

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

SCANNED
KPST
Peshawar

S.A. No. 885 /2024

Tahir Ullah

versus

Secretary & Others

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Appellant

Through



Saadullah Khan Marwat
Advocate
21-A, Nasir Mansion,
Shoba Bazaar, Peshawar

Dated 12-06-2022

Ph: 0300-5872676

BEFORE THE KP SERVICE TRIBUNAL, PESHAWARAppeal No. 885 /2024Khyber Pakhtunkhwa
Service TribunalDiary No. 13508Dated 13-06-2024Tahir Ullah S/O Gul Muhammad Jan,
Assistant Director, Curriculum and
Research Public Service Commission,
Peshawar.....

Appellant

VERSUS

1. Secretary, Govt. of KP,
Public Service Commission
KP, Peshawar.
2. Standing Service Rules
Committee (SSRC)
Through Chairman
Public Service Commission,
KP, Peshawar

Respondents

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**APPEAL UNDER SECTION 4 OF THE SERVICE
TRIBUNAL ACT, 1974 AGAINST OFFICE
NOTIFICATION DATED 10-08-2023 OF R. NO. 01
WHEREBY PROMOTION QUOTA FOR THE POST OF
DEPUTY DIRECTOR CURRICULUM AND RESEARCH
WAS DECREASED FROM 100% TO 50% OR
OFFICE ORDER NO. KP / PSC / ADMIN / FF-603
/ 9445 DATED 21-05-2024 OF R. NO. 02
WHEREBY REPRESENTATION OF APPELLANT
WAS REJECTED FOR NO LEGAL REASON.**

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Respected Sir:

1. That on 11-06-1985, Services and General Administration Department framed Rules for KP PSC and then issued Notification for recruitment, promotion, etc. for various posts.

Filed to day

Registrar

In the appendix, post of Deputy Director Curriculum and Research was to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors, Curriculum and Research having at least five years as such. If no suitable person for promotion is available then by initial recruitment. If no suitable officer is available for initial recruitment then by temporary transfer of a B-18 officer of any Govt. / autonomous / semi-autonomous department / Institution having experience in the relevant field was to be posted. (Copy as annex "A")

2. That on 18-05-2018, R. No. 02 issued Notification wherein Standing Service Rules Committee for KP Public Service Commission was nominated mentioned therein. (Copy as annex "B")
3. That on 19-07-2018, the Committee held meeting regarding addition / amendments in the appendix of KP Public Service Commission Officers and servants (terms and conditions of service) Regulations, 1985. Some new posts were created namely Director / Deputy Director / Assistant Director Curriculum and Research. (Copy as annex "C")
4. That on 02-08-2018, subsequent Notification was issued by the Commission introducing further amendments in various posts and the post of Deputy Director, Curriculum and Research was to be filled in:-
 - a. 50% by initial recruitment.
 - b. 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Director Curriculum and Research possessing at least 2nd class Master Degree in one of the following subjects.

In Column No. 05 of the said Notification, the post of Deputy Director, Curriculum and Research was to be filled in with qualification:-

- a. Ph.D. in Statistics / Maths / Economics / Business Administration / Public Administration / Public Policy / Social Sciences from a recognized University, or
- b. M. Phil in one of the above mentioned subjects, or

- c. At least 2nd class Master Degree from a recognized University in one of the mentioned subjects. (Copy as annex "D")
5. That on 30-11-2018, the Commission advertised numerous posts for various categories and at S. No. 42, the post of Deputy Director Curriculum and Research was to be filled in with qualification and experience. As no one was qualifying eligibility, so the same was not filled. However, appellant was appointed as Assistant Director, Curriculum and Research B-17 on 08-08-2019 in pursuance of advertisement dated 30-11-2018. (Copy as annex "E" & "F")
6. That on 15-11-2019, further amendments were made in the aforesaid rules and in column No. 07, method of recruitment for the post of Deputy Director Curriculum and Research was proposed:-
By promotion on seniority cum fitness from amongst the Assistant Directors Curriculum and Research having at least 05 years' service as such, meaning there by that the post of Deputy Director Curriculum and Research was to be filled in by promotion and not otherwise.
If no suitable person for promotion is available then by initial recruitment.
If no suitable officer is available for initial recruitment then by temporary transfer of B-18 officer of any Govt. / autonomous / semi-autonomous department / Institution having experience in the relevant field. (Copy as annex "G")
7. That on 28-11-2019, the Commission flouted advertisement No. 10/2019 for various posts including one post of Deputy Director Curriculum and Research at S. No. 102 of the said advertisement but the same could not be filled in due to none availability of eligible person. (Copy as annex "H")
8. That on 10-02-2023, R. No. 01 Issued Notification wherein further amendments was introduced and post of Deputy Director Curriculum and Research was to be filled in:-

- a. 50% by promotion on the basis of seniority cum fitness from amongst the Assistant Directors Curriculum and Research having at least 5 years' service as such and
 - b. 50% by initial recruitment. (Copy as annex "I")
9. That on 24-08-2023, appellant submitted representation before R. No. 02 which was regretted vide order dated 21-05-2024. (Copies as annex "J" & "K")

Hence, this appeal, inter alia on the following grounds:

GROUNDS.

- a. That in numerous Notifications since the year 1985 till 21-05-2024, the post of Deputy Director was to be filled in 100% by promotion.
- b. That it was not known as to why and on what ground / reason, the impugned Notification dated 10-08-2023 was issued wherein the said post was curtailed from 100% promotion to 50%.
- c. That appellant was due for promotion being eligible and qualified at every angle but due to unknown reason, the said post was not filled in well within time.
- d. That one post for initial recruitment was advertised by the Commission but the post of Deputy Director Curriculum and Research B-18 was left over for no legal reason.
- e. That PSC is having a quite narrow line of promotion, so amendment blocking the promotion line of incumbents wherein a very few chances of promotion are available, so such amendments violate the right of progression in service.
- f. That no change in the rules could be made to the disadvantage of the employees as per judgments of superior courts, the latest change in the rules whereby 50% was given to initial recruitment of Deputy Directors is going to deprive the appellant from the promotion post which was lying vacant for quite long time of 4/5 years.

- g. That the two incumbent Assistant Directors in the absence of Director and Deputy Director quite efficiently discharges the duties of Directors and Deputy Directors along with their own duties of Assistant Directors, so the Incumbents are very much able to be promoted to the post of Deputy Director.
- h. That even in other wings of the same PSC, the post of B-18 that is Deputy Director are filled 100% by promotion, beside in other Government Department the post of Deputy Director B-18 are always filled 100% by promotion and not by initial recruitment.
- i. That the department purposely not filled the post of Deputy Director on previous rules whereby promotion was to be made 100% for the Assistant Directors which shows malafide of the respondents.
- j. That in other Provinces of Commission, the post of Deputy Director is of 100% by promotion but here in this Province discrimination with the employees of the Commission has been discriminated.
- k. That appellant has quite eligible, qualified having relevant qualification and experience at his credit but by not promoting him to the said post based on ulterior motive.
- l. That in the representation dated 24-08-2023, appellant has clarified the position regarding filling of post of Deputy Director Curriculum and Research by promotion but the same was rejected on 21-08-2024 without support of any reason and as per the verdict of apex court, rejection order shall be based on sound reason.
- m. That by not filling the said post tent-amounts to discrimination as well as malafide. Other various posts of B-18 are to be filled in by promotion and not otherwise.

It is, therefore, most humbly prayed that on acceptance of the Appeal, Notification 10-08-2023 and 21-05-2024 of the respondents be set aside. Notification dated 15-11-2019 be restored and acted upon, with such other relief as may be deemed proper and just in circumstances of the case.

Tahir Ullah

Appellant

Through

Saadullah Khan Marwat

Saadullah Khan Marwat

Arbab Saiful Kamal

Amjad Nawaz

Advocates

Dated: 12-06-2022

AFFIDAVIT

I, Tahir Ullah (Appellant), do hereby solemnly affirm and declare that contents of **Service Appeal** are true and correct to the best of my knowledge and belief.

Tahir Ullah

DEPONENT

CERTIFICATE:

As per instructions of my client, no such like Service Appeal has earlier been filed by the appellant before this Hon'ble Tribunal.

Saadullah Khan Marwat

ADVOCATE

A
EXTRAORDINARY
GOVERNMENT



7
11-6-85
REGISTERED NO. P.II.
GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 00th NOVEMBER, 2022.

GOVERNMENT OF KHYBER PAKHTUNKHWA SERVICES AND GENERAL
ADMINISTRATION DEPARTMENT
(REGULATION WING)

NOTIFICATION

Peshawar Dated the 11th June, 1985

NO.SORI (S& GAD) 4.4/80- In exercise of the powers conferred by clause (b) of the subsection (2) of section 3 of the Khyber Pakhtunkhwa Public Service Commission Ordinance 1978 (Khyber Pakhtunkhwa Ord. No. XI of 1978), the Governor of the Khyber Pakhtunkhwa is pleased to make the following regulations, namely;

The Khyber Pakhtunkhwa Public Service Commission Officers & Servant (Terms and Conditions of Service Regulation, 1985

PART-I GENERAL

1. *Short title and commencement*- (i) These regulation may be called the Khyber Pakhtunkhwa Public Service Commission Officers and Servants (Terms & Conditions of Service) Regulation, 1985.

(ii) These shall come into force at once.

2. *Definitions*- In these regulation, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say.

- (a) "Appendix" means the Appendix to these regulations".
- (b) "Board" means a Board of Intermediate and secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with the Commission to be a Board for the purpose of these rules.
- (c) "Chairman" means the Chairman of the Commission.

- (d) "*Commission*" means the Khyber Pakhtunkhwa Public service Commission.
- (e) "*Departmental Promotion Committee*" means the Committee constituted by or under order of Government for making selection for promotion to a post;
- (f) "*Government*" means the Government of Khyber Pakhtunkhwa.
- (g) "*Governor*" means the Governor of the Khyber Pakhtunkhwa.
- (h) "*Initial recruitment*" means the appointment made otherwise than by promotion or transfer from another Department/Service/Posts"
- (i) "*Post*" means means a post specified in the appendix;
- (j) "*Recognized university*" means any University incorporated by Law in Pakistan or any other University declared by government in consultation with the Commission to be the recognized University for the purpose of these regulations"
- (k) "*Secretary*" means the Secretary of the Commission, and
- (l) "*Service*" means the Commission's Service.

PART II - RECRUITMENT

3. *Constitution and composition of Service*- The Service shall comprised the posts specified in column 2 of the Appendix and such other posts as may be specified by government from time to time.
4. *Appointing Authority*- Appointments to posts shall be made by the authority mentioned against each such post in column 3 of the Appendix.
5. *Method of Recruitment*- The posts shall be filled by initial recruitment, promotion transfer or deputation as indented in column 7 of the Appendix in the manner and subject to the clarification specified in columns 3 & 6 thereof.
6. *Zonal representation*- Initial recruitment shall be made in accordance with the quota reserved for various Zones under any order or notification of Government for the time being in force.
7. *Eligibility*- (1) No person who has married a foreign national shall be eligible for appointment.
- (2) The restriction imposed by sub-clause (1) may be relaxed by Government in the case of a person who is married to citizen of India.
8. *Age*- (1) No person shall be appointed to a post by initial recruitment unless he is within the age limit prescribed for each post in column 4 of the Appendix:
- (i) candidates belonging to scheduled castes and back ward areas shall be entitled to such relaxation in the upper age as admissible to them under any order or notification of Government for the time being in force and
 - (ii) in the case of a person whose service under Government has been terminated for want of a vacancy, the period of service already rendered by him shall for the purpose of upper age limit under these regulations, be excluded from his age.
- (2) For the purpose of these regulations age shall be reckoned-
- (i) where recruitment is to be made on the basis of a written examinations, as on the first of January of the year in which the examination is proposed to be held; and
 - (ii) in other cases, as on the last date fixed for receipt of applications for appointment.
9. *Qualification*- (1) No person shall be appointed by initial recruitment to a post unless he possesses the qualifications prescribed for such post in column 5 of the Appendix.

