BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.768/2024

Sher Ghulam PST Vs Education Department

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Res Pondent No 2 District Education Officer, (Male) Peshawar

<u>BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR</u>

Service Appeal No.768/2024

Sher Ghulam PST Vs Education Department

PARA WISE COMMENTS FOR AND ON BEHALF OF RESPONDENTS NO.1 & 2.

Respectfully Sheweth:-

The respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1. That the appellant has got no cause of action/locus standi.
- 2. That the Appellant has concealed material facts from this worthy Tribunal.
- 3. That the appellant has been estopped by his own conduct to file the instant appeal before this worthy Tribunal.
- 4. That the instant appeal is badly barred by law and limitation.
- 5. That the instant appeal is not maintainable in its present form.
- 6. That the instant appeal is bad for mis-joinder and non-joinder of the necessary and proper parties.
- 7. That the appellant has not come with clean hands to this worthy Tribunal.
- 8. That this worthy Tribunal has got no jurisdication to adjudicate upon the instant appeal.
- 9. That appellant does not come within the diffinition of Aggrieved Person.
- 10. That the instant appeal is liable for rejection under Section-79 C.P.C for not arraying the Head of the Department.

ON FACTS.

1. That in reply to Para No.1, it is submitted that the appellant was appointed as PST on Adhoc/Contract basis vide this office appointment order Endst No.9364-767 dated 21-09-2016 on the basis of Merit Score 79.97 under Union Council/ School Based Policy with the Terms & Conditions given in the foot of the said appointment order where upon the appellant took over charge of his post by accepting the Terms & Conditions of the appointment order.

(Copy of Appointment order is already attached as Annex-A with the instant appeal)

- 2. That Para No.02 is pertaints to record.
- 3. That in reply to Para No. 03 it is submitted that under the (Appointment & Regularization of Services) Act, 2017 along with other colleagues, according to the Merit Position, the service of the appellant was regularized and besides the regularization in service, the appellant was started to get other benefits consequential to the regularization in service.

The (Appointment & Regularization of Services) Act, 2017 besides regularization of services also elucidated the manner of promotion of the employees whose services have been regularized under the aforesaid Act.

For convenience of this worthy Tribunal, Section-4 (2) of the (Appointment & Regularization of Services) Act, 2017 is reproduced below:

Khyber Pakhtukhw Service Tribunal Diary No. 1560 9 Dated 09-09-Dedy

The Seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

The phrase "Seniority inter-se" has derived its roots from Section-17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 which is reproduced below:

Seniority ----(1) The Seniority inter se of civil servants. [appointed to a service, cadre or post] shall be determined.----

(a) In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the commission [or, as the case may be, the Departmental Selection Committee;]

provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and

(b) In the case of civil servants appointed otherswise, with reference to the dates of their continuous regular appointment in the post;

provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

The word "Seniority" has been defined in the Black's Law Dictionary as:

Seniority: 1. The referential status, privileges, or rights given to an employee based on the employee's length of service with an employer. Employees with seniority may receive additional or enhanced benefit packages and obtain competitive advantages over follow employees in layoff and promotional decisions.

The phrase " inter se " (Latin) has been defined as " between or among themselves " **ILLUSTRATION** : In illustration to the phrase "Seniority inter - se " it is submitted that in the year 2015, the Respondent Department advertised PST posts in through NTS under Union Coucil / School based policy.

The Merit Criteria was laid down as out of 200 marks,

100 marks were allocated to Written Test (Intelligentia) through NTS &

100 marks were allocated to the Academic Qualification as mentioned in the aboved said advertisement.

(Copy of advertisement is attached as Annexx: A)

All the applied candidates shown their potentiality by competing the Recruitment Criteria via Written Test through NTS and Academic Qualification and shown their ability through Marks.

So, out of 200 marks, appellant scored 79.97 marks while in the same competition Mr. Jumshed Alam got score 149.27.

The Date of Birth of Mr. Jamshed Alam is 08-06-1989 while the Date of Birth of the appellant is 02-03-1980.

If seniority is made on the basis of Age, Mr. Jamshed Alam with score 149.27 shall go to the bottom because he is junior in age than the appellant.

(Copy of Appointment order is already attached as Annex-A with the instant appeal)

The appeal in hand is the result of mis-interpretation of Section-4 (2) of the (Appointment & Regularization of Services) Act, 2017.

The Section ibid gets start from "The Seniority itner-se of those employees" which means a rank (right) amongst the fellows got through competition.

The retrogation in the scale of promotion from Merit to Age policy shall dispirit the quench of the instincts of acquiring higher and higher education. Those teachers who have gain distinction amongst their fellows in the Recuritment Process on the basis of God gifted intelligentsia clothed with higher qualification, is against the Natural Justice and Law of the Land to deprive them from enjoyment of the fruit of their day and night hard works mare on the excuse of junior in age.

For example, the Respondent Department vide Appointment Order Endst No. 6720-906 dated 30-06-2017 appointed 189 CT Teachers wherein Mr. Muhammad Ashfaq Yousaf S/O Muhammad Yousaf Afridi toped the marit with total score 147.79 out of 200 marks and stood at S.No .01 of the appointment order.

While Mr. Zafir Gul s/o Sher Baz last candidate of the merit with total score 105.99 out of 200 marks and stood at S.No. 189 of the appointment order.

The Date of birth of Mr. Muhammad AshfaqYousaf is 04-11-1990 and the Date of birth of Mr. Zafir Gul is 01-01-1983.

Now if in result of mis-interpretation of Section-4 (2) of the (Appointment & Regularization of Services) Act, 2017, Seniority List on the basis of Age is made, Mr. Muhammad Ashfaq Yousaf with higher Merit Position shall become junior to Mr. Zafir Gul and his round the clock struggles shall be ended in the smoke mare for the reason that he is junionr in Age than Mr. Zafir Gul.

(Copy of Appointment Order Endst No. 6720-906 dated 30-06-2017 is attached as Annex-B)

In negation to the plea of appellant, it is further submitted that under the advertisement 2015, certain candidates were deffered for some deficiencies and after removing the said deficiencies, they were appointed in the year 2017 vide appointment order Endst No. 12534-608 dated 21-03-2017 and will be condemned unheard.

(Copy of Appointment order Endst No. 12534-608 dated 21-03-2017 is attached as Annex-C)

Moreover, in Regularization order Endst No.2105-249 dated 12-03-2018 issued by the District Education Officer (Male) Peshawar vide its Terms & Conditions No.8 "The Seniority interest of the employees, whose services are regularized under this Act within the same service or cadre, shall be dermined on the basis of their merit position in such service or cadre" has clarified the issue of seniority.

(Copy of Regularization order dated 12-03-2018 is attached as Annex-D)

- 4. That Para No.04 is incorrect, misleading and against the facts. Detail reply has been given in the above Para of facts.
- 5. That Para No.05 is incorrect, misleading and against the facts. Appellant has no cause of action/locus standi to file the instant appeal before this worthy Service Tribunal.



