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The state of the s	The state of the s	
	University-with nine-months-training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts). Provided that if no suitable candidate is available amongst the Primary School Head Teachers for Promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary-School Teachers with at least five years service and having	-
	qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts). Note: In case of non availability of suitable person for promotion, then by initial recruitment.	-
Certified Teacher (Agriculture) (BPS-15).	(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or (ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University: or	3
	(iii) Bachelor's Degree from :: recognized Provided that if no suitable candidate is available amongst the	



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.1085/2020

BEFORE: MRS. RASHIDA BANO

MEMBER (J)

MISS FAREEHA PAUL

MEMBER (E)

Mr. Naik Muhammad PMS Officer (BS-17), Assistant Commissioner, Bara, District Khyber.

. (Appellant)

VERSUS

1. The Provincial Government: through Chief Secretary Khyber Pakhtunkhwa, Peshawar.

2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.

3. The Secretary Establishment Department, Civil Secretariat, Peshawar.

.... (Respondents)

Mr. Muhammad Asif Yousafzai

Advocate

For appellant

Mr. Muhammad Jan

District Attorney

For respondents

Date of Decision......17.04.2024

JUDGMENT

RASHIDA BANO, MEMBER (J): The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

"That on acceptance of this appeal, the rejection order darted 22.01.2020 may be set-aside and impugned order dated 08.10.2019 may be modified to the extent of appellant and respondents may be directed to consider the appellant for ante-dated promotion from the date of deferment 30.01.2017, junior was promoted with all back and consequential benefits.

Any other remedy which this august tribunal deems fit and proper that may also be granted in favor of the appellant."

- 2. Brief facts of the case are that appellant was then working as Tehsildar (now as Assistant Commissioner, Bara Dist. Khyber) was implicated in the case of Voluntary Return in National Accountability Bureau (NAB) on the basis of which he was departmentally proceeded by issuing a show cause to which he submitted reply. In the meantime, the Provincial Selection Board meetings were held 30.01.2017, 19.05.2017, 28.12.2017 & 03.05.2018 and appellant being senior eligible to be promoted as PMS officer against 20% quota was deferred due to pending inquiry. Lastly, he was promoted to the post of PMS (BPS-17) on regular basis with immediate effect vide order dated 08.10.2019. Feeling aggrieved, he filed departmental appeal on 12.11.2019, which was filed vide order dated 22.01.2020, hence the instant service appeal.
- 3. Respondents were put on notice who submitted their joint parawise comments on the appeal. We heard the learned counsel for the appellant as well as learned District Attorney for the respondents and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant argued that the appellant has not been treated in accordance with law and rules; that the orders dated 08.10.2019 and 22.01.2020 passed by the respondents are against the law, facts, norms of justice and material on record hence liable to be modified to the extent of the appellant; that the appellant was promoted to the post of PMS Officer vide order/notification dated 08.10.2019 with immediate effect and not from the date of deferment i.e when junior to him were promoted which is violation of the para V(d) of the Khyber Pakhtunkhwa Promotion Policy, 2009. He requested that instant appeal might be accepted as prayed for.
- 5. Conversely, learned District Attorney contended that appellant has been treated in accordance with law and rules; that the appellant was deferred for promotion by the Provincial Selection Board in its meeting dated 30.01.2017, 19.05.2017 and 28.12.2017 due to incomplete probation period alongwith disciplinary proceedings pending against him which makes him ineligible for



 $\binom{\ln}{3}$

promotion. He further contended that para-vi of the Khyber Pakhtunkhwa, Promotion Policy, 2009 provides that promotion will always be notified with immediate effect and not with retrospective effect. Moreover, he was considered for promotion to the post of PMS BPS-17 by the Board in its meeting held on 23.09.2019 with immediate effect.

- 6. Perusal of record reveals that appellant was then working as Tehsildar and (now PMS Officer) performed his duty honestly. The appellant is senior and eligible to be promoted as PMS Officer against 20% quota fixed by the government in the rules. Appellant was falsely implicated in the case of voluntary return by NAB, on the basis of which the appellant was served with show cause notice on 30.10.2016 which was properly replied by the petitioner on 14.11.2016, but there was complete silence on the part of respondents for a long period of 2 years and after two years inquiry was done which report was pending for no reason. Appellant through instant appeal seek ante-dation of his promotion notification dated 08.10.2019 with 30.10.2017 when he was considered and deferred for the first time by PSB by promoting his Junior to the post of PMS BS-
- Record reveals that appellant for the first considered by the PSB in its meeting held on 30.01.2017 and was deferred due to pendency of enquiry against the petitioner. Appellant was also considered by PSB for promotion to the post of PMS BS-17 in its meeting held on 19.05.2017, 28.12.2017 and 03.05.2018 but each time appellant was deferred due to pendency of inquiry. Appellant was exonerated from charge of involvement in voluntary return NAB case on the basis of which inquiry was initiated against him on 31.05.2019. When appellant was exonerated from the charges than department was required to consider him from the date when he was deferred for the first time as deficiency is no more in filed and the only hurdle in the way of promotion of the appellant at the time of PSB of on 30.01.2017 was removed.

Then case of the appellant covered under Rule-V (d) of Khyber 8. Pakhtunkhwa Civil Servants Promotion Policy, 2009, which deals with deferment of promotion and determination of seniority of deferred employ/civil servant which read as:

> "If and when an officer, after his seniority has been correctly determined or after he has been exonerated of the charges or his PER dossier is complete, or his inadvertent omission for promotion come to notice, is considered by the Provincial Selection Board/Departmental Promotion Committee and is declared fit for promotion to the next higher scale, he shall be deemed to have been cleared for promotion alongwith the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance the proviso of Sub-section (4) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior"

For what has been discussed above, we are unison to accept appeal in 9. hand as prayed for. Costs shall follow the event. Consign.

Pronounced in open court in Peshawar and given under our hands and 10. seal of the Tribunal on this 17th day April, 2024.

(FAREWHA PAÚL)

Member (E)

(RASHIDA BANO) Member (J)

*M KHAN

ORDER 17.04.2024

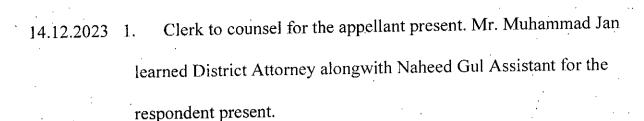
- Learned counsel for the appellant present. Mr. Muhammad Jan learned District Attorney along with Naheed Gul, Assistant for respondents present.
- 2. Vide our detailed judgment of today placed on file, we are unison to accept appeal in hand as prayed for. Costs shall follow the event. Consign.
- 3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 17^{th} day April, 2024.

SCANNED KPST Peshawar

(FARTEHA PAUL) Member (E)

(RASHIDA BANO) Member (J)

*** ***



2. Lawyers are on strike, therefore, the case is adjourned. To come up for arguments on 28.02.2024 before D.B. P.P given to the parties.

A STANDARD

Muhammad Akbar Khan Member (E) Rashida Banc Member (J)

28.02.2024

Clerk of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Former requested for adjournment due to illness of learned counsel for the appellant. Absolute last/final opportunity is granted, failing which no further adjournment will be granted and the case will be decided on the basis of available record. To come up for arguments on 17.04.2024 before the D.B. PP given to the parties.

(Fareeha Paul) Member(E) (Rashida Bano) Member (J)

Fazle Subhan, P.S

P

29th May, 2023

- 1. Learned counsel for the appellant present. Mr. Fazal Shan Mohmand, Additional Advocate General for the respondents present.
- 2. Learned counsel for the appellant present and requested for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 22.08.2023 before D.B. P.P given to the parties.

SCANNED KPST Peshewar

> (Muhammad Akbar Khan) Member (E)

(Kalim Arshad Khan) Chairman

*Kaleem Ullah

22nd August, 2023

- 1. Learned counsel for the appellant present. Mr. Muhammad
 Jan, District Attorney alongwith Mr. Muhammad Riaz, Section
 Officer for the respondents present.
 - 2. Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments.

 Adjourned. To come up for arguments on 14.12.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (Judicial)

(Kalim Arshad Khan) Chairman

^ENačem Anin*



19th Jan. 2023

Lawyers are on strike today.

To come up for arguments on 13.03.2023 before the D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.



(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J).

13th March, 2023

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for further time for preparation of arguments. Adjourned. To come up for arguments on 29.05.2023 before the D.B. Parcha Peshi given to

the parties.

(Salah-ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

12.01.2023

Learned counsel for the appellant present. Mr. Muhammad

Riaz, Superintendent alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

Partial arguments heard. To come up for remaining arguments on 19.01.2023-before the D.B.

(Mian Muhanimad)

Member (E)

(Salah-Ud-Din) Member (J)



17.10.2022

Syed Noman Ali Bukhari, Advocate, for the appellant present.

Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments.

Adjourned. To come up for arguments on 18.11.2022 before the D.B.

(Mian Muhammad) Member (E) (Salah-Ud-Din) Member (J)

18th Nov. 2022

Lawyers are on strike today.

Case is adjourned to 12.01.2023 for arguments before the DB. Office is directed to notify the next date on the notice board as well as website of the Tribunal.

(Fareeha Paul) Member(E)

(Rozina Rehman)
Member(J)

28.01.2022

Learned counsel for the appellant present. Mr. Naheed Gul, Assistant alongwith Mr. Riaz Ahmed Paindkhail, Assistant Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not gone through the record due to some domestic engagements. Adjourned. To come up for arguments on 30.03.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-ud-Din) Member(J)

30-3-2022

Proper DB not available the case is adjourned to come up for the same as before on 7-7-2022

Reader

07.07.2022

Clerk of learned counsel for the appellant present. Mr. Naheed Gul, Assistant alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 17.10.2022 before the D.B.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J)

T.

(12)

18.01.2022

Uzma Syeda, Advocate/counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Naheed Gul, Assistant for the respondents present.

Due to paucity of time arguments could not be heard. To come up for arguments on 20.01.2022 before the D.B.

(Atiq-Ur-Rehman Wazir) Member (E) harman

20.01.2022

Appellant in person present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Riaz Superintendent and Naheed Gul, Assistant for respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today due to general strike of the bar. Adjourned. To come up for arguments before the D.B on 28.01.2022.

(Atiq-Ur-Rehman Wazir) Member (E) Charaman

(13)

27.05.2021

Junior to counsel for the appellant present.

Muhammad Adeel Butt Additional Advocate General alongwith Sultan Shah Superintendent for respondents present.

Former requests for adjournment as senior counsel for the appellant is busy before Hon'ble Peshawar High Court Peshawar

Adjourned to 16.09.2021 for arguments before D.B

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

16.09.2021

Appellant present through counsel.

Muhammad Adeel Butt learned A.A.G alongwith Naheed Gul Assistant for respondents present.

Former made a request for adjournment. Request is accorded. To come up for arguments on 18.001.2021 before D.B.

(Rozina Rehman) Member (J) Chairman



1085/2020

09.10.2020

Appellant alongwith counsel and Addl. AG alongwith Naheed Gul, Assistant for the respondents present.

Joint parawise comments on behalf of the respondents have been submitted. Placed on record. The matter is assigned to D.B for arguments on 24.11.2020. The appellant may furnish rejoinder, within a fortnight, if so advised.

Chairman

24.11.2020

Counsel for the appellant and Zara Tajwar, DDA alongwith Naheed Gul, Asstt. for the respondents present.

Former requests for adjournment in order to submit rejoinder to the parawise comments submitted by the respondents. May do so within 15 days. Adjourned to 16.02.2021 for arguments before the D.B.

(Mian Muhammad)

Member(E)

Chairman

Due to Pandemic of Covid-19, the case is adjourned to 27.05.2021 for the same.

Reader



Counsel for the appellant present. Arguments heard and record perused.

Learned counsel contends that appellant was working as Tehsildar, who was senior and eligible to be promoted as PMS but he was implicated in a false case of Voluntary Return. He was deferred time and again due to pendency of inquiry. He also filed a writ petition, which was accepted as prayed for on the basis of similarly placed person. Appellant was granted promotion to the post of PMS (BPS-17) with immediate effect which order is illegal and needs to be modified as from immediate effect to his due date i.e. 30.01.2017 when junior to the appellant was promoted.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal exceptions. The appellant is directed to deposit security and process fee within 10 days. Notice be issued to the respondents. To come up for written reply/comments on 19.08.2020 before S.B.

19.08.2020

Appellant Deposited

Appellant with counsel present. Addl: AG for respondents present.

Security and process fee has not been deposited. Appellant is directed to deposit the same within 10 days, thereafter notice be issued to the respondents for submission of written reply/comments.

Adjourned to 09.10.2020 before S.B.

(Mian Muhammad) Member(E)

Member

Form- A

FORM OF ORDER SHEET

Court of			
Case No	1085	/2020	

	Case No	108 0 /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	19/02/2020	The appeal of Mr. Naik Muhammad presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register
		and put up to the Learned Member for proper order please. decrease REGISTRAR 19 20:
2-	20/02/2020	This case is entrusted to S. Bench for preliminary hearing to be put up there on 31 63 200,
		MEMBER
31:0	3.2020	Due to public holiday on account of COVID-19, the case
		adjourned to 23.06.2020 for the same. To come up for esame as before S.B.
	<u>.</u>	
		Reader
•.		
	·	
-		
. , ,		

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 1085/2020

SGANNED KPST Peshawar

Naik Muhammad

·V/S

Govt: of KPK

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4.	Copy of reply	С	08
5.	Copy of DPC dated 30.01.2017	D	09-19
6.	Copy of DPC dated 19.05.2017	E	20-28
7		·F	29-39
8.	Copy of DPC dated 03.05.2018	G .	40-52
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17.	Vakalat nama		
	1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12 13. 14. 15. 16.	 Memo of appeal Copy of seniority list Copy of show cause Copy of reply Copy of DPC dated 30.01.2017 Copy of DPC dated 19.05.2017 Copy of DPC dated 28.12.2017 Copy of DPC dated 03.05.2018 Copy of applications Copy of judgments Copy of high court judgment 26.2.19 Copy of high court judgment 19.12.17 Copy of impugned order 08.10.2019 Copy of rejection order Copy of rules 	1. Memo of appeal 2. Copy of seniority list 3. Copy of show cause 4. Copy of DPC dated 30.01.2017 D 6. Copy of DPC dated 19.05.2017 F 7. Copy of DPC dated 28.12.2017 F 8. Copy of DPC dated 03.05.2018 G 9. Copy of applications H 10. Copy of judgments 11. Copy of high court judgment 26.2.19 12 Copy of high court judgment 13. Copy of impugned order 08.10.2019 14. Copy of departmental appeal 15. Copy of rejection order N 16. Copy of rules

APPELLANT
Naik Muhammad

THROUGH:

(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT

(SYED NOMAN ALI BUKAHRI) ADVOCATE, HIGH COURT PESHAWAR

Cell No: 0306-5109438 OFFICE ADDRESS:

4TH Floor, Room No Fr #8 Bilour Plaza, sadar Bazar, Peshawar

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 1085/2020

Mr. Naik Muhammad PMS officer (BS-17), Asstt: Commissioner, Bara, Distt: Khyber.

Service Telbenal

Service Telbenal

Party No. 1245

(Appellant)

VERSUS

- 1. The Provincial Govt: through Chief Secretary KPK, Peshawar.
- 2. The Chief Secretary Govt of KPK, Peshawar.
- 3. The Secretary Establishment Deptt: Civil Secretariat Peshawar.

(Respondents)

APPEAL UNDER SEC- 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974, AGAINST THE ORDER DATED 08.10.2019, RECEIVED BY THE APPELLANT ON 18.10.2019. WHEREBY THE APPELLANT WAS PROMOTED TO THE POST OF PMS (BPS-17), WITH IMMEDIATE EFFECT INSTEAD OF FROM HIS DUE DATE AND AGAINST THE REJECTION ORDER DATED 22.01.2020, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED FOR NO GOOD GROUNDS.

PRAYER:

Filedto-day

19/2/2020

THAT ON ACCEPTANCE OF THIS APPEAL, THE REJECTION ORDER DATED 22.01.2020 MAY BE SET-ASIDE AND IMPUGNED ORDER DATED 08.10.2019 MAY BE MODIFIED TO THE EXTENT OF APPELLANT AND RESPONDENTS MAY BE DIRECTED TO CONSIDER THE APPELLANT FOR ANTE-DATED PROMOTION FROM THE DATE OF DEFERMENT (30.01.2017)/JUNIOR WAS PROMOTED WITH ALL BACKS AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST

(19)

TRIBUNAL DEEMS FIT AND PROPER THAT MAY ALSO BE GRANTED IN FAVOUR OF THE APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

Brief facts of the case are submitted for consideration as under:

- 1. That appellant was working as Tehsildar (now-working as PMS Officer) and performed duties with full zeal and zest with entire satisfaction of superiors. Moreover, the petitioner is senior and eligible to be promoted as PMS Officer against 20% quota fixed by the Government in the rules. Copy of seniority list is attached as annexure-A
- 2. That quite astonishingly appellant was falsely implicated in the case of Voluntary Return in Nab case and on the basis of which the appellant was served with show cause notice on 30.10.2016 which was properly replied by the petitioner on 14.11.2016 but there is complete silence on the part of the deptt:..(Copy Show cause and reply is attached as annexure-B & C).
- 3. That in meantime the PSB Meeting was convened on in 30.1.2017, 19.05.2017, 28.12.2017, 30.05.2018 and each time the appellant was deferred due to pendency of inquiry against the petitioner, whereas authority already 'dispensed with the inquiry in show cause notice. Copy of PSB meetings is attached as annexure-D, E, F&G.
- That when the exoneration or exception of penalties of concluded cases and other similar were done by the government. The Appellant also filed application for treating alike the officials against whom the proceeding was concluded in shape of exoneration. Copy of application is attached as Annexure-H.
- 5. That thereafter the appellant filed writ petition no. 4970/2018 before the Peshawar high court Peshawar. Which was accepted by the Hon'ble court vide judgment dated 19.03.2019 as prayed for on

the basis of similar placed person already granted relief by this court in Writ petition nO.3673-p2012 titled Muhammad Amin vs managing director and 4110-p2016 titled Bakhtyar khan vs NAB and 975-p/2019 titled Muhammad Arif vs Govt of KP. Copy of judgments is attached as annexure-I, J & K.

- 6. That thereafter, to similar placed person, granted promotion from their due date but the appellant was granted promotion to the post of PMS (BS-17) with immediate effect vide order dated 08.10.2019 is illegal, unlawful and against law and facts and needs to be modified as from with immediate effect to his due date/deferment i.e 30.01.2017 or when junior was promoted. Copy of impugned order is attached as annexure-L.
- 7. That the appellant being aggrieved from Impugned order dated 08.10.2019 received by the appellant on 18.10.2019, file departmental appeal against the same to modified the impugned order to the extent of ante-dation of promotion from due date/deferment but the said departmental appeal was rejected vide order dated 22.01.2020 without showing any reason. Copy of departmental appeal and rejection order is attached as annexure-M & N.
- 8. That having no other remedy, the appellant constrained to file the instant appeal on the following grounds amongst other.

Grounds:

- A. That order dated 08.10.2019 and 22.01.2020 is against the law, fact, norm of justice and material on record and liable to be modified to the extent of the appellant.
- B. That the appellant was promoted to post of PMS Officer vide order dated 08.10.2019 with immediate effect not from the date of deferment / when junior was promoted. Which is violation of the Para V(d) of the KPK Promotion Policy, 2009.
- C. That the appellant was deferred by the PSB on the ground that the inquiry was pending against the appellant in Suo Moto case of VR. The said charge was turn down by the Peshawar High Court Peshawar vide judgment dated 19.03.2019. Therefor appellant has legally right to gain promotion from his due date i.e 30.01.2017 or when junior to him was promoted and as per like other officials on same footing was promoted from his due date but the appellant was discriminated. Also in the light of Supreme Court Judgment reported as 2016 SMCR, 1784 (c).

- That the appellant was deprived from his legal right by giving D. promotion to him from immediate effect, not from his due date when junior was promoted which also suffered appellant's pensionary emolument...
- That the appellant being eligible and senior most and legally E. entitled for promotion to the post of PMS Officer according to rules of the respondent department. Copy of Rules is attached as Annexure-O.
- That according to Superior Court Judgment reported as 1997 SCMR 515 in which it is held that delay in making promotion had entirely due to reason that officer of that department not carry out fairly simple exercise with reasonable period so the appellant is entitled to the promotion from back date.
- That it is proved and evident from the record that the juniors were G. promoted and appellant was deferred. So after the cease of reason for deferment, appellant is legally entitled to the promotion to the post of PMS from his due date(date of deferment).
- That the appellant have not been treated in accordance with law hence the appellant right secured and guaranteed under the law are badly violated.
- That the appellant seeks permission to advance other grounds and proofs at the time hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for

Naik Muhammad

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT

(SYED NÓMAN ALI BUKAHRI) ADVOCATE, HIGH COURT

PESHAWAR.



Annexure A SENIORITY LIST OF GRADUATE TENSILDARS.



			!		-		7
S.	Name of officer	Date of	1 2 1 2 1	, Regular a			Present
#	with academic	birth	entry into	Promotion t	41.67		Posting.
	qualifications		Govt.	Date	BS.	Method	
			service	:		of	
			i ļ			recruitm ent	
		1.601.1067	01.07.1995	20.03.2008	16	Promotee	Under
]].	Mr. Naveed	16.01.1967	01.07.1995	20.03.2008	10	riomotee	suspension and
	Qadar (BSc)	ı				!	in Jail
2.		09.03.1965	01.07.1995	06.09.2008	16	Promotee	Reader to
1 2.	Muhammad	09.03.1903	01.07.1993	00.09.2006	10	Tiomotee	Member-I
	Ikramullah						
3.	(M.A) Mr.	20.01.1961	08.01.1981	06.09.2008	16	Promotee	Tehsildar
٠,	Kiramatullah	20.01.1701	00.07.1707				DIKhan
	$(M.\Lambda)$						
4.	Mr. Bakhtiar	15.11.1958	26.01.1981	04.10.2010	16	Promotee	Tehsildar
	Ahmad (B.A)			ļ			Ghazi
5.	Muhammad	02.01.1969	03.03.2000	28.06.2013	16	Promotec	Tehsildar
	Nawaz Khan		Ì				Chakdara
	(M.Λ)		 				
6.	Mr. Sher	20.04.1965	06.02.1989	29.10.2011	16	Promotee	AAC-I Lahor,
į	Rehman (B.A)						Swabi PMS
			2.4.2.4.200.6	14.10.201.5	1.	Description	(ACB) Under training
7.	Mr.Habibullah	08.10.1972	24.04.2006	14.12.2015	16	Promotee	as Tehsildar
	Wazir		10.00.1070	04.06.2013	16	Promotee	Tehsildar
8.	Muhammad	30.05.1957	10.02.1979	04.06.2013	10	Tiomotec	Kabal
9.	Sadique (B.A) Mr. Ghulam	01.01.1957	23.02.1978	18.06.2013	16	Promotee	Tehsildar Wari
i 9.	Farooq(B.A)	01.01.1937	23.02.1770	10.00.2013		Tromotos	
10		15.02.1978	04.02.2004	04.06.2013	16	Promotee	Tehsildar
'	(B.A)	13.02.1770					Haripur
	(.,,,,						
111	. Mr. Tariq	14.08.1971	04.02.2004	18.06.2013	16	Promotee	Tehsildar
	Saleem (B.A)						Domail
							THE RESERVE THE PROPERTY OF TH
12	. Mr. Abdul	15.12.1974	14.02.2004	04.06.2013	16	Promotee	Tehsildar
	Ghafar (B.A)						FATA Sectt
13	,	09.04.1975	19.12.2005	04.06.2013	16	Promotee	Tehsildar
İ	Khan (B.A)						Razzar
		15.02.1969	27.02.2006	04.06.2013	16	Promotee	Tehsildar
14	.,	15.02.1969	27.02.2000	04.00.2013	10	FIOITIONEE	Lakki Marwat
15	(B.A) 5.1 Mr.	01.03.1964	12.06.2006	18.06.2013	16	Promotee	Tehsildar
1-	Mohammad	01.03.1704	12.00,2000	18.00,2015	10	Tromotec	Naurang
	Ayub (B.A)						Transfer
116	6. Mr. Shorin	01.05.1957	04.04.1981	04.06.2013	16	Promotee	Under
	Shah (M.A)	02.02.7.2.		0 (100.2072			suspension
15	7. Mr.	28.04.1962	13.03.1991	04.06.2013	16	Promotee	Tehsildar
	Hidayatullah						Matta
	(B.A)			<u> </u>			
- 18	8. Mr. Shah	01.10.1959	11.11.1981	04.06.2013	16	Promotee	1
	Nawaz (B.A)						Banda Dawood
1	9. Mr.	19.05.1959	18.07.1985	04.06.0013	, , , , , ,		Shah
! 1'	9. Mr. Muhammad	19.05.1939	18.07.1985	04.06.2013	16	Promotee	
	tsrar (B.A)		1				Tangi
1.	0. Mr. Gul Said	04.09.1962	19.11.1981	04.06.2013	16	Promotee	Tehsildar
1 -	(B.A)	01.07.1702	//////////	07.00.201		Lionocce	Kandia
1	. 1. 1. 1. 1.		· /	1110	1	1	A Company of the Company

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	S	Name of officer	Date of	Date of 1	Regular a	appoin	tment//	Piesent:
		with academic	birth	entry into	Promotion	to pres	ent posts	Posting.
]:	.	qualifications		S. H. Govern	3 Date:	BS	Method	
	; 3>			service 3		7 7 3 K X	"大学"的 EST 1987 1987 1987 1987	
		Si.					recruitm	
						enel of a	ent	
	21.	Mr. Jehan Zeb	11.04.1965	11.05.1991	04.06.2013	16	Promotee	Tehsildar
		(B.A)						Havelian
	22.	Mr. Jamal	23.01.1968	04.01.1991	18.06.2013	16	Promotee ,	Tehsildar
		Ahmad (M.A)			,		•	Jehangira
	23.	Abdul Hadi	18.04.1960	23.06.1983	16.06.2013	16	Promotee	Tehsildar
		(MA)						Charbagh
1:	24.	Tariq Hussain	12.04.1963	01.01.1986	18.06.2013	16	Promotee	Tehsildar Oghi
İ		(BA)						
1	25.	Sher Qadir	19.08.1958	01.10.1979	18.06.2013	16	Promotee	Tehsildar
ļ		(BA)		<u> </u>				Shabqadar
	26.	Rehman-Ul-	15.05.1958	09.06.1982	18.06.2013	16	Promotee	Tehsildar
	<u>.</u>	Mulk (MA)						Mandanr
1	27.	Bakht Jamir	13.06.1957	07.04.1977	18.06.2013	16	Promotee	Inspector
	do	Khan (MA)	00 00 1000	08.03.1986	18.06.2013	<u>.</u> .	D	Stamp Swat Tehsildar Thall
	28.	Tariq Usman (MA)	08.08.1960	08.03.1980	18.06.2013	16	Promotee	Tensildar Inan
	29.	Muhammad	20.08.1963	01.02.1988	18.06.2013	16	Promotee	FATA
	۷۶.	Rifque	20.06.1903	01.02.1966	18.00.2013	10	Tromotec	Secretariat
	30.	Muhammad	09.03.1970	16.03.1992	18.06.2013	16	Promotee	Tehsildar
	J ().	Qamar (BA)	02.03.1270	10.03.1332	10.00.2015			Khawaza
		(() .	ŧ		•			Khela
	31.	Syed Ayub	20.06.1961	26.05.1981	18.06.2013	16	Promotee	Tehsildar
ĺ		Shah (BA)						Karak
ļ	32.	Gul Ghazi	26.01.1959	26.03.1983	10.02.2015	16	Promotee	Tehsildar
		Khan (BA)			<u> </u>		, , , , , , , , , , , , , , , , , , , ,	Swabi
	33.	Kiramatullah	03.03.1974	29.11.2004	10.02.2015	16	Promotee	Tehsildar
		(BA)						Bannu
	34.	Ibrahim Shah	04.04.1967	17.09.1990	07.07.2015	16	Promotee	Tehsildar
		(BA)		<u> </u>				Behrain
	35.	,	06.11.1958	01.01.1978	07.07.2015	16	Promotee	Tehsildar
	27	Qureshi (BA)		1.606:000				Alpui
İ	36.	1	11.08.1967	16.06.1990	28.12.2015	16	Promotee	FATA
	27	(BA)	04.04.1971	26.07.1005	20.12.20.5	<u> </u>	D	Secretariat
J	37.	Naik Muhammad	04.04.1971	26.07.1995	28.12.2015	16	Promotee	Tehsildar on
		(BA)			,		1	Special Duty
1		(DA)	ļ.	1	i	i	1'	BOR

Certificate: Certified that the seniority list is final, notified, undisputed and attested.