PART III - CONDITIONS OF SERVICE

10. *Probation:* (1) Persons appointed to the posts against substantive vacancies, other than these appointed by transfer or on deputation, shall remain on probation for a period of two years if appointed by initial recruitment and for a period of one year if appointed by promotion.

Explanation: - Officiating service and service spent on deputation to corresponding or a higher post may be allowed to count toward the period of probation.

(2) If the work and conduct of a member of the Service, during the period of probation, has not been satisfactory, the appointing authority may, notwithstanding that the period of probation has not expired, dispense with his service if he has been appointed by initial recruitment and revert him to his former post if appointed by promotion or dispense with his services if there be no such post.

(3) On completion of the period of probation of a member of the Service, the appointing authority may, subject to the provisions of sub clause (4), confirm him in his appointment, or if his work and conduct has, in the opinion of such authority, not been satisfactory:-

- (a) in case he has been appointed by initial recruitment, dispense with his service; or
- (b) in case he has been appointed by promotion, revert him to his former post and if there be no such post dispense with his service; or
- (c) extend the period of probation by a period not exceeding two years in all, and during or on the expiry of such period pass such orders as it could have passed during or on the expiry of the initial probationary period.

Explanations:

- (i) If no orders have been made by the day following the completion of the initial probation period the period of probation shall be deemed to have been extended.
- (ii) If no orders have been made by the day on which the maximum period of probation expires, the probationer shall, subject to sub-clause (4), be deemed to have been confirmed in his appointment.
- (iii) A probationer who has satisfactorily completed his period of probation, shall be confirmed with effect from the date of his continuous appointment in the service in a substantive vacancy; provided that where the period of his probation has been extended under the provisions of sub-clause (3) (c) of this clause, the date of confirmation shall subject to the other provisions of this clause, be the date on which the period of probation was last extended.

(4) No person shall be confirmed in the Service unless he successfully completes and training and passes such departmental examination as may be prescribed by the Commission from time to time.

(5) If a member of the Service fails to complete successfully any departmental examination prescribed under sub-clause (4) within such period or in such number of attempts as may be prescribed by the Commission, the appointing authority may-

- (a) in case he has been appointed by initial recruitment, dispense with his services or
- (b) in case he has been appointed by promotion, revert him to his former posts and if there be no such post, dispense with his services.

11. Seniority- (1) The seniority inter se of the holders of their posts shall be determined-

- (a) in the case of person appointed by initial recruitment, in accordance with the order of merit assigned by the Commission, if the appointment is made on the basis of Competitive Examination and in other cases, in accordance with the order of merit assigned by the appointing authority; provided that persons selected for service in an earlier selection shall rank senior to the persons selected in the later selection; and
- (b) in the case of persons appointed by promotion, with reference to the dates of their continuous appointment therein, provided that if the date of continuous appointment in the case of two or more persons is the same, the older official if not junior to the younger official or officials in the next below scale shall rank senior to the younger official or officials.

Explanations:-

- (i) If a junior official is promoted to a higher scale/post temporarily in The Public interest even though continuing later permanently in the higher scale/post, it would not adversely affect the interest of his seniors in the fixation of his seniority in the higher scale/post.
- (ii) If a junior official in a lower scale/post is promoted to a higher superseding a senior official and subsequently that senior official is also promoted the official promoted first shall rank senior to the official promoted subsequently.
- (iii) A junior official appointed to a higher scale/post shall be deemed to have superseded senior official only if both the junior and senior official were considered for the higher scale/post and the junior official was appointed in preference to the senior official.

(2) The seniority of holders of posts in various scales appointed by initial recruitment vis-à-vis those appointed by promotion shall be determined:-

- (a) In case both, the official appointed by initial recruitment and the official appointed by promotion, have been appointed against substantive vacancies, or both have been appointed against temporary vacancies, with reference to the date of regular app to such vacancy in the case of official appointed by initial recruitment and to the date of continuous appointment against such vacancy in case of the official appointed otherwise provided that if the two dates are the same, the official appointed by promotion shall rank senior to the official appointed by initial recruitment.
- (b) In case the official appointed by initial recruitment has been appointed against substantive vacancy and the official appointed by promotion has been appointed against a temporary vacancy, the official appointed by initial recruitment shall rank senior to the official appointed by promotion; and
- (c) In case the official appointed by promotions is appointed against a substantive vacancy and the official appointed by initial recruitment is appointed against a temporary vacancy, the official appointed by promotion shall rank senior to the official appointed by initial recruitment.

12. **Liability to transfer** Members of the Service shall be liable to :-

- (a) transfer anywhere in the North-west Frontier Province; and
- (b) Service in any department of Government or any local authority or statutory body set up or established by government.

13. **General Regulation:-** In all matters not expressly provided for in these regulations, the rules made or deemed to have been made under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), shall mutatis mutandis apply to the members of the Service.

14. **Relaxation:** - Any of these regulations may, for reasons to be recorded in writing, be relaxed in individual cases, if Governor is satisfied that a strict application of the regulation would cause undue hardship to the individual concerned; provided that where such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

15. **Delegation:** - Governor may delegate all or any of its powers under these regulations to any officer subordinate to him.



APPENDIX TO

Khyber Pakhtunkhwa Public Service Commission Officers and Servants (Terms and Conditions of Service) Regulations, 1985.

(See Regulations 2(a),3,4,5,6)

S#	Nomenclature of Post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1.	2	3	4	5	6	7
1.	Secretary	Governor in consultation with the Chairman			[] →	By transfer of a PCS/ PMS/ PAS officer not below the rank of BS-20 as given in the schedule of PMS Rules.
1 (A)	Senior Psychologist	Governor in consultation with the Chairman		Ph.D in Psychology; or M.Phil in Psychology; or 2 nd Class Master Degree/ BS four years in Psychology or equivalent qualification from a recognized University/ Institute.	With Ph.D seven years experience in the relevant field; With M.Phil eleven years experience in the relevant field; With Master/ BS Degree, twelve years experience in the relevant field.	By promotion on the basis of seniority-cum-fitness from amongst Psychologists having at least seven years service as such or twelve years service in BPS-17 and above. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.
1 (B)	Director Curriculum & Research	Governor in consultation with the Chairman	32-45 years	Ph. D in Statistics / Maths/ Economics / Business Administration / Public Administration / Public Policy/ Social - Sciences from a recognized university; or M. Phil in one of the above mentioned subjects; or At least Second Class Masters Degree from a recognized university in one of above mentioned subjects.	Ph.D having 5 years experience in the field of Teaching at University or Post Graduate Institute Research/ Curriculum Development/ Statistical Analysis/ Career Counseling; or M.Phil having seven years experience in the field given above; or At least 2 nd Class Masters Degree or equivalent qualification with 12 years experience in the field given above.	By promotion on the basis of seniority-cum-fitness from amongst the Deputy Director Curriculum and Research having at least 12 years service in BPS-17 and above or seven years service in BPS-18. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.

S#	Nomenclature of Post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1.	2	3	4	5	6	7
2.	Psychologist	Governor in consultation with the Chairman	25-35 years	Master Degree 2 nd Class in Psychology from a recognized University	Five years experience gained after Master Degree in Psychology, as specified below:- a) <u>Field Specialization</u> Psychometrics or clinical Psychology b) <u>Nature of Experience</u> Teaching Experience / Professional Research in test construction measurement and evaluation, vocational counseling, personnel selection and placement, job analysis and related areas. []	By promotion from the holder of the post of Assistant Psychologist having at least five years service as such. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.]
2A.	Director Exam/ Director Recruitment []	Governor in consultation with the Chairman	-	[-]	[-]	a) Fifty per cent (50%) by promotion, on the basis of seniority cum fitness, from amongst the Deputy Directors (BPS-18), who possess Bachelor's Degree from a recognized University with at least seven (07) years service as such or twelve (12) years service in BPS-17 and above; and b) Fifty per cent (50%) by transfer of PCS/ PMS/ PAS Officer.
2B.	Deputy Director Recruitment/ Admn/ Exam/ []	Governor in consultation with the Chairman	-	-	-	By promotion on the basis of seniority cum fitness from amongst the Assistant Directors, Assistant Director (Admn), Controllers Examination, Account Officer (BPS-17) with five year service as such. Note:- A joint seniority list of Assistant Directors, Assistant Director (Admn), Controllers Examination and Accounts Officer shall be maintained for the purpose of promotion.
2C	Deputy Director, IT	Governor in consultation with the Chairman	-	-	-	By promotion on the basis of seniority cum fitness from amongst the Assistant Director IT/ Web Administrator/ LAN Administrator/ Manager Operations having at least five years service as such. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.

S#	Nomenclature of Post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1.	2	3	4	5	6	7
2D	Deputy Director, Curriculum & Research	Governor in consultation with the Chairman	32-45 years	a. Ph.D in Statistics / Maths / Economics / Business Administration / Public Administration / Public Policy / Social Sciences from a recognized university; or b. M.Phil in one of the above mentioned subjects; or c. At least Second Class Masters Degree from a recognized university in one of above mentioned subjects.	With Ph.D having two years experience in the field of Teaching at University or Post Graduate Institute Research/ Curriculum Development/ Statistical Analysis/ Career Counseling;; or With M.Phil having five years experience in the field given above; or With Masters Degree having seven years experience in the field given above.	By promotion on the basis of seniority cum fitness from amongst the Assistant Directors Curriculum & Research having at least five years service as such. If no suitable person for promotion is available then by initial recruitment. If no suitable officer is available for initial recruitment then by temporary transfer of a BS-18 officer of any Government / Autonomous / Semi Autonomous Department/ Institution having experience in the relevant field.
2E	Senior Law Officer	Governor in consultation with the Chairman	28-45	At least 2 nd Class LL.B Degree or equivalent qualification from a recognized University.	Five years experience as practicing lawyer duly registered with Bar Council at High Court with excellent drafting skills; OR Five years service as Law Officer BPS-17	By promotion on the basis of seniority cum fitness from amongst the Law Officers having at least five years service as such. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government
3.	Assistant Director/ Assistant Director (Admn) / Controller of Examination	Governor in consultation with the Chairman	21-32 years	At least 2 nd Class Bachelor Degree from a recognized university.	-	By promotion on the basis of seniority cum fitness from amongst Registrar Examination, Superintendents and Private Secretaries to the Chairman/ Members /Secretary who are graduates having at least five years service as such. Note: - i) A joint seniority list of Registrar Examination, Superintendents and Private Secretaries to the Chairman/ Members /Secretary shall be maintained for the purpose of promotion. ii) For acquiring the qualification of graduation a grace period of six years from date of issue of the amendment shall be provided to the existing non-graduate employees. If no suitable official for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.

