

**SERVICE APPEAL NO. 2599/2023**

**Shahid Khan Masud,**  
Assistant Professor Computer Sciences,  
Government College of Management Sciences D.I.Khan

..... *Appellant.*

**VERSUS**

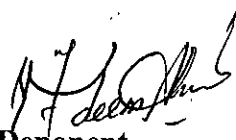
**Government of Khyber Pakhtunkhwa through Chief Secretary,  
Civil Secretariat, Peshawar and others.**

..... *Respondents.*

**JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 To 3.**

**I N D E X**

<b>Sr. No.</b>	<b>Description of Documents</b>	<b>Annexure</b>	<b>Page No.</b>
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2)	Notification of Regularization Dated 31-12-2012	<b>A</b>	6-13
3)	Copy of Seniority list of Lecturer (BPS-17)	<b>B</b>	14-26
4)	Authority letter		27

  
**Deponent**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**SERVICE APPEAL NO. 2599/2023**

**Shahid Khan Masood,**  
Assistant Professor Computer Sciences,  
Government College of Management Sciences D.I.Khan

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 12816

Dated 16/5/24

..... Appellant.

**VERSUS**

**Government of Khyber Pakhtunkhwa through Chief Secretary,  
Civil Secretariat, Peshawar and others.**

..... Respondents.

**JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 To 3.**

Respectfully Sheweth: -

**Preliminary Objections: -**

1. That the Appellant does not fall within the definition of an aggrieved person and has no locus standi to file the appeal in hand.
2. That the Appellant has got no cause of action to file the instant case.
3. That the Appellant is estopped by his own conduct to file the instant appeal.
4. That filing of this appeal is futile exercise and wastage of precious time of this Honorable Service Tribunal, liable to be dismissed forthwith.
5. That the instant appeal is barred by law and not maintainable.
6. That the appeal in hand is a time barred case by 12 years.
7. That the instant appeal is not maintainable in its present form.
8. That the instant appeal is bad for non-joinder and mis-joinder of necessary parties.
9. That the appellant has concealed material facts in the instant appeal.

**On Facts: -**

1. Para No.01 Pertains to record, no comments required.
2. Para No.02 Pertains to record, no comments required.
3. Para No.03 Pertains to record, no comments required.
4. Para No. 04 is correct to the extent that the appellant was regularized under the NWFP Regularization of Services Act 2009, w.e.f 31-12-2012, Notification of regularization dated 31-12-2012, is at (**Annex-A**), however the other regularized employees filed Service Appeal in the Hon'ble Khyber Pakhtunkhwa Service Tribunal Peshawar with the prayers that "to treat the Appellant as Regular from

1<sup>st</sup> January, 2009 and to Release him the salary from 1<sup>st</sup> January, 2009 till the issuance of the Notification dated 31-12-2012, and accordingly determination of his seniority”.

But the same was dismissed by the Hon'ble Tribunal that the appellant is regularized with immediate effect from 31-12-2012, under the NWFP Regularization of Services Act 2009, does not mean to be regularized from the date of Regularization Act as came into force on 24-10-2009. The seniority of all regularized employees including the appellant is determined as per the NWFP Regularization of Services Act 2009, under section 4 and sub section (2) clearly shows that in case of two or more than two employee in the same cadre the employee older in age shall rank senior to the younger one. Thus the seniority of appellant is fixed specifically according to prescribed rules mentioned in the NWFP Regularization of Services Act 2009 and law. **(Copy of Seniority list of Lecturer BPS-17 is enclosed as Annex-B).**

5. Para No.05 Pertains to record, no comments required.

The Appellant is not an aggrieved person and has been rightly placed in the seniority list, in accordance with law. The Appellant bereft of any cause, legal grounds and standing before this Hon'able Tribunal, the whole premise of the Appellant's case is based on contradictions and falsifications.

**GROUND:-**

- A- It is incorrect and misconceived. As the appellant was regularized under the NWFP Regularization of Services Act 2009 with immediate effect from 31-12-2012, as the appellant services are regularized under Regularization Act 2009, with immediate effect from 31-12-2012, means he will be placed in the Seniority list w.e.f 31-12-2012, according to his age. **(Already annexed-A).**
- B- It is correct to the extent that the appellant was initially selected for a period of one year on contract basis which may be timely extended. Later on the appellant filed Writ petition in the Peshawar High Court, Peshawar and services of all the employees were regularized under the NWFP Regularization of Services Act 2009 with immediate effect from 31-12-2012. Seniority is always determined from the date of regular appointment as per regularization of Services Act 2009, or under seniority rules 17 (b).
- C- The appellant and other selectee were initially selected for fixed period totally on contract basis. Contract services are never being counted as regular service. The advertisement clearly shows that all the selectee is engaged on contract basis. The plea of the appellant is baseless and has no right to be considered from the date of initial selection i.e contract basis.

The service of the appellant was regularized under the NWFP Regularization of Services Act 2009 with immediate effect from 31-12-2012, and he is placed in the seniority list according to the regularization Act.

- D-** Already explained in detail in Para No.04 on facts.
- E-** It is correct that the respondent No.03 has followed the order of the Peshawar High Court, Peshawar for implementation and the appellant services was regularized under the NWFP Regularization of Services Act 2009 with immediate effect from 31-12-2012. The order dated 08-03-2012 does not mean that the services of appellant will be regularize from the order dated, as the Court directed that the appellant will be regularize under the Regularization of Service Act, 2009.
- F-** It is correct to the extent that plea of the appellant has already been resolved by placing him at his right position in the Seniority list from date of his regularization.
- G-** Already explained in detail in Para E on Grounds.
- H-** It is incorrect. The appellant was treated in accordance with law and rules, and has given right place in the seniority list. Proper committee was constituted to resolve the appeal and grievances of all the concerns in light of the established rules and law. The said seniority-list has rightly been issued keeping in view findings of the inquiry report and the laws on the said matter.
- I-** It is incorrect. The Appellant has not been subjected to any ulterior motives, but instead the appellant has been treated in accordance with rules and law.
- J-** It is incorrect. Every civil servant is properly placed in the Seniority list according to his seniority position; the same has been followed by the respondent No.03 and has been given right place to the appellant in seniority list. The appellant is treated in accordance with rules and law.

