## FORM OF ORDER SHEET

Court of	<u> </u>
Appeal No.	1237/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	21/08/2024	The appeal of Mr. Taimoor presented today by Mr. Fazal Shah Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on
·		6/9/2024. Parcha Peshi given to counsel for the appellant.
		By the order of Chairman
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## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CHECK LIST Po & others. Taimood phan Case Title: CONTENTS S# This Appeal has been presented by: Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents? Whether appeal is within time? Whether the enactment under which the appeal is filed mentioned? Whether the enactment under which the appeal is filed is correct? Whether affidavit is appended? attested by competent Whether affidavit is duly Commissioner? Whether appeal/annexures are properly paged? Whether certificate regarding filing any earlier appeal on the subject, furnished? Whether annexures are legible? Whether annexures are attested? \Vhether copies of annexures are readable/clear? 12 Whether copy of appeal is delivered to AG/DAG? 13 Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents? 15 Whether numbers of referred cases given are correct? Whether appeal contains cutting/overwriting? 16 Whether list of books has been provided at the end of the appeal? **17**. Whether case relate to this court? Whether requisite number of spare copies attached? 19 20 Whether complete spare copy is filed in separate file cover? Whether addresses of parties given are complete? 21 'Whether index filed? Whether index is correct? 23 24 Whether Security and Process Fee deposited? On Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has 25 been sent to respondents? On Whether copies of comments/reply/rejoinder submitted? On 26 Whether copies of comments/reply/rejoinder provided to 27

It is certified that formalities/documentation as required in the above table have been fulfilled.

opposite party? On

Name:

Signature:

FAZALSHAH MOHNANL

Dated:

# BEFORE THE HON'BLE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

CM No	_/2024	
In		
Service Appeal	No. 1257	/2024

Taimoor Khan, Constable No.3229, District Police Swat.

. . APPLICANT

#### VERSUS

- 1. District Police Officer, Swat.
- 2. Regional Police Officer, Malakand Region, Swat.

.....RESPONDENTS

APPLICATION OF FIXATION OF THE ABOVE TITLED APPEAL BEFORE THE PRINCIPAL SEAT OF HONORABLE SERVICE TRIBUNAL, PESHAWAR.

#### Respectfully Sheweth:

- 1. That the above titled service appeal is being filed today in which no date of is fixed yet.
- 2. that the counsel of the appellant is seated at Peshawar and due to rush of work, the appellant request to fix the fixed Service Appeal at Peshawar.
- 3. That the law as well as the rules on the subject also favour fixation of cases at the convenience of the parties, hence fixation of titled appeal at the principal seat of this Honorable Tribunal will be convenient to the applicants.
  - 4. That there is no legal bar on acceptance of this application.

It is, therefore, most humbly prayed that on acceptance of this application, direction may kindly be issued to fix the titled appeal at the Principal Seat of this Honorable Tribunal at Peshawar.

Appellant/ Applicant

Through

FAZAL SHAHMOHMAND

Advocate Supreme Court.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 123 7 /2024

Taimoor Khan

VERSUS

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Dated:-21-08-2024

DPO & others

**Through** 

Fazal Shah Mohmand

Advocate,

.....Respondents

Supreme Court of Pakistar

**Baseer Ahmad Shah** 

hoad Ur Rehman Khalil Advocates, High Court

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Ceil# 0301 8804841 Email:- fazalshahmohmand@gmail.com



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1237 /2024

Service Tribunal

Taimoor Khan, Constable No 3229, District Police Swat.

), District Police Swat. Dated 21/8/24

Appellant

#### VERSUS

1. District Police Officer, Swat.

2. Regional Police Officer, Malakand Region Swat.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 16-05-2023 AND ORDER DATED 05-08-2024, WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN FILED/REJECTED

#### PRAYER:-

On acceptance of this appeal the impugned Order dated 05-08-2024, may kindly be set aside and the Order dated 16-05-2023 may kindly be modified/varied to the extent thereby reinstating the appellant in service with all back benefits.

