BEFORE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.1008/2024

Muzammil Khan

Versus

The Director (E&S) Education and others

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Zahoor Khan DISTRICT EDUCATION OFFICER (M) LAKKI MARWAT.

Respondent No. 2

BEFORE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.1008/2024

Muzammil Khan

Versus

Khyber Pakhtukhwa Service Tribunal

Diney No. 15074

Dated 20/8/24

The Director (E&S) Education and others

Written Reply on behalf of Respondent No-1&2

Respectfully Sheweth:

Preliminary Objections:

- **A.** The appeal is wholly incompetent and untenable.
- **B.** The appellant has not come to the Hon'ble tribunal with clean hands.
- C. The appeal is filed by the appellant with mala-fide intent.
- D. The appeal suffer from exaggeration and mis-statement.
- E. The appellant has no locus standi and cause of action.
- **F.** That the appellant is barred from preferring instant appeal, because he is guilty of concealment of actual facts.
- G. That the appellant is misleading this Hon'ble Tribunal by stating that the appellant filed application for leave and waited but in fact, before submitting the application the appellant was out of the country on 28-08-2023, while alleged application was filed on 31-08-2023, after his departure from Pakistan. (Copy of application and passport of appellant is Annexure-A & B)
- **H.** That the appellant left the country prior to submitting application, hence the appellant is not entitled to any relief as the appellant left the duty without informing the concern authorities. It is pertinent to mention that the respondents knew about appellant leaving country

- on 28-08-2023 from the passport of appellant annexed with instant appeal.
- I. That the appellant's application was rejected by the competent authority and the appellant was informed through concerned, S.D.E.O, hence the appeal is liable to be dismissed.
- J. That the appellant was properly served with the notice dated:06-10-2023 for resuming duty and submit reasons for his absence and also publication was made to inform the appellant and later on after proper satisfaction the appellant was removed from service in accordance with law. This conduct of appellant disentitled him from re-instatement in service. (Copy of Notice dated: 06-10-2023 and Publication are Annexure-C & D)
- K. That in process of appellant's removal of service all the codal formalities were fulfilled and due to his willful absence the appellant was proceeded under Section 09 of E&D Rules 2011. Now the appellant is referring some of his fabricated applications to justify his absence from duty, while it is established on record that the appellant never personally appear before competent authority or on his duty before removal.
- L. The appellant has not come to the Hon'ble Tribunal with clean hands. The appeal also suffers from miss-statement and concealment of facts and as such the appellant is not entitled to any relief.

REPLY ON FACTS:

- 1. That Para No.1. It is submitted that the appellant is guilty of leaving the duty without prior approval, even filing application for approval.
- 2. That Para No. 2 in concerned with the appellant, hence need no reply from respondents.

- **3.** In reply to para-3 it is submitted that the appellant left the duty without informing the concerned authority.
- 4. In reply to Para-4 it is submitted that the appellant is misstating before the Hon'ble Tribunal because the appellant was outside of Pakistan, when the alleged application for study leave was presented on 31-08-2023. The appellant left the country even prior from applying for leave. The application of appellant was rejected and he was directed to join duty through concerned S.D.E.O.
- 5. In reply to Para-5 it is submitted that the appellant is again misstating before the Hon'ble Tribunal, the appellant never waited for outcome of the application because the appellant left the country on 28-08-2023 while the application was submitted on 31-08-2023. Moreover the application was rejected by the competent authority and the appellant was informed through concerned official.
- 6. That Para No. 6 is incorrect. The competent authority already completed the proceedings against the appellant and the appellant was removed from service vide order 30-11-2023. The appellant was in knowledge of the said proceedings as the father of the appellant filed appeal on 12-01-2024 before respondent NO.1, which was received on 17-01-2024. The appellant is denying the information about his removal just to cover the limitation. (Copy of appeal filed by the father of appellant is Annexure-E)
- 7. That Para No.7 is incorrect. The appellant was well aware about his removal from service. The appellant is misstating the facts to cover the limitation.
- 8. In reply to Para-8 it is submitted that the appellant filed departmental appeal through his father in January 2024 and cannot filed second appeal, neither the second departmental appeal could give fresh time of limitation. Moreover the appellant was in china till

- 05-07-2024, than who signed the alleged departmental appeal. The appellant is again lying for leniency of this Hon'ble Tribunal.
- 9. That Para No.9. It is submitted that the Nayab Ali Khan properly applied for leave and the case of Nayab Ali Khan is different from the appellant. The appellant could not take benefit from the other's case.
- 10. That Para No.10. The appellant's removal from service order is in accordance with law. The instant appeal is illegal and filed to pressurize department, therefore is liable to be dismissed.