S#	Nomenclature of Post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1.	2	3	4	5	6	7
3A	Assistant Director Curriculum/ Research	Governor in consultation with the Chairman	22-30	At least 2 nd Class Master Degree in Statistics / Maths/ Economics / Business Administration / Public Administration / Public Policy/ Social Sciences		By initial recruitment. If no suitable officer for initial recruitment is available then by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.
3B	Law Officer	Governor in consultation with the Chairman	21-35	At least 2 nd Class L.L.B Degree or equivalent qualification from a recognized University.	At least two years experience as practicing registered lawyer.	By initial recruitment.
4	Assistant Psychologist	Governor in consultation with the Chairman	22 to 32 years	At least Second Class Master Degree in Psychology from recognized University with special emphasis on theory & practice of test construction, its use and interpretation and/ or statistical method of research and techniques.	Two years teaching / research experience at College level]	By initial recruitment. If no suitable officer for initial recruitment is available then by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.]
4 (A)	Deleted.					
4 (B)	Accounts Officer	Governor in consultation with the Chairman		At least 2 nd Class Master Degree in Commerce or MBA or equivalent qualification from a recognized university/ Institute.]	Five years practical experience in Accounts Management in a Govt: / Autonomous/ Semi Autonomous Institute/ Office.	a) By transfer or deputation of an Accounts Officer from other departments having at least five years experience in Accounts Managements; or b) by promotion, on the basis of seniority cum fitness from amongst Superintendents having at least five years practical experience in Accounts Managements. If no suitable official for transfer/ promotion is available then by initial recruitment.]
4 (C)	Assistant Director IT/ Programmer/ Web Administrator/ LAN Administrator	Governor in consultation with the Chairman	21-32 years	Second Class Master Degree or equivalent qualification in Computer Science from a recognized University.		a) 50% by initial recruitment b) 50% by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Programmers/ Assistant Managers/ Assistant Web Developer/ Assistant Network Administrator/ Computer Operators, having qualification prescribed for initial recruitment for the post of Computer Operator with at least five years service as such.

S#	Nomenclature of Post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1	2	3	4	5	6	7
4 (D)	Manager Operations	Governor in consultation with the Chairman	21 to 32 years	At least 2 nd class degree of BCS (4 Years) / BIT (4 years) MIT/ MCS/ MSC in Computer Science or equivalent qualification from a recognized University/ institute.		a) 50% by initial recruitment b) 50% by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Programmers/ Assistant Managers/ Assistant Web Developer/ Assistant Network Administrator/ Computer Operators, having qualification prescribed for initial recruitment for the post of Computer Operator with at least five years' service as such.
5	Registrar Exams/ Suptd.	Chairman in Consultation with DPC				By promotion on the basis of seniority-cum-fitness from amongst the Assistants /Statistical Investigator having at least five years service as such. Note: A joint seniority of Assistants and Statistical Investigator shall be maintained for the purpose of promotion.
5 (A)	Private Secretary to Chairman/ Member/Secretary	Chairman	21 to 32 years	i) Bachelor Degree or equivalent qualification from a recognized university; and ii) A speed of 120 words per minute in English Shorthand and 45 words per minute in English typing. iii) knowledge of computer in using MS-Word and MS Excel		By promotion on the basis of seniority-cum-fitness from amongst the Senior Scale Stenographers having at least five years service as such. If no suitable official for promotion is available then by initial recruitment.]
6.	Statistical Investigator	Chairman	21-32 years]	At least Second Class Bachelor Degree with Statistics as one of the subjects from a recognized University.]		By initial recruitment.
6 (A)	Deleted					

S#	Nomenclature of Post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1.	2	3	4	5	6	7
7.	Senior Scale Stenographer	Secretary	21 to 32 years	i) Bachelor Degree or equivalent qualification from a recognized university; and ii) A speed of 100] words per minute in English Shorthand and 45 words per minute in English typing; iii) Knowledge of computer in using MS Word, MS Excel.]	-	By promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of Junior Scale Stenographers; having at least three years service as such. Provided that if no suitable Junior Scale Stenographer is available for promotion then by initial recruitment]
8.	Junior Scale Stenographer	Secretary	18 to 30 years	i) Intermediate or equivalent qualification from a recognized Board; ii) minimum speed of fifty(50) words per minute in English shorthand and thirty five (35) words per minute in English typing; and iii) knowledge of computer in using MS Word and MS Excel	-	By initial recruitment.
9.	Assistant	Secretary	21 to 32 years]	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University	-	[a] Seventy Five (75%) percent by promotion on the basis of seniority cum fitness from amongst the Senior Clerks/ Assistant Printing with at least three (03) years service as Senior Clerk /Assistant Printing or five (05) years service as Junior Clerk and Senior Clerk; and b) Twenty five (25%) by initial recruitment.
9 (A)	Librarian	Governor in consultation with Chairman	21 to 32 years	Master Degree in Library Science from a recognized University	-	By initial recruitment

000 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 00th AUGUST, 2022

S#	Nomenclature of Post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1.	2	3	4	5	6	7
9(B)	Computer Operator	Secretary	21 to 32 years]	At least second class degree of BCS (4 Years) / BIT (4 years) MIT/ MCS/ MSC in Computer Science or equivalent qualification from a recognized University/ institute with minimum speed of ten (10) thousand key depressions per hour for punching data entry verification.		By initial recruitment.
9(C)	Assistant Manager/ Assistant Web Developer/ Assistant Network Administrator	Secretary	21 to 32 years	At least 2 nd class degree of BCS (4 Years) / BIT (4 years) MIT/ MCS/ MSC in Computer Science or equivalent qualification from a recognized University/ institute.		By initial recruitment]
10.	Senior Clerk	Secretary				By promotion on the basis of seniority cum fitness from amongst the holders of the posts of Junior Clerks/ Typist with at least two years services as such.
10(A)	Assistant Printing	Secretary	21 to 32 years	Bachelor Degree from a recognized University/Institute		By initial recruitment]
11.	Junior Clerk	Secretary	18 to 30 years	i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and ii) A speed of 30 words per minute in English Typing with knowledge of MS word.		a) Thirty Three per cent by promotion, on the basis of seniority cum fitness, from amongst the Daftaries, who possess Secondary School Certificate or equivalent qualification from recognized Board with at least two (02) years service as such; Provided that if no suitable Daftari is available for promotion then the post shall be filled by promotion on the basis of seniority cum fitness from amongst: Naib Qasid, Residence Orderly, Mali, Behishti, Chowkidar, Electrician, Telephone Exchange Operator and Sweeper, who possess Secondary School Certificate or equivalent qualification from recognized Board with at least three (03) years service as such;

S#	Nomenclature of Post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1.	2	3	4	5	6	7
						and b) Sixty seven per cent by initial recruitment. Note:- Officials on the panel for promotion against posts of Junior Clerk shall achieve a speed of thirty (30) words per minute in English typing before being promoted.]
12.]	Daftri	Secretary	18 to 40 years]	At least] Second Class Secondary School Certificate or equivalent qualification from a recognized Board.		By promotion on the basis of seniority-cum-fitness; from amongst the Naib-Qasid, Residence Orderly, Mali, Behishti, Chowkidar, Electrician, Telephone Exchange Operator and Sweeper with at least three years service as such and having qualification of Secondary School Certificate from a recognized Board.
13.	Driver	Secretary	18 to 40 years	At least Middle Pass having a valid driving license.		By initial recruitment after advertisement of the posts in leading newspapers.
14.	Naib Qasid/ Residence Orderly/ Behishti/ Chowkidar	Secretary	18 to 40 years			By initial recruitment after advertisement of the posts in leading newspapers.
14A	Electrician (BPS-02)	Secretary	18 to 40 years	Middle Pass with diploma in the field of electrician.	Five years practical experience of electrical work	By initial recruitment]
14 (B)	Telephone Exchange Operator	Secretary	18 to 40 years	Secondary School Certificate.		By initial recruitment after advertisement of the posts in leading newspapers.
15.	Sweeper	Secretary	18 to 40 years	Preferably literate		By initial recruitment



KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

NOTIFICATION

In pursuance of Section 10-A of Khyber Pakhtunkhwa PSC C 1978 read with Section 13 of Khyber Pakhtunkhwa PSC Officers and Servant & Conditions of Service) Regulations 1985 as well as Government of Pakhtunkhwa Establishment Department letter No.SOE-V(E&AD)/11-7/20 18.10.2017, the competent authority is pleased to constitute a Standing Serv Committee (SSRC) for Khyber Pakhtunkhwa Public Service Commission with ir effect:-

- i. Chairman, Khyber Pakhtunkhwa Public Service Commission. Chair
- ii. Member, Public Service Commission as designated by Chairman PSC. Memb
- iii. Secretary, Khyber Pakhtunkhwa Public Service Commission. Memb
- iv. Additional Secretary (Reg), Establishment Deptt: or his nominee Memb
- v. Additional Secretary (Reg), Finance Deptt: or his nominee Memb
- vi. Additional Secretary, Law Deptt: or his nominee Memb

TOR of the committee shall be as under:-

- 2. The Committee shall frame/add/amend rules related to service (Terms & Conditions) of Commission staff governed under Khyber Pakhtunkh Officers and Servants (Terms & Conditions of Service) Regulations 1985.

CHAIRMAN
KHYBER PAKHTUNKHWA
PUBLIC SERVICE
COMMISSION

No. KP/PSC/Admn/FF-603/ 15019-31

Dated: 18/5/18

Copy to:-

- 1. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department
- 2. Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
- 3. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 4. Additional Secretary (Reg:), Establishment Department.
- 5. Additional Secretary (Reg:), Finance Department.
- 6. Additional Secretary, Law Department.
- 7. PS to Chairman, Khyber Pakhtunkhwa PSC.
- 8. PS to Secretary, Khyber Pakhtunkhwa PSC.
- 9. PA to Director Recruitment, Khyber Pakhtunkhwa PSC.
- 10. Chairman PSC decision file.

Signature of Chairman
KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION

Signature of Assistant Director (Adm)
Assistant Director (Adm)
18/5/18

22

Subject: - MINUTES OF THE MEETING OF SSRC HELD ON 19.07.2018 AT 11:30
IN OFFICE OF CHAIRMAN, KP PSC REGARDING ADDITIONAL
AMENDMENTS IN APPENDIX TO THE KP PUBLIC SERVICE COMMISSION'S
OFFICERS AND SERVANTS (TERMS AND CONDITIONS OF SERVICE)
REGULATIONS, 1985

Meeting of the Standing Service Rules Committee (SSRC) of the Public Service Commission was held on 19.07.2018 at 11:30 am in Office of Chairman, Public Service Commission. The following attended: -

1. Mr Faridullah Khan, Chairman, Khyber Pakhtunkhwa Public Service Commission.
2. Mr Muhammad Hamayun, Member, KP PSC.
3. Mr Javed Anwar, Secretary, KP PSC.
4. Mr Saeedullah, Deputy Secretary Regulation, Establishment Department, Khyber Pakhtunkhwa.
5. Mr Liaquat Ali, Section Officer, Finance Department, Khyber Pakhtunkhwa.

2. The Chairman welcomed the participants. A brief background of the meeting was explained. It was informed that the Provincial Government has sanctioned creation of twenty five (25) additional posts in the KP Public Service Commission including one post of Director, Curriculum and Research (BPS-19), two posts of Deputy Director Curriculum and Research (BPS-18) and two posts of Assistant Director Curriculum and Research (BPS-17) for creation of Curriculum and Research Wing. For newly created posts, service rules are available for some posts whereas in other cases rules need amendment. The Committee discussed the agenda items one by one. Following decisions were taken: -

ITEM NO. 1

**AMENDMENT FOR FILLING THE POST OF DIRECTOR EXAMINATION/
DIRECTOR RECRUITMENT BPS-19**

3. For amendment in Service Rules for the posts of Director Recruitment Director Examinations (BPS-19), the Committee observed that the two posts in (BPS-18) were reserved for promotion. Both posts were upgraded to BPS-19 in 2015. The service rules were amended and 50% of the posts were reserved for promotion and 50% for transfer of PCS/PMS/PAS officers. However, due to the nature of the posts neither PCS/PMS/PAS officers get posting against the posts willingly nor the Commission wants an outsider officer to serve against the post of Director Examination who is later on transferred to other departments and takes the secrecy and information about confidential matters etc related to the post along with him. Deputy Secretary Establishment pointed out that the post of Director Examination Recruitment BPS-19 PSC is part of schedule of PCS/ PMS/ PAS officers.

