BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Appeal No.2435/2023

Umar Farooq, Ex-Patwari, District Peshawar	(Appellant)
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VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Senior Member Board of Revenue, Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2. Commissioner Peshawar Division, Peshawar
- 3. Deputy Commissioner Peshawar
- 4. Assistant Commissioner Shah Alam, Peshawar.

(Respondents

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VERSUS

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- 2. Commissioner Peshawar Division, Peshawar
- 3. Deputy Commissioner Peshawar
- 4. Assistant Commissioner Shah Alam, Peshawar.

Diary No		-7	1
Dated 19	141	2	G
.(Respond	nts		-/

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1 to 4

Respectfully Sheweth,

Preliminary Objections.

- 1. That the appellant in the instant case has no locus standi and cause of action to institute present appeal.
- 2. That the appellant has not come to this honourable court with clean hands.
- 3. That the appellant is estopped by his own conduct to file the instant appeal.
- 4. That the appeal is not maintainable in the present form.

REPLY ON FACTS.

- 1. Correct to the extent that the appellant was serving as Patwari in the office of Deputy Commissioner Peshawar. However, the performance is a matter of record.
- 2. Correct to the extent that Assistant Commissioner Shah Alam Peshawar after inspection of Patwar Khana Pakha Ghulam upon public complaints, submitted her report duly recommending suspension of the official and initiation of disciplinary proceedings against him under Khyber Pakhtunkhwa Govt. Servant (Efficiency & Discipline) Rules 2011 (Annex-A).
- Incorrect. After receiving the inspection report of AC Shah Alam (referred above in Para-2), the appellant was placed under suspension and a fact finding inquiry was ordered wherein AC Saddar Peshawar was appointed as Inquiry officer vide order No.335/DC(P)/DK dated 31-05-2023 (Annex-B), who submitted her inquiry report vide letter No.355/AC Saddar/Inquiry dated 05-06-2023 (Annex-C), wherein the Inquiry officer found the appellant guilty of misconduct and recommended minor penalty.
- 4. Incorrect. The allegations were found correct therefore the Respondent No.3, ordered proper/formal Inquiry vide order No.355/DC(P)/DK dated 08-06-2023 (Annex-D) under Khyber Pakhtunkhwa Govt. Servant (E&D) Rules 2011 alongwith Charge Sheet and Statement of Allegations (Annex-E) as per procedure laid down in the Khyber Pakhtunkhwa Govt. Servant (E&D) Rules 2011. Inquiry officer submitted his Inquiry report vide letter No.717-18/AC(HK)/Umar Farooq/169 dated 16-06-2023 (complete Inquiry report attached as Annex-F). No accused official has a right to challenge the powers of the competent authorities mentioned in the rules and propose a line of action for them.

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- 5. Correct to the extent that the appellant was granted leave for Hajj on his own request.
- Correct to the extent that the appellant was issued Show Cause Notice under the 6. rules ibid after receipt of formal Inquiry (Annex-G). The appellant accordingly submitted his reply (Annex-H). Personal hearing was fixed on 27-07-2023 vide letter No.452/DC(P)/DK dated 25-07-2023 (Annex-I), which was attended by the appellant. It is evident from the Inquiry report that it was concluded and submitted on 16-06-2023 vide No.717-18/AC(HK)/Umar Farooq/169 (Annex-F), while the appellant filed appeal before the Respondent No.1 on 10-07-2023 (Annex-J), who Respondent No.3 on 21-07-2023 vide letter same to the No.Estt:VII/Com/Peshawar /2023/7086-87 (Annex-K), which was too late.
- 7. Correct to the extent that upon the recommendations of the Inquiry officer and keeping in view the grave irregularities the appellant was compulsory retired from service vide order No.523/DC(P)/DK dated 07-08-2023 (Annex-L).
- 8. The respondents have following objections on the grounds.

Objections on Grounds:

- A. Incorrect. The order is based on facts and after conduction of proper enquiry and following rules/regulations as laid down by Provincial Govt. under Khyber Pakhtunkhwa Govt. Servant (E&D) Rules 2011. The grave irregularities are so harsh that it demanded such punishment to avoid further loss to the Govt. exchequer in future.
- B. That the appellant was granted fair trial which he has already accepted in his appeal that he has been enquired through Inquiry officers, show cause notice was served, which was replied by him and appeal at the appellate authority i.e. Respondent No.2 was made and the appellant was also heard. But it is a fact that the appellant failed badly to defend his grave irregularities. Thus punishing such an official is the true essence of Constitution of Islamic Republic of Pakistan.
 - C. Incorrect. The appellant has no soft image in the eyes of his superiors and public were complaining against him due to which Inspection was made to his Patwar Khana and irregularities brought out before the competent authorities.
 - D. Incorrect. Formal Inquiry was conducted and after which procedure was followed and punishment was imposed.
 - E. Incorrect. The appellant was given proper opportunity to defend the case and no haste was made.
 - F. Incorrect. All the procedures were followed already prescribed in the Khyber Pakhtunkhwa Govt. Servant (E&D) Rules 2011.
 - G. Incorrect. As per above paras.
 - H. Incorrect. As per above paras.
 - I. Incorrect. Constitution of Islamic Republic of Pakistan has not been violated rather it is implemented in letter and spirit.
 - J. Incorrect. All the allegations were shown to him alongwith complete enquiry reports which were found annexed with the appeal which is solid proof.
 - K. Incorrect. All the procedures adopted according to the Law. The appellant is trying to hide his grave irregularities.

- L. Incorrect. Appellant reply was thoroughly looked into which were found frivolous excuses only.
- M. Incorrect. Rejection of his appeal was based on the ground facts and irregularities maintained by the appellant.
- N. Incorrect. The compulsory retirement order is correct, as per law/rules and after following the required steps as mentioned in the Khyber Pakhtunkhwa Govt. Servant (E&D) Rules 2011.
- O. Incorrect. No fundamental right of the appellant has been violated, rather government exchequer as well as public is protected from the malpracticing official.
- P. No comments.

It is therefore prayed before the honourable Tribunal that appeal in hand having no weight may very humbly be dismissed with cost.

(Muhammad Waqas Masud Chaudhry)

web.

Assistant Commissioner Shah Alam Peshawar (Respondent No.4)

(Muhammad Zubair)

Commissioner Peshawar Division Peshawar

(Respondent No.2)

(Aafaq Wazir)

Deputy Commissioner

Peshawar

(Respondent No.3)

(Ikram Ullah Khan) Senior Member

Board of Revenue, Khyber Pakhtunkhwa

(Respondent No.1)

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Appeal No.2435/2023

Umar Farooq, Ex-Patwari, District Peshawar(Appellant

VERSUS

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- 2. Commissioner Peshawar Division, Peshawar
- 3. Deputy Commissioner Peshawar
- 4. Assistant Commissioner Shah Alam, Peshawar.

.....(Respondents)

AFFIDAVIT

I, Aafaq Wazir, Deputy Commissioner, Peshawar do hereby solemnly affirm and declare on oath that the contents of this reply are true and correct to the best of my knowledge and belief. It is further stated on oath that in this appeal the answering respondents have neither been placed Ex-Parte nor their defense has been struck off/Cost.

DEPONENT

(Asfac Wazir)

Deputy Commissioner

Peshawar

19 APR 2024

County Juner *



BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Appeal No.2435/2023

Umar Farooq, Ex-Patwari, District Peshawar(Appellant)

VERSUS

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- 3. Deputy Commissioner Peshawar
- 4. Assistant Commissioner Shah Alam, Peshawar.

....(Respondents)

AUTHORITY LETTER

I, Mr. Aafaq Wazir, Deputy Commissioner Peshawar do hereby authorize Mr. Pervez Khan, Superintendent of Deputy Commissioner Office, Peshawar for submission of joint parawise comments before the Honourable Khyber Pakhtunkhwa Services Tribunal Peshawar and to peruse the case on each subsequent hearing fixed in the case till finalization of the case, hence, an authority letter issued in favour of above named officer.

(Aafaq Wazir)
Deputy Commissioner
Peshawar

(Respondent No.3)

Tel: 091-2247797, ** DCPeshawar

Amen-A

No. <u>**\$0\$**</u>/AC(SA)

Dated: 31/05/2023

To

The Additional Deputy Commissioner Peshawar.

