


FORM OF ORDER SHEET

Court of _____

Appeal No. _____

1010/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/07/2024	<p>The appeal of Mr. Intekhab Alam presented today by Syed Roman Shah Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 25.07.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWAPESHAWAR**

Service Appeal No. 1010 /2024

Intekhab Alam Appellant

Versus


District Education Officer Male Karak Respondents

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Appellant

Through


Syed Roman Shah
Advocate high Court
Peshawar

Dated: 20/07/2024

①

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWAPESHAWAR

Service Appeal No. 10/0 /2024

Intekhab Alam S/o Gul Shah Waz, STT (Senior Theology Teacher BPS-16) at Government Higher Secondary School Dabli Lawaghar, Karak, R/o Muhallah Shah Noor Khel, Algadi, Tehsil And District Karak.....

Appellant

VERSUS

1. District Education Officer Male Karak
2. Director Elementary and Secondary Education, Khyber Pakhtunkhwa,
3. Abdul Saboor S/o Khwahish Khan, STT (Senior Theology Teacher BPS-16) at Government High School Tarki Khel, Tehsil And District Karak.....Respondents

APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974, AGAINST THE SENIORITY LIST ISSUED FROM THE OFFICE OF RESPONDENT NO.1 FOR THE YEAR 2023, AND AGAINST THE ORDER DATED 02/07/2024 PASSED BY RESPONDENT NO. 2 BY WHICH THE REPRESENTATION FILED BY THE APPELLANT FOR CORRECTION IN THE FINAL SENIORITY LIST WAS REGRETTEED WITHOUT ANY LAWFULL JUSTIFICATION.

PRAYER

On accepting this service appeal, the impugned seniority list for the year 2023 and order dated 02/07/2024 may graciously be set aside by declaring it illegal, unlawful, without authority, based on mala fide, void abinitio and thus not sustainable in the eyes of law and appellant may please be given his due seniority position with all consequential benefits of pay and services.

Respectfully Sheweth;

FACTS:-

1. That the appellant and respondent No.3, were appointed as Theology Teacher in the District education Office District Karak on 05-04-1999.
2. That the appellant took over charge of the post on the same day i.e on 06-04-1999 and the respondent No. 3 took over the charge of the post on 15-04-1999, this fact is evident from the seniority list impugned before this Hon'ble Tribunal.
3. That the date of birth of the appellant is 29-03-1968 and of the respondent No. 3 is 01-04-1974, hence as per law appellant stood senior to the respondent No.3, similarly on the basis of seniority appellant was promoted to the post of STT BPS-16 on 01-03-2013, at serial No. 18 while the respondent No. 3 was promoted to STT BPS-16 at serial No. 23. **(Copy of Promotion Notification attached as Annexure-A)**
4. That the respondent No.1 Issued tentative seniority list of STT for the year 2023 whereby the appellant lies at serial No.11 and respondent No.3 lied at serial No.16. **(Copy of tentative seniority list is attached as Annexure-B).**
5. That, when the final seniority list was issued by the office of respondent No.1, it was astonished for the appellant to see that the appellant seniority position was replaced by the respondent No.3 i.e Appellant was dropped to serial No. 14, while without hearing the appellant respondent No. 3 was upgraded to serial No.11 and the seniority position of Appellant was badly disturbed without showing any reason. **(Copy of final seniority list is attached as annexure-C)**
6. That feeling aggrieved from the above act of respondent No.1 the appellant had filed representation (The fact and grounds agitated therein may please be treated as part and parcel of this appeal) before the worthy respondent No.2, who vide order dated 02-07-2024 illegally regretted the same without complying codal formalities. **(Copy of representation and order dated 02-07-2024 are attached as Annexure-D and E respectively)**

(3)

7. That the appellant has good service record which could be verified from service record but this fact has been ignored while not considering the appellant's case and the appellant is aggrieved from the impugned seniority list and order dated 02-07-2024 having no alternate remedy except the instant appeal on the following grounds inter-alia.

GROUND:-

- A. That the appellant has been Appointed as TT in the respondent Department and is eligible for due seniority as per rules. To this effect, **THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989**, section 17(4), is very much clear which reads that "The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servant in the lower post.
Provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age, shall be treated senior" this mandatory provision of law has been violated while fixing the seniority of appellant for the year 2023.
- B. The appellant after appointment was given due seniority as per law till 2022, and on the basis of seniority appellant got promoted to the next higher post, but surprisingly, in the seniority list issued for the year 2023 the appellant's seniority has disturbed for no cogent reason. It is pertinent to mentioned here that during service, the appellant has always served the department strictly on merits; the worthy senior officers always expressed satisfaction on the performance of the appellant and never made any complaint against the appellant, hence the seniority of appellant is liable to be corrected as per law.
- C. That Khyber Pakhtunkhwa Service Tribunal in consolidated judgment dated 31.05.2023 in various Service Appeals highlighted that seniority of civil servants shall be on the basis of age in case of two or more civil servant appointed on the same date, the senior in age shall be considered senior to the junior one, while issuing the impugned seniority list the respondents No.1 and 2 has ignored the fact that appellant is senior in age then the respondent No.3, and wrongly, mala-fidley issued the seniority list for the year 2023 which is liable to be set aside to the extent of respondent No.3 and the correct seniority list may please be issued.

(4)

- D. That while issuing the impugned seniority list the respondent did not take into consideration the tentative seniority list whereby the appellant is in due seniority position and without giving notice to this effect the appellant has been dropped to the seniority position of respondent No.3, this practice shows that the appellant was condemned un-heard, hence every action in this respect needs to be corrected as per law and administration of justice.
- E. That Directives and guidelines issued by high-ups in various occasions regarding fixation of seniority has completely been ignored while issuing the impugned seniority list of STT for the year 2023 in similar nature cases. **(Copies of notifications are attached as Annexure-F)**
- F. That the malafide of the respondents is very much evident from the fact that neither the seniority list nor the appeal of respondent No.3 through which the appellant seniority is suffered has been provided to the appellant till date. **(Copies of Applications are attached as Annexure-G)**
- G. That the impugned final seniority list was issued in the month of August, 2023 and the scrutiny committee was constituted on 14-Sep-2023, which too speaks volumes about the irregularity committed by the respondent No.1, hence the Appellant is liable to be placed at his due seniority position. **(Copy of Notification Dated 14-09-2023 is attached as Annexure-H).**
- H. That the respondent No. 3 has wrongly, mala-fidely and illegally, without affording the opportunity to be heard in person has regretted the representation of appeal vide order dated 02-07-2023, hence the order is liable to be set aside.
- I. That it is pertinent to mention here that upon the representation of appellant the promotion of the respondent No. 3 was deferred vide letter dated 27-12-2023 and the same was rescheduled and was re-conducted vide DPC meeting held on 12-06-2024, and minutes of the same is still awaited, hence if issued shall also be declared as null and void. **(Copies of letters Dated 27-12-2023 and letter dated 03-06-2024 are attached as Annexure-I & J).**

(5)

- J. That as per the 1973 Constitution, no order shall be passed which is against the rules and prohibits the arbitrary discretion as is evidenced by the impugned seniority list and order passed by the respondent No.2, Also, the law provides protection for violation of fundamental rights particularly in service matter but both these aspects has been ignored while doing the impugned practice.
- K. That an unjust has been done with the appellant by not giving ample opportunity to be heard in person nor properly enquired by following the prescribed rules as per **service laws**.
- L. That fact of being denied from due seniority has miserably impacted the appellant's overall professional career.
- M. That the impugned seniority list is being not in accordance with law and the principles of natural justice, deserves to be set aside.
- N. That appellant is awaiting promotion for next higher post but due to the wrong seniority list issued by the respondent No.1, undeserved Person is going to be promoted just because of the impugned wrong seniority list.
- O. That the seniority of an official/officer is an inherent right which comes to end only on his death and/or attainment of superannuation. Hence, the right of seniority of the appellant cannot be taken away or suppressed.

PRAYER


On accepting this service appeal, the impugned seniority list for the year 2023 and order dated 02/07/2024 may graciously be set aside by declaring it illegal, unlawful, without authority, based on mala fide, void abinitio and thus not sustainable in the eyes of law and appellant may please be given his due seniority with all consequential benefits of pay and services.

6

Any other relief not specifically prayed for but deems appropriate in the circumstances of the case may also be granted.


Appellant

Through


Syed Roman Shah
Advocate High court
Peshawar

Dated: 20/07/2024

Certified that as per instruction of my client no such appeal has been filed before this Hon'ble Forum.


Advocate

AFFIDAVIT

I, Intekhab Alam S/o Gul Shah Waz, STT (Senior Theology Teacher BPS-16) at Government Higher Secondary School Dabli Lawaghar, Karak, R/o Muhallah Shah Noor Khel, Algadi, Tehsil And District Karak do hereby solemnly affirm and declare on Oath that the contents of the above appeal are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Hon'ble Tribunal.


Deponent



(7)

BEFORE THE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWAPESHAWAR

Service Appeal No. /2024

Intekhab Alam Appellant

Versus

District Education Officer Male Karak Respondents

ADDRESSES OF THE PARTIES

APPELLANT

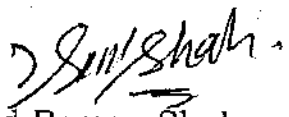
Intekhab Alam S/o Gul Shah Waz, STT (Senior Theology Teacher BPS-16) at Government Higher Secondary School Dabli Lawaghar, Karak, R/o Muhallah Shah Noor Khel, Algadi, Tehsil And District Karak

RESPONDENTS

1. District Education Officer Male KDA, Tehsil & District Karak
2. Director Elementary and Secondary Education, Hashtangri Chowk Near Qilla Bala Hisar Peshawar Khyber Pakhtunkhwa,
3. Abdul Saboor S/o Khwahish Khan, STT (Senior Theology Teacher BPS-16) at Government High School Tarki Khel, Tehsil And District Karak


Appellant

Through


Syed Roman Shah
Advocate high Court
Peshawar

Dated: 20/07/2024

8

BEFORE THE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWAPESHAWAR

Service Appeal No. /2024

Intekhab Alam Appellant

Versus

District Education Officer Male Karak Respondents

Application for restraining the respondents from issuance of minutes of the DPC meeting held on Dated 12-06-2024 till the final disposal of the instant appeal.

