

BEFORE THE HONORABLE,
SERVICE TRIBUNAL, KHYBER PAKTUNKHW, PESHAWAR

Service Appeal No.2079/2023

LHC Rehmat Ullah 340/01 r/o Speena Banda,
Tehsil & District Karak

..... Appellant

VERSUS

Provincial Police Officer,
Khyber Pakhtunkhwa & others

..... Respondents

I N D E X

S, #	Description of documents	Annexed	Pages
1.	Parawise Comments		1-3
2.	Affidavit		4
3.	Copy of seniority list C-I of district Karak is attached as Annexure	A	5-8
4.	Copy of standing are attached as Annexure	B-C	9-12
5.	Copy of Authority Letter		13



Deponent
Inspector Legal, Hangu

①
BEFORE THE HONORABLE,
SERVICE TRIBUNAL, KHYBER PAKTUNKHW, PESHAWAR

Service Appeal No.2079/2024

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Tehsil & District Karak

VERSUS

Provincial Police Officer,
Khyber Pakhtunkhwa & others

Appellant
Khyber Pakhtunkhwa
Service Tribunal

Diary No. 14288

Dated 18/7/24

Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 to 4.

Respectfully Sheweth:-

Preliminary Objections:-

1. That the appellant has got no cause of action.
2. That the appellant has got no locus standi.
3. That the appellant is estopped by his own conduct to file the instant appeal.
4. That the appeal is not maintainable in its present form.
5. The appeal is not maintainable due to misjoinder and non-joinder of necessary parties.
6. That the appellant has not come to this Hon'ble Court with clean hands.
7. That the appeal is barred by law and limitation.

Facts:-

1. Para is correct to the extent that the appellant was appointed as constable in Police department on domicile of district Karak, however, he was transferred to district Hangu on complaint from his parent district i.e Karak by the respondent No.2.
2. As the appellant was appointed on the domicile of district Karak and transferred to district Hangu. During posting in district Hangu, appellant instead of applying for B-1 examination from parent district he submitted the B-1 online examination Form to Educational Testing Evaluation Agency (ETEA) from district Hangu. The appellant lien is intact with his parent district (Karak).
3. Incorrect, the appellant had applied/submitted online application Form for B-1 examination from district Hangu instead of district Karak, therefore, after passing Lower School Course, the respondent No. 3 while preparing C-1 list as per Rules 13.8 of Police Rules 1934, recorded the remarks that his lien is attached with parent district Karak for further promotion to the rank of head constable. All the promotion of constable to list A, B, and C is maintained in the parent district as per Rules 13.8 wherein an official is initially inducted / appointed on the basis of having domicile of concerned district.

4. Para No. 4 of appeal is correct to the extent that respondent No.3 constitute a departmental promotion committee and promoted eligible officials to rank of Head Constable strictly in accordance with seniority of district Karak. However, appellant lien was attached with his parent district, hence, he was not promoted on the vacancy of district Hangu.
5. The appellant departmental appeal was dealt by the respondent No. 2 in accordance with the law /rules.
6. Incorrect, the respondent No. 4 has fixed the seniority of appellant with his batchmates of district Karak strictly in accordance with Police Rule 13.8.
7. The seniority of appellant has rightly been fixed by the respondents in accordance with the rules **(Copy of seniority list C-I of district Karak is attached as annexure A)**
8. The seniority of appellant has rightly been fixed in his parent district i.e Karak in accordance with the law and rules **(Copy of standing orders as attached annexure B-C)**
9. Incorrect, the appellant was informed well in time regarding fixation of his seniority in district Karak with his colleagues.
10. That the appellant has got no cause of action and instant service appeal of the appellant being devoid of merit, is liable to be dismissed on the following grounds.