SENTOR MEMBER BOARD OF REVENUE Annexure B (24 21)

GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT

SHOW CAUSE NOTICE.

Competent Authority under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby serve you, Mr. Nek Muhammad, the then Patwari now Political Tehsildar (BS-16) F.R Kohat as follows:

I am satisfied that you have committed the following acts/omissions specified in rule-3 of the specified rules:-

Accountability Bureau authorities, which under the direction of the august Supreme Court of Pakistan delivered in Suo Moto case No. 17 of 2016 dated 24.10.2016 comes under misconduct under the service law and is liable to be proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011.

In terms of Rule-5 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. It as Competent Authority, dispense with the inquiry and serve you with a show cause notice under Rule-7 of the ibid Rules.

As a result thereof, I, as Competent Authority, have tentatively decided to impose upon you the penalty of dismissal from service under Rule-4 of the Khyber Pakhtunkhwa Ciovernment Servants (Efficiency & Discipline) Rules, 2011.

You are therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

If no reply to this notice is received within fifteen days of its delivery, it shall be prestimed that you have no defence to put in, and in that case an ex-parte action shall be taken against you

Schior Member

No: Esti: I S-M/Notice / Nek Muhammad/ 36, 411 - A Reshawar dated 32/10/2016. Political Tehsildar F.R. Kohat

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Board of Revenue, Khyber Pakhtunkhwa

Respected Sir.

- That the Show Cause Notice given in pursuance of Suo-Moto case No.17 of 2016 dated 24.10.2016 alleges misconduct by me as well as embezzlement which is absolutely
- That I have not been served with a Call UP Notice which is mandatory Under Section
- That no enquiry was conducted against me or any responsibility fixed against me by the
- 4. The factual position is that on behalf of the Revenue Department the Patwari Halqa collected the short fall that was pointed out to the department by NAB from the vendors or buyers of the property and that amount was deposited by then Patwari Halqa with the
- I had no direct connection with the money that was neither recovered from me nor was I accused of embezzlement or misappropriation of the amount. I have not obtained any financial gain or benefit.
- That on receiving the Show Cause Notice I was disturbed and started to collect facts and as such I have filed a review petition before the Honourable Supreme Court.
- That there are chances that the review petition would be heard and accepted as the Honourable court was mislead on facts.

In view of above I requested you that no action be taken against me till the final judgment of Hournable court in the existing Suo-Moto Case No. 17 of 2016 as well as the review petition I filed. The case is fixed to be heard on 17th November 2016. It is further requested that I may kindly be given personal hearing.

Dated: 14.11.2016.

Yours sincerely,

Minammad (#S-16) Political Tehsildar FR Kohat.

SEXLED

Annexure

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 30.01.2017)



SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty eight (138) where eighty eight (88) officers are already working. Hence fifty (50) posts of PMS BS-17 are lying vacant.

According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

	T	The state of the s
S.	NAME OF	RECOMMENDATIONS OF THE BOARD
NO	OFFICER	
1.	Mr. Iftikhar	His date of birth is 04.06.1961. He joined government
	Ahmad Tanoli	service on 19.07.1991. He was promoted as Tehsildar BS-16
		on 18.07.2007. The Board was informed that he was
		working as PMS Officer BS-17 on acting charge basis.
		However he was awarded penalty of reversion from PMS BS-
		177 for a period for three years are 00 00 0010
	<u>s</u>	17 for a period for three years on 22.02.2012.
		The Board recommended that his case should be processed
		and put-up in next PSB.
		<u>.</u>
2.	Mr. Naveed Qadir	His date of birth is 16.01.1967. He joined government
	B.Sc	service on 01.07.1995. He was promoted as Tehsildar BS-16
		on 20-3-2008. The Board in its meeting held on 8.5.2008,
	, 0	20.10.2008 12.2.2009 recommended his supersession for
	Hicked d'	not having passed the prescribed departmental examination.
	prin lad'	l'Pho Doord in its annuit it is an annuit is a
	gr (PSB)	toadefer his appointment to PMS BS-17 on acting charge
ĺ	officer khiun	hasis due to pending disciplinary proceedings. His DED- say
	Secritivoer Dapari	the year 2003 to 2010 were also not available. The Dent
•	30VI. Shishmen.	not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to adefer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its
	Fam	meeting held on 23.11.2011. He has now passed the
		prescribed departmental avamination TV
		prescribed departmental examination. The Board was
		informed that a minor penalty of censure was imposed on
		02.05.2012. His PERs for the years 2003 to 2011 were also
1		not available. The Board in its meeting held on 05.09.212,

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04.10.201228.02.2013, 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension and confined in Jail. Position is still the same. The Board recommended to defer his promotion. Mr. Muhammad 3. His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on Ikramullah MA 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on \$0.05.2016 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2014 are also not available. Position is still the same. Govt of Khyber Pakhtunkhw Establishment Departmen The Board recommended to defer his promotion. Mr. Kiramatullah His date of birth is 20.1.1961. He joined government service MA on 8.1.1981. He was promoted as Tehsildar BS-16 on The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed

departmental examination. His PER for the year 2008, 2009

and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014 are also not available. Position is still the same.

The Board recommended to defer his promotion.

5. Mr. Bakhtair Ahmad BA His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from e13.04.2011 to 31.12.2011 and 2012 were not available. The Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan

Section Officer (PSB)
Ovt. of Knyber Pakhtunkt
Establishment Department

The Board recommended to defer his promotion.

6. Mr. Muhammad Nawaz Khan MA

His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the period from 2001, 2002, 2004

	<u>, '</u>		(00) (26)
٠.,			(P), 2011, 2012, 2013 (P), 2014 (P) were not available. The
			Board was informed that he was awarded a minor penalty in
<u>` </u>		- '	an enquiry case. The Board observed that his promotion will
			be considered after he earns one PER.
Ì			
			The Board recommended to defer his promotion.
	7.	Mr. Sher Rehman	His date of birth is 20.04.1965. He joined government
		BA	service on 06.12.1989. He was promoted from Assistant as
			Tehsildar BS-16 on 29.10.2011. The Board in its meeting
			held on 07.01.2014 recommended him for appointment to
		·	PMS BS-17 on acting charge basis as he had not completed
			prescribed length of service for promotion. He has now
-		•	completed prescribed length of service for promotion. Now
-			his PER for the year 2013 (P) & 2014 are not available. He
			has now produced his missing PER. He has undergone mine
		1	weeks mandatory training. No enquiry is pending against
			him. His service record upto 2015 is generally good.
1			
Ì			The Board recommended the officer for promotion to PMS
i	•	,	BS-17 on regular basis. He will be on probation for a period
L			of one year.
	8.	Mr. Habibullah	His date of birth is 08.10.1972. He joined government
		Wazir	service on 24.04.2006. He was promoted from Assistant as
		MA	Tensildar BS-16 on 14.12.2015 and regained seniority on
		4.4	the basis of court judgment. The Board in its meeting held
			on 10.05.2016 did not consider his promotion as his service
-		. A	record was not available. The Board observed he has not yet
			completed probation period.
			The Deced 111
Ļ			The Board did not consider him for promotion.
'	€.	Mr. Muhammad	His date of birth is 30.05.1957. He joined government
	.	Sadique	service on 10.02.1979. He was promoted from DRA as
		BA	Tensildar BS-16 on 04.06.2013. The Board in its meeting
		Led	neid on 10.05.2016 recommended to defer his promotion as
		Aliva .	ne had not completed proposited 1 11 11 c
		(PSB)	promotion and his PER for the year 2013 was not everible.
	1	Daction Officer Bakhtunk	The has now completed prescribed length of service and his
		Sec Khaper Debaum	PER. he has undergone nine weeks mandatory training. No
	Ģ	Establishme	
			2015 is generally good.
	1	•	The Board recommended the officer for promotion to PMS
_			BS-17 on regular basis. He will be on probation till
			sales file will be off probation fill

	•	•	(20)
• •			retirement.
J	10.	Mr. Ghulam Farooq BA	Not considered as he has retired from service on 31.12.2016
		Mr. Ali Sher BA	His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board was informed that a departmental enquiry is pending against him. His PER for the year 2013 (P) and 2015 are also not available. The Board recommended to defer his promotion.
	12.	Mr. Tariq Saleem BA	His date of birth is 14.08.1971. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2014 was not available. He has now completed his PERs. He has undergone nine weeks mandatory training. No enquiry is pending against him. His service record upto 2015 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.
	13.	Mr. Abdul Ghafar BA Alwid Section (Mice) (158) Section (Mice) (158) Section (Mice) (158) Section (Mice) (158) Section (Mice) (158) Section (Mice) (158)	
	14.	Mr. Qaiser Khan BA	The Board recommended to defer his promotion. His date of birth is 09.04.1975. He joined government service on 19.12.2005. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. Now his PER for the year 2015 is also not available.

	. ,		(2)
,			(3) (38
>			The Board recommended to defer his promotion.
	15	Mr. Najibullah BA	His date of birth is 15.02.1969. He joined government service on 27.02.2006. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he was awarded a minor penalty, hence a PER is required to be taken. Moreover his PER for the year 2013-15 are also not available.
			The Board recommended to defer his promotion.
	16.	Mr. Muhammad Ayub BA	His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. Position is still the same.
-	1/7	N 0	The Board recommended to defer his promotion.
	(Mr. Shorin Shah MA Advised Section Officer (PSB) Section Officer Pakhunk ovt: of Knyber Pakhunk Establishment Department	His date of birth is 01.05.1957. He joined government service on 04.04.1981. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his he had not yet completed prescribed length of service for regular promotion. The Board was also informed that FIR U/S 302 PPC has also been registered against him in which has been placed under suspension. He has now another promotion of his case is still the same.
Ļ	0	3.6 771.	The Board recommended to defer his promotion.
	.8.	Mr. Hidayatullah BA	His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion. Position is still the same.
-	_		The Board recommended to defer his promotion.
	F	Mr. Shah Nawaz	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16

	i		(2) (20) (E
			on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.
	•		The Board recommended to defer his promotion.
	20.	Mr. Muhammad Israr BA	His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he has opted not to be promoted.
			The Board recommended to defer his promotion.
	21.	Mr. Gul Said BA	His date of birth is 04091962. He joined government service on 19.11.1981. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not completed prescribed length of service for promotion, not undergone nine weeks training mandatory for promotion and his PER for the year 2013 & 2014 were not available. He has now completed prescribed length of service and rest of the position is still the same. The Board recommended to defer his promotion.
	S Sovi	Mr. Jehan Zeb BA Albert (PSB) action Officer (PSB) of Knyber Pakhtunkhwa of Knyber Department	His date of birth is 11.04.1965. He joined government service on 11.05.1991. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended him for appointment on acting charge basis to PMS BS-17 as he has not completed
-			The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
2	3.	Mr. Jamal Ahmad MA	His date of birth is 23.01.1968. He joined government service on 04.01.1991. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The

:		(13) (23)
~		Board in its most 1/1/1
1		Board in its meeting held on 10.05.2016 recommended him
ار		for appointment on acting charge basis to PMS BS-17 as he has not completed prescribed langth as
		has not completed prescribed length of service for promotion which he has now completed. He has not completed to he has now completed.
		which he has now completed. He has undergone nine weeks training mandatory for promotion. No enquiry is pending
		against him. His service record upto 2015 is generally good.
		good.
		The Board recommended the officer for promotion to PMS
		BS-17 on regular basis. He will be on probation for a period
	·	of one year.
24.	Mr. Abdul Hadi	His date of birth is 18.04.1960. He joined government
		I Settince on 92 Oc 1000 tr
ŀ		Superintendent as Tehsildar BS-16 on 18.06.2013. The
		Board was informed that a departmental enquiry is pending
		against him and his PER for the year 2013-15 are also not
		available. He has also requested to forgo his promotion.
		The Decades
0=		The Board recommended to defer his promotion.
25.		His date of birth is 12.04 1963. He joined government
	Hussain	service on 01:01 986 He was promoted from
	·	Superintendent as Tehsildar BS-16 on 18 06 2012 U. 1-
		undergone nine weeks training mandatory for promotion
,		No enquiry is pending against him. His service record unto
		2015 is generally good.
	•	
		The Board recommended the officer for promotion to PMS
		BS 17 on regular basis. He will be on probation for a period
		of one year.
26.	Mr. Sher Oadir	! .
		His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from
•		vas promoted from
	Athertod	Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion.
	Allens	The Board was informed that an enquiry is pending against
	LOTSB) WAR	him and his PER for the year 2013- 2015 are also not
, ,4	Mich Office Farntunktive	available.
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		The Board recommended to defer his promotion.
27.	Mr. Rehman ul	His date of birth is 15.05.1958. He joined government
i		service on 09.06.1982. He was promoted from
		Superintendent as Tehsildar BS-16 on 18 06 2013, He has
	,	undergone nine weeks training mandatory for promotion
		No enquiry is pending against him. His service record upto
		2015 is generally good.

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•			The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
	28.	Mr. Bakht Jamir Khan	His date of birth is 13.06.1957. He joined government service on 07.04.1977. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.
			The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.
	29.	Mr. Tariq Usman	His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS 16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.
	30.	Mr. Muhammad Rafique	His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.
			The Board recommended to defer his promotion.
	31.	Mr. Muhammad Qamar Qamar Section Office: (PSB) Cof Khyber Pakhtunkhy Cablishment Dapartment	His date of birth is 09.03.1970. He joined government service on 16.03.1992. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.
	<u></u>	5600	The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
3	32.	Syed Ayub Shah	His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from
			P-omotod Holl

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			Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.
			The Board recommended to defer his promotion.
	33.	Mr. Gul Ghazi Khan	His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. He has not undergone nine weeks training mandatory for promotion, enquiry is pending against him in a NAB case and his PER for the 2015 is also not available.
			The Board recommended to defer his promotion.
	34.	Mr. Kiramatullah	His date of birth is 03.03.1974. He joined government service on 29.11.2004. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 10.02.2015. He has not yet completed probation period.
-	35.	Mr. Ibrahim Shah	1 10 UT, UT, 1907 He 1010ed correspond
			service on 17.09 1990. He was promoted from DK as Tehsildar BS 16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board was informed that an enquiry is pending against him and his PER for the year 2015 is also not available.
			The Board recommended to defer his promotion.
	36.	Mr. Himayatullah Qureshi Allowed Geotion Officer (PSB) Geotion Of	His date of birth is 06.11.1958. He joined government service on 01.01.1978. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 07.07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.
	5		The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
3	7.	<u> -</u>	His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. He has not

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ITEM NO (19)

Annexure E 3

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 19.05.2017)





SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty two (82) officers are already working. Hence fifty seven (57) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S.	NAME OF	RECOMMENDATIONS OF THE BOARD
NO	OFFICER	
1.	Mr. Iftikhar	His date of birth is 04.06.1961. He joined government
	Ahmad Tanoli	service on 19.07.1991. He was promoted as Tehsildar BS-16
		on 18.07,2007. The Board in its meeting held on 30.01.2017
		recommended to defer his promotion as the Board was
		informed that he was working as PMS Officer BS-17 on
		acting charge basis. However he was awarded penalty of
		reversion from PMS BS-17 for a period for three years on
	1 July	reversion from PMS BS-17 for a period for three years on 22.02.2012. The Board was informed that the period for which he was awarded penalty has been completed. He has hadergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good
	All L SCB)	which he was awarded penalty has been completed. He has
	agicer (Figure	Mindergone 9 weeks training mandatory for promotion. No
	dien per per de de	enquiry is pending against him. His service record upto
	Secritary of Contraction	2016 is generally good.
	Govi. ablish	reversion from PMS BS-17 for a period for three years on 22.02.2012. The Board was informed that the period for which he was awarded penalty has been completed. He has been gradergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.
	Es	
		The Board recommended the officer for promotion to PMS
		BS-17 on regular basis. He will be on probation for a period
		of one year.
2.	Mr. Naveed Qadir	His date of birth is 16.01.1967. He joined government
	B.Sc	service on 01.07.1995. He was promoted as Tehsildar BS-16
}		on 20-3-2008. The Board in its meeting held on 8.5.2008,
	` <i>,</i>	20.10.2008 12.2.2009 recommended his supersession for
		not having passed the prescribed departmental examination.
		The Board in its meeting held on 29.12.2009 recommended
		to defer his appointment to PMS BS-17 on acting charge
		basis due to pending disciplinary proceedings. His PERs for
Щ.	· · · · · · · · · · · · · · · · · · ·	to positioning disciplinary proceedings. His PERS for

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the year 2003 to 2010 were also not available. therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.212, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension and confined in Jail. Position is

The Board recommended to defer his promotion.

still the same.

Mr. Muhammad Ikramullah MA

Govi: of Khyber Pakhtunkto

His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11,2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2014 are also not available. Now his PER for the year 2015 & 2016 are also not available.

The Board recommended to defer his promotion.

His date of birth is 20.1.1961. He joined government service Mr. Kiramatullah on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 are also not of Khyora Frakri Wake available. capilatimani Dopo The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Mr Bakhtair His date of birth is 15.11.1958. He joined government Ahmad service on 26.01.1981. He was appointed as Tehsildar BS-16 BA on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013,

15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from

	·	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same.
		The Board recommended to defer his promotion.
6.	Mr. Muhammad Nawaz Khan MA Allustrat Gricer arknurking Cricer arknurking	His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the period from 2001, 2002, 2004 (P), 2011, 2012, 2013 (P), 2014 (P) were not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he was awarded a minor penalty in an enquiry case. The Board observed that his promotion will be considered after he earns one PER. He has now earned PER for the year 2016. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one test.
G	Section Officer (1886) Section Officer Pakhunkhu ovi: of Khyber Pakhunkhu Establishman Cepanine Establishman	The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
7.	Mr. Habibullah Wazir MA	His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tebsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on 30.01.2017 did not consider his promotion as he had not yet completed probation period. Position is still the same.
	-	The Board did not consider him for promotion.
8.		His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against

missing PERs. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against

	٠,		(11)
	$\overline{}$		him. His service record upto 2016 is generally good.
٠.,			de la contractión de la contra
K			The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
•	12.	Mr. Muhammad Ayub BA	His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.
			The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.
	13.	Mr. Shorin Shah MA	Not considered as he has already been retired from service.
	14.	Mr. Hidayatullah BA Alientzel	His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.
	Go)	Section Officer (PSB) Section Officer (PSB) At of Knyber Pakhunkhy At of Knyber Department Stablishment Department	The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.
	15.	Mr. Shah Nawaz BA	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.
			The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.

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_	Mr. Muhammad	His date of birth is 19.05/1959. He joined government
7	Israr	service on 18.07.1985. He was promoted as Tehsildar BS-16
	BA	on 04.06.2013. The Board in its meeting held on 10.05.2016
	,	& 30.01.2017 recommended to defer his promotion as his
		PER for the year 2012 % 2014
		PER for the year 2013 & 2014 were not available. The Board
ŀ		was informed that he has opted not to be promoted.
	•	The Board did not
		The Board did not consider his promotion. The Board also
		decided that he shall not be considered for promotion for the
,		next four years in terms of provision of Rule 7(5) of APT
		Rules, 1989.
17.	Mr. Gul Said	His date of birth is 04.09.1962. He joined government
Ì	BA	service on 19 11 1981. He was a result of the government
		service on 19.11.1981. He was promoted from Sub Registrar
	,	as Tehsildar BS-16 on 04.06.2013. The Board in its meeting
		held on 10.05.2016 & 30.01.2017 recommended to defer his
		promotion as he had not completed prescribed length of
		service for promotion, not undergone nine weeks training
		mandatory for promotion and his PER for the year 2013 &
		2014 were not available. He has now undergone mandatory
		training and completed his missing PERs as well. No enquiry
		is pending against him. His service record upto 2016 is
		generally good.
		The Board recommended the officer for promotion to PMS
		BS-17 on regular basis. He will be on probation for a period
		of one year
18.	Mr. Abdul Hadi	The state of the s
10.	m. Abdul nadi	His date of birth is 18.04.1960. He joined government
, , , , , , , , , , , , , , , , , , ,		service on 23.06.1983. He was promoted from
		Superintendent as Tehsildar BS-16 on 18.06.2013. The
	Lad	Board in its meeting held on 30.01.2017 recommended to
	Aller	defer his promotion as the Board was informed that a
	Allertad	departmental enquiry was pending and the literature to
	(PSB)	defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.
	Tartion Office Paknium	prequested to forgo his promotion
	Ten Kulyoer Departing	- Promomoni
G	casplishills.	
	C.3-	The Board did not consider his promotion. The Board also
1	Ĺ	decided that he shall not be considered for promotion for the
	-	next four years in terms of provision of Rule 7(5) of APT
	•	Rules, 1989.
10	M= 01 0 ::	
19.	Mr. Sher Qadir	His date of birth is 19.08.1958. He joined government
		service on 01.10.1979. He was promoted from
		Superintendent as Tehsildar BS-16 on 18.06.2013 He has
		undergone nine weeks training mandatory for promotion
		The Board in its meeting held on 30.01.2017 recommended

to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013-2015 were also not available. Now his PER for the year 2016 is also not available. Now his PER for the year 2016 is also not available. The Board recommended to defer his promotion. His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available. The Board recommended to defer his promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. 22. Syed Ayub Shah specific for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available. The Board recommended to defer his promotion. His date of birth is 20.06.1961. He joined government sorvice on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board in its meeting held on 30.01.2017. The Board in its meeting held on 30.01.2017. The Board in its meeting held on 30.01.2017. The Board in its meeting held on 30.01.2017. The Board in its meeting held on 30.01.2017. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry			(UL) (GO)
enquiry is pending against him and his PER for the year 2013- 2015 were also not available. Now his PER for the year 2016 is also not available. Now his PER for the year 2016 is also not available. 20. Mr. Tariq Usman His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2016 is also not available. Now his PER for the year 2016 is also not available. 21. Mr. Muhammad Rafique His date of birth is 20.038.083. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available. 22. Syed Ayub Shah His date of birth is 20.06.1961. He joined government superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board recommended to defer his promotion. His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for			to defer his promotion as the Board was informed that an
2013- 2015 were also not available. Now his PER for the year 2016 is also not available. The Board recommended to defer his promotion. His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available. The Board recommended to defer his promotion. His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available. Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Secretary informed the Board that doesn't his promotion as his PER for the year 2016 is also not available. The Board recommended to defer his promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion. The Board recommended to defer his promotion. The Board recommended to defer his promotion. The Board recommended to defer his promotion. The Board recommended to defer his promotion. The Board recommended to defer his promotion. The Board recommended to defer his promotion. The Board recommended to defer his promotion.	·		enquiry is pending against him and his PER for the year
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	 -		promotion. Enquiry was pending against him in a NAB case

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		and his PER for the 2015 was also not available. Position is still the same.
		The Board recommended to defer his promotion.
24.	Mr. Kiramatullah	His date of birth is 03.03.1974. He joined government service on 29.11.2004. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period which has now completed. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.
		The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
25.	Mr. Ibrahim Shah	His date of birth is 04:04:1967. He joined government service on 17.09.1990? He was promoted from DK as Tehsildar BS-16 on 07:07.2015. His probation period was terminated. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2015 was also not available. Now his PER for the year 2016 is also not available.
	Mr. Niamatullah Alurad (PSB) Inni Officer (PSB) Knyber Pekilunyhwa Knyber Pekilunyhwa Knyber Deparment bishment Deparment	His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period. Position is still the same.
27:	Mr. Naik Muhammad	The Board did not consider his promotion. His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. Position is still the same.
	•	The Board did not consider his promotion.

