

**THE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL,
PESHAWAR**

Service Tribunal Appeal No. ^{1540/2023} SA NO 5140/2023


Pervez Kamal

Versus

**Secretary Elementary & Secondary Education, KP and
others**

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Zahoor Khan
District Education officer (M)
Lakki Marwat

04-07-24
D.B.

**BEFORE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL,
PESHAWAR**

Service Tribunal Appeal No. SA NO 1540/2023

Pervez Kamal


Versus

**Secretary Elementary & Secondary Education, KP and
others**

INDEX

Respectfully Sheweth:

It is humbly requested that as per directions of previous hearing Minutes of meeting of DPC held on 19-01-2024 and 27-07-2022, working papers and other relevant documents may please be placed on file of SA 5140/2023 titled as Pervez Kamal versus Govt of KPK.


Zahoor Khan
District Education Officer
(M) Lakki Marwat

Respondent No: 4

**Khyber Pakhtunkhwa
Service Tribunal**

Diary No. _____

Dated 04-07-24

Net Issue

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MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 19/01/2023 AT 10:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA PESHAWAR.

In Continuation of Departmental Promotion Committee (DPC) meeting held on 27/07/2022, a meeting of the DPC was held on 19/01/2023 at 10:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to consider the deferred promotion/appointment on Acting Charge Basis (ACB) cases of SCT/CT, SDM/DM, SAT/AT, SIT/TT S.Qari/Qari and PSIT/SPST/PST (Male) to the posts of SST (G), SST (Maths/Phy) and SST (Bio/Chemistry) of the Elementary & Secondary Education Department. The following Officers attended the meeting:

1. **Hafiz Dr Muhammad Ibrahim**
 (Appointing Authority)
 Director Elementary & Secondary
 Education Khyber Pakhtunkhwa In Chair

2. **Deputy Secretary/SO(PE)**
 Representative of
 Elementary & Secondary Education
 Department Khyber Pakhtunkhwar Member

3. **Fazle Wahid**
 Deputy Director (Establishment)
 Representative of (Appointing Authority)
 Director Elementary & Secondary
 Education Khyber Pakhtunkhwa Member

4. **Muhammad Ilyas**
 District Education Officer
 (Male) Lakki Marwat Member

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants, and the Committee considered the cases of additional subjects/degrees in the light of minutes communicated by Elementary & Secondary Education Department Khyber Pakhtunkhwa vide letter No. SO (PE)/E&SED/2-6/Additional Subject/2022 Dated: 27-12-2022, wherein it was decided to consider all the additional subjects/degrees cases as previously practiced. However, the DPC unanimously decided that the teachers qualified additional subjects in science after SSC to BA in Arts are not eligible for promotion to the posts of SSTs (Science).

Furthermore, the following decisions were made unanimously:

SST (Bio/Chem)

ITEM NO.1:- PROMOTION OF CT/SCT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of CT SCT to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Bio/Chem)	14
25% Initial Recruitment Quota	3.5=3
75% by Promotion Quota	10.5=11
40% CT/SCT Promotion quota to SST(Bio/Chem)	5.6=5
Proposed for Promotion to SST(Bio/Chem)	5

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular CT	Academic & Professional Qualification	Decision
1.	76	Abdul Ghaffar Khan (CT)	GHS Nar Muzafar Khan	22-04-1969	12-04-2017	B.A +Add Sci Subject MA/CT, B.Ed BC Add	Recommended for Promotion to the post of SST (B/C) in BPS-16 on regular basis with immediate effect.

attested
 [Signature]
 Assistant Director (I)
 E&S Education Deptt. KPK

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147	Shahzad Ullah Khan (CT)	GHS Mir Azam Michen Khel	02-05-1982	22-05-2014	B.A + Add Sci Subject BSc/CT, B.Ed, M.Ed, AdE M/P, B/C	Recommended for appointment to the post of SST (Bio-Chem) in BPS-16 on Acting Charge Basis with immediate effect
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ITEM NO.2:- PROMOTION OF DM/SDM TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of DM/SDM to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Bio/Chem)	14
25% Initial Recruitment Quota	3.5=3
75% by Promotion Quota	10.5=11
1% DM/SDM Promotion quota to SST(Bio/Chem)	0.56=1
Proposed DM/SDM for Promotion to SST(Bio/Chem)	01

attested

 Assistant Director (T)

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular DM	Academic & Professional Qualification	Decision
1.	43	Momin Khan	GMS Marnandi Multan	12-04-1980	25-04-2012	B.A + Add Sci Subject MSc HPE, B. Ed	Recommended for Promotion to the post of SST (B/C) in BPS-16 on regular basis with immediate effect.

ITEM NO.3:- PROMOTION OF AT/SAT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of AT/SAT to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Bio/Chem)	14
25% Initial Recruitment Quota	3.5=3
75% by Promotion Quota	10.5=11
4% AT/SAT Promotion quota to SST(Bio/Chem)	0.56=1
Proposed AT/SAT for Promotion to SST(Bio/Chem)	01

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular AT	Academic & Professional Qualification	Decision
1.	34	Umar Payao	GHS Titter Khel	05-06-1976	30-04-2009	B.A.+Add Sci Subject MA, B.Ed	Recommended for Promotion to the post of SST (B/C) in BPS-16 on regular basis with immediate effect.

ITEM NO.4:- PROMOTION OF TT/SIT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of TT/SIT to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Bio/Chem)	14
25% Initial Recruitment Quota	3.5=3
75% by Promotion Quota	10.5=11
4% TT/SIT Promotion quota to SST(Bio/Chem)	0.56=1
Proposed TT/SIT for Promotion to SST(Bio/Chem)	01

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular TT	Academic & Professional Qualification	Decision
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Muhammad Iqbal (TT) GSSS Fatah Mohmand 09-03-1975 04-02-2019 B.A + Addl Sci Subject MA B.Sc B.Ed B.Ed Recommended for appointment to the post of SST (Bio/Chem) in BPS-16 on regular basis with immediate effect

ITEM NO.5:- PROMOTION OF PST/SPST/PSHT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of PST/PSHT/SPST to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Bio/Chem)	04
25% Initial Recruitment Quota	1.5=3
75% by Promotion Quota	10.5=11
20% PST/SPST/PSHT to SST(Bio/Chem)	2.0=3
Proposed PST/SPST/PSHT for Promotion to SST(Bio/Chem)	01

S.N	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointmen as Regular PSHT	Academic & Professional Qualification	Decision
1.	417	Zakria Khan	GPS Guli Khel Bettani	03/11/1977	13/10/2006	B.Sc B/C Addl B.Ed	Recommended for Promotion to the post of SST (B/C) in BPS-16 on regular basis with immediate effect.
2.	428	Muhammad Jamil	GPS Yaqoob Abad Landiwah	15-02-1981	23-04-2019	B.A + Addl Sci Subject, B.ED	Recommended for Promotion to the post of SST (B/C) in BPS-16 on regular basis with immediate effect
13.	431	Pervaiz Kamal	GPS Nar Pur Dil Regu Khel	01-01-1982	23-04-2019	B.SC(B/C), B.Ed	Promotion Order No. 3997-4001 Dated: 01-12-2022 extent to Serial No.2 in PST/SPST/PSHT to SST B/C is hereby withdrawn, being junior to Seniority No.417 as reported by DEO concerned vide letter No 623 dated 18/01/2023.