Respectfully Sheweth,

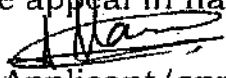
1. That the appellant has filed the above mentioned appeal (the facts and grounds of which may please be treated as part and parcel of this application) in which the date has not been fixed yet.
2. That the appellant has a good prima facie case and very much confident that the appeal may be allowed.
3. That upon the representation of appellant the promotion of the respondent No. 3 was deferred vide letter dated 27-12-2023 and a fresh DPC Meeting for the deferred candidates was rescheduled and was re-conducted on 12-06-2024, and minutes of the same is still awaited, hence if issued it would cause irreparable loss to the appellant.
4. That the balance of convenience also lies in favor of the appellant.

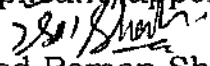
9

5. That there is no bar in filing this application.

It is therefore most humbly prayed that upon acceptance of this application the respondents may please strictly be directed to not to issue minutes of DPC Meeting held on 12-06-2024 till the final disposal of the appeal in hands.

Through


Applicant/appellant


Syed Roman Shah
Advocate High Court
0333-9918830

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T.1 (10)

Annexure - A

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KARAK.
NOTIFICATION.

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtoon Khawa Elementary and Secondary Education Notification No.SO(B&A) GMS/F.S/2012 dated 11.7.2012 and Finance Department Endorsement No.SO(FR)/FD/(U-22)(E)-2010 dated 16.7.2012 and under Notification Issued vide Director Elementary and Secondary Education Khyber Pakhtoon Khawa Endorsement No.4272-78/F.No.I/Promotion of Senior TT B-16 dated Peshawar the 21.2.2013, the following Male TTs BPS 5 are hereby Promoted to the Post of Senior TT BPS 16 (Rs.10000-800-34000) plus usual allowance as admissible to them under the rules on regular basis under the existing policy of the Provincial Government, in teaching cadre on the terms and condition given below with immediate effect and further they are hereby posted in the Govt. Higher Secondary School/High School in District Karak against the Newly Upgraded Senior TT BPS 16 Posts

S.#	Name	School Where Working	School where posted in newly upgraded post BPS-16
1	Sheer Bahadar	GMS W/Mir Hassan Khel	GHSS Warana BPS 16 Newly Upgraded Post
2	Ferman Ullah	GMS Yaqoobi Killa	GHS Jehangiri BPS 16 Newly Upgraded Post
3	Abdul Latif	GHS TC Karak	GHS TC Karak BPS 16 Newly Upgraded Post
4	Sadiq ur Rehman	GMS Topi Killa	GHS Khojaki Killa BPS 16 Newly Upgraded Post
5	Abul Ullah	GHS Shahidan Banda	GHS Shahidan Banda BPS 16 Newly Upgraded Post
6	Abdul Waheed	GHS Easak Khumari	GHS Easak Khumari BPS 16 Newly Upgraded Post
7	Habib ur Rehman	GMS Wargha Banda	GHSS Nari Panos BPS 16 Newly Upgraded Post
8	Muhammad Ismail	GHS Gandari Khallak	GHS Gandari Khallak BPS 16 Newly Upgraded Post
9	Muhammad Qasim	GHS Gardi Banda	GHS Gardi Banda BPS 16 Newly Upgraded Post
10	Sadiq Ullah	GHSS Bogara	GHSS Bogara BPS 16 Newly Upgraded Post
11	Muhammad Idrees Khan	GHS Dabb	GHS Dabb BPS 16 Newly Upgraded Post
12	Bashir Ahmad	GHS Taltar Khel	GHS Taltar Khel BPS 16 Newly Upgraded Post
13	Hikhar Ahmad	GHS Takht-e Nasrati	GHS Takht-e Nasrati BPS 16 Newly Upgraded Post
14	Muhammad Yaqoob	GHS Chanda Khurram	GHS Chanda Khurram BPS 16 Newly Upgraded Post
15	Akhtar Ullah	GHS Manzini	GHS Manzini BPS 16 Newly Upgraded Post
16	Fazal Jan	GHS Dabli Lawaghar	GHS Dabli Lawaghar BPS 16 Newly Upgraded Post
17	Sadiq ur Rehman	GMS, Odin Shah	GHSS Shah Salim BPS 16 Newly Upgraded Post
18	Inshah Alam	GHS Shahidan Chuntra	GHS Shahidan Chuntra BPS 16 Newly Upgraded Post
19	Wali Ullah	GMS Zar Khan Killa	GHS Surati Killa BPS 16 Newly Upgraded Post
20	Shafiq Ullah	GMS Makh Banda	GHS Wargha Banda BPS 16 Newly Upgraded Post
21	Zahid Ullah	GMS Tabi Khwa	GHS Jandri BPS 16 Newly Upgraded Post
22	Zulfqar Ahmad	GMS Jattan Banda	GHS Bangi Killa BPS 16 Newly Upgraded Post
23	Abdus Saboor	GMS Ashkan Ali Khel	GHS Tarki Khel BPS 16 Newly Upgraded Post
24	Abdul Qayyum	GHS Khurram	GHS Khurram BPS 16 Newly Upgraded Post

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Mob No 0333-3717605

Consequential Posting/Transfer: of TT B-15

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10A
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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KARAK

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion committee and in pursuance of the Govt of Khyber Pakhtoon Khwa Elementary and Secondary Education Notification No.SO(B&A)/2-18/P&S/2012 dated 17.7.2012 and Finance Department Endst.No.SO(FD/10-22E-2010 dated 16.07.2012 and endst No.4272=78/F.No.1/Promotion of senior TT B-16 dated Peshawar the 21.2.2013 the following as admissible to then under the rules on regular basis under the existing policy of the Provincial Government, in teaching cadre on the terms and condition given below with immediate effect and further they are hereby posted in the Govt: Higher Secondary/Higher School in District Karak against the Newly Upgraded Senior TT BPS-16 Posts.

S.#	Name	School where working	School where posted in newly upgraded post BPS-16
1.	Sher Bahadar	GMS W/Mir Hassan Khel	GHSS Warana BPS 16 newly upgraded post
2.	Farman Ullah	GMS Yaqoobi Killa	GHSS Jehangeri BPS 16 newly upgraded post
3.	Abdul Latif	GHS TC Karak	GHS TC Karak BPS 16 newly upgraded post
4.	Sadiq ur Rehman	GHS Topi Killa	GHS Khojagr Killa BPS 16 newly upgraded post
5.	Abid ullah	GHS Shahidan Banda	GHS Shahidan Banda BPS 16 newly upgraded post
6.	Abdul Waheed	GHS Easak Khumari	GHS Easak Khumari BPS 16 newly upgraded post
7.	Habib ur Rehman	GMS Wargha Banda	GHSS Nari Panos BPS 16 newly upgraded post
8.	Muhammad Ismail	GHS Ganderi Khattak	GHS Ganderi Khattak BPS 16 newly upgraded post
9.	Muhammad Qasim	GHS Gardi Banda	GHS Gardi Banda BPS 16 newly upgraded post
10.	Sadiq ullah	GHSS Bogara	GHSS Bogara BPS 16 newly upgraded post
11.	Muhammad Idrees Khan	GHS Dabb	GHS Dabb BPS 16 newly upgraded post
12.	Bashir Ahmad	GHS Tattar Khel	GHS Tattar Khel BPS 16 newly upgraded post
13.	Mukhtar Ahmad	GHS Takht e Nasrati	GHS Takht e Nasrati BPS 16 newly upgraded post
14.	Muhammad Yaqoob	GHS Chanda Khurram	GHS Chanda Khurram BPS 16 newly upgraded post
15.	Akhtar Ullah	GMS Manzini	GHS Manzini BPS 16 newly upgraded post
16.	Fazal Jan	GHS Dabli Lawaghar	GHS Dabli Lawaghar BPS 16 newly upgraded post
17.	Sadiq ur Rehman	GMS Odin Shah	GHSS Shah Salim BPS 16 newly upgraded post
18.	Intehab Alam	GHS Shahidan Chuntra	GHS Shahidan Chuuntra BPS 16 newly upgraded post
19.	Wali Ullah	GMS Zar Khan Killa	GHS Surati Kila BPS 16 newly upgraded post
20.	Safiq Ullah	GMS Makh Banda	GHS Wargha Banda BPS 16 newly upgraded post
21.	Zahid Ullah	GMS Tabi Banda	GHA Jandri BPS 16 newly upgraded post
22.	Zulfiqar Ahmad	GMS Jattan Banda	GHA Bangi Killa BPS 16 newly upgraded post
23.	Abdul Saboor	GMS Askhari Ali Khel	GHS Tarki Khel BPS 16 newly upgraded post
24.	Abdul Qayyum	GHS Khurram	GHS Khurram BPS 16 newly upgraded post

Consequential Posting/Transfer: of TT B-15

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(11)
T.T. 2

1	Anmed Hussain	GHSS Warana	GMS W/Mir Hassan Khel
2	Khalid Zaman	GHS Khojaki Killa	GMS Topi Killa
3	Mohammad Haroon	GHSS Nari Panos	GMS Wargha Banda
4	Abdul Karim	GHSS Shah Salim	GMS. Odin Shah
5	Mohammad Farooq	GHS Surati Killa	GMS Zar Khan Killa
6	Hussain Ahmed	GHS Wargha Banda	GMS Makh Banda
7	Khalid ur Rehman	GHS Jandri	GMS Tabi Khwa
8	Mohammad Yousaf	GHS Bangi Killa	GMS Jatan Banda
9	Saghir Ahmad	GHS Tarki Khel	GMS Ashkari Ali Khel
10	Mohammad Rauf	GHS Jehangeri	GMS Yaqoobi Killa

TERMS AND CONDITIONS.

