


FORM OF ORDER SHEET

Court of _____

Appeal No.

984/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/07/2024	<p>The appeal of Mr. Sohail Irfan presented today by Mr. Muhammad Amin Ayub Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 22.07.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 984 /2024

Sohail Irfan..... Appellant

Versus

The Govt. of KPK a another Respondents

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Through

Appellant

Muhammad Amin Ayub

Muhammad Tariq Khan

Advocates, High Court

Cell # 0313-9040434

Dated: 15/07/2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 984 /2024

Sohail Irfan.

S/o Muhammad Ayub,
SST-IT (BPS-16),
GHS Gandaf, Swabi.....

Appellant

VERSUS

1. **The Govt. of Khyber Pakhtunkhwa**
through Secretary,
Elementary & Secondary Education,
Civil Secretariat, Peshawar.

2. **The Director.**
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.....

Respondents

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED PROMOTION NOTIFICATION DATED 05.09.2019 WHEREBY APPELLANT WAS DEFERRED FROM PROMOTION TO THE POST OF (SS-IT) BPS-17 WHILE OTHERS WERE PROMOTED AGAINST WHICH HE FILED DEPARTMENTAL APPEAL BUT THE SAME WAS NOT RESPONDED WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

On acceptance of the instant appeal, the impugned Notification dated 05.09.2019 may kindly be modified to the extent of appellant and he be promoted to the post of SS-IT (BPS-17) with effect from the date of occurrence of the subject vacancy i.e. 10.07.2019 with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That pursuant to the advertisement, appellant was initially appointed as (SST-IT) BPS-16 way back in the year of 2006. Later on, the services of the appellant

were regularized against the subject post on 24.10.2009. Since the date of first induction appellant served the Department with heart and soul and has never ever been proceeded against departmentally. Appellant reserved all the fundamental rights which have been assigned by the Constitution of Islamic Republic of Pakistan, 1973 and is supposed to be treated in accordance with law and rules.

2. That in pursuance of the provision contained in sub-rule (2) of Rule-3 of the Khyber Pakhtuynkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 service structure was approved to the posts of Information Technology Teaching Cadre (Male/Female) by means of Notification dated 24.04.2017 (**Annex:-A**). The criteria for the post subject post i.e. Subject Specialist-Information Technology (SS-IT) (BPS-17) was also provided which is as under for the ready reference:-

1.	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note. <u>A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</u></p>	21-35	<p>a) Fifty percent by promotion on the basis of seniority-com-fitness from amongst the Secondary School Teacher-IT with at least five years' service and</p> <p>b) Fifty percent by initial recruitment</p> <p>Provided that if no suitable candidate is available for promotion then by initial recruitment.</p>

3. That vide Notification dated 04.05.2018 the Seniority List of SSTs (IT) (BPS-13) was circulated (**Annex:-B**) wherein appellant was placed at Serial No.69. Meeting of the Departmental Promotion Committee was held on 10.07.2019 (**Annex:-C**) wherein 236 sanctioned posts of SS (IT) BS-17 were to be filled up 50% by initial recruitment and 50% by way of promotion from amongst the SST (IT) BP-16. Appellant being eligible in terms of the promotion's rule was considered but deferred owing to lack of the prescribed qualification i.e. B.Ed. Pursuant to the recommendation of the Committee, others colleagues of the

appellant were offered promotion vide Impugned Notification dated 05.09.2019 (*Annex:-D*). It is valuable to assert here that at the time of appointment of appellant against the post of SST (IT) BS-16 the degree of B.Ed was not requirement rather the same was set in by virtue of Notification dated 24.04.2017.

4. That again meeting of the Departmental Promotion Committee was held on 28.08.2020 (*Annex:-E*) wherein different categories promotion's cases including that of SS (IT) (BPS-17) were also discussed. Appellant was once again considered for the subject promotion but was deferred alongside others with observations that: "*Deferred due to lack of prescribed qualification i.e. B.Ed from HEC*". Consequently, promotion Notification dated 04.02.2021 (*Annex:-F*) in respect of SST-IT (BPS-16) to the post of SS-IT (BPS-17) was passed. As a matter of fact appellant got admission for the B.Ed. degree on 01.12.2020 and completed the same on 16.08.2022 from the recognized institution (*Annex:-G*). As a matter of reference as per Promotion Rules of 2017, if a candidate did not have qualification i.e. (B.Ed) shall acquire the same within three years.
5. That since appellant along with others cases were deferred therefore, a letter dated 23.02.2021 (*Annex:-H*) was addressed to the concerned quarter by requisitioning the Working Paper in respect of 07 deferred employees for the subject promotion. Appellant was also one of them who were deferred from promotion and his case had to be transmitted for the subject promotion but different yard stick was applied and the name of the appellant was not enlisted. In this context the incumbents were recommended for promotion "*as deferred case*" vide Minutes of the meeting (*Annex:-I*).
6. That appellant being endured to continue his struggle ventilated series of applications (*Annex:-J*) to the Respondent No.1 for the subject promotion as (Deferred Case) but to no avail. Eventually, he preferred Departmental Appeal/Representation (*Annex:-K*) for the requisite promotion which was forwarded on 13.06.2024 (*Annex:-L*) with favorable remarks that however the teacher concerned was deferred and one (1) post of SS-IT BS-17 was reserved

for the said teacher. Hence, the case of the appellant may kindly be placed before DPC being deferred case in the DPC held vide dated 28.08.2020.

7. That in quite similar circumstance under the same rules, Respondent Department offered promotion to one Mr. Muhammad Tayyab to the post SST-IT (BPS-16) vide Notification dated 01.03.2024 (*Annex:-M*) who was also lacking the Bachelor Degree in Education (B.Ed) which is very much clear from the Condition No.6, which reads as under:-

6. *The candidate lacking bachelor Degree in Education (B.Ed) or equivalent qualification from the recognized University, shall acquire the same within three years form the date of his promotion order, otherwise his promotion order shall be stood cancelled after the stipulated period.*

8. That appellant being aggrieved of the impugned Notification dated 05.09.2019 preferred Departmental Appeal/Representation but the same was not disposed of within the statutory period of 90 days, hence this appeal inter-alia on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully deferred him from promotion against the post of SS-IT (BPS-17) which is unjust, unfair and hence not sustainable in the eye of law.
- B. That appellant was eligible, having requisite qualification but was unlawfully not promoted to the subject post that too on extraneous grounds which caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canon of law, justice and fair play. Reliance is placed on Judgment 2013 PLC (CS) 786, 1985 SCMR 1158, 2000 PLC (CS) 697, 2021 PLC (CS) 362:

2013 PLC (CS) 786 Supreme Court

—Ante-dated promotion—Promotion with effect from date of availability of vacancy — Civil servant (petitioner) was inducted in BS-17 and was subsequently given various assignments in BS-18 on current charge basis --Grievance of civil servant was that he should have been considered for promotion with effect from the date when the post in BS-18 fell vacant -- Service Tribunal dismissed appeal filed by civil servant -- Validity -- Civil servant was inducted into service in BS-17 -- Subsequently he was promoted to BS-18 on current-charge basis, however by that time he was eligible and qualified to be promoted to BS-18 and even vacancies were available—Petition for leave to appeal to Supreme Court was converted into appeal and allowed, and competent authority was directed to consider civil servant for promotion to BS-18 with effect from the date when the vacancy occurred, provided he was qualified to be considered for the same.

1985 SCMR 1158

—Seniority—Quota fixed for direct recruitment and promotion in filling vacancy in higher posts—Direct recruits and promotees—Joint seniority list—Promotees to be considered for promotion with effect from dates when vacancies in their quota became available—Joint seniority list of officers directly recruited and those promoted to be issued according to Rules. [p. 1159] A

2021 PLC (CS) 362

—S. 7(2), proviso—Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, R. 8(2), Explanation—Batch of 'promotees'—Seniority—Scope—Where civil servants were selected for promotion in a "batch" or as a "group of persons" then the date of promotion of all the persons in the batch or the group shall be the date when anyone of them was first promoted to the post and they shall retain their inter se seniority—Word "batch" used in S. 7 of Punjab Civil Servants Act, 1974 ('the Act') had been interchangeably used as "group of persons" in R. 8 of Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974—Promotees in the same grade, when considered and recommended for promotion for the next grade in the same Departmental Promotion Committee (DPC) passed for a "batch" or "group of persons" and therefore as would be considered to have been promoted from the date when the first amongst the batch was promoted and would also retain their inter se seniority of the lower post.

2000 PLC (CS) 697

—Rr.13.18 & 13.20—Punjab Service Tribunals Act (IX of 1974), S.4—Constitution of Pakistan (1973), Art.4—Anti-dated promotion/confirmation—Entitlement—Civil servant despite being senior was ignored whereas juniors to him were granted anti-dated confirmation/promotion—Service record of junior officers was not better than the civil servant and Authority had not given any valid reason or justification to give the civil servant a different treatment except that powers under Rr.13.18 & 13.20 of Punjab Police Rules, 1934 were discretionary and that Authority in his discretion did not find it fit case to permit period of officiating service to be counted towards period of probation—Powers of exercising discretion vesting in Authority, must be bounded by rules of equity, fairplay and justice and could not be exercised arbitrarily and capriciously—Failure to treat all like persons in like situations without any reasonable distinction would

tantamount to discrimination which was not allowed by law and discrimination in like situation would offend against Art. 4 of the Constitution of Pakistan (1973) and also would be violative of principles of Sharia.

- C. That almost all the formalities regarding the promotion have been fulfilled since long but the appellant was kept deprived from his lawful right of promotion from the date of occurrence of vacancy. Had the case of the appellant been considered for promotion in due time then he would have definitely been promoted but utter discrimination has been meted out towards the appellant while promoting other similarly placed persons as (Deferred Case) which is not sustainable in the eye of law. Reference is made to **1991 SCMR 1040, 2018 PLC (CS) Note 86, 2004 PLC (CS) 1234 and 2003 PLD Peshawar 27.**

1991 SCMR 1040

---Art. 25(1)---All citizens are equal before law and entitled to equal protection of law---State, however, is not prohibited to treat its citizens on the basis of a reasonable classification ---Reasonable classification---Basis or criterion for classification as to avert violation of Art. 25(1).

