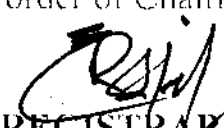


FORM OF ORDER SHEET

Court of _____

Appeal No. 995/2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/07/2024	<p>The appeal of Mr. Sajjad Ahmad re-filed today by registered post. It is fixed for preliminary hearing before touring Single Bench at A.Abad on 25.07.2024. Appellant has been informed telephonically.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Sajjad Ahmad received today i.e on 23.05.2024 is incomplete on the following score which is returned to the appellant for completion and resubmission within 15 days.

- 1- The departmental authority to whom the departmental was made has not been arrayed as party.
- 2- Sub-rule-4 of rule 6 of Khyber Pakhtunkhwa Service Tribunal rule 1974 requires that every civil servant to whom the relief claimed may affect shall also be shown as respondent.
- 3- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 64 /Inst;/2024/KPST,

Dt. 24/5 /2024.


24/5/24
REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Sajjad Ahmad s/o Fazal Ahmad Class-iv
O/O the DEO (M) A.Abad

نہایت اعتراضات احمد کر دیے گئے ہیں
اپنی مددگاروں سے مامور ہو کر
مکمل کریں

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL CAMP COURT,
ABBOTTABAD**

Service Appeal No. 995 /2024

سجاد احمد ولد فضل احمد کلاس فور دفتر ڈسٹرکٹ ایجوکیشن مردانہ ایلمنٹری اینڈ سیکنڈری ایجوکیشن اینڈ ایڈ ایٹ آباد

0346-9574580: موبائل نمبر Email: zanfchohan24@gmail.com

-- اپیلانٹ

بیتام

ڈائریکٹر ایلمنٹری اینڈ سیکنڈری ایجوکیشن خیبر پختونخواہ پشاور وغیرہ۔

-- رسپانڈنٹ

سروس اپیل

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22-05-2024: المرقوم

سجاد احمد ولد فضل احمد کلاس فور دفتر ڈسٹرکٹ ایجوکیشن مردانہ E&SE ایڈ آباد۔ اپیلانٹ

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL CAMP COURT,
ABBOTTABAD

Service Appeal No. 995 /2024

سجاد احمد ولد فضل احمد کلاس فور دفتر ڈسٹرکٹ ایجوکیشن مردانہ ایلمنٹری اینڈ سیکنڈری ایجوکیشن ایبٹ آباد
0346-9574580: موبائل نمبر Email: zanfchohan24@gmail.com

-- اپیلانٹ

بیانہ

- 1- ڈائریکٹر ایلمنٹری اینڈ سیکنڈری ایجوکیشن خیبر پختونخواہ پشاور۔
- 2- ڈسٹرکٹ ایجوکیشن آفیسر (مردانہ) ایلمنٹری اینڈ سیکنڈری ایجوکیشن ضلع ایبٹ آباد۔
- 3- محمد نسیم جونیر کلرک گورنمنٹ ہائر سیکنڈری لورہ ضلع ایبٹ آباد۔
- 4- محمد اعجاز جونیر کلرک گورنمنٹ ہائی سکول چیمٹی ایبٹ آباد۔
- 5- چن زیب جونیر کلرک گورنمنٹ ہائی سکول خیراگلی ضلع ایبٹ آباد۔
- 6- بلال خان جونیر کلرک گورنمنٹ ہائی سکول گھوڑی ضلع ایبٹ آباد۔

-- ریسپانڈنٹس

APPEAL UNDER SECTION 4 OF KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974
AGAINST IMPUGNED PROMOTION ORDER DATED
07-12-2023 ISSUED UNDER ENDORSEMENT NO.
10758-66 WHEREBY RESPONDENT No.2 ILLEGAL,
DIFFERED THE APPELLANT FROM PROMOTION
ARE CLASS FOUR TO JUNIOR CLERK POST THE
SAID ORDER IS TOTALLY AGAINST THE LAW,
MALAFIDE AND ISSUED ON BASELESS FACTS.

PRAYER: IT IS THEREFORE, RESPECTFULLY
PRAYED THAT ON ACCEPTANCE OF THE
INSTANT APPEAL THE IMPUGNED
NOTIFICATION DATED 07-12-2023 MAY KINDLY
BE SET ASIDE / MODIFIED AND APPELLANT
MAY KINDLY BE PROMOTED W.E.F 07.12.2023
WITH ALL BACK BENEFITS.