- 1 They would be on Probation for a Period of one year extendable for another one year.
 - 2 They will be Governed by such rules and regulation as may be issued from time to time by the Govt.
 - 3 Their Services can be terminated at any time, in case his performance is found un Satisfactory during probationary period .In case of miss conduct, he shall be Preceded under the rules framed from time to time.
 - 4 Charge Report should be submitted to all concerned.
 - 5 Their Inter-Se-Seniority on lower post will remain intact.
 - 6 No TA/DA etc is allowed for joining his duty.
 - 7 They will give in under taking to be recorded in their Service Book to the effect that if any over paym made to him in light this order will be recovered and if he is wrongly Promoted he will be reversed.
- NOTE. The Terms and condition from S.No.1 to 7 will be implemented only on promotes teachers.

DISTRICT EDUCATION OFFICER
(MALE) KARAK.

Endst:No. 557-63 /ADO Estb: Dated Karak the 01/03/2013 /2013.

Copy to the:

- 1 PS to Secretary Elementary and Secondary Education Khyber Pakhtoon Khawa
- 2 PA to Director Elementary and Secondary Education Khyber Pakhtoon, Khawa w/r to his Office No: date cited above.
- 3 District Accounts Officer Karak.
- 4 Principal/Head Master Concerned for n/action.
- 5 Official/Officer Concerned.

DISTRICT EDUCATION OFFICER
(MALE) KARAK.

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انصاف آفٹو سٹیٹ سٹیشنری
ایڈ سیکرٹری
کراچی 0333-9717009
موب: No 0333-9717009

OFFICE OF THE DISTRICT EDUCATION OFFICER MALE KARAK
Tentative Seniority List of STT January 2023

(12)

Annexure-B

S.#	Name	Father's Name	BPS	School Where Working	Subj in BA/Bsc	Div: in BA/Bsc	Hi:Acad: Quali	Subject in MA/Msc	B.Ed/ M.Ed	Highest prof: qual:	Madressa Name	M.Ph	D/O Birth	Date of Ist. Appttin Edu Deptt:	Date of T/over charge	Date of Appttin as TT	Date of T/over charge as TT	Date of promotion to STT	Remarks		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
1	Farman Ullah	Shah Baz Khan	16	GHSS Shah Salim	STT	Eng+Isl	2nd	MA	Islamiyat	Nil	Alamia	Multan	24-Apr-67	25-Sep-88	25-Sep-88	25-Sep-88	25-Sep-88	25-Sep-88	1-Mar-13		
2	Sadiq ur Rehman	Lal Rahman	16	GHS Khojaki Killa	STT	Eng+Isl	2nd	MA	Islamiyat	Nil	Aalia	Multan	8-Mar-68	29-Dec-90	1-Jan-91	29-Dec-90	1-Jan-91	1-Jan-91	1-Mar-13		
3	Abid Ullah	Saif Ullah	16	GHS Shahidan Banda	STT	FA	Nil	MA	Islamiyat	Nil	Alamia	Multan	7-Feb-65	25-Mar-92	25-Mar-92	25-Mar-92	25-Mar-92	25-Mar-92	1-Mar-13		
4	Habib ur Rehman	Noor said Shah	16	GHSS Nari Panos	STT	Nil	SSC	SSC	Nil	Nil	Alamia	Multan	18-Mar-68	30-May-92	1-Jun-92	30-May-92	1-Jun-92	1-Jun-92	1-Mar-13		
5	Muhammad Ismail	Mir Wali Khan	16	GHS Ganderi Khattak	STT	Nil	SSC	SSC	Nil	Nil	Alamia	Multan	14-Sep-68	25-Aug-92	27-Aug-92	27-Aug-92	27-Aug-92	27-Aug-92	1-Mar-13		
6	Muhammad Qasim	Gul Shahzad	16	GHS Gardi Banda	STT	Eng+Isl	1st	MA	Islamiyat	Nil	Alamia	Multan	1-Sep-66	30-Nov-92	1-Dec-92	30-Nov-92	1-Dec-92	1-Dec-92	1-Mar-13		
7	Sadiq Ullah	Atiq Ullah	16	GHSS Bogara	STT	Eng+Isl	2nd	MA	Islamiyat	Nil	Alamia	Multan	10-Nov-68	30-Nov-92	1-Dec-92	1-Dec-92	1-Dec-92	1-Dec-92	1-Mar-13		
8	Muhammad Idrees Khan	Khan	16	GHS Dabb	STT	Nil	Nil	SSC	Nil	Nil	Alamia	Multan	16-Feb-69	30-Nov-92	1-Dec-92	30-Nov-92	1-Dec-92	1-Dec-92	1-Mar-13		
9	Bashir Ahmad	Mashal Khan	16	GHS Tattar Khel	STT	Eng+Isl	2nd	MA	Islamiyat	Nil	Alamia	Multan	20-Mar-67	5-Jan-95	5-Jan-95	5-Jan-95	5-Jan-95	5-Jan-95	1-Mar-13		
10	Sadiq ur Rehman	Mohib Ullah	16	GHSS Jebangri	STT	Nil	Nil	FA	Nil	Nil	Alamia	Multan	8-Apr-71	1-Jul-97	1-Jul-97	1-Jul-97	1-Jul-97	1-Jul-97	1-Mar-13		
11	Intikhab Alam	Gul Shah Waz	16	GHS Shahidan Chounira	STT	Eng+Isl	2nd	BA	Nil	B Ed	Alamia	Faisal Abad	29-Mar-68	6-Apr-99	6-Apr-99	6-Apr-99	6-Apr-99	6-Apr-99	1-Mar-13		
12	Wali Ullah	Zabib Ullah	16	GHS Sorati Killa	STT	Eng+Isl	1st	BA	Nil	B.Ed	Alamia	Multan	20-Mar-73	5-Apr-99	6-Apr-99	6-Apr-99	6-Apr-99	6-Apr-99	1-Mar-13		
13	Shafiq Ullah	Janat Gul	16	GHS Wargh Banda	STT	Eng+Isl	2nd	BA	Islamiyat	B.Ed	Hassa	Lahore	5-Dec-75	5-Apr-99	6-Apr-99	6-Apr-99	6-Apr-99	6-Apr-99	1-Mar-13		
14	Zahid Ullah	Abdul Qayum	16	GHS Rahmat Abad	STT	Eng+Isl	2nd	MA	Islamiyat	M.Ed	Alamia	Mardan	1-Jun-77	6-Apr-99	6-Apr-99	6-Apr-99	6-Apr-99	6-Apr-99	1-Mar-13		
15	Zulfikar Ahmad	Sher Zaman	16	GHS Bangi Killa	STT	Eng+Isl	2nd	MA	Islamiyat	B.Ed	Alamia	Multan	2-Aug-73	15-Apr-99	15-Apr-99	15-Apr-99	15-Apr-99	15-Apr-99	1-Mar-13		
16	Abdus Sahuor	Khwahish Khan	16	GHS Tarki Khel	STT	Eng+Isl	2nd	MA	Islamiyat	B Ed	S/Fara	Multan	1-Apr-74	15-Apr-99	15-Apr-99	15-Apr-99	15-Apr-99	15-Apr-99	1-Mar-13		
17	Abdus Samad	Armin Muhammad	16	GHS Garang Sira	STT	Eng+Isl	1st	BA	Nil	Nil	Alia	Multan	21-May-63	8-Nov-83	9-Nov-83	8-Nov-83	9-Nov-83	9-Nov-83	31-May-13		
18	Muhammad Kamal	Ghani Khel	16	GHS Zarki Nasrati	STT	Eng+Isl	2nd	MA	Islamiyat		Alamia	Multan	15-Feb-69	21-Jan-96	30-Jan-96	21-Jan-96	30-Jan-96	30-Jan-96	31-May-13		
19	Abdul Khabir	Abdul Ghafoor	16	GHS Saikat	STT	Eng+Isl	1st	MA	Islamiyat	B Ed	Alamia	Multan	4-Jan-69	10-Apr-99	10-Apr-99	10-Apr-99	10-Apr-99	10-Apr-99	31-May-13		
20	Manzoor Ahmad	Sail Badshah	16	GHS Ahmad Abad	STT	Eng+Isl	2nd	MA	Islamiyat	B Ed	Alamia	Multan	4-Apr-73	1-Mar-00	1-Mar-00	1-Mar-00	1-Mar-00	1-Mar-00	31-May-13		
21	Hussain Ahmad	Saddique	16	GHS Surdag	STT	Eng+Isl	2nd	MA	Arabic, Isl	Nil	Alamia	Multan	19-Oct-78	1-Mar-00	1-Mar-00	1-Mar-00	1-Mar-00	1-Mar-00	31-May-13		
22	Manzoor Islam	Noor Islam	16	GCMHS Chokara	STT	Eng+Isl	2nd	MA	Islamiyat	B Ed	Alamia	Multan	6-Aug-72	16-Feb-00	2-Mar-00	16-Feb-00	2-Mar-00	2-Mar-00	31-May-13		
23	Amal Bad Shah	Abdul Bad Shah	16	GHS Dabb Sangini	STT	Eng+Isl	2nd	MA	Islamiyat	B Ed	Alia	Multan	5-Dec-69	3-May-00	4-May-00	3-May-00	4-May-00	4-May-00	31-May-13		
24	Sadiq ur Rehman	Zar Pto Khan	16	GHS Miha Khel	STT	Eng+Isl	2nd	MA	Isl		Ul	Multan	15-Feb-83	14-Feb-04	14-Feb-04	14-Feb-04	14-Feb-04	14-Feb-04	31-May-13		
25	Fazal Rahman	Mirza Ali Khan	16	GHS Takht-e-Nasrati	STT	Eng+Isl	2nd	MA	Arabic	0	Alamia	Multan	15-Mar-69	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	31-May-13		
26	Saif Ul Islam	Payo Khan	16	GHS Ghundi Killa	STT	Eng+Isl	3rd	MA	Arabic, Isl	Nil			9-Apr-75	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	31-May-13		
27	Khalil ur Rehman	Habib ur Rehman	16	GHSS T C Karak	STT	Eng+Isl	2nd	MA	Isl + Arb	M Ed	Fargh	Banau	5-Mar-76	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	31-May-13		
28	Abid Hussain	Gul Faraz	16	GHS Esaf Khel	STT	Eng+Isl	2nd	MA	Islamiyat	B Ed	Khassa	Multan	1-Apr-76	3-Apr-04	3-Feb-05	3-Apr-04	3-Feb-05	31-May-13			
29	Syed Muhammad	Taj Muhammad	16	GHSS Karak	STT	Eng+Isl	2nd	MA	Islamiyat	B.Ed, M Ed	Amma, S/Fara	Banau	1-Jun-78	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	16-Dec-14		
30	Dil Luqman	Sakhi Sarwar	16	GHSS Tappi Kanda	STT	Eng+Isl	2nd	MA	Islamiyat	B Ed	Alamis	Mardan	1-Apr-71	17-Feb-00	17-Feb-00	17-Feb-00	17-Feb-00	17-Feb-00	9-Feb-17		
31	Gul Khan Bad Shah	Mehraban Shah	16	GHS GAMK Khel	STT	Eng+Isl	2nd	MA	Islamiyat	Nil	Nezami	Madaris	1-Aug-73	17-Jul-97	18-Jul-97	18-Jul-97	18-Jul-97	18-Jul-97	12-Aug-17		
32	Muhammad Farooq	Abdul Siter	16	GHS Palosi	STT	State/Eco	2nd	MSc	Econ, Isl	M.Ed	Arabic Hon	Marian	25-Jan-70	1-Mar-00	1-Mar-00	1-Mar-00	1-Mar-00	1-Mar-00	12-Aug-17		