ESTABLISHMENT DEPARTMENT

(Meeting of PSB held on 28:12:2017)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

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The Board recommended to defer his promotion.

2. Mr. Muhammad Ikramullah MA

His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5,9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS 17. The Board in its meeting held on 10.05.2016, 30.01.2017 19.05.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2014 are also not available. Now his PER for the year 2015

& 2016 are also not available.

The Board recommended to defer his promotion.

3. Mr. Kiramatullah MA

Section Officer (PSB)
Section Officer Pakhlung
Sout: of Khyber Pakhlung
Establishing In Departs

His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT

Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 are also not available. The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion. His date of birth is 15.11.1958. He joined government Mr. Bakhtair Ahmad service on 26:01-1981. He was appointed as Tehsildar BS-16 BA on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017 & 19.05.2017 recommended to defer his promotion as the Board was Section Officer (PSB) Section Unit Pakhtung and make he has been served with a show cause notice ovt: of Khyber Pakhtung eth sue-moto case of Supreme Court of Pakistan. Position is still the same. Govt: of Khyber Pakhtunk The Board recommended to defer his promotion. His date of birth is 08.10.1972. He joined government Mr. Habibullah service on 24.04.2006. He was promoted from Assistant as Wazir MA Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on

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人. !		30.01.2017 & 19.05.2017 did not consider his promotion as he had not yet completed probation period. Position is still the same.
	,	The Board did not consider him for promotion.
6.	Mr. Ali Sher BA	His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017 & 19.05.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending
		against him and his PER for the year 2013 (P) and 2015 were also not available. Now his PER for the year 2016 is also not available. The Board recommended to defer his promotion.
7.	Mr. Abdul Ghafar BA	His date of birth is 15.12 1974 He joined government
		service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.
G	Section Officer (PSE) Section Officer (PSE)	
8.	Mr. Muhammad Ayub BA	His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.

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The Board in its meeting held on 19.05.20 consider his promotion as the Board decided not be considered for promotion for the next terms of provision of Rule 7(5) of APT Rules, 10	that he shall four years in 989. Position
consider his promotion as the Board decided not be considered for promotion for the next terms of provision of Rule 7(5) of APT Rules, 19	that he shall four years in 989. Position
is still the same. Hence the Board did not promotion.	consider ins
9. Mr. Hidayatullah His date of birth is 28.04.1962. He joined service on 13.03.1991. He was promoted as Teh on 04.06.2013. The Board in its meeting held on & 30.01.2017 recommended to defer his prom	nsildar BS-16 n 10.05.2016 notion as his
PER for the year 2013-2014 were not available a requested to forego his promotion. The Board in its meeting helds on 10.05.06	·
The Board in its meeting held on 19.05.20 consider his promotion as the Board decided to not be considered for promotion for the next f terms of provision of Rule 7(5) of APT Rules, 19 is still the same. Hence the Board did not promotion.	that he shall our years in 989. Position
10. Mr. Shah Nawaz His date of birth is 01.10.1959. He joined	GOTTOM TO A SA
service on 11.11.1981. He was promoted as Teh on 04.06.2013. The Board in its meeting held on & 30.01.2017 recommended to defer his promoti had not undergone training mandatory for pro Board was informed that a disciplinary procee pending against him and he has also requested.	sildar BS-16 1 10.05.2016 ion as his he motion. The
Aduration.	
Section of the Board in its meeting held on 19.05.20 Section of the partitle consider his promotion as the Board decided the not be considered for promotion for the next for terms of provision of Rule 7(5) of APT Rules, 19 is still the same. Hence the Board did not oppromotion.	consider his
His date of birth is 19.05.1959. He joined service on 18.07.1985. He was promoted as Tehs on 04.06.2013. The Board in its meeting held on & 30.01.2017 recommended to defer his promoted was informed that he has opted not to be promoted.	sildar BS-16 10.05.2016 otion as his
The Board in its meeting held on 19.05.201 consider his promotion as the Board decided the	17 did not

		(GL) (48) (24)
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
12	. Mr. Abdul Hadi	His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.
		The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
13.	- Quan	His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defeat his
5	Albertad Count Officer (PSF) Control Officer (PSF) Control Officer (PSF) Control Officer (PSF) Control Officer (PSF) Control Officer (PSF) Control Officer (PSF)	to defer his promotion as the Board was informed that an enquity is pending against him and his PER for the year 2013 2015 were also not available. Now his PER for the year 2016 is not available.
GOV ES	sablishme.	The Board recommended to defer his promotion.
14.	Mr. Muhammad Rafique	His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.
	·	The Board recommended to defer his promotion.
15.	Syed Ayub Shah	His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion.
		mandatory for promotion.

		(52) (49) (35)
[The Board in its meeting held on 30.01.2017 recommended
1		to defer his promotion as his PER for the year 2013-2015
		were not available. The Board in its meeting held on
		19.05.2017 recommended to defer his promotion as the
		Secretary informed the Board that an enquiry was pending
		against him. Now his PER for the year 2013-16 are not
		available.
		•
		The Board recommended to defer his promotion.
16.	Mr. Gul Ghazi	His date of birth is 26.01.1959. He joined government
	Khan	service on 26.03.1983. He was promoted from DRA as
		Tehsildar BS-16 on 10.02.2015. The Board in its meeting
		held on 30.01.2017 & 19.05.2017 recommended to defer his
		promotion as he has not undergone nine weeks training
		mandatory for promotion. Enquiry was pending against him
ı		in a NAB case and his PER for the 2015 was also not
		available. 'Position is still the same
		of the same.
	}	The Board recommended to defer his promotion.
17.	Mr. Humayun	His date of birth is 16:03.1969. He joined government
	Khan	service on 16.03.1987. He was promoted from Sub Registrar
		as Tehsildar BS-16 on 10.02.2015. He has undergone nine
		weeks training mandatory for promotive H
	,,	weeks training mandatory for promotion. He has not yet
	-Je-Zel	completed prescribed length of service. No enquiry is
	Alward (PSB)	pending against him. His service record upto 2016 is
	orice (will	Marie Bood.
	rection Uper Parting	
	se of Knypent Dogs	The Board recommended the officer for appointment to PMS BS-17 on acting charge basis
G	Section Officer (PSD) Section Officer (PSD)	BS-17 on acting charge basis.
18.	Mr. Ibrahim Shah	<u>12'</u>
	The state of the s	His date of birth is 04.04.1967. He joined government
		service on 17.09.1990. He was promoted from DK as
		Tehsildar BS-16 on 07.07.2015. His probation period was
i	:	terminated. He has undergone nine weeks training
		mandatory for promotion. The Board in its meeting held on
ľ		30.01.2017 recommended to defer his promotion as the
1		board was informed that an enquiry is pending against him
]		and his PER for the year 2015 was also not available. He has
ŀ		now produced his missing PERs and no enquiry is pending
1		against him. He has not yet completed prescribed length of
		service. No enquiry is pending against him. His service
		record upto 2016 is generally good.
1		
		The Board recommended the officer face
- 4		The Board recommended the officer for appointment to PMS

		-	(53) (3)
,			BS-17 on acting charge basis
T Y	19	Mr. Niamatullah	His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period which he has now completed. No enquiry is pending against him. His service record upto 2016 is generally good.
•			The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
		Mr. Naik Muhammad Muhammad Officer (PSB) Color Officer (PSB) Color Officer (PSB) Of Khyber Pakhiunkhwa of Khyber Pakhiunkhwa of Khyber Department Of Shment Department Wazir	His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 & 19.05.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. Position is still the same. The Board did not consider his promotion. His date of birth is 16.11.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion.
			The Board recommended to defer his promotion.
	22.		His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.
			The Board recommended to defer his promotion.
	23.	Mr. Abdul Wali Khan	His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.
			The Board recommended to defer his promotion.
2	24.	Mr. Rashid Ali	His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are
			promotion. his PERS are

			B4/ ET
• • •	₌₃ 		not available.
	2=		The Board recommended to defer his promotion.
	25.	Mr. Shahb ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.
			The Board recommended to defer his promotion.
	26.	Mr. Fahad Malik	His date of birth is 17.12.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.
			The Board recommended to defer his promotion.
	27.	Mr. Umer Khitab	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.
	<u> </u>	Mr. Syed Asif Iqbal	The Board recommended to defer his promotion. His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.
	29.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.
63	30.	Mr. Muhammad Junaid	His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available. The Board recommended to defer his promotion.
		· · · · · · · · · · · · · · · · · · ·	

His date of birth is 22.03.1989. He joined government	Mr Muhammad	131.
service on 01.02.2016 as Tehsildar BS-16. He has	bewat	- P
undergone training mandatory for promotion. His PERs are		4
not available.		
	i	- 1
·	- [.	
Tire Board recommended to defer his promotion.	•	•
His date of birth is 17.12.1985. He joined government	Mr. Muhammad	32.
service on 01.02.2016 as Tehsildar BS-16. He has	Shafiq '	•
undergone training mandatory for promotion. His PERs are		1
not available.		
	Į	
	•	İ
The Board recommended to defer his promotion.		
His date of birth is 13.11.1986. He joined government	Mr. Amin ul	33
service on 01.02.2016 as Tehsilder BS-16. He has	Hasson	1
undergone training mandatory for promotion. His PERs are	•	1
not available.	`	
1 4 9		
A A A A A A A A A A A A A A A A A A A		
The Board recommended to liefer his promotion.		
His date of birth is, 10.06.1984. He joined government	Mr. Qamar Zia	34.
Service on 01.02:2016 as Tchsildar BS-16. He des not	Malik	
undergone training mandatory for promotion. His PERs are	,	
not available.	The Market	1
The state of the s		Ì
o ne Egard recommended to defer his promotion.	Section Officer (PSB) Section Officer (PSB) A Control PSB (PSB) A	
Monomorphism to the second sec	Misselfix Zanir /	no F.E.
Hen date of birth is 06.08.1988. She joined government	× -4U.01:	
service on 01.02.2016 as Tehsildar BS-16. She has	1	
undergone training mandatory for promotion. Her PERs are	- ASSE	
aut avairanic.		
The Board recommended to defer her promotion.		1 1
	Mr. Muhammad	36.
His date of buth is 01.03.1966. He joined government	Uiner	. ,
	,	1 1
service on 16.07.2002 as Naib Tehsildar and promoted as	`	1
Tensildar ES-16 on 15.12.2016, He has undergone training	,	
rehaldar ES-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against		
Tensildar ES-16 on 15.12.2016, He has undergone training		
rehaldar ES-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against		
rehaldar ES-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good. The Board recommended the officer for promotion to PMS		
rehalder ES-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good. The Board recommended the officer for promotion to PMS		
lehsildar ES-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.		
lehsildar ES-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good. The Board recommended the officer for promotion to PMS ES-17 on regular basis. He will be on probation for a period of one year.		
lehsidar ES-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good. The Board recommended the officer for promotion to PMS ES-17 on regular basis. He will be on probation for a period	Mr. Ferman Ali	(2)

		(51) (48) (34)
		not be considered for promotion for the next four years in terms of provision of Rule-7(5) of APT Rules, 1989. Position
		is still the same. Hence the Board did not consider his promotion.
12.	Mr. Abdul Hadi	His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to
\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	•	defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.
		The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
13.	Mr. Sher Qadir	His date of birth is 19.08.1958. He joined government
Sovi.	coon Officer (PSE) coon Officer (PSE) of Khyber Pakhtunkhwa ablishmeni Department	service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013-2015 were also not available. Now his PER for the year 2016 is not available.
		<u>l. </u>
14.	Mr. Muhammad Rafique	His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. Now his PER for the year 2016 is also not available.
15.	Swed Arash Ct -1	The Board recommended to defer his promotion.
10.	Syed Ayub Shah	His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion.

ı			(51) (48) (59)
	*.		not be considered for promotion for the next four years in
Ì	.2		terms of provision of Rule 7(5) of APT Rules, 1989, Position
			is still the same. Hence the Board did not consider his
ĺ			promotion.
Ì	12.	Mr. Abdul Hadi	His date of birth in 1904 1060 II
			His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from
			Superintendent of Tabail 1. Do 16.
Ī			Board in its meeting held an 20 01 0017
١			Board in its meeting held on 30.01.2017 recommended to
ı			defer his promotion as the Board was informed that a
			departmental enquiry was pending against him and his PER
			for the year 2013-15 were also not available. He has also requested to forgo his promotion.
			requested to lorgo his promotion.
			The Board in its meeting held on 19.05,2017 did not
		-	consider his promotion as the Board decided that he shall
			not be considered for promotion for the next four years in
i			terms of provision of Rule 7(5) of APT Rules, 1989. Position
			is still the same. Hence the Board did not consider his
l			promotion.
-	13.	Mr. Sher Qadir	Uig data of high size
		· · · ·	His date of birth is 19.08.1958. He joined government service on 01.10 979 He was promoted for
			The second of th
1			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
			undergone nine weeks training mandatory for promotion.
			The Board in its meeting held on 30.01.2017 recommended
		. The yeard	to defer his promotion as the Board was informed that an
		Allegad (PSB)	enquiry is pending against him and his PER for the year
		84 (PSB)	2013 2015 were also not available. Now his PER for the
	©.	come Officer (PSB) of Khyber Pakhtunkhwe of Khyber Pakhtunkhwe ablishment Denar	year 2016 is not available.
1	いない	of Khyper Denail	
1	ادي ادي	ablishma	The Board recommended to defer his promotion.
	14.	Mr. Muhammad	
'	- ''	Rafique	His date of birth is 20.08.1963. He joined government
			service on 01.02.1988. He was promoted from
			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
			undergone nine weeks training mandatory for promotion.
			No enquiry is pending against him. The Board in its meeting
			held on 30.01.2017 recommended to defer his promotion as
			his PER for the year 2013-2015 were not available. Now his
			PER for the year 2016 is also not available.
		·	The Board recommended to defer his promotion.
j	5.	Syed Ayub Shah	
֡ ֡		-Jou ryub shan	His date of birth is 20.06.1961. He joined government
	1		service on 26.05.1981. He was promoted from
			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
			undergone nine weeks training mandatory for promotion.

		(62) (26) (25)
		The Board in its meeting held on 30.01.2017 recommended
Ì		to defer his promotion as his PER for the year 2013-201
		were not available. The Board in its meeting held o
		19.05.2017 recommended to defer his promotion as the
		Secretary informed the Board that an enquiry was pendin
		against him Now his DED for the colors
		against him. Now his PER for the year 2013-16 are no available.
		The Board recommended to defer his promotion.
16.	Mr. Gul Ghazi	
10.	Khan	His date of birth is 26.01.1959. He joined governmen
	Mian	service on 26.03.1983. He was promoted from DRA as
		Tensildar BS-16 on 10.02.2015. The Board in its meeting
		held on 30.01.2017 & 19.05.2017 recommended to defer his
-		promotion as he has not undergone nine weeks training
		mandatory for promotion. Enquiry was pending against him
		In a NAB case and his PER for the 2015 was also not
		available. Position is still the same.
		The Board recommended to defer his promotion.
17.	Mr. Humayun	His date of birth is 16 03.1969. He joined government
	Khan	service on 16.03.1987. He was promoted from Sub Registrar
İ		as Tehsildar BS-16 on 10.02.2015. He has undergone nine
		weeks training mandatory for promotion. He has not yet
	,,	completed prescribed length of service. No enquiry is
í	Je del	pending against him. His service record upto 2016 is
	Athented (OSB)	generally good.
	diecer in ink	
	coction on per partin	
	See Kunsut Dollar	The Board recommended the officer for appointment to PMS
G	Section Office Participation Sectio	BS-17 on acting charge basis.
18.	Mr. Ibrahim Shah	<u> </u>
	mi. Ibraimii Shall	His date of birth is 04.04.1967. He joined government
		service on 17.09.1990. He was promoted from DK as
		rensildar BS-16 on 07.07.2015. His probation period was
		terminated. He has undergone nine weeks training
ŀ		mandatory for promotion. The Board in its meeting held on
-	•	30.01.2017 recommended to defer his promotion as the
.		board was informed that an enquiry is pending against him
		and his PER for the year 2015 was also not available. He has
		now produced his missing PERs and no enquiry is pending
- 1		against nim. He has not yet completed prescribed length of
		service. No enquiry is pending against him. His service
ĺ		record upto 2016 is generally good.
		- 7 6
- 1		The Board recommended the officer for appointment to PMS

- -			(53) (5) (20)
			BS-17 on acting charge basis
· · · · · · · · · · · · · · · · · · ·	19.	Mr. Niamatullah	His date of birth is 11.08.1967. He joined government service on 16.06.1990. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as he had not completed probation period which he has now completed. No enquiry is pending against him. His service record upto 2016 is generally good.
-			The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
1 %		Mr Naik Muhammad	His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017. & 19.05.2017 recommended
		Altertial (PSB) must	period and disciplinary proceeding was also pending against
	Se	ction Officer (PSB) ction Officer Pakhtunkhwa of Knyber Pakhtunent of Knyber Department of Knyber Ahmad	The Board did not consider his promotion.
2	ES	Mr. Ibrar Ahmad Wazir	service on 01 02 2016 as Tehsildar BS-16. He has not undergone training mandatory for promotion.
22	+	M	The Board recommended to defer his promotion.
22	2.	Mr. Adnan Khan	His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.
03			The Board recommended to defer his promotion.
23	. [-	Mr. Abdul Wali Khan	His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has undergone training mandatory for promotion. His PERs are not available.
L			The Board recommended to defer his promotion.
24.	. N	/Ir. Rashid Ali	His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS 16 He had
	- '-		undergone training mandatory for promotion. His PERs are

			Bu, E
	· - 1		not available.
	,		
			The Board recommended to defer his promotion.
	25.	Mr. Shahb ud Din	His date of birth is 30.09.1987. He joined government
ŀ		Din	service on 01.02.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PERs are not available.
		,	The Board recommended to defer his promotion.
ŀ	26.	Mr. Fahad Malik	His date of birth is 17.12.1986. He joined government
			service on 01.02.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PERs are
}			not available.
			Control of the contro
			The Board recommended to defer his promotion.
	27.	Mr. Umer Khitab	His date of birth is 10.04.1989. He joined government
		المراد ال	service on 01.02.2016 as Tehsildar BS-16. He has
		Altitud (PSR)	undergone training mandatory for promotion. His PERs are not available.
		Harry Thomas	
	G'o	a of knobel Coholume	The Board recommended to defer his promotion.
	28. ⁻ 3	Mr. Syed Asif	His date of birth is 22.04.1989. He joined government
		Iqbal	service on 01.02.2016 as Tehsildar BS-16 He has
			undergone training mandatory for promotion. His PERs are not available.
		The V	
			The Board recommended to defend
-	29.	Mr. Mehran Ilyas	The Board recommended to defer his promotion.
		incincul liyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not
			undergone training mandatory for promotion. His PERs are
			not available.
	j		
L			The Board recommended to defer his promotion.
3	30.	Mr. Muhammad	His date of birth is 10.02.1988. He joined government
		Junaid	service on 01.02.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PERs are not available.
		_	
		-	The Board recommended to defer his promotion.

			(55/ 65 (38)
	31.	Mr. Muhammad	His date of birth is 22.05.1989. He joined government
7	.)	Jawad	service on 01.02.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PERs are
-			not available.
			m 72
			The Board recommended to defer his promotion.
ľ	32.	Mr. Muhammad	His date of birth is 17.12.1985. He joined government
		Shafiq	service on 01.02.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PERs are
			not available.
١			
			The Board recommended to defer his promotion.
	33.	Mr. Amin ul	His date of birth is 13.11.1986. He joined government
		Hassan	service on 01.02.2016 as Tehsildar BS-16. He has
		ക്യം -	undergone training mandatory for promotion. His PERs are
		4	not available.
			The second secon
			The Board recommended to defer his promotion.
ſ	34.	Mr. Qamar Zia	His date of birth is 10.06.1984. He joined government
ı		Malik	service on 01.02.2016 as Tehsildar BS-16. He has not
			undergone training mandatory for promotion. His PERs are
ł		a olykard	not available.
		Adusted (PSB).	
		Officer (PSB)	ng
		Section Paking	he Board recommended to defer his promotion.
	3 5 50	Missi Milla Zahir	The Board recommended to defer his promotion. Her date of birth is 06.08.1988. She joined government
	ì	Sur	service on 01.02.2016 as Tehsildar BS-16. She has
			undergone training mandatory for promotion. Her PERs are
			not available.
			·
L			The Board recommended to defer her promotion.
;	36.	Mr. Muhammad	His date of birth is 01.03.1966. He joined government
		Umer	service on 16.07.2002 as Naib Tehsildar and promoted as
		-	Tehsildar BS-16 on 15.12.2016. He has undergone training
			mandatory for promotion. No enquiry is pending against
			him. His service record upto 2016 is generally good.
			1 20 to Sollottary Boott.
	. [
			The Board recommended the officer for promotion to PMS
			BS-17 on regular basis. He will be on probation for a period
L.	•		of one year.
3	37.	Mr. Farman Ali	His date of birth is 04.02.1963. He joined government
L			service on 16.07.2002 as Naib Tehsildar and promoted as
			and promoted as

	<u> </u>		(5b) (F7 (39)
	3		Tehsildar BS-16 on 15.12.2016. He has undergone training
7) ·		mandatory for promotion. His PER for the year 2004 and
		:	2006 are not available.
			The Board recommended to defer his promotion.
ŀ	38.	Mr. Aftab	_! •
1	٠٠.	Hussain Shah	His date of birth is 04.05.1958. He joined government
			service on 03.09.1980 as Naib Tehsildar and promoted as
ł		,	Tehsildar BS-16 on 15.12.2016. He has not undergone training mandatory for promotion. His PER for the year 2008
	_		is not available.
		,	
-	-		The Board recommended to defer his promotion.
	39.	Mr. Shah Behram	His date of birth is 28.06.1997. He joined government
			service on 15.12.2016 as Tehsildar BS-16. He has not
			undergone training mandatory for promotion. His PER for
i		·	the year 2016 is not available.
			The Board recommended to defer his promotion.
	40.	Mr. Amir	His date of birth is 28:08.1988. He joined government
		Muhammad	service on 15.12.2016 as Tehsildar BS-16 He has
			undergone training mandatory for promotion. His PER for
			the year 2016 is not available.
		,	The Board recommended to defer his promotion.
\-\-	41.	Mr. Faiz Ahamd 🦸	
		mar. reaz manio	His date of birth is 12.04.1962. He joined government
			undergone training mandatory for promotion. His PER for the year 2016 is not available.
			y see 20 20 10 Hot available.
İ			
_			The Board recommended to defer his promotion.
4	12.	Mr. Abdul Muqsid	His date of birth is 20.01.1965. He joined government
			service on 28.08.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. No enquiry is
		Alter 1.	pending against him. He has not completed prescribed
		Allowed (858) mus	length of service. His service record upto 2016 is generally
	1	A CANDANAS	good.
	S	ether care partiers	
	- , si	of Kryber Department ablishmen Department	The Board recommended the officer for appointment to PMS
	4.5		BS-17 on acting charge basis.
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Annexure Gray





SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S.	NAME OF	RECOMMENDATIONS OF THE BOARD
NO	OFFICER	
1.		
1.	Mr. Naveed Qadir	His date of birth is 16.01.1967. He joined government
	B.Sc	service on 01.07.1995. He was promoted as Tehsilder BS 16
		on 20-3-2008. The Board in its meeting held on 8.5.2008,
		20.10.2008 12.2.2009 recommended his supersession for
		not have negret the second end his supersession for
		not having passed the prescribed departmental examination.
	46	The Board in its meeting held on 29.12.2009 recommended
		to deter his appointment to PMS BS-17 on acting charge
	A A	basis due to pending disciplinary proceedings. His PERs for
	1 A 355	The vest 2002 to 2010
	XV V	therefore recommended to defend
	Allerted Acces	meeting held an 00 11 0011
	(PSB) KNW	meeting field on 23.11.2011. He has now passed the
	Section Officer (PSB) Section Officer (PSB) A: of Knyber Department A: of Knyber Department	therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012
	coction over Departit	informed that a minor penalty of censure was imposed on
	2. Of Killy Out C	02.05.2012. His PERs for the years 2003 to 2011 were also
GC	l stablish	not available. The Board in its meeting held on 05 00 0010
,		04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014
		- 10.03.2013 and 07.01.0014
		recommended to defer his promotion due to pending enquiry
		and non availability of PERs from 2003 to 2012. The Board
	,	in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017
		and 28.12.2017 recommended to defer his promotion as the
	-	Board was informed that NAB inquiry had been initiated
		against him. He is now under suspension. Position is still
		the same.
		aro ounity.

