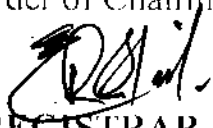


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 964/2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1-	10/07/2024	<p>The appeal of Mst. Harmiya Khanam resubmitted today by Mr. Muhammad Saeed Qureshi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 12.07.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

Respected Madam,

It is submitted that the present appeal was returned to counsel for the appellant for removing the deficiencies (Flag-A). Today i.e. 01.07.2024 the learned counsel re-filed the appeal without removing the objection no.2 & 4.

The appeal is now submitted to your honor under rules 7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.

Hon'ble Member (J).

  
OFFICE ASSISTANT  
1/7/24

objection sustained be return  
for doing needful for re-submitting  
the same within 7 days. 3/7/24.

No 281 /inst./2024/KPST

Dated 3/7/24

objection cleared




The appeal of Mst. Harmia Khanum received today i.e on 24.06.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no. 3, 4 & 5 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Necessary party be made in the heading of appeal.
- 3- Copy of impugned minutes of the meeting held on 19.09.20~~23~~<sup>23</sup> wherein appellant promotion was declined/differed mentioned in the heading of the appeal are not attached with the appeal be placed on it.
- 4- Memorandum of appeal is unsigned be signed by the appellant and her counsel.

No. 251 /Inst./2024/KPST;

Dt. 25/6 /2024.

  
OFFICE ASSISTANT  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Muhammad Saeed Qureshi Adv.  
High Court Peshawar.

1. All the objections are cleared.
2. Date of the minutes of Meeting is wrongly mentioned in objection, it is dated 19-9-2023.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

Service Appeal No. 964 /2024

Harima Khanam .....Appellant

**VERSUS**

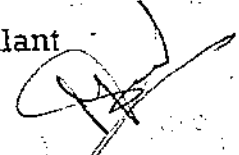
Govt. of Khyber Pakhtunkhwa through Secretary  
Establishment Department and others .....Respondents

**I N D E X**

S.No.	Description of documents.	Annexure	Page
1.	Memo of appeal with affidavit.		1-6
2.	Addresses of parties		7
3.	Working papers	Anx(A)	8
4.	List of panel of officers	Anx(B)	9
5.	Pre-grading & quantification Form		10-13
6.	Panel Proforma of appellant	Anx(C)	14
7.	Letter to M.D KP TEVTA dated 02.08.2023	Anx(D)	15
8.	Notification dated 02.08.2023	Anx(E)	16
9.	Final Seniority list of Assistant Professor Female and others	Anx(F)	17
10.	Classification of employees		18-19
11.	Notification dated 22.04.2015	Anx(G)	20
12.	Extract of Govt. Gazette dated 24.11.2017	Anx(H)	21-26
13.	Details of incumbents with posting		27
14.	Certificates & academic documents of appellant		28-33
15.	Office order dated 21.08.2023		34
16.	Detail of vacant posts		35
17.	Departmental appeals	Anx(I)	36-37
18.	Wakalnama + Minutes of Meeting		38,39,40

Appellant

Through

  
Muhammad Saeed Qureshi  
Advocate High Court

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

Service Appeal No. 964 /2024

Harmia Khanum W/o Muhammad Tariq Jadoon  
Assistant Professor Poly-Technic Institute (Women)  
Hayatabad, Peshawar.

.....Appellant

**VERSUS**

1. Govt. of Khyber Pakhtunkhwa through Secretary Establishment Department, Civil Secretariat, Peshawar.
2. Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
3. Secretary Technical Education & Vocational Training Authority, Phase-VII, Hayatabad, Peshawar.

....Respondents

---

***Service Appeal u/s 4 of the Service Tribunal Act, 1974 against the meeting of PSB held on 1909.2023, wherein the appellant was not considered for the post of acting charges base promotion of BPS-19, despite the fact, the appellant fulfilled all the requirements, which are provided by law,***

2

*as per Appointment, Promotion & Transfer Rules, the department recommended the case of the appellant and for the consideration of the promotion of acting charge basis (BPS-19), which was not considered by the PSB, whereas, the appellant's case is declined / defer by putting objection the length of service, although (2) vacant seats are available and appellant is the only one candidate for the said post, and the said posts are still vacant and the appellant is a qualified candidate shall be promoted to the post of Acting Charge Basis to BPS-19 i.e. (Associate Professor).*

---

**PRAYER**

*On acceptance of this appeal, the appellant, who is well qualified for the promotion of the Acting Charge BPS-19 (Associate Professor) w.e.f. of the PSB meeting as the appellant is recommended and approved by the department alongwith all back benefits.*

Respectfully Sheweth:-

- 1) That the appellant is law abiding citizen of Pakistan and having good reputation in the society.

- 2) That the appellant is working as Assistant Professor in the Technical Education Department, Peshawar since 1990.
- 3) That due to hard work, the appellant was promoted to BPS-17 as Lecturer, over all the service period is 19 years and later on the appellant was promoted to PBS-18 as Assistant Professor in 19.11.2018.
- 4) That the post of PBS-19 Acting Charge is pending for which the appellant applied for a fit and qualified candidate, whereas, the department also recommended her name for the said post and the department also issued the working paper for the Provincial Selection Board, wherein the name of appellant is clearly mentioned as fit and qualified candidate for the said post. (Copy of the order is attached)
- 5) That the recommendation of the appellant, the name of appellant was put for consideration of in penal officers, where the appellant was considered for the said post. (Copy of consideration of officers panel are attached)
- 6) That later on, appellant was also recommended for the said post on seniority basis and she is top of the list on seniority basis. (Copy of the seniority list is attached) and over all comprehensive efficacy index she has 52.16% which is the requirement for promotion.
- 7) That after the recommendation of department, a meeting of Provincial Selection Board was held and she was also recommended by the department, but the

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case of the appellant was deferred by putting objection that period of service is short. (Copy of the PSB meeting are attached)

- 8) That as per APT Rules, the experience required for the post of Acting Charge Basis BPS-19 and the appellant is a deserving candidate for the said post, because the acting charge basis experience is three years not seven years, and appellant fulfilled the criteria of the promotion.
- 9) That after when the case of the appellant was different and not considered by the respondent No.1, she filed an appeal against the order of the respondent No.2, when the appellant did not get any response, she again filed another appeal. (Copies of appeal is attached)
- 10) That the appellant approaches this Hon'ble Tribunal on the following grounds:-

GROUNDS.

- A. Because as per 1989 SCMR 808 matter of promotion be decided according to Rules instead of Policies.
- B. Because as per Article 189 of the Constitution of Pakistan, 1973, judgment of Supreme Court of Pakistan is binding on all subordinate Courts and institutions; hence the impugned order is illegal and against the law.



- 5
- C. Because appellants waiting for her promotion for the last so many years, hence the impugned decision/order is illegal and against the law.
  - D. Because policies are inferior to the Rules and cannot restrict the Rules, hence the impugned order is illegal and against the Law.
  - E. Because no cogent reason has been mentioned in final appellate order, which is a glaring illegality.
  - F. Because there is nothing wrong in service record of appellant.
  - G. Because appellant is eligible for promotion as per their own record.