[Handwritten signature]

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S.#	Name	Father's Name	BPS	School Where Working	Subj in BA/Bsc	Div: in BA/Bsc	Hl: Aca d: Quali	Subject in MA/Msc	B.Ed/ M.Ed	Highest prof: qual:	Madress a Name	M.Ph II	D/O Birth	Date of Ist: Appt: in Edu Dept:	Date of T/over charge	Date of Appt: as TT	Date of T/over charge as TT	Date of promotion to STT	Remarks
33	Atiq ur Rehman	Shamsi Khel	16	GHS Palsoa Kamari	STT	Eng+Isl	2nd	M.A	Islamiyat	B.Ed	Alamia	Multan	15-Mar-78	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	15-Mar-18	
34	Altaj Rahim	Maula Dad	16	GHSS Jandri	STT	Eng+Isl	2nd	MA	Arabic, Isl	B.Ed	Khassa		9-Apr-79	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	13-Mar-19	
35	Hafeez Ur Rehman	Lal Khan	16	GHS Takht e Nasrati	STT	Eng+Isl	2nd	M.A	Arabic	B.Ed	Alamia	Multan	9-Apr-76	3-Feb-05	4-Feb-05	3-Feb-05	4-Feb-05	19-Mar-20	
36	Tariq Mehmood	Akbar Khan	16	GHS Sarki Lawagher	STT	Eng+Isl	Nil	B.A	Nil	Nil	Faragh	Bannu	4-Jun-76	4-Feb-05	4-Feb-05	4-Feb-05	4-Feb-05	19-Mar-20	
37	Ali Bostan	Nadir Khan	16	GHS Gumbati Mina Khel	STT	Eng+Isl	2nd	MA	Islamiyat	B.Ed, M.Ed	Khassa	Lahore	2-Mar-78	4-Feb-05	4-Feb-05	4-Feb-05	4-Feb-05	19-Mar-20	
38	Anwar Zia	Sana Ullah	16	GHS Deli Mela	STT	Eng+Isl	Arh:	M.A	Arabic	M.Ed	Alamia	Multan	10-Sep-78	4-Feb-05	4-Feb-05	4-Feb-05	4-Feb-05	21-Jan-21	
39	Muhammad Nauman	Muhammad Sharif Abdul Qayyum Khan	16	GHS Manzini	STT	Eng+Isl	2nd	B.A	Nil	Nil	Sanad Faragh	Bannu	15-Jun-67	21-Sep-87	26-Sep-87	21-Sep-87	26-Sep-87	5-Nov-21	
40	Najeob Ullah Shah	Abdul Qayyum	16	GHS Garang Siraj Kha	STT	Eng+Isl	2nd	M.A	Isl, Urdu	B.Ed			20-Apr-83	3-Feb-05	4-Feb-05	3-Feb-05		6/24/2023	
41	Zia Ullah Shah	Abdul Qayyum	16	GHS Madawa	STT	Eng+Isl	2nd	M.A	Arabic, Isl	Nil	Alamia	Multan	1-Mar-79	4-Feb-05		4-Feb-05		6/24/2023	
42	Aftab Alam	Gul Shahwaz	16	GMS Shahidan Chour	STT	Eng+Isl	2nd	M.A	Islamayat	B.Ed	Sanad Farag h	Bannu	9-Sep-79	3-Feb-05	3-Feb-05	3-Feb-05		6/24/2023	
43	Blial Ahmad	Muhammad Zahid	16	GHS Darish khel	STT	Eng+Isl	2nd	M.A	Islamayat	B.Ed			10-Oct-86	16-May-05	17-May-05	17-May-05		6/24/2023	
44	Misbah ur Rehman	Musharaf Gul	16	GHSS Chanda Khurra	STT	Eng+Isl	3rd	M.A	Islamayat	Nil	Alamia	Multan	15-Jan-76	12-Dec-06	12-Dec-06	12-Dec-06		6/24/2023	

DA Secondary Branch
DEO Male Office Karak

Superintendent Secondary Branch
DEO Male Office Karak

ADEO Estb: Secondary Branch
DEO Male Office Karak

Deputy District Education Officer
Male Karak

District Education Officer
Male Karak

Annexure - C

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OFFICE OF THE DISTRICT EDUCATION OFFICER KARAK

FINAL SENIORITY LIST OF STT AUG-2013

Sl. No.	Name	DOB	Where Working	Qualification	Div. in BA/BSc	Grade	Subj. in M/Arabic	Subject in M/Arabic	BEA/ M/Ed	Highest Prof. Qual.	12	13	14	15	16	17	18	19	Date of Appointment	Date of Transfer charge as TT	Date of promotion as STT	Month	
1	Feroz Ullah	16	GHS Shah Salim	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	25-Sep-88	25-Sep-88	25-Sep-88	1-Mar-13				
2	Sadiq ur Rehman	16	GHS Khyber Pak	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	1-Jan-91	24-Dec-90	1-Jan-91	1-Mar-13				
3	Abul Ullah	16	GHS Shahdada	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	25-Mar-92	25-Mar-92	25-Mar-92	1-Mar-13				
4	Habib ur Rehman	16	GHS Nari	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	1-Jan-92	1-Jan-92	1-Jan-92	1-Mar-13				
5	Muhammad Iqbal	16	GHS Chanderi	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	27-Aug-92	27-Aug-92	27-Aug-92	1-Mar-13				
6	Muhammad Quresh	16	GHS Gandi Band	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	1-Dec-92	30-Nov-92	1-Dec-92	1-Mar-13				
7	Sadiq Ullah	16	GHS Bogara	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	1-Dec-92	1-Dec-92	1-Dec-92	1-Mar-13				
8	Muhammad Iqbal Khan	16	GHS Dabb	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	30-Nov-92	30-Nov-92	30-Nov-92	1-Mar-13				
9	Abdul Ahad	16	GHS Tatar	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	5-Jan-93	5-Jan-93	5-Jan-93	1-Mar-13				
10	Sadiq ur Rehman	16	GHS Khat	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	1-Jul-97	1-Jul-97	1-Jul-97	1-Mar-13				
11	Abdul Ghafoor	16	GHS Ahangari	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	15-Apr-99	15-Apr-99	15-Apr-99	1-Mar-13				
12	Muhammad Kamal	16	GHS Jaisi Khat	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	15-Apr-99	15-Apr-99	15-Apr-99	1-Mar-13				
13	Wajid Ullah	16	GHS Zabi	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	21-Jan-96	21-Jan-96	21-Jan-96	31-Mar-13				
14	Muhammad Ali	16	GHS Suran	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	5-Apr-99	5-Apr-99	5-Apr-99	1-Mar-13				
15	Zahid Ullah	16	GHS Shabdan	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	6-Apr-99	6-Apr-99	6-Apr-99	1-Mar-13				
16	Sadiq Ullah	16	GHS Ahangari	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	6-Apr-99	6-Apr-99	6-Apr-99	1-Mar-13				
17	Zahid Ullah	16	GHS Wargh	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	6-Apr-99	6-Apr-99	6-Apr-99	1-Mar-13				
18	Abdul Khaliq	16	GHS Dabb	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	6-Apr-99	6-Apr-99	6-Apr-99	1-Mar-13				
19	Abdul Samad	16	GHS Sahri	M.A	Engl/Id	1st	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	15-Apr-99	15-Apr-99	15-Apr-99	1-Mar-13				
20	Muhammad Ali	16	GHS Garing	M.A	Engl/Id	1st	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	10-Apr-99	10-Apr-99	10-Apr-99	31-Mar-13				
21	Muhammad Ali	16	GHS Almad	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	1-Mar-99	1-Mar-99	1-Mar-99	31-Mar-13				
22	Muhammad Iqbal	16	GHS Sahri	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	1-Mar-99	1-Mar-99	1-Mar-99	31-Mar-13				
23	Amal Bad Shah	16	GHS Dabb	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	16-Feb-00	16-Feb-00	16-Feb-00	31-Mar-13				
24	Sadiq ur Rehman	16	GHS Muba	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	3-Mar-00	3-Mar-00	3-Mar-00	31-Mar-13				
25	Fazal Rehman	16	GHS Tatar	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	14-Feb-01	14-Feb-01	14-Feb-01	31-Mar-13				
26	Sadiq Ullah	16	GHS Ghandi	M.A	Engl/Id	2nd	Urdu	Urdu	Nil	Alama	Alama	Alama	Alama	Alama	Alama	3-Feb-05	3-Feb-05	3-Feb-05	31-Mar-13				

