FORM OF ORDER SHEET

Court of

Appeal No. 1032/2024

Order or other proceedings with signature of judge S.No. Date of order proceedings 2 1 3. 24/07/2024 1-The appeal of Mr. Fazal Rahim presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 26.07.2024. Parcha Peshi given to counsel for the appellant. By the order of Chairman

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 1032 /2024

FAZAL RAHIM

<u>VERSUS</u>

HIGHER EDU: DEPTT:

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Dated:

-07-2024

APPELLANT THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1032 /2024

Fazal Rahim, Senior Clerk (BPS-14),DEO (F), District Mohmand

C

.....APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary Higher Education, Archives Libraries Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director E&SE Department, khyber Pakhtunkhwa, Peshawar.
- 4- The Director Higher Education, Archives Libraries Department, Khyber Pakhtunkhwa, Peshawar
- 5- The District Education Officer (F), Bajaur.

.....Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 26/06/20204, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR REPATRIATION OF THE APPELLANT TO HIS PARENT DEPARTMENT I.E. HIGHER EDUCATION DEPARTMENT HAS BEEN REGRETTED ON NO GOOD GROUNDS

PRAYER:

That on acceptance of this appeal, the impugned appellate order dated 26/06/2024 may kindly be set aside and the appellant may kindly be repatriated to his parent department i.e. Higher Education Department with all back benefits including seniority. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:-

Brief facts giving rise to the present appeal are as under:

<u>}-</u>

- 2) That after assuming charge, the appellant started performing his duties upto the entire satisfaction of his superiors.
- 3) That since his appointment, the appellant was performing his duties as junior clerk while posted at Govt: Degree College Khar Bajaur Agency.
- 4) That before merger the schools and Colleges have one directorate at FATA level called as Directorate of Education. FATA. That under the said directorate the employees of both wings i.e. schools and colleges were enter transferrable.

- 7) That the appellant was subsequently promoted to the post of Senior Clerk in the higher Education Department. Statement showing the appellant as senior clerk on the strength of the Higher Education Department is attached as annexureD
 - 8) That after the 25th Constitutional Amendment, the Elementary & Secondary Education Department & Higher Education Department were bifurcated.

 - 10) That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

GROUNDS:

A-

- That the impugned appellate order dated 26/06/2024 issued by the respondents is against the law, facts and norms of natural justice hence not tenable and liable to be set aside.
- That the impugned appellate order dated 26/06/2024 is Berroneous and not sustainable in the eye of law.
- That appellant has not been treated in accordance with law and Crules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- That the action of the respondents is discriminatory and against Dthe norms of natural justice, therefore not tenable in the eye of law.
- That appellant is the employee of the Higher Education . E-. Department and under the rules the appellant is entitled to be repatriated to his parent Department.
 - F-That impugned appellate order dated 26/06/2024 issued by the respondents in arbitrary and mala fide manner, therefore, the same is not tenable in the eye of law and liable to be struck down.
 - That appellant seeks permission to advance other grounds and Gproofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated:

Through:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREMÊ COURT

APPELLANT

UMAR FAROOQ MOHMAND

SHAH ADVOCATES HIGH COURT

WALEED ADN

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AFFIDAVIT

I, Fazal Rahim S/o Fazal Ghani Senior Clerk (BPS-14) DEO (F), District Mohmand, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

4-

NWFP MOLTA (FATA) OFFICE OF TIE DIREUTOR

OFFER OF AFPUINTMENT

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Consequent upon the approval of Departmental Selection Committee the following candidates are hereby appointed on contract knis basis as Junior Clerk on BPS-5 plus usual allowances as admissible under the rules with effect from the date of their taking over charge:-

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S.No. Name/Father's Name	. Domicile.	Place of Posti	ng. Remarks.	÷.
1. Pazal. Rahim S/o Fazal Ghani.	Bajour Agoncy.	Govt:Degree College, Mar, Bajour Agercy:	Against vacant post.	
2.Syed Intias Hussain, 8/o Said Ali.	Kurram Agoncy.	GHS, Bagan, Kurram.	-do-	
5.Abdul Qadir S/o Nohamnad Hussain.	H.W. Mency.	GNS,Dosali, N.W.A.	d o	´