Decision

It was decided that since the post is a scheduled one, the matter may be taken up with the Establishment Department separately. Case shall be decided in the light of reply of the Establishment Department.

ITEM NO.2

23

**FRAMING OF SERVICE RULES FOR THE NEWLY CREATED
POST OF DIRECTOR, CURRICULUM & RESEARCH BPS-19.**

Decision

The Committee approved the proposal with slight amendment in the service rules for the post of Director Curriculum & Research (BPS-19): -

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method Recruitment
1	2	3	4	5	6	7
1B	Director, Curriculum & Research	Governor in consultation with the Chairman	32-45 years	Ph. D in Statistics / Maths/ Economics / Business Administration / Public Administration / Public Policy/ Social Sciences from a recognized university; or M. Phil in one of the above mentioned subjects; or At least Second Class Masters Degree from a recognized university in one of above mentioned subjects.	Ph.D having 5 years experience in the relevant field; or M.Phil having seven years experience in the relevant field; or At least 2 nd Class Masters Degree with 12 years experience in the relevant field.	50% by initial recruitment. 50% by promotion on the basis of seniority-cum-fitness amongst Deputy Director Curriculum & Research possessing at least 2 nd Class Masters Degree in one of the mentioned column 5.

ITEM No. 3

**FRAMING OF SERVICE RULES FOR THE NEWLY
CREATED POST OF DEPUTY DIRECTOR, I.T. (BPS-18).**

Decision

The committee observed that in the method of recruitment a sentence may be added that "if suitable officer is not available for promotion then by initial recruitment". The service rules for the post of Deputy Director IT were approved as under: -

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1	2	3	4	5	6	7
2C	Deputy Director, IT	Governor in consultation with the Chairman	-	-	-	By promotion on the basis of seniority cum fitness from amongst the Assistant Director IT/ Web Administrator/ LAN Administrator with five year service as such; or if no suitable officer for promotion is available then by initial recruitment.

ITEM No.4
 AMENDMENT FOR FILLING OF THE POST OF ASSISTANT DIRECTOR I.T. BPS-17

Decision

The Committee approved the proposal and decided that the posts Assistant Director I.T./Programmer/ Web Administrator/ LAN Administrator BPS-17 may be filled 50% by initial recruitment and 50% by promotion. However, regarding promotion, the service rules of Establishment Department may be adopted.

ITEM No.5
 CLUBBING OF THE POSTS OF DEPUTY DIRECTOR RECRUITMENT, ADMN EXAMINATION, CURRICUM & RESEARCH (BPS-18) WITH DEPUTY DIRECTOR (BPS-18)

The Committee observed that the two newly created posts of Deputy Director Curriculum & Research may not be clubbed with general posts of Deputy Director Recruitment/ Exam/ Admn. and both the posts may be kept as a separate cadre.

Decision

The Committee approved the following service rules for the posts Deputy Directors Curriculum/ Research and Deputy Directors Recruitment/ Exam/ Admn. -

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method Recruitment
1	2	3	4	5	6	7
2C	Deputy Director, Curriculum & Research	Governor in consultation with the Chairman	32-45 years	a. Ph. D in Statistics / Maths/ Economics / Business Administration / Public Administration / Public Policy/ Social Sciences from a recognized university; or b. M. Phil in one of the above mentioned subjects; or c. At least Second Class Masters Degree from a recognized university in one of above mentioned subjects.	Ph.D having 2 years experience in the relevant field; or M.Phil having five years experience in the relevant field; or At least 2 nd Class Master Degree with 7 years experience in the relevant field.	a. 50% by recruitment b. 50% promotion basis of seniority cum fitness amongst Assistant Directors Curriculum Research possessir least 2 nd Masters in one subjects mentioned column 5.

S.No	Nomenclature of Post	Appointing Authority	Age	Qualification	Min: Exp	Method of Recruitment
2B.	Deputy Director Recruitment/ Admn./ Exam/ (BPS-18)	Governor in consultation with the Chairman	-	-	-	By promotion on the basis of seniority cum fitness from the Assistant Directors, Assistant Director (Admn), Cor Examination, Account Officer (BPS-17) with five year service as per the service rules of the Department. Note:- A joint seniority list of Assistant Directors, Assistant Director (Admn), Cor Examination and Accounts shall be maintained for the purpose of promotion.

**FRAMING OF SERVICE RULES FOR THE NEWLY CREATED
POST OF LAW OFFICER BPS-18 AND LAW OFFICERS BPS-17**

Decision

The Committee agreed with the proposed rules for the newly created posts of Law Officers. However, it was observed that with the designation of Law Officer BPS-18, a word "Senior" may be added so that the difference between Law Officer BPS-18 and Law Officer BPS-17 becomes clear. The following rules were approved: -

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1	2	3	4	5	6	7
2D	Senior Law Officer (BPS-18)	Governor in consultation with the Chairman.	28-45	At least 2 nd Class LL.B Degree or equivalent qualification from a recognized University.	Five years experience as practising lawyer duly registered with Bar Council at High Court with excellent drafting skills; OR Five years service as Law Officer BPS-17	By initial recruitment

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1	2	3	4	5	6	7
3B	Law Officer (BPS-17)	Governor in consultation with the Chairman.	21-35	At least 2 nd Class LL.B Degree or equivalent qualification from a recognized University.	At least two years experience as practising registered lawyer.	By initial recruitment

ITEM No.7

**INSERTION OF SERVICE RULES FOR THE NEWLY CREATED POSTS
ASSISTANT DIRECTOR, CURRICULUM & RESEARCH BPS-17**

Decision

The Committee agreed with the proposed rules for the newly created posts of Assistant Director Curriculum/ Research BPS-17 with slight amendment in method of recruitment. The following rules were approved: -

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1	2	3	4	5	6	7
3A	Assistant Director Curriculum/ Research (BPS-17)	Governor in consultation with the Chairman.	22-30	At least 2 nd Class Master Degree in Statistics / Maths/ Economics / Business Administration / Public Administration / Public Policy/ Social Sciences	-	By initial recruitment or by transfer

ITEM No. 8

CLUBBING OF THE POST OF STATISTICAL INVESTIGATOR BPS-16 WITH ASSISTANT (BPS-16)

Decision

The Committee approved insertion of "/Statistical Investigator" after the word "Assistant" in column 7 against S.No.5 of the appendix to the PSC Officers & Servants (Terms and Conditions of Service) Regulations, 1985.

ITEM No. 10

CLUBBING OF THE POST OF TYPIST (BPS-05) WITH JUNIOR CLERK (BPS- FOR THE PURPOSE OF PROMOTION AGAINST THE POST OF SENIOR CLERK (BPS-14).

Decision

The Committee agreed to the proposed of adding "/Typist" after the word "Junior Clerk" wherever occurring against S.No.10 of the Appendix to the KP Public Service Commission, Officers & Servants (Terms and Conditions of Service) Regulations 1985.

ITEM NO. 11

RATIONALISATION OF RULES TO FILL UP THE VACANT POSTS OF DRIVER NAIB QASID / RESIDENCE ORDERLY / MALI / BEHESHTI / CHOWKIDAR

Decision

The Committee agreed to the proposals of amendment and approved following rules: -

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method Recruitment
1	2	3	4	5	6	7
13	Driver	Secretary	18 to 40 years	Possessing a valid driving license.	---	By initial recruitment at advertisement the posts in leading newspapers.
14	Naib Qasid/ Residence Orderly/ Mali/ Behishti/ Chowkidar	Secretary	18 to 40 years	-	---	By recruitment advertisement the posts in leading newspapers.

ITEM NO. 12

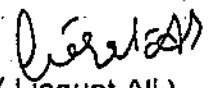
FRAMING OF SERVICE RULES FOR THE NEWLY CREATED POST OF TELEPHONE EXCHANGE OPERATOR BPS-03


Decision


The Committee approved the following rules for filling the newly cre posts of Telephone Exchange Operator BPS-3: -

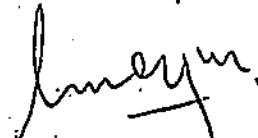
S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Mini Exp:	Method Recruitment
1	2	3	4	5	6	7
14 (B)	Telephone Exchange Operator	Secretary	18 to 40 years	Secondary School Certificate.		By recruitment advertisement the posts in the newspapers.


The meeting ended on a note of thanks from/ to the chair.


(Liaquat Ali)
Section Officer
Finance Department


(Saadullah)
Deputy Secretary Reg:
Establishment Department


(Javed Anwar)
Secretary,
KP Public Service
Commission


(Muhammad Hamayun)
Member,
KP Public Service
Commission


(Faridullah Khan)
Chairman,
KP Public Service Commission

KHYBER P

KHWA PUBLIC SERVICE COMMISSION

NOTIFICATION

2nd August, 2018

Notification No. KP/PSC/Admn/GF-603/ 21571-79. In exercise of the powers conferred by Section 10 (A) of the Khyber Pakhtunkhwa Public Service Commission (Amendment) Ordinance, 2002 (Khyber Pakhtunkhwa Ordinance No. XXVII of 2002) and as per recommendations of SSRC, the Commission is pleased to direct that in the Khyber Pakhtunkhwa Public Service Commission, Officers and Servants (Terms and Conditions of Service) Regulations, 1985, the following further amendments shall be made, namely: -

AMENDMENT

In the appendix

- i) after S.No.1(A), the following new entries shall be inserted in the respective columns, namely:

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1	2	3	4	5	6	7
1(B)	Director, Curriculum & Research	Governor in consultation with the Chairman	32-45 years	Ph. D in Statistics / Maths/ Economics / Business Administration / Administration / Public Policy/ Social Sciences from a recognized university; or M. Phil in one of the above mentioned subjects; or At least Second Class Masters Degree from a recognized university in one of above mentioned subjects.	Ph.D having 5 years experience in the relevant field; or M.Phil having seven years experience in the relevant field; or At least 2 nd Class Masters Degree with 12 years experience in the relevant field.	50% by initial recruitment, 50% by promotion on the basis of seniority-cum-fitness from amongst the Deputy Director Curriculum and Research possessing at least 2 nd Class Masters Degree in one of the subjects mentioned in column 5.

- ii) After S.No.2(B), the following new entries shall be inserted in the respective columns, namely:

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1	2	3	4	5	6	7
2 (C)	Deputy Director, IT	Governor in consultation with the Chairman	-	-	-	By promotion on the basis of seniority cum fitness from amongst the Assistant Director IT/ Web Administrator/ LAN Administrator with five years service as such; or If no suitable officer for promotion is available then by initial recruitment.