Subject: <u>INSPECTION REPORT OF PATWAR KHANA PAKHA GHULAM</u>

It is submitted that the undersigned visited Patwarkhana Pakha Ghulam today on 31st May 2023 at 02:00PM upon receipt of different public complaints. The Patwarkhana was closed. After multiple calls, patwari appeared in about 45 minutes. The revenue record of Patwarkhana was checked and following discrepancies were found:

- i. In Mouza Pakha Ghulam, a mutation No.9306 was found in register having Part e Sarkar, Part e Patwar and additional page having signatures of Patwari.
- ii. In Mouza Doran Pur, mutation No. 4124, 4125, 4126, 4128, 4129,
 4131 & 4134 were also found having additional page besides Part e
 Patwar and Part e Sarkar.
- iii. A Registry mutation was found without having S.No having signatures of Patwari in the name of Ikram Ullah was found from record of Doran Pur.
- iv. A mutation was found having signatures of Patwari Halqa and without S.No. in the name of Bakht Muhammad was found. In this mutation Column 13 indicating entry of mutation with reference of Tufail Patwari, Tehsil Peshawar.
- v. An empty mutation part torn off, was also recovered.
- vi. Mutation No. 9305, 9307 to 9311 and 9313 to 9322 were recovered having signatures of Patwari Halqa in addition to Part e Sarkar and Part e Patwar.
- Sarkar is not matching with Part e Patwar. (i-e page color, type etc).

On account of above discrepancies/ violations, it is submitted that Patwari Mr. Umar Farooq be suspended immediately and disciplinary proceedings under E&D Rules 2011 may also be initiated against him.

Hestcel

Assistant Commissioner (Shah Alam) Peshawar





THE DEPUTY COMMISSIONER, PESHAWAR

Tel: 091-9212301-02, Fax: 091-9212303 DCPeshawar

No.335 DC(P)/DK

Dated: 31-05-2023

ORDER:

Consequent upon the surprise inspection report of Assistant Commissioner (Shah Alam) Peshawar to Patwar Khana Pakha Ghulam submitted vide letter No. Soc /AC(SA) dated 31-05-2023 wherein it was reported that Mutation Registers were found in Patwar Khana having a number of discrepancies and glaring irregularities.

Keeping in view the report of AC (Shah Alam) Peshawar, Mr. Umar Farooq Patwari Halqa Pakha Ghulam is hereby placed under suspension with immediate effect and an enquiry is hereby ordered with immediate effect.

Assistant Commissioner Saddar is hereby appointed as enquiry officer to conduct a detailed enquiry into the matter and submit enquiry report within **three days** positively.

Sd/- 🧽

DEPUTY COMMISSIONER PESHAWAR

Endst: No. and date Even:

Copy forwarded to the:

- 1. Assistant Commissioner Saddar/enquiry officer for further necessary action.
- 2. Assistant Commissioner Shah Alam, w.r.t her report referred above.
- 3. Accounts Officer of DC Office for further necessary action.
- 4. Tehsildar Shah Alam, Peshawar.

5. Official concerned (under suspensions) with the direction to report to the DK office and appear before the enquiry officer as and when directed

ADDITIONAL DEPUTY COMMISSIONER (G)

PESHAWAR

Annex-C



OFFICE OF THE ASSISTANT COMMISSIONER SADDAR PESHAWAR

Address: Garhi Qamar Din Kohat Road
Tel: 091-2320300 ** DCPeshawar

No. 355 /AC Saddar/Inquiry

Dated: $\Diamond \langle , \text{June}, 2023 \rangle$

To

The Additional Deputy Commissioner, Peshawar.

Subject:

INQUIRY REPORT ON ALLEGED MALPRACTICES OF MR. UMER FAROOQ PATWARI HALQA PAKHA GHULAM.

Pursuant to the office vide order no. 335/DC(P)/DK, dated 31-May-2023, wherein the undersigned was appointed as an inquiry officer to investigate into the discrepancies & glaring irregularities in the mutation registers of the Patwar Khana Pakha Ghulam, an inquiry was conducted against the Patwari Halqa Pakha Ghulam, Mr. Umar Farooq.

The brief facts of the case are that on May 31st, 2023, the Assistant Commissioner (AC) Shah Alam, Peshawar made a surprise inspection of the Patwar Khana Pakha Ghulam. On scrutiny of the record by the AC, several discrepancies & irregularities in the mutation register of Mouza Pakha Ghulam, & Doran Pur respectively were found. Those discrepancies were pointed out in the AC Shah Alam's office letter No. 505/AC(SA) dated 31/05/2023. They are reproduced (again) below in succinct manner for reference of the inquiry officer:

- In Mouza Pakha Ghulam, a mutation Partt was found in loose form in addition to the presence of Partt Sarkar, & Partt Patwar for the mutation numbers 9305-9311, & 9313-9322. These additional Partts also contained signature of Patwar Halqa.
- 2. Similarly, in Mouza Doran Pura as well, a mutation Partt was found in loose form in addition to the presence of Partt Sarkar, & Parrt Patwar for the mutation numbers 4124-4126, 4128, 4129, 4131, & 4134.
- 3. Two mutation Partts in loose form without mutation numbers were also found. One was in the favour of Mr. Ikram Ullah, while the other was in the name of Mr. Bakht Muhammad.
- 4. Another torn-off mutation was found in loose form, & several mutations had register number of Partt Sarkar, which were not matching with the related Partt Patwar.

The Patwari Halqa Pakha Ghulam (under suspension) was called in the office of the undersigned for recording his account on the report no. 505/AC(SA) generated by the AC Shah Alam, Peshawar. The concerned official in his written statement stated that he has always performed his duties diligently, & there has been not a single complaint against him by the citizens of his Patwar Halqa (Annexure A). That reference to report no. 505(AC)(SA), recently on 23-05-2023 the AC Shah Alam, & on 29-05-2023 the Girdawar Circle & Tehsildar inspected

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OFFICE OF THE ASSISTANT COMMISSIONER SADDAR PESHAWAR

Address: Garhi Qamar Din Kohat Road
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his Patwar Khana and found his work, & revenue record keeping satisfactory. He yielded to the presence of loose mutation partts in his Patwar Khana, & contended that they were being used by himself only for his personal usage, & rough work. And that he torn-off these partts after doing rough work, rendering them useless. That the confiscated loose mutation partts were found from the dustbin of the Patwar Khana. That those loose mutation Partts had no signature of Gridawar & Tehsildar, or any buyer or seller. And that the partts with mutation numbers, & the two without mutation numbers highlighted in the report were all used for rough work, & torn off subsequently. He also stated that various Partt Sarkars found from his Patwar Khana were sent back from the Tehsildar concerned for gluing of Tax receipts. And the difference in mutation register number of some of the partts was due to the fact that Patwaris have not been issued mutation register for the past few months, & that they get mutation register on their own from a local person. Agreeing to the issues highlighted, he finally stated that yet there is no inconsistency in his land revenue record, & the applicants have not suffered any loss from his any act.

The pertinent questions that thus demand answers are following:

- 1. Whether under the laws & rules in force, the Patwari is allowed to keep additional copies of mutation register in the loose form for his own rough work?
- 2. When the several mutations have been duly inspected by the Girdawar, & attested by the Tehsildar, then how come the Partt Sarkar was still with the Patwari instead of being in the office Kanungo? And was there any tempering done with the Partt Sarkar?
- 3. Why there is a difference in the mutation register numbers, color etc. of sons of the mutations' Partt Sarkar, & Partt Patwar?
- 4. Is the Patwari guilty of misconduct owing to irregularities in the mutation registers?
 - 5. Has the practice of keeping mutation Partts in loose pages resulted in any injury to anyone's rights in land, or loss to provincial exchequer?

The first question is answered by perusal of the relevant laws & rules. Under the Section 41 (3) of the W.P Land Revenue Act, 1967, each Patwari of an estate is tasked with maintaining a mutation register in the prescribed form, & prescribed register on the orders of Collector district. Second, under the W.P Land Revenue Rules, 1968, Rule 72 prescribes several Forms that have to be maintained by the revenue staff. Among them Form XXXV relates to the Mutation register that has to be maintained. Of the 32 other Forms prescribed in the Rule 72,

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OFFICE OF THE ASSISTANT COMMISSIONER SADDAR PESHAWAR

Address: Garhi Qamar Din Kohat Road
Tel: 091-2320300 BDCPeshawar

none mentions of an additional mutation register for rough work or copying purpose. This is thus established that the practice of keeping an additional mutation register is against the law & rules.

