FORM OF ORDER SHEET

Court of____

,

•	Apr	neal No. 1125/2024				
S.No.	Date of order proceedings	Order or other proceedings with signature of judge				
1,	2	3				
1-	08/08/2024	The appeal of Mr. Alam Sher resubmitted today				
	•	by Syed Noman Ali Bukhari Advocate. It is fixed for				
		preliminary hearing before Single Bench at Peshawar on				
		12/08.2024. Parcha Peshi given to counsel for the appellant.				
	· .	By the order of Chairman				
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		REGISTRAR				
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The appeal of Mr. Alam Sher received today i.e on 02.08.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Annexure-A of the appeal is illegible be replaced by legible/better one.

No. 491 /Inst./2024/KPST, •2 8·/2024. Dt._

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Noman Ali Bukhari Adv. Supreme Court at Peshawar.

Siv,

Objection Remail file - fresubnished

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal /2024

Alam Sher____ Versus

Police Department

APPLICATION FOR FIXING THE ABOVE APPEAL BEFORE THE PRINCIPAL BENCH PESHAWAR.

Respectfully Sheweth:

1. That the titled appeal has been filed however no date has been fixed.

- 2. That the case is pertaining to transfer/adjustment of the applicant and belongs to jurisdiction of Camp Court Bannu Bench.
- 3. That the counsel is practicing in District Peshawar. The respondent also hail at Peshawar so it will be convenient for appellant to heard the subject case on principal seat at Peshawar.
- 4. That keeping in view the above facts and circumstances appeal/case may kindly be fixed before the principal bench at District Peshawar in the best interest of justice.
 - 5. That there is no legal bar on acceptance of this application rather it is in the best interest of justice.

It is therefore, most humbly prayed that on acceptance of this application the above title case may kindly be fixed before the principal been as earlier as possible the best interest of justice.

Applicant/Appellant

Through



Syed Noman Ali Bukhari Advocates High Court Peshawar

. BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1125 /2024

ALAM SHER

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V/S

Police Deptt .

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THROUGH:

SYED NOMAN ALI BUKHARI (ADVOCATE, HIGH COURT)

& UZMASSYED

(ADVOCATE, HIGH COURT)

Cell No: 0306-5109438

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1125 12024

Alam Sher Head Constable NO: 01 (Asst: OSI) District Police North, Waziristan.

(Appellant)

VERSUS

1. The Inspector General of Police, KP, Peshawar.

2. The Regional Police Officer, Bannu Region, Bannu.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE APPELLATE ORDER DATED 05-07-2024 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN PARTIALLY ACCEPTED AND THE APPELLANT HAS BEEN RE-INSTATED IN TO SERVICE BY CONVERTING THE PENALTY OF DISMISSAL FROM SERVICE IN TO PENALTY OF FORFEITURE OF ONE YEAR APPROVED SERVICE AND THE INTERVENING PERIOD TREATED AS LEAVE WITHOUT PAY.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 05/07/2024 MAY KINDLY BE MODIFIED TO THE EXTENT OF SETTING ASIDE THE PENALTY OF FORFEITURE OF ONE YEAR APPROVED SERVICE AND PERIOD TREATED AS LEAVE WITHOUT PAY MAY BE TREATED ON FULL PAY AND APPELLANT MAY BE REINSTATED WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS TRIBUNAL FIT AND PROPER MAY ALSO BE AWARDED IN THE FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:



FACTS:

- 1. That the appellant was serving as Head constable in Police Deptt and the appellant working with full zeal and zest to the entire satisfaction of his superiors.
- 2. That the DPO North Waziristan has issued appointment orders vide Order Endst: No.6025-31/OASI dated 07.08.2023/OB No.1275 dated 07.08.2023 on the same Endst: and OB, two order have been issued from his office and in the 2nd Order, Six (06) more candidates appointed as Constables, who have not qualified ETEA and also did not recommended by the Regional Section Board".
 - 3. That in light of above orders regarding of recruitment of constables preliminary enquiry was conducted and Mr. Aqeeq Hussain SP/Investigation Bannu was appointed as enquiry officer. Wherein the inquiry officer submitted his findings, wherein he stated that MTO Hassan Yar may be interrogated in the bogus/fake appointment order to highlight the other counterfeiter involved in the practice. Copy of inquiry report is attached as annexure-A.
 - 4. That on the basis of above mentioned fact finding inquiry without recording the statement of MTO Hassan Yar, without issuing charge sheet statement of allegation and without conducting regular inquiry the direct show cause notice was served upon the appellant which was properly replied by the appellant but the authority not agreed with the same and without personal hearing issued dismissal order dated 66/01/2024 received to the appellant on 06/02/2024. Copy of the show cause, reply and dismissal order is attached as annexure-B, C & D.
- 5. That the appellant being feeling aggrieved filed departmental appeal against the order dated 06/01/2024 before the respondent no.1. The respondent no.1 accepted the departmental appeal vide order dated 07.05.2024 and on acceptance of the departmental appeal the appellant has been re-instated in to service by converting the penalty of dismissal from service in to PENALTY of FORFEITURE of one year approved service and the intervening period treated as leave without pay. Copy of departmental appeal and impugned appellate order is attached as annexure-E & F.

6. That now the appellant comes to this august Tribunal on the following grounds amongst others.

GROUNDS:



- A) That impugned order dated. 05/07/2024 is against the law, facts, norms of justice and material on record to the extent of minor penalty and period treated as leave without pay. Therefore, not
 tenable and the order dated 01.12.2022 liable to be modified.
- B) That in case of the appellant no charge sheet was issued before inquiry which is also violation of Supreme Court judgment Cited as <u>2008 SCMR 609</u> wherein clearly stated that inquiry conducted in absence of charge sheet is void-ab-initio_and also violation of this tribunal judgment in appeal no: 905/2016 decided on 20.02.2018. In Supreme court judgment cited <u>as</u> <u>2004 SCMR 294, 2008 PLC cs 1107, 2008 PLC cs 1065</u> wherein clearly state that the major penalty cannot be imposed on the basis of fact finding inquiry.
- C) That the appellant was not performed the duties for the period i.e from the date of dismissal to date of re-instatement, due to wrong dismissal order of the appellant, so there is no fault on the part of the appellant, so the appellant is entitled to all back benefits.
- D) That the sufficient grounds of innocence of the appellant exist as per provision of supreme court judgment cited as NLR 2005 TD supreme Court Page 78" as no one punished for the fault of others. So the impugned order is illegal.
- E) That the appellant cannot be held responsible for the lapse/irregularities committed by the department and in such case the Hon'able Supreme Court of Pakistan has held the department responsible not the appellant.
- F) That the appellant is not deprived from the back benefits for the period which they remained out of service without any fault from their side, that According to judgment of Supreme Court reported as 2007 PLC Supreme Court-184 as mentioned below:

"the salaried of civil servant would not be withheld for the intervening period when they remained pout of service due to whimsical and arbitrary actions of the functionaries. Civil servant had every right to recover their arrears"

So, in the light of Supreme Court Judgment the appellant is also legally entitled for their salaries.

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- G) That no regular inquiry was conducted Neither any documents or report was provided to appellant for examination nor any statement of witnesses recorded in the presence of appellant. Even a chance of cross examination was also not provided to the appellant during fact finding inquiry which is violation of norms of justice.
- H) That there is no order in black and white form to dispense with the regular inquiry which is violation of law, rules and superior court judgment, so the impugned order was in violation of law and rules so not tenable in the eye of law.
- **I**) That the regional selection committee was constituted for appointment of constable, the regional selection committee recommended 15 passed candidate of ETEA, Then the DPO North Waziristan has issued appointment orders vide Order Endst: No.6025-31/OASI dated 07.08.2023/OB No.1275 dated 07.08.2023, which was properly sent to concerned dealing hand and the same order and service book was sent to SRC branch and the same was sent to Pay branch. The appellant doesn't know about the fake order of 6 other person who issue and process the same, in fact finding inquiry the inquiry officer not dugout the real facts and just give findings against the appellant without any proof. The copy of documents is attached as annexure-G.
- J) That the inquiry officer talk about some FIR which has no concerned with the same but the inquiry officer reliance on the same and on same FIR the inquiry was conducted and filed. Further it is added that the said FIR was not a part of preliminary inquiry TORs.
- K) That there is no chance of self-defense was provide to the appellant and according to Supreme Court judgment mere on the basis of allegation no one should be punished.
- L)- That it is the maxim of the law (audi alteram peltrum) that no one should be unheard, and the impugned order is also passed in violation of article of 10-A OF the constitution of Pakistan which told us about the fair trial which was the fundamental right of the appellant but denied to the appellant. So the impugned order is not tenable in the eye of law.
- M) That the appellant was deprived of his inalienable right of personal hearing and opportunity to cross examine witnesses. The opportunity of offering proper defense was snatched from the appellant. The Hon'able Service Tribunal has been consistently following this yardstick almost in all cases, so departure from the set pattern and that too without any cogent reason in the present

case would cause irreparable damage to the appellant at the cost of substantial justice. Such inquiry proceeding could not be termed as fair, just and reasonable, as the respondents badly failed to prove the allegation. such practice has already been disapproved by the apex court contained in its judgments PLD 1989 SC 335, 1996 SCMR 802, 2018 PLC (CS)997 and 2019 SCMR 640.