C. SST (Maths/Phy)

ITEM NO.1:- PROMOTION OF CT/SCT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

The case of promotion of CT/SCT to the post of SST (Maths/Phy) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Maths/Phy)	23
25% Initial Recruitment Quota	5.75=6
75% by Promotion Quota	17.25=17
40% CT/SCT Promotion quota to SST(Maths/Phy)	9.2=9
Proposed for Promotion to SST(Maths/Phy)	09

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointm ent as Regular CT	Academic & Professional Qualification	Decision
1.	120	Rafi Ullah (SCT)	GSBAKHSS Naurang	02-02-1971	19-12-2014	B.A + Addl Sci Subject MA, PEd	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect.

Attested
 Assistant Director (IT)
 S&S Education Deptt. KPK

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Promotion of SST of District: Lakki Marwat

S.No	Name of Candidate	Qualification	Date of Birth	Date of Appointment	Qualification	Remarks
127	Abdul Wahid (CT)	GHS Wazir Khan	16-01-1978	11-11-2017	B.A. + Addl Sci Subject MA, B.Ed	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect
128	Abdul Wahid (CT)	GHS Wazir Khan	16-01-1978	21-11-2010	B.Sc. M/P, CT, B.Ed	Deferred being on probation
129	Abdul Wahid (CT)	GHS Wazir Khan	24-04-1970	07-12-2012	B.Sc. M/P, CT, B.Ed/AdB	Deferred being on probation
130	Abdul Wahid (CT)	GHS Wazir Khan	15-02-1971	10-12-2014	B.Sc. + Addl CT, B.Ed/M/P	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect
131	Abdul Wahid (CT)	GHS Wazir Khan	14-09-1972	12-04-2017	B.A. + Addl Sci Subject MA, CT, B.Ed	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect
132	Abdul Wahid (CT)	GHS Wazir Khan	26-10-1976	07-11-2017	B.Sc. + Addl Subject MA, CT, B.Ed	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect
133	Abdul Wahid (CT)	GHS Wazir Khan	15-02-1985	07-11-2017	B.A. + Addl - Sci Subject B.Ed	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect
134	Muhammad Jamshed (CT)	GHS Sarai Naurang	15-02-1979	07-11-2017	B.A. + Addl Sci Subject MSC/CT, B.Ed	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect

10/11/17
S. Education Deptt. KP
SISTADIR/DEPTT/KP

ITEM NO.2:- PROMOTION OF DM/SDM TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

The case of promotion of DM/SDM to the post of SST (Maths/Phy) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Maths/Phy)	23
25% Initial Requirement Quota	5.75=6
25% In Promotion Quota	17.25=17
4% DM/SDM Promotion quota to SST(Maths/Phy)	0.92=1
Proposed DM/SDM for Promotion to SST(Maths/Phy)	01

S.No	Sers	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular DM	Academic & Professional Qualification	Decision
1	20	Faram Ullah (DM)	GSBAKHSS Naurang	14-09-1981	27-05-2014	B.Sc. + Addl (Phy) B.Ed	Recommended for appointment to the post of SST (Maths/Phy) in BPS-16 on Acting Chare Basis with immediate effect.

ITEM NO.3: PROMOTION OF TT/STT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

The case of promotion of TT/STT to the post of SST (Maths/Phy) BPS-16 was considered and the DPC recommended as under:-

Vacant Post of SST(Maths/Phy) 6
 Initial Recruitment Quota
 % by Promotion Quota
 % TT/SIT Promotion quota to SST(Maths/Phy)
 Proposed TT/SIT for Promotion to SST(Maths/Phy)

23
 5.75=6
 17.25=17
 0.92=1
 04

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular TT	Academic & Professional Qualification	Decision
1.	24	Muhammad Ibrahim	GHS Zafar Mama Khel	07-10-1979	24-09-2005	BA + Addl Sci Subject, B.Ed	Recommended for Promotion to the post of SST(Maths/Phy) in BPS-16 on regular basis with immediate effect.

ITEM NO.4:- PROMOTION OF PST/SPST/PSHT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

The case of promotion of PST/PSHT/SPST to the post of SST (Maths/Phy) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Maths/Phy)	23
25% Initial Recruitment Quota	5.75=6
75% by Promotion Quota	17.25=17
20% PST/SPST/PSHT to SST(Maths/Phy)	4.6=4
Proposed PST/SPST/PSHT for Promotion to SST(Maths/Phy)	04

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular PSHT	Academic & Professional Qualification	Decision
1.	354	Ghulam Mustafa	GPS Baghban	21-12-1971	14-06-2017	BSc + Add (M/P), B.ED	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect.
2.	365	Shah Alam	GPS No.5 Sheri Khel	02-12-1973	14-06-2017	BSc + Add (Phy), B.ED	Recommended for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect.

The meeting ended with a vote of thanks from the Chair.

M. H. Khan
Muhammad Hiyas Khan
 District Education Officer
 (Male) Lakki Marwat

U. Khan
Deputy Secretary SO(PE)
 Elementary & Secondary
 Education Department
 Khyber Pakhtunkhwa

Hafiz Dr. Muhammad Ibrahim
Hafiz Dr. Muhammad Ibrahim
 Director
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

Fazle Wahid
Fazle Wahid
 Deputy Director (Establishment Male)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

Dr. Iqbal Khan
Dr. Iqbal Khan
 Additional Director (Establishment Male)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

attested

10/11/17
Assistant Director (I)
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Promotion of SST of District: Lakki Marwat 82
Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 27/07/2022 AT 10:30 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on dated 27-07-2021 at 10:30 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of SCT/CT, SDM/DM, SAT/AT, STT/TT, SQari/Qari, & PSHT/SPST/PST, (Male) to the posts of SST (General), SST (Bio/Chem) & SST (Maths/Phy) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Dr Muhammad Ibrahim** **In Chair**
 (Appointing Authority)
 Director Elementary & Secondary
 Education Khyber Pakhtunkhwa
2. **Deputy Secretary/SO(PE)** **Member**
 Representative of
 Elementary & Secondary Education
 Department Khyber Pakhtunkhwar
3. **Dr. Zahir Qamar** **Member**
 Assistant Director (Establishment)
 Representative of (Appointing Authority)
 Director Elementary & Secondary
 Education Khyber Pakhtunkhwa
- Muhammad Ilyas Khan** **Member**
 District Education Officer
 (Male) Lakki Marwat

attested

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Assistant Director (E&SE)
 Education Department K.P.K.D.V.

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

A. SST (General)

ITEM NO.1:- PROMOTION OF CT/SCT TO SST (G) BPS-16 ON REGULAR BASIS

The case of promotion of CT/SCT to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(G)	20
25% Initial Recruitment Quota	5
75% by Promotion Quota	15
40% CT/SCT Promotion quota to SST(G)	8
Proposed for Promotion to SST(G)	08

S. No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular CT	Academic & Professional Qualification	Remarks
1	1	Mir Kabul Khan	GHSS Sarai Naurang	01-10-1963	20-10-1982	BA, DAE, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.
2	36	Mir Abbas Khan	GHS Zangi Khel	08-08-1963	05-04-1999	MA, CT, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.