For inquiry into the second question regarding presence of some of the Partt Sarkars in Patwar Khana after attestation of mutation, the Naib Tehsildar (N.T) concerned Mr. Muhammad Jameel was called for recording his statement. As per his account (Annexure B), along with the mutations attested during his tenure, even the mutations which were attested by his predecessor Mr. Mairaj are still in his office, and the office Kanungo has refused to take those mutations. He further mentions that he had asked his Reader Qaisar Khan, to contact his predecessor, & the office Kanungo for resolving of issue. However, this still does not address the question of presence of Partt Sarkar in Patwar Khana. For that the reader of N.T, Mr. Qaisar Khan was directed to record his version. As per his statement (Annexure C), he was asked by the N.T to send back the attested mutations to the Patwar Khana Pakha Ghulam for gluing of Tax receipts. From this statement, this question is settled that the Patwari didn't keep the attested mutations in his Patwar Khana on his own will, rather they were sent back from the office of the N.T. But, even if the Partts were sent back from the N.T office, this still does not rule out the possibility of a possible tempering with the Partt Sarkars by the Patwari. To ascertain the facts on this issue, the relevant Partt Sarkars were tallied with the relevant Partt Patwars, with the assumption of an ulterior motive on part of Patwari. The inspection of record showed that there was no discrepancy between the two Partts, & no tempering had been done. Thus, it is also settled that even being during in the custody of Patwari, no tempering was done to the record, & Patwari had no ulterior motive for keeping those Partts.

For the 3rd question regarding difference in mutation register number, color etc. of some of the Partt Sarkar & Partt Patwar, the record of the relevant Partts was inspected. The record indeed reflected difference in the register number, color tone etc. of the Partts (Patwar & Sarkar) in question. But, overall the material or the body part of such Partts was similar to each other, & did not reflect any tempering in the land record. The answer of Patwari regarding non-issuance of mutation register from the past few months in this case is un-satisfactory. This variation in Partts composition indeed reflects negligence on part of Patwari, but is one that is not substantial as the material part is of the same character.

For the question regarding misconduct on the part of Patwari, the undersigned is of the view that indeed the Patwari is guilty of misconduct. But this is to the extent of using additional loose mutation Partts, which is forbidden by law as has already established in the

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OFFICE OF THE ASSISTANT COMMISSIONER SADDAR PESHAWAR

Address: Garhi Qamar Din Kohat Road
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Question # 01 raised in this report. Still, the Patwari's point in this regard has to be considered as well that he was using them for his rough work, & personal usage, & that he discarded/torn-off those rough mutation Partts after usage. And that the loose Partts were found from a dustbin in Patwar Khana. For this purpose, the inspection of record indeed showed that the rough. Partts were indeed torn-off after usage, & that there was no discrepancy in the body of those Partts and those in the mutation register. Still, this does not absolve the official from the charge of misconduct as the usage of different mutation register number in the 02 Partts (Patwar & Sarkar) of some mutations is on record. Therefore, it is posited that the accused Patwari is guilty of misconduct in a limited manner.

Finally, for the final question of injury against anyone's rights in land, the record at hand is perused. This inspection was also done in the office of the worthy Additional Deputy Commissioner (G), Peshawar. While there were discrepancies related to using of additional loose mutation Partts, different number of mutation register in some mutations etc. yet the main body or the substantive part of those mutation Partts was similar in all aspects. This reflects that no willful harm was caused to anyone's rights in the land, nor was any harm done to the provincial kitty by undervaluation of the land.

After considering all what is available, the undersigned has come to the conclusion that the Patwari Mr. Umar Farooq has been found guilty of misconduct in a limited manner. While the practice of keeping loose mutation Partts is unlawful, the record at hand indeed reflected that he was keeping those for rough work only. Second, the difference in mutation register number etc. of mutations also shows shabby conduct on his part. Yet, even this malpractice becomes insubstantial as the material part of record shows no discrepancy. Thus, there is nothing substantial found against him that can attract a major penalty for the accused.

Therefore, as the official has vowed to abstain from this practice in future, it is recommended that the official may only be served a minor penalty of censure under Section 4(1)(a) of the KP Efficiency & Disciplinary Rules, 2011.

Moreover, there have been quite a few instances in which loose mutation Partts have been recovered from other Patwar Khanas of the district. For instance, a similar inquiry was marked to the undersigned by the worthy Additional Deputy Commissioner (G), Peshawar vide letter no. 334/DC(P)/DK relating to Patwar Halqa Tehkal Bala No. 1. Therefore, it is also recommended to curb this modus operandi of using loose mutation Partts for rough work once

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OFFICE OF THE ASSISTANT COMMISSIONER SADDAR PESHAWAR

Address: Garhi Qamar Din Kohat Road Tel: 091-2320300 MDCPeshawar

and for all by issuing an office order to all the revenue field staff to abstain from such practice in future.

This report consists of 05 pages. The report along with its annexures is forwarded to the office of the worthy Additional Deputy Commissioner (G), Peshawar for further necessary action.

(Dr. Sara Zainab)

05/06/2023 ASSISTANT COMMISSIONER, SADDAR, PESHAWAR.



THE DEPUTY COMMISSIONER, PESHAWAR

Tel: 091-9212301-02, Fax: 091-9212303, 🚰 DCPeshawar

No. 355 DC(P)/DK

Dated: • 8 -06-2023

ORDER:

Vide powers conferred under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, I, Shah Fahahd, hereby order the conduct of detail Inquiry against Mr. Umar Farooq Patwari (under suspension) vide Charge Sheet & Statement of allegations enclosed.

Mr. Zahid Younas, Assistant Commissioner Hassan Khel Peshawar is hereby appointed as Inquiry Officer, with the direction to submit findings with recommendations within 15 days time of issuance of this order.

DEPUTY COMMISSIONER
PESHAWAR
68-06-23

Endst: No. and Date Even:

- (i). Mr. Zahid Younas, Assistant Commissioner Hasan Khel Peshawar/Inquiry Officer alongwith copy of Charge Sheet and Statement of Allegations for summoning upon the concerned officials. The premilinary enquiry conducted by AC Saddar Peshawar vide No.355/AAC Saddar/enquiry dated 05-06-2C23 is also enclosed herewith.
- (ii) Accounts Officer of this office for further necessary action.
- (iii). Official concerned with the direction to appear before the Inquiry Officer on the date, time and place fixed by him for the purpose of inquiry proceedings.

DEPUTY COMMISSIONER
PESHAWAR

08-06-23

Herted

(14) Amen-E

DISCIPLINARY ACTION

I, <u>Shah Fahad, Deputy Commissioner Peshawar</u>, as competent authority, am of the opinion that **Mr. Umar Farooq, Patwari (under suspension)**, has rendered liable to be proceeded against, as he committed the following acts/omissions with in the meaning of rule-3 of the Khyber Pakhtunkhwa Govt. Servants (Efficiency and Discipline) Rules, 2011.

STATEMENT OF ALLEGATIONS

- (a) That the Assistant Commissioner Shah Alam Peshawar submitted a visit report of Patwar Halqa Pakha Ghulam vide No.505/AC(SA) dated 31-05-2023 and pointed out different discrepencies and irregularities as per following detail.
 - (i) In Mouza Pakha Ghulam, A mutation No.9306 was found in register having Part-e-Sarkar, Part-e-Prtwar and additiona page having signatures of Patwari.
 - (ii) In Mouza Doran Pur, Mutaiton No.4124, 4125, 4126, 4128, 4129, 4131 & 4134 were also found having additioan lpage besires part-e-Patwar and Part-e-Sarkar.
 - (iii) A Registry Mutaiton was found having S.No. having signatures of Patwari in the name Ikram Ullah was found from record of Doran Pur.
 - (iv) A mutation was found havin signatures of Patwari Halqa and without S.No. in the name of Bakht Muhammad was found in this mutation Col. No.13 indicating entry of mutation with reference of Tufail Patwari Tehsil Peshawar.
 - (v) An emty mutation part torn offi was also recovered.
 - (vi) Mutation No.9305, 9307 to 9311 and 9313 to 9322 were recovered having signatures of Patwari Halqa in addition to Parte-Sarkar and Part-e-Patwar.
 - (vii) In various Mutatioins there is difference in S.No.and Part-e-Sarkar is not matching with Part-e-Patwar(i.e. page color, type etc)
- (b) That upon the report of AC Shah Alam you were placed suspension vide order No.335/DC(P)/DK dated 31-05-2023 and AC Saddar was appointed as enquiry officer.
- (c) That AC Saddar/enquiry officer vide enquiry report No.355/AC Saddar/enquiry dated 05-06-2023 reported that you were found guilty of misconduct.
- (d) That this act of yours tentamounts towards abuse of official powers and corrupt practices
- 2. For the purpose of inquiry against the said accused with efference to the above allegations, ASSISTANT COMMISSIONER HASSAN KHEL is hereby appointed as inquiry officer under rule 14(6) of the ibid rules.
- 3. The inquiry officer shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.