- ii) After S.No.2(C), the following new entries shall be inserted in the respective columns, namely:

S. No	Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
1	2	3	4	5	6	7
2 (D)	Deputy Director, Curriculum &	Governor in consultation with the	32-45 years	a. Ph.D in Statistics/ Maths / Economics /	Ph.D having 2 years experience in	a. 50% by initial recruitment.

b. M. Phil in one of the above mentioned subjects; or	Class Master Degree with 7 years experience in the relevant field.	Curriculum Research possessing at least 2 nd Class Masters Degree in one of the subjects mentioned in column 5.
c. At least Second Class Masters Degree from a recognized university in one of above mentioned subjects.		

existing entries under S.No.2(B) may be substituted with the wing entries in the respective columns, namely:

enclatu Post	Appointing Authority	Age	Qualification	Min: Exp	Method of Recruitment
ity for curriculum/ n/ n/ 3-18)	Governor in consultation with the Chairman				By promotion on the basis of seniority cum fitness from amongst the Assistant Directors; Assistant Director (Admn), Controller Examination, Account Officer (BPS 17) with five year service as such. Note:- A joint seniority list of Assistant Directors, Assistant Director (Admn), Controller Examination and Accounts Officer shall be maintained for the purpose of promotion.

er S.No.2(D), the following new entries shall be inserted in the respective columns, namely:

enire of	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
2	3	4	5	6	7
or Law Officer (BPS-	Governor in consultation with the Chairman	28-45	At least 2 nd Class LL.B Degree or equivalent qualification from a recognized University.	Five years experience as practising lawyer duly registered with Bar Council at High Court with excellent drafting skills; OR Five years service as Law Officer BPS-17	By initial recruitment

After S.No.3, the following new entries shall be inserted in the respective columns, namely:

omenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method of Recruitment
2	3	4	5	6	7
Assistant Director Curriculum/ Research (BPS-17)	Governor in consultation with the Chairman	22-30	At least 2 nd Class Master Degree in Statistics / Maths/ Economics / Business Administration / Public Administration / Public Policy/ Social Sciences		By initial recruitment; or by transfer

(17)	consultation with the Chairman	LL.B Degree or equivalent qualification from a recognized University.	or years experience as practising registered lawyer.	recruitment
------	--------------------------------	---	--	-------------

the method of recruitment under Column 7 against S.No.4(C), shall be substituted as under: -

50% by initial recruitment

50% by promotion on the basis of seniority-cum-fitness from among the Assistant Programmers and Computer Operators having qualification prescribed for initial recruitment with five years service (such)

Column 7, against S.No.5, after the word "Assistant" oblique word "Statistical Investigator" shall be inserted.

Column 7, against S.No.10, after the word "Junior Clerk" oblique word "Typist" shall be inserted.

The existing entries against S.No.13 & 14 shall be substituted with the following entries in the respective columns, namely:

1	2	3	4	5	6	7
Nomenclature of post	Appointing Authority	Age	Qualification	Minimum Experience	Method Recruitment	
Driver	Secretary	18 to 40 years	Possessing a valid driving license.	-	By initial recruitment after advertisement in newspapers.	
Naib Qasid/ Residence orderly/ Mall/ Mehshin/ Chowkidar	Secretary	18 to 40 years	-	-	By initial recruitment after advertisement in newspapers.	

After S.No.14(A), the following new entries shall be inserted in the respective columns, namely:

1	2	3	4	5	6	7
Nomenclature of post	Appointing Authority	Age	Qualification	Mini Exp.	Method Recruitment	
Telephone exchange operator	Secretary	18 to 40 years	Secondary School Certificate.	-	By initial recruitment after advertisement in newspapers.	

Chairman
KP Public Service Commission

PSC/Admn/GF-603/ 21571-79

Dated 02.11.2010

Secretary to Govt: of Khyber Pakhtunkhwa, Establishment Department
Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department.
Additional Secretary (Regulation) Establishment Department.
Additional Secretary (Regulation) Finance Department.
Manager, Govt: Printing and Stationery Department, Peshawar.
Director Recruitment, KP PSC.
Director Examination, KP PSC.
Senior Psychologist, KP PSC.
Secretary to Chairman, KP PSC.


SECRETARY

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

ADVERTISEMENT No. 08/2018

Dated: 30.11.2018

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa by **18.12.2018**.

Apply Online Only. Applications other than online will not be accepted. To apply, visit any Jazz Cash/ Easy Paisa Agent, deposit application fee of RS.285/- excluding service charges and get transaction I.D through SMS. Visit PSC website www.kppsc.gov.pk and apply online. Documents are not required at the time of submission of application; candidates who qualify the test will have to submit their documents within one week time after announcement of the result.

Note: The candidates are advised to fill in all the columns carefully. Change(s) will not be allowed later on. Unclaimed qualification, experience etc will not be accepted.

Only one application will be sufficient for one serial, however the candidates applying for various quotas should mention serial number of (1)a, (1)b or (1)c in the application form specifically.

AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT

1. EIGHT (08) POSTS OF RESEARCH OFFICER / FARM MANAGER IN LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING).

QUALIFICATION: At least 2nd Class Degree in Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences from recognized University having valid registration with Pakistan Veterinary Medical Council.

AGE LIMIT: 21 to 32 years

PAY SCALE: BPS-17

ELIGIBILITY: Both Sexes

ALLOCATION	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	02	01	01	02	01	01

2. ONE (01) POST OF SOIL CONSERVATION ASSISTANT (FEMALE QUOTA) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT.

QUALIFICATION: (i) At least 2nd Class Master's Degree in Agriculture (Soil Sciences) or Second Class Bachelor's (Hon) Degree in Agriculture with (Soil Sciences) as major subject from a recognized University. OR (ii) At least 2nd Class Bachelor's Degree in Agriculture Engineering from a recognized University.

AGE LIMIT: 21 to 32 years

PAY SCALE: BPS-17

ELIGIBILITY: Female

ALLOCATION: Merit

3. ONE (01) POST OF ASSISTANT STATISTICIAN IN LIVESTOCK & DAIRY DEVELOPMENT (EXTENSION WING).

QUALIFICATION: 2nd Class Master's Degree in Statistics OR in Mathematics or Economics with Statistics as one of the papers from a recognized University.

AGE LIMIT: 21 to 28 years

PAY SCALE: BPS-16

ELIGIBILITY: Both Sexes

ALLOCATION: Zone-1

4. ONE (01) POST OF SENIOR SCALE STENOGRAPHER IN CROP REPORTING SERVICE, AGRICULTURE DEPARTMENT.

QUALIFICATION: (a) At least 2nd Class Bachelor's Degree from a recognized University. (b) A speed of seventy (70) words per minute in shorthand in English and Forty Five (45) words per minute in typing; and (c) Knowledge of Computer in using MS Word, MS Excel.

AGE LIMIT: 20 to 32 years

PAY SCALE: BPS-16

ELIGIBILITY: Both Sexes

ALLOCATION: Merit

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

5. THREE (03) LEFTOVER POSTS OF FEMALE SUBJECT SPECIALIST PHYSICS.

QUALIFICATION: At least 2nd class Master's Degree or Four years BS Degree in the relevant subject with Bachelor of Education or M.Ed or Master of Education (Industrial Arts or Business Education) or M.A Education or equivalent qualification from recognized University.

AGE LIMIT: 23 to 35 years.

PAY SCALE: BPS-17

ELIGIBILITY: Female.

ALLOCATION: Zone-1

EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT

6. ONE (01) POST OF DEPUTY DIRECTOR (GIS).

QUALIFICATION: (i) At least 2nd Class Master's Degree in GIS from a recognized University with three years experience in the field in GIS. OR (ii) At least 2nd Class Master's Degree in Computer Science / IT / Urban Development / Geography or equivalent qualification in the field of Computer Science from a recognized University / Institute with Post Graduate Diploma in GIS from a recognized Institute with three years experience in the field.

(b)	<p>ONE (01) POST OF ASSISTANT DIRECTOR (SURVEILLANCE) (FEMALE QUOTA) IN DIRECTORATE GENERAL OF MINES & MINERALS DEVELOPMENT. QUALIFICATION: At least Second Class Bachelor's Degree in Mining Engineering or equivalent qualification from a recognized University. AGE LIMIT: 21 to 32 years ALLOCATION: Merit</p> <p style="text-align: right;">PAY SCALE: BPS-17 ELIGIBILITY: Female</p>														
38.	<p>ONE (01) POST OF ASSISTANT CHEMIST IN THE OFFICE OF DIRECTORATE GENERAL MINES & MINERALS. QUALIFICATION: Master's Degree in Chemistry with Specialization in Inorganic / Analytical or Applied Chemistry from a recognized University. AGE LIMIT: 21 to 32 years ALLOCATION: Zone-2</p> <p style="text-align: right;">PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes</p>														
39.	<p>ONE (01) POST OF RESCUE SUPERVISOR IN INSPECTORATE OF MINES. QUALIFICATION: At least 2nd Class Bachelor's Degree in Mining Engineering from a recognized University. AGE LIMIT: 22 to 32 years ALLOCATION: Zone-1</p> <p style="text-align: right;">PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes</p>														
POPULATION WELFARE DEPARTMENT															
40.	<p>THIRTEEN (13) POSTS OF WOMEN MEDICAL OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER (TECHNICAL) / INSTRUCTOR (TECHNICAL). QUALIFICATION: MBBS Degree or equivalent qualification recognized by the Pakistan Medical and Dental Council (PMDC). AGE LIMIT: 22 to 35 years. ALLOCATION:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td>Merit</td> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td></td> <td>03</td> <td>03</td> <td>02</td> <td>02</td> <td>01</td> <td>02</td> </tr> </table> <p style="text-align: right;">PAY SCALE: BPS-17 ELIGIBILITY: Female</p>		Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5		03	03	02	02	01	02
	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5									
	03	03	02	02	01	02									
PUBLIC SERVICE COMMISSION															
41.	<p>ONE (01) POST OF DIRECTOR CURRICULUM & RESEARCH. QUALIFICATION: Ph.D in Statistics / Maths / Economics / Business Administration / Public Administration / Public Policy / Social Sciences from a recognized University OR M.Phil in one of the above mentioned subjects; OR At least 2nd Class Masters Degree from a recognized University in one of the above mentioned subjects. EXPERIENCE: Ph.D having 05 years experience in the relevant field; or M.Phil having 07 years experience in the relevant field; or At least 2nd Class Masters Degree with 12 years experience in the relevant field. AGE LIMIT: 32 to 45 years. ALLOCATION: Merit</p> <p style="text-align: right;">PAY SCALE: BPS-19 ELIGIBILITY: Both Sexes</p>														
42.	<p>ONE (01) POST OF DEPUTY DIRECTOR CURRICULUM & RESEARCH. QUALIFICATION: Ph.D in Statistics / Maths / Economics / Business Administration / Public Administration / Public Policy / Social Sciences from a recognized University; OR M.Phil in one of the above mentioned subjects; OR At least 2nd Class Masters Degree from a recognized University in one of the above mentioned subjects. EXPERIENCE: Ph.D having 02 years experience in the relevant field; or M.Phil having 05 years experience in the relevant field; or At least 2nd Class Masters Degree with 07 years experience in the relevant field. AGE LIMIT: 32 to 45 years. ALLOCATION: Merit</p> <p style="text-align: right;">PAY SCALE: BPS-18 ELIGIBILITY: Both Sexes</p>														
43.	<p>TWO (02) POSTS OF ASSISTANT DIRECTOR CURRICULUM & RESEARCH. QUALIFICATION: At least 2nd Class Masters Degree in Statistics / Maths / Economics / Business Administration / Public Administration / Public Policy / Social Sciences. AGE LIMIT: 22 to 30 years. ALLOCATION:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td>Merit</td> <td>Zone-1</td> </tr> <tr> <td></td> <td>01</td> <td>01</td> </tr> </table> <p style="text-align: right;">PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes</p>		Merit	Zone-1		01	01								
	Merit	Zone-1													
	01	01													
44.	<p>ONE (01) POST OF SENIOR LAW OFFICER. QUALIFICATION: At least 2nd Class LL.B Degree or equivalent qualification from a recognized University. EXPERIENCE: Five years experience as practicing lawyer duly registered with bar council at High Court with excellent drafting skills; or Five years service as Law Officer (BPS-17). AGE LIMIT: 28 to 45 years. ALLOCATION: Merit</p> <p style="text-align: right;">PAY SCALE: BPS-18 ELIGIBILITY: Both Sexes</p>														
45.	<p>TWO (02) POSTS OF LAW OFFICER. QUALIFICATION: At least 2nd Class LL.B Degree or equivalent qualification from a recognized University. EXPERIENCE: At least two years experience as practicing registered lawyer. AGE LIMIT: 21 to 35 years. ALLOCATION:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td>Merit</td> <td>Zone-1</td> </tr> <tr> <td></td> <td>01</td> <td>01</td> </tr> </table> <p style="text-align: right;">PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes</p>		Merit	Zone-1		01	01								
	Merit	Zone-1													
	01	01													
46.	<p>FOUR (04) POSTS OF OFFICE ASSISTANT QUALIFICATION: 2nd Class Bachelor's Degree or equivalent qualification from a recognized University. AGE LIMIT: 18 to 30 years. ALLOCATION:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td>Merit</td> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-5</td> </tr> <tr> <td></td> <td>01</td> <td>01</td> <td>01</td> <td>01</td> </tr> </table> <p style="text-align: right;">PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes.</p>		Merit	Zone-1	Zone-2	Zone-5		01	01	01	01				
	Merit	Zone-1	Zone-2	Zone-5											
	01	01	01	01											

