


FORM OF ORDER SHEET

Court of _____

Appeal No. 1244/2024

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
|-------|---------------------------|--|
| 1 | 2 | 3 |
| 1- | 26/8/2024 | <p>The appeal of Mr. Zia Muhammad presented today by Mr. Yaqoob Khan Advocate. It is fixed for preliminary hearing before Touring Single Bench at Swat on 7/10/2024. Parcha Peshi given to counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p> |

The appeal of Mr. Zia Muhammad received today i.e on 05.08.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of appellant and respondent no. 4 is incomplete be completed according to rule 6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Copy of seniority list mentioned in para-7 of the memo of appeal (Annexure-C) is not attached with the appeal be placed on it.
- 3- Annexures F mentioned in the grounds of appeal is missing.

No. 533 /Inst./2024/KPST,

Dt. 6/8 /2024.

Amatullah
OFFICE ASSISTANT
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Yaqub Khan Adv.
High Court at Peshawar.

19/8/2024

Sir, objections removed, completed and re-submitted
Please.

Yaqub Khan Advocate
19/8/2024

Yaqub

KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

CHECK LIST

Zia Muhammad Appellant **versus** **Secretary Education** Respondents

| S NO | CONTENTS | YES | NO |
|------|--|-----|----|
| 1. | This petition has been presented by: _____ Advocate _____ Court | √ | |
| 2. | Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents? | √ | |
| 3. | Whether appeal is within time? | √ | |
| 4. | Whether the enactment under which the appeal is filed mentioned? | √ | |
| 5. | Whether the enactment under which the appeal is filed is correct? | √ | |
| 6. | Whether affidavit is appended? | √ | |
| 7. | Whether affidavit is duly attested by competent Oath Commissioner? | √ | |
| 8. | Whether appeal/annexures are properly paged? | √ | |
| 9. | Whether certificate regarding filing any earlier appeal on the subject, furnished? | √ | |
| 10. | Whether annexures are legible? | √ | |
| 11. | Whether annexures are attested? | | |
| 12. | Whether copies of annexures are readable/clear? | √ | |
| 13. | Whether copy of appeal is delivered to AG/DAG? | √ | |
| 14. | Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents? | √ | |
| 15. | Whether numbers of referred cases given are correct? | √ | |
| 16. | Whether appeal contains cutting/overwriting? | x | |
| 17. | Whether list of books has been provided at the end of the appeal? | √ | |
| 18. | Whether case relate to this court? | √ | |
| 19. | Whether requisite number of spare copies attached? | √ | |
| 20. | Whether complete spare copy is filed in separate file cover? | √ | |
| 21. | Whether addresses of parties given are complete? | √ | |
| 22. | Whether index filed? | √ | |
| 23. | Whether index is correct? | √ | |
| 24. | Whether Security and Process Fee deposited? On _____ | | |
| 25. | Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____ | √ | |
| 26. | Whether copies of comments/reply/rejoinder submitted? On _____ | | |
| 27. | Whether copies of comments/reply/rejoinder provided to opposite party? On _____ | | |

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:- **Jarsoob Khan**

Signature:- 

Before the Service Tribunal, KPK, Peshawar ..

Zia Muhammad son of Zilla Muhammad SST IT Teacher GHS
No.1 Yar Hussain, Swabi R/o Village Yar Hussain, Tehsil and
District Swabi.Appellant

V/S

Secretary of Education, KPK, PeshawarRespondents

APPEAL


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| 2 | Copy of appointment order | "A" | 5 | 10 |
| 3 | Copy of seniority list | "B" | 11 | 12 |
| 4 | Copy of representation | "C" | 13 | 14 |
| 5 | Copy of judgment | "D" | 15 | 25 |
| 6 | Copies of orders | "E" | 26 | 29 |
| 7 | Wakalat Nama | | - | 30 |

Dated 5/8/2024

Appellant

Through


Yaqoob Khan advocate High courts at
Distt: courts Mardan

Before the Service Tribunal, KPK, Peshawar

(1)

Appeal No 1244/2024

Zia Muhammad son of Zilla Muhammad SST IT Teacher GHS
No.1 Yar Hussain, Swabi R/o Village Yar Hussain, Tehsil and
District Swabi.Appellant

Director Peshawar
Service Tribunal

V/S

Di. No. 14678

1. Secretary of Education, KPK, Peshawar
2. Director Education officer, KPK, Peshawar
3. Sikandar Zaman Abbasi son of Inayat ur Rehman SST IT
Teacher, GHS Hari Hattar, Abbotabad
4. Muhammd Umair Khan Afridi S/o Nowsher Muhammad
SST IT GHS-1 Nowshera Cant R/o Nowshera.

Dated 05-08-2024

.....Respondents.

Service Appeal under section 4 of the Service Tribunal Act 1974 for grant of seniority of appellant on the basis of age wise for which appellant filed a representation dated 29/04/2024 before respondent NO.1 for grant of seniority on the basis age senior/ higher from other employees appointed on the same date of appellant and after lapse of 90 days, appellant filed instant service appeal before this Hon'able court.

Prayer;

on acceptance of this appeal, appellant may please be declared senior than those SST IT teachers who are junior in age than appellant and who were appointed on the same date of appointment of appellant on the basis of judgment passed by this Hon'able Tribunal vide order / judgment dated 31/05/2023 and notification dated 26/06/2024 and 20/05/2024. Any other relief deemed fit may also be graciously awarded.

Filed on day
Registrar
26/8/24

Respected Sir,

Appellant Humbly submits as under

1. That appellant is posted as SST IT Teacher with respondent department and performed his duty regularly.
2. That respondent department has advertized the posts of SST teacher for which appellant was properly applied and qualified the test/interview for their posts of SST teacher.
3. That appellant was appointed as SST IT teacher vide appointment order dated 24/08/2017 on regular basis. (Copy of appointment order is attached as Annex: "A").
4. That service of appellant is regularized from the date of appointment.

Received on day
Registrar
26/8/24

- (2)
5. That the seniority list of the appellant as well as other SST teacher was drawn on the basis of the score obtained by them in the test conducted by national testing service (NTS) while as per law the seniority of appellant is of the view that seniority inter se was required to have been fixed age wise in view clause 8 of terms and conditions of regularization order as well as sub section 2 of section 4 of KPK employees of E & SE department. (appointment and regularization of svc Act 2017, coupled with the judgment of this Hon'able court dated 31/05/2024 hence, appellant is entitled for seniority on the basis of age wise seniority. (Copy of seniority list is attached as Annex:"B")).
 6. That the date of birth of appellant is 01/01/1986 while other employees SST IT teachers are junior in age from appellant therefore, appellant may please be kept senior than other SST IT teachers who are junior in age from appellant, date of birth of appellant as well as other SST IT teachers are duly mentioned in their seniority list.
 7. That appellant is serving with respondent's department as a regular employee from the date of appointment and appellant is entitled for seniority from the date of initial appointment on the basis of regular employee as well as senior in age from other SST IT teachers who were appointed on the same date of appointment of appellant therefore, appellant is entitled to keep senior from other SST II Teachers who are junior in age from appellant and appointed on the same date of appointment of appellant as per seniority list of SST IT teachers. (Copy of Seniority list is already attached as Annex "B")
 8. That appellant preferred an department appeal before respondent No.1 but in vain (Copy of representation is hereby attached Annex: "A").
 9. That appellant is entitled to keep senior in the seniority list of SST IT teachers on the basis of senior in age from other SST IT teachers on the following grounds.

GROUNDS:

- A. That, appellant is senior in age from other SST IT teachers, therefore, appellant is entitled senior than other SST IT teachers in the seniority list of SST IT teachers maintained by respondents.
- B. That similarly placed official filed an appeal before the service Tribunal KPK Peshawar which was allowed vide order/ judgment dated 31/05/2023 and

appellant was considered senior than other SST IT teachers on the basis of senior in age who were appointed on the same appointment order of appellant. (Copy of judgment is attached as Annex: "E").

C. That, as per reported judgment of Apex Supreme Court of Pakistan (1996 SCMR 1185) appellant is entitled for the same relief which is granted to appellants in case appeal No. 2069/2019 titled Abid Noor Vs Director E & SE kpk Peshawar & others, in which, appellants were declared senior those in which those officials who are junior than appellant in age and appointed as SST teacher on the same date of appellant.

D. That, respondents department have already issued order for correction of seniority list of appellant vide order dated 20/05/2024 and 26/06/2024. (Copies of orders are attached as Annex: "E")

E. That appellant is entitled to keep senior than other SST IT teacher from those SST IT teacher who are junior in age from appellant and appointment on the same appointment order of appellant.

It is, therefore, humbly prayed that on acceptance of this appeal, appellant may please be declared senior than those SST IT teachers who are junior in age than appellant and who were appointed on the same date of appointment of appellant on the basis of judgment passed by this Hon'able Tribunal vide order / judgment dated 31/05/2023 and notification dated 26/06/2024 and 20/05/2024. Any other relief deemed fit may also be graciously awarded.

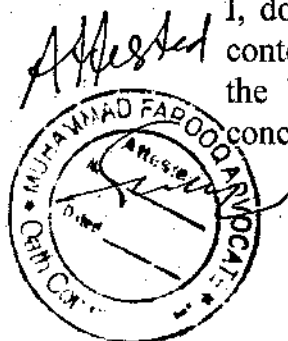
Dated 5/8/2024

Appellant ABID NOOR

Through Yaqoob Khan
Yaqoob Khan advocate High courts at Distt: courts Mardan.

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that all the contents of the appeal mentioned above are true and correct to the best of my knowledge and belief and noting has been concealed from this Hon'able court.



Advocate Yaqoob Khan

(4)

Before the Service Tribunal, KPK, Peshawar

Zia Muhammad son of Zilla Muhammad SST IT Teacher GHS
No.1 Yar Hussain, Swabi R/o Village Yar Hussain, Tehsil and
District Swabi.Appellant

V/S

District E & SE KPK, Peshawar
Director Education office (M) SwatRespondent

**Application for the suspension of the
impugned order of respondents and
status quo may please be granted to the
effect that in the meanwhile, t the
appellant may be allowed to continue his
service at his post.**

1. That the above mentioned Appeal is pending before this Hon'able court.
2. That in the meanwhile the appellant may be allowed to continue his service at his post till the decision of appeal in hand.
3. That balance of convenience and irreparable loss are in favour of the appellant
4. That there is no loss due to grant of status quo.

*It is, most humbly requested that by
acceptance of this application, the status quo may
kindly be granted in favour of the appellant.*

Dated

Appellant

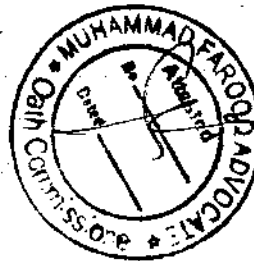
Through

Yaqoob Khan advocate High courts at
Distt: courts Mardan.

Affidavit

I, undersigned declare on oath that the contents of application are true and correct to the best of my knowledge and belief.

Deponent



Appointment Order of Male IT Teachers (BPS-16)

Aux A



160151-Establishment of 500 IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III) Project

Elementary & Secondary Education Department
Government of Khyber Pakhtunkhwa

Block "A", Opposite MPA's Hostel, Civil Secretariat Peshawar.