(B)

4. The accused and a well conversant representative of the District Kanungo Office shall join the proceedings on the date, time and place fixed by the Inquiry Officer/inquiry committee.

Deputy Commissioner

Peshawar

08-06-23

Heeteel

CHARGE SHEET



I, Shah Fahad, Deputy Commissioner, Peshawar as competent authority, hereby charge you, **Mr. Umar Farooq, Patwari (under suspension)**, as follows:-

That you, while posted as Patwari Halqa Pakha Ghulam Peshawar committed the following irregularities:

- (e) That the Assistant Commissioner Shah Alam Peshawar submitted a visit report of Patwar Halqa Pakha Ghulam vide No.505/AC(SA) dated 31-05-2023 and pointed out different discrepencies and irregularities as per following detail.
 - (i) In Mouza Pakha Ghulam, A mutation No.9306 was found in register having Part-e-Sarkar, Part-e-Prtwar and additiona page having signatures of Patwari.
 - (ii) In Mouza Doran Pur, Mutaiton No.4124, 4125, 4126, 4128, 4129, 4131 & 4134 were also found having additioan lpage besires part-e-Patwar and Part-e-Sarkar.
 - (iii) A Registry Mutaiton was found having S.No. having signatures of Patwari in the name Ikram Ullah was found from record of Doran Pur.
 - (iv) A mutation was found havin signatures of Patwari Halqa and without S.No. in the name of Bakht Muhammad was found in this mutation Col. No.13 indicating entry of mutation with reference of Tufail Patwari Tehsil Peshawar.
 - (v) An emty mutation part torn offi was also recovered.
 - (vi) Mutation No.9305, 9307 to 9311 and 9313 to 9322 were recovered having signatures of Patwari Halqa in addition to Parte-Sarkar and Part-e-Patwar.
 - (vii) In various Mutatioins there is difference in S.No.and Part-e-Sarkar is not matching with Part-e-Patwar (i.e. page colour, type etc)
- (f) That upon the report of AC Shah Alam you were placed suspension vide order No.335/DC(P)/DK dated 31-05-2023 and AC Saddar was appointed as enquiry officer.
- (g) That AC Saddar/enquiry officer vide enquiry report No.355/AC Saddar/enquiry dated 05-06-2023 reported that you were found guilty of misconduct.
- (h) That this act of yours tentamounts towards abuse of official powers and corrupt practices.
- 2. By reasons of the above, you appear to be guilty of misconduct under rule-3 of the Khyber Pakhtunkhwa Govt. Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in rule 4 of the rules ibid.
- 3. You are, therefore, required to submit your written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer.

- 4. Your written defense, if any, should reach the Inquiry Officer, within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
- 5. Intimate whether you desire to be heard in person.
- 6. A Statement of allegations is enclosed.

Deputy Commissioner

Peshawar

08-06-23





Tel: 091-9211899, Fax: 091-9212303 DCPeshawar

No: 717-18/ AC(HK)/ Umar Farooq /169

Dated Pesh the: 16-June-2023

To,

The Deputy Commissioner, Peshawar

Subject:

INQUIRY REPORT:

Respected Sir,

Reference your good office order No. 355/DC(P)/DK, dated. 08-06-2023.

Background:

The brief facts of the case are that Assistant Commissioner (Shah Alam), Peshawar, visited Patwar Khana Moza Pakha Ghukam on 31-05-2023. Vide its detailed report submitted bearing No. 505/AC(SA), dated.31-05-2023, copy available on case file (Annex-A), it was reported that additional pages (Parrt) of various mutations duly signed by the Patwari, details already given in above referred letter, have been maintained by the Patwari concerned in Moza Pakha Ghualm and Duranpur. It was also reported by Assistant Commissioner, Shah Alam, Peshawar, that there is a difference in serial numbers of Parrt Patwar and Parrt Sarkar of same mutation.

Based on above referred report, the services of Umar Farooq, Patwari Moza Pakha Ghukam were kept under suspension and Assistant Commissioner, Saddar was appointed as inquiry officer vice Deputy Commissioner, Peshawar, office order No.335/DC(P)/DK, dated.31-05-2023.

The inquiry officer, vide No. 355/AC Saddar/Inquiry, dated. 05-06-2023, established that the practice of keeping an additional mutation register is against law and rules and a Patwari is not allowed to issue certified copies of mutation to any person. In above referred inquiry report, it was also established that the Parrt Sarkar of attested mutations were kept in Patwar Khana, though not on his own will, rather were sent back from the office of Naib Tehsildar. Assistant Commissioner, Saddar, in above refer inquiry report submitted that the accuse Patwari is guilty of misconduct in a limited manner.

Proceedings

Under Rule-5(b) & Rule-10(1) of KP Govt; Servants (Efficiency & Disciplinary) Rules-2011, the competent authority, vide order No.355/DC(P)/DK, dated. 08-06-2023, appointed the undersigned as Inquiry Officer to conduct inquiry against Umar Farooq Patwari (Under suspension).

Case file along with office order was received as per requirement of Rule-10(2), of KP Govt; Servants (Efficiency & Disciplinary) Rules-2011, on 09-06-2023.

In pursuance of **Rule-11** of KP Govt; Servants (Efficiency & Disciplinary) Rules-2011, summon was issued in respect of Patwari (under suspension) Umar Farooq on 09-06-2023, vide this office No. 659-61/AC(HK)/Inquiry/Pakha Ghulam/169, dated.09-06-2023, to attend the office of undersigned on 12-06-2023, at 10:00 am, along with written statement.

On 12-06-2023, the above mentioned official attended this office. Charge Sheet was read over to him and was directed to submit written statement.

Statement of Patwari Umar Farooq (Under suspension)

Umar Farooq (under suspension), Patwari Halqa Pakha Ghulam, submitted his written statement on 16-06-2023, (Annex-B). In his statement, he has stated that additional pages for mutation No. 9306, 4128, 4129, 4131, 4134, 4124, 4125 & 4126 were being used for rough practice. He further stated that registry in the name Ikram Ullah, was kept for entrance of mutation but was pending for want of Parcha-Zaireen, from Sub-Registrar Office. Regarding differences in pages of Part Patwar and Part Sarkar, he stated that mutations registers have not been received from DK Office, for the last 03 months. They print it on their own and is unaware of the difference in serial number.

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DCPeshawar

8.	9315,	Mutations attested on 19-05-2023,	Patwari Umar Farooq,	As per Land Record
	9316,	on basis of Power of Attorney, which	Girdawar Haji	Manual, Registry / Deed is
	9319,	have not been re-verified from Sub-	Muhammad, Naib	to be re-verify by Sub-
ŀ	9321,	Registrar office, regarding its validity.	Tehsildar Muhammad	Registrar office.
	9326.		Jamil.	
	Pakha			
	Ghulam	·		

Discreet and secret inquiry was also made from current Patwari Halqa Pakha Ghulam, Girdawar Circle Haji Muhammad, Naib Tehsildar Muhammad Jamil and Reader to N.T Qaisar.

Perusal of Hadbast #165 (Roznamcha Karguzari) (Annex-C), of Halq Pakha Ghulam, reveals that the Revenue Officer has not mentioned his Dorah Integalat on 19-05-2023, as against instructions contained in Land Record Manual.

During cross examination of the available Part Patwar & Part Sarkar, of Moza Duran-Pur and Moza Pakha Ghulam, it was revealed that both bear different printed serial number. This shows that loose pages are being binded in the mutation register and creates doubt.

As explained in above table, mutations have been attested on the basis of registered Power of Attorney. The registered Power of Attorney have not been re-verified from Office of Sub-Registrar, Peshawar. This is violation on part of Naib Tehsildar being the attesting officer as per Para 7.16 of Chapter 07 of Land Record Manual.

