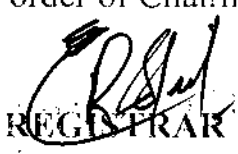


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.**

**1009/2024**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/07/2024	<p>The appeal of Dr. Abida Azcem Afridi presented today by Mr. Ali Azim Afridi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 24.07.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR**Service Appeal No. 1009 /2024

Dr. Abida Azeem Afridi

.....Appellant

**Versus**

The Chief Secretary Khyber Pakhtunkhwa &amp; Others

.....Respondent(s)

**INDEX**

Sr No	Particulars	Page No
1.	Service Appeal with Affidavit	1-7
2.	Memo of Address of Parties	8
3.	Application for Suspension of the Order dated 23.04.2024	9-10
4.	Copy of the order dated 23.04.2024 is annexed as Annexure "A"	11-13
5.	Copy of the Departmental Appeal dated 23.04.2024 is annexed as Annexure "B"	14-20
6.	Copy of the relevant documents are annexed as Annexure "C"	21-34
7.	Vakalatnama	35


  
23/7/24
 **Appellant**
**Through**

Ali Azim Afridi

Advocate High Court

Contact # 0333-9555000

**BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR**Service Appeal No. 1009 /2024

Dr. Abida Azeem Afridi Associate Professor Political  
Science GGDC Darra Adam Khel, District Kohat

.....Appellant

**Versus**

1. The Chief Secretary Khyber Pakhtunkhwa, Peshawar
2. The Secretary, Higher Education, Archives & Libraries  
Department, Civil Secretariat, Peshawar
3. Ms. Sumera Anjum, Associate Professor of Mathematics,  
Government Girls Degree College, Darra Adam Khel,  
District Kohat

.....Respondent(s)

**APPEAL UNDER SECTION 4 OF THE KP  
SERVICE TRIBUNAL ACT, 1974 IMPUGNING  
THEREIN THE ORDER NO. SO(C-III)/HED/1-  
3/2024/PLACEMENT COMMITTEE DATED  
23.04.2024; WHEREIN THE SERVICE OF  
APPELLANT WERE TRANSFERRED IN  
DERELICTION OF LAW AND JURISPRUDENCE**

Respectfully Sheweth,

1. That the appellant is a civil servant and, at present, serving as Associate Professor (BPS-19) Government Girls Degree College Darra Adam Khel.
2. That the appellant is and has been teaching Political Science and Pakistan Studies; since, the appellant is, a PHD scholar in History and has obtained, Master's Degree, in History; Political Science; International Relations and Pakistan

Studies.

3. That the appeal preferred, is to bring on record and agitate the grievance of the appellant, to have arisen, from the impugned order No. SO (C-III)/HED/1-3/2024/Placement Committee dated 23.04.2024. **(Copy of the order dated 23.04.2024 is annexed as Annexure "A")**
4. That the appellant stood transferred from Government Girls Degree College Darra Adam Khel, Kohat to Government Girls Degree College Sabir Abad, Karak; which untoward saga, happens to be the moot-point for determination of the instant controversy.
5. That the appellant, did, prefer, a departmental appeal on 23.04.2024 against the stated order; detailing therein, the shaky edifice, built, for transferring the appellant; being the only Asst. Professor for BS Political Science Department and her transfer to a place, where BS programme is non-existent; to have been acted upon and done without considering the rationalization policy and to benefit respondent No. 3, an Associate Professor of Mathematics and despite the fact that, she is D.I. Khan domiciled and the college is already filled up, with teachers, teaching the said subject. **(Copy of the Departmental Appeal dated 23.04.2024 is annexed as Annexure "B")**
6. That it is also to bring on record that; Government Girls Degree College Darra Adam Khel holds no programme of BS Mathematics and a few students, opt for the said subject at Intermediate Level, which are none-to-less; hence, the rationalization policy, has been taken for granted; just to accommodate respondent No. 3 and regardless of the factum that she has no burden to share, in terms of attending/taking classes. **(Copy of the relevant documents are annexed**

**as Annexure "C")**

7. That the appellant hails from Darra Adam Khel and the only teacher for BS Political Science Department GGDC, DAK; seeks intervention of the Court, against the impugned order 23.04.2024; inter-alia on the following grounds: -

**In Sheikh Riaz-ul-Haq's Case<sup>1</sup>, it was held that,** *"Admittedly, civil servants being citizens of Pakistan have fundamental rights including the right to access to justice as envisaged under Article 9 of the Constitution".*

**GROUNDS**

- A.** That the impugned order dated 23.04.2024; is uncalled for; contrary to law and well-settled jurisprudence.
- B.** That the impugned order is issued without taking into consideration the relevant record; unblemished service career of the petitioner vis-à-vis rationalization policy; as such the edifice built is liable to crumble down on that score alone.
- C.** That treatment in dissonance with law/rules and jurisprudence smacks malice and ill-will on the part of respondent(s).
- D.** That carte-blanche exercise of power; abdicates the well-entrenched principle of "structured discretion".
- E.** That the appellant has been teaching in three BS Programmes i.e. Political Science, Islamic Studies and Zoology; including therein Pakistan Studies and History at Intermediate Level; hence, the transfer, per-se and in the midst of, completion of

term; tantamount to, disturbing the course-work; students and set educational standards.

- F. That it is cardinal principle of law and justice that what cannot be done directly cannot be done indirectly.<sup>2</sup>
- G. That public functionary has to reinforce good governance, observe rules strictly and adhere to rule of law in public service; public functionaries were not obliged to follow illegal orders of higher authorities<sup>3</sup>.
- H. That "Expressio Unis Est Exclusio Alterius", commanding that when law requires a thing to be done in particular manner then, it should be done in that manner as anything done in conflict of the command of law shall be unlawful being prohibited.
- I. That "*Ignorantia juris non excusat*", commanding that ignorance of the law excuses not.
- J. That further necessary grounds will be raised during the course of arguments.