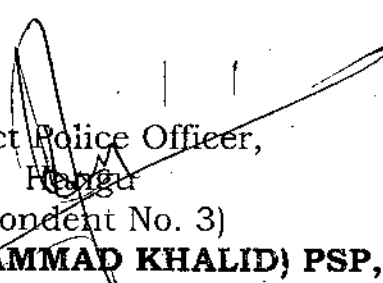
Grounds:-

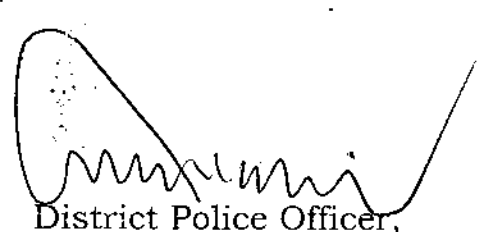
- A. Incorrect, the appellant was treated in accordance with law & rules by the respondents.
- B. Incorrect, as already explained in the above paras, B-1 examination is first step for selection to lower school course. It has no concern with seniority of any official. Seniority of an officials is reckoned with the colleagues of lower school course of parent district. Transfer and posting to other district does not entitled any official to be promoted in such district unless his lien is transferred. Appellant's seniority has rightly been fixed in his parent district and will be considered for promotion on the vacancy of his district Karak as per rules/law.
- C. Incorrect, B-1 examination and subsequently promotion to the rank of head constable is carried out in the parent district. Detailed reply already submitted in the above paras.
- D. Detailed reply already submitted in para 6 of facts and para B of the grounds.
- E. Incorrect, the appellant was treated strictly in accordance with law and rules. As per rules 13.6, 13.7, and 13.8 of Police Rules 1934, there are three promotional lists A, B and C which are maintained by the Superintendent of Police of concerned district. The appellant has domicile of district (Karak) wherein he was initially appointed as constable, is rightly entitled for promotion in the parent district.
- F. Detailed reply already submitted in the preceding paras. Additionally, spending period on account of transfer / posting in other district does not confer any right of promotion to any Police officials over there. His promotion is intact with his colleagues in the parent district. Hence, the appellant plea for promotion on the pretext of spending more time in other district is unlawful , violation of law/ rules and not tenable in the eye of law.


- G. Reply already submitted in the preceding paras and particularly in para - E above.
- H. Reply already given vide Paras above.
- I. Incorrect, the appellant was dealt in accordance the law and rules. He will be promoted on his own turn with his lower colleagues in the parent district.
- J. Appellant was treated as per law/rules.

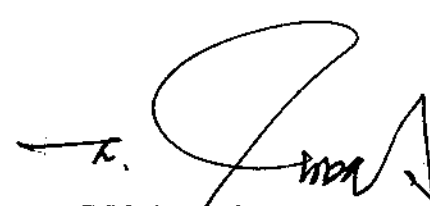
Prayer:-

In view of the above, it is humbly prayed that the service appeal is devoid of merit may graciously be dismissed with costs, please.


 District Police Officer,
 Hangu
 (Respondent No. 3)
(MUHAMMAD KHALID) PSP,
 Incumbent


 District Police Officer,
 Karak
 (Respondent No. 4)
(KHAN KHAIL) PSP,
 Incumbent


 Regional Police Officer,
 Kohat Region, Kohat
 (Respondent No. 2)
(SHER AKBAR) PSP, S.St
 Incumbent


 DIG/Legal, CPO
 For Provincial Police Officer,
 Khyber Pakhtunkhwa, Peshawar
 (Respondent No. 1)
(DR. MUHAMMAD AKHTAR ABBAS) PSP
 Incumbent
 at

(4)
BEFORE THE HONORABLE,
SERVICE TRIBUNAL, KHYBER PAKTUNKHW, PESHAWAR

Service Appeal No.2079/2024

LHC Rehmat Ullah 340/01 r/o Speena Banda,
Tehsil & District Karak

..... Appellant

VERSUS

Provincial Police Officer,
Khyber Pakhtunkhwa & others

..... Respondents


AFFIDAVIT

I Muhammad Khalid PSP District Police Officer Hangu and Respondent, do hereby solemnly affirm on oath and declare that the contents of accompanying application for restoration of right of submission of parawise comments, on behalf of Respondents department are correct to the best our knowledge and belief. Nothing has been concealed from this Honorable Tribunal.

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off.