Under the Section 41 (3) of the W.P Land Revenue Act, 1967, each Patwari of an estate is tasked with maintaining a mutations register in the prescribed form, & prescribed register. Second, under the W.P Land Revenue Rules, 1968, Rule 72 prescribes several Forms that have to be maintained by the revenue staff. Among them Form XXXV relates to the Mutation register that has to be maintained. Of the 33 Forms prescribed in the Rule 72, none mentions of an additional mutation register for rough work or copying purpose. This is, thus, settled that the practice of keeping an additional mutation register is against the law & rules. This is also violation of Para 7.7, Chapter-VII of Land record Manual, where it is stated that "A new register should be opened only when the old register has been used-up.

During perusal of the record it was revealed that Naib Tehsildar Miraj carried out Dora Intilgalat on28-02-2023 and 10-03-2023. Part Sarkar of Mutations No. 4102-4117 and Mutations No. 4086-4101 have been detached from mutation registers, but are not deposited in the Office Kanongo Office. This is clear violation of Para 7.38 (iii), Chapter-VII, of Land Record Manual, where it is stated that "the bundles of sheets should then be dispatched, or personally made over by attesting officer to the Tehsil Office Kanongo.

It was also revealed that current N.T Muhammad Jamil carried out Dora Intilgalat on 11-04-2023 and 19-05-2023. Part Sarkar of mutations were deteached from register, but not submitted in the Tehsil Office Kanongo Office in violation of Para 7.38 (iii), Chapter-VII, of Land Record Manual, where it is stated that "the bundles of sheets should then be dispatched, or personally made over by attesting officer to the Tehsil Office Kanongo.

Recommendations:

بالأملي

As explained above in the mentioned table and the discrepancies and irregularities pointed out with details in the findings, the undersigned has come to the conclusion that Umar Farooq Patwari (under-suspension) is found guilty of inefficiency as explained in Rule 2(i), of KP Government servants (Efficiency & Discipline) Rules, 2011.

Moreover, he has been found guilty of violations of Rules / instructions explained in Chapter -03 of Land Record Manual as established above in findings.

Medic





During cross examination he was asked :-

- 1. The Parrt Sarkar of mutations attested on 28-02-2023 and 10-03-2023, are not available.
- 2. Mutations have been attested on basis on power of attorney, which have not been re-verified from Sub-Registrar Office, regarding its validity.

The Patwari under-suspension in his written reply submitted that Ijlas-e-Aam was held by N.T on 28-02-2023. Mutations were attested and were taken away along with original receipt and that the same have not been returned to him.

He has further submitted that the power of attorney were not re-verified as the persons involved in the attorney are personally known to him and are alive.

Naib Tehsildar Muhammad Jamil was summoned. He attended this office, marked his attendance on attendance sheet. He was asked about non submission of Parrt Sarkar of the mutations and deposition of Taxes. He failed to satisfy the undersigned during cross examination. He was asked to submit his written statement which he didn't till this date.

Findings:

Under Rule-12(b) of KP Govt; Servants (Efficiency & Discipline) Rules- 2011, the documents / record of Patwar Khana and statement provided to this office were thoroughly perused.

During record examination, discrepancies noted are given as detailed below:-

S.No	Document /Mutation	Issue / discrepancy	Responsible officer /	Remarks		
1.	4118	No sign of Tehsildar on Parrt Patwar. Entered on 16-03-2023 and verified by Girdawar Haji Muhammad. Parrt Sarkar are not available.	Ex-N.T Dalazak Merai	It the duty of attesting officer (N.T) to sign both the Parrt.		
2.	4122 Doran-Pur	Printed No. on Parrt Sarkar is 409/35, while on Parrt Patwar is 2373/21. Difference in color noted.	Patwari Umar Farooq, Girdawar Haji	Differences in Parrt Patwar / Sarkar create doubts.		
3.	4123 Doran-Pur 4124 to	Printed No. on Parrt Sarkar is 409/35, while on Parrt Patwar is 2373/21. Difference in color noted.	Muhammad, Naib Tehsildar Muhammad Jamil.	Differences in Parrt Patwar / Sarkar create doubts.		
	4129 Doran-Pur	There is difference of color and printed serial No. on Parrt Patwar and Parrt Sarkar	Patwari Umar Farooq, Girdawar Haji Muhammad, Naib Tehsildar Muhammad Jamil.	Differences in Parrt Patwar / Sarkar create doubt.		
5.	9301-9302 Pakh Ghulam	Printed No. on Parrt Sarkar is 2373/21, while on Parrt Patwar is 409/35. Difference in color noted.	Patwari Umar Farooq, Girdawar Haji Muhammad, Naib Tehsildar Muhammad Jamil.	Differences in Parrt Patwar / Sarkar create doubt.		
	9305 Pakha Ghulam	Tax 236C receipt not attached with Parrt Sarkar. Mutation attested on 19-05-2023.	Naib Tehsildar Muhammad Jamil.	Revenue Officer (N.T) is		
	9322 Pakha Ghukam	Stamp duty receipt not attached with Parrt Sarkar. Mutation attested on 19-05-2023	Naib Tehsildar Muhammad Jamil.	responsible to ensure that taxes are deposited and receipts are attached before attestation.		

Allestal





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Therefore, it is recommended that the official concerned namely Umar Farooq may be proceeded against **Minor penalty** under **Section 4(a)** of the KP Government Servants (Efficiency & Discipline) Rules, 2011.

Furthermore, it has also been established in above mentioned findings that Ex-N.T Miraj & current N.T Muhammad Jamil Circle Dalazak failed to perform their duties efficiently, in violation of the instructions and rules as explained in Land Record Manual. They have thus, been found guilty of inefficiency as explained in Rule 2(i), of KP Government servants (Efficiency & Discipline) Rules, 2011. Their non-submission of Part Sarkar of Mutations till this date, creates doubts about deposit of requisite mutation fee, levied therein. Therefore, it is recommended that both officials concerned namely Muhammad Jamil & Miraj may be proceeded against Minor penalty under Section 4(a) of the KP Government Servants (Efficiency & Discipline) Rules, 2011, and be banned for field postings.

This report consists of 04 pages is submitted along Annexure, please.

ASSISTANT COMMISSIONER, HASSAN KHEL, PESHAWAR.

Endst. No & date =even

Copy forwarded to:

1. The Additional Deputy Commissioner (G), Peshawar.

ASSISTANT COMMISSIONER, HASSAN KHEL, PESHAWAR. بيان عمرفاحة بيعل كسسالهة صلوة كالمنام وذلت بز ن تحميل شاه كا ملم ليتسامه ن

. ناد ان

معروض خدمت بون دَعيرا تبادل برفي چفي بنرى عدف دون اوارا كو عضع كاعلام لربح صاحب كعادب ليتناوس تبعل ii) ووخ 23 إه (11 كو تعول فارج معضم بحز علام وحول كركة البني و يول الما يت سيك نيت إعدا يانداك سي شرع كيس جسيس يو ليوك لري تيان انتها له المراحد عرف سان مع وقام عرف عرف المان مع وقام المان المناسط المناطط المناطط المناطط المناطط المناطط المناطط المناطط المناطط المناطط ا مو حصار المعلم معرفه المنقاد المعلم المعرفة المعلم معرفه المعرفة المعر سَوَارِدِ أَخُلُ مَعْ لِياً لِمَا أَمْا فَ لِيرِ تَ فَي الْبِينَ عَمْرِ فِي خَدِمَ وَعَالَمُ فَا مُن اللَّهُ اللَّهِ الْمَا فَي الرَّبِينَ فِي اللَّهِ اللَّهِ اللَّهُ اللَّهِ اللَّهُ اللَّهِ اللَّهُ اللَّا الللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّالَّا اللَّا لَلْمُلْمُ ال كبى كعبار ف ليركيش يا خوش خطى كه ليدرستمال مونا تعما جيم معدمين يكما في كركوف دران مين دال دريا تعما عاه و المتحد انهاف لير ب ليركس كما بالقا يا عَدْم م يا تواصان كر الكشتيم يا دستنط شب م : فع اعد د هي في ما لا كو المد الكشتيم يا دستنط شب م : فع اعد د هي في ما لا كو المد الكرام ال ے۔ سنط موجود ع برارے کی نے لوڈادان سے بدوران انسکٹن ارا مدیتے الین میں ط موجود ع برارے کی نے لوڈادان سے بدوران انسکٹن ابرا موسی الین الما مرد انتفارات الما مرد انتفار الاسامرد انتفار الما مرد الماء المعلى الم س ملے تصیر مرہ کمیں اپنے نے لیرسیلس ا مدخش خطرائے لید استعمال ارث تحفا جس الب من رجری بین سیان بیون کری منطق الرام اللرنام شنمان پیشور فارد کریس مراندان استعال و المجموعة في محمد و الرام الله نام ما لله المستعلى و المجارة المستعلى المراكة و المجارة المستعلى المراكة و المجارة المراكة و المر ا طلاعلا بری سی کی کفت ام سی بری از کی جاری مون کے افعامات صادر فراسته - خيس لل ليمان سميل سمان سي مان المان سيمان المان الما

