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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

EXECUTION NO

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SAFED HUSSAIN VS EDUCATION

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Muharir Compilation

Incharge Judicial Branch

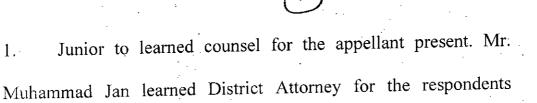
- 6. That appellant feeling aggrieved, preferred Departmental Appeal (Annex:-J) but no heed was paid. Thereafter, approached this Hon'ble Tribunal by way of filing Service Appeal No. 7833/2021 which is pending adjudication.
- 7. That during pendency of the Service Appeal ibid, though appellant was promoted to the post of SST-IT (BPS-16) vide impugned Notification dated 17.03.2023 (Annex:-K) communicated on 05.09.2023 but with immediate effect and not from the date of occurrence of vacancy i.e. 24.09.2020 against which appellant preferred Departmental Appeal on 08.06.2023 (Annex:-L) but the same was not replied within the statutory period, hence the instant Service Appeal inter-alia on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully promoted appellant to the post of SST-IT (BPS-16) with immediate effect instead of 24.09.2020, which is unjust, unfair and hence not sustainable in the eye of law.
- B. That appellant was eligible, having requisite qualification but was unlawfully not promoted to the subject post with effect from 24.09.2020 which caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canon of law, justice and fair play. Reliance is placed on Judgment 2013 PLC (CS) 786, 1985 SCMR 1158, 2000 PLC (CS) 697, 2021 PLC (CS) 362:

2013 PLC (CS) 786 Supreme Court

--Ante-dated promotion---Promotion with effect from availability of vacancy -- Civil servant (petitioner) was inducted in BS-17 and was subsequently given various assignments in BS-18 on current charge ---Grievance civil of servant was shouldhave been considered for promotion with effect from the date BS-18 fell vacant Service Tribunal dismissed post in appeal filed by civil servant **Validity** Civil servant was inducted into service in BS-17 -- Subsequently he was promoted to BS-18 on current-charge basis, however by that time he was eligible and qualified to be promoted to BS-18 and even vacancies were available---Petition for leave to appeal to Supreme Court was converted into appeal and allowed, and



File to come up alongwith connected service appeal No. 930/2020 on 04.06.2024 before D.B at camp court, Swat. P0.P given to parties.



28.03.2024

present.

(Fareeha Paul) Member (E)

(Rashida Bano) Member (J)

- Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.
- Learned counsel for the appellant requested for withdrawal of the instant service appeal. As a token of admission of his submission, he signed he margin of order sheet. Dismissed as withdrawn. Consign.
- 3. Pronounced in open court at camp court Swat and given under our hand and seal of the Tribunal on this 04th June, 2024.

Member (E)

Camp Court Swat

(Rashida Bano) Member (J) Camp Court Swat

04.12.2023

Learned counsel for the appellant present. Syed Alamzeb Shah, ADEO alongwith Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

Learned counsel for the appellant again requested for further time for preparation of arguments. Adjourned. To come up for arguments on 28.03.2024 before the D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

Naeem Amin

(3)

18.05.2023

Junior of learned counsel for the appellant present. Syed Alamzeb Shah, ADEO alongwith Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

SCANNED KPS i Peshawar File to come up for alongwith connected Service Appeal No. 930/2020 on 04.08.2023 before D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan) Member (E) (Salah-ud-Din) Member (J)

•kamranullah

4th August, 2023 1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General alongwith Syed Alamzeb Shah, ADO (Lit) for the respondents present.

Pedravar.

2. Learned counsel for the appellant requested for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 04.12.2023 before the D.B. PP given to the parties.

(Fareëha Paul) Member (E)

(Rashida Bano) Member (J)

Kaleemullal

08th Feb, 2023

Junior of learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant stated that similar appeals titled "Rahatullah etc Versus Education Department" have been fixed on 09.03.2023 before Principal Bench of this august Tribunal at Peshawar, therefore, let this appeal be fixed on the said date at Principal Bench.

Let it be fixed at Principal seat of this august Tribunal to see the nature of all the appeals at Peshawar for 09.03.2023.

SCANNED KPST Peshawar

(Salah-ud-Din) Member (J) Camp Court Swat (Kalim Arshad Khan)
Chairman
Camp Court Swat

 09^{th} March, 2023

Junior of learned counsel for the appellant present.

Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate

General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant has proceeded to his native village due to some domestic engagement. Adjourned. To come up for arguments on 18.05.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

SCANNED Posnavar SCANNED adjourned to 07.12.2022 for the same as before.

KFST

Peshawar.

Reader

07.12.2022

Tour is hereby cancelled, therefore, the case is adjourned to 04.01.2023 for the same as before.

05.01.2023

Junior to counsel for the appellant present. R

Reader

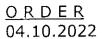
Muhammad Riaz Khan Piandakhel learned Assistant Advocate General for respondents present.

File to come up alongwith connected Service Appeal No. 278/2020 titled "Badshah Shareen Vs. Education Department" on 08.02.2023 before D.B at camp court Swat.

SCANNED KPST Peshawar

(Fareeha Paul)
Member (E)
(Camp Court Swat)

(Rozina Rehman)
Member (J)
(Camp Court Swat)



Learned counsel for the petitioner present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments on restoration application heard and record perused.

