FORM OF ORDER SHEET

Court of_____

Appeal No. 1245/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	26/8/2024	The appeal of Mr. Abdul Kabir presented today by Mr. Yaqoob Khan Advocate. It is fixed for preliminary hearing before Touring Single Bench at Swat on 7/10/2024. Parcha Peshi given to counsel for the appellant.
		By the order of Chairman
		REFEIRAR
•		

The appeal of Mr. Abdul Kabir received today i.e on 05.08.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of appellant and respondent no. 4 is incomplete be completed according to rule 6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Copy of seniority list mentioned in para-7 of the memo of appeal (Annexure-C) is not attached with the appeal be placed on it.
- 3- Annexures F mentioned in the grounds of appeal is missing.

<u>530</u>/Inst./2024/KPST, No. Dt. 6/8 /2024.

Mr. Yaqub Khan Adv.

19/8/2024

High Court at Peshawar.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Sis, objections removed, completed and re-submitted please. Yaqub.

Yaqub Khan Advocate Mordan 19/8/2024 Yaquber



Abdul KRGIY CHECKLIST Education Versus DG Heatth

<u>S</u> <u>NO</u>	CONTENTS	YES	<u>NO</u>
1.	This petition has been presented by: Advocate Court		
2.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	1	
3.	Whether appeal is within time?	1	[
4.	Whether the enactment under which the appeal is filed mentioned?		
5.	Whether the enactment under which the appeal is filed is correct?	1	
6.	Whether affidavit is appended?		
7.	Whether affidavit is duly attested by competent Oath Commissioner?		
8.	Whether appeal/annexures are properly paged?	$\overline{\mathbf{v}}$	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	V	
10.	Whether annexures are legible?	1	j
11.	Whether annexures are attested?		-
12.	Whether copies of annexures are readable/clear?	1	
13.	Whether copy of appeal is delivered to AG/DAG?	$\overline{\mathbf{v}}$	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by	· 7	
	petitioner/appellant/respondents?	•	
15.	Whether numbers of referred cases given are correct?	$\overline{\mathbf{v}}$	
16.	Whether appeal contains cutting/overwriting?	×	
17.	Whether list of books has been provided at the end of the appeal?	$\overline{\mathbf{v}}$	
18.	Whether case relate to this court?	1	· · · ·
19.	Whether requisite number of spare copies attached?	V	
20.	Whether complete spare copy is filed in separate file cover?	1	
21.	Whether addresses of parties given are complete?	$\overline{\mathbf{A}}$	
22.	Whether index filed?	$\overline{\mathbf{v}}$	
23.	Whether index is correct?	-j	
24.	Whether Security and Process Fee deposited? On	i	
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along	1	
	with copy of appeal and annexures has been sent to respondents? On	,	
26.	Whether copies of comments/reply/rejoinder submitted? On		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On		
		ĺ	ŀ

It is certified that formalities/documentation as required in the above table have been fulfilled.

Signature:-_

Before the Service Tribunal, KPK, Peshawar.

Abdul Kabir son of Ahmed Khan GHS Dùrushkhela Swat R/o Swat

v/s

- 1. Secretary of Education, KPK, Peshawar
- 2. Director Education officer, KPK, Peshawar
- 3. Mazhar Ul Haq S/o Nazir Muhammad SST IT GHSS Kambat Dir Lower R/o Kambat, Lower Dir

APPEAL

	INDEX				
S.No	Descriptions	Annex:	Pages		
			From	to	
1	Grounds of appeal		1	3	
2	Copy of appointment order	"A"	4	10	
3	Copy of seniority list	<i>"B"</i>	11	12	
4	Copy of representation	·"C"	13	14	
5	Copy of judgment	"D"	15	25	
6	Copies of orders	" <i>E</i> "	26	29	
7	Wakalat Nama			30	

Dated

Appellant

>

Through

lague

Yaqoob Khan advocate High courts at Distt: courts Mardan

Before the Service Tribunal, KPK, Peshawar

Appeal No 1245/2024 LSIT

Abdul Kabir son of Ahmed Khan GHS Durushkhela Swat R/oAppellanter Pakhuahwa Service Tribunai Swat

v/s

Binry No. 14681

- 1. Secretary of Education, KPK, Peshawar
- 2. Director Education officer, KPK, Peshawar
- Bured 05-08.Jod 3. Mazhar Ul Haq S/o Nazir Muhammad SST IT GHSS Kambat Dir Lower R/o Kambat, Lower Dir
- 4. Mehmood Rehman son of Muhammad Rehman SSTI Teacher Chokara, Karak R/o KarakRespondents

Service Appeal under section 4 of the Service Tribunal Act 1974 for grant of seniority of appellant on the basis of age wise for which representation appellant field a dated 29/04/2024 before respondent NO.1 for grant of seniority on the basis age senior/ higher from other employees appointed on the same date of appellant and after lapse of 90 days, appellant filed instant service appeal before this Hon'able court.

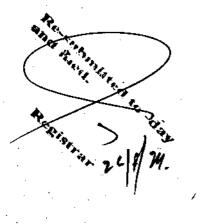
Prayer;



on acceptance of this appeal, appellant may please be declared senior than those SST IT teachers who are junior in age than appellant and who were appointed on the same date of appointment of appellant on the basis of judgment passed by this Hon'able Tribunal vide order / judgment dated 31/05/2023 and notification dated 26/06/2024 and 20/05/2024. Any other relief deemed fit may also be graciously awarded.

Respected Sir,

Appellant Humbly submits as under



1. That appellant is posted as SST IT Teacher with respondent deportment and performed his duty regularly.

2. That respondent department has advertized the posts of SST teacher for which appellant was properly applied and qualified the test/interview for their posts of SST teacher.

3. That appellant was appointed as SST IT teacher vide appointment order dated 24/08/2017 on regular basis. (Copy of appointment order is attached as Annex: "A").

4. That service of appellant is regularized from the date of appointment.

5. That the seniority list of the appellant as well as other SST teacher was drawn on the basis of the score obtained by them in the test conducted by national testing service (NTS) while as per law the seniority of appellant is of the view that seniority inter se was required to have been fixed age wise in view clause 8 of terms and conditions of regularization order as well as sub section 2 of section 4 of KPK employees of E & SE department. (appointment and regularization of svc Act 2017, coupled with the judgment of this Hon'able court dated 31/05/2024 hence, appellant is entitled for seniority on the basis of age wise seniority. (Copy of seniority list is attached as Annex:"B").

- 6. That the date of birth of appellant is 18/01/1981 while other employees SST IT teachers are junior in age from appellant therefore, appellant may please be kept senior than other SST IT teachers who are junior in age from appellant, date of birth of appellant as well as other SST IT teachers are duly mentioned in their seniority list.
- 7. That appellant is serving with respondent's department as a regular employee from the date of appointment and appellant is entitled for seniority from the date of initial appointment on the basis of regular employee as well as senior in age from other SST IT teachers who were appointed on the same date of appointment of appellant therefore, appellant is entitled to keep senior from other SST II Teachers who are junior in age from appellant and appointed on the same date of appointment of appellant and appointed on the same date of appointment of appellant as per seniority list of SST IT teachers. (Copy of Seniority list is already attached as Annex "B")
- 8. That appellant preferred an department appeal before respondent No.1 but in vain <u>(Copy of representation is hereby attached Annex; "D").</u>
- 9. That appellant is entitled to keep senior in the seniority list of SST IT teachers on the basis of senior in age from other SST IT teachers on the following grounds.

GROUNDS:

- A. That, appellant is senior in age from other SST IT teachers, therefore, appellant is entitled senior than other SST IT teachers in the seniority list of SST IT teachers manufained by respondents.
- B. That similarly placed official filed an appeal before the service Tribunal KPK Peshawar which was allowed vide order/judgment dated 31/05/2023 and appellant was considered senior than other SST IT teachers on the basis of senior in age who were appointed on the same appointment order of appellant. (Copy of Indement is attached as Annex: D).

- C. That, as per reported judgment of Apex Supreme Court of Pakistan (1996 SCMR 1185) appellant is entitled for the same relief which is granted to appellants in case appeal No. 2069/2019 titled Abid Noor Vs Director E & SE kpk Peshawar & others, in which, appellants were declared senior those in which those officials who are junior than appellant in age and appointed as SST teacher on the same date of appellant.
- D. That, respondents department have already issued order for correction of seniority list of appellant vide order dated 20/05/2024 and 26/06/2024. (Copies of orders are attached as Annex: "E")
- E. That appellant is entitled to keep senior than other SST IT teacher from those SST IT teacher who are junior in age from appellant and appointment on the same appointment order of appellant.

It is; therefore, humbly prayed that on acceptance of this appeal, appellant may please be declared senior than those SST IT teachers who are junior in age than appellant and who were appointed on the same date of appointment of appellant on the basis of judgment passed by this Hon'able Tribunal vide order / judgment dated 31/05/2023 and notification dated 26/06/2024 and 20/05/2024. Any other relief deemed fit may also be graciously awarded.

Dated 5/8/2024

Appellant

Juns

in Through

Yaqoob Khan' advocate High courts at Distt: courts Mardan.

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that all the contents of the appeal mentioned above are true and correct to the best of my knowledge and belief and noting has been concealed from this Hon'able court.