The respondents may also assist this hon'able court with additional grounds at the time of argument.

**Prayer: -**

In view of the above submissions, it is humbly prayed that the Service Appeal in hand may graciously be dismissed with costs.

**Respondent No. 1.**

Government of Khyber Pakhtunkhwa,  
Through its Chief Secretary, Civil  
Secretariat, Peshawar.

*Nadeem Aslam Chandary*

**Respondent No. 2.**

Secretary Higher Education, Archives &  
Libraries Department, Government of  
Khyber Pakhtunkhwa

*Arshad Khan*

**Respondent No. 3.**

Director General, Commerce Education &  
Management Sciences, Peshawar.

*Umar Ali Khan*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO. 2599/2023**

**Shahid Khan Masood,  
Assistant Professor Computer Sciences,  
Government College of Management Sciences D.I.Khan**

..... *Appellant.*

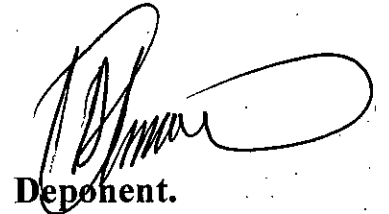
**VERSUS**

**Government of Khyber Pakhtunkhwa through Chief Secretary,  
Civil Secretariat, Peshawar and others.**

..... *Respondents.*

**AFFIDAVIT**

I, Mr. Umar Ali Khan, Director General (BPS-20), Directorate General of Commerce Education and Management Sciences, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the parawise comments on behalf of Respondents are true & correct to the best of my knowledge & belief and nothing has been concealed from this Hon'able Court.



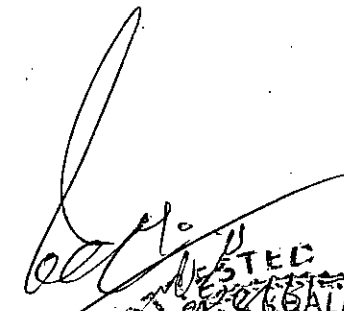
**Deponent.**

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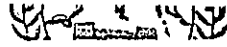
Dated: 15/05/2024.

**DIRECTOR GENERAL  
COMMERCE EDUCATION &  
MANAGEMENT SCIENCES  
KPK PESHAWAR**



**ATTESTED  
M. ANWAR GHALIB  
NOTARY  
PUBLIC  
Lic. No: 209/2  
Advocate High Court, Peshawar**

15/5/24



GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL  
EDUCATION DEPARTMENT

Amaz-A

①

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Date: Peshawar, the \_\_\_\_\_

NOTIFICATION

No. SOII(IND)TE/3-9/2012. In pursuance of the Peshawar High Court, Peshawar judgment dated 08-03-2012 announced in Writ Petition No.1289/2010 the Competent Authority has been pleased to regularize the services of the following employees of Technical Education under the NWFP (Regularization of Services) Act 2009 with immediate effect:-

SR#	NAME & FATHER NAME
1	Mr. Shahid Khan Masood S/o Sarfraz
2	Mr. Shahid Alam S/o Mohammad Nisar
3	Mr. Irfanullah S/o Amanullah
4	Mr. Asif Khan S/o Noor.Rahim
5	Mr. Rahmat Khan S/o Gulzar Khan
6	Mr. Mohammad Iqbal S/O Ali Rehman
7	Mr. Inam Khan S/o Fazal Manun
8	Mr. Mohammad Iqbal S/o Gul Snid
9	Mr. Ahmed Shah S/o Niaz Amin
10	Mr. Altaf Hussain S/o Maqbool Khan
11	Mr. Irfan Qadir S/o Fazal Qadir
12	Mr. Khial Bahadar S/o Bahadar Khan
13	Mr. Rehanud Din S/o Shabud Din
14	Mr. Sajjad Ahmad S/o Abdul Ghafar
15	Mr. Sartaj Aziz S/o Zarabat Khan
16	Mr. Zeenat Shah S/o Mehraban Shan
17	Mr. Iftikhar Ali S/o Mohammad Akbar
18	Mr. Ikhtiar Zada S/o Habibul Hassan
19	Mr. Hayat Ullah S/o Wahid Ullah
20	Mr. Abdul Qadoos S/o Mohammad Hazrat
21	Mr. Mohammad Ilyas S/o Khanzada
22	Mr. Mohammad Ibrahim S/o Kabal Khan
23	Muhammad Ilyas S/o Mohammad Akram
24	Mr. Sangeen Khan S/o Khair Mohammad
25	Mr. Sajid Ullah S/o Sher Azam Khan
26	Mr. Jaffar Ali S/o Kashmir Khan
27	Mr. Jamshid Alam S/o Shah Salam
28	Mr. Shafiur Rehman S/o Qandahar Khan
29	Mohammad Tahir Shah S/o Mohammad Subhan

Attested  
J. A.  
Jawad Ahmad Kundi  
Assistant Director  
Directorate General of Commerce  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

	Mr. Noor Hassan Khan S/o Gul Sher Khan
	Mr. Waqar Ahmed S/o Afsar Shah
32	Mr. Saadat Khan S/o Khanan Khan
33	Mr. Raheem Dnd Khan S/o Waris Khan
34	Mr. Mohammad Fayaz Afridi S/o Shad Mohammad
35	Mr. Amjid Ali S/o Shaban Ali
36	Mr. Mohammad Iqbal S/o Mohammad Hazrat
37	Mr. Shoukat Hussain S/o Gulab Hussain
38	Mr. Tahir Ayub S/o Mohammad Usman
39	Mr. Amjid Ali S/o Hussain Ali
40	Mr. Muhammad Iqbal S/o Fazal Rahim
41	Mr. Sallah Ud Din S/o Mohammad Rehman
42	Mr. Mohammad Ayub S/o Abdul Saeed Jan
43	Mr. Abdul Aziz S/o Rahim Badshah
44	Mr. Munitaz Khan S/o Zahir Shah
45	Mr. Shahan Zeb S/o Sher Bahadar
46	Mr. Fareed Ullah S/o Essar Khan
47	Mr. Ikramullah S/o Noor Nawaz
48	Mr. Mohammad Hamayun S/o Ibrahim Ali
49	Mr. Said Badshah S/o Hazrat Badshah
50	Mr. Shah Zarin Khan S/o Naurang Khan
51	Mr. Noor Zada S/o Haya Khan
52	Mr. Kashif Amin S/o Amin Ul Haq
53	Syed Athar Ali Shah S/o Syed Munawar Ali Shah
54	Syed Hussain Ali Shah S/o Kamran Ali Shah
55	Mr. Asif Ali S/o Ghulam Abbas