39	Muhammad Ali Khan	GHS Naurang	15-12-1970	17-12-1999	MA, CT, P.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect
40	Bekam Elahi	GHS Elahi	10-01-1979	23-12-1999	MA, CT, P.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect
41	Bekam Ali Khan	GHS Naurang	08-03-1970	23-12-1999	MA, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect
42	Habibullah Elahi	GHS Takli	28-03-1970	23-12-1999	MA, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect
43	Javed Elahi	GHS Elahi	01-06-1975	23-12-1999	MA, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect
44	Asmat Elahi Khan	GHS Wanda Zam	12-04-1967	23-12-1999	MA, Gen, CT, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect

MEMO NO.2: - PROMOTION OF DM/SDM TO SST (G) BPS-16 ON REGULAR BASIS

The case of promotion of DM/SDM to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(G)	20
% Initial Recruitment Quota	5
% by Promotion Quota	15
DM/SDM Promotion quota to SST(G)	0.8=1
Proposed DM/SDM for Promotion to SST(G)	01

No	Serial	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular DM	Academic & Professional Qualification	Remarks
1	9	Yousaf Khan	GHS No: Muzaffar Khan	10-02-1966	17-12-1989	MA, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.

MEMO NO.3: - PROMOTION OF AT/SAT TO SST (G) BPS-16 ON REGULAR BASIS

The case of promotion of AT/SAT to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(G)	20
% Initial Recruitment Quota	5
% by Promotion Quota	15
AT/SAT Promotion quota to SST(G)	0.8=1
Proposed AT/SAT for Promotion to SST(G)	01

No	Serial	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular AT	Academic & Professional Qualification	Remarks
1	18	Hidayat Ur Rehman	GSRBAKHS Naurang	12-02-1970	05-04-1999	MA, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.

Accepted
(10/11/20)
 Assistant Director (I)
 District Takli Marwat

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Promotion of SST of District: Lakki Marwat

MEMO NO. 4:- PROMOTION OF TT/STT TO SST (G) BPS-16 ON REGULAR BASIS

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In case of promotion of TT/STT to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(G)	20
% Initial Recruitment Quota	5
% by Promotion Quota	15
% TT/STT Promotion quota to SST(G)	0.800
Proposed TT/STT for Promotion to SST(G)	01

No	Serial #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular TT	Academic & Professional Qualification	Remarks
	11	Bismillah Jan	GHS Gaudi Khan Khel	11-03-1971	16-09-2005	MA, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.

MEMO NO. 6:- PROMOTION OF PST/SPST/PSHT TO SST (G) BPS-16 ON REGULAR BASIS

The case of promotion of PST/PSHT/SPST to the post of SST (G) BPS-16 was considered and the PC recommended as under:-

Total No. of Vacant Post of SST(G)	20
% Initial Recruitment Quota	5
% by Promotion Quota	15
% PST/SPST/PSHT to SST(G)	4
Proposed PST/SPST/PSHT for Promotion to SST(G)	04

No	Serial #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular PST	Academic & Professional Qualification	Remarks
	56	Zia U Hassan	GPS NAR SAHIBZAD A KHOST	10-04-1968	11-02-2013	BA/PTC, CT, B. Ed	Refused
		Insar Ullah	GPS MUFHAMM AD NAWAZ GHAZNI KHEL	03-02-1970	02-11-2013	MA/ PTC, CT, B. Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.
	93	Ali Shan	GPS NAR QULI Khan	01-02-1971	11-02-2013	BA/PTC, CT, B. Ed	Refused
	100	Hakar Jan	GPS NO.1 S. NAURANG	15-03-1967	11-02-2013	MA/ PTC, CT, B. Ed	Refused
	113	Muhammad Ajmal Khan	GPS AMIN JABU KHEL	01-07-1971	02-11-2013	BA/PTC, CT, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.
	114	Muhammad Iqbal Khan	GPS Heqdad Abad No.1 Lakki	08-04-1972	11-02-2013	MA/PTC, CT, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.
	115	Kiramet Ullah Khan	GPS Kaka Shah Shain	05-05-1972	11-02-2013	BA/PTC, CT, B.Ed	Recommended for promotion to the post of SST (G) BPS-16 on regular basis with immediate effect.

10/11/13
Assistant Director (IT)
 District Education Office Lakki Marwat

100

SST (Bio/Chem)

EM NO.1:- PROMOTION OF CT/SCT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

In case of promotion of CT/SCT to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST (Bio/Chem)

25% Initial Recruitment Quota

75% by Promotion Quota

4% CT/SCT Promotion quota to SST (Bio/Chem)

Proposed for Promotion to SST (Bio/Chem)

14
3.5=3
10.5=11
5.6=5
5

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular CT	Academic & Professional Qualification	Remarks
1	112	Dikwar Shah (SCT)	GSRKDHSS Naurang	10-04-1973	11-05-2012	MSc (H) Agriculture, B.Ed	Recommended for promotion to the post of SST (Bio/Chem) BPS-16 on regular basis with immediate effect.
2	76	Abdul Chaffar Khan (CT)	GHS Nar Muzafar Khan	22-04-1960	12-04-2017	B.A +Add Sci Subject MA/CT, B.Ed BC Add	Deferred till the final decision of admin department regarding additional subject / degrees
3	147	Shaheed Ullah Khan (CT)	GHS Mir Azam Michen Khel	02-05-1987	27-05-2014	B.A +Add Sci Subject BSc/CT, B.Ed, M.Ed Add: M/P, B/C	Deferred till the final decision of admin department regarding additional subject / degrees
4	154	Akbar Jan Khan (CT)	GHS Mela Mandra Khel	10-11-1985	27-05-2014	B.Sc B/C B/C, B.Ed	Recommended for Appointment on Acting Charge basis to the post of SST (B/C) in BPS-16 under Rule(9)(6) of APT Rules, 1989.
5	157	Muhammad Daud Khan (CT)	GMS Multan Manjiwala	06-02-1984	27-05-2014	MSc/CT, B.Ed B/C	Recommended for Appointment on Acting Charge basis to the post of SST (B/C) in BPS-16 under Rule(9)(6) of APT Rules, 1989.

EM NO.2:- PROMOTION OF DM/SDM TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

In case of promotion of DM/SDM to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST (Bio/Chem)	14
25% Initial Recruitment Quota	3.5=3
75% by Promotion Quota	10.5=11
4% DM/SDM Promotion quota to SST (Bio/Chem)	0.56=1
Proposed DM/SDM for Promotion to SST (Bio/Chem)	01

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular DM	Academic & Professional Qualification	Remarks
1	43	Momin Khan	GMS Marmandi Multan	12-04-1980	25-04-2012	B.A +Add Sci Subject MSc HPE, B.Ed	Deferred till the final decision of admin department

attested
10/11/17
Assistant Director (IT)
E&S Education Deptt. (KPK)



ITEM NO.3:- PROMOTION OF AT/SAT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of AT/SAT to the post of SST (Bio/Chem) BPS-16 was considered and the PC recommended as under:-

Total No. of Vacant Post of SST (Bio/Chem)	1
5% Initial Recruitment Quota	0.5
5% by Promotion Quota	0.5
1% AT/SAT Promotion quota to SST (Bio/Chem)	0.5
Proposed AT/SAT for Promotion to SST (Bio/Chem)	1

S.N	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular AT	Academic & Professional Qualification	Remarks
1	34	Umar Rayan	GHS Titter Khel	05-06-1976	29-04-2009	B.A + Add Sci Subject MA, B.Ed	Refer to all the final section of admin department regarding additional subject / degrees

ITEM NO.4:- PROMOTION OF TT/STT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of TT/STT to the post of SST (Bio/Chem) BPS-16 was considered and the PC recommended as under:-

Total No. of Vacant Post of SST (Bio/Chem)	1
5% Initial Recruitment Quota	0.5
5% by Promotion Quota	0.5
1% TT/STT Promotion quota to SST (Bio/Chem)	0.5
Proposed TT/STT for Promotion to SST (Bio/Chem)	1

attested
Ray
Assistant Director (IT & Education)