### **PRAYER**

It is therefore humbly prayed that on acceptance of this Service Appeal: -

1. The impugned order No. SO (C-III)/HED/1-3/2024/Placement Committee dated 23.04.2024.; transferring the service of the appellant from GGDC Darra Adam Khel to GGDC Karak; may please be set-at-naught; being uncalled for; against law and jurisprudence.

<sup>2</sup> PLD 1993 SC 473 at Page 687

<sup>3</sup> 2015 SCMR 456; PLD 2013 SC 195

2. Any such order be passed which the Tribunal deems fit and appropriate as the circumstances may require for determination of the subject at hand.




**Appellant**

**Through**

Ali Azim Afridi

Advocate High Court

Contact # 0333-9555000



**BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR**  
Service Appeal No. /2024

Dr. Abida Azeem Afridi

.....Appellant

**Versus**

The Chief Secretary Khyber Pakhtunkhwa & Others

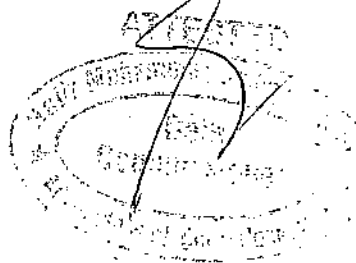
.....Respondent(s)

**AFFIDAVIT**

I, **Dr. Abida Azeem Afridi Associate Professor Political Science GGDC Darra Adam Khel, District Kohat**, appellant do hereby on oath affirm and declare that the contents of the Service Appeal are true and correct to the best of my knowledge, belief and nothing has been concealed therefrom the Tribunal.

27 JUL 2024

Deponent





**BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR**  
 Service Appeal No. /2024

Dr. Abida Azeem Afridi

.....Appellant

**Versus**

The Chief Secretary Khyber Pakhtunkhwa & Others

.....Respondent(s)

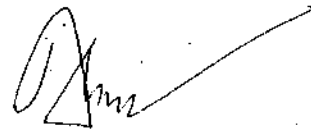
**MEMO OF ADDRESS OF PARTIES**

**APPELLANT**

Dr. Abida Azeem Afridi Associate Professor Political  
 Science GGDC Darra Adam Khel, District Kohat

**RESPONDENT(S)**

1. The Chief Secretary Khyber Pakhtunkhwa, Peshawar
2. The Secretary, Higher Education, Archives & Libraries  
 Department, Civil Secretariat, Peshawar
3. Ms. Sumera Anjum, Associate Professor of Mathematics,  
 Government Girls Degree College, Darra Adam Khel,  
 District Kohat



**Appellant**

**Through**

Ali Azim Afridi

Advocate High Court

Contact # 0333-9555000

(a)

**BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR**  
Service Appeal No. /2024

Dr. Abida Azeem Afridi

.....Appellant

**Versus**

The Chief Secretary Khyber Pakhtunkhwa & Others

.....Respondent(s)

**APPLICATION FOR SUSPENSION OF THE**  
**IMPUGNED ORDER DATED 23.04.2024**  
**QUESTIONED IN THE INSTANT APPEAL**

**Respectfully Sheweth,**

1. That the titled case is pending adjudication before the Tribunal.
2. That prima facie case is made out; balance of convenience leans in favor of the appellant.
3. That in case the operation of impugned order isn't suspended; the appellant will suffer irreparable loss; cutting-short the relief opted for.

Given the situation, it is therefore humbly prayed that, upon acceptance of the instant application, the impugned order dated 23.04.2024 may please be suspended till disposal of the instant matter.

Appellant

Through

Ali Azim Afridi

Advocate High Court

Contact # 0333-9555000

10

**BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR**  
Service Appeal No. /2024

Dr. Abida Azeem Afridi

.....Appellant

**Versus**

The Chief Secretary Khyber Pakhtunkhwa & Others

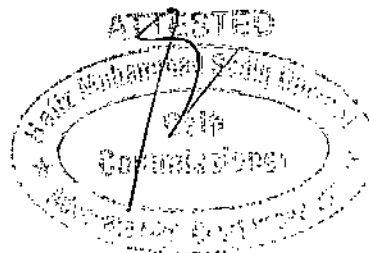
.....Respondent(s)

**AFFIDAVIT**

I, **Dr. Abida Azeem Afridi Associate Professor Political Science GGDC Darra Adam Khel, District Kohat**, appellant do hereby on oath affirm and declare that the contents of the application are true and correct to the best of my knowledge, belief and nothing has been concealed therefrom the Tribunal.

  
Deponent

23 JUL 2024





(11)

Annexure A

**GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARY DEPARTMENT**

Dated Peshawar the 23<sup>rd</sup> April, 2024

**NOTIFICATION**

**No.SO(C-III)/HED/1-3/2024/Placement Committee:** Consequent upon recommendations of Placement Committee meeting held on 10.05.2023, posting/transfer of the following female teaching staff of college cadre in Higher Education Department are hereby ordered, with immediate effect, in the best public interest. This order would be subject to changes in light of the findings/recommendations of the placement committee working on rationalization of H.R/BS program in the public sector colleges:-