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(41)

2. Mr. Muhammad Ikramullah MA

His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2016 were also not available. Now his PERs for the year 2017 is also not available.

The Board recommended to defer his promotion

The Board recommended to defer his promotion.

3. Mr. Kiramatuliah MA

Govi of kinyber paparinent

His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT

Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 were also not available.

The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.

4. Mr. Bakhtair Ahmad BA

His date of birth is 15.11.1958. He joined government service on 26:01:1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Roard was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same. His PER for the year 2016 (P) and 2017 are also not available.

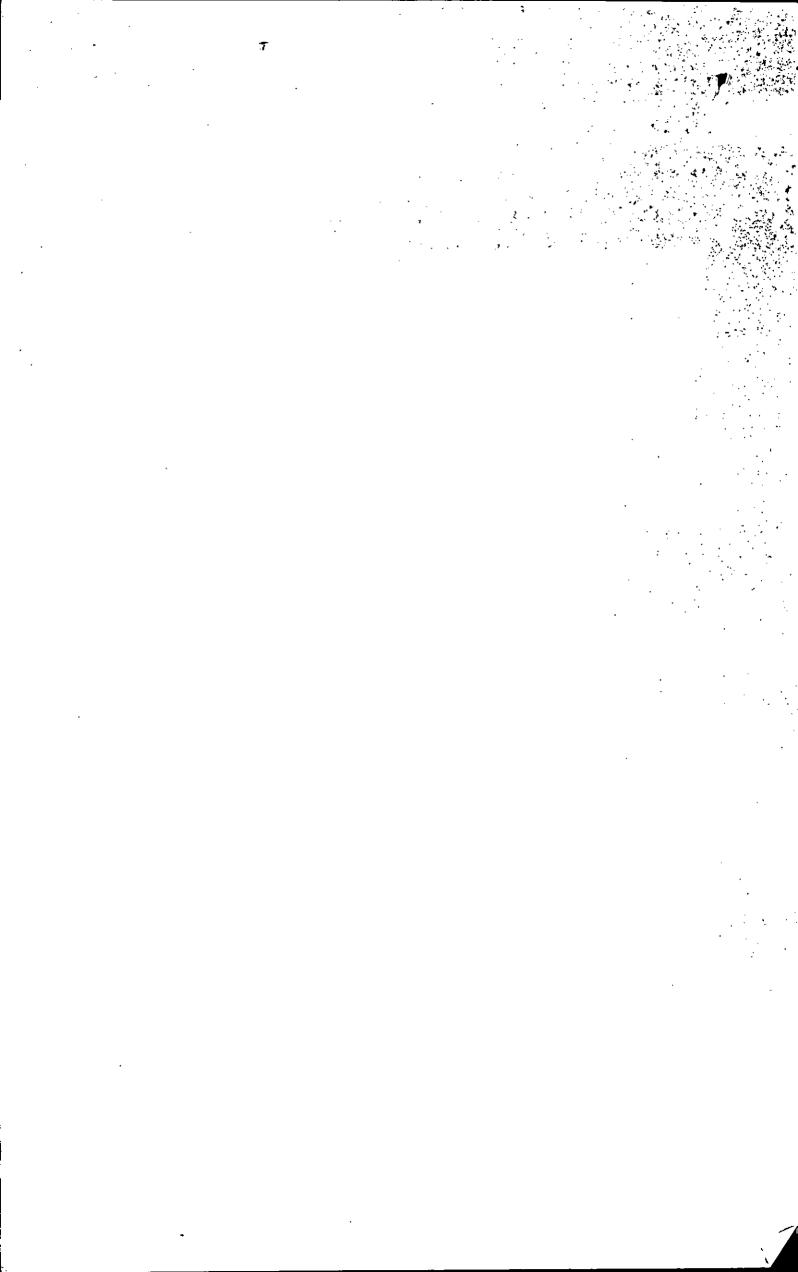
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The Board recommended to defer his promotion.

5. Mr. Habibullah Wazir MA

His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service

1		record was not available. The Board in its meeting held on
		30.01.2017, 19.05.2017 and 28.12.2017 did not consider
		his promotion as he had not yet completed probation period.
•		He has now completed probation period but he has not yet
		completed prescribed length of service.
İ		
<u></u>		The Board recommended to defer his promotion.
6.	Mr. Ali Sher	His date of birth is 15.02.1978. He joined government
	BA	service on 04.02.2004. He was promoted as Tehsildar BS-16
	,	on 04.06.2013. The Board in its meeting held on 10.05.2016
	*	recommended to defer his promotion as an enquiry was
		pending against him and his PER for the year 2013 (P) was
		not available. The Board in its meeting held on 30.01.2017,
		19.05.2017 and 28.12.2017 recommended to defer his
-		promotion as the Board was informed that a departmental
		enquiry is pending against him and his PER for the year
		2013 (P) 2015 and 2016 were also not available. The Board
	,	was informed that the competent authority has imposed
		upon him a minor penalty. No enquiry is pending against
		him. His service record upto 2017 is generally good.
		in the service record upto 2017 is generally good.
		The Board recommended the Officer for promotion to PMS
		BS-17 on regular basis. He will be on probation for period of
		one year.
7.	Mr. Abdul Ghafar	His date of Birth in 15 10 1074 IV.
	BA	His date of birth is 15.12.1974. He joined government
		service on 14.02.2004. He was promoted as Tehsildar BS-16
		on 04.06.2013. The Board in its meeting held on 10.05.2016
		recommended to defer his promotion as he had not
		undergone training mandatory for promotion and his PER
'	The state of the s	for the year 2013 was also not available. The Board in its
	Nies.	meeting held on 30.01.2017 recommended to defer his
	lend acti	to the recommended for any time that he had opted not
	Marger (VAU)	2013 to 2015 are also motion. His PER for the year
i	Paking Paking	handergone training
	Section Officer (PSB) Section Officer Pakentur Section Officer Paken	promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.
	Gov. ctablisi	
		The Board in its meeting held on 19.05.2017 & 28.12.2017
		did not consider his promotion as the Board decided that he
		shall not be considered for promotion for the next four years
		in terms of provision of Rule 7(5) of APT Rules, 1989.
	·	Position is still the same. Hence the Board did not consider
ļ ;		his promotion.
		promotion.
		•
8.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government



		(61) (58)
).	Ayub BA	service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.
		The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
10.	Mr. Hidayatullah BA	His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion. The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
	BA	Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion. The Board in its meeting held on 19.05,2017 & 28.12.2017
		did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
	Mr. Muhammad Israr BA	His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016

		(60)
	:	& 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he has opted not to be promoted.
		The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.
		Position is still the same. Hence the Board did not consider his promotion.
12.	Mr. Abdul Hadi	His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion. The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the joined government.
		did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.
13.	Mr. Sher Qadir Attick d Attick d Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Ovi. of Knyber Department ovi. of Knyber Department Department Establishment Department Depar	His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has fundergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013- 2016 were also not available. His PER for the year 2017 is still not available. No enquiry is pending against him. His service record upto 2017 is generally good.
·		The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017. He will be on probation for period of one
14.	Mr. Muhammad	His date of birth is 20.08.1963. He joined government
		zo zo zo zo zo zo zo zo zo zo zo zo zo

		[13]
	Rafique	service on 01.02.1988. He was promoted from
	·	Superintendent as Tehsildar BS-16 on 18.06.2013. He has
		undergone nine weeks training mandatory for promotion.
		The Board in its meeting held on 30.01.2017, 19.05.2017
		and 28.12.2017 recommended to defer his promotion as his
		PER for the year 2013-2017 were not available. Now he has
		produced his missing PERs. No enquiry is pending against
		him. His service record upto 2017 is generally good.
		The data to generally good.
		The Board recommended the Officer for promotion to PMS
_		BS-17 on regular basis. He will be on probation for period of
		one year.
15.	Syrod A1 CV 1	
13.	Syed Ayub Shah	His date of birth is 20.06.1961. He joined government
1		service on 26.05.1981. He was promoted from
		Superintendent as Tehsildar BS-16 on 18.06.2013. He has
		undergone nine weeks training mandatory for promotion.
		The Board in its meeting held on 30 01 2017 recommended
		to defer his promotion as his PER for the year 2013-2015
		were not available. The Board in its meeting held on
		19.05.2017 recommended to defer his promotion as the
ŀ		Secretary informed the Board that an enquiry was pending
		against him and the Board recommended to defer his
		promotion in its meeting held on 28.12.2017 as his PERs for
		the year 2013-16 were not available which he has now
		completed. No enquiry is now pending against him. His
		service record upto 2017 is generally good.
	,	
		The Board recommended the Officer for promotion to PMS
		BS 700 regular basis. He will be on probation for period of
		one year.
16.	Mr. Gul Ghazi	His date of birth is 26.01.1959. He joined government
	Khan	service on 26.03.1983. He was promoted from DRA as
	i	Tehsildar BS-16 on 10.02.2015. The Board in its meeting
	W. Ward	held on 30.01 2017 19.05 2017 2 20 20 10 11
	All Lich	Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 & 28.12.2017 commended to defer his promotion as he has not endergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board has informed that enquiry is still pending against him and his PER for the year 2017 (P) is also missing
	cer (PStink	oundergone nine weeks training mondate s
	Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB)	Enquiry was pending against him in a NAD
	Secretary on Der	PER for the 2015 was also not available on the
!	Cont. Onlishin.	informed that enquiry is still pending against to
	Esta	PER for the year 2017 (P) is also missing.
		3 (1) to also missing.
		The Delevit
		The Board recommended to defer his promotion.
17.	Mr. Humayun	His date of birth is 16.03.1969. He joined government
.	Khan	service on 16.03.1987. He was promoted from Sub Registrar
		as Tensildar BS-16 on 10.02.2015. He is already working on
		acting charge basis. He has undergone nine weeks training

,		(by) (E)
		mandatory for promotion. He has now completed prescribed length of service. However his PERs for the year 2017 (P) is not available. No enquiry is pending against him. His service record upto 2017 is generally good.
		The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017 (P). He will be on probation for period of one year.
18.	Mr. Ibrahim Shah	His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. He is already working on acting charge basis. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service for promotion.
		The Board did not consider him for regular promotion.
19. Z	net	His date of birth is 04:04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. The Board was informed that he has now completed probation period, however an enquiry is still pending against him. The Board recommended to defer his promotion. This date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board
	Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB)	its meeting held on 28.12.2017 recommended to defer is promotion as his PERs were not available. His PER for the year 2017 is still not available. The Board did not consider him for acting charge appointment.
21.	Mr. Abdul Wali Khan	His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet

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		completed prescribed length of service for promotion.
		The Board did not consider him for acting charge appointment.
2	2. Mr. Rashid Ali	His date of birth is 01.01.1977. He joined government
		service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available.
	•	promotori as ins i exis were not available.
	·	The Board did not consider him for acting charge appointment.
2	3. Mr. Shahb ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS ₂ 16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in
		promotion as his PERs were not available. Now he has
		produced his missing PERs. He has not yet completed prescribed length of service for promotion.
		The Board did not consider him for acting charge appointment.
2	4. Mr. Umer Khitab	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not
		completed prescribed length of service for promotion. He has
	Athan	its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet
	الاكم سيال	completed prescribed length of service for promotion.
	Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB)	The Board did not consider him for acting charge appointment.
25	J. WII. Syed Asii	his date of birth is 22.04.1989. He joined government
	Iqbal	service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in
		its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.
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`,		The Board did not consider him for acting charge
		appointment.
26	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.
		The Board did not consider him for acting charge appointment.
27.		His date of birth is 10.02.1988. He joined government
	Junaid	service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.
	,	
28.	Mr. Muhammad	The Board did not consider him for acting charge appointment
	Jawad	His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.
	Allerked Allerked (PSB) Section Officer (PSB) Section Officer (PSB)	The Board did not consider him for acting charge
29. G	Ma Muheimmad	His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still
ļ		the same. The Board did not consider him for acting charge
20		appointment.
30.	Mr. Amin ul	His date of birth is 13.11.1986. He joined government

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. ~	-	Hassan	service on 01.02.2016 as Tehsildar BS-16. He has not
T	1		completed prescribed length of service for promotion. He has
	į		undergone training mandatory for promotion. The Board in
			its meeting held on 28.12.2017 recommended to defer his
			promotion as his PEPs were not and 111 P
	i	ļ	promotion as his PERs were not available. Position is still the same.
			The Board did not consider him for acting charge
			appointment.
	31.	Mr. O. 7	
	31.	Emilia 210	His date of birth is 10.06.1984. He joined government
		Malik	service on 01.02.2016 as Tehsildar BS-16. He has not
		•	completed prescribed length of service for promotion. He has
			undergone training mandatory for promotion. The Board in
-	•		its meeting held on 28.12.2017 recommended to defer his
	-		promotion as his PERs were not available. Position is still
-			the same.
1			The Board did not consider him for acting charge
-			appointment.
-	32.	Miss Mina Zahir	
-	04.	Miss Milia Zanir	Her date of birth is 06.08.1988. She joined government
-			service on 01.02.2016 as Tehsilder BS-16 He has not
			completed prescribed length of service for promotion. He had
1			undergone training mandatory for promotion. The Board in
1			its meeting relation 28.12.2017 recommended to defer his
1		·	promotion as his PERs were not available. He has not yet
			completed prescribed length of service for promotion.
-		į.	B == == ior promotion.
l			
			the Board did not consider her for acting charge
			åppointment.
1	33.	Mr. Farman Ali	Uin data of 1 111
			His date of birth is 04.02.1963. He joined government
			service on 16.07.2002 as Naib Tehsildar and was promoted
		17	as Tehsildar BS-16 on 15.12.2016. He has undergone
		MERLEN	HISIDIDG MODOCOCOCC for reconstant my
		MIRN	held on 28.12.2017 recommended to defer his promotion as
		At a (PSB) W	his PER for the year 2004 and 2006 were not available. He
		Office akhing	has now completed his missing PERs. No enquiry is
l		section ber Depar	pending against him. His service record upto 2017 in
		4. of Killinglin	generally good.
		30 Establis	as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as self is PER for the year 2004 and 2006 were not available. He self as now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.
		~	
			The Board recommended the Officer for promotion to PMS
		,	155-1760 regular basis. He will be on probation for a period
			of one year.
3	4.	Mr. Aftab	His date of birth is 04.05 1050
			His date of birth is 04.05.1958. He joined government

		,	(LQ) (FD)
**************************************		Hussain Shah	service on 03.09.1980 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2008 was not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.
			The Board recommended the Officer for promotion to PMS BS-17on regular basis. He will be on probation till retirement.
	35.	Mr. Shah Behram	His date of birth is 28.06.1997. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2016 was not available. He has now undergone training mandatory for promotion however his PERs for the year 2017 is not available. The Board did not consider him for acting charge appointment.
-	36.	Mr. Amir	
	,	Muhammad	His date of birth is 28.08.1988. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2008, 2009 & 2016 were not available. Now his PER for the year 2017 is also not available. The Board did not consider him for acting charge appointment.
	37.	Mr. Faiz Ahamd Adunted (PSB) Section Officer (PSB) Section Officer Pakhiunk Section Officer Pakhiunk Section Officer Pakhiunk Section Officer Pakhiunk Section Officer Pakhiunk Section Officer Pakhiunk Section Officer Pakhiunk Section Officer PSB)	His date of birth is 12.04.1962. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2012 & 2013 were not available. Now his PER for the year 2017 is also not available. The Board did not consider him for acting charge appointment.
3	38.		His date of birth is 20.01.1965. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board was informed that he was recommended for promotion to PMS
			BS-17 in PSB meeting held on 28.12.2017. Subsequently it

was noticed that he had not undergone training mandatory for promotion. The working paper for placement before PSB was submitted by the BOR and he was shown as he had undergone training mandatory for promotion. Now his case for reversion is under process. He has not yet completed prescribed length of service for promotion.

The Board did not consider him for acting charge appointment.

<u>Note: -</u> The Board directed that show cause notice for removal from service be issued to those Officers whose PERs are still pending.

Section Officer (PSB)

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The Secretary-II/Inquiry Officer,

To,

Board of Revenue, Khyber Pakhtunkhwa

Urgent Implementation of Supreme Court Judgement dated 24.10.2016-Subject:

Officers Who Have Entered into VR over 25 Lac

Reference your office letter no. P.A/Secy-II/257-59 Peshawar dated Memo: 02.01.2018 on the subject cited above carrying the Charge Sheet duly signed by the Honorable Senior Member Board of Revenue, Khyber Pakhtunkhwa.

In this connection it is stated that I was appointed as Patwari (BPS-5) vide Deputy Commissioner's Kohat Order No.6294-96/D/DK dated 26.07.1995 and served on the same position in Patwar Circles/Mauzas Bazid Khel, Marai, Sher Kot, Barh, Shah Pur, Khadar Khel, Meri and Garhi Mawaz Khan Tehsil/Distt. Kohat till May 2001.

On 14.05.2001, I was promoted as Girdawar/Kanaungo (BPS-9) vide DC Kohat Office Order No.3501-5/D/DK dated 14.05.2001 and served as Girdawar Circle Gharbi and NHA till January 2005.

I was promoted as District Revenue Accountant (DRA) OPS BPS-14 vide Board of Revenue's Notification No.673/Admn: I/ Kohat dated 08.02.2005. Afterwards, I served as Political Naib Tehsildar Central Aurakzai, Mulagori, Bara, Bazar Zakha Khel, Torkham Khyber Agency; Naib Tehsildar Mohmand Circle Tehsil Peshawar and HVC to Commissioner Peshawar Division till 2014. Subsequently, I was promoted as Tehsildar (BPS-16) in February 2015 and served as Political Tehsildar Jamrud, Tehsildar on Special Duty (TOSD) Board of Revenue and Political Tehsildar FR Kohat. Presently, I am at the disposal of Board of Revenue Khyber Pakhtunkhwa for further posting.

As far as the subject case is concerned, I have never entered into any Voluntary Return agreement, in 2005 till date, with any anti-corruption agency including the National Accountability Bureau (NAB). I have wrongly been implicated in the subject case. If there is any documentary proof carrying my signature regarding the alleged VR (Rs.15843) with NAB, the same may kindly be produced.

In this connection, earlier a Show Cause Notice was also served upon me by the Senior Member Board of Revenue vide BOR's letter no. Estt: V/Suo Moto Moto/Case/26411-A Peshawar dated 30.10.2016 to which I submitted a detailed reply (a copy of the reply is attached herewith).

It is pertinent to mention here that in the instant case, a Review Appeal jointly lodged by me and my other colleagues, is sub judice in the august Supreme Court of Pakistan.

I have throughout served my department with utmost integrity and to the best of my abilities, and my PERs existing on my Service File is a proof to that.

Keeping in view the above, it is humbly requested that I may honorably be exonerated from the charges levelled against me and the case be filed.

rs affe**d**tionately

(Tehsildar)







The Senior Member, Board of Revenue.

Subject:

URGENT IMPLEMENTATION OF SUPREME COURT JUDGMENT DATED 24.10.2016 WITH REFERENCE TOSHOW CAUSE NOTICE SERVED UPON THE LINDERSIGNED DATED 29.12.2016.

Respected Sir,

It is submitted that a show cause notice was served upon the undersigned and Mr. Khaliq Dad Khan Secretary-II, Board of Revenue was appointed as Inquiry Officer, who submitted detailed inquiry report to your office but no result has been communicated to us so far. My promotion case deferred so many times due to pending enquiry. In the similar nature cases, the Establishment Department has finalized and the officers, against whom inquiry were conducted have been "censured". (copy of censured of such officer is enclosed). Since our promotion has been held up for want of the outcome of the above inquiry, therefore it is requested that a lenient view may be taken, and a clear case may be sent to Establishment Department for promotion as PMS BS-17 Please.

Dated: 05.09.2018

Naik Muhammad BS-16 Tehsildar Lahor Swabi BEFORE THE PESHAWAR HIGH COORT, PESHAWAR Writ Petition No. 9970 82018

Mr. Naik Muhammad, Tehsildar, Chota Lahore, Swabi.

PETITION

VERSUS

- 1. The Government of KPK, through the Chief Secretary, KPK, Civil Secretariat, Peshawar.
- 2. The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Secretary Establishment Department, Civil Secretariat, Peshawar.
- 4. The Senior Member Board of Revenue, KPK, Civil Secretariat, Peshawar.

RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISMLAIC REPUBLIC OF PAKISTAN 1973 AS AMENDED UPTO DATE.

RÉSPECTFULLY SHEWETH:

Brief facts giving rise to present petition are as under:-

Deputy Registrar
06 OCT 2018

That the petitioner is the citizen of Pakistan and has every legal and fundamental rights, duly protected under the law of the land.

That the petitioner is presently performing hid duties as Tehsildar in Lahore, District Swabi. Moreover, the petitioner is Senior and eligible to be promoted as PMS Officer against 20% quota fixed by the Government in the rules. Copy of the Seniority list is attached as Annexure-A.

ATESTEP

PESTED EXAMINER COURT

WP4970-2018- Naik Mohammad VS Covi KP Fu

(56)

PESHAWAR HIGH COURT, PESHAWAR

ORDER SHEET

D	O. J
Date of Order or Proceedings	Order or others Proceedings with Signature of Jacks
1	2
19.03.2019	W.P No.4970-P/2018
	Present: Mr. Muhammad Asif Yousalda, Advocate, for the particular
	Mr. Rab Nawaz Khan, AAG, for the respondents.

	MUSARRAT HILALI, J The instant writ
	petition has been filed by the petitioner under
	Article 199 of the Constitution of Islamic
	Republic of Pakistan, 1973, wherein he has
	prayed to declare the inaction and not finalizing
	the proceedings against him and also not
	extended the benefit of conclusion has given
	other similarly placed officials as illegal,
	unlawful, without Jawful authority,
	discriminatory against the spirit of equity and
	equality and Article 10-A, 25 of the
4000	Constitution, therefore, ineffective upon his
	rights. He has also prayed that the respondents
	may be directed to conclude the pending

ATTESTED

EXAMINER
Poshayar High Cour

(57)

proceeding against petitioner as soon as possible by treating him at par with those officials against whom similar proceedings have been concluded in other way.

- At the very outset of the proceedings, learned counsel for the petitioner referred to judgments of this Court delivered in W.P.3673-P/2012 titled Muhammad Amin .Vs. Managing Director, House Building Finance Corporation and two others (2016 PLC (C.S) 569), W.P.No. 4110-P/2016 titled Bakht Yar Khan .Vs. National Accountability Bureau and others decided on 19.12.2017 and W.P.No. 975-P/2019 titled Muhammad Arif .Vs. Government of Khyber Pakhtunkhwa through Chief Secretary and others decided on 26.02.2019 and submitted that this Court had already granted relief to the 'similarly placed' persons on similar point.
 - 3. In the light of above judgment, wherein the similarly placed persons have already been

(75/3

granted the same relief, thus the instant writ petition is also allowed as prayed for. JUDGE JUDGE **Announced** 19.03.2019 CERTIFIED TO BE TRUE COPY 28 MAR 2019

(DB) Hon'ble Mr. Justice İkramullah Khan Hon'ble Justice Musarrat Hilali Annexure J



/2019

Muhammad Arif, Deputy Conservator Wildlife (BAS) Serving as Project Director National Parks Peshay

VERSUS

- 1. Government of Khyber Pakhtunkhwa Through Chief Secretary Civil Secretariat Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department, Civil Secretariat Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa Establishment Department, Civil Secretariat Peshawar.
- 4. Chief Conservator Wildlife, Khyber Pakhtunkhwa Peshawar
- 5. Muhammad Ali, Conservator Wildlife (BPS-19) Serving as Director Extension Pakistan Forest Institute Peshawar

(Respondents)

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973

<u>Prayer in Writ Petition:</u>

FILED TODAY

07 FEB 2019

On acceptance of this Writ Petition an appropriate Writ may please be issued,

1. Declaring the Petitioner, being fully fit and eligible and having fulfilled the required

criteria, entitled for promotion to the post of Conservator Wildlife BPS-19. Refusal on the part of the respondent to promote the Petitioner is illegal, against the facts and ineffective upon the rights of Petitioner

WP975-2019 Mohamm**&**

Peshawar High Court

(77)

Judgment Sheet

IN THE PESHAWAR HIGH COURT, PESHAWAR, JUDICIAL DEPARTMENT.

JUDGMENT

W.P. No. 975-P/2019
Date of hearing 26.02.2019
Muhammad Arif versus Government Khyber
Pakhtunkhwa through Chief Secretary, Civil
Secretary, Peshawar and Other.

Petitioner by Mr. Yasir Saleem, advocate. Respondents by: Ms. Daids. Saleem

WAQAR AHMAD SETH CJ:- Through the instant amended writ petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners have made a prayer that;-

"On acceptance of this writ petition an appropriate writ may pleas be issued,

- i. Declaring the petitioner, being fully fit and eligible and having fulfilled the required criteria, entitled for promotion to the post of Conservator Wildlife BPS-19. Refusal on the part of the respondent to promote the petitioner is illegal, against the facts and ineffective upon the rights of petitioner.
- Selection Board dated 26.12.2018, vide which the promotion of the petitioner to the post of conservator BPS-19 was deferred due to the alleged pending inquiries of the NAB and the subsequent Notification of promotion of respondent No 4 dated 15.01.2019, as illegal unlawful, discriminatory against the principles

(DB). Mr. Justice Wager Ahmad Seth, HCJ & Mr. Justice Muhammad Ayub Khan, HJ. Aamir Bashir Awan, Senior Court Secretary.

ATTESTED Peshawar High Court

(b)

of natural justice and the same may kindly be set aside.