S.N	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular TT	Academic & Professional Qualification	Remarks
2	31	Muhammad Iqbal (TT)	GMS Korla Mehrwal	09-03-1982	14-03-2015	B.A + Add Sci Subject MA, B.Sc B/C B.Ed	Refer to all the final division of admin department regarding additional subject / degrees

ITEM NO.5:- PROMOTION OF PST/SPST/PSHT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of PST/PSHT/SPST to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST (Bio/Chem)	1
25% Initial Recruitment Quota	0.25
75% by Promotion Quota	0.75
20% PST/SPST/PSHT to SST (Bio/Chem)	0.2
Proposed PST/SPST/PSHT for Promotion to SST (Bio/Chem)	1

S.N	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular PSHT	Academic & Professional Qualification	Remarks
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428	Muhammad Janat	G.P. Vagochi Alira Landiyah	27-02-1981	23-04-2019	B.A. +Add Sci Subject B.Ed	Refer to the final decision of admin department regarding additional subject / degrees
429	Muhammad Zahir	G.P. Korba Mahrat Nara	26-03-1981	23-04-2019	M.Sc. BSC (B/CL) B.Ed	Refer to the final decision of admin department regarding additional subject / degrees
430	Pervez Ahmad	G.P. Nara Puri Dill Bagu Chah	01-01-1982	23-04-2019	B.Sc(B/CL) B.Ed	Refer to the final decision of admin department regarding additional subject / degrees

SST (Maths/Phy)
MEMO NO. 11- PROMOTION OF CT/SCT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

In case of promotion of CT/SCT to the post of SST (Maths/Phy) BPS-16 was considered as follows:
 C recommended as under:
 Total No. of Vacancies for SST (Maths/Phy) _____
 5% Initial Recruitment Quota _____
 5% by Promotion Quota _____
 0% CT/SCT Promotion quota to SST(Maths/Phy) _____
 Proposed for Promotion to SST(Maths/Phy) _____

No	Sen #	Name of officer	Name of School	Date of Birth	Date of 1st Appointment as Regular CT	Academic & Professional Qualification	Remarks
	120	Rafi (SCT)	GSBAFESS Naraing	02-02-1971	19-12-2014	B.A. +Add Sci Subject MA, P.Ed	Refer to the final decision of admin department regarding additional subject / degrees
	123	Darshan (SCT)	G.P.S. Enami Khel	16-02-1978	11-11-2010	B.A. +Add Sci Subject MA, B.Ed	Refer to the final decision of admin department regarding additional subject / degrees
	145	Gohar Rehman (SCT)	GSIS Wanda Baru	01-04-1988	23-11-2010	B.Sc. M/P, CT, E.Ed	Refer to the final decision of admin department regarding additional subject / degrees
	149	Ihsan Ullah Khan (SCT)	GSIS Abba Khel	28-04-1970	07-12-2012	B.Sc M/P, CT, B.Ed Addl	Refer to the final decision of admin department regarding additional subject / degrees
	10	Arif Ahmad (CT)	GSIS Mach Machi Phani	15-01-1973	19-12-2014	B.Sc+Addl CT, B.Ed M/P	Refer to the final decision of admin department regarding additional subject / degrees
	75	Abdul Haq Khan (CT)	G.P. Korba Nayat Dillah	11-06-1974	22-04-2017	B.A. +Add Sci Subject MA, CT, B.Ed	Refer to the final decision of admin department regarding additional subject / degrees

[Handwritten signatures and initials]
 Assistant Director (IT)
 E&S Education Deptt. KPK

13

Promotion of SSI of District

No.	Sent	Name of Candidate	Name of School	Date of Birth	Date of 1st Appointment as Regular SSI	Academic & Professional Qualification
1		Mr. [Name]	[School]	[Date]	[Date]	[Qualification]
2		Mr. [Name]	[School]	[Date]	[Date]	[Qualification]
3		Mr. [Name]	[School]	[Date]	[Date]	[Qualification]

ITEM NO. 2: PROMOTION OF DM/SDM TO SSI (Maths/Phy) BPS-16 ON RASIS

The case of promotion of [Name] to the post of SSI (Maths/Phy) BPS-16 will be considered by the Government. Total No. of Vacancies: 01 (01) in SSI (Maths/Phy). 5% Initial Recruitment: 0.5 (05%). 5% by Promotion: 0.5 (05%). 90% DM/SDM Promotional quota to SSI (Maths/Phy). Proposed DM/SDM promotion to SSI (Maths/Phy).

[Signature]

No.	Sent	Name of Candidate	Name of School	Date of Birth	Date of 1st Appointment as Regular SSI	Academic & Professional Qualification
1		Mr. [Name]	[School]	[Date]	[Date]	[Qualification]

Key
 Assistant Director
 S.S. Education Deptt. [City]

ITEM NO. 3: PROMOTION OF AT/SAT TO SSI (Maths/Phy) BPS-16 ON RASIS

The case of promotion of [Name] to the post of SSI (Maths/Phy) BPS-16 will be considered by the Government. Total No. of Vacancies: 01 (01) in SSI (Maths/Phy). 25% Initial Recruitment: 0.25 (025%). 25% by Promotion: 0.25 (025%). 50% AT/SAT Promotional quota to SSI (Maths/Phy). Proposed AT/SAT promotion to SSI (Maths/Phy).

[Signature]

No.	Sent	Name of Candidate	Name of School	Date of Birth	Date of 1st Appointment as Regular SSI	Academic & Professional Qualification
1		Mr. [Name]	[School]	[Date]	[Date]	[Qualification]

ITEM NO. 4: PROMOTION OF TT/STT TO SSI (Maths/Phy) BPS-16 ON RASIS

The case of promotion of [Name] to the post of SSI (Maths/Phy) BPS-16 will be considered by the Government. Total No. of Vacancies: 01 (01) in SSI (Maths/Phy). 25% Initial Recruitment: 0.25 (025%). 75% by Promotion: 0.75 (075%). 4% TT/STT Promotional quota to SSI (Maths/Phy). Proposed TT/STT promotion to SSI (Maths/Phy).

14

Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular TT	Academic & Professional Qualification	Remarks
34	Muhammad Ibrahim	GHS Zafar Mana Khel	07-10-1979	24-09-2005	BA + Addl Sci Subject, B.Ed	Deferred till the final decision of admin department regarding additional subject / degrees

ITEM NO.5:- PROMOTION OF Qari/S Qari TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

The case of promotion of Qari/S Qari to the post of SST (Maths/Phy) BPS-16 was considered and DPC recommended as under:-

Total No. of Vacant Post of SST(Maths/Phy)	23
% Initial Recruitment Quota	5.75=6
% by Promotion Quota	17.25=17
% Qari/Sr.Qari Promotion quota to SST(Maths/Phy)	0.69=1
Proposed Qari/Sr.Qari for Promotion to SST(Maths/Phy)	01

No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular Qari	Academic & Professional Qualification	Remarks
	21	Rafi Ullah Khan	GSMGKCM HS NO.1 LAKKI	22-03-1986	28-05-2019	MA, BSc (M/P) B.Ed.	Recommended for promotion to the post of SST (Maths/Phy) BPS-16 on regular basis with immediate effect.