Attested  
 Naeem Ahmad Kundi  
 Assistant Director  
 Directorate General of Commerce  
 & Management Sciences  
 Peshawar

2. Consequent upon their regularization the following postings have been made as under:-

SR#	NAME & FATHER NAME	POSTING
1	Mr. Shahid Khan Masood S/o Sarfraz	As Lecturer (Computer Science), BPS-17 GCMS, D.I.Khan.
2	Mr. Shahid Alam S/o Mohammad Nisar	As Lecturer (Computer Science) BPS-17, GCMS Charsadda.
3	Mr. Irfanullah S/o Amanullah	As Lecturer (Commerce) BPS-17, GCMS Bannu.
4	Mr. Asif Khan S/o Noor Rahim	As Lecturer (Physics), BPS-17, GCT Swabi.
5	Mr. Rahmat Khan S/o Gulzar Khan	As Lecturer (Telecom), BPS-17, GTI Khair B/Agency.
6	Mr. Mohammad Iqbal S/o Ali Rehman	As Lecturer (Telecom), BPS-17, GTI Khair (B/Agency).
7	Mr. Inam Khan S/o Fazal Marjan	As Librarian, BPS-17, GCT Kohat.
8	Mr. Mohammad Iqbal S/o Gul Said	As Lecturer (Commerce), BPS-17, GCMS Charsadda.
9	Mr. Ahmed Shah S/o Niaz Amin	As Director Physical Education BPS-17, GCMS Chitral.



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	Mr. Altaf Hussain S/o Maqbool Khan	As Lecturer(Computer Science), BPS-17, GCMS Nowshera
	Mr. Irfan Qadir S/o Fazal Qadir	As Lecturer(Computer Science), BPS-17, GCMS Mardan.
12	Mr. Khilaf Bahadar S/o Bahadar Khan	As Lecturer(Commerce), BPS-17, GCC No.02 Mardan.
13	Mr. Rehanud Din S/o Shabud Din	As Director Physical Education(DPE) BPS-17, GTI Bara Khyber Agency.
14	Mr. Sajjad Ahmad S/o Abdul Ghafar	As Lecturer(Computer Science), BPS-17, GCMS Sangota Swat.
15	Mr. Sartaj Aziz S/o Zarabat Khan	As Lecturer(Commerce), BPS-17, GCMS Thana
16	Mr. Zeenat Shah S/o Mehraban Shan	As Lecturer(Commerce), BPS-17, GCMS Kohat
17	Mr. Nikhar Ali S/o Mohammad Akbar	As Lecturer(Physics), BPS-17, GPI Takht Bhal.
18	Mr. Ikhtiar Zada S/o Habibul Hassan	As Lecturer(Commerce), BPS-17, GCMS Sangota Swat.
19	Mr. Haya Ullah S/o Wahid Ullah	As Lecturer(Physics), BPS-17, GCT Nowshera.
20	Mr. Abdul Qadoos S/o Mohammad Hazrat	As Lecturer(Computer Science), BPS-17, GCMS Chitral.
21	Mr. Mohammad Ilyas S/o Khanzad	As Lecturer(Physics), BPS-17, GTI Miranshah(NWA)
22	Mr. Mohammad Ibrahim S/o Kabal Khan	As Lecturer(English), BPS-17, GCMS Khar B/Agency.
23	Mr. Mohammad Ilyas S/o Mohammad Akram	As Lecturer(Commerce), BPS-17, GCMS Charsadda.
24	Mr. Sangeen Khan S/o Khair Mohammad	As Lecturer(Commerce), BPS-17, GCMS Charsadda.
25	Mr. Sajid Ullah S/o Sher Azam Khan	As Lecturer(English), BPS-17, GCT Peshawar
26	Mr. Jaffar Ali S/o Kashmir Khan	As Lecturer(Commerce), BPS-17, GCMS(NWA)
27	Mr. Jamshid Alam S/o Shah Salam	As Director Physical Education BPS-17, GCMS Parachinar (K/Agency).
28	Mr. Shafiq Rehman S/o Qandahar Khan	As Lecturer(Economics), BPS-17, GCMS Lakki.
29	Mr. Mohammad Tahir Shah S/o Mohammad Subhan	As Lecturer(English), BPS-17, GCMS Kohat
30	Mr. Noor Hassan Khan S/o Gul Sher Khan	As Lecturer(Computer Science), BPS-17, GCMS Bannu.
31	Mr. Waqar Ahmed S/o Afsar Shah	As Lecturer(Computer Science), BPS-17, GCMS Charsadda
32	Mr. Saadat Khan S/o Khanan Khan	As Lecturer(English), BPS-17, GCMS Kohat
33	Mr. Raheem Dad Khan S/o Waris Khan	As Lecturer(Computer Science), BPS-17, GCMS Thana
34	Mr. Mohammad Fayaz Afridi S/o Shad Mohammad	As Lecturer(Computer Science), BPS-17, GCC Hangu.
35	Mr. Anjid Ali S/o Shaban Ali	As Librarian, BPS-17, GCMS Karak
36	Mr. Mohammad Iqbal S/o Mohammad Hazrat	As Lecturer(English), BPS-17, GCT Timergara (Lower Dir)
37	Mr. Shoukat Hussain S/o Gulab Hussain	As Lecturer(Commerce), BPS-17, GCMS Parachinar
38	Mr. Tahir Ayub S/o Mohammad Usman	As Lecturer(English), BPS-17, GTI Sadda K/Agency
39	Mr. Anjid Ali S/o Hussain Ali	As Lecturer(Commerce), BPS-17, GCMS Parachinar
40	Mr. Muhammad Iqbal S/o Fazal Rahim	As Lecturer(Commerce), BPS-17, GCMS Chitral.