(FACTS)

1- یہ کہ اپیلانٹ کی تقرری محکمہ تعلیم ضلع ایبٹ آباد میں کلاس-IV (Peon-Com Chowkidar) کی پوسٹ پر مورخہ 27-11-1994 کو ہوئی۔

(نقل متعلقہ صفحہ سروس بک "A" Annexure لف ہے)

2- یہ کہ اپیلانٹ کی تعلیمی قابلیت F.A ہے اور سناریائی کے مطابق اپیلانٹ اپنے نمبر کے مطابق ترقی کا حقدار ہے۔ (تعلیمی قابلیت کے اسناد "B" Annexure لف ہے)

3- یہ کہ مورخہ 28-01-2013 کو گورنمنٹ آف خیبر پختونخواہ ایلمنٹری اینڈ سکینڈری ڈیپارٹمنٹ کی طرف سے پالیسی جاری کی گئی جس میں جونیئر کلرک کی پوسٹ پر 67% Initial Recruitment اور 33% سناریائی کی بنیاد پر کلاس-IV کو جونیئر پوسٹ پر ترقی دینے کی سفارش کی گئی جس کی مطلوبہ تعلیمی قابلیت میٹرک سکینڈ ڈویژن رکھی گئی۔

(پالیسی مورخہ 28-01-2013 کی کاپی "C" Annexure لف ہے)

4- یہ کہ مورخہ 18-07-2019 کو حکومت خیبر پختونخواہ نے مورخہ 28-01-2013 کی پالیسی میں ترمیم کر دی جس میں درج ذیل ترمیم کر دی گئیں۔

(i) کلاس-IV سے جونیئر کلرک کی پوسٹ پر ترقی کا کوٹہ 33% سے بڑھا کر 40% کر دیا گیا اور Initial Recruitment کا کوٹہ 67% سے کم کر کے 60% کر دیا گیا۔

(ii) جونیئر کلرک کی پوسٹ پر تقرری کے لیے تعلیمی قابلیت FA/ FSC سکینڈ ڈویژن رکھ دی گئی، جبکہ کلاس-IV کی پروموشن میں FA / FSC کی تعلیمی قابلیت کا کوئی ذکر نہیں کیا گیا۔

(iii) ٹاپنگ ٹیسٹ لازمی قرار دیا گیا جس کی سپیڈ 30 الفاظ فی منٹ رکھی گئی۔

(پالیسی 2019 کی کاپی "D" Annexure لف ہے)

5- یہ کہ مورخہ 07-12-2023 کو DEO مردانہ ایبٹ آباد نے کلاس-IV کی پوسٹ سے جونیئر

کلرک کی پوسٹ پر ترقی کا آرڈر نمبر 10758-66 جاری کر دیا جس میں 7 کلاس-IV کو جونیئر

کلرک کی پوسٹ پر ترقی دی گئی جس میں اپیلانٹ سے جونیئر (کلاس-IV) رسپانڈنٹ نمبر 3، 4، 5، 6 کو ترقی دی گئی اور اپیلانٹ کا نام پروموشن آرڈر میں شامل نہ کرتے ہوئے اپیلانٹ کو ترقی سے محروم کر دیا۔

(کاپی آرڈر مورخہ 07-12-2023 کی کاپی "E" Annexure لف ہے)

6- یہ کہ اپیلانٹ کو پروموشن آرڈر مورخہ 07-12-2023 مورخہ 29-12-2023 کو موصول ہوا تو اپیلانٹ نے مذکورہ آرڈر کے خلاف رسپانڈنٹ نمبر 1 ڈائریکٹر E&SE خیبر پختونخواہ پشاور کو اندر میعاد مورخہ 25-01-2024 کو محکمانہ اپیل کر دی جس پر ابھی تک کوئی فیصلہ نہیں ہوا۔

(نقل محکمانہ اپیل مورخہ 25-01-2024 کی کاپی "F" Annexure لف ہے)

7- یہ کہ اپیلانٹ رسپانڈنٹ کے خلاف قانون رویہ سے متاثر ہوا ہے اور اپیلانٹ کے بنیادی اور قانونی حقوق کو رسپانڈنٹ نے حذف کیا ہے جسکی بنیاد پر اپیلانٹ نے درج ذیل Grounds کی بنیاد پر سروس ٹریبونل میں اپیل دائر کی ہے۔