S#	Name/Designation/BPS	From	To	Remarks
1.	Fozia Memon Khattak, Associate Professor of Urdu (BS-19)	GGDC KDA, Karak	GGDC Peshawar	Vice Sr. No.14
2.	Beena Afsheen, Associate Professor of Statistics (BS-19)	GGDC Garhi - Kapoora, Mardan	GGDC Chagarmati, Peshawar	Vice Sr. No.04
3.	Sadaf Bashir, Associate Professor of Physics (BS-19)	Under transfer from GFC (W), Peshawar to GGDC Tarkha, Nowshera	GGDC Garhi Kapoora, Mardan	Vice Sr. No.02
4.	Farhat Jabeen, Associate Professor of Economics (BS-19)	GGDC Chagarmati, Peshawar	GGDC Takht-e-Nasrati, Karak	AVP
5.	Tahira Gul, Associate Prof. of History (BS-19)	GGDC Rustam, Mardan	GGDC Chagarmati, Peshawar	Vice Sr. No.06
6.	Raheela Tabassum, Associate Prof. of Economics (BS-19)	GGDC Chagarmati, Peshawar	As Principal / Associate Prof. (BS-19) at GGDC Kakki Bannu	AVP
7.	Salma Rehman, Associate Professor of Home Economics (BS-19)	GGDC Sawaldher, Mardan	GFC (W), Peshawar	Vice Sr. No.08
8.	Shazia Noreen, Associate Professor of Zoology (BS-19)	GFC (W), Peshawar	GGDC Battagram	AVP
9.	Rabia Khan, Associate Professor of Mathematics (BS-19)	Under transfer from GGDC Khanpur Haripur to GGDC Mankarai, Haripur	Retained at GGDC Khanpur, Haripur	Vice Sr. No.10
10.	Noreen Naz, Associate Professor of Comp Sci. (BS-19)	GGDC Khanpur, Haripur	GGDC Mankarai, Haripur	Vice Sr. No.09
11.	Sadaf Syed, Associate Professor of Philosophy (BS-19)	Under transfer to GGDC Gulshan Rehman Colony, Peshawar	GGDC Gulshan Rehman Colony, Peshawar	Vice Sr. No.12
12.	Noreen Haleem, Associate Professor of Urdu (BS-19)	GGDC Gulshan Rehman Colony, Peshawar	GGDC Hangu	AVP
13.	Fouzia Naheed, Associate Professor of Maths (BS-19)	GGDC Hangu	GGDC Hayatabad No.2 Peshawar	Vice Sr. No.15
14.	Saima, Associate Professor of Pakistan Study (BS-19)	GGDC Peshawar	As In Charge Principal (BS-19) at GGDC Madyan Swat	AVP

12

15.	Sarwat Wadood, Associate Professor of Home Economics (BS-19)	GGDC No.2 Hayatabad, Peshawar	GGDC Gulshan Rehman Colony, Peshawar	Vice Sr. No.56
16.	Jalwat Huma, Associate Professor of Mathematics (BPS-19)	GGDC Parhoti, Mardan	GGDC Nowshera	AVP
17.	Nasreen Nawab, Associate Professor of Chemistry (BPS-19)	GCGC Peshawar	GGDC Madyan, Swat	AVP
18.	Bibi Zahida, Associate Professor of Botany (BPS-19)	GGDC Qalandar Abad, Abbottabad	GGDC Lund Khwar, Mardan	AVP
19.	Sumera Anjum, Associate Professor of Mathematics (BPS-19)	GGDC Paharpur, D.I.Khan	GGDC Dara Adam Khel, Kohat	Vice Sr. No.25
20.	Sughra Bibi, Associate Professor of Pakistan Study (BS-19)	GGDC Battagram	As Principal at GGDC Dalakot, Mansehra	AVP
21.	Robina Hussain, Associate Professor of English (BPS-19)	GGDC Rustam, Mardan	GGDC Nahaqi, Peshawar	Vice Sr. No.22
22.	Wahida Khan, Associate Professor of English (BPS-19)	GGDC Nahaqi, Peshawar	GGPGC Bannu	AVP
23.	Farzana Afridi, Associate Professor of Botany (BPS-19)	GGDC Ekka Ghund, Mohmand	GFC (W), Peshawar	Vice Sr. No.24
24.	Alia Aqeel, Associate Professor of Botany (BS-19)	GFC (W) Peshawar	GGDC Ekka Ghund, Mohmand	Vice Sr. No.23
25.	Dr. Abida Azeem, Associate Professor of Pakistan Study (BS-19)	GGDC Dara Adam Khel, Kohat	GGDC Sabir Abad, Karak	AVP
26.	Rukhsana Raheem, Principal /Associate Professor of Chemistry (BS-19)	GGDC Dargai, Charsadda	GCGC Peshawar	Vice Sr. No.27
27.	Noureen, Associate Professor of Mathematics (BS-19)	GCGC Peshawar	As Principal at GGDC Dargai, Charsadda	Vice Sr. No.26
28.	Saima Nosheen, Associate Professor of Mathematics (BS-19)	GGDC Takht Bhai, Mardan	GHEC Nowshera	AVP
29.	Zeenat Waris, Associate Professor of Chemistry (BS-19)	GGDC No.1 Hayatabad, Peshawar	GGDC Takht Bhai, Mardan	Vice Sr. No.28
30.	Ruqqia Iqbal, Associate Professor of Zoology (BS-19)	GGDC Hangu	GFC (W), Peshawar	Vice Sr. No.31
31.	Gulalai, Associate Professor of Law (BS-19)	GFC (W), Peshawar	GGDC Hangu	Vice Sr. No.30
32.	Rahat Batool, Associate Professor of Maths (BS-19)	GGDC Tank	GGDC Kulachi, D.I.Khan	AVP
33.	Nazia Begum, Associate Professor of Physics (BS-19)	GGDC Mathra, Peshawar	GGDC Nowshera	Vice Sr. No.34
34.	Saltanat Jehan, Associate Professor of Physics (BPS-19)	GGDC Nowshera	GFC (W), Peshawar	Vice Sr. No.36
35.	Sadia Jabeen, Associate Professor of Sociology (BPS-19)	GGDC No.1 Hayatabad, Peshawar	GGDC Mathra, Peshawar	Vice Sr. No.33
36.	Naheed Hussain, Associate Professor of Pakistan Study (BS-19)	GFC (W), Peshawar	GGDC No.1 Hayatabad, Peshawar	Vice Sr. No.35
37.	Safia Qazi, Associate Professor of Urdu (BS-19)	GGDC Daggar, Buner	GGDC Katlang, Mardan	AVP