It is therefore, humbly prayed that on acceptance of this appeal, the appellant, who is well qualified for the promotion of the Acting Charge BPS-19 (Associate Professor) w.e.f. of the PSB meeting as the appellant is recommended and approved by the department alongwith all back benefits.

Any other relief which this hon'ble court deems appropriate in the circumstances of the case though not specifically asked for may kindly also be granted.

Dated:

Appellant

Through

Muhammad Saeed Qureshi  
Advocate High Court.

(b)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2024

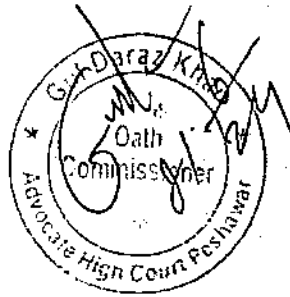
Harima Khanam .....Appellant

**VERSUS**

Govt. of Khyber Pakhtunkhwa through Secretary  
Establishment Department and others .....Respondents

**AFFIDAVIT**

I, *Harima Khanum W/o Muhammad Tariq Jadoon*  
*Assistant Professor Poly-Technic Institute (Women)*  
*Hayatabad, Peshawar (Appellant)* do hereby affirm and  
declare on oath that the contents of the appeal are true and  
correct to the best of my knowledge and belief and nothing  
material has been concealed from this hon'ble Tribunal.



*Harima Khanum*

Deponent

CNIC No.13101-0837319-6

Cell No.0333-9156455

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2024

Harima Khanam .....Appellant

**VERSUS**

Govt. of Khyber Pakhtunkhwa through Secretary  
Establishment Department and others .....Respondents

**ADDRESSES OF PARTIES**

**APPELLANT**

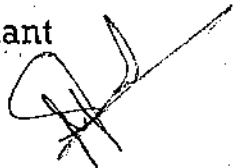
Harmia Khanum W/o Muhammad Tariq Jadoon  
Assistant Professor Poly-Technic Institute (Women)  
Hayatabad, Peshawar.

**RESPONDENTS**

1. Govt. of Khyber Pakhtunkhwa through  
Secretary Establishment Department, Civil  
Secretariat, Peshawar.
2. Chief Secretary, Khyber Pakhtunkhwa, Civil  
Secretariat, Peshawar.
3. Secretary Technical Education & Vocational  
Training Authority, Phase-VII, Hayatabad,  
Peshawar.

Appellant

Through

  
Muhammad Saeed Qureshi  
Advocate High Court

**WORKING PAPER FOR PROVINCIAL SELECTION BOARD.**Department: **Industries, Commerce and Technical Education DEPARTMENT**

1. Nomenclature of the post /Basic Scale Associate Professor BPS-19 (Women)  
(Technical Subjects).
2. Service /Group/Cadre. Provincial
3. Sanctioned strength of the cadre. 02 posts in BPS-19 women Cadre (Technical Subjects). Budget Book attached at (Annex-A).
4. Detail of Posts:
- (i) Present Occupancy in BPS-19 00
- (ii) Number of vacancies: 02
- (iii) How did the vacancy (ies) under Promotion quota accrue and since when? There are 03 sanctioned posts of Associate Professor BPS-19. These posts are further distributed amongst Technical Cadre and Basic Science & Humanity Group @ 2:1 respectively and all these posts are vacant since long. These posts (03) are wholly & solely meant for promotion for initial quota has already been abolished.
- (iv) Recruitment Rules
- (a) Eighty percent by promotion on the basis of seniority cum-fitness, from amongst the Assistant Professors (Technical Cadre)(BPS-18) having seven years service experience as such with 6 months Technical Teaching Training Course from recognized Institute with:
- (i) Bachelor's Degree in Engineering from a recognized University or;
- (ii) Four year B-Tech (Hons) from a recognized University or;
- (iii) equivalent qualification in the relevant technology from a recognized University and
- (b) twenty percent by initial recruitment.(Annexure-B)
- (vii) Required length of service. 07 years Service as such.
- (viii) Whether to be promoted on Regular basis or appointed on Acting charge basis? 01(one) Assistant professor (BPS-18) is recommended to be promoted to the post of Associate Professor (BPS-19) on Acting charges basis.
- ix) Mandatory training, if any. 06 months Technical Teacher Training Course.
- (x) Minimum required score on EI. 60%

(MATI ULLAH KHAN)  
Secretary to Govt. of Khyber Pakhtunkhwa  
Industries, Commerce & Technical  
Education Department

Secretary to  
Govt. of Khyber Pakhtunkhwa,  
Industries, Commerce &  
Technical Education Deptt.

10 9

PSB-II

PANEL OF OFFICERS FOR CONSIDERATION

S #	Name of officer with qualification	Date of Birth	Date of 1 <sup>st</sup> entry into Government service	Date of appointment/Promotion to BPS-17	Date of Regular appointment/Promotion to the present scale	Whether fulfill the prescribed length of service.	Quantified Scores	Missing PERs if any.	Disciplinary Proceeding if any	Case (if any) in any court of law including NAB/ Plea bargaining with NAB	Mandatory training for promotion	Research papers	Present posting	REMARKS
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Mrs. Hermia Khanum i. DAE (Electronics) ii. Diploma Technical Teacher Training iii. M.A. Political Science iv. B.Tech (Hons) Electronics	4.4.1970	15-12-1990	22-5-1999	19.11.2018	Yes	52.28	Nil	Nil	Nil	Yes	N.A.	Assistant Professor (Technical subject) Government Polytechnic Institute (Women) Hayatabad Peshawar.	Eligible for promotion to the post of Associate Professor BPS-19 on Acting Charge basis, due to lack of requisite length of service

CERTIFICATE

1. It is certified that the officer included in the panel is eligible for promotion in all respect.
2. It is further certified that there are no others incumbents (Assistant Professor) BPS-18 in the current Final seniority list.

(MATI ULLAH KHAN)  
Secretary to Government of Khyber Pakhtunkhwa  
Industries, Commerce & Technical  
Education Department

Secretary to  
Govt of Khyber Pakhtunkhwa,  
Industries, Commerce &  
Technical Education Deptt.

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PER GRADING AND QUANTIFICATION FORM FOR ACTING CHARGE PROMOTION TO BS-19  
IN RESPECT OF MRS. HAREMIA KHANUM (ELECTRONICS).

