


## FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 973/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/07/2024	<p>The appeal of Mr. Abdul Aziz presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 15.07.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

SERVICE APPEAL NO. 973 /2024

**ABDUL AZIZ**                      **V/s**                      **THE CHIEF SECRETARY**

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**APPELLANT**  
**THROUGH:**  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

-1-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

**SERVICE APPEAL No.** 975 /2024

Mr. Abdul Aziz, Clinical Technologist Pharmacy (BPS-12)  
HMC, Peshawar.

..... APPELLANT

**VERSUS**

- 1- The Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Government of Khyber Pakhtunkhwa, through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

**SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT GRANTING ANTE DATED PROMOTION TO THE POST OF CLINICAL TECHNOLOGIST PHARMACY (BPS-17), W.E.F. 11/01/2022, WHEREBY JUNIOR COLLEAGUES WERE PROMOTED AND AGAINST THE INACTION OF THE RESPONDENT BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.**

**Prayer:-**

That on acceptance of the instant service appeal, the respondents may kindly be directed to grant/allow Ante Dated Promotion to the appellant to the post of Clinical Technologist Pharmacy (BPS-17) w.e.f. 11/01/2022 with all back benefits including seniority. Any other remedy which this august Tribunal deem fit may also be awarded in favour of the appellant.

**R/SHEWETH:**  
**ON FACTS:**

- 1) That the appellant was appointed in the respondent department as Technician and after appointment, the appellant is serving in the respondent department with zeal and zest to the satisfaction of his superiors. Copy of appointment order is attached as annexure.....**A**
- 2) That according to rules of respondents department, 20% quota for promotion to the post of Clinical Technologist Pharmacy (BPS-17) for in service Graduate has been reserved. Copy of Rules is attached as annexure.....**B**
- 3) That the respondent department issued final seniority list of in service graduates on 31/03/2021, whereby the appellant has been enlisted from the date of passing degree instead of from the date of initial appointment. That the on the basis of ibid seniority list, junior colleagues of the appellant were promoted to the post of Clinical Technologist Pharmacy (BPS-17) vide dated 11/01/2022. Copies of Degree, Seniority List & Promotion Notification are attached as annexure.....**C,D& E**
- 4) That appellant filed departmental appeal against the inaction and action of the respondents by not issuing proper seniority list as per Section 8 of the Civil Servant Act, 1973 r/w Rule 17 of APT Rules, 1989 and not considering the appellant for promotion to the post of Clinical Technologist (BPS-17) w.e.f 11/01/2022. Copy of departmental appeal is attached as annexure.....**F**
- 5) That where-after the appellant was promoted to the post of Clinical Technologists Pharmacy (BPS-17) with immediate effect instead of w.e.f. 11/01/2022 vide notification dated 06/01/20023. Copy of notification dated 06/01/2023 is attached as annexure.....**G**
- 6) That the appellant feeling aggrieved from the inaction and action of the respondents by not granting ante dated promotion to the post of Clinical Technologist (BPS-17) w.e.f. 11/01/2022 filed departmental appeal before the respondent No 3, but the same

was not responded till date. Copy of departmental appeal is attached as annexure.....H

- 7) That feeling aggrieved from inaction of the respondent by not granting Ante Dated Promotion to the appellant and also not deciding the departmental appeal, preferring the instant Service Appeal before this Honourable Tribunal inter alia on the following grounds:-

**GROUND:**

- A- That inaction and action of the respondent by not granting Ante Dated Promotion to the appellant w.e.f. 11/01/2022 and issuing notification dated 06/01/2023 with immediate effect is against the law, fact and norms of justice.
- B- That the respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 04 & 25 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawful refused to promote the appellant to post of Clinical Technologist Pharmacy (BPS-17) w.e.f. 11/01/2022, which act of the respondents is unjust, unfair and hence not sustainable in the eye of law.
- C- That non issuance of the ante-dated promotion to the appellant, which is the due right of the appellant is the violative of the Civil Servant Act, 1973 as well as of the Appointment, Promotion & Transfer Rules, 1989.
- D- That non issuance of the ante-dated promotion to the appellant is violative of the precedents of the superior courts, hence entitled to grant ante-dated promotion from the due date including seniority with all back Benefits.
- E- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.

- F- That, the treatment meted out to the Appellant is clear violation of the Fundamental Rights of the Appellant as enshrined in the Constitution of Pakistan, 1973.
- G- That, the Appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal may kindly be accepted as prayed for.

**APPELLANT  
ABDUL AZIZ**

**THROUGH:**

**NOOR MUHAMMAD KHATTAK  
ADVOCATE SUPREME COURT**

**UMAR FAROOQ MOHMAND**

**WALEED ADNAN**

**MAHMOOD JAN**

**KHANZAD GUL  
ADVOCATES HIGH COURT**

**CERTIFICATE:**

No such like appeal is pending or filed between the parties on the subject matter before this Honorable Tribunal.

Advocate

**AFFIDAVIT**

I, Mr. Haji Akbar, Clinical Technologist Pharmacy (BS-17) MPH DHO Office Khyber, do hereby solemnly affirm on oath that the contents of the above appeal are true and correct to the best of my knowledge and believe and nothing has been concealed from this Honorable Tribunal.

DEPONENT

AGREEMENT

v A = 5 - B  
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15/3  
15/3

An agreement made on the 22nd day of Sept: 1996 (one thousand, nine hundred and eighty-eight) between ABDUL AZIZ SO: ABDUL HANIF (hereinafter referred to as the Employee) of the one part and the Governor of North West Frontier Province (hereinafter referred to as the Government) acting through \_\_\_\_\_ of the other part;

WHEREAS the Government has agreed to employ the Employee and the Employee has agreed to serve the Government as DISPENSER on the terms and conditions hereinafter mentioned;

NOW these presents witness and the parties hereto respectively agree as follows:-

1. The Employee shall serve the Government as DISPENSER in the H.M.G. PESHAWAR Department for period of 01 years commencing from the date of assumption of charge of the post.

2. The Employee shall-

- (a) devote his/her whole-time to his/her duties as Dispenser
- (b) carry out such administrative functions in relation to his/her duties as the Government may, from time to time, assign to him/her;
- (c) submit himself/herself to the lawful orders of the Government and of the officers and authorities under whom he/she may, from time to time, be placed to work during the currency of this Agreement;
- (d) proceed, whenever required, to such part of Pakistan and perform such duties relating to his/her appointment as the Government may specify.

3. (a) For the services rendered, the Employee shall be entitled to receive pay at the rate of Rs. 1460-77-2585 per month, which is minimum of Basic Pay Scale No. 13P-6 and shall not be entitled to earn any annual increments during his contractual appointment. The pay of the Employee shall commence from the date of his/her assumption of charge of the post and cease on the date of determination of this agreement or on termination of his/her services for any reason, whichever may be earlier.

(b) The Employee shall, in addition to the pay, be entitled to conveyance allowance, house rent allowance and any other allowance which is admissible to civil servants of the same status or grade.

(c) The Employee shall, if required to travel in the public interest be entitled to receive travelling allowance at the same rate as admissible to a civil servant of the same status or grade.

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(d) The Employee shall not, unless permitted by the Government, indulge in private practice, nor shall he indulge, directly or indirectly, in any trade, business or occupation, whatsoever.

4. In the event of misconduct on the part of the Employee or of breach of any of the terms and conditions herein specified or on any other charge, the Employee may be suspended from duty during the period an inquiry into the charges is being conducted. During the period of suspension the Employee shall not be entitled to any pay but shall receive subsistence grants at such rate as may be decided by Government:

Provided that on his absolution of the charges, he shall, subject to other covenants of this agreement, be reinstated in service and shall be entitled to all the benefits to which he stood deprived of during the period he remained under suspension.

5. The Employee shall, during his period of service, be eligible for all concessions in relation to medical attendance and treatment for himself and his family as laid down in the West Pakistan Government Servants (Medical Attendance) Rules, 1959, as amended from time to time and to such leave as is admissible to a civil servant under the North-West Frontier Province Civil Servants Revised Leave Rules, 1981 except the provisions of rule 4(iii), 6, 7, 11, 14, 20, 21 and 26, thereof;

6. The Employee shall not be entitled to any pension or gratuity for the service rendered by him;

7. Any conduct of the Employee violative of the provisions of the North-West Frontier Province Government Servants (Conduct) Rules, 1987, shall amount to misconduct on the part of the Employee;

8. Either party to this agreement may terminate the agreement by giving to the other party one month's notice in writing of its intention to do so and on the expiration of such notice this agreement shall be determined:

Provided that where no notice is served or served of a shorter period, the defaulting party shall pay to the other party an amount equal to one month's pay of the Employee or such amount which is equal to the pay of the period by which the notice falls short, as the case may be:

Provided further that in the event of misconduct on the part of the Employee or of a breach of any of the terms and conditions of this agreement, the Government may at any time dispense with his services without notice;

9. Stamp Duty, if any, on this instrument shall be borne by the Government.



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In witness whereof the said Abdul Aziz & Abdul Hassan  
and ADMINISTRATOR H.M.C. PESHAWAR on behalf of the Government have  
hereunto set their hands the day first above written.

Signed by [Signature]

In the presence of--

Witness 1. \_\_\_\_\_

2. \_\_\_\_\_

Signed by \_\_\_\_\_

In the presence of--

Witness 1. \_\_\_\_\_

2. \_\_\_\_\_

**OFFICE OF THE ADMINISTRATOR  
HAYAT ABAD MEDICAL COMPLEX, PESHAWAR.**

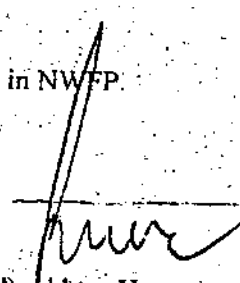
-8-

**OFFICE ORDER**

Consequent upon the recommendation of the Committee constituted vide Government of NWFP, Health Department Notification No. SOH-III/8-53/96, dated 07/10/1998, the services of Mr. Abdul Aziz S/O Mr. Abdul Hassan, Dispenser (BPS-6) are hereby regularized from the date, the other staff has been regularized i.e. 16-2-1999, on the following terms and conditions:-

- i. He will be on probation for the period of two years.
- ii. His services will be governed by the prevailing rules of the Govt. for the category of the staff to which he belongs.
- iii. If he wishes to resign from service, he will have to submit resignation in writing one month in advance and will continue to serve the Government, till his resignation is accepted or will have to deposit one-month pay in lieu thereof.
- iv. He will be liable to be transferred any where in NWFP.

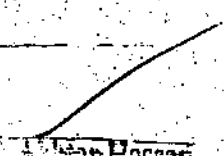
No. 5240-44 /HMC, dated 08/5 2000  
-4999

  
Brig: (Retd) Akhtar Hassan  
HAYAT ABAD MEDICAL COMPLEX  
PESHAWAR  
PESHAWAR

Copy forwarded to the:-

- i. Accountant General, NWFP, Peshawar
- ii. Director General Health Services, NWFP, Peshawar
- iii. Addl: Administrator HMC, Peshawar
- iv. Accounts Officer, HMC, Peshawar
- v. Official Concerned

For information and necessary action.