## Respectfully Submitted:-

- 1. That the appellant was earlier dismissed from service on the basis of complaint vide Order dated 15-02-2018 and after availing departmental remedy, approached this honorable Tribunal by filing Service Appeal No 968/2018 which after hearing was accepted, the impugned orders were set aside and the appellant was reinstated in service, with directions to respondents to conduct denovo inquiry and the issue of back benefits was left to the outcome of denovo inquiry vide Judgment dated 05-03-2019. (Copy of Judgment dated 05-03-2019 is enclosed as Annexure A).
- 2. That upon completion of denovo inquiry, the appellant was again dismissed from service vide Order dated 09-05-2019, where against his departmental appeal was also dismissed vide Order dated 16-07-2019. After availing departmental remedy, the appellant preferred service Appeal No 954/2019 which after hearing was dismissed vide Judgment dated 04-03-2020. (Copy of Judgment dated 04-03-2020 is enclosed as Annexure B).
- 3. That against the Judgment dated 04-03-2020, the appellant approached the Apex Court, by filing CPLA No 1563/2020, which was converted into Appeal and allowed vide Judgment dated 06-

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- 04-2023 and the appellant was reinstated in service. (Copy of Judgment dated 06-04-2023 is enclosed as Annexure C).
- **4.** That consequent to the Judgment of the Apex Court, the appellant was reinstated in service vide Order dated 16-05-2023 without back benefits. **(Copy of Order dated 16-05-2023 is enclosed as Annexure D).**
- 5. That the appellant preferred departmental appeal dated 30-07-2024 for allowing him back benefits of the intervening period before respondent No 2 which was rejected/filed vide Order dated 05-08-2024. (Copy of departmental appeal & Order dated 05-08-2024 is enclosed as Annexure E & F).
- **6.** That the impugned Order dated 03-01-2024 is liable to be modified/varied thereby reinstating the appellant in service with all back benefits and the refusal of respondents accordingly, is against the law, facts and principles of justice on grounds interalia as follows:-

#### GROUNDS:

- **A.** That the impugned Order to the extent of not giving the appellant back benefits is illegal, unlawful, without lawful authority and void ab-initio.
- **B.** That mandatory provisions of law and rules have badly been violated by the respondents and the appellant has not been treated according to law and rules.
- **c.** That false charges were levelled against the appellant which were never substantiated which fact is evident from the Order of the Apex Court, hence the appellant is entitled to be reinstated in service with all back benefits.
- **D.** That no evidence of any sort was collected during inquiry to substantiate the allegations, hence the appellant is entitled to be reinstated in service with all back benefits.
- **E.** That back benefits have been denied to the appellant with affording him opportunity of hearing.
- **F.** That there is no omission or commission on part of the appellant and the appellant could not be punished for the fault of others even if any.
- **G.** That the appellant was not afforded the opportunity of personal hearing.
- **H.** That the appellant has a long service career with unblemished service record.

I. That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant.

Dated:-21-08-2024

Through

Fazal Shah Mohmand

Advocate,

**Supreme Court of Pakistan** 

Baseer Ahmad Shah

&

Ibad Ur Rehman Khalil Advocates, High Court

#### **LIST OF BOOKS:**

1. Constitution 1973.

2. Other books as per need

#### **CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

ADVOCATE

#### AFFIDAVIT

I, Taimoor Khan, Constable No 3229, District Police Swat, (the appellant), do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAT CAMP COURT SWAT.

Service Appeal No. 968/2018

Date of Institution

06.08.2018

Date of Decision

05.03.2019

Taimoor Khan S/o Muhammad Gul R/o Shawkalay R/o Koper, Tehsil Dargai, District Malakand (Ex-constable no. 1680). (Appellant)

#### **VERSUS**

The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and two others.
... (Respondents)

MR. SHABIR AHMAD KHAN,

Advocate

For appellant.

MIAN AMIR QADAR,

District Attorney

For respondents

MR. AHMAD HASSAN,

MR. HAMID FAROOQ DURRANI

MEMBER(Executive)

**CHAIRMAN** 

#### JUDGMENT

AHMAD HASSAN, MEMBER:- Arguments of the learned counsel for the parties heard and record perused.