- N) That the name of Tehsinullah was deleted on submission of the affidavit by the Tehsinullah as he got the job at local govt deptt: and the name was deleted after proper permission of superior officer but after deleting the name same was not brought into the knowledge of superior officer, for which the appellant in reply to show cause and departmental appeal already apologize being not trained officer, so all the act done by the appellant is not malafide or with bad intention. Copy of affidavit is attached as annexure-H
- O) That before passing impugned order no codal formalities was fulfilled and no proper procedure was adopted which is the violation of the Police Rules 1975; hence the impugned order is not sustainable, liable to be set aside.
- P) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for. \frown

THROUGH: SYED NOM/ **ALI BUKHARI** (ADVOCATE, HIGH COURT) æ UZMAUSYED (ADVOCATE, HIGH COURT)

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR.

SERVICE APPEAL NO. ____/2024

ALAM SHER

V/S

Police Deptt: 🥠

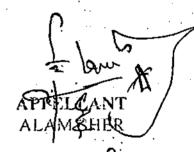
CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

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LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The Police rules 1975.
- 3. Any other case law as per need.



THROUGH:

SYED NOMAN A'LI BUKHARI (ADVOCATE, HIGH COURT)

UZMA SYE (ADVOCATE, HIGH COURT)

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

S.A NO. ____/2024

ALAM SHER

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V/S

Police Deptt:

AFFIDAVIT

I, ALAM SHER (Appellant), do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

Better CE PJ. Preliminary Engu



OFFICE OF THE SUPERINTENDENT OF POLICE INVESTIGATION BANNU.

FINDINGS OF THE PRELIMINARY ENQUIRY IN THE APPOINTMENT ORDERS OF CONSTABLES DISTRICT NORTH WAZIRISTAN.

Reference.

to the directives vide your office letter No.3183/EC dated 19.09.2023 for holding preliminary enquiry in the appointment orders issued by the Office of DPO Office, North Waziristan.

Allegations.

That the DPO Office North Waziristan has issued appointment orders vide Order Endsi: N0.6925-31/OAS1, dated 67.08.2023/OB No.1275 dated 07.08,2023. On the same Endst: and OB. two orders have been issued from his office and in the 2nd order, six (6) more candidates. appointed as Constables, who have not qualified ETEA and also didn't recommend by the Regional Selection Board".

The undersigned was directed vide the above quoted reference for holding preliminary enquiry in the appointment orders of Constables issued by the Office of DPO Office. North Waziristan vide Order Endst: No.6025-31/OASI, dated 07.08.2023/OE No.1275 dated 07.08.2023. On the same Endst: and OB, two orders have been issued from his office and in the 2nd order, six (6) more candidates appointed as Constables, who have not qualified ETEA and also didn't recommend by the Regional Selection Board.

In this connection, the office dealing hands i.e. Pay Officer, SRC, OHC, Reader and P.A of DPO-Office North Waziristan were summoned vide this office letter No.2606/Inv: dated 20.09.2023 to join the Enquiry process on 21,09,2023 at 10:00 hrs alongwith complete office record/ OB register.

On 21,09,2023, all the dealing hands summoned attended the enquiry process. Heard in person individually and recorded their statements.

STATEMENT OF SENIOR CLERK RIPAYAT ULLAH, PAY OFFICER OF DRO OFFICE NORTH WASIRISTAN.

Staged in his statement that there are 15 of ETEA qualified candidates had been recruited as Constables vide OB No.1275, dated 07.08.2023. On the same Order Book and date, the second order was issued wherein 21 candidates had been recruited. Although DASI/ SRC are the dealing hands of recruitment process; therefore, they can be in better position to explain about it. The Pay Branch is not the member of recruitment process, therefore, he does not know about it. However, after recruitment process, SRC branch send Service Rolls of the recruited officials to Pay Branch for the purpose of pay. In this case, they received 15 Service Rolls, which are lying on record. Beside this, the pay of 15 candidates including the six (06) more candidates has not yet been processed.

Note:- During Questions/ Answers, the answer of Pay Officer of DPO Office.North Waziritan on Question No.03 revealed that addendum and corrigendum can be made in the paragraph on computer. Beside this, a signature can be scanned and can also be brought in use. He further explained that he received 15 service rolls of candidates from SRC branch.

SPATEMENT OF HC ALAM SHER, ASSTT: OHC OF DPO OFFICE NORTH WAZURSTAN,

Stated in his statement that he is working in DPO Office North Waziristan as Assit: 0ASL There are 15 candidates have been recruited through ETEA in District North Waziristan. For the recruitment of these 15 candidates, OASI was selected to join the recruitment process on Region level for Regional Selection Board. At that time, OASI Sultan Ali was on leave. As perilrections of DPO North Waziristan, I was participated in the Regional Selection Board as

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OFFICE OF THE SUPERINTENDENT OF POLICE INVESTIGATION BANNU.

Preliminary Enguin

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FINDINGS OF THE PRELIMINARY ENOURY IN THE APPOINTMENT ORDERS OF CONSTABLES DISTRICT NORTH WARIRISTAN.

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STATEMENT OF SERVER CLERK KIEAYAT HILAIL PAY OFFICER OF DPO OFFICE ADDITION VIAZIBISTAN.

Souted in his statement that there are 15 of ETEA qualified candidates had been recruited as-Constables vide OB No.1275, dated 07.00.2023. On the same Order Book and date, the second order was issued wherein 21 candidates had been recruited. Although DASI/ SEC are the dealing hands of recruitment process, therefore, they can be in better position to explain about it. The Pay Branch is not the member of recruitment process, therefore, he does not know about it. However, after recruitment process, SRC branch send Service Rolls of the recruited officials to Pay Branch for the purpose of pay. In this case, they received 15 Service Rolls, which are lying on record. Reside this, the pay of 15 candidates including the six (J6) more condidates has not yet been processed.

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STATEMENT OF HEALAM SHER, ASSTT. OHE OF OPO OFFICE NORTH WAZHISTAN Stated in his statement that he is working in DPO Office North Washistan as Asstr. UASI, There are 15 candidates have been recruited through ETEA in District North Waziristan. For the recruitment of these 15 candidates, OASI was selected to join the recruitment process on Region level for Regional Selection Board. At that time, OASI Sultan Ali was on leave. As per Proctions of DPO North Waziristan, I was participated in the Regional Selection liverd as

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Naib QASI of Police Lines Bannu, wherein the selection of 15 candidates of District North Waziristan were cleared and later on, they were recruited and sent thereof to Region Office Bannu through Record Branch of DPO Office North Waziristan. He does not know about the fectultment order of 21 candidates.

Preliminary Enquiry

Note:- During Questions/ Answers, the answer of A/OASI Alam Sher of DPO Office North Waziritan on Question No.02 revealed that he excluded the name of candidate Tehsin Illich from the recruitment, recommended by the Regional Selection Board mentioned in the Board decision list at S.No.29 on the basis of statement on affidavit. He should excluded his frame from the recruitment of Constables on proper office order issued by DPO concerned with Information copies to high ups but he failed to do so.

On the answer of Question No.03, A/OASI Mam Sher of DPO Office North Waziritan has disclosed that he has signed the order of 15 candidates from the then DPO Mr. Saleem Riaz while he has no knowledge about the 06 more candidates.

STATEMENT OF JASIM ULLAH, SRC OF DPO OFFICE NORTH WAZIRISTAN.

Stated in his statement that he had received appolitment order of 15 ETHA qualified candidates. Their academic verification of 14 candidates has been carried out from HISE Bannu and 01 from BISE D.I.Khan. Beside this, verification CNICs was carried out from NADRA office Miran Shah, which are lying on record. Their Service Rolls were prepared and signed from DPO Sahlb and sent to Pay Branch for further necessary process. Furthermore, he does not know about the appointment order of 21 candidates.

STATEMENT OF, SULTAN ALI KHAN, DASLOF DED OFFICE NORTH WAZIRISTAN.

Stated in his statement that there are 15 candidates have been recruited through ETEA in District North Waziriston vide OB No.1275, dated (07.08.2023; That he came to know about the 06 more candidates added in the appointment order of 15 candidates. That the office does not about it and there is no record of it in the office.

Note:- During Questions/'Answers, the answer of OASI Sultan All Khan of DPO Office North-Waziritan on Question No.03 revealed that he and A/OASI Alam Sher both have the knowledge of computer input, about the addendum and corrigendum in the paragraph. Beside this, a signature can be scanned and also can be brought in use.