REPLY ON GROUNDS:

- a) That Para A is incorrect. The appellant was treated in accordance with law. The appellant himself violated the law, rules and policy by leaving the duty without prior permission, even before applying for approval for leave, hence he is not entitled to any relief.
- b) Incorrect. It is submitted that for study leave there is proper procedure and the civil servant must obtain approval prior to leaving duty but he appellant left the country prior from applying for approval, hence he is not entitled to any relief.
- c) Incorrect. It is submitted that the competent authority acted in accordance with law and policy while refusing the leave of appellant. Neither any assurance from any official was given to appellant nor can any other official give assurance to appellant. The order of removal of appellant from service in accordance with law and policy.
- d) That Para No.D is totally incorrect. The appellant case is different from others as the appellant left the country prior for applying for leave and no proper procedure was adopted by the appellant for applying study leave. The competent authority has rightly refused

the leave and after adopting proper procedure the appellant was removed from service.

- e) That Para No. E is incorrect. The refusal of leave application was communicated to the appellant through concerned A.S.D.E.O. The appellant was outside the Pakistan, hence could not claim non-communication of said refusal order.
- f) That Para No.F is incorrect. The appellant never applied for support of department while applying for Higher Studies and when he left the country thereafter informed the department via application dated: 31-08-2023. Leaving the duty as well as country before applying for leave is willful absence, hence the appellant is rightly dismissed from service.
- g) That Para No.G is incorrect. The appellant was treated as per rules, policy and fairly and after complete satisfaction in respect of his absence from duty and conduct he was removed from service in accordance with rules and policy.
- h) That Para H is incorrect. Right of personal hearing was given to appellant vide notice dated: 06-10-2023, which was served on appellant's residence through registry. The appellant well aware of the notices and publication as the appellant's father filed departmental appeal on 12-01-2024. The competent authority was not bound to serve any notice when the appellant was outside the country without permission and as law the service on permanent residence is enough.
- i) In reply to this para it is submitted that how could appellant claim right of personal hearing when the appellant was outside the country without prior approval. The precedents referred by the appellant are not applicable in instant case.
- j) That the counsel of the respondents may please be allowed to raise further points at the time of arguments.

It is, therefore, most respectfully prayed that the appeal of the appellant may kindly be dismissed with special compensatory costs coupled with expenses of litigation.

SAMINA ALTÀF DIRECTOR . (R.No.1)

District Education Officer(M) Lakki Marwat (R.No.02)

Assert Springer

AUTHORIZED OFFICER ABDUS SAMAD DEPUTY DIRECTOR

E&SE Department Khyber Pakhtunkhwa, Peshawar.

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OFFICE OF THE DISTRICT EDUCATION OFFICER (M) LAKKI MARWAT

Phone & Fax: (0969)538291, Email: emislakki@yahoo.com www.facebook.com/deomalelakki, www.twitter.com/deo m lakki

Service Tribunal Appeal No. 1008 of 2024

Muzammil Khan

Versus

Director Elementary & Secondary Education, KP and DEO Male Lakki Marwat

AFFIDAVIT

I, Zahoor Khan, District Education Officer Male Lakki Marwat, do hereby solemnly affirm and declare upon oath that the contents of the accompanied written reply are true and correct to the best of my knowledge and belief and nothing has been intentionally concealed from this Hon'ble Tribunal.

It is further added on oath that in this appeal the answering respondent have neither been placed ex-parte nor their defense have been struck off and no penalty has been imposed.

Deponent

Zahoor Khan District Education Officer (M)

Lakki Marwat

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Ministry of Interior,
Government of Pakistan
requires and requests
in the name of
The President

The President
Islamic Republic of Pakistan
all those to whom it may concern
to allow the bearer
to pass freely without let or hindrance
and to afford the bearer such assistance
and protection as may be necessary

Director General Inmigration and Passports.