## ARGUMENTS.

2. Learned counsel for the appellant argued that on the basis of a complaint received from SDPO, a show cause notice was served on him and thereafter major penalty of dismissal, from service was awarded vide impugned order dated 15.02.2018, ife preferred departmental appeal which was dismissed on 24.04.2018 followed by review petition under Rule-11(A) of Police Rules 1975 and was also turned down vide order dated 31.07.2018, hence, the instant service appeal. Though charges leveled against the appellant were frivolous and baseless but for the purpose

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of ensuring justice, proper enquiry was required to be conducted. In the present circumstances, the appellant was condemned unheard.

3. Learned District Attorney argued that the appellant was found guilty of having illicit relations with a girl and was proceeded under Police Rules 1975. Major punishment was awarded to him after observance of codal formalities.

#### CONCLUSION.

- 4. We would like to first highlight that the allegations of illicit relations with a local girl were leveled against the appellant in a report of SDPO and resultantly show cause notice was served under Sub-rule-3 of Rule-5 of Police Rules 1975 on 01.02.2018. However, copy of the said complaint is not annexed with the parawise comments of the respondents. In these circumstances, it is really difficult for this Tribunal to give any clear findings on the veracity/contents of the above reference. We are also unable to comprehend as to what abstained the respondents from holding formal enquiry. Perusal of the show cause notice further revealed that no reason has been recorded for dispensing with regular enquiry. As major penalty was awarded to the appellant so the principle of natural justice supported by numerous judgments of the superior courts demanded that for the proper dispensation of justice regular/should have been conducted in the case in hand. Action taken by the respondents appeared to be harsh, arbitrary and against the laid down procedure.
- 5. As a sequel to above, the appeal is accepted, the impugned order dated 15.02.2018 and 31.07.2018 are set aside and the appellant is reinstated in service. The respondents are directed to conduct proper enquiry under the Police Rules 1975

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within a period of ninety days from the date of receipt of this judgment. The issue of back benefits shall be subject to the outcome of the de-novo enquiry. Parties are left to bear their own costs. File be consigned to the record room.

(HAMID FAROOQ DURRANI) Chairman (AHMAD HASSAN)

Member

Camp court Swat

ANNOUNCED 05.03.2019

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		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
		At Camp Court, Swat. Service Appeal No. 954/2019
		Service Appear 140, 954/2019
		Date of Institution 27.07.2019
1		Date of Decision 04.03.2020
		Taimoor Khan son of Muhammad Gul, resident of Shawkalay Koper, Tehsil Dargai, District Malakand (Ex-Constable no.1680).
	h *	
	-	Appellant
		Versus
ļ,		1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
		2. Regional Police Officer Malakand Range-III at Saidu Sharif
		Swat.
		3. District Police Officer Swat at Gulkada Swat.
		4. Additional S.P Swat.
		Respondents
	04.03.2020	Mr. Muhammad Hamid MughalMember(J)
	04.03.2020	Mr. Hussain ShahMember(E)
	· .	
		JUDGMENT
	, .	MUHAMMAD HAMID MUGHAL, MEMBER: Learned
		counsel for the appellant present. Mr. Usman Ghani learned District
1010		Attorney alongwith Khawas Khan S.I (Legal) present.
	-	2. The appellant (Ex-Constable) has filed the present service
	-	appeal against the order dated 09.05.2019 whereby the appellant
A T	TESTED	was awarded major punishment of dismissal from service and
A	In Min	against the order dated 16.07.2019 of the appellate authority through
Serv Serv	(AMINER) (Chikhtukhwa (Ca Tribuna) (Shawar	which the departmental appeal filed by the appellant was
		regretted/filed.



