tentative seniority list amongst the Assistant Engineers, in accordance with law/rules governing the subject, however, not objected by the Appellant through proper representation / appeal, resultantly recent final/undisputed seniority list was issued on 03.10.2023 (**Annexure-K**) but gone un-challenged by the Appellant. Needless to add that final/undisputed seniority list dated: 29.11.2022 is correct and in accordance with law/rules governing the subject.
7. That Departmental Appeal available at Page-55 of the titled appeal has neither been presented before the Competent Authority nor exists diary/dispatch number, hence can safely be termed non-existent. It is further added that final / undisputed seniority list dated: 03.10.2023 supra has not been challenged by the Appellant and still holding the field, hence he has no right to approach this Hon'ble Tribunal.

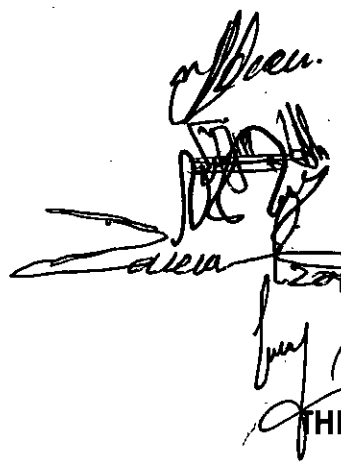
### **GROUND:**

- A. Misleading as laid, hence denied. Moreover, service appeals of Respondents were allowed by this Hon'ble Tribunal, vide consolidated Judgment dated: 15.04.2022 supra, in terms of the prayers mentioned therein, therefore, the promotion Notification dated: 26.08.2022, subsequently issued in compliance of the Judgment ibid and on the recommendations of the Departmental Promotion Committee meeting held on 19.07.2022, alongwith final / undisputed seniority list dated: 29.11.2022 & 03.10.2023 is legal/in accordance with law and no illegality, whatsoever in nature, has been committed by the Department.
- B. Misleading as laid, hence denied. Moreover, as stated earlier, no proper departmental appeal has ever been filed by the Appellant before the Competent Authority, therefore, he can neither invoke appellate jurisdiction of this Hon'ble Tribunal nor entitled for the relief prayer for, thus the titled appeal is liable to be discourage by way of dismissing the same with hefty cost. So far as the Judgment of the apex Court reported as 2005 SCMR 1142 is concerned, the same has no nexus with the case in hand.
- C. Admittedly process of promotion of Respondents was initiated from 23.06.2021 and culminated on their promotion, vide Notification dated: 26.08.2022, w.e.f. the date of initiation of the process of promotion i.e. 23.06.2021, but interestingly Appellant has tried to twist such peculiar facts and circumstances of the case, hence could not be taken into consideration, therefore, instant para, to that extent is vehemently denied.
- D. Misleading as laid, hence denied. Moreover, case of Respondents is not of anti-dated promotion rather they were granted their right of promotion, accrued to them w.e.f. 23.06.2021, evident from DPC meeting held on 23.06.2022. The Judgment of the apex Court reported as 2005 SCMR 1545, mentioned herein, is not attracted into the case of Appellant, hence can't be pressed into service.

- E. The Judgment of the apex Court reported as 2019 PLC (CS) 771, mentioned herein, is not attracted into the case of Appellant, hence can't be pressed into service.
- F. Misleading as laid, hence denied. Moreover, final/undisputed seniority lists dated: 29.11.2023 & 03.10.2023 have been issued by the Competent Authority in accordance with law / rules governing the subject. Furthermore Judgment of the apex Court reported as 2016 SCMR 1525 has no nexus with the case of Appellant. Needless to add that Respondents were performing duties as Assistant Engineers (BPS-17) in their own Pay & Scale, against the substantive vacant posts, after their respective appointments w.e.f 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020, respectively, therefore, in view of the above, Respondents were eligible for onward promotion to BPS-17 from their respective dates of such appointments on own pay scale and they reserve their such right to be agitated in due course of time, if needed.
- G. Misleading as laid, hence denied. Moreover, Engr. Bakhtiar challenged his position in the tentative seniority list, which was allowed and his promotion Notification was given effect from 23.06.2021 i.e. the date of initial Departmental Promotion Committee, evident from final/undisputed seniority list issued vide Notification dated: 03.10.2023, but this aspect of the case has deliberately been suppressed/concealed by the Appellant from this Hon'ble Tribunal, which speaks volumes of malafide on their part. Furthermore, judgment of the apex Court reported as 2011 SCMR 389 has not relevant and has no nexus with the case of appellant.
- H. Misleading as laid, hence denied. Moreover, final/undisputed seniority lists dated: 29.11.2022 & 03.10.2023 have been issued by the Competent Authority in accordance with law/rules governing the subject. Needless to add that no prejudice to any of the Assistant Engineers, including appellant, has been caused. Needless to add that rules of priority, fair play and natural justice are not violated in determination of final/undisputed seniority lists ibid.
- I. In view of the peculiar facts / circumstances of the case, Appellant has no right to either press into service the titled appeal or agitate additional grounds.

It is, therefore, most humbly prayed that on acceptance of instant Parawise Reply, the titled appeal may be dismissed with hefty costs throughout.

**PRIVATE RESPONDENTS**



- I. Engr. Inam Ullah Khan (Respondent No.5)
- II. Engr. Shahid Ali Khan (Respondent No.6)
- III. Engr. Rizwan (Respondent No.7)
- Engr. Javed Ullah Khan (Respondent No.8)
- Engr. Wajahat Hussain (Respondent No.9)

**THROUGH**

**Amin ur Rehman Yusufzai**

**Khalid Khan Mohammad**

**&**

**Muaz Ashraf Khalil**

Advocates, Peshawar  
 3-A, Park Avenue, Bethani Plaza,  
 University Town, Peshawar  
 Cell No.0321-9022964 & 0342-9101124

Dated: 01.07.2024

6

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

In Re:

Service Appeal No.881/2023

Engr. Farhan Alam, SDO,  
Civil Canal Irrigation Sub-Division, Peshawar.....Appellant

**VERSUS**

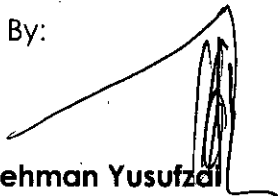
Chief Secretary & 9 others ..... Respondents

**AFFIDAVIT**

I, **Shahid Ali Khan S/O Jehan Sardar**, Executive Engineer, Dir (Upper & Lower), do hereby solemnly affirm declare on oath that the contents of the accompanying **Parawise Reply** are true and correct to the best of my knowledge, belief and nothing has been kept concealed from this Hon'ble Tribunal.

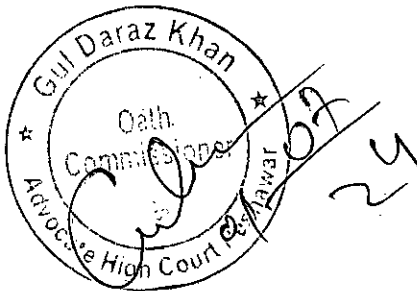
It is further stated on oath that in this Service Appeal, the answering respondents have neither been placed ex-parte nor their defense is struck off.

Identified By:



**Amin ur Rehman Yusufzai**  
Advocate, Peshawar

DEPONENT  
CNIC #: 15305-T488056-1





OFFICE OF THE CHIEF ENGINEER  
IRRIGATION DEPARTMENT (SOUTH WING) KHYBER PAKHTUNKHWA  
PESHAWAR

Phone No. 091-9212116 Fax No. 091-9212652

Annex = "A"

No. 1755 /IB/A/3-E

Dated Peshawar the 16/09/2013

7

To

Mr. Shahid Ali Khan S/O Julian Sardar,  
House No. 413, Street No. 8, Section No. K-1,  
Phase-III, Hayatabad, Peshawar.

Subject: APPOINTMENT AS SUB ENGINEER BS-11.

Consequent upon the recommendation of the Khyber Pakhtunkhwa Public Service Commission vide his letter No. KPK-PSC-SR-VI/90399, dated 09-09-2013 received vide Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department letter No. SO(E)IR/14/73/Vol-III dated 12-09-2013, you are hereby offered a post of an officiating/temporary Sub Engineer BS-11 (Rs.6000-60-20400). Plus other usual allowances as admissible under the Rules with the following conditions in this department.

1. Your service will be governed under the Govt. of Khyber Pakhtunkhwa Amendment Act 2013 read with Govt. of Khyber Pakhtunkhwa Finance Department, (Regulation Wing) Circular No.SOSR-III/FD/12-1/2005, dated 27-2-2013.
2. You will be granted the minimum of DPS-11 with usual allowances as admissible under the Govt. Khyber Pakhtunkhwa Civil Service Amended Act 2013.
3. Your appointment in this department is purely temporary/officiating and your services will be terminated with out any notice and reason being assigned at any time irrespective of the fact that you are holding a post other than the one to which you are originally recruited or on the payment of 14 days salary in lieu of the notice.
4. You will have to join duty at your own expenses.
5. Any terms & conditions issued by the Govt. thereafter in this regard will also binding upon you.
6. You will be governed by such rules and orders relating to leave, T.A, Medical Attendance, Pay / Pension and Discipline etc as exist and may be issued by Govt. for the category of Govt. servants to which you belong.
7. You shall remain on probation for a period of two years extendable up to 3 years.
8. If this offer of appointment on temporary/officiating basis on the above terms & conditions is acceptable to you, you should report arrival for duty to the office of the under signed within stipulated period of the receipt of this letter and produce the following original documents.

- i. Domicile.
- ii. Medical Fitness Certificate.
- iii. Education qualification Certificate.
- iv. That you are not a dismissed Government Servant.
- v. Character Certificate.
- vi. Copy of Computerized National Identity Card.
- vii. An undertaking on stamp paper of Rs.30/- duly attested by the Oath commissioner to the effect that the offer of appointment is accepted on all the above terms and conditions.
- viii. An undertaking on stamp paper that you are not dismissed from the Govt. service.

If you failed to report arrival for duty to the undersigned within the stipulated period (i.e. 30-09-2013) the offer shall automatically null and void.

SUPERINTENDING ENGINEER  
HEADQUARTER

Copy to:-

1. Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department Peshawar.
2. Secretary, Khyber Pakhtunkhwa, Public Service Commission Peshawar.
3. Chief Engineer North Irrigation Department Peshawar.
4. Director General Small Dams Irrigation Department Peshawar.
5. Project Director Rehabilitation/Worsak Remodeling.
6. All Superintending Engineers in Irrigation Deptt.
7. Accountant General Khyber Pakhtunkhwa.
8. All Executive Engineers in Irrigation Department.
9. All Agency/District Accounts Officers.
10. Officials concerned.

SUPERINTENDING ENGINEER  
HEADQUARTER

Scanned with CamScanner

Received  
16/09/13

ANNEXED true  
Copy

ATTACHED  
true

Scanned with CamScanner

Recommendation in favour of the recommendees is prevalent subject to their medical fitness and verification of domicile testimonials by the Department.

S.No.	Threat to Zone	Threat to Zone
1.	Shahid Ali Khan S/O Jehan Surtar	Threat to Zone
2.	Imad Jinn S/O Farvez Gull	Threat to Zone
3.	Noor Muhammad S/O Alam Zeb	Threat to Zone
4.	Muhammad Abbas Khan S/O Ghulam Shabbir	Threat to Zone
5.	Danish Shah S/O Shah Jahan Shah	Threat to Zone
6.	Asghar Ali S/O Qasim Khan	Threat to Zone
7.	Asad Ali S/O Ghulam Nuraza	Threat to Zone
8.	Jiaz Ali S/O Shah Rouni	Threat to Zone
9.	Muhammad Nawaz S/O Niaz Muhammad	Threat to Zone
10.	Basit Hussain S/O Mubshir Hussain	Threat to Zone
11.	Imtiaz Ali S/O Amir Sultan	Threat to Zone
12.	Asad Zia S/O Khayal Muhammad	Threat to Zone
13.	Aziz Ullah S/O Shaidat Khan	Threat to Zone
14.	Rizwan S/O Abdur Rehman	Threat to Zone
15.	Syed Zaheer Ull Din Shah S/O Syed Zia Ull Din Shah	Threat to Zone
16.	Azmat Khan S/O Muhammad Azeem	Threat to Zone
17.	Usman Khan S/O Faraz Wahab	Threat to Zone
18.	Alimud Din S/O M Faraz Khan	Threat to Zone
19.	Avaz Ull Rehman S/O Haji Shah Jahan Khan	Threat to Zone
20.	Waqar Hussain S/O Khan Shah	Threat to Zone
21.	Imad Ali S/O Muhammad Wahab	Threat to Zone
22.	Kiran Ullah Khan S/O Iqbal Ullah Khan	Threat to Zone
23.	Abdul Qadir S/O Zafar Khan	Threat to Zone
24.	Sardar Qadir S/O Hizer Ull Din	Threat to Zone
25.	Muhammad Zaheer S/O Jahan Khan Zaheer	Threat to Zone
26.	Miran Khan S/O Khurshid Anwar	Threat to Zone

I am directed to refer to your letter No. 5091-02/11/A/1-6 dated 03.10.2011 on the subject noted above and to state that the Commission recommends the following twenty six (26) candidates for appointment against the advertised posts:-

The Secretary to Govt of Khyber Pakhtunkhwa,  
Irrigation Department,  
Peshawar.

Subject: RECRUITMENT OF TWENTY SIX (26) POSTS OF SUB ENGINEERS CIVIL (BPS-11) IN IRRIGATION DEPARTMENT (ADVT. NO. 01/2012.S.NO.27)

Dear Sir,

Secretary Irrigation Dept.

8

Annexure  
10/11/13



KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION  
2nd Floor, Parliament Complex (Government House)  
Peshawar-251001



9

KPK Public Service Commission  
2 Fort Road Peshawar Cantt: (Near Governor House)  
Tel: No.9213563  
Ex. No.9211795

To,  
The Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department,  
Peshawar.

Subject: RECRUITMENT OF TWENTYSIX (26) POSTS OF SUB ENGINEERS CIVIL (BPS-11) IN IRRIGATION DEPARTMENT (ADVT:NO.01/2012.S.NO.27)

Dear Sir,

I am directed to refer to your letter No.S(91/92/---/1-6, dated: 03.10.2011 on the subject noted above and to state that the Commission recommends the following twenty-six (26) candidates by Government on appointment against the subject cited posts:

S. No.	Name with Father's Name	----- / Zone
1.	Shahid Ali Khan S/O Jehan Sardar	Dir Lower/3
2.	Imad Jan S/O Parvez Gul	Charsadda/2
3.	Noor Muhammad S/O Alam Zeb	Malakand/3
4.	Muhammad Abbas Khan S/O Ghulam Shabbir	D.I. Khan/4
5.	Danish Shah S/O Shamul Islam Shah	Mansehra/5
6.	Asghar Ali S/O Usman Khan	S.W Agency/1
7.	Asad Ali S/O Ghulam Murtaza	Peshawar/2
8.	Ijaz Ali S/O Shah Room	Malakand Agency/3
9.	Muhammad Nawaz S/O Niaz Muhammad	Lakki Marwat/4
10.	Basit Hussain S/O Mushtaq Hussain	Abbottabad/5
11.	Imtiaz Ali S/O Amir Sultan	Bajaur Agency/1
12.	Asad Zia S/O Khayal Muhammad	Mardan/2
13.	Azim Ullah S/O Shaidar Khan	Dir Lower/3
14.	Rizwan S/O Abdur Rehman	D.I. Khan /4
15.	Syed Zaheer ud Din S/O Syed Zia ud Din Shah	Mansehra/5
16.	Azmat Khan S/O Muhammad Afzar	Khyber Agy/1
17.	Uzair Khan S/O Fazal Wahab	Charsadda/2
18.	Ahmad Jameel S/O Iftar Khan	Swabi/2
19.	Awais ur Rehman S/O Haji Shah Darar Khan	F.R Bannu/1
20.	Waqar Hussain S/O Khan Khel	Peshawar/2
21.	Jundia Ali S/O Muhammad Wali	Malakand/3
22.	Raza Ullah Khan S/O Hamid Ullah Khan	Bannu-4
23.	Abdul Quddos S/O Zardad Khan	Haripur/5
24.	Sardar Gul S/O Hizer ud Din	Mohmand Agy/1
25.	Muhammad Zeeshan Zaheer S/O Jaiat Khan Zaheer	Peshawar/2
26.	Imran Khan S/O Khurshid Anwar	Swat/3

Recommendation in favour of the recommendees is provisional subject to their medical fitness and verification of domicile / testimonials by the Department.

ATTESTED  
to be true

Attested to be true  
 (Signature)  
 DIRECTOR

Scanned with CamScanner

(GHULAM DASTAGIR AHMAD)  
 DIRECTOR RECRUITMENT

(Signature)

Yours faithfully,

Enclosed are 26 applications (with enclosures) for the post of Junior Engineer (Civil) in the Department of Public Works, Government of Punjab. The applications are enclosed herewith for your record. Please acknowledge receipt.

Zone	Share	Adjusted	Balance
Zone-1	10	10	-
Zone-2	10	10	-
Zone-3	10	10	-
Zone-4	07	07	-
Zone-5	07	07	-
Total	44	44	-

The interview of the selected candidates will be commenced on finalization of entire series of interview. The serial chronological order will not confer any right of seniority. Upto to date zone wise status will be as under:-

(9)

BETTER COPY

3) The inter-se merit of the selectees will be communicated on finalization of entire series of interview. The serial chronological order will not confer any right of seniority.

4) Upto date zonal state will be as under:

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share:	10	10	10	07	07	44
Adjusted:	10	10	10	07	07	44
Balance:	-	-	+	-	-	-

5) Therefore recommendations (with enhancement of the above twenty six (26) recommendees, enclosed herewith for your record. Please acknowledge receipt.

Yours faithfully,

(GHULAM DASTAGIR AHMAD)  
DIRECTOR RECRUITMENT

ATTESTED  
Attested to be true  
COPY



ATTESTED  
copy

Handwritten signatures and initials at the top of the page, including a large signature on the right and several initials on the left.

SECTION OFFICER (FR)

- 15. All Section Officers/Budget Officers in Finance Department
- 14. PS to Finance Secretary
- 13. Director Local Fund, Khayber Pakhtunkhwa Peshawar
- 12. Additional Deputy Accountant Officer in Khayber Pakhtunkhwa / FAIA
- 11. The Treasury Officer, Peshawar
- 10. Registrar, Service Tribunal, Khayber Pakhtunkhwa
- 9. Registrar, Peshawar High Court, Peshawar
- 8. All heads of attached departments in Khayber Pakhtunkhwa
- 7. Secretary Provincial Assembly, Khayber Pakhtunkhwa
- 6. Principal Secretary to Chief Minister, Khayber Pakhtunkhwa
- 5. Secretary to Governor, Khayber Pakhtunkhwa, Peshawar
- 4. Accountant General, Khayber Pakhtunkhwa, Peshawar
- 3. Senior Member, Board of Revenue, Khayber Pakhtunkhwa Peshawar
- 2. All Administrative Secretaries Government of Khayber Pakhtunkhwa
- 1. PS to Additional Chief Secretary, FAIA

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

NO. FD/SO (FR)-7-1/2017/6251. In  
 upgrade committee and approval of the post of Sub-Engineers from  
 they accorded to the upgrade of the incumbents having 10 years  
 BPS-11/12 to BPS-16 (one time) as per the scale in all the Government  
 of more service at their credit in the same scale in all the Government  
 departments of Khayber Pakhtunkhwa with immediate effect.

NOTIFICATION



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO. SO (FR) / DV-13/2017/6251  
Date of Issuance: 14/08/2017

Annexure 1 "C"

BETTER COPY

(10)  
A

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

No.SO(FR)/F/D/7-13/2017/6253

Dated Peshawar the 07.03.2018

NOTIFICATION

NO.FD/SO(FR)7-13/2017/6253

In pursuance of recommendations of the up-gradation committee and approval granted by the Competent Authority, sanction is hereby accorded to the up-gradation of the post of Sub Engineers from BPS-11/12 to BPS-16 (one time) as personal to the incumbents having 10 years or more service of their credit in the same scale in all the Government Department of Khyber Pakhtunkhwa with immediate effect.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA,  
FINANCE DEPARTMENT.

Endst: No. & Date as above.

Copy of the above is forwarded for information and necessary action to the:

1. PS to Additional Chief Secretary, FATA.
2. All Administrative Secretary Government of Khyber Pakhtunkhwa.
3. Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. Registrar, Service Tribunal, Khyber Pakhtunkhwa.
11. The Treasury Officer, Peshawar.
12. All District/Agency Accounts Officer in Khyber Pakhtunkhwa/FATA.
13. Director Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
14. PS to Finance Secretary.
15. All Section Officers/Budget Officers in Finance Department.

SECTION OFFICER (FR)

Attested  
Copy to be true

GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

Annexure - E "D"



**NOTIFICATION**

Dated Peshawar 9<sup>th</sup> December, 2016

No. SO(E)/IRR/4-1/83/Vol-IV: The concerned authority is pleased to sanction the post of Sub-Divisional Officer (Irrigation) Swat and to fill it with Mr. Sub-Divisional Officer (Irrigation) Swat. The sanction is subject to the approval of the Government of Khyber Pakhtunkhwa. The post is to be held in addition to the existing posts. The appointment is subject to the approval of the Government of Khyber Pakhtunkhwa. The appointment is subject to the approval of the Government of Khyber Pakhtunkhwa.

82/

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

Encls: No. 2 Date as above

Copy of the above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Chief Engineer (North), Irrigation Department, Peshawar.
- 3- The Chief Engineer (South), Irrigation Department, Peshawar.
- 4- The Superintending Engineer (H/O) North Irrigation Department.
- 5- The Superintending Engineer (H/O) South Irrigation Department.
- 6- The Superintending Engineer, Irrigation Dept. Swat.
- 7- The A.D. Swat Irrigation Division, Swat.
- 8- The District Account Officer, Swat.
- 9- The Section Officer (Dev.) Irrigation Department.
- 10- The officer/official concerned.
- 11- PS to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
- 12- PS to Secretary Irrigation Department.
- 13- Personal file of the officer/official.
- 14- Master No. 4-10/77.

*Fazal Elahi*  
(FAZAL ELAHI) 7/12  
SECTION OFFICER (ESTT)

OFFICE USE ONLY	FILE NO.	DATE
	804 5050	9-12-16
ADP		
AAO		

A/3  
13/12

Scanned with CamScanner

ATTESTED  
to be true  
Copy

BETTER COPY

(12)

GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

Dated Peshawar 9<sup>th</sup> December, 2016

NOTIFICATION

No.SO(E)IRR:/4-1/83/Vol-IV

The Competent Authority is pleased to transfer Mr. Inamullah Graduate Sub Engineer Swat Irrigation Division, Swat and post him as Sub Divisional Officer Irrigation Sub Division Shangla against the vacant post in his own pay scale relieving Mr. Nazir Ahmad Sub Engineer from additional charge of the post with immediate effect in the public interest.

Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department.

Endst: No. & Date as above.

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Superintending Engineer (HQ) North Irrigation Department.
5. The Superintending Engineer (HQ) South Irrigation Department.
6. The Superintending Engineer, Irrigation Circle, Swat.
7. The XEN Swat Irrigation Division, Swat.
8. The District Accounts Officer, Swat.
9. The Section Officer (Dev:) Irrigation Department.
10. The officer/official concerned.
11. PS to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
12. PS to Secretary Irrigation Department.
13. Personal file of the officer/official.
14. Master file i.e. 4 10/77.

(FAZAL ELAHI)  
SECTION OFFICER-ESTT:

Attested  
Copy be true

RECEIVED

Scanned with CamScanner

OFFICE OF CHIEF ENGINEER, HYDERABAD DIVISION  
 No. 272, Section 1136  
 Hyderabad, India 500017  
 19/11/23  
 A/6  
 SECTION OFFICER (ESTT)

- Copy of the above is forwarded as follows:-
1. The Accountant General, Hyderabad, Peshawar.
  2. The Chief Engineer (North), Irrigation Department, Peshawar.
  3. The Chief Engineer (South), Irrigation Department, Peshawar.
  4. The Director General, Small Dams, Peshawar.
  5. The Superintending Engineer (H/O) North Irrigation, Peshawar.
  6. The Superintending Engineer (H/O) South Irrigation, Peshawar.
  7. The Superintending Engineer, Irrigation Circles, D.T. Khan & Swat.
  8. The Chief Engineer, Irrigation Division, Peshawar.
  9. The officers/officials concerned.
  10. The District Accounts Officer, Dir (Upper & Lower), D.T. Khan & Kohat.
  11. The Section Officer (Dev), Irrigation Department, Peshawar.
  12. To the Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
  13. To the Secretary Irrigation Department, Peshawar.
  14. For the files of the Officer.