  
Brig: (Retd) Akhtar Hassan  
HAYAT ABAD MEDICAL COMPLEX  
PESHAWAR

RPA

11B<sup>5</sup> -9-131

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. PIII  
GAZETTE

**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, FRIDAY, 6TH NOVEMBER, 2020.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

**NOTIFICATION**

Peshawar dated the 04<sup>th</sup> November, 2020

No. SOH-III/8-60/2020/Paramedics/SSRC/1440-82:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Health Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SOH-III/ID/7-5/2014, dated: 10-09-2016, the following amendments shall be made, namely:-

**AMENDMENTS**

In the Appendix:-

- (a) against Serial No. 1, in Columns No. 2 and 5, for the existing entries, the following shall be substituted, namely:

2	5
Principal Technologist.	By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with five years service in BPS-19 or seventeen years service in BPS-17 and above as such.  Note: A joint seniority of Chief Technologists and Chief PHC Technologists shall be maintained for the purpose of promotion.

- (b) against Serial No. 2, in Columns No. 2 and 5, for the existing entries, the following shall be substituted, namely:

2	5
Chief Technologist/ Chief PHC Technologist.	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clinical Technologists and Senior PHC Technologists with seven years service in BPS-18 or twelve years service in BPS-17 and above as such.  Note: A joint seniority of Senior Clinical Technologists and Senior PHC Technologists shall be maintained for the purpose of promotion.

- (c) against Serial No. 3, in Columns No. 2, 3, 4 and 5, for the existing entries, the following shall be substituted, namely:

EXTRAORDINARY

**LEGIBLE COPY OF THE PAGE NO. 9**

REGISTERED NO. PIII

GOVERNMENT

GAZETTE

KHYBER PAKHTUNKHWA  
Published by Authority  
PESHAWAR, FRIDAY, 6TH NOVEMBER, 2020.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

**NOTIFICATION**

Peshawar dated the 4<sup>th</sup> November, 2020

No SOH-IIUS-60/2020/Paramedics/SSRC1440-82:-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 the Health Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. 501-11/HD/3-5/2014, dated: 10-05-2016, the following amendments shall be made, namely

**AMENDMENTS**

To the Appendix:

- (a) against Serial No. 1, in Columns No 2 and 5. for the existing entries, the following shall be substituted, namely:

2	5
"Principal Technologist"	"By promotion, on the bases of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with the years service in BPS-19 or seventeen years service in BPS-17 and above as such Note: A joint seniority of Chief Technologists and Chief PHC Technologists shall be maintained for the purpose of promotion

- (b) against Serial No. 2. in Columns No. 2 and 5 for the existing entries, the following shall be substituted, namely

2	5
"Chief Technologist/ Chief PIC Technologist"	"By promotion, on the bases of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with the years service in BPS-19 or seventeen years service in BPS-17 and above as such Note: A joint seniority of Chief Technologists and Chief PHC Technologists shall be maintained for the purpose of promotion Note: A Joint seniority of Senior Clinical Technologists and Senior PHC Technologists shall be maintained for the purpose of promotion"

- (c) against Serial No. 3. in Columns No. 2,3,4 and 5 for the existing entries, the following shall be substituted, namely

2	3	4	5
Senior Technologist/ Senior PHC Technologist.	At least MS/ M.phil in the relevant technologies from a recognized University.	23-40 Years.	(a) Seventy percent (70%) by promotion, on the basis of seniority-cum-fitness, from amongst the Clinical Technologists and PHC Technologists with five years service in the relevant technologies as such. In case the required length of service is less than five years then half of the service in BS-16 and one fourth service in below BPS-16 shall be counted as service in BPS-17 in the relevant technology.
i) Senior Clinical Technologist <u>Dental</u> .			
ii) Senior Clinical Technologist <u>Pharmacy</u> .			
iii) Senior Clinical Technologist <u>Radiology</u> .			
iv) Senior Clinical Technologist <u>Pathology</u> .			
v) Senior Clinical Technologist <u>Anaesthesia</u> .			
vi) Senior Clinical Technologist <u>Cardiology</u> .			
vii) Senior Clinical Technologist <u>Surgical</u> .			
viii) Senior Clinical Technologist <u>Dialysis</u> .			
ix) Senior Clinical Technologist <u>Physiotherapy</u> .			
x) Senior Clinical Technologist <u>Pulmonology</u> .			
xi) Senior Clinical Technologist			(b) thirty percent (30%) by initial recruitment

Note: A joint seniority list of Clinical Technologists and PHC Technologists shall be maintained for the purpose of promotion; and

(b) thirty percent (30%) by initial recruitment

2	3	4	5
<p>"Senior Technologist/ Senior PHC Technologist</p> <p>i) Senior Clinical Technologist Dental</p> <p>ii) Senior Clinical Technologist Pharmacy,</p> <p>iii) Senior Clinical Technologist Radiology</p> <p>iv) Senior Clinical Technologist Pathology,</p> <p>v) Senior Clinical Technologist Anesthesia</p> <p>vi) Senior Clinical Technologist Cardiology</p> <p>vii) Senior Clinical Technologist Surgical</p> <p>viii) Senior Clinical Technologist Dialysis</p> <p>ix) Senior Clinical Technologist Physiotherapy</p> <p>x) Senior Clinical Technologist Pulmonology</p> <p>xi) Senior Clinical Technologist</p>	<p>At least MS/ M phil in the relevant technologies from recognized University</p>	<p>23-45 years</p>	<p>(a) Seventy percent (70%) by promotion, on the basis of seniority- cum- fitness, from amongst the Clinical Technologists PHC and Technologists with five years service in the relevant technologists such. In case the required length of service less is less then live years then half of the service in BS- 16 and fourth one service in below BPS- 10 shall be counted as service in BPS-17 in the relevant technology:</p> <p>Note: A joint seniority list of Clinical Technologists and PHC Technologists shall be maintained for the purpose of promotion; and</p> <p>(b) thirty percent (30%) by initial recruitment</p>

	<u>Gastroenterology,</u>			
xii)	Senior Clinical Technologist Ophthalmology/Otolaryngology			-11-
xiii)	Senior PIC Technologist (Multi Purpose)			
xiv)	Senior PIC Technologist (MCH)			

(d) against Serial No. 4.-

(i) in Column No. 3, for the existing entries, the following shall be substituted, namely:

"At least Second Class BS/BSc (04-years) (Honors)/ Master Degree in the relevant technologies from a recognized University.

**Note:** For the purpose of clause (b), in Column No. 5, apart from the enhanced qualification, B.Sc two years Degree from a recognized University shall be applicable up to seven (07) years from the commencement of this amending notification."

(ii) in Column No. 4, for the existing entries, the following shall be substituted, namely:

"22-35 Years"; and

(iii) in Column No. 5, in clause (b), after the proviso, the following shall be inserted, namely:

"**Note:** Master in Public Health Degree from a recognized University shall be considered for promotion only for those categories where Degree in the relevant technologies does not exist. In case of non availability of MPH or relevant degree in their relevant categories, vacant posts shall be considered for promotion on the basis of seniority-cum-fitness, from amongst the Chief Clinical Technicians and Chief PIC Technicians in their relevant Technologies with at least three years service as such."

(e) against Serial No. 5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

"By promotion, on the basis of Seniority-cum-fitness, from amongst the Senior Clinical Technicians (BS-14) and Senior PIC Technicians (BS-14) with two years service in the relevant Technology as such. In case the required length of service is less than two years then one fourth service in lower basic scales shall be counted as service in BPS-14.

**Note:** (i) The counting of one fourth service in lower basic scales as service in BS-14 shall be one time exercise in order to remove the anomaly created in the Paramedics service structure after the up-gradation of posts in (BS-12) without upgrading the incumbents to higher grades vide Finance Department Notification of even No. dated: 15-05-2018. Upon promotion of the existing incumbents this relaxation shall be discontinued

Gastroenterology			
xii) Senior Clinical Technologist Ophthalmology/Otolaryngology			
xiii) Senior PIC Technologist (Multi Purpose)			
xiv) Senior PHC Technologist (MCH)			

(d) against Serial No. 4

(i) (in Columns No.3 the existing cities, the following shall be substituted. namely

“At least Second Class BS/BSc (04 cars) (Honors)/ Master Degree in the relevant technologies from a recognized University.

Note: For the purpose of clause (b), in Colum No. 5, apart from the enhanced qualification. B.Sc two years Degree from a recognized University shall be applicable up to seven (07) years from the commencement of this amending notification

(ii) in Column No. 1, for the existing entries the following shall be substituted. namely

22-35 Years and

(iii) In Column Nu, 5, in clause (b), after the proviso, the following shall be inserted. namely:

Note: Master in Public Health Degree from a recognized University shall be considered for promotion only for these categories where Degree in the relevant technologies does not exist In case of non availability of MPH or relevant degree in their relevant categories, vacant posts all be considered for promotion on the basis of seniority-cum-fitness, from amongst the Chief Clinical Technicians and Chief PIC Technicians in their relevant Technologies with at least three years service as such."

(e) against Serial No. 5. in Column No. 5. for the existing entries, the following shall be substituted, namely

"By promotion, on the basis of Seniority-com-fitness, from amongst the Senior Clinical Technicians (BS-14) and Senior PAC Technicians (BS-14) with two years service in the relevant Technology as such, in case the required length of service is less than two years then one fourth service in lower bare scales shall be counted as service in EPS-14.

Note: (i) The counting of one fourth service in lower basic scales as service in RS-14 shall be one time exercise in order to remove the anomaly created in the Paramedics service structure after the up-gradation of posts in (BS-12) without upgrading the incumbents to locker grades vide Finance Department Notification of even Ne dated 15-05 2015 Upon promotion of the existing incumbents thus relaxation shall be de continued



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(ii) A separate seniority list of Senior Clinical Technicians and Senior PHC Technicians of relevant technology shall be maintained for the purpose of promotion."

(f) against Serial No. 6, in Column No. 5, for the existing entries, the following shall be substituted, namely:

"By promotion, on the basis of Seniority-cum-fitness, from amongst the Technicians and PHC Technicians with two years service as such in the relevant Technology." And

Note: A separate seniority list of Technicians and PHC Technicians shall be maintained in the relevant technology for the purpose of promotion."; and

(g) against Serial No. 7, in Columns No. 5 and 6, for the existing entries, the following shall be substituted, namely:

	4
<p>(i) Technician/ PHC Technician:</p> <p>At least Second Division Secondary School Certificate in science from a recognized Board and two years Diploma in the relevant Paramedical Technology from recognized Medical Faculty or F.Sc Medical Technology in the relevant Technology from a recognized Board</p>	18-32 Years."
<p>(ii) PHC Technician (MCH):</p> <p>At least Second Division Secondary School Certificate in science from a recognized Board and Diplomas of LHV and Midwifery from recognized a Nursing Examination Board and having valid registration with Pakistan Nursing Council as LHV.</p>	

SECRETARY TO  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Printed and published by the Manager,  
Dist. P.C. Dept., District Peshawar, Peshawar.