- iii. Directing the respondents to act in accordance with law and to promote the petitioner to the post of Conservator Wildlife BPS-19, strictly on merits against the vacant post from the date of his deferment with all back and consequential benefits.
- iv. OR any other remedy deems just and proper, not specifically asked for, may also be awarded in favour of the petitioner and against the respondents."
- 2. In essence the grievances of the petitioner are that he was appointed as Assistant Conservator Wildlife BPS-17. Later on nomenclature of the post is changed as Sub Division Forest Officer vide Notification dated 01.11.1997. During his service tenure posted at different places and promoted as Deputy Conservator Wildlife BPS-18.
- 3. It is pertinent to note that as per Service Rules promotion to next higher grade and post is the post of Conservator Wildlife BPS-19; thus, petitioner being on the 'top' in the seniority list is qualified and eligible for the said post:
- 4. That meeting of the **PSB Provincial Selection Board** was held on 26.12.2018, but, the petitioner was <u>dropped</u> and his case was deferred, on the ground the petitioner being involved in NAB case. Ultimately respondent No. 4 who was junior to the petitioner was promoted to the post of Conservator Wildlife in BPS-19.
- 5. It is significant to note that after recommendations of PSB meeting minutes one **Dr. Mohsin Farooq Conservator Wildlife (BPS-19)** was promoted to the post of **Chief Conservator Wildlife (BPS-20)**, whereas respondent No. 4

(DB), Mr. Justice Waqar Ahmad Seth, HCJ & Mr. Justice Muhammad Ayub Khan, HJ. Aamir Bashir Awan, Senior Court Secretary.

ATTESTED EXAMINER Court

62

was promoted as Conservator Wildlife BPS-19 vide notifications dated 17.01.2019 and 15.01.2019, respectively. Nevertheless one post of Conservator Wildlife BPS-19 is still lying vacant. In the meantime, one Dr. Mohsin Farooq Conservator Wildlife BPS-19 was promoted to the post of Chie Conservator Wildlife BPS-20 upon the recommendations of PSB meeting. Thus feeling aggrieved from the PSB meeting order vide which the petitioner was dropped from promotion, he filed the instant constitutional petition with the prayer well mentioned above.

- 6. Arguments of the learned counsel for the petitioner heard at length and record gone through with his able assistance.
- There is no cavil to the proposition that whenever a Ź. case for promotion is put up before the competent authority / PSB, the competent authority, has either to promote an employee or have the option of "supersession" "deferment". In the instant case, for the purpose of promotion of Deputy Conservator Wildlife BPS-18 to the post of Conservator Wildlife BPS-19, meeting was held on 26.12.2018, wherein petitioner was considered but was deferred. According to the law of the land deferment is neither a punishment nor a final order, and as and when the reasons for deferment cease to exist, the officer is to be promoted from the date when his junior were promoted and as such it's the domain of the Service Tribunal. Only when an employee incumbent is superseded then section 4 (1)b of Service Tribunal Act, 1974 would come into operation, permitting the claimant to file a writ petition, therefore, no writ can be issued in case of deferment.
- 8. We have before us the reasons for deferment and data that "he is involved in NAB case". No where under the law pendency of NAB case, which takes years and years for conclusion and decision, could be made a tool for denying promotion to an incumbent. It has been time and again held by the apex Court that pendency of any inquiry and even minor penalties could not come in way of promotion.

(DB), Mr. Justice Waqar Ahmad Seth, HCJ & Mr. Justice Muhammad Ayub Khan, HJ. Aamir Bashir Awan, Senior Court Secretary.

ATTESTED
EXAMINER
Postawar High Court





9. In view of the above situation we advise the Competent Body / PSB to consider the case of petitioner for promotion in upcoming meeting; this writ petition is disposed of in above terms.

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(DB). Mr. Justice Wagar Ahmad Seth, HCJ & Mr. Justice Muhammad Ayub Khan, HJ Asmir Bashir Awan. Senior Court Secretary. Annexure K (B)

BEFORE THE HON'BLE PESHAWAR HIGH COURT PESHAWAR

Writ Petition No 200 /2016

Bakht Yar Khan S/o Baidar Bakht Khan, Gelts
Peshawar....(Pestic



VERSUS

- 1. National Accountability Bureau through its Chairman NAB Headquarter, Ataturk Avenue, Islamabad.

WRIT PETITION UNDER ARTICLE 199

Of the Constitution of Islamic republic of Pakistan, 1973.

May it please this Hon'ble Court:

The petitioner, while having no other efficacious and adequate remedy, very humbly seeks permission to plead his grievance and beseeches for solace as follows:

AT

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WP4110P2016GROUND

The pet adequa plead follows:

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(82/

(65)

Judgment Sheet

IN THE PESHAWAR HIGH COURT, PE JUDICIAL DEPARTMENT

W.P.No.4110-P of 2016 with I

JUDGMENT

Date of hearing

19.12.2017

Petitioner (s) (Bakht Yar Khan) by Mr. Danial Khan Chamkani, Advocate.

Respondent (s) (National Accountability Bureau and others) by M/S Zair Nawaz Khattak, Special Prosecutor and Mujahid Ali Khan, AAG

IKRAMULLAH KHAN, J.- Through the instant writ petition, petitioner has challenged incorporation of his name in the list of even date of officials, who had entered into Voluntary Return (VR) with the NAB.

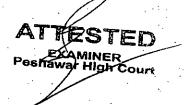
2. In essence, the respondent/DG NAB authorized an investigation in the scam of fake mutations effected by various Revenue officials in various Districts of KPK. According to version of respondents, the Government of KPK had imposed ban on mutation in regard to Agriculture land except on registered deeds in order to generate revenue by imposing 4% stamp duty apart from Municipal/District Council fee and CV Taxes as the rate of 4% and 5% respectively. But despite direction of the Government of KPK, many Revenue officials attested direct mutations in regard to agriculture land without registered deeds and thereby caused huge



(43)

loss to the exchequer. The NAB took cognizance of the matter, authorized investigation against all Revenue officials in District Charsadda vide formal Notification dated 03.09.2001 issued by Regional Accountability Bureau KPK, Peshawar. However, the accused entered into VR and the estimated loss to the tune of Rs.649,927/-were collectively deposited by accused including the petitioner. In this respect, petitioner and others co-accused had submitted an application dated 21.9.2003 before Chairman NAB alongwith an affidavit duly signed by petitioner and co-accused. The offer was discussed in a meeting of even date, and offer of VR was accepted by the D.G. NAB on 24.9.2003. On deposit of the proposed amount of Rs.649927/- through National Bank of Pakistan with NAB, the investigation was stopped.

Learned counsel for petitioner contended that petitioner had neither remained associated with any investigation of the kind mentioned above, nor any call up notice was issued against him as the matter brought under investigation was pertaining to the year 1994-95 while petitioner had transferred from Haripur to District Charsadda vide transfer order dated 27.11.1996 as Sub-Registrar Charsadda and had no nexus with illegal mutations, which had carried out in the year 1994-95; that neither petitioner was an accused nor he had deposited



(67)

any amount with the NAB in pursuance of any VR as alleged by the respondents; that the alleged V.R. if any, was accepted illegally as after authorization of the investigation, the NAB had no jurisdiction/authority to accept such a V.R. during course of investigation.

On the other hand, learned ADPG argued that petitioner, in order to gave himself from criminal responsibility, voluntarily had entered into V.R. and had deposited the amount determined by the NAB, in pursuance of the investigation and thereafter on acceptance of his offer of V.R. deposited relevant amount, he had been discharged from all his liability therefore, could not turned around after lapse of more than 14 years; that no doubt, the V.R. was accepted by the D.G. NAB during course of the inquiry, however, the same was effected only as section 25 was introduced in the NAB Ordinance, 1999 on 23.11.2002, during course of investigation in the scam aforestated and petitioner was benefited of the same; that this court could not resolved factual controversy, in so far as, denial of the petitioner from his signature and affidavit, duly submitted by him to the NAB, while exercising constitutional jurisdiction under Article-199 of the Constitution of Islamic Republic of Pakistan, 1973.





- 5. We have heard learned counsel for the parties in light of available record.
- 6. The contention of learned counsel for respondents, in so far as the validity, authenticity and sworning affidavit and signature of the petitioner is concerned that this court in exercise of its constitutional jurisdiction, could not enter disputed question of fact could not be debated.
- This court could not resolve controversial facts alleged and denied by parties in exercise of its constitutional jurisdiction, however, the legal proposition agitated by learned counsel for petitioner that in view of section 25 of the NAB Ordinance, 1999 no V.R. could be accepted by D.G. NAB during course of investigation is appealable. The relevant provisions contained in section 25 of the NAB Ordinance, 1999, if reproduced for convenience hereunder would be reads as:-

"25-APayment of Loans, etc. (a) Where any person has been arrested or is in the custody of NAB or apprehends such arrest or custody for the investigation of the charge against him of committing an offence of willful default on account of non-payment of dues to a bank or financial institution or Cooperative Society, he may at any stage before or after such arrest or before, during or after such custody or investigation apply to the



(8b)

Governor, State Bank of Pakistan for reconciliation of his liability through the Conciliation Committee and the Governor may, if he deems fit, refer the matter to the Conciliation Committee."

- The above mentioned provision of law which has introduced in criminal law by Ordinance CXXXIII of 2002 has taken effect on 23.11.2002 has conferred power upon the Chairman NAB to accept any offer of Voluntary Return of embezzled amount but prior to the authorization of investigation against an accused under investigation in any NAB case. However, thereafter authorization of the investigation before or after commencement of the trial or during the pendency of an appeal, Chairman NAB may accept such offer of return to the NAB, the assets or gain acquired or made by accused with explicitly approval of the Accountability Court. In case in hand, the relevant investigation was authorized by the Chairman NAB on 3rd September, 2001 while the V.R. had effected and accepted by D.G. NAB on 24.9.2003 without referring the case to the Accountability Court in order to get approval in accordance with sub-clause (b) of section 25 of the NAB Ordinance, 1999.
- 9. Therefore, acceptance of the alleged V.R. on behalf of petitioner by the respondents could not be





termed as legal one. The V.R. was accepted by the respondent without jurisdiction and having no legal effect.

Accordingly, this petition is disposed of in

the above terms.

Announced 19.12.2017

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Peshawar Fish Court, Peshawar Authorised Under Article 5.7 of The Garum e-Shahadat Order 1864

28 MAR 2019

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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

Dated Peshawar, the October 08, 2019

NOTIFICATION

The Competent Authority, on the recommendations of the NO.SOE.H(EĎ)2(192)2019: -Provincial Selection Board in its meeting held on 23.09.2019, is pleased to promote the following Tehsildar (BS-16) to the post of Provincial Management Service (BS-17), on regular basis with immediate effect, subject to final decision of the August Supreme Court of Pakistan in Suo Moto

Case No. 17/2016: -

S.No.	NAME OF OFFICERS
	Mr. Gul Ghazi Khan
2	Mr. Naik Muhammad

The Officers on promotion shall remain on probation for a period of one year extendable for another year, in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

Posting / transfer Notification of the officers concerned will be issued later on.

CHIEF SECRETARY KHYBER PAKHTUNKHWA

ENDST: NO. & DATE EVEN

A copy is forwarded to:-

- Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- Principal Secretary to Governor, Khyber Pakhtunkhwa. 2.
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. 3.
- All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa. 4.
- Accountant General, Khyber Pakhtunkhwa. 5.
- Deputy Director (I.T), Administration Department with request to upload the Notification on 5. official website.
- S.O (Secret) / S.O (E-IV) / S.O (Admn) / E.O, E&A Department. 6.
- PS to Chief Secretary, Khyber Pakhtunkhwa. 7.
- PS to Secretary, Establishment Department 8.
- PA to D.S (E) Estab: Deptt: 9. .
- Officers concerned. 10.
- Office order file. 11.
- Personal file of the officers concerned. 12.

(BEENISH IQBAL) SECTION OFFICER (E-II)

Annexure M

PS/C.S Khyber Pakhtunkhwa Diary No. 10293 (we)
Date 14 - 11 - 2019



To

The Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

Through proper channel:

SUBJECT: DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 08.10.2019, RECEIVED BY THE APPELLANT ON 18.10.2019 WHEREBY THE UNDERSIGNED WAS PROMOTED TO THE POST OF PMS (BPS-17), WITH IMMEDIATE EFFECT INSTEAD OF FROM HIS DUE DATE.

Prayer in appeal:

ON ACCEPTANCE OF THIS DEPARTMENTAL APPEAL, THE IMPUGNED ORDER MAY PLEASE BE MODIFIED TO THE EXTENT OF APPELLANT and THE UNDERSIGNED MAY BE ALLOWED ANTI-DATED PROMOTION ON REGULAR BASIS FROM HIS DUE DATE i.e 30.01.2017, (LIKE OTHER OFFICIALS ON SAME FOOTING WHOM WERE GIVEN PROMOTION FROM THEIR DUE DATE), WITH ALL BACKS AND CONSEQUENTIAL BENEFITS.

RESPECTFULLY SUBMITTED:

The few lines are submitted for your kind and sympatic consideration as under:

- 1. That undersigned was working as Tehsildar and performed duties with full zeal and zest with entire satisfaction of superiors. Moreover, the petitioner is senior and eligible to be promoted as PMS officer against 20% quota fixed by the Government in the rules.
- 2. That quite astonishingly undersigned was falsely implicated in the case of Voluntary Return in Nab case and on the basis of which the appellant was served with show cause notice on 30.10.2016 which was properly replied by the petitioner on 14.11.2016 but there is complete silence on the part of the deptt:. (Copy Show cause and reply is attached as annexure-A).
- 3. That in meantime the PSB Meeting was convened on 30.1.2017, 19.05.2017, 28.12.2017, 30.05.2018 and each time the appellant was deferred due to pendency of inquiry against the petitioner.

That when the exoneration or exception of penalties of concluded cases and other similar was done by the government, the Appellant also filed application for treating alike the officials against whom the proceedings



were concluded in shape of exoneration.. Copy of application is attached as Annexure-B.

- 5. That thereafter the appellant filed writ petition no 4970/2018 before the Peshawar high court Peshawar. Which was accepted by the Hon'ble court vide judgment dated 19.03.2019 as prayed for on the basis of similar placed person already granted relief by this court in Writ petition no.3673-p2012 titled Muhammad Amin vs managing director and 4110-p2016 titled Bakhtyar khan vs NAB and 975-p/2019 titled Muhammad Arif vs Govt of KP. The Peshawar High Court declared the said VR as Nul & void, therefore, on this score alone the provision "subject to final decision of the Supreme Court" is required to be deleted (Copy of judgments is attached as annexure-C, D & E).
- 6. That to the similar placed person granted promotion form their due date but the appellant was granted promotion to the post of PMS (BS-17) with immediate effect vide order dated 08.10.2019 is illegal, unlawful and against law and facts and needs to be modified as from with immediate effect to his due date/deferment i.e 30.01.2017 or when junior was promoted inter alia on the following grounds.

Grounds:

- A. That order dated 08.10.2019 is against the law, fact, norm of justice and material on record and liable to be modified to the extent of the appellant.
- B. That the appellant was promoted to post of PMS BS-17 vide order dated 08.10.2019 with immediate effect not from the date of deferment / when junior was promoted, which is violation of the Para V(d) of the KPK Promotion Policy, 2009.
- C. That the appellant was deferred by the DPC on the ground that the inquiry was pending against the appellant in SUO moto case of VR. The said charges was turned down by the Peshawar High court Peshawar vide judgment dated 19.03.2019. Therefore appellant has legally right to gain promotion from his due date i.e 30.01.2017 when juniors to him were promoted and as per like other officials on same footing was promoted from his due date but the appellant was discriminated. Also in the light of Supreme Court Judgment reported as 2016 SMCR, 1784 (c).
- D. That the appellant was deprived from his legal right by giving promotion to him from immediate effect, not from his due date when juniors were promoted which also suffered appellant's pensionary emolument.
- E. That it is proved and evident from the record that the juniors were promoted and undersigned was deferred. So after ceasment of reason

(74)

for deferment undersigned is legally entitled for promotion to the post of PMS BS-17 from his due date.

F. That the undersigned have not been treated in accordance with law hence the undersigned right secured and guaranteed under the law are badly violated.

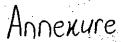
It is, therefore, most humbly prayed that the impugned promotion order dated 08.10.2019 may be modified and consider the undersigned for promotion from his due date i.e 30.01.2017 when the junior mates were promoted, and the provision of promoted as PMS subject to final decision of the Supreme Court of Pakistan may also be deleted as like other officials whom were on same footing promoted from his due date but the appellant has been discriminated.

Yours exediently,

(Naik Muhammad)
Assistant Commissioner Bara
PMS (BS-17)

Cell No: 0300-9396779

Date: 12/11/2019









GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

NO.SOE-II(ED)2(760)2019
Dated Peshawar the January 22, 2020

To

Mr. Naik Muhammad,

(PMS BS-17)

Assistant Commissioner (Bara),

Tribal District Khyber.

Subject:

DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 08.10.2019, RECEIVED BY THE APPELLANT ON 18.10.2019 WHEREBY THE UNDERSIGNED WAS PROMOTED TO THE POST OF PMS (BPS-17), WITH IMMEDIATE EFFECT INSTEAD OF FROM HIS DUE DATE.

I am directed to refer to your departmental appeal No. Nil dated: 12.11.2019

on the subject noted above and to state that your instant appeal has been processed and

filed by the Competent Authority being devoid of merit.

(SHAHBAZ KHATTAK) SECTION OFFICER (E-II)

Ph. 09 -9210551

Endst: No. & Date even.

Copy forwarded to:-

1) PS to Secretary Establishment Department.

2) PS to Special Secretary (Estt.), Establishment Department.

3) PA to Deputy Secretary (Estt:), Establishment Department.

SECTION OFFICER (E-II)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1085/2020

Naik Muhammad (PMS BS-17)......Appellan

VERSUS

Govt. of KP & Others......Respondents

INDEX

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3.	Meeting of PSB held on 19.05.2017	В	16-25
4.	Meeting of PSB held on 28.12.2017	С	26-38
5.	Meeting of PSB held on 03.05.2018	D	39-52
6.	Meeting of PSB held on 26.12.2018	E	53-66

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Service Appeal No.1085/2020

Mr. Naik Muhammad (PMS BPS-17)	•
Assistant Commissioner, Bara, District Khy	yber(Appellant

Versus

- 1. The Provincial Government through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Establishment Department, Civil Secretariat, Peshawar......(Respondents)

JOINT PARAWISE COMMENTS ON BEHALF OF ALL RESPONDENTS.

Respectfully Sheweth,

PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action/locus standi to file the instant appeal against the respondents.
- 2. That the appeal is not maintainable.
- 3. That the appellant has presented the facts in manipulated form which disentitles him for any relief whatsoever.
- 4. That the appeal is barred by law/time.
- 5. That this Honourable Tribunal lacks jurisdiction in the matter under Section 4(b)(i) of the Service Tribunal Act, 1974.
- 6. That the appellant has suppressed material facts from the Tribunal.
- 7. That the appellant has not come to the Tribunal with clean hands.
- 8. That the appellant is estopped to file the instant appeal due to his own conduct.
- 9. That the appeal is bad for mis /non-joinder of necessary parties.
- 10. That the appeal is hit by laches.

ON FACTS:

- 1. Pertains to record.
- 2. Pertains to the record of Board of Revenue.
- 3. **Incorrect**. PSB meetings convened dated 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 26.12.2018, appellant was not considered for promotion to the post of PMS BS-17 on following grounds:-

S.No.	PSB meetings	Recommendations of Board
1.	30.01.2017	Was deferred on grounds;
	(Annex-A)	i. Not completed probation period.
		ii. Disciplinary proceeding pending against him.
2.	19.05.2017	Was not considered on grounds;
	(Annex-B)	i. Not completed probation period.
	,	ii. Disciplinary proceeding pending against him.
3.	28.12.2017	Was not considered on grounds;
	(Annex-C)	i. Not completed probation period.
	,	ii. Disciplinary proceeding pending against him.
4.	03.05.2018	Was deferred on grounds that the inquiry is still pending against
	(Annex-D)	him.
5.	26.12.2018	Was deferred on grounds that he was involved in a VR case.
	(Annex-E)	

- 4. Pertains to the record of Board of Revenue.
- 5. Pertains to record.
- 6. **Incorrect.** The act of the respondents is in consonance with the rules / laws / polices. The incumbents are considered for promotion to the post of PMS BS-17 by the Board in the light of service record as well as seniority-cum-fitness basis in line with

- PMS Rules, 2007. Among his juniors, whoever fulfilled the criteria of promotion were considered by the Board being the competent forum. In case of the appellant he was not considered because he did not fulfill the said criteria which made him ineligible for promotion. As and when his inquiry case was finalized he was considered by the Board in its meeting held on 23.09.2019 for his regular promotion to the post of PMS BS-17 subject to the final decision of August Supreme Court of Pakistan in Suo Moto Case No.17/2016.
- 7. **Incorrect.** The appeal of the appellant was received in this Department and the same was processed in line with his service record. According to Part-V(b) of the Promotion Policy, the civil servant whose promotion has been deferred will be considered for promotion as soon as the reasons for deferment cease to exist. Such cases do not warrant proforma promotion but the civil servant will be considered for promotion after determining his correct seniority over the erstwhile juniors. As further provided in Para-VI of the ibid Policy thereof, promotion will always be notified with immediate effect. Moreover, promotion involves assumption of higher responsibilities which cannot be taken retrospectively. Therefore, departmental appeal was regretted being devoid of merit.
- 8. Needs no comment.

GROUNDS:

- A. Incorrect. The respondents always abide by the law and their actions are in consonance with the rules / policies in vogue. The appellant was promoted as and when he became eligible for promotion. His service record reveals that his name was placed numerous times before PSB meetings held on 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 26.12.2018 but he was not considered for promotion due to the reasons of incomplete probation period and pending inquiry against him. The appellant was considered for his regular promotion by PSB in its meeting held on 23.09.2019 to the post of PMS BS-17 with immediate effect, subject to final decision of the August Supreme Court of Pakistan in Suo Moto Case No.17/2016 vide Establishment Department notification dated: 08.10.2019.
- B. Incorrect. The appellant is misleading the Tribunal by incorporating irrelevant rules. Para V(d) of Khyber Pakhtunkhwa Promotion Policy, 2009 is regarding the determination of inter-se-seniority of the employees who have been deferred by the Provincial Selection Board. It has no reference to gaining promotion with retrospective effect. Moreover, Para-VI of the ibid Policy provides that promotion will always be notified with immediate effect. Promotion involves assumptions of higher responsibilities which cannot be taken retrospectively.
- C. **Incorrect.** The appellant is concealing facts by misleading the Tribunal. The appellant was deferred / not considered for promotion by PSB in its meeting dated: 30.01.2017, 19.05.2017 and 28.12.2017 due to incomplete probation period alongwith disciplinary proceeding pending against him which makes him ineligible for promotion. Furthermore, Para-VI of the Khyber Pakhtunkhwa, Promotion Policy

2009 provides that promotion will always be notified with immediate effect and not with retrospective effect. Moreover, the appellant was considered for promotion to the post of PMS BS-17 by the Board in its meeting held on 23.09.2019 with immediate effect, subject to final decision of the August Supreme Court of Pakistan in Suo Moto Case No.17/2016 vide Establishment Department notification dated: 08.10.2019.

- D. **Incorrect.** The respondents acted according to law / rules. No legal right of the appellant has been violated. The factual position has been explained in Para-A above.
- E. **Incorrect.** The appellant was ineligible for promotion and was deferred / not considered for promotion by PSB in its meeting dated: 30.01.2017, 19.05.2017 and 28.12.2017 due to incomplete probation period alongwith disciplinary proceeding pending against him. Moreover, Khyber Pakhtunkhwa Promotion Policy, 2009 is very clear in its provisions as mentioned in Para-VI.
- F. **Incorrect.** It is submitted that no delay occurred on the part of the Department / Board in considering the promotion of the appellant. The name of the appellant was placed before PSB in its meetings held on 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 26.12.2018 but he was deferred / not considered for the promotion due to the non completion of probation period as well as pending disciplinary proceedings against him.
- G. Correct to the extent that the juniors of the appellant who fulfilled the criteria of promotion were considered for promotion to the post of PMS BS-17 and were recommended by the Board being the competent forum in the light of their service record and rules / policies. The name of the appellant was placed before PSB in its various meetings since 30.01.2017 but was deferred / not considered for promotion due to his ineligibility based on incomplete probation period and pending disciplinary proceedings.
- H. Incorrect. The respondents acted according to law / rules. No legal right of the appellant has been violated.
- I. **Incorrect.** The appellant has no prima facie case; hence his appeal may be dismissed to avoid wastage of precious time of the Tribunal.

It is, therefore, most humbly prayed that on acceptance of these parawise comments, the instant Appeal may/very graciously be dismissed with costs.

Chief Secretary W Khyber Pakhtunkhwa (Respondent No.1 & 2) Secretary, Establishment Department Khyber Pakhtunkhwa (Respondent No. 3) ITEM NO (8)





SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty eight (138) where eighty eight (88) officers are already working. Hence fifty (50) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service an Tehsildar/ Naib Tehsildar and have undergone a training course of 9 were at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

10110WS		The state of the s
S.	NAME OF	RECOMMENDATIONS OF THE BOARD
NO	OFFICER	
1.	Mr. Iftikhar	His date of birth is 04.06.1961. He joined government
	Ahmad Tanoli	service on 19.07.1991. He was promoted as Tehsildar BS-16
		on 18.07.2007. The Board was informed that he was
.		working as PMS Officer BS-17 on acting charge basis.
		However he was awarded penalty of reversion from PMS BS-
		17 for a period for three years on 22.02.2012.
		The Board recommended that his case should be processed
		and put-up in next PSB.
2.	Mr. Naveed Qadir	His date of birth is 16.01.1967. He joined government
	B.Sc	service on 01.07.1995. He was promoted as Tehsildar BS-16
		on 20-3-2008. The Board in its meeting held on 8.5.2008,
. ; .		20.10.2008 12.2.2009 recommended his supersession for
	- Jesel	not having passed the prescribed departmental examination.
	Riller d'	not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to adefer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its
	9 CPSB	The Board in its meeting held on 29.12.2009 recommended to adefer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the
	dan Office khiu	basis due to pending disciplinary proceedings. His PERs for
	Secritivoer Dapar	the year 2003 to 2010 were also not available. The Board
	Govt. Ohlishmer.	therefore, recommended to defer his promotion in its
	ESIL	meeting held on 23.11.2011. He has now passed the
		prescribed departmental examination. The Board was
		informed that a minor penalty of censure was imposed on
		02.05.2012. His PERs for the years 2003 to 2011 were also
`- ' .		not available. The Board in its meeting held on 05.09.212,

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04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension and confined in Jail. Position is still the same.