Encl: No. & Date as above

Secretary to Govt. of Khyber Pakhtunkhwa  
 Irrigation Department

No.	Name of the Officer	Designation	Office
5.	Mr. Aftab	Asst. Dir. (South)	Division, Irrigation, Peshawar
4.	Mr. Fozil	Asst. Dir. (North)	Division, Irrigation, Peshawar
3.	Mr. Iqbal	Asst. Dir. (South)	Division, Irrigation, Peshawar
2.	Mr. Farid	Asst. Dir. (North)	Division, Irrigation, Peshawar
1.	Mr. Iqbal	Asst. Dir. (South)	Division, Irrigation, Peshawar

This appointment is subject to the following conditions:-  
 1. The appointment is subject to the approval of the Government of Khyber Pakhtunkhwa.  
 2. The appointment is subject to the approval of the Government of Punjab.

NOTIFICATION

No. SOE/18814-10/277/Vol. VI

BETTER COPY

14

GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

Dated Peshawar 17<sup>th</sup> September, 2017

NOTIFICATION

No.SO(E)IRR:/4-10/77/Vol-VI

The Competent Authority is pleased to postings / transfers of the following officers of Sub Divisional Officer Irrigation Department with immediate effect, in the public interest.

S.No.	Name of the Officer	From	To
1.	Engr. Akhuzada Tahir Said, Assistant Engineer (BS-17)	SDO, Irrigation Sub Division, Charsadda Dir (Lower).	Deputy Director Office, Irrigation against the post
2.	Engr. Fazal Khuda, Assistant Engineer (BS-17)	SDO, Kohat Irrigation Chakdara Dir (Upper)	SDO, Irrigation Sub Division, Chakdara, Dir (Lower) Vice No.1
3.	Mr. Aftab Alam, Graduate Sub Engineer	Directorate General Small Dams, Peshawar.	Assistant Director, Small Dams, Kohat against the vacant post to his own pay scale.
4.	Mr. Shahid Ali Khan, Graduate Sub Engineer	Swat Irrigation Division, Swat.	SDO, Gomal Zone, Irrigation Division, D.I. Khan against the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department.

Endst: No. & Date as above.

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Superintending Engineer (HQ) North Irrigation Department.
6. The Superintending Engineer (HQ) South Irrigation Department.
7. The Superintending Engineer Irrigation Circles D.I. Khan & Swat.
8. The Irrigation Division Dir.
9. The District Accountant General, Dir, Upper & Lower, D.I. Khan & Swat.
10. The Section Officer (Div) Irrigation Department, Peshawar.
11. PA to Additional Secretary, Irrigation Department.
12. PA to Deputy Secretary (Admn), Irrigation Department.
13. Master file
14. Personal file of the officers.

(FAZAL ELAHI)  
SECTION OFFICER-ESTT:

Attested  
to be true



10

Case No.	Name	Address	City	State	Zip	Phone	Notes
1	...	...	...	...	...	...	...
2	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...
5	...	...	...	...	...	...	...
6	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...
10	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...
16	...	...	...	...	...	...	...
17	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...
19	...	...	...	...	...	...	...
20	...	...	...	...	...	...	...
21	...	...	...	...	...	...	...
22	...	...	...	...	...	...	...
23	...	...	...	...	...	...	...
24	...	...	...	...	...	...	...
25	...	...	...	...	...	...	...
26	...	...	...	...	...	...	...
27	...	...	...	...	...	...	...
28	...	...	...	...	...	...	...
29	...	...	...	...	...	...	...
30	...	...	...	...	...	...	...
31	...	...	...	...	...	...	...
32	...	...	...	...	...	...	...
33	...	...	...	...	...	...	...
34	...	...	...	...	...	...	...
35	...	...	...	...	...	...	...
36	...	...	...	...	...	...	...
37	...	...	...	...	...	...	...
38	...	...	...	...	...	...	...
39	...	...	...	...	...	...	...
40	...	...	...	...	...	...	...
41	...	...	...	...	...	...	...
42	...	...	...	...	...	...	...
43	...	...	...	...	...	...	...
44	...	...	...	...	...	...	...
45	...	...	...	...	...	...	...
46	...	...	...	...	...	...	...
47	...	...	...	...	...	...	...
48	...	...	...	...	...	...	...
49	...	...	...	...	...	...	...
50	...	...	...	...	...	...	...

15  
 Engle  
 First Ops Out

BETTER COPY

16

GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

Dated Peshawar 7<sup>th</sup> September, 2017

NOTIFICATION

No.SO(E)IRRI/4-9/77/Vol-III

The Competent Authority is pleased to postings / transfers of the following officers of Irrigation Department with immediate effect, in the public interest.

S.No.	Name of the Officer	From	To
1.	Engr. Rooh-ul-Mohsin, Executive Engineer, (BS-18)	XEN Charsadda Irrigation Division Charsadda	Deputy Director Small Dams, Directorate against the new created post, Vice No.2.
2.	Engr. Baqur Zaman, Executive Engineer (OPS)	Deputy Director Small Drain Directorate newly created post	XEN, Charsadda Irrigation Sub Division Charsadda Vice No.1
3.	Engr. Muhammad Aqeel Azhar, XEN (OPS)	XEN CRBC, Irrigation Division D.I. Khan.	Technical Officer Irrigation Division Peshawar against the vacant post.
4.	Engr. Muhammad Tahir Assistant Engineer (BS-17)	SDO, Pahripur Irrigation Sub Division D.I.Khan	Technical Officer, Office of the Chief Engineer (North) Irrigation against the vacant post in his own pay scale.
5.	Engr. Hayat Ullah, Assistant Engineer (BS-17)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	XWB CRBC Irrigation Division, D.I. Khan in his own pay scale, Vice No.3
6.	Engr. Amir Muhammad, Assistant Engineer (BS-17)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	Deputy Director (Contract) PHICEP against the vacant post in his own pay scale
7.	Engr. Akbar Khan, Assistant Engineer (BS-17)	SDO, Irrigation Sub Division, Sarai Naurang	Deputy Director Rehabilitation of Irrigation System Project Peshawar against the vacant post in his own pay scale
8.	Engr. Khushal Khan, Assistant Engineer (BS-17)	SDO, Flood Irrigation Sub Division D.I. Khan	Deputy Director, Rehabilitation of Irrigation System Project Peshawar against the vacant in his own pay scale

Page 1 of 2

ATTESTED  
  
Attested to be true  
Copy





BETTER COPY

(17)  
A

9.	Engr. Javed Iqbal, Assistant Engineer (BS-17)	Assistant Engineer office of Chief Engineer (South) Irrigation	Deputy Director, Small Dams Directorate against the new created post in his own pay scale
10.	Engr. Mamriz Khan, Assistant Engineer (BS-17)	Assistant Director, PHLCEP	SDO, Civil Canal Sub Division, Peshawar Vice No.11
11.	Engr. Niaz Badshah, Assistant Engineer (BS-17)	SDO, Civil Canal Sub Division, Peshawar.	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar against the vacant post.
12.	Engr. Haroon-ur-Rashid, SDO (OPS)	SDO, Irrigation Sub Division, Buner.	Assistant Engineer office of Chief Engineer (North) Irrigation against the vacant post.
13.	Engr. Alamzeb Khan, Assistant Engineer (BS-19)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	SDO, Irrigation Sub Division, Buner Vice No.12.
14.	Engr. Muhammad Rizwan, Graduate Sub Engineer	CRBC, Irrigation Division, D.I. Khan	SDO, Gomal Zam Irrigation Division D.I. Khan against the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department.

Endst: No. & Date as above.

Copy of the above is forwarded to:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Project Director, Pehur High Level canal Extension Project, District Swabi.
6. The Project Director, Pehur High Level canal Extension Project, District Peshawar.
7. The Superintending Engineer (H/Q) North Irrigation, Peshawar.
8. The Superintending Engineer (H/Q) South Irrigation, Peshawar.
9. The Director, Planning & Monitoring Directorate, Irrigation Department.
10. The Deputy Secretary (Tech:) Irrigation Department, Peshawar.
11. All Superintending Engineer of Irrigation Department.
12. Section Officer (Dev:) Irrigation Department.
13. The officers concerned.
14. The Districts Accounts Officers, Abbottabad/Mansehra, Buner, Bannu,  
Charsadda, D.I. Khan.
15. The Section Officer (G) Irrigation Department.
16. PS to Secretary Irrigation Department, Peshawar.
17. PA to Additional Secretary Irrigation Department.
18. Personal files of the Officers.

Attested to be true  
ATTESTED

(FAZAL ELAHI)  
SECTION OFFICER-ESTT:

(17) A 1

GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT  
(Establishment Section)

Dated Peshawar the 19<sup>th</sup> September 2011

**NOTIFICATION**

No. SO(E)/IRR/1077/No. VII

The Competent Authority is pleased to order posting/transfer of the following officers of Irrigation Department with immediate effect in the public interest.

S.No.	Name of Officer	From	To
1	Mr. Naved Ullah, Sub Engineer	Sub Engineer, Small Dams Irrigation Division Mardan.	SDO, CRBC Irrigation Sub Division, D.I. Khan in his own pay and scale against the vacant post.
2	Mr. Hamid Nawaz, Sub Engineer	Sub Engineer, Tube Wells Irrigation Division Peshawar	SDO, Head Works Irrigation Sub Division, Bannu in his own pay and scale against the vacant post.

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

Encl: No. & Date as above

Copy of the above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Chief Engineer (North/South), Irrigation Department, Peshawar.
- 3- Director General Small Dams Irrigation Department.
- 4- The Superintending Engineer (H/Q) (South/North) Irrigation Department.
- 5- PS to Minister Irrigation, Khyber Pakhtunkhwa.
- 6- The Director (Tech.), PMC, Irrigation Department.
- 7- The Executive Engineer Irrigation Division Marwal Canal & CRBC.
- 8- The District Accounts Officer D.I. Khan & Bannu.
- 9- The Section Officer (General) Irrigation Department.
- 10- The Officers/Officials concerned.
- 11- PS to Secretary Irrigation Department.
- 12- PA to Additional Secretary, Irrigation Department.
- 13- Personal Files of the officers/officials.

  
(Abdul Rauf)  
Section Officer (Estab.)

ATTESTED





15.	Mr. Sherin Jan, Assistant Engineer (BS-17)	Assistant Engineer office of Chief Engineer (North) Irrigation Department	Assistant Director Small Dams Kohat vice Sr.No.39
16.	Mr. Inamullah, Sub Engineer/SDO (OPS)	Awaiting Reading	Planning Officer PMC Irrigation Department. In his own pay and scale vice Sr.No.13
17.	Mr. Farid Ullah Khan Assistant Engineer (BS-17)/Acting Charge Basis	SDO, Civil Canal Sub Division, Bannu	SDO, Jani Khel Sub Division, Bannu vice Sr.No.18
18.	Mr. Naqeeb-ur-Rehman, Sub Engineer (BS-16)/SDO (OPS)	SDO, Jani Khel Sub Division, Bannu in his own pay and scale	Sub Divisional Officer, CRBC Irrigation Division, D.I. Khan. Vice Sr. No. 19
19.	Mr. Hidayat Ullah, Assistant Engineer (BS-17)	Sub Divisional Officer, CRBC Irrigation Division, D.I. Khan.	SDO, Civil Canal Sub Division, Bannu. Vice Sr. No.17
20.	Mr. Noora Jan Sub Engineer (BS-16)/SDO (OPS)	SDO, Irrigation Sub Division Tajori, Bannu in his own pay and scale	SDO Head Works Sub Division Bannu in his own pay and scale against the vacant post
21.	Mr. Ismail Khan, Sub Engineer/SDO (OPS)	SDO, Canal-II Serai Naurang Sub Division, Bannu in his own pay and scale	SDO, Irrigation Sub Division Tajori, Bannu in his own pay and scale vice Sr.No.20
22.	Mr. Jehanzeb, Sub Engineer/SDO (OPS)	Under transfer to Head Works Sub Division Bannu	SDO Hydrology Irrigation Sub Division Peshawar in his own pay and scale against the vacant post
23.	Mr. Saifullah, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Drainage Peshawar	SDO Irrigation Sub Division Charsadda vice Sr.No.25
24.	Mr. Faqir Gul, SDO (ACB) BS-17	SDO Irrigation Sub Division Kabul River Canals Peshawar	SDO, Irrigation Sub Division, Shabqadar. Vice Sr. No.26
25.	Mr. Amanullah, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Charsadda	SDO Irrigation Sub Division Drainage Peshawar vice Sr.No.23
26.	Mr. Muhammad Iqbal, Sub Engineer/SDO (OPS)	SDO Irrigation Sub Division Shabqadar, Charsadda in his own pay and scale	SDO Irrigation Sub Division Kabul River Canals Peshawar in his own pay and scale vice Sr.No.24
27.	Mr. Sabir Hussain, Sub Engineer (BS-16)/SDO (OPS)	SDO, Warsak Pump House in his own pay and scale	SDO Civil Canals Sub Division Peshawar in his own pay and scale vice Sr.No.12
28.	Mr. Inayat Ullah Jan, Assistant Engineer (Acting Charge)	SDO Mechanical Sub Division Peshawar	SDO, Warsak Pump House vice Sr.No.27
29.	Mr. Yanha Hameed Sub Engineer (BPS-16)/SDO (OPS)	SDO-I, Flood Irrigation Division, D.I.Khan in his own pay and scale	SDO Mechanical Sub Division D.I.Khan in his own pay and scale vice Sr.No.30
30.	Mr. Khawar Nadeem, Sub Engineer/SDO (OPS)	SDO Mechanical Sub Division D.I.Khan in his own pay and scale	SDO, Drainage Sub Division, D.I. Khan in his own pay and scale vice Sr.No.33
31.	Mr. Muhammad Ashraf Sub Engineer (BS-16)/(SDO OPS)	SDO, Rod Kohi, Irrigation Sub Division D.I.Khan in his own pay and scale	SDO-II Gomal Zam Irrigation Sub Division, D.I.Khan in his own pay and scale vice Sr.No.32
32.	Mr. Muslim Din, Sub Engineer (BPS-16)/SDO (OPS)	SDO-II Gomal Zam Irrigation Sub Division, D.I.Khan in his own pay and scale.	SDO, Rod Kohi, Irrigation Sub Division D.I.Khan in his own pay and scale vice Sr.No.31
33.	Mr. Jamsheer Ahmad (D.A.E) Assistant Engineer (BS-17)	SDO, Drainage Sub Division, D.I. Khan	SDO-I, Flood Irrigation Division, D.I.Khan vice Sr.No.29
34.	Mr. Rooh-ul-amn Assistant Engineer BS-17 (Acting Charge)	SDO Jagannath Irrigation Sub Division, Swabi-II.	Assistant Director, Pehur High Level Canal Extension Project, against the vacant post
35.	Mr. Javed Ahmed, Assistant Engineer (BS-17)	SDO Haripur Irrigation Sub Division Haripur	SDO Jagannath Irrigation Sub Division Swabi-II vice Sr.No.34

Scanned with CamScanner

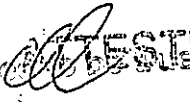
ATTESTED

Attested to be true

2023

36.	Mr. Nisar Ahmad, Sub Engineer/SDO (OPS)	Awaiting posting	SDO Irrigation Sub Division Haripur in his own pay and scale vice Sr.No. 35
37.	Mr. Waqar Ali Shah, SDO (ACB) BS-17	Assistant Director RWCS Project Peshawar	Assistant Director Small Dams Peshawar vice Sr.No. 38
38.	Mr. Wahid-ur-Rehman, Assistant Engineer (BS-17)	Assistant Director Small Dams Peshawar	Assistant Director RWCS Project Peshawar vice Sr.No.37
39.	Mr. Daud Khan, Sub Engineer/SDO (OPS)	Assistant Director Small Dams Kohat in his own pay and scale	SDO Irrigation Sub Division Kohat in his own pay and scale vice Sr.No.41
40.	Mr Aftab Alam, Sub Engineer/SDO (OPS)	Assistant Director Small Dams Kohat in his own pay and scale	Assistant Director RWCS Project Peshawar in his own pay and scale vice Sr.No.11
41.	Engr. Murtaza Ali Assistant Engineer (BS-17)	SDO Irrigation Sub Division Kohat	Assistant Director Small Dams Kohat vice Sr.No.40
42.	Mr. Wajahat Hussain, Sub Engineer	Sub Engineer Tube Wells Sub Division Pabbi	Monitoring Officer SPMO Irrigation Department in his own pay and scale against the vacant post
43.	Mr. Qudratullah, Sub Engineer/SDO (OPS)	Assistant Engineer o/o the Chief Engineer (South) in his own pay and scale	SDO Mechanical Sub Division Peshawar in his own pay and scale vice Sr.No.28
44.	Mr. Azeem Ullah, Sub Engineer	Sub Engineer Swat Irrigation Division	SDO Irrigation Sub Division Chitral Lower in his own pay and scale against the vacant post
45.	Mr. Gohar Ali, Deputy Collector (BS-17)	Deputy Collector, Peshawar Irrigation Circle	Deputy Collector, Peshawar Canal Irrigation Division vice Sr.No.46
46.	Mr. Arshad Ali, Deputy Collector (BS-17)	Deputy Collector Peshawar Canal Irrigation Division	Deputy Collector, Peshawar Irrigation Circle vice Sr.No.45
47.	Mr. Muhammad Ajmal, Deputy Collector (BS-17)	Deputy Collector Mardan Irrigation Circle	Deputy Collector Mardan Irrigation Division vice Sr.No.48
48.	Mr. Sher Muhammad, Deputy Collector (BS-17)	Deputy Collector Mardan Irrigation Division	Deputy Collector Mardan Irrigation Circle, Mardan. Vice Sr.No. 47
49.	Mr. Muhammad Ilyas, Deputy Collector	Deputy Collector Malakand Irrigation Division	Deputy Collector, Marwat Canal Division, Bannu. Vice Sr. No.50 (attached with Charsadda Irrigation Division)
50.	Mr. Fozle Arin, Deputy Collector (BS-17)	Deputy Collector, Marwat Canal Division, Bannu (attached with Charsadda Irrigation Division)	Deputy Collector, Malakand Irrigation Division vice Sr.No.49
51.	Mr. Anwar Shah, Hydrogeologist (BS-17)	Hydrogeologist Irrigation & Hydle Power Division District Kurram	Hydrogeologist, Ground Water, Directorate of Irrigation & Hydle Power Merged Areas Secretariat against the vacant post.
52.	Mr. Habibullah, Hydrogeologist (BS-17)	Awaiting posting	Hydrogeologist Ground Water Directorate of Irrigation & Hydle Power, Merged Area against the vacant post.
53.	Mr. Muhammad Muneeb	Sub Engineer Kohat Irrigation Division	SDO Irrigation Sub Division Chitral Upper in his own pay and scale against the vacant post
54.	Mr. Zia-ud-Din Sub Engineer (BS-11)	Irrigation & Hydle Power Division District Kurram	Assistant Engineer Irrigation & Hydle Power Sub Division Wazir Area Wana District South Waziristan in his own pay and scale against the vacant post.

(17) A4

Attest  TESTED

Mr. Yasir Mehsud, Assistant Engineer (BS-17) on deputation basis from P&D	Awaiting posting.	Executive Engineer Irrigation & Hydle Power Division, District Kurram in his own pay and scale vice Sr.No. 56
Mr. Mumtaz Khan, Assistant Engineer (BS-17)	Executive Engineer Irrigation & Hydle Power Division District Kurram in his own pay and scale	Report to PAI (Small Dams Section) FDA for further adjustment



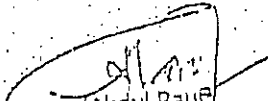
17  
A5

Notes: Engr. Mujahid Saeed, DG Small Dams Irrigation Department is authorized to hold additional charge of the post of Director Irrigation & Hydle Power Merged Areas Secretariat in addition to his own duties, till further orders.


Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

Endst: No. & Date as above  
Copy of the above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3- PS to Chief Secretary, Khyber Pakhtunkhwa
- 4- The Chief Engineer (North/South), Irrigation Department, Peshawar.
- 5- The Director General Small Dams Irrigation Department
- 6- The Director Irrigation & Hydle Power Merged Areas Secretariat
- 7- The Superintending Engineer (H/Q) (South/North) Irrigation Department.
- 8- PS to Minister for Irrigation, Khyber Pakhtunkhwa.
- 9- All Superintending Engineers of Irrigation Department
- 10- All Executive Engineers of Irrigation Department
- 11- District Accounts officer concerned.
- 12- The Officers concerned.
- 13- PS to Secretary Irrigation Department.
- 14- PA to Additional Secretary, Irrigation Department.
- 15- Personal Files of the officers.

  
(Abdul Rauf)  
Section Officer (Estt.)

Scanned with CamScanner

ATTESTED  
  
Attested to be true

OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 991-9212116 Fax No: 091-9212652 E-Mail: chief@irrigation.gov.pk

No. 172/E/10/1/33-G  
Dated Peshawar 16/07/2012

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have passed the Departmental Grade II Examination held on 4 and 5 April 2012.

S.No	Name, designation	Name of Office
1	Mr. Shah Rehman S/Engineer OPS	Swati Division Swabi
2	Abdur Raheeq Sub Engineer (OPS)	Kohat Irrigation Divn. Kohat
3	Mr. Dakhtar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work Muzshi	Swat Irrigation Divn. Swat
5	Imran Sub Engineer	-do-
6	Azeemullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Engr. OPS	-do-
9	Mr. Niswan SDO OPS	Comal Zam Division Division
10	Mr. Sanjida Sub Engineer (OPS)	CARC Irrigation Divn. Dikhan
11	Mr. Muzammil Sub Engineer	Malkani Irrigation Division
12	Mr. Gul Said Sub Engineer OPS	Warsak Canal Divn. Peshawar
13	Mr. Islam Hussain Sub Engineer	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canal Divn. Peshawar
15	Mr. Asad Ali Sub Engineer	Swati Irrigation Division No. 2
16	Mr. Yasar Fawad Sub Engineer	Swati Irrigation Division No. 2 OPS
17	Mr. Suleman Work Muzshi	-do-
18	Mr. Iqbal Ali Work Muzshi	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Munir S/Engineer	Mechanical Div. Peshawar
21	Asad Zib Sub Engineer	Mechanical Div. Peshawar
22	Mr. Iqbal Ali Sub Engineer	T/Well Irrigation Divn. Peshawar
23	Mohammad Shahid S/Engineer OPS	-do-

SCANNED WITH CAMS

ATTESTED



Amir E  
" "  
18



REGISTERED  
 C de true

Created with CamScanner

24	Wahedullah Sub Engineer (OPS)	Marwat Canal Divn: Danna
25	Imtiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mr. Kifayatullah Sub Engc OPS	-do-
27	Muhammad Arsalan S/Engineer OPS	Maiskand Irrigation Division
28	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
29	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
30	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
31	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
32	Mr. Inamullah S/Engineer OPS	PHLC Project Swabi
33	Mr. Nazaulah Sub Engineer	Kohat Irrigation Divn: Kohat
34	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
35	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	Muhammad Shafiq Sub Engineer OPS	-do-
37	Mohammad Fazil Sub Engineer (OPS)	-do-
38	Mr. Sadam Khan Sub Engineer	Hazara Irr: Dir: A/Abad
39	Mr. Javedullah Sub Engineer	Small Dams PCC Divn: Marlan
40	Mr. Johar Rehman Sub Engineer	Irr: & Hydel SW Agency
41	Saeedur Rehman Sub Engineer	Irr: & Hydel SW Agency
42	Muhammad Awaiz Sub Engineer	Irr: & Hydel SW Agency
43	Aurangzeb Sub Engineer	Irr: & Hydel SW Agency
44	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
45	Mr. Asif Munir Sub Engineer OPS	Hazara Irrigation Div: A/Abad
46	Rozul Qudus S/Engineer OPS	-do-
47	Muhammad Saqad Surveyor	Hydrology Irr: Division Peshawar
48	Mr. Zeeshan Zaher Sub Engineer	Peshawar Canals Divn: Peshawar
49	Muhammad Tahir Wajir: Munshi	-do-
50	Muhammad Inseem Jan Sub Engineer OPS	Warsak Canal Division Peshawar
51	Mr. Naveed Ahmad Canal Inspector	Remodeling Project Peshawar
52	Mr. Saeed Gul Sub Engineer	-do-
53	Mr. Ahmad Sub Engineer	Warsak Canals Divn: Peshawar
54	Mr. Abdul Qudus Sub Engineer	SILAN Project A/Abad
55	Muhammad Hafeez Railing Surveyor	CRRC Division Dirhan
56		

19

ATTACHED

Occurrence with CamScanner

Sl. No.	Name, designation	Name of Office	Subject in which failed	Remarks
1	Mr. Asadullah	Bannu Canal	Practical Accounts	Last 1st chance Passed survey in this year
2	Mr. Mansoor	Bannu Canal	Practical Accounts	Last 1st chance Passed survey & accounts this year
3	Mr. Zahid	Bannu Canal	Practical Accounts	Last 1st chance Passed survey this year
4	Mr. Habib Rahman	Gomal Zam	Practical Accounts	Last 1st chance Passed survey this year
5	Mr. Javed	Division Dikhan	Practical Accounts	Last 2nd chance Passed survey and practical
6	Mr. Umair	Division Dikhan	Practical Accounts	Last 1st chance Passed survey and accounts this year
7	Mr. Umar Khan	Small Dam (P.C.)	Practical	Last 1st chance Passed professional survey and accounts this year
8	Mr. Sub Engineer	Divn: Mardan	Practical	Last 2nd chance Passed professional survey and accounts this year
9	Mr. Iqbal	Division Dikhan	Practical	Last 2nd chance Passed professional survey and accounts this year
10	Mr. Iqbal	Division Dikhan	Practical	Last 2nd chance Passed professional survey and accounts this year

The following candidates have failed in the subject noted in the column

57	Mr. Mohiuddin	Mania 5/Engineer	Dir. Irrigation Division Dir
58	Mr. Iqbal	Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdul Ghafoor	Gauge Reader	W.C. Divn: Peshawar
60	Mr. Umar Khan	Gauge Reader	Mardan Irrigation Division
61	Mr. Hamidullah	Sub Engineer	Mawal Canal Divn: Bannu
62	Mr. Muhammad Hina	Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Mr. Arifullah	Work Munsifi	Mawal Canal Divn: Bannu
64	Mr. Zainul Akbar	Work Munsifi	Rehabilitation Project Peshawar
65	Mr. Fahimullah	Work Munsifi	Gomal Zam Divn: Dikhan
66	Mr. Fidaayullah	Sub Engineer (OPS)	Mawal Canal Divn: Bannu
67	Mr. Kamal Khan	Sub Engineer	Irrigation & Hydrl FATA
68	Mr. Huzam	Sub Engineer OPS	Dir. Irrigation Division Dir



QUALIFIED WITH CAMS

Attested to be true  
  
 M. K. SINGH

CHIEF ENGINEER (SOUTH)

CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department.  
 Director General Small Dams Director Irrigation Department.  
 Director FTA Irrigation and Hyderabad Secretary.  
 Project Director Siran Right Bank Canal Project A/Abad.  
 Project Director Remodelling of Warsak Canal Project Peshawar.  
 Project Director P.H.C. Project Swabi.  
 All Superintending Engineers in Irrigation Department.  
 All Executive Engineers in Irrigation Department.  
 Deputy Director Small Dams (P.C.) Division Kohli/Abad, Peshawar and Marfan.  
 Official concerned.