(5)

Dated Peshawar the August 24, 2017

ORDER:

No.PM-IT/E&SE/1-3/500-IT-Labs/Phase-III/Recvt/IT-Male/2017. Consequent upon recommendations of Departmental Selection Committee, the following Two Hundred and Fifty (250) Male Candidates are hereby appointed as IT Teachers (BPS-16) on fixed pay (Rs. 40,000/- per month) under the Project "160151-Establishment of 500 IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III)", on temporary basis, purely on contract, up to 30-06-2018 or till the completion of the project whichever is earlier, with immediate effect on the terms and conditions given at the end.

2. Upon their appointment as IT Teachers, they are posted against the vacant posts under the Project "160151-Establishment of 500 IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III)" in the Schools noted against their names:-

| S# | Name | Father Name | Domicile | NIC# | Name of School where Posted |
|----|-------------------------|-------------------------|------------|-----------------|--|
| 1 | ADEEL ANJUM | MUHAMMAD ZARIF | Abbottabad | 13101-6140658-1 | GHS Namli Maira, Abbottabad |
| 2 | AFFAN WAHEED | ABDUL WAHEED MUGHAL | Abbottabad | 13101-9716344-9 | GHS No. 2 Havelian, Abbottabad |
| 3 | MUHAMMAD KASHIF ALI | SARDAR IMTIAZ ALI | Abbottabad | 17301-1592046-7 | GHS Jhangi, Abbottabad |
| 4 | QAISER FAREED JADOON | FARID KHAN JADOON | Abbottabad | 13101-6710743-7 | GHS Toheed Abad, Abbottabad |
| 5 | SIKANDAR ZAMAN ABBASI | ANAYAT UR REHMAN | Abbottabad | 13101-6497884-6 | GHS Hari Khaeri, Abbottabad |
| 6 | SHEHZAD KHAN | KHUSHAL KHAN | Abbottabad | 13101-0955358-7 | GHS Chamhatti, Abbottabad |
| 7 | MUHAMMAD FAISAL SULEMAN | MUHAMMAD SULEMAN TANOLI | Abbottabad | 13503-6872006-6 | GHS Bagh, Abbottabad |
| 8 | MUHAMMAD ATIF | MUHAMMAD SHAFI | Abbottabad | 13101-0753860-5 | GHS Jhangra, Abbottabad |
| 9 | ANEES UR REHMAN | TAJ MUHAMMAD | Abbottabad | 13101-0352159-3 | GHS Kokat Barseen, Abbottabad |
| 10 | OMER IQBAL | MUHAMMAD IQBAL | Abbottabad | 42201-7671067-7 | GHS Majuhian, Abbottabad |
| 11 | NASIR ALI JADOON | ALI ASGHAR KHAN | Abbottabad | 13101-5648942-3 | GHS Moolia, Abbottabad |
| 12 | SOHAIL ANJUM | ABDUL RAZZAQ | Abbottabad | 13101-2263459-5 | GHS No. 4 A/Abad (Shaheed Usman Sadiq), Abbottabad |
| 13 | NAVEED ANJUM | KHURSHID AHMAD | Abbottabad | 13101-6804404-6 | GHS Maira Mandroch, Abbottabad |
| 14 | MUHAMMAD ROMAN KHAN | MUHAMMAD AKBAR KHAN | Bannu | 11101-8637543-9 | GHS No. 3, Bannu |
| 15 | KIRAMAT ULLAH | SAID ASLAM | Bannu | 11101-3830822-9 | GHSS Pinda Khel, Bannu |
| 16 | NAQIB ULLAH KHAN | GUL RUJAN KHAN | Bannu | 11101-4210229-7 | GHS Gulam Jan Baka Khel, Bannu |
| 17 | TAIMUR KHAN | HASHIM KHAN | Bannu | 11101-6391249-5 | GHS Shamsi Khel, Bannu |
| 18 | SHOUKAT ULLAH | NOOR ZAKAM | Bannu | 11101-6169905-9 | GHS Boza Khel, Bannu |
| 19 | SOHAIL KHAN | NEK NAWAZ KHAN | Bannu | 11101-8299308-9 | GHS Hakim Bharat, Bannu |
| 20 | KHALID USMAN | AKHYA JAN | Bannu | 11101-5790748-1 | GHS Wali Zar Killa, Bannu |
| 21 | ADNAN AHMAD KHAN | MUHAMMAD ALAMGIR KHAN | Bannu | 11101-1033923-1 | GHS Khujari Babar, Bannu |
| 22 | SHAH FAISAL KHAN | GUL BASHER KHAN | Bannu | 17201-5982307-3 | GCMHS No. 4, Bannu |
| 23 | HAYAT MOHAMMAD NIAZI | TAJ MUHAMMAD KHAN | Bannu | 11101-7640183-5 | GHS Ngr Jaffar Khan, Bannu |
| 24 | SAIF UR REHMAN | SAEED UR REHMAN | Battagram | 13201-1823595-9 | GHS Talloos, Battagram |
| 25 | MUHAMMAD TAHIR | MUHAMMAD AKBAR | Battagram | 13202-7140732-5 | GHS Gijbori, Battagram |
| 26 | NIAZ ULLAH | KHANI ZAR | Battagram | 13202-4223187-5 | GHS Karg, Battagram |
| 27 | ABDUL SABOOR | ABDUL MALIK KHAN | Battagram | 13202-0204445-9 | GHS Tikri Bandigo, Battagram |
| 28 | ADNAN KHAN | NIAZ MUHAMMAD KPHAN | Battagram | 13202-7090434-5 | GHS Rashang, Battagram |
| 29 | EJAZ UL HAQ | HAZRAT YOUSAF | Battagram | 13202-4542518-3 | GHS Battamori, Battagram |
| 30 | SYED AZAZ ALI | SYED ABDUL BAQI | Buner | 15101-4003809-6 | GHS Sowari, Buner |
| 31 | MUHAMMAD AZAM | MUHAMMAD RASOOL | Buner | 15101-4747173-7 | GHS Sura, Buner |
| 32 | NASEEB RAZIQ | SAIFUL RAHMAN | Buner | 15101-6523876-3 | GHS Anghapur, Buner |
| 33 | ASHFAQ UR RAHMAN | SHARIF UR RAHMAN | Buner | 15101-0788182-5 | GHS Torwarsak, Buner |
| 34 | FAZLI RABI | FAZAL RAZIQ | Buner | 15101-0134774-7 | GHS Bagra, Buner |
| 35 | ZAHID ALI | IBRAHIM | Buner | 15101-5857144-9 | GHS Kulyari, Buner |
| 36 | DILARAM KHAN | UMARA KHAN | Buner | 15101-6770747-9 | GHS Asharay, Buner |

Appointment Order of Male IT Teachers (BPS-16)

| S# | Name | Father Name | Domicile | NIC# | Name of School where Posted |
|-----|--------------------------|----------------------|--------------|-----------------|-------------------------------------|
| 97 | MUDASSIR KHAN | SHER BAT KHAN | Hangu | 14101-2365987-9 | GHS Shanawari Naryab, Hangu |
| 98 | MUSA REHMAN | GULAB REHMAN | Hangu | 14102-0363271-7 | GHS Bagabo, Hangu |
| 99 | FARHAD SHAH | MUZAMIL SHAH | Hangu | 14101-3066831-8 | GHS Thal, Hangu |
| 100 | SHAMSUL AZAM | REHMAT GUL | Hangu | 14101-1422673-5 | GHS Togh Sarai, Hangu |
| 101 | MASOOD AHMAD | MUHAMMAD NAYYAZ | Haripur | 13302-8721708-5 | GHS Sarai Gandai, Haripur |
| 102 | MUHAMMAD ZAHEER BABAR | MUHAMMAD YOUSAF | Haripur | 13302-4860203-5 | GHS Abook, Haripur |
| 103 | MUDASSAR SHARIF | MUHAMMAD SHARIF | Haripur | 13302-0804300-3 | GHS Noorpur, Haripur |
| 104 | GHULAM ASFIA | MUHAMMAD SOHRAB | Haripur | 13302-8423923-9 | GHS Doband, Haripur |
| 105 | MUHAMMAD USMAN SHAH | QASIM SHAH | Haripur | 13301-7984958-9 | GHS Kund, Haripur |
| 106 | MAZHAR ALI SHAH | WARIS SHAH | Haripur | 13101-4807388-5 | GHS Gali Amazi, Haripur |
| 107 | KHURRAM IRSHAD KHAN | IRSHAD KHAN | Haripur | 13302-7388795-5 | GSMHS Rehana, Haripur |
| 108 | MUHAMMAD RAFAQAT | MUHAMMAD YOUNAS | Haripur | 13302-9865271-3 | GHS Hetta, Haripur |
| 109 | SHOAIB AMIN | MUHAMMAD AMIN | Haripur | 13302-7802556-5 | GHS Khanpur, Haripur |
| 110 | QASIR JAMSHED | MUHAMMAD JAMSHED | Haripur | 13301-7898809-1 | GHS Dheri Naqarehian, Haripur |
| 111 | ADIL NAWAZ | MUHAMMAD NAWAZ | Haripur | 13301-5428892-1 | GHS P.H.Khan, Haripur |
| 112 | KALEEM ULLAH | FAUJ ALI KHAN | Karak | 14203-7838087-5 | GHS Shahidan Banda, Karak |
| 113 | UMER NOOH | RAMAZAN | Karak | 14202-1342174-3 | GHS Palok, Karak |
| 114 | SAJID ISLAM | MUHAMMAD SIDDIQUE | Karak | 14202-4227184-1 | GHS Esaf Khel, Karak |
| 115 | MUDASSAR IQBAL | SHAH JI MUHAMMAD | Karak | 14203-2082890-5 | GHS Ohundi Mir Khan Khel, Karak |
| 116 | MUHAMMAD ATIQ ULLAH KHAN | BLLAWAR KHAN | Karak | 14203-858231-5 | GHS Surtag, Karak |
| 117 | RIZWAN ULLAH | MUSHARRAF JAN | Karak | 14203-2882688-9 | GHS Tari, Khel, Karak |
| 118 | ZAHID UR REHMAN | MACBOOK UR REHMAN | Karak | 14201-7845871-3 | GHS Teri, Karak |
| 119 | ABDUL MAJID | ABDUL MUNIR | Karak | 14202-2583634-3 | GHS Sankot, Karak |
| 120 | MUDASSIR IQBAL | NASEEB UR RAHMAN | Karak | 14202-1967012-9 | GHS Khuram, Karak |
| 121 | FARMAN ULLAH | AZMAT ULLAH | Karak | 14201-1004518-5 | GHS Jatta Ismail Khel, Karak |
| 122 | AMIR HABIB | HABIB UR REHMAN | Kohat | 17301-8779192-1 | GHS No. 3, Kohat |
| 123 | MUNIR HUSSAIN | GHULAM HABIB | Kohat | 14301-2064315-1 | GHS Nasrat Khel, Kohat |
| 124 | AMJAD AMIN KHAN | SAIDULLAH JAN | Kohat | 14301-2101860-5 | GHS Jerna, Kohat |
| 125 | MUHAMMAD KAMRAN | SHAHAB UO DIN | Kohat | 14301-0231198-5 | GCMHS No. 4, Kohat |
| 126 | MUHAMMAD TUFAIL | MUHAMMAD HAYAT | Kohat | 14301-8722512-7 | GHS Khamaloo, Kohat |
| 127 | MUHAMMAD YASIR RIAZ | RIAZ AHMED LATE | Kohat | 14301-4720297-1 | GHS Ghurzai Paryan, Kohat |
| 128 | SAMI ULLAH | LIQAT ALI KHAN | Kohat | 14301-8319750-1 | GHS Bazid Khel, Kohat |
| 129 | MUHAMMAD TARIQ RAZA | MUHAMMAD SALEEM RAZA | Kohat | 17201-2880648-5 | GHS Kaghazal, Kohat |
| 130 | IRSHAD KHAN | ABDUL QADIM | Kohat | 14301-4080740-5 | GHS Muslim Abad, Kohat |
| 131 | EJAZ UL HAQ | RASHID BRAHIM | Kohistan | 13403-8438088-1 | GHS Sangai Bankad, Kohistan |
| 132 | AURANG ZEB | ALI HAIDER | Kohistan | 15501-9395172-7 | GHS KK Ranoka, Kohistan |
| 133 | MUHAMMAD SULEMAN | SHAHNAZAR | Kohistan | 13403-4852308-5 | GHS Jalok, Kohistan |
| 134 | MUHAMMAD ASGHAR SHAH | ZAHIR SHAH | Lakki Marwat | 11201-8118527-1 | GHS Chuhar Khel, Lakki Marwat |
| 135 | ALI AKBAR | MUHAMMAD AYUB KHAN | Lakki Marwat | 11201-0347180-1 | GHS Matora, Lakki Marwat |
| 136 | KHALID KHAN | USAJD ULLAH JAN | Lakki Marwat | 11201-5429090-3 | GHS No. 2 Lakki, Lakki Marwat |
| 137 | SOHAIB AHMAD | HAMID ULLAH | Lakki Marwat | 11201-9480084-5 | GHS Zangi Khel, Lakki Marwat |
| 138 | NOOR NAWAZ KHAN | SARFARAZ KHAN | Lakki Marwat | 11201-2641522-7 | GHS Khan Khel Mandoza, Lakki Marwat |
| 139 | DILPAZIR KHAN | NAZ MALOOK | Lakki Marwat | 11101-3875968-7 | GHS Gandi Khel Khel, Lakki Marwat |
| 140 | MUHAMMAD SHOJIB | MUHAMMAD YOUNAS | Lakki Marwat | 11201-8837860-1 | GHS Wanda Amir, Lakki Marwat |
| 141 | AHMAD SULTAN | SULTAN JAN KHAN | Lakki Marwat | 11201-4157725-5 | GHS Tajori No 1, Lakki Marwat |
| 142 | WAHID ULLAH | GUL RAUF KHAN | Lakki Marwat | 11201-9822121-1 | GHS Bachhan Ahmad Zai, Lakki Marwat |
| 143 | ABDULLAH KHAN | MUHAMMAD HASHIM KHAN | Lakki Marwat | 11201-8216256-5 | GHS Land Ahmad Khel, Lakki Marwat |
| 144 | GUL ZAMAN | NOOR ZAMAN | Malakand | 15402-6072770-5 | GHS Haryankot, Malakand |
| 145 | MUHAMMAD NASIR | FAZAL KARIM | Malakand | 15402-8864888-5 | GHS No. 2 Dheri Aladand, Malakand |
| 146 | IRFAN GUL | SAJEEED GUL | Malakand | 15401-9193732-5 | GHS No.2 Sakhatkot, Malakand |
| 147 | FARMAN ULLAH | AMAN ULLAH KHAN | Malakand | 15402-5483129-3 | GHS Mekhband, Malakand |
| 148 | MUHAMMAD KAZIM | GUL MUHAMMAD | Malakand | 15402-4161795-1 | GHS CC Thana, Malakand |
| 149 | NASRULLAH | NASAR KHAN | Malakand | 15401-0895788-7 | GHS Hero Shah, Malakand |
| 150 | MUHAMMAD ROMAN | ROZI KHAN | Malakand | 15401-7284395-9 | GHS Qaidara, Malakand |
| 151 | NAWAB ALI | ASLAM KHAN | Malakand | 15401-0700944-5 | GHS Jalala, Malakand |
| 152 | MUHAMMAD SHOUKAT | NOOR MUHAMMAD | Mansehra | 13503-0590788-5 | GHS Labarkot, Mansehra |
| 153 | SHAHZADA GULFAM | GUL REHMAN | Mansehra | 13503-2885831-3 | GHS Ichnan, Mansehra |
| 154 | SYED MUHAMMAD ALI SHAH | SYED DURAN SHAH | Mansehra | 13503-5888843-5 | GHS Mera Amjad Ak, Mansehra |