2018 PLC (CS) Note 86 (Peshawar)

Equal protection of law means that no person of or class of person shall be denied the same protection of law which is enjoyed by other person or other class of persons in like circumstances. Similarly, reasonable classification amongst different groups of persons is admissible; however, to justify the validity of a classification, it must be shown that it is based on reasonable distinction or that it is on reasonable basis or rest on real or substantial difference of distinction. [para 9 of the judgment]

2004 PLC (CS) 1234 (Peshawar)

---Arts. 25 & 199---Constitutional petition---Police Order (22 of 2002), Arts. 7 & 8---Civil Service---Discrimination---Persons in comparable situation, must be treated alike, thus differently treating them would be direct discrimination---Discrimination can arise only through application of different rules to comparable situations of the application of the same rules to different situations---Eventually, the separation of the two units from one another would not be a step justified in law and would be against the spirit and commandments of the provisions of Police Order, 2002 as well as the Constitution.

2003 PLD Peshawar 27

“Discrimination” Connotation Discrimination occurs only when two or more persons, who are similarly placed, in similar situation and in similar ambient circumstances, are treated differently.

- D. That Article-3 of the Constitution, 1973 provides that *"the State shall ensure the elimination of all forms of exploitation and the gradual fulfillment of the fundamental principle from each according to his ability to each according to his work.* Similarly, Article-2A of the Constitution narrates as follows:-

"The principles and provisions set out in the objectives Resolution reproduced in the annex are hereby made substantive part of the Constitution and shall have effect accordingly."

Therefore, under the law Respondent Institution was supposed to treat appellant in accordance with law, rules and practices as set forth in the Constitution.

- E. That it has been elaborated herein above that in quite similar circumstances one namely Mr. Muhammad Tayyab got promoted as is evidence from the Notification dated 01.03.2024 and he was given three years' time for acquiring the Degree of B.Ed whereas appellant was not treated at par with him. It has become settled principle of law that if a thing has been prescribed is to be done in a particular manner then the same must be done/acted upon as has been prescribed. Moreover, when law itself provides three year time for obtaining the Degree of (B.Ed) from the date of promotion therefore, the Respondent Department is under legal obligation to comply with the same otherwise, deviation from the rules amounts to misconduct, hence, the impugned action and inaction and Notification dated 05.09.2019 is against the set procedure and liable to be modified to the extent of appellant.

- F. That Article-25 of the Constitution of the Islamic Republic of Pakistan, 1973 considers all citizens are equal before law and entitled to equal protection of law. Similarly, the same Article allows the State to treat the citizens differently but on the basis of reasonable classification. The august Supreme Court of Pakistan in case *ibid*, while explaining classification as reasonable concluded as follows:-

(vii) That in order to make a classification reasonable, it should be based -

- i. On an intelligible differentia which distinguishes persons or things that are grouped together from those who have been left out.*

- ii. *That the differentia must have reasonable nexus to the subject sought to be achieved by the classification.*

Likewise, Reference is made to the *Sheikh Riazat-ul-Haq* case that under *Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law*. Reliance is placed on 2017 PLC(CS) Note 23 which is as under;-

"Article-25: Discrimination Similar treatment Scope Alike should be treated Alike."

Besides, this it was held in 2021 PLC (CS) Note.26 that:-

"Equality of State Subjects—Safeguard against discrimination in services—Scope—Respondent along with two others applied for appointment as Junior Clerk against the quota reserved for legal heirs of the police employees who had died during service—Selection Committee recommended the other two candidates and rejected the application of respondent on the ground that his father had died prior to the issuance of notification through which the quota was fixed: hence, without giving retrospective effect to the notification, respondent could not be appointed—Selection Committee, however, recommended another candidate whose father was had also died prior to the notification fixing quota—Discrimination was meted out to the respondent—Authority who had issued an order or done any act could not subsequently take the stance that the order issued or action taken by it was against the law—Respondent was entitled to the same treatment as met by the other candidate whose case was at par with his case—High Court was fully justified to issue direction for appointment of the respondent—Appeals was dismissed."

- G. That appellant was entitled to promotion in all respect but he was deliberately not promoted and in quite similar circumstances other employees were promoted while appellant was willfully deferred. Reliance is placed on 2021 SCMR 1266, 2017 PLC (CS) 1292, 2009 PLC (CS) 229, the relevant Paras are reproduced herein below for ready reference:-

2022 SCMR 448

"(g) Civil service— —Antedated promotion—Departmental Promotion Committee (DPC)—Delay in holding DPC meeting—Effect—Where the meeting of DPC scheduled to be held is postponed or adjourned without announcing any future date or not convened within reasonable period to the prejudice of an officer/employee, the competent authority in order to foster justice may grant antedated promotion to the higher post bearing in mind the eligibility and fitness in the DPC so that such officer/employee may not be subjected to a lower position in his/her seniority list or become victim of unwarranted delay in holding DPC by the competent authority."

2021 SCMR 1266

“—*Pro forma promotion*—Respondent, who was otherwise eligible for promotion, was not promoted by the Departmental Promotion Committee (DPC), as it adjourned its meeting to a later date, by which time the respondent had retired—Held, that respondent had completed the requisite years of service provided by the promotion rules and the relevant official had also certified that there was no impediment in grant of promotion to him—Departmental Promotion Committee (DPC) for considering promotion was held on 19-06-2017 but was adjourned on the pretext that fresh option of officials forgoing their promotion be obtained—After adjourning of the meeting by DPC, the next meeting took place on 19-10-2017, but in the meantime, the respondent had retired from service on 21-06-2017—Due to the department's own non-vigilance and the DPC being insensitive to the employees who were on the verge of retirement, the department could not simply brush aside the case of an employee by merely saying that he had retired—Once the case of respondent had matured for promotion while in service and was placed before the DPC before his retirement, it was incumbent upon the DPC to fairly, justly and honestly consider his case and then pass an order of granting promotion and in case it did not grant promotion, to give reasons for the same—Impugned judgment of the Tribunal, directing the department to consider the case of promotion of respondent, did not suffer from any illegality—Appeal was dismissed.”

2017 PLC (CS) 1292 (Supreme Court)

“—*Para. 242—Naib-tehsildar, appointment of*—Respondent who was serving as Kanungo was not considered for promotion as Naib-tehsildar as the Departmental Promotion Committee had already reserved name of one of his senior colleagues for promotion as Naib-tehsildar—*Legality—Seat of Naib-tehsildar had been illegally reserved by the Departmental Promotion Committee for a senior colleague of respondent, which clearly showed mala fide and favouritism on the part of the competent authority—Service Tribunal had rightly observed that the only reason for which the respondent could not be considered for promotion was that one of the five available posts of Naib-tehsildar had been reserved for his senior colleague; that said colleague was not recommended for promotion on account of pendency of an inquiry against him and so it was the respondent who could have been considered for promotion being the next in seniority—Besides senior colleague of respondent was working against an ex-cadre post out of district, as such was not working in his parent department, therefore, he being posted out of the district was ineligible for promotion—Service Tribunal had rightly given directions to consider respondent for antedated promotion of Naib-tehsildar with effect from the date when the vacancy of Naib-tehsildar had been reserved for his senior-colleague—Appeal was dismissed accordingly.*”

2009 PLC (CS) 229

“—*S. 9—Promotion—If service benefits had actually accrued to an employee, but for one reason or the other such benefits could not be awarded to him, then irrespective of the fact whether he had retired from service or not, the department*

concerned would still have to consider his case for such promotion and to allow him/his benefits of such promotion, even after his retirement."

- H. That it is clear from the record and rules that appellant was eligible to be promoted against the subject post but the matter was deliberately not taken into consideration without any legal justification by the concerned quarter, therefore, the same is clear contravention of the instructions of the Respondent Department. As it has been held in series of judgments that departure from the Department instructions would amount to misconduct, reference is made to 2021 PLC(CS) 777, 2017 PLC (CS) 191 and 2008 PLC(CS) 476:

"—Administrative instructions and policy guidelines—Scope—Breach of administrative instructions and policy guidelines by public functionaries amounts not only to inefficiency but also misconduct and exposes delinquent official to disciplinary action."


- I. That appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.


Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through


Appellant


Muhammad Amin Ayub

&


Muhammad Tariq Khan
Advocates, High Court

Dated: 15/07/2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____/2024

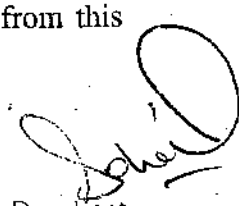
Sohail Irfan..... Appellant

Versus

The Govt. of KPK and another Respondents

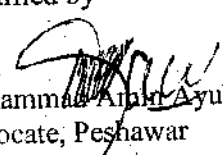
Affidavit

I, Sohail Irfan, S/o Muhammad Ayub, SST-IT (BPS-16), GHS Gandaf, Swabi, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.


 Depoent

16202-0898172-9

Identified by


 Muhammad Amir Ayub
 Advocate, Peshawar


ANNEX A - 12 -



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.

NOTIFICATION

No.SO(GVE&SE/I-SS/IT/2017)- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours -4 years) or equivalent qualification from a recognized University; and</p> <p>ii Bachelor Degree in Education (BEd) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and</p> <p>b) Fifty percent by initial recruitment;</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>

Assistant Director (Liaison)
E&SE Department
Khyber Pakhtunkhwa Peshawar

-13-

2. Secondary School Teacher-Information Technology (SST-IT) (BPS-16)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teacher-II with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-II. b). Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion, then by initial recruitment.
3. Certified Teacher-Information Technology (CT-IT) (BPS-12)	i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	18-35	By initial recruitment.

Muhammad
icla
Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

-14-

5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PTTE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file

Assisted
Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

(YASTIC QAVVYU81)
SECTION OFFICER (GEN)

**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

PH No. 091-9225338, 9225339,
Fax 091-9225339



NOTIFICATION.