Advocate

Appointment Order of Male IT Teachers (BPS-16)



Establishment of 500 IT Labs in Government High & Higher Secondary Schools in Khyber Pakhtunkhwa Project

> Elementary & Secondary Education Department Government of Khyber Pakhtunkhwa Block "A", Opposite MPA's Hostel, Civil Secretariat Peshawar.

Dated Peshawar the December 16, 2016

ORDER:

No.PM-IT/E&SE/1-3/500-IT-Labs/Rectt/IT-Malc/2016. Consequent upon recommendations of Departmental Selection Committee, the following One Hundred and Three (103) Male Candidates are hereby appointed as IT Teachers (BPS-16) on fixed pay (Rs. 40,000/- per month) under the Project "150559-Establishment of 500 IT Labs in Government High & Higher Secondary Schools in Khyber Päkhtunkhwa", on temporary basis, purely on contract, up to 30-06-2017 or till the completion of the project whichever is earlier, with immediate effect on the terms and conditions given at the end.

2. Upon their appointment as IT Teachers, they are posted against the vacant posts under the Project "150559-Establishment of 500 IT Labs in Government High & Higher Secondary Schools in Khyber Pakhtunkhwa" in the Schools noted against their names:-

S#	Name	Father Name	Domicile	NIC#	Contact Address	Name of School where Posted	
1	NASIR ALI JADOON	ALI ASGHAR KHAN	ABBOTTABAD	13101- 5646942-3	ASGHAR STREET MARI ROAD , POST OFFICE MANDIAN, ABBOTTABAD	GHS Sherwan, Abbottabad	
2	AMMAN WAHEED	ABDUL WAHEED MUGHAL	ABBOTTABAD	13101- 7454451-1	GT ROAD MOHALLAH MADNI VILLAGE, ABBOTTABAD	GHS Muslim Abad, Abbottabad	
3	MUHAMMAD USMAN	MUHAMMAD AJAIB	ABBOTTABAD	13101- 0188596-9	TANOLİ HOUSE MALIK WAHEED STREET NEAR UMER FARQOQ MASQUE KHOLA ABOBTTABAD	GHS No. 3 Abbottabad	
4	ADEEL AHMED	RASHID AHMED	ABBOTTABAD	13101- 0810601-2	HOUSE NO CEI 132 IQBAL ROAD NEAR SETHI MASJID ABBOTTABAD	GHS Khaira Gali. Abhottabad	•
5	SHAMS UR REHMAN	ABDUL SHAKOOR	ABBOTTABAD	13101- 8573715-3	NISAR AHMED LDC STATION HEADQUARTERS ABBOTTABAD	GHS Maisa, Abbottabad	-133i
ß	SAJID ULLAH KHAN	RAHIM ULLAH JAN	BANNU	11101- 0390070-1	HOUSE NO 54 BLOCK NO K,1 VALANCIA TOWN RAIWIND ROAD LAHORE	GHS Kakki, Bannu	
7	AHMAD FARAZ KHAN	SAR FARAZ KHAN	BANNU	11 101- 1471803-1	AHMAD FARAZ KHAN CARE OF SUDAD KHAN UMS DELIVERY AGENCT GPO BANNU CANTT	GHS Manéan, Bannu	
8	KHURSHID FAROOQ	FAROÒQ DAD KHAN	BANNU	11101- 6776253-3	VILLAGE AMANDI SHAH JAHAN POST OFFICE MANDI SHEIKH AMIR BANNU	GHS Jani Khel, Bannu]
9	MUHAMMAD LUQMAN KHAN	BAHADER NAWAZ	BANNU	11101- 1746270-1	SHER JEHAN PETGATION DEPILIFATA SECRATNATE WARAK ROAD PESHAWAR	GHS Kolka Muhammad Khan, Bannu	and There is a
10	SAAD ULLAH KHAN	SHAH JEHAN	BANNU	11101- 9390493-1	CIO MAHI ULLAH KHAN POSTMAN IN BANNU GPO BANNU	GHS Sikandor Khel Bala, Bannu	
11	ZAID MUHAMMAD	MUHAMMAD NAZIR	8ATTAGRAM	13202- 3926483-3	CIC OFFICE NATIONAL BANK OF PAKISTAN CIRCULAR ROAD, ABBOTTABAD	GHS No. 2 Battagram]
12	NASEER AHMED	SHER DAD	BATTAGRAM	13202- 2207398-7	C/D AWAIS ELECTRONICS & UPS NEAR THAIR HOTAL TEHSIL AND DISTRICT MAIN BAZAR BATTAGRAM	GHS Chappargram, Baltagram	
13	RASHID AYAZ	MUHAMMAD AYAZ	BATTAGRAM	13202- 6905785-1	VILLAGE AND POST OFFICE CHAPPARGRAM BATTAGRAM	GHS Bilandkot, Battagram].].]
14	MUHAMMAD SADIQ	KHAIR UL BASHAR	BUNER	15101- 6355729-5	VILLAGE KARAPA , TEHSEEL AND POST OFFICE , DAGGAR , DISTRICT BUNER .	GHS Kawga, Buner	
15	MUHAMMAD IQBAL	SULTANZEB	BUNER	151D1- 3315834-1	VILLAGE NAWAKALAY POST OFFICE TEHSIL DAGGAR DISTRICT BUNER	GHS Malwanai, Buner]. Internation
16	IHTISHAM UL HAQ	SHAMS UL HAQ	BUNER	15101 1731999-9	VILLAGE GIRARI POST OFFICE JOWAR TENSIL DAGGAR DISTRICT BUNER	GHS Elai, Buner	B2751}6-
17	RAFI ALAM	BAKHT BAZ	CHARSADDA	17 101- 0339835-5	KHYBER MODEL SCHOOL AND COLLEGE RAHMAN ROAD NOWSHERA CANTT	GHS Babra , Charsadda	· .
18	JUNAID KHAN	MOHAMMAD ILYAS	CHARSADDA	17101- 9045215-3	CHIEF CONSERATOR OF FOREST HEAD OFFICE . SHANI ROAD PESHAWAR	GHS Charsadda Xhass , Charsadda	
' 19	ASAD SHAH	PAINDA GUL	CHARSADDA	17102- 1436706-1	VILLAGE SABANDI POST OFFICE NANDANI TEHSIL TANGI DISTRICT CHARSADDA	GCMS Turngzai (Shaheed Nangyal Tario C.M.H.School) Charsadda	1412/16
20	AMEER JAMAL SHAH	MUBARAK SHAH	CHARSADDA	17301- 8626356-7	AFGHAN COLONY STREET NUMBER 18 NEAR SPEEN MASJID RING ROAD PATANG CHOWK POST OFFICE ASHRAFIA COLONY PESHAWAR	GHS Garhi Hamid Gth Charsadda	
21	IBAD ULLAH	FARMAN ULLAH	CHARSADDA	17101- 5036433-9	HOUSE NUMBER 339, STREET NUMBER 10, F-7, PHASE 8, HAYATABAD PESHAWAR.	GHS Gul Abad Tangi , Charsadda	·····

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Appointment Order of Male IT Teachers (BPS-16)

