

# INDEX

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

EXECUTION NO

APPEAL NO	INSTITUTION	ORIGINAL INSTITUTION	DECISION	PAGES
1085/20	-	19.02.2020	17.04.24	234

*Naik Muhammad vs Govt of KP*

Sr.No.	No of Pages	Documents	Page No
Part-A			
1	01-05	Judgment	05
2	06-16	Order Sheets	11
3	17-92	Memo of Appeal	76
4	93-95	Notices	03
5	96-161	Reply	66
6	162-234	Promotion policy	73
7	-	2009 updated 2019	
8	-		
9	-		
10	-		
11	-		
12	-		
Part-B			
1	-		
2	-		
3	-		

Total Pages in Part-A	0234
Total Pages in Part-B	0

*Cy of 29/07/24*  
Muhafir/Compilation

*[Signature]*  
23/7/24  
Incharge Judicial Branch

44-

		<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>		<p>(Industrial Arts):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for Promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
15.	<p>Certified Teacher (Agriculture) (BPS-15).</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture):</p> <p>Provided that if no suitable candidate is available amongst the</p>

1

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No.1085/2020

**BEFORE: MRS. RASHIDA BANO ... MEMBER (J)**  
**MISS FAREEHA PAUL ... MEMBER (E)**

Mr. Naik Muhammad PMS Officer (BS-17), Assistant Commissioner, Bara,  
District Khyber.

.... (Appellant)

**VERSUS**

1. The Provincial Government: through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
  2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
  3. The Secretary Establishment Department, Civil Secretariat, Peshawar.
- .... (Respondents)

Mr. Muhammad Asif Yousafzai  
Advocate ... For appellant

Mr. Muhammad Jan  
District Attorney ... For respondents

-----  
Date of Institution.....19.02.2020  
Date of Hearing.....17.04.2024  
Date of Decision.....17.04.2024

**JUDGMENT**

RASHIDA BANO, MEMBER (J):The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

“That on acceptance of this appeal, the rejection order dated 22.01.2020 may be set-aside and impugned order dated 08.10.2019 may be modified to the extent of appellant and respondents may be directed to consider the appellant for ante-dated promotion from the date of deferment 30.01.2017, junior was promoted with all back and consequential benefits. Any other remedy which this august tribunal deems fit and proper that may also be granted in favor of the appellant.”

SCANNED  
KPST  
Peshawar

2. Brief facts of the case are that appellant was then working as Tehsildar (now as Assistant Commissioner, Bara Dist. Khyber) was implicated in the case of Voluntary Return in National Accountability Bureau (NAB) on the basis of which he was departmentally proceeded by issuing a show cause to which he submitted reply. In the meantime, the Provincial Selection Board meetings were held 30.01.2017, 19.05.2017, 28.12.2017 & 03.05.2018 and appellant being senior eligible to be promoted as PMS officer against 20% quota was deferred due to pending inquiry. Lastly, he was promoted to the post of PMS (BPS-17) on regular basis with immediate effect vide order dated 08.10.2019. Feeling aggrieved, he filed departmental appeal on 12.11.2019, which was filed vide order dated 22.01.2020, hence the instant service appeal.

3. Respondents were put on notice who submitted their joint parawise comments on the appeal. We heard the learned counsel for the appellant as well as learned District Attorney for the respondents and perused the case file with connected documents in detail.

4. Learned counsel for the appellant argued that the appellant has not been treated in accordance with law and rules; that the orders dated 08.10.2019 and 22.01.2020 passed by the respondents are against the law, facts, norms of justice and material on record hence liable to be modified to the extent of the appellant; that the appellant was promoted to the post of PMS Officer vide order/notification dated 08.10.2019 with immediate effect and not from the date of deferment i.e when junior to him were promoted which is violation of the para V(d) of the Khyber Pakhtunkhwa Promotion Policy, 2009. He requested that instant appeal might be accepted as prayed for.

5. Conversely, learned District Attorney contended that appellant has been treated in accordance with law and rules; that the appellant was deferred for promotion by the Provincial Selection Board in its meeting dated 30.01.2017, 19.05.2017 and 28.12.2017 due to incomplete probation period alongwith disciplinary proceedings pending against him which makes him ineligible for



promotion. He further contended that para-vi of the Khyber Pakhtunkhwa, Promotion Policy, 2009 provides that promotion will always be notified with immediate effect and not with retrospective effect. Moreover, he was considered for promotion to the post of PMS BPS-17 by the Board in its meeting held on 23.09.2019 with immediate effect.

6. Perusal of record reveals that appellant was then working as Tehsildar and (now PMS Officer) performed his duty honestly. The appellant is senior and eligible to be promoted as PMS Officer against 20% quota fixed by the government in the rules. Appellant was falsely implicated in the case of voluntary return by NAB, on the basis of which the appellant was served with show cause notice on 30.10.2016 which was properly replied by the petitioner on 14.11.2016, but there was complete silence on the part of respondents for a long period of 2 years and after two years inquiry was done which report was pending for no reason. Appellant through instant appeal seek ante-dation of his promotion notification dated 08.10.2019 with 30.10.2017 when he was considered and deferred for the first time by PSB by promoting his Junior to the post of PMS BS-17.


7. Record reveals that appellant for the first considered by the PSB in its meeting held on 30.01.2017 and was deferred due to pendency of enquiry against the petitioner. Appellant was also considered by PSB for promotion to the post of PMS BS-17 in its meeting held on 19.05.2017, 28.12.2017 and 03.05.2018 but each time appellant was deferred due to pendency of inquiry. Appellant was exonerated from charge of involvement in voluntary return NAB case on the basis of which inquiry was initiated against him on 31.05.2019. When appellant was exonerated from the charges than department was required to consider him from the date when he was deferred for the first time as deficiency is no more in filed and the only hurdle in the way of promotion of the appellant at the time of PSB of on 30.01.2017 was removed.

8. Then case of the appellant covered under Rule-V (d) of Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009, which deals with deferment of promotion and determination of seniority of deferred employ/civil servant which read as:

*"If and when an officer, after his seniority has been correctly determined or after he has been exonerated of the charges or his PER dossier is complete, or his inadvertent omission for promotion come to notice, is considered by the Provincial Selection Board/Departmental Promotion Committee and is declared fit for promotion to the next higher scale, he shall be deemed to have been cleared for promotion alongwith the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance the proviso of Sub-section (4) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior"*

9. For what has been discussed above, we are unison to accept appeal in hand as prayed for. Costs shall follow the event. Consign.

10. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 17<sup>th</sup> day April, 2024.

  
(FAREEHHA PAUL)  
Member (E)

  
(RASHIDA BANO)  
Member (J)


**ORDER**

17.04.2024

1. Learned counsel for the appellant present. Mr. Muhammad Jan learned District Attorney along with Naheed Gul, Assistant for respondents present.
2. Vide our detailed judgment of today placed on file, we are unison to accept appeal in hand as prayed for. Costs shall follow the event. Consign.
3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 17<sup>th</sup> day April, 2024.*

SCANNED  
KPST  
Peshawar

  
(FAREEHA PAUL)  
Member (E)

  
(RASHIDA BANO)  
Member (J)


\*M.KHAN


6

14.12.2023 1. Clerk to counsel for the appellant present. Mr. Muhammad Jan learned District Attorney alongwith Naheed Gul Assistant for the respondent present.

2. Lawyers are on strike, therefore, the case is adjourned. To come up for arguments on 28.02.2024 before D.B. P.P given to the parties.

SCANNED  
KPEST  
Peshawar

  
Muhammad Akbar Khan  
Member (E)


  
Rashida Bano  
Member (J)


28.02.2024

Clerk of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Former requested for adjournment due to illness of learned counsel for the appellant. Absolute last/final opportunity is granted, failing which no further adjournment will be granted and the case will be decided on the basis of available record. To come up for arguments on 17.04.2024 before the D.B. PP given to the parties.

SCANNED  
KPEST  
Peshawar

  
(Fareeha Paul)  
Member(E)

  
(Rashida Bano)  
Member (J)

\*Fazle Subhan, P.S\*

7

29<sup>th</sup> May, 2023

1. Learned counsel for the appellant present. Mr. Fazal Shan Mohmand, Additional Advocate General for the respondents present.
2. Learned counsel for the appellant present and requested for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 22.08.2023 before D.B. P.P given to the parties.

SCANNED  
KPST  
Peshawar



(Muhammad Akbar Khan)  
Member (E)



(Kalim Arshad Khan)  
Chairman

\*Kaleem Ullah

22<sup>nd</sup> August, 2023

1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mr. Muhammad Riaz, Section Officer for the respondents present.
2. Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 14.12.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar



(Salah-ud-Din)  
Member (Judicial)



(Kalim Arshad Khan)  
Chairman

\*Naem Amin\*

1085/20


19<sup>th</sup> Jan. 2023

Lawyers are on strike today.

To come up for arguments on 13.03.2023 before the D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

SCANNED  
KPST  
Peshawar

  
(Fareeha Paul)  
Member(E)

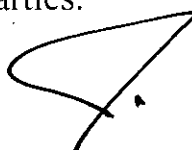
  
(Rozina Rehman)  
Member (J)


13<sup>th</sup> March, 2023

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for further time for preparation of arguments. Adjourned. To come up for arguments on 29.05.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar

  
(Salah-ud-Din)  
Member (J)

  
(Kalim Arshad Khan)  
Chairman

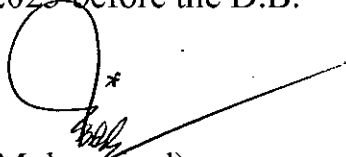
9

12.01.2023

**SCANNED**  
**KPST**  
**Peshawar**

Learned counsel for the appellant present. Mr. Muhammad Riaz, Superintendent alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

Partial arguments heard. To come up for remaining arguments on 19.01.2023 before the D.B.



(Mian Muhammad)  
Member (E)

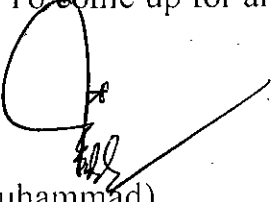


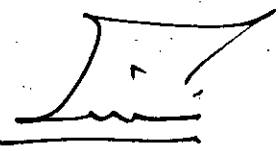
(Salah-Ud-Din)  
Member (J)

17.10.2022

Syed Noman Ali Bukhari, Advocate, for the appellant present.  
Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 18.11.2022 before the D.B.


  
(Mian Muhammad)  
Member (E)


  
(Salah-Ud-Din)  
Member (J)

18<sup>th</sup> Nov. 2022

Lawyers are on strike today.

Case is adjourned to 12.01.2023 for arguments before the DB. Office is directed to notify the next date on the notice board as well as website of the Tribunal.

  
(Fareeha Paul)  
Member(E)

  
(Rozina Rehman)  
Member(J)



11

28.01.2022

Learned counsel for the appellant present. Mr. Naheed Gul, Assistant alongwith Mr. Riaz Ahmed Paindkhail, Assistant Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not gone through the record due to some domestic engagements. Adjourned. To come up for arguments on 30.03.2022 before the D.B.



(Rozina Rehman)  
Member (J)



(Salah-ud-Din)  
Member(J)

30-3-2022

Proper DB not available the case is adjourned to come up for the same as before on 7-7-2022

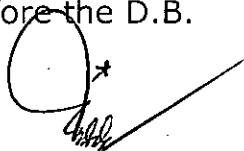


Reader

07.07.2022

Clerk of learned counsel for the appellant present. Mr. Naheed Gul, Assistant alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 17.10.2022 before the D.B.



(Mian Muhammad)  
Member (E)



(Salah-ud-Din)  
Member (J)

12

18.01.2022

Uzma Syeda, Advocate/counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Naheed Gul, Assistant for the respondents present.

Due to paucity of time arguments could not be heard. To come up for arguments on 20.01.2022 before the D.B.



(Atiq-Ur-Rehman Wazir)  
Member (E)



Chairman


20.01.2022

Appellant in person present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Riaz Superintendent and Naheed Gul, Assistant for respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today due to general strike of the bar. Adjourned. To come up for arguments before the D.B on 28.01.2022.



(Atiq-Ur-Rehman Wazir)  
Member (E)



Chairman

27.05.2021

Junior to counsel for the appellant present.

Muhammad Adeel Butt Additional Advocate General alongwith Sultan Shah Superintendent for respondents present.

Former requests for adjournment as senior counsel for the appellant is busy before Hon'ble Peshawar High Court Peshawar

Adjourned to 16.09.2021 for arguments before D.B

(Atiq ur Rehman Wazir)  
Member (E)

(Rozina Rehman)  
Member (J)

16.09.2021

Appellant present through counsel.

Muhammad Adeel Butt learned A.A.G alongwith Naheed Gul Assistant for respondents present.

Former made a request for adjournment. Request is accorded. To come up for arguments on 18.001.2021 before D.B.

(Rozina Rehman)  
Member (J)

Chairman

14

1085/2020

09.10.2020

Appellant alongwith counsel and Addl. AG alongwith Naheed Gul, Assistant for the respondents present.

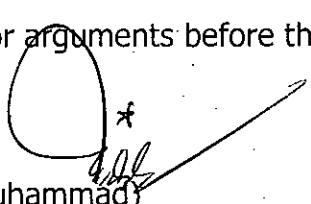
Joint parawise comments on behalf of the respondents have been submitted. Placed on record. The matter is assigned to D.B for arguments on 24.11.2020. The appellant may furnish rejoinder, within a fortnight, if so advised.

  
Chairman

24.11.2020

Counsel for the appellant and Zara Tajwar, DDA alongwith Naheed Gul, Asstt. for the respondents present.


Former requests for adjournment in order to submit rejoinder to the parawise comments submitted by the respondents. May do so within 15 days. Adjourned to 16.02.2021 for arguments before the D.B.

  
(Mian Muhammad)  
Member(E)

  
Chairman

16.02.2021

Due to Pandemic of Covid-19, the case is adjourned to 27.05.2021 for the same.

  
Reader

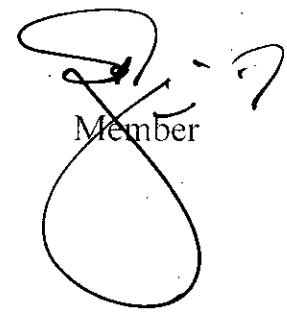
15

23.06.2020

Counsel for the appellant present. Arguments heard and record perused.

Learned counsel contends that appellant was working as Tehsildar, who was senior and eligible to be promoted as PMS but he was implicated in a false case of Voluntary Return. He was deferred time and again due to pendency of inquiry. He also filed a writ petition, which was accepted as prayed for on the basis of similarly placed person. Appellant was granted promotion to the post of PMS (BPS-17) with immediate effect which order is illegal and needs to be modified as from immediate effect to his due date i.e. 30.01.2017 when junior to the appellant was promoted.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal exceptions. The appellant is directed to deposit security and process fee within 10 days. Notice be issued to the respondents. To come up for written reply/comments on 19.08.2020 before S.B.

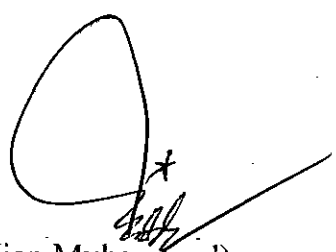
  
Member

19.08.2020

Appellant with counsel present. Addl: AG for respondents present.

Security and process fee has not been deposited. Appellant is directed to deposit the same within 10 days, thereafter notice be issued to the respondents for submission of written reply/comments.

Adjourned to 09.10.2020 before S.B.

  
(Mian Muhammad)  
Member(E)

Appellant Deposited  
Security & Process Fee

19/8/20

16

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1085 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/02/2020	<p>The appeal of Mr. Naik Muhammad presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please. decrease</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 19/2/2020</p>
2-	20/02/2020	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>31/03/2020,</u></p> <p style="text-align: right;"><i>[Signature]</i> MEMBER</p>
31.03.2020		<p>Due to public holiday on account of COVID-19, the case is adjourned to 23.06.2020 for the same. To come up for the same as before S.B.</p> <p style="text-align: right;"><i>[Signature]</i> Reader</p>

17

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.**

APPEAL NO. 1085 /2020

**SCANNED  
KPST  
Peshawar**

Naik Muhammad

V/S.

Govt: of KPK

**INDEX**

S.NO.	Documents	Annexure	Page No.
1.	Memo of appeal	-----	1-04
2.	Copy of seniority list	A	05-06
3.	Copy of show cause	B	07
4.	Copy of reply	C	08
5.	Copy of DPC dated 30.01.2017	D	09-19
6.	Copy of DPC dated 19.05.2017	E	20-28
7.	Copy of DPC dated 28.12.2017	F	29-39
8.	Copy of DPC dated 03.05.2018	G	40-52
9.	Copy of applications	H	53-54
10.	Copy of judgments	I	55-58
11.	Copy of high court judgment 26.2.19	J	59-63
12.	Copy of high court judgment 19.12.17	K	64-70
13.	Copy of impugned order 08.10.2019	L	71
14.	Copy of departmental appeal	M	72-74
15.	Copy of rejection order	N	75
16.	Copy of rules	O	76-
17.	Vakalat nama	-----	

**APPELLANT**

Naik Muhammad

**THROUGH:**

**(M. ASIF YOUSAFZAI)  
ADVOCATE SUPREME COURT**

**(SYED NOMAN ALI BUKAHRI)  
ADVOCATE, HIGH COURT  
PESHAWAR**

**Cell No: 0306-5109438**

**OFFICE ADDRESS:**

4<sup>TH</sup> Floor, Room No Fr #8  
Bilour Plaza, sadar Bazar,  
Peshawar

(18)

(1)

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.**

APPEAL NO. 1085/2020

Mr. Naik Muhammad PMS officer (BS-17),  
Asstt: Commissioner, Bara, Distt: Khyber.