In exercise of powers conferred under Sub Section (I) of Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973) the Tentative Seniority List of SSTs Male (I.T) , BPS-16 of Elementary & Secondary Education Department Corrected Upto 2012, is hereby notified for information of all concerned.

Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst: No. 420-24 File No. 1/SST(IT)/B-16 (M) Seniority

Dated Peshawar the 4/5 /2018.

Copy forwarded to the:-

1. Director Curriculum & Teacher Education Khyber Pakhtunkhwa, Abbottabad.
2. Director Education FATA Khyber Pakhtunkhwa, Peshawar
3. Director PITE Khyber Pakhtunkhwa, Peshawar
4. All District Education Officers (M) in Khyber Pakhtunkhwa
5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
6. P/A to Director E&SE Department Khyber Pakhtunkhwa.
7. The Deputy Director(EMISE), E&SE Department, with the request to upload the requisite Seniority List of E&SE Department website (www.kpese.gov.pk).
8. Master File

[Signature]
Dy. Director (Establishment)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

[Signature]
4/5/18

16-
 LIST OF TEACHERS IN THE LIST OF EMPLOYEES OF ELEMENTARY AND SECONDARY EDUCATION REVISION MADE IN 2013 CORRECTED UP TO 2013 BY OED, D.G. 2013

S.No	Name and Qualification	Location/Office	Year of Birth	Date of Birth	Residence	Date of Ist. Appntn. Edu Deptt.	Date of Appntn. as Sst. II	Remarks
1	SALBEEN AHMAD S/O ANWAR KHAN M/SC BED	GHS NO. 2 JAMRUD KHYBER AGENCY	2008	19/08/1978	KHYBER AGENCY	29/09/2003	29/09/2003	
2	ALI AKBAR S/O ZAHID MUHAMMAD SST IT M/SC BED	GHS SHAHJOHAR BASA KHYBER AGENCY	2008	19/08/1978	KHYBER AGENCY	29/09/2003	29/09/2003	
3	MUHAMMAD YUNUS S/O MOOR MUHAMMAD SST IT M/SC BED	GHS LAND BALUCH FR D. KHAN	2012	29/08/1974	FR D. KHAN	29/09/2003	29/09/2003	
4	IRSHAD ALI S/O NIARZAI KHAN SST IT M/SC BED	GHS RAGHAI BAJAUR AGENCY	2008	03/04/1977	DIR LOWER	29/09/2003	29/09/2003	
5	MOHS ULLAH S/O SHAH MUHAMMAD SST IT M/SC BED	GHS KOTKAI SOUTH WAZIRISTAN AGENCY	2016	23/03/1976	SWA	21/08/2004	21/08/2004	
6	MUHAMMAD RAZ S/O WILAYAT SHER SST IT M/SC BED	GHS HAJI YAR JAM MOHMAND AGENCY	2016	15/04/1977	MOHMAND AGENCY	21/08/2004	21/08/2004	
7	FIDA MUHAMMAD S/O NIAZ MUHAMMAD KHAN SST IT M/SC BED	GHS DARIZANDA FR DI KHAN	2012	15/09/1974	FR DI KHAN	16/09/2004	16/09/2004	
8	TAQDEER ULLAH S/O JANGI MIR KHAN SST IT M/SC BED	GHS MORGAI FR DI KHAN	2009	01/03/1976	SWA	16/09/2004	16/09/2004	
9	ANWAR HAYAT S/O JALAL KHAN MASOOD SST IT M/SC BED	GHS KHIRGI FR TANK	2011	16/09/1976	SWA	24/03/2005	24/03/2005	
10	AJMAL KHAN S/O ABDUL KABIR KHAN SST IT M/SC BED	GHS DHERAKAI BAJAUR AGENCY	2011	09/04/1962	DIR LOWER	14/06/2005	14/06/2005	
11	MUHAMMAD ILYAS S/O EZAT KHAN SST IT M/SC BED	GHS KOHI SHER BANDER KHYBER AGENCY	2011	11/04/1981	KHYBER AGENCY	14/06/2005	14/06/2005	
12	JEHANGIR KHAN S/O ABDUL MALIK SST IT M/SC BED	GHS EKKA GROND MOHMAND AGENCY	2012	17/04/1987	MOHMAND AGENCY	14/06/2005	14/06/2005	
13	NISAR KHAN S/O MAIL KHAN SST IT M/SC BED	GHS PINDI LALMA KHYBER AGENCY	2012	20/11/1983	KHYBER AGENCY	14/06/2005	14/06/2005	
14	NOOR ELAHI S/O NOOR UR REHMAN SST IT M/SC BED	GHS NAWAY KALAY LAMAN MOHMAND AGENCY	2010	25/04/1964	MOHMAND AGENCY	14/06/2005	14/06/2005	
15	AJAB NOOR S/O NOOR ULLAH SST IT M/SC BED	GHS SHAHJOUR SWA	2005	10/01/1977	SWA	14/06/2005	14/06/2005	
16	TAJ MUHAMMAD S/O SAID AHMAD SST IT M/SC BED	GHS LADHA SWA	2010	17/07/1976	SWA	14/06/2005	14/06/2005	
17	SAMI ULLAH KHAN S/O MOIN KHAN SST IT B/SC BED	GHS SHARAD SWA	2010	31/05/1985	SWA	14/06/2005	14/06/2005	
18	AMAN ULLAH S/O SAMIR ULLAH SST IT M/SC BED	GHS NO. 2 JAMRUD KHYBER AGENCY	2013	07/02/1984	KHYBER AGENCY	14/06/2005	14/06/2005	
19	SAGHEER AHMAD S/O AKRAM KHAN SST IT M/SC BED	GHS SHAGAI KHYBER AGENCY	2013	04/03/1985	MARDAN	04/09/2006	04/09/2006	
20	IFTIKHAR AHMAD S/O KHAN MUHAMMAD SST IT M/SC BED	GHS KANJURAM SWA	2013	15/07/1984	NWA	14/10/2006	14/10/2006	
21	IQRAR HUSSAIN S/O MUNIR HUSSAIN SST IT M/SC BED	GHS ISRAR SHAHJOUR PARA CHINAR KURRAM AGENCY	2017	05/04/1984	KURRAM AGENCY	14/10/2006	14/10/2006	
22	SAHIB ZADA S/O MUHAMMAD ASLAM SST IT M/SC BED	GHS TAPPIANA	2017	13/09/1984	NWA	19/01/2007	19/01/2007	

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S. No	Name and Qualification	Service/Office	Year of Join	Date of Birth	Division	Date of Appn in Eco Dept	Date of Appn in/Asst. of SST II	Remarks
24	ABDUL QADIR S/O MUHAMMAD ARDUL KHAN SST IT MSC MED	GHS TARKHO BAJAUR AGENCY	2009	10.03.1983	BAJAUR AGENCY	09.02.2008	09.02.2008	
25	WAZIR AHMED S/O FARUQI ARI SST IT MSC MED	GSMHS SAMABAD WEST PESHAWAR	2009	13.02.1983	FR PESHAWAR	09.02.2008	09.02.2008	
26	LAL REHMAN S/O AZRAT REHMAN SST IT MSC MED	GHS TARKHO BAJAUR AGENCY	2010	01.06.1984	BAJAUR AGENCY	09.02.2008	09.02.2008	
27	ABDUL QUDUS S/O MUHAMMAD ARDUL KHAN SST IT MSC MED	GHS SPIN SOUTH WAZIRISTAN	2009	21.02.1981	SWA	09.02.2008	09.02.2008	
28	KAMAL KHAN S/O RAHAY KHAN SST IT MSC MED	GMS LANDI ASTANDARA FR DIK KHAN	2014	01.08.1982	SWA	09.02.2008	09.02.2008	
29	BASIR AHMAD S/O MUHAMMAD YASIN SST IT MSC BED	GHS MIRAN SHAH NWA	2011	03.01.1987	NWA	09.02.2008	09.02.2008	
30	MUHAMMAD TAYYEB S/O GUL MAT KHAN SST IT MSC BED	GHS JANA KOR FR PESHAWAR	2011	10.03.1987	FR PESHAWAR	09.02.2008	09.02.2008	
31	PERVEZ KHAN S/O SHARIF KHAN SST IT MSC MED	GHS INAYAT KILLI BAJAUR AGENCY	2017	15.11.1981	BAJAUR AGENCY	09.02.2008	09.02.2008	
32	FAYAZ AHMAD S/O MUHAMMAD YAQOOB SST IT BSC BED	GHS DANISH KOOL MOHMAND AGENCY	2011	16.04.1979	BAJAUR AGENCY	09.02.2008	09.02.2008	
33	HAZ BAIG KHAN S/O UMAR BAIG KHAN SST IT MSC MED	GHS PIR TANGI FR TANK	2013	10.03.1983	SWA	09.02.2008	09.02.2008	
23	SAID MUHAMMAD KHAN S/O AHMAD KHAN SST IT MSC MED	GCMHS LANDI KOTAL KHYBER AGENCY	2013	05.08.1978	KHYBER AGENCY	28.02.2008	28.02.2008	
34	KHAN ZADA S/O NOOR ALAM KHAN SST IT MSC BED	GHS DAULAT KHAN KORONA FR TANK	2013	01.08.1982	SWA	12.03.2008	12.03.2008	
35	IBRAHIM S/O SARWAR KHAN SST IT MSC MED	GHS GARDAI BAJAUR AGENCY	2013	25.11.1986	BAJAUR AGENCY	04.06.2009	04.06.2009	
36	SYED SALAH UD DIN S/O SYED AZIZ ULLAH SST IT MSC MED	GHS KOTHI CHARMANG BAJAUR AGENCY	2011	01.04.1981	BAJAUR AGENCY	04.06.2009	04.06.2009	
37	MUHAMMAD RAMZAN S/O DILAWAR KHAN SST IT MSC MED	GHS NOGULI AHAD PUR DIK KHAN	2012	10.03.1978	DI KHAN	01.09.2004	24.10.2009	
38	MATU ULLAH S/O GUL NAWAZ KHAN SST IT MSC MED	GHS TITER KHEL LAKKI MARWAT	2000	02.03.1978	LAKKI MARWAT	01.09.2004	24.10.2009	
39	ASIF IQBAL S/O MUHAMMAD IQBAL SST IT MSC BED	GHS JULAGRAM MALAKAND	2005	05.05.1977	MALAKAND	29.06.2006	24.10.2009	
40	IQBAL AMIN KHAN S/O MUHAMMAD ZAMIN KHAN SST IT MSC BED	GHS GHALEGAY SWAT	2011	25.05.1977	SWAT	15.04.2005	24.10.2009	
41	ABDULLAH KHAN S/O GUL NAWAZ SST IT MSC BED	GSMHS LAKKI MARWAT	2010	13.02.1978	LAKKI MARWAT	01.09.2004	24.10.2009	
42	SALJAD HAIDER S/O HAMEED ULLAH SST IT MSC MED	GHS PIR AGAO MARDAN	2009	02.03.1978	MARDAN	01.09.2004	24.10.2009	
43	SAEED ANWAR S/O MUHAMMAD ANWAR SST IT MSC MED	GHS NO 02 HARIPUR	2008	25.03.1978	HARIPUR	01.09.2004	24.10.2009	
44	MUHAMMAD ZAMAN S/O SIFFAT KHAN SST IT MSC MED	GHS GARA BALUCH TANK	2005	15.04.1978	TANK	01.09.2004	24.10.2009	
45	SAEED KHAN S/O FARIDOOON SST IT MSC MED	GHS KHAWAZKHELA SWAT	2011	21.03.1979	SWAT	01.09.2004	24.10.2009	