280/2020 No. The Service Appeal bearing "Saeed Hussain Versus Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar and three others", was dismissed in default vide order dated 05.07.2022. According to learned counsel for the petitioner, he was busy in the august: Peshawar High Court, Peshawar as well as Principal bench of this Tribunal at Peshawar, therefore, he could not appear before the Tribunal on the said date. The petitioner has submitted an application for restoration of appeal on 22.07.2022, which is well within time. The application for restoration of service appeal is supported by duly sworn affidavit. Law also favours adjudication on merit by avoiding technicalities.

The application in hand is, therefore, accepted and Service Appeal bearing No. 280/2020 stands restored on its original number. To come up for arguments on 09.11.2022 before the D.B at Camp Court Swat.

ANNOUNCED 04.10.2022

(Rozina Rehman)

Meinber (J) Camp Court Swat (Salah-Ud-Din) Member (J) Camp Court Swat

(7)

05.09.2022

Clerk of learned counsel for the applicant present. Notice be issued to the respondents for submission of reply as well as arguments on restoration application on 04.10.2022 before the D.B at Camp Court Swat. original record be requisitioned

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for the date fixed

(Mian Muhammad) Member (Executive) Camp Court Swat (Salah-Ud-Din) Member (Judicial) Camp Court Swat

w--- 20/



Form-A

FORM OF ORDER SHEET

Court of_____

.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
1.	22.07.2022	The application for restoration of appeal No. 280/202
		submitted today by Mr.Noor Muhammad Khattak Advocate. It i
		fixed for hearing before touring Division Bench at Swat o
		5-9-22. Original file be requisitioned. Notices to the
		applicant and his counsel be also issued for the date fixed.
		By the order of Chairman
		REGISTRAR ",
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9

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

APPEAL No. 280/2020

Restaration Apple-100.414/2022
CM. NO.______/2022
TN

SGAMNED KPST Peshawar

SAEED HUSSAIN

VS

EDUCATION DEPT.

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3.	Order dated 5-7-2022	A	3-4

0334-527712J APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Restoration Appli No. 414/2027 Knyber P

CM. NO._____/2022

IN APPEAL No. 280/2020

SAEED HUSSAIN

VS

EDUCATION DEPT.

APPLICATION FOR RESTORATION OF THE ABOVE MENTIONED APPEAL

R/SHEWETH:

- 1- That the above titled service appeal was pending adjudication before this Honorable tribunal which was fixed on 05-07-2022.
- 2- That the counsel for the petitioner was busy in The Peshawar High Court at Peshawar as well as was engaged at principal bench of this honourable tribunal at Peshawar. That it is also worth mentioning that the subject appeals were not noted in the diary on that date.
- 4- That as the matter pertaining in the instant appeal has not been decided on merit, therefore the mentioned service appeal may be restored for the sack of justice.
- 5- That there is no legal bar in restoring the mentioned appeal.

It is therefore, most humbly prayed that on acceptance of this application the above mentioned service appeal may very kindly be restored.

Dated:

PETITIONER/APPLICANT

Through:

NOOR MUHAMMAD KHATTAK

:Advocaté, Peshawar



07.06.2022

Appellant in person present. Mr. Kabirullah Khattak, learned Additional Advocate General for the respondents present.

Counsel are on strike. Adjourned. To come up for arguments on 05.07.2022 before D.B at camp court Swat.

(Mian Muhammad) Member (E) Camp Court Swat (Kalim Arshad Khan) Chairman Camp Court Swat

05.07.2022

Nemo for appellant.

Noor Zaman Khan Khattak, learned District Attorney alongwith Nasim Khan Section Officer for respondents present.

Case was called time and again but neither the appellant nor his counsel turned up till rising of the Bench. Consequently, instant service appeal is hereby dismissed in default for non-prosecution. Parties are left to bear their own costs. File be consigned to the record room.

Announced. 05.07.2022

(Fareena Paul)
Member(E)
Camp Court, Swat

(Rozina Rehman) Member(J) Çamp Court, Swat ALTERNATION

 $\mathcal{N} = \mathcal{N}_{\mathcal{F}}$

Junior to counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate

Generation respects to the mapped and present.

The learned Member (Judicial) is on leave, therefore, case is adjourned. To come up for arguments on 03.02.2022 before D.B. Respondents be put on notice to submit reply within 10 days in office.

Chairman

Chalòman

03.02.2022 The Tribunal is non-functional, therefore, the case is adjourned to 15.04.2022 before S.B for the same.

Reader

15.04.2022 Counsel for the appellant present. Mr. Kabirullah Khattak Addl. AG for respondents present.

Written reply/comments on behalf of respondents not submitted. Learned AAG seeks time to file written reply/comments. Last opportunity is granted to respondents for submission of written reply/comments. To come up for written reply/comments on 11.05.2022 before S.B at Camp Court Swat.

Chairman

11.01.2021

Mr. Noor Muhammad Khattak, Advocate, for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith representative of respondent No. 2 Mr. Naseeb Khan, Section Officer (Litigation), is also present.