33 8-8-19

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

OFFICE ORDER

On recommendation of the Khyber Pakhtunkhwa Public Service Commission the competent authority is pleased to appoint Mr. Tahir Ullah s/o Gul Muhammad Jan of Trib District Bajaur as Assistant Director Curriculum & Research BPS-1 (Rs.30370-2300-76370), in the Khyber Pakhtunkhwa Public Service Commission against vacant post with immediate effect:-

His appointment shall be subject to the following terms & conditions:-

- i) He shall be entitled to pay and allowances as admissible to the Public Service Commission staff in Basic Pay Scale 17.
- ii) He shall contribute towards G.P fund and entitled to Pension and Gratuity as per rule of the Provincial Government.
- iii) He shall be on probation for a period of one year extendable by a further period of one year.
- iv) In case he desire to leave service, he shall be required to give one month prior notice or in lieu thereof one month salary shall stand forfeited.
- v) His service shall be governed by the Khyber Pakhtunkhwa Public Service Commission Officers and Servants (Terms and Conditions of Service) Regulations, 1965 and such orders, rules, and regulations as may be enforced from time to time.
- vi) His appointment shall be subject to medical fitness and verification of their character from the competent forum/agency.

If he is willing to accept the offer on the Terms and Conditions reflected above he should report for duty to the office of Khyber Pakhtunkhwa Public Service Commission within thirty (30) days of the issue of this order.

No. KP/PSC/Admn/GF-636/

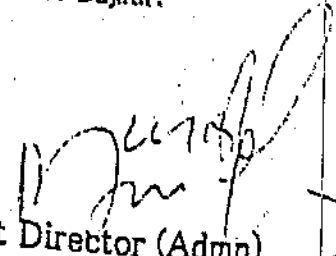
017170

Chairman PSC

Dated 5/8/2019

Copy to:-

1. The Accountant General Khyber Pakhtunkhwa Peshawar.
2. The Director Examination, Khyber Pakhtunkhwa PSC.
3. The Director Recruitment, Khyber Pakhtunkhwa PSC.
4. The Deputy Director (Admn), Khyber Pakhtunkhwa PSC.
5. PS to Chairman, Khyber Pakhtunkhwa PSC.
6. PS to Secretary, Khyber Pakhtunkhwa PSC.
7. The Cashier, Khyber Pakhtunkhwa PSC.
8. Mr. Tahir Ullah s/o Gul Muhammad Jan,
Address: Arang Pajigram PO Khar Bajaur, Tehsil Utman Khel, District Bajaur.
9. Personal files of the officers.
10. Office order File.
11. Master File.


Assistant Director (Admn)

33

15-11-19

HYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

NOTIFICATION

15th November, 2019

Notification No. KP/PSC/Admn/GF-603/ 26101-10. In exercise of the powers conferred by Section 10 (A) of the Khyber Pakhtunkhwa Public Service Commission (Amendment) Ordinance, 2002 (Khyber Pakhtunkhwa Ordinance No. XXVII of 2002), the Commission is pleased to direct that in the Khyber Pakhtunkhwa Public Service Commission, Officers and Servants (Terms and Conditions of Service) Regulations, 1985, the following further amendments shall be made, namely: -

AMENDMENT

In the appendix

1. Basic Pay Scale i.e., (BPS) wherever reflected with Nomenclature of post shall be deleted.
2. The entries under Column 6 and 7 against S.No.1 shall be substituted as follows: -

Column 6	Column 7
Experience	Method of Recruitment
Deleted	By transfer of a PCS/ PMS/ PAS officer not below the rank of BS-20 as given in the schedule of PMS Rules.

3. The entries under Column 5, 6 and 7 against S.No.1(A) shall be substituted as follows:

Column 5	Column 6	Column 7
Qualification	Experience	Method of Recruitment
Ph.D in Psychology; or M.Phil in Psychology; or 2 nd Class Master Degree/ BS four years in Psychology or equivalent qualification from a recognized University/ Institute.	With Ph.D seven years experience in the relevant field; With M.Phil eleven years experience in the relevant field; With Master/ BS Degree, twelve years experience in the relevant field.	By promotion on the basis of seniority-cum-fitness, from amongst Psychologists having at least seven years service as such or twelve years service in BPS-17 and above. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.

4. The entries under Column 6 and 7 against S.No.1(B) shall be substituted as follows:

Column 6	Column 7
Experience	Method of Recruitment
Ph.D having 5 years experience in the field of Teaching at University or Post Graduate Institute Research/ Curriculum Development/ Statistical Analysis/ Career Counseling; or M.Phil having seven years experience in the field given above; or At least 2 nd Class Masters Degree or equivalent qualification with 12 years experience in the field given above.	By promotion on the basis of seniority-cum-fitness from amongst the Deputy Director Curriculum and Research having at least 12 years service in BPS-17 and above or seven years service in BPS-18. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.

5. The entries under Column 6 and 7 against S.No.2 shall be substituted as follows: -

Column 6 Experience	Column 7 Method of Recruitment
Five years experience gained after Master Degree in Psychology, as specified below:- a) <u>Field Specialization</u> Psychometrics or clinical Psychology b) <u>Nature of Experience</u> Teaching Experience / Professional Research in test construction measurement and evaluation, vocational counselling, personnel selection and placement, job analysis and related areas.	By promotion from the holder of the post of Assistant Psychologist having at least five years service as such. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.

6. The entries under Column 7 against S.No.2(C) shall be substituted as follows: -

Column 7 Method of Recruitment
By promotion on the basis of seniority cum fitness from amongst the Assistant Director Web Administrator/ LAN Administrator/ Manager Operations having at least five years service as such. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government

7. The entries under Column 7 against S.No.2(D) shall be substituted as follows: -

Column 7 Method of Recruitment
By promotion on the basis of seniority cum fitness from amongst the Assistant Director's Curriculum & Research having at least five years service as such. If no suitable person for promotion is available then by initial recruitment If no suitable officer is available for initial recruitment then by temporary transfer of a BS-officer of any Government / Autonomous / Semi Autonomous Department/ Institution having experience in the relevant field.

8. The entries under Column 7 against S.No.2(E) shall be substituted as follows: -

Column 7 Method of Recruitment
By promotion on the basis of seniority cum fitness from amongst the Law Officers having least five years service as such. If no suitable officer for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government

9. Against S.No.3, the following new entries under Column 4 and 5 shall be added & existing entries under Column 7 shall be substituted as follows: -

Column 4 Age Limit	Column 5 Qualification	Column 7 Method of Recruitment
21-32 years	At least 2 nd Class Bachelor Degree from a recognized university.	By promotion on the basis of seniority-cum-fitness from among Registrar Examination, Superintendents and Private Secretaries to the Chairman/ Members /Secretary who are graduates having at least five years service as such. Note: - i) A joint seniority list of Registrar Examination, Superintendents and Private Secretaries to the Chairman/ Members /Secretary shall be maintained for the purpose of promotion. ii) For acquiring the qualification of graduation a grace period of six years from date of issue of the amendment shall be provided to the existing non-graduate employees. If no suitable official for promotion is available then by initial recruitment or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.

10. The existing entries under Column 7 against S.No.3(A) shall be substituted as follows:-

Column 7
Method of Recruitment
By initial recruitment.
If no suitable officer for initial recruitment is available then by temporary transfer for a period or by deputation in accordance with deputation policy of Provincial Government.

11. The existing entries under Column 5, 6 and 7 against S.No.4 shall be substituted as follows:-

Column 5	Column 6	Column 7
Qualification	Experience	Method of Recruitment
At least Second Class Master Degree in Psychology from recognized University with special emphasis on theory & practice of test construction, its use and interpretation and/ or statistical method of research and techniques.	Deleted	By initial recruitment. If no suitable officer for initial recruitment is available then by temporary transfer for a period or by deputation in accordance with deputation policy of Government.

12. Against S.No.4(B) the following new entries shall be added under Column 5, 6 and 7 existing entries under Column 6 and 7 shall be substituted as follows:-

Column 5	Column 6	Column 7
Qualification	Experience	Method of Recruitment
At least 2 nd Class Master Degree in Commerce or MBA or equivalent qualification from a recognized university/ Institute.	Five years practical experience in Accounts Management in a Govt./ Autonomous/ Semi Autonomous Institute/ Office.	a) By transfer or deputation of an Accountant from other departments having at least five years experience in Accounts Management; or b) by promotion, on the basis of seniority, from amongst Superintendents having five years practical experience in Accounts Management. If no suitable official for transfer/ promotion available then by initial recruitment.

13. The existing entries under Column 4 and 7 against S.No.4(C) shall be substituted as follows:-

Column 4	Column 7
Age Limit	Method of Recruitment
21-32 years	a) 50% by initial recruitment b) 50% by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Programmers/ Assistant Managers/ Assistant Web Administrators/ Assistant Network Administrator/ Computer Operators, having prescribed for initial recruitment for the post of Computer Operator five years service as such.

14. After S.No.4(C) another S.No. 4(D) shall be added as follows:-

1	2	3	4	5	6	7
4 (D)	Manager Operations	Governor in consultation with the Chairman	21 to 32 years	At least 2 nd class degree of BCS (4 Years) / BIT (4 years) MIT/ MCS/ MSC in Computer Science or equivalent qualification from a recognized University/ Institute.	-	a) 50% by initial recruitment b) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Programmers/ Assistant Managers/ Assistant Web Administrators/ Assistant Network Administrator/ Computer Operators, having prescribed for initial recruitment for the post of Computer Operator five years service as such.

15. Against S.No.5, the existing entries under Column 6 shall be deleted and Column 7 be substituted as follows: -

Column 6 Experience		Column 7 Method of Recruitment	
Existing	Proposed		
Five years service as Assistant/Statistical Investigator	Delete	By promotion on the basis of seniority-cum-fitness from amongst the Assistants/Statistical Investigator.	By promotion on the basis of seniority fitness from amongst the As /Statistical Investigator having at least years service as such. Note:- A Joint seniority of Assistant Statistical Investigator shall be maintained for the purpose of promotion.