STATEMENT OF ABSHAD ULUAR READER OF DEB OFFICE NORTH WAZIRISTAN.

Stated in his statement that he received appointment order of 15 candidates, selected by the Regional Selection Board for Order Book. There is no forry of 21 candidates in the order book. Note:- During Questions/ Answers, the answer of Reader Arshad Ullah of DPO Office North Waziritan on Question No.02 revealed that he received orders from OASI branch on daily basis without the Dak Book:

To probe and move further into it, a letter vide this office No.2673/Inv: dated 22.09.2023 was sent to DPO North Waziristan for ascertainment of constabulary numbers allotted to the six (06) more candidates from S.No.16 to 21 in the appointment order.

In this repard, the DPO North Waziristan vide letter No. 6092/OASI, dated 23.69.2023 has reported that the constabulary numbers were allotted to the following officials vide Off-No.200, dated 09.04.2021 and OB No.523, dated 02.10.2021:

1. Sadat Khan s/o Khazan Shah, Constabulary No.2320.

2. Akbar Khan s/o Payo Khan. Constabulary No.3279.

3. Alimad Jan s/o Bakhti Jan. Constabulary No.1949.

4. Sadear Azam s/o Miradam, Constabulary No.1845.

Main Ullah Jan s/o Pir. Zalim Khan. Constabulary No.2817.

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Preliminary Enquiry

Nab QASI at Police Lines Bannu, wherein the selection of 15 candidates of District North Waziristan were cleared and later on, they were recruited and sent thereof to Region Office Joanna through Record Branch of DPO Office North Waziriston. He does not know about the frecruitment order of 21 candidates.

Note:- During Questions/ Answers, the answer of A/UASI Alam Sher of DPO Office North-Vaziritan on Question No.02 revealed that he excluded the name of condidate Tehsin Diah from the recruitment, recommended by the Regional Selection Board mentioned in the Jipard decision list at S.No.29 on the basis of statement on affidavit. He should excluded his name from the recruitment of Constables on proper office order issued by DPO concerned pith information copies to high ups but he failed to do so.

On the answer of Question No.03, A/OASI Main Sher of DPO Office North Wazaritan bas a disclosed that he has signed the order of 15 conditates from the then DPO Mr. Salesin Riaz while he has no knowledge about the 06 more conditates.

STATEMENT OF JASIM ULLAH, SRC OF DPD OFFICE NORTH WAZIRISTAN. Stated in his statement that he had received appointment order of 15 GTFA: qualified candidates. Their academic verification of 54 candidates has been carried out from HSH Nonin and 01 from DISE D.L.Khan. Beside this, verification CNICs was carried out from MADIA office Miran Shah, which are lying on record. Their Service Rolls were prepared and signed from DPO Schib and sent to Pay Branch for further necessary process. Furthermore, he does not know about the appointment order of 21 candidates.

STATIBULET OF SULTAN ALL KHAN, OASI OF DPO OFFICE NORTH WAZIRISTAN. Stated in his statement that there are 15 candidates have been recruited through ETEA in District North Waziriston vide OB No.1275, dated 07.08.2023. That he came to know about the 06 more candidates added in the appointment order of 15 candidates. That the office yoes not about it and there is no record of it in the office.

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STATIMENT OF ABSHAD III. LAIL READER OF DPO OFFICE NORTH WAXINSTAN, Street in his statement that he received appointment order of 15 candidates, selected by the Regional Selection Board for Order Book. There is no entry of 21 candidates in the under Book. Note:- During Questions/ Answers, the answer of Reader Arshad Ottah of DPO Office North Westeltan on Question No.02 revealed that he received orders from OASI branch on thilly Street without the Dak Book.

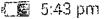
Ye probe and move further into it, a letter vide this office No.2673/Inv: dated 22.09.2023 was sent to DPO North Waziristan for ascertainment of constabulary numbers allotted to be six (06) more candidates from S.No.16 to 21 in the appointment order. In this regard, the DPO North Waziristan vide letter No.6092/OASI, dated 23.09.2023 has reported that the constabulary numbers were allotted to the following officials vide OB No.208, dated 09.04.2021 and OB No.523, dated 02.10.2021:

- 1. Sadar Khan s/o Khazan Shah. Constabulary No.2128.
- 2. "Akbar Khan s/o Payo Khan, Cunstabulary No.3279.
- 3. Ahmad Jan s/o Bakhti Jan. Constubulary Ro.1949.
- 1. Sadear Azam s/o Miradam. Constabulary No.1845.

5. Alain Ollah Jan s/o Pir Zalim Khan, Constabulary No.2017,

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Prelimination and

Muhl ud Din s/o Gulbadin, Constabulary No.3271.

he above mentioned names of officials were found correct by cross checking with OB 0.208, dated 09.04.2021 and OB No.523, dated 02.10.2021 issued by the Office of DPO North Waziriztan, copies enclosed for perusal.

urthermore, the Assistant Director (LEA Cell) NADRA Peshawar was also addressed for rovision of data as well as family free of the six (06) individuals mentioned in appointment arder of 21 candidates from S.No. 16 to 21. In this regard, the report of Assistant director (LEA Cell) NADRA Peshawar is still awaited. To expedite the process of preliminarily enquiry, feminder has been issued to the Assistant Director (LEA Cell) NADRA Peshnwar vide this office letter No.3277/Inv: dated 25.10.2023.

Similarly, Mr. Saleem Riaz, the then DPO North Waziristan has been addressed to sort out the actual facts: verify the signatures as well as the attestation. Mr. Salcem Rinz the then DPO North Waziristan has reported vide letter No.2206/R,EF/MKD, dated 11.10.2023 that the appointment order of 15 candidates issued by the DPO Office North Waziristan vide OB. No.1275, dated 07.08.2023 and Endst: No.6025-31/OASL dated 07.08.2023 is genuine and correctly bears his signatures being DPO North Waziristan, while the appointment order of 21 candidates bearing the same OB No.1275, dated 07,08.2023 and Endst: No.6025/OASI, dated 07.08:2023 is totally fake/fabricated/concocted and counterfeited. Some hidden hands with the intention of mula fide and forgery have scanned his signature/ attestation over it. Furthermore, Mr. Saleem Riaz, Regional Commander, Elite Force Malakand Region, Swat the then DPO North Waziristan has reported that he is not in a position to point out the hidden hands involved in the forgery.

Beside this, DPO North Waziristan vide letter No.3279/inv: dated 25.10,2023 has been addressed for the purpose to inform the 06 individuals mentioned in the 21 candidates ... appointment order as constable through the local Police on their home address for appearance before the undersigned on 30.10.2023 at 10:00 hrs for recording their statements. The following 03 individuals have been appeared before the enquiry proceedings while the other 03 individuals did not appear;

1. Khalid Raza s/o Ihsan Ullah.

2. Sadiq Noor s/o Ahmad Jan.

3. Rahat Ullah yo Khalil Ullah.

STATEMENT OF KHALID BAZA S/O DISAN ULLAH R/O KHADI MIRALI DISTRICT NORTH WAZIRISTAN.

Stated in his statement that his father tailed to one namely Sadiq Ullah for his recruitment in Police/ Khasadar on the basis that whenever recruited then the amount will be paid. Sadiq Ullah has petrol pump signated on the left side of Eldak Nizamiya Madrasa towards Miranshah. Further stated that his CNIC copy was handed over to Sadiq Ullah by his father and he is running Parchoon shop (general store). He is Matric pass and his father mobile phone number is 0331-2300214. He does not know about the mobile phone number of Sadiq Ullah of petrol pump, however, he contacts his father.

STATEMENT OF SADIO NOOR S/O AHMAD JAN R/O EIDAK DISTRICT NORTH WAZIRISTAN, 🐪

Stated in his statement that he is fond of services of Police/Khasadar and he wants to get it by any means necessary. He has talked with Sadiq Ullah r/o Eidak of Police Office at Miranshah Cantt, who replied that you will be appointed as you wish. And from whom the service will be transferred then you will pay the amount and whenever the DFO will transferred then you will be appointed.

STATEMENT OF RAHAT ULLAH S/O KHALIL ULLAH B/O KHADI MIRALI DISTRICT NORTH WAZIRISTAN.

Stated in his statement that his father talked to one namely Sadiq Ullah who is school teacher in Islamia School Eidak for his recruitment in Police/ Khusadar. After recruitment then he will pay amount of Rs.12,80,000/-. The School in which Sodiq Ullah is a reacher, situated behind Outmi Market Pidak, Sadia 1016h has also notrol 7 diesel Soldies Puma



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🖧 Muhl ud Din s/o Gulbadin, Constabulary No.3271.