Written reply on behalf of respondents not submitted despite last chance given in the preceding order sheet dated 19.11.2020, therefore, the appeal is adjourned to 08.04.2021 on which date file to come up for arguments before D.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

08.4.2021

Due to donice of Hondale Chair man

The Tribund is defent. Therefore the case is adjourned to 26.07.2021 for the same as before

26.07.2021

Mr. Noor Muhammad Khattak, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not met preparation for arguments. Adjourned. To come up for arguments before the D.B on 01.11.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL) 05.08.2020

Mr. Noor Muhammad Khattak, Advocate for appellant is present. Mr. Kabirullah Khattak, Additional AG alongwith representative of the department Mr. Mohibullah, Assistant are also present.

Representative of the department requested for time to furnish written reply/comments. Time is granted. File to come up for written reply/comments on 29.09.2020 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER

29.09.2020

Junior to counsel for the appellant and Addl. AG alongwith Sajid Superintendent and Ahmad Hassan, Litigation Officer for the respondents present.

Representative of the respondents seeks further time to furnish reply/comments. Adjourned to 19.11.2020 on which date the requisite reply/comments shall be submitted without fail.

Chairman

19.11.2020

Junior to counsel for the appellant and Addl; AG present. No representative of respondents is available.

Learned AAG is required to contact the respondents and submit written reply/comments on 11.01.2021, as last chance.

Chairman

30.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 19.06.2020 before S.B.

Reader

19.06.2020

Counsel for the appellant present.

Contends, that appellant was initially appointed as PTC now PST as stop gap arrangement but his services were dispensed with in 1997. He then submitted an application for his reinstatement on promulgation of KP Sacked Employees Act, 2012 which was not considered. He, therefore, filed Writ Petition which was allowed and the appellant was appointed. His departmental appeal for fixation of pay was not responded. It was further submitted that in the light of Rule2.3 of the West Pakistan Pension Rules, 1963, the appellant is entitled for the grant of pay fixation from the date of initial appointment.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Notice be issued to the respondents. To come up for written feply/comments on 05.08.2020 before S.B.

Appellant Deposited
Section 8 Process Fee

(Rozina Rehman) Member (J)

FORM OF ORDER SHEET

Court of			
Case No	· .	283/ 2020	

	Case No	203/2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/01/2020	The appeal of Mr. Dawood Khurshid presented today by Mr. Noor
		Muhammad Khattak Advocate may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{1002/2020}{}$.
		CHAIRMAN
:		
	10.02.2020	Learned counsel for the appellant present. Heard.
1		Learned counsel for the appellant could not
		demonstrate that the appellant can claim service back
		benefits under the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012. Learned counsel
		for the appellant seeks adjournment for proper assistance.
. '		Adjourn. To come up for preliminary hearing on
-		30.03.2020. Learned counsel for the appellant may also
		submit copy of the judgment in Writ Petition bearing
1		No.3-M of 2014 dated 28.03.2014 on the next date fixed.
		Member
r	·	

BEFORE THE KHYBER PAKTHUNKHWA' SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 280 /2019

SCANNED KPST Peshawar

SAEED HUSSAIN

VS

EDUCATION DEPTT:

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4	Judgment	С	6- 13.
5	Appointment order	D	14- 15.
6	Departmental appeal	E	16.
7	Vakalat nama	••••	17.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar 0345-9383141

17

PESHAWAR PESHAWAR PESHAWAR Service Tribunal

APPEAL NO. 280 /2019

Diary No. 289

Mr. Saeed Hussain, PST BPS-12,

GPS Mamosai Kass, District Dir Upper......APPELLANT

VERSUS

- 1- The Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Education Officer, District Dir Upper.

.RESPONDENTS

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY IN BPS-12 w.e.f. 28-11-1995 I.E. FROM THE DATE OF INITIAL APPOINTMENT TO THE POST OF PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 28-11-1995 with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

Registrar 09/01 R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 3- That it is worth mentioning here, that in 1997 the services of the appellant along with others were dispensed with on the ground that their services were no more required to the Department.

- 5- That the appellant was appointed as PST w.e.f. taking over charge in light of Peshawar high Court Dar-Ul-Qaza Bench judgment vide order dated 16/11/2018. That in response the appellant submitted charge report and started his duty quite efficiently and up to the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure D)
- 7- That feeling aggrieve and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the inaction of respondents by not allowing pay fixation to the appellant w.e.f. 28-11-1995 is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. 28-11-1995 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. the date of initial appointment.

- F- That promulgation of Sacked Employee Act, 2012 established that dismissal of appellant along with others from services was against the law, hence the appellant is entitled to pay fixation from date of his first appointment.
- G- That in light of Rule 2.3 of the West Pakistan, Pension Rules, 1963 the appellant is fully entitle for the grant of pay fixation from the date of initial appointment.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Speed Husselin

THORUGH:

NOOR MOHANMAD KHATTA

SHAHZULLAH YOUSAFZAI

MIR ZAMAN/SAFI ADVOCATES

BETTER COPY PAGE No. 4

OFFICE ORDER:-

Consequent upon the non availability of trained PTC, in the constituency, Mr. Saeed Hussain S/O Shahriar Khan Village Karbori Barawal, DISTRICT Dir is hereby appointed on stop gap arrangements at GPS, Bilachanda Barawal with effect from 2.12.1995 to 31.3.1996 at the pay scale of Rs. 1480/81/2695 subject to the following terms and conditions:-

- 1. Charge report should be submitted to all concerned.
- 2. Health & age certificate should be produced from the civil surgeon DIR at Timergara.
- 3. He may not be handed over the charge if his age exceeds 30 years or below 18 years.
- 4. Before handing over charge to him their original documents should be checked.