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Sl. No.	Name of Candidate	Habit of Relation	Age	GHSS T.C. Karak	STT	Eng+Isl	2nd	M.A.	Isl + Arb	B.Ed, M.Ed	Seced Faragh	Islamia	Malek	1980-76	1-Feb-05	1-Feb-05	3-Feb-05	3-Feb-05	11-Mar-11
28	Abid Hussain	Gul Faraz	16	GHSS Usaf Khel	STT	Eng+Isl	2nd	M.A.	Islamiyat	B.Ed	Khassa	Multan		14-Mar-76	1-Feb-05	1-Feb-05	3-Feb-05	3-Feb-05	11-Mar-11
29	Syed Muhammad	Taj Muhammad	16	GHSS Karak	STT	Eng+Isl	2nd	M.A.	Islamiyat	B.Ed, M.Ed	Amma, S/Faragh	Dumra		14-Mar-76	1-Apr-04	3-Feb-05	3-Apr-04	3-Feb-05	11-Mar-11
30	Dil Loggana	Sakhi Sarwar	16	GHSS Tappi Karak	STT	Eng+Isl	2nd	M.A.	Islamiyat	B.Ed	Alamia	Mardan		1-Jun-78	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	16-Dec-14
31	Gul Khan Bad Slob	Mehraban Slob	16	GHSS GNK Khel	STT	Eng+Isl	2nd	MA	Islamiyat	Nil	Darce Nazari	Khazari Madara Multan		1-Apr-74	17-Feb-00	17-Feb-00	17-Feb-00	17-Feb-00	21-Feb-17
32	Muhammad Farooq	Abdul Sher	16	GHS Patoka	STT	State: Eco	2nd	MSC	Econ. Isl	B.Ed, M.Ed	Arabic Hon	Mardan		1-Aug-73	17-Jul-97	18-Jul-97	18-Jul-97	18-Jul-97	12-Aug-17
33	Aniq ur Rehman	Shamsi Khel	16	GHS Palsan Karak	STT	Eng+Isl	2nd	M.A.	Islamiyat	B.Ed	Alamia	Multan		23-Jan-70	1-Mar-00	1-Mar-00	1-Mar-00	1-Mar-00	12-Aug-17
34	Akbar Rahim	Maula Dad	16	GHSS Jandri	STT	Eng+Isl	2nd	MA	Arabic Isl	B.Ed	Khassa			15-Mar-78	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	19-Mar-18
35	Hafeez Ur Rehman	Lal Khan	16	GHS Talha e Nazari	STT	Eng+Isl	2nd	M.A.	Arabic	B.Ed	Alamia	Multan		19-Apr-79	3-Feb-05	3-Feb-05	3-Feb-05	3-Feb-05	11-Mar-19
36	Tariq Mehmood	Alhar Khan	16	GHS Sarki Lawagber	STT	Eng+Isl	Nil	B.A.	Nil	Nil	Seced Ul Faragh	Bannu		9-Apr-76	3-Feb-05	4-Feb-05	3-Feb-05	4-Feb-05	19-Mar-20
37	Ali Bostan	Nadir Khan	16	GHS Gumbad Alasa Khel	STT	Eng+Isl	2nd	MA	Islamiyat	B.Ed, M.Ed	Khassa	Lahore		4-Jan-76	4-Feb-05	4-Feb-05	4-Feb-05	4-Feb-05	19-Mar-20
38	Aewar Zia	Sana Ullah	16	GHS Dedi Mele	STT	Eng+Isl	Isl: Arb	M.A.	Arabic	M.Ed	Alamia	Multan		2-Mar-78	4-Feb-05	4-Feb-05	4-Feb-05	4-Feb-05	19-Mar-20
39	Muhammad Nauman	Muhammad Sharif	16	GHS Marzidi	STT	Eng+Isl	2nd	BA	Nil	Nil	Seced Faragh	Bannu		18-Sep-78	4-Feb-05	4-Feb-05	4-Feb-05	4-Feb-05	21-Jan-21
40	Najeeb Ullah Shah	Abdul Qayyum Khan	16	GHS Garang Sara	STT	Eng+Isl	2nd	M.A.	Isl, Urdu	B.Ed				15-Jan-67	21-Sep-87	25-Sep-87	21-Sep-87	26-Sep-87	5-Mar-21
41	Zia Ullah Shah	Abdul Qayyum	16	GHS Madawa	STT	Eng+Isl	2nd	M.A.	Islamiyat	Nil	Alamia	Multan		20-Apr-83	3-Feb-05	4-Feb-05	3-Feb-05		24-06-21
42	Aftab Alam	Gul Shahwaz	16	GHSS Shahidan G	STT	Eng+Isl	2nd	M.A.	Islamiyat	B.Ed	Seced Faragh	Bannu		1-Mar-79	4-Feb-05		4-Feb-05		24-06-21
43	Bilal Ahmad	Muhammad Zahid	16	GHS Darish Khel	STT	Eng+Isl	2nd	M.A.	Islamiyat	B.Ed				8-Sep-79	3-Feb-05	3-Feb-05	3-Feb-05		24-06-21
44	Misbah ur Rehman	Musharaf Gul	16	GHSS Chanda Kh	STT	Eng+Isl	3rd	M.A.	Isl	Nil	Alamia	Multan		10-Oct-00	15-May-05	17-May-06	17-May-06		24-06-21
														15-Jan-78	12-Dec-06	12-Dec-06	12-Dec-06		24-06-21

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DA SEC Branch

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Superintendent Secondary Branch
DEO Male Office Karak

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Deputy District Education Officer
Male Office Karak
District Education Officer
Male Karak

[Signature]
Deputy District Education Officer
Male Office Karak
District Education Officer
(Male) Karak

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No.	Name	Qualification	Grade	Subject	Post	Grade	Qualification	Grade	Subject	Post	Grade	Qualification	Grade	Subject	Post	Grade	Qualification	Grade	Subject	Post	Grade	
29	Abul Hasan	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
30	Said Muhammad	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
31	Del Longman	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
32	Hasbi Sarwar	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
33	Muhammad Shah	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
34	Muhammad Farooq	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
35	Abul Hasan	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
36	Shamsi Khatun	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
37	Mina Daud	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
38	Hasbi ur Rehman	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
39	Tariq Mahmood	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
40	Ali Hassan	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
41	Awaz Zia	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
42	Muhammad Nauman	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
43	Muhammad Umar Shah	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
44	Zia Ullah Shah	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
45	Aftab Alam	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
46	Hasbi Ahmad	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.
47	Muhammad ur Rehman	16	GHSS Karak	STT	English	2nd	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.	Arabic	1st	M.A.

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District Education Officer
Karak

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District Education Officer
Mulla Karak

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Supervising Secondary Branch
DEO Male Office Karak

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Supervising Secondary Branch
DEO Male Office Karak

15

OFFICE OF THE DISTRICT EDUCATION OFFICER MALE KARAK


Working paper for Departmental promotion Committee for the promotion of STT to SST G

Total No of Sanction Posts SST G	234
Total No of Vacant Posts	26
Share of STT promotion 4%	1
Propose for Promotion S.TT	1
Deffer	0

S.#	Name	Father's Name	DPS	School Where Working	Subj In BA/Use	Div: In BA/Use	Highest Acad: Quali	Subject in MA/Misc	B.Ed/ M.Ed	Highest prof: qual:	Madrasa Name	D.O Birth	Date of Ex Appoin Edu Dept	Date of promotion to STT	Remarks	
11	Abdus Saboor	Khwahish Khan	16	GHS Tarki Khel	STT	Eng+Isl	2nd	M.A	Islamiyat	B Ed	Hassa S/Faragh	Multan	1-Apr-74	5-Apr-99	21-Feb-13	OK
12	Muhammad Karim	Ghani Khel	16	GHS Zarki Nasrai	STT	Eng+Isl	2nd	M.A	Islamiyat		Alamia	Multan	15-Feb-69	21-Jan-96	11-May-13	OK

- b) Have completed the required minimum length of qualification service and qualification as required for promotion of STT to SST (G), B-16.
 - c) None of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi-Autonomous/International Organization.
 - d) Neither any disciplinary/departmental proceeding/anti corruption/ Judicial Enquiry is pending against them nor have they been during the last Five Years.
 - e) No one is on long leave/Ex Pakistan Leave.
 - f) Their ACBs Synopsis are free from adverse remarks.
 - g) They are all alive and serving.
 - h) The Seniority list of the officials is final and undisputed and not sub judice.
- The departmental promotion committee is requested determine the suitability of the above STT for promotion to the post of SST (G) with immediate effect.