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Sl. No.	Name and Qualification	School/Institution	Year of S. Ed.	Date of Birth	Designation	Date of 1st Appnt. to Edu Dept.	Date of Appoint. as SST IT	Remarks
46	MUHAMMAD AZHAR S/O SIKANDAR SST IT MSC MED	GHS ARIF WAZIRI DIR LOWER	2011	01.01.1975	SWAT	01.09.2004	24.10.2009	
47	BASHER AHMAD S/O NOOR ZAMAN SST IT MSC MED	GHS TWENJARA DIR LOWER	2007	11.11.1951	DIR LOWER	19.11.2006	24.10.2009	
48	MUHAMMAD AZHAR S/O SIKANDAR SST IT MSC MED	GHS ZARAT TALASH DIR LOWER	2015	01.12.1957	DIR LOWER	26.09.2006	24.10.2009	
49	PERMAN ZAFAR S/O LUTPUR REHMAN SST IT MIT BED	GHS JALBA SWAB	2012	13.04.1976	SWAB	01.09.2004	24.10.2009	
50	NAVID AHMAD S/O ZAIN UL ABIDEEN SST IT MIT BED	GCHS ALPUR SHANGLA	2011	01.10.1976	SHANGLA	01.09.2004	24.10.2009	
51	AMAD ALI S/O SHER BADSHAH SST IT MSC MED	GHS AMANKOT SWAT	2005	10.03.1979	SWAT	01.09.2004	24.10.2009	
52	FARRUKH SAIR S/O MUHAMMAD YOUSAF SST IT MSC MED	GHS HAJI ZAI CHARSADDA	2011	01.04.1982	CHARSADDA	10.02.2007	24.10.2009	
53	MIRAN SAID WAHAB S/O NOOR UL WAHAB SST IT BIT MED	GHS ASBANR DIR LOWER	2005	01.04.1971	DIR LOWER	26.09.2006	24.10.2009	
54	ROOH ULLAH JAN S/O GHULAM WAHID JAN SST IT BIT MED	GHS HAYA SERI DIR LOWER	2008	01.04.1982	DIR LOWER	26.09.2006	24.10.2009	
55	AKHTAR ZAMAN S/O GUL ZAMAN SST IT BSC BED	GHS RAJOYA ABBOTTABAD	2011	15.03.1983	ABBOTTABAD	10.02.2007	24.10.2009	
56	HAROON ABBAS S/O MUHAMMAD GHANI SST IT	GHS SABIR ABAD KARAK	2011	01.04.1984	KARAK	15.02.2007	24.10.2009	
57	SYED HUSSNAIN ALI SHAH S/O SYED NOOR AHMAD SHAH SST IT MSC BED	GHS BOI ABBOTTABAD	2013	17.08.1974	ABBOTTABAD	01.09.2004	24.10.2009	
58	SHAFIZ MUBASHIR ZIA QURESHI S/O ZIA UR REHMAN QURESHI SST IT MSC MED	GHS BANDI CHUNDAN ABBOTTABAD	2010	08.11.1974	ABBOTTABAD	01.09.2004	24.10.2009	
59	ABDAR AHMAD S/O ATTIQUE AHMAD SST IT MIT BED	GHS BAJA SWABI	2011	25.02.1976	SWABI	01.09.2004	24.10.2009	
60	ZIA UR REHMAN S/O ATIQ UR REHMAN SST IT MIT BED	GHS GAGRA BUNIR	2011	02.01.1950	BUNIR	26.09.2006	24.10.2009	
61	MUKHTYAR S/O MAHMOOD ZAI SST IT MSC BED	GHS GAGRA BUNIR	2011	05.04.1983	BUNIR	03.12.2007	24.10.2009	
62	MUHAMMAD IKRAM S/O GUL AMIN KHAN SST IT MIT MED	GHS ZEESHAN SHAHEED HIGH SCHOOL KOSI DARGA MALAKAND	2011	01.02.1991	MALAKAND	01.09.2004	24.10.2009	
63	MUHAMMAD KHAN S/O KHAN BADSHAH SST IT MSC BED	GHS WARI DIR UPPER	2015	01.08.1950	DIR UPPER	26.09.2006	24.10.2009	
64	MUHAMMAD ABDULLAH S/O FAZAL MUHAMMAD SST IT MSC BED	GHS MANKI SWABI	2005	21.03.1974	SWABI	16.04.2005	24.10.2009	
65	HALEEM UR RASHID S/O MUHAMMAD AFSAR KHAN SST IT MSC BED	GHS NAWAKALAY MINGORA SWAT	2012	10.01.1978	SWAT	26.09.2006	24.10.2009	
66	SAID AKRAM S/O MUHAMMAD ASLAM SST IT MIT BED	GHS GANDER KHATTAK KARAK	2007	11.01.1978	KARAK	01.09.2004	24.10.2009	
67	SYED NAWAZ KHAN S/O MUHAMMAD NAWAZ SST IT MIT BED	GHS DARGA MINGORA SWAT	2011	14.03.1979	SWAT	01.09.2004	24.10.2009	
68	MUHAMMAD IRSHAD S/O ARIF KHAN SST IT MSC BED	GHS BODIA ABBOTTABAD	2010	02.02.1991	ABBOTTABAD	26.09.2006	24.10.2009	

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S. No.	Name and Qualification	Station/Office	Year of Birth	Date of Birth	Demerit	Date of Ist. Anglt. in Edu Dept.	DIG in Appoint. Appor. of SST II	Remarks
69	MUHAMMAD SAJJAD SIO (M) - 1975	GHS DAB KOR MOHMAND AGENCY	2007	27-01-1977	SWABI	01-03-2012	01-03-2012	
70	MUHAMMAD SHARAF KHAN SIO (M) - 1975	GHS PANJALAI MOHMAND AGENCY	2009	10-10-1976	SWABI	01-03-2012	01-03-2012	
71	MUHAMMAD ASIF SIO (M) - 1975	GHS TARAKAI SWABI	2009	08-04-1975	SWABI	01-03-2012	01-03-2012	
72	ZIA ULLAH SIO (M) - 1975	GHS LAKARAI MOHMAND AGENCY	2011	06-09-1985	MOHMAND AGENCY	12-12-2009	12-12-2009	
73	SHAHID KHAN SIO (M) - 1975	GHS GHALLAJAI MOHMAND AGENCY	2012	15-04-1955	MOHMAND AGENCY	14-12-2009	14-12-2009	
74	MUHAMMAD HAYAT SIO MUHAMMAD ZAMAN KHAN SSI IT MSC MED	GHS KHAR BAJAUR AGENCY	2012	02-03-1988	BAJAUR AGENCY	29-09-2010	29-09-2010	
75	KHALID KHAN SIO AJAB KHAN SSI IT MSC MED	GHS PANJALAI MOHMAND AGENCY	2015	21-03-1984	MOHMAND AGENCY	13-09-2011	13-09-2011	
76	MEHROZ KHAN SIO SHAMROZ KHAN SSI IT MSC MED	GHS SUBHAN KHWAR MOHMAND AGENCY	2011	14-03-1985	MOHMAND AGENCY	13-09-2011	13-09-2011	
77	MUHAMMAD AYAZ SIO GHUNCHA GUL SSI IT MSC MED	GHS DAB KOR MOHMAND AGENCY	2013	10-08-1983	MOHMAND AGENCY	13-09-2011	13-09-2011	
78	DAM HUSSAIN SIO MUHAMMAD A. SIO IT MSC MED	GHS MALI KALI KURRAM AGENCY	2013	30-03-1985	KURRAM AGENCY	01-03-2012	01-03-2012	
79	SYED RAFIQ HUSSAIN SIO SYED MUHTAQ HUSSAIN SSI IT MSC MED	GHS ZERAN KURRAM AGENCY	2015	01-04-1980	KURRAM AGENCY	01-03-2012	01-03-2012	
80	ASAD ALI SIO SARDAR HUSSAIN SSI IT BSC BED	GHS KIRAMAN KURRAM AGENCY	2014	16-02-1981	KURRAM AGENCY	27-03-2012	27-03-2012	
81	MUKHTAR NAWAZ KHAN SIO (M) NAWAZ KHAN SSI IT			31-08-1987				DOCUMENTS MISSING

CERTIFICATE:

The Appeals / Objections against the said Tentative Seniority List (if any), may be submitted within a month positively.


 Deputy Director (Establishment)
 E&SE Khyber Pakhtunkhwa
 PESHAWAR
 4/5/18

CASE IN ELEMENTARY
DEPARTMENT.