ITEM NO.6:- PROMOTION OF PST/SPST/PSHT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

The case of promotion of PST/PSHT/SPST to the post of SST (Maths/Phy) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(Maths/Phy)	23
25% Initial Recruitment Quota	5.75=6
75% by Promotion Quota	17.25=17
20% PST/SPST/PSHT to SST(Maths/Phy)	4.6=4
Proposed PST/SPST/PSHT for Promotion to SST(Maths/Phy)	04

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular PSHT	Academic & Professional Qualification	Remarks
1.	354	Ghulam Mustafa	GPS Baghban	21-12-1971	14-06-2017	BSc + Add (M/P), B.ED	Deferred till the final decision of admin department regarding additional subject / degrees
2.	358	Noor Badshah	GPS Jalu Khel	05-12-1972	14-06-2017	M.SC ,BSc (M/P), B.ED	Recommended for promotion to the post of SST (Maths/Phy) BPS-16 on regular basis with immediate effect.

Assistant Director (IT)
E&S Education Dept

(15)

Preparation of list of Institutes, Laskhi Murwat

300	Muhammad Khan	CPD Dabkhand Ahmad Zai	06-01- 1973	14-06-2007	14-07 CPD, B. Ed	Preparation of list institutes in the form of 21 (Annex 1973) B. Ed. degree regular branch work, immediate effect
305	Muhammad Khan	CPD Dabkhand Ahmad Khan	06-01- 1973	14-06-2007	B. Ed. + Add CPD, B. Ed	deferred till the final decision of admin department regarding additional subject / degrees

The meeting ended with a vote of thanks from the Chair.

M. S. M. S.
Muhammad Ilyas Khan
 District Education Officer
 (Male) Laskhi Murwat

[Signature]
Deputy Secretary/STI (IC)
 Elementary & Secondary
 Education Department
 Khyber Pakhtunkhwa

[Signature]
Mr. Zahid Qamar
 Assistant Director (Establishment Male)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

[Signature]
Dr. Iqbal Khan
 Additional Director (Establishment Male)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

attested
[Signature]
Assistant Director (IT)
 R.S. Education Dept. KPK

[Signature]
Hafiz Dr. Muhammad Ibrahim
 Director
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

Annexure "B"

PROMOTION OF PST/SPST/PSHT MALE TO THE POST OF SST (Chem/Bio) BPS-16 ON REGULAR BASIS

The case of Promotion of PST/SPST/PSHT to SST (Chem/Bio) BPS-16 was considered and the DPC decided as under:

(16)

Total No. of vacant Posts of SST (Chem/Bio)	14
25% Initial Recruitment Quota	3.5=3
75% Promotion Quota	10.5=11
40% CT/SCT Promotion Quota to SST (Chem/Bio)	5.6=5
20% PST/SPST/PSHT Promotion Quota to SST (Chem/Bio)	2.8=3
4% DM/SDM Promotion Quota to SST (Chem/Bio)	0.56=1
4% AT/SAT Promotion Quota to SST (Chem/Bio)	0.56=1
4% TT/STT Promotion Quota to SST (Chem/Bio)	0.56=1
3% S.Qari Promotion Quota to SST (Chem/Bio)	0.42=0
Already Promoted PST/SPST/PSHT to SST (Bio/Chem)	
Proposed for Promotion to SST (Bio/Chem)	3

S.#	Sr No	Name of Official	Name of School	Date of Birth	Date of Appointment as Regular PSHT	Academic & Professional Qualification	Remarks
1.	1-427	Having no required minimum qualification					
2.	428	Muhammad Jamil	GPS Yaqoob Abad Landiwah	15-02-1981	23-04-2019	BSC(B/C), B.ED	Defunct class to add Subject from 07th onwards
3.	429	Muhammad Zaman	GPS Kotka Mahmood No.2	20-03-1981	23-04-2019	M.Sc, BSC (B/C), B.ED	OIL
3.	430	Having no required minimum qualification					
4.	431	Pervaiz Kamal	GPS Nar Pur Dil Begu Khel	01-01-1982	23-04-2019	B.Sc (B/C), B. Ed	OIL
5.	432-436	Having no required minimum qualification					
6.	437	Kiramat Ullah	GPS Gul Hassan Abad Ghazni Khel	17-02-1983	23-04-2019	M.Sc, BSC (B/C), B.ED	NO BSC Degree OIL

CERTIFICATE:-

- All the PSHT (Male) have been included in the panel for the promotion to SST (Chem/Bio) Posts.
- All the PSHT (Male) holds the posts on regular basis and none of them is on adhoc/acting charge basis/contract basis.
- All the PSHT (Male) have completed the required minimum length of qualifying service and qualifications as required for promotion to the post of SST (Chem/Bio) under the rules.
- None of them is on deputation to any organization under the Federal/Provincial/Autonomous/International Organizations.
- Neither any disciplinary/departmental proceedings/anti-corruption/judicial enquiry is pending against them nor has any penalty been imposed upon any one of them during the last five years.
- No one is on long leave/Ex-Pakistan Leave.
- Their ACRs, Synopsis are free from adverse remarks.
- They are all alive and serving.
- Their appointment orders against PSHT posts are attached herewith.
- The seniority list of PSHT is final, undisputed and not subjudice.
- The Departmental promotion committee is requested to determine the suitability of the above-named PSHT (At S. No. =03) for promotion with immediate effect.

[Signature]
District Education Officer
(Male) Lakki Marwat

(Chairman)
Director
(E&SE) Peshawar

(Member)
Deputy Secretary
(E&SE) Peshawar

(Member)
District Education Officer
(Male) Lakki Marwat

(Member)
Deputy Director
(E&SE) Peshawar

attested
[Signature]
Assistant Director (IT)
E&S Education North KPK

The case of Promotion of PSHT to SST (Chem/Bio) BPS-16 was considered and the DPC decided as under:

Total No. of vacant Posts of SST (Chem/Bio)	14
25% Initial Recruitment Quota	3.5=3
75% Promotion Quota	10.5=11
40% CT/SCT Promotion Quota to SST (Chem/Bio)	5.6=5
20% PSHT Promotion Quota to SST (Chem/Bio)	2.8=3
4% DM/SDM Promotion Quota to SST (Chem/Bio)	0.56=1
4% AT/SAT Promotion Quota to SST (Chem/Bio)	0.56=1
4% TT/STT Promotion Quota to SST (Chem/Bio)	0.56=1
3% S.Qari Promotion Quota to SST (Chem/Bio)	0.42=0
Already Promoted PST/SPST/PSHT to SST (Bio/Chem)	
Proposed for Promotion to SST (Bio/Chem)	3

S.#	Sr No	Name of Official	Name of School	Date of Birth	Date of Appointment as Regular PSHT	Academic & Professional Qualification	Remarks	
1.	1-416	Having no required minimum qualification						
2.	417	Zakria Khan	GPS Guli Khel Bettani	03-11-1977	13-10-2006	B.Sc (B/C) Additional, B.Ed	Already Promoted	
3.	418	Aman Ullah Khan	GPS No.2 Kotka Shadi Khan Marmandi	22-11-1977	13-10-2006	B.Sc (B/C) Additional, B.Ed		
4.	419-427	Having no required minimum qualification						
5.	428	Muhammad Jamil	GPS Yaquob Abad Landiwah	15-02-1981	23-04-2019	BSC(B/C), B.ED	Already Promoted	
6.	429	Muhammad Zaman	GPS Kotka Mahmood No.2	20-03-1981	23-04-2019	MSC, BSC (B/C), B.ED	Promotion Order Withdrawn	
7.	430	Having no required minimum qualification						
8.	431	Pervaiz Kamal	GPS Nar Pur Dil Begu Khel	01-01-1982	23-04-2019	B.SC(B/C), B. Ed	Promotion Order Withdrawn	
9.	432-436	Having no required minimum qualification						
10.	437	Klramat Ullah	GPS Gul Hassan Abad Ghazni Khel	17-02-1983	23-04-2019	M.SC, B.SC (B/C), B.ED		

CERTIFICATE: -

- All the PSHT (Male) have been included in the panel for the promotion to SST (Chem/Bio) Posts.
- All the PSHT (Male) holds the posts on regular basis and none of them is on adhoc/acting charge basis/contract basis.
- All the PSHT (Male) have completed the required minimum length of qualifying service and qualifications as required for promotion to the post of SST (Chem/Bio) under the rules.
- None of them is on deputation to any organization under the Federal/Provincial/Autonomous/International Organizations.
- Neither any disciplinary/departmental proceedings/anti-corruption/judicial enquiry is pending against them, nor has any penalty been imposed upon any one of them during the last five years.
- No one is on long leave/Ex-Pakistan Leave.
- Their ACRs, Synopsis are free from adverse remarks.
- They are all alive and serving.