32	Mr. Chahar Ali	Sub Engineer OPS	P.H.C. Project	Survey	38	Lost 1st chance passed and professional accounts practical this year
31	Mr. Hidayatullah	Gauge Reader	Hydrology Irr.	Accounts	33	Lost 1st chance passed professional survey & practical this year
30	Mechanic	Mudassar Hussain	CRBC Divn.	Professional	Absent	Lost 1st chance passed practical this year
29	Mr. Faraz Sher	Warsak Canal	Division Peshawar	Professional	Absent	Lost 1st chance passed practical this year
28	Munshi	KRBC Divn. Dikhan	Professional	40	Lost 1st chance	
27	Work Munshi	Marwat Canal	Professional	54	Lost 1st chance passed and professional accounts this year	
26	Work Munshi	Marwat Canal	Professional	35	Lost 1st chance passed and professional accounts this year	
25	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
24	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
23	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
22	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
21	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
20	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
19	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
18	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
17	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
16	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
15	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
14	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
13	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
12	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
11	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
10	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
9	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
8	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
7	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
6	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
5	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
4	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
3	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
2	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	
1	Work Munshi	Marwat Canal	Professional	37	Lost 1st chance passed and professional accounts this year	

88

Annex = E

83



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR.

Ph: 091-9212116; Fax No. 091-9212652 E-Mail: chief.office@chpko.com

No: 1728/IIA/33-Q

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have Passed the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

Sr. No	Name, designation	Name of Office to which attached
1	Mr. Abdul Ghaffar, Sub Engineer (OPS)	SIPAN Project A/Atad.
2	Mr. Abdul Qayyum, Sub Engineer	-do-
3	Mr. Abdur Razzag, Sub Engineer (OPS)	Irr. and Hydel Power NWTD Tank
4	Mr. Adil Khan, Sub Engineer (Mech.)	Subwell Division Peshawar
5	Mr. Amjad Iqbal, Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali, Sub Engineer	Warsak Canal Division Peshawar
7	Asghar Ali, Sub Engineer	Paharpur Irr. Division DIKhan
8	Mr. Asif Munir, Sub Engineer (OPS)	Small Dams (P&C) A/Atad
9	Mr. Aurang Zeb, Sub Engineer	Irr. and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah, SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhtiar, SDO	Malakand Irrigation Division M.K.D.
13	Mr. Fawad Ahmed, Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad, Sub Engineer	Malakand Irrigation Division
15	Hamidullah, Sub Engineer	Marwat Canal Division, Bannu
16	Hidayatullah, Sub Engineer (OPS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah, Gauge Reader	Hydrology Division Peshawar
18	Mr. Iftikhar, Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan, Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan, Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imruz Ali, Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain, Sub Engineer OPS	CRDC, Division DIKhan
23	Mr. Inamul Haq, Lodhi, Sub Engineer	Hazara Irrigation Division A/Atad
24	Mr. Inamullah, SDO (OPS)	Irrigation Secretariat (PNIC)
25	Mr. Inamullah, Sub Engineer (OPS)	PHLCE Project Swabi
26	Mr. Javedullah, SDO (OPS)	Irr. and Hydel Power Khyber Divn:
27	Jauhar Rehman, SDO	-do-
28	Kainul Khan, Sub Engineer	Irr. and Hydel Power Divn: Kurram
29	Mr. Kifayatullah, Sub Engineer (OPS)	Paharpur Irr. Divn: DIKhan
30	Mr. Kifayatullah, Sub Engineer (OPS)	Irr. and Hydel Power NWTD Tank

9

09/10/2020 11:52:11 AM

Scanned with CamScanner

POSTED

24

31	Mr. Munan Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Mohammad Arif Sub Engineer	CRBC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Awais Sub Engineer	Irr. and Hydel Power NWTD Tank
36	Muhammad Hilal Sub Engineer (OPS)	Swabi Division No. 1
37	Muhammad Munir Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shafi Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48	Mr. Sadam Khan SDO (OPS)	Hazara Irrigation Division A/Atad
49	Mr. Saeed Gul Sub Engineer	Remodeling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Division No. 1
54	Mr. Suleman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Marwat Canal Division Bannu
56	Mr. Tameeb Said SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Marwat Canal Division Bannu
58	Mr. Wajid Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yasir Fayyaz Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeeshan Zaher SDO (OPS)	Irr. and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Sl. No	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ahmad Jafar Sub Engineer	Swat Division	Accounts Professional	34	Passed Practical & Survey this year
2	Mr. Anwar Hayat Sub Engineer (Mech)	CRBC Divn: Dikhan	Accounts	30	Passed professional and previously Practical
3	Muhammad Haris Rofiq Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	23 40 48 45	Failed in all subjects

Attested to be true  
  
 ATTESTED

ATTESTED

Scanned with CamScanner

SUPERINTENDING ENGINEER  
(HEADQUARTERS)

- 1. Secretary to Government of Hyderabad (Khidmat-e-Irrigation Department)
- 2. Chief Engineer (Floods) (Irrigation Department)
- 3. Chief Engineer (Special Area) (Irrigation Department)
- 4. Director General Small Dams (Irrigation Department)
- 5. Director Irrigation (Special Area)
- 6. Project Director SHAN Right Bank Canal Project A/Head
- 7. Project Director (Remodelling of Warsak Canal Project) Bahawalpur
- 8. Project Director (I.L.C.) Project Swabi
- 9. All Superintending Engineers in Irrigation Department
- 10. All Executive Engineers in Irrigation Department
- 11. Deputy Director Small Dams (P&C) Division Kohala/Alind, Bahawalpur and Mirpurkhas
- 12. Official concerned.

CC  
1.  
2.  
3.  
4.  
5.  
6.  
7.  
8.  
9.  
10.

SUPERINTENDING ENGINEER  
(HEADQUARTERS)

1	Mohammad Qasim Jan Sub Engineer OPS Warsak Canals Division	Professional Accounts	40	16	12	10	Failed in all subjects
2	Mr. Kozulullah Sub Kohat Division	Professional Accounts	51	51	42	42	Passed, Practical (1/3)
3	Mr. Sajid Sub Dir. Irrigation	Professional Accounts	30	42	37	15	Failed in all subjects
4	Samullah Work Warsak Canal	Professional Accounts	39	61	39	61	Passed professional (this year)
5	Fahimullah Work Dera Dikan	Professional Accounts	66	62	66	62	Failed in all subjects
6	Mohammad Ilyas Gauge Reader Mirpurkhas Division	Professional Accounts	18	18	18	18	Failed in all subjects
7		Professional Accounts	16	16	16	16	
8		Professional Accounts	18	18	18	18	

95



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No: 091-9212652 E-Mail: chief@ice@yahoo.com

Annex - (E)

26

No. 36/16/A/33-G

Dated Peshawar, 16/03/2012

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have  
Passed the Departmental Grade II Examination held on 27/01/2012

S.No	Name, designation	Name of Office
1	Mr. Shah Rehman S/Engineer OPS	Swabi Divn: No.1 Swabi
2	Abdur Razaq Sub Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Bakhtiar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work Munshi	Swat Irrigation Divn: Swat
5	Imran Sub Engineer	-do-
6	Azeemullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Engr: OPS	-do-
9	Mr. Rizwan SDO OPS	Genral Zam Division Dikhan
10	Mr. Samiullah Sub Engineer (OPS)	CRIC Irrigation Divn: Dikhan
11	Hoor Mohammad Suli Engineer	Malakand Irrigation Division
12	Mr. Gul Said Sub Engineer OPS	Wairak Canal Divn: Peshawar
13	Sajam Hussain Sub Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canal Divn: Peshawar
15	Mr. Azad Ali Sub Engineer	Swabi Irrigation Division No.2
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division No.2
17	Mr. Suleman Work Munshi	-do-
18	Mr. Ikram Ali Work Munshi	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Mumtaz S/Engineer	Mechanical Irr: Divn: Peshawar
21	Asad Zin Sub Engineer	Mechanical Irr: Divn: Peshawar
22	Mr. Imtiaz Ali Sub Engineer	T/Well Irrigation Divn: Peshawar
23	Mohammad Shafi S/Engineer OPS	-do-

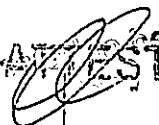
Scanned with CamScanner

ATTESTED



24	Waheedullah Sub Engineer (OPS)	Marwat Canal Divn: Bannu
25	Imtiaz Husaini Sub Engineer OPS	Flood Irrigation Division Rishton
26	Mr. Kifayatullah Sub Engr: OPS	-do-
28	Muhammad Arsalan S/Engineer OPS	Malakand Irrigation Division
29	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
30	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PHLC Project Swabi
34	Mr. Razaullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shaifq Sub Engineer OPS	-do-
38	Muhammad Itazq Sub Engineer (OPS)	-do-
39	Mr. Sadam Khan Sub Engineer	Hazara Irr: Divn: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dams-P&C Divn: Mardan
41	Mr. Johar Rehman Sub Engineer	Irr: & Hydel SW Agency
42	Saeedur Rehman Sub Engineer	Irr: & Hydel SW Agency
43	Muhammad Awaiz Sub Engineer	Irr: & Hydel SW Agency
44	Aurangzeb Sub Engineer	Irr: & Hydel SW Agency
45	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Munir Sub Engineer OPS	Hazara Irrigation: Divn: A/Abad
47	Raahul Qudos S/Engineer OPS	-do-
48	Muhammad Saeed Surveyor	Hydrology Irr: Division Peshawar
49	Mr. Zeeshan Zaheer Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Tahir Work Munshi	-do-
51	Muhammad Qaseem Jan Sub Engineer OPS	Warsak Canal Division Peshawar
52	Mr. Hayeed Ahmad Canal Inspector	Remodeling Project Peshawar
53	Mr. Saeed Gul Sub Engineer	-do-
54	Mr. Amad Sub Engineer	Warsak Canals Divn: Peshawar
55	Mr. Abdul Qudos Sub Engineer	SIHAN Project A/Abad
56	Muhammad Haris Rafiq Surveyor	CRBC Division Dikhan

Scanned with CamScanner

Attested true  
  
 ATTESTED

57	Mr. Mohammad Manan S/Engineer	Dir Irrigation Division Dir
58	Mr. Rizwan Khan Sub Engineer	Swat Irr: Divn; Swat
59	Mr. Abdul Ghaffar Gauge Reader	W.C.Divn; Peshawar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn; Bannu
62	Muhammad Hilal Sub Engineer OPS	Swat Irrigation Divn; Swat
63	Arifullah Work Munshi	Marwat Canal Divn; Bannu
64	Mr. Zainul Akbar Work Munshi	Rehabilitation Project Peshawar
65	Fahimullah Work Munshi	Gomal Zam Divn; Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn; Bannu
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydel FATA
68	Mr. Nazamul Haq Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sl. No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Kasadullah Gauge Reader	Bannu Canal Divn; Bannu	Practical Accounts Professional	54 42 55	Lost 1st chance Passed Survey in this year
2	Muhammadullah Work Munshi	Bannu Canal Divn; Bannu	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year.
3	Mr. Zair Muhammad Work Munshi	Bannu Canal Divn; Bannu	Professional Accounts Practical	44 46 62	Lost 1st chance Passed Survey this year
4	Habibur Rehman Work Munshi	Gomal Zam Divn; Dikhan	Professional Accounts Practical	49 32 62	Lost 1st chance passed survey this year
5	Hafiz Jahanzeb Work Munshi	CRIC Irrigation Division Dikhan	Professional Accounts	38 44	Lost 2 <sup>nd</sup> chance passed survey and practical previously
6	Umarsaid Gauge Reader	Charsadda Irr: Divn; Charsadda	Practical	34	Lost 1st chance passed professional, Survey and accounts this year
7	Mr. Uzair Khan Sub Engineer	Small Dams (P&C) Divn; Mardan	Practical	74	Lost 1st chance passed professional, survey and accounts this year
8	Muhammad Irfan Holder Work Munshi	Paharpur Irr: Divn; Dikhan	Professional	72	Lost 2 <sup>nd</sup> chance passed accounts this year & practical & survey previously
9	Mr. Hazeer Muhammad Work Munshi	Swabi Irrigation Division No.2	Professional Accounts	47 53	Lost 2 <sup>nd</sup> chance passed survey this year and practical previously

Scanned with CamS

ATTESTED

*[Signature]*  
 Director, Irrigation & Hydel  
 FATA

NOT ESTIMATED  
copy

SCANNED WITH CAMS

10	Mr. Tariq Subhan	Work (Munshi)	Professional	40	Lost 2 <sup>nd</sup> chance passed
11	Mr. Asif Subhan	Work (Munshi)	Professional	50	Lost 1st chance passed
12	Mr. Saif Mubammad	Swabi Irrigation Division No.1	Survey	40	Lost 2 <sup>nd</sup> chance passed
13	Mr. Farooq	Mardan Irrigation Division Mardan	Professional	47	Lost 2 <sup>nd</sup> chance passed
14	Mr. Subhan	Mardan Irrigation Division Mardan	Accounts	21	Lost 1st chance passed
15	Mr. Saad Gul	Warank Canals Division Peshawar	Professional	34	Lost 1st chance passed
16	Mr. Saad Gul	Chardda Irrigation Division	Accounts	49	Lost 1st chance passed
17	Mr. Tariq Mahmood	Mardan Irrigation Divn. Mardan	Professional	44	Lost 2 <sup>nd</sup> chance passed, practical
18	Work (Munshi)	Swabi Irrigation Division No.2	Accounts	42	Lost 1st chance passed
19	Muhammad Mansoor	Gomal Zam	Survey	75	Lost 1st chance passed
20	Mr. Asif Subhan	Hydrology Divn. Peshawar	Professional	45	Lost 1st chance passed
21	Mr. Asif Subhan	CRDC Division Dikhan	Professional	21	Lost 1st chance passed
22	Mr. Asif Subhan	Dikhan	Accounts	33	Lost 1st chance passed
23	Mr. Asif Subhan	Paharpur Irr. Divn. Dikhan	Professional	25	Lost 1st chance passed
24	Mr. Asif Subhan	CRDC Division Dikhan	Professional	42	Lost 1st chance passed
25	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	34	Lost 1st chance passed
26	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
27	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
28	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
29	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
30	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
31	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
32	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
33	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
34	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
35	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
36	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
37	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
38	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
39	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed
40	Mr. Asif Subhan	CRDC Division Dikhan	Accounts	42	Lost 1st chance passed

89



30

30	Muhammad Rizwan Gauge Reader	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	31 40 40 36	Lost 1st chance failed in all subjects
31	Bahauddin Khan Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	17 22 44 77	Lost 1st chance failed in all subjects
32	Kilayullah Sub Engineer (OP5)	Gonial Zam Divn: Dikhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
33	Mr. Shahid Riaz Work Munshi	Hazrat Irrigation Divn: A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year
34	Ibrar Shah Work Munshi	Marwat Canal Divn: Bannu	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
35	Hayatullah S/Reader	Marwat Canal Divn: Bannu	Accounts	37	Lost 1st chance passed professional, survey and practical this year
36	Javed Hassan Shah Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey	37 35 Absent	Lost 2nd chance Passed practical previously
37	Samiullah Khan Work Munshi	Marwat Canal Divn: Bannu	Practical Survey	54 Absent	Lost 1st chance passed professional and accounts this year
38	Hawal Awan Work Munshi	CRRC Divn: Dikhan	Professional Practical	40 76	Lost 1st chance
39	Mr. Faiz Sher	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
40	Mudassar Hussain Mechanic	CRRC Divn: Dikhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
41	Mr. Hidayatullah Gauge Reader	Hydrology Irr: Division Peshawar	Accounts	33	Lost 1st chance passed professional, survey & practical this year
42	Mr. Ghafar Ali Sub Engineer OP5	PHLC Project Swabi	Survey	34	Lost 2 <sup>nd</sup> chance passed professional, accounts and practical this year

*[Signature]*  
CHIEF ENGINEER (SOUTH)

1. Chief Engineer (North) Irrigation Department.  
2. Director General Small Dams Directorate Irrigation Department.  
3. Director FATA Irrigation and Hydel FATA Secretariat.  
4. Project Director SIFAN Right Bank Canal Project A/Abad.  
5. Project Director Remodelling of Warsak Canal Project Peshawar.  
6. Project Director PHLC Project Swabi.  
7. All Superintending Engineers in Irrigation Department.  
8. All Executive Engineers in Irrigation Department.  
9. Deputy Director Small Dams (P&C) Division Kohli/A/Abad, Peshawar and Mardan.  
10. Official concerned.

*[Signature]*  
CHIEF ENGINEER (SOUTH)

Scanned with CamScanner

WATTESTED  
Be true



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@icepeshawar.com

No. 4728/117A/33-G.

Dated Peshawar 15/10/2020

31

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have  
Passed the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

Sl. No	Name, designation	Name of Office to which attached
1	Mr. Abdul Ghaflar Sub Engineer (OPS)	SIPAN Project A/A/Abad.
2	Mr. Abdul Qudos Sub Engineer	-do-
3	Mr. Abdur Razzaq Sub Engineer (OPS)	Irr. and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Ashiq Ali Sub Engineer	Warsal Canal Division Peshawar
7	Asghar Ali Sub Engineer	Paharpur Irr. Division DIKhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr. and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bahtlar SDO	Malakand Irrigation Division MKD.
13	Mr. Fayad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division Bannu
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imriaz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain Sub Engineer OPS	CRBC Division DIKhan
23	Mr. Inamul Haq, Lodi Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation: Secretariat (PMCI)
25	Mr. Inamullah Sub Engineer (OPS)	PHICE Project Swat
26	Mr. Javedullah SDO (OPS)	Irr. and Hydel Power Khyber Divn:
27	Jauhar Rehman SDO	-do-
28	Kamal Khan Sub Engineer	Irr. and Hydel Power Divn: Kurram
29	Mr. Kifayatullah Sub Engineer (OPS)	Paharpur Irr. Divn: DIKhan
30	Mr. Kifayatullah Sub Engineer (OPS)	Irr. and Hydel Power NWTD Tank

FD/10/11/2020/33-G

Scanned with CamScanner

ATTESTED  
true

31	Mr. Manan Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub-Engineer	Peshawar Canal Division Peshawar
33	Mohammad Arif Sub Engineer	GRBC Division DIKhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Awaiz Sub Engineer	Irr. and Hydel Power NWTD Tank
36	Muhammad Hilal Sub Engineer (OPS)	Swabi Division No:1
37	Muhammad Muneer Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shafi Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division DIKhan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Muzhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: DIKhan
48	Mr. Sadam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saeed Gul Sub Engineer	Remodeling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr. and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division DIKhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Division No.2
54	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Marwat Canal Division Bannu
56	Mr. Taseeb Saïd SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Marwat Canal Division Bannu
58	Mr. Wajahal Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yasir Fawad Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeeshan Zaheer SDO (OPS)	Irr. and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Sl. No	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ahmad Jamil Sub Engineer	Swat Division	Accounts Professional	34 20	Passed Practical & Survey this year
2	Mr. Anwar Hayat Sub Engineer (Mech)	CRHC Divn: DIKhan	Accounts	30	Passed professional and Practical previous year
3	Muhammad Haris Rafiq Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	25 40 48 45	Failed in all subjects

Scanned with CamScanner

ATTESTED to be true

4	Mohammad Qasem Jun Sub/Engineer OPS	Warsak Division	Canals	Professional Accounts Survey Practical	40 0 12 16	Failed in all subjects
5	Mr. Jazavillah Engineer	Suh	Kohat Division	Professional Accounts Survey	51 51 42	Passed Practical this year
6	Mr. Sadam Engineer (OP'S)	Suh	Dir. Irrigation Division	Professional Accounts Survey Practical	30 42 37 15	Failed in all subjects
7	Samiaullah Munshi	Work	Marwat Canal Diva/Banau	Accounts Practical	39 61	Passed professional this year
8	Fahimullah Work Munshi		Gomal Zam Diva: Dikhar	Professional Accounts Survey Practical	66 10 62 42	Failed in all subjects
9	Mohammad Nyas Gauge Reader		Mardan Irrigation Division Mardan	Professional Accounts Survey Practical	18 10 16 18	Failed in all subjects

33

*Jam P*  
SUPERINTENDING ENGINEER  
(HEADQUARTERS)

CC

1. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
2. Chief Engineer (North) Irrigation Department.
3. Chief Engineer (Merged Area) Irrigation Department Peshawar.
3. Director General Small Dams Directorate Irrigation Department.
3. Director Irr and Hydel Power (Merged Area).
4. Project Director SIRAN Right Bank Canal Project M/Abad.
5. Project Director Remodeling of Warsak Canal Project Peshawar.
6. Project Director PH.C Project Swabi.
7. All Superintending Engineers in Irrigation Department.
8. All Executive Engineers in Irrigation Department.
9. Deputy Director Small Dams (P&C) Division Kohat/Abad, Peshawar and Mardan.
10. Official concerned.

SUPERINTENDING ENGINEER  
(HEADQUARTERS)

Scanned with CamScanner

ATTESTED

Annex # "E"



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No: 091-9212652 E-Mail: chief@ice@yahoo.com

No. 1336/IB/A/33-G.

Dated Peshawar: 16/02/2018

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have  
Passed the Departmental Grade B Examination held on 4 & 5 April 2018.