GROUND

A- یہ کہ پروموشن آرڈر مورخہ 07-12-2023 خلاف قانون اور اپیلانٹ کے بنیادی حقوق کے صریحاً خلاف ہے اور اپیلانٹ کے حقوق غصب کرنے کے مترادف ہے رسپانڈنٹ کا بغیر میرٹ کے اور بغیر پالیسی کے پروموشن آرڈر جاری کرنا سراسر غلط، خلاف قانون، خلاف واقعات اور اپیلانٹ کے حقوق پر بے اثر ہے۔

B- یہ کہ مورخہ 05-12-2023 کو ڈائریکٹر ایلمنٹری اینڈ سیکنڈری ایجوکیشن کے دفتر سے لیٹر جاری کیا گیا جس میں کہا گیا کہ کلاس-IV کی پروموشن کا جونیئر کلرک کی پوسٹ کے لیے 28-01-2013 کی پالیسی پر من و عن عمل کیا جائے۔ مگر رسپانڈنٹ نے اس لیٹر کو نظر انداز کر کے اپنی مرضی کے مطابق کلاس فور کو جونیئر کلرک کی پوسٹ پر ترقی دے دی اور اپیلانٹ کو پروموشن سے محروم کر دیا۔

(نقل لیٹر آرڈر مورخہ 05-12-2023 کا پی "G" Annexure لف ہے)

C- یہ کہ رسپانڈنس کارویہ آئین پاکستان 1973ء کے آرٹیکل 25 کے صریحاً خلاف ہے۔

D- یہ کہ ایپلانٹ کی تعلیمی قابلیت F.A ہے اور ٹائپنگ کا ٹیسٹ بھی شرط نہیں ہے جیسا کہ حکومت خیبر پختونخواہ نے اپنے نوٹیفیکیشن میں گائیڈ لائن دیتے ہوئے یہ کہا کہ کلاس فور کی جونیئر کلرک کی پوسٹ پر ترقی کے لیے ٹائپنگ ٹیسٹ شرط نہیں ہے۔

(نقل آرڈر مورخہ 25-10-2018 کی کا پی "H" Annexure لف ہے)

E- ایسا کہ سول سرونٹ گورنمنٹ آف خیبر پختونخواہ E&D رولز 2011ء کی روشنی میں ایپلانٹ کے خلاف کوئی ایسا آرڈر موجود نہیں ہے جس میں ایپلانٹ کی ترقی کو روکنے کا کہا گیا ہو۔

H- ایپلانٹ نے متعدد دفعہ رسپانڈنس کو درخواستیں دیں جن پر کوئی کارروائی عمل میں نہ لائی گئی اور ایپلانٹ آنے جانے میں بہت سے اخراجات صرف ہوئے اور ایپلانٹ کا قیمتی وقت ضائع ہوا۔

F- یہ کہ ایپل ہذا انڈر معیاد ہے۔

استدعا:

لہذا استدعا ہے کہ ایپلانٹ کی ایپل کو منظور فرماتے ہوئے پروموشن آرڈر مورخہ 07-12-2023 کو منسوخ فرماتے ہوئے یا اس میں ترمیم کرتے ہوئے ایپلانٹ کو اسی تاریخ سے جونیئر کلرک کی گریڈ 11 کی پوسٹ پر جملہ بقایا جات سمیت ترقی دینے کے احکامات صادر فرمائے جائیں۔ نیز جو بھی دادرسی قرین انصاف ہو بحق ایپلانٹ دی جاوے۔

المرقوم: 22-05-2024

سجاد احمد ولد فضل احمد کلاس فور دفتر ڈسٹرکٹ ایجوکیشن مردانہ E&SE ایبٹ آباد۔ ایپلانٹ

بیان حلفی:

حلفاً بیانی ہوں کہ جملہ مراتب ایپل تا حد علم و یقین میرے صحیح و درست ہے نیز کوئی امر ٹریبونل حذا سے مخفی نہ رکھا گیا ہے۔ اور ایپلانٹ نے ما قبل کسی بھی عدالت یا ٹریبونل سے اپیل یا پیشین داری نہیں کی۔

المرقوم: 22/05/2024

سجاد احمد کلاس IV۔۔۔۔۔ ایپلانٹ

(S)

73
60
303

Note:-- The entries in this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

Name: Mr. Sajjad Ahmed

Race: Moghal

Residence: House no 471 upper malikpura A.Ahmed

Father's name and residence: Fazal Ahmed

Date of birth by Christian era as nearly as can be ascertained: 27-12-73 (Twenty Ninth December N.H 2 Seventy Three)

Exact height by measurement: 6' 6"

Personal marks for Identification: Two blunt moles on right cheek

Left hand thumb and Finger Impression of (Non-Gazetted) Officer.