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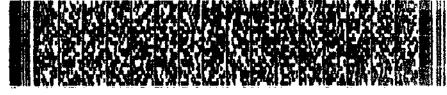
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KHAN, MUZAMMIL

出生日期 Date of Birth

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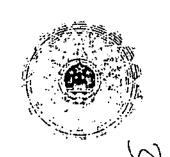
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後发订期 2024.06.11 A Place of Issue 重庆

备 注 ①无

None



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منجانب:

رجسٹری

محکمه ابتدائی و ثانوی تعلیم (مردانه) ضلع لکی مر

ماسانير: 1831

ڈسٹر کٹ ایجو کیشن آفیسر (مردانہ) لکی مروت

بجانب: مزل خان PST محور نمنٹ پرائمری سکول نمبر 1 سرائے نورنگ کوئکہ پریڈ ڈاکٹانہ و مخصیل سرائے نورنگ خلکی

عنوان: فيرحا ضرى توثس

بحوال سب ڈویرونل ایجوکیش افلی (مردانه) سرائورنگ لیزنبر 879 مورده: 2023-09-27 کے مطابق

آپ مورخہ 2023-09-01 تامال سکول ڈیول سے غیرماضرے۔

آپ کوہدایت کی جاتی ہے کہ نہ کورہ غیر حاضری نوٹس موصول ہونے کے 15 یوم کے اندراندرا پی ڈیوٹی پر حاضر ہوکر گا زیر تخطی کے روبر واپنی غیر حاضری کی معقول وجہ بیان کریں بصورت دیگر آپ کے خلاف تادیبی کاروائی کی جائے گی جسکی تمام ترذمہ دار کی آپ برعا کد ہوگی۔

> لُلُلُولُ وُسْرُکٹ ایجوکیشن آفیسر (مردانه) کلی مردت آلک

نقول برائے اطلاع:

1- سب دویژنل ایجوکیش آفیسر (مردانه)سرائے نورنگ

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on Officer Ίን lo.com (deo m lakki COURIGENDOW ment produced by their glades ر 18/01/2022 سيستوكا فيان كالمستواطع عيسام معدول تربيع المياعي ليمن آب ك جاب سعد 01 or many be resid as: 1418 soundson saft This of the beated blass will be accepted as 10 err on 18/11/2023 in this office لل مسلام الما ي الماني الماني والماني وراد الما على expensed at 11 am on the same date instead of 2 pm on 4 4 Universal 2 - E. J. 3 3 16 - 15 0210112020 Carelle 17/11/2025. Bis leave and condition will remain the same. Complete Com لسل غیرجا خرے۔ ۲ یہ کا 20/09/2023 کوزیل کھی کیٹھ زش بيها بميانين "ب في من كالمحاكمة المسلم المعاملة ال ک میمرا میدیند ایمیرنیق (15-BPS) میکیست فیریکترتوا اندیشنی رہ تنے برای (رہ کئے 1122) کوبندی پی پھی ایمنٹل کیا جاتا ہے کرآ جہ ال افزاں کی افزان میں سے 10 يهر سكة اعداعدا بالمعاليات بالتفريق كالأولاد الخار في سكروي والمؤلى أي معترى في استولى بيد Expression of ريكراب يتكينان بالأفي كالسابط كنت البيكانية خدج وكري interest (EOI) PRIPAIGLES M 2 2 advertisement in I A COMPLETE UND STREET STREET STREET keeping pade with the ever-evolving IT landscape; "yes recognize the importance of investing in continuous in two leading newspa and the transmit and the first and the state of the state **Widevelopment** 1. Our primary objective to evolute IT Training Services is having wide circulati كالرعاد يعرك عدد في المعامل المستوان ال Stay updated with the latest becknologies and industry best practices, enhance the skills and competencies of our iT team, بالمارية المارية والمراورة المراورة والمراورة ر مامتر ایکر فیر مامتری کا متحول اور جائل کی عصیت ماکد سی عربی کے مصاف improve our organization's overall IT capabilities & effectiveness and address the specific IT challenges or تعريب لليوكان الروح ومرائع على والماء والمساول المناس كالمصابي المنابي والمراقع والمراقع والمراجدة ك apportunities relevant to our organization. 2. In this contest, our organization is interested in the Falighten To the same following IT Training Services: Technologies & tools: Net Core, NodeJa React, Open The same of the same of و إمرانيها إلى الكيدال الكريدالات ale) Lakki Marwat Source DB أمحصنها لمتاكن أجمعه المعادرة Level of training: Intermediate to advanced الانتاكريد LILLYSA He expect that the IT training will result in: improved FT skills and experies in our LT teem. Enhanced efficiency and effectiveness in IT-related to The ability to meet the IT demends of our organization more factively. Terme & Conditions: interested training providers are knylled to autimit their proposals in response to this EOI. Please include the following detail A brief company profile, highlighting your experience in providing FT training Services: ويترويه فاعد والمال المنظمة المالية والمرك المالية Details of the specific training programs you offered 10:006 مريا عروا ل ال معدد 10:003 مدد 10:006 مديد المعدد 10:006 creviously, بيع من كاسويور كاعر مدك -Brief C.V of Trainers and their Qualification; N. Training delivery methods preferably "OnSite" بترائط (1) ميمونيون ميموني المعامل مسيري (1) والمواجعة المواجعة المواجعة المواجعة المواجعة المواجعة المواجعة المواجعة 4. Duration and Schedule of the training is 6 Weeks preferably; Ant of E COORSOMATH CHIEF WERE Vi. Fee Structure for the I. T Plant Vi. Fee Structure further: Theiring:
Vi. There should be a Damo Class before the Final Selection; でんしいがいいんしている(2) vs. Sealed envelope marked as "Expression of Interest - For IT (3) ئىكىدەرىمىرىزچىدەچىدا ئىدىنىيا ئىكى داۋادىكى داۋادىكىدىنى داۋىدىدا Training Services' alongwith requisite documents shall reach to the office of Director (LT), Peshever High Court, يامقاكها ممكسه not later than 11:00 em, 05/12/2023. EOI will be opened on KPPRA Rules Sec. 47 (4) کو افزاده اس ای کردانیا the same day at 11:30 am. EOIs received after dos بملهطائ كاشورة تحرسه date/time will not be considered. Peshawar High Court will (5) کی کہلوے آف اکیتان کے مرجہ گاؤن کے قت 10 فید باعزہ فرم ہو not be responsible for postal dalay; Please Note: UNDP has concented to beer the Training 20 يىد قىرە ئۇزۇرچە كىنىگە **EXPENSES** Registrar Pestawar bigh Cont PRE(P) 2721/23 Daily Mestis 09-11-2023 Daily Mashriq Assistant Trector (1) -85 Editation Dent