Khyber Pakhtunkhwa  
Service Tribunal

Case No. 1245

Dated 19-02-2020  
(Appellant)

**VERSUS**

1. The Provincial Govt: through Chief Secretary KPK, Peshawar.
2. The Chief Secretary Govt of KPK, Peshawar.
3. The Secretary Establishment Deptt: Civil Secretariat Peshawar.

(Respondents)

---

-----

**APPEAL UNDER SEC- 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974, AGAINST THE ORDER DATED 08.10.2019, RECEIVED BY THE APPELLANT ON 18.10.2019. WHEREBY THE APPELLANT WAS PROMOTED TO THE POST OF PMS (BPS-17), WITH IMMEDIATE EFFECT INSTEAD OF FROM HIS DUE DATE AND AGAINST THE REJECTION ORDER DATED 22.01.2020, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED FOR NO GOOD GROUNDS.**

**PRAYER:**

**Filed to-day**

**Registrar**

**19/2/2020**

**THAT ON ACCEPTANCE OF THIS APPEAL, THE REJECTION ORDER DATED 22.01.2020 MAY BE SET-ASIDE AND IMPUGNED ORDER DATED 08.10.2019 MAY BE MODIFIED TO THE EXTENT OF APPELLANT AND RESPONDENTS MAY BE DIRECTED TO CONSIDER THE APPELLANT FOR ANTE-DATED PROMOTION FROM THE DATE OF DEFERMENT (30.01.2017)/JUNIOR WAS PROMOTED WITH ALL BACKS AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST**



19

2

**TRIBUNAL DEEMS FIT AND PROPER THAT MAY ALSO BE GRANTED IN FAVOUR OF THE APPELLANT.**

**RESPECTFULLY SHEWETH:**

**FACTS:**

Brief facts of the case are submitted for consideration as under:

1. That appellant was working as Tehsildar (now-working as PMS Officer) and performed duties with full zeal and zest with entire satisfaction of superiors. Moreover, the petitioner is senior and eligible to be promoted as PMS Officer against 20% quota fixed by the Government in the rules. **Copy of seniority list is attached as annexure-A**
2. That quite astonishingly appellant was falsely implicated in the case of Voluntary Return in Nab case and on the basis of which the appellant was served with show cause notice on 30.10.2016 which was properly replied by the petitioner on 14.11.2016 but there is complete silence on the part of the deptt. **(Copy Show cause and reply is attached as annexure-B & C).**
3. That in meantime the PSB Meeting was convened on in 30.1.2017, 19.05.2017, 28.12.2017, 30.05.2018 and each time the appellant was deferred due to pendency of inquiry against the petitioner, whereas authority already 'dispensed with the inquiry in show cause notice. **Copy of PSB meetings is attached as annexure-D, E, F & G.**
4. That when the exoneration or exception of penalties of concluded cases and other similar were done by the government. The Appellant also filed application for treating alike the officials against whom the proceeding was concluded in shape of exoneration. **Copy of application is attached as Annexure-H.**
5. That thereafter the appellant filed writ petition no. 4970/2018 before the Peshawar high court Peshawar. Which was accepted by the Hon'ble court vide judgment dated 19.03.2019 as prayed for on

the basis of similar placed person already granted relief by this court in Writ petition nO.3673-p2012 titled Muhammad Amin vs managing director and 4110-p2016 titled Bakhtyar khan vs NAB and 975-p/2019 titled Muhammad Arif vs Govt of KP. Copy of judgments is attached as annexure-I, J & K.

6. That thereafter, to similar placed person, granted promotion from their due date but the appellant was granted promotion to the post of PMS (BS-17) with immediate effect vide order dated 08.10.2019 is illegal, unlawful and against law and facts and needs to be modified as from with immediate effect to his due date/deferment i.e 30.01.2017 or when junior was promoted. Copy of impugned order is attached as annexure-L.

7. That the appellant being aggrieved from Impugned order dated 08.10.2019 received by the appellant on 18.10.2019, file departmental appeal against the same to modified the impugned order to the extent of ante-dation of promotion from due date/deferment but the said departmental appeal was rejected vide order dated 22.01.2020 without showing any reason. Copy of departmental appeal and rejection order is attached as annexure-M & N.

8. That having no other remedy, the appellant constrained to file the instant appeal on the following grounds amongst other.

Grounds:

A. That order dated 08.10.2019 and 22.01.2020 is against the law, fact, norm of justice and material on record and liable to be modified to the extent of the appellant.

B. That the appellant was promoted to post of PMS Officer vide order dated 08.10.2019 with immediate effect not from the date of deferment / when junior was promoted. Which is violation of the Para V(d) of the KPK Promotion Policy, 2009.

C. That the appellant was deferred by the PSB on the ground that the inquiry was pending against the appellant in Suo Moto case of VR. The said charge was turn down by the Peshawar High Court Peshawar vide judgment dated 19.03.2019. Therefor appellant has legally right to gain promotion from his due date i.e 30.01.2017 or when junior to him was promoted and as per like other officials on same footing was promoted from his due date but the appellant was discriminated. Also in the light of Supreme Court Judgment reported as 2016 SMCR, 1784 (c).


- (21) (4)
- D. That the appellant was deprived from his legal right by giving promotion to him from immediate effect, not from his due date when junior was promoted which also suffered appellant's pensionary emolument..
- E. That the appellant being eligible and senior most and legally entitled for promotion to the post of PMS Officer according to rules of the respondent department. **Copy of Rules is attached as Annexure-O.**
- F. That according to Superior Court Judgment reported as 1997 SCMR 515 in which it is held that delay in making promotion had entirely due to reason that officer of that department not carry out fairly simple exercise with reasonable period so the appellant is entitled to the promotion from back date.
- G. That it is proved and evident from the record that the juniors were promoted and appellant was deferred. So after the cease of reason for deferment, appellant is legally entitled to the promotion to the post of PMS from his due date( date of deferment).
- H. That the appellant have not been treated in accordance with law hence the appellant right secured and guaranteed under the law are badly violated.
- I. That the appellant seeks permission to advance other grounds and proofs at the time hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

  
APPELLANT  
Naik Muhammad

**THROUGH:**

  
(M. ASIF YOUSAFZAI)  
ADVOCATE SUPREME COURT

 &  
(SYED NOMAN ALI BUKHARI)  
ADVOCATE, HIGH COURT  
PESHAWAR.

S. #	Name of officer with academic qualifications	Date of birth	Date of 1 <sup>st</sup> entry into Govt. service	Regular appointment/ Promotion to present posts			Present Posting
				Date	BS	Method of recruitment	
1.	Mr. Naveed Qadar (BSc)	16.01.1967	01.07.1995	20.03.2008	16	Promotee	Under suspension and in Jail
2.	Muhammad Ikramullah (M.A)	09.03.1965	01.07.1995	06.09.2008	16	Promotee	Reader to Member-I
3.	Mr. Kiramatullah (M.A)	20.01.1961	08.01.1981	06.09.2008	16	Promotee	Tehsildar DIKhan
4.	Mr. Bakhtiar Ahmad (B.A)	15.11.1958	26.01.1981	04.10.2010	16	Promotee	Tehsildar Ghazi
5.	Muhammad Nawaz Khan (M.A)	02.01.1969	03.03.2000	28.06.2013	16	Promotee	Tehsildar Chakdara
6.	Mr. Sher Rehman (B.A)	20.04.1965	06.02.1989	29.10.2011	16	Promotee	AAC-I Lahor, Swabi PMS (ACB)
7.	Mr. Habibullah Wazir	08.10.1972	24.04.2006	14.12.2015	16	Promotee	Under training as Tehsildar
8.	Muhammad Sadique (B.A)	30.05.1957	10.02.1979	04.06.2013	16	Promotee	Tehsildar Kabal
9.	Mr. Ghulam Farooq (B.A)	01.01.1957	23.02.1978	18.06.2013	16	Promotee	Tehsildar Wari
10.	Mr. Ali Sher (B.A)	15.02.1978	04.02.2004	04.06.2013	16	Promotee	Tehsildar Harijpur
11.	Mr. Tariq Saleem (B.A)	14.08.1971	04.02.2004	18.06.2013	16	Promotee	Tehsildar Domail
12.	Mr. Abdul Ghafar (B.A)	15.12.1974	14.02.2004	04.06.2013	16	Promotee	Tehsildar FATA Sectt
13.	Mr. Qaiser Khan (B.A)	09.04.1975	19.12.2005	04.06.2013	16	Promotee	Tehsildar Razzar
14.	Mr. Najibullah (B.A)	15.02.1969	27.02.2006	04.06.2013	16	Promotee	Tehsildar Lakki Marwat
15.	Mr. Mohammad Ayub (B.A)	01.03.1964	12.06.2006	18.06.2013	16	Promotee	Tehsildar Naurang
16.	Mr. Shorin Shah (M.A)	01.05.1957	04.04.1981	04.06.2013	16	Promotee	Under suspension
17.	Mr. Hidayatullah (B.A)	28.04.1962	13.03.1991	04.06.2013	16	Promotee	Tehsildar Matta
18.	Mr. Shah Nawaz (B.A)	01.10.1959	11.11.1981	04.06.2013	16	Promotee	Tehsildar Banda Dawood Shah
19.	Mr. Muhammad Israr (B.A)	19.05.1959	18.07.1985	04.06.2013	16	Promotee	Tehsildar Tangi
20.	Mr. Gul Said (B.A)	04.09.1962	19.11.1981	04.06.2013	16	Promotee	Tehsildar Kandia

**ATTESTED**  
A

23

96

S. #	Name of officer with academic qualifications	Date of birth	Date of entry into Govt. service	Regular appointment/Promotion to present posts			Present Posting
				Date	BS	Method of recruitment	
21.	Mr. Jehan Zeb (B.A)	11.04.1965	11.05.1991	04.06.2013	16	Promotee	Tehsildar Havelian
22.	Mr. Jamal Ahmad (M.A)	23.01.1968	04.01.1991	18.06.2013	16	Promotee	Tehsildar Jehangira
23.	Abdul Hadi (MA)	18.04.1960	23.06.1983	16.06.2013	16	Promotee	Tehsildar Charbagh
24.	Tariq Hussain (BA)	12.04.1963	01.01.1986	18.06.2013	16	Promotee	Tehsildar Oghi
25.	Sher Qadir (BA)	19.08.1958	01.10.1979	18.06.2013	16	Promotee	Tehsildar Shabqadar
26.	Rehman-Ul-Mulk (MA)	15.05.1958	09.06.1982	18.06.2013	16	Promotee	Tehsildar Mandanr
27.	Bakht Jamir Khan (MA)	13.06.1957	07.04.1977	18.06.2013	16	Promotee	Inspector Stamp Swat
28.	Tariq Usman (MA)	08.08.1960	08.03.1986	18.06.2013	16	Promotee	Tehsildar Thall
29.	Muhammad Rifque	20.08.1963	01.02.1988	18.06.2013	16	Promotee	FATA Secretariat
30.	Muhammad Qamar (BA)	09.03.1970	16.03.1992	18.06.2013	16	Promotee	Tehsildar Khawaza Khela
31.	Syed Ayub Shah (BA)	20.06.1961	26.05.1981	18.06.2013	16	Promotee	Tehsildar Karak
32.	Gul Ghazi Khan (BA)	26.01.1959	26.03.1983	10.02.2015	16	Promotee	Tehsildar Swabi
33.	Kiramattullah (BA)	03.03.1974	29.11.2004	10.02.2015	16	Promotee	Tehsildar Bannu
34.	Ibrahim Shah (BA)	04.04.1967	17.09.1990	07.07.2015	16	Promotee	Tehsildar Behrain
35.	Himayatullah Qureshi (BA)	06.11.1958	01.01.1978	07.07.2015	16	Promotee	Tehsildar Alpui
36.	Niamatullah (BA)	11.08.1967	16.06.1990	28.12.2015	16	Promotee	FATA Secretariat
37.	Naik Muhammad (BA)	04.04.1971	26.07.1995	28.12.2015	16	Promotee	Tehsildar on Special Duty BOR

Certificate: Certified that the seniority list is final, notified, undisputed and attested.

16/7/2016

SENIOR MEMBER  
BOARD OF REVENUE

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

**SHOW CAUSE NOTICE.**

I, Afzal Latif Senior Member Board of Revenue Khyber Pakhtunkhwa as Competent Authority under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby serve you, Mr. Nek Muhammad, the then Patwari now Political Tehsildar (BS-16) F.R Kohat as follows:-

I am satisfied that you have committed the following acts/omissions specified in rule-3 of the specified rules:-

- a. That you have voluntarily returned the embezzled amount to the National Accountability Bureau authorities, which under the direction of the august Supreme Court of Pakistan delivered in Suo Moto case No. 17 of 2016 dated 24.10.2016 comes under misconduct under the service law and is liable to be proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011.

In terms of Rule-5 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, I, as Competent Authority, dispense with the inquiry and serve you with a show cause notice under Rule-7 of the ibid Rules.

As a result thereof, I, as Competent Authority, have tentatively decided to impose upon you the penalty of dismissal from service under Rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011.

You are therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

If no reply to this notice is received within fifteen days of its delivery, it shall be presumed that you have no defence to put in, and in that case an ex-parte action shall be taken against you.

*[Signature]*  
30/10/2016  
Senior Member

No. Estt./ S-M/Notice /Nek Muhammad/ 26411-A  
Peshawar dated 20/10/2016  
Political Tehsildar F.R Kohat

ATTESTED  
*[Signature]*

Annexure (25) 99 Annexure No. 9  
PS-10 SMBR  
2/11/16

The Senior Member  
Board of Revenue, Khyber Pakhtunkhwa  
Peshawar

SUBJECT: SHOW CAUSE NOTICE.

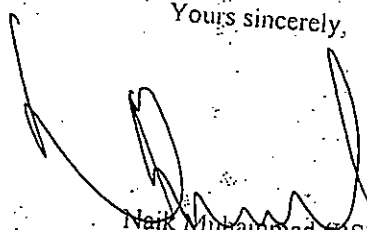
Respected Sir,

1. That the Show Cause Notice given in pursuance of Suo-Moto case No.17 of 2016 dated 24.10.2016 alleges misconduct by me as well as embezzlement which is absolutely incorrect.
2. That I have not been served with a Call UP Notice which is mandatory Under Section 19 of the NAB ordinance.
3. That no enquiry was conducted against me or any responsibility fixed against me by the NAB.
4. The factual position is that on behalf of the Revenue Department the Patwari Halqa collected the short fall that was pointed out to the department by NAB from the vendors or buyers of the property and that amount was deposited by then Patwari Halqa with the department.
5. I had no direct connection with the money that was neither recovered from me nor was I accused of embezzlement or misappropriation of the amount. I have not obtained any financial gain or benefit.
6. That on receiving the Show Cause Notice I was disturbed and started to collect facts and as such I have filed a review petition before the Honourable Supreme Court.
7. That there are chances that the review petition would be heard and accepted as the Honourable court was misled on facts.

In view of above I requested you that no action be taken against me till the final judgment of Honourable court in the existing Suo-Moto Case No. 17 of 2016 as well as the review petition I filed. The case is fixed to be heard on 17<sup>th</sup> November 2016. It is further requested that I may kindly be given personal hearing.

Dated: 14.11.2016.

Yours sincerely,

  
Naik Muhammad (BS-16)  
Political Tehsildar FR Kohat.