Little Finger

Ring Finger

Middle Finger

Fore Finger

Thumb

Signature of Government Servant: [Signature]

Signature and Designation of the Head of the Office, or other Attesting Officer: [Signature]
Deputy Director
[Location]

Prepared by [Signature]
1613795

and the head or other officer in of 08	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting Officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
					Period		
		Increment 30/11/95	Jareed Muz Deputy Director Bureau Abbottabad		Appointed as pleon. cum. chowkider in BPS-1 Rs 1245-35-1770		
		Increment 30/11/96	Jareed Muz Deputy Director Bureau Abbottabad		vide this office Order No 12787-90 dated 27-11-94		
		Increment 30/11/96	Jareed Muz Deputy Director Bureau Abbottabad		Granted two advance increments on account of passing Matriculation Examination vide this office No-7180-81/17-695		
		Increment 30/11/97	Jareed Muz Deputy Director Bureau A. Abad		73542 ✓ 20/7/95		
		Increment 30/11/98	Jareed Muz Deputy Director Bureau A. Abad		Grant arrears of pay on acc of two Adv. Incr 1000 27/11/94 to 31/5/95 = 429/53		
	30/11/99	Annual Increment	Jareed Muz Deputy Director Bureau Abbottabad		M. A. Z. A/S Officer A. A. Abad		
	30/11/2000	Annual Increment	Jareed Muz Deputy Director Bureau Abbottabad		Services verified w.e.f. 27.11.94 to 30.11.95 from the acquittance roll and other record maintained in this office		
	30/6/2001 (A.N.)	Transfer	Jareed Muz Deputy Director Bureau Abbottabad				
	1/10/2001	Increment	Jareed Muz Deputy Director Bureau Abbottabad		Services verified for the period from 1-12-95 to 31-11-96 from Acq. Roll and other office records		
	1/10/2001	Increment	Jareed Muz Deputy Director Bureau Abbottabad				

(7)

ADA No 016891

Roll No. 3073

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Abbottabad N.W.F.P. Pakistan Secondary School Certificate Examination

SESSION ANNUAL 1992

THIS IS TO CERTIFY THAT SAJJAD AHMAD

Son/Daughter of FAZAL AHMED

and a student of GOVT. HIGH SCHOOL NO. 11 ABBOTTABAD

has passed the **Secondary School Certificate Examination**
of the Board of Intermediate and Secondary Education, Abbottabad held in March 1992

as a ~~Regular/Privileged~~ candidate. He/She obtained STAN 439 Marks out of 850

and has been placed in Grade II & GOOD Representing GOOD

- The Candidate passed in the following subjects:
- 1. English
 - 2. Urdu
 - 3. Islamiyat
 - 4. Pakistan Studies
 - 5. PHYSICS
 - 6. BIOLOGY
 - 7. CHEMISTRY
 - 8. MATHS (E)

He/She has been awarded Grade II & GOOD on the basis of internal assessment by the institution concerned.

Date of birth according to admission form is TWENTY NINTH DECEMBER
one thousand nine hundred and SEVENTY THREE (29-12-1973)

Handwritten signature

Handwritten signature
Asst. Secretary

This certificate is issued without alteration of pressure.

Handwritten signature
Secretary

8

ADA 004752

Roll No. 32319

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



**Abbottabad N.W.F.P. Pakistan
INTERMEDIATE EXAMINATION**

HUMANITIES Group

SESSION ANNUAL 1996

THIS IS TO CERTIFY THAT SAJJAD AHMAD.

Son/Daughter of FAZAL AHMAD.

and a student of DISTT: ABBOTTABAD.

Registered No. _____ has passed the Intermediate Examination of the

Board of Intermediate and Secondary Education, Abbottabad held in May/June 1996

as a *Regular/Private candidate*. He/She obtained 460 Marks out of 1100

and has been placed in Grade D Representing FAIR

The Examination was taken as a whole/in parts and the candidate passed the following subjects:

- | | | |
|------------|---|-----------------|
| 1. English | 3. Islamic Education - Pakistan Studies | 5. CIVICS |
| 2. Urdu | 4. HPE | 6. ISL: STUDIES |

Asst. Secretary

Secretary

This certificate is issued without alteration or erasure.