Aŗ	pointment Or	<u>der of Male I</u>	<u>[Teacher</u>	<u>s (BPS-</u> 1	6)		
S#	Name	Father Name	Domicile	NIC#	Contact Address	Name of School where Posted	••
22	NAVID AZIZ	KHAIR ULLAH KHAN	CHITRAL	15201- 0417099-1	STEPNEX SERVICES PV1 LIMITED FF 51 DEANS TRADE CENTER PESHAWAR	GCMHS Chitral for Boys, Chitral	
23	MUHAMMAD YOUSAF	MIR AKBAR HUSSAIN	CHITRAL	15202- 1236841-9	POST OFFICE DRASUR MULKHORO TEHSIL MUKHOW DISTRICT CHITRAL	GHS Booni, Chitrat	-
24	NAZIR AHMAD	SHER ABDULLAH	CHITRAL	15201- 5108810-3	PAK METEROLOGICAL DEPARTMENT BALACH BALA CHITRAL	GHS Ayun, Chitral	
25	MUHAMMAD ARIF ARBAB	MUHAMMAD MASEEH UL MULK	CHITRAL	15201- 1579921-5	HOUSEND 165 PROFESSOR'S COLONY NEAR THE UNIVERSITY OF AGRICULTURE PESHAWAR	GHS Susoom, Chitral	.' 1.
26	MUHAMMAD FAYAZ	KHALID KHAN	CHITRAL	15201- 5096976-9	VILLAGE OSIAK POST OFFICE DROSH TEHSIL AND DISTRICT CHITRAL	GHS Ashirate, Chitral	₩
27	TASSAWAR HUSSAIN	SYED MUNAWAR HUSSAIN	D.I.KHAN	12102- 8465484-9	AHMED KABIR SHAH OPF BOYS PUBLIC SCHOOL NEAR ASHYANA SHOPPING CENTER DERA ISMAIL KHAN	GHS Potah, D.I.Khan	ί.
28	ZAHID AKHTAR	RAB NAWAZ	D.I.KHAN	12101- 3882671-3	MAJOKA HOUSE MOHALLAH KHAKWAM TAREEN COLONY DERA ISMAIL KHAN	GHS <u>N</u> aivela, D.I.Khan	
29	MUHAMMAD ADNAN FAROOQ	ASMAT ULLAH FAROOQ	D.I.KHAN -	12101- 9496577-3	HOUSE NOMBER 88 B , OPPOSITE WENSAM College , Ustrana South , Dera Ismail Khan	GHS Himmal, D.I.Khan	. •
30	MUHAMMAD ASIF ALI	ABDUL MUNIR KHAN	D.I.KHAN	12101- 6425192-9	HOUSE NO 103 B STREET 5 SECTOR K2 PHASE 3 / HAYATABAD PESHAWAR	GHS Kirl Khesor, D.I.Khan	
31	ASIM SHAHZAD	ALLAH DAD	D.I.KHAN	12101- 4235581-1	BASTI USTRANA SOUTH OPPOSITE WENSAM COLLEGE DERA ISMAIL KHAN	GHS Rangpur Shumali, O.I.Xhan	
32	SALAHUDDIN	SHAH JEHAN	D.I.KHAN	12104- 3898602-3	MOHALLA MARDANZAI VILLAGE AND POST OFFICE CHAUDHWAN DERA ISMAIL KHAN	GHS Musa Zai Sharif, D.I.Khan	
33	SHEHZAD AHMAD	SHAHAB UD DIN Khan	DIR LOWER	15302- 2470027-3	VILLAGE AND POST OFFICE THRAI TEHSIL TIMERGARA LOWER DIR	GHS Shago Kass, Oir Lower	
34	GAUHAR ALI	NOOR UL HAQ	DIRLOWER	15302- 0972512-3	HOUSE MUMBER, 607 STREET NUMBER, 22 SECTOR F 10 PHASE & HAYATABAD PESHAWAR	GHS Toormang, Dir Lower	
35	SHER YAR	DOST MUHAMMAD KHAN	, DIR LOWER	15302- 9642986-1	VILLEGE ANF POST OFFICE SHAWA TEHSIL ADENZAI DISTRICT LOWER DIR	GHS Shawa, Dir Lower	
36	MUHAMMAD HASSAN	MUHAMMAD RSOOL KHAN	DIR LOWER	15308- 4944191-9	DIR TRAVEL CENTER NOOR MARKET TIMERGARA LOWER DIR	GHS Haji Abad, Dir Lower	
37	SHAH NAZAR KHAN	SHAH ZAMAN KHAN	DIRLOWER	15303- 5993289-9	VILLAGE MAYAR POST OFFICE MAYAR JANDOOL TEHSEEL SMAR BAGH DISTRICT LOWER DIR	GHS Chinar Kot, Dir Lower	.ــد،
38	ISRAR UDDIN	MISBAH UDDIN	DIR LOWER	16304- 5022989-1	VILLAGE DANODO SHAH POST OFFICE AND TEHSIL MUNDA LOWER DIR	GHS Khazana, Dir Lower	ł
39	MAZHAR UL HAQ	NAZIR MUHAMMAD	DIR LOWER	15302- 9353415-3	VILLAGE AND POST OFFICE TAKORO TEHSIL MUNDA DISTRICT DIR LOWER	GHS Kambat, Dir Lower	•
40	ABID ULLAH	SAHIB UR RAHMAN	OIR UPPER	15701- 3613477-3	VILLAGE SHAW DISTRICT UPPER DIR TEHSIL UPPER DIR	GHS Darora, Dir Upper	
41	AFTAB UDDIN	BILAND IQBAL	DIR UPPER	15701- 8457716-9	KHYBER INSTITUTE OF PROFESSIONAL STUDIES K BALANBAT LOWER DIR	GHS Samkoot, Dir Upper	
42	QUDRAT REHMAN	GULABAT KHAN	HANGU	14 101- 0771854-9	C/O SADAF MODEL SCHOOL DARSAMAND HANGU POST OFFICE MAMOON BANDA . TEHSEEL AND DISTRICT HANGU	GCMHS Hangu	
43	ABID ALI	MEHBOOB UR REHMAN	HARIPUR	13302- 7510330-3	ABID ALL SON OF MEBOOB UR REHMAN MOHALAH TUBE WELL VILLAGE MALIKYAR POST OFFIEC HARIPUR	GHS Serai Nehmat Khan, Haripur	
44	ADNAN BASHIR	8ASHIR AHMED	HARIPUR	13302- 1020642-5	TIP HOUSING SCHEME ROAD # 05 HOUSE NO 252/5 HARIPUR	GHS Kholian Bala, Haripur	
45	MUHAMMAD NADEEM	MUHAMMAD BANARAS	HARIPUR	13302- 2897141-9	AYUB KARYANA STORE PHASE 05 NEAR ECO PACK PVT LIMITED INDUSTRIAL ESTATE HATTAR, HARIPUR	GHS Kangra Colony, Haripur	
46		MIR ALAM	HARIPUR	13302- 7966699-5	VILLAGE GEHRION FO KOT NAJEEN ULLAH, HARIPUR	GHS Ghazi Hamlet, Haripur	
47	MEHTAB HABIB KHAN	NADIR KHAN	-HARIPUR	13302- 0447655-7	HOUSE # 94 SECTOR # 01 KHALABAF TOWN SHIP TENSIL & DISTRICT HARIPUR	GCMHS T.T. Ship, Haripur	
48	MISBAH ULLAH	WALI DAD KHAN	KARAK	14203- 2054378-5	VILLAGE LAGHARI BANDA POST OFFICE MAUZINI BANDA TENSIL T NERATI OSITT KARAK	-GHS Latumber, Karak	
49	ARFAQ AHMAD	LAL SATTAR	KARAK	14203- 2273132-3	VILLAGE SHAH QAISER BANDA POST OFFICE BOGARATEHSIL TAKHT E BASRATI, KARAK	GHS Zarki Nasrati, Karak	. .
.50	TARIQ FIAZ KHAN KHATTAK	PESHAWAR KHAN	KARAK	14203- 4224101-3	TARIO FIAZ HAJI BASHIR HOUSE NO 191 ZAWAKI Banda Hangu Road Kohat	GCMHS Chokara, Karak	ļ
51	MAHMOOD REHMAN	MUHAMMAD REHMAN	KARAK	14203- 1678483-7	VILLAGE AND POST OFFICE CHOKOARA TEHSIL TAKHTI NASRATI DISTRICT KARAK	GHS Mitha Khel, Karak	
52	MUHAMMAD AAMIR	MUHAMMAD ISKAQ	КОНАТ	14301- 6097806-5	DAWOOD FLATS FLAT NO 1 NEAR DOO OFFICE	GHS Nandraka, Kohat	
53	MUHAMMAD NAVEED	MUHAMMAD USMAN	КОНАТ	17301- 8667958-3	HOUSE NUMBER 195 SECTOR NUMBER 7 PHASE 'NUMBER 1 KDA KOHAT	GHS No. 2 Kohat	WP MP
54	ASIF IOBAL	IQBAL SHAH	КОНАТ	14301- 9793949-5	FAULI FOUNDATION HIGHER SECONDARY SCHOOL LACHI KOHAT	GCHS Kohat	
	FAHIM ALI SHAH	SYED MANSOOR	KOHAT	14301	VILLAGE JOCIAA TEHSIL AND DISTRICT KOHAT	GHS Pershai, Kohat]