مرى ايند سيكندري الجوكيش خيبر پختو نخواه يثاور عنوان: عاجزانها پیل ـ

مود بانہ گزارش ہے کہ میر ابیٹا مزمل خان آپ کے زیر سابیہ سرائے نورنگ ضلع کی مروت میں PST ٹیچر ہے۔ انہوں نے مور خد 2023-08-31-98 کوDEO (Male) صاحب کی مروت کے غدمت میں Study Leave کے لئے ایک درخواست سب ڈویژنل آفیسر کے تھر وچھٹی نمبر 835 مور خہ 2023-08-31 کوروانہ کیا تھا۔ جو کہ ہر لحاظ سے جامعہ اور مکمل تھا۔ درخواست کے

DD-1

ساتھ تمام مطلوبہ دستاویزات لف تھے۔

اور یجنل در خواست

ADO Recommendation Letter to SDEO

سب ۋويژنل ايجو کيش آفيسر لينر نمبر 835مور خه 2023-08-31

ايڈ میشن نوٹس _4

Visa Application **-5**

کی مروت نے ہمیں بلشافہ کہہ دیا کہ ہوجائے گا۔

Complete Service Photo Copy and Original یہ تمام اور پیجنل ڈکومنٹس میر ہے بیٹے نے DEO (M) صاحب لکی مروت میں بذریعہ DEO (M) صاحب لکی مروت آفس ڈائری نمبر 2274 مور خد 2023-09-01 کو جمع کئے تھے۔ تقریباً ایک ماہ تک ہم لوگ (M) DEO صاحب لکی مروت کے دفتر کے چکر کا منتے رہے۔ اور دو دفعہ ہم لوگ بلمثافہ DEO صاحب کی مروت سے ملے۔ اور اُنکو DEO (M) صاحب بنوں آفس میں اس طرح کے Study Leave کے Sanction Order اُنگود یکھادیئے۔ اور دونوں دفعہ DEO (M) صاحب

جناب عالى!

میرے بیٹے نے تمام قانونی تقاضے بورے کئے تھے۔اور تمام چیزیں(DEO (M) صاحب کی مروت کے آفس میں ڈائری ڈ سیسے پر دیئے تھے۔ DEO (M) صاحب کی مروت کی ٹال مٹول اور Time Waste Policy کی وجہ سے میرے بیٹے کی جانے کا ٹائم بوراہو گیا۔ اور دریں اثناءوہ چلا گیااور (M) DEO صاحب کی مروت نے اُنکے غیر موجود گی میں انتہائی غیر قانونی، غیر آئینی کام كيابين - كيونكه ندكوئي Explanation،ندكوئي شوكازنونس،ندكوئي جارج شيث اورندكوئي Termination كميني قائم كي - اور Direct Termination سجھ سے بلاتر ہے۔ (M) DEO صاحب کی مروت Termination Letter کی دوسرے لیچرنے مجھے موبائل میں بتادیا۔ جس میں (M) DEO صاحب کی مروت نے صرف ایک نوٹس کاذکر کیاہے۔ اور پھراس کے بعد نیوز پیپر کو allestel

Director (IT)

جناب عالى!