P.T.o

الا) بنت هد ما منتقال د بابت عرض سال بون ا پدانتقال الرئ استقال بارک و داده ۱۹۱ قر به بلس منم تقال د الله منا تقال بارک و به داده ۱۹۱ قر به بلس منم تقال د سد فد منا کنت و در دور د ۱۰ و منا و در در دور د ۱۰ و منا دور د ۱۰ و منا دور د ۱۰ و منا د منا دور د ۱۰ و منا د منا د در د منا د د من احديث مرادست على على المان وه اللي تحقا وكر فوشنها كالم المراسها ل المان من خون من خلوب المان ال مر المراب المرا - الحيف عالى - إلى الما بنا والما بن ويالم في الله المان المراد المان المراد المر

دد اده اهد و ملس م حسار ما . د و ب العد و الد العد و المستقادة سرس بوده كا اعد و كرا اعد و كر اعد و كرا اعد المعادة المسالة المسالة المسالة المسالة الما على سطاري ملع ووالسالة الما الما على سطاري ملع ووالسالة المعادة فتتارناها ما مراس والمسال من المسال ويتا ناصرن د عرك وس لو الله ما من را من را من را من الرففاده الد منهار رففاده مر ما سال المعالم الما المعالم المعال مَا لَكُرُ اللَّا كُولِي اللَّهِ وَصِي وَالْفَ الْحِدِيرِ فِيا الْحِدِيرِ فِي اللَّهِ وَصِي وَالْفَ الْحِدِيرِ فِي اللَّهِ اللَّهُ اللَّالَّ اللَّا لَلَّا اللَّاللَّ اللَّا اللَّا اللَّهُ اللَّاللَّ - المرابع معرار . م مرابع معرار . م 16/03/23. Hestch

ن ، ١٦ من دون الموزيده ، ن آعِدَ معن على المعنى ا 2.74 فرر ١٥ وي لبعن وعرات من في العيم من كال في النب و عنون -نناء ننا و سول جر عامر بنسا كالله على عنون ماة مالكر بنا بات الله و الله المراكم الله المراكم الله المراكم الله المراكم المراكبة مسر میکی مدر فرد رفت مصری مادی قرره برای تدیم 199 مناب ادر می برای واد عاى سنرسى عان تغررت كي - و مر مرت كي هدام كه كل عدام نَهُ ١٩ فَيُ بِعِذُ كَدُوبَ الْمَارِكُ فِي الْمَارِكُ فِي الْمَارِكِ فِي الْمَارِكِ فِي الْمُوارِكِ فِي الْمُ آ<u> مَا رُونُ والْمُع</u>ْمَالُ الْمِرْثَى مَ جَيْ نه 20 می لبودسفته نه بر المارون الماري الري الماري المري الم نه در می بروز را نواسی 748 Marie Ling of 10 18 ئەمەمى بېيىز ش ۱ عکے روز طفار کھ میں اور لیے کیسا کے پولسوسے لاک باعکے روز طفار کھ میں اور لیوں کے ایسا کے پولسوسے لاک بولیوں کے مقام کے سالے کے لیے ایسادہ کو بیا 279

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و المال در داد ماس مي لينياي و الم 16/3 و سي طارم سالها لعن ته می رین ریزمتون کوایت انتقالا ولا فلك فالولاك كولا - صور المرافيول فرود دیا ، رس ر مست مول محسدار صنے کی دورہ سرانعالا ۔ لفرانی کھے۔ اس س كونكم العس مانونلوكي كودوالرنس كلي كما كما كما كما كا من من من من من ريز موسند كيا - در رمون ن من ورا - رما - دمان والوالو من کوئی کھی میں طور اسفا در سے سے انعاری کھا من علو مال رمزا کوئل معال کوملا اورالط الح ولا رور فور لی اس مانعولی تو کی انتقالات و مول کو تو تو on on the sold 16/3- 16/3 - 60 000 سے رمس سے جہ رسے میں سے مسالیست مول او عادي مركزا ور توسع مل ك تسية كلا - (مك يعبر النس فالكوكا ليوللم! سے انتقالات وصرل کی - ویکانتھالات است مانگوی کالسرمین Byliani)-3 of In was = sein cone كو مولات ك ما كم منت كالم انها لات مد فوائد 02/6 - 2 July de - 2 2 - 1 (ii) L my blight instit مها مان کمقدار دارنا د

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بيان قىيىسىرخان سالغة رىلىر ئائب تھىلدىرسىكى دىد زائى تھىلىشان عالم كلى دىيادر علناً بيان كرتا يهون - كر كنيت ريير نائب تصيد اركي دارنكور الأسان الالم بات تقا - رفترى امورك مجراه انتقال ت كرموكظ بائه ركستر فيس تقالات مبى درج كرمًا نقا- اسى طرح موكفُر يائ كذانتُوالات علقه زِعْلِ ، بی میں نے معراج خان (NTD) کے کی بیر رکسٹر فیسی انتقالات ی درج کر کے لیرازاں معماج 60 (NTD) کا کم بر برواری فر ماروں کو رائے جسیاں کرے ٹیکسی رسپرات توالرکٹے تھے ۔ جوکہ تا طال پیواری کا تھو۔ ل ن هيسا - لبدلبديا درياني کي - که موکظ باخ واليس کرد- تاکه داخل فِنْرِ بِنُوسِكَ - سكر بِ سُورِمُوكُمْ يَاكُ فِي الوقتِ بِرَسْوْرِ بِيُوْارِي فَلْقِرْمِرْدُر . تخويل مي صيى - ديگرموكي طات لوه جرگرمواله آمس قالو بگولي تو-الائابة المعلى نائب تقيدار رام ذاك كم مو توطي جات كالاندرا-2 التواصى كقى-، نے سالعتہ ناشب تھلیار معراج کان ویٹواری خلقہ عمرفاروق کو کئی مرتبہ نظرجات والیسی کرنے کیا - مگر باو جور بار رہای کے موکھے واہی بنی کہے۔ ل مرنا روق سالقروم كالقرك كويل مين هي موكفر انتقالات كى تقيم ل انتفری رهبرمیس انتقالات لعندین این - جوکه (13) اوراق پرمستمل عیمی

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THE DEPUTY COMMISSIONER, PESHAWAR

Tel: 091-9212301-02, Fax: 091-9212303, ** DCPeshawar

No. 398 /DC(P)/DK

Dated: 3 / -06-2023

То

Mr. Umar Farooq, Patwari (under suspension), (the then Patwari Pakha Ghulam), Peshawar

Subject:

SHOW CAUSE NOTICE

Memo:

Enclosed please find herewith 2 copies of "SHOW CAUSE NOTICE" alongwith copy of Enquiry Report with the direction that one copy may be retained and the other copy be signed a token of receipt and returned to this office for record immediately.

Encls:(As above)

ADDITIONAL DEPLIES COMMISSIONER (G)

PESHAWAR

Endst: No. and Date Even:

Copy to the PS to Deputy Commissioner, Peshawar,

ADDITIONAL DEPUTY COMMISSIONER (G)

PESHAWAR

SHOW CAUSE NOTICE

I, <u>SHAH FAHAD</u>, <u>Deputy Commissioner Peshawar</u>, as competent authority, under the Khyber Pakhtunkhwa Govt. Servants Efficiency and Discipline Rules 2011, do hereby Charge you, <u>Mr. Umar Farooq Patwari (under suspension)</u> (the then Patwari Halqa Pakha Ghulam) as follows:

- (i) That consequent upon the completion of inquiry conducted against you by the inquiry officer/Assistant Commissioner Hassan Khel Peshawar for which you were given opportunity of hearing.
 - (ii) on going through the findings and recommendations of the inquiry officer the material on record and other connected papers including your defence before the inquiry officer.