- (ii) A separate seniority list of Senior Clinical Technicians and Senior PHC Technicians of relevant technology shall be maintained for the purpose of promotion."
- (i) against Serial No. 6 in Column No. 5, for the existing entries, the following shall be substituted, namely:

"By promotion on the basis of Seniority-con-fitness, from amongst the Technicians and PHC Technicians with two years service as such in the relevant Technology." And

Note: A separate seniority list of Technicians and PH Technicians shall be maintained in the relevant technology tot the purpose of promotion"; and

- (j) against Serial No. 2 Columns No 3 and 4 for the existing entries, the following shall be substituted, namely:

3	4
"(i) Technician/ PHC Technician:  At least Second Division Secondary School Certificate in science from a recognized Board and two years Diploma in the relevant Paramedical Technology from recognized Medical Faculty or F.Se Medical Technology, in the relevant Technology from a recognized Board.	18-32 Years."
(ii) PHC Technician (MCH)  At least Second Division Secondary School Certificate in science from a recognized Band and Diploma of LIIV and Midwifery from recognized a Nursing Examination Board and having valid registration with Pakistan Nursing Council as LHV.	

SECRETARY TO  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

20

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. PIII  
GAZETTE

# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 16TH MAY, 2016

GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

### NOTIFICATION

Peshawar dated the 10th May 2016

**No. S.O. 058/2016** - For revocation of the provision contained in sub-rule (1) of rule 2 of the Khyber Pakhtunkhwa Civil Services (Appointment, Promotion and Transfer) Rules, 1974, and in supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical staff in the Health Department specified in column 2 of the said Appendix.

### APPENDIX

S. No.	Nomenclature of the post.	Qualification for appointment by initial recruitment.	Age limits.	Method of recruitment.
1	2	3	4	5
1	Principal Technologist (BS-20)			By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PACC Technologists with five years service in BS-19 or seventeen years service in BS-17 and above as such in the relevant technology.
	(i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist Radiology; (iv) Principal Clinical Technologist Pathology;			

... shall  
... the Chief Tech...  
... on the basis of sen...  
... Technologists with B...  
... seventeen years

EXTRAORDINARY  
GOVERNMENT

LEGIBLE COPY OF THE PAGE NO.

REGISTERED NO. PIII  
GAZETTE

KHYBER PAKHTUNKHWA  
Published by Authority  
Peshawar, Tuesday, 10<sup>th</sup> May 2016

GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

NOTIFICATION  
Peshawar dated the 10<sup>th</sup> May 2016

No. SOH-III/3-5/2014. In pursuance of provision contained in Sub-rule (2) of rule 3 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in Supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

S.No.	Nomenclature of the posts	Qualification for appointment by initial recruitment	Age limits	Method of recruitment
1	2	3	4	5
1	<b>Principal Technologist</b> (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist, Radiology; (iv) Principal Clinical Technologist, Pathology.			By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with five years service in BS-19 or seventeen years service in BS-17 and above as such in the relevant technology.

B. copy- 13

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-14-

- (v) Principal Clinical Technologist Anesthesiology;
- (vi) Principal Clinical Technologist Cardiology;
- (vii) Principal Clinical Technologist Surgery;
- (viii) Principal Clinical Technologist Dialysis;
- (ix) Principal Clinical Technologist Physiotherapy;
- (x) Principal Clinical Technologist Pulmonology;
- (xi) Principal Clinical Technologist Gastroenterology; and
- (xii) Principal Clinical Technologist Ophthalmology / Otorhinolaryngology; and

Principal PHC Technologist

- (i) Principal PHC Technologist (Multi Purpose); and
- (ii) Principal PHC Technologist (MCH).

Chief Technologist (CS-17)

- (i) Chief Clinical Technologist Dentistry;
- (ii) Chief Clinical Technologist Pharmacy;
- (iii) Chief Clinical Technologist Radiology;
- (iv) Chief Clinical Technologist Pathology;
- (v) Chief Clinical Technologist Anesthesiology;
- (vi) Chief Clinical Technologist Cardiology;
- (vii) Chief Clinical Technologist Surgery;
- (viii) Chief Clinical Technologist Dialysis;
- (ix) Chief Clinical Technologist Physiotherapy;
- (x) Chief Clinical Technologist Pulmonology;
- (xi) Chief Clinical Technologist Gastroenterology; and
- (xii) Chief Clinical Technologist Ophthalmology / Otorhinolaryngology; and

... promotion, on the basis of seniority cum fitness, from amongst Senior Technologists and Senior PHC Technologists with seven years service in BPS-18 or twelve years service in BPS-17 and above as such in the relevant technology.

... with five years service and Chief Technologists with seventeen years service...

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	<p>(v) Principal Clinical Technologist, Anesthesia,                  (iv) Principal Clinical Technologist, Cardiology,                  (vii) Principal Clinical Technologist, Surgical                  (viii) Principal Clinical Technologist, Dialysis,                  (ix) Principal Clinical Technologist, Physiotherapy                  (x) Principal Clinical Technologist, Pulmonology,                  (xi) Principal Clinical Technologist, Gastroenterology and                  (xii) Principal Clinical Technologist, Ophthalmology/                  otorhinolaryngology and</p> <p><b>Principle PHC Technologist</b>                  (i) Principal PHC Technologist (Multi Purpose); and                  (ii) Principal PHC Technologist (MCH)</p>			
2	<p><b>Chief Technologist</b>                  (i) Chief Clinical Technologist Dental;                  (ii) Chief Clinical Technologist, Pharmacy                  (iii) Chief Clinical Technologist, Radiology,                  (iv) Chief Clinical Technologist, Pathology,                  (v) Chief Clinical Technologist, Anesthesia                  (vi) Chief Clinical Technologist, Cardiology                  (vii) Chief Clinical Technologist, Surgical                  (viii) Chief Clinical Technologist, Dialysis                  (ix) Chief Clinical Technologist, Physiotherapy                  (x) Chief Clinical Technologist, palynology                  (xi) Chief Clinical Technologist Gastroenterology and                  (xii) Chief Clinical Technologist Ophthalmology/                  Otorhinolaryngology and</p>			<p>By promotion, on the basic of seniority-cum-fitness, from amongst the Senior Technologists and Senior PHC Technologists with Sevenyears service in BS-18 or twelveyears service in BPS-17 and above as such in the relevant technology.</p>

DUMAS, 15-

KUWAIT RAJHUNNAYA GOVERNMENT GAZETTE, EXTRAORDINARY, 10<sup>th</sup> MAY, 2016, 949

Chief PHC Technologist			
<ul style="list-style-type: none"> <li>(i) Chief PHC Technologist (Multi-Purpose); and</li> <li>(ii) Chief PHC Technologist (MCH)</li> </ul>			
Senior Technologist (BS-13)			
<ul style="list-style-type: none"> <li>(i) Senior Clinical Technologist Dental;</li> <li>(ii) Senior Clinical Technologist Radiology;</li> <li>(iii) Senior Clinical Technologist Radiology;</li> <li>(iv) Senior Clinical Technologist Pathology;</li> <li>(v) Senior Clinical Technologist Anaesthesia;</li> <li>(vi) SCT Senior Clinical Technologist Cardiology;</li> <li>(vii) Senior Clinical Technologist Surgical;</li> <li>(viii) Senior Clinical Technologist Dialysis;</li> <li>(ix) Senior Clinical Technologist Physiotherapy;</li> <li>(x) Senior Clinical Technologist Pulmonology;</li> <li>(xi) Senior Clinical Technologist Gastroenterology; and</li> <li>(xii) Senior Clinical Technologist Ophthalmology/Otorhinolaryngology; and</li> </ul> <p>Senior PHC Technologist</p> <ul style="list-style-type: none"> <li>(i) Senior PHC Technologist (Multi-Purpose); and</li> <li>(ii) Senior PHC Technologist (MCH)</li> </ul>	<p>At least Second Class Master's Degree or B.Sc Honours/ BS (04-years) in the relevant technology or equivalent qualification from a recognized University/ Institution.</p>	<p>29-35 years</p>	<ul style="list-style-type: none"> <li>(a) Fifty percent by promotion, on the basis of seniority-cum-tenure, from amongst the Technologists and PHC Technologists with five years service as such in the relevant technology; and</li> <li>(b) Fifty percent by initial recruitment.</li> </ul>
<ul style="list-style-type: none"> <li>(i) Clinical Technologist Dental;</li> </ul>	<p>At least Second Class Bachelor's Degree in the relevant Technology from</p>	<p>18-32 years</p>	<ul style="list-style-type: none"> <li>(a) Forty percent by promotion, on the basis of seniority-cum-tenure, from amongst the Chief Technologists and PHC Technologists with three</li> </ul>

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**KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10<sup>th</sup> MAY 2016. 949**

	(i) Chief PHC Technologist (Multi-Purpose) and (ii) Chief PHC Technologist (MCH)			
3	<p><b>Senior Technologist (BS-12)</b></p> <p>(i) Senior Clinical Technologist Dental; (ii) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist, Radiology; (iv) Senior Clinical Technologist, Pathology, (v) Senior Clinical Technologist, Anesthesia, (vi) Senior Clinical Technologist, Cardiology, (vii) Senior Clinical Technologist, Surgical (viii) Senior Clinical Technologist, Dialysis, (ix) Senior Clinical Technologist, Physiotherapy (x) Senior Clinical Technologist, Pulmonology, (xi) Senior Clinical Technologist, Gastroenterology and (xii) Senior Clinical Technologist, Ophthalmology/ otorhinolaryngology and</p> <p><b>Principle PHC Technologist</b></p> <p>(i) Senior PHC Technologist (Multi Purpose); and (ii) Senior PHC Technologist (MCH)</p>	At least Second Class Master's Degree or B.ScHonour/BS (04-years) in the relevant technology or equivalent qualification from a recognized University/Institution	20-35 years	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Technologists and PHC Technologists with five years services as such in the relevant technology; and</p> <p>(b) Fifty percent by initial recruitment</p>
4	<p><b>Technologist (BS-17)</b></p> <p>(i) Clinical Technologist Dental; (ii) Clinical Technologist Pharmacy; (iii) Clinical Technologist, Radiology; (iv) Clinical Technologist, Pathology, (v) Clinical Technologist, Anesthesia,</p>	At least Second Class Bachelor's Degree in the relevant technology from a recognized University/Institution	18-32 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians and Chief PHC Technologists with three years services as such in the relevant technology; and



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950-KHYBERPAKISTAN GOVERNMENT GAZETTE, EXTRAORDINARY, 10<sup>th</sup> MAY, 2016