Your appointment will be subject to the following terms and conditions:-

1.	Your services is liable to be terminated any time without any notice or reasons being assigned.	
2. 3.	That you are declared medically fit for Govt: Service. That you will be governed by such rules & orders as may be issued by the Govt: of NMPP from time to time for the category of the Govt: Servant to which he belong.	
4.	That if you wish to resign at any time, he will resign in written within 50 days notice or he will forfeit one month's pay in lieu thereof and will continue to serve the Govt: till the acceptance of your resignation by the competent	(Co
5. 5. 7. 8.	authority. That you will be posted any where in FATA/NWFP. That you will not be entitled to any TA/DA for medical exam: and joining the first appointment. The offer is subject to the availability of vacant post.	
៥,	If you accept the offer of appointment on above terms and conditions you should report to Agency Surgeon concerned within 15 days. The offer will be cancelled, if you fail to report for duty within the above mentioned period.	
	(Prof:Dr. Sher Alam Khan) Director of Education, FATA, NWFP, Peshawar.	
Ends	t:No./698-1703 / Dated Pesh: the /6-8/2002	
1-3)	Agency Education Officers, Bajour at Ehar, Kurram at Parachinar & M.M. Agency at Hiransbah.	. * .
4) 5-75-	Principal, Govt: Degree College, Khar, Bajour Agency. Agency Accounts Officers, Bajour at Khar, Kurram at	
2-10	Parachinar & N.W.Agency at Miranshah.) Agency Surgeons concorned. 2) Head Masters concerned. 5) Candidates concerned.	
	Moussel	
	Dy:Director of Education, Ma. PANA, NMFP, Poshawar.	

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OFFICE FO THE DIRECTOR OF EDUCATION (FATA), NWFP, PESHAWAR

Offer of appointment

Consequent upon the approval of the Departmental Selection Committee, the following candidates are hereby appointed on contract basis as Junior Clerk on BPS-05plus usual allowances as admissible under the rules with effect from the date of their taking over charge:-

S. No	Name/Father Name	Domicile	Place of Posting	Remarks
1.	Fazal Rahim S/o Fazal Ghani	Bajour Agency	Govt: Degree College Khar, Bajour Agen cy	Against vacant post
2.	Syed Imtiaz Ali Hussain S/o Said Ali	L	GHS Bagan Kurram	-do-
3.	Abdul Qadir S/o Muhammad Hussain	N.W Agency	GHS Dosali, NWA	-do-

Your appointment will be subject to the following terms and conditions:-

- 1. Your services is liable to be terminated any time without any notice or reasons being assigned.
- 2. That you are declared medically fit for Govt: Servant.
- 3. The you will be governed by such rules and orders as may be issued by the Govt: of NWFP from time to time for the category of the Govt: servant to which he belong.
- 4. That if you wish to resign at any time, he will forfeit on month's pay in lieu therefore, and will continue to serve the Govt: till the acceptance of your resignation by the competent authority.
- 5. The you will be posted any where in FATA/NWFP.
- 6. The you will not be entitled to any TA/DA for medical exam and joining the first appointment.
- 7. The Offer is subject to the availability of vacant post.
- 8. If you accept the offer of appointment on above terms and conditions you should report to Agency Surgeon concerned within 15 days. The Offer will be cancelled if you fail to report for duty within the above mentioned period.

(Prof. Dr. Sher Alam Khan) Director of Education FATA, NWFP, Peshawar

Endst: 1968-1703

Dated Pesh: the 16/08/2002

OPPEUS OF THE DIRETOR OF EDUCATION (FATA) N. V.F.P. PEOSISIA

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Consequent upon his regular Services 4 Maib Lasid Ka at Assistant "lection Gif Commissioner office Bajaour Agency , the appointment in respect of Mr. Fasal-i-Rahlma as junior -Clerk issued vide this office endst: No. 1698-1703, dated 15/8/02, may be read as regular instead of contract, here.