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Aug
 Assistant Director (IT)
 E&S Education (Unit: KPK)

18 71

- Their appointment orders against PSHT posts are attached herewith.
10. The seniority list of PSHT is final, undisputed and not subjudice.
 11. The Departmental promotion committee is requested to determine the suitability of the above-named PSHT (At S. No. 418_01) for promotion with immediate effect.

[Signature]
District Education Officer
(Male) Lakki Marwat

(Chairman)
Director
(E&SE) Peshawar

(Member)
Deputy Secretary
(E&SE) Peshawar

(Member)
District Education Officer
(Male) Lakki Marwat

(Member)
Deputy Director
(E&SE) Peshawar

attested
[Signature]
Assistant Director (I)
E&S Education Deptt. (KPK)



Office of The District Education Officer
Male Lakki Marwat

Phone & Fax: (0969)538291, Email: emislakki@yahoo.com
www.facebook.com/deomalelakki, www.twitter.com/deo_m_lakki

Annexure "C"

(19) (15)

No. 693 / Dated: 18/01/2023

To
The Director
E&SE Khyber Pakhtunkhwa
Peshawar

Subject: Appeal in respect of Mr Zakria Khan PSHT GPS Guli Khel Betanni District Lakki Marwat for Promotion to the Post of SST (B/C)

Memo,

It refers to the subject cited above and to enclose herewith an application/appeal in respect of Mr Zakria Khan PSHT GPS Guli Khel Betanni District Lakki Marwat along with other relevant documents, working papers, PERs and original service book for consideration for promotion to the post of SST (B/C).

This office had displayed a seniority list of teachers before forwarding the working papers, PERs and other relevant documents to the Directorate of E&SE Khyber Pakhtunkhwa to be taken up / considered by Departmental Promotion Committee for promotion to the posts of SSTs. The applicant Mr Zakria Khan PSHT falls on S.No. 417 in the seniority list of Primary School Head Teachers (PSHTs) and his qualifications were mentioned as MA hence he was not considered being ineligible for promotion. The above quoted teacher did not raise any objection to missing of his educational qualifications in the seniority list at that time.

Now at the eleventh hour, the applicant approached this office arguing that he has passed biology (botany) and Chemistry as additional subjects from two separate varsities thus he is eligible for promotion to the post of SST (B/C). In its earlier meeting held on the Departmental Promotion Committee had deferred cases of teachers having additional subjects for promotion to the posts of SSTs. Now the DPC is again scheduled to meet on 19-01-2023 to take up suitability of deferred cases for promotion.

The promotion case in respect of Mr Zakria PSHT GPS Guli Khel Betanni District Lakki Marwat is forwarded to your good office with request to include and consider it in the Departmental Promotion Committee (DPC) for promotion to the post of SST (B/C) if he is eligible for promotion as per revised criteria for Additional subject please.

Note: Necessary documents are enclosed.

M. S. S.
District Education Officer
(Male) Lakki Marwat

attested
10/1

Assistant Director (IT)
E&S Education Dept. KPW

مختص حساب ڈسٹرکٹ ایجوکیشن آفیسر (D.E.O) صدرانہ پورہ

عنوان: (Bio/elementary) آئی سی کو پروموشن کرنے کے لئے درخواست

خواب عالی

گزارش ہے کہ سائل آئی سی ایسٹ پوسٹ پر ملک و قوم کی خدمت کر رہا ہے۔ کو الیگیشن کے مطابق سائل (B/c) آئی سی کے لئے اہل ہے اور سنیا رٹا لیسٹ (updated on 21-2-22) میں سائل کا سیریل نمبر 41 ہے جبکہ دیگر آئی سی ایسٹ جو (B/c) آئی سی کو پروموشن ہوئے ہیں، کے سیریل نمبر بالترتیب 424 اور 426 ہے۔ اور سائل ان سے سینئر ہے۔ لیکن سائل کا نام پروموشن لیسٹ سے رہ گیا ہے۔ حالانکہ سائل نے متعلقہ ASD.E.O صاحب کے پاس تمام متعلقہ ڈاکومنٹس بطور ACR جمع کئے تھے لہذا آپ صاحبان فیہرانی فرما کر سائل (Bio/elementary) آئی سی کے پوسٹ کو پروموشن فرمادیں۔ اور سائل کے پروموشن آرڈر (B/c) جاری فرمادیں۔

الصارفین

عبدمنن نواز ریش پورہ

مدرسہ نمبر 13/01

بی بی ایس گلہ خیل بیٹن نکی پورہ

سائل: نرگسریا خان P.S.H.T جی بی ایس گلہ خیل بیٹن نکی پورہ
 فون: 00348583
 شناختی نمبر: 11201-995-333-7

attested

10/11/22
 Assistant Director (IT)
 E&S Education Dept



**Office of The District Education Officer
Male Lakki Marwat**

Ph: (0969)538291 email: emtlakki@yahoo.com
www.facebook.com/deomaleLakki, www.twtter.com/deo_m_lakki

21

**Report Regarding Complaint/Application in respect of Mr Parvez Kamal S/O
Akbar Rahim Khan to Grievance Redressal Committee (GRC)**

Ref: SO (Primary-M)/E&SED/2-2/Apptt/Saddam/Peshawar/2023 dated 10th July 2023.

1. The departmental promotion process to promote teachers of various cadres to the posts of SST (B/C) started in 2022. The PSHT promotion share stood at three (03) posts out of total eleven (11) posts.
2. According to seniority list of PSHT, the following teachers (PSHTs) with their seniority position were included in working papers to be considered for promotion to the posts of SST (B/C). (Seniority List annexed as A)

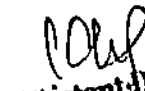
S.No.	Name PSHT	Seniority Position	Qualifications
1	Muhammad Jamil	428	BA/B.Ed/BSc (Additional)
2	Muhammad Zaman	429	B.Sc/B.Ed/ MSc
3	Parvez Kamal	431	BSc/B.Ed