<u>GROUNDS</u>

- A. That Ground-A is incorrect, misleading and against the facts. Detail reply has been given in the above Para of facts.
- B. That Ground-B is incorrect, misleading and against the facts. In presence of Merit got through competition, to deny promotion on the basis of age, is not the infringement of Fundamental Rights. To abide by the Merit, is the cry of the day and is the olden demond of the Public at large. This mis-interpretation of Section-4 (2) of the (Appointment & Regularization of Services) Act, 2017 shall open a pendora box and shall up root the Merit Policy from the System.
- C. That Ground-C is incorrect, misleading and against the facts. Respondent Department has acted according to law, Rules and policy.
- D. That Ground-D is incorrect, misleading and against the facts. The appeal in hand is the result of mis-interpretation of Section-4 (2) of the (Appointment & Regularization of Services) Act, 2017.
- E. That Ground-E is incorrect, misleading and against the facts. Section-4(2) of the (Appointment & Regularization of Services) Act, 2017 gets start from "The Seniority itner-se of those employees" which means a rank (right) amongst the fellows got through competition.

Eproximately, in every Section of Law, a Proviso is given for arising of special corcumstances not covered under the given Section. In Section-4(2) of the (Appointment & Regularization of Services) Act-2017, the Proviso implies the meaning that whenever the Merit of the Candidates become tie then the age of the candidates shall be counted for the perpose of Seniority.

- F. That in reply to Ground-F it is submitted that in the instant service appeal, the candidates/teachers who shall be effected, are not made party and in such circumstances, they will be condemned unheard.
- G. That the respondents also seek leave of this Hon'ble Court to present as Law and raise additional grounds at the time of arguments.

It is therefore, humbly prayed before this Honorable Tribunal that on acceptance of this Para wise comments the petition in hand may kindly be dismissed with cost.

Res Bridening District Education Officer (Male) Peshawar 18 fan Ali

Director

Res fondent rof Elementary & Secondary Education

Samina. Altaf



America

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نحسانیمتوک ایکندادکا بجیکش طریبتاد کردی تقام (مردنند) سکادل شمانید و یک آ مامیل پرکرنے کیلین ملی جدوم دوروں سے بجدد ، فارم پرمودو 28 آگست 2015 دیک دوخاش مطوب آیں۔ دوخرامت ذکرم این (NTS) کی دیر مامیل میں South: / ملیل پر تسلیب بے ایسے کے عمل پود شروہ ارک کز ولے کے بود میسول بور فی دالی دوخواستوں پرفور فیس کیل ماست کاروس: زام با بتداشته ادار جن شده دوخواشی مناور (شخار میں South) دونا مست 2015 میل و مارک کارول س

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JL-35818	۱۰ کا کلم شده اعدا سا تزمیز بعد لوهید. ۲- که کم حلیه شده اوار سامت فیل کارنیکید با دلج سان میکرکش به ایری ایرز کاری اورا بجریش				6	
1-35-18	ار کمکی طبیم شده تلاسا الزمیان نیزتیت اساد کماته بلیت ۲۰۰ کار طبیم شده تلاسا الزمیان مند تر آل ۲۰۰ مال ۲۰۰ مال ۲۰۰ می ۲۰۰ مال ۲۰۰ می ۲۰۰ مال ۲۰۰ می ۲۰۰ م				7	
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			مال کمد الر OSX تشیر کی بر	ડાઈહાઈલ		
1.1.1.1.(2-1	ا بلیت کے قبر دن وزخ کیا جاتے کا	_NTS _ ما م رود مبرادد مندي ج	ا بیرند است مرتبه کما جائے کا جس عمد امید اور ق ابجر اگراک اور دو چامیک کمار دو	1) برسول کے آسامی کیلنے تکری تکری	.: ::: ::::::::::::::::::::::::::::::::	
بیج می مرکز بی بیج می مرکز بی ۱۹۹۷ اندوم کے مسکر اندوم کے مسکر اندوم مول میں میں اندوم کو میں میں میں میں مور میں	جرکم اسید دارخ و برداشت کر یظ باین کا دید ارخ و برداشت کر یند مدن کرز بر کر دا جائے گا۔ 2) قد سے حاصل کرد: استاد کا لر تول کی سن مراد دفت الکر کل اشتهاد کے بعد حکومت دفت مرد قد منابع کا ماک کا مل قارم است بالی کی اس صورت میں سکول بالے کی اس مورت میں مراد کا میں بالے کی اس مورت میں سکول بالے کی اس مورت میں مراد کا میں بالے کی اس مورت میں مراد کی موجم میں مورک موجم میں میں کر دا میں بعد موجم میں مراد میں سن مات کی جائے میں اس مراد میں موجم میں	ال ماليا كماد مسيلة NT ها يادي كرينا. مناعبة موسية دونماديز ماسية برفيز تداري كمار من قد مالي المحقة موتما يسل سرا ميدوا، تلق مب 3.4 مكل ذلج من كران 200 مير ما يلز ميز رول مالز ولا نسور تجرير 100 مير ما يلز ميز رول جاري كما وزلا الماري مي اساده ما يلز ميز رول جاري كما ويانا 161 ميري ماريا ما يل ماري ماري كما ويانا 161 ميري ماريا مستر السرا مير وركم اجول بي ماريا 161 ميري ماريا مستر السرا ميري كرا جول بي توانا 16 ميري ماريا مستر السرا ميري كما وي ماري كما ويانا 16 ميري مستر السرا ميري كما وي ماري كما ويانا 161 ميري مستر السرا ميري كما وي ماري كما ويانا 161 ميري مستر السرا ميري ماري كما وي ماري كما وي ماريا الماري ماري كما وي ماري كما وي مستر السرا ميري ماري كما وي ماري كما وي ماريا ماري كماري كما وي ماري كما وي ماريا ماري ماريا ماري كماري كماري كما وي ماريا ماري كماري كماري كماري كماري كماري كماري كماري ماريا ماري ماري كماري كماري كماري كماري كماري كماري ماريا ماري ماري كماري كماري كماري كماري كماري كماري كماري ماريا ماري ماري كماري كماري كماري كماري كماري كماري كماري كماري ماريا ماري ماري كماري كماري كماري كماري كماري كماري كماري ماريا كماري كماري كماري كماري كماري كماري كماري كماري ماريا كماري كماري كماري كماري كماري كماري كماري كماري كماري كماري ماريا كماري كماري كماري كماري كماري كماري كماري كماري كماري كماري ماريا كماري كماري ماري كماري ك	بایک و بیال اید شناقی کار این بینی در مالی سی میدون و بیا اسکد و اگن اید شناقی کار این بینی کم رسون سی دید و می از مردد کی بید اور می کرد کاری بی اور مید بیر این مرد می شاخی کاروا داد وی بیاند و میلیاتی بی این مراس بی کرد و کول دنه جات کی کاروا تا میر و میلیاتی مرک سی کرد و کول دنه جات کی کاروا تا میر و میلیاتی مرک سی کرد و کول دنه جات کی کاروا تا میر و میلیاتی مرک سی کرد و کول داری مالیاتی مالی میرد میلیاتی مرک سی کرد و کول داری مالیاتی مالی میرد میلیاتی مرک سی کرد و کول در مالی کاروا تا میر و میلیاتی مرک سی کرد و کول داری مالیاتی مالیاتی میرد میلیاتی مرک سی کرد و کول داری میلیاتی مالیات میر مالیات می کارول دارد و مولی می که دور این کی مالی کارو میر کیلیاتی مالیات مالیاتی کی کارول دارد مرک مالی مالی کارو میر کی مالیاتی کارول دارد و میران می که دور ای میرد اور می کار مالی دارد مالول دارد و میران کی مالیاتی میرد اور کارول میرد دارد مالول دارد و میراد مالی کارو می کارول میرد اور کارول میلیاتی کی که مالی می کرد مالی مالی کارو میر که میرد اور کارول میرد مالول دارد و میراد مالی میرد مالی که میرد اور میرد اور کارول می میرد مالول دارد میراد کارول می که مالی کارو میرد اور کارول می میرد مالول کارول می کارول می که میرد میرد میرد مالی کارول می کارول کارول می کارول می که میرد میرد میرد که می که میرد مالی داد کارول میرد می کارول می کارول کارول می کارول می کارول می که میرد میرد می کارول می کارول می کارول می کارول می کارول می کارول می کارول می کارول می کارول می کارول می کارول می کارول می که میرد میرد می کارول می کارول می کارول می کارول می کارول می کارول می کار	ع، العسو الفط : - 1) تراسم بد الدو المسيدار وارى مى نى الوس المستقل با التغرير بر واكير سال كيلية موس كى ال التغرير بر واكير سال كيلية موس كى ال ن باب كى قسم من مي تام زوار وتنفى ال مرك الميد ولى كى قد شيلتن مين ال ر مرك الميد ومول قسور كما با - يركو تونوا - وا مرك الميد ومول قسور كما با - يركو تونوا - وا مرك الميد ورفواست و - مرك با - يرام بر مرك الميد ورفواست و - مرك با - يرام بر مرك الميد ورفواست و - مرك با - يرام بر مرك الميد المرك الميد والى المرام ما مرك الميد مين مين الميد والمرام ما مرك الميد مين مين الميد والمرام ما مرك الميد مين مين مين مين مين المرام ما مرك الميد مين	مست مستجد و مست آسان خالوی مارس با این خالوی مست مست من خال می من من من من می من من من من مارس می من من مارس می می می می تال قول می من مارس می می تال قول می من مارس می می تال قول می من مارس می می مارس می تال قول می می می می می مارس می م	
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Say No to Corruption INF(P)3905