18/07/2024


District Police Officer,
Hangu

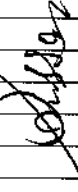
(Respondent No. 3)
(MUHAMMAD KHALID) PSP
Incumbent

CNIC # 15202-1557066-1
Cell # 0324-9191892

SENIORITY LIST OF C-I CONSTABLES ACCORDING TO LOWER SCHOOL HISTORY SHEETS PTC HANGU up to date 26.08.2021

S.No.	Name & Numbers	Date of Birth	Date of Enlistment	Seniority Position according to Term Ending.	Order of Merit.	Education	Remarks
1.	Muhammad Atif No.464/EF	15.04.1986	27.07.2007	31.07.2014	142	10 th	Elite Force
2.	Arshad Tajmal No.132/	04.03.1982	12.06.2007	31.07.2014	158	MA	
3.	Najeeb Ullah No.93/E.F	17.01.1986	12.06.2007	31.07.2014	172	10 th	Elite Force
4.	Altaf Hameed No.626	08.03.1983	12.06.2007	31.07.2014	178	MA	
5.	Misbah Ullah No.747	08.04.1984	27.07.2007	31.07.2014	185	BSc	
6.	Shahid Ullah No.201	03.04.1986	27.06.2008	31.07.2014	192	10 th	
7.	Abdul Haq No.4721/E.F	05.05.1987	28.03.2008	31.07.2014	199	FA	Elite Force
8.	Haider Ali No.156	10.04.1988	07.01.2008	31.07.2014	207	10 th	
9.	Asif Farooq No.453/E.F	06.02.1987	27.07.2007	31.07.2014	286	BA	Elite Force
10.	Raza Ullah No.87/E.F	22.04.1987	12.06.2007	31.07.2014	309	10 th	Elite Force
11.	Sajjid Ullah No.647			30.11.2014	04	FA	
12.	Zahid Mehmood No. 100	20.09.1988	12.06.2007	30.11.2014	32		
13.	Mir Shah Alim No.560	15.04.1977	25.10.2004	30.11.2014	45		
14.	Zafar Iqbal No. 418	04.11.1982	12.02.2002	30.11.2014	60	F.A	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
15.	Zahid Mehmood No.24/E.F	13.06.1981	12.06.2007	30.11.2014	62		
16.	Yaqoob ur Rehman No. 773	16.01.1981	01.06.2006	20.03.2014	63	B.A	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
17.	Gul Saeed No.566	10.03.1984	12.06.2007	30.11.2014	68		
18.	Raheem Ullah No.89/E.F	22.04.1987	12.06.2007	30.11.2014	74		
19.	Nasir Mehmood No.1173/E.F			30.11.2014	78		Seniority given as per PTC Hangu Notification Endst: No. 1009-44/S dated 25.05.2015
20.	Zia ur Rehman No. 759	01.03.1981	27.07.2007	30.11.2014	79	F.A	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
21.	Kabir Khan No.4095/E.F	24.03.1986	12.06.2007	30.11.2014	85		
22.	Wali Rehman No.502			30.11.2014	93		
23.	Umar Hayat No.589			30.11.2014	75		Seniority given as per PTC Hangu Notification Endst: No. 1009-44/S dated 25.05.2015
24.	Gul Haleem No.254			Fail			
25.	Irshad Khan No.691			30.11.2014	113		