The above mentioned names of officials were found correct by cross checking with OB No.208, dated 09.04.2021 and OB No.523, dated 02,10.2021 issued by the Office of DPO North Waziriztan, copies enclosed for perusal

Furthermore, the Assistant Director (LEA Cell) NADRA Peshawar was also addressed for provision of data as welt as family tree of the six (06) individuals mentioned in appointment ider of 21 condidates from S.No.16 to 21, in this regard, the report of Assistant Director (LEA Cell) NADRA Peshawar is still awaited. To expedite the process of preliminarily enquiry, faminder has been issued to the Assistant Director (LEA Cell) NADRA Peshawar vide this office. Ichter No.3277/Inv: dated 25.10.2023.

Similarly, Mr. Saleen Riaz, the then DPO North Weziristan has been addressed to sart out the factual facts; verify the signatures as well as the attestation. Mr. Safeem Riaz the then DPO factual facts; verify the signatures as well as the attestation. Mr. Safeem Riaz the then DPO factual facts; verify the signatures as well as the attestation. Mr. Safeem Riaz the then DPO factual factors are signature as the signature of the signature appointment order of 15 candidates issued by the DPO Office North Waziristan vile OB No.1275. dated 07.08.2023 and Endst: No.6025-31/OASI, dated 07.08.2823 is genuine and correctly bears his signatures being DPO North Waziriston, while the appointment order of 21 candidates bearing the same OB No.1275, dated 07.08.2023 and Endst: No.6025/OASI, duted 07.08 2023 is totally fake/fabricated/concacted and counterfeited. Some hidden hands with the intention of mala fide and forgery have scanned his signaturel attestation over it. Furthermore, Mr. Suleem Rinz, Regional Commander, Elite Porca Malukand Region, Swat the then DPO North Waziristan has reported that he is not in a position to point out the hidden hands involved in the forgery.

Beside this, DPO North Waziristan vide letter No.3279/Inv: dated 25.10.2023 has been addressed for the purpose to inform the 06 individuals mentioned in the 21 candidates appointment order us constable through the local Police on their home address for appearance before the undersigned on 30,10,2023 at 10:00 hrs for recording their statements. The following 03 individuals have been appeared before the enquiry proceedings while the other 03 individuals did not appear;

- Khalid Raza s/o filson Ullah.
- 2. Sadiq Noor s/o Ahmad Jan.
- 3. Rahai Ullah s/o Khalil Ullah.

STATEMENT OF KHALID RAZA S/O IDSAN ULLAH B/O KHADI MIRALI DISTRICT NORTH WAZIRISTAN.

Stated in his statement that his father talked to one namely Sodiq bilah for his recruitment in Police/ Khasadar on the basis that whenever recruited then the amount will be paid. Sodig Ullah has petral pump situated on the left side of Eidak Nizamiya

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STATEMENT OF SADIO NOOR S/O AHMAD JAN R/O FUJAK DISTRICT NORTH WAZIBISTAN.

Stated in his statement that he is fond of services of Police/Rhasadar and he wants to get it by any means necessary. He has talked with Sadiq Ullah 1/0 Eidak of Police Office at Miranshah Cantu, who replied that you will be appointed as you wish. And from whom the service will be transferred then you will pay the amount and whenever the DPO will transferred then you will be appointed.

<u>STATEMENT OF RAHAT ULLAH S/O KHALIL ULLAH R/O KHADI MIRALI DISTBUT</u> NORTH WAZIRISTAN.

Stated in his statement that his father talked to one namely Sadiq Ullah who is school teacher in Islamia School Eidak for his recruitment in Police/ Khasadar, After recruitment then he will pay amount of Rs. 12,80,000/. The School in which Sodig Ullah is a teacher, situated behind Donmi Market Fidale Sodio titlob has new potent / diesel Stiday, Paulo

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F wherein his brother is present there and oftenly Sadiq Illah came to petrol pump. His father has sugar and Ghee shop at Khadi Market. Furthermore he is driver of trailer in Saudi Arabia.

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Preliminary Enguiry

Conclusion,

Keeping in view the above facts and circumstances, statements of the dealing liands of DPO Office North Waziristan, report of Mr. Saleem Riaz the then DPO North Waziristan and questions / answers of the dealing hunds of the office of DPO North Waziristan, the undersigned reached to the conclusion that the fonts used in original order and subsequent in bogus one are similar and generated from the same computer of OASI Branch of the DPO Office, District North Waziristan.

It is pertinent to mention here that this reality cannot be ignored regarding that Pay Officer, OASI, SRC/ Establishment Clerk branches are the nexus of a chain. All the dealing hands working in a pre-planned manners and no one deviated from the segment. OASI is responsible for recruitment process. SRC is responsible for preparation of Service Rolls/ Service Books of the appointee. Pay Officer is responsible for drawing their salaries.

To proceed further deep into the matter, I called the Jan Muhammad auditor of the Account Office North Waziristan to office, he was not ready for giving in writing, however, he told that the fake / bogus order of 21 Constables was brought by MTO Hassanyar of North Waziristan Police. This practice was continued in North Waziristan Police and case FIR No.43 dated 21.04.2022 u/s 419/420/468/471 PPC PS Miranshah was lodged previously in another case, which already been routed to Region Office Bannu vide DPO North Waziristan letter No.5217/PA/Enquiry, dated 20.06.2022 for referring the case to Anti- Corruption Department for further legal process.

The statements of Kalld Raza, Sadiq Noor and Rahat Ullah reveal that Sadiq Ullah owner of the Petrol / Diesel Pump "Saidgo" Eidak N.W was in link with the three candidates through their fathers and Sadiq Uliah dealer of Petrol / Diesel might be linked with MTO Hassan Yar as he also deals in Petrol / Diesel from the Department side and thus the six (06) candidates names etc added in the original appointment order of fifteen (15) candidates detecting the main role of MTO Hassan Yar and Asstr: OASI Alam Sher enlarging the order in computer and subsequent its print and issuance of fake appointment order of 6 candidates included with 15 candidates.

Preliminary Asstt: OASI Alam Sher and MTO Hassanyar have been found guilty of the generating and implementing the fake / bogus order of the 21 Constables on the same issuing OB No.1275 Endst: No.6025-31/OASI dated 07.08.2023.

As Jan Muhammad auditor of the Account Office North Waziristan has disclosed that the lake / bogus order of 21 candidates was brought by MTO Hassanyar of North Waziristan Police, therefore, MTO Hassanyar of North Waziristan may be Interrogated in the bogus/ filte appointment order to highlight the other actual counterfeiter involved in the practice, please.

LASURS TO 2 P.O. ISSUE SILI DASI

(AQEEC) HUSSAIN) EL.B/PPM Superintendent of Volice, Investigation, Bannu.

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A: SCUS TOS PI SSUR SI, MTO

(AOEEO H ∛SSAINj ..B/PPM Superintendent of Volice. Investigation, Banno,



SHOW CAUSE NOTICE

You Alam Sher HC while posted as Assit: OASI DPO Office North Waziristan have rendered yourself liable to be proceeded under rule 5(3) of the Khyber Pakhtunkhwa, Police Rules, 1975 (amended in 2014) for committing the following misconduct:-

- Perusal of Preliminary Enquiry pertaining to the orders transpires "That the DPO North" Waziristan has issued appointment orders vide Order Endst: No.6025-31/OASI dated 07.08.2023/OB No.1275 dated 07.08.2023. On the same Endst: and OB, two orders have been issued from his office and in the 2nd Order, six(6) more candidates appointed as Constables, who have not qualified ETEA and also did not recommend by the Regional Section Board".
- That as per your statement "There are fifteen (15) of ETEA qualified candidates have been recruited through ETEA as constables in District North Waziristan. For the recruitment of these 15 candidates, OASI was selected to juin the recruitment process on Region level for Regional Selection Board. At that time, OASI Sultan Ali was on leave. As per directions of DPO North Waziristan, you were participated in the Regional Selection Board as Naib OASI at Police Lines Bannu, wherein the selection of 15 candidates of District North Waziristan were cleared and later on, they were recruited and sent thereof to Region Office Bannu through Record Branch of DPO Office North Waziristan. Further added that you do not know about the recruitment order of 21 candidates.
- Usering preliminary enquiry, reply to Q:No.2 you stated that you excluded the name of emaildate Tehsin Ullah from the recruitment, recommended by the Regional Selection Doard mentioned in the Board decision list at S.No.29 on the basis of statement on affidavit. You should exclude his name from the recruitment of constables on proper office order issued by DPO concerned with information copies to high-ups hat you failed to do so.
- Answer of Question No.03, you have disclosed that you have signed the order of 15 candidates from the then DPO North Waziristan Mr.Saleem Rhaz vide OB No.1275, dated 07.8.2023 while you have no knowledge about the 06 more candidates. As on the same Order Book and date, the second order was issued wherein 21 candidates have been recruited.
- That this reality cannot be ignored that you being Asst:OASI of DPO Office North Waziristan are the nexus of a chain because such incident was also previously reported vide FIR No.43 dated 21.4.2022 u/s 419/420/468/471 PPC PS Minusluch.