The Board recommended to defer his promotion.

3. Mr. Muhammad Ikramullah MA

His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting helds on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on \$0.05.2016 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2014 are also not available. Position is still the same.

Section Officer (PSB)

Gov: of Khyber Pakhtunkhw

Establishment Departmen

The Board recommended to defer his promotion.

H. Mr. Kiramatullah MA His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tensildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009

and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014 are also not available. Position is still the

The Board recommended to defer his promotion.

5. Mr. Bakhtair Ahmad BA His date of bitch is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from el3.04.2011 to 31.12.2011 and 2012 were not available. The Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan

Section Officer (PSB)

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same.

The Board recommended to defer his promotion.

6. Mr. Muhammad Nawaz Khan MA

His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as his PER for the period from 2001, 2002, 2004

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٦	,		1400)
			(P), 2011, 2012, 2013 (P), 2014 (P) were not available. The
Ų	~ .		Board was informed that he was awarded a minor penalty in
1			an enquiry case. The Board observed that his promotion will be considered after he earns one PER.
			be considered after ne earns one PER.
		: · · ·	
•	. : .		The Board recommended to defer his promotion.
	7 .	Mr. Sher Rehman	His date of birth is 20.04.1965. He joined government
	:	BA	service on 06.12.1989. He was promoted from Assistant as-
1			Tehsildar BS-16 on 29.10.2011. The Board in its meeting
			held on 07.01.2014 recommended him for appointment to
			PMS BS-17 on acting charge basis as he had not completed
٠			prescribed length of service for promotion. He has now
	*: *		completed prescribed length of service for promotion. Now
			his PER for the year 2013 (P) & 2014 are not available. He
			has now produced his missing PER. He has undergone mine
	!		weeks mandatory training. No enquiry is pending against
			him. His service record upto 2015 is generally good.
	: : ;		The Board recommended the officer for promotion to PMS
-			BS-17 on regular basis. He will be on probation for a period
			of one year.
1	8.	Mr. Habibullah	His date of birth is 08.10.1972. He joined government
	;	Wazir	service on 24.04.2006. He was promoted from Assistant as
	٠,	MA	Tehsildar BS 16 on 14.12.2015 and regained seniority on
			the basis of court judgment. The Board in its meeting held
	;		on 10.05.2016 did not consider his promotion as his service
٠	1.7		record was not available. The Board observed he has not yet
	_ <u>'</u> :		completed probation period.
	. ;		
			The Board did not consider him for promotion.
. ;	9.	Mr. Muhammad	His date of birth is 30.05.1957. He joined government
		Sadique	service on 10.02.1979. He was promoted from DRA as
		BA	Tehsildar BS-16 on 04.06.2013. The Board in its meeting
		/ Lad	held on 10.05.2016 recommended to defer his promotion as
		Alinked	he had not completed prescribed length of service for
		(PSB)	promotion and his PER for the year 2013 was not available.
	: '	ion Officer (hhur	WHE has now completed prescribed length of service and his
		Security Departs	he had not completed prescribed length of service for promotion and his PER for the year 2013 was not available. The has now completed prescribed length of service and his PER, he has undergone nine weeks mandatory training. No enquiry is pending against him. His service record upto 2015 is generally good.
•		Govi ablishmen.	enquiry is pending against him. His service record upto
	: .		2015 is generally good.
	1	:	
			The Board recommended the officer for promotion to PMS
٠	1.		BS-17 on regular basis. He will be on probation till
	<u> </u>	<u> </u>	120 1. Oil 108 date Date. The wife De Oil Propagott till

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.]		T	retirement.	<i>-</i> 24
	10.	Mr. Ghulam	Not considered as he has retired from service on 31.12.2016	
)	$\langle \cdot \cdot \rangle$	Farooq	Not considered as he has retired from service on 51.12.2010	
	`	BA		
	11.	Mr. Ali Sher	His date of birth is 15.02.1978. He joined government	
٠		BA	service on 04.02.2004. He was promoted as Tehsildar BS-16	
			on 04.06.2013. The Board in its meeting held on 10.05.2016	
	- [-]		recommended to defer his promotion as an enquiry was	
			pending against him and his PER for the year 2013 (P) was	
	1		not available. The Board was informed that a departmental	٠.
			enquiry is pending against him. His PER for the year 2013	
			(P) and 2015 are also not available.	
	1-			
	. 1		The Board recommended to defer his promotion.	
•	12.	Mr. Tariq Saleem	His date of birth is 14.08.1971. He joined government	
	1.3	BA	service on 04.02.2004. He was promoted as Tehsildar BS-16	
			on 18.06.2013. The Board in its meeting held on 10.05.2016	
·			recommended to defer his promotion as his PER for the year	
			2014 was not available. He has now completed his PERs. He	
			has undergone nine weeks mandatory training. No enquiry	
			is pending against him. His service record upto 2015 is	
•			generally good	-
· .	1		The Board recommended the officer for promotion to PMS	
!			BS-17, or regular basis. He will be on probation till	
			retirement.	
- ′	13.	Mr. Abdul Ghafar	His date of birth is 15.12.1974. He joined government	
		BA	service on 14.02.2004. He was promoted as Tehsildar BS-16	
			on 04.06.2013. The Board in its meeting held on 10.05.2016	
			recommended to defer his promotion as his he had not	
		- Led	undergone training mandatory for promotion and his PER	
		Alline ,-	for the year 2013 was also not available. The Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.	
		(C (C (C (C (C (C (C (C (C (C	informed that he had opted not to be recommended for	
		Section Officer Ashun	promotion. His PER for the year 2013 to 2015 are also not	
-		Section Whyter Depart	available and has also not undergone training.	
		Cont. or spiraturent		
	;	Estar		
	1 : '		The Board recommended to defer his promotion.	
: :,	14.	Mr. Qaiser Khan	His date of birth is 09.04.1975. He joined government	
		BA	service on 19.12.2005. He was promoted as Tehsildar BS-16	
			on 04.06.2013. The Board in its meeting held on 10.05.2016	
			recommended to defer his promotion as his PER for the year	
	' '		2013 & 2014 were not available. Now his PER for the year	
			2015 is also not available.	
	1	1		

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7			
<i>.</i>			The Board recommended to defer his promotion.
`.	15.	Mr. Najibullah	His date of birth is 15.02.1969. He joined government
		BA	service on 27.02.2006. He was promoted as Tehsildar BS-16
			on 04.06.2013. The Board in its meeting held on 10.05.2016
			recommended to defer his promotion as his PER for the year
٠.			2013 & 2014 were not available. The Board was informed
			that he was awarded a minor penalty, hence a PER is
			required to be taken. Moreover his PER for the year 2013-15
•			are also not available.
			The Board recommended to defer his promotion.
•	16.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government
		Ayub	service on 12.06.2006. He was promoted as Tehsildar BS-16
		BA	on 18.06.2013. The Board in its meeting held on 10.05.2016
			recommended to defer his promotion as his PER for the year
/			2013 & 2014 were not available and he had also requested
			to forego his promotion. Position is still the same.
			The state of the s
			The December 1
			The Board recommended to defer his promotion.
	17.	Mr. Shorin Shah	His date of birth is 01.05.1957. He joined government
		MA	service on 04.04.1981. He was promoted from DK as
			Tehsildar BS-16 on 04.06.2013. The Board in its meeting
			held on 10.05.2016 recommended to defer his promotion as
	1		his he had not yet completed prescribed length of service for regular promotion. The Board was also informed that FIR
	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Albertal	U/\$302 PPC has also been registered against him in which
į		(PSB)	has been placed under suspension. He has now
		Taction Office, akinum	Tegular promotion. The Board was also informed that FIR U/S 302 PPC has also been registered against him in which has been placed under suspension. He has now sompleted prescribed length of service. However rest of the position of his case is still the same.
		Ser Khyper Debar	position of his case is still the same.
,	•	Establishin	
		<u> </u>	The Board recommended to defer his promotion.
	18.	Mr. Hidayatullah	His date of birth is 28.04.1962. He joined government
		BA	service on 13.03.1991. He was promoted as Tehsildar BS-16
	1		on 04.06.2013. The Board in its meeting held on 10.05.2016
•			recommended to defer his promotion as his PER for the year
			2013-2014 were not available and had also requested to
			forego his promotion. Position is still the same.
-			The Board recommended to defer his promotion.
	19.	Mr. Shah Nawaz	
		BA	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tabellian DS 16
١			service on 11.11.1981. He was promoted as Tehsildar BS-16

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ソ	:		on 04.06.2013. The Board in its meeting held on 10.05.2016
		'	recommended to defer his promotion as his he had not
1	:	,	undergone training mandatory for promotion. The Board
		,	was informed that a disciplinary proceeding is now pending
١			against him and he has also requested to forego his
٠	: •		promotion.
-	; ·		
	1,		
	. 11		The Board recommended to defer his promotion.
-	20.	Mr. Muhammad	His date of birth is 19.05.1959. He joined government
ı		Israr	service on 18.07.1985. He was promoted as Tehsildar BS-16
		BA	on 04.06.2013. The Board in its meeting held on 10.05.2016
٠			recommended to defer his promotion as his PER for the year
٠			2013 & 2014 were not available. The Board was informed
			that he has opted not to be promoted.
:	1.		
.	1] . 2:		
			The Board recommended to defer his promotion.
. :	21.	Mr. Gul Said	His date of birth is 04.091962. He joined government
		BA	service on 19.11.1981, He was promoted from Sub Registrar
			as Tehsildar BS-16 on 04,06,2013. The Board in its meeting
			held on 10.05.2016 recommended to defer his promotion as
. :			he had not completed prescribed length of service for
			promotion, not undergone nine weeks training mandatory
			for promotion and his PER for the year 2013 & 2014 were
	<u> </u>	*	not available. He has now completed prescribed length of
			service and rest of the position is still the same.
٠.	1		der visco di die posidori is san die same.
;			The Board recommended to defer his promotion.
	22.	Mr. Jehan Zeb	His date of birth is 11.04.1965. He joined government
		BA	service on 11.05.1991. He was promoted from Sub Registrar
٠.] [.		as Tehsildar BS-16 on 04.06.2013. The Board in its meeting
		- L	held on 10.05.2016 recommended him for appointment on
•		Allestor	goting charge basis to DMS DS 17 on he has not something
. :		1. h. ///08D/	prescribed length of somion for promotion which he has a see
	1 '-	Section Officer to the Section Officer Pakhtunkhwa of Knyber Department Department Stablishment Department	completed. He has undergone nine weeks training
		Security Departing	mandatory for promotion. No enquiry is pending against
	GOY	ablishme	him. His service record upto 2015 is generally good.
	=		and the second whee poto to selectarly goods.
		:	
			The Board recommended the officer for promotion to PMS
			BS-17 on regular basis. He will be on probation for a period
			of one year.
٠,	22	Mr. Inmal Al-	
	23.		His date of birth is 23.01.1968. He joined government
		MA	service on 04.01.1991. He was promoted from
		<u> </u>	Superintendent as Tehsildar BS-16 on 18.06.2013. The

	,		NOT (S)
<u>ا</u> ٍ-			Board in its meeting held on 10.05.2016 recommended him
1	1	· ·	for appointment on acting charge basis to PMS BS-17 as he
⟨].	,		
1	,		has not completed prescribed length of service for promotion
			which he has now completed. He has undergone nine weeks
- 1			training mandatory for promotion. No enquiry is pending
1			against him. His service record upto 2015 is generally good.
			g agricultury good.
٠			
-	٠.		The Board recommended the officer for promotion to PMS
1	· ·		BS-17 on regular basis. He will be on probation for a period
			of one year.
1	24.	Mr. Abdul Hadi	His date of birth is 18.04.1960. He joined government
1	11	min. Hoddi Hadi	· · · · · · · · · · · · · · · · · · ·
	٠,		service on 23.06.1983. He was promoted from
-	- 1		Superintendent as Tehsildar BS-16 on 18.06.2013. The
			Board was informed that a departmental enquiry is pending
1			against him and his PER for the year 2013-15 are also not
			available. He has also requested to forgo his promotion.
	· :		
			The Board recommended to defer his promotion.
-	25.	Mr. Tariq	His data of high is \$0.064.062 H-
	20.	Hussain	His date of birth is 12.04.1963. He joined government
· [nussain	service on 01:01:1986. He was promoted from
			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
			undergone mine weeks training mandatory for promotion.
			No enquiry is pending against him. His service record upto
			2015 is generally good.
Ì	i		The Board recommended the officer for promotion to PMS
			BS-17 on regular basis. He will be on probation for a period
			of one year.
	06	NG Ch - C 1: 5	
•	26.	IMF. Sher Qadir	His date of birth is 19.08.1958. He joined government
			service on 01.10.1979. He was promoted from
			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
		- Just	undergone nine weeks training mandatory for promotion.
		Allin	undergone nine weeks training mandatory for promotion. The Board was informed that an enquiry is pending against him and his PER for the year 2013- 2015 are also not available.
		(B)	him and his PER for the year 2013 2015 are also not
		O The nunkhwa	amiliable
	ع ا	ection whose partificul	avanabic.
	201	of Kingent Lies	
	F. 3	of Khyber Dapatinent ablishment Dapatinent	The Board recommended to defer his promotion.
	27.	Mr. Rehman ul	His date of birth is 15.05.1958. He joined government
٠.	: :	Mulk	service on 09.06.1982. He was promoted from
			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
			undergone nine weeks training mandatory for promotion.
			No enquiry is pending against him. His service record upto
	!		2015 is generally good.
•	<u> </u>		20 10 Schotany Sood.

arlesser • I	unity a literatural cross on without the end	108
		The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
28.	Mr. Bakht Jamir Khan	His date of birth is 13.06.1957. He joined government service on 07.04.1977. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.
· · · · · · · · · · · · · · · · · · ·		The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.
29.	Mr. Tariq Usman	His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from Superintendent as Tehsildan BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available. The Board recommended to defer his promotion.
30.	Mr. Muhammad Rafique	His date of bith is 20.08.1963. He joined government service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2013-2015 are not available.
		The Board recommended to defer his promotion.
_ 31	Qamar Atuka	His date of birth is 09.03.1970. He joined government service on 16.03.1992. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.
G	Section Our Pakhlung over of Khyber Pakhlung Sover of Khyber Pakhlung Establishment Department	The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
3:	2. Syed Ayub Shah	His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from

	- '		
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⅓			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
		:	undergone nine weeks training mandatory for promotion.
1			No enquiry is pending against him. His PER for the year
.			2013-2015 are not available.
.	1		
			The Board recommended to defer his promotion.
1	1		
1	33.	Mr. Gul Ghazi	His date of birth is 26.01.1959. He joined government
		Khan	service on 26.03.1983. He was promoted from DRA as
			Tehsildar BS-16 on 10.02.2015. He has not undergone nine
-			weeks training mandatory for promotion, enquiry is pending
	.		against him in a NAB case and his PER for the 2015 is also
١	1		not available.
		-	
-	,		The Board recommended to defer his promotion.
-	34.	Mr. Kiramatullah	His date of birth is 03.03.1974. He joined government
-			service on 29.11.2004. He was promoted from Naib
			Tehsildar as Tehsildar BS/16 on 10.02.2015. He has not yet
ا٠			completed probation period:
	:		
			The Board did not consider his promotion.
	35.	Mr. Ibrahim Shah	His date of birth is 04.04.1967. He joined government
	1:	•	service on 17,09 1990. He was promoted from DK as
			Tehsildar BS 16 on 07.07.2015. His probation period was
	, ,		terminated. He has undergone nine weeks training
			mandatory for promotion. The Board was informed that an
	- 1-	調整	enquiry is pending against him and his PER for the year
			2015 is also not available.
-			
•			The Board recommended to defer his promotion.
	36.	Mr. Himayatullah	His date of birth is 06.11.1958. He joined government
	: '	Qureshi	service on 01.01.1978. He was promoted from Naib
		•	Tehsildar as Tehsildar BS-16 on 07.07.2015. His probation
		11. Need	period was terminated. He has undergone nine weeks
		Allested (PSB)	training mandatory for promotion. No enquiry is pending
		(PSB)	against him. His service record upto 2015 is generally good.
	' '	detect in	NO
	60	Section Officer (PSB) Section Officer (PSB) t: of Knyber Pakhtunkh t: of Knyber Departme stablishment Departme	The Board recommended the officer for many time to Disc.
		stablishmon	The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period
			of one year.
	000	14 N	P. T.
	37.	Mr. Niamatullah	His date of birth is 11.08.1967. He joined government
	*:		service on 16.06.1990. He was promoted from Naib
	L:		Tehsildar as Tehsildar BS-16 on 28.12.2015. He has not

completed probation period. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2012 (P) and 2015 are not available.

The Board recommended to defer his promotion.

His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. He has not completed probation period. He has undergone nine weeks training mandatory for promotion. A disciplinary proceeding is also pending against him.

The Board recommended to defer his promotion.

Section Officer (PSB)

Section Officer Pakhunkhwa

Govt: of Knyber Pakhunkhwa

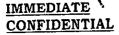
Govt: of Knyber Department

TEM NO (19) 🗻

(Meeting of RSB held on 19.05.2017)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17







GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

NO. SO(PSB)ED/1-1/2017/P-445 Dated Peshawar, the 26.05.2017

To

3

The Section Officer (E. II), Government of Khyber Pakhtunkhwa, Establishment Department

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL HELD ON 19.05.2017

I am directed to refer to Section Officer (E-II) letter No. SOE-II (ED)2(192)/2017 dated 28.03.2017 on the subject and to forward herewith an extract of Item No (19) of the minutes/recommendations of the meeting of 19.05.2017 for further necessary action/ Provincial Selection Board held on obtaining approval of the competent authority.

Working papers along-with other documents received in the section are returned in original.

Encl: As Above

(MUNAMMAD NAEEM KHAN)

ITEM NO (19)

March Bir







SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty two (82) officers are already working. Hence fifty seven (57) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

	· i :		75. 65.		
٢	s.	NAME OF	RECOMMENDATIONS OF THE BOARD		
	NO	OFFICER			
Ť	1.	Mr. Iftikhar	His date of birth is 04.06.1961. He joined government		
1	·	Ahmad Tanoli	service on 19.07.1991. He was promoted as Tehsildar BS-16		
١		. ,	on 18.07.2007. The Board in its meeting held on 30.01.2017		
			recommended to defer his promotion as the Board was		
١		,	informed that he was working as PMS Officer BS-17 on		
Ì			acting charge basis. However he was awarded penalty of		
			reversion from PMS BS-17 for a period for three years on		
			22.02.2012. The Board was informed that the period for		
		ALLY L. (R)	which he was awarded penalty has been completed. He has		
		a cer (Paul	Sindergone 9 weeks training mandatory for promotion. No		
	i. 1	Oly bakund	lenguity is pending against him. His service record upto		
		Seche Tryber Oct	reversion from PMS BS-17 for a period for three years on 22.02.2012. The Board was informed that the period for which he was awarded penalty has been completed. He has being the period of the period for which he was awarded penalty has been completed. He has being the period of the period for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.		
	-	COV. Oblishing	2010 to gonorady 8-1-		
	, .	Esta			
			The Board recommended the officer for promotion to PMS		
	:		BS-17 on regular basis. He will be on probation for a period		
	1.1		of one year.		
		100	to ot 1007 IV. initial community		
-	2.	Mr. Naveed Qadir	service on 01.07.1995. He was promoted as Tehsildar BS-16		
		B.Sc	on 20-3-2008. The Board in its meeting held on 8.5.2008,		
٠.			on 20-3-2008. The Board in its inceeding field on 5.5.2555, 20.10.2008 12.2,2009 recommended his supersession for		
			not having passed the prescribed departmental examination.		
			The Board in its meeting held on 29.12.2009 recommended		
			to defer his appointment to PMS BS-17 on acting charge		
			to deter his appointment to rivis 155-1; on acting charge		
-	1		basis due to pending disciplinary proceedings. His PERs for		

The Board the year 2003 to 2010 were also not available. therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.212, 15.05.2013 and 07.01.2014 04.10.2012, 28.02.2013, recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05,2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension and confined in Jail. Position is

The Board recommended to defer his promotion.

still the same.

Mr. Muhammad 3. Ikramullah MA

Section officer (PSB)

Gont of Khyper Pakhtunk

His date of birth is 9.3.1965 He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23 11,20 1 did not consider his promotion due to not having passed the prescribed departmental examination and montavailability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 stablishment Departme recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2014 are also not available. Now his PER for the year 2015 & 2016 are also not available.

The Board recommended to defer his promotion.

Mr. Kiramatullah MA His date of birth is 20.1,1961. He joined government service on 8.1.1981. He was promoted as Tebsildar BS-16 on The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 are also not available.

ection Officer (PSI)

ection Officer (PSI)

of Kryber Daba mer

The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.

5. Mr. Bakhtair Ahmad BA His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from

· ·			13.04.2011 to 31.12.2011 and 2012 were not available. The
			Board in its meeting held on 30.01.2017 recommended to
8			defer his promotion as the Board was informed that he has
	: 1		been served with a show cause notice in sue-moto case of
			Supreme Court of Pakistan. Position is still the same.
			Supreme Source of Fundament Contract to the Contract of the Co
1.			
	!		The Board recommended to defer his promotion.
6	<u>. </u>	Mr. Muhammad	His date of birth is 02.01.1969. He joined government
-	:	Nawaz Khan	service on 03.03.2000. He was promoted from Assistant as
İ		MA	Tehsildar BS-16 on 28.06.2013. He gained seniority on the
			basis of judgment of Service Tribunal. The Board in its
			meeting held on 10.05.2016 recommended to defer his
-		* * * * * * * * * * * * * * * * * * * *	promotion as his PER for the period from 2001, 2002, 2004
1	- 1		(P), 2011, 2012, 2013 (P), 2014 (P) were not available. The
			Board in its meeting held on 30,01.2017 recommended to
			defer his promotion as the Board was informed that he was
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	:		awarded a minor penalty in an enquiry case. The Board
ı			observed that his promotion will be considered after he
			earns one PER. He has now earned PER for the year 2016.
		i	He has undergone 9 weeks training mandatory for
	i	Mention	promotion. No enquiry is pending against him. His service
		(PSB)	zecord upto 2016 is generally good.
	:	Officer akhlun	
.		Section Der & Deport	The Board recommended the officer for promotion to PMS
	: .	of the hale	BS-17 on regular basis. He will be on probation for a period
		Estau.	earns one PER. He has now earned PER for the year 2016. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.
-		Mr. Habibullah	His date of birth is 08.10.1972. He joined government
:	7.	Wazir	service on 24.04.2006. He was promoted from Assistant as
-	j,	MA	Tehsildar BS+16 on 14.12.2015 and regained seniority on
	i	1	the basis of court judgment. The Board in its meeting held
	-		on 10.05.2016 did not consider his promotion as his service
- 1	,		record was not available. The Board in its meeting held on
	1		30.01.2017 did not consider his promotion as he had not yet
	• :		completed probation period. Position is still the same.
	:	•	
	1		The Board did not consider him for promotion.
-]	8.	Mr. Ali Sher	His date of birth is 15.02.1978. He joined government
	,	BA	service on 04.02.2004. He was promoted as Tehsildar BS-16
			on 04.06.2013. The Board in its meeting held on 10.05.2016
			recommended to defer his promotion as an enquiry was
٠,			pending against him and his PER for the year 2013 (P) was
			not available. The Board in its meeting held on 30.01.2017
			recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against
. ,			miormed that a departmental enquity is politing against

		(116) (38)
		him and his PER for the year 2013 (P) and 2015 were also
)		not available. Now his PER for the year 2016 is also not
		available.
, !		
1		White Dealer and the second se
		The Board recommended to defer his promotion.
9.	Mr. Abdul Ghafar	His date of birth is 15.12.1974. He joined government
	BA	service on 14.02.2004. He was promoted as Tehsildar BS-16
		on 04.06.2013. The Board in its meeting held on 10.05.2016
		recommended to defer his promotion as his he had not
		undergone training mandatory for promotion and his PER
		for the year 2013 was also not available. The Board in its
.		meeting held on 30 01.2017 recommended to defer his
	1	promotion as the Board was informed that he had opted not
ļ ; ·		to be recommended for promotion. His PER for the year
		2013 to 2015 are also not available and has also not undergone training.
1		didengone daming.
'		
:.		The Board did not consider his promotion. The Board also
		decided that he shall not be considered for promotion for the
		next four years in terms of provision of Rule 7(5) of APT
		Rules, 1989.
10.	Mr. Qaiser Khan	His date of birth is 09.04.1975. He joined government
; !	BA	service on 19.12.2005. He was promoted as Tehsildar BS-16
		on 04.06.2013. The Board in its meeting held on 10.05.2016
1		& 30 01.2017 recommended to defer his promotion as his
	Adusted	PER for the year 2013 to 2016 were not available. He has
	A O	now completed his missing PERs. He has undergone 9
!	P. Sakh	weeks training mandatory for promotion. No enquiry is
-	Office Sakraming	pending against him. His service record upto 2016 is
	Zecr Kunger Csice	generally good.
J∂ G	dr. stabileting	PER for the year 2013 to 2016 were not available. He has now completed his missing PERs. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.
		The Board recommended the officer for promotion to PMS
97.1	A Section of	BS-17 on regular basis. He will be on probation for a period
		of one year.
11.	Mr. Najibullah	His date of birth is 15.02.1969. He joined government
	BA	service on 27.02.2006. He was promoted as Tehsildar BS-16
		on 04.06.2013. The Board in its meeting held on 10.05.2016
		& 30.01.2017 recommended to defer his promotion as his
		PER for the year 2013 & 2014 were not available. The Board
		was informed that he was awarded a minor penalty, hence a
		PER is required to be taken. Moreover his PER for the year
		2013-15 were also not available. He has now completed his
		missing PERs. He has undergone 9 weeks training mandatory for promotion. No enquiry is pending against
		THEOREM BY BUILDING BOTH NO SPOUNTS TO POSSIBLE ASSESSED.