Appointment Order of Male IT Teachers (BPS-16)

| S# | Name | Father Name | Domicile | NIC# | Name of School where Posted |
|----|----------------------------|------------------------|-----------|-----------------|------------------------------------|
| 37 | MUHSIN KAMAL | SAHIB KAMAL | Buner | 15101-9699075-3 | GHS Pander, Buner |
| 38 | ZIA UR REHMAN | MUHAMMAD SALAM | Buner | 15101-3289354-3 | GHS Maradu, Buner |
| 39 | KAUSAR ALI | HABIB UR RAHMAN | Buner | 15101-4890025-5 | GHS Swawai, Buner |
| 40 | RAZAULLAH KHAN | MASAL KHAN | Charsadda | 17101-9925160-5 | GHS Giazgi, Charsadda |
| 41 | SHERALI | MUHAMMAD | Charsadda | 17102-8969840-5 | GHS Zuhrab Gul killi, Charsadda |
| 42 | MUHAMMAD MUSTAFA | FAIZ MUHAMMAD | Charsadda | 17101-5601181-7 | GHS Attaki, Charsadda |
| 43 | JUNAID KHAN | MUHAMMAD ILYAS | Charsadda | 17101-9045215-3 | GHS Wardaga, Charsadda |
| 44 | IMRAN KHAN | GULZAR KHAN | Charsadda | 17101-7349115-5 | GHS Prang, Charsadda |
| 45 | ROOH ULLAH JAN | ATTA ULLAH JAN | Charsadda | 17101-2344608-1 | GHS Ghunda, Charsadda |
| 46 | SAKINJAN | GHAZUDDIN | Charsadda | 17101-3410339-9 | GHS Behlola, Charsadda |
| 47 | SHAHID RAUF | ABDUL RAUF | Charsadda | 17101-2081409-9 | GHS Zarbab Gami, Charsadda |
| 48 | INAYATULLAH | HAJI IBRAHIM | Charsadda | 17103-0339826-3 | GHS Dalazak, Charsadda |
| 49 | SOHAIL AHMAD | MUZAMMIL SHAH | Charsadda | 17102-2058984-9 | GHS Mian Isa, Charsadda |
| 50 | MUDDASSAR ALI | MUHAMMAD IDRIS KHAN | Charsadda | 17102-8442545-5 | GHS Harichand, Charsadda |
| 51 | BAHAUD DIN | GHULAM | Chitral | 15202-7385715-1 | GHS Baleem, Chitral |
| 52 | MUHAMMAD RAHIM BAIG | ABDUR RAHIM BAIG | Chitral | 15201-0985829-5 | GHS Hone, Chitral |
| 53 | SADAM HUSSAIN | WAZIR MUHAMMAD | Chitral | 15202-2918373-7 | GHS Chuinj, Chitral |
| 54 | MUHAMMAD NAVEED | MUHAMMAD JAVAID | Chitral | 15201-7100079-7 | GHS Broze, Chitral |
| 55 | FARMAN ALI KHAN | SHER MADAD KHAN | Chitral | 15202-7373956-3 | GHS Ujnu, Chitral |
| 56 | MUHAMMAD ARIF | MUHAMMAD SAIFULLAH | Chitral | 15201-6119442-1 | GHS Kosit, Chitral |
| 57 | RAZA ILAHI | FAZAL ILAHI | Chitral | 15201-1465081-1 | GHS Shoghore, Chitral |
| 58 | ABDUL GHAFOOR SHAH | MUHAMMAD AYUB KHAN | Chitral | 15201-6802190-1 | GHS Kesu, Chitral |
| 59 | IJAZ AHMAD | RAHMAT AYUB KHAN | Chitral | 15201-1871855-3 | GHS Madaklashi, Chitral |
| 60 | SOHRAB ALI KHAN | ALI KHAN | Chitral | 15201-4232248-7 | GHS Parabeg, Chitral |
| 61 | FAZAL UR RAHMAN | ABDUL AZIZ KHAN | D.I.Khan | 12102-5885449-3 | GHS No. 2 Kutachi, D.I.Khan |
| 62 | AHMAD HUSSAIN | GHULAM YASIN | D.I.Khan | 12103-1498823-3 | GHS Bigwani Shumali, D.I.Khan |
| 63 | MUHAMMAD IMRAN HUSSAIN | AMIR HUSSAIN | D.I.Khan | 12101-9212871-9 | GHS No. 6, D.I.Khan |
| 64 | MUHAMMAD JAMEEL | KHAN BAHADAR | D.I.Khan | 12101-6433459-7 | GHS Wanda Madder, D.I.Khan |
| 65 | AZAD KHAN | MUHAMMAD AYUB KHAN | D.I.Khan | 12103-2495576-3 | GHS Dhap Shumali, D.I.Khan |
| 66 | MUHAMMAD IBRAHIM KHAN | UMER KHAN | D.I.Khan | 12102-3755275-1 | GHS Hailhala, D.I.Khan |
| 67 | MUHAMMAD IMRAN KHAN | GHULAM BAQIR | D.I.Khan | 12101-6078864-3 | GHS Dinpur, D.I.Khan |
| 68 | ABID HUSSAIN | RAB NAWAZ | D.I.Khan | 12103-3988023-7 | GHS Mitha Pur, D.I.Khan |
| 69 | MUHAMMAD SOHAIL YOUSAF | MADAD KHAN | D.I.Khan | 12101-0982753-3 | GHS Mahra, D.I.Khan |
| 70 | MUHAMMAD RIAZ KHAN | ABDUL KARIM | D.I.Khan | 12103-1476678-9 | GHS Awan, D.I.Khan |
| 71 | ARSLAN ALI RAZA | MUHAMMAD SALEEM HAIERY | D.I.Khan | 12101-2130157-9 | GHS Wanda Nadir Shah, D.I.Khan |
| 72 | NAZIR ULLAH | KHUSHAL KHAN | D.I.Khan | 12101-3406332-5 | GHS Hassa, D.I.Khan |
| 73 | MUHAMMAD DANISH ROMAN KHAN | MUSHTAQ AHMAD KHAN | D.I.Khan | 12101-5445416-1 | GHS No. 5, D.I.Khan |
| 74 | ZAFAR ALI | HAZRAT ALI KHAN | Dir Lower | 15302-4403675-1 | GHS Shamsi Khan, Dir Lower |
| 75 | BAHTSHT MAHMOOD | SAID MAHMOOD | Dir Lower | 15302-0914911-7 | GHS Mian Kalai, Dir Lower |
| 76 | AMIN UL HAQ | NIZAM UL HAQ | Dir Lower | 15302-0861213-9 | GHS Shaf Kandil, Dir Lower |
| 77 | LAL BAHADAR | SHER BAHADAR | Dir Lower | 15304-6398741-9 | GHS Sangolai, Dir Lower |
| 78 | MUHAMMAD HAQDAD | GUL HAMID JAN | Dir Lower | 15307-3256048-5 | GHS Ramora, Dir Lower |
| 79 | SIRAJ UDDIN | GUL HAMID | Dir Lower | 15305-7696623-3 | GHS Calgram, Dir Lower |
| 80 | QASIR KHAN | NAWAB KHAN | Dir Lower | 15307-8872268-7 | GHS Sehsohan, Dir Lower |
| 81 | MOHAMMAD ALI | GUL AMIN KHAN | Dir Lower | 15306-4660175-9 | GHS Shahzadi, Dir Lower |
| 82 | IMRAN KHAN | AMIR NAWAZ KHAN | Dir Lower | 15307-6168411-1 | GHS Badwan, Dir Lower |
| 83 | GULZAR MEHMOOD | SHAH MEHMOOD | Dir Lower | 15302-2840929-7 | GHS Tazagram, Dir Lower |
| 84 | SHAH WALI ULLAH | KHAISTA NOOR | Dir Lower | 15302-0128357-3 | GHS Peto Dara, Dir Lower |
| 85 | MUHAMMAD KHAN | AZIZ UR RAHMAN | Dir Lower | 15307-1209982-5 | GHS Bajawro, Dir Lower |
| 86 | KARIM JAN | SAID JAN | Dir Lower | 15302-1901655-9 | GHS Mian Banda, Dir Lower |
| 87 | IMRAN KHAN | NOWSHER KHAN | Dir Lower | 15304-5653378-9 | GHS Maskini, Dir Lower |
| 88 | ABID ULLAH | SAHIB UR REHMAN | Dir Upper | 15701-3613477-3 | GHS Bibywar, Dir Upper |
| 89 | AMJAD ALI | MUHAMMAD ZAHIR SHAH | Dir Upper | 15701-0236148-9 | GHS Janbhathi, Dir Upper |
| 90 | WAJID ISLAM | FAZAL MAHMOOD | Dir Upper | 15701-1160457-1 | GHS Thail, Dir Upper |
| 91 | MUJIB ULLAH | AKBAR SAID KHAN | Dir Upper | 15701-9063285-1 | GHS Kattan Bala, Dir Upper |
| 92 | WAQIF KHAN | KHAN ZADA | Dir Upper | 15702-0117364-1 | GHS Jughzbanj, Dir Upper |
| 93 | ABID AYUB | MUHAMMAD AYUB | Dir Upper | 15701-1857869-7 | GHS Jelar, Dir Upper |
| 94 | IMRAN RASOOL | HAJI RASOOL KHAN | Dir Upper | 17301-0778734-9 | GHS Serai Sultan Khalil, Dir Upper |
| 95 | ASAD ULLAH KHAN | HAYAN ULLAH | Dir Upper | 15702-1924977-3 | GHS Daskor, Dir Upper |
| 96 | MUHAMMAD LIAQAT | WAJEED GUL | Hangu | 14101-5063697-9 | GHS No. 2, Hangu |