[Handwritten signature]
[Handwritten signature]



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**
Peshawar, dated the 28th January, 2013

NOTIFICATION

No. SO(PE)/4-10/SSRC/Ministerial Staff/2013. In pursuance of the provisions contained in sub rule (2.) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, and in supersession of all rules issued in this behalf to the extent of the Elementary and Secondary Education Department the (E&SE Department) in consultation with the Establishment Department and Finance Department hereby lays down the method of recruitment, qualifications and other conditions specified in Column 3 to 5. of the Appendix to this Notification which shall be applicable to the posts borne on the ministerial establishment in the Elementary and Secondary Education Department specified in Column No.2 of the said Appendix.

APPENDIX

S. NO	NOMENCLATURE	MINIMUM QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT OR BY TRANSFER	AGE LIMIT	METHOD OF RECRUITMENT (EXISTING)
			4	5
1.	Deputy Director (Finance and Accounts) / Deputy Director (Administration) (BPS-18)			By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Finance and Accounts) & Assistant Directors (Administration) with at least five years service as such.
2.	Assistant Director (Finance and Accounts) / Assistant Director (Administration) (BPS-17)			By promotion on the basis of seniority cum fitness from amongst the Budget and Accounts Officers with at least two years service as such.
3.	Budget and Accounts Officer. (BPS-16)			By promotion on the basis of seniority cum fitness from amongst the Superintendents with at least two years service as such.
4.	Superintendent (BPS-16)			By promotion on the basis of seniority cum fitness amongst the holders of the posts of Assistants and Senior Scale Stenographers with at least five years service as such.
5.	Senior Scale	(i) At least Second Class Bachelor's Degree or equivalent	20 to 30	By promotion on the basis of seniority cum

Handwritten signature/initials

	Stenographers (BPS-16)	<p>qualification from a recognized University;</p> <p>(ii) Speed of Seventy words per minute in shorthand in English and Forty Five words per minute in typing; and</p> <p>(iii) Knowledge of Computer in using MS words and MS Excel.</p>	Years	fitness from amongst the Junior Scale Stenographers (BPS-14) with at least five years service as such.
6.	Assistant (BPS-14)	At least Second Class Bachelor's Degree from a recognized University.	20 to 30 Years	<p>(a) Seventy five per cent by promotion on the basis of seniority-cum-fitness from amongst the Senior Clerks with at least five years service as such; and</p> <p>(b) Twenty five per cent by initial recruitment</p>
7.	Junior Scale Stenographers (BPS-14)	<p>(i) Intermediate or equivalent qualifications from a recognized Board;</p> <p>(ii) Speed of Fifty words per minute in shorthand in English and Thirty Five words per minute in typing; and</p> <p>(iii) Knowledge of Computer in using MS words and MS Excel.</p>	18 to 30 Years	By Initial recruitment
8.	Senior Clerks (BPS-09)			By promotion on the basis of seniority cum fitness from amongst the Junior Clerks, Assistant Store Keepers and Laboratory Assistants with at least two years service as such.
9.	Junior Clerk/Assistant Store Keeper/ Laboratory Assistant (BPS-07)	<p>(i) For Junior Clerk / Assistant Store Keepers having at least Second Division in Secondary School Certificate or equivalent qualifications from a recognized Board and a speed of twenty five words per minute in typing;</p> <p>(ii) For Laboratory Assistants having at least Second Division in Secondary School Certificate or equivalent qualifications from a recognized Board with Science.</p>	18 to 30 Years	<p>(a) Thirty Three per cent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaries, G/Operators, Qasids and Naib Qasids including other equivalent posts in the attached department /offices/institutions with at least Two years service as such and having qualification mentioned in column No. 3.</p> <p>(b) Sixty Seven per cent by initial recruitment</p> <p>Note: - For the purpose of promotion, there shall be maintained a joint seniority list of Daftaries, Gestetner Operators, Qasids, Naib Qasids, etc including other equivalent posts in the attached department /offices/institutions with reference to the dates of their regular appointment or acquiring Secondary School Certificate whichever is later.</p>

for 6/2/07

10	Driver (BPS-04)	Having valid Driving License and preferably Literate.	18 to 32 Years	By Initial recruitment
	Naib Qasid/Chowkidar/ Behisht/Cook/Bearer/ Shop Attendant/ Laboratory Attendant etc	Preferably Literate	18 to 30 Years	By Initial recruitment

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst. of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa, Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
22. Master file

7-2-2013
SECTION OFFICER (Primary)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(ESTABLISHMENT WING)

Dated Peshawar, the 18th July, 2019.