 Member
 Misal Khan Assistant
 DA Secy Branch


 Member
 Muhammad Khalid
 Superintendent: Secy B SECY:Branch


 Member
 Usman Ullah ADEO
 SECY:Branch


 Member
 Luqman Hakeem
 ODEO(Male) Karak

Chairman
 District Education Officer
 Male Karak



جناب ڈائریکٹر صاحب، محکمہ ایلیمنٹری اینڈ سیکنڈری ایجوکیشن خیبر پختونخوا
منوان: ایس ٹی ٹی سناری میں رو بدل بخلاف اپیل

جناب عالی!

گزارش ہے کہ میں محکمہ تعلیم کرک میں گزشتہ 24 سال سے ٹی ٹی اور بعد ازاں ایس ٹی ٹی کی پوسٹ پر خدمات انجام دے رہا ہوں، ایس ٹی ٹی سے ایس ایس ٹی پر موشن کیلئے 10 اکتوبر 2023 کو مشفقہ ہونیوالے متوقع ڈی پی سی میں ضلع کرک سے سناری ٹی اور ٹیس کی بنیاد (سناری ٹی نمبر 11) پر مستحق امیدوار ہوں۔ اس سلسلے میں ورکنگ پیپر ضلعی دفتر میں جمع کر چکا ہوں۔ اب مجھے ذرائع سے معلوم ہوا ہے کہ ایس ٹی ٹی سناری میں مجھ سے جونیئر اور سناری ٹی نمبر 16 پر فائز سینئر معلم دینیات عبدالسبور نے بے بنیاد اپیل میں خود کو مجھ سے سینئر قرار دینے کی استدعا کی۔ مجھے یہ معلوم ہو کر حیرت ہوئی کہ موصوف کی یہ اپیل محکمہ تعلیم کرک نے منظور کی ہے۔

جناب والا! اس حوالے سے میں درج ذیل عرض رساں ہوں:

۱:- یہ کہ میں اور عبدالسبور ایک حکمنامہ کے تحت بھرتی ہوئے، میں عمر کے لحاظ سے بڑا ہوں اس لیے سناری ٹی میں بھی سینئر رہا اور مجھے ہمارے بھرتی کے حکمنامے میں شامل تمام امیدواروں میں سب سے پہلے STT پوسٹ پر موشن ٹی۔ (پروموشن آرڈر لف ہے)۔
۲:- چونکہ SST پر موشن کیلئے STT کی سناری ٹی کو بنیاد کی حیثیت حاصل ہوتی ہے اس لیے مذکورہ پروموشن میرا حق ہے۔
۳:- یہ کہ ہم دونوں محکمہ تعلیم کرک میں 06 اپریل 1999ء میں ایک حکمنامے کے تحت بھرتی ہوئے، (آرڈر کاپی لف ہے) میں نے اسی دن 04-06-1999 کو اپنی ذمہ داری کا چارج لیا جبکہ عبدالسبور نے 10 دن بعد 15 اپریل 1999 کو چارج سنبھالا، یوں Date of Taking over charge کے لحاظ سے بھی مجھ سے جونیئر ہے۔

۴:- یہ کہ عبدالسبور کو مبینہ طور پر ایکڈمک پوزیشن اور میرٹ کی بنیاد پر مجھ سے سینئر قرار دیا گیا ہے۔ حالانکہ 1999ء میں ہماری بھرتی کے دوران پالیسی کے مطابق تحریری امتحان کیلئے کوئی نمبر بخش نہیں تھے، اس لیے یہ جواز ہرگز معقول قرار نہیں دیا جاسکتا۔
۵:- یہ کہ این ٹی ایس کے ذریعے بھرتی ملازمین کو گزشتہ کچھ سالوں سے میرٹ کی بنیاد پر ترقی دی گئی ہے لیکن 1999ء میں ہم این ٹی ایس کے ذریعے بھرتی نہیں ہوئے، اس لیے عبدالسبور اس پالیسی سے فائدہ اٹھانے کا ہرگز مستحق نہیں۔

۶:- یہ کہ این ٹی ایس بھرتی اساتذہ کیلئے بھی میرٹ کی بنیاد پر سناری ٹی بنانے بخلاف سروس ٹریبیول نے فیصلہ دیا ہے اور قرار دیا ہے کہ ایک حکمنامے میں شامل اساتذہ کی سناری ٹی عمر کی بنیاد پر قائم کی جائے گی (فیصلے کی کاپی لف ہے)
درج بالا حقائق اور سروس ٹریبیول کے فیصلے کے بعد عبدالسبور کو مجھ سے سینئر قرار دینے کا کوئی جواز باقی نہیں رہتا، خدا نخواستہ اگر محکمہ تعلیم کرک نے ان حقائق کے بعد بھی ان کی اپیل خارج نہ کی تو یہ میرے ساتھ نا انصافی اور پروموشن پالیسی کی کھلی خلاف ورزی ہوگی۔
جناب والا! میری استدعا ہے کہ مجھے عدالتی چکروں سے بچایا جائے اور آپ صاحب محکمہ تعلیم کرک کو میری سناری ٹی بحال اور عبدالسبور کی اپیل خارج کرنے کے احکامات جاری فرمائیں۔ تاحیات شکر گزار رہوں گا۔

تاریخ: 02 اکتوبر 2023

العارضہ

انتخاب عالم، STT سناری ٹی نمبر 11، گورنمنٹ ہائیر سیکنڈری سکول دہلی لواغر (کرک)

102 اکتوبر 2023
جناب عالی

1182
2-10-23

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(17) Annexure

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

No. 2151 / D. 10/10/2024
Dated Peshawar this 22. 10. 2024

To

The District Education Officer
(Male) Karak

Subject

APPEAL AGAINST SENIORITY OF MR. ABDUS BADOOR - STT (UPD-10)
LOGGED BY INTIKHAB ALAM - STT DISTRICT KARAK

Memo

I am directed to refer to the subject cited above and to state that the Competent Authority Director Elementary & Secondary Education has regretted the appeal of Mr. Intikhab Alam STT GHSS Dabi Lawaghar against the seniority of STT AT prepared as per rule 17(1)(a) of APT Rules, 1989

I am, further, directed to ask you to inform the Teacher concerned accordingly please

[Handwritten Signature]
02/07/24

Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar.

Endst. No. _____

Copy forwarded to the: -

1. P A to Director Elementary and Secondary Education local office.
2. Master File

[Handwritten Signature]

Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Better Copy

(7A)

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION

Khyber Pakhtunkhwa Peshawar

To,

The District Education Officer

(Male) Karak

Subject: APPEAL AGAINST SENIORITY OF MR. ABDUS SBOOR – SST (BPS-16)
LODGED BY INTIKHAB ALAM -SST DISTRICT KARAK

Memo

I am directed to refer to the subject cited above and to state that the competent authority Director Elementary & Secondary Education has regretted the appeal of Mr. Intikhab Alam SST GHSS Dabli Lawaghar Against the Seniority of SST/TT prepared as per rule. 17 (1)(1) of APT Rules. 1989.

I am further directed to ask you to inform the Teacher Concerned accordingly please.

Sd/

Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst No. _____

Copy forwarded to the

1. PA to Director Elementary & Secondary Education local office
2. Master file

[Handwritten Signature]

Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar



NOTIFICATION

1. Whereas, the appellant Mr. Jan Baz Khan was appointed as Arabic Teacher (BPS-15) in District Bannu on adhoc/contract basis through NTS on 22-05-2014 and regularized vide Notification dated 21-03-2018. Thereafter, the DEO (M) Bannu notified seniority (merit-wise) of AT cadre on 15-10-2019 in terms of Section-8 of Civil Servant Act, 1973 read with Rules-17 of (Appointment, Promotion & Transfer) Rules 1989, wherein, the name of the appellant was shown at S.No. 84 among his other colleagues.
2. And whereas, aggrieved of the seniority ibid, the appellant invoked the constitutional jurisdiction under Article-212 of the Islamic Republic of Pakistan, 1973 through filing Service Appeal No. 887/2020 before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar, whereby the appellant impugned the seniority list stood on 26-10-2019 of ATs (BPS-15) in District Bannu with the prayer, that the same may be prepared age-wise in accordance with the Sub-Section-2 of Section-4 (Appointment & Regularization of Services) Act of 2017.
3. And whereas, the case of the appellant was decided vide judgment dated 31-05-2023 by the Honorable Tribunal in favor of the appellant with the direction to the Department, reproduced in verbatim as under: -

"Inter-se-seniority of the appellant shall be determined age-wise on the basis of Notification dated 21-03-2018 as well as Sub-Section-2 of Section-4 of KP E&SE Department (Appointment & Regularization of Services) Act, 2017 by placing the name of the appellant at correct position in the seniority list of the concerned Arabic Teacher with all consequential benefits".

4. And whereas, the case was declared as UNFIT for filing CPLA before the apex Court by the law Department, whereafter, the DEO (M) Bannu implemented the Judgment ibid to the extent of seniority (age-wise) and submitted working papers to this Directorate for promotion of the appellant to the post of SST (BPS-16) in compliance of the judgment supra, whereafter, the case was referred to the meeting of Departmental promotion committee held on 13-12-2023 and the committee has recommended that, the promotion Notification No. 8565-70 dated 07-02-2020 be withdrawn to the extent of Mr. Safdar Ali Shah SST (B/C) (BPS-16) only and Mr. Janbaz Khan - AT (BPS-15) be promoted to the post of SST (BPS-16) with immediate effect.