S.No	Name, designation	Name of Office
1	Mr. Shah Rehman S/Engineer OPS	Swabi Divn: No.1 Swabi
2	Abdur-Razaq Sub Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Bakhtiar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work Munshi	Swat Irrigation Divn: Swat
5	Imran Sub Engineer	-do-
6	Azeemullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Engg: OPS	-do-
9	Mr. Rizwan SDO OPS	Genral Zam Division Orakzai
10	Mr. Samiullah Sub Engineer (OPS)	CRBC Irrigation Divn: Dikhan
11	Noor Mohammad Sub Engineer	Malakand Irrigation Division
12	Mr. Givi Sali Sub: Engineer OPS	Warsak Canals Divn: Peshawar
13	S. Islam Hussain Sub: Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals Divn: Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division No.2
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division No.2
17	Mr. Suleiman Work Munshi	-do-
18	Mr. Ikram Ali Work: Munshi	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Mumtaz S/Engineer	Mechanical Irr: Divn: Peshawar
21	Abdul Zia Sub Engineer	Mechanical Irr: Divn: Peshawar
22	Mr. Jamil Ali Sub: Engineer	Swat Irrigation Divn: Peshawar

ATTACHED



ATTACHED  
  
 APPROVED

24	Waheedullah Sub Engineer (OPS)	Marwat Canal Divn: Danna
25	Imtiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mr. Kitayulian Sub Engr. OPS	-do-
26	Muhammad Arsalan S/Engineer OPS	Majkand Irrigation Division
29	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
30	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Wahsarak Canals Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PHCC Project Swabi
34	Mr. Razawullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	-do-
38	Mohammad Haziq Sub Engineer (OPS)	-do-
39	Mr. Sadam Khan Sub Engineer	Hazara Irr: Divn: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dams P&CC Divn: Mardan
41	Mr. Johar Rehman Sub Engineer	Irr: Hydrl SW Agency
42	Saeedur Rehman Sub Engineer	Irr: Hydrl SW Agency
43	Muhammad Awaiz Sub Engineer	Irr: Hydrl SW Agency
44	Aurangzeb Sub Engineer	Irr: Hydrl SW Agency
45	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Muneer Sub Engineer OPS	Hazara Irrigation Div: A/Abad
47	Asghar Qudus S/Engineer OPS	-do-
48	Muhammad Saad Surveyor	Hydrology Irr: Division Peshawar
49	Mr. Zeeshan Zaher Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Talib Work Munsifi	-do-
51	Muhammad Qasem Jan Sub Engineer OPS	Wahsarak Canal Division Peshawar
52	Mr. Naveed Ahmed Canal Inspector	Remodeling Project Peshawar
53	Mr. Saad Gul Sub Engineer	-do-
54	Mr. Amjad Sub Engineer	Wahsarak Canals Divn: Peshawar
55	Mr. Abdull Qudus Sub Engineer	SINAN Project A/Abad
58	Muhammad Hanif Natta Surveyor	CHINCHIBAZIR DIVISION

ATTESTED

Sr. No.	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asadullah	Bannu Canal	Practical Accounts	54	Lost 1st chance passed survey in this year
2	Muhammad Work Munshi	Bannu Canal	Practical	62	Lost 1st chance passed survey & accounts this year
3	Mr. Zair Muhammad	Bannu Canal	Professional Accounts	61	Lost 1st chance passed survey this year
4	Habibullah Khan	Gomal Zam	Professional Accounts	49	Lost 1st chance passed survey this year
5	Hafiz Muhammad	Divn. Dir. Khan	Professional Accounts	53	Lost 1st chance passed survey and accounts this year
6	Umair	Charwadra	Practical	31	Lost 1st chance passed survey and accounts this year
7	Mr. Usman Khan	Small Dams (P.B.C.)	Practical	74	Lost 1st chance passed professional survey and accounts this year
8	Muhammad Khan	Paharpur	Professional	72	Lost 2nd chance passed accounts this year & practical & survey previously
9	Mr. Huzefa Muhammad	Swabi Irrigation Division No. 2	Professional Accounts	53	Lost 2nd chance passed survey this year and accounts previously

The following candidates have failed in the subject noted examination

57	Mr. Mollanahad Khan	Sub Engineer	Dir. Irrigation Division Dir
58	Mr. Aziz Khan	Sub Engineer	Swabi Divn. Swat
59	Mr. Abdul Ghaffar	Gauge Reader	W.C. Divn. Peshawar
60	Muhammad Ilyas	Gauge Reader	Mardan Irrigation Division
61	Hamidullah	Sub Engineer	Marwat Canal Divn. Bannu
62	Muhammad Hillal	Sub Engineer	Swat Irrigation Divn. Swat
63	Arifullah	Work Munshi	Marwat Canal Divn. Bannu
64	Mr. Zairul Akbar	Work Munshi	Rehabilitation Project Peshawar
65	Fahimullah	Work Munshi	Gomal Zam Divn. Dir. Khan
66	Hidayatullah	Sub Engineer (Ops)	Marwat Canal Divn. Bannu
67	Mr. Kamal Khan	Sub Engineer	Irrigation & Hydel P.A.T
68	Mr. Muzamil Haq	Sub Engineer	Dir. Irrigation Division Dir

10	Mr. Faiz Subhan Work Munshi	-D/-	Professional Accounts Survey	40 44 52	Lost 2 <sup>nd</sup> chance passed practical this year
11	Hidayatullah Work Munshi	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 32 43	Lost 1st chance passed practical this year
12	Mr. Saleh Mohammad Work Munshi	Swabi Irrigation Division No.1	Survey	40	Lost 2 <sup>nd</sup> chance passed professional, Practical, and accounts previously
13	Mr. Farooq Work Munshi	Mardan Irrigation Division Mardan	Professional Accounts	47 30	Lost 2 <sup>nd</sup> chance passed practical and Survey previously
14	Mohibullah Gauge Reader	Mardan Irrigation Division Mardan	Accounts	24	Lost 1st chance passed professional Survey & practical this year
15	Mr. Abdullah Gauge Reader	Warsak Canals Division Peshawar	Professional Accounts	34 46	Lost 1st chance passed practical and survey this year
16	Mr. Sardar Gul Sub Engineer	Eharsadda Irrigation Division	Accounts Practical	49 77	Lost 1st chance passed Professional & Survey this year
17	Mr. Tariq Ashmood Work Munshi	Mardan Irrigation Divn: Mardan	Professional Accounts Survey	44 13 23	Lost 2 <sup>nd</sup> chance passed, practical previously
18	Mr. Havced Ayaz Work Munshi	Swabi Irrigation Division No.2	Professional Accounts	21 43	Lost 1st chance passed survey & practical this year
19	Muhammad Mansoor Work Munshi	Gomal Zam Division Dikhan	Survey Practical	22 75	Lost 1st chance passed Professional and Survey this year
20	Mahmoodullah Gauge Reader	Hydrology Divn: Peshawar	Professional Accounts Practical	45 34 42	Lost 1st chance passed Survey this year
21	Mr. Asmatullah	CRBC Division Dikhan	Professional Accounts Practical	21 33 42	Lost 1st chance passed survey this year
22	Waqar Anjum Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Practical	25 51 70	Lost 1st chance passed survey this year
23	Tohid Khan Gauge Reader	Marwat Canal Division Bannu	Practical	53	Lost 1st chance passed professional, survey and accounts this year
24	Fahad Khan Work Munshi	Swabi Division No.3	Professional Practical	49 63	Lost 1st chance passed Accounts and survey this year
25	Muhammad Hamid Rusooli Gauge Reader	Swabi Division No.1 Swabi	Accounts Practical	54 49	Lost 1st chance passed professional and survey this year
26	Ghulam Jillani Gauge Reader	Paharpur Irrigation Divn: Dikhan	Professional Accounts Survey	52 35 49	Lost 2 <sup>nd</sup> chance
27	Mutabar Khan Sub Engineer	Irrigation & Hydrol FATA	Professional Accounts Practical	55 42 69	Lost 1st chance passed survey this year
28	Muz Hussain Maste	CRBC Division Dikhan	Professional Accounts	42 53	Lost 1st chance passed survey & practical this year
29	Hashmatullah	CRBC Division	Professional	23	Lost 1st chance passed

ATTESTED  
 Attested to be true  
 Copy

30	Muhammad Rizwan Gauge Reader	Paharpur Irr: Divn: DIKhan	Professional Accounts Survey Practical	31 40 40 36	Lost 1st chance failed in all subjects
31	Bahadur Khan Work Munshi	Paharpur Irr: Divn: DIKhan	Professional Accounts Survey Practical	17 22 44 77	Lost 1st chance failed in all subjects
32	Kilayatullah Sub Engineer (OPS)	Gomal Zam Divn: DIKhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
33	Mr. Shahid Riz Work Munshi	Hazra Irrigation Divn: A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year
34	Ibrah Shah Work Munshi	Marwat Canal Divn: Bannu	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
35	Hayatullah G/Reader	Marwat Canal Divn: Bannu	Accounts	37	Lost 1st chance passed professional, survey and practical this year
36	Javed Hassam Shah Work Munshi	Paharpur Irr: Divn: DIKhan	Professional Accounts Survey	37 35 Absent	Lost 2nd chance passed practical previously
37	Samjullah Khan Work Munshi	Marwat Canal Divn: Bannu	Practical Survey	54 Absent	Lost 1st chance passed professional and accounts this year
38	Nawaz Awan Work Munshi	CRDC Divn: DIKhan	Professional Practical	40 76	Lost 1st chance
39	Mr. Fazal Sher	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
40	Mudassar Hussain Mechanic	CRDC Divn: DIKhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
41	Mr. Hidayatullah Gauge Reader	Hydrology Irr: Division Peshawar	Accounts	33	Lost 1st chance passed professional, survey & practical this year
42	Mr. Ghafar Ali Sub Engineer OPS	PHLC Project Swabi	Survey	38	Lost 2nd chance passed professional, accounts and practical this year

*[Signature]*  
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department.  
Director General Small Dams Directorate Irrigation Department.  
Director FATA Irrigation and Hydro FATA Secretariat.  
Project Director SIRAN Right Bank Canal Project A/Abad.  
Project Director Remodeling of Warsak Canal Project Peshawar.  
Project Director PHLC Project Swabi.  
All Superintending Engineers in Irrigation Department.  
All Executive Engineers in Irrigation Department.  
Deputy Director Small Dams (P&C) Division Kohat/A/Abad, Peshawar and Mardan.  
Official concerned.

CHIEF ENGINEER (SOUTH)

Attested to be true  
*[Signature]*  
TESTED

OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR



PH: 091-921216 Fax No. 091-9212652 E-Mail: chief@irrigation.gov.pk

No. 4728/II/V/A/13-Q  
OFFICE ORDER

The following candidates of Irrigation Department Khyber Pkhtunkhwa have passed the Departmental Grade A Examination held on 13, 14 and 15 July 2020.

Sr No	Name, designation	Name of Office to which attached
1	Mr. Abdul Chahar Sub Engineer (OPS)	SIRAN Project A/Abad
2	Mr. Abdul Qudos Sub Engineer	-do-
3	Mr. Abdul Rozzab Sub Engineer (OPS)	It and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Subwell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swar Irrigation Divn. Swat
6	Yand Ali Sub Engineer	Warsak Canal Division Peshawar
7	Asghar Ali Sub Engineer	Poharpur Irr. Division DIKhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Abad
9	Mr. Awrang Zeb Sub Engineer	It and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn. Kohat
11	Mr. Azimullah SDO (OPS)	Chinal Irrigation Division Chinal
12	Mr. Babkhan SDO	Malahand Irrigation Division M.H.D.
13	Mr. Farid Ahmad Sub Engineer (OPS)	Swar Irrigation Division Swat
14	Mr. Farid Mohammad Sub Engineer	Malahand Irrigation Division
15	Hammadullah Sub Engineer	Manwal Canal Division, Bannu
16	Hidayatullah Sub Engineer (OPS)	Poharpur Irrigation Divn. DIKhan
17	Hidayatullah Gange Reader	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn. Mardan
19	Imad Jan Sub Engineer	Peshawar Canal Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swar Irrigation Division Swat
21	Mr. Imroz A.I. Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imroz Hussain Sub Engineer OPS	CRBC Division DIKhan
23	Mr. Inamul Haq Lodi Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (P.N.C.)
25	Mr. Inamullah Sub Engineer (OPS)	PHLCE Project Swabi
26	Mr. Javedullah SDO (OPS)	It and Hydel Power Subwell Divn.
27	Jauhar Rehman SDO	-do-
28	Kamil Khan Sub Engineer	It and Hydel Power Divn. Kurram
29	Mr. Khyatullah Sub Engineer (OPS)	Poharpur Irr. Divn. DIKhan
30	Mr. Khyatullah Sub Engineer (OPS)	It and Hydel Power NWTD Tank

Attested to be true  
[Signature]

31	Mr. Manan, Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRBC Division DIKhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Ayais Sub Engineer	Irr. and Hydel Power NWT.D Tank
36	Muhammad Hllal Sub Engineer (OPS)	Swabi Division No.1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shafi Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division DIKhan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: DIKhan
48	Mr. Saddam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saeed Gul Sub Engineer	Remodeling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr. and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division DIKhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Suhail Khan Sub Engineer (OPS)	Swabi Irrigation Division No.2
54	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Narwat Canal Division Bannu
56	Mr. Tameeb Said SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Narwat Canal Division Bannu
58	Mr. Wajahat Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yasir Fawad Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeeshan Zaheer SDO (OPS)	Irr. and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

No	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ahmad Jamil Sub Engineer	Swat Division	Accounts Professional	34 20	Passed Practical & Survey this year
2	Mr. Anwar Hayat Sub Engineer (Mech)	CRBC Divn: DIKhan	Accounts	30	Passed professional and Practical previously
3	Muhammad Haris (Callig) Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	23 40 38 45	Failed in all subjects

ATTESTED

DELETED

SUBMITTING ENGINEERS  
(REAPPLICANTS)

1	Mohammad Jusem Jun Sub Engineer OPS Waras Gams	Professional Accounts	11	12	Failed in all subjects
2	Mr. Kazuhiro Sub-Kohat Division Engineer	Professional Accounts	51	12	Passed practical this year
3	Mr. Saad Sub-Dir Irrigation Engineer (OPS)	Professional Accounts	00	37	Failed in all subjects
4	Sahib Work Accounts	Professional Accounts	29	61	Passed professional this year
5	Fahim General Zim Work, BTKham	Professional Accounts	06	10	Failed in all subjects
6	Mohammad Iyas Gauge Reader Mardin Irrigation	Professional Accounts	18	10	Failed in all subjects
7		Professional Accounts	16	18	

SUBMITTING ENGINEERS  
(REAPPLICANTS)

Secretary to Government of Kyber Pakhtunkhwa Irrigation Department.  
 Chief Engineer (North) Irrigation Department.  
 Chief Engineer (Merged Area) Irrigation Department.  
 Director General Small Dams Directorate Irrigation Department.  
 Director Irr and Hydrl Power (Merged Area).  
 Project Director SRAAN Right Bank Canal Project, Peshawar.  
 Project Director Kumbhling of Warsak Canal Project, Peshawar.  
 Project Director H.U.C. Project, Swabi.  
 All Superintending Engineers in Irrigation Department.  
 All Executive Engineers in Irrigation Department.  
 Deputy Director Small Dams (P&C) Division Kohat/Abad, Peshawar and Mardan.  
 Official concerned.

CC  
1.  
2.  
3.  
4.  
5.  
6.  
7.  
8.  
9.  
10.

(14)

Annex = E



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No: 091-9212652 E-Mail: chief@icce@yahoo.com

No. 1834/10/A/33-G.

Dated Peshawar 16/02/2018

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have passed the Departmental Grade II Examination held on 4, 5 and 6 April 2018.

S.No	Name, Designation	Name of Office
1	Mr. Shah Rehman S/Engineer OPS	Swabi Divn: Ho. 3 Swabi
2	Abdur Razaq Sub Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Bakhtiar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work Munshi	Swat Irrigation Divn: Swat
5	Imran Sub Engineer	-do-
6	Azeemullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Engr: OPS	-do-
9	Mr. Rizwan SDO OPS	Gonial Zam Division Dikhan
10	Mr. Samiullah Sub Engineer (OPS)	CRBC Irrigation Divn Dikhan
11	Noor Mohammad Sub Engineer	Kalaband Irrigation Division
12	Mr. Gul Saif Sub Engineer OPS	Warsak Canal Divn. Peshawar
13	S. Islam Hussain Sub Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals Divn: Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division Ho. 2
16	Mr. Yasin Fawad Sub Engineer OPS	Swabi Irrigation Division Ho. 2
17	Mr. Suleman Work Munshi	-do-
18	Mr. Ikram Ali Work Munshi	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Mumtaz S/Engineer	Mechanical Irr: Divn: Peshawar
21	Asad Zia Sub Engineer	Mechanical Irr: Divn: Peshawar
22	Mr. Imtiaz Ali Sub Engineer	T/Well Irrigation Divn: Peshawar
23	Mohammad Shail S/Engineer OPS	-do-

Scanned with CamScanner

ATTESTED



24	Waheedullah Sub Engineer (OPS)	Mawat Canal Divn: Bannu
25	Imtiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mr. Kifayatullah Sub Engr: OPS	-do-
28	Muhammad Arsalan S/Engineer OPS	Malakand Irrigation Division
29	Mr. Shahid Ali Shah SDO (OPS)	Dir. Irrigation Division Dir
30	Mr. Saddam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PHLC Project Swabi
34	Mr. Razaullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amlin Khan Suli Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	-do-
38	Mohammad Raziq Sub Engineer (OPS)	-do-
39	Mr. Sadani Khan Sub Engineer	Hazara Irr. Divn: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dams P&C Divn: Mardan
41	Mr. Johar Rehman Sub Engineer	Irr. & Hydel SW Agency
42	Saeedur Rehman Sub Engineer	Irr. & Hydel SW Agency
43	Muhammad Awais Sub Engineer	Irr. & Hydel SW Agency
44	Aurangzeb Sub Engineer	Irr. & Hydel SW Agency
45	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Munir Sub Engineer OPS	Hazara Irrigation Divn: A/Abad
47	Rashid Qureshi S/Engineer OPS	-do-
48	Muhammad Saeed Surveyor	Hydrology Irr. Division Peshawar
49	Mr. Zeeshan Zaher Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Tahir Work-Munsh	-do-
51	Muhammad Qaseem Jan Sub Engineer OPS	Warsak Canal Division Peshawar
52	Mr. Naveed Ahmad Canal Inspector	Remodeling Project Peshawar
53	Mr. Saeed Gul Sub Engineer	-do-
54	Mr. Amad Sub Engineer	Warsak Canals Divn: Peshawar
55	Mr. Abdul Qureshi Sub Engineer	SIRAN Project A/Abad
56	Muhammad Haris Rafiq Surveyor	URBC Division Dikhan

Attested

57	Mr. Mohammad Manan S/Engineer	Dir Irrigation Division Dir
58	Mr. Rizwan Khan Sub Engineer	Swat Irr: Divn: Swat
59	Mr. Abdul Ghaflar Gauge Reader	W.C. Divn: Peshawar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn: Bannu
62	Muhammad Hilal Sub Engineer-OPS	Swat Irrigation Divn: Swat
63	Arifullah Work Munshi	Marwat Canal Divn: Bannu
64	Mr. Zaidul Akbar Work Munshi	Rehabilitation Project Peshawar
65	Fahimullah Work Munshi	Gomal Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn: Bannu
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydrl FATA
68	Mr. Nizamul Haq Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sr No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asadullah Gauge Reader	Bannu Canal Divn: Bannu	Practical: Accounts: Professional	54 42 55	Lost 1st chance Passed Survey in this year
2	Mr. Inamullah Work Munshi	Bannu Canal Divn: Bannu	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zar Muhammad Work Munshi	Bannu Canal Divn: Bannu	Professional: Accounts: Practical	44 45 62	Lost 1st chance Passed Survey this year
4	Habibur Rehman Work Munshi	Gomal Zam Divn: Dikhan	Professional: Accounts: Practical	49 32 82	Lost 1st chance passed survey this year
5	Hafiz Jehanzeb Work Munshi	CRDC Irrigation Division Dikhan	Professional: Accounts	38 44	Lost 2 <sup>nd</sup> chance passed survey and practical previously
6	Umarzaid Gauge Reader	Charsadda Irr: Divn: Charsadda	Practical	34	Lost 1st chance passed professional, Survey and accounts this year
7	Mr. Usaf Khan Sub Engineer	Small Dams (P&C) Divn: Mardan	Practical	74	Lost 1st chance passed professional, survey and accounts this year
8	Muhammad Irfan Haldar Work Munshi	Pakrapul Irr: Divn: Dikhan	Professional	22	Lost 2 <sup>nd</sup> chance passed accounts this year & practical & survey previously
9	Mr. Hozar Muhammad Work Munshi	Swat Irrigation Division H.D.	Professional: Accounts	47 50	Lost 2 <sup>nd</sup> chance passed survey this year and practical previously

ATTESTED



Accepted & Registered  
 Date: \_\_\_\_\_

DECLINED WITH CAUSE

10	M. Faraz Sultan	Work Incharge	Professional	40	Lost 2 <sup>nd</sup> chance passed
11	M. Faraz Sultan	Work Incharge	Professional	44	Lost 2 <sup>nd</sup> chance passed
12	M. Faraz Sultan	Work Incharge	Professional	50	Lost 1 <sup>st</sup> chance passed
13	M. Faraz Sultan	Work Incharge	Professional	52	practical this year
14	M. Faraz Sultan	Work Incharge	Professional	53	practical this year
15	M. Faraz Sultan	Work Incharge	Professional	55	practical this year
16	M. Faraz Sultan	Work Incharge	Professional	57	practical this year
17	M. Faraz Sultan	Work Incharge	Professional	59	practical this year
18	M. Faraz Sultan	Work Incharge	Professional	61	practical this year
19	M. Faraz Sultan	Work Incharge	Professional	63	practical this year
20	M. Faraz Sultan	Work Incharge	Professional	65	practical this year
21	M. Faraz Sultan	Work Incharge	Professional	67	practical this year
22	M. Faraz Sultan	Work Incharge	Professional	69	practical this year
23	M. Faraz Sultan	Work Incharge	Professional	71	practical this year
24	M. Faraz Sultan	Work Incharge	Professional	73	practical this year
25	M. Faraz Sultan	Work Incharge	Professional	75	practical this year
26	M. Faraz Sultan	Work Incharge	Professional	77	practical this year
27	M. Faraz Sultan	Work Incharge	Professional	79	practical this year
28	M. Faraz Sultan	Work Incharge	Professional	81	practical this year
29	M. Faraz Sultan	Work Incharge	Professional	83	practical this year
30	M. Faraz Sultan	Work Incharge	Professional	85	practical this year
31	M. Faraz Sultan	Work Incharge	Professional	87	practical this year
32	M. Faraz Sultan	Work Incharge	Professional	89	practical this year
33	M. Faraz Sultan	Work Incharge	Professional	91	practical this year
34	M. Faraz Sultan	Work Incharge	Professional	93	practical this year
35	M. Faraz Sultan	Work Incharge	Professional	95	practical this year
36	M. Faraz Sultan	Work Incharge	Professional	97	practical this year
37	M. Faraz Sultan	Work Incharge	Professional	99	practical this year
38	M. Faraz Sultan	Work Incharge	Professional	101	practical this year
39	M. Faraz Sultan	Work Incharge	Professional	103	practical this year
40	M. Faraz Sultan	Work Incharge	Professional	105	practical this year

45

Scanned with CamScanner

APPROVED

CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department.  
 Director General Small Dams Directorate (Irrigation Department).  
 Director FATA Irrigation and Hydel FATA Secretariat.  
 Project Director Right Bank Canal Project A/Abad.  
 Project Director Remedelling of Warsak Canal Project Peshawar.  
 Project Director HLC Project Swabi.  
 All Superintending Engineers in Irrigation Department.  
 All Executive Engineers in Irrigation Department.  
 Deputy Director Small Dams (P&T) Division Kohi/Abad, Peshawar and Mardan.  
 Official concerned.

CHIEF ENGINEER (SOUTH)

31	Muhammad Rizwan	Gauge Reader	Divn: Dikhan	Professional	40	40	40	Last 1st chance failed in all subjects
32	Bahdur Khan Work	Munshi	Divn: Dikhan	Professional	17	22	44	Last 1st chance failed in all subjects
33	Kiyatullah Sibt	Engineer (Ops)	Gomal Zam	Accounts	54	77		
34	Mr. Shahid Niaz	Work Munshi	Hazara Irrigation	Professional	Absent			Last 1st chance passed and practical this year
35	Imar Sheh Work	Munshi	Divn: Danna	Professional	Absent			Last 1st chance passed survey, accounts and practical this year
36	Hayatullah G/Reader	Marwat Canal	Divn: Danna	Accounts	37			Last 1st chance passed practical this year
37	Javed Hassain Shah	Work Munshi	Rahpur Irr	Professional	37			Last 2nd chance passed practical previously
38	Samillah Khan	Work Munshi	Marwat Canal	Practical	54			Last 1st chance passed and practical this year
39	Navaz Awan Work	Munshi	CRDC Oira: Dikhan	Professional	40			Last 1st chance
40	Mr. Faraz Sher	Warsak Canal	Division Peshawar	Professional	Absent			Last 1st chance passed practical this year
41	Muassir Hussain	CRDC Divn:	Dikhan	Professional	Absent			Last 1st chance passed practical this year
42	Mr. Hidayatullah	Gauge Reader	Hydrology Irr:	Accounts	33			Last 1st chance passed practical this year
43	Mr. Ghaffar Ali	Sub Engineer Ops	PHLC Project	Survey	38			Last 2 <sup>nd</sup> chance passed practical, accounts and practical this year

46

47



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@ice.khyber.gov.pk

No: 4728/11/A/33-C,

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department, Khyber Pakhtunkhwa have

passed the Departmental Grade A Examination held on 12, 14 and 15 July 2020.