3. The departmental promotion committee in its meeting held at Directorate of E&SE in Peshawar on 01-08-2022, recommended Muhammad Zaman PSHT and Parvez Kamal PSHT for promotion to the posts of SSTs (B/C) while Muhammad Jamil was deferred on the grounds of possessing B.Sc with additional subjects. (DPC minutes annexed as B)
4. Subsequently, the Director E&SE Khyber Pakhtunkhwa issued promotion order of Muhammad Zaman PSHT and Parvez Kamal PSHT to the posts of SSTs (B/C) vide No. 3997-4001/File No. 1/Promotion of SST (BPS-16)/2022 dated 01-12-2022. (Copy of Promotion Notification annexed as C)
5. Meanwhile, Mr Zakria PSHT GPS Guli Khel Betanni District Lakki Marwat submitted an appeal to Director E&SE Khyber Pakhtunkhwa through proper channel, requesting therein that he stands at S.No. 417 in the PSHT Seniority List hence he be considered eligible for promotion to the post of SST (B/C) on the basis of having B.Sc with additional subjects and B.Ed qualifications. (Copy of DEO Male Lakki Marwat letter annexed as D)
6. The Departmental Promotion Committee again met at Directorate of E&SE Khyber Pakhtunkhwa in Peshawar on 19-01-2023 to take up deferred cases for promotion. The DPC recommended Mr Muhammad Jamil PSHT (deferred) and appellant Mr Zakria PSHT for promotion to the post of SST (B/C) and subsequently, their promotion order was issued by Director E&SE Khyber Pakhtunkhwa vide No. 9256-60/File No. 1/Promotion of SST BPS-16/2022 dated 15-03-2023. (Copy of Promotion Notification annexed as E)
7. Mr Parvez Kamal (Seniority No. 431) already promoted to the post of SST (B/C) was affected by the promotion of Mr Zakria (Seniority No. 417) to the post of SST (B/C). Thus Director E&SE Khyber Pakhtunkhwa withdrew the promotion order (No. 3997-4001 dated 01-12-2022) in respect of Mr Parvez Kamal being junior to Seniority No. 417 (Mr Zakria).
8. As per terms & conditions "S.No.07" of promotion notification in R/O Mr. Parvez Kamal, the competent authority reserves right to reverse the promotion notification of teachers if they are wrongly promoted. The above quoted S.No.07 is reproduced hereunder as:-
"They will give an under taking to be recorded in their service books to the effect that if any over payment is made to them in light this order, will be recovered and if they are wrongly promoted, they will be reversed".

Hence a detailed report is submitted for perusal and further necessary action please.


District Education Officer
(Male) Lakki Marwat

attested


Assistant Director (IT)
E&S Education Deptt.

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Promotion Order of SST (Deferred) of District Lakki Marwat (M) 2023
Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

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Notification

Consequent upon the recommendation of the Departmental Promotion Committee in its meeting held on 19/01/2023 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(B&A)/1-18/1&S/2012 dated 11.7.2012 and Finance Department Ordinance No.SO(FR/1)/10-22(1)/2010 dated 16.7.2012, the following CT/SCT, DM/SDM, AT/SAT, TT/ST, Qari/S.Qari and PNTT/SPST/PST (Male) are promoted to the posts of SST (General), SST (Bio/Chem) and SST (Maths/Phy) in BPS-16 (Rs.28070-2260-95870) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect.

SST (Bio/Chem)

ITEM NO.1:- PROMOTION OF CT/SCT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(Bio/Chem)	14
25% Initial Recruitment Quota	3.5=3
75% by Promotion Quota	10.5=11
40% CT/SCT Promotion quota to SST(Bio/Chem)	5.6=5
Proposed for Promotion to SST(Bio/Chem)	5

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular CT	Academic & Professional Qualification	Remarks
1.	76	Abdul Ghaffar Khan (CT)	GHS Nar Muzafar Khan	22-04-1969	12-04-2017	B.A +Add Sci Subject MA/CT, B.Ed BC Add	Services are placed at the disposal of DEO Male Lakki Marwat for further adjustment for Promotion to the post of SST (B/C) in BPS-16 on regular basis with immediate effect.
2.	147	Shaheed Ullah Khan (CT)	GHS Mir Azam Michen Khel	02-05-1987	27-05-2014	B.A +Add Sci Subject DSc/CT, B.Ed,M.Ed Add; M/P, B/C	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (Bio/Chem) BPS-16. Appointed on Acting Charge basis.

ITEM NO.2:- PROMOTION OF DM/SDM TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(Bio/Chem)	14
25% Initial Recruitment Quota	3.5=3
75% by Promotion Quota	10.5=11
4% DM/SDM Promotion quota to SST(Bio/Chem)	0.56=1
Proposed DM/SDM for Promotion to SST(Bio/Chem)	01

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular DM	Academic & Professional Qualification	Remarks
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attested
1 day
Assistant Director (IT)
E&S Education Deptt. KPK

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Promotion Order of SST (Deferred) of District Lakk Marwat (M) 2023

23

S.N.	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointmen t as Regular PSHT	Academic & Professional Qualification	Remarks
1.	417	Zakria Khan	GPS Gull Khel Bettani	03/11/1977	13/10/2006	B.Sc B/C Add B.Ed	Services are placed at the disposal of DEO Male Lakk Marwat for further adjustment for Promotion to the post of SST (W/C) in BPS-16 on regular basis with immediate effect.
2.	428	Muhammad Jamil	GPS Yaqoob Abad Landiwah	15-02-1981	23-04-2019	B.A + Add Sci Subject, B.ED	Services are placed at the disposal of DEO Male Lakk Marwat for further adjustment for Promotion to the post of SST (W/C) in BPS-16 on regular basis with immediate effect.
3.	431	Pervaiz Kamal	GPS Nar Pur Dill Begu Khel	01-01-1982	23-04-2019	B.SC(B/C), B.Ed	Promotion Order No. 3997-4001 Dated: 01-12-2022 extent to Serial No.2 in PST/SPT/PSHT to SST B/C is hereby withdrawn, being Junior to Seniority No 417, as reported by DEO Male Lakk Marwat vide letter No 623 dated 18/01/2023.

C. SST (Maths/Phy)

ITEM NO.1:- PROMOTION OF CT/SCT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

Total No. of Vacant Post of SST(Maths/Phy)	23
25% Initial Recruitment Quota	5.75=6
75% by Promotion Quota	17.25=17
40% CT/SCT Promotion quota to SST(Maths/Phy)	9.2=9
Proposed for Promotion to SST(Maths/Phy)	09

S.N.	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointmen t as Regular CT	Academic & Professional Qualificatio n	Remarks
1.	120	Rafi Ullah (SCT)	GSBAKIISS Naunag	02-02-1971	19-12-2014	B.A + Add Sci Subject MA, PEd	Services are placed at the disposal of DEO Male Lakk Marwat for further adjustment for Promotion to the post of SST (Maths/Phy) in BPS-16 on regular basis with immediate effect.

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Assistant Director (J.T.)
E&S Education Deptt/KPK

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Promotion Order of SST (Deferred) of District Lakki Marwat (M) 2023

2.	365	Shah Alam	OPS No.5 Sheet Khet	02.12. 1973	14.06.2017	HSs + Add (Phy), D, E, F	Services are placed at the disposal of DDC Male Lakki Marwat for further adjustment for Promotion to the post of SST (Maths/Phy) in HPS-16 on regular basis with immediate effect.
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Terms and Conditions:-

- 1 They shall be on probation for the period as specified in Rules (15) substituted vide No.SO(Proces)E&SE/1-M/2017 Dated. 07.12.2017 in Appointment, Promotion and Transfer Rules, 1989.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter-Se- seniority on lower post will remain intact as per Rules (17)(4) of Appointment, Promotion and Transfer Rules, 1989.
- 6 No TADA is allowed for joining the duty.
- 7 They will give an undertaking to be recorded in their service books to the effect that if any over payment is made to them in light this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8 Before handing over charge, their documents may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

Note:

(1) This Notification issued in light of the notification No.F.10(1)/2023-Elec-II, Dated 10/03/2023 by the Election Commission of Pakistan and further Endorsed by E&SED vide No.SO(Primary:Male)E&SED/2-2/pastng-transferring/2023 dated 14/03/2023.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst: No. 25660 /File No.1/Promotion of SST (DPS-16)/2022 Dated Peshawar the 15/03 2023

Copy forwarded for information and necessary action to the:-

1. District Education Officer (M) Lakki Marwat.
2. District Accounts Officer Lakki Marwat.
3. Officials Concerned.
4. Principal/HM Concerned.
5. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department.
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
7. M/Flie.