*Attested*  
*[Signature]*  
**Naeem Ahmad Kundi**  
Assistant Director  
Directorate General of Commerce  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

41	Mr. Sullah Ud Din S/o Mohammad Rehman	As Lecturer(Commerce), BPS-17, GCTI, Wari(Dir Upper)
42	Mr. Mohammad Ayub S/o Abdul Saeed Jan	As Lecturer(Engllsh), BPS-17, GCMS Nowshera.
43	Mr. Abdul Aziz S/o Rahim Badshah	As Lecturer(Commerce), BPS-17, GCMS Chitral
44	Mr. Mumtaz Khan S/o Zahir Shah	As Lecturer(Computer Science), BPS-17, GCMS Lakki
45	Mr. Shahan Zeb S/o Sher Bahadar	As Lecturer(Commerce), BPS-17,GCMS Khar (B/Agency)
46	Mr. Fareed Ullah S/o Essar Khan	As Lecturer(Computer Science), BPS-17,GCMS D.I.Khan
47	Mr. Ikramullah S/o Noor Nawaz	As Lecturer(Computer Science), BPS-17,GCMS Lakki
48	Mr. Mohammad Hamayun S/o Ibrahim Ali	As Lecturer(Physics), BPS-17, GCMS Parachinar.
49	Mr. Suid Badshah S/o Huzrat Badshah	As Junior Instructor DAE(Telecom),BPS-14 GTI Ekkaghund
50	Mr. Shah Zarin Khan S/o Naurang Khan	As Lecturer(Physics), GCT Tangi
51	Mr. Noor Zada S/o Haya Khan	As Lecturer(Computer Science), BPS-17, GCT Tangi
52	Mr. Kashif Amin S/o Amin Ul Haq	As Lecturer(Computer Science), GCMS Parachinar
53	Syed Athar Ali Shah S/o Syed Munawar Ali Shah	As Lecturer(Commerce), BPS-17, GCMS Parachinar
54	Syed Hussain Ali Shah S/o Kamran Ali Shah	As Lecturer(Commerce), BPS-17, GCMS Parachinar
55	Mr. Asif Ali S/o Ghulam Abbas	As Lecturer(Computer Science), BPS-17 GCMS Parachinar.

Terms and conditions of their Regular Appointment will be as under:-

- a. They will get pay at the minimum of DPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.
- b. They shall be governed by the Khyber Pakhtunkhwa, Civil Servants Act, 1973, all the laws applicable to the Civil Servants and rules made there-under.
- c. They shall for all intents and purposes, be Civil Servants except for purpose of pension & gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund(CPF) alongwith the contributions made by Government to their account in the said fund in the prescribed manner.
- d. Their employments in the department in purely temporary and their services are liable to be terminated without assigning any reason at thirty(30) days notice or on the payment of 30-days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30-days pay will be forfeited.
- e. They shall, initially, be on probation for a period of two years extendable upto 3-years.
- f. Their seniority shall be determined in accordance with relevant rules but subject to section-4 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009.

*Alexis*  
**Naeem Ahmad Kundi**  
 Assistant Director  
 Directorate General of Commerce  
 Education & Management Sciences  
 Khyber Pakhtunkhwa, Peshawar

-Sd-  
 Secretary to Govt. of Khyber Pakhtunkhwa,  
 Industries, Commerce & Technical Education  
 Department

Encls: No. SOIII(INDYTE/3-9/2012

Dated Pesh, the 31<sup>st</sup> December, 2012

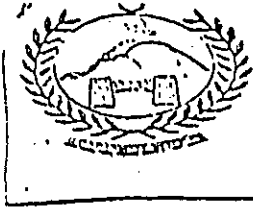
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Copy of the above is forwarded to the:-

1. Additional Chief Secretary(FATA), FATA Secretariat, Worsak Road Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
5. Secretary to Governor, Khyber Pakhtunkhwa
6. Accountant General, Khyber Pakhtunkhwa, Peshawar.
7. The Director General, Technical Education & Manpower Training, Khyber Pakhtunkhwa, Peshawar.
8. Director Technical Education, FATA, Khyber Pakhtunkhwa, Warsak Road Peshawar.
9. Director Information Khyber Pakhtunkhwa for wide publicity through media.
10. Agency/Districts Accounts Officers concerned.
11. Registrar Peshawar High Court, Peshawar.
12. Director Recruitment, Khyber Pakhtunkhwa, Public Service Commission Peshawar.
13. Section Officer(FATA), Education Wing, Governor Secretariat(FATA) Worsak Road Peshawar.
14. PS to Secretary, IC&TE Department.
15. P.A to Additional Secretary-I, IC&TE Department.
16. The Officer concerned.
17. O/O file.

*Attended*  
*[Signature]*  
**Naeem Ahmad Kundi**  
Assistant Director  
Directorate General of Commerce  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

*[Signature]*  
**(ANWAR-UL-HAQ)**  
DEPUTY SECRETARY-I



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGULATION WING)

NOTIFICATION

Peshawar dated the 08.01.2014.

No.SORVI/E&AD/1-10 (Minority)/2008:- In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the following further amendment shall be made, namely:

AMENDMENT

In rule 10 sub-rule (7), for the word "One", the word "Three" shall be substituted.

CHIEF SECRETARY TO GOVERNMENT OF  
KHYBER PAKHTUNKHWA.

ENDST; NO & EVEN DATE.

A copy is forwarded to:-

1. Addl: Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development Department.
2. Addl: Chief Secretary (FATA), FATA Secretarial Peshawar.
3. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
4. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
5. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
6. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. All Divisional Commissioners in Khyber Pakhtunkhwa.
8. All heads of Attached Departments in Khyber Pakhtunkhwa.
9. All Heads of Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
10. All Deputy Commissioners in Khyber Pakhtunkhwa and Political Agents in FATA.
11. The Registrar Peshawar High Court, Peshawar.
12. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
13. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
14. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department.
15. The Director Staff Training Institute (STI), Peshawar.
16. Deputy Secretary (Establishment/ Focal Person), E&A Department.
17. The Deputy Director (IT), Computer Cell E & A Department with the request to kindly upload on official website of E&A Department.

*Accepted*

*Naeem Ahmad Kundi*  
Assistant Director  
Directorate General of Commerce  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

ZIRA  
08-01-14  
SECTION OFFICER (REG-VI)

Notifications

THE NORTH-WEST FRONTIER PROVINCE EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009

THE NORTH-WEST FRONTIER PROVINCE EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.