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5#	Name	Father Name	Domicile	NICO	Contact Address	Name of School where Posted	
58	MUHAMMAD ARF	MUKAMWAD SIRAJ	KOHISTAN	13503- 2235770-3	SIRAJ GENERAL STORE SHINGARI ROAD NEAR TRAFFIC POLICE CHORI BUT PULI MANSEHRA	GiKS Jijal, Kohistan	
57	ALAM ZEB	MAGAR SHAH	KOHISTAN	13401- 8526764-1	ZE'B GENERAL STORE MAN KOMLA BAZZAR TEKSIL AND DISTRICT KOHISTAN	GKS Seo, Xohistan	
58	MUKAMMAD NABI	NACIAL SHAH	KOHISTAN	13401- 8440672-1	ZEB GENERAL STORE MAN KONRA BAZZAR Tehsir, and district konstan	GHS Shatial, Kohistan	
59	AMAN ULLAH KHWN	SAEED KHAN	LAIOG MARWAT	11201- 6364934-5	OSTRICT AND TESHIL LANG MARWAT VILLAGE AND POST OFFICE TAJOR MOHALLAH DOWARA IGEL LANG MARWAT	GHS Ghazni Khel, Lekis Manvet	
60	TAHIR MAHMOOD	GUL RAHMAN	LAKIQ MARWAT	11203- 58224088-8	HOUSE NO 388 STREET HO SEG 10-4 ISLAMARAD	GKS Dello Khel, Lakki Marwet	
61	MUHAMMAD ARIF	MUNAMAAD AMIN	LAKKI MARVYAT	11201- 1235823-1	OO LIUHAADIAD AYZ OLINI SHOP NEAR HAUBE BAAK LIMITED	GHS Male Mandra Khai, Latti Manvat	
62	SYED YOUNAS ALI SHAH	SYED WILAYAT SKAH	LAXOG MARWAT	11201- 8038045-3	BERALGAMBRA LAVOI MARWAT KP	GH3 Shekh Oxil Khen, Laibi Marwel	
63	FAZAL AMIN	USMAN GHANI	MALAKAND	15402- 4933492-5	VELAGE KAMA AGRA POST OFFICE AGRA CISTRECT MALAXAND	GHS No.1 Dhef Allehdend, Melekand	
64	AURANG ZEB	MUHAMMAD ZEB	MALAKAND	15402- 0009107-0	RDA MEDICOBE SHAHEEN STREET, MOHALLAH GUL BANAR BATIOELA MALAKAND	GHS No.2 Bestelo, Melekand	
65	HAZRAT KHAN	HABIB UR RAHMAN	MALAKAND	154C)- 4297173-1	VILLAGE BORAN ICHAMAR TANGAI BANGA POBT OFFICE DARIGAI MALAKAND	GHS No.1 Skhekot, Malekand	
68	MUHANMAD . SHOUKAT	NOOR MUHAMBAAD	MANISEHRA	13803- 0580788-5	FAZAL UR REHMAN KARYANA STORE PAKHWAL Road dab no oz manshera	GHS Mohendari, Mensebra	
67	UMER FAROOD	ABOUL GAYYUM	MANSEHRA	13503- 6368305-5	CIO HAMAYUN MEDICAL HALL NEAR CH BATLAL POST OFFICE BATTAL OIT MANSENRA	GHS Kolika, Mansehra	
68	SAJID SALEEN KHAN	MUHAMMAD SALEEM KHAN	MANSEHRA	13500- 1961718-7	VILLAGE AND POST OFFICE TANDA TENSIL AND DISTRICT WANSENRA	GKS Taihata , Mansehra	
69	MURHAWIMAD ELAZ	MUHAMMAD AFSAR	MANSEHRA	13503- 0000300-3	CHEVAR ARMY PUBLIC SCHOOL AND COLLEGE MURREE	GHS Crite Bette, Manashra	
70	MUHANANAD ISRAR	MUHANBAAD NASEEM KHAN	MANSEHRA	13503- 7671058-7	VILLAGE ANOPOST OFFICE SAME SHAH TEKSI. AND DESTRICT MANSEHRA	GHS Trangri Bells, Mansehra	
71	UMER WAHEED	ABOUL WANEED	MANSEHRA	13503- 08443584	THE MUSUM EQUCATION SYSTEM MARSENRA	GHS Genral, Mensehra	
72	SAYED WIOAR ALI	SAYED JOHAR ALI SHAH	MARDAN	15101- 1218301-3	RUSTAM ENGINEERING WORRS VILLAGE AND POST OFFICE RUSTAIL DISTRICT MARDAN	GHS Sherqi Hok. Mardan	
73	MUHANMAD AFSAR	INHAMMAD AYUB KHAN	MARDAN	95902- 0329704-9	MOH MADANI MASJID NAWAN KILLI VILAGE V Post office gular garde mardan	GHS Bickat Ganj No.1, Mardan	
74	AFTAB UO DIN	BAXHT JAMIR	MARDAN	14102- 2358373-3	OR ZIA UD DIN OEPTT OF NUMAN MUTRITION THE AGRICUTLURE UNIVERSITY PESHAWAR	GHS Talite Bhei, Mardan	
75	AFTAB AHMAO	MERTAJ	MARDAN	18101- 7924020-5	MERGANIZAD ISHAD DIVISIONAL FOREST OFFICER WILDLIFR NAWA KALI DISTRICT SURDAN	GHS Bale Garhi, Mardan	
78	MUHANMAD BRAHM	FAZLIWALI	MARDAN	18501- 8058002-1	MOHALLAH MASJID BERA VILLAGE GARHI DAUKAT ZAI POBT OFFICE GARHI KAPURA MARDAN	GHS Gujrat, Marsen	
17	MIAN KHURAM SHAHZAD	NIAN MUHAMMAD HUSSAIN	NOWSHERA	17201- 63257344	STREET MAN KHALE CITY AND TEXSE PABL 24210 NOVISHERA	GHS All Bag, Novehera	
78	GAZI HAMAYUN	PERVEZ ANMAD	NOWSHERA	17201- 2752976-5	HOUSE NO 1975 MOHALLAH OHOBI LAVE NEAR JAMA MASJID RIDALPUR NOWSHERA	GHS Pir Sabeq, Novebere	
75		AZIZ KHAN	NOWSHERA	17201- 25133350-1	VRTUAL UNIVERSITY CAMPUS PESHAWAR POST OFFICE TEXAL BALA TENSR PESHAWAR DISTRICT PESHAWR	GHS Kheshqi Bala, Novshera	
×	YASIR HAMID	KHIAL ZADIN	NOWSHERA	17201- 7191561-7	POST OFFICE NZALIPUR MOHALLAH Shaklabad tekse and district nowshera	GHS Khaisañ, Nowshara	
-	WAQAS AHMAD	SHAMS UR REHMAN	PESHAWAR	17305- 0354834-3	EBM SHOP NO 20 GROUND FLOOR QUE HAJI PLAZA UNIVERSITY ROAD PESHAWAR	GKS PAF Shaneen Carro, Peshawar	
5	2 IFTIGUR ANNAD	MUKHTIAR GUL	PESHAWAR	17301- 7365432-7	BAR LUB NEHR CHARSADDA NOAD STREET NUMBER OF MOHALLAH MADINA COLONY RASHID ABAD NUMBER 02 PESHAWAR	GHS Civil Quarter, Pestuevisc	
	3 MENMOOD IRSHAD	YAR MURAMMAD Khan Afridi	PESHAWAR	17301- 2890498-1	LIERA KACHORI POST OFFICER GHARI NORAT KUAN KHATAKUPUR, GHARI NOOR MUHAMILAD KHAN PESHAWAR	GHS Aza Khel, Peshawar	
	4 AQEEL AHIMAD	ZAHID JAN	PESHAWAR	17301- 1235455-7	CARE OF INFEE PALACE GENT BOX SYED JAMAL UDOW AFGHAN UNE UNIVERSTY TOWN PESHAWAR	GHS Nodeh Payen, - Peshewer	
	S ATTA ULLAH	AMIR SHAHEED	PESHAWAR	17301- 8061551-1	KOHATIAN NO 2 CHALIKAN PESHAWAR	GKS Mert G <u>iriar</u> Pestawar	
ł.	6 US SAOIB	I MUHAMMAD SALEH	PESHAWAR	17301- 7113334-7	VILLAGE PATWAR BALA WARSAK ROAD POST OFFICE LIATHER TENSIL AND DISTRICT PESHAWAR	GHS No. 3 Peebawar Canti	

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	5 5	Name	Father Name	Domicile	··· NICH	Contact Address	Name of School where . Posted	
	67	SABZ ALI KHAN	LAJBAR KHAN	SHANGLA	15802- 7985301-1	VELAGE NACHAR POST OFFICE KOTKAY ALPURAI SHANGLA	GHS Kalkay, Shangla	
	63	ABID HUSSAIN	LICHAMBIAD RASKAD	SHANGLA	15501- \$243429-7	VELAGE AND POST OFFICE CHAKERAR TENSE ALPUREN DISTRICT SHANGLA	GHS Chakesar, Shengle	_
	89	SADAM HUSSAIN	SULMAN	SHANGLA	15501- 679500-3	POST OFFICE SHAH PUR BARKANA TENSE. ALPORAL DESTRICT SHANGLA	GKS Denrei Alpurai, Shengla	
	90	SULIAD ALI	RAZ MUHAMAMD	SWABI	14702- 1105513-3	FLAT MUNISER 12 PARK PLAZA SEMINO POST OFFICE SECTOR G& MARKAZ ISLAMASAD	GHS Shewa, Swabi	
	9 1	MUHAMMAD JUNAD KHAN	MUHANGHAD RAZIO KHAN	SWABI	18201- 7853643-3	MONALLAH SASINI VILLAGE AND POST OFFICE TRADHER TEXSE LAHOR DISTRICT SWARE	GHS No.1 Torcher. Swebi	
	92	MUHANIMAD ABBAS	SAEED UR REHMAN	SWABI	1820)- 24351 68-6	VILLAGE AND POST OFFICE BOX, KHUNDA, UCHALLAH BUCCHOEEL, TEMSIL LAHOR, CISTRICT SYAIII	GHS Zaida, Swabi	
	93	SHABBIR AHMAD	QAMAR GUL	SWABI	16202- 7708568-0	NOH, ANNAD KHEL YILLAGE AND POST OFFICE SHAWA, TENSIL RAZAR, DISTRICT SWAM	GKS Turtendi, Svabi	••••
	94 1	MUHAMMAD FAREEM UODIN FAROOOI	Shahniosh Farqoon	SWABI	16202- 0942419-0	CARE OF MOHAMIAD PARVAZ ASSISTANT PROF OPGC SWAM	GHS Swabl	
	\$ 5	RIAZ MUHANIMAD KHAN	MASAL KHAN	SWABI	14322- 8484005-3	HAZ CO FAZLE HADI DILDAR PLAZA BASEMENT SHOP NUMBER DI SWABI AL HAFIZ COMMUNICATION SWABI	GKS Degal, Swabi	· .
	96	KRAM ALI	BAIOTT BILANO	SWAL.	15801- 9585887-7	MORALLAH BARPALOWI VILLAGE SUBJEAT POST OFFICE AND TEXSIL MATTIA DISTRICT SWAT	GHS Guilbagh, Swat	
	9 7	ARSHAD	AMIR ZADA	SWAT	15002- 8482941-5	SADIO SHOES MANGLOR BAZAR, POST OFFICE " MANGLOR FEHSE BABOZAI DISTRICT SWAT	GHS Sersenal, Swal	
	98	SIKANDAR ALI	MLAN SYED KARAM	SWAT	15802- 7203636-6	SWAT PUBLIC LINRARY SAIDA SHARIF SWAT MEAR DISTT COURTS SWAT	GHS Ahingaro Dherai, Swai	
7	99	ABOUL KABIR	AHMAD KHAN	SWAT	1580)+ 454988743	OMPALA BARA DURUSH KYELA TEKSIL MATTA Iswat	GHS Durash Khele, Swel	l
	100	HABIÐ UR RAHMAN	WAHED ZAMAN	SWAT	15801- 1020317-7	VILLAGE BAZ KHELA PKO OURUSHKHELA TEHSA. Matta Swat	GHS Chitmen, Swet	
	101	MUSERI KHAN	JENAN ZEB KHAN	SWAT	15801-	C/O BRAVILL DISTRICT OFFICE OF THE LIVESTOCK SAUDU SHARF SWAT	GHS Khazana, Swat	
	102	MUHAMMAD RAIS KRAN	MISAL KHAN	TANK	12201- 1452505-1	ROOM MAMBER, BIS BTH MAIN CAMPUS GOMAL UNIVERSITY DERA ISMAIL KHAN	GKS No. 2 Terk	
	103	MUHAWMAD UZAIR	MISAL KHAN	TANK	12191- e101067-0	ROOM NO 15-A FIRST FLOOR BUBINESS CENTER CRICKET STADRIM ROAD RAWALPINOL	GHS Tajori, Tarix	

TERMS AND CONDITIONS:

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9.