2

Appointment Order of Male IT Teachers (BPS-16)

| S# | Name | Father Name | Domicile | NIC# | Name of School where Posted |
|-----|-----------------------------|--------------------------|----------|-----------------|--|
| 155 | KHURRAM MUSHTAQ | MUSHTAQ AHMED LUGHMANI | Mansehra | 13501-7042159-5 | GHS Ghari Habib ullah, Mansehra |
| 156 | ATIF RIAZ | RAIZ AHMED | Mansehra | 13503-5768042-3 | GHS AHI, Mansehra |
| 157 | FAHAD FIAZ | MUHAMMAD FIAZ | Mansehra | 13503-7921394-9 | GHS Chattar Plain, Mansehra |
| 158 | MUHAMMAD BILAL | MUHAMMAD MAROOF | Mansehra | 13503-7431833-5 | GHS Lassan Nawab, Mansehra |
| 159 | RAMIZ RAJA | GHULAM JILANI | Mansehra | 13501-4770137-5 | GHS Ghanool, Mansehra |
| 160 | ASSAD RASHEED | MUHAMMAD RASHEED | Mansehra | 13503-7046805-5 | GHS Dadar, Mansehra |
| 161 | JUNAID HUSSAIN | FIDA HUSSAIN | Mansehra | 13503-6297093-7 | GHS Afzal Abac, Mansehra |
| 162 | RASHID MINHAS | GHULAM MUHAMMAD | Mansehra | 13503-2738026-5 | GHS Bissan, Mansehra |
| 163 | TOUQEER AHMAD | MIRAFZAL KHAN | Mansehra | 13503-3031567-7 | GHS Bhangian, Mansehra |
| 164 | ADIL SHAHZAD | SADDIO MUHAMMAD | Mansehra | 13503-3274481-3 | GHS Palsala, Mansehra |
| 165 | MUHAMMAD ABUBAKAR AZIZ AWAN | ABDUL AZIZ AWAN | Mansehra | 13503-0203932-7 | GHS Naran, Mansehra |
| 166 | IRFAN AHMAD | ANWAR KHAN | Mardan | 16101-7024394-9 | GHS Kas Koroona, Mardan |
| 167 | IFTIKHAR MUHAMMAD | YOUSAF MUHAMMAD | Mardan | 16102-5465398-9 | GHS Jehangir Abad, Mardan |
| 168 | HAROON | LAIQAT ALI | Mardan | 16102-1098755-5 | GCMS Luric Khawar, Mardan |
| 169 | MUBBASHIR HAYAT | KHIZAR HAYAT | Mardan | 16101-5791779-3 | GHS Toru Maifra, Mardan |
| 170 | NAVEED QASIM | SAID QAMRESH | Mardan | 16101-5139664-9 | GHS Tambulak, Mardan |
| 171 | IRFAN ALI | SAIF UR REHMAN | Mardan | 16101-5010974-7 | GHS Babani, Mardan |
| 172 | ILTAF MEHDI | HAMEED ULLAH | Mardan | 10102-8232967-7 | GHS Oasmi, Mardan |
| 173 | TARIQ MEHMOOD | MUHAMMAD YOUNAS | Mardan | 15101-0188776-1 | GHS Bairigan, Mardan |
| 174 | MEHRAN TAHIR | TAHIR SHAH | Mardan | 15102-2550014-5 | GHS Jalala, Mardan |
| 175 | ANJUM KHALID | ZAFAR ALI | Mardan | 16101-8521987-5 | GHS Garhi Kapura, Mardan |
| 176 | SHAFIQ KHAN | MUSHARAF GUL | Mardan | 16102-2204562-7 | GHS Machi, Mardan |
| 177 | ASKAR KHAN | AKBAR SHAH | Mardan | 16102-9178347-3 | GHS Bakhshali, Mardan |
| 178 | ZAHEER ULLAH KHAN | ZAMAN KHAN | Mardan | 16102-4587158-9 | GHS Sikandari, Mardan |
| 179 | USMAN UD DIN | CHARAGH DIN | Mardan | 16102-2278422-5 | GHS Hoti Landaki, Mardan |
| 180 | TAHIR AHMAD | SHAHJEED ULLAH | Mardan | 42000-0004506-9 | GHS Kala khal, Mardan |
| 181 | MUHAMMAD SOHAIL NISAR | NISAR AHMAD | Mardan | 16101-4158954-9 | GHS Labour Colony, Mardan |
| 182 | ANWAR SHAH | MUHAMMAD SHAH | Nowshera | 17201-2132380-3 | GHS Pabbi, Nowshera |
| 183 | ASIF ULLAH | NOWRAD KHAN | Nowshera | 17201-1178994-3 | GHS Badrashi, Nowshera |
| 184 | TARIQ MEHMOOD | SHERAZ KHAN | Nowshera | 17201-8131333-1 | GHS Afrido Killi, Nowshera |
| 185 | KASHIF SALEEM | SALEEM AKBAR | Nowshera | 17201-5083117-1 | GHS Jehangira Road, Nowshera |
| 186 | IRFAN ULLAH | RIZWAN ULLAH | Nowshera | 17201-7825158-5 | GHS Aman Garhi, Nowshera |
| 187 | FAIZAN AHMAD KHAN DURANI | ANWAR GUL DURRANI | Nowshera | 17201-8539571-9 | GHS No.2 Shaidu, Nowshera |
| 188 | SHAHZAD SARWAR | GHULAM SARWAR | Nowshera | 17201-3390240-7 | GHS Zakhi Qabristan, Nowshera |
| 189 | M UMAIR KHAN AFRIDI | NUSHER MUHAMMAD | Nowshera | 17201-5022323-3 | GHS No.1 Nowshera Cantt, Nowshera |
| 190 | MURAD ALI | FAREED KHAN | Nowshera | 17201-6346155-9 | GHS Azakhel Bala, Nowshera |
| 191 | SHERAZ AHMED | HAJI JEHAZEB KHAN | Nowshera | 17201-0965880-3 | GHS Dagi Banda, Nowshera |
| 192 | MUHAMMAD WAQAS | MUHAMMAD FAROOQ | Nowshera | 17201-1806488-7 | GHS Kurvi, Nowshera |
| 193 | AZEEM SHAH | TAZEEM SHAH | Nowshera | 17201-6991876-7 | Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba, Nowshera |
| 194 | EIMUL KHAN KHATTAK | SAHIBZADA KHATTAK | Nowshera | 17301-9329181-3 | GHS Kahi, Nowshera |
| 195 | ZIA UR RAHMAN | MUHAMMAD YOUSAF | Peshawar | 17301-3321936-9 | Government Shaheed Muhammad Sohail Sardar High School Rasheed Garhi Peshawar, Peshawar |
| 196 | QAZI KAMAL UDDIN | QAZI ABDUL WAHAB | Peshawar | 17301-2314834-3 | GHS Bashir Abad, Peshawar |
| 197 | MUHAMMAD IKRAM | BADSHAH KHAN | Peshawar | 17301-3834024-1 | GHS Jogiwara, Peshawar |
| 198 | ASAD ULLAH | SAFIR ULLAH | Peshawar | 17301-4507343-3 | GHS Police Colony, Peshawar |
| 199 | AAMIR KHAN KHALIL | SHAMSHAD KHAN | Peshawar | 17301-2263778-1 | GHS Kaloor Dheri, Peshawar |
| 200 | WISAL KHAN | NADIR KHAN | Peshawar | 17301-3848097-5 | Government Shaheed Sahiban High School Nothia Qadeem Peshawar, Peshawar |
| 201 | GHANI AKBAR | TAJ AKBAR | Peshawar | 17301-5958866-1 | GHS Haryana Bala, Peshawar |
| 202 | SALMAN SAYYAR | SAYYAR UD DIN | Peshawar | 17301-2111359-5 | GHS Kandi Kalo Khel, Peshawar |
| 203 | IKRAM ULLAH | ESSA KHAN | Peshawar | 17301-8531003-7 | GHS Urmar Miana, Peshawar |
| 204 | MEHMOOD IRSHAD KHAN AFRIDI | YAR MUHAMMAD KHAN AFRIDI | Peshawar | 17301-2890496-1 | GHS Gulozal, Peshawar |
| 205 | IRFAN ULLAH | AJAR MUHAMMAD | Peshawar | 17301-6976239-7 | GHS Gul Bela, Peshawar |
| 206 | MUHAMMAD FAROOQ SHAH | NASIR SHAH | Peshawar | 17301-6888415-3 | GHS Din Bahar Colony, Peshawar |
| 207 | IRSHAD KHAN | SAIDA KHAN | Peshawar | 17301-1584488-7 | GHS Mattani, Peshawar |
| 208 | QADIR FARID | FARID ULLAH SHAH | Peshawar | 17301-1208555-1 | GHS Sulaid Dheri, Peshawar |
| 209 | SAAD BIN NAVEED | MUHAMMAD NAVEED ASLAM | Peshawar | 17301-3169828-9 | GHS Tehkal Payan, Peshawar |

(9)