ANNEX-C-20-

54 posts of SS (IT) BS-17 falling under the promotion quota has become vacant in the Elementary & secondary Education Department Khyber Pakhtunkhwa due to deferred of SST (IT) in the DPC meeting held on 10.07.2019 (Annexure-A) on account of Degree of Al-Khair University/ Verification from HEC and university concerned/Irrelevant Master degree and no B.Ed Degree & no candidate available in seniority list for promotion as per detail given below:-

i.	Total sanctioned post of SS (IT) BS-17 Annx-B	=236
ii.	50% by initial recruitment	=118
iii.	50% by promotion	=118
iv.	Existing working through initial recruitment	=041
v.	Net to be requisitioned	=077
vi.	Total No. of existing promotee	=64
vii.	Net to be promoted	=54

2. In terms of serial No.1 column No.5 of the schedule attached to the Education Department Notification No.SO (G)/E&SE/1-85/17/2017 (Annx-C) the method of recruitment has been prescribed for the posts of SS (IT) as under:-

- 50% by promotion on the basis of seniority-cum-fitness from amongst the SST (IT) teacher (BS-16) with five year service as such in column No.3.
- 50% by initial recruitment

3. There are 236 sanctioned posts of SS (IT) out of which 118 posts fall to the share of direct recruitment and 118 posts to the share of promotion. The detail of the promotion is given below:-

4. According to the seniority list (Annx-D) the following SST IT teachers BS-16 of the Elementary & Secondary Education Department are due for promotion to SS (IT) BPS-17 on regular basis.

Sr	SL#	Name, Father Name and Qualification	Date of Birth	Domicile	D/o of Appoint: as SST(IT)	Whether he has completed 5 years experience	Whether eligible or not	Remarks
1.	2	Ali Akbar M.Sc (Computer Science & B.Ed)	18.09.1979	Khyber	29.09.2003	Yes	Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (M.Sc & B.Ed). Now Recommended for promotion to the post of SS IT BS-17 on regular basis.
2.	5	Mohib Ullah M.Sc (Computer Science & B.Ed)	23.08.1973	SWA	21.08.2004	Yes	Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (B.Ed). Now Recommended for promotion to the post of SS IT BS-17 on regular basis.
3.	9	Anwar Hayat MCS & B.Ed	10.09.1978	SWA	24.03.2005	Yes	Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (B.Ed). Now Recommended for promotion to the post of SS IT BS-17 on regular basis.
4.	11	Muhammad Ilyas M.Sc (Computer Science)	11.04.1981	Khyber	14.06.2005	Yes	Not Eligible/No B.Ed	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to

5	13	Nisar Khan M.Sc & B.Ed	20.11.1983	Khyber	14.06.2005	Yes	Not Eligible	lack of prescribe qualification (B.Ed) PERs Not completed / Deferred in previous DPC meeting held on 10/07/2019 due to non-availability of PERs/Long Leave
6	14	Noor Iqbal M.Sc (Computer Science & B.Ed)	25.04.1984	Mohmand	14.03.2005	Yes	Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (M.Sc). Now Recommended for promotion to the post of SS IT BS-17 on regular basis
7	17	Sana Ullah Khan B.Sc	31.03.1985	SWA	14.06.2005	Yes	No M.Sc / Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification/Degree
8	19	Sagheer Ahmed M.Sc (Computer Science)	04.03.1982	Mardan	04.09.2006	Yes	No B.Ed / Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (B.Ed)
9	21	Iqbal Hussain M.Sc (Economics) & B.Ed	05.04.1985	Kurram	14.10.2006	Yes	M.Sc irrelevant / Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to irrelevant degree / qualification
10	29	Abid Nawaz B.Sc & B.Ed	12.10.1986	FR Bannu	09.02.2008	Yes	No M.Sc / Not Eligible	PERs Not completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification/Degree & Non availability of PERs
11	30	Bashir Ahmed B.Sc (Computer Science)	03.01.1987	NWA	09.02.2008	Yes	No B.Ed & Master / Not Eligible	PERs Not completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification/Degree & Non availability of PERs
12	32	Pervaz Khan B.Sc	15.11.1981	BAJAUR	09.02.2008	Yes	No M.Sc / Not Eligible	PERs Not completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification/Degree & Non availability of PERs
13	33	Fayaz Ahmed B.Sc	16.04.1979	Bajaur	09.02.2008	Yes	No M.Sc / Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification/Degree

34		Jaz Bag Khan BS IT (Four Years) & B Ed	01.03.1933	SWA	09.02.2009	Yes	Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (B Ed). Now Recommended for promotion to the post of SS IT BS-17 on regular basis.
35		Khan Zada BS IT (Four Years) & B Ed	01.08.1932	SWA	12.03.2008	Yes	Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (B.Ed). Now Recommended for promotion to the post of SS IT BS-17 on regular basis.
16	59	Mian Said Wahab MAIT & B Ed	01.04.1971	Or Lower	01.07.2009	Yes	Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (Master). Now Recommended for promotion to the post of SS IT BS-17 on regular basis.
17	71	Hafizur Rashid MSC IT	19.01.1975	Swat	01.07.2009	Yes	B Ed from Al-Khan University / Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to unrecognized/unverified degree from HEC
18	75	Sahal Irfan BCS (Three Years)	24.08.1973	Swabi	01.07.2009	Yes	Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification.
19	82	Mehroz Khan M.Sc (Maths) & M.Ed	14.01.1965	Mohmand	13.03.2011	Yes	M.Sc Irrelevant / Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to irrelevant degree / qualification.
	85	Syed Rafiq Hussain B.Sc & B Ed	01.04.1989	Kurram	01.03.2012	Yes	No M.Sc / Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (M.Sc)
21	86	Azad Ali B.Sc & B Ed	08.02.1989	Kurram	27.03.2012	Yes	No M.Sc / Not Eligible	PERs completed / Deferred in previous DPC meeting held on 10/07/2019 due to lack of prescribe qualification (M.Sc)

5. It is certified that all the officers included in the panel for promotion:-

(a) Hold the lower posts on regular basis and none of them is holding the post on adhoc/acting charge basis.

(b) Have the prescribed minimum length of qualifying service as required under the Rules.

(c) Whether any disciplinary/departmental proceedings/Anti-corruption/Judicial enquiry is pending against them nor has any penalty been imposed upon any one of them during the last five years. It is further certified that working paper/list provided are without any discrepancy.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 05.09.2019

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NOTIFICATION

No.SO(PE)/2-6/DPCMeeting/SST(IT)-SS(IT)/2019: On the recommendations of the Departmental Promotion Committee (DPC), in its meeting held on 10.07.2019, the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) is pleased to promote the following Seven (7) Male Secondary School Teachers-Information Technology (SST-IT BS-16) to the post of Subject Specialists Information Technology (SS-IT) BS-17 on regular basis with immediate effect:-

S. No	SL #	Name and present place of posting	Proposed place of posting	Remarks
1.	1	Mr. Saleem Akbar Afridi, SST-IT (BS-16), GHS Alam Gudar, Khyber	Assistant Director (IT), BS-17, Directorate of Education merged areas, Peshawar.	Against vacant post
2	8	Mr. Taqdeer Ullah, SST-IT (BS-16), GHS Morga, Sub Division Darazinda, D.I Khan	SS-IT BS-17, GHSS Sarai Saleh, Haripur	Against vacant post
3.	15	Mr. Ajab Noor, SST-IT (BS-16), GHSS Shaheer, SWTD	SS-IT BS-17, GHSS Shahoor, SWTD	Against vacant post
4.	26	Mr. Abdul Qadus, SST-IT (BS-16), GHS Kotkai, SWTD	SS-IT BS-17, GHSS Ashkar Kot, SWTD	Against vacant post
5.	54	Mr. Anjad Jali, SST-IT (BS-16), GHS Aman Kot, Swat	SS-IT BS-17, GHSS Charbagh, Swat	Against vacant post
6	66	Mukhyar, SST-IT (BS-16), GHS Garga Buner	SS-IT BS-17, GHSS Amnawar, Buner	Against vacant post
7.	70	Mr. Muhammad Nawaz, SST-IT (BS-16), GHS Sarri, Haripur	SS-IT BS-17, GHSS Dingi, Haripur	Against vacant post

2. On their promotion the Subject Specialists (IT) concerned will be on probation for a period of one year, extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and transfer) Rules, 1989, if not terminated through specific order.

SECRETARY

Copy forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
4. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
5. The Director ES&SU, Khyber Pakhtunkhwa.
6. The Director, Curriculum and Teacher Education, Abbottabad.
7. The Director Education (Newly Merged Districts), Peshawar.
8. The Deputy Director EMIS, E&SE Department, with the request to upload this notification on E&SE Department website (www.kpese.gov.pk).
9. The Section Officers (Male/Female), E&SE Department, Peshawar.
10. The District Education Officers, Elementary & Secondary Education concerned.
11. The District Accounts Officers concerned.
12. PS to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
13. The Principal/Headmaster/Headmistress concerned.
14. PS to Secretary, E&SE Department.
15. PA to Additional Secretary (Estab), E&SE Department.
16. Officers concerned.