APPROVED  


**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty eight (138) where eighty eight (88) officers are already working. Hence fifty (50) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Iftikhar Ahmad Tanoli	His date of birth is 04.06.1961. He joined government service on 19.07.1991. He was promoted as Tehsildar BS-16 on 18.07.2007. The Board was informed that he was working as PMS Officer BS-17 on acting charge basis. However he was awarded penalty of reversion from PMS BS-17 for a period for three years on 22.02.2012.  The Board recommended that his case should be processed and put-up in next PSB.
2.	Mr. Naveed Qadir B.Sc  <i>Attested</i> <i>Shad</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.212,

ATTESTED

*[Signature]*



		<p>04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension and confined in Jail. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
3.	<p>Mr. Muhammad Ikramullah MA</p>	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule-7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2014 are also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
4.	<p>Mr. Kiramatullah MA</p>	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009</p>

*Attested*  
*[Signature]*  
**Section Officer (PSB)**  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(28) (25) (11)

		<p>and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014 are also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
5.	<p>Mr. Bakhtair Ahmad BA</p> <p><i>Attended</i> <i>Abd.</i> Section Officer (PSS) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan</p> <p>The Board recommended to defer his promotion.</p>
6.	<p>Mr. Muhammad Nawaz Khan MA</p>	<p>His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the period from 2001, 2002, 2004</p>

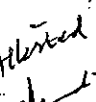
(99) (26) (12)

		<p>(P), 2011, 2012, 2013 (P), 2014 (P) were not available. The Board was informed that he was awarded a minor penalty in an enquiry case. The Board observed that his promotion will be considered after he earns one PER.</p> <p>The Board recommended to defer his promotion.</p>
7.	Mr. Sher Rehman BA	<p>His date of birth is 20.04.1965. He joined government service on 06.12.1989. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 07.01.2014 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion. He has now completed prescribed length of service for promotion. Now his PER for the year 2013 (P) &amp; 2014 are not available. He has now produced his missing PER. He has undergone nine weeks mandatory training. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
8.	Mr. Habibullah Wazir MA	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board observed he has not yet completed probation period.</p> <p>The Board did not consider him for promotion.</p>
9.	Mr. Muhammad Sadique BA	<p>His date of birth is 30.05.1957. He joined government service on 10.02.1979. He was promoted from DRA as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not completed prescribed length of service for promotion and his PER for the year 2013 was not available. He has now completed prescribed length of service and his PER. he has undergone nine weeks mandatory training. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till</p>

*Attested*  
*[Signature]*  
**Section Officer (PSB)**  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(30) (27) (13)

		retirement.
10.	Mr. Ghulam Farooq BA	Not considered as he has retired from service on 31.12.2016
11.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board was informed that a departmental enquiry is pending against him. His PER for the year 2013 (P) and 2015 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
12.	Mr. Tariq Saleem BA	<p>His date of birth is 14.08.1971. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2014 was not available. He has now completed his PERs. He has undergone nine weeks mandatory training. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.</p>
13.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board recommended to defer his promotion.</p>
14.	Mr. Qaiser Khan BA	<p>His date of birth is 09.04.1975. He joined government service on 19.12.2005. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. Now his PER for the year 2015 is also not available.</p>

*Attested*  
  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

31

28

14

		The Board recommended to defer his promotion.
15.	Mr. Najibullah BA	His date of birth is 15.02.1969. He joined government service on 27.02.2006. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he was awarded a minor penalty, hence a PER is required to be taken. Moreover his PER for the year 2013-15 are also not available.  The Board recommended to defer his promotion.
16.	Mr. Muhammad Ayub BA	His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. Position is still the same.  The Board recommended to defer his promotion.
17.	Mr. Shorin Shah MA  <i>Attested</i> <i>Section Officer (PSB)</i> <i>Govt. of Khyber Pakhtunkhwa</i> <i>Establishment Department</i>	His date of birth is 01.05.1957. He joined government service on 04.04.1981. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not yet completed prescribed length of service for regular promotion. The Board was also informed that FIR U/S 302 PPC has also been registered against him in which he has been placed under suspension. He has now completed prescribed length of service. However rest of the position of his case is still the same.  The Board recommended to defer his promotion.
18.	Mr. Hidayatullah BA	His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion. Position is still the same.  The Board recommended to defer his promotion.
19.	Mr. Shah Nawaz BA	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16

		<p>on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board recommended to defer his promotion.</p>
21.	Mr. Gul Said BA	<p>His date of birth is 04.09.1962. He joined government service on 19.11.1981. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not completed prescribed length of service for promotion, not undergone nine weeks training mandatory for promotion and his PER for the year 2013 &amp; 2014 were not available. He has now completed prescribed length of service and rest of the position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
22.	Mr. Jehan Zeb BA  <i>Attended</i> <b>Section Officer (PSB)</b> Govt. of Khyber Pakhtunkhwa Establishment Department	<p>His date of birth is 11.04.1965. He joined government service on 11.05.1991. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended him for appointment on acting charge basis to PMS BS-17 as he has not completed prescribed length of service for promotion which he has now completed. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
23.	Mr. Jamal Ahmad MA	<p>His date of birth is 23.01.1968. He joined government service on 04.01.1991. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The</p>

		<p>Board in its meeting held on 10.05.2016 recommended him for appointment on acting charge basis to PMS BS-17 as he has not completed prescribed length of service for promotion which he has now completed. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
24.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board was informed that a departmental enquiry is pending against him and his PER for the year 2013-15 are also not available. He has also requested to forgo his promotion.</p> <p>The Board recommended to defer his promotion.</p>
25.	Mr. Tariq Hussain	<p>His date of birth is 12.04.1963. He joined government service on 01.01.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
26.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board was informed that an enquiry is pending against him and his PER for the year 2013- 2015 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
27.	Mr. Rehman ul Mulk	<p>His date of birth is 15.05.1958. He joined government service on 09.06.1982. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p>

*Attested*  
 Section Officer (P.S.B.)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

		<p style="text-align: center;">31</p> <p style="text-align: center;">31</p> <p style="text-align: right;">17</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
28.	Mr. Bakht Jamir Khan	<p>His date of birth is 13.06.1957. He joined government service on 07.04.1977. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.</p>
29.	Mr. Tariq Usman	<p>His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.</p> <p>The Board recommended to defer his promotion.</p>
30.	Mr. Muhammad Rafique	<p>His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.</p> <p>The Board recommended to defer his promotion.</p>
31.	Mr. Muhammad Qamar <i>Attended</i> <i>and</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department	<p>His date of birth is 09.03.1970. He joined government service on 16.03.1992. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
32.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from</p>



		<p>Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.</p> <p>The Board recommended to defer his promotion.</p>
33.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. He has not undergone nine weeks training mandatory for promotion, enquiry is pending against him in a NAB case and his PER for the 2015 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
34.	Mr. Kiramatullah	<p>His date of birth is 03.03.1974. He joined government service on 29.11.2004. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 10.02.2015. He has not yet completed probation period.</p> <p>The Board did not consider his promotion.</p>
35.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board was informed that an enquiry is pending against him and his PER for the year 2015 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
36.	Mr. Himayatullah Qureshi	<p>His date of birth is 06.11.1958. He joined government service on 01.01.1978. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
37.	Mr. Niamatullah	<p>His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. He has not</p>

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

30

33

19

		<p>completed probation period. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2012 (P) and 2015 are not available.</p> <p>The Board recommended to defer his promotion.</p>
38	<p>Mr. Naik Muhammad</p>	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. He has not completed probation period. He has undergone nine weeks training mandatory for promotion. <u>A disciplinary proceeding is also pending against him.</u></p> <p><u>The Board recommended to defer his promotion.</u></p>

*Attested*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

CONFIDENTIAL

**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty two (82) officers are already working. Hence fifty seven (57) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Iftikhar Ahmad Tanoli	<p>His date of birth is 04.06.1961. He joined government service on 19.07.1991. He was promoted as Tehsildar BS-16 on 18.07.2007. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he was working as PMS Officer BS-17 on acting charge basis. However he was awarded penalty of reversion from PMS BS-17 for a period for three years on 22.02.2012. The Board was informed that the period for which he was awarded penalty has been completed. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
2.	Mr. Naveed Qadir B.Sc	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for</p>

ATESTED

*[Signature]*

		<p>the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension and confined in Jail. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
<p>3.</p>	<p>Mr. Muhammad Ikramullah MA</p> <p><i>Attested</i>  <i>[Signature]</i>  <b>Section Officer (PSB)</b>  Govt. of Khyber Pakhtunkhwa  Establishment Department</p>	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2014 are also not available. Now his PER for the year 2015 &amp; 2016 are also not available.</p> <p>The Board recommended to defer his promotion.</p>

4.	<p>Mr. Kiramatullah MA</p> <p><i>Attested</i> <i>A. d.</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p style="text-align: center;">(39)      (38)      (22)</p> <p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014-2016 are also not available.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
5.	<p>Mr. Bakhtair Ahmad BA</p>	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from</p>

		<p>13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
6.	<p>Mr. Muhammad Nawaz Khan MA</p> <p><i>Attested</i> <i>[Signature]</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the period from 2001, 2002, 2004 (P), 2011, 2012, 2013 (P), 2014 (P) were not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he was awarded a minor penalty in an enquiry case. The Board observed that his promotion will be considered after he earns one PER. He has now earned PER for the year 2016. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
7.	<p>Mr. Habibullah Wazir MA</p>	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on 30.01.2017 did not consider his promotion as he had not yet completed probation period. Position is still the same.</p> <p>The Board did not consider him for promotion.</p>
8.	<p>Mr. Ali Sher BA</p>	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against</p>

		<p>him and his PER for the year 2013 (P) and 2015 were also not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
9.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
10.	Mr. Qaiser Khan BA  <i>Attested</i> <i>[Signature]</i> Section Officer (PSE) Govt. of Khyber Pakhtunkhwa Establishment Department	<p>His date of birth is 09.04.1975. He joined government service on 19.12.2005. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 to 2016 were not available. He has now completed his missing PERs. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
11.	Mr. Najibullah BA	<p>His date of birth is 15.02.1969. He joined government service on 27.02.2006. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he was awarded a minor penalty, hence a PER is required to be taken. Moreover his PER for the year 2013-15 were also not available. He has now completed his missing PERs. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against</p>

42/

39

25

		<p>him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
12.	Mr. Muhammad Ayub BA	<p>His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
13.	Mr. Shorin Shah MA	Not considered as he has already been retired from service.
14.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
15.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

CONFIDENTIAL



43

40

26

16.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
17.	Mr. Gul Said BA	<p>His date of birth is 04.09.1962. He joined government service on 19.11.1981. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as he had not completed prescribed length of service for promotion, not undergone nine weeks training mandatory for promotion and his PER for the year 2013 &amp; 2014 were not available. He has now undergone mandatory training and completed his missing PERs as well. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
18.	<p>Mr. Abdul Hadi</p> <p><i>Attested</i></p> <p><i>[Signature]</i></p> <p>Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
19.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended</p>

		<p>to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013- 2015 were also not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Tariq Usman	<p>His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
21.	Mr. Muhammad Rafique	<p>His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
22.	<p>Syed Ayub Shah</p> <p><i>Attested</i>  <i>[Signature]</i>  <b>Section Officer (PSB)</b>  Govt. of Khyber Pakhtunkhwa  Establishment Department</p>	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Secretary informed the Board that an enquiry is pending against him and his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
23.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case</p>

45

42

28

		and his PER for the 2015 was also not available. Position is still the same.  The Board recommended to defer his promotion.
24.	Mr. Kiramatullah	His date of birth is 03.03.1974. He joined government service on 29.11.2004. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period which has now completed. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.  The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
25.	Mr. Ibrahim Shah	His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2015 was also not available. Now his PER for the year 2016 is also not available.  The Board recommended to defer his promotion.
26.	Mr. Niamatullah  <i>Attested</i> <i>[Signature]</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department	His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period. Position is still the same.  The Board did not consider his promotion.
27.	Mr. Naik Muhammad	His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. Position is still the same.  The Board did not consider his promotion.

**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017 and 19.05.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension. Position is still the same.

Attended  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

ATESTED  
*[Signature]*

47

44

30

		<p>The Board recommended to defer his promotion.</p>
2.	<p>Mr. Muhammad Ikramullah MA</p>	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017-19.05.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2014 are also not available. Now his PER for the year 2015 &amp; 2016 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
3.	<p>Mr. Kiramatullah MA</p> <p><i>Attested</i> <i>[Signature]</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT</p>

148

(ES)

31

		<p>Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014-2016 are also not available.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
4.	<p>Mr. Bakhtair Ahmad BA</p> <p><i>Attended</i> <i>[Signature]</i> <b>Section Officer (PSE)</b> Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
5.	<p>Mr. Habibullah Wazir MA</p>	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on</p>

		<p>30.01.2017 &amp; 19.05.2017 did not consider his promotion as he had not yet completed probation period. Position is still the same.</p> <p>The Board did not consider him for promotion.</p>
6.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against him and his PER for the year 2013 (P) and 2015 were also not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
7.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
8.	Mr. Muhammad Ayub BA	<p>His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p>

*Ali Sher*  
*And.*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

49

46

32

		<p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
9.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
10.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
11.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall</p>

*Attested*  
*H.S.*  
**Section Officer (AO)**  
Govt. of Khyber Pakhtunkhwa  
Establishment Department



(51)

(48)

(34)

(3/3)

		not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013-2015 were also not available. Now his PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
14.	Mr. Muhammad Rafique	<p>His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
15.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion.</p>

*Attended*  
*[Signature]*  
 Section Officer (PSF)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(52)

(49)

(35)

(34)

		<p>The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Board in its meeting held on 19.05.2017 recommended to defer his promotion as the Secretary informed the Board that an enquiry was pending against him. Now his PER for the year 2013-16 are not available.</p> <p>The Board recommended to defer his promotion.</p>
16.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
17.	Mr. Humayun Khan	<p>His date of birth is 16.03.1969. He joined government service on 16.03.1987. He was promoted from Sub Registrar as Tehsildar BS-16 on 10.02.2015. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
18.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2015 was also not available. He has now produced his missing PERs and no enquiry is pending against him. He has not yet completed prescribed length of service. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for appointment to PMS</p>

*Attended*  
*Ad.*  
**Section Officer (PSB)**  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

ORIGINAL FILE

53

50

36

35

		BS-17 on acting charge basis.
19.	Mr. Niamatullah	<p>His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period which he has now completed. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
20.	<p>Mr. Naik Muhammad</p> <p><i>Attended</i> <i>[Signature]</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. Position is still the same.</p> <p>The Board did not consider his promotion.</p>
21.	<p>Mr. Ibrar Ahmad Wazir</p>	<p>His date of birth is 16.11.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion.</p> <p>The Board recommended to defer his promotion.</p>
22.	Mr. Adnan Khan	<p>His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.</p> <p>The Board recommended to defer his promotion.</p>
23.	Mr. Abdul Wali Khan	<p>His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.</p> <p>The Board recommended to defer his promotion.</p>
24.	Mr. Rashid Ali	<p>His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are</p>

(34)

(51)

(37)

		not available.  The Board recommended to defer his promotion.
25.	Mr. Shahb ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
26.	Mr. Fahad Malik	His date of birth is 17.12.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
27.	Mr. Umer Khitab  <i>Attested</i> <i>Asst. Secy. (PS)</i> Govt. of Khyber Pakhtunkhwa Establishment Department	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
28.	Mr. Syed Asif Iqbal	His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
29.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
30.	Mr. Muhammad Junaid	His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.

<p>31. Mr. Muhammad Jawad</p> <p>His date of birth is 22.08.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERS are not available.</p> <p>The Board recommended to defer his promotion.</p>	
<p>32. Mr. Muhammad Shafiq</p> <p>His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERS are not available.</p> <p>The Board recommended to defer his promotion.</p>	
<p>33. Mr. Amir ul Hassan</p> <p>His date of birth is 13.11.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERS are not available.</p> <p>The Board recommended to defer his promotion.</p>	
<p>34. Mr. Qamar Zia Malik</p> <p>His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PERS are not available.</p> <p>The Board recommended to defer his promotion.</p>	<p>Section Officer (P28)          Special Officer Pakhtunkhwa          Government of Punjab          F-7/1, Islamabad</p>
<p>35. Ms. Farhat Zahir</p> <p>Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16. She has undergone training mandatory for promotion. Her PERS are not available.</p> <p>The Board recommended to defer her promotion.</p>	<p>Section Officer (P28)          Special Officer Pakhtunkhwa          Government of Punjab          F-7/1, Islamabad</p>
<p>36. Mr. Muhammad Umar</p> <p>His date of birth is 01.03.1966. He joined government service on 16.07.2002 as Naib Tehsildar and promoted as Tehsildar BS-16 on 12.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>	
<p>37. Mr. Farman Ali</p> <p>His date of birth is 04.02.1963. He joined government service on 16.07.2002 as Naib Tehsildar and promoted as</p>	

28

PMS

(51)

(48)

(34)

(33)

		not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013-2015 were also not available. Now his PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
14.	Mr. Muhammad Rafique	<p>His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
15.	Syed Ayub Shah	His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion.

*Attended*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(51)

(48)

(34)

(3/3)

		not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013-2015 were also not available. Now his PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
14.	Mr. Muhammad Rafique	<p>His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
15.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion.</p>

*Attended*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(52)

(49)

(35)

(89)

		<p>The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Board in its meeting held on 19.05.2017 recommended to defer his promotion as the Secretary informed the Board that an enquiry was pending against him. Now his PER for the year 2013-16 are not available.</p> <p>The Board recommended to defer his promotion.</p>
16.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
17.	Mr. Humayun Khan	<p>His date of birth is 16.03.1969. He joined government service on 16.03.1987. He was promoted from Sub Registrar as Tehsildar BS-16 on 10.02.2015. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
18.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2015 was also not available. He has now produced his missing PERs and no enquiry is pending against him. He has not yet completed prescribed length of service. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for appointment to PMS</p>

*Attended*  
*Ad.*  
**Section Officer (PSB)**  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

ORIGINAL FILE



53

50

36

30

19.	Mr. Niamatullah	<p>BS-17 on acting charge basis</p> <p>His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period which he has now completed. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
20.	<p>Mr. Naik Muhammad</p> <p><i>Attested</i> <i>[Signature]</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. Position is still the same.</p> <p>The Board did not consider his promotion.</p>
21.	Ibrar Ahmad Wazir	<p>His date of birth is 16.11.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion.</p> <p>The Board recommended to defer his promotion.</p>
22.	Mr. Adnan Khan	<p>His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.</p> <p>The Board recommended to defer his promotion.</p>
23.	Mr. Abdul Wali Khan	<p>His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.</p> <p>The Board recommended to defer his promotion.</p>
24.	Mr. Rashid Ali	<p>His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are</p>

(34)

(51)

(37)

		not available.  The Board recommended to defer his promotion.
25.	Mr. Shahb ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
26.	Mr. Fahad Malik	His date of birth is 17.12.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
27.	Mr. Umer Khitab  <i>Attested</i> <i>Asst. Secy. (PS)</i> Govt. of Khyber Pakhtunkhwa Establishment Department	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
28.	Mr. Syed Asif Iqbal	His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
29.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
30.	Mr. Muhammad Junaid	His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.