NOTIFICATION

No.SOE.IV(E&AD)/1-35/2014:-

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Establishment and Administration Department, in consultation with the Finance Department, is hereby directs that in this Department's Notification No.SOE.IV (E&AD)/1-35/2012 dated 6th December, 2012, the following amendments shall be made, namely:

AMENDMENTS

In the APPENDIX, for Serial No 4, the following shall be substituted, namely:

1.	2.	3.	4.	5.
4.	Junior Clerk.	(i) FA/ F Sc <u>with second division</u> or equivalent qualification from a recognized Board; and (ii) a speed of thirty (30) words per minute in typing.	18 to 30 years.	(a) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst Daftarjis, Gestetner Operators, Qasids and Naib Qasids including holders of other equivalent posts in the Secretariat with two years service as such, who have passed FA/F.Sc Examination or its equivalent qualification from a recognized Board; and (b) sixty per cent by initial recruitment. <u>Note:</u> For the purpose of promotion, there shall be maintained a common seniority list of Daftaries, Gestetner Operators, Qasids, Naib Qasids etc. with reference to the dates of their acquiring the FA/ F.Sc qualification:

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(13)

1.	2.	3.	4.

5.
Provided that-

- (i) if two or more officials have acquired the FA/F.Sc qualification in the same session, the inter-se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post;
- (ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials;

Provided further that The condition of FA/F.Sc or its equivalent qualification from a recognized Board, as laid down at clause (a) shall not apply for a period of four years from the date of commencement of this Notification to the existing matriculate incumbents of the post of Daftaris, Gestetner Operators, Qasids and Naib Qasids including holders of other equivalent posts for promotion to the post of Junior Clerk (BS-11).

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

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Endst: No. SOE-IV(E&AD)/1-35/2014, dated 18th July, 2019

Copy forwarded for information and necessary action to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa, -Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
2. The Senior Member of Board of Revenue.
3. The Principal Secretary to Governor, Governor's Secretariat, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary, Khyber Pakhtunkhwa Public Service Commission.
7. Deputy Director (IT), Establishment & Administration Department with the request to upload on the official website.
8. PS to Chief Secretary Khyber Pakhtunkhwa.
9. PS to Secretary Establishment Department,
10. PS to Special Secretary (Estt), Establishment Department.
11. PS to Special Secretary (Reg), Establishment Department.
12. PA to Addl: Secretary (Estt/ Reg), Establishment Department.
13. PA to Addl: Secretary (HRD Wing) Establishment Department.
14. All the Deputy Secretaries in Establishment Department.
15. All Section Officers, Establishment Department, Khyber Pakhtunkhwa Peshawar.
16. The Manager Government Printing Press for publication in the Extra Ordinary Gazette with the request to provide 50 copies of Gazette.


(HAZRAT JAMAL)
SECTION OFFICER (E-IV)

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) ABBOTTABAD

OFFICE ORDER

15

Consequent upon the recommendations of Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary and Secondary Education Department Notification issued vide Endst: No.SOE.IV(E&AD)/1-35/2012 dated 06-12-2012 and further amendment vide No.SOE.IV(E&AD)/1-35/2014 dated 18-07-2019 the following seven (07) Class-IVs are hereby promoted to the post of Junior Clerk BPS-11 (18650-1310-57950) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government on the Terms and Conditions given below and hereby further posted against vacant post of Junior Clerk (BPS-11) in the schools noted against their names with immediate effect.

S. No	Sen: No	Name Of Official	Name of Present School/ Office	DOB	Date of 1 st Apptt:	Place of Posting	Remarks
1	48	Muhammad Saddique, Chowk:	GPS Akhreeela No. 1	02-02-1970	19-10-1987	GHS Surjal	Against Vacant Post
2	54	Muhammad Sheraz, Chowk	GPS Banota	02-11-1969	24-10-1987	GHSS Dalola	Against Vacant Post
3	154	Muhammad Bashir, Lab/Atddd	GHS Sarhan	08-05-1969	21-06-1993	GHS Kukmang	Against Vacant Post
4	182	Muhammad Naseem, Lab/Atddd	GHS Bhuraj	31-12-1976	06-03-1995	GHSS Lora	Against Vacant Post
5	191	Muhammad Ijaz, Chowk:	GPS Kalakot	01-02-1973	09-08-1995	GHS Chammati	Against Vacant Post
6	250	Chan Zeb, Lab/Atddd	GHSS Bagnotar	26-01-1979	01-10-1998	GHS Khairagali	Against Vacant Post
7	278	Bilal Khan, W/C	DEO(M) Abbottabad	05-05-1977	01-01-1999	GHS Ghor	Against Vacant Post