SENIORITY NO. 01

Period of PER		PEN PICTURE		PERs Assessment	Fitness for Promotion	Score
From	To	Reporting Officer	Countersigning Officer			
<b>PREVIOUS SCALE (BS-17)</b>						
1-6-1999	31-12-199	She is in the good books of the HOD as well as her colleagues.	Agreed	Good	Fit for promotion in her turn.	7
1-1-2000	31-12-2000	Friendly with students and colleagues.	Agreed with RO being immediate boss.	V. Good	Fit for promotion	10
1-1-2001	31-12-2001	The officer is regular and obedient.	<u>1<sup>st</sup> CO</u> The officer is an honest talented dutiful and hard working lady. <u>2<sup>nd</sup> CO: Agreed.</u>	V. Good	Fit for promotion	10
1-1-2002	31-12-2002	She has shown good work but hardly in time. She is reluctant to accept duty given to her.	<u>1<sup>st</sup> CO</u> I do agree with (1, 2, 4 & 5) remarks and opinions stated by the reporting officer. She has a good communication skill and devotes to all sorts of duties entrusted to her. <u>2<sup>nd</sup> CO: Assessment endorsed.</u>	Good	Assessment premature	07
1-1-2003	31-12-2003	Mostly spends her time in other activities.	<u>1<sup>st</sup> CO</u> She is punctual & dutiful officer. She shows involvement in the student's affairs. She has been cooperative with the staff and students. She also performs extra duties assigned by the undersigned, well and in time. But she needs to upgrade her knowledge skill in her teaching subjects. <u>2<sup>nd</sup> CO I agree.</u>	Good	Assessment premature.	07

*[Signature]*  
 Section Officer (Tech. Edn)  
 Ministry of Education & Technical  
 Education Department

*[Signature]*  
 Countersigning Officer  
 KP. JETTA  
*[Signature]*

(13) (11)

1-1-2004	31-7-2004	Well informed, obedient and active subordinate.	I agree	V. Good	Fit for promotion	
6.08-2004	31-12-2004	She is obedient and respectful.	I do agree with the remarks of the reporting officer, as the officer is well known to me.	Good	Fit for promotion	8.50
1-1-2005	31-12-2005	Nil.	1 <sup>st</sup> CO. The officer is known to me. I agree with the assessment of the reporting officer. 2 <sup>nd</sup> CO: I agree	Good	Fit for promotion	07
1-1-2006	31-12-2006	She is trying to improve her teaching methodology.	1 <sup>st</sup> CO. The officer is well to me and I agree with the assessment of the reporting officer. 2 <sup>nd</sup> CO: I agree	Good	Fit for promotion	07
1-1-2007	31-12-2007	Accept responsibility.	1 <sup>st</sup> CO. I know the officer well. I agree with the assessment of the reporting officer. 2 <sup>nd</sup> CO: I agree	Good	Fit for promotion.	07
1-1-2008	31-12-2008	She is responsible and co-operative.	Agreed	Good	Fit for promotion	07
1-1-2009	31-12-2009	She is responsible and well behaved.	Agreed	Good	Assessment premature	07
1-1-2010	31-12-2010	A well behaved officer who maintain good relations with her students and Colleagues. Is a welling worker.	The officer is well known to me. I agree with the remarks of the reporting officer.	Good	Fit for promotion	07
1-1-2011	31-12-2011	Nil	1 <sup>st</sup> CO. The officer is well known to me. I agree with the assessment of the reporting officer. 2 <sup>nd</sup> CO: I agree with CO.	Good	Fit for promotion	07

Section Officer (Tech. Edu.)  
Industrial Engineering & Technical Education Department  
Government of Punjab

Signature  
Date: 27-11-2011

Handwritten initials and numbers: H, B, 12

PRESENT SCALE (BS-18)						
1.3.2019	31.03.2019	Hardworking & dutiful. Emotionally stable & can work under pressure. A very sincere, honest & trustworthy officer.	Agreed with R.O.	Very Good	Fit for promotion	7.5
31.3.2019	31.12.2019	A well behaved officer who maintains good relation with her student.	Agreed with R.O.	Good	Recently promoted	
1.1.2020	31.12.2020	She is very helpful in maintaining good discipline in her department.	Agreed with R.O.	Good	Recently promoted	7
1.1.2021	31.12.2021	She is very helpful in maintaining good discipline in her department.	Agreed with R.O.	Good	Fit for promotion	7
1-1-2022	31-12-2022	Is very helpful in maintaining good discipline in the Department.	Agreed with R.O.	Good	Fit for promotion	7
						Total average=28.5/4 = 7.12

### COMPREHENSIVE EFFICIENCY INDEX

PERs Quantified Score 60:40 @ 100	Basic Scale	Aggregate Score	Weightage Factor	Points Obtained
		Present Scale	7.12	$6 \times 7.12 = 42/50$
	Previous Scale	7.27	$4 \times 7.27 = 28/50$	16.28
	i) Additions ii) Deletions			
	Total (A):			52.16
	Evaluation by PSB out of 30 marks.			
	Grand Total			

Required Threshold on CEI for promotion to BS - 19 is 60

- 2 Marks shall be added for serving in a Govt. Training institution including those meant for specialized training in any particular cadre for a period of 2 years or more.
- 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse remarks respectively.

Section Officer (Tech. Edu.)  
Industries Committee & Technical  
Education Department, Government of Punjab

Handwritten signature and stamp of the Section Officer.

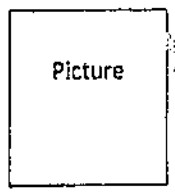




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PSB-III

**PANEL PROFORMA FOR  
PROVINCIAL SELECTION BOARD**



In respect of: **Mrs. Haremia Khanum** Personal No. **00046633**

Domicile: Abbottabad		Service / Group: PROVINCIAL			Sen. No. 01	
Educational Qualification				Date of Birth		Date of Superannuation
i) DAE (Electronics) ii) B. Tech (Hons) iii) M.A Political Science. iv) 06 <sup>th</sup> months Technical Teacher Management Training.				04-04-1970		03-04-2030
<b>SERVICE PARTICULARS</b>						
Date of Joining / Service		Date of Promotion in		Length of service		Eligibility for consideration
15-12-1990		Present Scale	Lower Rank	Total		In present Scale
		BPS-18	BPS-17	Y	M	Y
19-11-2018		22.05.1999	32	07	04	08
Eligible for promotion on Acting Charge Basis						
<b>Important appointments held in the present Rank / Post:</b>						
1	Assistant Professor			18	19-11-2018 TILL DATE.	
Penalties (If any) NIL.						
Training Courses (other than mandatory Training)						
<b>Number of PERs</b>						
Basic Scale:	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in
18	Nil	01	04	Nil	Nil	Nil
17	Nil	03	19	01	Nil	Nil
Awaited Reports (PERs)				Additional Information (If any)		
Nil				Nil		
<b>EFFICIENCY INDEX</b>						
Required Threshold		Score of PERs + Training Reports		Marks awarded by PSB		Total
60		52 + NA				
<b>Recommendations of PSB</b>						
Promoted		Deferred		Superseded		

Prepared by

Section Officer (Tech. Edu.)  
Industries, Commerce & Technical Education Department  
Khyber Pakhtunkhwa

M. S. P. Khan  
K.P.T.E.A.

Checked  
**DIRECTOR**  
Admin & HR  
Khyber Pakhtunkhwa T.E.T.C.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE & TECHNICAL  
EDUCATION DEPARTMENT

No.SO-TE(IND)/S.List/2023/Vol-I/Haremia/116/0-41  
Dated Peshawar the, 02<sup>nd</sup> August, 2023

To  
The Managing Director,  
KP-TEVTA

854  
2/8/23

Subject: - **FINAL SENIORITY LIST OF ASSISTANT PROFESSOR FEMALE (BPS-18) (TECHNICAL SUBJECT) DEGREE HOLDER GPIs IN THE KHYBER PAKHTUNKHWA TEVTA AS STOOD ON 29.03.2023**

Dear Sir,

I am directed to refer to your letter No. TEVTA/Est/SL/B-18/Female(Tech)/2904 dated 30.03.2023 on the subject noted above and to forward herewith final subject Seniority List (in original) duly approved by the Competent Authority with the request that further necessary action may be taken accordingly, please.