Sr. No	Name, designation	Name of Office to which attached
1	Mr. Abdul Ghaffar Sub Engineer (OPS)	SIRAN Project A/Abad.
2	Mr. Abdul Qudos Sub Engineer	-do-
3	Mr. Abdur Razzaq Sub Engineer (OPS)	Irr. and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech.)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Warsak Canal Division Peshawar
7	Asghar Ali Sub Engineer	Paharpur Irr. Division DIKhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr. and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhtiar SDO	Malakand Irrigation Division M.K.D.
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division-Banaru
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah Oudge Reader	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imtiaz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain Sub Engineer OPS	CRBC Division DIKhan
23	Mr. Inamul Haq Lodhi Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (PSIC)
25	Mr. Inamullah Sub Engineer (OPS)	PHLGE Project Swat
26	Mr. Inveedullah SDO (OPS)	Irr. and Hydel Power Khyber Divn:
27	Junior Rehman SDO	-do-
28	Raimul Khan Sub Engineer	Irr. and Hydel Power Divn: Kurram
29	Mr. Kifayatullah Sub Engineer (OPS)	Paharpur Irr. Divn: DIKhan
30	Mr. Kifayatullah Sub Engineer (OPS)	Irr. and Hydel Power NWTD Tank

CD/10/2020/Grade A/33-C/15

ATTESTED  
Attested to be true

Scanned with CamScanner

Sl. No.	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
51	Mr. Ahmad Jaffar	Swat Division	Accounts	34	Passed Practical & Survey this year
52	Mr. Nawaz Hayat	CRDC (Div)	Accounts	30	Passed Practical and Survey this year
53	Mohammad Faris Ishaq, Surveyor	Peshawar Canals	Professional Accounts	23	Failed in all subjects previously
54			Practical Survey	18	
55			Practical	15	

The following candidates have failed in the subject noted examination

60	Mr. Zechan Zohar SDO (OPS)	Barand Hydel Power Divn: Kurram
59	Mr. Yaqub Fawad Sub Engineer (OPS)	Mardan Irrigation Division
58	Mr. Mujahid Hussain Shaif SDO (OPS)	Morsak Canal Divn: Peshawar
57	Mr. Wahidullah Sub Engineer (OPS)	Mardan Canal Division Bannu
56	Mr. Tareeb Said SDO (OPS)	Dir Irrigation Division Dir
55	Mr. Sulaiman Ali Sub Engineer	Mardan Canal Division Bannu
54	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
53	Mr. Sohail Khan Sub Engineer (OPS)	Swati Irrigation Division No. 2
52	Mr. Shuhid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
50	Mr. Saqdu Rehman Sub Engineer	Int. and Hydel Power Divn: Khyber
49	Mr. Saqdu Gul Sub Engineer	Remodeling Project Peshawar
48	Mr. Saddam Khan SDO (OPS)	Hazara Irrigation Division A/abad
47	Mr. Saudullah Sub Engineer	Gomal Zam Divn: Dikhan
46	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
41	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
38	Muhammad Shaif Sub Engineer (OPS)	Warsak Canal Division Peshawar
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
36	Muhammad Fihal Sub Engineer (OPS)	Swati Division No. 1
35	Muhammad Awwis Sub Engineer	Int. and Hydel Power NWTD Tank
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
33	Muhammad Amir Sub Engineer	CRDC Division Dikhan
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
31	Mr. Muzan Khan Sub Engineer	Charsadda Division

48

49

4	Mohammad Quseem Jan Sub. Engineer-OPS	Warsak Division	Cumls	Professional Accounts Survey Practical	40 0 12 16	Failed in all subjects
5	Mr. Razaullah Engineer	Sub	Kohat Division	Professional Accounts Survey	51 51 42	Passed Practical this year
6	Mr. Sidam Engineer (OPS)	Sub	Dir Irrigation Division	Professional Accounts Survey Practical	30 42 37 15	Failed in all subjects.
7	Samiullah Munshi	Work	Marwat Canal Division	Accounts Practical	39 61	Passed professional this year
8	Fahimullah Work-Munshi		Cumls Zam Dir: DI Khan	Professional Accounts Survey Practical	06 10 02 02	Failed in all subjects.
9	Mohammad Hybs Gauge Reader		Mardan Irrigation Division Mardan	Professional Accounts Survey Practical	18 10 16 18	Failed in all subjects

SUPERINTENDING ENGINEER  
(HEADQUARTERS)

CC:

1. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
2. Chief Engineer (North) Irrigation Department.
3. Chief Engineer (Merged Area) Irrigation Department Peshawar.
4. Director General Small Dams Directorate Irrigation Department.
5. Director Irr. and Hydel Power (Merged Area)
6. Project Director SIRA Right Bank Canal Project A/Abad.
7. Project Director Remodelling of Warsak Canal Project Peshawar.
8. Project Director P.H.C. Project Swabi.
9. All Superintending Engineers in Irrigation Department.
10. All Executive Engineers in Irrigation Department.
11. Deputy Director Small Dams (P&C) Division Rahim/Y/Abad, Peshawar and Mardan.
12. Official concerned.

SUPERINTENDING ENGINEER  
(HEADQUARTERS)

ATTESTED



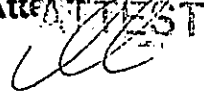
OFFICE ORDER

Dated: Peshawar, the 27/08/2014

Result of the Departmental Grade Examination held on 01, 02 and 03 March 2014 is as under:

Sl. No.	Name	Office to which attached	Paper (Grade-B)					Total	Remarks
			Professional	Accounting & Survey		Practical	Viva		
				Accounting & Procedure	Survey Civil				
1.	Mr. Saif Naz Sultani Engineer (Ops)	PIR Irrigation Division II	Passed in 2002	65	75	93	27	(450)	
2.	Mr. Farid Hussain G Reader	Swabi Division II	Passed in 2012	Passed in 2012	Passed in 2012	100	23		Passed in all papers
3.	Mr. Shahid Ghani Gauge Inspector	PIR Irrigation Division II	Passed in 2012	Passed in 2012	71	Passed in 2012			Passed in all papers
4.	Mr. Ali Canal Inspector	Wazir Khan	Passed in 2012	69	Passed in 2009	64	80	25	Passed in all subjects
5.	Mr. Ijaz Ahmad Work Munshi	Revenue/Engineering Department Division II	60	62	64	80	25		Passed in all subjects
6.	Mr. Muhammad Ghani Gauge Reader	Kohat Irrigation Division II	71	60	Passed in 2012	Passed in 2012			Passed in all subjects
7.	Mr. Rashid Khan Canal Inspector	Malahand Division II	Passed in 2009	Passed in 2009	77	Passed in 2009			Passed in all subjects
8.	Mr. Jamshid Akram Sub Engineer	-do-	94	60	79	75	30		Passed in all subjects
9.	Mr. Saadullah Work Munshi	CRUC Divn.	Already passed	14	Already passed	Already passed			Failed in Accounting
10.	Mr. Javid Shah Work Munshi	-do-	0	21	10	50	10		Failed in all subjects
11.	Mr. Samiullah Gauge Reader	-do-	10	16	63	63			Failed in professional Accounts and Practical
12.	Mr. Saeed Ullah Sub Engineer	Batal Project	60	65	45	90	22		Failed in Survey I
13.	Rashid Qadir Work Munshi	TWELL Divn.	91	12	14	80	7		Failed in all subjects
14.	Tariq Mahmood Work Munshi	-do-	3	11	9	Passed in 2009			Failed in professional accounts and survey
15.	Mohammad Mumtaz Sub Engineer	-do-	36	23	60	05	15		Failed in professional and Accounting
16.	Abdur Rehman Work Munshi	Dir Divn.	15	14	4	60	15		Failed in all subjects
17.	Mr. Sulman Work Munshi	Charsada Divn.	14	7	48	85	10		Failed in professional accounts and survey
18.	Mr. Nazim Gul Canal Inspector	Mechanical Divn.	17	25	8	60	17		Failed in all subjects
19.	Mr. Nazar Mohd Work Munshi	Swabi Divn.	0	4	1	20	20		Failed in all subjects
20.	Ab Fazl Subhan Work Munshi	-do-	Absent	Absent	Absent	Absent			Failed in all subjects
21.	Mohammad Hiral Gauge Reader	-do-	20	14	15	20	80	15	Failed in Professional Accounting & Survey
22.	Mr. Saleh Muhammad Canal Inspector	-do-	7	11	20	80		15	Failed in professional, accounts and survey
23.	Mr. Inam Afzar Work Munshi	-do-	10	27	67	78	15		Failed in Professional And Accounts
24.	Mr. Ghafar Ali Work Munshi	-do-	17	5	45	60	17		Failed in all subjects
25.	Mr. Muhammad Shah Work Munshi	-do-	0	0	13	30	10		Failed in all subjects
26.	Mr. Mazhar Ali Gauge Reader	TWELL Division	8	60	60	64	27		Failed in professional
27.	Mr. Iqbal Canal Inspector	P.C. Divn.	24	Already passed	Already passed	Already passed			Failed in Professional
28.	Mohammad Saib Work Munshi	-do-	62	Absent	89	30	23		Failed in Accounting And Practical
29.	Mr. Shah Jehan Work Munshi	M.C. Divn.	12	60	73	80	21		Failed in Professional
30.	Mr. Qasim Jan Work Munshi	Food Divn.	5	10	32	05			Failed in all subjects
31.	Abul Nawaz Work Munshi	-do-	20	09	Already passed	Already passed			Failed in Professional And Accounting
32.	Mr. Muskat Ali Work Munshi	-do-	0	9	7	80	18		Failed in professional accounts and survey
33.	Mr. Farooq Work Munshi	Mardan	31	13	60	80	9		Failed in Professional and Accounting
34.	Mr. Abrar Ahmad Sub Engineer	P.C. Divn.	0	60	16	95	18		Failed in Professional And Survey
35.	Mr. Naveed Ahmad Canal Inspector	P.C. Divn.	12	8	62	25	Absent		Failed in Professional Accounting & Practical
36.	S Islam Hussain Surveyor	W.C. Divn.	0	10		81	17		Failed in professional, accounts and survey

50

Attested to be true  


37	Work Munshi	-do-	Absent	Absent	Absent	103	18		Failed in Professional Accounting & Survey
38	Mr. Zainulab Work Taken	-do-	Already Passed	02	Absent	97	7		Failed in Professional Accounting & Survey
39	Mr. Ahmad Khan Work Munshi	-do-	0	0	2	Already passed	78	18	Failed in Survey
40	Mohammad Khan Haidar Work Munshi	PIII Divn:	08	04	08				Failed in Professional Accounting & Survey
41	Mr. Amin Khan Work Munshi	Kohat Divn:							Failed in professional, accounts and survey
42	Mohammad Shafiq Gauge Reader	-do-	07	14	25	10	18		Failed in all subjects
43	Mr. Khurshid Gul Work Munshi	-do-	10	22	08	98	16		Failed in Professional And Accounting
44	Mr. Zainul Akbar Canal Inspector	Chitral Divn:	07	64	04	50	10		Failed in all subjects
45	Mohammad Saeed Surveyor	Hydrology Divn:	16	10	45	35	17		Failed in Professional, Survey and practical
46	Mohammad Alam Sub Engineer	-do-	34	22	48	83	25		Failed in all subjects
47	Mr. Alauzeb G/Reader	Daman Division	19	14	38	65	17		Failed in all subjects
	Mr. Hidayatullah Work Munshi	Flood Division	13	15	15	35	16		Failed in all subjects
48	Mr. Habibur Rehman	-do-	25	27	22	75	12		Failed in all subjects
49	Mr. Ismatullah Work Munshi	-do-	26	17	41	75	16		Failed in professional accounts and survey
50	Mr. Farooq Shah Work Munshi	-do-	15	15	60	55	07		Failed in Professional, Accounting & Practical
51	S. Jalal Haider Work Munshi	PIII Division	10	07	60	25	17		Failed in Professional, Accounting & Practical
52	Mr. Iqbal Nawaz Surveyor	Swat Divn:	43	22	62	Already passed			Failed in Professional & Accounts
53	Mr. Jehangir Sub Engineer	-do-	36	45	Absent	105	18		Failed in Professional, Accounting & Survey
54	Mr. Taseeb Saeed S/Eng	Dir. Divn:	61	27	63	103	18		Failed in Accounting
55	Mr. Usman	Charsada Divn:	80	08	18	73	8		Failed in Accounting Survey and Practical
56	S. Maqsood Ali Shah Work Munshi	Swabi	2	0	39	15	Absent		Failed in all subjects
57	Mohammad Tariq Work Munshi	Swabi Divn:	30	20	52	83	25		Failed in professional, accounts and survey
58	Mr. Inamullah Work Munshi	Swabi Divn:	08	07	42	0	28		Failed in all subjects
59	Mr. Waqar Hussain Sub Engineer	P.C. Divn:	60	60	76	86	21		Passed in all subjects

### Grade-B Sub Engineers (E&M) Results

Sl.No.	Name	Office to which Attached	Paper (Grade-B)			Total	Remarks
			Professional (100)	Accounting & Office Procedure (100)	Practical Electrical & Mechanical (150)		
1	Mr. Yousaf Imran G/Reader	Gomal Zam	Already passed	Already passed	25	5	Failed in Practical
2	Mujeebur Rehman Work Munshi	-do-	Already passed	17	36	5	Failed Accounting and Practical
3	Mr. Adil Khan Work Sundt:	Charsada Divn:	60	28	60	48	
4	Mr. Hameedullah Sub Engineer	Morwat Connl Division	11	26	Already passed		Failed in accounts Failed in Professional And Accounting

C.C

- 1) Secretary to Governor Secretariat FATA Peshawar.
- 2) Chief Engineer (North) Irrigation Deptt: Peshawar.
- 3) Director General Small Dams Irrigation Deptt: Peshawar.
- 4) Project Director Remodelling of Warsak Canal System Peshawar.
- 5) Project Director Bazal Irr: Project Mardan.
- 6) All Superintending Engineers Irrigation Deptt:
- 7) All Executive Engineer Irrigation Deptt:

CHIEF ENGINEER

07/01/14

Scanned with CamScanner

\*ATTESTED\*

59



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@ce.peshawar.gov.pk

No. 4722/AD/A/33-G

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department, Khyber Pakhtunkhwa have passed the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

Sl. No	Name, designation	Name of Office to which attached
1	Mr. Abdul Ghaflar Sub Engineer (OPS)	SIRAN/Project A/Abad
2	Mr. Abdul Qudos Sub Engineer	-do-
3	Mr. Abdur Razzag Sub Engineer (ORS)	Irr. and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Warsal Canal Division Peshawar
7	Asghar Ali Sub Engineer	Paharpur Irr. Division DIKhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr. and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhtiar SDO	Malakand Irrigation Division M.K.D.
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division: Bannu
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imriaz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imliaz Hussain Sub Engineer OPS	CRBC Division DIKhan
23	Mr. Inamul Haq Lodhi Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (PMC)
25	Mr. Inamullah Sub Engineer (OPS)	PHLGE Project Swabi
26	Mr. Jayedul Jaleel SDO (OPS)	Irr. and Hydel Power Khyber Divn:
27	Jalilur Rehman SDO	-do-
28	Kamil Khan Sub Engineer	Irr. and Hydel Power Divn: Kurram
29	Mr. Kifayatullah Sub Engineer (OPS)	Paharpur Irr. Divn: DIKhan
30	Mr. Kifayatullah Sub Engineer (OPS)	Irr. and Hydel Power NWTD Tank

9

ATTACHED

31.	Mr. Manan Khan Sub Engineer	Charsadda Division
32.	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33.	Mohammad Arif Sub Engineer	CRBC Division DIKhan
34.	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35.	Muhammad Awais Sub Engineer	Irr. and Hydel Power NWTD Tank
36.	Muhammad Hiral Sub Engineer (OPS)	Swabi Division No.1
37.	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38.	Muhammad Shafi Sub Engineer (OPS)	Warsak Canal Division Peshawar
39.	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40.	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41.	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42.	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43.	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44.	Mr. Rizwan SDO (OPS)	Flood Division DIKhan
45.	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46.	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47.	Mr. Saudullah Sub Engineer	Gomal Zam Divn: DIKhan
48.	Mr. Sadam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49.	Mr. Saeed Gul Sub Engineer	Remodelling Project Peshawar
50.	Mr. Saeedur Rehman Sub Engineer	Irr. and Hydel Power Divn: Khyber
51.	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division DIKhan
52.	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53.	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Divisions No.2
54.	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55.	Mr. Sultan Ali Sub Engineer	Marwat Canal Division Bannu
56.	Mr. Tareeb Said SDO (OPS)	Dir Irrigation Division Dir
57.	Mr. Wajidullah Sub Engineer (OPS)	Marwat Canal Division Bannu
58.	Mr. Wajid Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59.	Mr. Yasir Fawad Sub Engineer (OPS)	Mardan Irrigation Division
60.	Mr. Zeeshan Zaheer SDO (OPS)	Irr. and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Sl. No	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ahmad Jafri Sub Engineer	Swat Division	Accounts Professional	34/20	Passed: Practical & Survey this year
2	Mr. Anwar Hayat Sub Engineer (Mech)	CRBC Divn: DIKhan	Accounts	30	Passed professional and Practical previously
3	Mohammad Haris Rafiq Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	23/40/48/45	Failed in all subjects

ATTESTED

APPROVED

SUPERINTENDING ENGINEERS  
(HEADQUARTERS)

SUPERINTENDING ENGINEERS  
(HEADQUARTERS)

1	Mohammad Qasem	Warsak	Counts	Professional	30	12	Failed in all subjects
2	Jan Sub Engineer OPS	Warsak	Division	Accounts	0	12	Failed in all subjects
3	Mir Razulhikr	Sub	Kohat Division	Professional	51	51	Passed Practical this year
4	Engineer			Accounts	51	42	Failed in all subjects
5	Mr. Saddam	Sub	Dir. Irrigation	Professional	30	37	Failed in all subjects
6	Engineer (Ops)		Division	Accounts	42	15	
7	Sahibullah	Work	Muzaffar Canal	Accounts	39	61	Passed professional this year
8	Fahimullah	Work	Div. Dikhan	Professional	06	02	Failed in all subjects
9	Mohammad Ilyas	Gauge Reader	Mardan Irrigation	Professional	18	16	Failed in all subjects

1. Secretary to Government of Punjab Irrigation Department.
2. Chief Engineer (North) Irrigation Department.
3. Chief Engineer (West Area) Irrigation Department.
4. Director General Small Dams Irrigation Department.
5. Director Irr. and Hydel Power (Merqad Area).
6. Project Director SIRA Right Bank Canal Project A/B/C.
7. Project Director Remodelling of Wapra Canal Project Peshawar.
8. Project Director P.H.C. Project Swabi.
9. All Superintending Engineers in Irrigation Department.
10. All Executive Engineers in Irrigation Department.
11. Deputy Director Small Dams (P&C) Division Kohat/A/Head, Peshawar and Mardan.
12. Official concerned.

53  
A  
20

Annex = " F "

54

EXTRAORDINARY

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. RIII  
GAZETTE

**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, SATURDAY, 2ND APRIL, 2011.

GOVERNMENT KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT.

**NOTIFICATION**

Dated Peshawar the 17th February 2011.

NO.SO(E)IRR/23-5/73: In pursuance of the provisions contained in sub rule (2) of Rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules and notifications, issued in this behalf, except Notification No.SO(E)IRR/23-5/73 dated 20-12-2006, the Irrigation Department, in consultation with the Establishment Department and the Finance Department hereby lays down, the method of recruitment, qualification and other conditions specified in columns No. 3 to 5 of the Appendix (pages 1 to 5) to this Notification which shall be applicable to the posts in column No. 2 of the Appendix.

Secretary to Government of the Khyber Pakhtunkhwa Province  
Irrigation Department.

688

Printed and published by the Manager,  
Daily & Ptg. Dept., Khyber Pakhtunkhwa, Pesh.

ATTESTED

Scanned with CamScanner

55



KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011.

APPENDIX

Sl. No.	Nomenclature of Post	Qualification for appointment	Age Limit	Method of recruitment
1	2	3	4	5
<b>PART-I-ENGINEERING-STAFF</b>				
1.	Chief Engineer/ Director General (BPS-20)			By selection, on merit from amongst the Senior Superintending Engineers and Directors with at least seventeen years service in BPS-17 and above, possessing Degree in B.E/BSc Engineering (Civil) from a recognized University.
2.	Superintending Engineer/Director (BPS-19)			By promotion, on the basis of seniority cum fitness, from amongst the Executive Engineers/Deputy Directors with at least twelve years service in BPS-17 and above.
3.	Executive Engineer/ Deputy Director (BPS-18)			By promotion, on the basis of seniority cum fitness, from amongst the Sub-Divisional Officers, Assistant Engineers and Assistant Directors possessing Degree in B.E/BSc Engineering (Civil or Mechanical) from a recognized University, with at least five years service as such, and have passed the Professional or Revenue Examination under the prescribed rules.
4.	Assistant Engineer/Sub Divisional Officer/ Assistant Director (BPS-17)	BE/BSc Degree in Civil/Mechanical Engineering from a recognized University	21 to 32 years	<p>a. Sixty five percent by initial recruitment.</p> <p>b. Ten percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who has acquired during service degree in Civil or Mechanical Engineering from a recognize university.</p> <p>c. Five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who joined service as degree holders in Civil/Mechanical Engineering and</p> <p>d. Twenty percent by promotion, on the basis of seniority cum fitness from amongst the Sub Engineers, who hold a diploma of Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade A examination with ten years service as such.</p> <p>Note: - Provided that where candidate under Clause (b) &amp; (c) above is not available for promotion, the vacancy shall be filled in by initial recruitment.</p>
5.	Sub Engineer (BPS-11)	Diploma of Associate Engineering in Civil/Mechanical/Auto/Electrical Technology from a recognized Institute.	18 to 30 years	<p>a. Eighty percent by initial recruitment and</p> <p>b. Twenty percent by promotion, on the basis of seniority cum fitness, from amongst the Canal Inspectors, Work Takers, Gauge Readers, Surveyors and other establishments having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology from a recognized institute or Board of Technical Education of Government with at least ten years service, and have passed the departmental Grade B and Grade A examination.</p>

Scanned with CamScanner

ATTACHED  
ACCORDING TO BE TRUE  
COPY

56

EXTRAORDINARY  
GOVERNMENT

REGISTERED NO. 251  
G. A. Z. E. T. E.



**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, MONDAY, 25TH JUNE, 2012.

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT**

**NOTIFICATION**

Dated: 25th June 2012

No. SOE/IRRI/23-5/2010-11. — In pursuance of the provisions contained in sub-rule (2) of rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Irrigation Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(E)IRRI/23-5/73 dated 17.02.2011, the following amendments shall be made, namely:-

**AMENDMENTS**

In the Appendix,

Against Serial No. 4, in column No. 5, for the existing entries in clause (b), (c) and (d) the following shall be respectively substituted, namely:

(b) twelve percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized university, and have passed departmental grade B&A examination with five year service as such.

Note: For the purpose of Clause (b), a Joint seniority list of the Sub Engineers, having Degree in Civil Engineering or Mechanical Engineering, shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.

(c) eight percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having Degree in B. Tech (Hons) and have passed departmental Grade B and A examination with five years service as such; and

Note: For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.

(d) fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology, and have passed departmental Grade B and A examination, with five years service as such.

Note: For the purpose of clause (d), a seniority list of Sub Engineers having Diploma of Associate Engineering in Civil Mechanical, Electrical or Auto Technology shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.

1212

Attested to be true

ATTESTED

Scanned with CamScanner



Note- The quota of clause (b), (c) and (d), above respectively shall be filled in by initial recruitment, if no suitable Sub Engineer is available for promotion.

ii. Against serial No. 5, in column No. 5, for the existing entries in clause (b), the following shall be substituted, namely:

(b) fifteen percent by promotion on the basis of seniority cum fitness from amongst the Canal Inspectors, Workmakers, Gauge Readers, Surveyors having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto technology from a recognized Board of Technical Education having passed the departmental Grade B and Grade A examination with at least seven years service as such; and

(c) five percent by promotion on the basis of seniority cum fitness from amongst the Canal Inspectors, Workmakers, Work-munshi, Surveyors and Work-superintendent, having passed the departmental Grade B examination with at least ten years service as such.

iii. Against serial No. 7, in column No. 5, for the words "three years" the words "one year" shall be substituted;

iv. Against serial No. 9, in column No. 3, for the existing entry the following shall be substituted, namely:

- a. Bachelor Degree or equivalent qualification from a recognized University; and
- b. A speed of 80 words per minute in short hand in English and 40 words per minute in English typing; and

v. Against serial No. 13, in column No. 5, in clause (b), the words and figures "and are under 45 years of age" shall be deleted.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT.