TERMS AND CONDITIONS

- On their promotion the officials concerned will be on probation for a period of one year in terms of section-6(2) of Khyber Pakhtunkhwa Civil Servant Act 1973 read with the rule 15(1) of Civil Servant (Appointment, Promotion and Transfer) Rules 1989.
- They will be governed by such rules and regulations as may be issued from time to time by the Government.
- Their Services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded under the rules framed time to time.
- Charge report shall be submitted to all concerned.
- The inter-se-seniority on lower post will remain intact.
- No TA/DA is allowed for joining their duty.
- They will give an under taking to be recorded in their service books to the effect that if any over payment is made to them in the light of this order, will be recovered and if they are wrongly promoted they will be reversed.
- They should join their posts within 15 days of the issuance of this notification. In case of failure to join their posts within 15 days of the issuance of Notification, their promotion will expire automatically and no subsequent appeals will be entertained.
- Necessary entry should be submitted immediately to all concerned.
- Checking of verification of all the documents shall be ensured by the DDO concerned.

Guwiz

(MUHAMMAD TANVEER)
DISTRICT EDUCATION OFFICER (M)
ABBOTTABAD.

Endst No. 10758-66 / EB-III/Promotion C-IV to JC Dated 07-12 /2023

Copy for information to the:

- Director Elementary and Secondary Education Khyber Pakhtunkhawa Peshawar
- All the Principals/Headmasters of concerned Schools.
- District Account Officer Abbottabad
- District Monitoring Officer (EMA) Abbottabad
- All Sub Divisional Education officers (Male) Abbottabad
- PS to Secretary to Govt: of Khyber Pakhtunkhwa, Elementary and Secondary Education Deptt: Peshawar
- Budget and Accounts Officer Local Officer
- AD EMIS Branch Local Office
- All officials Concerned

[Signature]
DISTRICT EDUCATION OFFICER (M)
ABBOTTABAD

خدمت جناب ڈائریکٹر E&SE خیبر پختونخواہ پشاور

موضوع: تعمیرات اہل بر خلاف پرموشن آرڈر (کلاس-IV جو نیئر کلرک گریڈ 11+) آرڈر نمبر 66-10758-66 مورخہ 07-12-2023 جاری

کردہ DEO مردانہ E&SE ضلع ایبٹ آباد

- جناب عالی! منوجبات اہل ذیل ہیں۔
- 1- ایبٹ آباد کی ایبٹ آباد میں کلاس-IV (Peon-Com Chowkidar) کی پوسٹ پر مورخہ 27-11-1994 کو ہوئی۔
- 2- یہ کہ مورخہ 28-01-2013 کو گورنمنٹ آف خیبر پختونخواہ ایبٹ آباد میں کلاس-IV جو نیئر کلرک کی پوسٹ پر 67 پرس Initial Recruitment کی جائے اور 33% سناریائی کی بنیاد پر کلاس-IV کو جو نیئر کلرک کی پوسٹ پر ترقی دی جائے، جسکی بنیادی تعلیمی قابلیت میٹرک سیکنڈ ڈویژن تھی۔
- 3- یہ کہ مورخہ 18-07-2019 کو حکومت خیبر پختونخواہ نے مورخہ 28-01-2013 کی پالیسی میں ترمیم کر دی جس میں نمبر 1) کلاس-IV سے جو نیئر کلرک کی پوسٹ پر ترقی کا کوٹہ 33% سے بڑھا کر 40% کر دیا گیا اور Initial Recruitment کا کوٹہ 67% سے کم کر کے 60% کر دیا گیا۔
- نمبر 2) جو نیئر کلرک کی پوسٹ پر ترقی کے لئے تعلیمی قابلیت FA/FS.c سیکنڈ ڈویژن رکھ دی گئی، جبکہ کلاس-IV کی پرموشن میں FA/FS.c کی تعلیمی قابلیت کا کوئی ذکر نہیں کیا گیا۔
- نمبر 3) ٹائپنگ ٹیسٹ لازمی قرار دیا گیا جس کی سپیڈ 30 الفاظ فی منٹ رکھی گئی۔
- 4- یہ کہ مورخہ 05-12-2023 کو آپ کے دفتر سے یہ لیٹر جاری کیا گیا، جس میں کہا گیا کہ کلاس-IV کی پرموشن کا جو نیئر کلرک کی پوسٹ کے لئے 28-01-2013 کی پالیسی پر سن و سن عمل کیا جائے۔
- 5- یہ کہ مورخہ 07-12-2023 کو DEO مردانہ ضلع ایبٹ آباد نے کلاس-IV کی پوسٹ سے جو نیئر کلرک کی پوسٹ پر ترقی کا آرڈر نمبر 66-10758-66 جاری کر دیا، جس میں 7 کلاس-IV کو جو نیئر کلرک کی پوسٹ پر ترقی دی گئی، جس میں سیریل نمبر 4, 5, 6, 7 ایبٹ آباد سے سناریائی میں جو نیئر ہیں۔
- 6- یہ کہ پرموشن آرڈر مورخہ 07-12-2023 کو ایبٹ آباد کو 29-12-2023 کو موصول ہوا۔