Learned counsel for the appellant argued that the appellant was recruited as Constable in the Police Department; that the appellant was dismissed from service vide order dated 15.02.2018 and his departmental appeal against the order of dismissal dated 15.02.2018 was also filed however consequent upon the judgment dated 05.03.2019 in Service Appeal No.968/2018 filed by the appellant he was reinstated in service for the purpose of de-novo departmental inquiry; that the de-novo departmental inquiry was entrusted to Additional S.P Swat who after conducting one sided inquiry, submitted his finding report. Further argued that the appellant was again dismissed from service vide the impugned order dated 09.05.2019 without affording him opportunity of hearing; that feeling aggrieved against the impugned order dated 09.05.2019 the appellant filed departmental appeal however the same was also filed, hence the present service appeal. Further argued that impugned orders are against law and norms of justice; that no proper opportunity of defense was given to the appellant; that the appellant was not treated in accordance with law and rules on the subject; that the impugned orders were passed in flagrant violation of law and are tainted with malafide intention.

4. As against that learned District Attorney argued that the appellant has not come to this Tribunal with clean hands; that the appellant was dismissed from service on the charges of developing illicit relations with women; that the directions of this Tribunal were complied with by reinstating the appellant for de-novo inquiry;

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that the requirement of law was fully observed before the issuance of the impugned order; that charge sheet/statement of allegation was issued; that the inquiry officer has verified the charges of illicit relations with married women and dealing in narcotics; that the appellant was provided all the opportunities of personal hearing and self-defense; that the allegation leveled against the appellant was fully established during the course of inquiry; that the appellant was treated in accordance with law and after observing all the codal formalities, he was awarded punishment.

- 5. Arguments heard. File perused.
- 6. On the allegations of illicit relations, Show Cause Notice was served upon the appellant followed by order dated 15.02.2018 of dismissal from service. Service Appeal filed there against by the appellant was accepted and the appellant was reinstated in service with the direction to the respondents to conduct proper inquiry. Consequent upon the judgment of this Tribunal dated 05.03.2019 in Service Appeal No.968/2018 charge sheet/statement of allegation was issued to the appellant on the allegation that he was transferred and posted to Police Station Kalam on complaint basis after developing illicit relations with a girl in Asharay locality; that after some time, he was posted as DFC Police Post Dewlai by using external influence and in the same area he developed illicit relation with another girl (married one) and he was in the practice of frequently visiting her house and persuading her to get divorce from

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her husband.

- The competent authority appointed Additional S.P Swat as 7. inquiry officer. The appellant was associated with the inquiry proceeding. The inquiry officer submitted his report wherein he gave findings against the appellant. The appellate authority also personally heard the appellant. Learned counsel for the appellant could not demonstrate that the finding report submitted by the inquiry officer is arbitrary or actuated with malice. With their joint comments, the respondents also annexed complaint of the S.H.O Police Station Shah Dheri and report of Incharge DSB Swat against the appellant. The technical questions raised by learned counsel for the appellant are not found sufficient for setting aside the impugned orders.
- In view of the facts and circumstances of the case, this Tribunal is of the considered opinion that the impugned orders do not call for any interference. Consequently the present service appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

(Hussain Shah) Member

(Muhammad Hamid Mughal) Member Camp Court, Swat.

TESTED 04.03.2020

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## in the supreme court of pakistan

(Appellate Jurisdiction)

Bench-IV;

Mr. Justice Syed Mansoor Ali Shah Mr. Justice Jamal Khan Mandokhail

Civil Petition No. 1563 of 2020.

(Against the judgment of Khyber Particulation was Service Tribunal dated 04.3.2020 passed in Appeal No.954/2019)

Taimoor Khan

Versus

.. Petitioner

Provincial Police Officer, KP at CPO Peshawar, etc

.Respondent(s)

For the petitioner:

Mr. Misbullah Khan, ASC.

For the respondent(s):

Mr. Sultan Mazhar Sher, Addl A.G. KP.

Mr. Nacem Hussain, DSP.

Date of hearing:

06.04.2023

#### JUDGMENT

Syed Mansoor Ali Chal.

from service on 09.5.2019 on the following charges:

"You were transferred and posted to Police Station Kalam on complaint basis after developing illicit relations with a girl in Asharay locality. After sometimes you were posted as DFC Police Post Dewlai by susing external influence. In the same area you developed illicit relation, with yet another girl (married one). You ere I (sic) the practice of frequently visiting her house and persuading her to get divorce from her husband. You were proceeded against departmentally and subsequently dismissed from service vide this office OB No. 27, dated 15-02-2018, to compliance of the Honorable Service Tribunal Peshawar Judgment in appeal No. 968/2018 you are provisionally reinstated for the purpose of denove departmental enquiry. You are therefore issued this Charge Sheet and statement of allegations.