Encl: As Above

SECTION OFFICER (TE)

Encl: No. & Date even.

Copy forwarded for information to PS to Secretary IC&TE Department

SECTION OFFICER (TE)

DURGHANA

Section Officer (Tech. Edu.)  
Industries, Commerce & Technical  
Education Department Khyber Pakhtunkhwa



(1) (VX) (18) (15)

GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT  
DATED PESHAWAR THE

NOTIFICATION

NO. SO-III (IND)4-7/18/A.P/ In pursuance of section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 17 of Khyber Pakhtunkhwa Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issuance of final seniority list of the Assistant Professor Female (BPS-18) (Technical Subject) (Degree Holder), Khyber Pakhtunkhwa Technical Education and Vocational Training Authority.

FINAL SENIORITY LIST OF ASSISTANT PROFESSOR FEMALE (BPS-18) (TECHNICAL SUBJECT) (DEGREE HOLDER) GPIs WOMEN  
IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 29-03-2023.

S.No	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment / promotion to the present post.			Present Place of Posting	Remarks
				17	18	Method of recruit.		
1.	Harema Khanum i) DAE (Electronics) ii) B. Tech (Hons) iii) MA Political Science iv) 06 Months TTC	04-04-1970 Abbotabad	15-12-1990	22-05-1999	19-11-2018	Promotion	GPI (Women), Peshawar.	

CHIEF SECRETARY  
GOVT: OF KHYBER PAKHTUNKHWA

Dated \_\_\_\_\_ 2023.

NO. SO-III (IND)4-7/15/A.P/18/  
Copy is forwarded to:-

1. The Managing Director KP-TEVTA.
2. The Principal GCT's/GPI's & GI's.

*(Signature)*  
Section Officer (Tech. Edu.)  
Industries, Commerce & Technical Education  
Government of Khyber Pakhtunkhwa

Section Officer (TE)  
Industries, Commerce & Technical Education

*(Signature)*  
12/8/23

17 14 16


PSB-V

GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT

FINAL SENIORITY LIST OF ASSISTANT PROFESSOR FEMAL (BPS-18) (TECHICAL SUBJECT) (DEGREE HOLDER) GPIs WOMEN IN THE KHYBER PAKHTUNHWA TECHNICAL EDUCATION AND VOCATIONA TRINING AUTHORITY AS STOOD ON 29-03-2023


Sr. No	Name of incumbent with academic qualification	Date of birth with domicile	Date of Entry into Govt Service	Regular Appointment/Promotion to the Present post			Present posting	Remarks
				BPS-17	BPS.18	Method of recruitment		
01	Haremia Khanum i. DAE (Electronics) ii. B-T (Hons) iii. MA Political Science iv. 06 Months TTTC	04-04-1970 Abbottabad	15-12-1990	22-05-1999	19-11-2018	Promotion	GPI (Women) Peshawar	

Certified that the seniority list is final, notified, undisputed and attested.

  
Section Officer (Tech. Edu.)  
Industries Commerce & Technical  
Education Department Khyber Pakhtunkhwa

NC21036 (029)  
TECHNICAL EDUCATION AND MANPOWER

093102 PROFESSIONAL /TECHNICAL UNIVERSITIES/ COLLEGES /INSTITUTES						
FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES	AUTHORIZED EXPENDITURE JUL - OCT 2023	
	2022-2023	2023-2024	2022-2023	2022-2023		
			Rs	Rs	Rs	
09	EDUCATION AFFAIRS AND SERVICES					
093	TERTIARY EDUCATION AFFAIRS AND SERVICES					
0931	TERTIARY EDUCATION AFFAIRS AND SERVICES					
093102	PROFESSIONAL /TECHNICAL UNIVERSITIES/ COLLEGES /INSTITUTES					
PR5201	Govt. Polytechnic Institute (Women) Hayatabad Peshawar					
A01	TOTAL EMPLOYEES RELATED EXPENSES.		16,985,000	32,804,800	17,746,000	
A011	TOTAL PAY	43	48	18,060,000	22,093,000	8,812,000
A011-1	TOTAL PAY OF OFFICERS	13	18	11,089,000	11,903,000	5,561,000
A01101	Total Basic Pay Of Officer	13	18	10,937,000	11,590,000	5,510,000
P070	Principal	(BPS-20)	1	1	1,556,000	687,000
A160	Associate Professor	(BPS-19)	2	2	1,779,000	786,000
A130	Assistant Professor	(BPS-18)	4	4	3,757,000	1,660,000
H033	Head Of Department	(BPS-18)	3	3	1,500,000	663,000
D072	Director Of Physical Education	(BPS-17)	1	1	945,000	418,000
L028	Lecturer	(BPS-17)		6		1,100,000
S044	Senior Instructor	(BPS-17)	1		956,000	
A057	Assistant	(BPS-16)	1	1	444,000	196,000
A01102	Personal pay			152,000	313,000	51,000
A011-2	TOTAL PAY OF OTHER STAFF	30	30	6,971,000	10,190,000	3,251,000
A01151	Total Basic Pay Other Staff	30	30	6,963,000	10,188,000	3,248,000
J015	Junior Instructor	(BPS-15)	9	9	3,437,000	1,603,000
S035	Senior Clerk	(BPS-14)	1	1	312,000	146,000
J013	Junior Clerk	(BPS-11)	1	1	199,000	93,000
S127	Store Keeper	(BPS-10)	1	1	121,000	57,000
S079	Shop Assistant	(BPS-07)	6	6	1,010,000	471,000
C057	Chowkidar	(BPS-03)	2	2	373,000	174,000
C095	Cook	(BPS-03)	1	1	241,000	112,000
M010	Mali	(BPS-03)	1	1	164,000	76,000

  
 Section Officer, Tech. Edu.  
 Industries Commission & Technica  
 Govt. of Punjab, Lahore, Pakistan