SECTION OFFICER (PRIMARY)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

**SUBJECT: - MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC)
MEETING HELD ON 28.08.2020 AT 11:00 AM.**

ANNEX D 24-

A meeting of the Departmental Promotion Committee was held on 28.08.2020 at 11:00 AM under the Chairmanship of Special Secretary to Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Department to discuss promotion of Secondary School Teachers Information Technology (SSTs-IT) BPS-16-Male to Subject Specialist Information Technology (SSs-IT) BPS-17 (Deferred Case), promotion of Male Assistants BPS-16 to Superintendents BPS-17 and Promotion of Male Assistant Sub Divisional Education Officers/Assistant District Education Officers (ASDEOs/ADEOs) BPS-16 to Sub Divisional Education Officers/Assistant Directors (SDEOs/ADs) BPS-17 on Regular basis. The following attended the meeting:-

- | | |
|---|----------|
| 1. Mr. Zareef-Ul-Mann, Spl: Secretary E&SE Department | Chairman |
| 2. Dr. Hafiz Muhammad Ibrahim, Director E&SE, Khyber Pakhtunkhwa | Member |
| 3. Mr. Afzar Ali Shah, Additional Secretary (Estab) E&SE Department | Member |
| 4. Mr. Abdul Akram, Deputy Secretary E&SE Department | Member |
| 5. Mr. Ahmad Kamal, DS (Regulation) Establishment Deptt:- | Member |
| 6. Mr. Umar Nawaz, Deputy Director (C & A) Directorate of E&SE | Member |
| 7. Mr. Iftikhar Ahmad, Director (Sports) Directorate of E&SE | Member |
| 8. Mr. Misri Khan, Deputy Director (Estab) Directorate of E&SE | Member |
| 9. Mr. Abdul Haq, Section Officer (SR-II) Finance Department | Member |
| 10. Mr. Muhammad Raqiaz Khan, SO(P) E&SE Department | Member |
| 11. Mr. Munir Khan, Dealing Assistant, Directorate of E&SE | Member |

The Meeting started with recitation of few verses from the Holy Quran. The Chair welcomed the participants and discussed agenda items one by one. After thorough scrutinization of the documents, the committee has recommended/deferred the following SSTs IT (BPS-16) to the post of SS-IT (BS-17).

ITEM #1: PROMOTION OF SST-IT (Male) BPS-16 TO THE POST OF SS-IT (Male) BS-17 ON REGULAR BASIS.

Sl. No.	SL#	Name of officer/ Qualification	Recommendation of the DPC
1	9	Ali Akbar M.Sc (Computer Science & B.Ed)	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
2	10	Mohib Ullah M.Sc (Computer Science & B.Ed)	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
3	9	Anwar Hayat MCS & B.Ed	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
4	11	Muhammad Ilyas M.Sc (Computer Science)	Deferred due to lack of Prescribed qualification i.e. B.Ed.
5	113	Nisar Khan M.Sc & B.Ed	Deferred due to Non-Availability of PERs and Long Leave
6	114	Noor Habi M.Sc (Computer Science & B.Ed)	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
7	17	Sami Ullah Khan B.Sc	Deferred due to Non-Availability of Master Degree (Prescribed Qualification)
8	19	Sagheer Ahmed M.Sc (Computer Science)	Deferred due to lack of prescribed qualification i.e. B.Ed.
9	21	Iqbal Hussain M.Sc (Economics) & B.Ed	Deferred due to Irrelevant Degree/ Qualification
10	29	Abid Nawaz B.Sc & B.Ed	Deferred due to Non-Availability of PERs

11	30	Bashir Ahmed B.Sc. (Computer Science)	Deferred due to lack of Prescribed Degree Qualification.
12	32	Pervaz Khan B.Sc.	Deferred due to lack of Prescribed Qualification and Availability of P.R.
13	33	Layar Ahmed B.Sc.	Deferred due to lack of Prescribed Qualification and Availability of P.R.
14	34	Ijaz Baig Khan BS-IT (Four Years) & B.Ed	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
15	36	Khan Zada BS-IT (Four Years) & B.Ed	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
17	38	Mian Said Masood MIT & B.Ed	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
17	37	Halima Masood MSCIT	Deferred due to un-verified Degree qualification i.e. B.Ed from HEC.
18	35	Sahul Irtan BCS (Three Years)	Deferred due to lack of prescribed qualification i.e. B.Ed.
19	32	Mehroz Khan M.Sc (Maths) & M.Ed	Deferred due to irrelevant Degree qualification.
20	35	Syed Rafiq Hussain B.Sc & B.Ed	Deferred due to lack of prescribed qualification i.e. B.Ed.
21	36	Asad Ali B.Sc & B.Ed	Deferred due to lack of prescribed qualification and complete PERs.

ITEM # II- PROMOTION OF ASSISTANT/ SENIOR SCALE STENOGRAPHER B-16 TO THE POST OF SUPERINTENDENT BPS-17.

The DPC checked/scrutinized relevant record and recommended the following Assistants/ Senior Scale Stenographer for promotion against 72 vacant posts of Superintendent (B-17) on regular/acting charge basis

S.No	Name	Domicile	Date of Birth	Recommendations of the DPC
1.	Fazli Yazdan	ATA	15/02/1962	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
2.	Mumtaz Hassan	Charsadda	26/03/1963	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
3.	Muhammad Ajmal	Manshra	05/01/1964	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
4.	Mohammad Wali Khan	Chitral	10/02/1964	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
5.	Sawar Khan	Mardan	01/05/1963	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
6.	Gul Shahin Shah	Karak	11/01/1961	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
7.	Shaukat Ali	Swabi	07/01/1963	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
8.	Mohammad Kamil	Swabi	16/04/1964	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
9.	Ghulam Sabir	Peshawar	20/03/1962	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
10.	Ghulam Qadir	Kohat	05/12/1962	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
11.	Iqbal ud Din	Charsadda	15/02/1962	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
12.	Muhammad Mubarak	Manshra	11/07/1962	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
13.	Muhammad Khalid	DIKhan	20/05/1966	Recommended for promotion from Senior Scale Stenographer (BS-16) to the post of Superintendent (BS-17) on regular basis.
14.	Jamrullah	Peshawar	19/04/1964	Recommended for promotion from Senior Scale Stenographer (BS-16) to the post of Superintendent (BS-17) on regular basis.
15.	Ghulam Muhammad	Peshawar	02/02/1963	Deferred due to non-submission of ACRs.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 4th February, 2021

ANNEX F - 26-

NOTIFICATION

No. SO(PE/E&SED/2-6/DPC Meeting/2020): On the recommendations of the Departmental Promotion Committee (DPC) in its meeting held 28.08.2020, the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) is pleased to promote the following SST-IT (Male) BPS-16 to the Post of SS-IT (BS-17). Assistants/Senior Scale Stenographers (BPS-16) to the post of Superintendents (BPS-17), ADEOs/ASDEOs (Male) BPS-16 (MC) to the Post of SDEOs/Assistant Director BPS-17 (MC) on regular/acting charge basis with immediate effect:-

ITEM # I: PROMOTION OF SST-IT (Male) BPS-16 TO THE POST OF SS-IT (MALE) BS-17 ON REGULAR BASIS.

S#	SL#	Name of officer/ Qualification	Recommendations of the DPC
1.	2	Ali Akbar, M.Sc (Computer Science & B.Ed)	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
2.	5	Mohib Ullah M.Sc (Computer Science & B.Ed)	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
3.	9	Anwar Hayat MCS & B.Ed	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
4.	14	Noor Ilahi M.Sc (Computer Science & B.Ed)	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
5.	34	Ijaz Baig Khan BS IT (Four Years) & B.Ed	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
6.	36	Khan Zada BS IT (Four Years) & B.Ed	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.
7.	58	Mian Said Wahab MIT & B.Ed	Recommended for promotion from SST-IT (BS-16) to SS-IT (BS-17) on regular Basis.

ITEM # II: - PROMOTION OF ASSISTANT/ SENIOR SCALE STENOGRAPHER B-16 TO THE POST OF SUPERINTENDENT BPS-17

S.No	Name	Domicile	Date of Birth	Recommendations of the DPC
1.	Fazli Yazdan	FATA	15/02/1962	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
2.	Mumtaz Hassan	Charsadda	06/03/1963	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
3.	Muhammad Ajmal	Manshehra	05/01/1964	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
4.	Mohammad Wali Khan	Chitral	10/02/1964	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
5.	Sawar Khan	Mardan	01/05/1963	Recommended for promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis.
6.	Gul Shahin Shah	Karak	10/01/1961	Recommended for Notional Promotion from Assistant (BS-16) to the post of Superintendent (BS-17) on regular basis-being retired on 31-12-2020.

ANNE G



Sarhad University

OF SCIENCE & INFORMATION TECHNOLOGY, PESHAWAR

TRANSCRIPT

Transcript No. SU/ 081146

Name: Sohail Irfan
 Father's Name: Muhammad Ayub
 Degree: Bachelor of Education (3 Years)
 Faculty: Arts, Social Sciences and Education

Reg. No: SUIT-20-01-145-0294
 Roll No: 20-FA-00513
 Enrollment Date: 01 Dec, 2020
 Completion Date: 16 Aug, 2022

Fall Semester 2020

Course	Cr/hrs	Marks	Grade	GPs	Remarks
EDU 300 Foundations of Education	3 - 0	75	B	9	
EDU 303 Educational Measurement and Evaluation	3 - 0	85	A	12	
EDU 307 Curriculum Development and Implementation	3 - 0	85	A	12	
EDU 309 Educational Research	3 - 0	69	C+	7.5	
EDU 312 General Methods of Teaching	3 - 0	77	B	9	
EDU 316 Human Development and Learning	3 - 0	85	A	12	

Cum Cr: 18.0 GPA: 3.417 Cum GPA: 3.42 Status: PTD

Spring Semester 2021

EDU 319 Teaching Practice - I	0 - 3	90	A	12	
EDU 321 Critical Thinking & Reflective Practices	3 - 0	82	B+	10.5	
EDU 324 Educational Technology	3 - 0	72	B	9	
EDU 326 Computer in Education	3 - 0	71	B	9	
EDU 328 Broadcast Media	3 - 0	71	B	9	
EDU 330 Non Broadcast Media	3 - 0	76	B	9	

Cum Cr: 36.0 GPA: 3.250 Cum GPA: 3.33 Status: PTD

Fall Semester 2021

EDU 402 Educational Leadership & Management	3 - 0	88	A	12	
EDU 404 Citizenship Education & Community Engagement	3 - 0	76	B	9	
EDU 406 Professionalism in Teaching	3 - 0	89	A	12	
EDU 408 Educational Statistics	3 - 0	68	C+	7.5	
EDU 410 Educational Psychology	3 - 0	79	B+	10.5	
EDU 419 Teaching Practice - II	0 - 3	90	A	12	

Cum Cr: 54.0 GPA: 3.500 Cum GPA: 3.39 Status: QFD

Marks Obtained : 1428 Total Marks : 1800 Overall Percentage : 79.33%

(Errors and omissions are subject to subsequent rectification)
 END OF TRANSCRIPT

Place of Study: Swabi College of Physical Education, Swabi

(Degree Completed)

Dean

Controller of Examinations



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR

No. 7875 /Promotion case of SS (IT)

Dated: Peshawar the 23/10 /2021

To

The Secretary
Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department

- 28 -

ANNEX H

Subject: - PROMOTION CASE FROM SST (IT) TO SS (IT) (DEFERRED CASE)

Memo:

I am directed to refer to the letter No. SO (PE)/2-6/DPC Meeting/2021 dated 20.10.2021, on the subject cited above and to submit 07 sets of working paper along with its connected documents for promotion from SST (IT) BS-16 to the post of SS (IT) BS-17 (Deferred case) in respect of Mr. Muhammad Ilyas SST IT, Mr. Sagheer Ahmad SST IT, Mr. Iqbal Hussain SST IT and others with the request that the case may be placed before the Departmental Promotion Committee for consideration please.