23/04/11

38.	Humera Rani, Associate Professor of Law (BPS-19)	GGDC Matta, Swat	GGPGC Saidu Sharif, Swat	Vice Sr. No.39
39.	Shagufta Sardar, Associate Professor of Statistics (BPS-19)	GGPGC Saidu Sharif, Swat	GGDC Matta, Swat	Vice Sr. No.38
40.	Fozia Noreen, Associate Professor of History (BPS-19)	GGDC Nowshera	GGDC Takht-e-Nasrati, Karak	AVP
41.	Sajjla Gul, Associate Professor of Zoology (BPS-19)	GGDC Maneri Swabi	GGDC Nowshera	Vice Sr. No.40
42.	Saira Bibi, Associate Professor of English (BS-19)	GGDC Julagram, Malakand	GGDC Batkhela, Malakand	Vice Sr. No.43
43.	Neelam Kalsoom, Associate Professor of Political Science (BS-19)	GGDC Batkhela, Malakand	GGDC Julagram, Malakand	Vice Sr. No.42
44.	Roblna Gul, Associate Professor of Urdu (BPS-19)	GGDC No.1, Mansehra	GGDC Nawan Shehr, Abbottabad	Vice Sr. No.45
45.	Sobiya Tirmizi, Associate Professor Urdu (BPS-19)	GGDC Nawan Shehr, Abbottabad	GGDC No.1, Mansehra	Vice Sr. No.44
46.	Hina Mahmood, Associate Professor of Botany (BPS-19)	GGPGC Mardan	GGDC Rustam, Mardan	AVP
47.	Tahira Naz, Associate Professor of Geography (BPS-19)	GGDC Maneri, Swabi	GGPGC Mardan	Vice Sr. No.48
48.	Gule Sumbal, Associate Professor of Chemistry (BPS-19)	GGPGC Mardan	GGDC Lund Khwar, Mardan	AVP
49.	Rehana Rasool, Principal / Associate Prof. of Law (BS-19)	GGDC Miranshah, North Waziristan	GGDC No.1, D.I.Khan	Vice Sr. No.50
50.	Shamshad Bano, Associate Professor of Economics (BS-19)	GGDC No.1, D.I.Khan	As Principal at GGDC Miranshah, North Waziristan	Vice Sr. No.49
51.	Dr. Neelam, Associate Professor of Urdu (BS-19)	GCGC Peshawar	GFC (W), Peshawar	Vice Sr. No.53
52.	Irum Naz, Associate Professor of Urdu (BS-19)	GGDC Zaryab Colony, Peshawar	GCGC Peshawar	Vice Sr. No.51
53.	Ishrat Jabeen, Associate Prof. of Economics (BS-19)	GFC (W), Peshawar	GGDC Zaryab Colony, Peshawar	Vice Sr. No.52
54.	Rukhsana Naz, Associate Professor of Biology (BS-19)	GGDC Rustam, Mardan	GGDC Pir Pai, Nowshera	Vice Sr. No.55
55.	Saltanat Begum, Associate Prof. of Islamiyat (BS-19)	GGDC Pir Pai, Nowshera	GGDC Rustam, Mardan	Vice Sr. No.54
56.	Chand Abbas, Associate Professor of Maths (BS-19)	GGDC Gulshan Rehman, Peshawar	GGDC Hangu	AVP

-5d-  
SECRETARY

**ENDST: NO. & DATE EVEN;**

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
1. Directors, Regional Directorates of Higher Education, concerned.
3. Director-IT, HEMIS Cell, Higher Education Department.
4. Principals of all Govt. Colleges, concerned.
5. District Accounts Officers, concerned.
6. PS to Secretary Higher Education Department.
7. Associate Professors concerned.
8. Master File.

(SAMIA JABEEN)  
Section Officer (Colleges-III)

request for cancellation of transfer Order as per Rationalization Policy mentioned in the above notification.

1. There are three BS Programmes in Govt Girls Degree College Dara Alam, Khet where the undersigned serve i.e. BS Islamic Studies, BS Political Science and BS Zoology. The undersigned the most qualified Professor is engaged in all three Departments teaching Pakistan Studies and Political Science Subjects (Exhibit

2. The undersigned is the only Professor for BS Political Science Department. Her transfer to G.G.D.C. Sahabad where is absolutely no BS Programme is the open violation of the Rationalization policy and totally

Students.

(16)

3. Mst. Sumera Anjum, Associate Professor Mathematics (BPs-19) of GGDC Pajhar - Per D. I. Khan, the domicile holder of District D. I. Khan Services are absolutely not required in GGDC Dara Adam Khel as there are already two teachers of Mathematics i.e. Mst. Humera Afridi, Lecturer-in-Mathematics and Mst. Shagufta, Assistant Professor Mathematics are already serving in the college.

4. There is no BS Mathematics in GGDC Dara Adam Khel, only 2 to 3 students opt Mathematics at Intermediate level for which only one teacher is enough as



(12)

per High Education Department every  
teacher is suppose to take 4 classes  
per day whereas the mathematics  
teachers only take one class per  
day. Mr. Humera takes first year  
class while Mr. Afaqullah take  
second year class. The transfer  
of Mr. Humera from the third  
teacher & mathematics is totally  
against the Performance Policy  
and against the interests of the students.

5. Mr. Humera Anjum, Associate Professor  
Mathematics (BPs-19) for already  
worked in GSDC Dera Adam Khan  
for two years i.e. 2022-2023 and that  
at time she was the third teacher of Math  
- emaths and did not take any class  
and was one of the 200 college fee  
- chers who have been identified

by the Higher Education Department who just drew salaries (Flag - C). Now again she will just draw salary without taking any classes which is absolutely against the public interest.

6. The undersigned belongs to Dara Adam Khel and bonafide resident of Dara Adam Khel (Domicile enclosed at Flag - D). Now is the policy of the Government to appoint/transfer teachers on the basis of domicile where their services are required in their own areas (Flag - E).

7. The undersigned is the only PhD and most qualified Professor in the college whereas Sumra Anjum Associate Professor Mathematics had been placed in surplus pool for two years 2022 - 2023 as her services were not required. Similarly, Mst. Seema

(19)

Mrs. Naz, Associate Professor Psychology domicile holder of District Kurram has no classes in BS level and one Maryam Afridi, Lecturer-in-Psychology is already taking First year and Second year classes. Mrs. Seema Naz being in 200 college teachers who are just drawing salary may <sup>have</sup> been transferred as she is in surplus pool since 2022. The undersigned transfer is against the surplus pool policy.