(FAZLE NAEEM KHAN)
DISTT: EDUCATION OFFICER(M)
PRY: DIR AT TIMARGARA.

OFFICE TO THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

Endst: No. 5460-62/PED/ESTAB:/ Dated Timergara the 28/11/1995

Copy forwarded to:-

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Attrace Karbort Barawal Langt Diete: Dir a nereby appointed as PTC in the constituency, Mr. Saeet Hussain - Mat: SAC Shahriar Kian Consequent apon the non svallaullity of trained PTC

PRY: DIP ALTIMERGARA. DISLEY EDUCATEON OFFICER (N)

The condidate concerned.

YEWHA. M

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The SDEO (M) Dir iorwarded to:-

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Encost: No. 7 60 - 62/PEN/Estab: Duced Tence and 28/11/1995. ARECT OF THE DISTRESS EDUCATION OFFICERS (M) PRY: DIR AT TREEGHEA.

PRY: DIE AT TIMERCARA.

DIELL: NONCVLION OLLICEB (M) (FAZLI NAERM KHAN)

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erreeds 30 years or below 18 years.

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.2- Dealth and age certificate should be produced from 1- Charge report should be submitted to all concerned.

-; suctitudos pur smasi Sataette, ent esta os asetens CC65-10-0841.88 10 elbe yat ond to 20150/12 00 C21/2/1/20 mout

Consequent upon the non availability of duely vecified trained PTC, s in the merit list, continuous appointment of Mr. Saeed Hussain s/o Shariar Khan as PTC untrained teacher at MPS Bilachand, in BPS No. 07 Rs. 1480-81-2695 purely on temporary basis is hereby continued till further order with effect from the date of his 1st appointment subject to the following terms and conditions. TERMS AND CONDITIONS: -

- His appointment is purely made on temporary basis and can be terminated at any time without showing any reacon/notice.
- Other conditions are the same as given in the 1st appointment orter.

(FAZII NAEEM KHAN) DISTT: EDUCATION OFFICER (M) PRIMARY DIR AT TIMERGARA.

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA. Findost: No/277-79 - : /PMD/Estt: A-1 Dated Tiflergera the 18/4/96. Copy forwerded for information to: - -

1. The SDEO (M) Dir.

The teacher concerened for information.

DESTT: EXUCATION OFFICER (M) PRIMARY DIR AT TIMERGARA.

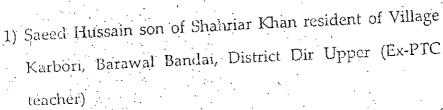
24-80

Attestal

Mark.

BEFORE THE PESHAWAR HIGH COURT BENCH AT
MINGORA (DAR-UL-QAZA) SWAT

W.P.No. 2013 M of 2018



2) Bakht Biland Jan son of Sher Muhammad resident of Outala, Tehsil Timergara, Dir Lower. (Ex-C.T teacher)

.....Petitioners

VERSUS

- 1. Govt. of KPK through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.
- 3. District Education Officer (M) District Dir Upper.
- 4. District Education Officer (M) District Dir Lower.

.....Respondents

FILED LODAY

22 F 1 2018

Addition Registrat

WRIT PETITION

M Julian Grass Dir (3)

PESHAWAR HIGH COURT, MINGORA BENCH! DAR UL QAZA, SWAT

FORM OF ORDER SHEET

•	• • • •			
Court of				
Court of		of		
Case No			- Ludgo or	Magistr

Order or other Proceedings with Signature of Judge or Magistrate and that of parties or

Date of Order Serial No. of order or Proceedings or proceeding

W.P. No. 256-M/2018 07.03.2018

Syed Abdul Haq, Advocate for Present: the Petitioners.

MOHAMMAD IBRAHIM KHAN, J. Saced

Hussain & 1 another Petitioners herein, are imploring the constitutional jurisdiction of this Court for issuance of an appropriate writ by narrating the facts followed by the grounds being taken from Serial (A) to (i), they have set up the following perspective prayer for redressal of their grievance:-

" It is, therefore, humbly prayed that, on acceptance of the instant writ petition, this Honorable Court may kindly be issued an appropriate writ Respondents the Petitioners appoint/reinstate under the R.P. Sacked Employees Act, 2012 clong with all back benefits according to the spirit of Act as since their termination. Any other relief which this Honourable Court deen fit and proper in the circums

"Nownb" (D.D.) Han ble Mr. Justice Richemand Brakim Khan Han ble Mr. Just ce Muhammad Restrictations

Balmamal Essuring Dig Will

may also be very kindly granted."

2. In essence, the present Petitioners were appointed as PTC and CT teachers in different schools of District Dir Lower. Subsequently, their services were dispensed with by the Respondents being no more required as they have been appointed purely on temporary basis as stop-gap arrangements.