That by taking cognizance of the matter, the undersigned as competent authority under the said rules, propose stem action against you by awarding one of the major punishments as provided in the rules

You are derefore called upon to show cause as to why you should not be imposed upon one of the major punishments for the said deviant misconduct under Khyber Pakhtunkhwa, Police Rules 1975 (amended in 2014).

You should submit reply to this show cause notice within seven (07) days of the receipt of this notice, failing which an ex parte action shall be taken against you.

You are further directed to inform the undersigned that as to whether you wish to be heard in person or not.

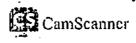
Alam Sher Assti:OASI DPO Office North Waziristan.

Regional Pull Officer. Hannu Region

Hannu Region Hannu

Dated: /4/11/2023. NO. 280 TA.

DPO North Waziristan for information and necessary action, please.



جواب دہی شوکا زنوش

چار عالی!

بحوالية شوار فرن تمبر 280/PA مودخد 14.11.2023 مودخد 14.11.2023 ماحب بنول ديجن، بنول معروض

جهال تك شوكا زنوش من ذكر شده ابتدائى الكواترى من ضلع شانى وزميستان يوليس ش سابقه DPO في بحوالدا رو را تذ ورسم تم 1275-31/OAS مودند 07.08.2023 مودند 06021 و OB تم 1275 مر 1275 مر 104 الكاران 2 يوليس ش محرقى ، وف ادراى OB اورآ روراغ ورسمند بد12 المكارون ب محرق بوف كاذكر ب جنهون ف مندوا ينائمين ياس كما تعاادرندي ريجن سليكش بوروف ان كو Recommend کے ہوئے تھے۔ بونک من سائل نے پہلے بھی اس بابت اکوائری میں یہ بیان دے چکا ہوں کہ میں نے سابقہ DPO صاحب مع رف ادر مرف 15 المكارون مح آرود و تخط ك تصريك 12 المكارون ك جوك بطور شوت مراد" 4 ابت ب-2- اس بابت ابتدائی انگوائری بی جی بیرانمبر1 سے متعلق بیان دے جکا ہوں کہ خلی شالی دزیر ستان پولیس میں 5 1 لیاکاروں کے آرد روائ من مدينك ريبل ميليك ودوف OASI كوجرتى Process كيل سيليك كيابوا تحاكمراس وقت ود چمنى يرف جناب سابقہ OPO ساحب نے مجھے بطور تائب OAS زبانی کہ کرر بجل سیلیشن بورڈ میں بحرتی مے Process مے لئے مجھیج ويا-ادريس في ريجل سليكشن بورديس بحرتى من حسدانا جوك بوليس لائن بنوال من مولكتمى ويجتل سليكشن بوردف فوش 29 اميد دران کا لسٹ بغرض دخطی سابقہ DPO صاحب کو بیچ دی کیونکہ دور پیجن سیلیکٹن بورڈ کمیٹی کام برتھا۔ جس کو با قاعدہ سابقہ DPO صاحب المكاردل ٢ شافتي كارد فولو مثيت بغرض وريفيكش نادرا آنس ميران شاه كو بحواله لبشر نمبر 5955/SRC مورد 01/08/2023 محتى وى تمى جوكد بمراه "C" لقد ب- جبك كرادُندْ جبك كم الخ OASI برائح ف بحوالد إير تمبر ا3398/OAS مودند 06/05/2023 جتاب SP سيش برائح ساؤته ديجن يون ادسال كيمتى بوكه مراه" D" لف ---- اس ك ملاده SRC برائي في بحوالة لير فير 4644/SRC مودند 20/06/2023 كو14 المكارول ي تعليم اسادكو بغرض ور یفیکٹن سیکریٹری بنوں بورڈ کو بھیج وسیتے جو کہ ہمراد " E " اف ہے جبکہ ایک امیددار کے تعلیمی اساد کو بحوالہ کیٹر تمبر D.I.Khan مورفته 16/06/2023 بغرض ويرينيكش كشردلر D.I.Khan بوروجينج دى تقى جوكه جمراه "F" انت ب- ان تنام تر مراحل کے بعد من تائب OASI نے سابقہ DPO صاحب سے 15 الماکادوں کے آرڈورد دیتھا کے جو کدر بجنل سیلیکن بورڈ نے

3. جیسا کدایتدانی آتواتری کدوران میں نے موال تمبر 2 محوار بی میں بیکا ہے کہ میں نے امیدوار تحسین اند کا نام تحرقی لسب سے نگالا تھا ہو کہ ریڈل سیلیکٹن بورڈ نے سیریل نمبر 29 پر Recommend کیا تھا۔ میں نے بحکم سابقہ OPO جا ب سلیم ریاض مساحب، ان کا نام کسف سے اس لیے نگالا تھا کداس نے با قاعدوا سنا مپ ہیر پر ریکھ کردیا تھا کہ " میں بخوشی خود پولیس کی تو کری نہیں کر تا جا چا ہتا کیونکہ میر الوکل کو شنٹ میں جاب ہوا ہے " جس کی کالی محراو" OF الف ہے۔ البتد اس بالا کو انشاد ما کا دار ، میرک کو کی بین کی بوزی شال میں کیونکہ شالی در میں ان فی محراو " OF الف ہے۔ البتد اس بابت آ تسران بالا کو انشاد م ند کر نے میں اسٹنٹ (OAS) میں نے کا کار میں کیونکہ شالی در میں ان فی میں سے ہی جو کہ تجرب نہ ہوتے کی وجہ سے پر کار کا کر انسان

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مزید مدیس نے بمیشدای ڈیوٹی نہایت ایمانداری، دیانتداری اور دلجوئی کیساتھ سرانجام دی ہوئی ہے اور انشاء الند آسند، بین کرونگا۔ من تائب OAS کے خلاف جوالزامات لگائے کے ہیں من گھڑت اور بالکل بے بنیاد ہیں۔لہذا سن، تائب OAS البتکاب سے حضور استدعا کرتا ہوں کہ جاری شدہ شوکا زنوش کوداخل دفتر فرمایا جائے۔

علادہ ازیں اس سلسلے میں، البتاب کے حضور میں ذاتی طور پر بھی بیش ہونا جا ہتا ہوں۔ تا کہ اپنی بے گنا بڑ) کے مدل جوت ہائ بیش کرسکوں۔

مین اتحت پروری ہوگی۔ مُزَرْقُه 24 نَوْمِبِر 2023 ـ



ORDER This order will dispose of departmental enquiry conducted against 11.C No.01 Alam Sher No.00938102 (Assu: OASI) District Police North Waziristan, wherein he has rendered himself liable to be proceeded under rule 5(3) of the Khyber Pakhtunkhwa, Police Rules, 1975 (amended in 2014) for committing the following misconduct conveyed to him vide

this office No.280/PA dated 14.11.2023.

- > Perusal of Preliminary Enquiry pertaining to the orders transpires "That the DPO North Waziristan has issued appointment orders vide Order Endst: No.6025-31/OASI dated 07.08.2023/OB No.1275 dated 07.08.2023. On the same Endst: and OB, two orders have been issued from his office and in the 2rd Order, six(6) more candidates appointed as Constables, who have not qualified ETEA and also did not recommend by the Regional Section Bourd^{*}.
- That as per his (Alam Sher) statement "There are fifteen (15) of ETEA qualified candidates have been recruited through ETEA as constables in District North Waziristan. For the recruitment of these 15 candidates, OASI was selected to join the recruitment process on Region level for Regional Selection Board. At that time, OASI Sultan Ali was on leave. As per directions of DPO North Waziristan, he (Alam Sher) participated in the Regional Selection Board as Naib OASI at Police Lines Bannu, wherein the selection of 15 candidates of District North Waziristan were cleared and later on, they were recruited and sent thereof to Region Office Bannu through Record Branch of DPO Office North Waziristan, Further added that he does not know about the recruitment order of 21 candidates.

During enquiry, reply to Q:No.2 he (Alam Sher) stated that he excluded the name of andidate Tehsin Ullah from the recruitment, recommended by the Regional Selection Hourd mentioned in the Board decision list at S.No.29 on the basis of statement on affidavit. He (Alam Sher) should exclude the name from the recruitment of constal-tes on proper office order to be issued . DPO concerned with information copies to agarage but he failed to do so.

Answer of Question No.03, he (Alam Sher) has disclosed that he (Alam Sher) has got signed the order of 15 candidates from the then DPO North Wathristan Mr. Saleem Riaz vide OB No.1275, dated 07.8.2023 while he has no knowledge about the 06 more condidates. As on the same Order Book and date, the second order was issued wherein 21 condidates have been recruited.