Better Copy

الم المطول كالمكن للما يمن على المقام من يتكون عمد المعالي المساحد المحالية المساحدة والمراجعة المست 2018 مك عمال علم المارية المراجع المسكنة ما لقام من يتكون عمد عبد في المام من يركر في منطق المراحية المساحدة من من المت عمال عمد المساحد المساحد المساحد المساحد المساحد المساح المراح المحالية المساحدة المساحدة المساحدة المساحدة 201 درخاس<u>ش مطلوب الما</u> مرد المراجع الم

مرک جد			-41
	٢٠٢	565	Rr.
0035618	۲۵ م الم من المساول ۲۵ می کند مند م برایدش به مسکول نوشیت (۲ مال میری ا بعد کرایا ترا بکوکیس ک ای وضور بداد مار ساول ۲۵ می کند مند می مرد برایدش به مسکول نوشیت (۲ مال میری ا بعد کرایا ترا بکوکیس ک	BPS-15 ปป	
JL 35518	المح المنهزمان المدتل - 18 ((الدر))، ۲ الج مدان المجلم للمن		
JUJSESB	فالمعالم المار المار كالمحظم شدة المدر فار المارك المراد المراكب المراكب	BPS-15/-101	
	الحرية كرى (يمكنا ون) كوكن ليهندينا - بعدتها والعاليد المريب للسلام مركما يحققهمة ولمالع المركمان المعر المطرية و إرضاعت علر العلم جزال ملماطومين فرقوال عند كمك وكما يقلوم كرانة المعادي كالوليكيس كومت في وكافوالج بول كيا المدراك كالتي شايين المن المراكي فريك كال ماعول كمك -	8PS-15(کر)	
	الحریفی می (یکنداد وی) کوکی تلیپشد میدو بر ته ۱۳ الدکی سوعتیر او ۳ قد المعادی المعالی سیستریف ساحد ملیم باد را مواحد حد اطوم جر ال مسلم الموصوفی جر ال مادکو و کمده الموم کر ورا اسما اما حاس کا لینکش مکرمند فروز قوم برای کی اسر یکی کالم شده با عدی است می سیکند کاس سر و کرک	(BPS-15 ບໍ່ບໍ່	
35:18 مال	(۱) کوکی طبخ شده یوی این این بازی ای ایسی این این این این ایسی این این ایک	ບໍ່ຜ _່ ປ BPS-15	1
JL35:18	(۱) کاکی تشهیندید است توم ایند مینکند (2) کاکی تشهیند ماده سبب از آری مینکند (از مسال به یکنی (ایستار) با دارک بلی به یکنی (پا <i>ئرنانیک</i> 8P5-12	(
JL35118	ك كالمين علاما ما مدين محكيد وكالمين والم المداع مند فرا معد منا ورائ	BPS-120/7	;

سين كمتلما

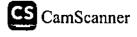
اما كامك يميك كميلي كرين إدابيا في إن كل 200 فبرات كانتيم والمرد السكاما فكل -فلم تلاد ١٨٦٠ لريكي ويتعين بل ٢٠٠ JINDENTE JALLEC

	201-2007.100-3210-44	تلى توليد ،	25
فتى ييليد			
الجمالحري	مامل کرد نیر 20x تشیک فیر	الإسلام المتعاد المسالم	مهل کرد بر 20x تشیم کی بر
لاحتلاف كمات	שי איני גע 20x מיי אינא אינ	Sickfellenfel	مەل كرد بېر 15 تىيېكى بىر
برا ما للسك ليح كماذكم طلم بديش حازمة إيت	مال كرد بر 15x متي كربر	······································	مال كدابر 5x تتي كربر
JIS 41 JA	مل كمن فبر 5x تشير كل فبر		

ارند: 1) بر کمل کرامان کیلے ملیو، طبق بحرث مرت کیا جانیا جس عرام بدادا ک NTS کے ماش کرد الجراد هک کا آلیت کے لیون کوکل کیا جانیا۔ 2) برامدیدارے NTS ت ەرلىمىت قارم 300 دىد يەنبىن كراپا - كمايك مىدىلەبا كى كۈلدا ئىرك كەن مەمەسىما لالمەسەم لە 800 دىد يەنبىن كرساك جركماميدە تود بىداشت كريىگا-