Appointment Order of Male IT Teachers (BPS-16)

| S# | Name | Father Name | Domicile | NIC# | Name of School where Posted |
|-----|-----------------------|---------------------|----------|-----------------|---|
| 210 | FAHIM NIAZ | MALIK NIAZ | Peshawar | 17301-8152415-9 | Government Shahad Huzafa Arab High School Hassan Garhi Peshawar, Peshawar |
| 211 | MURSHID ALAM | SHAMS UR RAHMAN | Shangla | 15502-6040024-1 | GHS Karora, Shangla |
| 212 | SABZ ALI KHAN | LAJBAR KHAN | Shangla | 15602-7895301-1 | GHS Drad Pura, Shangla |
| 213 | BASHIR AHMAD | JEHAN DAD | Shangla | 15601-6481065-9 | GHS Pagoral, Shangla |
| 214 | FAYAZ ALI | MIRAJ KHAN | Shangla | 15605-5310232-7 | GHS Dehrai Pura, Shangla |
| 215 | SANA UL HAQ | MUHAMMAD ALEEM | Shangla | 15601-5081061-3 | GHS Lillownai, Shangla |
| 216 | FARHAD ALI | SHER ALI | Shangla | 15605-7215369-1 | GHS Peshoor, Shangla |
| 217 | SAJJAD ALI | SAID MUHAMMAD KHAN | Shangla | 15602-3626066-1 | GHS Dandai, Shangla |
| 218 | SOHAJ HAYAT | MALIK HAYAT | Swabi | 16202-0800122-8 | GHS Parnoi, Swabi |
| 219 | NAEEM ULLAH | RAHAT ULLAH | Swabi | 16202-4088902-6 | GHS Karnal Sher Kili, Swabi |
| 220 | UZAIR MUHAMMAD | FAQIR MUHAMMAD | Swabi | 16202-0915589-7 | GCMHS Marghuz, Swabi |
| 221 | MUHAMMAD FURQAN | MUSTAQIM SHAH | Swabi | 16202-2374706-7 | GHS Kaddi, Swabi |
| 222 | JAVAD KHAN | NOOR BACHA | Swabi | 16201-6428632-9 | GHSS Jalsai, Swabi |
| 223 | SHAHID IQBAL | LAJBAR KHAN | Swabi | 16201-9615267-9 | GHS Kalabat, Swabi |
| 224 | AMJAD SHAH | IQBAL SHAH | Swabi | 16201-3039556-3 | GHS Topi, Swabi |
| 225 | WAQAR AHMAD | IFTIKHAR AHMAD | Swabi | 16201-7408443-1 | GHS Mairi, Swabi |
| 226 | SYED ASAD ALI | TAHIR SAID | Swabi | 16202-5616391-1 | GHS Sheikh Jana, Swabi |
| 227 | YAD ALI | ROZI KHAN | Swabi | 16202-5837648-9 | GHS No. 2 Saleem Khan, Swabi |
| 228 | SAJJAD AHMAD | FAQIR SYAB | Swabi | 16101-4453036-1 | GHSS Naranyi, Swabi |
| 229 | IMAD ALI | MURAD ALI | Swabi | 16202-3655115-7 | GHS Adna, Swabi |
| 230 | ZIA MUHAMMAD | ZILLA MUHAMMAD | Swabi | 16201-8402486-3 | GHS Yar Hussain No.1, Swabi |
| 231 | MUHAMMAD FAROOQ | MUHAMMAD ULLAH KHA | Swabi | 16201-6169138-5 | GHSS Una, Swabi |
| 232 | HABIB UR RAHMAN | WAHID ZAMAN | Swat | 15601-1020337-7 | GHS Sajanr, Swat |
| 233 | ARSHAD | AMIR ZADA | Swat | 15602-6462941-5 | GHS Manghar, Swat |
| 234 | SHAHID RAHMAN | MUHAMMAD HANIF | Swat | 15602-8791680-3 | GHS Jano, Swat |
| 235 | JUNAID KHAN | ABDUR RASHID | Swat | 15602-4202756-1 | GCMHS Wadudia, Swat |
| 236 | WAQAR KHALID | FAZAL HAQ | Swat | 15602-2727637-9 | GHSS Labat, Swat |
| 237 | YASAR ARAFAT | ABDUL QAYUM | Swat | 15602-6481160-3 | GHSS Deolai, Swat |
| 238 | ISRAR AHMAD | HAZRAT AHMAD | Swat | 15602-3149099-7 | GHS Shegai, Swat |
| 239 | GENAAT ALI | ISRAIL | Swat | 15602-0511936-3 | GHS Newaykhalay (Bankot), Swat |
| 240 | NAVID ALI | SHAH RAWAN | Swat | 15602-9540762-5 | GHS Candil, Swat |
| 241 | NADAR KHAN | BADSHAH YAR | Swat | 15602-0285030-9 | GHSS Tall, Swat |
| 242 | AFSAF KHAN RAZA | RAZA KHAN | Swat | 15602-4265948-1 | GHSS Sakhra, Swat |
| 243 | SAISAL GHAFFAR | ABDUL GHAFFAR | Swat | 15602-9418794-9 | GHS Shalpin, Swat |
| 244 | ASHRAF ALI | MUHAMMAD GHAFOR | Swat | 15601-6749240-7 | GHS Shewar, Swat |
| 245 | ISHFAQ AHMED SHAH | NASIR AHMED SHAH | Tank | 12201-7594451-7 | GHS Pal, Tank |
| 246 | MUHAMMAD ISRAR | BAKHTIAR KHAN | Tank | 11201-2900311-1 | GHS Akbar, Tank |
| 247 | SALAH UD DIN | TEHSIL KHAN | Tank | 12201-7380562-9 | GHS Ama Khan, Tank |
| 248 | ABDUL GHAFAR KHAN | MUHAMMAD RAFIQ KHAN | Tank | 12201-8491640-7 | GHS Ramwal, Tank |
| 249 | DILAWAR KHAN | MIRWAH AFGHAN | Tank | 12201-3874777-3 | GHS Kot Khadak, Tank |
| 250 | MUHAMMAD HAMZA IRSHAD | IRSHAD AHMED KHAN | Torghar | 61101-5570979-3 | GHS Bimbal, Torghar |

TERMS AND CONDITIONS:

1. Their appointment is purely on contract basis extendable at the maximum up to the project life subject to satisfactory performance of the appointees and they will have no claim/right what so ever for regularization etc. Their services under the present contract shall not qualify them for pension/gratuity.
2. Their services can be terminated at one month notice. In case they wish to resign at any time, one month's notice will be necessary or in lieu thereof one month's pay shall be forfeited.
3. Their services will be liable to termination without any notice if their performance is not found satisfactory subsequently.
4. Their services will be liable to termination without any notice if their academic documents and other credentials submitted in this office are found fake at any stage and they will be proceeded against under the law.
5. They will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.
6. They will be governed by Provincial Government Rules concerning project contract appointments as amended from time to time.

[Handwritten signature]

(10)

Appointment Order of Male IT Teachers (BPS-16)

7. Their academic documents will be verified by the District Education Officer (Male) concerned. If found fake their services will be terminated and they will be proceeded against under the law.
8. The District Education Officer (Male) concerned will release their pay after verification of their academic documents.
9. Their appointments are School based and non-transferable.
10. Their joining time of this offer is 30 days and they will have to sign a contract agreement with the Project Manager IT "160151-Establishment of 500 IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III)", E&SE Department within 30 days, failing which, the offer will stand cancelled.
11. They will submit Charge Report to the Project Manager IT and all other concerned.
12. No TA/DA will be allowed to the appointees for joining their duties.

**PROJECT MANAGER IT
"160151-ESTABLISHMENT OF 500 IT LABS IN GOVERNMENT HIGH
SCHOOLS IN KHYBER PAKHTUNKHWA (PHASE-III)"**

Copy for Information to the:

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officers concerned.
4. District Education Officers (Male) concerned.
5. Principals/Head Masters of the Schools concerned.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PS to Special Secretary, E&SE Department, Khyber Pakhtunkhwa.
8. PS to Additional Secretary (Development), E&SE Department, Khyber Pakhtunkhwa.
9. PA to Chief Planning Officer, E&SE Department, Khyber Pakhtunkhwa.
10. Official concerned.

[Handwritten Signature]
24/08/17

(SALAUDDIN)
PROJECT MANAGER IT

Attested
Yusuf Khan
Yusuf Khan
Advocate,
Chitral District

[Handwritten Signature]
24/08/17

Annex B

(11)

5,740 = 58
 // = 150
 // = 189
 // = 206
 // = 332

Seniority List 2024

Zia Mohd vs Education

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

FINAL SENIORITY LIST OF SST IT BPS-16 IN ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA AS STOOD ON 12/03/2024

| S.No | CNIC | Name | FatherName | Qualification | Domicile | B.Ed Declaration | School/Institute/Office | DateOfBirth | Merit Score | Date of Entry into Edu:Deptt | Date of Apptt as SST (IT) | Advertisement No | Date of Regularization |
|------|-----------------|-----------------|-----------------------|----------------------|------------------|------------------|---------------------------|-------------|-------------|------------------------------|---------------------------|------------------|------------------------|
| 1 | | Nisar Khan | Ismail Khan | M.Sc | KHYBER | | GHS Pindi Lalma | 20/11/1983 | | 6/14/2005 | 44/06/2005 | | |
| 2 | 12201-1880433-7 | Sami Ullah | Moin Khan | B.Sc B.Ed | SOUTH WAZIRISTAN | 2015 | GHS Spinkai | 31/03/1983 | | 6/14/2005 | 14/08/2005 | | |
| 3 | 11101-8235769-3 | Abid Nawaz Khan | Rekhan Nawaz Khan | M.Sc B.Ed | FR BANNU | | GHS Dilwar Khan SDW Bannu | 12/10/1986 | | 9/2/2008 | 02/09/2008 | | |
| 4 | 21163-8831093-9 | PARVEZ KHAN | SHARIF KHAN | B.SC ,B.Ed | BAJAUR | 2017 | GHS INAYAT KILLI BAJAUR | 15/11/1981 | | 2/9/2008 | 09/02/2008 | | |
| 5 | 21506-4367367-5 | Bashir Ahmad | Muhammad Yasin | B.Sc | NORTH WAZIRISTAN | | GHS Miranshah | 03/01/1987 | | 2/9/2008 | 09/02/2008 | | |
| 6 | | Fayaz Ahmad | Muhammad Yaqoob Kharr | B.Sc | Mohmand | | GHS Danish Kool | 16/04/1989 | | 2/9/2008 | 09/02/2008 | | |
| 7 | 16202-0998172-9 | Sohail Irfan | Muhammad Ayub | B.Sc.MCS ,B.Ed | Swabi | 2022 | GHS Gandaf | 24/08/1973 | | 7/1/2007 | 01/07/2007 | | |
| 8 | 13503-5639674-9 | ZAKIR KHAN | MUHAMMAD YOUSAF | MS COMP SC / MED | MANSEHRA | 2017 | GHS SHAMDARA-GHI MANSEHRA | 03/09/1987 | 87.00 | 9/12/2014 | 12/09/2014 | INF(P)836 | |
| 9 | 15702-5904046-1 | KHUSH DIL | ASFANDYAR | M Phil (CS), B.Ed | DIR UPPER | 2022 | GHS GHANDIGAR | 01/05/1966 | 85.00 | 9/12/2014 | 12/09/2014 | INF(P)836 | |
| 10 | 13503-5902512-7 | MAJID KHAN | BEHRAM KHAN | BSc(CS) /SED | MANSEHRA | 2011 | GHS BAIDRA MANSEHRA | 13/02/1983 | 81.00 | 11/17/2014 | 17/11/2014 | INF(P)836 | |
| 11 | 15101-0134774-7 | FAZLI RABI | FAZAL RAZIQ | MS CS , M.Ed | BUNER | 2016 | GHS DAGAI | 20/03/1988 | 79.00 | 9/12/2014 | 12/09/2014 | INF(P)836 | |
| 12 | 15602-0252416-3 | NAMAT ULLAH | SAEED ULLAH | BS TELECOMMUNICATION | KOHISTAN | | GHS PATTAN KOHISTAN LOWER | 18/04/1988 | 74.00 | 11/17/2014 | 17/11/2014 | INF(P)836 | |
| 13 | 15302-9642986-1 | SHER YAR | DOST MUHAMMAD KHAN | BS CE,B.Ed | DIR LOWER | 2010 | GHS Shawa | 30/01/1988 | 81.20 | 12/16/2015 | 16/12/2016 | PID(I)2018/75 | |