Now therefore, in compliance of the Judgment dated 31-05-2023 of the Honourable Khyber Pakhtunkhwa Service Tribunal, Peshawar & recommendations of Departmental Promotion Committee, the competent authority (Director E&SE Khyber Pakhtunkhwa) is pleased to withdraw the promotion Notification No. 8565-70 dated 07-02-2020 to the extent of Mr. Safdar Ali Shah SST (B/C) (BPS-16) and the appellant Mr. Jan Baz Khan AT (BPS-15) is hereby promoted to the post of SST (BPS-16) in terms of Rule-7 of the (Appointment, Promotion & Transfer) Rules, 1989 with immediate effect in the interest of public service. Moreover, their services are placed at the disposal of DEO (M) Bannu for further adjustment.

Terms and Conditions:-

1. He shall be on probation for a period as specified in Rules (15) substituted vide No.SO(Policies)/E&AD/1-3/2017 Dated. 07-12-2017 in Appointment, Promotion and Transfer Rules, 1989.
2. He will be governed by such rules and regulations as may be issued from time to time by the government
3. His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.

J. B. Khan

- 5 His inter-Se- seniority on lower post will remain intact as per Rules (17)(4) of Appointment, Promotion and Transfer Rules, 1989.
- 6 No TA/DA is allowed for joining the duty.
- 7 He will give an undertaking to be recorded in his service book to the effect that if any over payment is made to them in light this order, will be recovered and if he is wrongly promoted, he will be reversed.
- 8 Before handing over charge, his documents may be checked. If he does not possess the required relevant qualification as per rules, he may not be handed over the charge of the post.

(Samina Altaf)
 Director
 Elementary & Secondary Education
 Khyber Pakhtunkhwa Peshawar

No: 4172-76 /F.No. (AD/Lit-II)/SA No. 887/2020/Jan Baz/2023. Dated Peshawar the: 23/2/2024

Copy forwarded for information & n/action to the: -

- 1 Learned Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 2 Learned AAG Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 3 District Education Officer (Male) Bannu.
- 4 District Accounts Officer District Bannu.
- 5 Deputy Director (Legal) E&SE Khyber Pakhtunkhwa
- 6 Section Officer (Lit-II) E&SE Department Khyber Pakhtunkhwa.
- 7 PA to Additional Secretary (General) E&SE Department Khyber Pakhtunkhwa.
- 8 PA to Director E&SE Khyber Pakhtunkhwa.
- 9 Official concerned
- 10 Master File.

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Handwritten signature
 Assistant Director (Estab-M-1)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa Peshawar



(21)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
CIVIL SECRETARIAT PESHAWAR
(Phone No.091-9223587)

No. SO(Primary-M)E&SED/4-7/Seniority of PSTs under Act, 2017/Court Case/2024
Peshawar Dated 26th June, 2024

To,

The Director
Elementary & Secondary Education Department
Khyber Pakhtunkhwa, Peshawar.

Subject: GUIDANCE REGARDING EXTENTION OF BENEFITS (SENIORTIY ON AGE-WISE) TO ALL SIMILARLY PLACED PSTs (BPS-12) THROUGHOUT KHYBER PAKHTUNKHWA ON THE ANALOGY OF JUDGEMENT DATED 31-05-2023 OF THE HONORABLE SERVICE TRIBUNAL, PESHAWAR IN SERVICE APPEALS NO. 2069/2019 TO 2079/2019.

I am directed to refer to your letter No. 3656(AD Lit-II) dated 09-01-2024 on the subject noted above and to enclose herewith a copy of letter No. ALO(OP)/LD/15-2/2023/KC/7405-7408 dated 20-05-2024 received from Law Department Khyber Pakhtunkhwa which is self-explanatory for further necessary action, please.

Encl: AA


(REHMAN GUL) 26/06/24
SECTION OFFICER (PRIMARY MALE)

Endst: of even No. & Date:
Copy forwarded to the:

1. Assistant Law Officer (Opinion) Law Department Khyber Pakhtunkhwa w/r to his letter cited above.
2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.


SECTION OFFICER (PRIMARY MALE).



22



GOVERNMENT OF KHYBER PAKHTUNKHWA
LAW, PARLIAMENTARY AFFAIRS &
HUMAN RIGHTS DEPARTMENT

NO. ALO(OP)/LD/15-2/2023/KC 7405-7408
DATED: PESH: THE 20TH MAY, 2024

To
The Secretary,
Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department;

Attention: Section Officer (Primary Male)

Subject: - GUIDANCE REGARDING EXTENTION OF BENEFITS (SENIORITY ON AGE-WISE) TO ALL SIMILARLY PLACED PSTs (BPS-12) THROUGHOUT KHYBER PAKHTUNKHWA ON THE ANALOGY OF JUDGMENT DATED 31-05-2023 OF THE HONORABLE SERVICE TRIBUNAL PESHAWAR IN SERVICE APPEAL NO. 2069/2019 TO 2079/2019.

Dear Sir,

I am directed to refer your Department's letter No. SO(Primary Male)-E&SED/4-7/Seniority of PSTs Under Act, 2017/Court Case/2024, dated, 17.04.2024 on the subject noted above and to state that the Scrutiny Committee of Law Department opined in its meeting held on 06-09-2023 that in terms of section 4(2) of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment, Regularization) Act, 2017, which stipulate, determination of seniority on the basis of age. The Scrutiny Committee further held that the said section of law outlines the method for determining seniority of the employees, whose services were regularized within a specific cadre under the Act ibid. Moreover, seniority is determined based on their continuous service within the cadre and if two or more employees have the same date of continuous service the employee older in age is to be considered senior to the younger one. Furthermore, the Act ibid has overriding effect on Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 which is not attracted to the seniority inter se of the employees, regularized under the Act ibid.

2. Hence, keeping in view the above, Law Department further holds that leaving aside the judgment of Service Tribunal dated 31-05-2023 in Service Appeal No. 2069/2019 to 2079/2019, benefit of section 4(2) of the Act ibid may be extended to all the employees regularized under the said Act after advice of the Scrutiny Committee dated 06-09-2023 ibid, please.

OFFICE OF SECRETARY

Date: 1954

Date: 21/5/2024

Yours Faithfully,



(23)
THE DISTRICT EDUCATION OFFICER (MALE) BANNU

Phone No: 0928-660005 Fax No: 0928-660346
Email Id: bannuedo@yahoo.com



NOTIFICATION

In light of Service Tribunal Khyber Pakhtunkhwa decision dated; 31-05-2023 issued in appeal No.2069/2019, titled Abid Noor S/O Noor Nawaz Khan PST GPS Lalozai Bannu & Others.

The undersigned being a competent authority is pleased to notify that the inter-se seniority of those PSTs who were regularized through Notification bearing Endst: No.2344-3253/AE-I/Estab: (P) Dated: 7-4-2018 by this Office, shall be determined on the basis of clause-8 of terms & conditions of regularization Notification dated; 7-4-2018 as well as Sub: section-2 of the Section-4 of Khyber Pakhtunkhwa Employees of the E&SE Department (Appointment Regularization of service) ACT,2017 by placing the names of the appellants at correct seniority positions under the rules.

As per Service ACT-2017 as well as Service ACT-2022, the seniority of the incumbents shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

(SAIFULLAH KHAN)
DISTRICT EDUCATION OFFICER
(MALE) BANNU

Endst: No. 14873-77 / Estab: (Pry :)

Dated: 14-11 /2023.

Copy for information & N/A to the:-

- 1- Director E&SEd Khyber Pakhtunkhwa.
- 2- All SDEOs (Male) in District Bannu with the directions to implement the Khyber Pakhtunkhwa Service Tribunal decision in letter & spirit under intimation to this office.
- 3- Registrar Service Tribunal Khyber Pakhtunkhwa.
- 4- Dealing Assistant Seniority SDEO (M) Office Bannu for strict compliance & report.
- 5- Appellants concerned.

DISTRICT EDUCATION OFFICER
(MALE) BANNU

14/11/2023
14-11-2023

(24)

Annexure - G

To
The District Education Officer (M)
Public Information Officer
Karak

DA
P.N.W. A
[Signature]

Education Officer
[Signature]
20-6-2024

Subject: PROVISION OF "COPY OF THE GAZETTED NOTIFICATION OF FINAL STT SENIORITY LIST OF 2023 U/S 7 OF THE KPK RTI ACT, 2013"

Respectfully shewith,

- (i) That the applicant is serving as STT at Government High School Shaheedan Chontra, Karak.
- (ii) That the "District Education Officer" was under legal obligation to issue/notify the final seniority list for the year 2023 of STT in respect of District Karak in the official gazette (u/s 8(5) of Khyber Pakhtunkhwa Civil Servant Act, 1973).
- (iii) That the applicant needs a copy of the subject gazette notification on an urgent basis.

Your good office is kindly requested to provide a copy of the requested gazette notification at the earliest.

Thanking you in anticipation.

Yours faithfully

[Signature]

Intikhab Alam
Senior Theology Teacher
GHS Shaheedan
Chontra, Karak
Contact No. 03339710878

Date: 20 June 2024

Copy for information to:

- 1. Chief Secretary KPK
- 2. Registrar Provincial Services Tribunal KPK
- 3. Registrar Information Commission KPK
- 4. Secretary Education KPK
- 5. Director E&SEA KPK

[Signature]

To
The District Education Officer (M/V)
Public Information Officer
Karak

Subject: PROVISION OF ATTESTED COPIES OF THE SIGNED TENTATIVE SENIORITY LIST OF STT-2023 APPLICATION SUBMITTED BY MR. ABDUS SABOOR STT GHS TARKI KHEL, KARAK, CHALLENGING THE SENIORITY LIST OF STT OF DISTRICT KARAK AND THE SUBSEQUENT DECISION BY AUTHORITY ON THE SAID APPLICATION U/S 7 OF THE KPK RTI ACT, 2013.