(M) DEO صاحب کی مروت نے اپنے اختیارات کانہایت ہی غلط استعال کیا ہے۔ آپ صاحبان سے عاجزانہ اپیل ہے۔ کہ میرے بیٹے کے آنے تک میہ تمام کاروائی روک دی جائے۔ کیونکہ یہ سب پچھ خدانخواستہ اُنے زندگی اور مستقبل پر بہت بُر ااثر مرتب کر سکتی ہے۔ ایک طرف تو حکومت کہتی ہے کہ اعلیٰ تعلیم کے لئے بچوں کی حوصلہ افزائی کرنی چاہیے۔ اور دو سری طرف یہ ظلم سمجھ سے بلاتر ہے۔

لہذا آپ صاحبان سے تعدر دانہ اپیل ہے کہ میرے بیٹے کی بر طرفی کے آرڈر منسوخ کر کے فوری طور پر بھالی عمل میں لائی جائے۔ اور میرے بیٹے کے آنے تک اُن کے خلاف کسی قشم کی کاروائی روک دی جائے۔ جب وہ آ جائے تووہ اپنی پوزیشن واضح کر دے گا۔

> نوٹ: درخواست کے ساتھ تمام دستاویزات لف ہے۔ سائل تادم زیست دعا گورہیگا۔

مور خد: 12/01/2024

العارض

صلاح الدين Father of من خان PST سرائے نور تک ضلع کئی مروت واٹسپ نمبر: 9797441-0313

كاني برائ اطلاع وضروري كاروائي:

- 1- ڈائر یکٹر پرائمری الیمینٹری اینڈ سیکنڈری ایجو کیشن خیبر پختو نخواہ پشاور۔
 - . 2- سيكر ٹرى ايجو كيشن خيبر پختو نخواه پشاور ..
 - 3- چیف سیکرٹری گور نمنٹ آف خیبر پختونخواہ پیثاور۔
 - 4 ہوم سیکرٹری گور نمنٹ آف خیبر پختونخواہ پشاور۔

Old Sesistant Director (1)



OFFICE OF THE DISTRICT EDUCATION OFFICER (M) LAKKI MARWAT

Phone & Fax: (0969)538291, Email: emislakki@yahoo.com www.facebook.com/deomalelakki, www.twitter.com/deo_m_lakki

AUTHORITY

Mr. Chambullah Joh Ap Thegal representative, O/O the District Education Officer (Male) Lakki Marwat is hereby authorized to submit reply to Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar in S.A 1008/2024 Titled as Muzammil Khan Versus Government of Khyber Pakhtunkhwa on behalf of the undersigned.

Zahoor Khan
District Education Officer (M)
Lakki Marwat



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

NOTIFICATION

I, Samina Altaf, Director Elementary & Secondary Education Department Khyber Peshawar do hereby authorize, Mr. Abdus Sammad, Deputy Director (Legal) Directorate of Elementary & Secondary Education to sign parawise comments, replies, implementation report, objection petitions, civil miscellaneous application etc on my behalf for onward submission before the courts of law/tribunals as the case may be, with immediate effect in the interest of public service.

DIRECTOR

Elementary& Secondary Education Khyber Pakhtunkhwa Peshawar

Endst. No. 2633-43/F.No. AD(Lit-II)/E&SED/Office Correspondence/Vol-II/2024
Dated Peshawar the 26/07/2024.

Copy of the above is forwarded for information & n/action to the:

- 1. Chief Secretary Khyber Pakhtunkhwa.
- 2. Advocate General Khyber Pakhtunkhwa.
- 3. Secretary Law Department Khyber Pakhtunkhwa.
- 4. Learned Registrar High Court Peshawar (with one each spare copy for the Honorable Judges).
- Learned Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar (with one each spare copy for the Honorable Chairman/Members).
- 6. All Section Officers E&SE Department Khyber Pakhtunkhwa, Peshawar.
- 7. All District Education Officer (Mate/Female) Khyber Pakhtunkhwa.
- 8. PS to Secretary E&SE Department Khyber Pakhtunkhwa, Peshawar.
- 9. PA to Additional Secretary (General) E&SE Khyber Pakhtunkhwa, Peshawar.
- 10. PA to Director E&SE Department Khyber Pakhtunkhwa, Peshawar.
- 11. Master File.

Elementary& Secondary Education
Khyber Pakhtunkhwa Peshawar

Assistant Director (17