Encl: As above

Deputy Director (Etab-I)
Directorate of Elementary & Secondary
Education Khyber Pakhtunkhwa, Peshawar

Encl: No. _____

Copy of the above is forwarded to the:-

1. P.A. to Director (E&SE) Local Directorate.

Deputy Director (Etab-I)
Directorate of Elementary & Secondary
Education Khyber Pakhtunkhwa, Peshawar

PROMOTION OF MALE SST(D) BPS-16 TO SS (IT) BPS-17

(DEFERRED) IN ELEMENTARY & SECONDARY EDUCATION

DEFERRED

Annex I
28-28

1. Seventy four (74) posts of SS (IT) BPS-17 are lying vacant under 50% promotion quota in the elementary & secondary Education Department Pakhtunkhwa, Seven (7) candidates (SST (IT)) were deferred in the previous DPC meeting held on 28.08.2020(Annex-A) on account of prescribed qualification and no candidate was available in the notified seniority list with following details

1.	Total sanctioned post of SS (IT) BPS-17 (Annex-B)	280
2.	50% by initial recruitment	144
3.	Existing vacancy through initial recruitment (Annex-C)	67
4.	Already given to KPSC (Annex-D)	60
5.	Not to be requisitioned	17
6.	50% by promotion	145
7.	Total no of Vacant Posts of Subject Specialist (IT) (Annex-E)	74
8.	Total No. of existing Promotes in previous DPCs (Annex-F)	70
9.	Deferred in previous DPC (28.08.2020)	07
10.	Not to be promoted (deferred)	07
11.	Remaining Vacant posts of SS IT	67

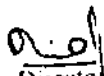
2. In terms of serial No.1 column No.5 of the schedule attached to the Education Department Notification No.50 (GPR/ESS/1-85/L/72017 (Annex-G)) the method of recruitment has been prescribed for the posts of SS (IT) as under-

- (a) 50% by promotion on the basis of seniority-cum-fitness amongst the SST (IT) teacher (BS-16) with five year service in column No.5.
 - (b) 50% by initial recruitment
3. There are 289 sanctioned posts of SS (IT) out of which 144 posts fall to the share of direct recruitment and 145 posts to the share of promotion. The detail of the promotion is given below-
4. According to the seniority list (Annex-I) the following SST IT teachers BS-16 of the elementary & secondary Education Department are due for promotion to SS (IT) BPS-17 on regular basis.

Sl. No	Name, Father Name and Birth	Date of Birth	Domicile as per Domicile as per	D/o of Appoint: SST(D)	Whether he has completed 5 years' experience	Whether eligible or not	Remarks
1.	Muhammad Iqbal (Computer Science) A.H.I.D	11-04-1981	Rhyber	16-08-2005	Yes	Eligible	PEKS completed - Deferred in previous DPC meeting held on 28.08.2020 due to lack of prescribed qualification (H.Ed) Now B.T Degree Completed (Transcript attached) Hence recommended for promotion to the post of SS (IT) BPS-17 on regular basis.
2.	Sagheer Ahmed (Computer Science) A.H.I.D	01-03-1982	Jordan	01-09-2006	Yes	Eligible	PEKS completed - Deferred in previous DPC meeting held on 28.08.2020 due to lack of prescribed qualification (H.Ed) Now B.T Degree Completed (Transcript attached) Hence recommended for promotion to the post of SS (IT) BPS-17 on regular basis.
3.	Iqbal Hussain (Computer Science) A.H.I.D	15-01-1985	Kurram	14-10-2006	Yes	Eligible	PEKS completed - Deferred in previous DPC meeting held on 28.08.2020 due to lack of prescribed qualification (H.Ed) Now B.T Degree Completed (Transcript attached) Hence recommended for promotion to the post of SS (IT) BPS-17 on regular basis.

10	Ullah Rashid M.Sc (H.E. & I.T. Ed)	30.01.1978	Swat	01.07.2009	Yes	Eligible	PIRs completed - Deferred in previous DPC meeting held on 28/08/2016 due to unrecognised/unverified degree acquired from Al-Khair University. Now B.Ed Degree completed from AIOU. Hence recommended for Promotion to the post of SS (IT) BS-17 on regular basis.
5	Mehroz Khan M.Sc (Computer Science) & H.Ed	15.01.1987	Mohmand	23.09.2011	Yes	Eligible	PIRs completed - Deferred in previous DPC meeting held on 28/08/2016 due to irrelevant degree qualification. Now relevant Degree completed (M.Sc. Computer Science) (Transcript attached). Hence recommended for Promotion to the post of SS (IT) BS-17 on regular basis.
6	Syed Rafiq Hussain M.Sc (Computer Science) & H.Ed	01.04.1989	Kurrum	01.03.2012	Yes	Eligible	PIRs completed - Deferred in previous DPC meeting held on 28/08/2016 due to lack of prescribe qualification (M.Sc). Now relevant Degree completed (M.Sc. Computer Science) (Transcript attached). Hence recommended for Promotion to the post of SS (IT) BS-17 on regular basis.
7	Asad Ali M.Sc (Computer Science) & H.Ed	06.02.1959	Kurrum	27.03.2012	Yes	Eligible	PIRs completed - Deferred in previous DPC meeting held on 28/08/2016 due to lack of prescribe qualification (M.Sc). Now relevant Degree Completed (M.Sc. Computer Science) (Transcript attached). Hence recommended for Promotion to the post of SS (IT) BS-17 on regular basis.

5. It is certified that all the officers included in the panel for promotion:
- Held the lower posts on regular basis and none of them is holding the post on adhoc acting charge basis.
 - Have the prescribed minimum length of qualifying service as required under the Rules.
 - Neither any disciplinary/departmental proceedings/Anti-corruption/Judicial enquiry is pending against them nor has any penalty been imposed upon any one of them during the last five years. It is further certified that working paper/list provided are without any discrepancy.
 - No senior officer of their batch has been promoted on acting charge basis.
 - The Seniority list of SST (IT) B-16 officers is final, undisputed and not sub-judice.
 - Synopsis of ACRs is enclosed.
 - The degree obtained from Al-Khair University already challenged by the Department in APEX Court. In W/P No.1094-P/16, the degrees received from Al-Khair University, AIK were rejected for appointment vides order Dated: 12.05.2016 by the Peshawar High Court, Peshawar. The HEC also suspended attestation of degrees received from Al-Khair University vide HEC letter No. Dated: 18.10.2016. Hence cases of Al-Khair University degree holders have been included for deferment.
6. The Departmental Promotion committee is requested to determine the suitability of the Male SST (IT) BS-16 from the list at Para-4 above for promotion as Subject Specialist (IT) BPS-17 (Regular) in Elementary & Secondary Education Department.


Deputy Director (Hstab)
Directorate of Elementary & Secondary
Education Khyber Pakhtunkhwa Peshawar

Deputy Secretary
Govt. of Khyber Pakhtunkhwa
Elementary & Secondary Education Dept. No.

ANNEX "J" -31-

SUIT

34/8

To:
The secretary Elementary and Secondary Education,
Government of KPK Peshawar.

Through: Proper Channel.

Subject: Appeal for promotion from S.S.T (I.T) to S.S (I.T) post BPS-17 regular (deferred case).

Respected/Sir,

It is submitted for your kind information that I was deferred for promotion to the post of S.S (I.T) BPS-17 in Departmental Promotion Committee (DPC) held on 30/08/2020 due to B.Ed. degree. (Copy Attached)

Now, I have been passed the B.Ed (1.5 years) examination from SUIT (Sarhad University of Science and Information technology) result declared on 16/08/2022. (Results copy attached)

It is come to my notice that meeting of DPC promotion is scheduled to be held on 30/08/2022.

It is therefore requested to kindly include my name in DPC and promoted me to the post of S.S (I.T) BPS-17 regular as per -rule please.

Yours Obedient

Sohail Irfan S/O Muhammad Ayub
S.S.T (I.T) GHS Gandaf (Swabi)
Contact: 0345-9496733

Dated: 28/08/2022

Dy. Director Es/SB

Please look into the matter and consider him for possible promotion before DPC.

28/8/22

-32-

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

Through: - PROPER CHANNEL.

Subject: - APPEAL FOR DEPARTMENTAL PROMOTION TO THE POST OF SS (IT)
BS-17 REGULAR BASIS.

R/Sir,

It is submitted for your kind information that I was requested to your good self for Departmental Promotion to the post of SST (IT) BS-17, which was forwarded to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar on 29-08-2022 (copy attached), which is still under process in Directorate.

It is further submitted that in the early meeting of DPC held on 20-08-2020, I was deferred from Promotion to the post of SS (IT) due to non-acquiring B.Ed Degree and in the last DPC meeting held on 27-03-2022, I was dropped from Promotion.

Now I have already acquired the B.Ed Degree from Sarhad University Peshawar result declared on 16-08-2022 (copy attached) and eligible for promotion to the post of SS (IT) BS-17 as per existing rules/policy, but my case is under process in Directorate.

Keeping the above mentioned facts, it is therefore, requested to kindly arrange a DPC and promote me to the post of SS (IT) BS-17 as per existing rules/policy, for which I shall be pray for your long life and prosperity.