NC21036 (029)  
TECHNICAL EDUCATION AND MANPOWER

093102 PROFESSIONAL /TECHNICAL UNIVERSITIES/ COLLEGES /INSTITUTES					
FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME.	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES	AUTHORIZED EXPENDITURE JUL - OCT 2023
	2022-2023	2023-2024	2022-2023	2021-2023	
			Rs.	Rs.	Rs.
09	EDUCATION AFFAIRS AND SERVICES				
093	TERTIARY EDUCATION AFFAIRS AND SERVICES				
0931	TERTIARY EDUCATION AFFAIRS AND SERVICES				
093102	PROFESSIONAL /TECHNICAL UNIVERSITIES/ COLLEGES /INSTITUTES				
DI4349	Govt: Polytechnic Institute (Women) D I Khan.				
A01	TOTAL EMPLOYEES RELATED EXPENSES.		16,672,000	9,787,000	5,488,000
A011	TOTAL PAY	33	33	8,278,000	4,786,000
A011-1	TOTAL PAY OF OFFICERS	14	14	3,000,000	1,325,000
A01101	Total Basic Pay Of Officer	14	14	3,000,000	1,325,000
P082	Professor	(BPS-20)	1	1	267,000
A160	Associate Professor	(BPS-19)	1	1	235,000
A130	Assistant Professor	(BPS-18)	5	5	831,000
H033	Head Of Department	(BPS-18)	1	1	831,000
L028	Lecturer	(BPS-17)	4	4	550,000
L033	Librarian	(BPS-17)	1	1	168,000
A057	Assistant	(BPS-16)	1	1	118,000
A011-2	TOTAL PAY OF OTHER STAFF	19	19	5,278,000	4,911,000
A01151	Total Basic Pay Other Staff	19	19	5,278,000	4,911,000
J015	Junior Instructor	(BPS-15)	2	2	1,124,000
S035	Senior Clerk	(BPS-14)	1	1	457,000
J013	Junior Clerk	(BPS-11)	1	1	312,000
S079	Shop Assistant	(BPS-07)	5	5	1,350,000
C057	Chowkidar	(BPS-03)	3	3	616,000
N005	Naib Qasid	(BPS-03)	2	2	434,000
S080	Shop Attendant	(BPS-03)	4	4	766,000
S162	Sweeper	(BPS-03)	1	1	219,000
A012	TOTAL ALLOWANCES			8,309,000	3,295,000
A012-1	TOTAL REGULAR ALLOWANCES			8,232,000	3,203,000

*(Signature)*  
Section Officer (Tech. Edu.)  
Industries Commerce & Technical  
Education Department, Govt. of Punjab

EXTRAORDINARY  
GOVERNMENT



19

REGISTERED NO. PIII  
GAZETTE

## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 24<sup>TH</sup> NOVEMBER, 2017.

Government of Khyber Pakhtunkhwa  
Industries, Commerce & Technical Education Department

### NOTIFICATION

Dated: 22<sup>nd</sup> April, 2015.

No. SOIII(INDY)-13/2015/5852-64.--In pursuance of the provision contained in the sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer Rules, 1989 and supersession of all notifications issued in this behalf, the Industries, Commerce & Technical Education Department, in consultation with Establishment Department and the Finance Department, hereby lays down the method of the recruitment, qualification and other conditions specified in column No.3 to 5 of the Appendix to this notification which shall be applicable to the posts belonging to the teaching cadre staff of Govt. Colleges of Technology, Govt. Polytechnic Institutes, Govt. Technical Teachers Training College and Govt. Technical Institutes (Male & Female) specified in column No.2 of the said Appendix.

Secretary to Govt. of Khyber Pakhtunkhwa,  
Industries, Commerce & Technical Education  
Department.

673

Printed and published by the Manager,  
State Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.

ATTESTED

*Q. J. J.*  
Section Officer (Tech. Educ.)  
Industries, Commerce & Technical  
Education Department, Khyber Pakhtunkhwa

*M. J. J.*  
Admin & HR  
Khyber Pakhtunkhwa (TEET)

(B)

21

674 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 24<sup>TH</sup> NOVEMBER, 2017

## APPENDIX

S.No	Nomenclature of the post	Minimum required qualification for initial appointment	Age limit	Method of recruitment
1	2	3	4	5
1.	Professors, Principal (Technical Cadre) (BPS-20)			By promotion, on the basis of selection on merit, from amongst the Associate Professors and Principals (Technical Cadre) BPS-19 with at least seven years service as such.
2.	Professor (Basic Sciences and Humanity Group) (BPS-20)			By promotion, on the basis of selection on merit, from amongst the Associate Professor (Basic Sciences & Humanity Group) BPS-19 with seven years service as such.
3.	Associate Professor Principal (Technical Cadre) (BPS-19)	<p>i. Ph.D in the relevant technology from a recognized University with five years teaching or professional experience or</p> <p>ii. Master's Degree in relevant technology from a recognized University with twelve years teaching or professional experience.</p>	30-45 years	<p>(a) Eighty percent by promotion, on the basis of seniority cum fitness, from amongst the Assistant Professor (Technical Cadre) BPS-18 having seven year service experience as such with 6 month Technical Teaching Training Course from a recognized Institute with:</p> <p>i. Bachelor's Degree in Engineering from a recognized University; or</p> <p>ii. Four years B.Tech (Hons) from a recognized University; or</p> <p>iii. Equivalent Qualification in the relevant Technology from a recognized University; and</p> <p>(b) Twenty percent by initial recruitment.</p>

*[Signature]*  
 Section Officer (Tech. Educ.)  
 Industries Commission for Technical  
 Education Department, Government of Khyber Pakhtunkhwa

ATTESTED  
*[Signature]*  
 (Admin & Fin)  
 Khyber Pakhtunkhwa TEVTU



(P) (22)

**KHYBER PAKHTUNKWHA GOVT. GAZETTE, EXTRAORDINARY, 24<sup>TH</sup> NOVEMBER, 2017 675**

<p>4. Associate Professor (Basic Science and Humanity Group) BPS-19</p>	<p>i. Ph.D. / M.Phil in the relevant subject from a recognized University with five years teaching of Professional experience in the relevant filed; or</p> <p>ii. Master's Degree in the relevant subject, from a recognized University with twelve years teaching or professional experience in the relevant filed.</p>	<p>30-45 years</p>	<p>a). Eighty percent by promotion, on the basis of seniority cum fitness, from amongst the Assistant Professors (Basic Sciences and Humanity Group) BPS-18, having seven years service as such with six month training in teaching Methodology or Technical Teachers training course from a recognized Institute; and</p> <p>b). Twenty percent by initial recruitment</p>
<p>5. Assistant Professor (Technical Cadre) (BPS-18)</p>	<p>i. Ph.D in the relevant technology from a recognized University; or</p> <p>ii. Master's Degree in the relevant technology from a recognized University with three years experience in the relevant filed; or</p> <p>iii. Bachelor's Degree in Engineering or four years Bachelor's Degree in Technology or equivalent qualification in the relevant technology from a recognized university having five years experience in the relevant filed.</p>	<p>30-45 years</p>	<p>a. Fifty percent by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Technical Cadre) BPS-17 having Bachelor's degree in Engineering or four years B.Tech (Hons) or equivalent qualification in the relevant Technology with six months Technical Teacher training course having five years experience in the relevant filed;</p> <p>b. Ten percent by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Technical Cadre) BPS-17 having Diploma of Associate Engineering with six month Technical Teacher Training Course in the relevant technology from a recognized Institute having five years service as such; and</p> <p>c. Forty percent by initial recruitment.</p>
<p>6. Assistant Professor (Basic Sciences and Humanity Group) BPS-18</p>	<p>i. Ph.D or M.Phil in the relevant subject from a recognized University; or</p> <p>ii. Master's Degree in the relevant subject from recognized University having five years teaching experience in the relevant filed in Government Semi Government or Autonomous Organization;</p>	<p>30-45 Years</p>	<p>a. Sixty percent by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Basic Sciences and Humanity Group) BPS-17 with six months training in Teaching Methodology having five years service as such and</p> <p>b. Forty percent by initial recruitment.</p>