31.	Mr. Muhammad Jawad	His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
32.	Mr. Muhammad Shafiq	His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
33.	Mr. Amin ul Hassan	His date of birth is 13.11.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
34.	Mr. Qamar Zia Malik	His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
35.	Miss Amina Zahir	Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16. She has undergone training mandatory for promotion. Her PERs are not available.  The Board recommended to defer her promotion.
36.	Mr. Muhammad Umer	His date of birth is 01.03.1966. He joined government service on 16.07.2002 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
37.	Mr. Farman Ali	His date of birth is 04.02.1963. He joined government service on 16.07.2002 as Naib Tehsildar and promoted as

*Attested*  
Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

CONFIDENTIAL

(55) (52) (38) (2/18)

(56) (53) (39) (7/10)

		<p>Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. His PER for the year 2004 and 2006 are not available.</p> <p>The Board recommended to defer his promotion.</p>
38.	Mr. Aftab Hussain Shah	<p>His date of birth is 04.05.1958. He joined government service on 03.09.1980 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. He has not undergone training mandatory for promotion. His PER for the year 2008 is not available.</p> <p>The Board recommended to defer his promotion.</p>
39.	Mr. Shah Behram	<p>His date of birth is 28.06.1997. He joined government service on 15.12.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
40.	Mr. Amir Muhammad	<p>His date of birth is 28.08.1988. He joined government service on 15.12.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
41.	Mr. Faiz Ahamd	<p>His date of birth is 12.04.1962. He joined government service on 15.12.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
42.	Mr. Abdul Muqsid	<p>His date of birth is 20.01.1965. He joined government service on 28.08.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. No enquiry is pending against him. He has not completed prescribed length of service. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>

*Attested*  
*[Signature]*  
 Section Officer (PSR)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

## ESTABLISHMENT DEPARTMENT

(Meeting of PSB held on 03.05.2018)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension. Position is still the same.

Attested  
Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

ATTESTED  
A

58

55

41

		<p>The Board recommended to defer his promotion.</p>
2.	<p>Mr. Muhammad Ikramullah MA</p>	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2016 were also not available. Now his PERs for the year 2017 is also not available.</p>
		<p>The Board recommended to defer his promotion.</p>
3.	<p>Mr. Kiramatullah MA</p> <p><i>Attended</i> <i>[Signature]</i> Section Officer (PSE) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT</p>

(59)

(58)

(42)

		<p>Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014-2016 were also not available.</p> <p>The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
4.	<p>Mr. Bakhtair Ahmad BA</p> <p><i>Ali Ahmad</i> <i>Section Officer (PSB)</i> Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same. His PER for the year 2016 (P) and 2017 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
5.	<p>Mr. Habibullah Wazir MA</p>	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service</p>

		<p>record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 did not consider his promotion as he had not yet completed probation period. He has now completed probation period but he has not yet completed prescribed length of service.</p> <p>The Board recommended to defer his promotion.</p>
6.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against him and his PER for the year 2013 (P) 2015 and 2016 were also not available. The Board was informed that the competent authority has imposed upon him a minor penalty. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
7.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
8.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(60)

(57)

(43)





	Ayub BA	<p>(61) (58) (44)</p> <p>service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
9.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
10.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
11.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016</p>

*Attested*  
**Section Officer (PSB)**  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

62

59'

45

		<p>&amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	<p>Mr. Sher Qadir</p> <p><i>Amir ul</i>  <i>Section Officer (PSB)</i>  Govt. of Khyber Pakhtunkhwa  Establishment Department</p>	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013- 2016 were also not available. His PER for the year 2017 is still not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017. He will be on probation for period of one year.</p>
14.	Mr. Muhammad	His date of birth is 20.08.1963. He joined government

	Rafique	<p style="text-align: right;">(63) (60) (46)</p> <p>service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as his PER for the year 2013-2017 were not available. Now he has produced his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
15.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Board in its meeting held on 19.05.2017 recommended to defer his promotion as the Secretary informed the Board that an enquiry was pending against him and the Board recommended to defer his promotion in its meeting held on 28.12.2017 as his PERs for the year 2013-16 were not available which he has now completed. No enquiry is now pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
16.	<p>Mr. Gul Ghazi Khan</p> <p><i>Signature</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 &amp; 28.12.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board has informed that enquiry is still pending against him and his PER for the year 2017 (P) is also missing.</p> <p>The Board recommended to defer his promotion.</p>
17.	Mr. Humayun Khan	<p>His date of birth is 16.03.1969. He joined government service on 16.03.1987. He was promoted from Sub Registrar as Tehsildar BS-16 on 10.02.2015. He is already working on acting charge basis. He has undergone nine weeks training</p>

(64)

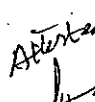
(57)

(47)

		<p>mandatory for promotion. He has now completed prescribed length of service. However his PERs for the year 2017 (P) is not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017 (P). He will be on probation for period of one year.</p>
18.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. He is already working on acting charge basis. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for regular promotion.</p>
19.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. The Board was informed that he has now completed probation period, however an enquiry is still pending against him.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Adnan Khan	<p>His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. His PER for the year 2017 is still not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
21.	Mr. Abdul Wali Khan	<p>His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet</p>

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

		<p>completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
22.	Mr. Rashid Ali	<p>His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
23.	Mr. Shahb ud Din	<p>His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Now he has produced his missing PERs. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
24.	Mr. Umer Khitab	<p>His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
25.	Mr. Syed Asif Iqbal	<p>His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p>

*Attested*  
  
**Section Officer (PSB)**  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(65)

(62)

(48)

(66)

03

(49)

		The Board did not consider him for acting charge appointment.
26.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.  The Board did not consider him for acting charge appointment.
27.	Mr. Muhammad Junaid	His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.  The Board did not consider him for acting charge appointment.
28.	Mr. Muhammad Jawad	His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.  The Board did not consider him for acting charge appointment.
29.	Mr. Muhammad Estaiq	His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.  The Board did not consider him for acting charge appointment.
30.	Mr. Amin ul	His date of birth is 13.11.1986. He joined government

Attested

Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

CONFIDENTIAL

(67) (50) (64)

	Hassan	<p>service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
31.	Mr. Qamar Zia Malik	<p>His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
32.	Miss Mina Zahir	<p>Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider her for acting charge appointment.</p>
33.	Mr. Farman Ali	<p>His date of birth is 04.02.1963. He joined government service on 16.07.2002 as Naib Tehsildar and was promoted as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2004 and 2006 were not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
34.	Mr. Aftab	<p>His date of birth is 04.05.1958. He joined government</p>

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department



	Hussain Shah	<p>service on 03.09.1980 (as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2008 was not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.</p>
35.	Mr. Shah Behram	<p>His date of birth is 28.06.1997. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2016 was not available. He has now undergone training mandatory for promotion however his PERs for the year 2017 is not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
36.	Mr. Amir Muhammad	<p>His date of birth is 28.08.1988. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2008, 2009 &amp; 2016 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
37.	Mr. Faiz Ahamd	<p>His date of birth is 12.04.1962. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2012 &amp; 2013 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
38.	Mr. Abdul Muqsid	<p>His date of birth is 20.01.1965. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board was informed that he was recommended for promotion to PMS BS-17 in PSB meeting held on 28.12.2017. Subsequently it</p>

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(69) (52) ~~53~~

		<p>was noticed that he had not undergone training mandatory for promotion. The working paper for placement before PSB was submitted by the BOR and he was shown as he had undergone training mandatory for promotion. Now his case for reversion is under process. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
--	--	--

**Note:** - The Board directed that show cause notice for removal from service be issued to those Officers whose PERs are still pending.

*Alerted*  
*Ad.*  
Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

CONFIDENTIAL

Annexure H

(70)

Average

53

To, The Secretary-II/Inquiry Officer,  
Board of Revenue, Khyber Pakhtunkhwa

Subject: Urgent Implementation of Supreme Court Judgement dated 24.10.2016-  
Officers Who Have Entered into VR over 25 Lac

Memo: Reference your office letter no. P.A/Secy-II/257-59 Peshawar dated 02.01.2018 on the subject cited above carrying the Charge Sheet duly signed by the Honorable Senior Member Board of Revenue, Khyber Pakhtunkhwa.

In this connection it is stated that I was appointed as Patwari (BPS-5) vide Deputy Commissioner's Kohat Order No.6294-96/D/DK dated 26.07.1995 and served on the same position in Patwar Circles/Mauzas Bazid Khel, Marai, Sher Kot, Barh, Shah Pur, Khadar Khel, Meri and Garhi Mawaz Khan Tehsil/Distt. Kohat till May 2001.

On 14.05.2001, I was promoted as Girdawar/Kanaungo (BPS-9) vide DC Kohat Office Order No.3501-5/D/DK dated 14.05.2001 and served as Girdawar Circle Gharbi and NHA till January 2005.

I was promoted as District Revenue Accountant (DRA) OPS BPS-14 vide Board of Revenue's Notification No.673/Admn: I/ Kohat dated 08.02.2005. Afterwards, I served as Political Naib Tehsildar Central Aurakzai, Mulagori, Bara, Bazar Zakha Khel, Torkham Khyber Agency; Naib Tehsildar Mohmand Circle Tehsil Peshawar and HVC to Commissioner Peshawar Division till 2014. Subsequently, I was promoted as Tehsildar (BPS-16) in February 2015 and served as Political Tehsildar Jamrud, Tehsildar on Special Duty (TOSD) Board of Revenue and Political Tehsildar FR Kohat. Presently, I am at the disposal of Board of Revenue Khyber Pakhtunkhwa for further posting.

As far as the subject case is concerned, I have never entered into any Voluntary Return agreement, in 2005 till date, with any anti-corruption agency including the National Accountability Bureau (NAB). I have wrongly been implicated in the subject case. If there is any documentary proof carrying my signature regarding the alleged VR (Rs.15843) with NAB, the same may kindly be produced.

In this connection, earlier a Show Cause Notice was also served upon me by the Senior Member Board of Revenue vide BOR's letter no. Estt: V/Suo Moto Moto/Case/26411-A Peshawar dated 30.10.2016 to which I submitted a detailed reply (a copy of the reply is attached herewith).

It is pertinent to mention here that in the instant case, a Review Appeal jointly lodged by me and my other colleagues, is sub judice in the august Supreme Court of Pakistan.

I have throughout served my department with utmost integrity and to the best of my abilities, and my PERs existing on my Service File is a proof to that.

Keeping in view the above, it is humbly requested that I may honorably be exonerated from the charges levelled against me and the case be filed.

ARRESTED

Yours affectionately,  
Naik Muhammad  
(Tehsildar)  
11/01/2018

54

71

70

To

The Senior Member,  
Board of Revenue.

Subject: URGENT IMPLEMENTATION OF SUPREME COURT JUDGMENT DATED 24.10.2016 WITH REFERENCE TO SHOW CAUSE NOTICE SERVED UPON THE UNDERSIGNED DATED 29.12.2016.

Respected Sir,

It is submitted that a show cause notice was served upon the undersigned and Mr. Khaliq Dad Khan Secretary-II, Board of Revenue was appointed as Inquiry Officer, who submitted detailed inquiry report to your office but no result has been communicated to us so far. My promotion case deferred so many times due to pending enquiry. In the similar nature cases, the Establishment Department has finalized and the officers, against whom inquiry were conducted have been "censured". (copy of censured of such officer is enclosed). Since our promotion has been held up for want of the outcome of the above inquiry, therefore it is requested that a lenient view may be taken, and a clear case may be sent to Establishment Department for promotion as PMS BS-17 Please.

Dated: 05.09.2018

Nalik Muhammad  
BS-16  
Tehsildar Lahor  
Swabi

Received

05/09/18

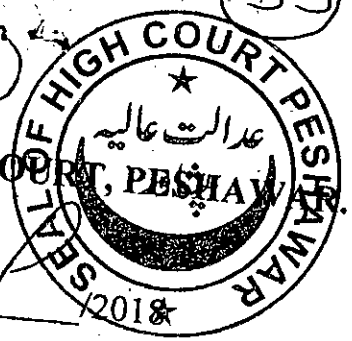
Annexure I

72

1

55

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR



Writ Petition No. 4970

Mr. Naik Muhammad, Tehsildar,  
Chota Lahore, Swabi.

PETITION

VERSUS

1. The Government of KPK, through the Chief Secretary, KPK, Civil Secretariat, Peshawar.
2. The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
3. The Secretary Establishment Department, Civil Secretariat, Peshawar.
4. The Senior Member Board of Revenue, KPK, Civil Secretariat, Peshawar.

RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE  
CONSTITUTION OF THE ISMLAIC REPUBLIC OF  
PAKISTAN 1973 AS AMENDED UPTO DATE.

RESPECTFULLY SHEWETH:

Brief facts giving rise to present petition are as under:-

That the petitioner is the citizen of Pakistan and has every legal and fundamental rights, duly protected under the law of the land.

That the petitioner is presently performing hid duties as Tehsildar in Lahore, District Swabi. Moreover, the petitioner is Senior and eligible to be promoted as PMS Officer against 20% quota fixed by the Government in the rules. Copy of the Seniority list is attached as Annexure-A.

FILED TODAY  
Deputy Registrar  
06 OCT 2018

ATTESTED

ATTESTED  
EXAMINER  
Peshawar High Court

PESHAWAR HIGH COURT, PESHAWAR

ORDER SHEET

Date of Order or Proceedings	Order or others Proceedings with Signature of Judge
1	2
19.03.2019	<p><b>W.P No.4970-P/2018</b></p> <p><b>Present:</b> Mr. Muhammad Asif Yousof, Advocate, for the petitioner</p> <p>Mr. Rab Nawaz Khan, AAG, for the respondents.</p> <p>*****</p> <p><b>MUSARRAT HILALI, J.-</b> The instant writ petition has been filed by the petitioner under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, wherein he has prayed to declare the inaction and not finalizing the proceedings against him and also not extended the benefit of conclusion has given other similarly placed officials as illegal, unlawful, without lawful authority, discriminatory against the spirit of equity and equality and Article 10-A, 25 of the Constitution, therefore, ineffective upon his rights. He has also prayed that the respondents may be directed to conclude the pending</p>



*(Handwritten signature/initials)*

**ATTESTED**  
EXAMINER  
Peshawar High Cour

(74) 2

(57)

proceeding against petitioner as soon as possible by treating him at par with those officials against whom similar proceedings have been concluded in other way.

2. At the very outset of the proceedings, learned counsel for the petitioner referred to judgments of this Court delivered in *W.P.3673-P/2012 titled Muhammad Amin .Vs. Managing Director, House Building Finance Corporation and two others (2016 PLC (C.S) 569)*, *W.P.No. 4110-P/2016 titled Bakht Yar Khan .Vs. National Accountability Bureau and others decided on 19.12.2017* and *W.P.No. 975-P/2019 titled Muhammad Arif .Vs. Government of Khyber Pakhtunkhwa through Chief Secretary and others decided on 26.02.2019* and submitted that this Court had already granted relief to the 'similarly placed' persons on similar point.

3. In the light of above judgment, wherein the similarly placed persons have already been

ATTESTED  
EXAMINER  
Peshawar High Court

75 3

58

granted the same relief, thus the instant writ  
petition is also allowed as prayed for.

JUDGE

JUDGE

**Announced**  
**19.03.2019**

**CERTIFIED TO BE TRUE COPY**

**EXAMINER**  
Peshawar High Court, Peshawar  
Authorized Under Article 8.7 of  
The Genun-e-Shahadat Order 1984

**28 MAR 2019**

No. 12926

Date of Presentation of Application 28/3/19

No of Pages 1

Copying Fee

Urgent Fee

Total

Date of Preparation of Copy 28/3/19

Date of Delivery of Copy 28/3/19

Received By [Signature]

[Signature]

(DB) Hon'ble Mr. Justice Ikramullah Khan  
Hon'ble Justice Musarrat Hilali



IN THE PESHAWAR HIGH COURT PESHAWARW. P No. 975 /2019

**Muhammad Arif**, Deputy Conservator Wildlife (BPS-19),  
Serving as Project Director National Parks Peshawar



VERSUS

1. **Government of Khyber Pakhtunkhwa**  
Through Chief Secretary Civil Secretariat Peshawar.
2. **The Secretary to Government of Khyber Pakhtunkhwa**  
Forestry, Environment and Wildlife Department, Civil Secretariat  
Peshawar.
3. **The Secretary to Government of Khyber Pakhtunkhwa**  
Establishment Department, Civil Secretariat Peshawar.
4. **Chief Conservator Wildlife,**  
Khyber Pakhtunkhwa Peshawar
5. **Muhammad Ali**, Conservator Wildlife (BPS-19)  
Serving as Director Extension Pakistan Forest Institute  
Peshawar

(Respondents)

WRIT PETITION UNDER ARTICLE 199 OF  
THE CONSTITUTION OF THE ISLAMIC  
REPUBLIC OF PAKISTAN, 1973

Prayer in Writ Petition:

On acceptance of this Writ Petition an appropriate Writ may please be issued,

1. Declaring the Petitioner, being fully fit and eligible and having fulfilled the required criteria, entitled for promotion to the post of Conservator Wildlife BPS-19. Refusal on the part of the respondent to promote the Petitioner is illegal, against the facts and ineffective upon the rights of Petitioner

**FILED TODAY**  
Deputy Registrar  
**07 FEB 2019**

**ATTESTED**  
[Signature]

WP975-2019 Mohammed Arif, Govt/KP Full PG 42  
**ATTESTED**  
EXAMINER  
Peshawar High Court

77

60

## Judgment Sheet

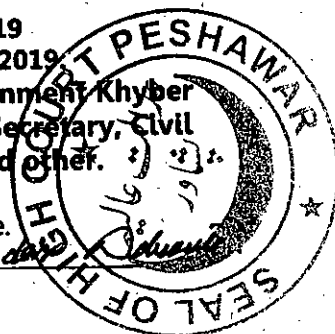
**IN THE PESHAWAR HIGH COURT, PESHAWAR.**  
**JUDICIAL DEPARTMENT.**

### JUDGMENT

W.P. No. 975-P/2019

Date of hearing 26.02.2019

**Muhammad Arif versus Government of Khyber  
Pakhtunkhwa through Chief Secretary, Civil  
Secretary, Peshawar and other.**



Petitioner by Mr. Yasir Saleem, advocate.