<ul style="list-style-type: none"> <li>(vi) Clinical Technologist Cardiology;</li> <li>(vii) Clinical Technologist Surgical;</li> <li>(viii) Clinical Technologist Dialysis;</li> <li>(ix) Clinical Technologist Physiotherapy;</li> <li>(x) Clinical Technologist Pulmonology;</li> <li>(xi) Clinical Technologist Gastroenterology; and</li> <li>(xii) Clinical Technologist Ophthalmology / Otorhinolaryngology); and</li> </ul> <p><u>PHC Technologists:</u></p> <ul style="list-style-type: none"> <li>(i) PHC Technologist (Multi-Purpose); and</li> <li>(ii) PHC Technologist (MCH).</li> </ul>		<p>(b) twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology.</p> <p><i>Note:</i> For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their joining qualification prescribed for initial recruitment as in column No. 3.</p> <p>Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the same session, then the official who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials; and</p>
<p>5 Chief Technician (CBS-16)</p> <ul style="list-style-type: none"> <li>(i) Chief Clinical Technician Dental;</li> <li>(ii) Chief Clinical Technician Pharmacy;</li> <li>(iii) Chief Clinical Technician Radiology;</li> <li>(iv) Chief Clinical Technician Pathology;</li> <li>(v) Chief Clinical Technician Anesthesia;</li> <li>(vi) Chief Clinical Technician Cardiology;</li> <li>(vii) Chief Clinical Technician Surgical;</li> <li>(viii) Chief Clinical Technician Dialysis;</li> <li>(ix) Chief Clinical Technician Physiotherapy;</li> <li>(x) Chief Clinical Technician Pulmonology;</li> <li>(xi) Chief Clinical Technician</li> </ul>		<p>(c) forty percent by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Technicians and Senior PHC Technicians with at least two years service as such in the relevant technology.</p>

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**950 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10<sup>th</sup> MAY 2016.**

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<p>(vi) Clinical Technologist, Cardiology,                  (vii) Clinical Technologist, Surgical                  (viii) Clinical Technologist, Dialysis,                  (ix) Clinical Technologist, Physiotherapy                  (x) Clinical Technologist, Pulmonology,                  (xi) Clinical Technologist, Gastroenterology and                  (xii) Clinical Technologist, Ophthalmology/                  otorhinolaryngology and</p> <p><b>Principle PHC Technologist</b>                  (i) PHC Technologist (Multi Purpose); and                  (ii) PHC Technologist (MCH)</p>		<p>(b) twenty percent by promotion on the basis of seniority-cum-fitness from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial requirement with three years service as much in the relevant technology.</p> <p>Note: For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No.3.</p> <p>Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the same session, that the officials who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials and</p> <p>(c) Forty percent by initial recruitment.</p>
<p>5 <b>Chief Technician</b>                  (i) Chief Clinical Technician, Dental;                  (ii) Chief Clinical Technician, Pharmacy;                  (iii) Chief Clinical Technician, Radiology;                  (iv) Chief Clinical Technician, Pathology,                  (v) Chief Clinical Technician, Anesthesia,                  (vi) Chief Clinical Technician Cardiology,                  (vii) Chief Clinical Technician, Surgical                  (viii) Chief Clinical Technician, Dialysis,                  (ix) Chief Clinical Technician, Physiotherapy                  (x) Chief Clinical Technician, Pulmonology,                  (xi) Chief Clinical Technician, Gastroenterology and</p>		<p>By promotion, on the basic of seniority-cum-fitness, from amongst the Senior Technicians and Senior PHC Technicians with Seven years service in the relevant technology.</p>

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552 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10<sup>th</sup> MAY, 2015

<p><u>PHC Technician</u></p> <p>(i) PHC Technician (Multi-Purpose); and (ii) PHC Technician (MCI).</p>	<p>(ii) <u>PHC Technician (MCI):</u> Secondary School Certificate with at least Second Division in Science from a recognized board and Diplomas of LHV and Midwifery from recognized Nursing Examination Board.</p>		
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SECRETARY TO

GOVERNMENT OF THE KHYBER PAKHTUNKHWA,  
HEALTH DEPARTMENT.

Printed and published by the Manager,  
State & P.G. Deptt., Khyber Pakhtunkhwa, Peshawar

Technologists with five years service in RDC and other PHC |  
seventeen years service in RDC and other PHC

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**950 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10<sup>th</sup> MAY 2016.**

	<b>PHC Technologist</b> (i) PHC Technicians (Multi Purpose); and (ii) PHC Technicians (MCH)	(ii) PHC Technician (MCH): Secondary School Certificate with at least Second Division in Science from a recognized board and Diplomas of LHV and Midwifery from recognized Nursing Examination Board.		
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SECRETARY TO  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA,  
HEALTH DEPARTMENT



**ABASYN UNIVERSITY**  
Peshawar - Pakistan

S. No. 1736

"C"

**PROVISIONAL CERTIFICATE**

-18-

Certified that

**Abdul Aziz S/O Abdul Hassan**

has passed all the prescribed Examinations for the Degree of

**MASTER OF MANAGEMENT SCIENCE IN PUBLIC HEALTH**

under **Trimester** System. The result has been declared on **30<sup>th</sup> November 2012**

and obtained Cumulative Grade Point Average (CGPA) **2.55/4.00**

Univ. Registration No. **AUP-09SG-MMSPH-904**

Session: **SG 2009-FL 2010**

Date of issue: **03<sup>rd</sup> August, 2015**

  
Controller of Examinations.

Chartered by Government of Khyber Pakhtunkhwa & Recognised by Higher Education Commission (HEC), Islamabad (Pakistan)  
Ring Road (Charsadda Link) Peshawar

Phone: +92-91-2247264 / 2582835 Fax: +92-91-2246972 Website: www.abasynuniv.edu.pk E-mail: info@abasynuniv.edu.pk



**ABASYN UNIVERSITY**  
Peshawar - Pakistan

S. No. 1736

**PROVISIONAL CERTIFICATE**

-19-

Certified that

**Abdul Aziz S/O Abdul Hassan**

has passed all the prescribed Examinations for the Degree of

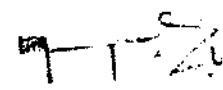
**MASTER OF MANAGEMENT SCIENCE IN PUBLIC HEALTH**

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and obtained Cumulative Grade Point Average (CGPA) 2.55/4.00

Univ. Registration No. AUP-09SG-MMSPH-904      Session: SG 2009-FL 2010

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Phone: +92-91-2247264 / 2582855 Fax: +92-91-2246372 Website: www.abasynuniv.edu.pk E-mail: info@abasynuniv.edu.pk

Registration Number: AUB-02SG-MMSPH-904  
Date: 03<sup>rd</sup> August 2015



Serial Number: 1301

-20-

# ABASYN UNIVERSITY

P e s h a w a r - P a k i s t a n

Be it known that

ABDUL AZIZ SON OF ABDUL HASSAN

Having successfully completed all the prescribed courses of study


and having complied with all other requirements

of the University for the Degree of

MASTER OF MANAGEMENT SCIENCE IN PUBLIC HEALTH

is, today, the 30<sup>th</sup> of November 2012 admitted to this Degree and is

entitled to all rights and privileges appertaining to the Degree

  
Registrar

  
Vice-Chancellor

  
Chancellor

Registration Number: AMP-02SG-MMSPH-904  
Issue Date: 03<sup>rd</sup> August 2015



Serial Number: 1301

-21-

# ABASYN UNIVERSITY

P e s h a w a r - P a k i s t a n

Be it known that

ABDUL AZIZ SON OF ABDUL HASSAN

Having successfully completed all the prescribed courses of study

and having complied with all other requirements

of the University for the Degree of

MASTER OF MANAGEMENT SCIENCE IN PUBLIC HEALTH

is, today, the 30<sup>th</sup> of November 2012 admitted to this Degree and is

entitled to all rights and privileges appertaining to the Degree

  
Registrar

  
Vice-Chancellor

  
Chancellor





# ABASYN UNIVERSITY

Peshawar - Pakistan

S. No. 12601

-22-

## OFFICIAL TRANSCRIPT

Student Name: **ABDULAZIZ**  
 Father Name: **ABDUL HASSAN**  
 Date of Birth: **April 01, 1975**  
 Date of Issue: **August-03-2015**

Program: **Master of Management Science in Public Health**  
 Reg No: **AUP-09SG-MMSPH-904**  
 Roll No: **0904**

2009 Spring				2009 Summer			
Code	Course Title	Crd Pnt	Grd Rmk	Code	Course Title	Crd Pnt	Grd Rmk
PH505	Health Education & Promotion	3	2.33 C+	PH500	Introduction to Organization in Health Management	3	1.00 B
PH507	Hospital Management	3	2.00 C	PH501	Health Care Planning	3	3.00 B
PH508	Health Human Resource Management	3	3.33 B+	PH502	Health Economics & Marketing	3	2.33 C+

2009 Fall				2010 Spring			
Code	Course Title	Crd Pnt	Grd Rmk	Code	Course Title	Crd Pnt	Grd Rmk
PH503	Financial Management & Accounting in Health Care	3	2.67 B-	PH601	Primary Health Care	3	1.67 C-
PH504	Epidemiology	3	4.00 A	PH602	Maternal & Child Health Care	3	2.33 C+
PH505	Public Health Nutrition	3	1.67 C-	PH604	Public Health Policy	3	2.67 B-

2010 Summer				2010 Fall			
Code	Course Title	Crd Pnt	Grd Rmk	Code	Course Title	Crd Pnt	Grd Rmk
PH603	Non-Communicable Diseases Control	3	2.00 C	MT210	Biostatistics	3	3.00 B
PH605	Communicable Diseases Control	3	3.67 A-	PH509	Research Methods	3	2.00 C
SS419	Occupational & Environment Health	3	2.33 C+	PH606	International Health	3	2.33 C+
				PH999	Project/Dissertation	6	3.33 B+

Program status:	Completed	CGPA Earned:	2.55	Credits Transferred:	0
Credits required:	60			Credits Earned:	60
CGPA required for degree:	2.50			Credits Completed:	60

Errors and omissions excepted

Controller of Examinations



# ABASYN UNIVERSITY

Peshawar - Pakistan

S. No. 12601

-23-

## OFFICIAL TRANSCRIPT

Student Name: **ABDULAZIZ**  
 Father Name: **ABDUL HASSAN**  
 Date of Birth: **April 01, 1975**  
 Date of Issue: **August-03-2015**

Program: **Master of Management Science in Public Health**  
 Reg No: **AUP-09SG-MMSPH-904**  
 Roll No: **0904**

2009 Spring				2009 Summer			
Code	Course Title	Crd Pnt	Grd Rmk	Code	Course Title	Crd Pnt	Grd Rmk
PH506	Health Education & Promotion	3 2.33	C+	PH500	Introduction to Organization in Health Management	3 1.00	D
PH507	Hospital Management	3 2.00	C	PH501	Health Care Planning	3 3.00	B
PH508	Health Human Resource Management	3 3.33	B+	PH502	Health Economics & Marketing	3 2.33	C+
2009 Fall				2010 Spring			
Code	Course Title	Crd Pnt	Grd Rmk	Code	Course Title	Crd Pnt	Grd Rmk
PH503	Financial Management & Accounting in Health Care	3 2.67	B-	PH501	Primary Health Care	3 1.67	C-
PH504	Epidemiology	3 4.00	A	PH502	Maternal & Child Health Care	3 2.33	C+
PH505	Public Health Nutrition	3 1.67	C-	PH504	Public Health Policy	3 2.67	B-
2010 Summer				2010 Fall			
Code	Course Title	Crd Pnt	Grd Rmk	Code	Course Title	Crd Pnt	Grd Rmk
PH503	Non-Communicable Diseases Control	3 2.00	C	MT210	Biostatistics	3 3.00	B
PH505	Communicable Diseases Control	3 3.87	A-	PH509	Research Methods	3 2.00	C
SS118	Occupational & Environment Health	3 2.33	C+	PH505	International Health	3 2.33	C+
				PH509	Project/Dissertation	8 8.33	B+
Program status:		Completed	CGPA Earned: 2.55	Credits Transferred:		0	
Credits required:		60		Credits Earned:		60	
CGPA required for degree:		2.50		Credits Completed:		60	

Errors and omissions excepted

Controller of Examinations

- 24- "D"

**DIRECTORATE GENERAL HEALTH SERVICES,  
KHYBER PAKHTUNKHWA PESHAWAR.**

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.  
Exchange Ph: 091-9210187 Fax: 091-9210186 Web: www.healthkp.gov.pk



To,

1. The DG PHSA Peshawar.
2. All Sub-Offices of Health Services in Khyber Pakhtunkhwa/ Merged Districts.
3. All Deans/Principals of Medical Colleges in Khyber Pakhtunkhwa.
4. All Hospital Directors (HTs) in Khyber Pakhtunkhwa.