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| S.No | CNIC | Name | FatherName | Qualification | Domicile | B.Ed Declaration | School/Institute/Office | DateOfBirth | Merit Score | Date of Entry into Edu:Deptt | Date of Apptt as SST (IT) | Advertisement No | Date of Regularization |
|------|------------------|------------------------|------------------|------------------|------------------|------------------|-----------------------------|-------------|-------------|------------------------------|---------------------------|------------------|------------------------|
| 179 | 14202-19670-2-0 | MUDASSIR IQBAL | NASEEB UR RAHMAN | MS (Comp) M.Ed | KARAK | 2013 | GHS KHURRAM KARAK | 25/05/1987 | 79.00 | 8/24/2017 | 24/08/2017 | | |
| 180 | 15202-73857-15-7 | BAHAUD DIN | GHULAM | BS (Tele Com) | CHITRAL | | GHS BALIM | 27/09/1993 | 79.00 | 8/24/2017 | 24/08/2017 | | |
| 181 | 17201-33902-0-7 | SHAHZAD SARWAR | GHULAM SARWAR | MSCS | NOWSHERA | 2013 | GHSS ZIARAT KAKA SAHIB NSR | 19/01/1985 | 78.80 | 8/24/2017 | 24/08/2017 | | |
| 182 | 13503-57660-12-3 | ATIF RIAZ | RAIZ AHMED | BSCS | MANSEHRA | | GHS AHL MANSEHRA | 01/09/1985 | 78.70 | 8/24/2017 | 24/08/2017 | | |
| 183 | 13101-64976-04-5 | SIKANDAR ZAMAN ABBASI | ANAYAT UR REHMAN | MSCS | ABBOTTABAD | | GHS HARI KHAITER | 01/01/1989 | 78.70 | 8/24/2017 | 24/08/2017 | | |
| 184 | 12101-09327-33-3 | MUHAMMAD SOHAIL YOUSAF | MADAD KHAN | BSCS, BED | DERA ISMAIL KHAN | 2018 | GHSS AWAN | 05/03/1984 | 78.50 | 8/24/2017 | 24/08/2017 | | |
| 185 | 17301-07787-34-9 | IMRAN RASOOL | HAJI RASOOL KHAN | BCS (Hons), B.Ed | DIR UPPER | 2016 | GHSS SERAI SULTAN KHAIL | 15/04/1984 | 78.60 | 8/24/2017 | 24/08/2017 | | |
| 186 | 14201-100-518-5 | FARMAN ULLAH | AZMAT ULLAH | BCS (Hons) | KARAK | | GHS JATTA ISMAIL KHAN KARAK | 26/08/1984 | 78.60 | 8/24/2017 | 24/08/2017 | | |
| 187 | 17201-5022323-3 | M UMAIR KHAN AFRIDI | NUSHER MUHAMMAD | MSCS | NOWSHERA | | GHS NO.1 NOWSHERA CANTT. | 27/05/1987 | 78.60 | 8/24/2017 | 24/08/2017 | | |
| 188 | 15401-0695766-7 | NASRULLAH | NASAR KHAN | BCS (Hons) | MALAKAND | | GHS HERO SHAH MALAKAND | 21/04/1983 | 78.50 | 8/24/2017 | 24/08/2017 | | |
| 189 | 15201-9402469-3 | ZIA MUHAMMAD | ZILLA MUHAMMAD | MS (Comp), B.Ed | SWABI | 2020 | GHS NO.1 YAR HUSSAIN SWABI | 01/01/1986 | 78.30 | 8/24/2017 | 24/08/2017 | | |
| 190 | 16202-3555115-7 | IMAD ALI | MURAD ALI | BS (IT), B.Ed | SWABI | 2015 | GHSS ADINA SWABI | 03/02/1988 | 78.30 | 8/24/2017 | 24/08/2017 | | |
| 191 | 15401-728-395-9 | MUHAMMAD ROMAN | ROZI KHAN | MS (Comp), B.Ed | MALAKAND | 2015 | GHS MALAKAN GALDARA | 12/03/1989 | 78.20 | 8/24/2017 | 24/08/2017 | | |
| 192 | 11201-4152725-5 | AHMAD SULTAN | SULTAN JAN KHAN | MS Electrical | LAKKI MARWAT | 2019 | GHS GANDI KHAN KHEL. | 15/08/1988 | 78.10 | 8/24/2017 | 24/08/2017 | | |
| 193 | 13503-7921394-9 | FAHAD FIAZ | MUHAMMAD FIAZ | BS (Tele Com) | MANSEHRA | | GHS CHATTAR PLAIN MANSEHRA | 29/12/1989 | 78.10 | 8/24/2017 | 24/08/2017 | | |

Attested
Yousaf
Yousaf Khan
Assistant Commissioner

Zia Mohd s/o Zilla Mohd SST IT teacher GHS No:1 Yae Hussain
Swabi R/o vill: Yae Hussain Teh: & Distt: SwabiAppellant.

VS

1. Director of E & SE KPK, Peshawar.
2. District Education Office (M) Swat.Respondents.

Departmental appeal / Representation for grant of seniority on the basis age senior/ higher from other employees appointed on the same date of appellant.

Respected Sir,

Appellant Humbly submits as under

1. That appellant is posted as SST Teacher with respondent department and performed his duty regularly.
2. That appellant was passed test/ interview and qualified for the post of SST.
3. That respondent department has advertised the post of SST Teacher for which appellant was properly applied and qualified the test/ interview for the post of SST teacher.
4. That appellant was appointed as SST Teacher vide order dated 24/08/2017 (copy is attached)
5. That service of appellant is regularized from the date of 1st appointment.
6. That the seniority list of the appellant as well as other SST Teacher was drawn on the basis of the score obtained by them in the test conducted by national testing service (NTS) while as per law the seniority of appellant is of the view that seniority inter se was required to have been fixed age wise in view clause 8 of terms and conditions of regularization order as well as sub section 2 of section 4 of KPK employees of E & SE department (appointment and regularization of svc Act 2017 hence appellant is entitled for seniority on the basis of age wise seniority. (copy of seniority list is attached).
7. That the date of birth of appellant is 01-1-1966 while other employees SST Teachers are junior in age from appellant, therefore, appellant may please be kept senior than other SST who are junior in age from appellant and appointed on the same date of appellant.
8. That appellant is serving with respondent department as a regular employee from initial appointment and appellant is entitled for seniority from the date initial appointment on the basis of regular employee and also appellant is senior in age from the private respondents therefore, appellant is senior from private respondents.

9. That is senior in age than private respondent and entitled senior than private respondents in the seniority list of SST on the following grounds.

Grounds:

- A. That appellant is senior in age from private respondents, therefore, appellant is entitled senior than private respondents in the seniority list of SST teachers maintained by respondents.
- B. That similarly placed official filed an appeal before the service Tribunal KPK Peshawar which was allowed vide order/ judgment dated 31-05-2023 and appellant was considered senior on the basis of senior in age. (Copy of judgment is attached).
- C. That as per reported judgment of apex Supreme Court of Pakistan (1996 SCMR 1185) appellant is entitled for the same relief which is granted to appellants in case appeal No. 2069/2019 titled **Abid Noor Vs Director E & SE KPK Peshawar & others**, in which appellant were declared senior those in which those officials who are junior than appellant in age and appointed as SST Teacher on the same date of appellant.

It is therefore, humbly requested that on acceptance of this appeal, appellant may please be declared senior than those employees who are junior and who are appointed on the same date of appointment of appellant. Any other relief deemed fit may also be graciously awarded.

Dated: 29-4-2024

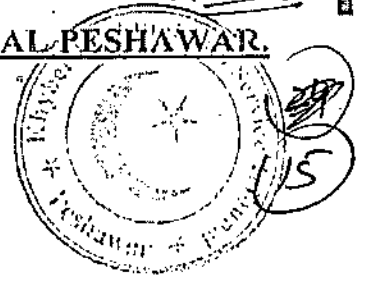
Your's obediently Zia Mohd

Through: Yaqoob Khan
Yaqoob Khan Advocate
High Court

Attested
Yaqoob Khan
Advocate,
Civil Court No. 1 Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Service Appeal No. 2069/2019
Date of Institution ... 23.12.2019
Date of Decision... 31.05.2023



Abid Noor S/O Noor Nawaz Khan, R/O Kotka Mir Alam P/O Torka Surani
Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Lalozai
Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 55 others.

... (Respondents)

Service Appeal No. 2070/2019
Date of Institution ... 23.12.2019
Date of Decision... 31.05.2023

Afsar Ali Khan S/O Haider Ali, R/O Kotka Gharib Abad P/O Bazar Ahmad
Khan Bannu, Tehsil & District Bannu, Primary School Teacher (BS-12) GPS,
No. 1 Bazar Ahmad Khan Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 65 others.

... (Respondents)

Service Appeal No. 2071/2019
Date of Institution ... 23.12.2019
Date of Decision... 31.05.2023

Shah Da Ullah Khan S/O Khubaz Khan, R/O Kotka Dilasa Khan near PS
Mandan P/O Bada Mir Abbas Khan Mandan Bannu Tehsil & District Bannu,
Primary School Teacher (BS-12) GPS, Bada Mir Abbas Bannu.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 61 others.

... (Respondents)

Service Appeal No. 2072/2019
Date of Institution ... 23.12.2019
Date of Decision... 31.05.2023

Muhammad Ahsan Ali Shah S/O Ghaffar Ali Shah, R/O Piran Tughal Khel
P/O Syed Tughal Khel Tehsil & District Bannu, Primary School Teacher

ATTESTED

Khyber Pakhtunkhwa
Services Tribunal
Peshawar

(BPS-12) GPS, Masta Mir Tughal Khel.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 53 others.

... (Respondents)

Service Appeal No. 2073/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Imtiaz Khan S/O Muhammad Noor, R/O Kaski Akhondan Mandew Kandidak
Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Mandew
Kandidak Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 108 others.

... (Respondents)

Service Appeal No. 2074/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Abdul Matin S/O Ghazi Marjan, R/O Kotka Sarwar Garhi Mir Alam Tehsil &
District Bannu, Primary School Teacher (BS-12) GPS, Sher Daraz Madan
Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 66 others.

... (Respondents)

Service Appeal No. 2075/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Syed Abad Mir Shah S/O Muhammad Mir Shah, R/O Village Manja Khel P/O
Taji Kala Tehsil & District Bannu, GPS Kot Azad Mughal Khel, Bannu.