I am satisfied that you have committed the following acts/omissions specified in rule 3 of the said rules:

- (a) Inefficient
- (b) Guilty of misconduct;
- (c) Guilty of corruption.
- 2. As a result thereof, I, as Competent authority, have tentatively decided to impose upon you the penalty of compulsory retirement under rule 4(1)(b)(ii) of the said rules.
- 3. You are, thereof, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- 4. If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

5. A copy of findings of the inquiry officer is enclosed.

DEPUTY COMMISSIONER
(Competent Authority)

21/4/23

Ϋ́ο

The Worthy Deputy Commissioner,

Peshawar.

Subject: Reply to show cause Notice.

Respectfully Sheweth;

The show cause notice bearing date 21.06.2023, duly received on 10.07.2023, which legally require my reply.

Preliminary Objections:

- 1. Initially the inquiry was initiated by a biased officer i-e: Assistant Commissioner Shah Alam, Peshawar, who acted upon on an anonymous complaint against law.
- 2. That legally no proceedings can be initiated on an anonymous complaint as being a public officer holder cannot be left a mercy of superior officers and public at large.
- 3. That your good office on the recommendation of a biased officer initiated an inquiry under the Government Servant (Efficiency and Disciplinary) Rules 2011 and put me under suspension. Whereas the rule 3 of the mentioned rules that a government Servant shall be liable to proceed against in a case of inefficiency, guilty of misconduct, guilty of corruption, guilty of habitual absentia, engage/associated in subversive activities or enter into a plea bargain under any law, however the undersign was not informed of the above allegations as per rules, so that he could have replied to such allegations at the time of inquiry.
- 4. That the nominated committee was subordinate to your good office, whose ACR'S are directly subvert to your finding, therefore impartiality cannot be adhers at the time of conclusion.
- 5. That for the initiation and conclusion of an impartial finding from the inquiry committee duly required that such inquiry may be conducted

(B)

through an impartial committee which may be nominated from the neighboring district.

- 6. That it is due requirement of law where more than one officer is involved in any particular offence, a joint investigation team may be constituted for a fair and impartial results. This request was also forwarded by the wealthy senior member of board but your good office also ignored the same.
- 7. That without providing the grounds for proceedings a particular incident should have been reflected in the instant show cause, so only then the undersign would have been in a position to reply the same.

Reply to Show cause:

- 1. That the show cause duly provided is rather a charge sheet against the answering employee instead of providing a chance to the undersign to defend himself as it does not describe any allegations.
- 2. That it is pertinent to mention that AC Shah Alam via letter no.505/AC (SA) dated 31.05.2023 stated that he had a surprise visit to Moza Pakka Ghulam and Moza Duranpur but didn't indicate the time and purpose of his visit, while going through the official record at the office of undersign. As for such kind of visit a private individual complaint or permission from superior office was essential, however both these essential factors were missing in the instant case.
- 3. That on his recommendation you acted upon immediately to put me under suspension on the same date without even bothering to take my vertion, while inquiry officers were nominated to conduct an inquiry with immediate effect. The dates of the surprise visit of Assistant Commissioner Shah Alam and the suspension order from your office are one and the same i.e. 31.05.2023.
- 4. That the inquiry officers in the matter duly nominated by your good office was Assistant Commissioner Saddar, to whom the undersign duly provided a written statement duly stating that the undersign has always performed his duty diligently and there has not been a single complaint against me by any individual that I has dealt with during my posting,

further suggesting that I was found guilty of misconduct in a limited manner as no malpractice was found against me and recommended a minor penalty of censure to be imposed, however your good office duly didn't accept the recommendations of your nominated inquiry officers and did not endorse the findings and recommendations instead suggested a comprehensive inquiry under the Government Servant Efficiency and Disciplinary Rules 2011 for the same.

- 5. That the charge sheet/show Cause duly indicate the findings of inquiry officer/assistant Commissioner Hassankhel but does not disclosed the findings of inquiry officer/Assistant Commissioner Saddar and under what circumstances the findings of Assistant Commissioner Saddar was not accepted.
- 6. That mentioned on going finding and recommendation of the inquiry officer the material provided does not disclosed the cause of allegation. As not a single complaint alleged me for any offence.
- 7. As your alleged charges mentioned in Show Cause is bear reproduced from the E & D Rules 2011 but not a single allegation been provided pertaining to inefficiency guilty of misconduct and guilty of corruption. The rules ibed duly explain the same in collum of Definition Rule 2 of E & D Rules 2011. I had not committed any of the offence mentioned in Rule 3 of E & D Rules 2011.
- 8. I will be more than happy to reply if an alleged allegation leveled against me i.e. inefficiency, guilty of misconduct and guilty of corruption if any particular incident or any individual be brought against me.
- 9. That your good office has already tentatively decided to impose a penalty of compulsory retirement under Rule 4 (1) (b) (ii) of Efficiency and Disciplinary Rules 2011 but that too despite of the fact that not a single charge of inefficiency been brought on record which may confirm my inefficiency, similarly I am also alleged with guilty of misconduct but as provided in Section 2 (i) of Efficiency and Disciplinary Rules 2011. Not a single incident may can be report against me where I allegedly failed to efficiency perform functions assigned to me as a Government Servant while discharging my duties. Further I am alleged with guilty of

(38)

corruption through your show cause notice but again no single complaint has been brought forwarded to allege me with corruption. The corruption determined in Section 2 (g) of Efficiency and Disciplinary Rules 2011 cannot be attributed against me.

It is therefore, most humbly requested, that the proceedings initiated against me under Efficiency and Disciplinary Rules 2011 on anonymous complaint does not fulfill the criteria as mentioned in Section 2 (g) (i) and (l) of Efficiency and Disciplinary Rules 2011 may please be struck down, said show cause notice being biased without declaring the findings of Assistant Commissioner Saddar be set aside and an illegal Suspension order issued against me may also be recalled forthwith.

Thanking you

Umar Farooq

Patwari Halqa Pakha Ghulam

14/07/2023

Hested



THE DEPUTY COMMISSIONER, PESHAWAR

Tel: 091-9212301-02, Fax: 091-9212303, DCPeshawar

No. 452_DC(P)/DK

Dated: 25 - July-2023

To:

Mr. Umar Farooq,

Patwari (under suspension), DC office Peshawar.

Subject:

PERSONAL HEARING

Reference your reply dated 17-07-2023 to the Show Cause Notice issued to you.

The worthy Deputy Commissioner has fixed date for personal hearing on 27/07/2023 at 10:00 am.

You are hereby directed to appear before the worthy Deputy Commissioner Peshawar for personal hearing on the date and time mentioned above positively.

ADDITIONAL DEPUTY COMMISSIONER (G)

PESHAWAR

GITT (Anna FO)

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tanni chi,

Senior Member Board of Revenue (SMBR), Khyler Pakhtunkhwa, Peshawar. Date /5/2/2/2 Beveren & Estate Kleyber Partitions

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APPLICATION FOR CHANGING THE INQUIRY OFFICER, DULY HOMINATED BY THE DEPUTY COMMISSIONER CONCERNED AGAINST THE APPLICANT.

Respected Sir.

Subject

Sery J

HBR TI 10/7/23

Cat. VII

7.10°

That the applicant has served as Patwari in Patwar Khana Ghulam On 31^{rt} May, 2023. Peshawar. Commissioner Peshawar had made a surprise visit to the Patwar bhana of the applicant without intimation to the applicant, similarly no information was rendered to the concerned Girdawar and concerned Tehsildar. A one sided inquiry was conducted, where the version of the applicant was not brought on record. The mentioned Assistant Commissioner reported the matter to the concerned Additional Deputy Commissioner and request for initiating a departmental inquiry against the applicant Mere on the anonymous application, a departmental inquiry cannot be impacted, but despresthat the concern Additional Deputy Commissioner formulated a committee to investigate the matter, and after the findings of the Inquiry Committee duly suggested a minor penalty for the applicant. Your good office also intimated to the Additional Deputy Commissioner for stopping of the investigation forthwith as a joint investigation team is duly required, where more than one officer is involved for a similar offence, BUT the respected Additional Leputy Commissioner had neglected the letter from this office and the committee was directed to continue investigation. Most the applicant is clear in his houghts by keeping in view the conduct of the Additional Deputy Commissioner who had nominated his subordinate for conducting of inquiry that a major nenalty will be suggested amount the applicant. Therefore the applicant dilly suggest and request to your respected office, that an inquiry officer may kindly be substituted with a competent officer from a neighboria accising who may not be in direct control of the concerned Additional Deputy Commissioner So that an impartial inquiry in the matter can reached to a conclusion. Documents Atheast.