> (HABIB-RASUL-SAFI) Deputy: Director of Education, FATA NWFP, Peshawar.

Endst: No. 4744-47/A-1/Y-III/Gen: Transfer of M-Staff: dated, 4-10/02

Copy of the above is forwarded to the :-

Principal, Govt Degree College Thar Bajaour Agency, wir to his endst: No. 888 dated 2009-2002.* Agency Education Officer Bajour Agency. 3:-Agency Account Officer, Bajour Agency at Khar. Official Concerned.

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r: Director of Education, FATA NUTP, Peshawar.

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Page No 6

OFFICE FO THE DIRECTOR OF EDUCATION (FATA), NWFP, PESHAWAR

Corrigendum

Consequent upon his regular services as Naib Qasid at Assistant Election Commissioner Office Bajaour Agency, the appointment in respect of Mr. Fasal-i-Rehamn as Junior Clerk issued vide this Office Endst: No 1698/1703 dated 16/08/2002 may be reas ad regular instead of contract basis.

> (Habib Rasul Safi) Deputy Director of Education FATA, NWFP, Peshawar

Endst: 4744-47/A-I/V-III/Gen: Trasnfer of M-Staff dated 04/10/2002.

CONTRE OF THE PAI CIPAL BOULAND 2 . IF AREB COLLEGE KHAR BAJAUA AIRACI.

Fue Agency Education Officer,

Subjecti- ... Mspougl of Services of it Papel sahis Janior Clork

Junior Clerk of Boyt: Regroe College Shar Sajaur are hereby placed at your disposal

Frincipal Jovt:Degree College Khav Lajaur Asency.

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Director of Education (BATA) Empr. Peshawar.

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Govt: Degree College Khar Bajour Agency OFFICE OF THE PRINCIPAL G.D.C KHAP BAJAUR AGENCY.

-REFIEVING OHIT.

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Mr:Fazal Rahim J/Glerk of this institution G.D.C Kher Bajeur is hereby relieved from his duties on the A/Noon of 31.10.2003 productory vide Director of Education (FATA)NWFP Peshawar Endost:No:211020-24 signed on 22.10.2003.

He is directed for report to the Head Master G.H.S. Pashat Bajeur Agency.

••• Dt: 13 // /2003. Endost: NO: 2275-77 Copy forwarded to the: ×

1: Agency Education Officer, Bajaur at Khar. 2: Agency Accounts Officer, Bajaur at Khar. 3: Head Master G.B/S Pashat Bajaur .

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OFFICE FO THE PRINCIPAL G.D.C KHAR BAJOUR AGENCY.

<u>Relieving Chit</u>

Mr. Fazal Rahim J/clerk of this institution G.D.C Khar Bajour is hereby relieved from his duties on the A/Noon of 31/10/2003 vide Directorate of Education (FATA) NWFP Peshawar Endst: No 211020-24 Signed on 22/10/2003.

He is directed for report to the Head Master GHS Pashat Bajour Agency.

Endst: No 2275-77/Dated 13/11/2003

Copy forwarded to the:

- 1. Agency Education Officer, Bajaur at Khar
- 2. Agency Accounts Officer, Bajaur at Khar
- 3. Head Master GHS Pashat Bajaur.