Subject: FINAL SENIORITY LIST OF (MPH DEGREE HOLDERS) CLINICAL TECHNICIANS PHARMACY/ SR. C.TECHNICIANS (PHARMACY)/ CHIEF CLINICAL TECHNICIANS PHARMACY (AS PER APPROVED SERVICE RULES) OF HEALTH DEPARTMENT KHYBER PAKHTUNKHWA.

Memo:

Enclosed please find final Seniority List of Qualified (Degree Holders) Clinical Technicians Pharmacy (BS-12) / Sr. Clinical Technicians Pharmacy (BS-14) / Chief Clinical Technicians Pharmacy (BS-16) (as per approved service Rules) of Health Department Khyber Pakhtunkhwa for information and circulation amongst all the concerned.

Note:- Final Seniority List has also can be downloaded from the official website of Directorate General Health Services KP, Peshawar. [www.dghskp.gov.pk](http://www.dghskp.gov.pk)

Sdxxxxxxxxxxxxxx

**DIRECTOR GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA, PESHAWAR.**

No. 1583 /AE-VII Dated 31/3 /2021

Copy forwarded to the:-

1. PS to Secretary to Govt of Khyber Pakhtunkhwa Health Department Peshawar.

Additional Director General (HRM)  
Directorate General Health Services,  
Khyber Pakhtunkhwa Peshawar.

DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA, PESHAWAR

*Dated 31-3-2021*

To

- 1 The DG PHSA, Peshawar
- 2 All Sub Offices of Health Services in Khyber Pakhtunkhwa/Merged District
- 3 All Deans/Principles of Medical College in Khyber Pakhtunkhwa
4. All Hospital Directors MTIs in Khyber Pakhtunkhwa.

Subject:- FINAL SENIORITY LIST OF (MPH DEGREE HOLDERS) CLINICAL TECHNICIANS PHARMACY/SR. C. TECHNICIANS (PHARMACY) CHIEF CLINICAL TECHNICIANS PHARMACY (AS PER APPROVED) SERVICE RULES OF HEALTH DEPARTMENT KHYBER PAKHTUNKHWA.

Memo

Enclosed please find final seniority list of qualified (Degree Holders) Clinical Technicians Pharmacy (BS-12) Sr. Clinical Technicians Pharmacy (BS-14)/Chief Clinical Technician Pharmacy (BS-16) (as per approved service rules) of Health Department Khyber Pakhtunkhwa was for information amongst all the concerned.

Note:- Final Seniority list has also can be downloaded from the official website of Directorate General Health Services KP, Peshawar.

[www.dghskp.gov.pk](http://www.dghskp.gov.pk)

Sd/-

Directorate General Health Services  
Khyber Pakhtunkhwa Peshawar

No 1582-/AE-VII

Dated 31/03/2021

Copy forwarded to the:-

1. P.S to Secretary to Govt: of Khyber Pakhtunkhwa Health Department, Peshawar.

**FINAL SENIORITY LIST OF DEGREE HOLDERS PARAMEDICS (CLINICAL TECHNICIANS  
PHARMACY) ON THE BASIS OF MPH.**

S. No.	Name & Father Name	Date of 1st appointment/Designation	Date of Passing Degree	Total/Obtained Marks & Division	%age	University	Present Posting	Date of Birth & Domicile	Date of Retirement	Remarks.
1.	Munir Ahmad S/O Shah Ahmad	14.05.2002 CT (Pharmacy) B-12	11.07.2008	358/600	61.33	Gomal UNI D.I Khan	DHO D.I Khan	10.04.1973 D.I Khan	12.04.2035	
2.	Ali Rahman S/O M. Zareen	26.03.1993 CT (Pharmacy) B-12	24.05.2010	1536/2000 3.3 CGP	76.05	PHSA Peshawar	DHO Swat	02.04.1993 Swat	11.04.2038	
3.	Naeem Jan S/O Haji Abdul Jabar	23.11.1992 CT (Pharmacy) B-12	10.10.2010	1547/2000 3.6 CGP	77.35	PHS Peshawar	DHO Peshawar	05.03.1971 Peshawar	15.03.2031	
4.	Aurang Zeb S/O Fazl Subhan	07.11.2003 CT (Pharmacy) B-12	11.12.2010	1398/2000 2.5 CGP	69.09	Gandhara UNI Peshawar	DHO Mardan	11.01.1978 Mardan	12.01.2032	
5.	Amin Jan S/O Muhammad Jan	05.03.2003 CT (Pharmacy) B-12	15.03.2012	1435/2000 3.0 CGP	71.75	Gandhara UNI Peshawar	DHO Peshawar	15.12.1973 Peshawar	14.12.2033	
6.	Noor Hafiza Jan S/O Zameer	23.08.2003 CT (Pharmacy) B-12	03.04.2013	1641/2300 2.13 CGP	71.34	AWKU Mardan	DHO Hosp Mardan	10.03.1975 Mardan	15.03.2035	
7.	Javed Akbar S/O Muhammad Akbar	25.07.2000 CT (Pharmacy) B-12	14.04.2017	1223/2000	61.15	Peshawar UNI	DHO Peshawar	10.02.1975 Peshawar	19.02.2035	
8.	Atab S/O Zulfqadar	08.11.2013 CT (Pharmacy) B-12	23.04.2018	2.91	72.75	AWKU Mardan	DHO Peshawar	02.03.1990 Peshawar	01.03.2050	
9.	Yasir Ali S/O Khan Malik	04.05.2012 CT (Pharmacy) B-12	23.04.2018	2.89	72.25	AWKU Mardan	DHO Mardan	15.03.1994 Mardan	11.03.2054	
10.	Zafar Iqbal S/O Shah Rasul Shamam	24.10.1995 CT (Pharmacy) B-12	07.03.2019	2100/1500	72.04	UNI of Peshawar	KTH Peshawar	01.04.1992 Manshera	31.03.2022	
11.	Shakeel Ahmad S/O Wajood Ur Rahman	03.08.1992 CT (Pharmacy) B-12	07.03.2019	1336/2100	63.61	University of Peshawar	DHO Peshawar	15.04.1971 Peshawar	17.04.2031	

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**FINAL SENIORITY LIST OF DEGREE HOLDERS PARAMEDICS (CLINICAL TECHNICIANS PHARMACY)  
ON THE BASIS OF MPH**

S. No	Name & Father Name	Date of 1 <sup>st</sup> appointment/designation	Date of passing degree	Total/obtained marks & divisions	%age	University	Present posting	Date of birth & domicile	Date of retirement	Remarks
1.	Munir Ahmad S/o Shah Ahmad	14/05/2002 CT (Pharmacy) B-12	11/07/2008	368/600	61.33	Gomal University DI Khan	DHO DI Khan	10/04/1975 DI Khan	09/04/2035	
2.	Ali Rehman S/o M. Zareen	26/03/1990 CT (Pharmacy) B-12	24/05/2010	1535/2011 3.3 CPGA	76.08	PHSA Peshawar	DHO Swat	02/04/1968 Swat	11/04/2028	
3.	Naeem Jan S/o Haji Abdul Jabar	23/11/1992 CT (Pharmacy) B-12	10/10/2010	1547/2011 3.63 CGPA	77.35	PHSA Peshawar	DHO Peshawar	06/03/1971 Peshawar	15/03/2031	
4.	Aurangzeb S/o Fazli Subhan	07/11/2003 CT (Pharmacy) B-12	11/12/2010	1398/2011 2.5 CGPA	69.09	Gandhara University Peshawar	DHQ Hospital Mardan	11/01/1978 Mardan	10/01/2038	
5.	Amin Jan S/o Muhammad Jan	06/09/2009 CT (Pharmacy) B-12	15/03/2012	1435/2011 3.0 CGPA	71.75	Gandhara University Peshawar	DHO Peshawar	15/12/1973 Peshawar	14/12/2033	
6.	Noor Halim Jan S/o Noor Ali Jan	23/08/2009 CT (Pharmacy) B-12	03/04/2013	1641/2311 3.13 CGPA	71.34	AWKU Mardan	DHQ Hospital Bajur	10/03/1975 Bajour	09/03/2035	
7.	Javed Akbar S/o Muhammad Akbar	25/07/2000 CT (Pharmacy) B-12	14/04/2017	1223/2011	61.15	Peshawar University	DHO Peshawar	10/02/1976 Peshawar	19/02/2036	
8.	Aftab S/o Zulqadar	08/11/2013 CT (Pharmacy) B-12	23/04/2018	2.91	72.75	AWKU Mardan	DHO Peshawar	02/03/1990 Peshawar	01/03/2050	
9.	Yasir Ali S/o Khan Malik	04/05/2018 CT (Pharmacy) B-12	23/04/2018	2.89	72.75	AWKU Mardan	DHO Mardan	15/03/1991 Mardan	14/03/2054	
10.	Zafar Iqbal S/o Sahah Rasul Shamim	24/10/1985 CT (Pharmacy) B-12	07/03/2019	2100/1513	72.04	University of Peshawar	KTH Peshawar	01/01/1952 Manshera	31/03/2022	
11.	Shakeel Ahmad S/o Wadood Ur Rehman	03/08/1992 CT (Pharmacy) B-12	07/03/2019	1336/2101	63.61	University of Peshawar	DHO Peshawar	18/04/1971 Peshawar	17/04/2031	

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12	Anwar Khan S/O Shereen Zada	31.05.1995 CT (Pharmacy) B-12	07.03.2019	1200/2100	57.14	University of Peshawar	DHO Peshawar	15.04.1973 Peshawar	14.04.2033	
13	Muhammad Younas S/O Shamsahad	01.03.1995 CT (Pharmacy) B-12	11.03.2019	3.27	81.75	AV/KU Mardan	DHO Hosp: Bathkela	27.02.1974 Mardan	26.02.2034	
14	Abdul Qadir S/O Noor Ahmad	01.11.2004 CT(Pharmacy)B-12	11.03.2019	2.72	68	AV/KU Mardan	DHO Peshawar	09.05.1971 Mardan	09.05.2030	
15	Mashooq Ali S/O Daftar Ali	CT(Pharmacy)B-12	23.07.2020	3.18	79.05	AV/KU Mardan	DHO Hosp: Mardan	05.01.1974 Mardan	04.01.2034	
16	Haji Akbar S/O Mohmand Khan	28.11.2002 CT (Pharmacy)B-12	23.07.2020	3.54	88.5	AV/KU Mardan	DHO Hosp: Mardan	19.04.1977 Mardan	14.04.2037	
17	Majeed Khan S/O Majar Ahmad	05.02.2003 CT(Pharmacy)B-12	23.07.2020	3.49	87.25	AV/KU Mardan	DHO Khyber Mardan	19.05.1977 Mardan	18.05.2037	