Printed and published by the Manager,  
Govt. & P.W. Dept., Peshawar, P.K. Peshawar, P.K.

ATTESTED  
true  
copy

Scanned with CamScanner

Annex = "G"

58

PROFORMA-I

Subject: WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE

Department: IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA

1. Nomenclature of the post: Assistant Engineer/Sub Divisional Officer: BS-17  
 2. Service Cadre: Engineering cadre (Graduate)

3. Sanctioned strength of Regular cadre: (i) Irrigation Department = 80  
 (ii) Merged Area = 21  
 Total: = 101

	Percentage of share	Direct	Promotion			Transfer	Remarks
		65%	12% Graduate	8% B.Tech Honours	15% Diploma Holder		
ii	No. of posts in each category	65.65 (Say- 66)	12.12 (Say 12)	8.08 (Say-08)	15.15 (Say-15)		
iii	Present occupancy position	29	06	6	08		Detail attached
iv	No. of vacancies in each category	37	06	02	07		

(v) How did the vacancy (i.e) under Promotion quota accrue and since

Due to promotion of Muhammad Sajjad and Muhammad Younus Sub Divisional Officers BS-17 to the rank of Executive Engineer BS-18 vide Notification No:SO(E)IRR/4-3/DPC/PSB/2012 Vol:V-22-1-2020. (Annexure-I) and retirement of Muhammad Naem Wahidullah and Hayatullah Graduate SIDO (Annexure-II, III and IV) and including 21 posts of Assistant Engineers BS-17 of Irrigation Department (Merged Area)

(vi) Recruitment Rules

- a. 65% by initial recruitment.
- b. Twelve percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental Grade B&A examinations with five year service as such
- Note: For the purpose of clause(b) a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer or from the date of acquiring degree whichever is later.
- c. Eight percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers having degree in B.Tech: (Hons) and have passed departmental Grade B and A examinations with five years' service as such and

Note: For the purpose of clause(c) a seniority list of the Sub Engineers having Degree in B.Tech: (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer or from the date of acquiring degree whichever is later

ATTESTED  
 Attest (Signature) true  
 Copy

59

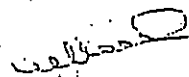
(2)

d. Fifteen percent by promotion on the basis of seniority cum fitness from amongst the Sub-Engineers who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examinations with five years' service as such and.

Note:- For the purpose of clause (d) a seniority list of the Sub-Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology, shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.

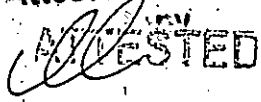
Note:- The quota of clause (h) (C) and (d) above respectively, shall be filled in by initial recruitment if no suitable Sub Engineers is available for promotion:

Final Seniority list of degree holder Sub Engineer as stood on 31-12-2020 is attached along with synopsis of the officials



Additional Secretary  
Irrigation Department

Attested to be true



60

PROFORMA-II

22

Panel of Graduate Sub Engineers for consideration

S.No.	Name of Sub Engineers	Date of Ist Entry into service	Prescribed Length of Service for promotion	Eligible for Promotion.	Remarks
1	Mr. Roohul Amin	12-12-1990	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting charge basis since 13-12-2011
2	Shaukat Badshah	09-12-1990	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting Charge basis Since 13-12-2011
3	Mr. Saadullah	19-3-1992	05 years	Not eligible	Not yet passed Grade B & A Examination Working as SDO on acting Charge basis Since 13-12-2011
4	Mr. Bokhtlar	19-3-1992	05 years	Eligible	passed Grade B & A Examinations and Working as SDO on acting Charge basis Since 13-12-2011
5	Mr. Faridullah	16-8-1992	05 years	Not eligible	Not yet passed Grade B & A Examination Working as SDO on acting Charge basis Since 13-12-2011
6	Mr. Asif Khan	24-4-1995	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting Charge basis Since 13-12-2011
7	Mr. Yahya Hameed	04-03-1996	5 years	Not eligible	Not yet passed Grade A Examination
8	Mr. Inamullah	19-11-2011	5 years	Eligible	Passed Grade B & Grade A Examinations


Att.  ESTD  
Copy

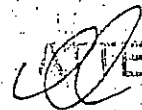
9	Musharaf Shah	17-11-2006	5 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting Charge basis Since 13-12-2011
10 ✓	Mr. Shahid Ali Khan	16-9-2013	5 years	Eligible	Passed Grade B & Grade A Examinations
11 ✓	Mr. Rizwan	16-9-2013	5 years	Eligible	Passed Grade B & Grade A Examinations
12	Mr. Jamshed Akram	17-11-2006	5 years	Not eligible	Not yet passed Grade A Examination
13 ✓	Mr. Javedullah	19-10-2010	5 years	Eligible	Passed Grade B & Grade A Examinations
12	Miss Naila Sajjad	2-10-2018	5 years	Not eligible	Not yet passed Grade A Examinations /not completed 5 years service
13	Mr. Nauman Khan	17-7-2019	5 years	Not eligible	Not yet passed Grade A Examinations /not completed 5 years service
14	Mr. Sohail Khan	9-8-2019	5 years	Not eligible	Not yet passed Grade B and Grade A Examinations /not completed 5 years service
15 ✓	Mr. Wajahat Hussain	19-10-2010	5 years	Eligible	Passed Grade B & Grade A Examinations

Certificates

- i. Certified that neither any disciplinary/departmental proceeding/anti-corruption cases/judicial enquiry is pending against the officials included in the panel nor any of them is involved in VR cases.
- ii. Certified that all of them are regular members of the service/cadre and are presently working in their respective service/cadre.
- iii. Certified that the officials included in the panel are holding the lower posts on regular basis and are not ad-hoc appointees.
- iv. Certified that the posts of Assistant Engineers are regular.
- v. Personal Registers along with synopsis are enclosed.

The Departmental Promotion Committee is requested to determine the suitability of (06) eligible Graduate Sub Engineer for promotion as Assistant Engineers BS-17 on regular basis against the vacant posts under the share quota in Irrigation Department.

  
Additional Secretary  
Irrigation Department

 TESTED

*[Handwritten signature]*

S.NO.	NAME OF ASSISTANT ENGINEER	REMARKS
1	Amanullah	
2	Maz Badsin	
3	Saifullah	
4	Muhammad Younis	
5	Jahanzeb	
6	David Ahmad	

IV.8% = 8.08 say = 08 E. ELECTIONS

S.NO.	NAME OF ASSISTANT ENGINEER	REMARKS
1	Muhammad Razaq	
2	Muhammad Razaq	
3	Muhammad Razaq	
4	Muhammad Razaq	
5	Muhammad Razaq	
6	Muhammad Razaq	
7	Muhammad Razaq	
8	Muhammad Razaq	

IT'S THE RIGHT OF THE PEOPLE TO KNOW THE TRUTH

S.NO.	NAME OF ASSISTANT ENGINEER	REMARKS
1	Muhammad Razaq	
2	Muhammad Razaq	
3	Muhammad Razaq	
4	Muhammad Razaq	
5	Muhammad Razaq	
6	Muhammad Razaq	

IT'S THE RIGHT OF THE PEOPLE TO KNOW THE TRUTH

IT'S THE RIGHT OF THE PEOPLE TO KNOW THE TRUTH

IT'S THE RIGHT OF THE PEOPLE TO KNOW THE TRUTH

68

3



AD

29	ADAMS, JOHN	
30	ADAMS, JOHN	
31	ADAMS, JOHN	
32	ADAMS, JOHN	
33	ADAMS, JOHN	
34	ADAMS, JOHN	
35	ADAMS, JOHN	
36	ADAMS, JOHN	
37	ADAMS, JOHN	
38	ADAMS, JOHN	
39	ADAMS, JOHN	
40	ADAMS, JOHN	
41	ADAMS, JOHN	
42	ADAMS, JOHN	
43	ADAMS, JOHN	
44	ADAMS, JOHN	
45	ADAMS, JOHN	
46	ADAMS, JOHN	
47	ADAMS, JOHN	
48	ADAMS, JOHN	
49	ADAMS, JOHN	
50	ADAMS, JOHN	
51	ADAMS, JOHN	
52	ADAMS, JOHN	
53	ADAMS, JOHN	
54	ADAMS, JOHN	
55	ADAMS, JOHN	
56	ADAMS, JOHN	
57	ADAMS, JOHN	
58	ADAMS, JOHN	
59	ADAMS, JOHN	
60	ADAMS, JOHN	
61	ADAMS, JOHN	
62	ADAMS, JOHN	
63	ADAMS, JOHN	
64	ADAMS, JOHN	
65	ADAMS, JOHN	
66	ADAMS, JOHN	
67	ADAMS, JOHN	
68	ADAMS, JOHN	
69	ADAMS, JOHN	
70	ADAMS, JOHN	
71	ADAMS, JOHN	
72	ADAMS, JOHN	
73	ADAMS, JOHN	
74	ADAMS, JOHN	
75	ADAMS, JOHN	
76	ADAMS, JOHN	
77	ADAMS, JOHN	
78	ADAMS, JOHN	
79	ADAMS, JOHN	
80	ADAMS, JOHN	
81	ADAMS, JOHN	
82	ADAMS, JOHN	
83	ADAMS, JOHN	
84	ADAMS, JOHN	
85	ADAMS, JOHN	
86	ADAMS, JOHN	
87	ADAMS, JOHN	
88	ADAMS, JOHN	
89	ADAMS, JOHN	
90	ADAMS, JOHN	
91	ADAMS, JOHN	
92	ADAMS, JOHN	
93	ADAMS, JOHN	
94	ADAMS, JOHN	
95	ADAMS, JOHN	
96	ADAMS, JOHN	
97	ADAMS, JOHN	
98	ADAMS, JOHN	
99	ADAMS, JOHN	
100	ADAMS, JOHN	

STATE OF NEW YORK  
 COUNTY OF ...  
 ...

A  
 (189)

Annex - "H"  
63

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.6.2021 AT 1200 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

1. Muhammad Tahir Orakzai, Secretary Irrigation In chair
2. Engr. Sahibzada Muhammad Shabir, C.E (South) Irrigation Member
3. Mr. Wasil Khan, Additional Secretary Irrigation Department Secretary/Member
4. Mr. Jamshid Khan, Deputy Secretary (Reg-III), Establishment Department Member
5. Mr. Niamat Khan, Section Officer (SR-III), Finance Department Member

2. The following agenda items were discussed in the meeting:-

- i. Promotion of Zilladar (BS-15) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17).
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17)
- vii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17). Circle Cadre.

Item No. I

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilladars with at least five years service as such.

4. After examining all the relevant record of the Zilladars included in the panel, the committee unanimously recommended the following eligible Zilladars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rehman.
- ii. Mr. Farid Ullah.
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabi Rehmat.
- v. Mr. Abdul Wadood.

(6)

TESTED  
Attested to be true  
Copy



Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stenographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERs. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Farhad Ali.
- ii. Mr. Liaqat Ali.
- iii. Mr. Ghulam Farooq.

Item No. III

7. The Agenda Item was <sup>deferred</sup> ~~differe~~d for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which Six (06) officer are working on regular basis while Seven (07) officers, included in the panel at Sr. No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except S.No.4 "B&A passed") have passed their mandatory Grade B examination and will appear in the A examination in 2022.

(7)

ATTESTED

*[Signature]*

8. The advice of the Establishment Department will be solicited through a separate letter that:-

- i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.
- ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riaz Muhammad.
- ii. Mr. Waqar Shah.
- iii. Mr. Noora Jan.
- iv. Mr. Jehanzeb.
- v. Mr. Farman Ullah.
- vi. Mr. Shafiqat Faheem.
- vii. Mr. Asad Ullah Jan.

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.

(8)

ATTESTED  
A. S. COV

12. After examining all the relevant record of the B. Tech (Hons) Degree Holder Sub Engineers, the committee unanimously recommended the following (02) eligible B. Tech (Hons) Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- I. Mr. Khurshid Ahmad.
- II. Mr. Muhammad Shoabb.

Item No. VI

13. The Additional Secretary Irrigation Department presented the agenda that (01) No. regular post of Administrative Officer (BS-17) is lying vacant due to creation in the Office of Chief Engineer, newly Merged Areas Irrigation Department which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Superintendents of the Department having at least three years service.

14. After examining all the relevant record of the Superintendents (BS-17), the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) in Irrigation Department on regular basis.

Item No. VII

15. The Chief Engineer (South) Irrigation Department presented the agenda that (01) No. regular post of Superintendent (BS-17) is lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

16. After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16), the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.

The meeting ended with vote of thanks from ans to the chair.

Secretary Irrigation  
Chairman

Chief Engineer (South)  
Irrigation Department (Member)

Deputy Secretary (Reg-III)  
Establishment Department (Member)

Additional Secretary  
Irrigation Department  
(Secretary/Member)

Section Officer (SR-II)  
Finance Department (Member)

(9)

ATTESTED

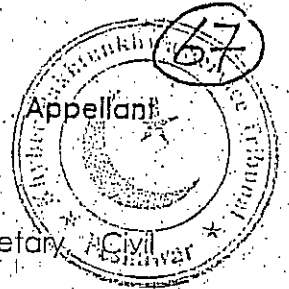
BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

S Appeal No: 7662/2021

Annex "I"

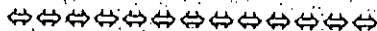
Dist No: 7753  
Date: 18/10/2021  
Service Appeal No: /2021

Javed-Ullah Khan S/O Asad Malook Khan  
Assistant Engineer (OPS) Irrigation & Hydel Power Sub Division,  
Jamrud & Landi Kotal, District Khyber.



...VERSUS...

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Secretariat, Peshawar.
2. Secretary To Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat Peshawar.
3. Chief Engineer (South) Irrigation Department, Warsak Road, Khyber Pakhtunkhwa Peshawar. .... Respondents

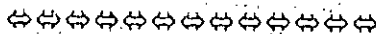


SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974, READ WITH ALL ENABLING PROVISIONS OF LAW, GOVERNING THE SUBJECT, AGAINST THE DECISION / RECOMMENDATION OF THE DEPARTMENTAL PROMOTION COMMITTEE, IN ITS MEETING HELD ON 23.06.2021, REGARDING AGENDA ITEM NO.III, ON BASIS WHEREOF, CASE OF PROMOTION OF APPELLANT AS ASSISTANT ENGINEER/SUB DIVISIONAL OFFICER (BS-17) WAS DEFERRED.

PRAYER-IN-APPEAL:

On acceptance of instant appeal, Impugned decision/recommendation of the Departmental Promotion Committee, in its meeting held on 23.06.2021, regarding Agenda Item No.III, vide which case of promotion of appellant as Assistant Engineer/Sub Divisional Officer (BS-17) was deferred, alongwith subsequent proceedings thereto, may be declared as illegal, unlawful, without lawful authority, void ab-initio and of no legal effect, hence be set at naught and Respondent Department may further be directed to promote him to the rank of Assistant Engineer/Sub Divisional Officer (BS-17) from the date of eligibility with all consequential benefits.

Attest



W,  
Registrar

Respectfully Sheweth:

0/21

That appellant is law abiding peaceful citizen of Pakistan and permanent resident of Bannu. He passed examinations of:

- i. Diploma in Associate Engineer (DAE), in the year 2004, (60.92%), from Government College of Technology, Bannu.
- ii. B.Sc. (Civil Engineering), in the year 2017 (81%), from Iqra National University, Peshawar.

(Copy of detailed CV is attached as Annexure "A").

2. That appellant, being qualified, was appointed as Sub Engineer (BPS-11), in Respondent Department, by the Competent Authority, vide Office Order No.6150-57/IBA/3-E, dated: 19.10.2010, on the recommendations dated: 13.10.2010 of the Khyber Pakhtunkhwa Public Service Commission. (Copies of offer of appointment dated: 19.10.2010 & recommendations dated: 13.10.2010 of the Khyber Pakhtunkhwa Public Service Commission, are attached as Annexures "B" & "C" respectively).

to be true  
ATTESTED

ATTESTED

Yusufzal Law Chamber

15<sup>th</sup> April, 2022

Counsel for the appellant and Mr. Muhaminad Riaz Khan  
Paindakhel, Asstt. A.G for the respondents present. Arguments  
heard and record perused.



68

2. Vide our detailed judgment of today, connected 25 pages, in connected Service Appeal No. 7659/2021 titled: "Shahid Ali Khan Vs. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others, we allow this appeal and direct the respondents to consider the appellant for promotion against the vacant post. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment. Copies of this judgment be placed on all the connected appeal files. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 15<sup>th</sup> day of April, 2022.*



(KALIM ARSHAD KHAN)  
Chairman

(ROZINA REHMAN)  
Member (J)

ATTESTED

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application: 06/06/22  
 Number of Volumes: 800  
 Copying Fee: 10/-  
 Urgent: 10/-  
 Other: 10/-  
 Received: 07/06/22  
 Date of Delivery of Copy: 07/06/22

Attested to be true  
ATTESTED

Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Ivedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Ihamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

69

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**



BEFORE: **KALIM ARSHAD KHAN, CHAIRMAN**  
**ROZINA REHMAN, MEMBER (J)**

*Service Appeal No. 7659/2021*

**Shahid Ali Khan** (Sub Divisional Officer, Shahbaz Garhi Irrigation Subdivision, District Mardan) son of Jehan Safdar..... (*Appellant*)

Versus

1. **Government of Khyber Pakhtunkhwa** through Chief Secretary, Civil Secretariat, Peshawar.
2. **Secretary to Government of Khyber Pakhtunkhwa Irrigation Department**, Civil Secretariat, Peshawar.
3. **Chief Engineer (South)**, Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (*Respondents*)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.  
Mr. Muhammad Riaz Khan Painsa Khel,  
Assistant Advocate General ..... For respondents.

Date of Institution..... 18.10.2021  
Date of Hearing..... 14.04.2022  
Date of Decision..... 15.04.2022

**2: Service Appeal No. 7660/2021**

**Rizwanullah** (Sub Divisional Officer, Flood Irrigation Subdivision No. II, District D.I. Khan) son of Abdul Rehman..... (*Appellant*)

Versus

1. **Government of Khyber Pakhtunkhwa** through Chief Secretary, Civil Secretariat, Peshawar.
2. **Secretary to Government of Khyber Pakhtunkhwa Irrigation Department**, Civil Secretariat, Peshawar.
3. **Chief Engineer (South)**, Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (*Respondents*)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.  
Mr. Muhammad Riaz Khan Painsa Khel,  
Assistant Advocate General ..... For respondents.

Date of Institution..... 18.10.2021  
Date of Hearing..... 14.04.2022  
Date of Decision..... 15.04.2022

ATTESTED

ATTESTED  
MEMBER  
Khyber Pakhtunkhwa  
Service Tribunal

Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Divisional Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

70

### 3. Service Appeal No.7661/2021

Wajahat Hussain (Sub Divisional Officer, Irrigation and Hydel Power Subdivision, Orakzai) son of Malik ur Rehman... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel,  
Assistant Advocate General ..... For respondents.

Date of Institution.....18.10.2021

Date of Hearing.....14.04.2022

Date of Decision.....15.04.2022

### 4. Service Appeal No.7662/2021

Javedullah (Assistant Engineer OPS, Irrigation and Hydel Power Subdivision, Jamrud and Landi Kotal, District Khyber) son of Asad Malook Khan..... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel,  
Assistant Advocate General ..... For respondents.

Date of Institution.....18.10.2021

Date of Hearing.....14.04.2022

Date of Decision.....15.04.2022

15/4/22

ATTESTED

ATTESTED  
CHIEF ENGINEER  
Khyber Pakhtunkhwa  
Irrigation Department

Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

5. Service Appeal No.7663/2021

Inamullah (Sub Divisional Officer, Irrigation Subdivision, Tehsil Shangla District Swat) son of Purdil Khan..... (Appellant)

Versus

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
- 3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Painsa Khel, Assistant Advocate General..... For respondents.

Date of Institution.....18.10.2021  
 Date of Hearing.....14.04.2022  
 Date of Decision.....15.04.2022

\*\*\*\*\*

Handwritten signature and date 15/4/22

APPEALS UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE DECISION/RECOMMENDATION OF THE DEPARTMENTAL PROMOTION COMMITTEE, IN ITS MEETING DATED 23.06.2021, REGARDING AGENDA ITEM NO.III, ON THE BASIS OF WHEREOF, CASE OF PROMOTION OF THE APPELLANTS OF ALL THE APPEALS AS ASSISTANT ENGINEER/SUB-DIVISIONAL OFFICERS (BS-17) WAS DEFERRED

CONSOLIDATED JUDGEMENT

KALIM ARSHAD KHAN CHAIRMAN. Through this

single Judgment the instant Service Appeal No.7659/2021 titled

"Shahid Ali Khan vs Government of KP & others", Service Appeal

No.7660/2021 titled "Rizwan versus Government of KP & others",

Service Appeal No.7661/2021, titled "Wajahat Hussain versus

ATTESTED stamp with signature and date 15/4/22

ATTESTED stamp with signature and date 15/4/22



Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Razina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Government of KP & others, "Service Appeal No.7662/2021 titled "Javedullah versus Government & others" and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others" are decided because all are similar in nature and outcome of the same decision.

2. Facts, surrounding the appeals, are that the appellants were serving as Sub-Engineers in BPS-11 (upgraded to BPS-16 on 07.03.2018) in the Irrigation Department; that they passed departmental examination Grade-A & Grade-B and became eligible for promotion to the post of Assistant Engineer (BS-17), as per the rules in vogue; that the respondents initiated the cases of the appellants along with others for promotion and prepared working paper, alongwith panel of eligible Graduate Sub engineers, for consideration against 12% quota reserved for the holders of BSc Engineering Degree; that synopses of the appellants were placed before the Departmental Promotion Committee (DPC), in its meeting held on 23.06.2021, under Agenda Item No.III, but the appellants were not recommended for promotion rather the Agenda Item No.III was deferred on the pretext to seek guidance from the Establishment Department, on the following:

15/4/22

i. As per amended service rules of Irrigation Department notified on 25.06.2012, twelve posts of Assistant Engineer (BS-17) come under 12% share quota of Graduate Sub Engineers along with passing of departmental grade B and A examination against which

ATTESTED  
Khyber Pakhtunkhwa Service Tribunal  
Peshawar

ATTESTED  
COPY

Service Appeal No.7659/2021 titled "Shahid Afr Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javadullah versus Government of KP & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Divisional Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

73

six officers are working on regular basis while seven officers, included in the panel at serial No.1 to 6 & 9 are working as Assistant Engineer (BS-17) on acting charge basis since 2011.

ii. Before 25.06.2012 the passing of grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers, were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.

iii. The departmental B&A examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at serial.No.1 to 6 & 9 (except No.4 B&A passed) have passed their mandatory grade B examination and will appear in the A examination in 2022.

15/9/22

3. The DPC in paragraph 8 of the minutes sought advice of the establishment through a separate letter that:

a. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.

b. If the present service rules are applicable upon the officers appointed on acting charge basis then before

ATTESTED  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

ATTESTED

Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



completion of mandatory examination of these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

4. It was then all the appellants preferred departmental appeals on 13.07.2021 to Respondent No.1 against the decision dated 23.06.2021 of the DPC, which, according to them was not responded within statutory period, compelling them to file these appeals.

5. It was mainly urged in the grounds of all the appeals that the appellants had been deprived of their right of promotion without any deficiency; that the department had no right to keep the promotion case pending for indefinite period; that the appellants were not treated in accordance with law; that the DPC departed from the normal course of law, which was malafide on their part; that the appellants were deferred for no plausible reasons.

6. On receipt of the appeals and their admission to full hearing, the respondents were directed to file reply/comments, which they did.

7. In the replies it was admitted that the appellants had passed Grade B&A examinations and had also completed 5 years' service for promotion as Assistant Engineer subject to considering their eligibility by the DPC and availability of posts as per service rules; that the agenda item for promotion was dropped due to non-availability of vacancies under 12% quota for promotion of Graduate Sub Engineers to the rank of Assistant Engineers BS-17

15/4/22

ATTESTED

Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

ATTESTED  
  
COPI

Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mrs. Razina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

(i.e. 6 Nos Sub Engineers are working on regular basis while 7 Nos Sub Engineers are working on Acting Charge basis against 12 posts in the share quota of Graduate Sub Engineers which already exceeds by one number).

8. We have heard learned counsel for the appellants and learned Assistant Advocate General for the respondents and have also gone through the record.

9. Learned counsel for the appellants reiterated the facts and grounds detailed in the appeal and referred to above and submitted that the appellants had a genuine case to be considered for promotion and they had legitimate expectancy for the same. He prayed for acceptance of the appeals.

15/9/22

10. On the contrary the learned Assistant Advocate General opposed the arguments advanced by the learned counsel for the appellants and supported the stance taken by the respondents.