That this reality cannot be ignored that he being Acting OASI of DPO Office North Waziristan is the nexus of a chain because such incident was also previously reported vide FIR No.43 dated 21.4.2022 u/s 419/420/468/471 PPC PS Miranshah.

SP Investigation Bannu was appointed as Enquiry Officer. The E.O conducted inquiry, into the allegations and submitted his findings, wherein the E.O concluded that the allegations leveled against him have been proved with undeniable and irrefutable evidences. Therefore, he was recommended by the E.O for award of major punishment.

He was served with Show Cause Notice. Reply to the SCN was received and be was heard in person during orderly room held in RPO Office Bonnu on 18.01.2024. His plea was found unsatisfactory.

Therefore, I, Qasim Ali Khan, PSP, Regional Police Officer, Baums Region Bannu, in exercise of the powers vested in me under Khyber Pakhunkhwa Police Rules, 1975 (amended in 2014) hereby dismiss HC Alam Sher No.01 Personnel No. 00938102 from service with immediate effect.

Order Announced,

upderte.

Regional Philie Onicer, Bannu Region. Banns



No. 64-66 /PA, dated Bannu the 2 61-1/2024 Cc:

DPO-North Waziristan for information and necessary.
 DAO North Waziristan for information and necessary.
 OS/EC RPO Office Bannu.

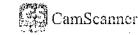
i:

Regional Police Officer, Bánnu Region, Bannu

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17 بخدمت جاب المبكر جزل أق وليم معوبة فيبر بخونوا وبثاده موان: بحكاندا ولا إرطاف أدادا غ دوسمند فبر 64-66/PA مود 26.01.2024 كاريد جامب ديجنل بالس آفيرساميد بؤل ديجن بنول جناميها خاليا ا ارت الفود الوريد ... ب كد ساكل .. كساته محوالد آوا دا الدومون فير بالا عن فها ب الم ادر تا المسالى مولى ب يعمين مدمن فتم ... العداف ... م تقاضول كوادا كما كميا سيداورت كالمم كما اتحت يددو كالجوت ويا كماسي - اعدوس بارست معروض ول كما ميكرماكر منى تادقه دوميستان عمى ر يكولر يولس عم بطور مد ا OASI بل سرانجام در در باتحا-(1 يكرد بين ملكتن يودو في ETEA كردر يع كواليغا عيد المكادان كم سليمن كيلي بوايك مثل ما يجاد OASI كالمح كالله كرا ع (r قما تأكر ليكم بأسيس كوشفاف بتايا جاسكين فيكن المياريع ووكا دوانى جمئى وف يرمن ساكل كومتي وياحميا -جوكها نسران بالا كم تعم ك -In Ut v. t. on D. J. E. M. J. V. س کر بیجکی سلیش بودگی سفادشات کی روش شر، کل 5 المیکاران کوالیفائیل موکر جن کی بحوالد آرد ر بک نمبر 5 1 27 مورد. Concerned Dealing Handy الدار المراد الم بيدك بالاقام المقادان كي شنافتي كارة فادما آخس ادركر يكثرون يفلقن بذوبيه AGO اتعل بما يح كراد كي مكي لقل جراء الذرق بل طاحله ساك العداة المردوى كاردوانى جملسالباكارالون كى مروى بك بحى بغرض تخواه دفتر RRC يا في احدار المال ، ولى ب- جوك ۵) مدكما أقوا يترى ترتح دودان أتحوا تيرى أفيسر سفابتداني الحوائيري بم دودان اتق اسبة رابسة كوفتني شكل دياب ادر جمله حتائق كويكسر نظرا بماذكيا (1 ماكريماتل كوتسودداد لمهرا بالمسبه يركددوان الكواتيري محى الكواتيري آفسر في منافل كوكرة مي مغال كاموق مين ديادوا يد الدرا يك Re-connected FIR كاي وقودكا محالدو ككرس ماكركم ودوالرام بقهما إجربتوك مرامرا نسالى ستبد سیک ندگور FIRe کا اعراز ج کی اجمع کی انگوا شیری عمل اور میوکدکل 54 مفات پر مشتل تکی درج روا تحار جسمیں کر انجاز الد appector General بر Police is اعراز جسمیں کر انجاز کا ·- (A Kliyber Pakhtunkhwa باتوت المحاص لمربث بإست م الل FIR مرادلف بs 162 Kg73 م کسکن نامند مجمل ااشماص في بحوال آواري نير 1275 مورند 07.08.2023 مي خود ماخت ريم كرك اكاد شد آفر المرا با اين ان محمد المدر المرا المسلوم المحمد المراجع ا ---- بسب كالم مرادية الكادات أفس في علاده مح مم كاكونى ويكارد موجود فيس -- مالا تكه اكاوات آفس كويمي شال تغيش موم جالية علي الم مرتكم لنظرا عاؤكيا تمياسي سیکہ چنا ہے، RPO ساحب یوں ریجن بنوں نے ماتحت پروری کوبا ہے طاق رکھتے ہوئے تدبید تالونی کاروائی تعل کے بیٹے سرب کا تعلق (1. محكسه فبراست ذمس كبايب آ وادلف اييل بنرايب -یرکد جناب RPO میا حب بنول دیگرن بنول نے کمک کن سائل کوکی تشم کا Sell-delence کا موقع نیس دیاسیس چرکدانس (نسب (11 - يحتماني ي لمبذااستد ما کسائل کی گزادشات کور نظرو کے موست دوبار ومروی پر بمال کرف کامکم ما دونر باکر باخت پرود کی کافوت دیں -موري: 06.02.2024 0335-4404402 الكرية Ext H. Cans by المشيرة ان متعينة عب الحAS ال إدارة فن شلع ارتعد ويستان 0928 -311810 °)~~1 \mathbb{X}



From: 1 The District Police Officer North Waziristan.

The Regional Pollee Officer, Buana Region, Banna

No. 538 /SRC, Dated 13 /03/2024.

Subject:

To:

APPEAL OF EX-IIC ALAM SHER KHAN NO. 01

Memo:

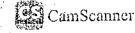
Kindly refer to your office lindst: No.1049/EC, dated 04.03.2024. The requisite comments are submitted as under:-

- 1. That the appellant fix-fit. Alant once whan (50.01) was enlisted on 61.08:2019 as Heads, Constable in this district. East
- That the DPO North Waziristan has issued appointment orders vide Order Endst: No.6025-31/OASI dated 07.08.2023/OB No.1275 dated 07.08.2023 on the same Endstiand CB, two order have been issued from his office and in the 2nd Order. Six (06) more candidates appointed as Constables, who have not qualified ETEA and also did not recommended by the Regional Section Board".
- 3. That in light of above orders regarding of recruitment of constables preliminary enquiry was conducted and Mr. Ageeq Hussain SP/Investigation Bannu was appointed as enquiry officer.
- 4. The EO conducted enquiry into the allegations and submitted his findings, wherein he concluded "that this reality cannot be ignored that Pay officer, OASI, SRC branches are the nexus of a chain. All the dealing hands working in a pre-planned manners and no one is deviated from the segment. Moreover, Mr. Jan Muhammad Auditor of the Account Office North Waziristan was also called for recording his written statement but he refused to record written statement and verbally told that the fake/bogus order of 21 constables was brought by the MTO Hassen Yer of North Waziristan Police without producing any evidence. The EO also submitted that as per verbal strement MTO Hossan Yar may be interrogated in the bogus/fake appointment order to highlight the other counterfeiter involved in the practice. The EO has also submitted that the form the same computer of OASI branch of the DPO Office, District North Waziristan.
- 5. That the appellant excluded the name of one Tehsin Ullah from the recruitment recommended by the Regional Selection Board mentioned in the board decision list at SANo. 29 on the basis of statement on affidavit. The appellant should exclude his name from the recruitment of constables on proper office order issued by the DPO concerned with information copies to night-ness but he hilled to us set.
- The appellant was issued show cause notice by the Worthy Regional Police Officer, Bannu Region, Bannu vide No. 280/PA, dated 14.11.2023 based on finding report of preliminary enquiry submitted by the finquiry officer.
- The appellant was awarded major punishment of dismissal from service by the Worthy Regional Police Officer, Bannu Region, Bannu vide order, No. 64-66/PA, dated 26.01.2024.

Submitted for Privar all persised in Larter, please

Enclosed: (01) Service roll (02) Fuji Missal

District Police Officer, North Waziristan





OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR

<u>ORDER</u>

ł.

This order is hereby passed to dispose of Revision Pelition under Rule 11-A of Khyber Pokhtunkhwa Police Rule-1975 (inmended 2014) submitted by Ex-IIC Atam Sher, P. Na. 00938102. The applicant was dismissed from service by DPO North Waziristan vide Order No. 280/PA, dated 14.11.2023, on the allegation that the DPO North Waziristan has issued appointment orders vide Order Endst: No. 6025-31/OAS1, dated 07.08.2023/ OB No. 1275, dated 07.08.2023. On the same Endst: and OB, two orders have been issued from his office and in the 2nd Order, six (06) more candidates appointed as Constables, who have not qualified ETEA and also did not recommend by the Regional Section Board.