- Their appointment is purely on contract basis extendable at the maximum up to the project life subject to satisfactory performance of the appointees and they will have no claim/right what so ever for regularization etc. Their services under the present contract shall not qualify them for pension/gratuity.
- 2. Their services can be terminated at one month notice. In case they wish to resign at any time, one month's notice will be necessary or in Lieu thereof one month's pay shall be forfeited.
- Their services will be liable to termination without any notice if their performance is not found satisfactory subsequently.
- 4. Their services will be liable to termination without any notice if their academic documents and other credentials submitted in this office are found fake at any stage and they will be proceeded against under the law.
- 5. They will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.
- 6. They will be governed by Provincial Government Rules concerning project contract appointments as amended from time to time.
- 7. Their academic documents will be verified by the District Education Officer (Male) concerned. If found fake their services will be terminated and they will be proceeded against under the law.
 - The District Education Officer (Male) concerned will release their pay after verification of their academic documents.
 - Their appointments are School based and non-transferable.

Page 4 of 5

Appointment Order of Male IT Teachers (BPS-16)

Their joining time of this offer is 30 days and they will have to sign a contract 10. agreement with the concerned District Education Officer (Male) on behalf of the IT Project E&SE Department, failing which, the offer will stand cancelled. The signed contract agreement will be submitted to the IT Project, E&SE Department. 11. They will submit Charge Report to all the concerned.

12. No TA/DA will be allowed to the appointees for joining their duties.

PROJECT MANAGER IT

"150559-Establishment of 500 IT Labs in Government High . & Higher Secondary Schools in Khyber Pakhtunkhwa"

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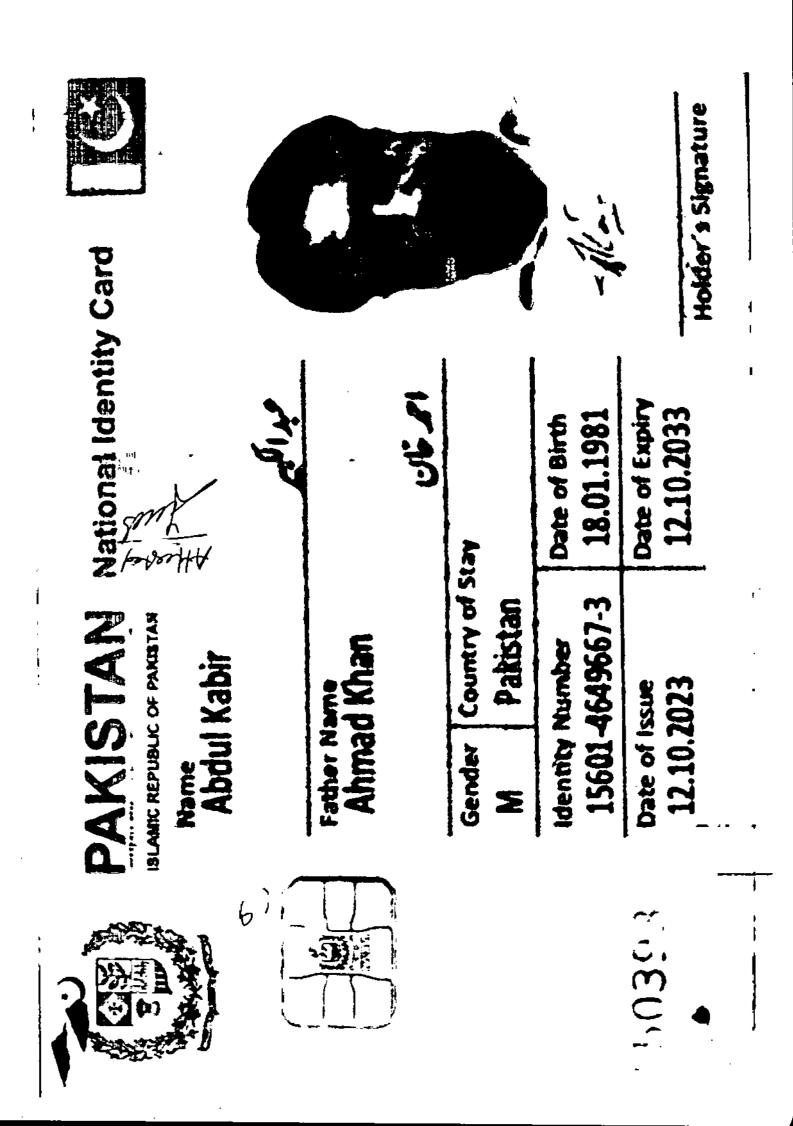
8.

- Accountant General of Khyber Pakhtunkhwa Peshawar. Ł,
 - Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. District Accounts Officers Concerned. 3.
- District Education Officers (Male) Concerned. ₫.
- Principals/Head Masters of the Schools Concerned. 5.
- PS to Secretary E&SE Department, Khyber Pakhtunkhwa. 6.
- 7.
 - PS to Special Secretary (Development), E&SE Department, Khyber Pakhtunkhwa.
 - PA to Chief Planning Officer, E&SE Department, Khyber Pakhtunkhwa.
- 9. Official concerned.

(SALAIIUDDIN) PROJECT MANAGER IT

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Sentoxity - Etst 2017 Abdul Kabir VS Education

DUCATION KHYBER PAKHTUNKHWA PESHAWAR

FINAL SENIORITY LIST OF EMENTARY AND SECOND

IRECTORATE OF FLEMENT

No 		Name	FatherName	Qualification		B. De	.Ed 🛛	HYBER PAKHTUNKH School/Institute/Office		Birt M	Da	te of	Date of	Advert	Date
	· -	Nisar Khan	Ismail Knan	M.Sc	KHYBER			GHS Pindi Lalma			ore Ed	u:Deptt	Apptt as S\$T (IT)	nt No	isme Regu ion
	12201-138043.	3-7 Sami Ullah	Moin Khan	B.Sc B.Ed	SOUTH	201			20/11/19	183	6/1	4/2005	14/06/200	95	
<u></u>	11101-8235765	-3 Abid Nawaz Kha	Rekhan Nawaz	M.Sc B.Ed	FR BANNU	4N 201		HS Spinkai HS Dilwar Khan SDW	31/03/19	83	6/14	/2005	14/06/200	5	1
	21103-8831093	-9 PARVEZ KHAN	SHARIF KHAN	B.SC ,B.Ed					12/10/19/	36	9/2/:	2008	02/09/200	<u>-</u>	
	21506-4367367	5 Bashir Ahmad	Muhammad Yasin	+	BAJAUR	. 2017	7 G B/	HS INAYAT KILLI AJAUR	15/11/198	1	2/9/2	008	09/02/2008	- +	
		Fayaz Ahmad	Muhammad Yaqoo Khan		WAZIRISTAN	N 	G⊦	HS Miranshah	03/01/198	7	2/9/2	008 0	09/02/2008		-
• .	16202-0898172-9		!		Mohmand	_	GH	IS Danish Kool	16/04/1989		2/9/20	08 0	9/02/2008	+	
<u>、</u> ※ 道			Muhammad Ayub	B.Sc.MCS ,B.Ed	<i>B</i> wabi	2022	GH	S Gandaf	24/08/1973	<u>† </u>	7/1/20				
			MUHAMMAD YOUSAF	MS COMP SC /	MANSEHRA	2017	GHS	S SHAMDARA OGHI NSEHRA		┼			1/07/2007	<u>-</u>	8
	15702-5904646-1	KHUSH DIL	ASFANDYAR	M Phil (CS <u>), B</u> .Ed	DIR UPPER	2022			03/09/1987		9/12/20	14 12	2/09/2014	INF(P)836	
_	13503-5902512-7	MAJID KHAN	BEHRAM KHAN	3Sc(CS) /BED	MANSEHRA		┼		01/05/1986		9/12/20	14 12	/09/2014	INF(P)836	
1	5101-0134774-7	FAZLI RABI		/SCS, M.Ed				BAIDRA MANSEHRA	13/02/1983	81.00	11/17/2	14 17/	1.1/2014	INF(P)836	<u> </u>
1	5602-0252416-3	NAMAT ULI.AH	B	s		┝━─━─┟			20/03/1988	79.00	9/12/201	4 12/(09/2014	INF(P)836	
1:	5302-9642986-1 \$		OST A	ELECOMMUNIC TION	AUHISTAN	ן וּ 	GHS F LOWE	PATTAN KOHISTAN	8/04/1988	4.00	11/17/20	14 17/1	1/2014	NF(P)336	
<u>. </u>			HAN	S CE,B,Ed		2010	SHS S	ihawa 3	0/01/1988 8	1 20	12/16/20		╾╍╌╺┼	PID(I)3018/	