*(Signature)*  
Section Officer (Tech. Edu.)  
Industries Commerce & Technical  
Education Department, Peshawar

**ATTESTED**  
*(Signature)*  
Officer (Admin & HR)  
Khyber Pakhtunkhwa TEVTA

(24)

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 24<sup>TH</sup> NOVEMBER, 2017 677

10.	Demonstrator (BPS-14)	Diploma of Associate Engineering in the relevant technology from a recognized Institute with Two years Diploma in IT from a recognized institute.	21 - 28 Years	<p>a. Twenty percent by promotion, on the basis of seniority cum fitness, from amongst the Demonstrators (BPS-10) having Diploma of Associate Engineering from a recognized Institute with five years service as such:</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment; and</p> <p>b. eighty percent by initial recruitment.</p>
11.	Demonstrator (BPS-10)	<p>i. Secondary School Certificate from a recognized Board with G-I Level Course in the relevant trade from a recognized Institute; or</p> <p>ii. Secondary School Certificate from a recognized Board with G-II Level course or Trade Proficiency Certificate in the relevant trade from a recognized Institute having two years experience in the relevant filed.</p>	21 - 28 Years	By initial recruitment.
12.	Draftsmen (BPS-10)	<p>i. Secondary School Certificate from a recognized Board with G-I Level Course in the relevant trade from a recognized Institute; or</p> <p>ii. Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute having two years experience in the relevant filed.</p>	21 - 30 years	By Initial recruitment

Section Officer (Tech. Edu.)  
Industries Commission & Technical  
Education Department Peshawar

ATTESTED

*[Signature]*  
DIRECTOR  
(Admin & HR)  
Khyber Pakhtunkhwa TETA

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678 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 24<sup>TH</sup> NOVEMBER, 2017

13.	Audio Video Projectionist (BPS-8)	<ul style="list-style-type: none"> <li>i. Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute; or</li> <li>ii. Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant trade from a recognized Institute.</li> </ul>	21 - 28 years	By initial recruitment.
14.	Shop Assistant (BPS-6)	<ul style="list-style-type: none"> <li>i. Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute; or</li> <li>ii. Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant trade from a recognized Institute.</li> </ul>	21 - 28 Years	<ul style="list-style-type: none"> <li>a.) Twenty percent by promotion, on the basis of seniority cum fitness, from amongst the Shop Attendants having Secondary School Certificate from recognized Board with trade proficiency Certificate in the relevant trade and five years service as such; and</li> <li>b.) Eighty percent by initial recruitment.</li> </ul>
15.	Electrician (BPS-05)	<ul style="list-style-type: none"> <li>i. Secondary School Certificate from a recognized Board with G-III Level Course in the relevant trade from a recognized Institute; or</li> <li>ii. Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant trade from a recognized Institute</li> </ul>	21 - 28 Years	By initial recruitment. -

Section Officer (Tech: Educa  
Industries, Commerce & Technol  
Government of Khyber Pakhtunkhwa

ATTESTED

*M. H. Khan*

(Admin & HR)

Khyber Pakhtunkhwa TEVTA

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KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 24<sup>TH</sup> NOVEMBER, 2017 679

16.	Shop Attendant (BPS-1)	Secondary School Certificate from a recognized Board.	21 - 28 years	By Initial recruitment.
-----	------------------------	---	---------------	-------------------------

ATTESTED

*Mehd*  
Director  
(Admin & HR)  
Khyber Pakhtunkhwa TETA

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE, & TECHNICAL EDUCATION  
DEPARTMENT

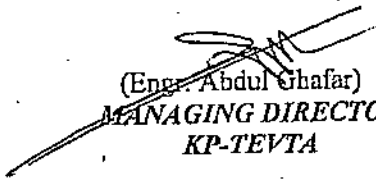
*W. J. J.*  
Section Officer (Tech. Edu.)  
Industries, Commerce & Technical  
Education Department Khyber Pakhtunkhwa

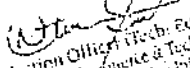
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**DETAILS OF INCUMBENTS WITH POSTING PRESENTLY WORKING IN  
A CADRE TO WHICH PROMOTION IS MADE**

Total Number of Sanction Posts. = 03  
Share of Promotion quota @ 80% = 2.4  
Already filled by promotion. = 00  
Vacant posts are to be filled by promotion. = 03

Sr. #	<u>Name &amp; Designation</u>
	Associate Professors (BPS-19)
1.	Vacant
2.	Vacant
3.	Vacant

  
(Engg. Abdul Ghafar)  
**MANAGING DIRECTOR**  
KP-TEVTA

  
Section Officer (Tech. Edu.)  
Industries, Commerce & Technical  
Education Department (K.P.S.) Palakkad

28

NAB



**GOVERNMENT POLYTECHNIC INSTITUTE (WOMEN)**

E-8, PHASE-7 HAYATABAD PESHAWAR  
PHONE# 091-5890536E-mail: [prncipal@piw.gov.pk](mailto:prncipal@piw.gov.pk)



Ref. No. 5171

Dated 17/11/2022

**CERTIFICATE**

Certified that Mrs. Harmia Khanum Designation Assistant Professor (BPS-18)  
Is neither involved in any NAB case nor entered into plea bargaining agreement with NAB  
Authority in the past.

It is further certified that official concerned is not involved in any disciplinary  
Proceeding / case (if any) in court of law.

PRINCIPAL  
GPIW PESHAWAR

**ATTESTED**

DIRECTOR  
(Admin & HR)  
Khyber Pakhtunkhwa TEVTA

Section Officer (Tech. Edu.)  
Khyber Pakhtunkhwa TEVTA

29



**OFFICE OF THE  
MEDICAL SUPERINTENDANT  
SERVICES HOSPITAL, PESHAWAR**

Phone: (Off) 091 9210509 (Exch) 091 9223472 Fax: 091 9210543

MED

Dated: 24/11/2022

**MEDICAL FITNESS CERTIFICATE**

Certified that Mst. Haremia Khanum W/O Muhammad Tariq Jadoon R/O: Peshawar  
having CNIC No:13101-0837319-6 appeared before me on 24/11/2022 for medical examinations.