	•		(12
<u>.</u>	* f		
[him. His service record upto 2016 is generally good.
Ĺ	:		
A			
1	`		The Board recommended the officer for promotion to PMS
	.]		BS-17 on regular basis. He will be on probation for a period
L			of one year.
	12.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government
]	Ayub	service on 12.06.2006. He was promoted as Tehsildar BS-16
		BA	on 18.06.2013. The Board in its meeting held on 10.05.2016
ļ	.		& 30.01.2017 recommended to defer his promotion as his
Ì			PER for the year 2013 & 2014 were not available and he had
	1::		also requested to forego his promotion. Now his PER for the
			year 2016 is also not available.
	;		
1			
		1	The Board did not consider his promotion. The Board also
		`	decided that he shall not be considered for promotion for the
	Ė		next four years in terms of provision of Rule 7(5) of APT
			Rules, 1989.
-	10)	
	13.	Mr. Shorin Shah	Not considered as he has already been retired from service.
ļ		MA	
	14.	Mr. Hidayatullah	His date of birth is 28:04.1962. He joined government
		BA	service on 13.03.1991. He was promoted as Tehsildar BS-16
	:		on 04.06.2013. The Board in its meeting held on 10.05.2016
			& 30.01.2017 recommended to defer his promotion as his
-	• :	1 00	PER for the year 2013-2014 were not available and had also
١	:	Witze	requested to forego his promotion.
		(A)	requested to forego his promotion. The Board did not consider his promotion. The Board also decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989.
		oscer (PSD)	
		raction of Paknishae	Wither Board did not consider his promotion. The Board also
	`;·	A Of Khyon Deby	decided that he shall not be considered for promotion for the
	GC	stablish	hext four years in terms of provision of Rule 7(5) of API
-			Rules, 1989.
	15.	Mr. Shah Nawaz	His date of birth is 01.10.1959. He joined government
	.:	BA	service on 11.11.1981. He was promoted as Tehsildar BS-16
	-		on 04.06.2013. The Board in its meeting held on 10.05.2016
	. ;		& 30.01.2017 recommended to defer his promotion as his he
	.:		had not undergone training mandatory for promotion. The
			Board was informed that a disciplinary proceeding is now
:			pending against him and he has also requested to forego his
			promotion.
	:		The Board did not consider his promotion. The Board also
			decided that he shall not be considered for promotion for the
	- 1		next four years in terms of provision of Rule 7(5) of APT
			Rules, 1989.
	L	<u> T</u>	

- 234.	, s _{ee} is defined.	Los transcriptions and the service of the service o	(118)	
$\lceil 1 \rceil$	6.	Mr. Muhammad	His date of birth is 19.05.1959	. He joined government
Ì		Israr	service on 18.07.1985. He was pro	
1		BA	on 04.06.2013. The Board in its m	
1			& 30.01.2017 recommended to de	· ··
			PER for the year 2013 & 2014 were	_
1			was informed that he has opted no	
. [4			
	;			
1			The Board did not consider his p	
ļ."			decided that he shall not be consid	
			next four years in terms of prov	ision of Rule 7(5) of APT
1			Rules, 1989.	
1	7.	Mr. Gul Said	His date of birth is 04.09.1962	2. He joined government
1		BA	service on 19.11.1981. He was pro	
		'	as Tehsildar BS-16 on 04.06.2013	
			held on 10.05.2016 & 30.01.2017	
			promotion as he had not compl	eted prescribed length of
			service for promotion, not under	
			mandatory for promotion and his	
			2014 were not available. He has i	low undergone mandatory
	· '.	, ,	training and completed his missin	
	i		is pending against him. His ser	vice record upto 2016 is
	; ,		generally good.	•
	;			
	:			
			The Board recommended the offi	cer for promotion to PMS
	. '		BS-17 on regular basis. He will be	on probation for a period
			of one year	
	18.	Mr. Abdul Hadi 🦸	His date of birth is 18.04.196	0. He joined government
.			service on 23.06.1983. He	was promoted from
			Superintendent as Tehsildar BS	
-		Lad.	Board in its meeting held on 30	.01.2017 recommended to
		Aller	defer his promotion as the Bo	ard was informed that a
-		Allertad (PSB)	defer his promotion as the Boadepartmental enquiry was pendin for the year 2013-15 were also requested to forgo his promotion.	g against him and his PER
	:	State (PSB)	for the year 2013-15 were also requested to forgo his promotion. The Board did not consider his	not available. He has also
	1	section Of Pakhid	requested to forgo his promotion.	
		Put of Klips Deba		
		Establish	The Board did not consider his	promotion. The Poore also
<i>:</i> .		3	decided that he shall not be consi	· ·
	.1 .: -		next four years in terms of pro-	·
			Rules, 1989.	vision of Rule 7(0) of AFT
\ 	19.	Mr. Sher Qadir	His date of birth is 19.08.195	8 He joined government
1		Zana Zana	service on 01.10.1979. He	
	÷		Superintendent as Tehsildar BS-	
	;		undergone nine weeks training	•
	:		The Board in its meeting held on	
i.		<u> </u>	1	

•	: 1		(119)
			to defer his promotion as the Board was informed that an
7			enquiry is pending against him and his PER for the year
		:	2013- 2015 were also not available. Now his PER for the
`_			year 2016 is also not available.
	,		
			The Board recommended to defer his promotion.
2	0.	Mr. Tariq Usman	His date of birth is 08.08.1960. He joined government service on 08.03.1986. He was promoted from
	:		service on 08.03.1986. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has
			undergone nine weeks training mandatory for promotion.
'			
			No enquiry is pending against him. The Board in its meeting
			held on 30.01.2017 recommended to defer his promotion as
			his PER for the year 2013-2015 were not available. Now his
			PER for the year 2016 is also not available.
			Contract of the second of the
			The Board recommended to defer his promotion.
10	21.	Mr. Muhammad	His date of birth is 20,081963. He joined government
~		Rafique	
		Immquo	service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has
	i i		undergone nine weeks training mandatory for promotion.
-	1.		No enquiry is pending against him. The Board in its meeting
	:		held on 30.01.2017 recommended to defer his promotion as
	i		his PER for the year 2013-2015 were not available. Now his
	!		PER for the year 2016 is also not available.
		,	
	• :		The Board recommended to defer his promotion.
	22.	Syed Ayub Shahi	His date of birth is 20.06.1961. He joined government
	- [service on 26.05.1981. He was promoted from
$\cdot \mid$			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
			undergone nine weeks training mandatory for promotion.
:	:	Attested	The Board in its meeting held on 30.01.2017 recommended
		I do not	The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 where not available. The Secretary informed the Board that enquiry is pending against him and his PER for the year 2016 is also not available.
	1:	officer (PSI	to deler his promotion as his PER for the year 2013-2013 to deler his promotion as his PER for the Board that with enquiry is pending against him and his PER for the year 2016 is also not available.
		Section Separ	with enquiry is pending against him and his PER for the year
	- :	Govi or ishment bor	2016 is also not available.
		Estado	
	1		m n l l l l l l l l l l l l l l l l l l
	T.	*	The Board recommended to defer his promotion.
	23.	Mr. Gul Ghazi	His date of birth is 26.01.1959. He joined government
	-	Khan	service on 26.03.1983. He was promoted from DRA as
	.j.		Tehsildar BS-16 on 10.02.2015. The Board in its meeting
	 		held on 30.01.2017 recommended to defer his promotion as
			he has not undergone nine weeks training mandatory for
•			promotion. Enquiry was pending against him in a NAB case

Just Comm	.0/8-	Class of Barto Commission States and States Commission (Section Commission Co	
			(120)
(and his PER for the 2015 was also not available. Position is
.			still the same.
Ç N Î ∴			
			The Board recommended to defer his promotion.
24.	. 1	Mr. Kiramatullah	His date of birth is 03.03.1974. He joined government
			service on 29.11.2004. He was promoted from Naib
			Tehsildar as Tehsildar BS-16 on 10.02.2015. The Board in
			its meeting held on 30.01.2017 recommended to defer his
			promotion as he had not completed probation period which
1. 1			has now completed. He has undergone nine weeks training
1 ;			mandatory for promotion. No enquiry is pending against
	.		him. His service record upto 2015 is generally good.
			The Board recommended the officer for promotion to PMS
` :	1		BS-17 on regular basis. He will be on probation for a period
			of one year.
			His date of birth is 04 04 1967. He joined government
25	5.	Mr. Ibrahim Shah	service on 17.09.1990. He was promoted from DK as
			Tehsildar BS-16 on 07:07.2015. His probation period was
		***	terminated. He has undergone nine weeks training
			mandatory for promotion. The Board in its meeting held on
			30.01.2017 recommended to defer his promotion as the
			Board was informed that an enquiry is pending against him
			and his PER for the year 2015 was also not available. Now
,			his PER for the year 2016 is also not available.
	,		
	!		The Board recommended to defer his promotion.
-	<u>.</u>	3.6. 3Y:	His date of birth is 11.08.1967. He joined government
2	6.	Mr. Niamatullah	service on 16.06.1990. He was promoted from Naib
	}	-1. J	Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in
	1.	Alleward.	its meeting held on 30.01.2017 recommended to defer his
	!	(PSB)	promotion as he had not completed probation period.
	:	officer winding	Position is still the same.
	Se	ction Officer (PSB) the Chyber Perhunkhwith Chyber Perhunkhwith Chyber Perhunkhwith Chyber Chyber Chyber Chyber Chyber Chyber Chyber Chyber Chyber Chyber Chyber Chybrid Chyb	
30	esi Sei	dien Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB) tion Officer (PSB)	• • • • • • • • • •
	2.7ps	Mr. Naik	His date of birth is 04.04.19/1. He joined government
		Muhammad 📚	service on 26.07.1995. He was promoted from Naib
			Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in
			its meeting held on 30.01.2017 recommended to defer his
			promotion as he had not completed probation period and
			disciplinary proceeding was also pending against him.
			Position is still the same.
.		±	m m maddid not possidentic
	-; -		The Board did not consider his promotion.



"At

AKHTUNKHWA



GOVERNMENT OF KHYBER PAKHTUNKHWA ""ESTABLISHMENT DEPARTMENT

NO. SO(PSB)ED/1-1/2017/P-464 Dated Peshawar, the 02.01.2018

To

The Section Officer (E. II), Government of Khyber Pakhtunkhwa, Establishment Department

SUBJECT: -MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 28.12.2017

PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

I am directed to refer to Section Officer (E-II) letter No. SOE-II (ED) 2(192)/2017 dated 27.12.2017 on the subject and to forward herewith an extract of Additional Item No (9) of the minutes/recommendations of the meeting of Provincial Selection Board held on 28.12.2017 as well as copy of approved summary wherein the Chief Minster being competent authority in terms of Rules 4 (1) (a) of the Khyber Pakhtunkhwa has approved the recommendation of the PSB for further necessary action.

2. Working papers along-with other documents received in the section are returned in original.

Encl: As Above

SECTION OFFICER (PSB)

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TO ALL

ESTABLISHMENT DEPARTMENT

(Meeting of PSB held on 28:12:2017)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

_ : '		
s.	NAME OF	RECOMMENDATIONS OF THE BOARD
NO	OFFICER	
1.	Mr. Naveed Qadir	His date of birth is 16.01.1967. He joined government
	B.Sc	service on 01.07.1995. He was promoted as Tehsildar BS-16
		on 20-3-2008. The Board in its meeting held on 8.5.2008,
		20.10.2008 12.2.2009 recommended his supersession for
1.		not having passed the prescribed departmental examination.
		The Board in its meeting held on 29.12.2009 recommended
		to defer his appointment to PMS BS-17 on acting charge
		basis due to pending disciplinary proceedings. His PERs for
		the year 2003 to 2010 were also not available. The Board
		therefore, recommended to defer his promotion in its
``	All	prescribed departmental examination. The Board was
	(PSB)	prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.212, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry
1	on Officer (kniunk	02.05.2012. His PERs for the years 2003 to 2011 were also
	Section Nyber Departs	not available. The Board in its meeting held on 05.09.212,
1:0	30VL of ishine in	04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014
1.	ESIA	recommended to defer his promotion due to pending enquiry
		and non availability of PERs from 2003 to 2012. The Board
		in its meeting held on 10.05.2016, 30.01.2017 and
1.1		19.05.2017 recommended to defer his promotion as the
1:		Board was informed that NAB inquiry had been initiated
•		against him. He is now under suspension. Position is still
		the same.

(23)

The Board recommended to defer his promotion.

Mr. Muhammad Ikramullah MA His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5,9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02,2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.0 2017 19:05.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2014 are also not available. Now his PER for the year 2015 & 2016 are also not available.

The Board recommended to defer his promotion.

3. Mr. Kiramatullah MA

Section Officer (PSB)
Section Officer (PSB)
Sout: of Knyber Pakhlun
Establishment Departs

His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT

Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 are also not available. The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion. His date of birth is 15.11.1958. He joined government service on 26:01-1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017 & 19.05.2017 recommended to defer his promotion as the Board was Section Up Pakhtunneth sue-moto case of Supreme Court of Pakistan. Position is out of Khyber Department Department Still the same. The Board recommended to defer his promotion.

Mr. Habibullah Wazir MA

Mr. Bakhtair

Ahmad

BA

His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on

	£	The state of the County of the State (No. 1989), as the	
.13%) = 3 -	gra, Nobel		(125)
Г			30.01.2017 & 19.05.2017 did not conside nis promotion as
	;	A ₁	he had not yet completed probation period. Position is still
4,	.		the same.
'			
	: -		The Board did not consider him for promotion.
6		Mr. Ali Sher	His date of birth is 15.02.1978. He joined government
Ì		BA	service on 04.02.2004. He was promoted as Tehsildar BS-16
	į. ·		on 04.06.2013. The Board in its meeting held on 10.05.2016
			recommended to defer his promotion as an enquiry was
			pending against him and his PER for the year 2013 (P) was
	. İ		not available. The Board in its meeting held on 30.01.2017
	:		& 19.05.2017 recommended to defer his promotion as the
	. :		
			Board was informed that a departmental enquiry is pending
	:		against him and his PER for the year 2013 (P) and 2015
	.;		were also not available. Now his PER for the year 2016 is
			also not available.
	. !		
	Ίļ.		m P
.].			The Board recommended to defer his promotion.
1	7:	Mr. Abdul Ghafar	His date of birth is 15.121974. He joined government
١,	١.	BA	service on 14.02,2004 He was promoted as Tehsildar BS-16
-		· · · · · · · · · · · · · · · · · · ·	on 04.06.2013. The Board in its meeting held on 10.05.2016
	1.		recommended to defer his promotion as his he had not
	,		undergone training mandatory for promotion and his PER
1			for the year 2013 was also not available. The Board in its
1	Ì		meeting field on 30.01.2017 recommended to defer his
1	:		promotion as the Board was informed that he had opted not
	1		to be recommended for promotion. His PER for the year
ı	.!		2013 to 2015 are also not available and has also not
-	• :		
-	;	- red	h
	!	Allen 1.	
\cdot		Aund.	The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his
		Street (PSD)	consider his promotion as the Roard decided that he shall
	•	cection of Palmon	not be considered for promotion for the wart form ware in
	!	of Kuly Debar	terms of provision of Pule 7/5) of ADT Provision 1000; Parishing
	٠.	Establish	in still the same House the Deard did not sensite the
			· · · · · · · · · · · · · · · · · · ·
	· ·		promotion.
. [8.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government
		Ayub	service on 12!06.2006. He was promoted as Tehsildar BS-16
	:	BA	on 18.06.2013. The Board in its meeting held on 10.05.2016
	:		& 30.01.2017 recommended to defer his promotion as his
-	·		PER for the year 2013 & 2014 were not available and he had
	: '		also requested to forego his promotion. Now his PER for the
			year 2016 is also not available.

	-		
,			(126/
ſ			
)	1	,	The Board in its meeting held on 19.05.2017 did not
٠.	i		consider his promotion as the Board decided that he shall
			not be considered for promotion for the next four years in
ŀ	;	ļie i	terms of provision of Rule 7(5) of APT Rules, 1989. Position
			is still the same. Hence the Board did not consider his
Ì	:		promotion.
1	9.	Mr. Hidayatullah	His date of birth is 28.04.1962. He joined government
1		BA	service on 13.03.1991. He was promoted as Tehsildar BS-16
			on 04.06.2013. The Board in its meeting held on 10.05.2016
İ			& 30.01.2017 recommended to defer his promotion as his
	i		PER for the year 2013-2014 were not available and had also
	:		requested to forego his promotion.
	1		
			The Board in its meeting held on 19.05.2017 did not
1			consider his promotion as the Board decided that he shall
1			not be considered for promotion for the next four years in
			terms of provision of Rule 7(5) of APT Rules, 1989. Position
			is still the same. Hence the Board did not consider his
Ì	٠.		promotion.
Ì	10.	Mr. Shah Nawaz	His date of birth is 01.10.1959. He joined government
		BA	service on 11-14-1981. He was promoted as Tehsildar BS-16
	;		on 04.06.2013. The Board in its meeting held on 10.05.2016
			& 30.01 2017 recommended to defer his promotion as his he
. [11.		had not undergone training mandatory for promotion. The
	1		Board was informed that a disciplinary proceeding is now
	:		pending against him and he has also requested to forego his promotion.
		A NUMBER OF THE PROPERTY OF TH	
j		Authorities	
		A (FUB)	The Board in its meeting held on 19.05.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his
		2011 Office Bakhturin	consider his promotion as the Board decided that he shall
		Sector Whippy Delbyia,	not be considered for promotion for the next four years in
	G	stablio hre	terms of provision of Rule 7(5) of APT Rules, 1989. Position
			is still the same. Hence the Board did not consider his
			promotion.
	11.	Mr. Muhammad	His date of birth is 19.05.1959. He joined government
		Israr	service on 18.07.1985. He was promoted as Tehsildar BS-16
	:	BA	on 04.06.2013. The Board in its meeting held on 10.05.2016
	1 :-		& 30.01.2017 recommended to defer his promotion as his
			PER for the year 2013 & 2014 were not available. The Board was informed that he has opted not to be promoted.
٠.	· ,		was informed that he has opted not to be promoted.
			The Board in its meeting held on 19.05.2017 did not
. :			consider his promotion as the Board decided that he shall

_ #**	Chara	en al la proprieta de la companya della companya della companya de la companya della companya de		•
			(127) (2) (2)	シック
Ĺ		i	not be considered for promotion for the next four years in	1
it			terms of provision of Rule 7(5) of APT Rules, 1989. Position	
			is still the same. Hence the Board did not consider his	
			promotion.	
1	2.	Mr. Abdul Hadi	His date of birth is 18.04.1960. He joined government	
			service on 23.06.1983. He was promoted from	
1			Superintendent as Tehsildar BS-16 on 18.06.2013. The	
	!		Board in its meeting held on 30.01.2017 recommended to	
			defer his promotion as the Board was informed that a	
			departmental enquiry was pending against him and his PER	
		•	for the year 2013-15 were also not available. He has also	
1			requested to forgo his promotion.	
ŀ	٠,			
-	· .		The Board in its meeting held on 19.05.2017 did not	
1	!		consider his promotion as the Board decided that he shall	
Ì	ļ.		not be considered for promotion for the next four years in	
			terms of provision of Rule 7(5) of APT Rules, 1989. Position	
			is still the same. Hence the Board did not consider his	
	٠.		promotion.	
-	1.7	Mr. Char Ondia	His date of birth is 19.08.1958. He joined government	
1	13.	Mr. Sher Qadir	service on 01.10.1979. He was promoted from	
	:		Superintendent as Tehsildar BS-16 on 18.06.2013. He has	
ļ	: . : .		undergone nine weeks training mandatory for promotion.	
	:		The Board in its meeting held on 30.01.2017 recommended	
- {			to defer his promotion as the Board was informed that an	
-	: .	Aflighted	enquity is pending against him and his PER for the year	
1		1 11 /	2013 2015 were also not available. Now his PER for the	
١		Officer (PSB)	year 2016 is not available.	
	9	of Kuyber Dehard		
.	Coy	ction Officer (PSB)	The Board recommended to defer his promotion.	
1				
· -	14.		His date of birth is 20.08.1963. He joined government service on 01.02.1988. He was promoted from	
		Rafique	service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has	
: .	· .		undergone nine weeks training mandatory for promotion.	
	:		No enquiry is pending against him. The Board in its meeting	
-			held on 30.01.2017 recommended to defer his promotion as	
			his PER for the year 2013-2015 were not available. Now his	
•			PER for the year 2016 is also not available.	
	†		The Board recommended to defer his promotion.	
	15	. Syed Ayub Shah	His date of birth is 20.06.1961. He joined government	
٠,			service on 26.05.1981. He was promoted from	ı
			Superintendent as Tehsildar BS-16 on 18.06.2013. He has	i
			undergone nine weeks training mandatory for promotion.	ļ

- 4	No.	_
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	· .	· · · · · · · · · · · · · · · · · · ·	
	;		The Board in its meeting held on 30.01.2017 recommended
٠٠٠	y		to defer his promotion as his PER for the year 2013-2015
			were not available. The Board in its meeting held on
ļ			19.05.2017 recommended to defer his promotion as the
.	, !- , : : :		Secretary informed the Board that an enquiry was pending
			against him. Now his PER for the year 2013-16 are not
Ì			available.
٠	Ì		avanable.
ļ	•		
	:		The Board recommended to defer his promotion.
	1		
	16.	Mr. Gul Ghazi	His date of birth is 26.01.1959. He joined government
		Khan	service on 26.03.1983. He was promoted from DRA as
			Tehsildar BS-16 on 10.02.2015. The Board in its meeting
			held on 30.01.2017 & 19.05.2017 recommended to defer his
			promotion as he has not undergone nine weeks training
			mandatory for promotion. Enquiry was pending against him
			in a NAB case and his PER for the 2015 was also not
			available. Position is still the same
	, 4		
	,		The Board recommended to defer his promotion.
٠,	177	No. Transport	His date of birth is 1603.1969. He joined government
	17.	Mr. Humayun	service on 16.03.1987. He was promoted from Sub Registrar
	''	Khan	
			as Tehsildar BS-16 on 10.02.2015. He has undergone nine
			weeks training mandatory for promotion. He has not yet
			completed prescribed length of service. No enquiry is
		Allerted (PSB)	pending against him. His service record upto 2016 is
		All of (PSB)	generally good.
	1	officer thunk	and the second second
		Section Oper Departy	
		of Winen	The Board recommended the officer for appointment to PMS
		Section Officer (PSD) Section Officer (PSD)	BS-17 on acting charge basis.
	18.		His date of birth is 04.04.1967. He joined government
			service on 17.09.1990. He was promoted from DK as
			Tehsildar BS-16 on 07.07.2015. His probation period was
	1 .		terminated. He has undergone nine weeks training
			mandatory for promotion. The Board in its meeting held on
			30.01.2017 recommended to defer his promotion as the
			Board was informed that an enquiry is pending against him
			and his PER for the year 2015 was also not available. He has
			now produced his missing PERs and no enquiry is pending
			against him. He has not yet completed prescribed length of
· .			service. No enquiry is pending against him. His service
			record upto 2016 is generally good.
,			
	1 :	1	1

The Board recommended the officer for appointment to PMS

Let	kag - «C	1. 1-15 % 24 % S. S. B. L. Challes & M. L. Basse (MR. 18) . Mrs.	
	1,		129
Ţ	· :		BS-17 on acting charge basis.
ti	19.	Mr. Niamatullah	His date of birth is 11.08.1967. He joined government
Ï			service on 16.06.1990. He was promoted from Naib
			Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in
l			its meeting held on 30.01.2017 recommended to defer his
l	:		promotion as he had not completed probation period which
ļ	1		he has now completed. No enquiry is pending against him.
			His service record upto 2016 is generally good.
		, ,	
1			The Board recommended the officer for momentum to DMO
٠			The Board recommended the officer for promotion to PMS
1			BS-17 on regular basis. He will be on probation for a period of one year.
ŀ	-	Mr. Naik	His date of birth is 04.04.1971. He joined government
١	4 8	Muhammad	service on 26.07.1995. He was promoted from Naib
ŀ		:	Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in
١			its meeting held on 30.01.2017 & 19.05.2017 recommended
ļ	. :	1	to defer his promotion as he had not completed probation
		Allered	period and disciplinary proceeding was also pending against
		(PSB)	him. Position is still the same.
1		Officer	
:	5	of Knyber Department of Knyber Ahman	The Board did not consider his promotion.
	€0¢	Ol haell	His date of birth is 16.11.1987. He joined government
Ì	2 16	Wazir	service on 01 02 2016 as Tehsildar BS-16. He has not
		· · · · ·	undergonestraining mandatory for promotion.
			and grant and a second to promotion.
	: .		
			The Board recommended to defer his promotion.
	22.	Mr. Adnan Khẩn	His date of birth is 13.09.1987. He joined government
	:		gervice on 01.02.2016 as Tehsildar BS-16. He has
	. ;		fundergone training mandatory for promotion. His PERs are
	,		not available.
	. *		
1			The Board recommended to defer his promotion.
<i>:</i> .	23.	Mr. Abdul Wali	His date of birth is 08.03.1982. He joined government
		Khan	service on 01.02.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PERs are
	:		not available.
•	· .		
			The Board recommended to defer his promotion.
:	1		<u> </u>
	24.	Mr. Rashid Ali	His date of birth is 01.01.1977. He joined government
			service on 01.02.2016 as Tehsildar BS-16. He has
		1	undergone training mandatory for promotion. His PERs are

			(120)
Г	. '		not available.
۱.			not available.
1	·	,	
1			The Board recommended to defer his promotion.
	25.	Mr. Shahb ud	His date of birth is 30.09.1987. He joined government
		Din	service on 01.02.2016 as Tehsildar BS-16. He has
-	. [undergone training mandatory for promotion. His PERs are
			not available.
			The Board recommended to defer his promotion.
 -	26.	Mr. Fahad Malik	His date of birth is 17.12.1986. He joined government
ľ		THE PARTY OF THE P	service on 01.02.2016 as Tehsildar BS-16. He has
	1		undergone training mandatory for promotion. His PERs are
1			not available.
			and available.
			Extended in the second
			The Board recommended to defer his promotion.
	27.	Mr. Umer Khitab	His date of birth is 10.04.1989. He joined government
			service on 01.02.2016 as Tehsildar BS-16. He has
-	i.	لمعيل	undergone training mandatory for promotion. His PERs are
		Allistend 0881	not available.
		Auger Con	
1		Section of contine	
۱	eri Go	Section (PS)	The Board recommended to defer his promotion.
ł	28.	Mr. Syed Asif	His date of birth is 22.04.1989. He joined government
		Iqbal	service on 01.02.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PERs are
	ĺ		notavailable.
1			
			The Board recommended to defer his promotion.
\cdot	29.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government
			service on 01.02.2016 as Tehsildar BS-16. He has not
			undergone training mandatory for promotion. His PERs are
	'!		not available.
J	;	, and	
	:		The Board recommended to defer his promotion.
	30.	Mr. Muhammad	His date of birth is 10.02.1988. He joined government
•		Junaid	service on 01.02.2016 as Tehsildar BS-16. He has
٠.	:		undergone training mandatory for promotion. His PERs are
			not available.
٠	.:.		
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			The Board recommended to defer his promotion.