Foregoing in view, it is requested that being local of Dara Adam Khan only one teacher for BS Political Science Department and engaged in BS Islamic Studies and BS Zoology, the undersigned transfer may be cancelled as per Rationalization Policy, Need Basis Policy and Domicile policy.

(2)

Yours sincerely,

Muz 23/4/2024

Dr. Abdul Raem Anah  
Associate Professor

Political Science / Political  
Studies

GLDC Dana Akbari Kad  
Tribal Subdivision

Kohat

Handwritten marks: a circled '22' and a circled '21'.

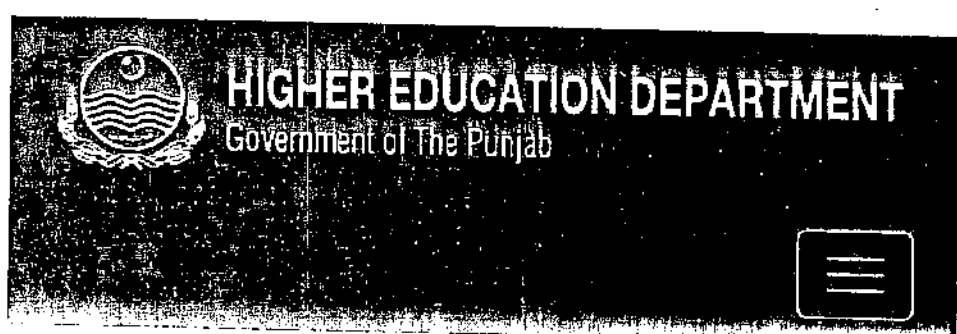
Handwritten text: "Annexure C"

Handwritten scribble.

9:55 [status icons]

[signal strength icon] [battery icon]

X [refresh icon] Criteria for start... hed.punjab.gov.pk [share icon] [bookmark icon] [menu icon]



Home About Us Attached Department  
BS 4-Years Degree Programme  
Criteria for starting BS Four Years Degree  
Program.

# Criteria for starting BS Four Years Degree Program.

Higher Education Department revised criteria for issuance of NOC to Educational Institutions for starting BS Four Years Degree Programme is hereby implemented with immediate effect:

Handwritten signature.

CRITERIA FOR STARTING BS FOUR YEARS DEGREE PROGRAMME	
	Natural Sciences /

23 22

9:55

Wi-Fi signal strength and battery level icons



Criteria for start...

hed.punjab.gov.pk



1

Number of Faculty members

be increased in the subsequent semesters, as per the course requirements, and their total number, in any case, shall not be less than four (04) in the last two years of the degree programme. Furthermore, the college shall also appoint teachers of minor subjects according to the scheme of studies of the affiliating university.

The college



Handwritten signature

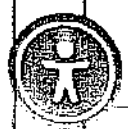


24 23

9:55



5	Computer Laboratory	Functional computer laboratory with at least 25 computers with internet facility.
6	Experimental Laboratories	Separate experimental laboratories for BSFYDP students with laboratory equipment for each subject (where required). A separate computer laboratory shall also be established for Computer Science students with at least 15 computers. Subscription



28 24

		university.
2	M.Phil/ Ph.D Faculty in relevant BS programme	The college shall appoint one PhD or two teachers holding M.Phil degrees for each subject.
3	Number of Classrooms	At least 03 classrooms for each subject.
4	Number of Books	250 books of different titles for each subject in which BS Four Years Degree Programme will be offered. A separate room shall be available for the college library
5	Computer Laboratory	Functional computer laboratory with at least



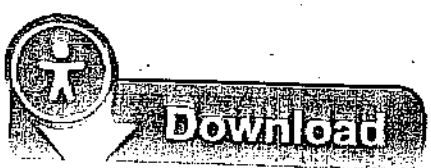


28 25

9:55

Signal strength and battery icons

6	Experimental Laboratories	Separate experimental laboratories for BSFYDP students with laboratory equipment for each subject (where required). A separate computer laboratory shall also be established for Computer Science/IT students with at least 15 computers.
7	Local Research Journals	Subscription of at least one local or international research journal for each subject.



27 26

9:55

Wi-Fi signal strength and battery icons

Natural  
 Sciences /  
 Social  
 Sciences /  
 Humanities  
 &  
 Languages:  
 The College  
 shall appoint  
 at least three  
 regular  
 teachers for  
 each subject  
 in the initial  
 two years of  
 BS Four  
 Years Degree  
 Programme.  
 The number  
 of teachers  
 for each  
 subject shall  
 be increased  
 in the  
 subsequent  
 semesters, as  
 per the  
 course  
 require  
 and their  
 total number,  
 in any case,  
 shall not be

Number of Faculty members

Handwritten signature





28

27

**GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT**

Dated Peshawar the 12<sup>th</sup> October, 2023

**NOTIFICATION**

**NO.SO(C-III)/HED/1-6/PSD/2022;** Consequent upon approval/NOC of Election Commission of Pakistan vide letter No.F.3(1)/2023-ElS (PEC) dated 12.02.2023, and in partial modification of this department's notification of even No. dated 29.05.2023, postings/transfers/adjustments of the following female teaching staff of college cadre in Higher Education Department are hereby ordered, with immediate effect, in the best public interest:-