NOTIFICATION

Dated Peshawar the 24<sup>th</sup> October, 2009.

No. PA/NWFP/Bills/2009/38472.—The North-West Frontier Province Employees (Regularization of Services) Bill, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15<sup>th</sup> October, 2009 and assented to by the Governor of the North-West Frontier Province on 20<sup>th</sup> October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

THE NORTH-WEST FRONTIER PROVINCE EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009 (N-W.F.P. ACT NO. XVI OF 2009)

(First published after having received the assent of the Governor of the

North-West Frontier Province in the Gazette of the N.W.F.P. (Extraordinary).

Dated the 24<sup>th</sup> October, 2009).

AN ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

Preamble. ---WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing:

It is hereby enacted as follows:-

1. Short title and commencement. --- (1) This Act may be called the North- West Frontier Province Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.

2. Definitions. --- (1) In this Act, unless the context otherwise requires,-

(a) "Commission" means the North-West Frontier Province Public Service Commission;

(aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;

(b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;

(c) "Government" means the Government of the North-West Frontier Province ;

*Signed*  
*[Signature]*  
**Naeem Ahmad Kundi**  
Assistant Director  
Directorate General of Commerce  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

- (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business, 1985;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "ad hoc appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).

3. Regularization of services of certain employees.—All employees including recommendees of the High Court appointed on contract or ad hoc basis and holding that post on 31<sup>st</sup> December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. Determination of seniority.— (1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority *inter se* of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officialion in such service or cadre:

Provided that if the date of continuous officialion in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. Overriding effect.— Notwithstanding any thing to the contrary contained in any other law or rule in the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. Repeal.— The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

By the orders of Mr. Speaker  
 Provincial Assembly of Khyber Pakhtunkhwa  
 Secretary  
 Provincial Assembly of Khyber Pakhtunkhwa

*Attested*  
**Naeem Ahmad Kundi**  
 Assistant Director  
 Directorate General of Commerce  
 Education & Management Sciences  
 Khyber Pakhtunkhwa, Peshawar

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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT**

*DATED PESHAWAR THE 03 /04/2019*

**NOTIFICATION**

No.SO(CE&MS)HED/1-23/:138 In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2018) of the Lecturers BPS-17 of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned.

**SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT**

Endst: No. & date even.

Copy along with copy of seniority list of Lecturers BPS-17 is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.

*[Handwritten Signature]*

**SECTION OFFICER (COMMERCE)**



*[Handwritten Signature]*

*[Handwritten Signature]*

*[Handwritten Signature]*  
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*[Handwritten Signature]*  
12/4

**Naeem Ahmad Kundi**  
Assistant Director  
Directorate General of Commerce  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

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FINAL SENIORITY LIST OF LECTURES (BPS-17) GOVT. COLLEGES OF COMMERCE AND MANAGEMENT SCIENCES AS ON 31-12-2018.

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S.No	Name of Officer with Academic Qualification	Date of Birth with Domicile	Date of 1st Entry in Govt. Service	Regular/Appointment/Promotion to the present post.			Present Post
				Date	BPS	Method of recruitment	
01	Shahab Sami M.Sc (Economics) M.S. Regional & Rural Development & Planning	04-3-1983 Mohmand Agency	26-Mar-2009	26-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
02	Miss Musarat Naveed M.Com	28-03-1982 Dir	21-May-2009	19-May-2009	BPS-17	By Initial	Lecturer (Commerce)
03	Miss Sumaira Ishaq MBA	04-04-1982 Haripur	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
04	Mr. Za-ul-Islam MBA M.S (Management Sciences)	10-04-1983 Swabi	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
05	Mr. Khurshid Alam M.S (Information Technology)	20-10-1983 Karak	17-Feb-2012	17-Feb-2012	BPS-17	By Initial	Lecturer (Computer Science)
06	Mr. Hossain Ahmad M.Sc (Computer Sciences)	05-02-1984 Dir	17-Feb-2012	17-Feb-2012	BPS-17	By Initial	Lecturer (Computer Science)
07	Mr. Jibril Khan M.Sc (Computer Sciences)	10-03-1983 Nowshera	17-Feb-2012	17-Feb-2012	BPS-17	By Initial	Lecturer (Computer Science)
08	Mr. Mohib-ud-Rehman M.Sc	16-04-1983 Manshera	17-Feb-2012	17-Feb-2012	BPS-17	By Initial	Lecturer (Computer Science)
09	Mr. Ataulah M.Sc	18-02-1983 Bajaur Agency	17-Feb-2012	17-Feb-2012	BPS-17	By Initial	Lecturer (Commerce)
10	Mr. Ikhlas Zada M.Com	04-09-1973 Bajaur Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)

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Naeem Ahmad Kundi  
 Assistant Director  
 Directorate General of Commerce  
 Education & Management Sciences  
 Khyber Pakhtunkhwa, Peshawar

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11	Mr. Sadaq Khan M.A. (English)	10-10-1973 Khyber Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (English)
12	Mr. Farid Shah M.A. (English)	10-04-1974 NWA	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (English)
13	Mr. Shahid Alam M.Sc. (Computer Sciences)	10-02-1977 Swabi	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
14	Mr. Muhammad Ibrahim M.A. (English)	15-03-1977 Bajaur Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (English)
15	Mr. Irfan Ullah M.Com	15-06-1977 Dir (L)	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
16	Mr. Asif Ali M.Sc. (Computer Sciences)	09/03/1978 Kunam Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
17	Mr. Muhammad Ilyas M.Com	20-05-1978 Moh Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
18	Mr. Zeenat Shah M.Com	05-03-1979 Moh Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
19	Mr. Salahuddin MBA	01-05-1979 Bajaur Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
20	Mr. Fandullah M.Sc. (Computer Sciences)	01-10-1979 SWA	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
21	Mr. Shahid Khan Masud M.Sc. (Computer Sciences)	08-10-1979 NWA	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
22	Mr. Shoukat Hussain M.Com	05-01-1980 Kunam Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
23	Mr. Sajjad Ahmad M.T.E	20-01-1980 Moh Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
24	Mr. Amir Ali M.Com	03-01-1980 Kunam Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
25	Mr. Araf Hussain M.T.E	12-04-1980 Moh Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
26	Mr. Kramullah M.Sc. (Computer Sciences)	05-05-1980 Lakki	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)