26.	Waheed Ullah No.460/E.F	09.09.1987	27.07.2007	30.11.2014	102		
27.	Aman Ullah No.62	20.04.1989	27.07.2007	30.11.2014	110		
28.	Irshad Khan No.691	01.04.1980	12.06.2007	30.11.2014	113		
29.	Muhammad Nawaz No. 832	01.01.1984	25.04.2004	20.03.2014	122	F.A	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
30.	Iftikhar Ahmed No.102 (1762/FRP)	04.11.1986	01.06.2006	30.11.2014	127	BA	Transfer from FRP vide PPO order No.3577-79/E-IV, dated 19.03.2015
31.	Muhammad Iqbal No.4461/E.F	13.04.1988	12.06.1970	30.11.2014	130		
32.	Nazeer Dad No. 618	20.11.1980	12.06.2007	30.11.2014	136	FSc	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
33.	Muhammad Anwar No.686	12.04.1988	28.03.1988	30.11.2014	140		
34.	Sami Ullah No.4464/E.F	20.03.1989	27.07.2007	30.11.2014	144		
35.	Ata ur Rehman No.577	06.02.1983	12.06.2007	30.11.2014	147		
36.	Tahir Yaqoob No.761	22.04.1982	25.10.2004	30.11.2014	166		
37.	Sikandar Nadeem No. 28/E.F	03.04.1980	27.07.2007	20.03.2014	171	10 th	Elite Force
38.	Nasi Ullah No.74/E.F	21.07.1985	21.06.2007	30.11.2014	172		
39.	Muhammad Zahid Ullah No.752	05.08.1986	27.07.2007	30.11.2014	174		
40.	Afraseyab No.58/E.F	01.04.1983	10.11.2003	30.11.2014	179		Compulsory Retired
41.	Fakhar Zaman No.656	30.12.1987	01.06.2006	30.11.2014	180	BA	
42.	Ahmed Noor No.3239/E.F	22.02.1984	04.06.2005	30.11.2014	185		
43.	Ihsan Ullah No.678	10.04.1987	12.06.2007	30.11.2014	186		
44.	Muhammad Fayaz No. 414	05.03.1981	12.06.2007	20.03.2014	187	F.A	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
45.	Ibraheem Khan No.749/E.F	05.12.1981	27.07.2007	30.11.2014	190		
46.	Rafi Ullah No.1180/E.F	08.03.1986	28.10.2004	30.11.2014	210		
47.	Umar Ayaz No. 19/E.F	13.02.1981	27.07.2007	30.11.2014	213	10 th	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
48.	Mehtab ur Rehman No.4460/E.F	01.09.1985	27.07.2007	30.11.2014	219		
49.	Sher Muhammad No.67/E.F	04.08.1988	12.06.2007	30.11.2014	227		Seniority given as per PTC Hangu Notification Endst: No. 1009-44/S dated 25.05.2015
50.	Irfan Ullah No.4720/E.F	12.05.1985	27.07.2007	30.11.2014	233		
51.	Zahid ur Rehman No.100/E.F	25.04.1987	12.06.2007	30.11.2014	241	J	
52.	Arshad Farooq No.755	13.02.1982	27.07.2007	30.11.2014	246		
53.	Arshad Habib Ullah No. 1182/E.F	15.03.1981	27.07.2007	30.11.2014	250	B.A	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
54.	Zafran Ullah No.26 /E.F	31.03.1986	27.07.2007	30.11.2014	253		
55.	Saleem Khan No. 87	20.03.1981	27.07.2007	30.11.2014	263	MA	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015

Attended


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56.	Muhammad Ishaq No.36/E.F	11.04.1988	27.07.2007	30.11.2014	270		
57.	Abdullah No. 743	01.01.1981	27.07.2007	30.11.2014	279	B.A	Motorway Islamabad Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
58.	Faheem Ullah No.89	03.01.1985	27.07.2007	30.11.2014	279		
59.	Shaheed Rehman No. 1176/E.F	08.01.1981	27.07.2007	30.11.2014	296	F.A	Seniority given as per IGP KP Peshawar letter No.2288
60.	Sher Muhammad No. 67/E.F	01.01.1981	12.06.2007	30.11.2014	300	10 th	Seniority given as per IGP KP Peshawar letter No.2288
61.	Ihsan Ullah No. 04	20.12.1980	10.03.1981	30.11.2014	310	B.A	Seniority given as per IGP KP Peshawar letter No.2288
62.	Muhammad Irfan Ullah No.508 (CTD)	21.03.1986	25.10.2004	30.11.2014	327		
63.	Fazal Rabi No.122 (SB)	29.03.1980	12.02.2002	30.11.2014	362		
64.	Bakhtiar Ali Shah No. 579	07.01.1981	12.06.2007	30.11.2014	395	BA	Compulsory Retired Seniority given as per IGP KP Peshawar letter No.2288
65.	Khalid Khan No. 615	10.11.1980	12.06.2007	30.11.2014	396	FA	Seniority given as per IGP KP Peshawar letter No.2288
66.	Arshad Iqbal No. 169	01.03.1981	27.07.2007	30.11.2014	411	10 th	Seniority given as per IGP KP Peshawar letter No.2288
67.	Muhammad Jamil No. 96/E.F	10.03.1981	12.06.2007	30.11.2014	426	10 th	Seniority given as per IGP KP Peshawar letter No.2288-2320/E-IV, dated 24.02.2015
68.	Zaheer Ullah No.293			30.11.2014(Fail)			PPC, PR, MJ, Ist.
69.	Imtiaz No.8/PTC			31.03.2015	8		
70.	Muhammad Jalal No.666			31.03.2015	26		
71.	Kifyat Ullah No.1674/FRP			31.03.2015	29		
72.	Sajid Iqbal No.821			31.03.2015	43		
73.	Muhammad Khalid No.5838/E.F			31.03.2015	48		
74.	Bait Ullah No.614			31.03.2015	60		
75.	Qamar Nawaz No.23			31.03.2015	61		
76.	Usman Ullah No.597			31.03.2015	66		
77.	Mujahid Nawab No.561			31.03.2015	67		
78.	Ashraf Ali No. 4466/E.F			31.03.2015	67		
79.	Hamid Ullah No. 458/EF			31.03.2015	74		
80.	Inam Ullah No.86			31.03.2015	83		
81.	Hamid Ullah No.4716/E.F			31.03.2015	84		
82.	Aftab Ahmed No.1185/1138/E.F			31.03.2015	88		
83.	Muhammad Daud No.50/1208/E.F			31.03.2015	118		
84.	Rasool Khan No.4714/E.F			31.03.2015	137		
85.	Asif Iqbal No.808			31.03.2015	140		
86.	Muhammad Yaqoob No.824			31.03.2015	154		
87.	Ihsan Ullah No.622			31.03.2015	157		
88.	Raziq Nawaz No.70/1212/E.F			31.03.2015	165		