... (Appellant)

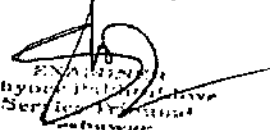
VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 39 others.

... (Respondents)

Service Appeal No. 2076/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

ATTACHED


Khyber Pakhtunkhwa
Service Tribunal

Noor Muhammad Khan S/O Ali Bahadar Khan, R/O Kotka Mir Alam P/O
Torka Surani Khyber Pakhtunkhwa Bannu, Primary School Teacher (BS-12)
GPS, Torka Surani Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 41 others. ... (Respondents)

Service Appeal No. 2077/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Khanzada Khan S/O Mehmood Khan, R/O Sardi Khel Gul Badin Kandi Dak
P.O Meryan Tehsil & District Bannu, Primary School Teacher (BS-12) GPS,
Shah Azim Landi Dak Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 130 others. ... (Respondents)

Service Appeal No. 2078/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Naseem Ullah S/O Rooh ul Amin Khan, R/O Khwaja Mad Mandan Tehsil &
District Bannu, Primary School Teacher (BS-12) GPS, Akhundani Khwajamad
Manda Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 126 others. ... (Respondents)

Service Appeal No. 2079/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Shahid Ullah Khan S/O Umar Nawaz Khan, R/O Malik Chowk PO Fathima
Khel District Bannu, Primary School Teacher (BS-12) GPS, Kot Adil Bannu.
... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 278 others. ... (Respondents)

ATTESTED
Khyber Pakhtunkhwa
Service (Bannu)

MR. INAYAT ULLAH KHAN,
Advocate

--- For appellants.

MR. ASIF MASOOD ALI SHAH,
Deputy District Attorney

--- For official respondents.

MR. SALAH-UD-DIN
MR. MUHAMMAD AKBAR KHAN

--- MEMBER (JUDICIAL)
--- MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through this single judgment we intend to dispose of the above titled Service Appeals as common questions of law and facts are involved in all the appeals.

2. Brief facts of Service Appeal, No. 2069/2019 to Service Appeals No. 2074/2019 as well as Service Appeals No. 2077/2019 and 2078/2019 are that the appellants as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 8313-8514/PST/adhoc/ dated: Bannu the 23.07.2014 DEO/(M). During course of their service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of their initial appointment. The seniority list of the appellants as well as private respondents of the said appeals was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The

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[Signature]
Khyber Pakhtunkhwa
Secondary Education
Department

appellants are of the view that their seniority inter-se was required to have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, they filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellants there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining them to file appeals before this Tribunal for redressal of their grievance.

3. Precise facts of Service Appeals No. 2075/2019 and 2076/2019 are that the appellants as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 1922-28/AE-1-Male/PST/Adhoc/Apptt: Dated Bannu the 28.03.2016. During course of their service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of their initial appointment. The seniority list of the appellants as well as private respondents of the said appeals was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The

ATTESTED


National Testing Service (NTS)

appellants are of the view that their seniority inter-se was required to have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, they filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellants there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining them to file appeals before this Tribunal for redressal of their grievance.

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4. Brief facts of Service Appeal No. 2079/2019 are that the appellant as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 4672-5990/AE-I-Male/PST/Adhoc/Apptt: Dated Bannu the 06.05.2017. During course of his service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, his services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of his initial appointment. The seniority list of the appellant as well as private respondents was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The appellant is of the view that his seniority inter-se was required to

ATTESTED

Signature of the Appellant
National Testing Service (NTS)
Peshawar

have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, he filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellant there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining him to file appeal before this Tribunal for redressal of his grievance.

5. On admission of the appeals for regular hearing, notices were issued to the respondents. Official respondents No. 1 & 2 contested the appeals by way of filing of reply, wherein they refuted the assertion raised by the appellants in their appeals.

6. Learned counsel for the appellants has addressed his arguments supporting the grounds agitated by the appellants in their service appeals. On the other hand, learned Deputy District Attorney for official respondents has controverted the arguments of learned counsel for the appellants and have supported the comments submitted by the official respondents.

7. Arguments have already been heard and record perused.

8. A perusal of the record would show that the appellants as well as private respondents in Service Appeals No. 2069/2019 to 2074/2019 as well as Service Appeals No. 2077/2019 and

ATTESTED

[Signature]
 District Attorney
 Khyber Pakhtunkhwa
 Education Department

2078/2019 were appointed as PSTs (BPS-12) on contract basis vide Notification bearing endorsement No. 8313-8514/PST/adhoc/ dated: Bannu the 23.07.2014 DEO/(M), while appellants as well as private respondents in Service Appeals No. 2075/2019 and 2076/2019 were appointed as PSTs on contract basis vide Notification bearing endorsement No. 1922-28/AE-I-Male/PST/Adhoc/ Apptt: Dated Bannu the 28.03.2016, whereas the appellant and private respondents in Service Appeal No. 2079/2019 were appointed as PSTs on contract basis vide Notification bearing endorsement No. 4672-5990/AE-I-Male/PST/Adhoc/ Apptt: Dated Bannu the 06.05.2017. During the course of their service, Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was enacted and vide Notification bearing Endorsement No. 2344-3253/AE/Estab dated 07.04.2018, their services were regularized with effect from the date of their initial appointments. Clause-8 of Terms and Conditions as mentioned in the afore-mentioned regularization Notification dated 07.04.2018 is regarding determination of seniority, which is reproduced as below:-

"Their Seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one." (Emphasis provided)

9. Moreover, the criteria for determination of seniority inter-^{ATTESTED} of the employees regularized under Khyber Pakhtunkhwa

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Khyber Pakhtunkhwa
Service [unclear]

Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 has been provided in Sub-Section 2 of Section-4 of the said Act, which is reproduced as below:-

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"4. Determination of seniority.--(1)The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, or to be appointed to the Cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of those employees whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one." (Emphasis supplied.)

10. It is also worth mentioning that according to Section-5 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the provisions of the said act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency with the said Act shall cease to have effect.

11. In view of Clause-8 of regularization Notification bearing Endorsement No. No. 2344-3253/AE/Estab dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa

ATTESTED

[Signature]
Khyber Pakhtunkhwa
Services Department

Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the seniority inter-se of the regularized PSTs was to be determined on the basis of their continuous service in cadre provided that if the date of continuous service in the case of two or more employees was the same, the employee older in age shall rank senior to the younger one. While going the impugned seniority list attached by the appellants with their appeals, the inter-se seniority of the PSTs regularized through Notification dated 07.04.2018 has been determined on the basis of score obtained by them in written test conducted through NTS, which was not a correct criteria for determining their inter-se seniority. The NTS score was relevant for appointment and not for determining seniority inter-se of the regularized PSTs.

12. In view of the above discussion, it is directed that the inter-se seniority of those PSTs, who were regularized through Notification bearing Endorsement No. 2344-3253/AE-1/Estab dated 07.04.2018, shall be determined on the basis of Clause-8 of terms and conditions of regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 by placing the names of the appellants at correct seniority positions with all consequential benefits. The

ATTESTED

Secretary
Khyber Pakhtunkhwa
Services Commission

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appeals are allowed in the said terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
31.05.2023

(Salah-Ud-Din)
Member (Judicial)

(Muhammad Akbar Khan)
Member (Executive)

Nasim Amin

Certified to be true copy

MEMBER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 01-6-23
Number of Pages page 11
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Total 55/-
Name of Copy _____
Date of Completion 14-7-23
Date of Delivery of Copy 14-7-23

Attested

Yousaf
Jamil Khan
Secretary,
Civil Court, Peshawar



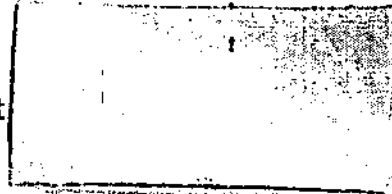
GOVERNMENT OF KHYBER PAKHTUNKHWA
 ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
 CIVIL SECRETARIAT PESHAWAR
 (Phone No.091-9223587)

Aux E
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No. SO(Primary-M)E&SED/4-7/Seniority of PSTs under Act, 2017/Court Case/2024
 Peshawar Dated 26th June, 2024

To,

The Director
 Elementary & Secondary Education Department
 Khyber Pakhtunkhwa, Peshawar



Subject: GUIDANCE REGARDING EXTENTION OF BENEFITS (SENIORTY ON AGE-WISE) TO ALL SIMILARLY PLACED PSTs (BPS-12) THROUGHOUT KHYBER PAKHTUNKHWA ON THE ANALOGY OF JUDGEMENT DATED 31-05-2023 OF THE HONORABLE SERVICE TRIBUNAL, PESHAWAR IN SERVICE APPEALS NO. 2069/2019 TO 2079/2019.

I am directed to refer to your letter No. 3656(AD Lit-II) dated 09-01-2024 on the subject noted above and to enclose herewith a copy of letter No. ALO(OP)/LD/15-2/2023/KC/7405-7408 dated 20-05-2024 received from Law Department Khyber Pakhtunkhwa which is self-explanatory for further necessary action, please.

Encl: AA



R. Gul
 (REHMAN GUL) 26/06/24
 SECTION OFFICER (PRIMARY MALE)

Endst: of even No. & Date:
 Copy forwarded to the:

1. Assistant Law Officer (Opinion) Law Department Khyber Pakhtunkhwa w/r to his letter cited above.
2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

R. Gul
 SECTION OFFICER (PRIMARY MALE) 26/06/24

Attested
Y. Mees
 Javed Mees
 Advocate
 20th Ganga Road



GOVERNMENT OF KHYBER PAKHTUNKHWA
LAW, PARLIAMENTARY AFFAIRS &
HUMAN RIGHTS DEPARTMENT

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NO. ALO(OP)/LD/15-2/2023/KC 7405-7408
DATED: PESH: THE 20TH MAY, 2024

To
The Secretary,
Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

Attention: Section Officer (Primary Male)

Subject: - **GUIDANCE REGARDING EXTENTION OF BENEFITS (SENIORITY ON AGE-WISE) TO ALL SIMILARLY PLACED PSTs (BPS-12) THROUGHOUT KHYBER PAKHTUNKHWA ON THE ANALOGY OF JUDGMENT DATED 31-05-2023 OF THE HONORABLE SERVICE TRIBUNAL PESHAWAR IN SERVICE APPEAL NO. 2069/2019 TO 2079/2019.**

Dear Sir,

I am directed to refer your Department's letter No. SO(Primary Male)-E&SED/4-7/Seniority of PSTs Under Act, 2017/Court Case/2024, dated, 17.04.2024 on the subject noted above and to state that the Scrutiny Committee of Law Department opined in its meeting held on 06-09-2023 that in terms of section 4(2) of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment, Regularization) Act, 2017, which stipulate, determination of seniority on the basis of age. The Scrutiny Committee further held that the said section of law outlines the method for determining seniority of the employees, whose services were regularized within a specific cadre under the Act ibid. Moreover, seniority is determined based on their continuous service within the cadre and if two or more employees have the same date of continuous service the employee older in age is to be considered senior to the younger one. Furthermore, the Act ibid has overriding effect on Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 which is not attracted to the seniority inter se of the employees, regularized under the Act ibid.

2. Hence, keeping in view the above, Law Department further holds that leaving aside the judgment of Service Tribunal dated 31-05-2023 in Service Appeal No. 2069/2019 to 2079/2019, benefit of section 4(2) of the Act ibid may be extended to all the employees regularized under the said Act after advice of the Scrutiny Committee dated 06-09-2023 ibid, please.