Respondents by: *Mrs. Rubina Sajid*

**WAQAR AHMAD SETH CJ:-** Through the instant amended writ petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners have made a prayer that:-

"On acceptance of this writ petition an appropriate writ may pleas be issued,

- i. Declaring the petitioner, being fully fit and eligible and having fulfilled the required criteria, entitled for promotion to the post of Conservator Wildlife BPS-19. Refusal on the part of the respondent to promote the petitioner is illegal, against the facts and ineffective upon the rights of petitioner.
- ii. Declaring the minutes of Provincial Selection Board dated 26.12.2018, vide which the promotion of the petitioner to the post of conservator BPS-19 was deferred due to the alleged pending inquiries of the NAB and the subsequent Notification of promotion of respondent No 4 dated 15.01.2019, as illegal unlawful, discriminatory against the principles

(DB), Mr. Justice Waqar Ahmad Seth, HCJ & Mr. Justice Muhammad Ayub Khan, HJ.  
Aamir Beshir Awan, Senior Court Secretary.

**ATTESTED**  
EXAMINER  
Peshawar High Court

of natural justice and the same may kindly be set aside.

- iii. Directing the respondents to act in accordance with law and to promote the petitioner to the post of Conservator Wildlife BPS-19, strictly on merits against the vacant post from the date of his deferment with all back and consequential benefits.
- iv. OR any other remedy deems just and proper, not specifically asked for, may also be awarded in favour of the petitioner and against the respondents."

2. In essence the grievances of the petitioner are that he was appointed as **Assistant Conservator Wildlife BPS-17**. Later on nomenclature of the post is changed as **Sub Division Forest Officer vide Notification dated 01.11.1997**. During his service tenure posted at different places and promoted as **Deputy Conservator Wildlife BPS-18**.

3. It is pertinent to note that as per Service Rules promotion to next higher grade and post is the post of **Conservator Wildlife BPS-19**; thus, petitioner being on the 'top' in the seniority list is qualified and eligible for the said post.

4. That meeting of the **PSB Provincial Selection Board** was held on **26.12.2018**, but, the petitioner was *dropped* and his case was deferred, on the ground the petitioner being involved in NAB case. Ultimately respondent No. 4 who was junior to the petitioner was promoted to the post of Conservator Wildlife in BPS-19.

5. It is significant to note that after recommendations of PSB meeting minutes one **Dr. Mohsin Farooq Conservator Wildlife (BPS-19)** was promoted to the post of **Chief Conservator Wildlife (BPS-20)**, whereas respondent No. 4

(DB). Mr. Justice Waqar Ahmad Seth, HCJ & Mr. Justice Muhammad Ayub Khan, HJ.  
Aamir Bashir Awan, Senior Court Secretary.

**ATTESTED**  
EXAMINER  
Peshawar High Court

was promoted as Conservator Wildlife BPS-19 vide notifications dated 17.01.2019 and 15.01.2019, respectively. Nevertheless one post of Conservator Wildlife BPS-19 is still lying vacant. In the meantime, one Dr. Mohsin Farooq Conservator Wildlife BPS-19 was promoted to the post of Chief Conservator Wildlife BPS-20 upon the recommendations of PSB meeting. Thus feeling aggrieved from the PSB meeting order vide which the petitioner was dropped from promotion, he filed the instant constitutional petition with the prayer well mentioned above.

6. Arguments of the learned counsel for the petitioner heard at length and record gone through with his able assistance.

7. There is no cavil to the proposition that whenever a case for promotion is put up before the competent authority / PSB, the competent authority, has either to promote an employee or have the option of "supersession" or "deferment". In the instant case, for the purpose of promotion of Deputy Conservator Wildlife BPS-18 to the post of Conservator Wildlife BPS-19, meeting was held on 26.12.2018, wherein petitioner was considered but was deferred. According to the law of the land deferment is neither a punishment nor a final order, and as and when the reasons for deferment cease to exist, the officer is to be promoted from the date when his junior were promoted and as such it's the domain of the Service Tribunal. Only when an employee incumbent is superseded then section 4 (1)b of Service Tribunal Act, 1974 would come into operation, permitting the claimant to file a writ petition, therefore, no writ can be issued in case of deferment.

8. We have before us the reasons for deferment and data that "he is involved in NAB case". No where under the law pendency of NAB case, which takes years and years for conclusion and decision, could be made a tool for denying promotion to an incumbent. It has been time and again held by the apex Court that pendency of any inquiry and even minor penalties could not come in way of promotion.

(DB). Mr. Justice Waqar Ahmad Seth, HCJ & Mr. Justice Muhammad Ayub Khan, HJ.  
Aamir Bashir Awan, Senior Court Secretary.

**ATTESTED**  
EXAMINER  
Peshawar High Court

(40) 4

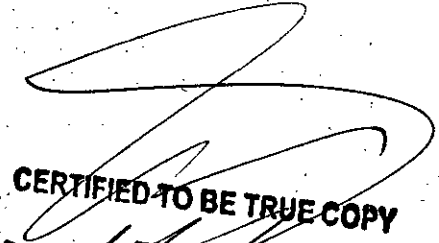
63

9. In view of the above situation we advise the Competent Body / PSB to consider the case of petitioner for promotion in upcoming meeting; this writ petition is disposed of in above terms.

  
**CHIEF JUSTICE**

ALSO SEE

**ANNOUNCED.**  
**26.02.2019**

  
**CERTIFIED TO BE TRUE COPY**  
EXAMINER  
Peshawar High Court, Peshawar  
Authorised Under Article 8.7 of  
The Qanun-e-Shahadat Order 1984  
**28 MAR 2019**

No. 12959  
Date of Presentation of Application 28/3/19  
No of Page 80  
Copying Fee .....  
Urgent Fee 20  
Date of Preparation of Copy 28/3/19  
Date of Delivery of Copy 28/3/19  
Received By [Signature]



(DB). Mr. Justice Waqar Ahmad Seth, HCJ & Mr. Justice Muhammad Ayub Khan, HJ.  
Asmir Bashir Awan, Senior Court Secretary.

Annexure K

(1)

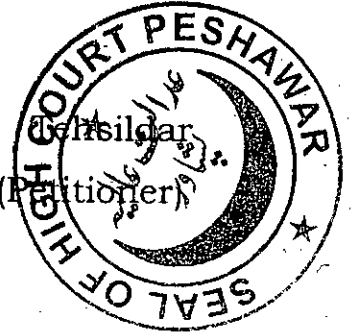
(8)

(64)

**BEFORE THE HON'BLE PESHAWAR HIGH COURT PESHAWAR**

Writ Petition No. 440 /2016

Bakht Yar Khan S/o Baidar Bakht Khan, Tehsildar  
Peshawar..... (Petitioner)



**V E R S U S**

*mp pleadmnt  
is a horrible  
call out work  
dt 28/3/17*

1. National Accountability Bureau through its Chairman NAB  
Headquarter, Ataturk Avenue, Islamabad.
2. National Accountability Bureau through its Director  
General (KP) PDA Complex, Phase-V, Hayatabad,  
Peshawar.....(Respondents)

(3) SMBR KPK, Civil Secretariat, Peshawar

**WRIT PETITION UNDER ARTICLE 199**

Of the Constitution of Islamic republic of Pakistan, 1973.

May it please this Hon'ble Court:

The petitioner, while having no other efficacious and adequate remedy, very humbly seeks permission to plead his grievance and beseeches for solace as follows:

**ATTESTED**  
EXAMINER  
Peshawar High Court

**FILED TODAY**  
Deputy Registrar  
02 NOV 2016

**ATTESTED**  
*[Signature]*

82

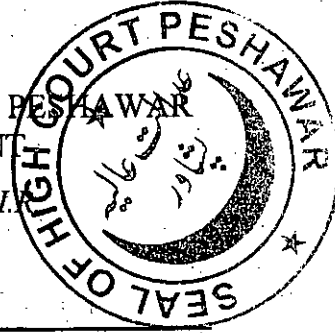
65

*Judgment Sheet*

IN THE PESHAWAR HIGH COURT, PESHAWAR  
JUDICIAL DEPARTMENT

*W.P.No.4110-P of 2016 with I.*

JUDGMENT



Date of hearing 19.12.2017

Petitioner (s) (Bakht Yar Khan) by Mr. Danial Khan Chamkani, Advocate.

Respondent (s) (National Accountability Bureau and others) by M/S Zair Nawaz Khattak, Special Prosecutor and Mujahid Ali Khan, AAG

\*\*\*\*\*

**IKRAMULLAH KHAN, J.-** Through the instant writ petition, petitioner has challenged incorporation of his name in the list of even date of officials, who had entered into Voluntary Return (VR) with the NAB.

2. In essence, the respondent/DG NAB authorized an investigation in the scam of fake mutations effected by various Revenue officials in various Districts of KPK. According to version of respondents, the Government of KPK had imposed ban on mutation in regard to Agriculture land except on registered deeds in order to generate revenue by imposing 4% stamp duty apart from Municipal/District Council fee and CV Taxes as the rate of 4% and 5% respectively. But despite direction of the Government of KPK, many Revenue officials attested direct mutations in regard to agriculture land without registered deeds and thereby caused huge

**ATTESTED**  
EXAMINER  
Peshawar High Court

(83)

(66)

loss to the exchequer. The NAB took cognizance of the matter, authorized investigation against all Revenue officials in District Charsadda vide formal Notification dated 03.09.2001 issued by Regional Accountability Bureau KPK, Peshawar. However, the accused entered into VR and the estimated loss to the tune of Rs.649,927/- were collectively deposited by accused including the petitioner. In this respect, petitioner and others co-accused had submitted an application dated 21.9.2003 before Chairman NAB alongwith an affidavit duly signed by petitioner and co-accused. The offer was discussed in a meeting of even date, and offer of VR was accepted by the D.G. NAB on 24.9.2003. On deposit of the proposed amount of Rs.649927/- through National Bank of Pakistan with NAB, the investigation was stopped.

3. Learned counsel for petitioner contended that petitioner had neither remained associated with any investigation of the kind mentioned above, nor any call up notice was issued against him as the matter brought under investigation was pertaining to the year 1994-95 while petitioner had transferred from Haripur to District Charsadda vide transfer order dated 27.11.1996 as Sub-Registrar Charsadda and had no nexus with illegal mutations, which had carried out in the year 1994-95; that neither petitioner was an accused nor he had deposited

**ATTESTED**  
EXAMINER  
Peshawar High Court



any amount with the NAB in pursuance of any VR as alleged by the respondents; that the alleged V.R. if any, was accepted illegally as after authorization of the investigation, the NAB had no jurisdiction/authority to accept such a V.R. during course of investigation.

4. On the other hand, learned ADPG argued that petitioner, in order to give himself from criminal responsibility, voluntarily had entered into V.R. and had deposited the amount determined by the NAB, in pursuance of the investigation and thereafter on acceptance of his offer of V.R. deposited relevant amount, he had been discharged from all his liability therefore, could not turned around after lapse of more than 14 years; that no doubt, the V.R. was accepted by the D.G. NAB during course of the inquiry, however, the same was effected only as section 25 was introduced in the NAB Ordinance, 1999 on 23.11.2002, during course of investigation in the scam aforestated and petitioner was benefited of the same; that this court could not resolved factual controversy, in so far as, denial of the petitioner from his signature and affidavit, duly submitted by him to the NAB, while exercising constitutional jurisdiction under Article-199 of the Constitution of Islamic Republic of Pakistan, 1973.

**ATTESTED**  
EXAMINER  
Peshawar High Court

65

68

5. We have heard learned counsel for the parties in light of available record.

6. The contention of learned counsel for respondents, in so far as the validity, authenticity and swearing affidavit and signature of the petitioner is concerned that this court in exercise of its constitutional jurisdiction, could not enter disputed question of fact could not be debated.

7. This court could not resolve controversial facts alleged and denied by parties in exercise of its constitutional jurisdiction, however, the legal proposition agitated by learned counsel for petitioner that in view of section 25 of the NAB Ordinance, 1999 no V.R. could be accepted by D.G. NAB during course of investigation is appealable. The relevant provisions contained in section 25 of the NAB Ordinance, 1999, if reproduced for convenience hereunder would be reads as:-

*"25-A Payment of Loans, etc. (a) Where any person has been arrested or is in the custody of NAB or apprehends such arrest or custody for the investigation of the charge against him of committing an offence of willful default on account of non-payment of dues to a bank or financial institution or Cooperative Society, he may at any stage before or after such arrest or before, during or after such custody or investigation apply to the*

**ATTESTED**  
EXAMINER  
Peshawar High Court

(86)

(69)

*Governor, State Bank of Pakistan for reconciliation of his liability through the Conciliation Committee and the Governor may, if he deems fit, refer the matter to the Conciliation Committee."*

8. The above mentioned provision of law which has introduced in criminal law by Ordinance CXXXIII of 2002 has taken effect on 23.11.2002 has conferred power upon the Chairman NAB to accept any offer of Voluntary Return of embezzled amount but prior to the authorization of investigation against an accused under investigation in any NAB case. However, thereafter authorization of the investigation before or after commencement of the trial or during the pendency of an appeal, Chairman NAB may accept such offer of return to the NAB; the assets or gain acquired or made by accused with explicitly approval of the Accountability Court. In case in hand, the relevant investigation was authorized by the Chairman NAB on 3<sup>rd</sup> September, 2001 while the V.R. had effected and accepted by D.G. NAB on 24.9.2003 without referring the case to the Accountability Court in order to get approval in accordance with sub-clause (b) of section 25 of the NAB Ordinance, 1999.

9. Therefore, acceptance of the alleged V.R. on behalf of petitioner by the respondents could not be

**ATTESTED**  
EXAMINER  
Peshawar High Court

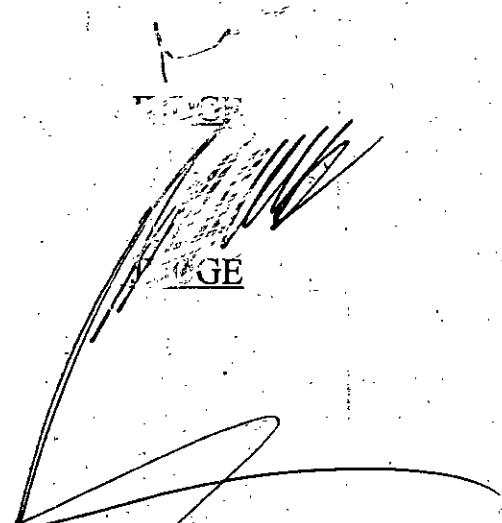
87

70

termed as legal one. The V.R. was accepted by the respondent without jurisdiction and having no legal effect.

Accordingly, this petition is disposed of in the above terms.

Announced  
19.12.2017

  
EXAMINER  
Peshawar High Court, Peshawar  
Authorized Under Article 5.7 of  
The Qanun-e-Shahadat Order 1984  
CERTIFIED TO BE TRUE COPY  
28 MAR 2019

12960  
NO.....  
Date of Presentation of Application..... 28/3/19  
No of Pages.....  
Copying Fee.....  
Urgent Fee..... 200  
Total.....  
Date of Preparation of Copy..... 28/3/19  
Date of Delivery of Copy..... 28/3/19  
Received By.....

88



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

Dated Peshawar, the October 08, 2019

**NOTIFICATION**

**NO.SOE.II(ED)2(192)2019:-** The Competent Authority, on the recommendations of the Provincial Selection Board in its meeting held on 23.09.2019, is pleased to promote the following Tehsildar (BS-16) to the post of Provincial Management Service (BS-17), on regular basis with immediate effect. *subject to final decision of the August Supreme Court of Pakistan in Suo Moto Case No. 17/2016:-*

S.No.	NAME OF OFFICERS
1	Mr. Gul Ghazi Khan
2	Mr. Naik Muhammad ✓

2. The Officers on promotion shall remain on probation for a period of one year extendable for another year, in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

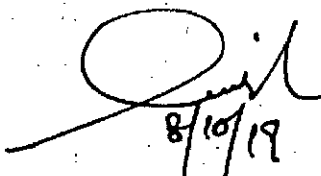
3. Posting / transfer Notification of the officers concerned will be issued later on.


**CHIEF SECRETARY  
KHYBER PAKHTUNKHWA**

**ENDST: NO. & DATE EVEN**

A copy is forwarded to:-

1. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
2. Principal Secretary to Governor, Khyber Pakhtunkhwa.
3. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
5. Accountant General, Khyber Pakhtunkhwa.
5. Deputy Director (I.T), Administration Department with request to upload the Notification on official website.
6. S.O (Secret) / S.O (E-IV) / S.O (Admn) / E.O, E&A Department.
7. PS to Chief Secretary, Khyber Pakhtunkhwa.
8. PS to Secretary, Establishment Department
9. PA to D.S (E) Estab: Deptt:
10. Officers concerned.
11. Office order file.
12. Personal file of the officers concerned.

  
8/10/19  
**(BEENISH IQBAL)  
SECTION OFFICER (E-II)**

**ATTESTED**  


Annexure M

PS/C.S Khyber Pakhtunkhwa  
Diary No. 10293 (we)  
Date 14-11-2019

72

sg

To

The Chief Secretary,  
Khyber Pakhtunkhwa, Peshawar.