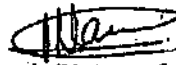
Respectfully shewith,

- (i) That the applicant is serving as STT at GHS Shaheedan Chontra Karak.
- (ii) That Mr. Abdus Saboor, STT GHS Tarki Khel, had challenged the seniority list STT-2023 of District Karak, which was accepted by your good office and an office order was issued accordingly.
- (iii) That the applicant being aggrieved of the said notification, needs an attested copy of the said application and order u/s 7 of the KPK RTI Act, 2013.

Your good office is kindly requested to provide a copy of the signed tentative seniority list of STT-2023, application and the order at the earliest.

Thanking you in anticipation.

Yours faithfully



Iftikhab Afandi

Senior Theology Teacher

GHS Shaheedan

Chontra, Karak

Contact No. 03339710878

Date: 20 June 2024

Copy for information to:

1. Chief Secretary KPK
2. Registrar Provincial Services Tribunal KPK
3. Registrar Information Commission KPK
4. Secretary Education KPK
5. Director H&SEd KPK



No 993

RGL124126477

For insurance notices see reverse. Stamps affixed (except in case of uninsured letters of not more than the initial length prescribed in the Post Office Guide) on which no acknowledgment is due.

Received a registered addressed to

Initials of Receiving Office

Insured for Rs (in figures)

Insurance fee Rs (in words)

Name and address of sender

No 994

RGL124126478

For insurance notices see reverse. Stamps affixed (except in case of uninsured letters of not more than the initial length prescribed in the Post Office Guide) on which no acknowledgment is due.

Received a registered addressed to

Initials of Receiving Office

Insured for Rs (in figures)

Insurance fee Rs (in words)

Name and address of sender

No 995

RGL124126479

For insurance notices see reverse. Stamps affixed (except in case of uninsured letters of not more than the initial length prescribed in the Post Office Guide) on which no acknowledgment is due.

Received a registered addressed to

Initials of Receiving Office

Insured for Rs (in figures)

Insurance fee Rs (in words)

Name and address of sender

No 996

RGL124126480

For insurance notices see reverse. Stamps affixed (except in case of uninsured letters of not more than the initial length prescribed in the Post Office Guide) on which no acknowledgment is due.

Received a registered addressed to

Initials of Receiving Office

Insured for Rs (in figures)

Insurance fee Rs (in words)

Name and address of sender

No 997

RGL124125481

21

For Insurance Notices on reverse.
Stamps affixed for cost of
uninsured letters of not more than
the initial weight prescribed in the
Post Office Guide by an American
acknowledgment is due.



Received a registered
addressed to

Name of Receiver

Article here letter parcel
with the word "postage" before
(in words)

Insured by

Weight of
(in words)

Insurance fee

Name and
address of
offender

Name and
address of
offender

20/6/54

(28)

Annexure - H

OFFICE OF THE DISTRICT EDUCATION OFFICER MALE KARAK

Notification

The following Scrutiny Committee is hereby constituted to examine and check the files/Service Books of teachers for promotion from **SCT/ SAT/ STT/ SDM/ SOARI & PSHT/ SPST/ PST TO THE POST OF SST (G/ SST (M/P), BPS-16** on date and venue mentioned below.

1. SCT/ SAT/ STT/ SDM/ SOARI & PSHT/ SPST/ PST TO THE POST OF SST (G/ SST (M/P), BPS-16 Dated 20-09-2023 VENUE DEO (M) KARAK

S.No	Name of Committee Chairman/Member	Designation
1.	Mr. Luqman Hakeem DDEO (M) Karak	Chairman
2.	Mr. Muhammad Hussain SDEO (M) Karak	Member
3.	Mr. Khurshid Alam Principal GHSS Karak	Member
4.	Mr. Ghulam Sardar H/M GHS Toppi kila Karak	Member
5.	Mr. Usman ullah ADEO DEO (M) Karak	Member
6.	Mr. Muhammad Khalid Supdt DEO (M) Karak	Member
7.	Mr. Misal Khan Assistant Karak	Member
8.	Mr. Dil Nawaz SDEO BD Shah	Member

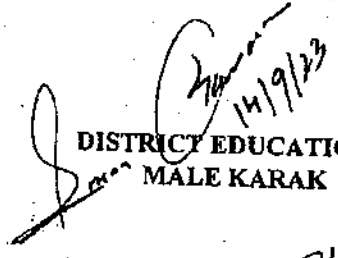
**DISTRICT EDUCATION OFFICER
MALE KARAK**

Endst No. 7013 Promotion/2023

Dated Karak the 14 / 10 / 2023

Copy to the:

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
2. All Committee Chairman Members Concerned with the direction to approach on due date.
3. Deputy District Education Officer (M) Karak with the direction to monitor the process.


**DISTRICT EDUCATION OFFICER
MALE KARAK**





Annexure - I

29

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

F.No 433 /Deferred Cases/Promotion/2023
Dated the Peshawar 27 / 12 /2023

To
The District Education Officer
(Male) Karak

Subject: **PROVISION OF DEFICIENT DOCUMENTS/CLARIFICATION OF SENIORITY OF DEFERRED CASES**

Memo:

I am directed to refer to the subject cited above and to state that the following teachers are deferred in the DPC meeting held on 10.10.2023 due to reasons/remarks mentioned against each.

♦ **SCT/CT TO SST (G)**

Sl No	Serial	Name	School	Date of Birth	Date of Appnt./Promotion as CT	Date of Promotion as SCT	Acad. & Prof. Qua:	Decision
1	1	Muhammad Yasin	GHS Jhangel	15/03/84	27/02/98	21/02/13	BA/BEed	Deferred till the clarification of seniority
2	6	Ashraf Zaman	GHS Ahmad Abad	20/03/84	25/01/84	21/02/13	BA/BEed (BA A-Khar)	Deferred till the provision of complete Reverification & authentication
6	21	Manzoor Qade	GHS Bogara	10/11/68	18/10/93	09/08/16	BA/BEed	Deferred till the provision of all orders & entry in S/Book
9	24	Muhammad Iyad	GHS Sahal	11/06/89	17/11/94	02/08/16	BSc + add English /BEed	All orders + Add English DMC required
10	25	Sahib Khan	GHS Bangl Kora	03/02/67	17/11/94	09/08/16	BA/BEed	Deferred till the clarification of seniority as transferred from Bahat to Karak on 2/10/2004

♦ **ST/TT TO SST (G)**

Sl No	Serial	Name	School	Date of Birth	Date of Appnt./Promotion as TT	Date of Promotion as ST	Acad. & Prof. Qua:	Decision
1	11	Abdul Sabeel	GHS Tand Kora	1/04/78	30/09/97	21/02/13	BA/BEed (Akhaf)	Deferred till the clarification of seniority in light of the appeal by Mr. Intehab Alam

♦ **S.QAR/QAR TO SST (G)**

Sl No	Serial	Name	School	Date of Birth	Date of Appnt. as Qar	Date of Promotion as S.Qar	Acad. & Prof. Qua:	Decision
1	1	Muhammad Riaz Ullah	GHS Ghuch Kora	1/08/85	4/01/95	25/03/13	BA/BEed (Akhaf)	Deferred till the verification authentication of BED degree from HEC by DEO S.Qar complete order required

♦ **PSHT/SPST/PST TO SST (G)**

Sl No	Serial	Name	School	Date of Birth	Date of Appnt. as PST	Date of Promotion as PSHT/SPST	Acad. & Prof. Qua:	Decision
1	9	Javid Iqbal	GPS Ahmad Abad	21/08/66	17/01/90	14/02/2013	BA/BEed	FNAJ Enquiry

You are, therefore, required to complete the deficiencies and clarification of seniority at the earliest, as the DPC meeting will be scheduled soon, in continuation of the previous DPC meeting dated, 10/10/2023.

27/12/2023
Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst No _____

Copy for information to

- 1 PA to Director E&SE Khyber Pakhtunkhwa Peshawar
- 2 Master File



Directorate of Elementary and Secondary Education Annex-1
Khyber Pakhtunkhwa Peshawar (30)

No. 3702-30.No./01/Promotion To SSTs/2023/Estab-1 (M)
Dated Peshawar the 03/06/2024

To

All District Education Officers
(Male) Khyber Pakhtunkhwa.

Subject:- DPC MEETING SCHEDULE FOR THE DEFERRED PROMOTION CASES (IN CONTINUATION OF THE DPC MEETING DATED 10/10/2023) OF SCTICT, SATIAT, STT/TT, SDM/DM, S.QARI/QARI, PSHT/SPST/PST & CT(IT) TO THE POST OF SST(G), SST (Bio/Chem), SST(Maths/Physics) & SST(IT) BPS-16

Memo:

I am directed to refer to the subject noted above and to state that in continuation of DPC meeting dated 10/10/2023, a meeting of the Departmental Promotion Committee has been scheduled to be held on 12/06/2024 at 10:00 AM in the committee room of this directorate.

I am, further, directed to ask you to submit all the requisite documents of the deferred cases before 06/06/2024 for onward submission to the admin department and also attend the subject DPC meeting on 12/06/2024 with provision of a certificate to the effect that the seniority lists are updated, final, undisputed and not subjudice.

Yasir
03/06/24
Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst No _____

Copy forwarded to the -

- 1 Deputy Secretary/SO (PE) E&SED Khyber Pakhtunkhwa with the request to attend the DPC Meeting on 12-06-2024, Please.
2. P.A to Director E&SE Khyber Pakhtunkhwa
3. Master File.

Yasir
Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

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2013

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BC-17-7618
 Mc. 14202-5878230 = 1
 Phone - 918830-533

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Appelant No. 12012

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