In the meanwhile, the Government of 3. Pakhtunkhwa passed "Sacked Khyber Employees Act, 2012." wherein it has been decided that only those government employees will be given the benefit of reinstatement who have been terminated during the period from 1st day of November 1996 to 31st day of December 1998. After promulgation of the ibid Act, the Petitioners were optimistic to be compensated on behalf of the Respondents/Department in the light of ibid'Act, but the Respondents are not willing to render the benefit of reinstatement to the Petitioners despite of the fact that similarly placed persons like Petitioners have already been compensated by way of their reinstatement. In such circumstances, the Petitioners

16.0

Nawab" (D.B.) Hop bly Mr. Justice Mob. amoud Ibrobio Khon Hon bly Mr. Justice Mob. amoud Nastr Mabfooz ATTERNATION BOTTON BOTT

repeatedly approached the Respondents for redressal of their grievance, but of no avail, hence the present writ petition has been preferred inter-alia on the grounds enumerated therein.

- 4. Arguments of learned counsel for the Petitioners were heard in motion and the available record placed on file delved deep into with his valuable assistance.
 - of grievance of the Petitioners, it would be in the fitness of things to reproduce the relevant provisions of the Khyber Pakhtunkhwa Sacked Employees (Appoinment) Act 2012, which runs:-

Preamble:-

Whereas, it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from 1st day of November, 1993 to the 30th day of November 1996 (both days inclusive) and were dismissed, removed or terminated from service during the period from 1st day of November, 1996 to 31st day of December, 1998 on various grounds.

S. 2 (g):- " sacked employee" means a person who was appointed on regular basis to a civil post in the Province and who possessed the prescribed qualification and experience for the said post at that

"Nawab" (D.B.) How ble Mr. Justice Moleammed ibrahim Khan Hawable Mr. Justice Mahammad Nasir Mahfaoz Act of the Maria Barwawai Barw

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time, during the period from 1st day of November, 1993 to 30th day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1st day of November, 1996 to 31st day of December, 1998 on the ground of irregular appointments."

6. It is crystal clear from above quoted provisions of the Act *ibid* that only those persons/employees would be given the benefit of reinstatement, who were appointed on a regular basis to a civil post, possessed the requisite/prescribed qualification and experience for the subject post and above all terminated from service during the period from 1st day of November, 1995 to 31st day of December, 1998. A bare perusal of the record would reveal that the services of the Petitioners were terminated on 13.02.1997, so by means they are falling within the cut-off date as referred to above.

7. Earlier, similarly placed persons, like Petitioners approached this Court through W.P. No.

1662-P of 2013 titled " Hazrat Hussain V/S The Government of Khyber Pakhtunkhwa through Chief Secretary. Civil Secretariat Peshawar",

"Nurvah" (D.B.) Ron ble Mr. Jostice Mohammad Ibrahim Khan Hon ble Mr. Jostice Muhammad Nasir Muhfooz

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which was allowed in the following manner:-

"It is worth to note that persons similarly placed with the petitioners have been reinstated by the department while giving effect to the judgments given the Khyber Pakhtunkhwa Service Tribunal. More so, one Mst. Gul Rukh whose services were terminated by the respondents alongwith the petitioners, has been appointed under the Act vide order dated 09.05.2013. It is cardinal principle of law that similarly placed persons should be treated alike and no different yard stick should be used while redressing their grievances. It is hallmark and grundnorm of our constitution that every person is entitled to equal protection of law. Not only similarly placed colleagues of the Petitioners have been appointed by the respondents but the petitioners are also entitled to the relief given to the sacked employees under the

For what has been discussed above, we admitted and accept both the writ petitions and direct the respondents to consider the petitioners for their appointment in accordance with the provisions of the Act."

The above-referred judgment of this

Court was assailed before the Hon'ble Supreme

Court of Pakistan in Civil Appeal No. 401-P of

2016 under the title "Government of Khyber

Pakhtunkhwa through Secretary Elementary and

Secondary Education, Peshawar V/S Iftikhar

Khan etc" along with other identical matters. The

Hon'ble apex Court vide its judgment dated

24.5.2017 upheld the verdict of this Court in the

11.9

Nawab" (D.B.) Hon ble ME. Justice Mohammad fbrahim Khan Hon ble Mr. Jostic Muhammad Nasir Nakfaoz AM estella

following manner:-

3.115

We have been apprised by the learned counsel for the respondents that according to the advertisement and appointment letter issued to the respondents, two kinds of candidates could be appointed (i) those academic the requisite have qualifications and training; (ii) those who have the requisite academic qualifications but do not possess the necessary training. As regard the second category, such persons would be provided with an opportunity to complete the training within a specific period. This is exactly what the learned High Court has allowed in the relief grating portion of the impugned this Undoubtedly, judgment: consonance with the Department's own advertisement and the terms and conditions of service, therefore, the learned High Court dia not fall into any error by requiring the Department to allow the respondents to complete the training within a specific period of time and to take action. against them in case of failure to do so. No exception can be taken to the impugned judgment, which is upheld. Resultantly, Civil Petition No. 401-P/2016 is dismissed on merit. The connected petitions are also dismissed on the above score and being. time-barred as no sufficient cause has been shown for condonation of delay.