Accepted
Amir

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89.	Ishab Islam No.3980/E.F			31.03.2015	170		
90.	Amir Ullah No.584			31.03.2015	170		
91.	Rashid Ullah No.1324/FRP			31.03.2015	170		
92.	Khalid Rehman No.720			31.03.2015	189		
93.	Barkat Ullah No.308/FRP			31.03.2015	191		
94.	Iqbal Naveed No.86/E.F			31.03.2015	192		
95.	Khalid Usman No.79/E.F			31.03.2015	198		
96.	Yasir Khan No.855			31.03.2015	199		
97.	Umer Sharif No.1368/FRP			31.03.2015	200		
98.	Taimoor Hayat No.744			31.03.2015	203		Dismissed from service
99.	Aftab Mehmood No.4342/			31.03.2015	207		
100.	Shahi ur Rehman No.198/PTC			31.03.2015	207		
101.	Muhammad Suleman No.1213/463/E.F			31.03.2015	207		
102.	Aslam Farooq No.512/			31.03.2015	208		
103.	Sajid Ullah No.637			31.03.2015	228		
104.	Nisar Ahmed No.606			31.03.2015	237		
105.	Sami Ullah No.48/E.F			31.03.2015	262		
106.	Sarwar Farooq No.468/E.F			31.03.2015	282		
107.	Farman Ullah No.811			31.03.2015	310		
108.	Sajid Nawaz No.632			31.03.2015	319		
109.	Mudassir Ahmad No. 447/EF			31.07.2015			
110.	Waheed ur Rehman No. 18/E.F			31.07.2015	75		S.Fire
111.	Muhammad Jaffar No.94/E.F			31.07.2015	129		
112.	Shafqat Islam No.261			31.07.2015	141		
113.	Faiz Ullah No.834			31.07.2015	150		
114.	Javid Iqbal No. 70/KBI Kohat	05.06.1987	11.08.2009	31.07.2015	159		
115.	Nabi Ullah No.29			31.07.2015	165		He is presently serving in KBI Kohat
116.	Aurangzeb No. 1746/FRP	06.06.1988	28.03.2008	31.11.2015	58		
117.	Muhammad Shoaib No. 363			30.11.2015	71		
118.	Adil Badshah No. 682			30.11.2015	94		
119.	Rehmat Ullah 61/Hangu	08.08.1978	12.02.2002	31.11.2015	96		He is presently serving from Hangu to CPEC

Attended
Ullah



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**OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar**

STANDING ORDER NO. 02 /2016

Quotas of Districts in Central Units

This Standing Order is issued under Article 10(3) of Police Order 2002 and in pursuance of the Police Policy Board decision taken in its 20th meeting held on 15th December 2015.

2. Aim: - This Standing Order aims at fixing the contributory quota of District and Regions in the executive strength of the Central Units.

3. Existing Sanctioned Strength in Rank as determining Factor: - (1) The executive strength from Constable to Sub-Inspector of all Central Units including Frontier Reserve Police, Elite force, Central Police Office, Special Branch, Traffic Khyber Pakhtunkhwa, CPO Investigation, Central Police Office, PQR and Training Schools and College will be provided by the Police Districts/Regions of the Province in accordance with the ratio of their existing sanctioned strength in overall sanctioned strength for each rank as detailed in attached Annexures.