S #	Name/Designation/BPS	From	To	Remarks
1.	Lala Rukh, Associate Professor of Urdu (BS-19)	Under transfer to GGDC No.1 Hayatabad, Peshawar	GGDC No.2 Hayatabad, Peshawar	Vice Sr. No.2
2.	Fouzia Naheed, Associate Professor of Mathematics (BS-19)	GGDC No.2 Hayatabad, Peshawar	GGDC Hangu	AVP
3.	Nadia Jamshed, Associate Professor of Computer Science (BS-19)	Under transfer to GGDC No.1 Hayatabad, Peshawar	GGDC Garhi Kapoora, Mardan	AVP
4.	Robina Mashal, Associate Professor of Urdu (BS-19)	Under transfer to GGDC No.1 Hayatabad, Peshawar	GGDC Katlang, Mardan	AVP
5.	Fozia Memon Khattak, Associate Professor of Urdu (BS-19)	GCGC Peshawar	GGDC Karak	AVP
6.	Naheed Hussain, Associate Professor of Pak Study (BS-19)	Under transfer to GGDC No.1 Hayatabad, Peshawar	Retained at GFC (W), Peshawar	Against the already occupied post
7.	Sadaf Bashir, Associate Professor of Physics (BS-19)	Under transfer to GFC (W), Peshawar	GGDC Tarkha, Nowshera	Vice Sr. No.08
8.	Rani Burki, Associate Professor of English (BS-19)	Under transfer to GGDC Tarkha, Nowshera	GGDC Tank	AVP
9.	Rabia Khan, Associate Professor of Mathematics (BS-19)	Under transfer to GGDC Khanpur, Haripur	GGDC Mankarai, Haripur	AVP
10.	Humaira Nousheen, Associate Professor of Pak Study (BS-19)	Under transfer to GCGC Peshawar	GFC (W), Peshawar	Vice Sr. No.11
11.	Tahira Gul, Associate Prof. of History (BS-19)	GFC (W) Peshawar	GGDC Rustam, Mardan	AVP
12.	Sadaf Syed, Associate Professor of Philosophy (BS-19)	Under transfer to GCGC Peshawar	GGDC Gulshan Rehman Colony, Peshawar	Vice Sr. No.13

~~29~~      28

13.	Shahida Parveen, Associate Professor of Pashto (BS-19)	GGDC Gulshan Rehman Colony, Peshawar	GGDC Lund Khwar, Mardan	AVP
14.	Shabnam Nawaz, Associate Professor of Urdu (BS-19)	Under transfer to GGDC Bacha Khan, Peshawar	GCGC Peshawar	Vice Sr. No.15
15.	Hadia Sald, Associate Professor of Urdu (BS-19)	GCGC Peshawar	GGDC Sawal Dher, Mardan	AVP
16.	Salma Rehman, Associate Professor of Home Economics (B-19)	GGDC Mathra, Peshawar	GGDC Sawal Dher, Mardan	AVP
17.	Razia Bibi, Associate Professor of Urdu (BS-19)	Under transfer to GGDC Lakki Marwat	GGDC Sarai Naurang, Lakki Marwat	AVP
18.	Uzma Noreen, Associate Professor of Botany (BS-19)	Under transfer to GGDC No.3, Kohat	GGDC Dara Adam Khel, Kohat	AVP
19.	Shagufta Begum, Associate Professor of Pashto (BS-19)	Under transfer to GGDC Nahaql, Peshawar	GGDC Nowshera	AVP
20.	Faria Khan, Associate Professor of Psychology (BS-19)	Under transfer to GGPGC No.1, Abbottabad	GGDC Serai Saleh, Haripur	AVP
21.	Humaira Afridi, Associate Professor of Zoology (BS-19)	Under transfer to GGDC Zaryab Colony, Peshawar	GGDC Dabgari, Peshawar	AVP
22.	Saltanat Jehan, Associate Professor of Physics (BS-19)	Under transfer to GGDC Zaryab Colony, Peshawar	GGDC Nowshera	AVP
23.	Saba Rani, Associate Professor of Economics (BS-19)	Under transfer to GHEC Abbottabad	GGDC Havelian, Abbottabad	AVP
24.	Saltanat Begum, Associate Professor of Islamiyat (BS-19)	Under transfer to GGDC Tajo Bibi, Charsadda	Retained at GGDC Pirpai, Nowshera	AVP
25.	Sumera Anjum, Associate Professor of Mathematics (BS-19)	Under transfer to GGDC Thal, Hangu	GGDC Paharpur, D.I.Khan	AVP
26.	Nadia, Associate Professor of Botany (BS-19)	Under transfer to GGDC Dargai, Malakand	GGDC Barikot, Swat	AVP
27.	Uzma, Associate Professor of Botany (BS-19)	Under transfer to GGDC No.1, Charsadda	GGDC Zaida, Swabi	AVP
28.	Nabeela Younas, Associate Professor of Botany (BS-19)	GGDC Zaryab Colony, Peshawar	GFC (W), Peshawar	Vice Sr. No.29
29.	Benazir Begum, Associate Professor of Physics (BS-19)	GFC (W), Peshawar	GGDC Zaryab Colony, Peshawar	Vice Sr. No.28
30.	Ayesha Bibi, Associate Prof. of English (BS-19)	GGDC Chitral	As Principal GGDC Drosh, Chitral	AVP
31.	Faiza Rasheed, Associate Professor of Maths (BS-19)	Under transfer to GGDC Rustam, Mardan	GCGC Peshawar	Vice Sr. No.05
32.	Faiza Ejaz, Associate Prof. of Economics (BS-19)	GGDC Rustam, Mardan	GGDC Pir Pai, Nowshera	Vice Sr. No.33
33.	Rukhsana Naz, Associate Prof. of Zoology (BS-19)	GGDC Pir Pai, Nowshera	GGDC Rustam, Mardan	Vice Sr. No.32