  
ADDITIONAL DIRECTOR GENERAL (HRM)  
DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA, PESHAWAR  


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12.	Anwar Khan S/o Shereen Zada	31/05/1995 CT (Pharmacy) B-12	07/03/2019	1200/2100	57.14	University of Peshawar	DHO Peshawar	15/04/1973 Peshawar	14/04/2033	
13.	Muhammad Younas S/o Shamshad	01/03/1995 CT (Pharmacy) B-12	11/12/2019	3.27	81.75	AWKU Mardan	DHQ Hospital Batkheila	27/02/1974 Malakand	26/02/2034	
14.	Abdul Qadir S/o Noor Ahmad	01/11/2004 CT (Pharmacy) B-12	11/12/209	2.72	68	AWKU Mardan	LRH Peshawar	06/09/1971 Mohmand Agency	06/06/2030	
15.	Mashooq Ali S/o Daftar Ali	CT (Pharmacy) B-12	23/07/2020	3.18	79.05	AWKU Mardan	DHQ Hospital Kohat	05/01/1974 Kohat	04/01/2034	
16.	Haji Akbar S/o Mohammad Khan	28/11/2002 CT (Pharmacy) B-12	23/07/2020	3.54	88.5	AWKU Mardan	DHQ Hospital Landi Kotal	18/04/1977 Khyber	14/04/2037	
17.	Majeed Khan S/o Major Ahmad	06/02/203 CT (Pharmacy) B-12	23/07/2020	3.49	87.25	AWKU Mardan	DHQ Khyber Agency	19/05/1977 Khyber	18/06/2037	

Additional Director General  
Directorate General Health Services  
Khyber Pakhtunkhwa, Peshawar





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar, the 11<sup>th</sup> January, 2022

NOTIFICATION

SOH-III/R-60/2021 (Different Categories of Paramedics BS-17). The Competent Authority, on the recommendations of Departmental Promotion Committee (DPC) in its meeting held on 11-11-2021, is pleased to promote the following PHC/Clinical Technicians BS-12, Sr. PHC/Clinical Technicians BS-14 & Chief PHC/Clinical Technicians (BS-16) to the posts of PHC/Clinical Technologists (BS-17) on regular basis, with immediate effect.

Item No. 1. Chief PHC Technician (M.P) BS-16 to the post of PHC Technologist (M.P) BS-17:-

S.NO	Name/F, Name of Officials	Current Place of posting.
1.	Riaz Hussain Shah S/O Ghulam Shabir	DHO Tank
2.	Muhammad Daud S/O Shah Nawaz	DHO Tank
3.	Afsar Khan S/O Yardil Khan	DHO Charsadda
4.	Qamar Zaman S/O Fazal Rehman	DHO Karak
5.	Muhammad Irfan S/O Gul Sherin	DHO Karak
6.	Jehanzeb S/O Kala Khan	DHO Mansehra
7.	Manzoor Ahmad S/O Khan Zaman	DHO Abbottabad
8.	Yasmin Begum S/O Abdur Rehman	DHO Mansehra
9.	Abdullah Khan S/O Mehr Dil	DHO D.I.Khan
10.	Muhammad Rafiq S/O Ghulam M.	DHO D.I.Khan
11.	Fida Muhammad S/O Qazi Sahibullah	DHO Peshawar
12.	Khalid Usman S/O Muhammad Saeed	DHO Karak
13.	Tasleem Khan S/O Fazal Rehman	DHO Charsadda
14.	Saadullah S/O Ali Halder	DHO Mardan
15.	Muhammad Najjullah S/O Saltanat Shah	DHO Chitral
16.	Ibad UR Rehman S/O Muhammad Jamil	DHO Charsadda
17.	Raj Muhammad S/O Abdul Wahab	DHO Battagram
18.	Faridoon Khan S/O Behri Karam	DHO Malakand
19.	Roohul Islam S/O Saeed ur Rehman	DHO Battagram
20.	Samiullah S/O Lal Wazir	DHO Kohat

*(Signature)*  
Secretary  
Health Department  
Khyber Pakhtunkhwa

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar 11<sup>th</sup> January, 2022

**NOTIFICATION**

**SO-III/8-60/2021(Different Categories of Paramedics BS-17):** The competent authority on the recommendation of Departmental Promotion Committee (DPC), in its meeting held on 11/11/2021, is pleased to promote the following PHC/Clinical Technicians BS-12 Sr. PHC/Clinical Technicians BS-14 Chief PHC/Clinical Technicians BS-16 on the posts of PHC/Clinical Technologists BS-17 on the regular basis with immediate effect.

**Item No 1 Chief PHC Technician (M.P) BS-16 to the post of PHC Technologist (M.P) BS-17.**

<b>S. No</b>	<b>Name/F. Name of official</b>	<b>Current place of posting</b>
1.	Riaz Hussain Shah S/o Ghulam Shabir	DHO Tank
2.	Muhammad Daud S/o Shah Nawaz	DHO Tank
3.	Afsar Khan S/o Yardin Khan	DHO Charsadda
4.	Qamar Zaman S/o Fazal Rehman	DHO Karak
5.	Muhammad Irfan S/o Gul Sherin	DHO Karak
6.	Jehanzeb S/o Kala Khan	DHO Manshera
7.	Manzoor Ahmad S/o Khan Zaman	DHO Abbottabad
8.	Yasmin Begum S/o Abdur Rehman	DHO Manshera
9.	Abdullah Khan S/o Mehr Dil	DHO DI Khan
10.	Muhammad Rafiq S/o Ghulam M.	DHO DI Khan
11.	Fida Muhammad S/o Qazi Sahibullah	DHO Peshawar
12.	Khalid Usman S/o Muhammad Saeed	DHO Karak
13.	Tasleem Khan S/o Fazal Rehman	DHO Charsadda
14.	Saadullah S/o Ali Haider	DHO Mardan
15.	Muhammad Najiullah S/o Saltanatn Shah	DHO Chitral
16.	Ibad Ur Rehman S/o Muhammad Jamil	DHO Charsadda
17.	Raj Muhammad S/o Abdul Wahab	DHO Battagram
18.	Faridoon Khan S/o Behri Karam	DHO Malakand
19.	Roohul Islam S/o Saeed Ur Rehman	DHO Battagram
20.	Sami Ullah S/o Lal Wazir	DHO Kohat

21.	Zahidul Islam S/O Haiz Muhammad Halim	DHO Bannu
22.	Muhammad Ayaz S/O Mir Azam Khan	DHO Charsadda
23.	Khalid Iqbal S/O Nadir Khan	DHO Peshawar
24.	Mulnuddin S/O Rahman Gul	DHO Malakand
25.	Tariq Hussain Shah S/O Ghazal Hussain Shah	DHO abbottabad
26.	Rifaqat Hussain S/O Hazrat Shah	DHO Mansehra
27.	Muhammad Arif S/O Mir Afzal Khan	DHO Nowshera
28.	Attaur Rehman S/O Inayat Rehman	DHO Buner
29.	Muhammad Rehman S/O Inayat Rehman	DHO Buner
30.	Muhammad Sareer S/O Masher Khan	DHO Peshawar
31.	Khalid Mehmood S/O Muhammad Younas	DHO Haripur
32.	Ghulam Said S/O Pir Said	DHO Malakand
33.	Muhammad Arshad S/O Muhammad Rafique	DHO Mansehra
34.	Feroz din S/O Rahman-ud-Din	DHO Mardan
35.	Muhammad Amin S/O Saida Gul	DHO Mardan
36.	Fazal Qayum S/O Fazli Hakeem	DHO Mardan
37.	Shagufta Gul S/O Arshad Hussain	DHO Mansehra
38.	Behzad Khan S/O Aziz Khan	DHO Swabi
39.	Hamidullah S/O Rehmatullah	DHO Nowshera
40.	Durri Menhaj Afridi S/O Fazal Haq	DHO Peshawar
41.	Gul Sadbar S/O Yaqoot	DHO Buner
42.	Muhammad Aman S/O Khairul Aman	DHO Swat
43.	Ahmad Zeb S/O Jehanzeb	DHO Swat
44.	Siraj Khan S/O Rahim Khan	DHO Buner
45.	Muhammad Ayaz S/O Gul Zaman	DHO Haripur
46.	Khaista Irshad S/O Amiran Said	DHO Lower Dir
47.	Nargis Begum S/O Ghulam Habib	DHO Nowshera
48.	Akhir Jan S/O Ahmad Jan	LRH Peshawar
49.	Habibur Rehman S/O Qudratullah	DHO Battagram
50.	Shaheen Akhtar S/O Haji Muhammad Gul	DHO Mansehra
51.	Hidayatullah S/O Abdullah Jan	LRH Peshawar

*(Signature)*  
 Officer-in-  
 Charge  
 District Police  
 Peshawar

52	Nayyar Bhatti S/O Fazal Haq	DHO Hahawar
53	Muhammad Jayyaz S/O Wali Ahmad	DHO Hahar
54	Nazirullah S/O Muhammad Chaudhary	DHO Nowshera
55	Sardar Nawaz S/O Haq Nawaz	DHO Chitral
56	Gul Paraz Khan S/O Paqroshi	DHO Chitral
57	Muhammad Nazir S/O Fazil Rashid	DHO Dir Lower
58	Nasreen Begum S/O Noor Alam Khan	DHO Malakand
59	Robina Shaheen S/O Abdul Wadood	DHO Peshawar
60	Jamil Ahmad S/O Muhammad Saeed	DHO Dir Lower
61	Abdul Samad S/O Saeed ur Rehman	DHO Peshawar
62	Shah Bostan S/O Sher Zada	DHO Shangla
63	Shaukat Ali S/O Mushaq Ali	DHO Malakand
64	Abdul Jamil S/O Fazal Rahim	PIMT Swat
65	Iqbal Ahmad S/O Baharul Mulk	DHO Swat
66	Muhammad Ayaz S/O Mumtaz	DHO Swat
67	Sanaullah S/O Shah Hussain	DHO Swat
68	Abdul Jabbar S/O Itaber Gul	DHO Buner
69	Said Muhammad Khan S/O Siahosh	DHO Swat
70	Anwar Adil S/O Mutabar Khan	DHO Bajuar
71	Fazal Bakhsh S/O Bakhshish	DHO Bajuar
72	Arshad Ahmad S/O Muhammad Zahir Shah	DHO Charsadda