The Appellate Authority i.e. RPO Bannu, rejected his appeal vide Order Endst: No. 64-66/I^tA, dated 26.01.2024

Meeting of Appellate Board was held on 27.06.2024 wherein petitioner was heard in person. The petitioner contended that unknown person(s) sent amended list on the same OB to account branch.

The petitioner was heard in person. The Board by taking lenient-view decided that his revision petition is hereby accepted by modifying his major punishment of dismissal from service into minor punishment of forfeiture of one year approved service. He is reinstated into service with immediate effect. The period he remained out of service to be treated as leave without pay.

Sd4-AWAL KHAN, PSF Additional Inspector General of Police, FQra: Khyber Pakhtonkhwa, Pashawar.

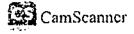
No. S/ 1718-22 /24, duted Peshawar, the OS-07- 12024.

Copy of the above is forwarded to the:

- 1. Regional Police Office, Bannu. One Service Roll along with Enquiry File (18 pages) of the
- above named HC received vide your office Memo: No. 1384/EC, dated 23,03,2024 is
- returned herewith for your office record.
- 2. District Police Officer North Waziristan.
- 3. AIG/Legal, Khyber Pakhtunkhwa, Peshuwar.
- 4. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 5. PA to DIG/IIQrs: Khyber Pakatunkhwa, Peshawar.

MROZ KHAN) PSP

AIG/Establishment. For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.







OFFICE OF THE DISTRICT POLICE OFFICER NORTH WAZIRISTAN

ORDER

On the recommendation of Regional Selection Hoard, Banna Psychology Result Endst: No.1550-51/EC dated 22.05.2023, the following ETEA qualified candidates have been considered suitable for enlistment as constable in flistrict Police North Waziristan on existing vacancies of constables. Therefore, they are hereby enlisted / appointed as constables in District Police of North Waziristan against the vacant posts of constables in BPS-07 @ (46310-910-43610) with immediate effect and allotted constabulary numbers as noted against each.

58	Name	Father Nome	0.0.0	Height	Chest	CHIC No.	fielt No.
	Ahmad Zeb Khan	Hashim Khan	22.12.2000	6-0	34 x 36	21508-2157548-7	3368
. •*****	Muhammad Navid Khan	Gul-Nawaz Khan	16.08,1997	5.9	33 x 35	11101-5562736-1	3331
<u>2.</u>	Shahid Ayaz	Muhammad Shafi	28,02,2004	5-8	33 % x 35	21506-6494447-1	2669
J. 	Figa Muhanmad Khan	Muhammad Karim Khan	\$4,09,1999	5-7	. 33 x 35	21305-6119494-9	1816
↓. 	Hurban (Id Din	Eida Zar	01,01.2002	·5-0	33 % x 35	21508-2102499-9	-2874
<u>5.</u>	famshid Shti	Noor Muhammad	18.01.2000	6-0	35 s 37	21501-7977836-3	1282
6. 	Ahnud Selser	Akhtar Salam	07.03.2001	5-11	36 x 37 %	21505-9322638-5	2516
?. 	Muhammad Rasool	Ayaz Khan	25.06.2000	5-9	33 x 34 14	21505-7526746-5	1310
8. 9	Ishaq Daraz	Npor Daraz	10.03.2001	5.7	33 x 35 ½	215(Ki-3550384-5	3455
10.	Shahid Uffah	Eld Muhammad Khan	05.03.1997	6-0	.34 x 36	21506-0280143-5	2260
10. 11.	Ahmed Nolis	Muhammad Ali Khan	07.01.1994	5-8	35 x 37	21506-6876824-9	2454
12.	Zaka Ullah	Taj Gul Khan	03.05.1998	5-8	37 x 38 %	21505-20-11835-7	1297
13.	Mishammad Zubair	Gul Zary Jan	13.03.1996	6-1	33 x 36	21506-0780860-1	3382
13. 14.	Hakim Ullah	Muhammad Sher Khan	10.07.2002	5-7 14	33 x 35	21506-0736795-5	3383
15.	Sadiq Ullah	Abdul Wahab	03.02.2002	5-9	35 x 36 ½	21506-3306297-3	- 1680

District Police Officer,

North Waziristan

OB No. 1275 Dated: (7/08/2023.

6075-31 /OASI No.

dated 07/08/2023.

Copy to:

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar,
- 2. The Regional Police Officer, Bannu Region, Bannu w/r quoted above.
- 3. The District Accounts Officer, North Waziristan.
- 4. OASI/PO/SRC/Reader for necessary action."

District Police Officer, North Waziristan

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Regional Selection Board Bannu

Total 29 ETEA appeared Candidates from District North Waziristan were called for psychological evaluation and final selection interviews by the Regional Selection Hoard at Iqbal Shahend Police Lines Bannu on 18.05.2023 (vide CPO notification No.434/Legal dated 10.02.2023). These candidates were interviewed by Regional Selection Board on 18.05.2022. The Regional Selection Board comprised of the following officers.

1. Qasim Ali Khan (PSP)	Regional Police Officer Bannu	Chairman
2. Seleem Riaz	District Police Officer North Waziristan	Member
3. Major & Mian Muhammad Saleem Shah	Senier Psychologist	Member

Following recommendation are made: -

Sr.	CNIC No	Name	Father Name	District	159411112	Regional Board Recommendation
<u>No.</u> 1.	2150821575487	Ahmad Zeb Khan	Hashim Khan	North Waziristan	Recommended	Recommended
2.	1110155627361	Muhammad Navid Khan :	Gul Nawaz Khan	-do-	Recommended	Recommended
	2150805066663	Anwar Zeb	Hashim Khan	-do-	Biometric not verified by ETEA/absex (Not Eligible)	ETEA/absent (Not Eliginic)
4.	2150664944471	Shahid Ayaz v	Muhammad Shafi	-do-	Recommended	Recommended
5.	2150662330543	Asad Ullah	Sher Muhammad	-do-	Biometric not verified by ETEA/absection (Not Eligible)	ETENabsent (Not Euglate)
6.	2150159277641	Aslam Nawaz	Noor Shadat Khan	-do-	Under Metric (Not Eligible)	Under Metric (Not Eligible)
7.	1120117025362	Sumera Damsaz	Kashif Rehman	-do-	Biometric not verified by ETEA/abser (Not Eligible)	ETEAlobsent (Not Enginee)
8.	2150561194949	Fida Muhammad Khan (Muhaanmad Karim Khan	-10-	Recommended	Recommended
9.	2130881024999	Burhan Uci Din	Eida Zar	-do- '	Recogninended -	Recommended

	1	1		•			
	11	<i>.</i>					Formetric not verified by
	0. 21	50166672203	Muhammad Ahmad	Zar Shah Alam Khan	-do-	Biometric not verified by ETEAther	ETEA/absent (Not Eligible)
Å	21	50179775363	Jamshed Khan	Noor Muhammad	-do-	Recommended	Zeenmended
É.		150699609915	Zafar Ullah	Sabir Khan	-do-	i Museur	Absent
1		2170329050893		Niaz Muhammad	-do-	Biometric not verified by ETEA/about (Not Eligible)	ETEA/absent (Not Eligible)
	. 1	. •	Pir Muhammad		 -dc-	Biometric not verified by ETEAtten	Siemetric not verified by ETEMabsent (Not Eligible)
	14, 4	2150955568761	Rahman din	Lal Badin	<u>'</u>	(Not Eligible)	Zecommended
	15.	2150593226385	Ahmod Salam 🕖	Akhiar Salam	-00- -do-	Recommended	Ircommended
	16.	2150576267465	Muhammad Rasool	Ayaz Khan	-10-	Recommended	Recommended
	17.	2150635503845	Ishaq Daraz 🗸 🗸	Neor Duraz	-do-	Deficient in Height (Not Eligible)	Deficient in Height (Not Eligible)
	18.	2150575741531	Waqar Ahmad	Muhmmad Amir	-do-	Biometric not verified by ETEA/absen	Biometric not verified by
	19.	2150135355553	Janib Ullah	Noor Janat Gul		(Not Eligible)	ETEA/absent (Not Eligible) Recommended
	20.	2150602801435	Shahid Uliah 😕	Eid Muhammad Khan	-do-	Recommended Biometric not verified by ETEA/absen	Biometric not verified by
	21.	2150546480753	Aamir Khan	Noor Zaman	-do-	(Not Eligible)	ELEVOLUSEIII (LITUE DI LITUE)
	22	2150668768249	Ahmad Noor	Muhammad Ali Khan	-co-	Recommended	Recommended
	23.			Taj Gul	-do-	Recommended	
		2150855760603		Abdul Ghani	-do-	Biometric not verified by ETEA/absend (Not Eligible)	ETEA/absent (Not Eligible)
		. 2150676068615	5100010101	Abdul Qadir Khan	-do-	Biometrie not verified by ETEA/absent	Biometric not verified by ETEA/absent (Not Eligible)
		. 2130010000019	Pasand Ullah Khan			(Not Eligible)	