<u>مواردانا... المام میددس کاد باکرد مشاق کادی مستق کون شکیچ ماما با بی مند منامد باز او کا با ۲۰ المرانی من کا بسرس کے جم کول می</u> ۲ ما كا ذاك ب اميداد كما كان كوش كاستش باشت مداخره ملك ب اكراس المراسيد عروند والدوار والمراك عمد بالحد والمحد المك وترفود لا إجارة كارام تورین داستا مدین المان ، Adhoc او محرکت بالک مال کیلے اوک الجما کردیک کے طور ہوں کے موجل ایک بی وجل ایک برخ المان ، عل ارام مد مول الله رون المراجعة عالى كالمان المراجع في تحول من المراجع والمراجع المراجع ما الماج معالى تلاتى كالم عن مرف المراجع فى كالما المراجع المراجع المراجع المراجع المراجع في كالمراجع المراجع الم مرد بالمراد الما ميدود الكان وعنذاد المرحب هو يك لمال بالحل . جم حال بالمنا الحاج الم مديد بالمرا المراح . (8) ترو يكفي المراد المرام بدوار الكول TAVDA مرى بى روى بى مان مى مانى مى مانى مرسل بول مالى مان مان مارى كودكا باغا (8) دى مكرا مانى بى دوكال موقد عافرك كى دوركا بالادى مور بغير خارا تادى المروي مدين خارا تادى المروي مدين خارا تادى المروي مدين خارا تادى المروي مدين خارا تارى منول كدير (3)،كرى، شيمكادتامت ... بوتوس، دفت كم المد ي مرف ترك ترك ترك ترك المال كار المسين كل اس يرمال كل كرراك إعداك (10) ع المعوى والا يكلن كالايد مامل معكر. 10 ما تدارا ما يداد المراح بالمعد عرف (11) الم تود المرم وفيو كمنوا و المردك الما المردك المراح ال ناسا مرت عاد برما (2) الم عمد ادمرف كرف عظيف المدن ك الم ل مل (13) الرك اميد عداد الداكام با عداد س عناف الفي بار على بال كار المراحد محيط المت مراحل الدست عند المراحد كما بالعاكم المراح المعلوات كم معن شما مدة ما المراح والمراحل المراحد ومحمل المراح المراح والمراح المراح والمراح المراح والمراحد المراح المراح والمراح المراح المراح المراح المراح المراح المراح المراح والمراح المراح والمراح المراح والمراح والمراح المراح والمراح و المراح والمراح و بال ماري ما ما من من ما ما كاما بالما كاما بالما كاما بس عمالي والاش على مع اليق معند وعال كدو يركم مديناتي مداري مدين بالدي جاد باري مرکب (۱۱) بدورکی مکول عرم وی کما جدک ۲ کی ۳ لی ۳ لی ۲۵ (۱۱۹) کید میداد تک ۵۰۰۰ تک ۲۰۰۰ تک الم ۲۰ ماری کی دومات در مکراند می الک در ۲۰۱۱ بدورک می داد. (۱۱) میدود که در ۲۰۰۰ در میک ۲۰۰۰ تک الک در ۲۰۰۰ میدود که در ۲۰۰۰ میدود میدود که در ۲۰۰۰ میدود م بها - ۱۳۱۶ میلان ماین درمان میلان در میکند. د باند کادی میکنوک مست میں کاتوری کادی برکل برک والجا سراست براکل جکن کادی میلاد مارایی کسر برمی باندا بارا مکاب داده الال من من من مسلس علمين الم من من تل تك (18) علم العدمة الم من المال من من المل من من المسلم المن من من ال عل (22) - معد المرك الم میں مادھا ہے۔ اس مادھا کہ نے سوال کے اس میں المالی والنا ہوا کہ ایک ان کا کو کو کو کی کہ اس کو کو کو صوری تا کی لوک ہوتے کے کو کو کا کی دی الدينال المسل المسلس المسلس على المسلم المسلم المسلم المسلم المسلم المار المسلم المسلم المسلم المسلم المسلم الم المسلسل المسلم

شريف كل، ذم بمشابح كمثن المير (مرداند) تحكساني كله كماني كمش على يتاد



AnnexB dia .. ี ว่าหว่า District Education Officer (Male) Peshawar PH No. 091-93319337, 9225397. Fax, 091-9231337 E-mail <u>deomalepeshaicar@gmail.com</u> <u>ΑΡΡΟΊΝΈΜΕΝΤ.</u> Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates is hereby ordered against the post of CT (General) School based in BPS-15 (Rs.16120-1330-56020)@ Rs. 16120/ fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the termis and conditions given below 200 • • • • Onen Merit: . Remarks CNIC # Total Score Name of School Name Father Name S.No ۲. • .* (⁷) Government · . . . Shaheed MUHAMMAD -17301 Muhammad Wagar MUHAMMAD Against Vacant Post 147.79 ١ ASHFAQUE Higher Secondary 9334053-5 -----YOUSAF AFRIDI School Daag YOUSAF :. Peshawar Government ÷ Snatieed 17301-Against Vacant Post минаммаD Muhammad Daud 136.30 ZIARAT GUL 7996612-7 : High School JANAS KHAN 1.1 Mathra Poshawa Government . **:** . _ _ _ ٠. Shaheed Alyan . Against Vacant Post 17301-Paizan High 134 64 AUDUL SATAR VEDUL WALLD. 9711428-5 . School Mian Gujar Poshuwar . 12 Covernment ٠. Against Vacant Post 17304 POLICE COLONY 132.47 M ABRAR AZIZ U REHMAN 8967723-9 ... -Peshawa/ HUSSAIN KHALIL Gavernment. ADRINCIRAL Snahced Ahmad Elahi Technical 17301-;+130.09· Fligher Secondary School Cul Bahar G.T.H.S.S Gulbaha SARFARAZ KHAN SAOLE MURIAZA 3021422-1 5 . Peshawar \ ι. Peshawar Government-Snaheed Usama Education Agains(iVacant Post 17301 Tuhir Awan High 129.47 ale) restavism 8066479:9 School Nanak ZARIFKHAN 6 . Pura Poshawar . *Öi* 15 Government Nija Shaheed Osama Micer 12 Against Vacant Post. Zaler Centennial 17301 NIAZ ALI FAWAD ALI .129.38 . Model High 9207070-9 DURRANI School, Pesha DURHANI . • City -CHS KAFOOR Against Vacant Posl 17301-SYED 128.54 ĐOS'I DULTR 7024609 3 MUHAMMAD ΜΠΙΝΜΜΑΠ 8 MUSTAFA ۰. Covernment Shanced Osama Zator Contennial-Against Vacant Post 17301 128,15 SHAMSUUL KHIAL BAHADAH Model High 🕤 3162427-9 9 BASHAR School, Peshawar City CHS YAKHT Againsi Vacant Post 17301 177 86 SALMAN KHAN ΜΛΙ)ΛΟ ΚΠΛΝ -ARAD 5538333-3 10 A46040

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C	Name ·	Father Name	CNIC #	Total Score	Name of School	Remarks
188	ABRAR AHMAD	HAJI ABD UR RAZZAQ	17301 . 4211070-5	105.27 .	Government Shaheed Haidar Amin High School Sardar Ghan Peshawar	Against Vacant Pos
189 189	ZAFIR GUL	SHER BAZ	17301 6900608-7	105.99	Gevernment Shaheed Abdullah Zatar High School Malogo Peshowar	Against Vacant Pos

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S.No	Name	: Father Name	CNIC# Total Score	Name of School	Romarks Against
1,	ZAKIR ULLAH	MUNJAT	105.83	GMS PIR BALA	Vacant Post
:	SHARIF	JANAS KHAN	17301-5678693 9 195.13	CMS KAGA WALA	Against Vacant Post
- 3	IFTIKHAR	ANAR GUL	17301-0523470 9 98.93	GMS LALA KALAY	Against Vacant Post
	AHMAD.	SAMIN KHAN	1/301-15906/3 1 98.62	CMS MATTANI	Againsl Vacant Post
ŀ.					

Mannin Ouota:

I	S.No	Name	Father Name	CNIC#	Score	Name of School	Remarks	
•		RAHEEL	PERVEZ	17301-3561434-1	i .	GMS RASHEED	Against, Vacant Post	;
		PERVEAZ	MUNSHI					•

TERMS & CONDITIONS

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4.