Accepted

Naeem Ahmad Kundi

Assistant Director  
Directorate General of Commerce  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

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27	Mr. Irfan Qadir M.Sc (Computer Sciences)	03-12-1980 Moh. Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
28	Mr. Muhammad Iqbal M.Com M.Sc (Computer Sciences)	02-02-1981 Moh Agency 20-02-1981 Moh Agency 27-03-1981 Moh Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
29	Mr. Saad Ahmad MBA Mr. Khameem Dad Khan M.Sc (Computer Sciences)	31-Dec-2012	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
30	Mr. Wasim Ahmad M.Sc (Computer Sciences)	30-03-1981 Charsadda	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
31	Mr. Abdul Qadoos M.Sc (Computer Sciences)	16-04-1981 Bajaur Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
32	Mr. Kashif Arifin M.CS	06-03-1982 Moh Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
33	Mr. Jaffar Ali Khan MBA	15-03-1982 NWVA	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
34	Mr. Khalid Bahadur DML Com DMS (Management Sciences)	15-03-1982 Moh Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
35	Mr. Saif-ur-Rehman M.Sc (Computer Sciences)	31-03-1982 NWVA	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
36	Muhammad Fayyaz Afidi M.Sc (Computer Sciences)	01-04-1982 FR Peshawar	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
37	Mr. Noor Hassan M.Sc (Computer Sciences)	01-04-1982 FR Bannu	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
38	Mr. Muhammad Iqbal MBA	02-04-1982 Bajaur Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
39	Mr. Syed Hussain Ali Shah M.Com	08-04-1982 Kurram Agency 13-08-1982 Bajaur Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Commerce)
40	Mr. Muhammad Ayub M.A (English)	31-Dec-2012	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer English

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42	Mr. Sangeen Khan. MBA	01-01-1983 Moh Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
43	Mr. Shahan Zeb MBA	04-03-1983 Bajaur Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
44	Mr. Syed Alhar Shah M.Com	01-12-1983 Kurram Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
45	Mr. Abdul Aziz M.Com	05-05-1987 Bajaur Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
46	Mr. Muhammad Ishfaq M.A (English)	04-02-1988 Karak	21-Nov-2013	21-Nov-2013	BPS-17	By Initial	Lecturer (English)
47	Muhammad Naeem Jan. M.A (Islamiat)	20-03-1984 Bajaur Agency	06-June-2013	6-Jul-2013	BPS-17	By Initial	Lecturer (Islamiyat)
48	Mr. Noorul Wahab i) B.A. ii) Shahdatul Alamia, Wafaqul Madaris Arabia (Multan)	05-02-1984 FR Peshawar	06-Jun-2013	6-Jun-2013	BPS-17	By Initial	Lecturer (Islamiyat)
49	Mr. Wahid Gul M.Sc (Maths)/B.Ed	10-01-1981 Moh Agency	05-April-2013	4-May-2013	BPS-17	By Initial	Lecturer (Sta/Maths)
50	Mr. Irfan Ali M.A (English)	21-10-1983 Charsadda	17-Dec-2013	17-Dec-2013	BPS-17	By Initial	Lecturer (English)
51	Mr. Muhammad Jalib Sinkandar i) M.Sc (Economics) ii) M.S (Economics)	29-02-1984 Lakki	23-Dec-2013	23-Dec-2013	BPS-17	By Initial	Lecturer (Economics)
52	Mr. Inayatullah M.A (Islamiat)/B.Ed	14-06-1985 Dir	11-Jan-2013	11-Jan-2013	BPS-17	By Initial	Lecturer Islamiyat
53	Mr. Sardar Khan M.A (English)	06-02-1980 Moh Agency	23-Apr-2014	23-Apr-2014	BPS-17	By Initial	Lecturer (English)
54	Mr. Hafiz Ajmal Saeed. M.Phil (Env. Economics)	27-11-1988 Chitral	19-Dec-2013	19-Dec-2013	BPS-17	By Initial	Lecturer (Economics)
55	Muhammad Tufail Khan M.Sc (Economics)	01-07-1984 Manshra	20-Dec-2013	20-Dec-2013	BPS-17	By Initial	Lecturer (Economics)
56	Miss. Shamsa Afridi M.Com	27-12-1985 Khyber Agency	08-April-2013	4-Aug-2013	BPS-17	By Initial	Lecturer (Commerce)
57	Mr. Hizbullah M.Com/DIT	05-11-1987 Balagram	28-Dec-2013	28-Dec-2013	BPS-17	By Initial	Lecturer (Commerce)

Amended

*Naeem Ahmad Kundi*  
 Assistant Director  
 Directorate General of Colleges  
 Education & Management Sciences  
 Khyber Pakhtunkhwa, Peshawar

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*M. I.*

*NC*

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58	Mr. Muhammad Ishfaq Shah i) MBA (Finance) ii) M.S (Management Sciences)	02-06-1985 Kohistan	01-Mar-2014	1-Mar-2014	BPS-17	By Initial	Lecturer (Commerce)
59	Mr. Ranjesh Chandar MBA	05-02-1987 Mardan	31-Jan-2014	31-Jan-2014	BPS-17	By Initial	Lecturer (Commerce)
60	Mr. Nakash Bhatti MBA (HRM)	22-09-1990 Peshawar	31-Jan-2014	31-Jan-2014	BPS-17	By Initial	Lecturer (Commerce)
61	Tahir Shah MBA (Finance)	20-05-1983 Mardan	23-01-2008	14-April-2014	BPS-17	By Promotion	Lecturer (Commerce)
62	Mr. Shah Muhammad M.Sc (Computer Sciences)	03-03-1983 Moh Agency	10.02.2015	10.02.2015	BPS-17	By Regularization	Lecturer (Computer Science)
63	Mr. Muhammad Jehangir M.Com	12-02-1984 Mardan	10.02.2015	10.02.2015	BPS-17	By Regularization	Lecturer (Commerce)
64	Mr. Muhammad Araf Mir Khan MBA (HRM)	11-01-1985 Mardan	14-Jan-2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
65	Mr. Muhammad Nazar M.Com	10-03-1984 Chitral	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
66	Mr. Irfanullah M.Com ii) M.S (Management Sciences)	07-04-1982 Peshawar	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
67	Mr. Habib Ahmad M.Com	23-01-1979 Haripur	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
68	Mr. Farhat ullah Khan i) M.Com ii) M.S (Management Sciences)	04-10-1983 Bannu	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
69	Mr. Irfanullah M.Com	01-04-1982 Malakand	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)