11. There is no dispute that the working paper, for promotion from the post of Sub Divisional Officers (BPS-16) to the post of Assistant Engineer (BPS-17), was prepared on proforma-I, wherein the details of the posts were given. According to the working paper six posts were shown vacant for making promotion under 12% Graduate quota. Along with the working paper, a panel of Graduate Engineers for consideration was also annexed on proforma-II (Annexure-J).

The officers at serial number 1 to3, 5 to 7, 9, 12 to 14 were shown in the panel to be not eligible while the appellants' names figure at serial No.8, 10, 11, 13 and 15 of the panel. The panel bears

ATTESTED  
Khyber Pakhtunkhwa Service Tribunal

ATTESTED

Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

signature of the Additional Secretary, Irrigation Department, at the end of list and the appellants were shown in the working paper to be eligible for promotion. Similarly, the officer at serial No.4 named Bakhtiar was also shown to be eligible for promotion. The DPC held on 23.06.2021 recorded the minutes of the proceeding, which have been detailed in the preceding paragraphs and sought clarification from the Establishment Department vide letter No.SO(E)/Irr/4-3/DPC/2019/Vol-IX dated 04.10.2021, which was responded by the Establishment Department vide letter No.SOR-V(E&AD)/7-1/Irrig: dated 23.11.2021, instead seeking the clarification from the Secretary Government of Khyber Pakhtunkhwa, Irrigation Department on the following observations:

- i. Why the employees were appointed on acting charge basis under APT Rules, 1989?
- ii. Why the matter remained linger on for more than ten years?
- iii. For how many times the departmental B&A exams for these employees in the intervening period were arranged by the Administrative Department and whether they appeared, availed opportunity of appearing the examination or deliberately avoid the opportunity of appearing in the subject examination or failed these examination?

15/11/21

ATTESTED  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

12. Additional documents were placed during the pendency of the appeals, whereby working paper was prepared for considering one

ATTESTED

Service Appeal No. 7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Mr. Bakhtiar (at serial No.4 of the panel for consideration, wherein the names of the appellants also figured) for promotion, who was also deferred with the appellants. The DPC was stated to be held on 13.01.2022 and vide Notification No.SO(E)/IRRI/4-3/DPC/2019/Vol-LX: dated 28.03.2022, Mr. Bakhtiar was promoted.

13. At this juncture it seems necessary to observe regarding the above referred advice sought by the DPC. As regards first query, whether the amended rules notified on 25.06.2012 were applicable to the employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case, it is observed that the administrative rules cannot be given retrospective effect. As regards the second query whether the junior officers could be promoted when the seniors already appointed on acting charge basis could not qualify either of departmental B&A examinations, it is in this respect found that the basic qualification for eligibility to be considered for promotion to the post of Assistant Engineer (BPS-17), is passing of departmental B&A examinations and when the seniors could not get through the both or any of them, they are not eligible and obviously next in the line were to be considered.

15/4/22  
*[Handwritten signature]*

14. As to the observation of the Establishment Department:-

- (i) Why the employees were appointed on acting charge basis under the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989?

ATTESTED  
*[Signature]*  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

ATTESTED  
*[Signature]*

Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled, "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Ruzina Rehman, Member Judicial, Khyber-Pakhtunkhwa Service Tribunal, Peshawar.

78  
1  
3

- (ii) Why the matter remained linger on for more than ten years?
- (iii) For how many times the departmental B&A examinations for these employees in the intervening period were arranged by the Administrative Department and whether they appeared, availed opportunity of appearing in the examination or deliberately avoided the opportunity of appearing in the examination or deliberately avoided the opportunity of appearing in the subject examination or failed these examination,

It is observed that no reply of the Administrative Department in this respect is found placed on the record. Whereas without replying the queries the Administrative Department promoted one Bakhtiar, referred to above.

15. There seems lot of conflict in the working paper and minutes of the meeting of the DPC held on 23.06.2021 and that of the replies submitted by the respondents. In the working paper and the minutes six posts were shown vacant for filling, of which the DPC was convened and lengthy exercise of preparation of working paper, panel of officers for consideration and holding of DPC was undertaken, whereas in the replies the respondents took a U-turn and contended that the posts were not vacant. If the posts were not vacant then why the lengthy exercise of preparing working paper, panel of officers and above all holding of DPC was done? This is a question which could not have been answered by the respondents in their replies or for that matter during the course of arguments. It was

15/4/22

RECEIVED

15/4/22

ATTESTED

Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/20201 titled "Javedullah versus Government & others", and Service Appeal No.7663/20201 titled "Humallah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Razina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

79

the stance of the respondents in the replies that the Agenda Item No.III was dropped due to non-availability of vacancies under 12% quota for promotion of Graduate Sub Engineers to the rank of Assistant Engineers BS-17 (i.e. 6 Nos. Sub Engineers are working on regular basis while 7 Nos. Sub Engineers are working on Acting Charge basis against 12 posts in the share quota of Graduate Sub Engineers which already exceeds by one number). This stance is in clear negation to the working paper, panel list of the officers and minutes of the DPC wherein these 6 posts are shown vacant and were intended to be filled in by promotion. So far as contention of the respondents that the seats were occupied by the officers on acting charge basis, so those were not vacant, it is observed in this regard that rule 9 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 (*the Rules*) is quite clear and is reproduced below for facile reference: -

1574/22

"9. Appointment on Acting Charge or current Charge Basis. (1) Where the appointing authority considered it to be in the public interest to fill a post reserved under the rules for departmental promotion and the most senior civil servant belonging to the cadre or service concerned, who is otherwise eligible for promotion, does not possess the specified length of service the authority may appoint him to that post on acting charge basis:

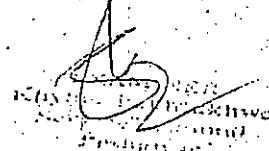
Provided that no such appointment shall be made, if the prescribed length of service is short by more than [three years].

[(2)]. Sub rule (2) of rule-9 deleted vide by Notification No. SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011.

(3) In the case of a post in Basic Pay Scale 17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the organization, cadre or service, as the case may be, in excess of the promotion quota.

(4) Acting charge appointment shall be made against posts which are likely to fall vacant for period of six months or more. Against vacancies occurring for less than six months, current charge

ATTESTED



ATTESTED

11



Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/20201 titled "Javedullah versus Government & others", and Service Appeal No.7663/20201 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalun Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

(80)

appointment may be made according to the orders issued from time to time.

(5) Appointment on acting charge basis shall be made on the recommendations of the Departmental Promotion Committee or the Provincial Selection Board, as the case may be.

(6) Acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis."

(Underlining is ours)

16. Sub rule (2) of the above rule was deleted vide Notification No.SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011. The deleted sub-rule is also reproduced as under:

"((2) So long as a civil servant holds the acting charge appointment, a civil servant junior to him shall not be considered for regular promotion but may be appointed on acting charge basis to a higher post.)"

17. Before deletion of sub rule (2) of the rules, a junior officer to a senior civil servant, so long as he (the senior) holds the acting charge appointment, could not be considered for regular promotion to a higher post. The provisions of Rule 9 of the rules though empowers the Appointing Authority to make appointment of a senior civil servant on acting charge basis but, even after deletion of sub-rule (2) of the ibid rules, that will not disentitle a junior officer to be considered for regular promotion to a higher post.

15/11/22

18. Regarding the acting charge appointment, the august Supreme Court of Pakistan has a consistent view that such posts being a stopgap arrangement, could not be a hurdle for promoting the deserving officers on their availability. Reliance in this respect is placed on PLC 2015 (CS) 151 titled "Province of Sindh and others Versus Ghulam Fareed and others", wherein the august Supreme Court was pleased to hold as under:

ATTESTED  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

12. At times officers possessing requisite experience to qualify

ATTESTED

16/11/22

Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

(8)

(81)

for regular appointment may not be available in a department. However, all such exigencies are taken care of and regulated by statutory rules. In this respect, Rule 8-A of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974, empowers the Competent Authority to appoint a Civil Servant on acting charge and current charge basis. It provides that if a post is required to be filled through promotion and the most senior Civil Servant eligible for promotion does not possess the specific length of service, appointment of eligible officer may be made on acting charge basis after obtaining approval of the appropriate Departmental Promotion Committee/Selection Board. Sub-Rule (4) of the afore-referred Rule 8 further provides that appointment on acting charge basis shall be made for vacancies lasting for more than 6 months and for vacancies likely to last for less than six months. Appointment of an officer of a lower scale on higher post on current charge basis is made as a stop-gap arrangement and should not under any circumstances, last for more than 6 months. This acting charge appointment can neither be construed to be an appointment by promotion on regular basis for any purposes including seniority, nor it confers any vested right for regular appointment. In other words, appointment on current charge basis is purely temporary in nature or stop-gap arrangement, which remains operative for short duration until regular appointment is made against the post. Looking at the scheme of the Sindh Civil Servants Act and Rules framed thereunder, it is crystal clear that there is no scope of appointment of a Civil Servant to a higher grade on OPS basis except resorting to the provisions of Rule 8-A, which provides that in exigencies appointment on acting charge basis can be made, subject to conditions contained in the Rules."

17/4/22

19. The august Supreme Court of Pakistan in another judgment reported as 2022 SCMR 448 titled "*Bashir Ahmed Badini, D&SJ, Dera Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Balochistan and others*", vis-à-vis the 'stopgap', 'ad hoc' and temporary nature, graciously observed that:

"This stopgap arrangement as a temporary measure for a particular period of time does not by itself confer any right on the incumbent for regular appointment or to hold it for indefinite period but at the same time if it is found that incumbent is qualified to hold the post despite his appointment being in the nature of precarious tenure, he would carry the right to be considered for permanent appointment through the process of selection as the continuation of ad hoc appointment for considerable length of time would create an impression in the mind of the employee that he was being really considered to be retained on regular basis. The ad hoc appointment by its

ATTESTED

15/4/22

ATTESTED

12

Service Appeal No.7639/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad-Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

14

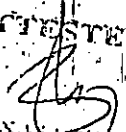
82

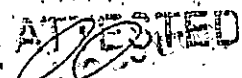
very nature is transitory which is made for a particular period and creates no right in favour of incumbent with lapse of time and the appointing authority may in his discretion if necessary, make ad hoc appointments but it is not open for the authority to disregard the rules relating to the filling of vacancies on regular basis in the prescribed manner. In the case of Tariq Aziz-ud-Din and others: (in re: Human Rights Cases Nos. 8340, 9504-G, 13936-G, 13635-P and 14306-G to 143309-G of 2009) (2010 SCMR 1301), this Court held that in case where the appointing authority is satisfied that no suitable officer is available to fill the post and it is expedient to fill the same, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the cadre or service as the case may be. It is the duty and obligation of the competent authority to consider the merit of all the eligible candidates while putting them in juxtaposition to isolate the meritorious amongst them. Expression 'merit' includes limitations prescribed under the law. Discretion is to be exercised according to rational reasons which means that: (a) there be finding of primary facts based on good evidence; and (b) decisions about facts be made for reasons which serve the purposes of statute in an intelligible and reasonable manner. Actions which do not meet these threshold requirements are considered arbitrary and misuse of power [Director Food, N.W.F.P. v. Messrs Madina Flour and General Mills (Pvt.) Ltd. (PLD 2001 SC 1)."

15/6/22  


20. Similarly, in 2016 SCMR 2125 titled "Secretary to Government of the Punjab; Communication and Works Department, Lahore and others Versus Muhammad Khalid Usmani and others" the august Supreme Court was pleased to have observed as follows:

"15. As is evident from the tabulation given in the earlier part of this judgment, we have also noted with concern that the respondents had served as Executive Engineers for many years: two of them for 21 years each and the two others for 12 years each. The concept of officiating promotion of a civil servant in terms of rule 13 of the Rules is obviously a stopgap arrangement where posts become available in circumstances specified in Rule 13(i) of the Rules and persons eligible for regular promotion are not available. This is why Rule 13(iii) of the Rules provides that an officiating promotion shall not confer any right of promotion on regular basis and shall

ATTESTED  
  
 CHIEF JUSTICE  
 KHYBER PAKHTUNKHWA  
 SERVICE TRIBUNAL  
 PESHAWAR

ATTESTED  
  
 ATT. COPY

Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

be liable to be terminated as soon as a person becomes available for promotion on regular basis."

83

The august Apex Court in paragraphs 20, 21 & 22 ruled as under:

"20. The record produced before us including the working paper produced before the DPC held on 11.08.2008 shows that the sanctioned strength of XENs in the appellant Department at the relevant time was 151; out of which 112 were working on regular basis and 47 on officiating basis. It is also evident that 39 Executive Engineers' posts were available for regular promotion. This clearly shows that 39 Executive Engineers were working on officiating basis against regular vacancies. We have asked the learned Law Officer to justify such a practice. He has submitted that this modus operandi is adopted by most Government Departments to ensure that corruption and unprofessional conduct is kept under check. We are afraid the justification canvassed before us is not only unsupported by the law or the rules but also lends ample support to the observations made in the Jafar Ali Akhtar's case reproduced above. Further, keeping civil servants on officiating positions for such long periods is clearly violative of the law and the rules. Reference in this regard may usefully be made to Sarwar Ali Khan v. Chief Secretary to Government of Sindh (1994 PLC (CS) 471), Punjab Workers' Welfare Board v. Mehr Din (2007 SCMR 13), Federation of Pakistan v. Amir Zaman Shinwari (2008 SCMR 1138) and Government of Punjab v. Sameena Parveen (2009 SCMR 1).

15/11/22

21. During hearing of these appeals, we have noted with concern that the device of officiating promotion, ad hoc promotion/appointment or temporary appointment etc. is used by Government Departments to keep civil servants under their influence by hanging the proverbial sword of Damocles over their heads (of promotion 'on officiating basis' liable to reversion). This is a constant source of insecurity, uncertainty and anxiety for the concerned civil servants for motives which are all too obvious. Such practices must be seriously discouraged and stopped in the interest of transparency, certainty and predictability, which are hallmarks of a system of good governance. As observed in Zahid Akhtar v. Government of Punjab (PLD 1995 SC 530) "a tamed subservient bureaucracy can neither be helpful to the Government nor it is expected to inspire public confidence in the administration".

ATTESTED

ATTESTED

Signature  
Khyber Pakhtunkhwa  
Service Tribunal

Service Appeal No.7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/20201 titled "Javedullah versus Government & others", and Service Appeal No.7663/20201 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

22. This issue was earlier examined by this Court in *Federation of Pakistan v. Rais Khan* (1993 SCMR 609) and it was held that "it is common knowledge that in spite of institution of ad hoc appointments unfortunately being deeply entrenched in our service structure and the period of ad hoc service in most cases running into several years like the case of the respondent (8 years' ad hoc service in BPS-17), ad hoc appointees are considered to have hardly any rights as opposed to regular appointees though both types of employees may be entrusted with identical responsibilities and discharging similar duties. Ad hoc appointments belong to the family of "officiating", "temporary" and "until further orders" appointments. In *Jafar Ali Akhtar Yousafzai v. Islamic Republic of Pakistan* (PLD 1970 Quetta, 115) it was observed that when continuous officiation is not specifically authorized by any law and the Government/competent authority continues to treat the incumbent of a post as officiating, it is only to retain extra disciplinary powers or for other reasons including those of inefficiency and negligence, e.g. failure on the part of the relevant authorities to make the rules in time, that the prefix "officiating" is continued to be used with the appointment and in some case for years together. And in proper cases, therefore, Courts (at that time Service Tribunals had not been set up) are competent to decide whether for practical purposes and for legal consequences such appointments have permanent character and, when it is so found, to give legal effect to it." In *Pakistan Railways v. Zafarullah* (1997 SCMR 1730), this Court observed that, "appointments on current or acting charge basis are contemplated under the instructions as well as the Rules for a short duration as a stop-gap arrangement in cases where the posts are to be filled by initial appointments. Therefore, continuance of such appointees for a number of years on current or acting charge basis is negation of the spirit of instructions and the rules. It is, therefore, desirable that where appointments on current or acting charge basis are necessary in the public interest, such appointments should not continue indefinitely and every effort should be made to fill posts through regular appointments in shortest possible time."

(17)  
(84)

15/4/22

ATTESTED  
[Signature]  
Secretary  
Service Tribunal  
Peshawar

By way of the stated valuable judgment referred to above, the august Supreme Court maintained the decision of the Punjab Service Tribunal, Lahore, whereby the appeals filed by the

ATTESTED  
[Signature]

Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Razina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

(15)

85

respondents were allowed and the order, impugned before the Service Tribunal dated 25.08.2008 passed by the Secretary, Communication and Works Department, Government of the Punjab, Lahore, reverting them to their original ranks of Assistant Engineers, was set aside to their extent. As a consequence; all the respondents were deemed to have been promoted as Executive Engineers on regular basis with effect from the respective dates on which they were promoted 'on officiating basis' with all consequential benefits. It was further held that the condition of 'on officiating basis' contained in promotion orders of all the respondents shall stand deleted but it was a case where the persons promoted 'on officiating basis' were duly qualified to be regularly promoted against the promotion posts, therefore, wisdom is derived that in a case, like one in hand, where the persons promoted 'on acting charge basis' did not possess the requisite qualification or other prescribed criteria for promotion, should remain 'on acting charge basis' i.e. that made for stopgap arrangement till their qualifying for their eligibility and suitability for regular promotion or till the availability of the suitable and qualified officers. The officers promoted 'on acting charge basis' could not, unfortunately pass the requisite either grades B&A both examinations or any of the two grades' examination, therefore, they were not found eligible as per the working paper. And as they were 'on acting charge basis' for more than a decade, the

15/4/22

ATTESTED

RECEIVED  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

ATTESTED

Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kallm Arshad Khan, Chairman and Mrs. Razina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

department seems reluctant to fill the vacancies, (occupied by them 'on acting charge basis') by regular promotion despite availability of suitable and qualified officers.

86

21. The honourable High Court of Sindh in a case reported as 2019 PLC (CS) 1157 titled "Attaullah Khan Chandio versus Federation of Pakistan through Secretary Establishment and another" observed as under:

"16. Admittedly, the Petitioner was encadred in Police Service of Pakistan on 19.10.2010 and his seniority would be reckoned from that date. We are mindful of the fact that acting charge promotion is virtually a stopgap arrangement, where selection is made pending regular promotion of an officer not available at the relevant time of selection and creates no vested right for promotion against the post held."

(Underlining is ours)

22. Proceeding ahead, Rule 3 of the rules pertains to method of appointment. Sub rule (2) of rule 3 of the rules empowers the department concerned to lay down the method of appointment, qualifications and other conditions applicable to a post in consultation with the Establishment and Administration Department and the Finance Department.

23. While Rule 7 of the rules is regarding appointment by promotion or transfer. Sub rule (3) of rule 7 of the rules states that:

"(3) Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or the Provincial Selection Board for promotion or transfer, as the case may be."

ATTESTED

be true  
ATTESTED

ATTESTED  
Signature  
Peshawar

Service Appeal No. 7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7640/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/20201 titled "Javedullah versus Government & others", and Service Appeal No. 7663/20201 titled "Imamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



87

This means only the persons possessing the qualifications and fulfilling such conditions as laid down for the purpose of promotion shall be considered for promotion because it does not leave room for the persons, who do not possess such qualification and fulfilling such conditions, to be also considered for such promotion. Vide Notification No. SO(E)/IRR:/23-5/73 dated 17.02.2011, the Irrigation Department of the Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and Finance Department, laid down, the method of recruitment, qualification and other conditions specified in columns No.3 to 5 of Appendix (pages 1 to 5) to the above notification, made applicable to the posts in column No.2 of the Appendix. At serial No.4 of the Appendix the post of Assistant Engineer/Sub Divisional Officer/Assistant Director (BPS-17) is mentioned. The qualification for appointment is prescribed to be BE/BSc Degree in Civil/Mechanical Engineering from a recognized University. Sixty-five percent of the posts were to be filled in through initial recruitment. Ten percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers who acquired, during service, degree in Civil or Mechanical Engineering from a recognized University. Five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who joined service as degree holders in Civil/Mechanical Engineering. Vide Notification

15/4/22

ATTESTED  
  
EXAMINED  
Member-Pakhtunkhwa  
Service Tribunal  
Peshawar

ATTESTED  
10/3



Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rahman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

No.SOE/IRRI/23-5/2010-11 dated 25.06.2012, the notification of 2011 was amended. The amendments, relevant to these appeals, are reproduced as under:

### Amendments

In the Appendix,

i. Against serial No.4, in column No.5, for the existing entries, in clause (b), (c) and (d), the following shall be respectively substituted, namely:

(b) twelve percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental grade B&A examination with five years' service as such.

Note:- For the purpose of clause (b), a joint seniority list of the Sub Engineers having degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

24. The working paper also contained the requirement of the rules and in view of the same, the panel of officers was prepared on proforma-II, which clearly shows that all the appellants were eligible and the officers, who were allegedly holding acting charge

ATTESTED

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

ATTESTED

Attested to be true  
Copy

15/4/22

88

Service Appeal No. 7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2020 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalij Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



89

of the posts, were not eligible. Neither any deficiency of any of the appellants could be pointed out in the replies nor argued before us rather in paragraph 6 of the replies, the eligibility and fitness of the appellants was admitted in unequivocal terms. The only reason which was stated in the replies, the non-availability of the posts because the vacant posts, detailed in the working paper and in the minutes of the DPC, were occupied by the ineligible officers on acting charge basis since 2011 in utter violation of the rules and the method laid down by the department concerned.

25. In a recent judgment reported as 2022 SCMR 448 titled "*Bashir Ahmed Badini, D&SJ, Dera Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Balochistan and others*", the august Supreme Court of Pakistan has held as under:

"13. According to Section 8 of the Civil Servants Act, 1973, for proper administration of a service, cadre or post, the appointing authority is required to make out a seniority list of the members, but no vested right is conferred to a particular seniority in such service, cadre or post. The letter of the law further elucidates that seniority in a post, service or cadre to which a civil servant is appointed shall take effect from the date of regular appointment to that post, whereas Section 9 is germane to the promotion which prescribes that a civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post under the rules for departmental promotion in the service or cadre to which he belongs. However, if it is a Selection Post then promotion shall be granted on the basis of selection on merit and if the post is Non-Selection Post then on the basis of seniority-cum-fitness. A quick look and preview of Rule 8-B of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 ('1973 Rules') shows that an Acting Charge Appointment can be made against the posts which are likely to fall vacant for a period of six months or

15/4/22

ATTESTED

ATTESTED

Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozita Rehman, Member, Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

90

55

more which appointment can be made on the recommendations of Departmental Promotion Committee or the Selection Board. The acting charge appointment does not amount to an appointment by promotion on regular basis for any purpose including seniority and also does not confer any vested right for regular promotion to the post held on acting charge basis. Under Rule 18, the method of making Ad-hoc Appointments is available with the procedure that if any post is required to be filled under the Federal Public Service Commission (Function) Rules, 1978, the appointing authority shall forward a requisition to the Commission immediately. However, in exceptional cases ad-hoc appointment may be made for a period of six months or less with prior clearance of the Commission as provided in Rule 19 wherein if the appointing authority considers it to be in public interest to fill a post falling within the purview of Commission urgently pending nomination of a candidate, it may proceed to fill it on ad-hoc basis for a period of six months. The reading of Balochistan Civil Servants Act, 1974 also reveals that the provisions made under Section 8 are similar to that of Civil Servants Act, 1973. Here also in Section 8, it is clarified that the seniority in the post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post and the criteria for promotion is also laid down with like prerequisites for the selection post and/or non-selection post as provided in Civil Servants Act, 1973. So far as ad-hoc and temporary appointments are concerned, Rules 16 to 18 of Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 also enlightened that in case a post is required to be filled through Commission, the Administrative Secretary of the Department shall forward a requisition in the prescribed form to the Commission, however, when an Administrative Department considers it to be in public interest to fill in a post falling within the purview of Commission urgently, it may, pending nomination of a candidate by the Commission, with prior approval of the competent authority, proceed to fill such post on ad-hoc basis for a period not exceeding six months by advertising the same. The Acting Charge appointment is encapsulated under Rule 8 with the rider that appointment on acting charge basis shall neither amount to a promotion on regular basis for any purpose including seniority, nor shall it confer any vested right for regular promotion to the post held on acting charge basis."

15/4/22

ATTESTED

ATTESTED  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

30

Service Appeal No.7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

91

26. Last but not the least, it seems quite astonishing that, while negating their own stance that there was no vacancy available so that the appellants could be promoted, the respondents, vide Notification No.SO(E)/IRRI/4-3/DPC/2019/Vol-IX dated 28.03.2022, promoted Engr. Bakhtiar, (only one of the eligible) Graduate Sub-Engineer/Assistant Engineer BS-17 (ACB means acting charge basis); to the post of Assistant Engineer (BS-17) on regular basis. This action of the respondents not only speaks volumes about their malafide but also proves the stance taken by the appellants that they were being discriminated and were not being dealt with equally or in accordance with law.