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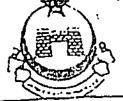
ณี ระวาทอย พทุ่น กิลทาร์คลากอา วิธี[84 กกรูย์ มนุ่น 01 คริกาศ ก

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18. 12130633062973 12120603808631 Major Mian Mubammad Saleem Shah & Senior Psychologies 1150697367955 2150595454947 Senior Psychologist Nember Muhammad Zubair Hakim Ullah Sadiq Ullan Tchsin Ullah ÷ ŀ Gul Zari jun Muliamamd Sher Khan Abdul Wahab Sher Ghazi Khan Regional Police Officer, Bannu Qasim All King Chairman .d ģ ę. ģ y(ויצדי) Recommended Recommended Recommended Recommended District Police Officer, North Waziristan Reanmended Bacommended Rannmended 2=ommended Saleem Ridd Khan (PSP) Member . Sonned with CamScanner CamScanner GS





No. 3398-10451 Dated: 06/06 2023.

OFFICE OF THE DISTRICT POLICE OFFICER NORTH WAZIRISTAN

> Phone: 0928-342073 limailidponwid ir ginarf cont-

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the Superintendent of Police. Special Branch, South Region at Hannu .

Subject

VERIFICATION OF ETEA OPALIFIED CANDIDATES.

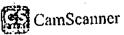
Menne:

. Kindly refer to the subject noted above. It is submitted that the attached verification forms of 16 individuals 1511.A qualified candidates as recommended by the Regional Selection Board vide RPO Bannu Ludst: No.1550-513 C dated 22/05/2023 are sent herewith for ground check (verification through your good office at earliest and return, so as to proceed further in the recruitment process, pleas,

Your necessary co-operation in this regard will be highly appreciated

District Place other. North Wazirisian

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۸GO/SH/HWTD7) برند 20-06-2023 عرب

متاب داني ا

بم الداد، ليز نمبر OASIX/OASI مودى و 2021-06-06 بار جاب OPO ماسب مثل تاريم مان باستان إيت

Subject: VERIFICATION OF BTEA QUALIFIED CANDIDATES.

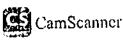
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ې ليم ين بمرق کم نسيبتان سميان سلسله نمبر

- ۱. · · · ناماندولد ۲ مناکل فاین سکند مدر عمل قرمیل میر ال-
- 2. . بران الدين ولد ميدوزا، مكنه ملك مثاع فمسل شواد.
 - تیم اندولد شیر خان مکند : مزول قمیل میرنل.
- · · · المرفود الدمر المما خان مكند دريه عيل تمسيل مير انشار.
- ۱۳۵۳ دراز دله لزردراز سکنه تغر خل، یک محسیل میرانداد.
 - 6 مسميد مان، لد لور مد كوكد عميل، تر ممل.
 - عدة يرولد كل داور ومن مكتد المزول فحميل ميرانشاد.
- 8. با شابه اندولد ميد محمد خان عمته مير كوت بوده نمل فحصل مير انشاد.
 - 9. الرسام ولد افتر منام مكنه فيدك فحسيل بر الل.
 - 10 م مرر مول آبار خان سکند نوشتال ^ومیل میر ال .
- ۱۱ مر فرید نامن ولد کمل قوان مان ستند مرک عمل محصیل میرانشاد.
- 12. مدين مدالد مداد باب عند يرافنا، فميل يرافنا،
- .13. المرزيب خلن الد إلى خلن مكن الله، مباكية في محل قواند.
 - 14 ... شابد آباد الد مر شلی محتد واز فرزالی در به میل تحسیل برواند.
 - ۲۰۰۰ مسین اندا ند شیر نیزی دن متند ۱۰ من جمیل میر الی.
- ۵۰ نداده در او کریم دان محت دید ک کارل میل قسیل میر مل مراض دول کر

اد وی ملسله باد بر مترت ایت السران انفر مطوات ابت برادل کی کام الدیت مکونت اد مت ب دویا دا قمانه خام ش ب مکوما مدم سی می برای ند ۱۰ ل. میکود لی لاتا سے محیتر ایل .

وبرت كزارش AGO/SII/NWTD Assistant Group Officer Spoclal Branch NWTD





OF DISTRICT POLICE OFFICER NORTH WAZIRISTAN

No. 46 44 ISRC Dated: 2. OA16/2023 Phone: 0928-3120 Email:dponwtd#gmail.com

The Secretary, BISE, BANNU.

Subject:

Menio:

To:

Please refer to the subject noted above,

VERIFICATION OF DMCJCERTIFICATES.

It is submitted that the below listed individuals have qualified forpolice service us constables (BPS-07) through ETEA. They have submitted their SSC passed DMCs/Certificates issued by your good office. As per police rules the verification of educational testimonials is the prerequisite. The DMCs/Certificates of the selected individuals are sent herewith for duly verification, whether their DMCs/Certificates are genuine or otherwise?

			the second s
	Name	Roll No.	DMC/Certificate
S.No		46635	DMC
1.	Ahmad Zeb Khan	2903	DMC
2.	Muhaminad Navid Khan		DMC
3.	Shahid Ayaz	58577	the subscription of the second s
4.	Jainshid Khan	50652	DMC
5.	Alimad Salam	 50941 	DMC
		50854	DMC
6.	Islian Daraz	58336	1 DMC
7.	Shahid Ullah	38783	DMC
3.	Ahmed Noor	57427	DNC
.9.	Siddique Ullah		
10.	Nuhanmad Zubair	46554	DMC
<u></u>	Fida Muhammad Khan	48478	DMC
<u> </u>		57503	DMC
<u>12.</u>	Buchan Ud Din	57917	Certificate
13.	Zaka Ullah		Cenificate
1.1	Hatim Ultah	45191	

District Police Officer. North Waziriston

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TC Comment with grant Comment CS Comment with Comment



OFFICE OF TI DISTRICT POLICE (NORTH WAZIRISTAN

No. 4430 /SRC Dated: 16 /06/2023 Phone: 0928-312673 Email:dponwtd@gmail.com

To - The Controller BISE, D 1 Klian, Board.

Subject: VERIFICATION OF DMC

Memo

Please refer to the subject noted above.

It is submitted that Muhammad Rasool s/o Ayaz Khan has been qualified for police service as constables (BPS-07) through ETEA. He has submitted the SSC passed DMC issued by your good office. As per police rules the verification of educational testimonials is the prerequisite. Therefore, his DMC bearing roll.No.46045 along with bank draft is sent herewith for verification that whether his Certificate is Genuine or otherwise?

District Police Officer, PNorth Waziristan

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27 H đ 11.00116 809543 وسم البيد في Rupees 30 ا قسور ماصب كمسين التدطلير متمير ماذي خان ميس تحسين المر اخرار مرام مله دنيا يرن كه مس بوليس كى لوكن اين صرض من جمعد فرر با معرب . مسر الركل كور المن مي جاب برا ع ١ مى دد م م بولين ك نوب ي مرسك لمراكب محماعين سوالتاى بعد أب أله كالشيل كالاوالى فارى بىت شىر بە pate = 6/8/2033 Techen أيكافر مالمردا برقصن الك طالع تمريانا فال Nic: 21505.9545494-7 Hiob = 6337-6304141 TTTT: IN DISLAD

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VAKALAT NAMA

NO.____ /20

IN THE COURT OF KP Source Taibured, Reshawer.

Alan sher

Appellant Petitioner Plaintiff

VERSUS

Police Deptt Respondent (s)

Defendants (s)

Han show (Appellant) do hereby appoint I and constitute the SYED NOMAN ALL BUKHARI Advocate High Court for the aforesaid Appellant(s), Petitioner(S), Plaintiff(s) / Respondent(s), Defendant(s), Opposite Party to commence and prosecute / to appear and detend this action / appeal / petition / reference on my / our behalf and al proceedings that may be taken in respect of any application connected with the same including proceeding. in taxation and application for review, to draw and deposit money, to file and take documents, to accept the process of the court, to appoint and instruct council, to represent the aforesaid Appellant, Petitioner(S), Plaintiff(s) / Responderr(s), Defendant(s): Opposite Party agree(s) ratify all the acts done by the aforesaid

ACCEPTED SYED NOMAN ALL BUKHARI ADVOCATE HIGH COURT

BC NO: 15-5643

CELL NO: 0306-5109438

DATE____/20