Principal G.D.C Khar Bajaur Agency

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)	Naveed Khan GFC W Pashawan	Sr. Clerk	4.4
)	Tahir Noreen SPGC (W) Haripur Muhammad Fida Kussian GDC Badraga	Sr. Clerk	14.5
))	Saeed Ullah, Establishment (Female) DHE	Sr. Clerk	14.6
,)	Nuhammad Hanif, GGDC, Balakot	Sr. Clerk	14.7
,)	Ahsen Sarder, GGDC KOA Kohat	Sr. Clerk	4.8
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6) 7)	Fazal Rahim, GDC Khar Bajour Anil Kumar, GDC, Achini Payan,	Sr. Clerk	14.45
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 $-\frac{1}{2}$ 110-42 مود بالازر بي مسامل 2002 كاكر تورمند كالج بالور فارمين د بلور مجر تبهر علوب محقری مرد ا- او رسائل این نیز (ری من این) در بولی ا د ا مرد ما عما · که م هم ر ناى يىلى نے بين د شركى سالم ى حكر در نے يا تغل مرما تا - برس وج سامل مى فيلا کا ما مذ بنا مر GAS لیت - تو مرا نسو روایا - اور سائل واجی می ارس در ری میں ملان i fungune - les in gladilo és un je alle de Relieve in Relieve مر من در مر مل سی می اس می عن - بینی در اس می والوی سال مارس مراب سکال کا میم نگ کی ما د کمن الح س میں آنے ی مزمر میں ایک میں ری ی ۔ مہما کی ایک کی میں دیں رائی کی ا میں لائے تا ہے اسل مند مرد نیز اعلاما کا ما رونو کا مرد میزی کا حکاما کا حکاما کا حکام کا میں تر ونو کا مرد المریک 13/3/24 / 9/11 vingening spero winder o spirit i city city of Flits 03447885 038 Weber 1710(-2263925-1 in CAL, C

GOVERNMENT OF KHYBER PAKHTUNKHWA HIGHER EDUCATION, ARCHIVES AND LIBRARIES DEPARTMENT

Phone No. 9213501-2124.20 Fax #091-9210168 Wa, Statt-IV, BENJ2-3/Appen/Easal teatern/Jr., Chirk/Ellerecosing/Basan/2026

Dated Peshawar the 13th March, 2024.

The Director,

Higher Education, Khyber Pakhtunkhwa.

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SUBJECT: DEPARTMENTAL APPEAL IN RESPECT OF MR. FAZAL RAHIM.

I am directed to refer to the subject noted above and to enclose herewith copy of an application received from Mr. Fazal Rahim, Senior Clerk (BPS-14), District Education Officer (female), District Mohmand, for comments/report, please. Encl: As Above,

Endst of Even No. & Date

Chry forwarded for information to the:-

- 1. P.S.to Secretary, Higher Education Department,
- 2. Haster File.

SECTION OFFICER

ZAHID KAMAL). SECTION OFFICER (C-IV)

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Page No

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GOVERNMENT OF KHYBER PAKHTUNKHWA HIGHER EDUCATION, ARCHIVES AND LIBRARIES DEPARTMENT

Dated Peshawar the 13th March,2024

Director Higher Education, Khyber Pakhtunkhwa

Subject:-

The

<u>DEPARTMENTAL APPEAL IN RESPECT OF MR.</u> FAZAL RAHIM

I am directed to refer to the subject noted above and to enclose herewith a copy of an application received from Mr. Fazal Rahim, Senior Clerk (BPs-14) District Education Officer (Female) District Mohmand for comments/report, please.

> Zahid Kamal Section Officer (C-IV)

Endst: of even No & date

DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA RANO GHARI NEAR CHAMKANI MOR, PESHAWAR E-mailt- <u>dhekpkpeatifftimell.com</u> Facetinek.com/dhakpirehawar Twitter.com/dhakppashaw (CAVIJE of Di mch/A 157/ and Ration over Chick 14(46) Onlaw Pharmour Am r_0 The Secretary, Higher Education Department, Shyber Pakhtunkhwa, Subject DEPARTMENTAL APPEAL IN RESPICT OF MR. FAZAL RAHIM. Ke for ted Sir.