*[Handwritten signature]*  
12/10/22

*[Handwritten signature]*

34.	Sabeen Kamal, Associate Professor of Zoology (BS-19)	GGDC Yar Hussain, Swabi	GGDC Dara Adam Khel, Kohat	Vice Sr. No.35
35.	Kaloom Saeed, Associate Professor of Mathematics (BS-19)	GGDC Dara Adam Khel, Kohat	GGDC Yar Hussain, Swabi	Vice Sr. No.34
36.	Sabahat Khan, Associate Professor of Mathematics (BS-19)	GGDC Garhi Kapoora, Mardan	GGDC Chagarmati, Peshawar	Vice Sr. No.37
37.	Beena Afshien, Associate Professor of Statistics (BS-19)	GGDC Chagarmati, Peshawar	GGDC Garhi Kapoora, Mardan	Vice Sr. No.36
38.	Ms. Mehar Un Nisa, Associate Professor of Home Economics (BS-19)	Under Transfer to GGDC Mathra, Peshawar	GGDC Mathra, Peshawar	Vice Sr. No.16
39.	Ms. Somia Naz, Associate Professor of Zoology (BS-19)	GGDC No.1, Charsadda	GGDC Balambat, Dir	AVP
40.	Ms. Saima Zubair, Associate Professor of Pak Study (BS-19)	GGDC Katlang, Mardan	GGDC No.1, Charsadda	Vice Sr. No.39

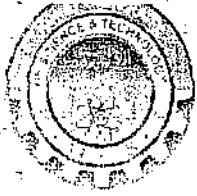
-Sd-  
**SECRETARY**  
HIGHER EDUCATION DEPARTMENT

**ENDST: NO. & DATE EVEN:**

Copy of the above is forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Directors, Regional Directorates of Higher Education.
4. Director-IT, HEMIS Cell, Higher Education Department.
5. Principal, Govt. Colleges concerned.
6. District Accounts Officers, concerned.
7. PS to Secretary Higher Education Department.
8. Officers concerned.
9. Master File.

(SAMIA JABEEN)  
Section Officer (Colleges-III)



**Kohat University of Science and Technology Kohat**  
**GOVERNMENT GIRLS DEGREE COLLEGE DARA ADAM KHEL**  
**TSD KOHAT**



**BS Zoology (SPRING- 2024) Time Table**

Days	Time	2 <sup>nd</sup> Semester	4 <sup>th</sup> Semester	6 <sup>th</sup> Semester	8 <sup>th</sup> Semester
Mon To Wed	9:00-10:00	Library	History (TBA-) (Cr Hrs.03) Ms. Roobena	Developmental Biology (ZOO-341) (Cr Hrs.04) Ms. Umbreen	Introduction to Biotechnology (ZOO-401) (Cr Hrs.03) Ms. Unzla
	10:00-11:00	Study Skills (ENG-112) (Cr Hrs.03) Ms. Berg e Hina	Vertebrate Zoology (ZOO-202) (Cr Hrs.04) Ms. Haleema	Cell Biology (ZOO-312) (Cr Hrs.03) Ms. Uzma Noreen	Animal Physiology (ZOO-441) (Cr Hrs.04) Ms. Umbreen
	11:10-12:10	Basic Chemistry- II (CHEM-202) (Cr Hrs.04) Ms. Salma	Introduction to Diversity of Plants (BOT-101) (Cr Hrs.04) Ms. Uzma Noreen	Basic Chemistry- II (CHEM-202) (Cr Hrs.04) Ms. Salma	Fisheries (ZOO-462) (Cr Hrs.03) Ms. Umbreen
Thurs To Sat	9:00-10:00	Introduction to Sociology (SWS-101) (Cr Hrs.03) Ms. Sajila	Elements of Statistics (STAT-104) (Cr Hrs.03) Ms. Sidra	Introduction to Morphology of Angiosperms (BOT-102) (Cr Hrs.04) Ms. Sumaira	Parasitology (ZOO-471) (Cr Hrs.03) Ms. Sabeen Kamal
	10:00-11:00	Animal Form & Function-II (ZOO-102) (Cr Hrs.04) Ms. Sabeen Kamal	Animal Form & Function-II (ZOO-102) (Cr Hrs.04) Ms. Sabeen Kamal	Bioinformatics (ZOO-302) (Cr Hrs.03) Ms. Resham	Library
	11:10-12:10	Pakistan Studies (PS-101) (Cr Hrs.03) Ms. Abida	Introduction to Logic (PH-101) (Cr Hrs.03) Ms. Shagufta	Molecular Biology (ZOO-313) (Cr Hrs.03) Ms. Sumaira	Animal Behavior (ZOO-442) (Cr Hrs.04) Ms. Sabeen Kamal

Head of The Department

Principal  
GGDC Dara Adam Khel

32

25


**Time Table for BS Islamic Studies, Spring 2024**

Days	Time	Semester II	Semester IV	Semester VI	Semester VIII
Monday to Wednesday	9-10	Calculus I (Maths101) Humaira	Logic & critical thinking (PHI302) Mis Maryam	Muslim family Law (IS-371) Sakeena	Qawad e fiqhiah (IS -443) Miss Aneesa
	10-11	Study skill (ENG-112) Miss Sheeba	Quran: Textual, Thematic Study i ( IS-223) Miss Sakeena	Quran: Textual, Thematic Study iii (IS-322) Miss faryal	Quran: Textual, Thematic Study iii (IS-322) Miss faryal
	11.20-12.20	Itroduction to statistic (STAT-101) sidra	Cooperative study of world religition (IS 261) faryal	Ethics of Disagreement of islam (IS -471) Dr aneesa	Cooperative study of world religion (IS 261) Dr Abida
Thursday To Saturday	9-10	Principal of macro Economics (ECON-121) Shaguftha	Usool fiqah II (IS-342) Dr Aneesa	Usul al fiqh II (IS-342) Dr Aneesa	Seerah of khilafat e Rashida & post era(IS-351) Miss Robeena

23

22

10-11	Arabic grammar II (IS-211) Faryal	Break	Culture history of islam (IS-353) Mam Robeena	Usal al Fiqh (IS-341) Mam sadia
11.20-12.20	Arabic ponitic (IS111) Sakeena	Islam & sience (IS-271) Mam Sadia	Break	Break





TRIBAL DOMICILE CERTIFICATE.

(Prescribed ~~vide~~ Commissioner, Peshawar Division, Memo. No. 20611-23/CF/22/316/TA., dated 3rd November, 1960 and read with Memo. No. 5704-15 FR., dated 10th July, 1960.)