8. In the above developed scenario, there is no denial of the fact that the services of the Petitioners were terminated within the cut-off date i.e. 1st day of November 1996 to 31st day of December 1998 coupled with the fact that similarly placed persons like Petitioners have been given the benefit of reinstatement by this Court, which

"Nawab" (D.B.) Howble Mr. Justice Mohammad Brehim Khan Howble Mr. Justice Muhammad Nasir Mahfooz (12)

judgment has been upheld by the Hon'ble Supreme
Court of Pakistan, so, on this score too, the
Petitioners deserve to be given the same benefit of
reinstatement being similarly placed persons.

In view of the above discussion, this writ petition is disposed of in terms that the Respondents/Department is directed to consider the cases of Petitioners for their reinstatement under the umbrella of "Sacked Employees Act 2012" coupled with the fact being similarly placed persons but subject to their eligibility for the requisite posts of PST teachers within a period of one month positively. Since the Petitioners are languishing for the ultimate outcome of their wheel of fortune since the year 1997, therefore, it is expected from the answering Respondents that this issue will be put to an end once for all within the target span i.e. one month for a decisive consideration.

Certified to be true copy Dt.07.03.2018

JUDGE JUDGE ٠ (رابير

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EXACTION STATES

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1/50/20

District Education Officer Male District Dir Upper



PH No. 0944-881400-Fax-880411 E-mail deomdirupper@gmail.com D (14)

APPOINTMENT.

In the light of the judgement passed by the Flororable Peshawar Fligh Court Mingora Bench/Dar-ul-Qaza Swat in W-P NO. 256-M/2018 dated 07-03-2018, and in pursuance of Khyber Pakhtunkhwa sacked employees Act 2012 and out of quota @ 30%, of the advertised posts, the following sacked employees are hereby appointed conditionally as Primary School Teacher (PST) in BPS No. 12 (Rs.13320-960-42120) Plus usual allowances as admissible under the rules & the existing policy of the Provincial Government in Teaching Cadre on the terms and condition given below with effect from the date of taking over charge.

S No	Name	Pather Name	Place of Posting	CNIC	Rema rks
01.	Saced Hussain	Shahriar Khan	GPS Mamosai Kass	15701-1179703-5	AVP

TERMS AND CONDITIONS.

- 01. The appointment of sacked employee shall be made only on regular bases to a civil post during the period from 1st day of November 1993 to the 30th day of November 1996 (both days inclusive) and were dismissed/ removed, or terminated from service during the period of 1st day of November, to 31st day of December, 1998 on various ground.
- 02. Appointment of sacked employee subject to section 7 may be appointed in their irrespective cadre of his department, concerned in which he occupied civil posts before his dismissal, removal and termination from service.
- 03. The sacked employee shall be appointed against thirty percent of the available vacancies in the department.
- O4. As per court decision if the appointee fail to acquire the training PTC and the required qualification (BA within three years, their appointment will be considered as cancelled after the expiry of the period.
- 05. The appointee will provide undertaking that they will be completed the requisite training during a period of three years,
- 06. The appointee will provide Health and age certificate from the concerned Medical Superintendent.
- O7. The sacked employee shall not be entitled to claim seniority and other back benefits. They shall submit an undertaking on judicial stamp paper for not claiming any back benefits. A sacked employee appointed under section 3 shall not be entitled to make any claim of seniority, promotion or other back benefits and their appointment shall be considered as fresh appointment.

Barwawal Bandi Dir (U)

Appointment Order PST (M) Sacked Employees

- 08. All the drawing and disbursing officers are directed to get a stamp paper as mentioned it S.No.07 and verify their academic and professional certificates/degree etc from the quarter concerned before starting their salaries otherwise they will be held responsible for the consequences if occurred in this regard.
- 09. The appointee will be governed by such rules and regulations/policies as prescribed by the Government from time to time.
- 10. If the appointee fail to take over charge with in fifteen days after issuance of this order, their appointment will be deemed as automatically cancelled.
- · 11. Charge report should be submitted to all concerned.
- 12. The errors and omissions etc if found at any stage shall be rectified. In case of termination of said candidate, they will have no right to claim the order already issued in any court.
- 13. The appointment order is subject to the final outcome of the Supreme Court of Pakistan judgment.
- 14. No TA/DA is allowed.

District Education Officer, Male dir Upper

Endst: No. 9376-97 / File No.123/Applt:/ DEO (M)/ADO (P) Dated Dir (U) the

16 /11/2018

Copy forwarded for information and necessary action to the:

- 01. Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 02: District Accounts Officer Dir Upper
- 03. Dy: District Education Officer Male Dir Upper.
- 04. Sub: Divisional Education Officer Male Barawal.
- 05. Official Concerned.
- 06. M/File

District Education Officer, Male dir Upper

Wind State of the State of the

The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.