*[Signature]*  
 Section Officer-II  
 Health Department  
 Khyber Pakhtunkhwa

**Item No. 2 Chief Clinical Technicians (Anesthesia) BS-16 to the post of Clinical Technologist (Anesthesia) (BS-17).**

S.NO	Name/F, Name of Officials	Place of posting.
1.	Abdur Rahman S/O Fazal Rahman	LRH Peshawar
2.	Abdullah S/O Rafi Ullah	LRH Peshawar
3.	Sar Zamin Khan S/O Salsalat Khan	BBS Hosp: Abbottabad
4.	Attaullah Khan S/O Hamizala Khan	LRH Peshawar
5.	Zahoor Jan S/O Muhammad Anwar	MMC Mardan
6.	Iftishamullah S/O Fatehullah Khani Siddique	DHO Hosp: Dir Khan
7.	Muhammad Rafiq S/O Abdus Subhan	KTH Peshawar

8.	Wazir Zado S/O Mir Abdullah Shah	KGNT Hosp; Bannu
9.	Muhammad Fayyaz S/O Muhammad Akram	KTH/MTI Hosp; Peshawar
10.	Jehangir Khan S/O Abdullah Jan	NKB Memorial Hosp; Peshawar
11.	Nishad Ali S/O Gul Sahib	KTH Peshawar
12.	Zamarud Gul S/O Sarfraz Gul	LRH Peshawar
13.	Gul Wali S/O Sargand Khan	MMC Mardan
14.	Sahib Gul S/O Ashraf Gul	KTH Peshawar
15.	Fazli Amin S/O Fazlakbar	DHQ Hosp; KDA Kohat
16.	Akhtar Gul S/O Rehman-ud-Din	DHQ Hosp; Nowshera.
17.	Anwar Zeb S/O Muhammad Hassan Khan	Services Hospital Peshawar

**Item No. 3 Chief Clinical Technicians (Surgical) (BS-16) to the post of Clinical Technologist (Surgical) (BS-17).**

*(Signature)*  
Secretary  
Health Department  
Khyber Pakhtunkhwa

S.NO	Name/F, Name of Officials	Place of posting.
1.	Asghar Khan S/O Fazle Mahmood	KTH Peshawar.
2.	Muhammad Zaman S/O Bakhti Jan	MMC Mardan
3.	Fazle Subhan S/O Sobat Khan	LRH Peshawar
4.	Nawaz Khan S/O Ali Akbar	KTH Peshawar
5.	Riaz Muhammad S/O Khadi Gul.	KTH Peshawar
6.	Rashidullah S/O Muhammad Sharif	DHQ Hosp; Karak
7.	Amir Nawaz Khan S/O Askar Khan	LRH Peshawar
8.	Firdous Khan S/O Abbas Khan	SHPD Peshawar
9.	Muhammad Saleem S/O Gul Nowshad	SGT Hosp; Swat
10.	Nasir Ali Khan S/O Amir Sardar	DHO Swat
11.	Abdur Rauf S/O Gul Rahman	KTH Peshawar

**Item No. 4 Qualified Chief Clinical Technicians (Dental) BS-16, Sr. Clinical Technicians (Dental) BS-14 & Clinical Technicians (Dental) BS-12 to the post of Clinical Technologists (Dental) BS-17.**

S.NO	Name/F, Name of Officials	Place of posting
1.	Ajab Khan S/O Bashir Khan	DHQ Swat
2.	Akbar Khan S/O Khoja Omar	DHQ Hosp; Chitral

3.	Shakool Raziq S/O Pazar Raziq	LRH Peshawar
4.	Sheer Muhammad Khan S/O Noor Muhammad	SGT Hosp: Swat
5.	Sohni Bibi D/O Sadar Jehan Mian	DHO Swat
6.	Murad Khan S/O Ghahdal Khap	LRH Peshawar

Item No. 5 Qualified Chief Clinical Technicians (Radiology) BS-16, Sr. Clinical Technicians (Radiology) BS-14 & Clinical Technicians (Radiology) BS-12 to the post of Clinical Technologists (Radiology) BS-17.

S.NO	Name/F, Name of Officials	Place of posting.
1.	Naveed Ahmad S/O Anur Badshah	KGNT Hosp; Bannu
2.	Anwar Shah S/O Ibrahim Shuh	DHO Bunner
3.	Nadar Khan S/O Majeed Gul	DHQII Batkhela
4.	Wajid Khan S/O Musali Khan	W&C Hosp; Kohat
5.	Rahmatullah S/O Pir Shah Jehan	KDA Hosp: Karak.
6.	Johar Ali S/O Ghulam Rahmani	Services Hosp: Peshawar
7.	Tariq Gul S/O Gul Raqlb	KGNTB Bannu
8.	Nehar Ali S/O Muhammad Nasar	DHQ Hosp; Swabi
9.	Mir Azam Shah S/O S. Muzaeen Shah	LRH Peshawar
10.	Barkat Ali S/O Raj Ud Din	SGT Hosp: Swat

*(Handwritten signature/initials)*

Item No. 6 Qualified (BSc. H/Pharmacy) Chief Clinical Technicians (Pharmacy) BS-16, Sr. Clinical Technicians (Pharmacy) BS-14 & Clinical Technicians (Pharmacy) BS-12 to the post of Clinical Technologists (Pharmacy) BS-17.

S.NO	Name/F, Name of Officials	Place of posting.
1.	Shahbaz S/O Zarab Gul	DHQ Hosp: Hangu
2.	Mushtaq Ahmad S/O Khurshid	DHO Buner

Item No. 7 Qualified (MPH) Chief Clinical Technicians (Pharmacy) BS-16, Sr. Clinical Technicians (Pharmacy) BS-14 & Clinical Technicians (Pharmacy) BS-12 to the post of Clinical Technologists (Pharmacy) BS-17.

S.NO	Name/F, Name of Officials	Place of posting.
1.	Munir Ahmad S/O Shah Ahmad	DHO D.I Khan
2.	Ali Rahman S/O M. Zareen	DHO Swat
3.	Naeem Jan S/O Hajj Abdul Jabar	DHO Peshawar
4.	Aurang Zeb S/O Fazil Subhan	DHQ Hosp: Mardan
5.	Amin Jan S/O Muhammad Jan	DHO Peshawar
6.	Noor Hallim Jan S/O Noor Ali Jan	DHQ Hosp: Bajaur
7.	Javed Akbar S/O Muhammad Akbar	DHO Peshawar

8.	Aftab S/O Zulqadar	DHO Peshawar
9.	Yasir Ali S/O Khan Malik	DHO Mardan
10.	Zafar Iqbal S/O Shah Rasul Shamim	KTH Peshawar
11.	Shakeel Ahmad S/O Wadood Ur Rahman	DHO Peshawar
12.	Anwar Khan S/O Shereen Zada	DHO Peshawar
13.	Muhammad Younas S/O Shamshad	DHQ Hosp: Batkhela
14.	Abdul Qadir S/O Noor Ahmad	LRH Peshawar

2. The officers on promotion will remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Posting/Transfer Notifications in respect of above mentioned officers will be issued later on.

Secretary to Govt. of Khyber Pakhtunkhwa  
Health Department

End of even No and Date.

*(Signature)*  
Secretary to Govt. of Khyber Pakhtunkhwa  
Health Department

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar with the request to furnish proposal regarding posting of the above mentioned officers to this Department, at the earliest, to proceed further in the matter.
3. Director General, Provincial Health Services Academy, Khyber Pakhtunkhwa.
4. District Health Officer, concerned.
5. Hospital Director, MTI concerned.
6. Medical Superintendent, DHQ Hospital, concerned.
7. District Accounts Officer, concerned.
8. The Deputy Director (I.I) Health Department.
9. PS to Secretary Health, Khyber Pakhtunkhwa.
10. PS to Special Secretary (E&A) Health, Khyber Pakhtunkhwa.
11. PA to Additional Secretary (Estab) Health, Khyber Pakhtunkhwa.
12. PA to Deputy Secretary (Admn) Health Department.
13. Officers concerned.

*(Signature)*

(Dr. Natasha Sumbal)  
SECTION OFFICER-III

M. KASHIF KHAN/SSS/\*\*\*

*17/12/21  
Please  
Health Services  
from 139  
Company 805  
2/2 no 5-2-20*

is also pertinent to be mentioned here that Applicant was not fact that the Applicant had passed his MPH in the year 2012. It Applicant was not included in the list of nominees in spite of the Kyber Pakhtunkhwa Peshawar wherein the name of the Department issued by the Director General Health Services Pharmacy Technician (MPH Degree Holders) Of Health. That on dated 31-3-2021 a final seniority list for promotion of my superiors regarding my performance. zeal and devotion and without giving any opinion of complaint to 2. That ever since my appointment I have performed my duties with scale. 1. That I was initially appointed as Dispenser (now Pharmacy Technician) in the year 1996 in BPS-6 and later on promoted to BPS-12 and Applicant is still performing his duties in the same.

I very humbly submit the following few lines for your kind and sympathetic consideration.

Respected Sir,

Subject: APPLICATION DEPARTMENTAL APPEAL AGAINST THE IMPOSED SENIORITY LIST NO. 1482-1524/21 DATED 11-3-2021 WHEREBY THE NAME OF THE APPLICANT WAS NOT INCLUDED IN THE FINAL SENIORITY LIST WHERE UPON THE RECENT DPC WAS CONDUCTED FOR PROMOTION OF PHARMACY TECHNICIAN (MPH DEGREE HOLDERS) OF HEALTH DEPARTMENT AND THE APPLICANT WAS NOT INCLUDED IN THE LIST OF PROMOTEES AND WAS NOT CONSIDERED FOR PROMOTION.

Proper Channel

The Secretary Health,  
Government of  
Kyber Pakhtunkhwa, Peshawar

Daily No. 1506  
Date 17/12/21  
Health Department

1506  
17-12-21  
33-33



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To

Page No 33

The Secretary Health  
Government of  
Khyber Pakhtunkhwa, Peshawar.

Subject:- APPLICATION/DEPARTMENTAL APPEAL AGAINST THE  
IMPUGNED SENIORITY LIST NO 1482-1582/AE-VI DATED  
31/03/2021, WHEREBY THE NAME OF THE APPLICANT  
WAS NOT INCLUDED IN THE FINAL SENIORITY LIST  
WHERE UPON THE RECENT DCP WAS CONDUCTED FOR  
PROMOTION OF PHARMACY TECHNICIAN (MPH DEGREE  
HOLDERS) OF HEALTH DEPARTMENT AND THE  
APPLICANT WAS NOT INCLUDED IN THE LIST OF  
PROMOTEES AND WAS NOT CONSIDERED FOR  
PROMOTION.

Respected Sir!

I very humbly submit the following few lines for your kind and sympathetic consideration.