*Naeem Ahmad Kundi*  
Assistant Director  
Directorate General of Commerce  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

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70	Mr. Muhammad Asif M.Com M.S (Management Sciences)	24-1-1975 Abbottabad	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
71	Mr. Babur-Rehman M.Com M.S (Management Sciences)	05-01-1983 Peshawar	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
72	Abdul Wahab M.Sc (Maths)	20-03-1979 D.Khan	02.03.2006	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Maths)
73	Abdullah Noor M.Sc (Maths)	31-03-1979 NWA	01-03-2006	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Maths)
74	Mrs. Shaheed Ullah Khan M.Com	10-02-1983 FR Bannu	17.03.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
75	Mr. Zahir Khan M.Com	01-03-1983 Moh Agency	17.03.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
76	Miss. Nasteen Khani B.Com (Hons) M.Sc (Economics)	12-05-1980 Abbottabad	16-09-2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
77	Mr. Shahid Hussain M.Com	10-08-1985 Dir	30-10-2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
78	Mr. Muhammad Sohail M.Com M.S (Management Sciences)	13-03-1985 Han Pur	30-10-2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
79	Mr. Muhammad Iqbal M.Com	28-04-1983 Lahore	30-10-2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
80	Mr. Shafaqat Ullah MBA	13-11-1983 Lucky	30-10-2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
81	Mr. Hidayat Ullah M.Com	14-02-1979 Lucky	30-10-2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
82	Mr. Muhammad Musa Khan M.Com	11-4-1984 Bannu	30-10-2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)

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*Naem Ahmad Kundi*  
 Assistant Director  
 Directorate General of Commerce  
 Education & Management Sciences  
 Khyber Pakhtunkhwa, Peshawar

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83	Mr. Furqan Ullah M.Com	03-03-1985 Peshawar	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
84	Mr. Shah Fahad. i) M.Com ii) Ms (Management Sciences)	20-04-1985 Peshawar	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
85	Mr. Muhammad Shelab M.Com	28-02-1978 Malakand	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
86	Mr. Muhammad Hashim. i) M.Com ii) M.S (Management Sciences)	02-05-1979 Peshawar	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
87	Mr. Muhammad Yasir i) M.Com ii) M.S (Management Sciences)	19-07-1981 Manshera	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
88	Mr. Ifikhar Ahmad. i) M.Com ii) M.S (Management Sciences)	06-03-1983 Peshawar.	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
99	Mr. Zia-ul-Haq i) M.Com	23-03-1983 Khyber Agency	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
90	Mr. Habib Alam M.Com	25-03-1983 SWA	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
91	Mr. Muhammad Javed M.Com	13-11-1983 Mardan	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
92	Mr. Zahoor-ul-Haq i) M.Com ii) M.S (Management Sciences)	02-02-1984 Mardan	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
93	Mr. Naveed Ahmad M.Com	11-02-1979 Abbottabad	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
94	Mr. Muhammad Khalid M.Com	28-03-1982 Abbottabad	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)

*Naem Ahmad Kundi*  
 Assistant Director  
 Education & Management Sciences  
 Khyber Pakhtunkhwa, Peshawar

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*M. A.*

*CC*

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95	Mr. Gul Behram. M.Com	12-06-1982 SWA	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
96	Mr. Bilal Afzal. M.Com	08-03-1981 Abbottabad	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
97	Mr. Noor Baqi Jan M.Com	13-06-1981 NWA	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
98	Mr. Faisal Khan i) M.Com ii) MBA (1.5) HRM	20-04-1979 Haripur	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
99	Mr. Tariq Rahim i) BBA (Hons). ii) M.S (Business Admn).	02-06-1983 NWA	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
100	Mr. Touqeer Mahmood M.Com	23-02-1985 Haripur	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
101	Syed Ishtiaq-ur-Rehman M.Com	21-12-1979 Moh: Agency	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
102	Mr. Najeeb-ur-Rehman M.Com	12-06-1979 Malakand	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
103	Muhammad Islam M.Com	14-01-1981 Chitral	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
104	Mr. Ishaq Ahmad M.Com	11-04-1983 Malakand	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
105	Mr. Sald Muhammad i) M.Com ii) M.S (Mgt Sciences)	10-04-1987 Swat	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
106	Mr. Nisar Muhammad i) M.Com ii) M.Phil (Mgt Sciences)	10-01-1983 Khyber Agency	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
107	Mr. Inayat Ullah M.Com	20-03-1983 Swat	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)

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Approved

Naeem Ahmad Kundi  
Assistant Director  
Education & Management Sciences  
Khyber Pakhtunkhwa, Peshawar

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						RV	Lecturer.(Stat/Maths)
108	Mr. Ghazi Muhammad M.Com	03-04-1985 Swabi	22-May-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
109	Mr. Aqeel Yousaf i)MBA	28-1-1983 Abbottabad	28-May-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
110	Mr. Muhammad Ali MBA	22-3-1985 Mansehra	29-May-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
111	Mr. Muhammad Adnan Parwar i)BBA (Hons) ii) MBA (1.5)	18-01-1986 Swabi	12-Jan-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
112	Muhammad Zubair i)M.Com ii)M.Sc (Economics)	08-04-1982 Nowshera	20-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
113	Mr. Shah Zaib Ali M.Com	10-04-1981 Hangu	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
114	Mr. Nasir Amin M.Com	10-11-1982 Mardan	24-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
115	Mr. Nadeem Khan M.Com	15-2-1988 Moh Agency	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
116	Mr. Muhammad Iqbal i)M.Com ii)M.S (Mgt. Sciences)	17-02-1986 Dir	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
117	Mr. Muhammad Shahid M.Com	17-04-1988 Mansehra	12-May-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
118	Mr. Khalid Habib MBA	12-06-1983 Bajaur Agency	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
119	Mr. Shoaib Khan i)MBA ii)M.S (Mgt Sciences)	02-05-1987 FR Bannu	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
120	Miss. Mehwish Naseer MBA	27-07-1985 Mansehra	12.02.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)