DEPARTMENTAL APPEAL FOR FIXATION OF PAY IN BPS-12 w.e.f. 28-11-1995 i.e. FROM THE DATE OF INITIAL APPOINTMENT

Respected Sir,

It is most humbly stated that was appointed before your good self Department as PTC vide order dated 28-11-1995 as stop gap arrangement later on I was regularly appointed against the said post vide order dated 18.04.1996 w.e.f. the date of my first appointment i.e. 28-11-1995. That in year 1997 the services were dispensed with on the ground that his services was no more required to the Department. That on promulgation of KP Sacked Employee Act, 2012 I was submitted an application for reinstatement being covered under the said law but the same was not considered. Feeling aggrieved I was filed writ petition before the Peshawar High Court Mingora Bench, which was allowed. Dear Sir, I was appointed as PST w.e.f. taking over charge in light of Peshawar High Court Darul Qaza Bench judgment. That in response I have submitted my charge report and started duty quite efficiently and up to the entire satisfaction of my superiors. That I am entitle for fixation of pay from the date of my initial appointment i.e. 28-11-1995 but the concerned authority has been appointed me with immediate effect i.e. from the date of taking over charge. Sir, I am feeling aggrieved preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal I may kindly be allowed for pay fixation w.e.f. 28-11-1995 with all consequential benefits. Any other remedy which your good self deems fit that may also be awarded in my favor:

Dated: 18.09.2019

Your's Sincerely

SAEED HUSSAIN, PST

GPS Manosai Kass, Dir Upper

VAKALATNAMA

Refre	le lep	lemu	Tuluclip	eshowar
_	. /		OF 2019	SGAMNED KPST Peshawar
Javed	Sterrair	Char	(PLA	ELLANT) INTIFF) TIONER)

VERSUS

Idevalia	Depte	(RESPONDENT) (DEFENDANT)
		(==================================

I/We Saud Chersain Cloon

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/___/2019

Sacod Hussain

ACCEPTED
NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

&

MIR ZAMAN SAFI
ADVOCATES

OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Mobile No.0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 280/2020

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Saee	d Hussain, PST (BPS-12) GPS Mamosai.
Distri	ict Dir Upper
	(APPELLANT)
j.	Versus
1. \$	Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
2. \$	Secretary Finance Department, Khyber Pakhtunkhwa Pesnawar.
3. [Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
4. [District Education Officer (M) DIR Upper
	(RESPONDENTS)

JOINT PARA WISE COMMENTS ON & FOR BEHALF OF RESPONDENT NO: 4 & Other

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District Education Officer (M)
Dir Upper

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Service Appeal No. 280/2020

Saeed Hussain, PST	(BPS-12)	GPS	Mamosai,
District Dir Upper			·

..... (APPELLANT)

Versus

- 1. Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Finance Department, Khyber Pakhtunkhwa Peshawar.
- 3. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. District Education Officer (M) DIR Upper

.....(RESPONDENTS)

JOINT PARA WISE COMMENTS ON & FOR BEHALF OF RESPONDENT NO: 4& Other

Respectfully Sheweth: -

PRELIMNARY OBJECTIONS.

- 1. That the Appellantis not the "aggrieved" persons with the meaning of Article 212 of the Constitution of the Islamic Republic of Pakistan 1973.
- 2. That the Appellant has got no cause of action /locus standi to file the instant appeal because the Appellant did not come on merit.
- 3. That the Appellant has not come to this Honorable court with clean hands.
- 4. That the Appellant is estopped by his own conduct.
- 6. That the instant writ petition suffers from laches, hence not maintainable in the present form.
- 7. That as per section 5 of the Sacked Employee Act 2012 the appellant is neither eligible nor entitled for the relief he prayed in the instant appeal.

ON FACTS.

- 1.Para -1 of the facts is correct hence need no comments.
- 2. Para- 2of the facts is also correct hence need no comments.

- 3. Para-3 of the facts is correct up to the extent of the judgment in the writ petition No.256-M/2017, in compliance the appellant was appointed with immediate effect.
- 4. Para-4 of the facts is correct that the appellant was appointed as per judgment of the Honorable Peshawar High Court Mingora Bench.

Para-5 of the facts pertain to record up to the extent of the departmental appeal, furthermore the appellant was re-appointed as per judgment of the Honorable Peshawar High Court Mingora Bench with immediate effect whereas in section 5 of the SACKED EMPLOYEE ACT 2012, it is clearly stated that the appellant will not be entitled to claim seniority and other back benefit. It is also pertinent to mention here that as per terms and conditions No.08 of the appointment order dated 23/08/2018, "the Sacked Employees shall not be entitled to claim the seniority and other back benefits as sacked employee appointed under section 3 shall not be entitled to claim any seniority, promotion or other back benefits and his appointment order shall be considered as fresh appointment".

6. Para-6, need no comments.

GROUNDS.

- A) In correct. The respondents always follow rules and policies consigned by government and the Appellant has been treated as per law rules and policies.
- B.) Incorrect, hence denied, the official respondents always follow rules and policies in letter and spirit and no illegality has been done by the official respondents.
- C) Need no comments.
- D) In correct hence denied. Detail reply has been submitted in the above Para's.
- E) Need no comments.
- F) Incorrect hence denied and as per section f of the ACT ibid the appellant is not entitled for any back benefits.

- G) Need No comments.
- H) Legal, However the official respondent also seeks permission for additional grounds during arguments.

It is, therefore, humbly prayed that on acceptance of the above submission, the instant service appeal may very graciously be dismissed in favor of the answering respondents with cost.