1. That I was initially appointed as Dispenser (now Pharmacy Technician) in the year, 1996 in BPS-06 and later on promoted to BPS-12 and applicant is still performing his duties in the same scale.
2. That ever since my appointment I have performed my duties with zeal and devotion and without giving any option of complaint to my superiors regarding my performance.
3. That on dated 31/03/2021 a final seniority list for promotion of Pharmacy Technician (MPH Degree Holders) of Health Department issued by the Director Health Services Khyber Pakhtunkhwa, Peshawar wherein the name of the applicant was not included in the list of promotees in spite of the fact that the applicant had passed his MPH in year, 2012. It is also pertinent to mention here that applicant was not

aware regarding the order mentioned above and on dated 16-11-2021 when Applicant got knowledge regarding the said order, the Applicant, immediately, on the following day i.e. on 17-11-2021 filed an application/Covering letter (Diary no. 24908/MTL-HMC/HR/General) to the Director General Health Services Peshawar that his name may be included in the seniority list for the purpose of promotion and for that purpose Applicant along with his application also submitted all his educational and other relevant documents. (Copies of Applications and all the relevant documents are attached as annexure 'A')

4. That it is also important to be mentioned here that the Applicant had already submitted his complete ACR's from the year 2013-2020 along with no inquiry Certificate and Covering letter to the Director General Health Services Khyber Pakhtunkhwa Peshawar and in all the said ACR's as mentioned above, in the column of qualification, it is specifically mentioned that the Applicant has passed his MPH degree along with other qualifications. (Copies of ACR's and other documents are annexed as annexure B).
5. That the applicant was neither informed by the HMC Officials nor by the officials of Director General Health Services Peshawar regarding the promotion of Pharmacy Technicians having MPH Degrees and in this regard no intimation was given to the Applicant orally or through any notice or circular etc.
6. That it is also important to note that the Applicant has done his MPH in 2012 while most of the promotees whose names are included in the final seniority list for promotion have done their MPH during the year 2013-2020.
7. That the Applicant, being eligible and qualified, was entitled that his name was to be included in the final seniority list prepared for promotion of the Pharmacy Technicians having MPH Degrees but due to the reasons not known to the Applicant, his name was not included in the final seniority list and now the Applicant has a legal right that his name should be included in the recent approved list by Departmental promotion Committee of pharmacy technicians having MPH Degrees before issuance of formal notification of promotion because the applicant is also entitled to be promoted along with other eligible candidates.

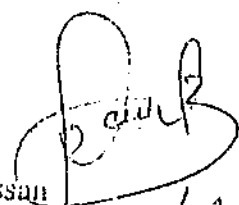
other employees of the same rank and status and in the same department, hence the applicant is entitled to be treated in accordance with law, rules and regulations governing the policy of promotion.

9. That no proper procedure of law has been followed while issuing the said seniority list and the whole proceeding is defective, in the eye of law and liable to be set aside.
10. That the Applicant has not been provided proper opportunity of personal hearing and the applicant is ready to appear before your good self and to present his case, if necessary, and if an opportunity of personal hearing is provided to the Applicant.

It is therefore, requested that on acceptance of this departmental appeal/application, the name of the Applicant may very kindly be included in the recent merit list approved by Departmental promotion committee for the promotion of Pharmacy technicians having MPH Degrees before issuance of formal notification of promotion and the applicant may also be promoted along with other enlisted candidates.

Dated; 16/12/2021

Applicant  
Abdul Aziz  
S/O Abdul Hassan  
JCT Pharmacy  
HMC Peshawar  
Cnic: 17102-2346737-9  
Cell no: 03005909599

  
16/12/2021



GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar, the 06<sup>th</sup> January, 2023

NOTIFICATION

SOH-III/8-60/2021 (Different Categories of Paramedics BS-17): The Competent Authority, on the recommendations of Departmental Promotion Committee (DPC), in its meeting held on 20-12-2021, is pleased to promote the following Clinical Technicians BS-12, Sr. Clinical Technicians BS-14 & Chief Clinical Technicians (BS-16) to the posts of Clinical Technologists (BS-17) on regular basis, with immediate effect.

(Item - I) Qualified Chief Clinical Technicians (Pharmacy) BS-12 to the post of Clinical Technologist (Pharmacy) BPS-17.

S.NO	Name/F, Name of Officials	Designation	Current Place of posting.
1.	Abdul Aziz S/O Abdul Hassan	Clinical Technician Pharmacy BS-12 (MPH)	HMC Peshawar
2.	Haji Akbar S/O Mohmand Khan	Clinical Technician Pharmacy BS-12 (MPH)	DHO Khyber
3.	Majeed Khan S/O Majar Ahmad	Clinical Technician Pharmacy BS-12 (MPH)	DHO Khyber
4.	Mashooq Ali S/O Daftar Ali	Clinical Technician Pharmacy BS-12 (MPH)	DHQ Hosp: KDA Kohat

(Item - II) Qualified Chief Clinical Technicians (Pathology) BS-12 to the post of Clinical Technologist (Pathology) BPS-17.

S.NO	Name/F, Name of Officials	Designation	Current Place of posting.
1.	Hafizullah Khan S/O Mir Sada Khan	Clinical Technician Pathology BS-12 BSc (MLT)	BMC Bannu
2.	ShafiqurRahman s/o Muhammad Rahman	Clinical Technician Pathology BS-12 BSc (MLT)	DHO Shangla

(Item-III) Qualified Chief PHC Technicians (MCID) BS-12 to the post of

PHC Technologist (MCID) BPS-17.

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S.NO	Name/F. Name of Officials	Designation	Current Place of posting.
1.	Wajahat Hassan D/O Abdul Hassan	PHC Technician MCH BS-12 (MPH)	DHO Malakand
2.	Sarwat D/O Abdul Ghafar	PHC Technician MCH BS-12 (MPH)	DHO Charsadda
3.	Sadaqat Bibi D/O Sangimarmar	PHC Technician MCH BS-12 (MPH)	DHO Charsadda
4.	Shaheen Falak Naz D/O Farzand Ali	PHC Technician MCH BS-12 (MPH)	DHO NW
5.	Nahced Begum D/O Waheed Ullah	PHC Technician MCH BS-12 (MPH)	DHO Mardan
6.	Shamim Bano D/O Sadeef Khan	PHC Technician MCH BS-12 (MPH)	DHO Buner
7.	Mehnaz Begum D/O Sarmin Jan	PHC Technician MCH BS-12 (MPH)	DHO Momand
8.	Durre Shauar D/O Muhammad Yoysaf	PHC Technician MCH BS-12 (MPH)	DHO Peshawar.
9.	Shanaz Mustafa D/O Mustafa Khan	PHC Technician MCH BS-12 (MPH)	DHO Momand
10.	Sajida D/O Muhammad Saeed	PHC Technician MCH BS-12 (MPH)	DHO Mardan
11.	Fouzia Bashir D/O Bashir Ahmad	PHC Technician MCH BS-12 (MPH)	DHO Peshawar
12.	Nowshud Akhtar D/O Akhtar Ali Shah	PHC Technician MCH BS-12 (MPH)	DHO NW
13.	Minhaz Ali D/O Ali Rahman	PHC Technician MCH BS-12 (MPH)	DHO Buner.

2. The officers on promotion will remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-38-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

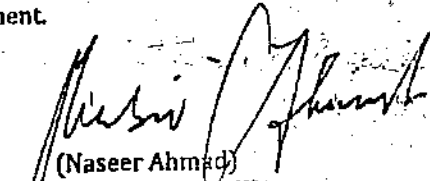
3. Posting / Transfer Notifications in respect of above-mentioned officers will be issued later on.

Secretary to Govt. of Khyber Pakhtunkhwa  
Health Department

End of even No and Date.

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar with the request to furnish proposal regarding posting of the above mentioned officers to this Department, at the earliest, to proceed further in the matter.
3. District Health Officer, concerned.
4. Hospital Director, MTI concerned.
5. Medical Superintendent, DHQ Hospital, concerned.
6. District Accounts Officer, concerned.
7. The Deputy Director (I.T) Health Department.
8. PS to Secretary Health, Khyber Pakhtunkhwa.
9. PS to Special Secretary (E&A) Health, Khyber Pakhtunkhwa.
10. PA to Additional Secretary (Estab) Health, Khyber Pakhtunkhwa.
11. PA to Deputy Secretary (Admn) Health Department.
12. Officers concerned.

  
(Naseer Ahmad)  
SECTION OFFICER-III

M. KASHIF KHAN/PA/P\*\*

عبدالرحمن

"H" 39-

To

The Director General Health Services,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE INACTION OF THE DEPARTMENT BY NOT GRANTING ANTE DATED PROMOTION TO THE POST OF CLINICAL TECHNOLOGIST PHARMACY (BPS-17), W.E.F. 11/01/2022, WHEREBY JUNIOR COLLEAGUES WERE PROMOTED.

Respected Sir!

- 1) That the appellant was appointed in the Health department as Technician and after appointment is serving in the department with zeal and zest to the satisfaction of his superiors.
- 2) That according to rules of department, 20% quota for promotion to the post of Clinical Technologist Pharmacy (BPS-17) for in service Graduate has been reserved.
- 3) That the department issued final seniority list of in service graduates on 31/03/2021, whereby the appellant has been enlisted from the date of passing degree instead of from the date of initial appointment.
- 4) That the on the basis of ibid seniority list, junior colleagues of the appellant were promoted to the post of Clinical Technologist Pharmacy (BPS-17) vide dated 11/01/2022.
- 5) That appellant filed departmental appeal against the inaction and action of the department before the competent authority by not issuing proper seniority list as per Section 8 of the Civil Servant Act, 1973 r/w Rule 17 of APT Rules, 1989 and not considering the appellant for promotion to the post of Clinical Technologist (BPS-17) w.e.f 11/01/2022.
- 6) That where-after the appellant was promoted to the post of Clinical Technologists Pharmacy (BPS-17) with immediate effect instead of w.e.f. 11/01/2022 vide notification dated 06/01/20023.
- 7) That the appellant feeling aggrieved from the inaction and action of the department by not granting ante dated promotion to the post of Clinical

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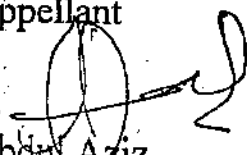
Technologist (BPS-17) w.e.f. 11/01/2022 preferred the instant departmental appeal before your honor.

- 8) That inaction and action of the department by not granting Ante Dated Promotion to the appellant w.e.f. 11/01/2022 and issuing notification dated 06/01/2023 with immediate effect is against the law, fact and norms of justice.
- 9) That non issuance of the ante-dated promotion to the appellant, which is the due right of the appellant is the violative of the Civil Servant Act, 1973 as well as of the Appointment, Promotion & Transfer Rules, 1989.

It is, therefore, humbly prayed that department may kindly be directed to grant/allow Ante Dated Promotion to the appellant to the post of Clinical Technologist Pharmacy (Bps-17) w.e.f. 11/01/2022 with all back benefits including seniority.

Dated 29/3/24

Appellant



Abdul Aziz

Clinical technologist Pharmacy

ZAB PGPI Duran Pur

Peshawar



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**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Appeal No 12024

Abdul Aziz

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

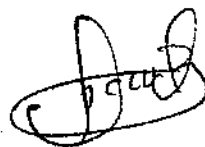
Govt of Pk

(RESPONDENT)  
(DEFENDANT)

I/We Abdul Aziz

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated:      /      / 202



**CLIENT**

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK  
ADVOCATE SUPREME COURT**

  
**WALEED ADNAN**

  
**UMAR FAROOQ MOHMAND**

&

  
**MEHMOOD JAN  
ADVOCATES**

**OFFICE:**

Flat No. (TF) 291-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.  
(0311-9314232)