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*Accepted*  
*NA*

**Naem Ahmad Kundi**  
Assistant Director  
Directorate General of Commerce  
Education & Marketing Services  
Khyber Pakhtunkhwa, Peshawar

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121	Mr. Nazir ur Rahman D M.Sc (Maths) M.Ed	24-08-1977 Swabi	15.2.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Statistics)
122	Mr. Iqbal Masih Khan M.A. (Sociology) B.Ed. M.Ed. (Management Studies) BPS (Maths) M.B.A	14-03-1985 Lahore	15.2.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Statistics)
123	(Economics) M.A. (Economics) M.B.A M.Ed. (Management Studies) BPS (Maths) M.B.A	15-04-1978 Manselra	15.2.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Statistics)
124	Md. Faridullah M.A. (Sociology) B.Ed. M.Ed. (Management Studies)	01-08-1985 Shargha	15.2.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Statistics)
125	Mrs. Khawar M.A. Com M.A. Com D) M.S (Mgt Sciences)	16-08-1988 Manselra	24.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
126	Mr. Farhad Khan M.A. Com D) M.S (Mgt Sciences)	08-04-1985 Swabi	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
127	Mr. Mansoor Ali Shah MBA	12-04-1988 Lahore	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
128	Mr. Iqbal Ali D M.Com (Economics) D M.Com	18-03-1985 M/Agency	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
129	Mr. Iqbal Ullah D M.B.A D) M.S (Mgt Sciences)	20-3-1985 Manselra	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
130	Asst MBA/DIT	02/11/1986 Manselra	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
131	Mr. Farhad Ali M.A. Com	8/2/1987 Pachayra	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
132	Mr. Muhammad Zahid M.A. Com	10-04-1989 Dir Upper	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
133	Mr. Muhammad Iqbal M.A. Com	12-03-1984 D J Khan	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
134	Mr. Iqbal Ashmood M.A. Com/DIT	11-06-1986 Mardan	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)

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*Signature*  
**Naeem Ahmad Kundi**  
 Director  
 Khuzdar  
 Khuzdar  
 Khuzdar

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135	Mr. Imtiaz Ali i) B.Com (Hons)/DIT ii) M.Com (Accounting) iii) MBA (Finance)	10-04-1986 Swat	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
136	Mr. Hafiz Qasim Mahmood Khan MBA	14-11-1984 Bannu	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
137	Mr. Javed Hussain M.Com	27-01-1982 Chitral	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
138	Mr. Mudassar Shahzad MBA (Finance)	20-08-1986 Mansehra	27-11-2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
139	Mr. Abdul Waheed M.Com	31-02-1985 Abbottabad	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
140	Mr. Allauddin B.Com (Hons) ii) M.Com	05-02-1985 Swat	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
141	Mr. Farooq Khan M.Com	20-03-1989 M.Agency	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
142	Mr. Ashraf Hussain MBA	12/2/1982 FR Peshawar	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
143	Mr. Asghar Khan M.Com	15-09-1980 Swat	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
144	Mr. Naqibullah i) M.Sc (Maths)/B.Ed	12-12-1980 Lakki	27.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Stat/Maths)
145	Mr. Yousaf Abiq M.Sc (Maaths)	01-03-1983 Peshawar	27.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Stat/Maths)
146	Mr. Muhammad Ilyas M.Sc (Maaths)/B.Ed	15-03-1982 Swat	27.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
147	Mr. Zubair Khan MBA	12/1/1982 Peshawar	15.12.2011	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
148	Mr. Wajid Iqbal M.Com (Accounting)	17-04-1986 Peshawar	05.01.2012	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)

Naeem Ahmad Kyndi  
 Assistant Director  
 Directorate of Commerce  
 Education & Management Sciences  
 Khyber Pakhtunkhwa, Peshawar

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149	Mr. Muhammad Naeem M.Com	1/2/1985 D.I Khan	01.02.2012	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
150	Mr. Muhammad Ayub MA Islamiyat, D.Com	01-06-1968 Bajour	01.01.2013	29-Oct-2015	BPS-17	By Upgradation	Lecturer (ETS)
151	Mr. Muhammad Naeem MBA (Finance)	01.01.1985 Mardan	15.05.2013	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
152	Muhammad Qasim M.Com	04-06-1977 Kurram Agcy	04.04.2016	04.04.2016	BPS-17	By Regularization	
153	Mr. Asghar Abbas Msc Computer	02.04.1980 Kurram Agcy	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Computer Sc:)
154	Mr. Altaf Hussain M.Com	08.03.1981 Kurram Agcy	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)
155	Mr. Zahid Hussain M.Com	03.02.1982 Kurram Agcy	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)
156	Mr. Asmat Ali M.Com	23.04.1983 Kurram Agcy	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)
157	Mr. Yasir Ali M.Sc Computer Sc:	10.02.1984 Kurram Agcy	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Computer Sc:)
158	Mr. Shaban Ali MBA	07.04.1987 Kurram Agcy	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)

*Accepted*

*Naeem Ahmad Kundi*  
Assistant Director  
Directorate General of  
Education & Management  
Khyber Pakhtunkhwa Peshawar

Certified that the seniority list was circulated to all concerned and is final/ un-disputed.

*CC*  
(PROF: MUHAMMAD NADEEM)  
DIRECTOR GENERAL.

*[Signature]*  
SECTION OFFICER (COMMERCE)  
HIGHER EDUCATION DEPARTMENT.

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**DIRECTORATE GENERAL OF  
COMMERCE EDUCATION AND MANAGEMENT SCIENCES,  
KHYBER PAKHTUNKHWA, PESHAWAR.**

**AUTHORITY LETTER**

Mr. Naeem Ahmad, Assistant Director, (Litigation Section) Directorate General of Commerce Education & Management Sciences, Peshawar, is hereby authorized to vet & submit Para-wise Comments in the Service Tribunal, Khyber Pakhtunkhwa, Peshawar **SERVICE APPEAL NO. 2599/2023 titled Shahid Khan Masud Vs Govt.** on behalf of official respondents.

**DIRECTOR (ADMN)**