27. Before parting with the judgment we deemed it appropriate to address a possible question and that is whether the minutes of the meeting of the DPC, deferring the Agenda item-III pertaining to promotion, whereby the appellants were, in a way, ignored from promotion on the pretext discussed hereinabove, could be termed as 'final order' enabling the appellants to file appeal before this Tribunal. In this respect we will refer and derive wisdom from the judgment of the august Supreme Court of Pakistan reported as PLD 1991 SC 226 titled "Dr Sabir Zameer Siddiqui versus Mian Abdul Malik and 4 others". It was found by the honourable Supreme Court that:

"5. There is no requirement of law provided anywhere as to how a final order is to be passed in a departmental proceeding. In the present case, not only the representative of the competent authority considered the comments offered in the High Court to be the final

ATTESTED

Khy. Service Tribunal  
Peshawar

ATTESTED

Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/20201 titled "Javedullah versus Government & others", and Service Appeal No.7663/20201 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



92

order but the High Court itself acted on such representation thereby inducing the appellant to seek further relief in accordance with law. The appellant could, in the circumstances, approach the Service Tribunal for the relief.

(Underlining is ours)

28. We also refer to the judgment of the honourable High Court of Sindh reported as 2000 PLC CS 206 titled "Mian Muhammad Mohsin Raza versus Miss Riffat Shiekh First Senior Civil Judge and others", wherein the honourable High Court of Sindh, while dealing with the term 'final order' observed as under:

"It would not be out of place to mention that appeals before the Service Tribunal are provided by section 4 of the Sindh Service Tribunals Act, 1973, against any "final order". The term "order" cannot be given any restricted connotation and as held in Muhammad Anis Oureshi v. Secretary Ministry of Communication 1986 PLC (C.S.) 664, the word "order" as used in section 4 of the Service Tribunals Act, 1973, is used in a wider sense to include any communication which adversely affects a civil servant."

(Underlining is ours)

For the foregoing reasons, we hold that the minutes of the meeting of the DPC dated 23.06.2021, deferring the Agenda item No.III relating to promotion would amount to depriving/ignoring the appellants from promotion and is thus a communication adversely affecting them, therefore, it would be considered a 'final order' within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

ATTESTED

29. In the given circumstances, we allow these appeals and direct the respondents to consider the appellants for promotion against the

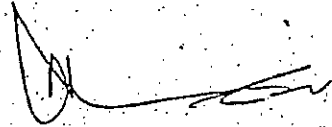
ATTESTED

93

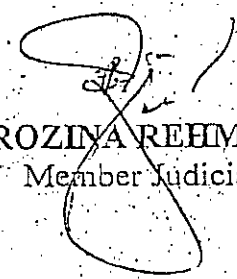
Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Imanullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

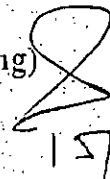
vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment. Copies of this judgment be placed on all the connected appeal files. Consign.

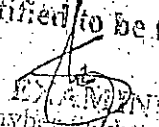
30. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 15<sup>th</sup> day of April, 2022.

  
KALIM ARSHAD KHAN  
Chairman



  
ROZINA REHMAN  
Member Judicial

(Approved for Reporting)   
15/4/22

Certified to be true copy  
  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application 06/06/22  
Number 10000  
102/r  
102/r  
Date of 07/06/22  
Date of Delivery of Copy 07/06/22

Attested to be true  
  
ATTESTED

Annex "J" (94)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT  
(Establishment Section)

Dated Peshawar the 26<sup>th</sup> August, 2022

**NOTIFICATION:**

**No. SO(E)/IRR/4-3/DPC/Vol-X:**

In light of the Khyber Pakhtunkhwa Service Tribunal Judgement dated 15.04.2022 and recommendations of Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, the competent authority is pleased to promote the following Graduate Sub Engineers (BS-12) to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis with effect from 23.06.2021.

- i. Mr. Inamullah Khan,
- ii. Mr. Shahid Ali Khan
- iii. Mr. Rizwan
- iv. Mr. Javed Ullah Khan
- v. Mr. Wajahat Hussain

2. The officers on promotion will remain on probation for a period of one year extendable for further one year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Section 15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules, 1989.

3. Consequent upon their promotion on regular basis as Assistant Engineer/Sub Divisional Officer (BS-17), they are allowed to continue duties against their already occupied posts.

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

**Endst. No. & date even.**

Copy forwarded to: -

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineers (North/South/Merged Areas) Irrigation Department.
3. The Director General, Small Dams, Irrigation Department, Peshawar.
4. All Superintending Engineers of Irrigation Department.
5. All Project Directors, Irrigation Department.
6. The officers concerned.
7. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary Establishment Department, Peshawar.
9. The District Accounts officer (concerned).
10. PS to Secretary Irrigation Department, Khyber Pakhtunkhwa.
11. Master file.
12. Personal files of the officers.

Attested to be true  
ATTESTED  
to be true COPY  
3

(Ijaz Khan)  
Section Officer (Estt.) 26/8/22

**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**IRRIGATION DEPARTMENT**  
(Establishment Section)

Dated Peshawar the 3<sup>rd</sup> October, 2023

**NOTIFICATION:**

NO. SO(E) IRR/2-1/2006/VOL-IX. In pursuance of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule- 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Final/Un-disputed Seniority list of Assistant Engineers/ Sub Divisional Officers/Assistant Directors (BS-17) (Graduate) as stood on 03.10.2023, Irrigation Department, Khyber Pakhtunkhwa is hereby circulated/ notified for general information.

S#	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis..	First Regular Appointment to the Service/Cadre			Remarks
					-Date	BPS	Method of recruitment	
1		2	3	4	5	6	7	8
1.	Engr. Amir Mohanmad, B.E (Civil)	26.11.1963 Lakki Marwat	25.11.2023	12.12.1990	25.03.2003	17	By Promotion	Working as XEN (OPS)
2.	Engr. Khushal Khan, B.E (Civil)	12.04.1965 South Waziristan	11.04.2025	10.01.1989	01.11.2004	17	By promotion	-do-
3.	Engr. Masood Ahmad, B.E (Civil)	23.07.1979 Lakki Marwat	22.07.2039	18.02.2010	18.02.2010	17	By initial recruitment	-do-
4.	Engr. Sohail Khan, B.E (Civil)	03.03.1982 Swabi	02.03.2042	02.02.2010	02.02.2010	17	By initial recruitment	-do-
5.	Engr. Imtiaz Khan, M.Sc (Civil)	25.09.1984 Kohat	24.09.2044	06.02.2010	06.02.2010	17	By initial recruitment	-do-
6.	Engr. Ali Ahmad, B.E (Civil)	03.03.1985 Chitral	02.03.2045	01.02.2010	01.02.2010	17	By initial recruitment	-do-
7.	Engr. Tabinda-Nousheen, B.E (Civil)	05.01.1987 Charsadda	04.01.2047	09.02.2010	09.02.2010	17	By initial recruitment	Working as Environmentalist (OPS), PMC
8.	Engr. Taimoor Zahid, B.E (Mech)	11.02.1985 Swabi	10.02.2045	08.02.2010	08.02.2010	17	By initial recruitment	Working as XEN (OPS)
9.	Engr. Fazli Maula, B. Sc (Civil)	20.01.1969 Malakand	19.01.2029	19.01.1995	15.08.2011	17	-By promotion	-do-

TESTED

Annex K 95





96

Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8
10. Engr. Anwar Ullah Khan, B.E (Civil)	<u>05.01.1979</u> North Waziristan	<u>04.01.2039</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
11. Engr. Syed Ahmad Amin Shah, B. Sc (Civil)	<u>12.03.1988</u> Charsadda	<u>11.03.2048</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
12. Engr. Mamriz Khan, B. Sc (Civil)	<u>03.03.1986</u> Peshawar	<u>02.03.2046</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
13. Engr. Ayisha Amir, B. Sc (Civil)/MS	<u>26.05.1988</u> Peshawar	<u>25.05.2048</u>	17.05.2012	17.05.2012	17	By initial recruitment	Section Officer (Development), Irrigation Department.
14. Engr. Mustafa Ali, B.E (Civil)	<u>10.04.1987</u> Kurram	<u>09.04.2047</u>	17.05.2012	17.05.2012	17	By initial recruitment	Working as-XEN (OPS)
15. Engr. Hassan Khan, B. Sc (Civil)	<u>03.04.1988</u> Swabi	<u>02.04.2048</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
16. Engr. Mazhar Hussain, B. Sc (Civil)	<u>14.04.1985</u> Kohat	<u>13.04.2045</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
17. Engr. Sherin Khan, B. Sc (Civil)	<u>10.02.1989</u> Mohmand	<u>09.02.2049</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
18. Engr. Qamar Shehzad Hussain, B. Sc (Civil)	<u>15.04.1983</u> Abbottabad	<u>14.04.2043</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
19. Engr. Syed Suliman, B.E (Civil)	<u>25.02.1988</u> Swat	<u>24.02.2048</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
20. Engr. Rajab Ali, B. Sc (Civil)	<u>11.03.1985</u> Swat	<u>10.03.2045</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
21. Engr. Rabia Abbasi, M. Sc (Environmental Engineering)	<u>01.03.1989</u> Manshra	<u>28.02.2049</u>	17.05.2012	17.05.2012	17	By initial recruitment	-do-
22. Engr. Abdul Shakoore, B.E (Civil)	<u>01.08.1981</u> Abbottabad	<u>31.07.2041</u>	17.05.2012	17.05.2012	17	By initial recruitment	Working as SDO
23. Engr. Abdul Sadiq, B.E (Civil)	<u>02.01.1969</u> Dir	<u>01.01.2029</u>	28.03.1992	05.05.2020	17	By promotion	Working as XEN (OPS)
24. Engr. Aftab Alam, B.E (Civil)	<u>01.01.1981</u> Charsadda	<u>31.12.2040</u>	17.11.2006	01.10.2020	17	By promotion	Working as XEN (OPS)

he true  
 REQUESTED

57

1	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					Date	BPS	Method of recruitment	
2	3	4	5	6	7	8		
25.	Engr. Bakhtiar BSc (Civil)	01.05.1964 Swat	31.04.2024	19.03.1992	28.03.2022	17	By Promotion	Working as XEN (OPS). Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
26.	Engr. Inamullah, BSc (Civil)	15.01.1982 Swat	14.01.1942	19.11.2011	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
27.	Engr. Shahid Ali Khan, BSc (Civil)	14.03.1983 Dir Lower	13.03.2043	16.09.2013	23.06.2021	17	By Promotion	Working as XEN (OPS). Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
28.	Engr. Rizwan, BSc (Civil)	12.03.1988 D.I.Khan	11.03.2048	16.09.2013	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
29.	Engr. Javed Ullah, BSc (Civil)	09.08.1984 Bannu	08.08.2044	19.10.2010	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
30.	Engr. Wajahat Hussain, BSc (Civil)	14.08.1990 Hangu	13.08.2050	19.10.2010	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
31.	Engr. Zeeshan Ullah, B.S (Civil)	16.10.1994 Mardan	15.10.2054	24.09.2021	24.09.2021	17	By Initial recruitment	Working as SDO
32.	Engr. Faisal Pervez, B.S (Civil)/MSc	01.04.1995 Charsadda	31.03.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
33.	Engr. Salman Ahmad, B.S (Civil)	04.09.1996 Swabi	03.09.2056	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
34.	Engr. Naveed Ullah, M.S (Construction & Engineering Management)	21.04.1990 Karak	20.04.2050	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
35.	Mr. Amjad Ali, B.S (Civil)	01.09.1995 Dir Lower	31.08.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
36.	Engr. Syed Atiq Ahmad, B.Sc (Civil)	20.08.1994 Charsadda	19.08.2054	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
37.	Engr. Noor Yaseen, B.Sc (Civil)	01.01.1997 South Waziristan	31.12.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

true  
 REQUESTED

86

Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8
38. Engr. Manzoor Elahi, M.Sc (Civil)	01.04.1992 Peshawar	31.03.2052	24.09.2021	24.09.2021 <sup>o</sup>	17	By Initial recruitment	-do-
39. Engr. Siddique Umar, B.S (Civil)	05.04.1997 Kohat	04.04.2057	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
40. Engr. Farhan Alam, B.S (Civil)	04.04.1995 Malakand	03.04.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
41. Engr. Babar Saani, B.E (Civil)	07.02.1996 Charsadda	06.02.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
42. Engr. Muhammad Suhail Khan, M.Sc (Civil)	05.08.1992 Dir Lower	04.08.2052	01.10.2021	01.10.2021	17	By Initial recruitment	-do-
43. Engr. Riaz Ud Din, B.E (Civil)	12.03.1995 Kurram	11.03.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
44. Engr. Sadiq Ali, B.Sc (Mechanical)	02.04.1996 Mardan	01.04.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
45. Engr. Muhammad Mustajab Khan, B.Sc (Civil)	25.04.1998 Haripur	24.04.2058	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
46. Engr. Muhammad Wajahat Ali Khan, B.S (Civil)	16.03.1995 Haripur	15.03.2055	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
47. Engr. Saif Ur Rehman, B.Sc (Mechanical)	04.03.1993 Orakzai	03.03.2053	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
48. Engr. Shazia Batool, B.E (Civil)	28.10.1993 Kurram	27.10.2053	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
49. Engr. Hafsa Wadood, B.Sc (Civil)	28.12.1994 Malakand	27.12.2054	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
50. Engr. Aiman Afridi, B.S (Civil)	12.11.1997 Khyber	11.11.2057	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
51. Engr. Arif Gul, B.E (Civil)	01.11.1992 Swat	31.10.2052	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

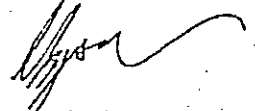
Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

APPROVED  
  
13/11/2021

88  
A  
Endst: No. SO(E) IRR/2-1/2006/Vol-VII

-Copy of the above is forwarded to: -

- 1. The Chief Engineers (South/North/Merged Areas) Irrigation Department.
- 2. The Director General, Small Dams, Peshawar.
- 3. The Director General, Jabba Dam Project, Khyber.
- 4. The Project Director, Raising of Baran Dam, Bannu.
- 5. All Superintendent Engineers of Irrigation Department, Peshawar.
- 6. All Executive Engineers of Irrigation Department, Peshawar.
- 7. The Web Developer, Irrigation Department.
- 8. PS to Secretary Irrigation Department, Peshawar.
- 9. PA to Additional Secretary, Irrigation Department.
- 10. PA to Deputy Secretary (Admn:) Irrigation Department.

  
-(Maqsood Khan)  
Section Officer (Estt:)

RECEIVED

Annex "L"

Annex I

99

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.06.2021 AT 1200 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT**

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

- |    |   |                  |
|----|---|------------------|
| 1. | Muhammad Tahir Orakzai, Secretary Irrigation                            | In chair         |
| 2. | Engr: Sahibzada Muhammad Shabir, C.E (South) Irrigation                 | Member           |
| 3. | Mr. Wasil Khan, Additional Secretary Irrigation Department.             | Secretary/Member |
| 4. | Mr. Jamshid Khan, Deputy Secretary (Reg-III), Establishment Department. | Member           |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department.          | Member           |

2. The following agenda items were discussed in the meeting:-

- i. Promotion of Zilladar (BS-15) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17);
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17)
- vii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17), Circle Cadre.

**Item No. I**

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilladars with at least five years service as such.

4. After examining all the relevant record of the Zilladars included in the panel, the committee unanimously recommended the following eligible Zilladars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rehman.
- ii. Mr. Farid Ullah.
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabl Rehmat.
- v. Mr. Abdul Wadood.

*[Signature]*  
Section Officer (Litigation)  
Irrigation Department Peshawar

Attended to be true  
**TESTED**

Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stenographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERs. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Farhad Ali.
- ii. Mr. Liaqat Ali.
- iii. Mr. Ghulam Farooq.

Item No. III

7. The Agenda Item was <sup>deleted</sup> ~~deferred~~ for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which Six (06) officer are working on regular basis while Seven (07) officers, included in the panel at Sr. No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except S.No.4 "B&A passed) have passed their mandatory Grade B examination and will appear in the A examination in 2022.

*Mish*  
Section Officer (Litigation)  
Irrigation Department Peshawar

Attested to be true  
ATTESTED

6  
104  
8. The advice of the Establishment Department will be solicited through a separate letter that:-

- i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.
- ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

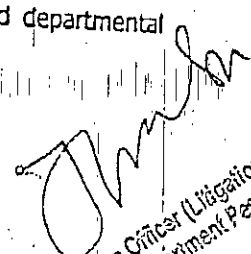
9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riaz Muhammad.
- ii. Mr. Waqar Shah.
- iii. Mr. Noora Jan.
- iv. Mr. Jehanzeb.
- v. Mr. Farman Ullah.
- vi. Mr. Shafqat Faheem.
- vii. Mr. Asad Ullah Jan.

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.

  
Section Officer (Litigation)  
Irrigation Department Peshawar

As true  
ATTESTED

12. After examining all the relevant record of the B. Tech (Hons) Degree Holder Sub Engineers, the committee unanimously recommended the following (02) eligible B. Tech (Hons) Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Khurshid Ahmad.
- ii. Mr. Muhammad Shoaib.

Item No. VI

13. The Additional Secretary Irrigation Department presented the agenda that (01) No. regular post of Administrative Officer (BS-17) is lying vacant due to creation in the Office of Chief Engineer, newly Merged Areas Irrigation Department which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Superintendents of the Department having at least three years service.

14. After examining all the relevant record of the Superintendents (BS-17), the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) in Irrigation Department on regular basis.

Item No. VII

15. The Chief Engineer (South) Irrigation Department presented the agenda that (01) No. regular post of Superintendent (BS-17) is lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

16. After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16), the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.

The meeting ended with vote of thanks from and to the chair.

Secretary Irrigation  
Chairman

Chief Engineer (South)  
Irrigation Department (Member)

Deputy Secretary (Reg-III)  
Establishment Department (Member)

Additional Secretary  
Irrigation Department  
(Secretary/Member)

Section Officer (SR-II)  
Finance Department (Member)

Section Officer (Litigation)  
Irrigation Department Peshawar

Attested to be true  
ATTESTED

109



Annex III Annex "M"

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 19.07.2022 AT 1400 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT**

103

In order to fill in the vacant posts of different categories in the Irrigation Department on regular and acting charge basis, a meeting of the Departmental Promotion Committee held on 19.07.2022 under the chairmanship of Secretary Irrigation. The following attended the meeting: -

- |    |  |                  |
|----|--|------------------|
| 1. | Muhammad Ayaz, Secretary Irrigation                                  | In chair         |
| 2. | Engr: Ghulam Ishaq Khan, C.E (North) Irrigation                      | Member           |
| 3. | Mr. Muhammad Nawaz, Additional Secretary Irrigation Department.      | Secretary/Member |
| 4. | Mr. Sultan Wazir, Section Officer (Reg-V), Establishment Department. | Member           |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department.       | Member           |

2. The following agenda items were discussed in the meeting: -

- i. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- ii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iii. Promotion of Assistant/Stenographer to the post of Superintendent (BS-17) (Regional office Cadre).

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary, Irrigation Department presented the agenda items.

**Agenda Item No. I**

**Promotion of Diploma Holder Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).**

4. The Additional Secretary informed the forum that three (03) No. posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 15% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma in Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade B & A examination with five (05) years service as such.

5. After threadbare discussion and scrutinize all the credentials of the officials/officers included in the panel, the committee unanimously recommended the following Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on regular basis.

- i. Mr. Khawar Nadeem.
- ii. Mr. Habib-ur-Rehman.
- iii. Mr. Daud Khan

*[Signature]*  
Section Officer (Litigation)  
Irrigation Department Feshwar

Witnessed to be true  
**TESTED**

6. The Additional Secretary informed the forum that four (04 No.) ex-cadre/project posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant due to posting of regular SDOs which are required to be filled in under rule 09(4) of the Appointment, Promotion and Transfer Rules, 1989.

104

7. The committee after detailed discussion and examine the service record and synopsis of the officials included in the panel. The officials at Sr. No. 06 and 07 i.e. Muhammad Imran and Mr. Nisar Ahmad, Sub Engineers have not submitted PERs for the period from 11.12.1988 to 31.12.2021 and from 01.01.2011 to 31.12.2021 respectively, hence the committee not considered their appointment/promotion. The committee further recommended the following eligible Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on acting charge basis.

- i. Mr. Qudratullah.
- ii. Mr. Maqsood Ali.
- iii. Mr. Muhammad Iqbal
- iv. Mr. Muhammad Yaqoob

Agenda Item No. II

**Promotion of Graduate Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).**

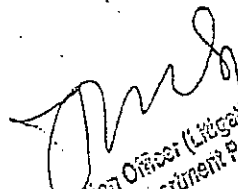
8. The committee was apprised that Five (05) No. regular posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 12% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering from recognized University and have passed Departmental Grade B&A Examinations with five (05) year service as such. The Representative of Establishment Department raised observation that, Five (05) No. Acting Charge Sub Engineers are already working against the post of SDOs and they are drawing salaries against the regular post of SDOs. However, it has been clarified by the forum that the already Acting Charge SDOs are drawing Salaries against the Project Posts. The committee examined the case of the officers/officials included in the panel at Sr. No. 1 to 3, 5 to 7, 9, 12, 14, 15 and 16, who have not passed the Departmental examination(s).

9. The committee was informed that the Graduate Sub Engineers who have passed the Departmental Grade B&A examination have filed a Service Appeals No. 7659-7663/2021 with the prayer that on acceptance of the instant appeal, impugned decision/recommendations of the Departmental Promotion Committee (DPC) meeting held on 23.06.2021 may be declared illegal and unlawful in which promotion of the appellants was deferred. The aggrieved official filed an appeal in Service Tribunal and the Service Tribunal in its judgment dated 15.04.2022 allow the appeals/prayers and directed the respondents as under: -

***"To consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment"***

10. The Department refer the case of appellants alongwith judgment of the Service Tribunal dated 15.04.2022 to the Law Department for consideration of the scrutiny committee meeting. In turn the Law Department held meeting of the said committee on 29.06.2022, advised that the Administrative Department may consider the case of appellants for promotion, instead of filling of CPLA (Annex-I).

true  
TESTED

  
Section Officer (Litigation)  
Irrigation Department Peshawar

11. After examining all the relevant record and judgment of Service Tribunal dated 15.04.2022 in Service Appeals filed by appellants, the committee unanimously recommended the following (05) eligible Graduate Sub Engineers to the post of Assistant Engineer/ Sub Divisional Officer (BS-17) who have passed Departmental Grade B&A examination in Irrigation Department on regular basis w.e.f the date of deferment of the previous DPC meeting i.e. 23.06.2021

105

- i. Mr. Inamullah.
- ii. Mr. Shahid Ali Khan.
- iii. Mr. Rizwan.
- iv. Mr. Javedullah Khan.
- v. Mr. Wajahat Hussain.

Agenda Item No. III

Promotion of Assistant/Stenographer to the post of Superintendent (BS-17) (Regional office Cadre).

12. The forum was informed that one (01) No. regular post of Superintendent (BS-17) is lying vacant which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five-year service as such. The committee was further apprised that three (03) No. ex-cadre/project Post of Superintendent are lying vacant in the Department which are required to be filled in on appointment on acting charge basis.

13. After examining all the relevant record of the Assistants (BS-16)/ Senior Scale Stenographers included in the panel, recommended Mr. Nazir Ali, Assistant (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis and deferred the case of acting charge Superintendents.

The meeting ended with vote of thanks from and to the chair.

Secretary Irrigation  
Chairman

Chief Engineer (North)  
Irrigation Department  
(Member)

Additional Secretary  
Irrigation Department  
(Member/Secretary)

Section Officer (R-V)  
Establishment Department  
(Member)

Section Officer (SR-III)  
Finance Department  
(Member)

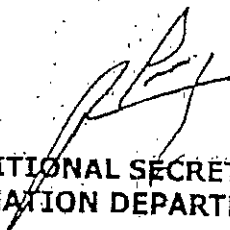
Attested to be true  
TESTED


Section Officer (Litigation)  
Irrigation Department Peshawar

106

**AUTHORITY LETTER**

I, Additional Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department do hereby authorize Mr. Roz Amin, Superintendent (BS-17) Litigation Section, Irrigation Department to file Para-wise comments and make statement before the Khyber Pakhtunkhwa Service Tribunal, Peshawar in connection with Service Appeal No.10/2023 filed by Engr. Shazia Batool Monitoring Officer(P&MC), Vs Government of Khyber Pakhtunkhwa through Chief Secretary & others.

  
**ADDITIONAL SECRETARY,  
IRRIGATION DEPARTMENT**

  
**ATTESTED**  
Master to be true  
COPY