Thanking you in anticppation.

Applicant

UMER FAROOQ S/O'IJAZ HUBBAIN

R/o Nishtarabad, Sikandarpura, Mohalla Islamabad, Tehsil & District Peshawar.

70/7/2012

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GIL (Better COPY)

BETTER COPY OF THE PAGE NO.

Tc

Eminent, Senior Member Board of Revenue (SMBR), Khyber Pakhtunkhwa, Peshawar.

Subject:

APPLICATION FOR CHANGING THE INQUIRY OFFICER, DULY NOMINATED BY THE DEPUTY COMMISSIONER CONCERNED AGAINST THE APPLICANT

Respected Sir,

That the applicant has served as Patwari in Patwar Khana Pakha Ghulam Peshawar. On 31 May, 2023, Assistant Commissioner Feshawar had made a surprise visit to the Patwar Khana of the applicant without intimation to the applicant, similarly no information was rendered to the concerned Girdawar and concerned Tehsildar. A one sided inquiry was conducted, where the version of the applicant was not brought on record-The mentioned Assistant Commissioner reported the matter to the concerned Additional Deputy Commissioner and request for initiating a cepartmental inquiry against the applicant. Mere on the anonymous application, a departmental inquiry cannot be initiated, but despite that the concern Additional Deputy. Commissioner formulated e committee to investigate the matter, and after the findings of the Inquiry Committee duly suggested a minor penalty for the applicant. Your good office also intimated to the Additional Ceputy Commissioner for stopping of the investigation forthwith as a joint investigation team is duly required, who e more than one officer is involved for a similar offence, BUT the respected Additional Deputy Commissioner had neglected the letter from this office and the committee was directed to continue investigation. NOW the applicant is clear in his thoughts by keeping in view the conduct of the Additional Deputy Commissioner who had nominated his subordinate for conducting of inquiry that a major penalty will be suggested against the applicant. Therefore the applicant duly suggest and request to your respected office, that an inquiry officer may kindly be substituted with a competent officer from a neighboring District who may not be in direct control of the concerned Additional Deputy Commissioner. So that an impartial inquiry in the matter can reached to a conclusion.

Thanking you in anticipation.

Applicant

UMER FAROOQ S/O IJAZ HUSSAIN R/o Nishtarabad, Sikandarpura, Moha la Islamabad, Tehsil & District Peshawar.

Attested



GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT.

71-2102

To

The Deputy Commissioner,

Peshawar

SUBJECT:

APPLICATION FOR CHANGING THE INQUIRY OFFICER, DULY NOMINATED BY THE DEPUTY COMMISSIONER, CONCERNED

AGAINST THE APPLICANT

Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of an application alongwith its enclosure submitted by Umer Farrooq Halqa Patwari Pakha Ghulam Tehisl & District Peshawar and to state that Section-2 (IXIXII) of Government of Khyber Pakhtunkhwa (Efficiency & Discipline) Rules, 2011, revealed that *Provided that where two or more Government servants are to be proceeded against jointly, the competent authority in relation to the accused Government servant senior most shall be the competent authority in respect of all the accused".

It is, therefore, requested to provide draft charge sheet along with statement of allegations and other supporting documents against Mr. Jameel Naib Tehsilder, Miraj Naib Tehsildar and Umar Faroog Patwari Pakha Ghulam to enable this Department to initiate departmental proceedings under the Government Servants (Efficiency & Discipline) Rules, 2011 please.

> (NOOR KHAN) Assistant Secretary (Eatt) Board of Revenue

No & Dass Every

Copy forwarded to the submitted by Umer Faroog so ljaz Hussain to Nishtarabad, Sikandarpura Mohallah Islamabod, Tehisl & District Peshawar for information.

> (NOOR KHAN) Assistant Secretary (Estt) House of flavoure

Hested

BETTER COPY OF THE PAGE NO. GOVERNMENT OF KHYBER PAKHTUNKHWA. BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.

No. Esst:VII/Com/Peshawar/2023/7086-87 Peshawar Dated the 21/07/2023

То

The Deputy Commissioner, Peshawar

SUBJECT: APPLICATION FOR CHANGING THE INQUIRY OFFICER, DULY NOMINATED BY THE DEPUTY COMMISSIONER, CONCERNED AGAINST THE APPLICANT.

Sir.

I am directed to refer to the subject noted above and to enclose herewith a copy of an application alongwith its enclosure submitted by Umer Farooq Halqa Patwari Pakha Ghulam Tehisl & District Peshawar and to state that Section-2 (1)(f)(ii) of Government of Khyber Pakhtunkhwa (Efficiency & Discipline) Rules, 2011, revealed that "Provided that where two or more Government servants are to be proceeded against jointlu, the competent authority in relation to the accused Government servant senior most shall be the competent authority in respect of all the accused"

It is, therefore, requested to provide draft charge sheet alongwith statement of allegations and other supporting documents against Mr. Jameel Naib Tehsildar, Miraj Naib Thilder and Umar Farooq Patwari Pakha Ghularn to enable this Department to initiate departmental proceedings under the Government Servants (Efficiency & Discipline) Rules, 2011 please.

> (NOOR KHAN) Assistant Secretary (East) Board of Revenue

No & Dete Even

Copy forwarded to the submitted by Umer Farooq s/o Ijaz Hussain 📏 r/o Nishterabad Sikandarpur Mohallah Islamabad, Tehsil & District Peshawar for information.

> ·(NOOR KHAN) Assistant Secretary (East) Board of Revenue













THE DEPUTY COMMISSIONER, PESHAWAR

Tel: 091-9212301-02, Fax: 091-9212303, DCPeshawar

No. 523 DC(P)/DK

Dated: 07 -August-2023

ORDER:

WHEREAS, Mr. Umar Farooq, Patwari Halqa Pakha Ghulam was placed under suspension vide order No.335/DC(P)/DK dated 31-05-2023 upon the inspection report of the Patwar Khana made by Assistant Commissioner Shah Alam Peshawar reporting major discrepancies and irregularities and Assistant Commissioner Saddar was appointed as enquiry officer.

AND WHEREAS, the Assistant Commissioner Saddar Peshawar/enquiry officer submitted his preliminary enquiry report vide No.355/AC Saddar/Inquiry dated 05-06-2023 confirming the discrepancies but recommending minor penalty on the accused Patwarl for his negligence. The enquiry report was not endorsed as record was not properly analyzed.

AND WHEREAS, a formal/comprehensive enquiry was ordered vide No.355/DC(P)/DK under Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules 2011 and Assistant Commissioner was appointed as enquiry officer and proper charges/statement of allegations were served upon the accused Patwari.

AND WHEREAS, the Assistant Commissioner Hassan Khel Peshawar/enquiry officer submitted his enquiry report vide No.717-18/AC (HK)/Umar Faroog/169 dated 16-06-2023 pointing out many glaring irregularities and found him guilty of inefficiency and recommended imposition of minor penalty upon the accused official under Rule 4(1)(a) of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules 2011.

AND WHEREAS, a Show Cause Notice was served upon the accused official vide No.398/DC(P)/DK dated 21-06-2023 which was duly replied on 17-07-2023 and subsequently hearing was fixed on 27-07-2022, and the accused official was heard in person on the said date, wherein he could not put any defense against the statement of allegations both in his written reply as well as in the said personal hearing.

NOW THEREFORE, keeping in view the findings of the inquiry officer, reply of the official, perusing the record and action of the accused Patwari resulted in loss to Govt. exchequer as well as infringement on the rights of people, I, Shah Fahad, Deputy Commissioner Peshawar in the capacity as Competent Authority impose major penalty of "Compulsory Retirement" upon Mr. Umar Farooq Patwari, under Rules 4(b)(ii) of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, with immediate effect.

DEPUTY COMMISSIONER

PESHAWAR

Endst: No. and Date Even:

- (i) Assistant Commissioner Hassan Khel, Peshawar/enquiry officer w.r.t. his enquiry report.
- (ii) Accounts Officer of DC office for necessary action.
- (iii) PS to Deputy Commissioner, Peshawar.
- (iv) Mr. Umar Farooq, Ex-Patwari.

DEPUTY COMMISSIONER
PESHAWAR

Hested.