Thanks.

Yours, Obedient

(Sohail Irfan S/O Muhammad Ayub)
SST (IT) GHS Gandaf Swabi

Dated 26-10-2022

KSE
27/10

27/10/22

M/S (AD)
SP (PE)

486

27/10/22



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT
CIVIL SECRETARIAT PESHAWAR
(PHONE NO. 091-9223587)

No. SO(PE) E&SED/2-6/DPC meeting/2022

Dated Peshawar the November 08th 2022

To

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa

Subject: - APPEAL FOR DEPARTMENTAL PROMOTION TO THE POST OF SS
(IT) BS-17 REGULAR BASIS.

I am directed to refer to the subject noted above and to enclose herewith a copy of self-explanatory application, dated 26-10-2022, submitted by Mr. Sohail Irfan SST (IT) GHS Gandaf District Swabi, for further necessary action as per rules.

SECTION OFFICER (PE)

Copy forwarded to the PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

Director
Office
5/6/7
7/11/22

SECTION OFFICER (PE)

5/11/22

To,

The Secretary
Government of Khyber Pakhtunkhwa,
Elementary and Secondary Education Department
Peshawar

2561
18/3/24.

ANNEX W^o
-34-

Through: Proper channel

Subject: Appeal for departmental promotion to
the post of SS (I.T) (BPS-17)

That brief facts giving rise to this departmental appeal are as under

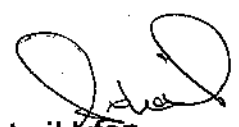
1. That initially applicant was appointed against the post of I.T Teacher (BPS-16) on 01.07.2009. since the date of 1st appointment applicant is performing his duties to the entire satisfaction of the high-ups.
2. That the provincial government has enacted service rules for education department for promotion against the next High Grade by virtue of Notification dated 24.04.2017. as per rules promotion from SST-I.T (BPS-16) to the post of SS-(I.T) (BPS-17) has to be made from amongst SST-(I.T) (BPS-16)
3. That since applicant was eligible to be promoted to the post of SS-(I.T) (BPS-17) way back in the year 2019-20, therefore, his case was also considered by the Departmental Promotion Committee but was deferred owing to Bachelor Degree in Education (B.Ed). It is pertinent to mention here that at the time of appointment of SST-I.T (BPS-16) the B.Ed degree was not requirement as had been decided by the department that's way applicant got appointed against the subject post and for the first time i.e. 24.04.2017, the requirement of B.Ed was asserted in the rules for appointment against the subject post. Therefore, even otherwise applicant could not be deferred for the aforesaid reasons because he had requisite qualification at the time of appointment.

4. That applicant also ventilated Nemours application/appeal dated 28.08.2022 and 26.10.2022 (**Copies attached**) for the subject post by inviting the attention of the High-Ups but in vain. The DPC meeting was held on 20.08.2020 for promotion to the post of SS-(I.T) (BPS-17) wherein the case of the applicant was also discussed but once again he was deferred from promotion for the reason as had already been deferred way back in the year 2019-20. Applicant being aggrieved of the same submitted written request to the concerned quarter but no heed was paid.
5. That as a matter of fact once again meeting of the Departmental Promotion Committee held on 30.08.2022, whereby promotion cases were discussed against the Next Higher Grade. The case of the applicant was also taken in the consideration but unfortunately once again he could not be promoted to the post of SS-IT (BPS-17) owing to the reason of B.Ed degree. It is valuable to add here that applicant has admitted for obtaining the subject degree on 01.12.2020 as is evident from the transcript. (Copy attached) and degree was completed on 16.08.2022.
6. That as a matter of fact colleague namely (1) Halim ur Rasheed (2) Mukhtiar Ahmad and others of the applicant had also been deferred from promotion on the same reason by the department, therefore, applicant was also entitled to be treated at par with as per Article 25 of the Constitution of Islamic Republic of Pakistan 1973.
7. That as per section 8 of Khyber Pakhtunkhwa Act 1973, Civil Servant Act, 1973 R/W Rule-17 of (Appointment Promotion and Transfer Rules 1989) wherein it has categorically been held that persons promoted against the next higher Grade shall intact their seniority position as in the lower grade. Therefore, when applicant has completed his B.Ed degree, he had to be promoted against the next higher grade by maintaining his seniority as in the lower grade but utter discrimination has been mitted out towards the applicant.
8. That it an admitted fact as per Rule 17 (APT) 1989, that if a civil servant is deferred from promotion to the next higher-grade

- owing to any deficiency, therefore, after removing the said deficiency he shall have presumed to be promoted when his juniors were promoted to the next higher grade.
9. That Department has applied different yardstick towards the applicant by not granting the relief as has been granted to the CT-IT (BPS-12) who's promotion was due to the post of SST-IT (BPS-16) wherein as per clause-6 it has been mentioned **"the candidate lacking Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University, shall acquire the same within three years from the date of his promotion order, otherwise his Promotion Order shall be stood cancelled after the stated stipulated period"** vide notification dated 01.03.2024. (No. 5758-63/File No./Promotion to SST (IT)/Estab-M-1) (Copy attached)
10. That had the facility been granted to applicant as CT-IT (BPS-12) then he should have been promoted against the subject post way back in the year 2019 when his others batchmate were offered promotion, therefore, applicant has not only been treated in accordance with law and rules but also discriminated which are not sustainable in the eye of law.

Therefore, it is humbly prayed by acceptance of instant Representation / Appeal applicant may kindly be promoted way back in the year 2019 when his batchmate got promoted to the post of SS-IT (BPS-17) as per Rule-17 of (Appointment, Promotion & Transfer), Rules 1989 with all consequential back benefits.

Any other relief to whom the undersigned found in entitled may also be granted.



Sohail Irfan
SST-IT (BPS-16),
GHS Gandaf (Swabi)
Contact # 0345-9496733

Dated: 18.03.2024

2/7/24
Process
SOP/12

Education (Khyber Pakhtunkhwa, Peshawar)
Directorate of Elementary & Secondary
Assistant Director (Esib-1)

Copy of the above is forwarded to the
P. O. to Director, (Esib-1) Local Directorate.

Education (Khyber Pakhtunkhwa, Peshawar)
Directorate of Elementary & Secondary
Assistant Director (Esib-1)

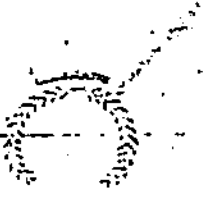
Am directed to refer to your letter No. SC/PH/10/10/ESIB-1/2024 dated 28-08-2024 on the subject cited above and to state that there is no vacant position of Subject Specialist II (SPS-II) and one vacant position of Subject Specialist II (SPS-II) was created for the said teacher. Hence, the case of the applicant may be held pending till the date of the next recruitment. The case of the applicant may be held pending till the date of the next recruitment. The case of the applicant may be held pending till the date of the next recruitment.

PROVISIONAL CASE FROM SPT/PH/10/ESIB-1/2024
TO SPT/PH/10/ESIB-1/2024
DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA, PESHAWAR

AMUND 10-37-

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa, Peshawar
Assistant Director (Esib-1)

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa, Peshawar





PROMOTION TO SST-IT (BPS-16) OF DISTRICT D.I. KHAN-2024

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Notification No. SO(GVE&SE/1-85A.7/2017 Dated: 24-04-2017, the following CT-IT (BPS-12) (Male) is promoted to the post of SST-IT (BPS-16) @ (Rs.28070-2260-95870), plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below with immediate effect.

His services are placed at the disposal of District Education Officer (M) concerned for further adjustment.

♦ PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16) ON REGULAR BASIS

S.No	Name	Date of Birth	Present School
1.	Muhammad Tayyab	05/02/1988	GHSS Larr

Terms and Conditions:-

1. He shall be on probation for the period as specified in Rules (15) substituted vide No. SO (Policies)/E&AD/1-3/2017 Dated: 07-12-2017 in Appointment, Promotion and Transfer Rules, 1989.
2. He will be governed by such rules and regulations as may be issued from time to time by the Government
3. His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period Section (11) (i) of the Civil Servant Act 1973. In case of misconduct, he shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. His Inter-Se-Seniority on lower post will remain intact as per rule (17)(1)(b) of Appointment, Promotion and Transfer Rules, 1989.
6. The Candidate lacking Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University, shall acquire the same within three years from the date of his promotion order, otherwise his Promotion Order shall be stood cancelled after the stated stipulated period.
7. No TAVDA is allowed for joining the duty.
8. He will give an undertaking to be recorded in their service books to the effect that if any over payment is made to him in light of this order, will be recovered and if he is wrongly promoted, he will be reversed.
9. Before handing over charge, his documents may be checked/ verified. If he has not the required relevant qualification as per rules, he may not be handed over the charge of the post.
10. Their credential may be verified from concerned authorities/Offices if not verified previously.

(Samina Altaf)

Director

Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

No. 5758-63 / File No. / promotion to SST (IT) / Estab-M-1

Dated Peshawar the 01/03/2024

Copy forwarded for information and necessary action to the:-

1. District Education Officer (M) D.I. Khan.
2. District Accounts Officer D.I. Khan.
3. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department.
4. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
5. Officials Concerned.
6. Master File.

Assistant Director (Estab-M-1)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

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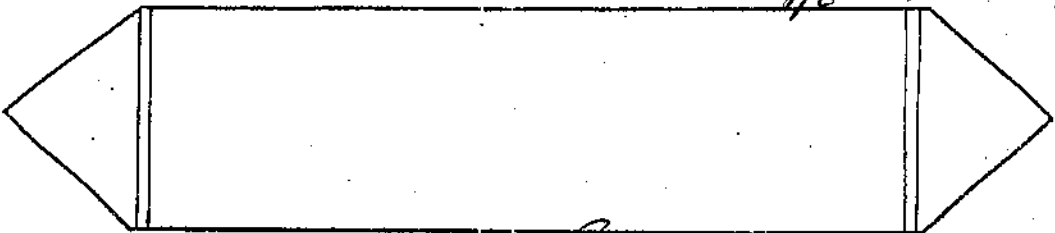
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