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·6.

7.

No TA/DA is allowed: 1. Charge reports should be submitted to all concerned in duplicate. 2.

Appointment is purely on lemporary & contract basis initially for one year.

Appointment is subject to the condition that the certificates/degrees must be verified from the concerned authorities by Office of the District Education Officer (Male) Peshowar. Any one found producing bogus Docuentus / Testimonials will be reported to the law enforcing agenvics for further action.

Their services are liable to termination on one month notice from either side. In case of resignation without notice their one-month pay/allowaives shall be forfeited to the Government.

Pay will not be drawn until and unless a certificate to this effect by Office of the District-Education Officer (Male) Peshawar is issued that their certificates/degrees are verified They should join their post within our month from the issuance of this appointment order. In case of failure to join their post within one month, their appointment will expire automatically and no. subsequent appeal are shall be entertained.

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They will be aptitud to draw pay with effaut from the first day of the termination of so, ٩, inections R017. Hundth and Age Certificate should be produced from the Mudleat Superintendent concerned ł before taking over charge. Bafare handing much thang a they will sign an agreement with the department, otherwise their 0." order will not be vulld. Thing will be gunarized by much rules and regulations or may be based from time to time by a 1. Gouàranaut, Their sarvices shall be terminated at any time, in case their performance is found unsatisfactor during their contrast period. In case of misconduct, they shall be proceeded under the rules from. ψ, from time to time. Thair appointment is School basul, they will have to serve at the place of posting; and their 13. sarvice is not transferably to any alber station. Before handing over charge once again their documents may be checked if they have not the 1.1. raquirad gulification they may not be hunded over chirrys. * Deciving & Distaursing Officer shiuld personally verify this order from the Office of the DEO Ęъ (M) Pashawan before handling over charge to the officials. (JADDI KHAN KHALIL) DISTRICT EDUCATION OFFICER (MALE) PESHAWAR Dated Peshawar the Endst: No. Copy forwarded for information and necessary action to: Accountant General Khyber-Pakhtunkhwa Peshawar. PS to the Secretary to Goot: Khyber Pakhtunkhwa E&SE Department. 2. Deputy Commissioner, Peshawar 3. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar. 4. Principals / Heatmasters Concerned 6. PA to District Eddcation Officer (Male) Peshawar Cashier Local Office. 7. 8. Officials Concernial. M/File . .ŋ. Seputy District Education Officer (Male) Peshawab

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District Education Officer (Male) Peshawar

PH No. 091-93319337, 9225397, Fax 091-9331337 E-mail <u>deomalepeshawar@gmail.com</u>

APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates is hereby ordered against the post of CT (General) School based in BPS-15 (Rs.16120-1330-56020)@ Rs. 16120/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below :-

<u>Open Merit:</u>

S.No	Name	Father Name	CNIC #	Total Score	Name of School	Remarks
1	MUHAMMAD ASHFAQUE YOUSAF	MUHAMMAD YOUSAF AFRIDI	17301- 9334053-5	147.79	Government Shaheed Muhammad Waqar Higher Secondary School Daag Peshawar	Against Vacant Post
2	MUHAMMAD JANAS KHAN	ZIARAT GUL	17301- 7996612-7	136.30	Government Shaheed Muhammad Daud High School Mathra Peshawar	Against Vacant Post
3	ABDUL WAHID	ABDUL SATAR	17301- 9711428-5	134.64	Government Shaheed Alyan Faizan High School Mian Gujar Peshawar	Against Vacant Post
4	M ABRAR HUSSAIN KHALIL	AZIZ U REHMAN	17301- 8967723-9	132.47	Government POLICE COLONY Peshawar	Against Vacant Post
5	SAQIB MURTAZA	SARFARAZ KHAN	17301- 3021422-1	130.09	Government Shaheed Ahmad Elahi Technical Higher Secondary School Gul Bahar Peshawar	Against Vacant Post
6	TAUSEEF KHAN	ZARIF KHAN	17301- 8066479-9	129.47	Government Shaheed Usama Tahir Awan High School Nanak Pura Peshawar	Against Vacant Post
7	FAWAD ALI DURRANI	NIAZ ALI DURRANI	17301- 9207070-9	129.38	Government Shaheed Osama Zafer Centennial Model High School, Peshawar City	Against Vacant Post
8.	SYED MUHAMMAD MUSTAFA	DOST MUHAMMAD	17301- 7824609-3	128.54	GHS KAFOOR DHERI	Against Vacant Post
9	SHAMSUUL BASHAR	KHIAL BAHADAR	17301- 3162422-9	128.15	Government Shaheed Osama Zafer Centennial Model High School, Peshawar City	Against Vacant Pos
10	SALMAN KHAN	MADAD KHAN	17301- 5538133-3	127.86	GHS TAKHT ABAD	Against Vacant Post

S.No	Name	Father Name	CNIC #	Total Score	Name of School	Remarks
188	ABRAR AHMAD	HAJI ABD UR RAZZAQ	17301- 4211070-5	106.27	Government Shaheed Haidar Amin High School Sardar Ghari Peshawar	Against Vacant Post
189	ZAFIR GUL	SHER BAZ	17301- 6900608-7	105.99	Government Shaheed Abdullah Zafar High School Malogo Peshawar	Against Vacant Post

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<u>Disable Quota</u>:

S.No	Name	Father Name	CNIC#	Total Score	Name of School	Remarks
1	ZAKIR ULLAH	MUNJAT	17301-2706794-9	105.83	GMS PIR BALA	Against Vacant Post
2	SHARIF HUSSAIN	JANAS KHAN	17301-5678693-9	105.13	GMS KAGA WALA	Against Vacant Post
3	IFTIKHAR AHMAD	ANAR GUL	17301-0523470-9	98.93	GMS LALA KALAY	Against Vacant Post
4	FAZL ULLAH	SAMIN KHAN	17301-1590673-1	98.62	GMS MATTANI	Against Vacant Post

<u>Minority Quota</u>:

S.No	Name	Father Name	CNIC#	Total Score	Name of School	Remarks
1	RAHEEL PERVEAZ	PERVEZ MUNSHI	17301-3561434-1	116.68	GMS RASHEED GHARI	Against Vacant Post

TERMS & CONDITIONS.

1. No TA/DA is allowed.

2. Charge reports should be submitted to all concerned in duplicate.

3. Appointment is purely on temporary & contract basis initially for one year.

- 4. Appointment is subject to the condition that the certificates/degrees must be verified from the concerned authorities by Office of the District Education Officer (Male) Peshawar. Any one found producing bogus Docuemtns / Testimonials will be reported to the law enforcing agencies for further action.
- 5. Their services are liable to termination on one month notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
- 6. Pay will not be drawn until and unless a certificate to this effect by Office of the District Education Officer (Male) Peshawar is issued that their certificates/degrees are verified
- 7. They should join their post within one month from the issuance of this appointment order. In case of failure to join their post within one month, their appointment will expire automatically and no subsequent appeal etc shall be entertained.