16. S.No.5(A) shall be substituted as follows: -

1	2	3	4	5	6	7
5 (A)	Private Secretary to Chairman/Member/Secretary	Chairman	21 to 32 years	i) Bachelor Degree or equivalent qualification from a recognized university; and ii) A speed of 120 words per minute in English Shorthand and 45 words per minute in English typing. iii) knowledge of computer in using MS Word and MS Excel	-	By promotion on the basis of seniority-cum-fitness from amongst the Scale Steno having at least five years service as such. If no suitable candidate for promotion is available, recruitment shall be by initial recruitment.

17. The existing entries under Column 4, 5 and 6 against S.No.6 shall be deleted as follows: -

Column 4 Age Limit	Column 5 Qualification	Column 6 Experience
21-32 years	At least Second Class Bachelor Degree with Statistics as one of the subjects from a recognized University.	Delete

18. S.No.7 shall be substituted as follows: -

1	2	3	4	5	6	7
7.	Senior Scale Stenographer	Secretary	21 to 32 years	i) Bachelor Degree or equivalent qualification from a recognized university; and ii) A speed of 70 words per minute in English Shorthand and 45 words per minute in English typing. iii) Knowledge of computer in using MS Word, MS Excel.	-	By promotion on the basis of seniority from amongst the posts of Stenographers; least three years service as such. Provided that if no suitable candidate for promotion is available, recruitment shall be by initial recruitment.

19. S.No.9 shall be substituted as follows: -

1	2	3	4	5	6	7
9.	Assistant	Secretary	21 to 32 years	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University	-	a) Seventy Five (75%) promotion on the basis of seniority-cum-fitness from amongst the Clerks/ Assistant Printers having at least three (03) years service as Senior Clerk /Assistant Clerk and Senior Clerk; and b) Twenty five (25%) recruitment.

20. The existing entries under Column 4 and 5 against S.No.9(B) shall be substituted as follows: -

Column 4	Column 5
Age Limit	Qualification
21-32 years	At least second class degree of BCS (4 Years) / BIT (4 years) MIT/ MCS/ MSC in Computer Science or equivalent qualification from a recognized University/ Institute with minimum speed of ten (10) thousand key depressions per hour for punching data entry verification.

21. After S.No.9(B), Serial 9(C) shall be added as follows: -

1	2	3	4	5	6	7
9 (C)	Assistant Manager/ Assistant Web Developer/ Assistant Network Administrator	Secretary	21 to 32 years	At least 2 nd class degree of BCS (4 Years) / BIT (4 years) MIT/ MCS/ MSC in Computer Science or equivalent qualification from a recognized University/ Institute.	-	By recruitment

22. The existing entries under Column 7 against S.No.10 shall be substituted as follows: -

Column 7
Method of Recruitment
By promotion on the basis of seniority cum fitness from amongst the holders of the posts of Junior Clerks/ Typist with at least two years services as such.

23. After S.No.10 another S.No. 10(A) shall be added as follows: -

1	2	3	4	5	6	7
10 (A)	Assistant Printing	Secretary	21 to 32 years	Bachelor Degree from a recognized university/ Institute	-	By recruitment

24. The existing entries under Column 5 and 7 against S.No.11 shall be substituted as follows: -

Column 5	Column 7
Qualification	Method of Recruitment
i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and ii) A speed of 30 words per minute in English Typing with knowledge of MS word.	a) Thirty Three per cent by promotion, on the basis of seniority cum fitness, from amongst the Daftaries, who possess Secondary School Certificate or equivalent qualification from recognized Board with at least two (02) years service as such; Provided that if no suitable Daftari is available for promotion then the post shall be filled by promotion on the basis of seniority cum fitness from amongst Naib Qasid, Residence Orderly, Mall, Behishti Chowkidar, Electrician, Telephone Exchange Operator and Sweeper who possess Secondary School Certificate or equivalent qualification from recognized Board with at least three (03) years service as such and b) Sixty seven per cent by initial recruitment. Note:- Officials on the panel for promotion against posts of Junior Clerks shall achieve a speed of thirty (30) words per minute in English typing before being promoted.

25. The existing entries under Column 4, 5 and 7 against S.No.12 shall be substituted as follows: -

Column 4	Column 5	Column 7
Age Limit	Qualification	Method of Recruitment
18 to 40 years	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	By promotion on the basis of seniority-cum-fitness, from amongst the Naib Qasid, Residence Orderly, Mall, Behishti, Chowkidar, Electrician, Telephone Exchange Operator and Sweeper with at least three years service as such and having qualification of Secondary School Certificate from a recognized Board.

26. The existing entries under Column 5 against S.No. 13 shall be substituted as follows: -

Column 5
Qualification
At least Middle Pass having a valid driving licence

Endst: No. KP/PSC/Admn/GF-603/ 26101-10

Copy to:

1. The Secretary to Govt: of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department.
3. The Additional Secretary (Regulation) Establishment Department.
4. The Additional Secretary (Regulation) Finance Department.
5. The Manager, Govt: Printing and Stationery Department, Peshawar.
6. The Director Recruitment, KP PSC.
7. The Director Examination, KP PSC.
8. The Senior Psychologist, KP PSC.
9. PS to Chairman, KP PSC.
10. PS to Secretary, KP PSC.

Chairman
 KP Public Service Commission
 Dated 15.11.2019


 Deputy Director Admn:

45

28-11-19

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

ADVERTISEMENT No. 10/2019

Dated: 28.11.2019

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa by **17.12.2019 (till 5PM of closing date)**.

آن لائن درخواستیں: آخری تاریخ کے شام 5 بجے (دفتری اوقات کار) تک وصول کی جائے گی۔
شام 5 بجے کے بعد کوئی درخواست قابل قبول نہیں ہوگی۔ لہذا آخری تاریخ کا انتظار نہ کریں۔

Applications other than online will not be accepted. To apply, visit any Jazz Cash & Easy Paisa Agent, deposit application fee of RS.500/- excluding service charges up to official timing of the closing date and get transaction I.D through SMS. Visit PSC website www.kppsc.gov.pk and apply online.

Candidates are advised to fill in all the columns carefully as change(s) will not be allowed after submission. Unclaimed qualification, experience etc will not be accepted later on.

Only one application is required for one serial, however the candidates applying for various quotas should mention serial number of (1)a, (1)b or (1)c in the application form specifically.

Documents are not required at the time of submission of application; candidates who qualify the test will have to submit their documents within one week time after announcement of the result.

AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT

- | | | | |
|----|---|-------------------|-------------------------|
| 1. | ONE (01) ASSISTANT REGISTRAR.
QUALIFICATION: At least 2 nd Class Bachelor's Degree in Commerce, Economics, Agriculture or its equivalent qualification from a recognized University.
AGE LIMIT: 21 to 32 years
ALLOCATION: Zone-3 | PAY SCALE: BPS-16 | ELIGIBILITY: Both Sexes |
| 2. | ONE (01) ASSISTANT AGRICULTURE ENGINEER IN AGRICULTURE ENGINEERING WING.
QUALIFICATION: At least 2 nd Class Bachelor of Science (B.Sc) Degree in Agriculture Engineering from a recognized University.
AGE LIMIT: 21 to 32 years
ALLOCATION: Merit | PAY SCALE: BPS-17 | ELIGIBILITY: Both Sexes |
| 3. | ONE (01) ASSISTANT DIRECTOR PLANNING IN AGRICULTURE ENGINEERING WING, AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT.
QUALIFICATION: At least 2 nd Class Bachelor of Science (B.Sc) Degree in Agriculture Engineering from a recognized University.
AGE LIMIT: 21 to 32 years
ALLOCATION: Merit | PAY SCALE: BPS-17 | ELIGIBILITY: Both Sexes |

See 03/2020 **CORRIGENDUM**
Allocation Zone-2 instead of Merit

BOARD OF REVENUE

- | | | | |
|----|---|-------------------|-------------------------|
| 4. | ONE (01) DATA BASE MANAGER.
QUALIFICATION: At least Second Division Masters Degree in Computer Science or equivalent qualification from a University recognized by HEC having five years experience in Database management.
AGE LIMIT: 25 to 40 years
ALLOCATION: Merit | PAY SCALE: BPS-18 | ELIGIBILITY: Both Sexes |
| 5. | ONE (01) NETWORK MANAGER.
QUALIFICATION: At least Second Class M.Sc/ MCS/ BCS (4 years in Computer Science) from a recognized University with 03 years experience in Network management, in large scale organization. Having experience in Network topologies, Router, Switches and VPN (Virtual Private Network).
AGE LIMIT: 25 to 40 years
ALLOCATION: Merit | PAY SCALE: BPS-18 | ELIGIBILITY: Both Sexes |

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	ALLOCATION:	Merit	
99.	ONE (01) ASSISTANT GEMOLOGIST IN DIRECTORATE GENERAL MINES & MINERALS. QUALIFICATION: At least Second Class Master's Degree in Geology or Second Class Bachelor's of Science in Geology (four years) or equivalent qualification from a recognized University with Certificate Diploma in Gemology from a recognized Board.		
	AGE LIMIT:	25 to 35 years	PAY SCALE: BPS-17
	ALLOCATION:	Merit	ELIGIBILITY: Both Sexes

PUBLIC HEALTH ENGINEERING DEPARTMENT					
100.	FIVE (05) ASSISTANT SOCIAL ORGANIZERS. QUALIFICATION: Second Class Master Degree in Social Sciences or equivalent qualification from a recognized University.				
	AGE LIMIT:	21 to 30 years	PAY SCALE:	BPS-16	ELIGIBILITY: Both Sexes
	ALLOCATION:	Merit	Zone-1	Zone-2	Zone-4
		01	01	01	01
PUBLIC SERVICE COMMISSION					
101.	ONE (01) (LEFTOVER) DIRECTOR CURRICULUM & RESEARCH. QUALIFICATION: Ph.D in Statistics/ Maths/ Economics/ Business Administration/ Public Administration/ Public Policy/ Social Sciences from a recognized University. OR M.Phil in one of the above mentioned Subjects. OR At least 2 nd Class Master Degree from a recognized University in one of the above mentioned subjects. EXPERIENCE: Ph.D having five (5) years experience in the field of Teaching at University OR Post Graduate Institute/ Research/ Curriculum Development/ Statistical Analysis/ Career Counseling. OR M.Phil having seven (07) years experience in the field given above; OR At least 2 nd Class Master Degree or equivalent qualification with twelve (12) years experience in the field given above. AGE LIMIT: 32 to 45 years PAY SCALE: BPS-19 ELIGIBILITY: Both Sexes				
	ALLOCATION:	Merit			
102.	ONE (01) (LEFTOVER) DEPUTY DIRECTOR CURRICULUM & RESEARCH. QUALIFICATION: Ph.D in Statistics/ Maths/ Economics/ Business Administration/ Public Administration/ Public Policy/ Social Sciences from a recognized University. OR M.Phil in one of the above mentioned Subjects. OR At least 2 nd Class Master Degree from a recognized University in one of the above mentioned subjects. EXPERIENCE: Ph.D having two (02) years experience in the field of Teaching at University or Post Graduate Institute Research/ Curriculum Development/ Statistical Analysis/ Career Counseling. OR With M.Phil having five (05) years experience in the field given above; OR With Master Degree having seven (07) years experience in the field given above. AGE LIMIT: 32 to 45 years PAY SCALE: BPS-18 ELIGIBILITY: Both Sexes				
	ALLOCATION:	Merit			

CORRIGENDUM

Two (02) posts of Senior Scale Stenographer (BPS-16) in Irrigation Department advertised in Advt. No. 05/2018, Sr.No.50 may be read as two (02) instead of four (04) posts with the allocation as one (01) each to Merit & Zone-3.