OFFICE OF SECRETARY, L. & H. DEPT.

Copy No. 1954

Date: 21/5/2024

Yours Faithfully,

SAYED SAQLAIN HAIDER
Assistant Law Officer (Opinion)

Endst: of even No. & date.

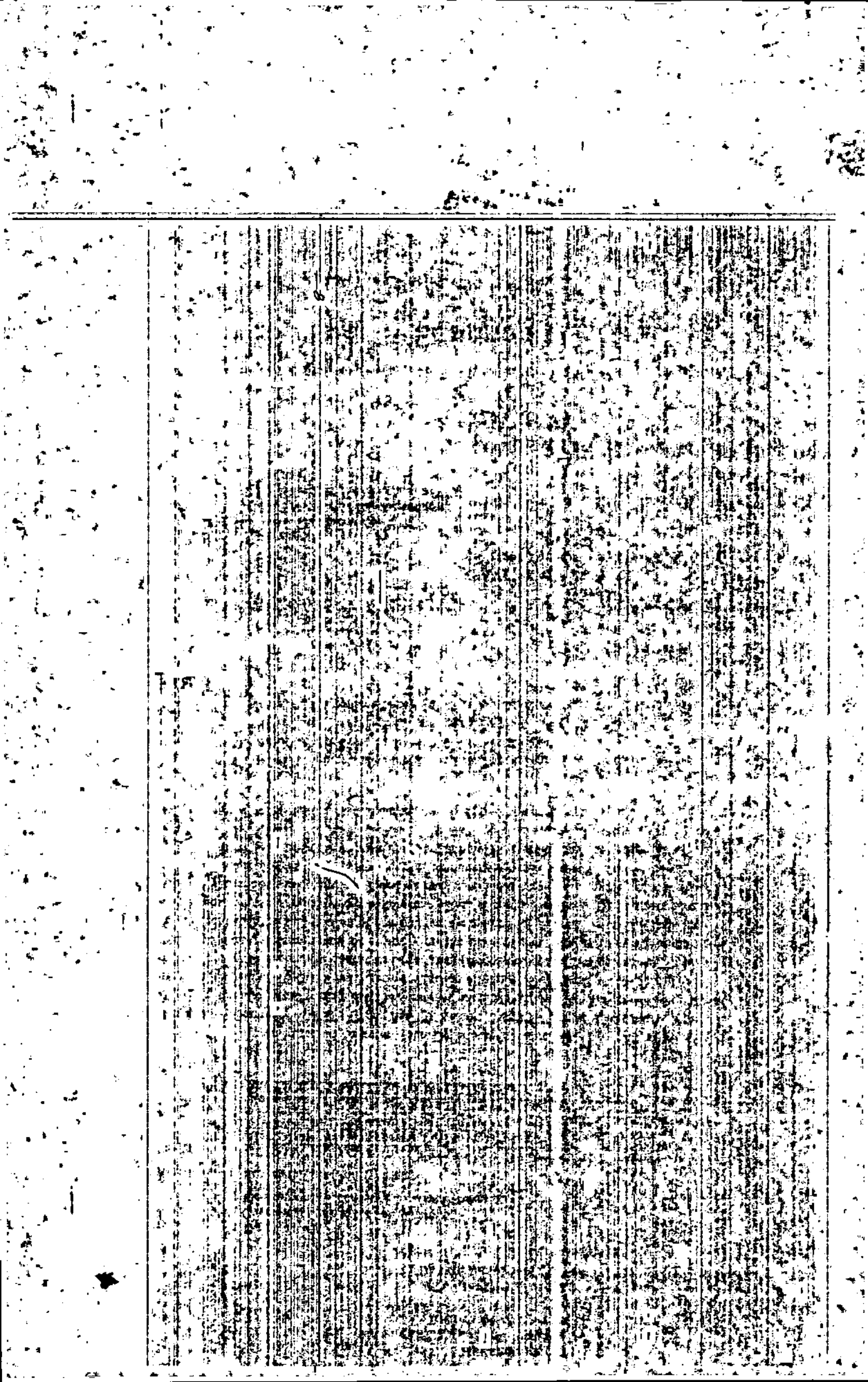
- Copy is forwarded for information to the:-
1. PS to Minister for Law Department.
 2. PS to Secretary, Law Department.
 2. Master File.

SAYED SAQLAIN HAIDER
Assistant Law Officer (Opinion)

Scanned with CamScanner

Attested

Yours
Sayed Saqlain Haider
Assistant Law Officer (Opinion)





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Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

NOTIFICATION

1. Whereas, the appellant Mr. Jan Baz Khan was appointed as Arabic Teacher (BPS-15) in District Bannu on adhoc/contract basis through NTS on 22-05-2014 and regularized vide Notification dated 21-03-2018. Thereafter, the DEO (M) Bannu notified seniority (merit-wise) of AT cadre on 15-10-2019 in terms of Section-8 of Civil Servant Act, 1973 read with Rules-17 of (Appointment, Promotion & Transfer) Rules 1989, wherein, the name of the appellant was shown at S.No. 84 among his other colleagues.
2. And whereas, aggrieved of the seniority ibid, the appellant invoked the constitutional jurisdiction under Article-212 of the Islamic Republic of Pakistan, 1973 through filing Service Appeal No. 887/2020 before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar, whereby the appellant impugned the seniority list stood on 26-10-2019 of ATs (BPS-15) in District Bannu with the prayer, that the same may be prepared age-wise in accordance with the Sub-Section-2 of Section-4 (Appointment & Regularization of Services) Act of 2017.
3. And whereas, the case of the appellant was decided vide judgment dated 31-05-2023 by the Honorable Tribunal in favor of the appellant with the direction to the Department, reproduced in verbatim as under: -

"Inter-se-seniority of the appellant shall be determined age-wise on the basis of Notification dated 21-03-2018 as well as Sub-Section-2 of Section-4 of KP E&SE Department (Appointment & Regularization of Services) Act, 2017 by placing the name of the appellant at correct position in the seniority list of the concerned Arabic Teacher with all consequential benefits".

4. And whereas, the case was declared as UNFIT for filing CPLA before the apex Court by the law Department, whereafter, the DEO (M) Bannu implemented the Judgment ibid to the extent of seniority (age-wise) and submitted working papers to this Directorate for promotion of the appellant to the post of SST(BPS-16) in compliance of the judgment supra, whereafter, the case was referred to the meeting of Departmental promotion committee held on 13-12-2023 and the committee has recommended that, the promotion Notification No. 8565-70 dated 07-02-2020 be withdrawn to the extent of Mr. Safdar Ali Shah SST (B/C) (BPS-16) only and Mr. Janbaz Khan - AT (BPS-15) be promoted to the post of SST (BPS-16) with immediate effect.

Now therefore, in compliance of the Judgment dated 31-05-2023 of the Honourable Khyber Pakhtunkhwa Service Tribunal, Peshawar & recommendations of Departmental Promotion Committee, the competent authority (Director E&SE Khyber Pakhtunkhwa) is pleased to withdraw the promotion Notification No. 8565-70 dated 07-02-2020 to the extent of Mr. Safdar Ali Shah SST (B/C)(BPS-16) and the appellant Mr. Jan Baz Khan AT (BPS-15) is hereby promoted to the post of SST(BPS-16) in terms of Rule-7 of the (Appointment, Promotion & Transfer) Rules, 1989 with immediate effect in the interest of public service. Moreover, their services are placed at the disposal of DEO (M) Bannu for further adjustment.

Terms and Conditions:-

1. He shall be on probation for a period as specified in Rules (15) substituted vide No.SO(Policies)/E&AD/1-3/2017 Dated. 07-12-2017 in Appointment, Promotion and Transfer Rules, 1989.
2. He will be governed by such rules and regulations as may be issued from time to time by the government
3. His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.

Attested

Yousaf
Advocate,
District Bannu

(29)

- 5 His Inter-Se- seniority on lower post will remain intact as per Rules (17)(4) of Appointment, Promotion and Transfer Rules, 1989.
- 6 No TADA is allowed for joining the duty.
- 7 He will give an undertaking to be recorded in his service book to the effect that if any over payment is made to them in light this order, will be recovered and if he is wrongly promoted, he will be reversed.
- 8 Before handing over charge, his documents may be checked. If he does not possess the required relevant qualification as per rules, he may not be handed over the charge of the post.

(Samina Altaf)
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

No: 4172-76 /F.No. (AD/LI-II)/SA No. 887/2020/Jan Baz/2023. Dated Peshawar the: 23/2/2024

Copy forwarded for information & n/action to the:-

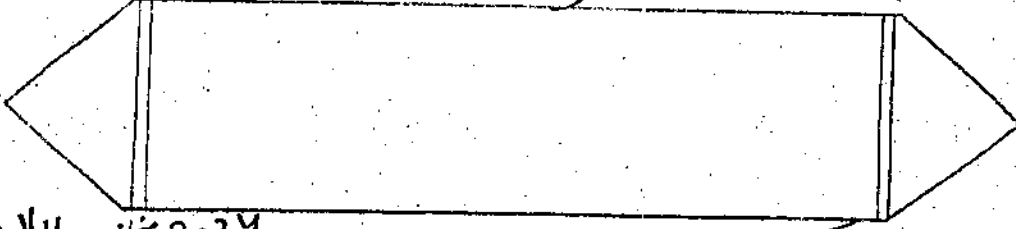
- 1 Learned Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 2 Learned AAG Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 3 District Education Officer (Male) Bannu.
- 4 District Accounts Officer District Bannu.
- 5 Deputy Director (Legal) E&SE Khyber Pakhtunkhwa
- 6 Section Officer (Lit-II) E&SE Department Khyber Pakhtunkhwa.
- 7 PA to Additional Secretary (General) E&SE Department Khyber Pakhtunkhwa.
- 8 PA to Director E&SE Khyber Pakhtunkhwa.
- 9 Official concerned
- 10 Master File.

*Attested
Javed*

**OFFICE OF THE
DIRECTOR
ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA
PESHAWAR**

JFM/S
Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

بعدالت سہ ماہی بیورو لٹنڈا



2024ء پنجاب ایوان

ہمارے حکم نامہ ایجوکیشن و سہ ماہی

کے آرگنٹ

موردہ

مقدمہ

دعوئی

جرم

باعث تحریر آنکھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے بیرونی وجوہات دہی دکل کارروائی متعلقہ

آج کے مقام لٹنڈا کیلئے لٹنڈا کے

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز

دیکل صاحب کو راضی نامہ کرنے و تقریر ثالثہ فیصلہ بر حلقہ دیئے جواب دہی اور اقبال دعویٰ اور

بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ اور عرضی دعویٰ اور درخواست ہر قسم کی تصدیق

زرا میں پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم بیرونی یا ڈگری کی طرف یا ایبل کی برآمدگی اور منسوخی

نیز دائر کرنے ایبل نگرانی و نظر ثانی و بیرونی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور

کے کل یا جزوی کارروائی کے واسطے اور دیکل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقریر کا اختیار

ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساخت

پر داخست منظور قبول ہوگا۔ دوران مقدمہ میں جو فرچہ ہر جاتہ التوائے مقدمہ کے سبب سے دہوگا۔

کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو دیکل صاحب پابند ہوں گے۔ کہ بیرونی

مذکورہ کریں۔ لہذا عدالت نامہ لکھد یا کہ سز ہے۔

المرقوم 5

ماہ اگست 2024ء

واہ الب

کے لئے منظور ہے۔

لٹنڈا

بمقام

Attested & Accepted
Yaqub