She was examined thoroughly and found medically/physically and mentally FIT

for Promotion.

Mark of identification: Nil

**ATTESTED**

*[Signature]*  
DIRECTOR  
(Admin & HR)  
Higher Education TEETA

*[Signature]*  
Medical Superintendent  
Services Hospital  
Peshawar.  
Police/Services Hospital

*[Signature]*  
24/11/2022

*[Signature]*  
Director Office (Tech. Educa  
Industry, Commerce & Technol  
Higher Education TEETA

30

6 month

S. No. 177.....

G.T.T.C/2014/  
Reg No. VII. 181.

# GOVERNMENT OF KHYBER PAKHTUNKHWA



DIRECTORATE OF TECHNICAL EDUCATION & MANPOWER TRAINING

TECHNICAL TEACHERS TRAINING COLLEGE  
PHASE-7, HAYATABAD, PESHAWAR

## CERTIFICATE

This is to certify that

*Section Officer Tech. Edu.*  
*Industries Commerce & Technol.*  
*Government of Khyber Pakhtunkhwa*

*Mr./Mrs./Ms.* Marema Khanum, Lecturer

*Son/Daughter/Wife of Mr.* Lal Khan

*of the* GPT (M) Peshawar

has passed the 06 months

**Technical Teacher Management Training Course**

held at this College, w.e.f. 02-05-2014 to 01-11-2014

His/her performance is as under:

1. Teaching Technology	<u>128</u>
2. Trade Theory	<u>XXXXX</u>
3. Workshop Practice	<u>88</u>
4. Project	<u>90</u>

**CERTIFICATE IN TECHNICAL TEACHERS/MANAGEMENT TRAINING COURSE**  
is awarded to him/her at Peshawar

on the 26th day of May 2015

*H. Goman*  
PRINCIPAL



ATTESTED

*M. J. Khan*

DIRECTOR GENERAL  
TECHNICAL EDUCATION & MANPOWER TRAINING  
KHYBER PAKHTUNKHWA

Admin & HR  
Khyber Pakhtunkhwa TETA



# پرزوارہ امتحان

Kohat - Pakistan

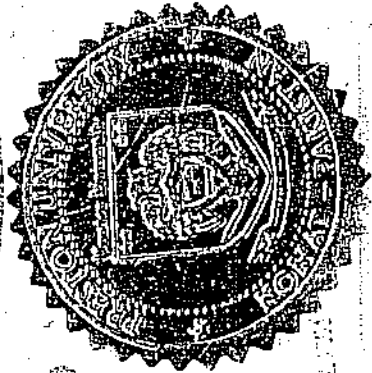
was satisfactorily and completely fulfilled all requirements for the prescribed studies and the examinations of the University and has therefore been admitted to the Degree of

**Bachelor of Technology (Honours)**  
**in Electrical Technology**

In testimony whereof, this Degree has been issued under authorized signatures and official seal of the University on this thirtieth day of November 2011.

This is to Certify That

**Mareem Khanum**



ATTESTED

*M. Iqbal*  
DIRECTOR  
(Admin & HR)

*M. Iqbal*  
Chancellor

*A. W. Bloch*  
Registrar

www.universityofkohat.edu.pk  
The University of Kohat, Pakistan  
Kohat - Pakistan

Reg No: 17112-309001  
Deg No: 17111-6192

32

# Preston University

Kohat - Pakistan

This is to Certify That

**Gareema Khanum**

Has satisfactorily and completely fulfilled all requirements for the prescribed studies and the examinations of the University, and has, therefore, been admitted to the Degree of

**Bachelor of Technology (Pass)  
in Electronics Technology**

In testimony whereof, this Degree has been issued under authorized signatures and official seal of the University, on this sixteenth day of November 2009.

*[Signature]*  
Dean, Office of Tech. Edu.  
Industry, Commerce & Technical  
Education Department, Higher Education

Reg No: 1702-308005  
Deg No: 1709-0198

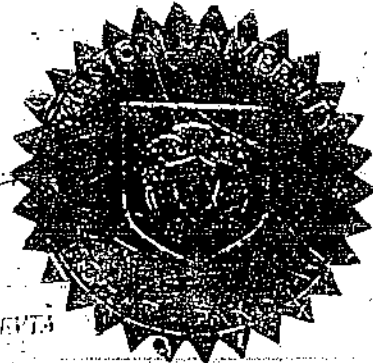
ATTESTED

*[Signature]*

Chancellor

*[Signature]*

(Admin & HR)  
Glyber Pakhtunkhwa TEVTs



*[Signature]*  
Registrar





KHYBER PAKHTUNKHWA  
TECHNICAL EDUCATION & VOCATIONAL  
TRAINING AUTHORITY  
Sector-8, Phase-7 Hayatabad, Peshawar  
Web: www.kpsevta.gov.pk

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OFFICE ORDER

In order to rationalize the available sanctioned posts of Associate Professor (BPS-19), the Competent Authority is pleased to distribute the sanctioned available promotion quota of posts amongst teaching staff of Government Polytechnic Institutes (Women).

Total sanctioned posts of Associate Professor BPS-19 (Female) as per current Budget Book) = 03 (Three)

- i. Share of technical cadre= 02
- ii. Share of Basic Science and Humanities Group= 01

Further Initial quota of the above sanctioned posts have already been abolished after the establishment of KP-TEVTA-2015.

Ends: No.KP-TEVTA/Estt/ 6815(1-3)

*sd*  
DIRECTOR(HR/ADMN)

Dated 21/8/2023.

Copy forwarded for information and n/action to:-

1. The Director Finance and Accounts KP-TEVTA, Peshawar.
2. The Director Academics KP-TEVTA, Peshawar.
3. PA to Managing Director KP-TEVTA, Peshawar.

*M. H. Khan*

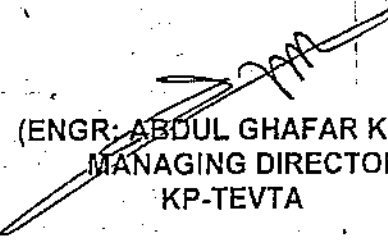
DIRECTOR(HR/ADMN)

*Q. A. Khan*

Section Officer IV,  
Industries, Commerce  
Manpower and  
Tech: Education Deptt  
Govt: of K.P.K.

DETAILS OF FILLED / VACANT POSTS OF ASSOCIATE PROFESSOR (BS-19)  
WOMEN (TECHNICAL CADRE)

Total Number of Sanction Posts for the cadre: = 02  
Already filled by promotion. = 00  
Vacant posts are to be filled by promotion. = 02

  
(ENGR. ABDUL GHAFAR KHAN)  
MANAGING DIRECTOR  
KP-TEVTA



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The Chief Secretary,  
Khyber Pakhtunkhwa.