**Through proper channel:**

**SUBJECT: DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 08.10.2019, RECEIVED BY THE APPELLANT ON 18.10.2019 WHEREBY THE UNDERSIGNED WAS PROMOTED TO THE POST OF PMS (BPS-17), WITH IMMEDIATE EFFECT INSTEAD OF FROM HIS DUE DATE.**

**Prayer in appeal:**

**ON ACCEPTANCE OF THIS DEPARTMENTAL APPEAL, THE IMPUGNED ORDER MAY PLEASE BE MODIFIED TO THE EXTENT OF APPELLANT and THE UNDERSIGNED MAY BE ALLOWED ANTI-DATED PROMOTION ON REGULAR BASIS FROM HIS DUE DATE i.e 30.01.2017, (LIKE OTHER OFFICIALS ON SAME FOOTING WHOM WERE GIVEN PROMOTION FROM THEIR DUE DATE), WITH ALL BACKS AND CONSEQUENTIAL BENEFITS.**

**RESPECTFULLY SUBMITTED:**

The few lines are submitted for your kind and sympatic consideration as under:

1. That undersigned was working as Tehsildar and performed duties with full zeal and zest with entire satisfaction of superiors. Moreover, the petitioner is senior and eligible to be promoted as PMS officer against 20% quota fixed by the Government in the rules.
2. That quite astonishingly undersigned was falsely implicated in the case of Voluntary Return in Nab case and on the basis of which the appellant was served with show cause notice on 30.10.2016 which was properly replied by the petitioner on 14.11.2016 but there is complete silence on the part of the deptt.. (Copy Show cause and reply is attached as annexure-A).
3. That in meantime the PSB Meeting was convened on 30.1.2017, 19.05.2017, 28.12.2017, 30.05.2018 and each time the appellant was deferred due to pendency of inquiry against the petitioner.

ACCEPTED  
A

4. That when the exoneration or exception of penalties of concluded cases and other similar was done by the government, the Appellant also filed application for treating alike the officials against whom the proceedings

(90)

(73)

were concluded in shape of exoneration.. **Copy of application is attached as Annexure-B.**

5. That thereafter the appellant filed writ petition no 4970/2018 before the Peshawar high court Peshawar. Which was accepted by the Hon'ble court vide judgment dated 19.03.2019 as prayed for on the basis of similar placed person already granted relief by this court in Writ petition nO.3673-p2012 titled Muhammad Amin vs managing director and 4110-p2016 titled Bakhtyar khan vs NAB and 975-p/2019 titled Muhammad Arif vs Govt of KP. The Peshawar High Court declared the said VR as Nul & void, therefore, on this score alone the provision "subject to final decision of the Supreme Court" is required to be deleted (**Copy of judgments is attached as annexure-C, D & E**).
6. That to the similar placed person granted promotion from their due date but the appellant was granted promotion to the post of PMS (BS-17) with immediate effect vide order dated 08.10.2019 is illegal, unlawful and against law and facts and needs to be modified as from with immediate effect to his due date/deferment i.e 30.01.2017 or when junior was promoted inter alia on the following grounds.

**Grounds:**

- A. That order dated 08.10.2019 is against the law, fact, norm of justice and material on record and liable to be modified to the extent of the appellant.
- B. That the appellant was promoted to post of PMS BS-17 vide order dated 08.10.2019 with immediate effect not from the date of deferment / when junior was promoted, which is violation of the Para V(d) of the KPK Promotion Policy, 2009.
- C. That the appellant was deferred by the DPC on the ground that the inquiry was pending against the appellant in SUO moto case of VR. The said charges was turned down by the Peshawar High court Peshawar vide judgment dated 19.03.2019. Therefore appellant has legally right to gain promotion from his due date i.e 30.01.2017 when juniors to him were promoted and as per like other officials on same footing was promoted from his due date but the appellant was discriminated . Also in the light of Supreme Court Judgment reported as 2016 SMCR, 1784 (c).
- D. That the appellant was deprived from his legal right by giving promotion to him from immediate effect, not from his due date when juniors were promoted which also suffered appellant's pensionary emolument.
- E. That it is proved and evident from the record that the juniors were promoted and undersigned was deferred. So after ceasment of reason

91

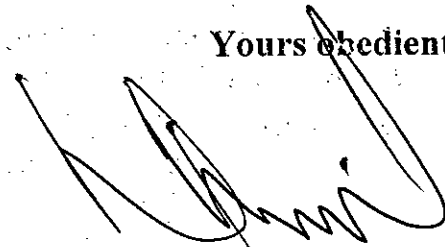
74

for deferment undersigned is legally entitled for promotion to the post of PMS BS-17 from his due date

- F.** That the undersigned have not been treated in accordance with law hence the undersigned right secured and guaranteed under the law are badly violated.

It is, therefore, most humbly prayed that the impugned promotion order dated 08.10.2019 may be modified and consider the undersigned for promotion from his due date i.e 30.01.2017 when the junior mates were promoted, and the provision of promoted as PMS subject to final decision of the Supreme Court of Pakistan may also be deleted as like other officials whom were on same footing promoted from his due date but the appellant has been discriminated.

Yours obediently,



(Naik Muhammad)

Assistant Commissioner Bara  
PMS (BS-17)

Cell No: 0300-9396779

Date: 12/11/2019



Annexure

N<sup>o</sup> 92

(75)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

NO.SOE-II(ED)2(760)2019

Dated Peshawar the January 22, 2020

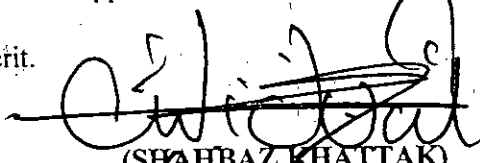
To

Mr. Naik Muhammad,  
(PMS BS-17)  
Assistant Commissioner (Bara),  
Tribal District Khyber.

Subject:

DEPARTMENTAL APPEAL AGAINST THE ORDER DATED  
08.10.2019, RECEIVED BY THE APPELLANT ON 18.10.2019  
WHEREBY THE UNDERSIGNED WAS PROMOTED TO THE  
POST OF PMS (BPS-17), WITH IMMEDIATE EFFECT INSTEAD  
OF FROM HIS DUE DATE.

I am directed to refer to your departmental appeal No. Nil dated: 12.11.2019  
on the subject noted above and to state that your instant appeal has been processed and  
filed by the Competent Authority being devoid of merit.

  
(SHAHBAZ KHATTAK)  
SECTION OFFICER (E-II)  
Ph. 091-9210551

Endst: No. & Date even.

Copy forwarded to:-

- 1) PS to Secretary Establishment Department.
- 2) PS to Special Secretary (Estt:), Establishment Department.
- 3) PA to Deputy Secretary (Estt:), Establishment Department.

SECTION OFFICER (E-II)



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

96

**Service Appeal No. 1085/2020**

Naik Muhammad (PMS BS-17).....Appellant

**VERSUS**

Govt. of KP & Others.....Respondents

**INDEX**

Sr. No.	Description of Documents	Annex	Pages
1.	Joint Parawise Comments		2-4
2.	Meeting of PSB held on 30.01.2017	A	5-15
3.	Meeting of PSB held on 19.05.2017	B	16-25
4.	Meeting of PSB held on 28.12.2017	C	26-38
5.	Meeting of PSB held on 03.05.2018	D	39-52
6.	Meeting of PSB held on 26.12.2018	E	53-66

97

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

**Service Appeal No.1085/2020**

Mr. Naik Muhammad (PMS BPS-17)

Assistant Commissioner, Bara, District Khyber.....(Appellant)

**Versus**

1. The Provincial Government through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
3. The Secretary Establishment Department, Civil Secretariat, Peshawar.....(Respondents)

**JOINT PARAWISE COMMENTS ON BEHALF OF ALL RESPONDENTS.**

Respectfully Sheweth,

**PRELIMINARY OBJECTIONS:**

1. That the appellant has got no cause of action/locus standi to file the instant appeal against the respondents.
2. That the appeal is not maintainable.
3. That the appellant has presented the facts in manipulated form which disentitles him for any relief whatsoever.
4. That the appeal is barred by law/time.
5. That this Honourable Tribunal lacks jurisdiction in the matter under Section 4(b)(i) of the Service Tribunal Act, 1974.
6. That the appellant has suppressed material facts from the Tribunal.
7. That the appellant has not come to the Tribunal with clean hands.
8. That the appellant is estopped to file the instant appeal due to his own conduct.
9. That the appeal is bad for mis /non-joinder of necessary parties.
10. That the appeal is hit by laches.

**ON FACTS:**

1. Pertains to record.
2. Pertains to the record of Board of Revenue.
3. **Incorrect.** PSB meetings convened dated 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 26.12.2018, appellant was not considered for promotion to the post of PMS BS-17 on following grounds:-

S.No.	PSB meetings	Recommendations of Board
1.	30.01.2017 (Annex-A)	Was deferred on grounds; i. Not completed probation period. ii. Disciplinary proceeding pending against him.
2.	19.05.2017 (Annex-B)	Was not considered on grounds; i. Not completed probation period. ii. Disciplinary proceeding pending against him.
3.	28.12.2017 (Annex-C)	Was not considered on grounds; i. Not completed probation period. ii. Disciplinary proceeding pending against him.
4.	03.05.2018 (Annex-D)	Was deferred on grounds that the inquiry is still pending against him.
5.	26.12.2018 (Annex-E)	Was deferred on grounds that he was involved in a VR case.

4. Pertains to the record of Board of Revenue.
5. Pertains to record.
6. **Incorrect.** The act of the respondents is in consonance with the rules / laws / polices. The incumbents are considered for promotion to the post of PMS BS-17 by the Board in the light of service record as well as seniority-cum-fitness basis in line with

3

98

PMS Rules, 2007. Among his juniors, whoever fulfilled the criteria of promotion were considered by the Board being the competent forum. In case of the appellant he was not considered because he did not fulfill the said criteria which made him ineligible for promotion. As and when his inquiry case was finalized he was considered by the Board in its meeting held on 23.09.2019 for his regular promotion to the post of PMS BS-17 subject to the final decision of August Supreme Court of Pakistan in Suo Moto Case No.17/2016.

7. **Incorrect.** The appeal of the appellant was received in this Department and the same was processed in line with his service record. According to Part-V(b) of the Promotion Policy, the civil servant whose promotion has been deferred will be considered for promotion as soon as the reasons for deferment cease to exist. Such cases do not warrant proforma promotion but the civil servant will be considered for promotion after determining his correct seniority over the erstwhile juniors. As further provided in Para-VI of the ibid Policy thereof, promotion will always be notified with immediate effect. Moreover, promotion involves assumption of higher responsibilities which cannot be taken retrospectively. Therefore, departmental appeal was regretted being devoid of merit.
8. Needs no comment.

**GROUND:**

- A. **Incorrect.** The respondents always abide by the law and their actions are in consonance with the rules / policies in vogue. The appellant was promoted as and when he became eligible for promotion. His service record reveals that his name was placed numerous times before PSB meetings held on 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 26.12.2018 but he was not considered for promotion due to the reasons of incomplete probation period and pending inquiry against him. The appellant was considered for his regular promotion by PSB in its meeting held on 23.09.2019 to the post of PMS BS-17 with immediate effect, subject to final decision of the August Supreme Court of Pakistan in Suo Moto Case No.17/2016 vide Establishment Department notification dated: 08.10.2019.
- B. **Incorrect.** The appellant is misleading the Tribunal by incorporating irrelevant rules. Para V(d) of Khyber Pakhtunkhwa Promotion Policy, 2009 is regarding the determination of inter-se-seniority of the employees who have been deferred by the Provincial Selection Board. It has no reference to gaining promotion with retrospective effect. Moreover, Para-VI of the ibid Policy provides that promotion will always be notified with immediate effect. Promotion involves assumptions of higher responsibilities which cannot be taken retrospectively.
- C. **Incorrect.** The appellant is concealing facts by misleading the Tribunal. The appellant was deferred / not considered for promotion by PSB in its meeting dated: 30.01.2017, 19.05.2017 and 28.12.2017 due to incomplete probation period alongwith disciplinary proceeding pending against him which makes him ineligible for promotion. Furthermore, Para-VI of the Khyber Pakhtunkhwa, Promotion Policy

99

2009 provides that promotion will always be notified with immediate effect and not with retrospective effect. Moreover, the appellant was considered for promotion to the post of PMS BS-17 by the Board in its meeting held on 23.09.2019 with immediate effect, subject to final decision of the August Supreme Court of Pakistan in Suo Moto Case No.17/2016 vide Establishment Department notification dated: 08.10.2019.

- D. **Incorrect.** The respondents acted according to law / rules. No legal right of the appellant has been violated. The factual position has been explained in Para-A above.
- E. **Incorrect.** The appellant was ineligible for promotion and was deferred / not considered for promotion by PSB in its meeting dated: 30.01.2017, 19.05.2017 and 28.12.2017 due to incomplete probation period alongwith disciplinary proceeding pending against him. Moreover, Khyber Pakhtunkhwa Promotion Policy, 2009 is very clear in its provisions as mentioned in Para-VI.
- F. **Incorrect.** It is submitted that no delay occurred on the part of the Department / Board in considering the promotion of the appellant. The name of the appellant was placed before PSB in its meetings held on 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 26.12.2018 but he was deferred / not considered for the promotion due to the non completion of probation period as well as pending disciplinary proceedings against him.
- G. **Correct** to the extent that the juniors of the appellant who fulfilled the criteria of promotion were considered for promotion to the post of PMS BS-17 and were recommended by the Board being the competent forum in the light of their service record and rules / policies. The name of the appellant was placed before PSB in its various meetings since 30.01.2017 but was deferred / not considered for promotion due to his ineligibility based on incomplete probation period and pending disciplinary proceedings.
- H. **Incorrect.** The respondents acted according to law / rules. No legal right of the appellant has been violated.
- I. **Incorrect.** The appellant has no prima facie case; hence his appeal may be dismissed to avoid wastage of precious time of the Tribunal.

It is, therefore, most humbly prayed that on acceptance of these parawise comments, the instant Appeal may very graciously be dismissed with costs.

Chief Secretary  
Khyber Pakhtunkhwa  
(Respondent No.1 &2)

Secretary, Establishment Department  
Khyber Pakhtunkhwa  
(Respondent No. 3)

**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty eight (138) where eighty eight (88) officers are already working. Hence fifty (50) posts of PMS BS-17 are lying vacant.

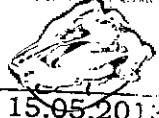
2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Iftikhar Ahmad Tanoli	His date of birth is 04.06.1961. He joined government service on 19.07.1991. He was promoted as Tehsildar BS-16 on 18.07.2007. The Board was informed that he was working as PMS Officer BS-17 on acting charge basis. However he was awarded penalty of reversion from PMS BS-17 for a period for three years on 22.02.2012.  The Board recommended that his case should be processed and put-up in next PSB.
2.	Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.212,

*Alexand*  
*Shad*  
Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department



		<p>04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension and confined in Jail. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
3.	<p>Mr. Muhammad Ikramullah MA</p> <p><i>Attested</i> <i>[Signature]</i> Section Officer (PSB) Govt of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2014 are also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
4.	<p>Mr. Kiramatullah MA</p>	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009</p>



		<p>and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013, did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014 are also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
5.	<p>Mr. Bakhtair Ahmad BA</p> <p><i>Attested</i> <i>[Signature]</i> Section Officer (PSE) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan</p> <p>The Board recommended to defer his promotion.</p>
6.	<p>Mr. Muhammad Nawaz Khan MA</p>	<p>His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the period from 2001, 2002, 2004</p>

		<p>(P), 2011, 2012, 2013 (P), 2014 (P) were not available. The Board was informed that he was awarded a minor penalty in an enquiry case. The Board observed that his promotion will be considered after he earns one PER.</p> <p>The Board recommended to defer his promotion.</p>
7.	Mr. Sher Rehman BA	<p>His date of birth is 20.04.1965. He joined government service on 06.12.1989. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 07.01.2014 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion. He has now completed prescribed length of service for promotion. Now his PER for the year 2013 (P) &amp; 2014 are not available. He has now produced his missing PER. He has undergone nine weeks mandatory training. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
8.	Mr. Habibullah Wazir MA	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board observed he has not yet completed probation period.</p> <p>The Board did not consider him for promotion.</p>
9.	Mr. Muhammad Sadique BA	<p>His date of birth is 30.05.1957. He joined government service on 10.02.1979. He was promoted from DRA as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not completed prescribed length of service for promotion and his PER for the year 2013 was not available. He has now completed prescribed length of service and his PER. he has undergone nine weeks mandatory training. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till</p>

*Attested*  
*[Signature]*  
Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

CONFIDENTIAL

		retirement.
10.	Mr. Ghulam Farooq BA	Not considered as he has retired from service on 31.12.2016
11.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board was informed that a departmental enquiry is pending against him. His PER for the year 2013 (P) and 2015 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
12.	Mr. Tariq Saleem BA	<p>His date of birth is 14.08.1974. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2014 was not available. He has now completed his PERs. He has undergone nine weeks mandatory training. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.</p>
13.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board recommended to defer his promotion.</p>
14.	Mr. Qaiser Khan BA	<p>His date of birth is 09.04.1975. He joined government service on 19.12.2005. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. Now his PER for the year 2015 is also not available.</p>

*Attested*  
*[Signature]*  
 Section Officer (PSS)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

COPIED

104

39

9

105



		The Board recommended to defer his promotion.
15.	Mr. Najibullah BA	His date of birth is 15.02.1969. He joined government service on 27.02.2006. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he was awarded a minor penalty, hence a PER is required to be taken. Moreover his PER for the year 2013-15 are also not available.  The Board recommended to defer his promotion.
16.	Mr. Muhammad Ayub BA	His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. Position is still the same.  The Board recommended to defer his promotion.
17.	Mr. Shorin Shah MA  <i>Attested</i> <i>Section Officer (PSB)</i> <i>Govt. of Khyber Pakhtunkhwa</i> <i>Establishment Department</i>	His date of birth is 01.05.1957. He joined government service on 04.04.1981. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not yet completed prescribed length of service for regular promotion. The Board was also informed that FIR U/S 302 PPC has also been registered against him in which he has been placed under suspension. He has now completed prescribed length of service. However rest of the position of his case is still the same.  The Board recommended to defer his promotion.
18.	Mr. Hidayatullah BA	His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion. Position is still the same.  The Board recommended to defer his promotion.
19.	Mr. Shah Nawaz BA	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16