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- 8. They will be entitled to draw pay with effect from the first day of the termination of summer vacations 2017.
- 9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- 10. Before handing over charge they will sign an agreement with the department, otherwise their order will not be valid.
- 11. They will be governed by such rules and regulations as may be issued from time to time by the Government.
- 12. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 13. Their appointment is School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
- 14. Before handing over charge once again their documents may be checked if they have not the required qulification they may not be handed over charge.
- 15. Drawing & Disbursing Officer should personally verify this order from the Office of the DEO (M) Peshawar before handing over charge to the officials.

(JADDI KHAN KHALIL)

Endst: No. ______ District EDUCATION OFFICER (MALE) PESHAWAR. Dated Peshawar the ____/___/2017.

Copy forwarded for information and necessary action to: 1. Accountant General Khuber Pakhtunkhwa Peshawar

Accountant General Khyber Pakhtunkhwa Peshawar.
PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.

- 3. Deputy Commissioner, Peshawar
- 4. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 5. Principals / Headmasters Concerned
- 6. PA to District Education Officer (Male) Peshawar
- 7. Cashier Local Office.
- 8. Officials Concerned.
- 9. M/File

Deputy District Education Officer (Male) Peshawar Annex

District Education Officer (Male) Peshawar PH No. 091-9331337, 9331336 Fax 091-9331337

É-mail emispeshawar@omail.com

SNO: 34 => MUhammad Maingood.

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B.CT (E.P.S.

Gove Shaheed Schiben High Nauthia Qadecm Pesnes

46) Seto

P's Nouthin Qadeem NO3 Consequent upon recommendation of the District Selection Committee, sppointment of the following candidates are hereby ordered against the post of Primary School; Teacher (PSI) 2014 & 2015 School based in BPS-12 (Rs. 7000-500-22000) @Rs. 7000/- fixed plus usual allowances as admissible under the rules on adhoe basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:-

L Y	Union Count Name	il li	Name of Candidate		CNIC#	/ Total Scoro	Name of School	Romarks
1	Aza k	(hel	Muhammé	d Arif	17301- 3226184- 7	116.89	GPS Tela Band No.1	A.V.P
2.	Larar	na	Sheraz Kh	an	17301- 2409647- 3	104.38	GPS Larama	A.V.P
3:	Mahi Tera		Jamil-ur-F	Rehman \	17301- 1887902- 3	79.37	GPS Afghan Colony	A.V.P
4.	Mer Suri Paya	zai	Abdur Rạ	hman (17301- 7462466- 1	127.53	GPS Banda Saif-ur- Rehman	A.V.P
5.		a izai an	.Muhainm	ad Khan	17301- 3296315- 5	114.33	GPS Garhi Fazal Rahim	n
6	And	der hr	Muhamn	nad Bilal	17301- 1418991- 3	83.22	GPS Karim Pura	. A.V.P
7	· Az	a Khel	Muhamr Samin	nad	17301- 2462627- 9	104.43	GPS Tela Band No:1	A.V.P
•	Ho	daber rizai	Islam SI	· .	17301- 1761609- 3	91.34	GPS Laim Badaber	A.V.P
	Sh	uhi erdad			17301- 0520489 5	115.55	GPS Yarghaji	A.V.P
	10 L	urama	Fazal-e	-Amin	17301- 6465472 9		GPS Lara	ma A.V.P

11 Mahal Zakir Ullah 17301- 3005829- 7 50.91 Dilazak Colony Mahal lerai- II A.V.P 15 , 12 Mera Muhammad N 17301- 3776845- 7 110.90 GPS Garhi A.V.P 13 Mera Sardar Khan 1 x17301- 5551075- 7 110.701 CPS Garhi A.V.P 14 Mera Sardar Khan 1 x17301- 5551075- 7 100.701 CPS Garhi A.V.P 14 Mera Muhammad 17301- 376665- 7 107.01 CPS Garhi A.V.P 15 Mera Muhammad 17301- 5 105.08 Neg Garhi A.V.P 15 Mera Muhammad 17301- 105.08 105.08 Neg Garhi A.V.P 16 Mera Hali Muhammad 17301- 105.08 105.13 GPS Garhi A.V.P 16 Mera Hali Muhammad 17301- 105.08 105.13 GPS Garhi A.V.P 17 Mera Hali Muhammad 17301- 105.08 105.13 GPS Garhi A.V.P 18 Mera Arabistan 17301- 105.08 105.24 GPS Garhi A.V.P 18 Mera Arabistan 17301- 105.08 105.26 GPS Garhi A.V.P 20	• • • • • • • •	ντονα	-	(in)		
11 Mahal Zakir Üllah 17301- 39,97- Daltzäk 12 Mera Muhammad (199) 17301- 110-90 Mahal terai- 12 Mera Muhammad (199) 17301- 110-90 GPS Garhi A-V.P. 13 Mera Sardar Khan 1 3170845- V Banat A-V.P. 13 Mera Sardar Khan 1 17301- 116.21 CPS Garhi A-V.P. 14 Mera Sardar Khan 1 17301- 107.01 CPS Garhi A-V.P. 14 Mera Muhammad 17301- 107.01 CPS Garhi A-V.P. Surizai Sarjan 9524204- Safan 9524204- Bädshah A-V.P. Surizai Sarjan 9524204- Bädshah A-V.P. Bädshah A-V.P. Surizai Sarjan 17301- 105.13 GPS Garhi A-V.P. Surizai Payan 1 17301- 101.65 GPS Garhi A-V.P. Surizai Arabistan 17301- 101.65 GPS Garhi </th <th></th> <th></th> <th></th> <th></th> <th>/</th> <th></th> <th></th>					/		
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13 Mera Payan Sardar Khan 1 17301- 5651075- 116.21 Niaz GPS Garhi A.V.P 14 Mera Surizai Muharimad 17301- 3716965- 107.01 GPS Garhi A.V.P 15 Mera Surizai Muharimad 17301- 3716965- 107.01 GPS Garhi A.V.P 15 Mera Surizai Muhammad 17301- 9524204- 105.98 GPS Garhi A.V.P 16 Mera Payan Muhammad 17301- 9524204- 105.13 GPS Garhi A.V.P 16 Mera Surizai Payan Haji Muhammad 17301- 1262218- 105.13 GPS Garhi A.V.P 17 Mera Surizai Payan Muhammad Arif 17301- 1262218- 101.65 GPS Garhi A.V.P 18 Mera Surizai Arabistan 17301- 1262218- 101.65 GPS Garhi A.V.P 19 Mera Surizai Famanullah 17301- 12004- 89.37 GPS Garhi Fazal Rahim A.V.P 20 Mera Surizai Muhammad 17301- 101954 87.24 GPS Garhi Gul A.V.P 21 Mera Surizai Sharif 17301- 10		Surizai 🧎 R			9.90 • • • • • •	GPS Garhi	A.V.P
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Surizal PayanSharii1019/34- 7Fazal Rahim21Mera Surizai PayanMuhammad Arshad Khan17301- 2552745- 	: 2	Payan 0 Mera		3		fazal Rahim	· · · ·
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Surizai PayanAyaz3Inaz Badshah24Mera Surizai PayanMuhammad Riaz17301- 7050157- 578.27GPS Garhi Fazal RahimA.V.P25Mera Surizai PayanAyaz Muhammad 		Payan 23. Mera		5	82.94	Muhammad Gul GPS Garhi	
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A	26	Mera Surizai Payan	lltaf Khan 🕴	17301- 3607932- 7	76.21		GPS Garhi Fazal Rahim	A.V.P
[27	Mera Surizai Payan	Irfan Ullah Khan	17301- 5239952- 9	73.48	.	GPS Garhi Muhanîmad Gul	A.V.P
ł		Meru Surizai Payan	Dawa Khan	17301- 8662714- 5	72.83		GPS Garhi Mian Sabir Shah	A.V.P
 -	29	Mera' Surizai Payan	Abdur Raziq	17301- 6247014- 3	72.42	<u>.</u> ,	GPS Garhi Mian Sabir Shah	A.V.P
	30.	Mero Surizai Payan	Ghulam Muhammad Khan	17301- 9494800- 3	72.00		GPS Garhi Mian Sabir Shah	A.V.P
ŀ	31.	Mera Surizai Payan	Hazrat Muhammad :	17301- 1107385- 3	71.12		GPS Garhi Fazal Rahim	A.V.P
	32.	Mera Surizai Payan	Kifayat Ullah	17301- 2562294- 7	69.93	 - 	GPS Garhi Banat	A.V.P
	33	Mera Surizai Payan	Wasi Ullah	17301- 7133266- 3	68.92	. .	GPS Garhi Banat	A.V.P
	(34	Nouthia Qådeem	Muhammad Manzoor	17301- 0738464- 9	81.71	-	GPS Nouthia Qadeem No.3	A.V.P