2. By reason of the above, you acrear to be guilty of The state of all or any of penalties specified in Rule 4 of the Disciplinary Rules

Thereafter his departmental appeal was also dismissed on 16.7.2019, as well as, his appeal before the Khyber Pakhtunkhwa Service Tribunal ("Tribunal") through impugned judgment dated 04.3.2020. The sole contention of the learned counsel for the

Regiot Court Associate Supreme Carre of Pakisian telamabad



petitioner is that there is no evidence whatsoever on the record to establish the charges against the petitioner.

- We have gone through the record of the case including the inquiry report and have repeatedly asked the learned Additional Advocate General as well as the departmental representative to refer to any material on the record to establish the illicit relation of the petitioner with the two women as per the charge sheet but they have not been able to refer to any matter, we set aside the impugned judgment of the Tribunal and reinstate the petitioner into service.
- 4. This petitioner is converted into appeal and allowed

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Islamabad, O6th April-2023. Not approved for reporting Sadagat

Senior Court Associate Supreme Court of Peinisten Islamabad

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### <u>ORDER</u>

In compliance with the Judgment/order of apex Supreme Court of 'akistan dated 04-03-2020 in Civil Petition No.1563/2020, Ex-Constable Taimur Khan No.1680 of this District Police is hereby re-instated into service with immediate effect.

OB No. 62 Dated. 16 5 12023.

District Police Officer

District Police Cifico \S\

## OFFICE OF THE DISTRICT POLICE OFFICER, SWAT

No. 13749-51 /E, dated Saidu Sharif the, 16. 05. /2023.

Copy for information and necessary action to the;

- 1) Regional Police Officer, Malakand at Saidu Sharif, Swat.
- 2) DSP/Legal, Pay Officer, and OASI, Swat.
- 3) DSP, Headquarters, Swat.

ATTESTED

# كفورجن ابRPO مساحب ملاكت في في الايتقام مسيدوسف يو

جىناسىيدمسالى!

عسر فن بيكر سائل كومور حنه 06.04.2023 كورث آف. ياكستان نے ملازمت بر بحسال كيا ہے۔ سائسيل كوجن اس DPO ساحب سوات 15.02.2018 كوسوات بوليس سے
واست كيا تحت رسائل كواب بحوالہ OB مسير 62 مور حنه 16.05.2023 بحسكم جن اس DPO مساحب سوات ايئ ملازمت بر بحسال ہے۔ اور حمب ل بہت ال يجو لئي مسير تعين است ہور ليا مسير تعين است اور ليزا آپ مسير تعين است اور لين من ماكر سائسيل كويا في سال اور دو ماہ كابق ايا جساست اور سسروسس بحسانی دينے كاحسكم مساور من ماكن توسيائل تاحيات و مساگور بيكا۔

> العسادض العسادض من منسيبل تيورخان 3229 سابقه نمبر 1680 متعيب سيجولتي سيستال سبسل

Sire Swarfeed
Strops-Icabal
30-07-2024

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REFERENCE ATTACHED Vide PUC Constable Taimor Khan No.3229 of this District has submitted an application, requesting therein for back benefits/salaries of the dismissal period. The said Constable had dismissed from service vide this office OB No.27 dated 15-02-2018. Later-on in compliance with the judgment/order of apex Supreme Court of Pakistan dated 04-03-2020, he was re-instated in service vide this office OB No.62, dated 16-05-2023. May forward his application to Region Office, Swat for further necessary action or otherwise? Submitted please. Vide the basis of having relationship S. A. M. Markers Police Compail.
He prefled obmissed of the grade with way of the read of Tolomal ride Tradjent dated on 11 h. M. R. R. Cant kiled and 11 Mreed. iled appeal before the ibid majount Whits was allowed by the Supreme Court of Paleistan vide order dated of on 2,23 nel and he was 1.1 No back benefit was then order applicant in the hold of the mut, have the report, pland-