		<p>on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board recommended to defer his promotion.</p>
21.	Mr. Gul Said BA	<p>His date of birth is 04.09.1962. He joined government service on 19.11.1981. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not completed prescribed length of service for promotion, not undergone nine weeks training mandatory for promotion and his PER for the year 2013 &amp; 2014 were not available. He has now completed prescribed length of service and rest of the position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
22.	Mr. Jehan Zeb BA	<p>His date of birth is 11.04.1965. He joined government service on 11.05.1991. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended him for appointment on acting charge basis to PMS BS-17 as he has not completed prescribed length of service for promotion which he has now completed. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
23.	Mr. Jamal Ahmad MA	<p>His date of birth is 23.01.1968. He joined government service on 04.01.1991. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The</p>

*Attested*  
**Section Officer (PSB)**  
 Govt of Khyber Pakhtunkhwa  
 Establishment Department

107



		<p>Board in its meeting held on 10.05.2016 recommended him for appointment on acting charge basis to PMS BS-17 as he has not completed prescribed length of service for promotion which he has now completed. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
24.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board was informed that a departmental enquiry is pending against him and his PER for the year 2013-15 are also not available. He has also requested to forgo his promotion.</p> <p>The Board recommended to defer his promotion.</p>
25.	Mr. Tariq Hussain	<p>His date of birth is 12.04.1963. He joined government service on 01.01.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
26.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board was informed that an enquiry is pending against him and his PER for the year 2013- 2015 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
27.	Mr. Rehman ul Mulk	<p>His date of birth is 15.05.1958. He joined government service on 09.06.1982. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p>

*Attended*  
 Section Officer (PSB)  
 Govt of Khyber Pakhtunkhwa  
 Establishment Department

CONFIDENTIAL



		The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
28.	Mr. Bakht Jamir Khan	His date of birth is 13.06.1957. He joined government service on 07.04.1977. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.  The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.
29.	Mr. Tariq Usman	His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.  The Board recommended to defer his promotion.
30.	Mr. Muhammad Rafique	His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.  The Board recommended to defer his promotion.
31.	Mr. Muhammad Qamar  <i>Attested</i> <i>[Signature]</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department	His date of birth is 09.03.1970. He joined government service on 16.03.1992. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.  The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
32.	Syed Ayub Shah	His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from



		<p>Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.</p> <p>The Board recommended to defer his promotion.</p>
33.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. He has not undergone nine weeks training mandatory for promotion, enquiry is pending against him in a NAB case and his PER for the 2015 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
34.	Mr. Kiramatullah	<p>His date of birth is 03.03.1974. He joined government service on 29.11.2004. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 10.02.2015. He has not yet completed probation period.</p> <p>The Board did not consider his promotion.</p>
35.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board was informed that an enquiry is pending against him and his PER for the year 2015 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
36.	Mr. Himayatullah Qureshi	<p>His date of birth is 06.11.1958. He joined government service on 01.01.1978. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
37.	Mr. Niamatullah	<p>His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. He has not</p>

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt of Khyber Pakhtunkhwa  
 Establishment Department



110



		<p>completed probation period. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2012 (P) and 2015 are not available.</p> <p>The Board recommended to defer his promotion.</p>
38	<p>Mr. Naik Muhammad</p>	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. He has not completed probation period. He has undergone nine weeks training mandatory for promotion. A disciplinary proceeding is also pending against him.</p> <p>The Board recommended to defer his promotion.</p>

*Attested*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

**CONFIDENTIAL**

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

IMMEDIATE  
CONFIDENTIAL



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

NO. SO(PSB)ED/1-1/2017/P-445  
Dated Peshawar, the 26.05.2017

To  
The Section Officer (E. II),  
Government of Khyber Pakhtunkhwa,  
Establishment Department

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD  
HELD ON 19.05.2017

PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

I am directed to refer to Section Officer (E-II) letter No. SOE-II (ED)2(192)/2017 dated 28.03.2017 on the subject and to forward herewith an extract of Item No (19) of the minutes/recommendations of the meeting of Provincial Selection Board held on 19.05.2017 for further necessary action/obtaining approval of the competent authority.

2. Working papers along-with other documents received in the section are returned in original.

(MUHAMMAD NAEEM KHAN)  
SECTION OFFICER (PSB)

Encl: As Above

Assistant  
Hajir  
26.5.17

**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty two (82) officers are already working. Hence fifty seven (57) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Iftikhar Ahmad Tanoli	<p>His date of birth is 04.06.1961. He joined government service on 19.07.1991. He was promoted as Tehsildar BS-16 on 18.07.2007. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he was working as PMS Officer BS-17 on acting charge basis. However he was awarded penalty of reversion from PMS BS-17 for a period for three years on 22.02.2012. The Board was informed that the period for which he was awarded penalty has been completed. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
2.	Mr. Naveed Qadir B.Sc	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for</p>



		<p>the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension and confined in Jail. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
3.	<p>Mr. Muhammad Ikramullah MA</p> <p><i>Attested</i>  <i>[Signature]</i>  <b>Section Officer (PSB)</b>  Govt. of Khyber Pakhtunkhwa  Establishment Department</p>	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2014 are also not available. Now his PER for the year 2015 &amp; 2016 are also not available.</p> <p>The Board recommended to defer his promotion.</p>

4.	Mr. Kiramatullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014-2016 are also not available.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
5.	Mr. Bakhtair Ahmad BA	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from</p>

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

114

32

15/1/18



		<p>13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
6.	<p>Mr. Muhammad Nawaz Khan MA</p> <p><i>Attested</i> <i>Section Officer (PSB)</i> <i>Govt. of Khyber Pakhtunkhwa</i> <i>Establishment Department</i></p>	<p>His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the period from 2001, 2002, 2004 (P), 2011, 2012, 2013 (P), 2014 (P) were not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he was awarded a minor penalty in an enquiry case. The Board observed that his promotion will be considered after he earns one PER. He has now earned PER for the year 2016. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
7.	<p>Mr. Habibullah Wazir MA</p>	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on 30.01.2017 did not consider his promotion as he had not yet completed probation period. Position is still the same.</p> <p>The Board did not consider him for promotion.</p>
8.	<p>Mr. Ali Sher BA</p>	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against</p>

116

38

21

		<p>him and his PER for the year 2013 (P) and 2015 were also not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
9.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
10.	Mr. Qaiser Khan BA	<p>His date of birth is 09.04.1975. He joined government service on 19.12.2005. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 to 2016 were not available. He has now completed his missing PERs. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
11.	Mr. Najibullah BA	<p>His date of birth is 15.02.1969. He joined government service on 27.02.2006. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he was awarded a minor penalty, hence a PER is required to be taken. Moreover his PER for the year 2013-15 were also not available. He has now completed his missing PERs. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against</p>

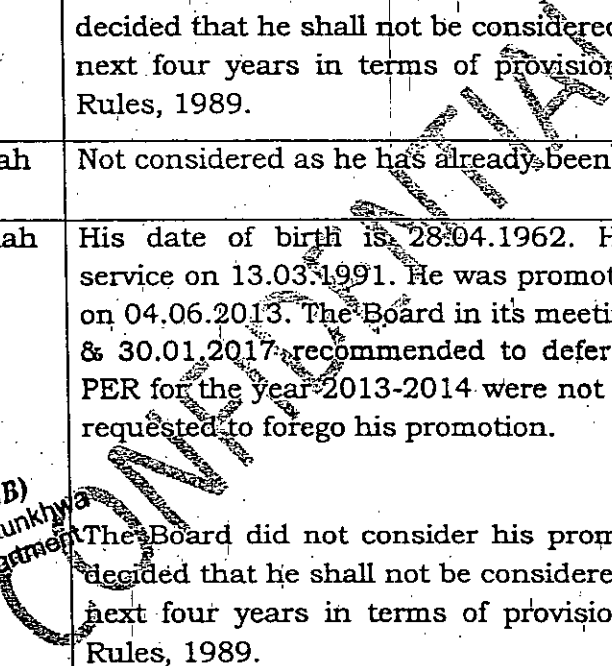
*Attended*  
*20*  
Section Officer (PSE)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

ORIGINAL



		<p>him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
12.	Mr. Muhammad Ayub BA	<p>His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
13.	Mr. Shorin Shah MA	Not considered as he has already been retired from service.
14.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
15.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>

*Attested*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department





16.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
17.	Mr. Gul Said BA	<p>His date of birth is 04.09.1962. He joined government service on 19.11.1981. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as he had not completed prescribed length of service for promotion, not undergone nine weeks training mandatory for promotion and his PER for the year 2013 &amp; 2014 were not available. He has now undergone mandatory training and completed his missing PERs as well. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
18.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.</p>
19.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended</p>

*Attended*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

118

[Signature]

19/1/13



		<p>to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013- 2015 were also not available. Now his PER for the year 2016 is: also not available.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Tariq Usman	<p>His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
21.	Mr. Muhammad Rafique	<p>His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
22.	<p>Syed Ayub Shah</p> <p><i>Attested</i> <i>[Signature]</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Secretary informed the Board that an enquiry is pending against him and his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
23.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case</p>

120

(Handwritten mark)

25

		<p>and his PER for the 2015 was also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
24.	Mr. Kiramatullah	<p>His date of birth is 03.03.1974. He joined government service on 29.11.2004. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period which has now completed. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
25.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2015 was also not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
26.	Mr. Niamatullah	<p>His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period. Position is still the same.</p> <p>The Board did not consider his promotion.</p>
27.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. Position is still the same.</p> <p>The Board did not consider his promotion.</p>

Attested  
 Hand.  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

IMMEDIATE  
CONFIDENTIAL



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

NO. SO(PSE)ED/1-1/2017/P-464  
Dated Peshawar, the 02.01.2018

To

The Section Officer (E. II),  
Government of Khyber Pakhtunkhwa,  
Establishment Department.

SUBJECT: MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD  
HELD ON 28.12.2017

PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

I am directed to refer to Section Officer (E-II) letter No. SOE-II (ED) 2(192)/2017 dated 27.12.2017 on the subject and to forward herewith an extract of Additional Item No (9) of the minutes/recommendations of the meeting of Provincial Selection Board held on 28.12.2017 as well as copy of approved summary wherein the Chief Minister being competent authority in terms of Rules 4 (1) (a) of the Khyber Pakhtunkhwa has approved the recommendation of the PSB for further necessary action.

2. Working papers along-with other documents received in the section are returned in original.

(DAULAT KHAN)  
SECTION OFFICER (PSB)

Encl: As Above

allaw 2/1/18

DSE

4

allaw 3/1/18

SHIRAZ

**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017 and 19.05.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension. Position is still the same.

Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

123

28

28

2.	Mr. Muhammad Ikramullah MA	<p>The Board recommended to defer his promotion.</p> <p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2014 are also not available. Now his PER for the year 2015 &amp; 2016 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramatullah MA  <i>Attested</i> <i>Hand</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department	<p>The Board recommended to defer his promotion.</p> <p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT</p>

		<p>Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014-2016 are also not available.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
4.	<p>Mr. Bakhtair Ahmad BA</p> <p><i>Attested</i> <i>[Signature]</i> Section Officer (PSE) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
5.	<p>Mr. Habibullah Wazir MA</p>	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on</p>



		<p>30.01.2017 &amp; 19.05.2017 did not consider his promotion as he had not yet completed probation period. Position is still the same.</p> <p>The Board did not consider him for promotion.</p>
6.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against him and his PER for the year 2013 (P) and 2015 were also not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
7.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
8.	Mr. Muhammad Ayub BA	<p>His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p>

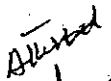
*Ali Sher*  
*A. d.*  
Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

CONFIDENTIAL





		<p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
9.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
10.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
11.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall</p>

  
 Section Officer (FO)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department



		not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013-2015 were also not available. Now his PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
14.	Mr. Muhammad Rafique	<p>His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
15.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion.</p>

*Attended*  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

		<p>The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Board in its meeting held on 19.05.2017 recommended to defer his promotion as the Secretary informed the Board that an enquiry was pending against him. Now his PER for the year 2013-16 are not available.</p> <p>The Board recommended to defer his promotion.</p>
16.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
17.	Mr. Humayun Khan	<p>His date of birth is 16.03.1969. He joined government service on 16.03.1987. He was promoted from Sub Registrar as Tehsildar BS-16 on 10.02.2015. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
18.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2015 was also not available. He has now produced his missing PERs and no enquiry is pending against him. He has not yet completed prescribed length of service. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for appointment to PMS</p>

*Attested*  
*Hand*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

129

34

		BS-17 on acting charge basis.
19.	Mr. Niamatullah	<p>His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period which he has now completed. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
20.	<p><del>Mr. Naik</del> <del>Muhammad</del></p> <p><i>Attested</i> <i>[Signature]</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 &amp; 19.05.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. Position is still the same.</p> <p>The Board did not consider his promotion.</p>
21.	Mr. Ibrar Ahmad Wazir	<p>His date of birth is 16.11.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion.</p> <p>The Board recommended to defer his promotion.</p>
22.	Mr. Adnan Khan	<p>His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.</p> <p>The Board recommended to defer his promotion.</p>
23.	Mr. Abdul Wali Khan	<p>His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.</p> <p>The Board recommended to defer his promotion.</p>
24.	Mr. Rashid Ali	<p>His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are</p>

130

3

35

		not available. The Board recommended to defer his promotion.
25.	Mr. Shahb ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.
26.	Mr. Fahad Malik	His date of birth is 17.12.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.
27.	Mr. Umer Khitab	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.
28.	Mr. Syed Asif Iqbal	His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.
29.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.
30.	Mr. Muhammad Junaid	His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.

*Attested*  
 Secy. Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

**CONFIDENTIAL**

(131)

31.	Mr. Muhammad Jawad	His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
32.	Mr. Muhammad Shafiq	His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
33.	Mr. Amin ul Hassan	His date of birth is 13.11.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
34.	Mr. Qamar Zia Malik	His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PERs are not available.  The Board recommended to defer his promotion.
35.	Miss Amina Zahir	Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16. She has undergone training mandatory for promotion. Her PERs are not available.  The Board recommended to defer her promotion.
36.	Mr. Muhammad Umer	His date of birth is 01.03.1966. He joined government service on 16.07.2002 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
37.	Mr. Farman Ali	His date of birth is 04.02.1963. He joined government service on 16.07.2002 as Naib Tehsildar and promoted as

Admitted  
Section Officer (PSB)  
Govt of Khyber Pakhtunkhwa  
Establishment Department

CONFIDENTIAL



		<p>Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. His PER for the year 2004 and 2006 are not available.</p> <p>The Board recommended to defer his promotion.</p>
38.	Mr. Aftab Hussain Shah	<p>His date of birth is 04.05.1958. He joined government service on 03.09.1980 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. He has not undergone training mandatory for promotion. His PER for the year 2008 is not available.</p> <p>The Board recommended to defer his promotion.</p>
39.	Mr. Shah Behram	<p>His date of birth is 28.06.1997. He joined government service on 15.12.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
40.	Mr. Amir Muhammad	<p>His date of birth is 28.08.1988. He joined government service on 15.12.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
41.	Mr. Faiz Ahamd	<p>His date of birth is 12.04.1962. He joined government service on 15.12.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PER for the year 2016 is not available.</p> <p>The Board recommended to defer his promotion.</p>
42.	Mr. Abdul Muqsid	<p>His date of birth is 20.01.1965. He joined government service on 28.08.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. No enquiry is pending against him. He has not completed prescribed length of service. His service record upto 2016 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>

*Attested*  
*[Signature]*  
 Section Officer (PSR)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

133

38

GENERAL DECISION:-

The Board while discussing various items of Health E&SE and Board of Revenue departments noticed that a huge number of employees PERs were not available. In some cases, even the PERs of entire service period were missing. The Board took serious notice of the situation and decided that disciplinary proceeding against all such employees be initiated under E&D Rules within a week period.

*Attested*  
*[Signature]*

Encl: A



IMMEDIATE  
CONFIDENTIAL

134

39

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

NO. SO(PSE)ED/1-1/2018/P-469  
Dated Peshawar, the 17.05.2018

To  
The Section Officer (E- II),  
Government of Khyber Pakhtunkhwa,  
Establishment Department.

SUBJECT: MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD  
HELD ON 03.05.2018

PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

I am directed to refer to Section Officer (E-II) letter No. SOE-II/ED/3  
(45)/2018 dated 26.04.2018 on the subject and to forward herewith an extract of  
Item No (60) of the minutes/recommendations of the meeting of Provincial  
Selection Board held on 03.05.2018 as well as copy of approved summary  
wherein the Chief Minister being competent authority in terms of Rules 4 (1) (a) of  
the Khyber Pakhtunkhwa has approved the recommendation of the PSB for  
further necessary action.