لہذا استدعا ہے کہ ایبٹ آباد کی اہل کو منظور فرمائے ہوئے ایبٹ آباد کو مورخہ 07-12-2023 سے جو نیئر کلرک کی پوسٹ پر

جملہ تقاضاات سمیت ترقی دی جائے۔

المرقوم: 25-01-2024

(Handwritten signature)

سجاد احمد ولد فضل احمد کلاس-IV

دفتر DEO مردانہ E&SE ضلع ایبٹ آباد

رابطہ نمبر: 0346-9574580

(Handwritten signature)



To District Education Officer (M)
Abbottabad.

Subject: **APPLICATION/PROMOTION POLICY**

Memo: I am directed to refer to letter No SO(P/M)E&SED/2-6/DPC Meeting/Class-IV/Abbottabad/2023 dated 24/11/2023 received vide this office diary NO. 773 dated 24-11-2023 from Section Officer (Primary-M) Govt. Of Khyber Pakhtunkhwa Peshawar on the subject cited above and to state that the rules-2013 of Govt. of Khyber Pakhtunkhwa E&SED No. SO(PE)/4-10/SSRC/Ministerial Staff/2013 dated 28-01-2013 for appointment and promotion of Class-IV to Junior Clerks are still intact.

You are therefore, directed to follow 2013 rules for promotion of Class-IV to Junior Clerks.

Enclosure: as above

[Handwritten signature]
4/12/2023
Assistant Director (Admn)
Directorate E& Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst: No. _____

Copy forwarded to the: -

1. The Section Officer (Primary) Govt of Khyber Pakhtunkhwa E& SE: Department vide letter No. SO(P/M)E&SED/2-6/DPC Meeting/Class-IV/Abbottabad/2023 dated 24/11/2023.
2. Deputy Commissioner Hazara Division, Abbottabad w/r to his letter No. 15080-83.
3. Class-IV concerned.
4. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
5. Master File.

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[Handwritten signature]
Assistant Director (Admn)
Directorate E& Secondary Education
Khyber Pakhtunkhwa, Peshawar

(18)



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMN: DEPARTMENT
(Regulation Wing)

NO. SOG. E&SE. 1-68/2018
Dated in a letter 20/11/2018


To,
The Secretary to Govt. of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department

Subject: - GUIDANCE REGARDING TYPING SKILLS/KNOWLEDGE FOR CLASS-IV
SEEKING PROMOTION TO POST OF THE JUNIOR CLERK (BS-11)
UNDER 33% RESERVED QUOTA

Dear Sir,

I am directed to refer to your letter NO. SOG (E&SE) 1-68/2018 dated 20/11/2018 on the captioned subject and to state that the amended Service Rules for Ministerial Staff of Elementary & Secondary Education Department vide notification NO. SO (PE) 4-10/SSRC/Ministerial Staff/2013 dated 2nd August 2017 (copy enclosed) are silent with regard to the condition of typing skill/knowledge. As such the condition of Typing skill/Knowledge is not applicable for Class-IV seeking promotion to the post of Junior Clerk (BS-11) against 33% reserved quota. The posts are to be filled strictly in accordance with the method of appointment, qualification and other conditions applicable to a post as laid down in the relevant Service Rules frame under Rule-3 (2) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

Yours faithfully,


(ABDUL AHAD)
SECTION OFFICER (R-I)
Phone # 9210860

27/11/18

Yusuf