(2) CTD strength will be determined as per their requirement and deployment plan which has already been approved and issued vide CPO letter No. 3229-80/E-II dated 31.01.2014.

4. Recruitment, Promotions in Central Units;- Recruitment and promotion in the ranks from constable to Sub-Inspector will be carried out and be regulated in concerned Districts and Regions only. Central Units will neither recruit nor promote any officer unless it is specifically provided and allowed. All personnel serving in the central Units will be on deputation from concerned Districts and Regions and their lien will be in their parent District/Region. If in the past any recruitment has been carried out directly in the central units and lien of such recruits has not been fixed so far; it will be fixed in District

40/S R/O/H/C
for information ad
me: [unclear]
[Signature]
29/11

Attested
[Signature]

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of domicile of the concerned recruit. Furthermore for retirement purposes personnel will be posted back in their parent Districts.

5. **Tenure:-** The period in the central unit will be considered on deputation in the meaning of Police Rules and shall not exceed 03 years.

6. **Application:-** This Standing Order will come into force with immediate effect and transition to this scheme of things will not be at once but be in phased manner subject to occurrence of vacancies in central units and capacity of the contributing Districts to contribute as per quota in due course of time.

7. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

8. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.



(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No. 225-300/19B dated Peshawar the ^{25/01} 2015

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.

(Muhammad Alam Shinwari) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar

Attested


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OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 14/2014

Upper Age Limit for A-1 and B-1 Exams and
Selection Criteria for the Lower Course

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 4th meeting held on 29th January 2014.

2. **Aim:-** Presently, the upper age limit for A-1 and B-1 Examination is very low due to which a large number of Constables cannot avail the opportunity of further promotion and get retired as Constables. This state of affairs also results in creating frustration amongst the Constabulary, affecting their performance for the rest of their career. Similarly, there are a number of anomalies in the selection criteria for Lower School Course. This Standing is aimed at streamlining and addressing these two issues.
3. **Upper age-limit for A-1 and B-1 Exams:-** The upper age limit for appearing in A-1 and B-1 Examinations shall be as under:
 - a) A-1 Exam: 37 years;
 - b) B-1 Exam: 40 years. ✓
4. The cut-off date for calculating the upper age limit for either of the above Examinations shall be the 31st day of the month of December falling before the respective Examination.
5. There shall be no bar on the number of attempts for a candidate to appear either in A-1 or B-1 Examination within the prescribed age limit.
6. Both A-1 and B-1 Examinations shall be conducted through EATA or any other well-reputed testing agency approved by the Inspector General of Police.
7. The entire process of both A-1 and B-1 Examinations shall be completed before the 15th day of March every year.
8. A Constable shall be eligible to appear in A-1 Examination if he has completed three years service, counted from the date of enlistment, and has qualified Recruit Course.
9. Qualifying marks for A-1 and B-1 Examinations shall be as under:
 - a) A-1 Examination: Not less than 40% of the total;
 - b) B-1 Examination: Not less than 50% of the total.

Attested
[Signature]



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

12.

STANDING ORDER NO. 14/2014

Upper Age Limit for A-1 and B-1 Exams and
Selection Criteria for the Lower Course

This Standing Order is issued under Article 10(3) of Police Order, 2002 in pursuance of the Police Policy Board decision taken in its 4th meeting held on 29th January 2014.

2. **Aim:-** Presently, the upper age limit for A-1 and B-1 Examination is very low due to which a large number of Constables cannot avail the opportunity of further promotion and get retired as Constables. This state of affairs also results in creating frustration amongst the Constabulary, affecting their performance for the rest of their career. Similarly, there are a number of anomalies in the selection criteria for Lower School Course. This Standing is aimed at streamlining and addressing these two issues.

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9. Qualifying marks for A-1 and B-1 Examinations shall be as under:

- a) A-1 Examination: Not less than 40% of the total;
- b) B-1 Examination: Not less than 50% of the total.

Attested
Issued

9.1 The Inspector General of Police may, by a general or special order, raise the minimum qualification marks for A-1 or B-1 Examination from time to time if so required due to any reason.