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	s	.110	CNIC	Name	FatherName	Qualification	Domicile	B.Ed Declar ation	School/Institute/Office	DateOfBirt h	Pears		Date of Apptt as SST (IT)	Advertisme nt No	Date of Regularizat ion
	4	c	11101-9390493-1	SAAD ULLAH KHAN	SHAH JEHAN	BS SE	BANNU		GHS SIKANDER KHEL BALA SANNU	13/04/1989	77.60	12/16/2016	16/12/2016	PID(I)3018/ 75	
	4	5	14203-4224101-3	TARIQ FIAZ KHAN KHATTAK	PESHAWAR KHAN	MCS MED	KARAK	2016	GHS MITHAKHEL KARAK	26/02/1982	77,30	12/16/2016	16/12/2016	PID(I)3018/ 75	
	4	ë	16202-8484005-3	RIAZ MUHAMMAD KHAN	MASAL KHAN	MS, BS COMP SC/	SWABI		GHS NO.1 DAGI SWABI	01/04/1984	77.20	12/16/2016	16/12/2016	PID(I)3018/ 75	
	1		14203-1576483-7		MUHAMMAD REHMAN	MCS BED	KARAK	•	GCMHS CHOKARA	27/07/1985	77.20	12/16/2016	16/12/2016	PID(I)3018/ 75	
			16202-1449627-3	TARIQ AZAM	SHER AZAM	BS COMP SC/BED	SWABI	2018	GHS SWAB!	29/04/1987	77.10	1/27/2017	27/01/2017	PID(I)3018/ 75	
,	-	:9	15302-9353415-3	MAZHAR UL HAQ	NAZIR MUHA MMAD	BS CSE B.Ed	DIR LOWÉR	2020	GHSS Kambat	10/03/1991	77.00	12/16/2016	16/12/2016	PID(I)3018/ 75	
		 50	15601-4649667-3	ABDUL KABIR	AHMAD KHAN	BSCS MED	SWAT	2016 :	GHS DURUSHKHELA	18/01/1981.	76.80	12/16/2016	16/12/2016	PID(I)3018/ 75	
· · ·.			13101-5648942-3	NASIR ALI JADOON	ALI ASGHAR KHAN	BS(CS)	ABBOTTABAD		GHS JHANGI ABBOTTABAD	14/08/1988	76.70	12/16/2016	16/12/2016	PID(I)3018/ 75	
· · · ·		52	11201-1235623-1	MUHAMMAD ARIF	MUHAMMAD AMIN	MCS	LAKKI	2014	GHS MELA MANDRA KHEL	20/05/1990	76.70	12/16/2016	16/12/2016	PID(I)3018/ 75	
74		53	15302-7349196-1	SYED AFTAB MEHMOOD	SYED AZAM	MS CS ,M.Ed		2015	GCMHS Timergera	01/05/1989	76,60	1/27/2017	27/01/2017	PID(I)3018 75	·
а. 	, , , ,		15601-1270868-1	MUSLIM KHAN	JEHAN ZEB KHAN	BS CS. MCS	SWAT		GHSS Sijbanr Matta Swat	02/04/1991	76.60	12/16/2016	16/12/2016	PID(I)3018 75	
- ``		 55	13101-7454451-1	AMMAN WAHEED	ABOUL WAHEED	MCS.B.Ed	ABBOTTABAD	2022	GHSS MUSLIMABAD	21/01/1988	76.30	12/16/2016	16/12/2016	PID(I)3018 75	
·	_ 	56	14301-8444081-1	FAHIM ALI SHAH	SYED MANSOOR	BSIT Hon, BED	конат	2013	GHS PARSHAI KOHAT	27/12/1985	76.00	12/16/2016	16/12/2016	PID(I)3018 75	
≯		57	14301-3625029-9	SYED TANZEEL	TANVEER HUSSAIN SHAH	BSCS Hon, B.Ed. M.Ed	КОНАТ	2019	GHSS BILLITANG KOHAT	r 02/06/1986	76.00	1/27/2017	27/01/2017	PID(I)3018 75	/
X			13101-8573715-3	SHAMS UR	ABDUL SHAKOOF	BS(SOFT: ENGG)		2016	GHS MALSA	02/04/1986	75.60	12/16/2016	16/12/2016	PID(I)3018 75	

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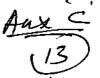
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Before the secretary of E & SE KPK, Peshawar



VS

- 1. Director of E & SE KPK, Peshawar. '
- **2.** District Education Office (M) Swat.

.....Respondents.

Departmental appeal / Representation for grant of seniority on the basis age senior/ higher from other employees appointed on the same date of appellant.

Respected Sir,

Appellant Humbly submits as under

- 1. That appellant is posted as SST \overline{n} Teacher with respondent department and performed his duty regularly.
- 2. That appellant was passed test/ interview and qualified for the post of SST.
- 3. That respondent department has advertised the post of SST Teacher for which appellant was properly applied and qualified the test/ interview for the post of SST teacher.
- 4. That appellant was appointed as SST Teacher vide order dated 15/12/2016 (copy is attached)
- 5. That service of appellant is regularized from the date of 1st appointment.
- 6. That the seniority list of the appellant as well as other SST Teacher was drawn on the basis of the score obtained by them in the test conducted by national testing service (NTS) while as per law the seniority of appellant is of the view that seniority inter se was required to have been fixed age wise in view clause 8 of terms and conditions of regularization order as well as sub section 2 of section 4 of KPK employees of E & SE department (appointment and regularization of svc Act 2017 hence appellant is entitled for seniority on the basis of age wise seniority. (copy of seniority list is attached).
- 7. That the date of birth of appellant is 12-1-1981 while other employees 9STinTeachers are junior in age fromappellant, therefore, appellant may please be keptsenior than other SST who are junior in age fromappellant and appointed on the same date of appellant.
- 8. That appellant is serving with respondent department as a regular employee from initial appointment and appellant is entitled for seniority from the date initial appointment on the basis of regular employee and also appellant is senior in age from the private respondents therefore, appellant is senior from private respondents.

9. That is senior in age than private respondent and entitled senior than private respondents in the seniority list of SST on the following grounds.

Grounds:

- A. That appellant is senior in age from private respondents, therefore, appellant is entitled senior than private respondents in the seniority list of SST teachers maintained by respondents.
- B. That similarly placed official filed an appeal before the service Tribunal KPK Peshawar which was allowed vide order/ judgment dated 31-05-2023 and appellant was considered senior on the basis of senior in age. (Copy of judgment is attached).
- C. That as per reported judgment of apex Supreme Court of Pakistan (1996 SCMR 1185) appellant is entitled for the same relief which is granted to appellants in case appeal No. 2069/2019 titled Abid Noor Vs Director E & SE KPK Peshawar & others, in which appellant were declared senior those in which those officials who are junior than appellant in age and appointed as SST Teacher on the same date of appellant.

It is therefore, humbly requested that on acceptance of this appeal, appellant may please be declared senior than those employees who are junior and who are appointed on the same date of appointment of appellant. Any other relief deemed fit may also be graciously awarded.

Dated:____9-4-2024

Through: Yaqoob Khan Advoçate **High Court**

Your's obediently,______

Attes/

Degas Lhan Advocale, Outer Densis Handa

PAKHTUNKHWA SERVICES TRIBUNAL PESHTWAR THE KHYBER

Service Appeal No. 2069/2019 Date of Institution ... 23.12.2019 31.05.2023 Date of Decision...

Abid Noor S/O Noor Nawaz Khan, R/O Kotka Mir Alam P/O Torka Surani Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Lalozai ... (Appellant) Bannu.

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 55 others.

(Respondents)

· setter-

Service Appeal No. 2070/2019 Date of Institution ... 23.12.2019 Date of Decision.... 31.05.2023

Afsar Ali Khan S/O Haider Ali, R/O Kotka Gharib Abad P/O Bazar. Ahmad Khan Bannu, Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, .. (Appellant) No. 1 Bazar Ahmad Khan Bannu.

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 65 others.

(Respondents)

Service Appeal No: 2071/2019 Date of Institution ... 23.12.2019 Date of Decision... 31,05,2023

Shah Da Ullah Khan S/O Khubaz Khan, R/O Kotka Dilasa Khan near PS Mandan P/O Bada Mir Abbas Khan Mandan Bannu Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Bada Mir Abbas Bannu.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 61 others.

(Respondents)

ESTED

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Service Appeal No. 2072/2019 Date of Institution ... 23.12.2019 Date of Decision.... 31.05.2023

Muhammad Ahsan Ali Shah S/O Ghaffar Ali Shah, R/O Piran Tughal Khel P/O Syed Tughal Khel Tehsil & District Bannu, Primary School Teach-

(BPS-12) GPS, Masta Mir Tughal Khel.

VERSUS

(Appellant)

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Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 53 others.