TERMS & CONDIATION.

1. NO TA/DA etc is allowed.

- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. Their appointment is purely on temporary & contract basis initially for one year.
- 4. Their appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the 9DEO (concerned). Candidate found producing fake/bogus/forged Certificate will be reported to the law enforcing agencies for further action.
- 5. Pay will not be drawn until and unless a certificate to the effect by SDEO Male Peshawar is issued that thier certificates, after comparing with the merit list, are verified.
- 6. Pay release order will be issued by this office after verification of all documents by the SDEO Male Peshawar.
- 7. Thier services are liable to termination on one month notice from either side. In case of resignation without notice thier one-month pay/allowances shall be forfeited to the Government.
- 8. They should join thier posts within one month of the issuance of this notification. In case of failure to join their posts within one month of the issuance of this notification, their appointment will expire automatically and no subsequent appeal shall be entertained.
- 9. Health and Age Certificate should be produced from the Medical Superintendent

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10. Before handing over charge they will sign an agreement with the department, otherwise this order will not be valid.

- 11. They will be governed by such rules and regulations as may be issued from time to time
- by the Gout.

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- 12. Their services shall be terminated at any time, in case thier performance is found unsatisfactory during their contract period. In case of misconduct, they shall be preceded under the rules framed from time to time.
- 13. Their appointment is made on School based, they will have to serve at the place of posting, and thier services are not transferable to any other station.
- 14. Before handing over charge once again their documents may be checked if they have not the required gulifications they may not be handed over charge.
- 15: The order shall be effective w.e.f. 01-09-2014.

(Jaddi Khan Khalil) District Education Officer Male Peshawar .

Endst: No. 12

Dated Peshawar the 2017

Copy forwarded for information and necessary action to the: -

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- 3. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- PA to District Education Officer Male Pesliawar
- Head Teacher Concerned 6. Official Concerned.
- M/File

Deputy District Education Officer Male Peshawar

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TO BE SUBSTITUTED WITH EVEN NO; & DATE.

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR.

<u>. แอ่ที่มวาไท่อป</u>

Under the provision of The Kylber Pakhtunkhua Employees of the Elementary and Secondary

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Education (Appointment and Regularization of Services) Act, 2017 read with Section-1, Subsection (2) and vide Gould Vide Coulder Pathweit Pathtunkhung Elementan of Secondary Education Department Notflication No. 50 (S/P)ESSED/3s/2018/SITT/Contract Dated 16-02-2018, the Services of the following Certified Teacher (C.T) appointed on adhoc basis on s/2018/SITT/Contract Dated 16-02-2018, the Services of the following Certified Teacher (C.T) appointed on adhoc basis of Gouract, ore hereby regularized in BIS-15, on the same posts in Teaching Cadre on the terms and condition given below with Man the form the date of the Services of the following Cadre on the terms and condition given below with