[Signature]
Assistant Director (Estab: Male-I)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

attested

[Signature]
Assistant Director (IT)
E&S Education Deptt. KPK



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Notification

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(B&A)/1-18/E&SE/2012 dated 11.7.2012 and Finance Department Endorsement No.SO(FR)/FD/10-22(E)2010 dated 16.7.2012, the following CT/SCT, DM/SIDM, AT/SAT, TT/STT, Qari/S.Qari and PSHT/SPST/PST (Male) are promoted to the posts of SST (General), SST (Bio/Chem) and SST (Maths/Phy) in BPS-16 (Rs.28070-2260-95870) respectively; plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect.

A. SST (General)

ITEM NO.1:- PROMOTION OF CT/SCT TO SST (G) BPS-16 ON REGULAR BASIS

The case of promotion of CT/SCT to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST(G)	20
25% Initial Recruitment Quota	5
75% by Promotion Quota	15
40% CT/SCT Promotion quota to SST(G)	8
Proposed for Promotion to SST(G)	08

S. No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular CT	Academic & Professional Qualification	Remarks
1.	1	Mir Kabul Khan	GHSS Sarai Naurang	01-10-1963	20-10-1982	BA, DAE, B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (G) BPS-16 on regular basis with immediate effect.
2.	36	Mir Abbas Khan	GHS Zangi Khel	08-08-1963	05-04-1999	MA, CT, B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (G) BPS-16 on regular basis with immediate effect.
3.	37	Abdul Qayum Khan	GHSS Sarai Naurang	15-12-1970	05-04-1999	MA, CT, B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (G) BPS-16 on regular basis with immediate effect.
4.	38	Ikram Ullah	GHS Dalo Khel	10-01-1969	23-12-1999	MA, CT, B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (G) BPS-16 on regular basis with immediate effect.
5.	40	Bashir Ahmad	GHSS Sarai Naurang	08-03-1969	23-12-1999	MA, B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (G) BPS-16 on regular basis with immediate effect.
6.	42	Habib ur Rehman	GHSS Tajazai	28-03-1970	23-12-1999	MA, B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (G) BPS-16 on regular basis with immediate effect.

Promotion Order of SST of District Lakki Marwat (M) 2022

(17)
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S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular CT	Academic & Professional Qualification	Remarks
1.	112	Dilawar Shah (SCT)	GSBAKHISS Naurang	10-04-1973	11-05-2012	MSc (H) Agriculture, B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (Bio-Chem) BPS-16 on regular basis with immediate effect.
2.	154	Akbar Jan Khan (CT)	GHS Mela Mandra Khel	10-11-1985	27-05-2014	B.Sc B/C B/C, B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (Bio-Chem) BPS-16 on regular basis with immediate effect.
3.	157	Muhammad Daud Khan (CT)	GMS Multan Manjiwala	06-02-1984	27-05-2014	MSc/CT, B.Ed B/C	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (Bio-Chem) BPS-16 on regular basis with immediate effect.

ITEM NO.5:- PROMOTION OF PST/SPST/PSHT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of PST/PSHT/SPST to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

Total No. of Vacant Post of SST (Bio/Chem)	14
25% Initial Recruitment Quota	3.5=3
75% by Promotion Quota	10.5=11
20% PST/SPST/PSHT to SST (Bio/Chem)	2.8=3
Proposed PST/SPST/PSHT for Promotion to SST (Bio/Chem)	03

S.No	Sen #	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular PSHT	Academic & Professional Qualification	Remarks
1	429	Muhammad Zaman	GPS Kotka Mahmood No.2	20-03-1981	23-04-2019	MSC, BSC (B/C), B.ED	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (Bio-Chem) BPS-16 on regular basis with immediate effect.
2	431	Pervaiz Kamal	GPS Nar Pur Dil Begu Khel	01-01-1982	23-04-2019	B.SC(B/C), B.Ed	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (Bio-Chem) BPS-16 on regular basis with immediate effect.

attested

Assistant Director (E&S) Education Deptt. (KPK)

Promotion Order of SST of District Lakki Marwat (M) 2022

2.	360	Shah Baz Khan	GPS Bakhmal Ahmad Zai	26-01-1973	14-06-2017	M.SC (M/P), B.ED	Services are placed at the disposal of DEO (M) Lakki Marwat for further adjustment against the post of SST (Maths/Phy) BPS-16 on regular basis with immediate effect.
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Terms and Conditions:-

1. They shall be on probation for the period as specified in Rules (15) substituted vide - No.SO(Policies)/E&AD/1-3/2017 Dated. 07-12-2017 in Appointment, Promotion and Transfer Rules, 1989.
2. They will be governed by such rules and- regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se- seniority on lower post will remain intact as per Rules (17)(4) of Appointment, Promotion and Transfer Rules, 1989.
6. No TA/DA is allowed for joining the duty.
7. They will give an under taking to be recorded in their service books to the effect that if any over payment is made to them in light this order, will be recovered and if they are wrongly promoted, they will be reversed.
8. Before handing over charge, their documents may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

3997-4001

Endst: No _____ / File No.1/Promotion of SST (BPS-16)/2022 Dated Peshawar the 01/12/2022
Copy forwarded for information and necessary action to the: -

1. District Education Officer (M) Lakki Marwat.
2. District Accounts Officer Lakki Marwat.
3. Officials Concerned.
4. Principal/HM Concerned.
5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
7. M/File.

Assistant Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

attested
19/12/2022

Assistant Director (IT)
E&S Education Dept Peshawar

**BEFORE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL,
PESHAWAR**

28

Service Tribunal Appeal No. 1540 of 2023

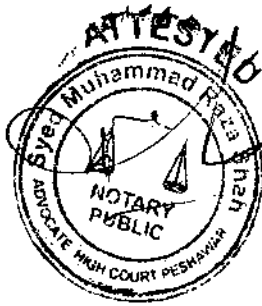
Pervez Kamal

Versus

Secretary Elementary & Secondary Education, KP and others

AFFIDAVIT

I, Zahoor Khan, District Education Officer Male Lakki Marwat, do hereby solemnly affirm and declare upon oath that the content of the application are true and correct to the best of my knowledge and belief and nothing has been intentionally concealed from this Hon'ble Tribunal. It is further added on oath that in this appeal the answering respondent have neither been placed ex-parte nor their defense have been struck off. /cost.



/Deponent

**Zahoor Khan
District Education Officer (M)
Lakki Marwat**

Respondent No-4

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**OFFICE OF THE DISTRICT EDUCATION OFFICER (M)
LAKKI MARWAT**

Phone & Fax: (0969)538291, Email: emislakki@yahoo.com
www.facebook.com/deomalclakki, www.twitter.com/deo_m_lakki

AUTHORITY

Mr. Khamdullah jan Assistant Director I.T, O/O the District Education Officer (Male) Lakki Marwat is hereby authorized to Submit Miscellaneous application along with additional documents in Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar in S.A 1540/2023 Titled as Parvez Kamal Versus Government of Khyber Pakhtunkhwa on behalf of the undersigned.

Zahoor Khan
District Education Officer (M)
Lakki Marwat

Responset No-4.