Certified that Mr./Miss ABIDA AZEEM  
son/daughter of... MOHAMMAD AZEEM AFRIDI  
belongs to a recognised tribe of... DARA ADAM KHEL, F.R. KOHAT  
Section... ZARGHUN... KHEL Sub-section... MOHAMMAD KHEL  
residence/Village... FEROZE KHAN  
and he/her father is/was a permanent *bona fide* resident of the Tribal Area of Kohat Frontier Region and he/she is an eligible candidate to avail himself/herself of the seat reserved for the Special Area of (Division) of the Kohat Division Backward Areas of Kohat Frontier Region.

*[Signature]*  
Signature.....

Name Sahib Hussain  
Political Tehsildar,  
Frontier Region, Kohat.

Seal of the Court... DEAD  
12/9/64

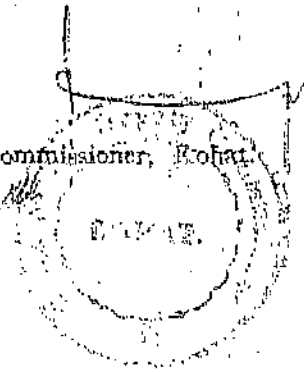
ATTESTED.  
*[Signature]*  
Assistant Political Agent,  
Frontier Region, Kohat.  
Abdull Razvi  
(Name and Seal of the Court.)

3/9/64  
Assistant Political Agent  
Frontier Region, Kohat

COUNTERSIGNED.

490/s  
12-9-62

Deputy Commissioner, Kohat.  
*[Signature]*



Attested  
Bushra  
Subject Specialist English  
Govt. College of Education  
For Elementary Teachers (Female)  
Jamrud, Kohat Agency

*[Signature]*


34

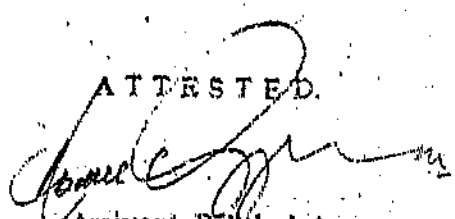
GS&PD. 8577. 184 D.C.R. 10,000 27-3-70-13

TRIBAL DOMICILE CERTIFICATE.

(Prescribed vide Commissioner, Peshawar Division, Memo. No. 20611-23/GP/22/316/1A., dated 3rd November, 1960 and read with Memo. No. 5704-13 FR., dated 10th July, 1960.)

Certified that Mr./Miss. ABIDA. AZEEM  
son/daughter of... MOHAMMAD AZEEM AFRIDI  
belongs to a recognised tribe of... DARA ADAM KHEL, F.R. KOHAT  
Section. ZARSHUN... KHEL Sub-section. MOHAMMAD KHEL  
residence/Village... FEROZE KHAN  
and he/her father is/~~was~~ a permanent *bona fide* resident of the Tribal Area of Kohat (Frontier Region and he/she is an eligible candidate to avail himself/herself of the seat reserved for the Special Area of (Division) of the Kohat Division Backward Areas of Kohat Frontier Region.

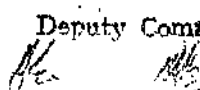
  
Signature.....  
Name. Sahib Hussain  
Political Tehsildar,  
Frontier Region, Kohat.  
Seal of the Court. DAD  
3/9/82

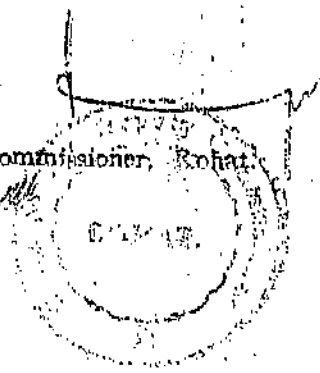
ATTESTED.  
  
Assistant Political Agent,  
Frontier Region, Kohat.  
Abdul Qadir  
(Name and Seal of the Court.)

3/9/82  
Assistant Political Agent  
Kohat

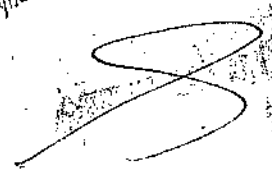
COUNTERSIGNED.

490/s  
12-9-82

Deputy Commissioner, Kohat.  




Attested  
Bushia  
Subject Specialist English  
Govt. College of Education  
For Elementary Teachers (Female)  
Jamrud, Khyber Agency



BL- 15-0400  
Ali Azim Afridi

(26) (35)

**VAKALATNAMA**

BEFORE THE SERVICE TRIBUNAL KP PESHAWAR

DR. Abida Azeem Afridi Plaintiff(s)/Appellant(s)  
Applicant(s)/Petitioner(s)

**VERSUS**

The Chief Secretary KP & OHS Defendant(s)/Respondent(s)  
Accused

FOR DR. Abida Azeem Afridi (Appellant)

I/We, hereby appoint **Mr. Ali Azim Afridi**  
**(Advocate High Court)**

1. To appear, act and plead for me/us in the titled case before the Court/Tribunal in which the same maybe tried or heard, and any other proceedings arising therefrom or ancillary therewith and its stages that I personally could do if this instrument had not been executed.
  2. That fee paid, or agreed to the said Counsel is for this Court alone and no part of the fee is refundable. The Counsel shall be entitled to retain costs payable by the opposite side.
  3. I, we, will make arrangement for attending the Court on every hearing to inform my/our Counsel when the case is called. The Counsel shall in no way be responsible for any loss caused to me/us through my/our failure to inform him.
- AND** hereby agree:-
4. **That** the Counsel shall be entitled to withdraw from the prosecution of the titled case if the whole or any part of the agreed fee remains unpaid.
  5. I/We have read the above terms and conditions and the same have been explained to me/us; and I/We have accepted them in WITNESS WHEREOF; I/We have set my/our hand this \_\_\_ day of \_\_\_ 20

**ACCEPTED**

Signature of Counsel

Signature of Client

Email: - alee\_1@live.com  
Contact # 0333-9555000