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ument on the C.T Teacher post:-	nadda naw	On	
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			(VJAA)	00) <i>Я</i> ТИVSIA			
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-	602700917	ABDÜL JABBAR	CARR OF MUTIAMMAD IDREES ICO I ADMIN BRANCII IRNUN HOSPITAL PESIJAWAR	132.58	GHSS SUFAID SANG	17281-326 13-05-2016	5520-70 15-06-2017		
2	602700795	ІЛТЕКНАВ АЦАМ	TESHIL AND DISTRICT PESHAWAR VILLAGE KHAPA POST OFICE CHARSADDA PESHAWARP	130.09	ĠHSS CHAGHARMATTI	17281-326 13-05-2016	5520-70 15-06-2017		
3	601100718	ZEESHAN HIDAYAT	FALT NO 22 C OFFICER BLOCK GULSHAN REHAMN COLONY KOHAT ROAD PESHAWAR	129.86	GHS SHÈIKH MUHAMMADI	17281-326 13-05-2016	5520-70 15-06-2017		
4	601100583	AQBEL AFZAL	POST OFFICE OARIII CHANDAN CITY PESILAWAR	124.77	GMS GARHI CHORAKH	17281-326 13-05-20 <u>16</u>	5520-70 15-06-2017		
5	602700823	FAZLI REHMAN	DALAZAK ROAD VILLAGB AND POST OFFICE ABOUR RAIIIMA MOIIALLAH MUSLIM ABAD PESIIAWAR	122.49	GHSS NO.1 PESHAWAR CITY	17281-326 13-05-2016	5520-70 15-06-2017		
6	602700655	MUHAMMAD SALMAN	MADINA COLONY RASHEED ABAD NO 2 CHARSADDA ROAD PESHAWAR POST OFFICE BOX CARB OP JEHANZED SHIPKEEPER STREET NO 7	122.26	GHSS NO.1 PESHAWAR CITY	17281-326 13-05-2016	5520-70 15-06-2017		
7	602700852	NABI GUL	VILLAGE TAKHT ABAD AWAL POST OFFICE NAHQI DAUDZAI PESHAWAR	121.59	GHSS NO.1 PESHAWAR CITY	17281-326 13-05-2016	5520-70 15-06-2017		
8	602700714	MUHAMMAD ZUBAIR	MOHALLAH KOHATAIN NO a2 VILLAGE CHAMKANI TEHSIL AND DISTRICT PESHAWAR	121.55	GHS URMER MIANA	17281-326 13-05-2016	5520-70 15-06-2017		
9	602700713	SYED MUIIARRAM SHAH	PAJAGGI ROAD VILLAGE GUL ABAD POST OFFICE CILARPARIZA DISTRICT PESIJAWAR	120.34	GHSS CHAGHARMATTI	17281-326 13-05-2016	5520-70 15-06-2017		
10	0 002700847	FAZL E MAULA	GARIII SARDAR HUSAIN MERA SURIZAI PAYAN POST OFFICE MUSAZAI DISTRICT PESIIAWAR	120.31	GMS FAZLI RAHIM	17281-326 13-05-2016	5520-70 15-06-2017		
1	1 602706810	MALIK FAIZAN	HOSUE NUMBER 2398 MOHALLAH SARBANAN 1/S LAHORI GATE PESHAWAR CITY	120.23	GHSS NO.1 PESHAWAR CITY	17281-326 13-05-2016	5520-70 15-06-2017		
,	2 602700793	ALI RAHMAN	HOIDHLAND GARITABLUS SAMAD YILLAGE NAGUMAN POST OFFICE DAUDZAI DISTRICT HER.FSEKIDS/PAIRA	120.02	GHS GUL BELA	17281-326 13-05-2016	5520-70 15-06-2017		
	3 602700844	AMANULLAH '	GARIHI KHALID FOST OFFICE MUSAZAI	117.71	GHS TELA BAND	17281-326 13-05-2016	5520-70 15-06-2017		
	4 60.27006%	AMJAD ALI	VILLACE LARAMA POST OFFICE BAKHSI PUL PESHAWAR	116.20	GHSS NO.1 PESHAWAR CITY	17281-326 13-05-2016	5520-70 15-06-2017		
, 	5 602700874	BAKHT RIAZ KHAN	VILLAGE TAKITT ABAD I POST OFFICE NAHAQI DISTT AND TEHSIL PESHAWAR	115.97	GIIS URMER MIANA	17281-326 13-05-2016	5520-70 15-06-2017		
	6 601100732	TAIISEEN ULIAH	OFFICE GULBAELA DISTRICT AND TENSIL	115.94	GHS GUL BELA	17281-326 13-05-2016	5520-70 15-06-2017		
	17 602700850	ASIFULLAH	VILLAGE AND POST OFFICE MIAN GUJAR TEISIL AND DISTRICT PESIJAWAR	115.66	GHSS NO.1 PESHAWAR CITY	17281-326 13-05-2016	5520-70 15-06-2017		
	18 601101004	TAHIR AKBER	OFFICE SHERKER DISTRICT AND TEHSIL	115.09	GHS AZAKHEL	17281-326 13-05-2016	5520-70 15-06-2017		
	19 602700963	HIAROON KIIAN	MOHALLAH MAMA KHEL BALA YILLAGE AND POST OFFICE BADABER DISTRICT AND TEHSIL PESHAWAR	115.00	GHS TELA BAND	17281-326 13-05-2016	5520-70 15-06-2017		
	20 601100943	ZAFAR HAYAT	VILLAGE NAZUM POST OFFICE NAJIAQI TESHIL AND DISTRICT PESHAWAR	114.61	GHSS NO.1 PESHAWAR CITY	17281-326 13-05-2016	5520-70 15-06-2017		
		·	DISABLE (Q	OUTA	2			1	
	21 60370056	SHER ALAM	AL NUOR IVERON CENTRE ALWAJID PLACE INFRONT FAISAL COLONY CHOK DALAZAS ROAD	110.64	GIIS ZARYAB COLONY	17281-326 13-05-2016	5520-70 15-06-2017		
-	<u>C.T 2017</u>								
	1 604100115	, MUHAMMAD ASHFAQUE YOUSAF		147.79	Government Shaheed Muhammad Waqar Higher Secondary School Daag Peshawar	6720-906 30-06-2017	NIL		
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174	6041001555	RAZA KHAN	AHMAD RHEL PESILAWAR.	109.19	GHS TELA BAND	2464-72	NIL
175	6041000936	IKRAM ULLAH	VILLAGE AND POST OFFICE TEARI PAYYAN PAIAOGI ROAD PESHAWAR	107.23	GHSS URMAR PAYAN	2464-72	NIL.
176	6042001255	WAQAR UD DIN	MUSAZAI PESILAWAR		GHS AZA KHEL MATTANI	11321-29 27-10-2017	NIL
			DISABLE (O	Ουτα	Ω		
1	6041003033	SHARIF HUSSAIN	VILLAGE AND POST OFFICE AJIMAD KIEL MOHALLAH GHARI KIEL DISTRICT AND TEHSIL PESHAWAR	105.13	GMS KAGA WALA	6720-906 30-06-2017	NIL
2	6041000996	IFTIKHAR AHMAD	MOHALLAH TOKER KHAL VILLAGE AND POST OFFICE MATTANI DISTRICT TEHSIL PESHAWAR	98.9 <u>3</u>	GMS LALA KALAY / GHS NOTHIA	6720-906 30-06-2017	NIL
3	6047001443	FAZL ULLAH	MOHALLAH TOKER KHAL VILLACE AND POST OFFICE MATTANI DISTRICT TEHSIL PESHAWAR	98.62	GMS MATTANI / GMS BAZID KHEL	6720-906 30-06-2017	NIL

TERMS & CONDITIONS.

- Their Services shall be considered regular and they shall be eligible for pension/deduction of GP Fund in terms of Khyber Pakhtun Khwa Civil Servant Act, 1973 as amended in 2013.
- 2- They shall possess the same qualification and experience required for a regular post.
- 3- Their service are liable to termination on one mounth notice from either side, in case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
- 4. Their regularization shall not effect the promotion quota of existing holders of post in respective service enders.
- 5. The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.
- 6- They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 7. The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank funlor to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank funlor to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any who were appointed on regular basis to the respective services or cadre before the commencement of this Act irrespective of their actual date of appointment.
- 8. The seniority interest of the employees, whose services are regularized under this Act within the same service or cudre. shall be determined on the basis of their merit position in such service or cadre.
- 9- Their seniority shall be determined on the basis of their continues service in cadre provided that if the date of continues

incase of two or more employees is the same, the employees elder in age shall rank senior to the younger one.

(JADDI KHAN KHALIL) DISTRICT EDUCATION OFFICER (MALE) FESHAWAR.

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Copy for information and necessary action to the:-

- PS to Secretary Elementary & Secondary Education Deptt: Khyber Pakhtunkhwa Peshawar,
- Director Elementary & Secondary Education Knyber Pakhtunkhwa Peshawar.
- Accountant General Khyber Pakhtunkhwa Peshawar.
- District Nazim Peshawar.
- s Deputy comissioner Peshawar.
- Principals / Head Masters concerned.
- Cashier Local Office.
- PA to DEO (Male) Peshawar.
- Teachers concerned.

Kirestind BY:DISTRICT ENUCATION OF REF (MALE) ABSILAWAR,

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.768/2024

Sher Ghulam PST Vs Education Department

<u>Affidavit</u>

I, Irfan Ali DEO (Male) Peshawar do hereby solemnly affirm and declare on oath that the contents of the Para Wise Comments on behalf of respondents is correct to the best of my knowledge and nothing has been concealed from this Hon,ble court. it is further stated that in this appeal the answering respondents have neither been placed ex-parte nor their defense has been struck off/cost.

DEPONENT Profile Peshawar District Education Officer (Male) Peshawar D7 091 0s4

Identify by

AUTHORITY LETTER

Mr. Hujjat Ullah, ADEO (Litigation) office of the District Education Officer (Male) Peshawar is hereby authorized to submit Para Wise comments in Service Appeal No.768-2024 titled Sher Ghulam Vs Director E&SE of Khyber Pakhtunkhwa and others on behalf of the Education Department (E &SE) KP Peshawar.

Respondent Nol

District Education Officer (Male) Reshawar 18 fan Ali