2. Working papers along-with other documents received in the section are  
returned in original.

(DAULAT KHAN)  
SECTION OFFICER (PSB)

Encl: As Above

*Asst*  
*DAULAT KHAN*  
*17.5.18*

06.03.1984	01.02.2016	01.02.2016	16	Direct	Tehsildar Chitabani
10.01.1977	01.02.2016	01.02.2016	16	Direct	Tehsildar Katak

**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension. Position is still the same.

Attested  
Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department



		The Board recommended to defer his promotion.
2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.04.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2016 were also not available. Now his PERs for the year 2017 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramattullah MA  <i>Attended</i> <i>[Signature]</i> Section Officer (PSB) Govt of Khyber Pakhtunkhwa Establishment Department	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT</p>

137

48

		<p>Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014-2016 were also not available.</p> <p>The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
4.	<p>Mr. Bakhtair Ahmad BA</p> <p><i>Section Officer (PSE) Govt. of Khyber Pakhtunkhwa Establishment Department</i></p>	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same. His PER for the year 2016 (P) and 2017 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
5.	<p>Mr. Habibullah Wazir MA</p>	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service</p>



		<p>record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 did not consider his promotion as he had not yet completed probation period. He has now completed probation period but he has not yet completed prescribed length of service.</p> <p>The Board recommended to defer his promotion.</p>
6.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against him and his PER for the year 2013 (P) 2015 and 2016 were also not available. The Board was informed that the competent authority has imposed upon him a minor penalty. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
7.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
8.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government



*Attested*  
*[Signature]*  
 Section Officer (PSS)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

139

46

	Ayub BA	<p>service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
9.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
10.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
11.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016</p>

Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(140)  

		<p>&amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013- 2016 were also not available. His PER for the year 2017 is still not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017. He will be on probation for period of one year.</p>
14.	Mr. Muhammad	<p>His date of birth is 20.08.1963. He joined government</p>

*Amir ul*  
*Section Officer (PSB)*  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

	Rafique	<p>141</p> <p>service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as his PER for the year 2013-2017 were not available. Now he has produced his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
15.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Board in its meeting held on 19.05.2017 recommended to defer his promotion as the Secretary informed the Board that an enquiry was pending against him and the Board recommended to defer his promotion in its meeting held on 28.12.2017 as his PERs for the year 2013-16 were not available which he has now completed. No enquiry is now pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
16.	<p>Mr. Gul Ghazi Khan</p> <p><i>Section Officer (PSB)</i> Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 &amp; 28.12.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board has informed that enquiry is still pending against him and his PER for the year 2017 (P) is also missing.</p> <p>The Board recommended to defer his promotion.</p>
17.	Mr. Humayun Khan	<p>His date of birth is 16.03.1969. He joined government service on 16.03.1987. He was promoted from Sub Registrar as Tehsildar BS-16 on 10.02.2015. He is already working on acting charge basis. He has undergone nine weeks training</p>



142

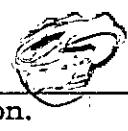
53

47

		<p>mandatory for promotion. He has now completed prescribed length of service. However his PERs for the year 2017 (P) is not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017 (P). He will be on probation for period of one year.</p>
18.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. He is already working on acting charge basis. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for regular promotion.</p>
19.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. The Board was informed that he has now completed probation period, however an enquiry is still pending against him.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Adnan Khan	<p>His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. His PER for the year 2017 is still not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
21.	Mr. Abdul Wali Khan	<p>His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet</p>

*Attended*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

143



		<p>completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
22.	Mr. Rashid Ali	<p>His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
23.	Mr. Shahb ud Din	<p>His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Now he has produced his missing PERs. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
24.	Mr. Umer Khitab	<p>His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
25.	Mr. Syed Asif Iqbal	<p>His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p>

*Attested*  
  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

		The Board did not consider him for acting charge appointment.
26.	Mr. Mehran Ilyas	<p>His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
27.	Mr. Muhammad Junaid	<p>His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
28.	Mr. Muhammad Jawad	<p>His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
29.	Mr. Muhammad Ehsanq	<p>His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
30.	Mr. Amin ul	His date of birth is 13.11.1986. He joined government

Attached  
 Section Officer (PSB)  
 Govt of Khyber Pakhtunkhwa  
 Establishment Department

CONFIDENTIAL

144

49

49

148

(50)

	Hassan	<p>service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
31.	Mr. Qamar Zia Malik	<p>His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
32.	Miss Mina Zahir	<p>Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider her for acting charge appointment.</p>
33.	Mr. Farman Ali	<p>His date of birth is 04.02.1963. He joined government service on 16.07.2002 as Naib Tehsildar and was promoted as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2004 and 2006 were not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
34.	Mr. Aftab	<p>His date of birth is 04.05.1958. He joined government</p>

**CONFIDENTIAL**

*Alexander*  
 Section Officer (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

(146/)

	Hussain Shah	<p>service on 03.09.1980 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2008 was not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.</p>
35.	Mr. Shah Behram	<p>His date of birth is 28.06.1997. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2016 was not available. He has now undergone training mandatory for promotion however his PERs for the year 2017 is not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
36.	Mr. Amir Muhammad	<p>His date of birth is 28.08.1988. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2008, 2009 &amp; 2016 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
37.	<p>Mr. Faiz Ahamd</p> <p><i>Attested</i>  <i>[Signature]</i>  Section Officer (PSB)  Govt. of Khyber Pakhtunkhwa  Establishment Department</p>	<p>His date of birth is 12.04.1962. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2012 &amp; 2013 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
38.	Mr. Abdul Muqsid	<p>His date of birth is 20.01.1965. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board was informed that he was recommended for promotion to PMS BS-17 in PSB meeting held on 28.12.2017. Subsequently it</p>

147

59

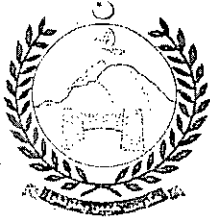
		<p>was noticed that he had not undergone training mandatory for promotion. The working paper for placement before PSB was submitted by the BOR and he was shown as he had undergone training mandatory for promotion. Now his case for reversion is under process. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
--	--	--

**Note:** - The Board directed that show cause notice for removal from service be issued to those Officers whose PERs are still pending.

*Ali Akbar*  
 Section Officer (PSB)  
 Govt of Khyber Pakhtunkhwa  
 Establishment Department

CONFIDENTIAL

**IMMEDIATE  
CONFIDENTIAL**



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

NO. SO(PSB)ED/1-1/2018/P-496  
Dated Peshawar, the 02.01.2019

To

The Section Officer (E- II),  
Establishment Department

SUBJECT: - **MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD  
HELD ON 26.12.2018**

**PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

I am directed to refer to Section Officer (E-II) letter No. SOE-II/ED/2 (192)/2018 dated 10.12.2018 on the subject and to forward herewith an extract of **Item No (7)** of the minutes/recommendations of the meeting of Provincial Selection Board held on **26.12.2018** as well as copy of approved summary wherein the Chief Minister being competent authority in terms of Rules 4 (1) (a) of the Khyber Pakhtunkhwa has approved the recommendation of the PSB for further necessary action.

*Abdul Hameed*  
**(Abdul Hameed)**  
SECTION OFFICER (PSB)

Encl: As Above

*Put up on file*

*Recd  
2/1/19*

*Asst*

149

54

NO (07)

**ESTABLISHMENT DEPARTMENT**

(Meeting of PSB held on 26.12.2018)

**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to share of Tehsildar to PMS BS-17 is one hundred and forty two (142) where 77 are already working. Hence sixty five (65) posts of PMS BS-17 are lying vacant.

According to service rules, the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S#	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings and non availability of PER for year 2003 to 2010. The Board recommended to defer his promotion in its meeting held on 23.11.2011 as the Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 17.09.2018 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is also under suspension. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>

*Handwritten notes and signatures in the left margin of the table.*



150

PSB meeting held on 26.12.2018

55

2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PERs for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 17.09.2018 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2014 to 2017 were also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>	
3.	Mr. Kiramatullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for</p>	4. Mr. Habibullah Wazir MA
5.			Mr. Abdul Gha BA

Division Officer (PSB)  
of Khyber Pakhtunkhwa  
Establishment Department

151

56

ed government servi  
Tehsildar BS-16  
held on 29.10.20  
omotion to PMS BS-  
artment/BOR to re  
e Board in its meeti  
his promotion due  
artmental examinati  
e year 2008 to 20  
ent he has declined  
t of PMS BS-  
ules, 1989, he will n  
xt four years. His P  
available. Therefore t  
2012 and 04.10.20  
and the Board in  
ommended him  
on 15.05.2013 did  
Board in its meeti  
le to his request  
in its meeting held  
s.2017, 28.12.20  
mended to defer  
d that he is involved  
the year 2013 & 20  
ion is still the same.  
promotion.

ned government servi  
s Tehsildar BS-16  
g held on 29.12.20  
o PMS BS-17 on act  
actory PER for the y  
did not produce PER  
ppointed to PMS BS-  
passed the prescrib  
for the year 2008, 20  
oard in its meeting h  
defer his promoti  
nt/BOR was asked  
nediately, otherwise  
mmittee for disciplin  
rding to Establishm  
o avail promotion to  
on of Rule 7(5) of A  
ed for promotion for

next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 were also not available.

The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he has opted not to be promoted on 14.11.2017 whereas he now seeks promotion. The Board observed that he has not yet completed four year since his option. Hence the Board did not consider his promotion.

Handwritten notes and stamps in the left margin of the table.

4.	Mr. Habibullah Wazir MA
5.	Mr. Abdul Ghafar BA

His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017, 28.12.2017 and 03.05.2018 did not consider his promotion as he had not yet completed probation period. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. The Board was informed that he has now completed prescribed length of service for promotion. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.

The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.

His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16

152

57

PSB meeting held on 26.12.2018

meeting held on 26.12.2018

on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 were also not available and has also not undergone training. He has also foregone his promotion.

The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Hence the Board in its meeting held on 03.05.2018 did not consider his promotion. The Board in its meeting held on 17.09.2018 did not consider his promotion as the Board was informed that he had been reverted as Naib Tehsildar on 06.06.2018. Position is still the same. Hence the Board did not consider him for promotion.

Mr. Muhammad Ayub  
BA

His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. His PER for the year 2016 was also not available.

*Attested*  
Section Officer (PSB)  
Govt. of Khyber Pakhtunkhwa  
Establishment Department

The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 20.04.2015 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years for consideration of his promotion. Hence the Board did not consider him for promotion.

Mr. Hidayatullah  
BA

His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also

8. Mr. Shah Nay  
BA

9. Mr. Mu  
Israr  
BA

153

58  
86

meeting held on 26.12.2018

		<p>requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he has opted for not to be promoted on 30.10.2015 and he now seeks promotion. The Board observed that he had not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
<p>8.</p>	<p>Mr. Shah Nawaz BA</p>	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 28.06.2016 and he now seeks promotion. A VR case is also pending against him. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
<p>9.</p>	<p>Mr. Muhammad Israr BA</p>	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did</p>

10.05.2016  
had not  
his PER  
in its  
defer his  
opted not  
the year  
also not  
12.2017  
that he  
years  
Hence  
did not  
held on  
ard was  
lar on  
ard did  
nment  
BS-16  
2016  
as his  
had  
year  
2017  
at he  
years  
The  
2018  
med  
and  
has  
for  
not  
ent  
16  
16  
his  
so

154

59

		not consider his promotion as the Board was informed he had opted for not to be promoted on 23.08.2016 and now seeks promotion. The Board observed that he has yet completed the prescribed period of 4 years. Hence Board did not consider him for promotion.
10.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 09.08.2016 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
11.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 &amp; 28.12.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board in its meeting held on 03.05.2018 and 17.09.2018 recommended to defer his promotion as an enquiry in VR case was pending against him and his PER for the year 2017 (P) was also missing. His enquiry in VR case is still pending against him.</p> <p>The Board recommended to defer his promotion.</p>
12.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he was also involved in a VR case. Position is still the same.</p>

Attested  
*[Signature]*  
 Section Officer (PSB)  
 Govt. of Punjab  
 Establishment Department

Mr. Abdul Wali  
 His date of service  
 meeting  
 promotion  
 service

Mr. Rashid Ali  
 His  
 ser  
 me  
 pro  
 ser

Mr. Shahab-ud-Din

Mr. Umar Khilaf

17. Syed Asif Iqbal

18. Mr. Mehr

155

60  
88

		The Board recommended to defer his promotion.
	Mr. Abdul Wali	His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.  The Board recommended to defer his promotion.
14.	Mr. Rashid Ali	His date of birth is 10.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.  The Board recommended to defer his promotion.
15.	Mr. Shahab ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.  The Board recommended to defer his promotion.
16.	Mr. Umar Khitab	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same  The Board recommended to defer his promotion.
17.	Syed Asif Iqbal	His date of birth is 12.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same  The Board recommended to defer his promotion.
18.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of

Board was informed on 23.08.2016 and advised that he has 4 years. Hence  
 joined government promoted from 18.06.2013. The Board recommended  
 informed that him and his PEP available. He has also  
 17- & 28.12.2017 decided that he next four years 1989. The 17.09.2018 did informed that 2016 and he that he has not Hence the  
 Government DRA as meeting 28.12.2017 has not promotion. and his in its amended pending also him.  
 ment Raib in his is

*[Handwritten signature and stamp]*



156

61

		service for promotion. Position is still the same  The Board recommended to defer his promotion.
19.	Mr. Muhammad Junaid	His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same  The Board recommended to defer his promotion.
20.	Mr. Muhammad Jawad	His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same  The Board recommended to defer his promotion.
21.	Mr. Muhammad Shafiq	His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.  The Board recommended to defer his promotion.
22.	Mr. Amin ul Hassan	His date of birth is 03.11.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same  The Board recommended to defer his promotion.
23.	Mr. Qamar Zia Malik	His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.  The Board recommended to defer his promotion.
24.	Miss. Mina Zahir	Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16 The Board in its

25. Mr. Shah Behram

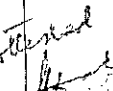
26. Mr. Faiz Ahmad Qureshi

27. Mr. Abdul Mu

28. Mr. Jeha

29. Mr. S

30. M

Attended  
  
 Section Officer (PSB)  
 Govt. of Punjab, Provincial Inland  
 Establishment Department

meeting held on 17.09.2018 recommended to defer her promotion as she had not yet completed prescribed length of service for promotion. Position is still the same.

The Board recommended to defer her promotion.

25. Mr. Shah Behram

His date of birth is 20.11.1973. He joined government service on 28.06.1997. He was promoted from DK as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.

The Board recommended to defer his promotion.

26. Mr. Faiz Ahmad Qureshi

His date of birth is 12.04.1962. He joined government service on 15.08.1982. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.

The Board recommended to defer his promotion.

27. Mr. Abdul Muqsit

His date of birth is 20.01.1965. He joined government service on 28.08.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.

The Board recommended to defer his promotion.

28. Mr. Jehan Said

His date of birth is 10.01.1964. He joined government service on 28.08.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.

The Board recommended to defer his promotion.

29. Mr. Sahib Zada

His date of birth is 10.11.1961. He joined government service on 04.09.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.

The Board recommended to defer his promotion.

30. Mr. Zahid Kamal

His date of birth is 18.05.1964. He joined government service on 01.03.1990. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed

government Board in its defer his length of

government Board in its defer his length of

ment Board in its defer his length of

ment Board in its defer his length of

Govt of Punjab



158 68

Meeting held on 26.12.2018

		prescribed length of service for promotion.  The Board recommended to defer his promotion.
31.	Mr. Habib Ahmad Jan	His date of birth is 01.03.1963. He joined government service on 02.07.1987. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.  The Board recommended to defer his promotion.
32.	Mr. Tahir Ashraf	His date of birth is 24.01.1970. He joined government service on 28.02.1988. He was promoted from Assistant as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.  The Board recommended to defer his promotion.
33.	Mr. Muhammad Azam Khan	His date of birth is 08.12.1959. He joined government service on 14.07.1982. He was promoted from Sub Registrar as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.  The Board recommended to defer his promotion.
34.	Mr. Waheedullah	His date of birth is 10.02.1973. He joined government service on 20.09.1995. He was promoted from Sub Registrar as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.  The Board recommended to defer his promotion.
35.	Mr. Ajam Khan	His date of birth is 15.06.1963. He joined government service on 07.10.1987. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.  The Board recommended to defer his promotion.
36.	Mr. Muhammad Javed	His date of birth is 22.04.1966. He joined government service on 25.09.1990. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.  The Board recommended to defer his promotion.

Member (PSB)  
Member Parliament  
Government

Secretary  
Govt of Punjab  
Essential

37.	Mr. Shah Nadeem	His
38.	Mr. Shakir Ullah	His
39.	Mr. Munir Ahmad	His
40.	Mr. Raham Khan	His
41.	Mr. Im Shah	His
42.	Mr.	His

159

64/22

Mr. Shah Nadeem	His date of birth is 02.04.1983. He joined government service on 09.08.2004. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.  The Board recommended to defer his promotion.
38. Mr. Shakir Ullah	His date of birth is 15.01.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.  The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.
39. Mr. Munir Ahmad	His date of birth is 20.03.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. His PER for the year 2017 is not available.  The Board recommended to defer his promotion.
40. Mr. Rahamdullah Khan	His date of birth is 18.04.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.  The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.
41. Mr. Imtiaz Ali Shah	His date of birth is 14.04.1980. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has not undergone training mandatory for promotion.  The Board recommended to defer his promotion.
42. Mr. Khalid Khan	His date of birth is 23.03.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is

ed government  
Assistant as  
et completed

government  
Assistant as  
et completed

government  
Registrar  
completed

ment  
Registrar  
pleted

ment  
as  
ted

ent  
as  
ted

*Attested*  
*Signature*  
*Govt. of Punjab*

160

65

	<p>pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
<p>43. Mr. Fazli Wadood</p>	<p>His date of birth is 04.04.1982. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
<p>44. Mr. Irshad Ali</p>	<p>His date of birth is 15.03.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
<p>45. Mr. Amir Nawaz</p>	<p>His date of birth is 22.04.1975. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
<p>46. Mr. Shah Wazir</p>	<p>His date of birth is 30.03.1980. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS</p>

Section Officer (PSB)  
Govt of Punjab, Pakistandehwa  
Establishment Department

Mr. Sikanda  
Khan

Mr. Irshad  
Ahmad

Mr. Irshad

161

66

	BS-17 on regular basis. He will be on probation for period of one year.
Mr. Sikandar Khan	<p>His date of birth is 10.12.1976. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
Mr. Ishtiaq Ahmad	<p>His date of birth is 30.04.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
Mr. Shamsul Islam	<p>His date of birth is 10.04.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>

3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the