9.2 B-1 qualified Constables shall be selected for the Lower Courses of the same year in the order of merit of B-1 Examination against the available number of Lower Course seats. The B-1 Examination merit list shall not be valid for the next year.

10. Constables qualifying A-1 Examination shall stand eligible for appearing in B-1 Examination, subject to the fulfillment of other requirements.

11. A candidate shall be eligible to appear in B-1 Examination, subject to fulfilling other requirements, if he has earned minimum 6 marks, at any stage after recruitment, in the "Graded Professional Courses" or any other course so determined by the Inspector General of Police. However, a candidate obtaining 4 marks in the "Graded Professional Courses" or any other course so determined by the Inspector General of Police shall be eligible to appear in B-1 Examination conducted during the year 2015.

12. Selection Criteria for Lower School Course:- Those Constables who qualify B-1 Examination shall be eligible for the Lower School Course on the basis of seniority and order of merit.

13. The number of seats for the Lower School Course shall be fixed every year by the Inspector General of Police on the recommendation of the following committee.

- a) The Additional JGP Headquarters;
- b) The DIG Training;
- c) The AIG Establishment.

14.1. The above Committee shall also allocate seats for the Lower School Course to each District in accordance with the ratio of the total strength of Constables in that District worked out against the total number of seats.

14.2. No seats of the Lower School Course shall be allocated to any Police unit except Districts.

15. A consolidated seniority list of all Constables enlisted in a District, or having domicile of the District in case of Constables serving in FRP, shall be maintained in that District which shall include seniority-wise names of all Constables of the District whether such Constables are serving in that District or they have been transferred to or working in other Police Units, e.g. Special Branch, FRP, CTD, Investigation, Elite Force, Range Officer, CPO, etc.

15.1. The concerned Heads of District Police shall select B-1 qualified candidates for Lower Course strictly in accordance with the seniority and merit position as reflected in the consolidated seniority list mentioned in section 15 above; whether the Constables are, at the

Attested
[Signature]

(13)

BEFORE THE HONORABLE,
SERVICE TRIBUNAL, KHYBER PAKTUNKHW, PESHAWAR

Service Appeal No.2079/2024

LHC Rehmat Ullah 340/01 r/o Speena Banda,
Tehsil & District Karak

..... Appellant

VERSUS

Provincial Police Officer,
Khyber Pakhtunkhwa & others,

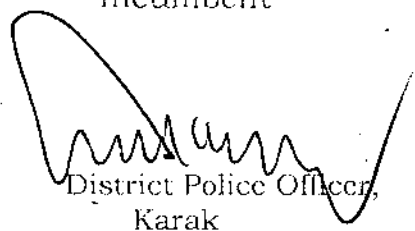
..... Respondents

AUTHORITY LETTER

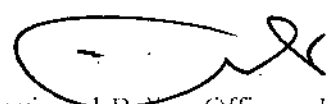
Mr. Imad-ud-Din DSP HQrs/Legal Hangu, is hereby authorized/nominated to submit para-wise comments/reply in the instant service appeal in the Hon'ble Khyber Pakhtunkhwa Service Tribunal Peshawar and also to defend instant service appeal on behalf of Respondent's No.1 to 4.


District Police Officer,
Hangu
(Respondent No. 3)

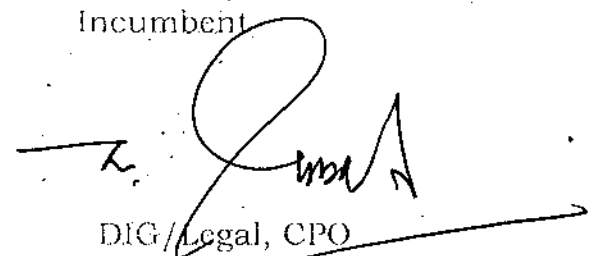
(MUHAMMAD KHALID) PSP,
Incumbent


District Police Officer,
Karak
(Respondent No. 4)

(KHAN KHAIL) PSP,
Incumbent


Regional Police Officer, Kohat
Kohat Region Kohat
(Respondent No. 2)

(SHER AKBAR) PSP, S.St
Incumbent


DIG/Legal, CPO
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar.
(Respondent No.1)

(DR. MUHAMMAD AKHTAR ABBAS)
Incumbent