GENERAL CONDITIONS

- (i) Separate application must be submitted online for each serial applied for subject to fulfillment of eligibility criteria given in the advertisement. By hand / by post applications will not be entertained.
- (ii) Call letters for test will be placed on PSC website. Candidates must keep visiting the PSC website from time to time.
- (iii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates / DMCs are accepted.
- (iv) Candidates are required to make correct entries in the online application which can be documentarily proved as on the basis of their claim / entries they will be called for screening / ability test. Documents for unclaimed entries will not be entertained later on.
- (v) Domicile, qualification and its registration with Medical/ Engineering or other related institutions, possessed on the closing date of the advertisement shall be taken into consideration.
- (vi) Candidates who possess qualification equivalent/higher than the prescribed qualification in the relevant field of studies will be considered eligible.



KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

NOTIFICATION

// August, 2023

Notification No. KP/PSC/Admn/GF-603/ In exercise of powers conferred by Section 10 (A) of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978 (Khyber Pakhtunkhwa Ordinance No. XI of 1978) (as amended from time to time) and the recommendations of the SBRC's meeting held on 15.02.2023, the Commission has been pleased to direct that in the Khyber Pakhtunkhwa Public Service Commission, Officers and Servants (Terms and Conditions of Service) Regulations, 1985 the following amendments shall be made, namely:-

AMENDMENT

In the appendix

1. The entries under column 4 and 7 against S.No.2D (Deputy Director Curriculum & Research) shall be substituted as follows:-

Column 4 Age Limit	Column 7 Method of Recruitment
25-35 years	a. 50% by promotion on the basis of seniority cum fitness from amongst the Assistant Directors Curriculum & Research having at least five years service as such; and b. 50% by initial recruitment.

2. The entries under column 5 and 7 against S.No.4C (Assistant Director IT) shall be substituted as follow:-

Column 5 Qualification	Column 7 Method of Recruitment
At least 2 nd class degree of BCS (4 Years) / BIT (4 Years) or MIT/MCS/MSc in Computer Science or equivalent qualification from a recognized University / Institute.	a. 50% by initial recruitment; and b. 50% by promotion on the basis of seniority-cum-fitness, from amongst the Assistant Managers / Assistant Web Developer / Assistant Network Administrator / Computer Operators with at least five years service as such.

3. The entries under column 5, against S.No.13 (Driver) shall be substituted as follows:-

Column 5 Qualification
At least Secondary School Certificate from a recognized Board / Institution and holding a valid LTV driving license.

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4. The entries under column 5, 6 and 7 against S.No.14A (Electrician) shall be substituted as follows:-

Column 5 Qualification	Column 6 Experience	Column 7 Method of Recruitment
At least Secondary School Certificate from a recognized board / institution with diploma in Electrical field from a recognized Institution or Board of Technical Education.	Three years practical experience of electrical work.	By initial recruitment after advertisement of the posts in leading newspapers.


Secretary
Khyber Pakhtunkhwa
Public Service Commission

Endst: No. KP/PSC/Admn/GF-603/ 017073

Dated 10/08/2023

Copy to:

1. The Secretary to Govt: of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department.
3. The Additional Secretary (Regulation) Establishment Department.
4. The Additional Secretary (Regulation) Finance Department.
5. The Manager, Govt: Printing and Stationery Department, Peshawar.
6. The Director Recruitment, Khyber Pakhtunkhwa PSC.
7. The Director Examination, Khyber Pakhtunkhwa PSC.
8. The Director C&R, Khyber Pakhtunkhwa PSC.
9. The Senior Psychologist, Khyber Pakhtunkhwa PSC.
10. The Senior Law Officer, Khyber Pakhtunkhwa PSC.
11. PS to Chairman, Khyber Pakhtunkhwa PSC.
12. PS to Secretary, Khyber Pakhtunkhwa PSC.


Assistant Director (Admn)
10/8/23

o/c

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24-8-23



Page 1 of 3

Date: 24.08.2023

To,

The Hon'ble Chairman,
 Khyber Pakhtunkhwa Public Service Commission,
 Peshawar

Subject:

DEPARTMENTAL APPEAL AGAINST THE NOTIFICATION DATED 10TH AUGUST, 2023 WHEREBY APPOINTMENT METHOD FOR THE POSTS OF DEPUTY DIRECTOR (CURRICULUM & RESEARCH) CHANGED FROM 100% TO 50% BY PROMOTION IN SERVICE RULES

Dear Sir,

I have the honour to state that in 2018 Provincial Government sanctioned 5 posts i.e. 01 post of Director Curriculum & Research, 02 posts of Deputy Director Curriculum & Research and 02 posts of Assistant Director Curriculum & Research for newly established Curriculum & Research Wing in KP PSC.

2. Whereas KP PSC vide its advertisement No 05/2018, Sr. No. 40, 41 and 42 advertised the above mentioned posts except one post of Deputy Director (C&R) (As per Service Rules, one post was given to initial and one to promotional quota/ appointment). Ability tests were, accordingly, conducted in the month of February, 2019. Resultantly, interview was scheduled for these three cases in the month of April, 2019 wherein posts of Assistant Director (C&R) filled only. The other two cases i.e. one post of Director and one post of Deputy Director (C&R) were remained unfilled as there were no candidates to meet eligibility criteria.

3. Whereas the Commission re-advertised the leftover posts of one Director and one Deputy Director (C&R) vide Advertisement No. 10/2019, Sr. No. 101 and 102 respectively with the same Service Rules for the second time. This time, too, no one found eligible for these posts and consequently remained unfilled.

4. Whereas despite two times advertisement the post remained unfilled. Public Service Commission, thereafter, deemed it appropriate to amend/ modify the existing Service Rules for the post of Director and Deputy Director (C&R) as it was not serve the purpose. Accordingly, Standing Service Rules Committee (SSRC) was constituted under the chair of the then Hon'ble Chairman KP PSC to look into the matter and modify the existing Service Rules to serve the purpose. Subsequently, the Committee in its meeting held on 24th October, 2019 after detailed discussion, approved the following modification/ amendments in the Service Rules for the post of Director and Deputy Director (C&R):-

Post	Column 7 Method of Recruitment	
	Existing	Proposed
Director Curriculum & Research	a) 50% by initial recruitment. b) 50% by promotion on the	By promotion on the basis of seniority-cum-fitness from amongst the Deputy Director Curriculum & Research having

	basis of seniority-cum-fitness from amongst the Deputy Director Curriculum & Research possessing at least 2 nd Class Master Degree in one of the subjects mentioned in column 5.	at least 12 years service in BPS-17 and above or seven years service in BPS-18. If no suitable officer for promotion is available then by initial recruitment Or by temporary transfer for a specific period or by deputation in accordance with deputation policy of Provincial Government.
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Post	Column 7 Method of Recruitment	
	Existing	Proposed
Deputy Director Curriculum & Research	a) 50% by initial recruitment. b) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Director Curriculum & Research possessing at least 2 nd Class Master Degree in one of the subjects mentioned in column 5.	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Director Curriculum & Research having at least five years service as such. If no suitable person for promotion is available then by initial recruitment If no suitable officer is available for initial recruitment then by temporary transfer of a BS-18 officer of any government / Autonomous / Semi Autonomous Department/ Institution having experience in the relevant field.

5. Whereas department notification dated 10 August, 2023 wherein by the recommendation of SSRC in its meeting held on 15/02/2023, the Service Rules for the post of Deputy Director (C & R) again changed; method of appointment was changed from 100 % to 50% promotion despite availability of two Assistant Director (C &R) in the Wing.

6. Whereas the two Assistant Directors are concerned, their recruitment was done strictly with according to the Commission's recruitment policy of 'selecting best of the best'. For these posts, 649 applications received for which test was conducted in the month of February, 2019 wherein 10 candidates were called for interview on 18th April, 2019. Consequently, two candidates, namely Sarzamin Khan and Tahir Ullah were recommended against the two vacant posts of Assistant Director (C&R) where they assumed charges of office on 8th August, 2019.

7. Whereas with the arrival of two Assistant Directors (C&R) , the newly established wing started working and proved its efficiency by taking various initiatives such as issuance of a quarterly newsletter, publication of Annual Report, statistical analysis of recommendations, research based analysis of

various competitive exam, sharing of quarterly key performance indicators of PSC with Establishment Department, keeping authentic and comprehensive record of recommendations and various ability tests/physical test and written competitive examinations, provision of data i.e. status of posts to recruitment wing or examinations Wing, sought out suggestions/recommendations from universities, examiners, advisors and departmental representatives for improvement in the working of PSC and exchanges data when required with other PSCs such as FPSC, PPSC and SPSC. Having excellent ACRs, the two Assistant Directors are trying their best to build positive image of the PSC in the form of impressive publications. In the said Wing, these ADs are working with a spirit and devotion in doing their assigned duties.

8. Whereas the two Assistant Directors effectively run the affairs of new established Wing without supervision of Director and Deputy Director Curriculum and Research till posting of Mr. Rashid Khan, a PMS Officer of BPS-18 as director of Curriculum and Research Wing in June, 2022, by the government. The satisfactory performance of the Wing in the absence of Director and DD (C & R) is a proof of their excellent professionalism, competency and integrity.

9. Whereas it is pertinent to mention that there are two Deputy Directors in Recruitment Wing, one Deputy Director each in Exam, IT and Admin Wing to be filled only by promotion. Hence, it will be discriminatory, if, the post of DD (C & R) filled by initial appointment by changing the existing service rules in presence of two competent assistant directors having the most relevant experience in the field.

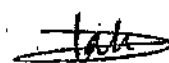
10. Whereas KP PSC being a small department having narrow line of promotion, the two Assistant Directors with a specific nature of service structure, will suffer the most with changing of recruitment method for the post of Deputy Director (C & R).

11. Whereas other provincial public service commissions fill BPS-18 post only by promotion while Federal Public Service Commission (FPSC) fills the post of Deputy Director Research 75% by promotion and 25% by initial recruitment as it has a vast promotion line and structure.

Foregoing above, it is therefore, appealed to your kind honour to reverse the decision of changing service rules for the post of Deputy Director (C&R).

Hoping for a positive response

Yours faithfully,



(Tahir Ullah)

24-08-2023
Assistant Director (C&R)

KP PSC



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KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION
2-Fort Road Peshawar Cantt.
Tele: No. 091-9214131

No. KP/PSC/Admn/FF-603/ 00009445
Date: 21-08-2024

To

Mr. Tahir Ullah,
Assistant Director Curriculum & Research,
KP PSC, Peshawar.

Subject:

**DEPARTMENTAL APPEAL AGAINST THE NOTIFICATION DATED 10.08.2023
WHEREBY APPOINTMENT METHOD FOR THE POSTS OF DEPUTY
DIRECTOR (CURRICULUM & RESEARCH) CHANGED FROM 100% TO 50%
BY PROMOTION IN SERVICE RULES**

I am directed to refer to your departmental appeal dated 24.08.2023 on the subject noted above and to state that the competent authority regrets to accede to your request.


Assistant Director (Admn)

Copy for information is forwarded to:-

1. PS to Hon'able Chairman, Khyber Pakhtunkhwa PSC.
2. PS to Secretary, Khyber Pakhtunkhwa PSC.
3. PA to Deputy Director (Admn), Khyber Pakhtunkhwa PSC.
4. Office copy.
5. Master file.


Assistant Director (Admn)