(Respondents)-

Service Appeal No. 2073/2019 Date of Institution ... 23.12.2019 Date of Decision... 31.05.2023

Imtiaz Khan S/O Muhammad Noor, R/O Kaski Akhondan Mandew Kandidak Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Mandew Kandidak Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 108 others.

(Respondents)

Service Appeal No. 2074/2019 Date of Institution ... 23.12.2019 Date of Decision... 31.05.2023

Abdul Matin S/O Ghazi Marjan, R/O Kotka Sarwar Garhi Mir Alam Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Sher Daraz Madan ... (Appellant) Bannu.

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 66 others.

(Respondents)

Service Appeal No. 2075/2019 Date of Institution ... 23.12.2019 Date of Decision... 31.05.2023

Syed Abad Mir Shah S/O Muhammad Mir Shah, R/O Village Manja Khel P/O Taji Kala Tehsil & District Bannu, GPS Kot Azad Mughal Khel, Bannu. P 3 .

... (Appellant)

ATTESTED

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VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 39 others. . . .

(Respondents)

Service Appeal No.	2076/2019
Date of Institution	
Date of Decision	31.05.2023

Noor Muhammad Khan S/O Ali Bahadar Khan, R/O Kotka Mir. Alam P/O Torka Surani Khyber Pakhtunkhwa Bannu, Primary School Teacher (BS-12) GPS, Torka Surani Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 41 others.

(Respondents)

Service Appeal No. 2077/2019 Date of Institution... 23.12.2019 Date of Decision... 31.05.2023

Khanzada Khan S/O Mehmood Khan, R/O Sardi Khel Gul Badin Kandi Dak P.O Meryan Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Shah Azim Landi Dak Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 130 others.

(Respondents)

Service Appeal No. 2078/2019 Date of Institution ... 23.12.2019 Date of Decision ... 31.05.2023

Naseem Ullah S/O Rooh ul Amin Khan, R/O Khwaja Mad Mandan Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Akhundan Khwajamad Manda Bannu. ... (Appellant)

VERSUS .

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 126 others.

(Respondents)

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Service Appeal No. 2079/2019 Date of Institution ... 23.12.2019 Date of Decision... 31.05.2023

Shahid Ullah Khan S/O Umar Nawaz Khan, R/O Malik Chowk PO Fathima Khel District Bannu, Primary School Teacher (BS-12) GPS, Kot Adil Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 278 others. (Respondents)

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MR. INAYAT ULLAH KHAN Advocate

MR. ASIF MASOOD ALI SHAH, Deputy District Attorney

MR. SALAH-UD-DIN MR. MUHAMMAD AKBAR KHAN

For appellants.

For official respondents.

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through this single judgment we intend to dispose of the above titled Service Appeals as common questions of law and facts are involved in all the appeals.

Brief facts of Service Appeal No. 2069/2019 to Service 2. Appeals No. 2074/2019 as well as Service Appeals No. 2077/2019 and 2078/2019 are that the appellants as well tas private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 8313-8514/PST/adhoc/ dated: Bannu the 23.07.2014 DEO/(M). During course of their service, Khyber Pakhtunkhwa Employees of Elementary and Department (Appointment Education and Secondary 1 Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of their initial appointment. The seniority list of the appellants as well as private respondents of the said appeals was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The

appellants are of the view that their seniority inter-se was required

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to have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Kliyber Pakhtunkhwa Employees of Elementary & Secondary Education Department Services) Act. (Appointment Regularization of and 2017, therefore, they filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellants there-after submitted departmental appeal on 26.08.2019 but the , same was also not responded, constraining them to file appeals before this, Tribunal for redressal of their grievance.

Precise facts of Service Appeals No. 2075/2019 and 3. 🕤 2076/2019 are that the appellants as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 1922-28/AE-1-Male/PST/Adhoc/Apptt: Dated Bannu the 28.03.2016. During course of their service, Khyber Pakhtunkhwa Employees of Elementary and (Appointment Department , and Education Secondary Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification. bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of their initial appointment. The seniority list of the appellants as well as private respondents of the said appeals was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The

appellants are of the view that their seniority inter-se was required to have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, they filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellants there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining them to file appeals before this Tribunal for redressal of their grievance.

4. Brief facts of Service Appeal No. 2079/2019 are that the appellant as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 4672-5990/AE-1-Male/PST/Adhoc/Apptt: Dated Bannu the 06.052017. During course of his service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, his services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of his initial appointment. The seniority list of the appellant as well as private respondents was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The appellant is of the view that his seniority inter-se was required to ^{AT}

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have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, he filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellant there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining him to file appeal before this Tribunal for redressal of his grievance.

5. On admission of the appeals for regular hearing, notices were issued to the respondents. Official respondents No. 1 & 2 contested the appeals by way of filing of reply, wherein they refuted the assertion raised by the appellants in their appeals.

6. Learned counsel for the appellants has addressed his arguments supporting the grounds agitated by the appellants in their service appeals. On the other hand, learned Deputy District Attorney for official respondents has controverted the arguments of learned counsel for the appellants and have supported the comments submitted by the official respondents.

7. Arguments have already been heard and record perused.

8. A perusal of the record would show that the appellants as well as private respondents in Service Appeals No. 2069/2019 to 2074/2019 as well as Service Appeals No. 2077/2019 and ATTESTED

2078/2019 were appointed as PSTs (BPS-12) on contract basis vide Notification bearing endorsement No. 8313-8514(PST/adhoc/ dated: Bannu the 23.07.2014 DEO/(M), while appellants as well as private respondents in Service Appeals No. 2075/2019 and 2076/2019 were appointed as PSTs on contract basis vide 1922-28/AE-Ibearing endorsement No. Notification Male/PST/Adhoc/Apptt: Dated Bannu the 28.03.2016, whereas the appellant and private respondents in Service Appeal No. 2079/2019 were appointed as PSTs on contract basis vide 4672-5990/AE-1-Notification bearing endorsement No. Male/PST/Adhoc/Apptt: Dated Bannu the 06.05.2017. During the course of their service, Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was enacted and vide Notification bearing Endorsement No. 2344-3253/AE/Estab dated 07.04.2018, their services were regularized with effect from the date of their initial appointments. Clause-8 of Terms and Conditions as mentioned in the afore-mentioned regularization Notification dated 07.04.2018 is regarding determination of seniority, which is reproduced as below :-

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"Their Seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one, "(Emphasis provided)

9. Moreover, the criteria for determination of seniority inter-set TESTED of the employees regularized under Khyber Pakhtunkhwa

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Employees of the Elementary and Secondary Education Department (Appointment and Regularization, of Services) Act, 2017 has been provided in Sub-Section 2 of Section-4 of the said Act, which is reproduced as below:-

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"4. Determinution of seniority.---(1)The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, or to be appointed to the Cadre, irrespective of their actual date of appointment.

(2) <u>The seniority inter-se of those employees</u>, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one." (Emphasis supplied.)

10. It is also worth mentioning that according to Section-5 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the provisions of the said act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency with the said Act shall cease to have effect.

11. In view of Clause-8 of regularization Notification bearing Endorsement No. No. 2344-3253/AE/Estab dated 07.04.2018 as ATTESTED well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa



Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the seniority inter-se of the regularized PSTs was to be

Act, 2011, and the basis of their continuous service in cadre determined on the basis of their continuous service in the case of two or more employees was the same, the employee older in age shall rank senior to the younger one. While going the impugned seniority list attached by the appellants with their appeals, the inter-se seniority of the PSTs regularized through Notification dated 07.04.2018 has been determined on the basis of score obtained by them in written test conducted through NTS, which was not a correct criteria for determining their inter-se seniority. The NTS score was relevant for appointment and not for determining seniority inter-se of the regularized PSTs.

12. In view of the above discussion, it is directed that the inter-se seniority of those PSTs, who were regularized through Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04:2018, shall be determined on the basis of Clause-8 of terms and conditions of regularization. Notification dated 07.04:2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 by placing the names of the appellants at correct seniority positions with all consequential benefits. The

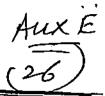
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11 appeals are allowed in the said terms. Parties are left to bear their own costs. File be consigned to the record room. ANNOUNCED 31.05.2023 (Salah-Ud-Din) Member (Judiciał) han) (Muhammad A Member (Executive) 01-6-21 *Nacem Amin* Dute of Presentation of Application. Cortified to by ture copy Number of Worsful Copying Fee Urgent . Total----Pestin Name of C TOPES Date of Complexition - 1 Date of Delivery of Copy. 144 i 🕰 CamScanner \mathcal{F}



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT CIVIL SECRETARIAT PESHAWAR (Phone No.091-9223587)



No. SO(Primary-M)E&SED/4-7/Seniority of PSTs under Act, 2017/Court Case/2024 Peshawar Dated 26th June, 2024

Τo,

The Director Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshaw

Subject: <u>GUIDANCE REGARDING EXTENTION OF BENEFITS (SENIORTIY</u> <u>ON AGE-WISE) TO ALL SIMILARILY PLACED PSTs (BPS-12)</u> <u>THROUGHOUT KHYBER PAKHTUNKHWA ON THE ANALOGY OF</u> <u>JUDGEMENT DATED 31-05-2023 OF THE HONORABLE SERVICE</u> <u>TRIBUNAL, PESHAWAR IN SERVICE APPEALS NO. 2069/2019 TO</u> 2079/2019.