Secretary:

SED Khyber Pakhtunkhwa (Respondent No. 1)

Secretary:

Finance Deportment Khyber Pakhtunkhwa (Respondent No. 2)

Director:

E&SE Khyber Pakhtunkhwa (Respondent No. 3)

District Education Officer (M)
Dir Upper

(Respondent No. 4)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 280/2020

Saeed Hussain, PST (BPS-12) GPS Mamosai,
District Dir Upper

······ (APPELLANT)

Versus

- 1. Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Finance Department, Khyber Pakhtunkhwa Peshawar.
- 3. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. District Education Officer (M) DIR Upper

..... (RESPONDENTS)

Affidavit

I, **Syed AlamzebShah** litigation officer DEO (M) Dir Upper do hereby solemnly affirm and state on oath that the whole contents of this reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this August court.

Identified by

Addl; Advocate General Khyber Paktunkhwa. Deponent

Syed Alamzeb Shah
Dir Upper
Litigation Officer DEO (M) Dir Upper

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 280/2020

Saeed Hussain, PST (BPS-12) GPS Mamosai, District Dir Upper

.. (APPELLANT)

Versus

- 5. Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
- 6. Secretary Finance Department, Khyber Pakhtunkhwa Peshawar.
- 7. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar
- 8. District Education Officer (M) DIR Upper

..... (RESPONDENTS)

AUTHORITY LETTER

Mr. **Syed Alamzeb Shah** Litigation Officer of the office DEO (M) Dir Upper undersigned is hereby authorized to submit the comments /reply in the service appeal No.**280/2020**

Title: Saeed Hussainv/s Govt: of KP on my behalf.

District Education officer (M)

District Dir

Upper

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR. Restoration APPL: no. 414/2022

APPEAL No. 280/2020

SAEED HUSSAIN

VS[®]

EDUCATION DEPT.

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APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

CM. NO.			/2022
•		IN	
APF	PEAL	No.	280/2020

SAEED HUSSAIN

VS

EDUCATION DEPT.

APPLICATION FOR RESTORATION OF THE ABOVE MENTIONED APPEAL

R/SHEWETH:

- 1- That the above titled service appeal was pending adjudication before this Honorable tribunal which was fixed on 05-07-2022.
- 2- That the counsel for the petitioner was busy in The Peshawar High Court at Peshawar as well as was engaged at principal bench of this honourable tribunal at Peshawar. That it is also worth mentioning that the subject appeals were not noted in the diary on that date.
- 4- That as the matter pertaining in the instant appeal has not been decided on merit, therefore the mentioned service appeal may be restored for the sack of justice.
- 5- That there is no legal bar in restoring the mentioned appeal.

It is therefore, most humbly prayed that on acceptance of this application the above mentioned service appeal may very kindly be restored.

Dated:

PETITIONER/APPLICANT

Through:

NOOR MUHAMMAD KHATTAK

Advocate, Peshawar

/2019

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

Khyber Pakhtukhwa Service Tribumi

APPEAL NO. 280

Diary No 226

Mr. Saeed Hussain, PST BPS-12, GPS Mamosai Kass, District Dir Upper.

APPELLANT

VERSUS

- 1- The Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Education Officer, District Dir Upper.

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY IN BPS-12 w.e.f. 28-11-1995 I.E. FROM THE DATE OF INITIAL APPOINTMENT TO THE POST OF PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF MINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 28-11-1995 with all back benefits. Any other remedy which this august Service Filedto-dayTribunal deems fit that may also be awarded in favor of the چير appellant.

Registrar

09 10 7 RISHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:

- .That the appellant was initially appointed in the respondent Department as PTC now PST vide order dated 28-11-1995 as stop gap arrangement. (Copy of the appointment order is attached as annexure..
- That later on the appellant was appointed against regular post Certified to be provider order dated 18/04/1996 w.e.f. the date of his first appointment i.e. 28/11/1995. (Copy of second appointment order ink is attached as annexure.....

That it is worth mentioning here, that in 1997 the services of the ice Inbural appellant along with others were dispensed with on the ground that their services were no more required to the Department.

07.06.2022

Appellant in person present. Mr. Kabirullah Khanak. learned Additional Advocate General for the respondents present

Counsel are on strike. Adjourned. To come up arguments on 05.07.2022 before D.B at camp court Swat.

(Mian Muhammad) Member (E)

Camp Court Swat.

(Kalim Arshad Khan) ·Chairman · Camp Court Swat

05.07.2022

Nemo for appellant.

Noor Zaman Khan Khattak, learned District Attorney alongwith Nasim Khan Section Officer for respondents present.

Case was called time and again but neither the appellant nor his counsel turned up till rising of the Bench. Consequently, instant service appeal is hereby dismissed in default for non-crosecution. Parties are left to bear their own costs. File be consigned to the record room.

Announced. 05.07:2022

> (Faregna Paul) Member(E) Camp Court, Swat

(Rozina Rehman) Member(J) camp Court, Swat

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

CM. NO._____/2022 IN APPEAL No. 280/2020 SCANNED KPST Peshawar

SAEED HUSSAIN

VS .

EDUCATION DEPT.

AFFIDAVIT

I, Noor mohammad khattak advocate, do hereby solemnly affirm that the contents of this **Restoration Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

ATTESTED

* Commissioner

* Co

DEPOMENT