Subject: Reminder on Appeal Dated 20.11.2023

Respected sir,

I have submitted my appeal on dated 20.11.2023, against my promotion case which is defer to length of service in BPS-18. As per my service record, I joined the Department as Instructor BSP-14 on 15.12.1990. and got promoted as lecturer BPS-17 on 22.05.1999. I served for almost 19 years as Lecturer in BPS-17 and afterwards got promoted in BPS-18 as Assistant Professor on 19.11.2018.

Since then, I have been working as Assistant Professor BPS-18 till September, 2023 with total length of 04 years and 08 months.

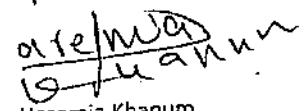
That the applicant applied for the acting charge based promotion, for which the experience of three years is mandatory and the applicant has fulfilled the requirement.

while the department defended the applicant appeal by putting an objection for the seat that no such appointment shall be made, if specified length of service is short by more than seven years.

It is important to mention that according to clause 9(1) of Khyber Pakhtunkhwa Civil servants (Appointment, promotion & transfer) Rules 1989 the experience required to take acting charge is three years not seven years.

Kindly consider my case.

Yours obediently,



Haremia Khanum

Assistant Professor

Date: 20.02.2023

37

The Chief Secretary,  
Khyber Pakhtunkhwa.  
Subject: APPEAL

Respected sir,

Appeal against the meeting of PSB held on 19.09.2023 promotion of assistant professor (BPS-18) to the post of associate professor (BPS-19) on acting charge basis. My promotion case is defer to length of service in BPS-18. As per my service record, I joined the Department as Instructor BSP-16 on 15.12.1990 and got promoted as lecturer BPS-17 on 22.05.1999. I served for almost 19 years as Lecturer in BPS-17 and afterwards got promoted in BPS-18 as Assistant Professor on 19.11.2018.

Since then, I have been working as Assistant Professor BPS-18 till September, 2023 with total length of 04 years and 08 months.

As per APT Rules, the Department recommended my case for promotion on acting charge basis which was not considered/ignored in the PSB minutes, despite of the fact that two vacant posts of BPS-19 are available.

It is humbly requested that keeping in view the APT rules, I may please be promoted from Assistant Professor (BPS-18) to Associate Professor on acting charge basis w.e.f the PSB meeting 19.09.2023 or from the date of approval of the minutes of the PSB, Please.

Yours obediently,

*arehnia*  
*W. Khanum*  
Harehnia Khanum  
Assistant Professor

Date: 20.11.2023

**IMMEDIATE  
CONFIDENTIAL**

38



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

NO. SO(PSB)ED/1-10/2023/P-310  
Dated Peshawar the 01.11.2023

To

✓ The Secretary to Govt. of Khyber Pakhtunkhwa,  
Industries, Commerce & Technical Education Department.

SUBJECT: - **MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD  
HELD ON 19.09.2023.**

**PROMOTION OF ASSISTANT PROFESSOR BS-18 TO THE POST OF  
ASSOCIATE PROFESSOR BS-19 (WOMEN) (TECHNICAL SUBJECT)**

Dear Sir,

I am directed to refer to Industries Department letter No. SOTE(IND)/PSB/2023/Vol-I/ Haremia/1571-73, dated 10.08.2023 on the subject and to forward herewith an extract of **Agenda Item No (31)** of the minutes/recommendations of the meeting of Provincial Selection Board held on **19.09.2023** as well as copy of approved summary wherein the Chief Minister, Khyber Pakhtunkhwa being competent authority in terms of Rule 4 (1) (a) of the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989 has approved the recommendations of the PSB, for further necessary action.

**Encl: As Above.**

Yours faithfully,

SECTION OFFICER (PSB) 1/11/23



ITEM NO. (31)

**INDUSTRIES, COMMERCE & TECHNICAL EDUCATION DEPARTMENT**

(Meeting of PSB held on 19.09.2023)

**SUBJECT: - PROMOTION OF ASSISTANT PROFESSOR BS-18 TO THE POST OF ASSOCIATE PROFESSOR BS-19 (WOMEN) (TECHNICAL SUBJECT).**




Special Secretary Industries, Commerce & Technical Education apprised the Board that two posts of Associate Professor BS-19 falling to the share of Technical Subject are lying vacant since long.

2. According to the Service Rules, the post is required to be filled as under:

- a) 80% by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Professor (Technical Cadre) BS-18 having seven years' service experience as such with six months technical teaching training course from a recognized institute with;
  - i. Bachelor's Degree in Engineering from a recognized University or;
  - ii. Four years B. Tech (Hons) from a recognized University or;
  - iii. Equivalent qualification in the relevant technology from a recognized university; and
- b) 20% by initial recruitment.

3. The service record of the officer included in the panel was discussed as follows:

S.#	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mst. Hermia Khanum B. Tech (Hons) Electronics <i>Attended</i> <i>R. J.</i>	Her date of birth is 04.04.1970. She joined government service on 15.12.1990 and was promoted to BS-17 on 22.05.1999. She was promoted to BS-18 on 19.11.2018. She has not yet completed prescribed length of service for promotion.  The Board recommended to defer her promotion.

50	39908	ساو بار ایسوسی ایشن، خیبر پختونخواہ
ایڈوکیٹ:		PESHAWAR BAR ASSOCIATION
بار کونسل ایسوسی ایشن نمبر:		
رابطہ نمبر:	0315-5971713	
		

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بعدالت جناب: Before the Honable Chairman Service Tribunal K-P.K.

مخبر: <b>For Appellant</b>	دعوی:
<b>Harmiya Usman</b>	علت نمبر:
<b>(Appellant)</b>	مورد:
<b>بنام</b>	م:
<b>Group of K.P. 6011</b>	تھان:

**بابت تحریر آگہ**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے بیرونی وجوہات وہی کارروائی متعلقہ آن مقام Peshawar کے لیے **Mulad Saad Qureshi** کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوفہ کو مقدمہ کی اصل کارروائی کا کمال اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقریرات و فیصلہ برحلاف اپنے جواب دعویٰ اقبال دعویٰ اور درجہ دست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم حیران یا ڈکری یا طرفہ یا اپیل کی کارروائی اور منسوخی، نیز دائر کرنے اپیل کی کارروائی و بیرونی کے اختیار ہوگا اور بصورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی عمل اپنے ہمراہ یا اپنے ہی نام سے تقریر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ امور بالا اختیار حاصل ہوں گے اور اس کا سب سے منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جہت کے متعلقہ کے سبب سے ہوگا اس کی تلافی پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب یا پھر ہوں گے کہ بیرونی ادارہ سرین، الیہذا وکالت یا سے لکھ دیا تاکہ مندر ہے

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العبد العبد العبد العبد  
 مقام Peshawar کے لئے منظور ہے

نوٹ: اس نکات نامہ کی فوٹو کاپی قابل قبول نہیں ہے