I am directed to refer to your letter No. 3656(AD Lit-II) dated 09-01-2024 on the subject noted above and to enclose herewith a copy of letter No. ALO(OP)/LD/15-2/2023/KC/7405-7408 dated 20-05-2024 received from Law Department Khyber Pakhtunkhwa which is self-explanatory for further necessary action, please.

Encl: AA

Endst: of even No. & Date: Copy forwarded to the:

- 1. Assistant Law Officer (Opinion) Law Department Khyber Pakhtunkhwa w/r to his letter cited above.
- 2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

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SECTION OFFICER (PRIMARY



GOVERNMENT OF KHYBER PAKHTUNKHWA Law, Parliamentary Affairs & Human Rights Department

NO. ALO(OP)/LD/15-2/2023/KC 740

The Secretary, Government of Khyber Pakhtunkhwa.

Attention: Subject: - Elementary & Secondary Education Department. Section Officer (Primary Male)

GUIDANCE REGARDING EXTENTION OF BENEFITS (SENIORITY ON AGE-WISE) TO ALL SIMILARILY PLACED PST3 (BPS-12) THROUGHOUT KHYBER PAKHTUNKWA ON THE ANALOGY OF JUDGMENT DATED 31-05-2023 OF THE HONORABLE SERVICE TRIBUNAL PESHAWAR IN SERVICE APPEAL NO. 2069/2019 TO 2079/2019.

Dear Sir,

I am directed to refer your Department's letter No. SO(Primary Male)-E&SED/4-7/Seniority of PSTs Under Act, 2017/Court Case/2024, dated, 17.04.2024 on the subject noted above and to state that the Scrutiny Committee of Law Department opined in its meeting held on 06-09-2023 that in terms of section 4(2) of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment, Regularization) Act, 2017, which stipulate, determination of seniority on the basis of age. The Scrutiny Committee further held that the said section of law outlines the method for determining seniority of the employees, whose services were regularized within a specific cadre under the Act ibid. Moreover, seniority is determined based on their continuous service within the cadre and if two or more employees have the same date of continuous service the employee older in age is to be considered senior to the younger one. Furthermore, the Act ibid has overriding effect on Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 which is not attracted to the seniority inter se of the employees, regularized under the Act ibid.

2. Hence, keeping in view the above, Law Department further holds that leaving aside the judgment of Service Tribunal dated 31-05-2023 in Service Appeal No. 2069/2019 to 2079/2019, benefit of section 4(2) of the Act ibid may be extended to all the employees regularized under the said Act after advice of the Scrutiny Committee dated 06-09-2023 ibid, please.

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Endst: of even No. & date.

Copy is forwarded for information to the:-

1. PS to Minister for Law Department.

2. PS to Secretary, Law Department. 2. Master File.

Your SAYED SA AIDER Officer/(Opinion) Assistant Law

SAYED SAQLAIN HAIDER Assistant Law Officer (Opinion)

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Directorate of Elementary and Secondary Education Knyber Pakhtunkhwa Peshawar

NOTIFICATION

- 1. Whereas, the appellant Mr. Jan Baz Khan was appointed as Arabic Teacher (BPS-15) in District Bannu on adhoc/contract basis through NTS on 22-05-2014 and regularized vide Notification dated 21-03-2018. Thereafter, the DEO (M) Bannu notified seniority (marit-wise) of AT cadro on 15-10-2019 in terms of Section-8 of Civil Servant Act, 1973 read with Rules-17 of (Appointment, Promotion & Transfer) Rules 1989, wherein, the name of the appellant was shown at S.No. 84 among his other colloagues.
- 2. And whereas, aggrieved of the seniority foid, the appellant inveked the constitutional jurisdiction under Article-212 of the Islamic Republic of Pakistan, 1973 through filing Service Appeal No. 887/2020 before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar, whereby the appellant impugned the seniority list stood on 25-10-2019 of ATs (BPS-15) in District Bonnu with the prayar, that the same may be prepared age-wise in accordance with the Sub-Section-2 of Section-4 (Appelntment & Regularization of Services) Act of 2017.
- a. Anti whereas, the case of the opperant was decided vide judgment dated 31-05-2023 by the Honorable Tribunal in favor of the appellant with the direction to the Dopartment, reproduced in verbalim as under.

"Inter-se-soniority of the appellant shall be determined age-wise on the basis of Notification dated 21-03-2018 as well as Sub-Section-2 of Section-4 of KP E&SE Department (Appointment & Regularization of Services) Act, 2017 by placing the name of the appallant at correct position in the seniority list of the concerned Arabic Teacher with all consequential benefits".

4. And whereas, the case was declared as UNFIT for filing CPLA before the apex Count by the law Department, whereafter, the DEO (M) Bannu implemented the Judgment Ibid to the extent of seniority (age-wise) and submitted working papers to this Directorate for promotion of the appellant to the post of SST(BPS-16) in compliance of the judgment supra, whereafter, the case was referred to the meeting of Departmental promotion committee held on 13-12-2023 and the committee has recommended that, the promotion No. 8565-70 dated 07-02-2020 be withdrawn to the extent of Mr. Safdar All Shah, SST (B/C) (BPS-16) only and Mr.Janbaz Khan - AT (BPS-15) be promoted to the post of SST (BPS-16) with Immediate effect.

Now therefore, in compliance of the Judgmont dated 31-05-2023 of the Honourable Khyber Pakhtunkhwa Service Tribunal, Peahawar & recommendations of Departmental Promotion Committee, the competent authority (Director E&SE Khyber Pakhtunkhwa) is pleased to withdraw the promotion Notification No. 6565-70 dated 07-02-2020 to the extent of Mr. Safdar All Shah SST (B/C)(BPS-16) and the appellant Mr. Jan Baz Khan AT (BPS-15) is hereby promoted to the post of SST(BPS-16) in terms of Rule-7 of the (Appointment, Promotion & Transfer) Rules, 1989 with immediate effect in the interest of public service. Moreover, their services are placed at the disposal of DEO (M) Bannu for further adjustment.

Terms and Conditions:-

He shall be on probation for a period as specified in Rules (15) substituted vide No.SO(Policies)/E&AD/1-3/2017 Dated. 07-12-2017 in Appointment, Promotion and Transfor Rules, 1989,

He will be governed by such rules and regulations as may be issued from time to time by the government

His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.

Charge report should be submitted to all concorned,

His Inter-Se- seniority on lower post will remain intact as per Rules (17)(4) of Appointment, Promotion 5 end Transfer Rules, 1989. He will give an undertaking to be recorded in his service book to the effect that if any over payment is made to them in light this order, will be recovered and if he is wrongly promoted, he will be reversed. 6 7 Before handing over charge, his documents may be checked. If he does not possess the required relevant qualification as per rules, he may not be handed over the charge of the post. 8 (Samina Altaf) Director Elementary& Secondary Education Khyber Pakhtunkhwa Poshawar (AD/LII-II)/SA No. 687/2020/Jan Baz/2023. Dated Poshawar the: 2.3.1.2. /2024 No: Copy forwarded for information & n/action to the: -Learned Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar. Learned AAG Khyber Pakhlunkhwa Service Tribunal, Peshawar. 1 District Education Officer (Male) Bannu. District Accounts Officer District Bannu. 2 З Deputy Director (Legal) E&SE Khyber Pakhtunkhwa 4 Saction Officer (LII-II) E&SE Department Khyber Pakhtunkhwo. PA to Additional Secretary (General) E&SE Department Khyber Pakhtunkhwa. 5 6 PA to Director E&SE Khyber Pakhtunkhwa. В Official concerned 10 Moster Flle. nolte nndorv monte akhtunkhwa Poshawar Khu J

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بعدالت مروم مردول لي علم للبير بنام رجو ليش وعب - (4)-دعوى ج م باعث تحرير آنكه مقدمه مندرجة عنوان بالاميس اين طرف سے واسطے بيروي وجواب وہي دکل کا روائي متعلقہ 3 أن مقام _ ليما در__ كيليخ _ لحقو__ ف) رام وك مقررکر کے اقرار کیا جاتا ہے۔ کہ صاحب مدصوف کو مقدمہ کی کل کاردائی کا کامل اختیار ، وگا۔ نیز وكيل صاحب كوراضي نامدكرت وتقرر ثالث وفيصله برجلف دينج جواب داي ادرا قبال دعوك ادر بصورت ذكر ككرية اجراءا درصولي چيك در ويبيا دعرضي دعوى اور درخواست برتسم كي تقيديق زرای پردستخط کران کا اختیار مدکل نیز صورت عدم بیروی با د کری میطرفه با ایل کی براندگ اورمنسونی نيز دائر كرف البيل تكراني دنظر ثاني دبيروي كرف كاحتنيا رجوكا ازبصورت ضردرت مقدمه مذكور کے کل بایز دی کاردائی کے داسط اوروکیل یا مختار قانون کواپیے ہمراہ پاا سیے بجائے تقرر کا اختیار ہوگا۔اورمیا حب مقرر شدہ کوہمی وہی جملہ ندکورہ یا اختیا رات حاصل ہوں کےاوراس کا ساختہ يرداخت منظور تبول موكاردوران مقدمه يس جوخر جدد مرجان التواق مقدمه كسبب ب وموكار کوئی تاریخ بیشی مقام دورہ پر ہویا جدہ یہ باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ پیردی لمركوركري بالهذاوكالت نامة كمصد بإكريسندر ·20 24 الرتوم سيست 15 20 کے لئے منظور ہے۔ Allepter. Attested G all