Lum directed to refer to your tetter No. SOIC IV(HED/2 3/Appeal, Yez 4 Rahm Jr.Clerk/Elementury/Bajour/2024/4034 dated 13-03-2024 on the subject no+ above and to state that Mr. Fazal Rahim was initially appointed as Junior Clerk and power at Government Degree College. Khar Hajnur in 2002. Before Department to the Second ry Education Department as reagher Education Orpariment to the Later on he was transferred to school side (GHS Hamid Killi Mohamand) by the Date for of Education FATA Pexhawar in 2005, where he passed his maximum period of ervice on school side, thereby gaining benefits of promotion as well, who was proincted to up post of senior clerk on 24-11-2021 by Elementary & Secondary Education (A) of the senior clerk on 24-11-2021 by Elementary & Secondary Education (A) of the state of the senior clerk on 24-11-2021 by Elementary & Secondary Education (A) of the state of the senior clerk on 24-11-2021 by Elementary & Secondary Education (A) of the state of the senior clerk of the senior behavior of the senior senior clerk of the senior clerk of the senior clerk of the senior behavior of the senior clerk of the senior cler

Therefore, in light of the above, it is requested to take up the case with Establishment Department (Regulation Wing) as the matter relates to policy.

The instant case is hereby submitted with factual position for further necessary action, please.

DEPUTY DIRECTOR (Exter)

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DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA RANO GHARI NEAR CHAMKANI MOR PESHAWAR

No 2867/CA-VII/stt Branc/A-167/Fazal Rahim Senor Clerk dated Peshawar 23/05/2024

The

Secretary Higher Education, Department Khyber Pakhtunkhwa

Subject:-

in the second

<u>DEPARTMENTAL APPEAL IN RESPECT_OF MR.</u> FAZAL RAHIM

Respected Sir,

I am directed to refer to your letter No SO (C-IV) HED/2-3/Appeal/Fazal Rahim/Jr. Clerk/Elementary/Bajour/2024/4034 dated 13/03/2024 on the subject noted above and to state that Mr. Fazal Rahim was initially appointed as Junior Clerk and posted at Government Degree College, Khar Bajaur in 2002 before the bifurcation of Elementary & Secondary Education Department and Higher Education Department in 2007 Lateron he was transferred to School Side (GHS Hamid Killi Mohmand) by the Director of Education FATA, Peshawar in 2005, were he passed his maximum period of service on school side, thereby gaining benefits of promotion as well, who was promoted to the post of Senior Clerk on 24/11/2021 by Elementary & Secondary Education Department, Peshawar against which seems not feasible.

Therefore, in light of above, it is requested to take up the case with Establishment Department (Regulation Wing) as the matter relates to policy.

The instant case is hereby submitted with factual position for further necessary action, please.

DEPUTY DIRECTOR (Estt)

GOVERNMENT OF KHYBER PAKHTUNKHWA HIGHER EDUCATION, ARCHIVES AND LIBRARIES DEPARTMENT Phone No. 9213501-2 Ext. 20 Fax #091-9210368 No. SO (C-1V)/HED/2-3/Appeal/Fazal Rahim/Sr: Clerk/Elemantary/Bajaur/2024. Dated Peshawar the June 26, 2024 To The Director, Higher Education, Khyber Pakhtunkhwa.

Subject: DEPARTMENTAL APPEAL IN RESPECT OF MR. FAZAL RAHIM.

I am directed to refer your letter No. 2867/CA-VII/Estt: Branch/A-167/Fazal Rahim/Sr. Clerk dated 23.05.2024 and to state the case has been examined and regret its inability to acced to the request, please.

SECTION OFFICER (C-IV)

SECTION OFFICER (C-IV)

Endst: No. & Date as above.

Copy to the: -

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T. P5 to Secretary, Higher Education Department

2. Master File.

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<u>VAKALATNAMA</u> <u>BEFORE THE KHYBER PAKHYUNKHWA SERVICE TRIBUNAL,</u> PESHAWAR.

12024 No $\hat{}$ (APPELLANT) Fazal Ra (PLAINTIFF) (PETITIONER) VERSUS (RESPONDENT) dycation dep (DEFENDANT)

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /202

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ACCEPTED

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

UMAR FAROOQ MOHMAND

&

WALEED AD

ABID ALI SHAH ADVOCATES

<u>OFFICE;</u>

I/We⁄

Flat No. (TF) 291-292 3rd Floor, Deans Trade Centre, Peshawar Cantt. (0311-9314232)