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36. Mr. Muhammad Umer His date of birth is 01.03.1966. He joined government service on 16.07.2002 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year. 37. Mr. Farman Ali His date of birth is 04.02.1963. He joined government				
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of one year. 37. Mr. Farman Ali His date of birth is 04.02.1963. He joined government	í			_1
37. Mr. Farman Ali His date of birth is 04.02.1963. He joined government				
service on 16,07.2002 as Naib Tehsildar and promoted as		37	. Mr. Farman Ali	
	,			service on 16.07.2002 as Naib Tehsildar and promoted as

_			(132)
			Tehsildar BS-16 on 15.12.2016. He has undergone training
	,		mandatory for promotion. His PER for the year 2004 and
ì			2006 are not available.
	٠.		
			The Board recommended to defer his prometion.
-[38.	Mr. Aftab	His date of birth is 04.05.1958. He joined government
١	;	Hussain Shah	service on 03.09.1980 as Naib Tehsildar and promoted as
1			Tehsildar BS-16 on 15.12.2016. He has not undergone
	÷.		training mandatory for promotion. His PER for the year 2008
١			is not available.
1	. !		
-	:		
1			The Board recommended to defer his promotion.
1	39.	Mr. Shah Behram	His date of birth is 28.06.1997. He joined government
-	39.	wir. Shan bemain	service on 15.12.2016 as Tehsildar BS-16. He has not
	:		undergone training mandatory for promotion. His PER for
			the year 2016 is not available.
	•		
	:		The Board recommended to defer his promotion.
٠.	40.	Mr. Amir	His date of birth is 28:08.1988. He joined government
	:	Muhammad	service on 15.12:2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PER for
	ì		the year 2016 is not available.
			The Board recommended to defer his promotion.
	41.	Mr. Faiz Ahamd	His date of birth is 12.04.1962. He joined government
			service on 15.12.2016 as Tehsildar BS-16. He has
			undergone training mandatory for promotion. His PER for
			The year 2016 is not available.
		· ·	
	1		
			The Board recommended to defer his promotion.
	42.	Mr. Abdul Muqsid	His date of birth is 20.01.1965. He joined government
			service on 28.08.2016 as Tehsildar BS-16. He has
		1	undergone training mandatory for promotion. No enquiry is
ı		1 Started	pending against him. He has not completed prescribed
		M 1	length of service. His service record upto 2016 is generally
		(058)	a good.
		The officer which	
		Sporm Cepariti	
	(,	Section Officer (PSR)	The Board recommended the officer for appointment to PMS
	1		BS-17 on acting charge basis.
	L		<u></u>

FNERAL DECISION:

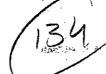
(133)

The Board while discussing various terms of Health E&SE and Board of Revenue departments noticed that a huge number of employees PERs were not available. In some cases, even the PERs of entire service period were missing. The Board took scrious notice of the situation and decided that disciplinary proceeding against all such employees be initiated under E&D Rules within a week period.

All Comments of the Comments o

<u>Encl: A</u>

JMMEDIATE CONFIDENTIAL



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

NO. SO(PSB)ED/1-1/2016/P-469 Dated Peshawar, the 17.05.2018

77

The Section Officer (E- II), Government of Khyber Pakhtunkhwa, Establishment Department

SUBJECT: - WINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 03.05.2018

PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

[45]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[15]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[16]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[16]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[16]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[17]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[18]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[18]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

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[18]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[28]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[28]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[28]/2018 dated 26.04.2018 on the subject and to forward herewith an extract of .

[28]/2018 dated 26.04.2

2. Working papers along-with other documents received in the section are returned in original.

HOAULAT KHAN) SECTION OFFICER (PSB)

Encl: As Above

Agent Business

06.03.198 | 04.02.2016 | 01.02.2016 | 16 | Direct | Tehsildar Chieb 10.01 1977 | 01.02.2016 | 01.02.2016 | 16 | Direct | Tehsildar Kajak





SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

_	<u> </u>		to the state of th
	S.	NAME OF	RECOMMENDATIONS OF THE BOARD
	NO:	OFFICER	
İ	1.	Mr. Naveed Qadir	His date of birth is 16.01.1967. He joined government
1		B.Sc	service on 01.07.1995. He was promoted as Tehsildar BS-16
	1	2.00	service on of or 1935. He was promoted as renshdar BS-16
-			on 20-3-2008. The Board in its meeting held on 8.5.2008,
		•	20.10.2008 12.2.2009 recommended his supersession for
;			not having passed the prescribed departmental examination.
1			The Board in its meeting held on 29.12.2009 recommended
۱.	: • ',		to defer his appointment to PMS BS-17 on acting charge
		* *	basis due to pending disciplinary proceedings. His PERs for
			1000
١		Allected	therefore, recommended to defer his promotion in its
		By drain	meeting held on 23.11.2011. He has now passed the
	!	Street (PSD) Kha	prescribed departmental examination. The Board was
		Office Pakhieriner	informed that a minor penalty of censure was imposed on
	;	Section Officer (PSB) Section Officer Pakhunkhw No of Knyber Departmen Establishment Departmen	the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014
١	co	it of ishmo.	not available. The Board in its meeting hold on 05 00 0010
.	0-,	Estat	104 10 2012 08 02 2012 15 of 2012
۱.			
1			recommended to defer his promotion due to pending enquiry
	:		and non availability of PERs from 2003 to 2012. The Board
	;	,	in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017
·	. ;	_	and 28.12.2017 recommended to defer his promotion as the
			Board was informed that NAB inquiry had been initiated
			against him. He is now under suspension. Position is still
·			the same.

(136)

The Board recommended to defer his promotion.

2. Mr. Muhammad Ikramullah MA His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5,9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS 17. The Board in its meeting held on 30.04.2017, 19.05.2017 and 28.12.2017 10.05.2016, recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2016 were also not available. Now his PERS for the year 2017 is also not available.

The Board recommended to defer his promotion.

3. Mr. Kiramatuliah MA

His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT

Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 were also not available. The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion. His date of birth is 15.11.1958. He joined government Mr. Bakhtair Ahmad service on 26.01 981. He was appointed as Tehsildar BS-16 BA on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12 2011 and 2012 were not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Boyl of Khyber Bakhunk Roard was informed that he has been served with a show Establishment Departy cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same. His PER for the year 2016 (P) and 2017 are also not available. The Board recommended to defer his promotion. 5. Mr. Habibullah His date of birth is 08.10:1972. He joined government Wazir service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on MA the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service

	- 1		138
٠٢	,		record was not available. The Board in its meeting held on
١,			30.01.2017, 19.05.2017 and 28.12.2017 did not consider
	' i		his promotion as he had not yet completed probation period.
	, .		He has now completed probation period but he has not yet
1			completed prescribed length of service.
. .			completed prescribed longar of between
1			
1			The Board recommended to defer his promotion.
ļ	-		
	6.	i 1	His date of birth is 15.02.1978. He joined government
			service on 04.02.2004. He was promoted as Tehsildar BS-16
			on 04.06.2013. The Board in its meeting held on 10.05.2016
1			recommended to defer his promotion as an enquiry was
			pending against him and his PER for the year 2013 (P) was
1	i ·		not available. The Board in its meeting held on 30.01.2017,
-	:		19.05.2017 and 28.12.2017 recommended to defer his
			promotion as the Board was informed that a departmental
1			enquiry is pending against him and his PER for the year
١	ļ.,	:	2013 (P) 2015 and 2016 were also not available. The Board
	:		was informed that the competent authority has imposed
			upon him a minor penalty. No enquiry is pending against
	:		him. His service record upto 2017 is generally good.
	: .		
			The Board recommended the Officer for promotion to PMS
			BS-17 on regular basis. He will be on probation for period of
			one year?
•	7.	Mr. Abdul Ghafar	His date of birth is 15.12.1974. He joined government
		BA	service on 14.02.2004. He was promoted as Tehsildar BS-16
	;		on 04.06.2013. The Board in its meeting held on 10.05.2016
			recommended to defer his promotion as he had not
٠.			undergone training mandatory for promotion and his PER
	1		for the year 2013 was also not available. The Board in its
		- Jack	1 11 20 01 0017
•	,	Allie 1	promotion as the Board was informed that he had opted not
:		1 ms8	to be recommended for promotion. His PER for the year
		Maricet 1, mil	1.2013 to 2015 are also not available and has also not
		raction iter Depar	undergone training.
		3 of Khinento	
		Section Officer (PSB) Section Officer (PSB) Covt. of Knybert Depart	promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training. The Board in its meeting held on 19.05 2017 & 28.12.2017
	1 .		The Board in its meeting held on 19.05.2017 & 28.12.2017
			did not consider his promotion as the Board decided that he
			shall not be considered for promotion for the next four years
			in terms of provision of Rule 7(5) of APT Rules, 1989.
			Position is still the same. Hence the Board did not consider
		•	his promotion.
	-		
	8.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government

		/39
	Ayub	service on 12.06.2006. He was promoted as Tehsildar BS-16
1	BA	on 18.06.2013. The Board in its meeting held on 10.05.2016
	1	& 30.01.2017 recommended to defer his promotion as his
		PER for the year 2013 & 2014 were not available and he had
		also requested to forego his promotion. Now his PER for the
		year 2016 is also not available.
- 1		
1		The Board in its meeting held on 19.05.2017 & 28.12.2017
		did not consider his promotion as the Board decided that he
		shall not be considered for promotion for the next four years
	•	in terms of provision of Rule 7(5) of APT Rules, 1989.
1		Position is still the same. Hence the Board did not consider
		his promotion.
9.	Mr. Hidayatullah	His date of birth is 28.04.1962. He joined government
. :	BA	service on 13.03.1991. He was promoted as Tehsildar BS-16
		on 04.06.2013. The Board in its meeting held on 10.05.2016
. '		& 30.01.2017 recommended to defer his promotion as his
:		PER for the year 2013-2014 were not available and had also
1:	· · · · · ·	requested to forego his promotion.
		The Board in its meeting held on 19.05.2017 & 28.12.2017
		did not consider his promotion as the Board decided that he
		shall not be considered for promotion for the next four years
		in terms of provision of Rule 7(5) of APT Rules, 1989.
		Position is still the same. Hence the Board did not consider
. !		his promotion.
10.	Mr. Shah Nawaz 🦸	His date of birth is 01.10.1959. He joined government
٠,	BA	service on 11.11.1981. He was promoted as Tebsilder BS-16
		ons04.06.2013. The Board in its meeting held on 10.05.2016
		a 30.01.2017 recommended to defer his promotion as his he
	- Keek	as 30.01.2017 recommended to defer his promotion as his he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion. The Board in its meeting held on 19.05.2017 & 28.12.2017
٠.	Aller 1 mg)	Board was informed that a disciplinary proceeding is now
	Section Officer (ASB) Section Officer Pakhtunkhi Ovt of Knyber Department Establishment Department	pending against him and he has also requested to forego his
; ;	HOM Office Pakhlanne	promotion.
	Sea Knybert Dev	
G	ove ablishing	
'	Esc.	The Board in its meeting held on 19.05.2017 & 28.12.2017
		did not consider his promotion as the Board decided that he
		shall not be considered for promotion for the next four years
		in terms of provision of Rule 7(5) of APT Rules, 1989
		Position is still the same. Hence the Board did not consider
		his promotion.
11.	Mr. Muhammad	His date of birth is 19.05.1959. He joined government
1	Israr	service on 18.07.1985. He was promoted as Tehsildar BS-16
	BA	on 04.06.2013. The Board in its meeting held on 10.05.2016
• -		3 2011 10.00.2010

1		() ma
` .		
		& 30.01.2017 recommended to defer his promotion as his
		PER for the year 2013 & 2014 were not available. The Board
		was informed that he has opted not to be promoted.
	•	
		The Board in its mosting held an 10 or course on the
		The Board in its meeting held on 19.05.2017 & 28.12.2017
		did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years
		in terms of provision of Rule 7(5) of APT Rules, 1989.
		Position is still the same. Hence the Board did not consider
		his promotion.
12.	Mr. Abdul Hadi	His date of high in 1804 1900 IV
		His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from
		Superintendent as Tehsildar BS-16 on 18.06.2013. The
		Board in its meeting held on 30:01.2017 recommended to
		defer his promotion as the Board was informed that a
		departmental enquiry was pending against him and his PER
		for the year 2013-15 were also not available. He has also
		requested to forgo his promotion.
		The Board in its mosting held and 10 of course
1. **		The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he
		shall not be considered for promotion for the next four years
1		in terms of provision of Rule 7(5) of APT Rules, 1989.
		Position is still the same. Hence the Board did not consider
		his promotion.
13.	Mr. Sher Qadir	His date of birth is 19.08.1958. He joined government
1		service on 01.10.1979. He was promoted from
4 :		Superintendent as Tehsildar BS-16 on 18 06 2013, Up has
1	,	Fundergone nine weeks training mandatory for promotion
	λ^{uv}	The board in its meeting held on 30.01.2017, 19.05.2017
	Int CRI	The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013-2016 were also not available. His PER for the year 2017 is still not available. No enquiry is pending against him. His service record upto 2017 is
	Afficer Populiki	and 28.12.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013-2016 were also not available. His PER for the year 2017 is still not available. No enquiry is pending against him. His service record upto 2017 is generally good.
	section that partin	and his PER for the year 2013- 2016 were also not available.
	OAF OF KILLISUID	has PER for the year 2017 is still not available. No enquiry is
	Estadiio	generally good.
		Solicially good.
		The Board recommended the Officer for promotion to PMS
		BS-17 on regular basis subject to earning satisfactory PER
	·	for the year 2017. He will be on probation for period of one
: :		year.
14.	Mr. Muhammad	His date of birth is 20.08.1963. He joined government

			/14// {-23 (
	:	Rafique	service on 01.02.1988. He was promoted from
1			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
l			undergone nine weeks training mandatory for promotion.
l			The Board in its meeting held on 30.01.2017, 19.05.2017
ļ	٠		and 28.12.2017 recommended to defer his promotion as his
l	. [PER for the year 2013-2017 were not available. Now he has
	, .		produced his missing PERs. No enquiry is pending against
			him. His service record upto 2017 is generally good.
ł			individuo totala apio 2017 lo generally good.
ľ			mi D. J. J. J. Off. 5
			The Board recommended the Officer for promotion to PMS
-			BS-17 on regular basis. He will be on probation for period of
١	1		one year.
r	15.	Syed Ayub Shah	His date of birth is 20.06.1961. He joined government
	- }-		service on 26.05.1981. He was promoted from
			Superintendent as Tehsildar BS-16 on 18.06.2013. He has
	4		undergone nine weeks training mandatory for promotion.
-	1		The Board in its meeting held on 30.01.2017 recommended
-	} -		to defer his promotion as his RER for the year 2013-2015
1	.]		were not available. The Board in its meeting held on
1	:		19.05.2017 recommended to defer his promotion as the
ļ	!		Secretary informed the Board that an enquiry was pending
			against him and the Board recommended to defer his
1		.; .	promotion in its meeting held on 28.12.2017 as his PERs for
			the year 2013-16 were not available which he has now
			completed. No enquiry is now pending against him. His
١			
			service recording to 2017 is generally good.
ļ	-		
		4	The Board recommended the Officer for promotion to PMS
	1.0		BS-17 on regular basis. He will be on probation for period of
			one vear.
	16.	Mr. Gul Ghazi	His date of birth is 26.01.1959. He joined government
-	٠	TZI	00.00.1000 11
	.		Tehsildar BS-16 on 10.02.2015. The Board in its meeting
•		- NEA	held on 30.01.2017. 19.05.2017 & 28.12.2017
		All Las	recommended to defer his promotion as he has not
•		PSD IN	Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 & 28.12.2017 accommended to defer his promotion as he has not endergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board has informed that enquiry is still pending against him and his PER for the year 2017 (P) is also missing.
	.	office pakhith	Enquiry was pending against him in a NAP case and his
•		section wood to Depart	PER for the 2015 was also not available. The Roard has
		it of hishmen	informed that anguing is still mending against him and him
	٠٠.	GOVESTADII	DED for the year 2017 (D) is also missing
			rea for the year 2017 (r) is also missing.
-			
	1		The Board recommended to defer his promotion.
	17.	Mr. Humayun	His date of birth is 16.03.1969. He joined government
	1.	Khan	service on 16.03.1987. He was promoted from Sub Registrar
•		Miaii	as Tehsildar BS-16 on 10.02.2015. He is already working on
			as rensidar 55-16 on 10.02.2015. He is already working on acting charge basis. He has undergone nine weeks training
	Ц		acting charge basis. He has undergone lime weeks training

		(11,0
,		
		mandatory for promotion. He has now completed prescribed
,		length of service. However his PERs for the year 2017 (P) is
		not available. No enquiry is pending against him. His
		service record upto 2017 is generally good.
1		The Board recommended the Officer for promotion to PMS
		BS-17 on regular basis subject to earning satisfactory PER
		for the year 2017 (P). He will be on probation for period of
		one year.
18.	Mr. Ibrahim Shah	His date of birth is 04.04.1967. He joined government
	,	service on 17.09.1990. He was promoted from DK as
ľ.		Tehsildar BS-16 on 07.07.2015. He is already working on
l ·		acting charge basis. He has undergone nine weeks training
		mandatory for promotion. He has not yet completed
		prescribed length of service for promotion.
		Light Control of the
:		The Board did not consider him for regular promotion.
19.	Mr. Naik	His date of birth is 04:04.1971. He joined government
	Muhammad	service on 26.07.1995. He was promoted from Naib
1 .	A September of the same to be a series of the	Tehsildar as Tehsildar BS 16 on 28.12.2015. The Board in
		its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017
		recommended to defer his promotion as he had not
		completed probation period and disciplinary proceeding was
		also pending against him. The Board was informed that he
11.		has now completed probation period, however an enquiry is
: .		still pending against him.
		The Board recommended to defer his promotion.
20.	Mr. Adnan Khai	His date of birth is 13.09.1987. He joined government
	The state of the s	service on 01.02.2016 as Tehsildar BS-16. He has not
		completed prescribed length of service for promotion. He has
· · ·	1	undergone training mandatory for promotion. The Board
3.	n Distract	its meeting held on 28.12.2017 recommended to defer he
	AT I TOSBI	Remotion as his PERs were not available. His PER for the
	Afficer knur	year 2017 is still not available.
	Section Noer Depart	
	Covit of Kinnent	The Board did not consider him for acting charge
	Establic	its meeting held on 28.12.2017 recommended to defer the premotion as his PERs were not available. His PER for the year 2017 is still not available. The Board did not consider him for acting charge appointment.
21.	Mr. Abdul Wali	His date of birth is 08.03.1982. He joined government
] ··· '	Khan	service on 01.02.2016 as Tehsildar BS-16. He has not yet
		completed prescribed length of service for promotion. He has
		undergone training mandatory for promotion. The Board in
		its meeting held on 28.12.2017 recommended to defer his
	ν .	promotion as his PERs were not available. He has not yet

٠.	:		(143)
Ţ	. [completed prescribed length of service for promotion.
1	. ,		
	,		The Board did not consider him for acting charge
ŀ			appointment.
-	22.	Mr. Rashid Ali	His date of birth is 01.01.1977. He joined government
1		III. Rasilia III	service on 01.02.2016 as Tehsildar BS-16. He has not
1	.		completed prescribed length of service for promotion. He has
1.	1 1		undergone training mandatory for promotion. The Board in
	!		its meeting held on 28.12.2017 recommended to defer his
-			promotion as his PERs were not available.
		.*	
			The Board did not consider him for acting charge
\ .			appointment.
-	23.	Mr. Shahb ud	His date of birth is 30.09.1987. He joined government
		Din	service on 01.02.2016 as Tehsildar BS 16. He has not yet
			completed prescribed length of service for promotion. He has
ļ			undergone training mandatoly for promotion. The Board in
			its meeting held on 28.1222017 recommended to defer his
			promotion as his RERS were not available. Now he has produced his missing PERs. He has not yet completed
	: :		prescribed length of service for promotion.
١			The Board did not consider him for acting charge appointingnt.
	24.	Mr. Umer Khitab	His date of birth is 10.04.1989. He joined government
			service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has
			undergone training mandatory for promotion. The Board in
	•		its meeting held on 28.12.2017 recommended to defer his
-	÷	Merked	promotion as his PERs were not available. He has not yet
	· · ·	Kit) or noB)	completed prescribed length of service for promotion.
	:	Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB) Section Officer (PSB)	Lett
:	į., ₁	Section Officer (Pakhun Section Officer (Pakhun Govt: of Khyber Pakhun Govt: of Khyber Dapart Establishment Dapart Mr. Sved Asif	The Board did not consider him for acting charge
]		Govt: Oi ishinani	appointment.
	25.	Mr. Syed Asif	His date of birth is 22.04.1989. He joined government
		Iqbal	service on 01.02.2016 as Tehsildar BS-16. He has not
	1,		completed prescribed length of service for promotion. He has
:			undergone training mandatory for promotion. The Board in
	. † ·		its meeting held on 28.12.2017 recommended to defer his
			promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.
	, '.		completed prescribed length of service for promotion.

`: 		/IUU	149
	τ,	The Board did not consider him for acting charge appointment.	9
26.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government	
		service on 01.02.2016 as Tehsildar BS-16. He has not	
		completed prescribed length of service for promotion. He has) -
		undergone training mandatory for promotion. The Board in	-
1.		its meeting held on 28.12.2017 recommended to defer his	•
		promotion as his PERs were not available. He has not yet	
		completed prescribed length of service for promotion.	
		The Board did not consider him to the	
		The Board did not consider him for acting charge appointment.	
077	36.36	<u></u>	
27.	Mr. Muhammad	His date of birth is 10.02.1988. He joined government	
	Junaid	service on 01.02.2016 as Tehsildar BS-16. He has not	
	, .	completed prescribed length of service for promotion. He has	
		undergone training mandatory for promotion. The Board in	
1		its meeting held on 28.12.2017, recommended to defer his	
		promotion as his PERs were not available. Position is still the same.	
		and same.	
		The Board did not consider him for acting charge	
00		appointment	
28.	Mr. Muhammad	His date of birth is 22.05.1989. He joined government	
	Jawad	service on 01.02.2016 as Tehsildar BS-16. He has not	·
i :		completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in	
	Í	its meeting held on 28.12.2017 recommended to defer his	
	· ·	promotion as his PERs were not available. He has not yet	•
		completed prescribed length of service for promotion.	
	Allerted 1-10SB)		
	Mirce (Pounkh	The Board did not consider him for acting charge appointment.	· :
	Section All bakes Debatane	appointment.	
29. G	Ma, Williammad	His date of birth is 17.12.1985. He joined government	: .
اق ا	Estadiq	service on 01.02.2016 as Tehsildar BS-16. He has not	
		completed prescribed length of service for promotion. He has	
1 111	•	undergone training mandatory for promotion. The Board in	
		its meeting held on 28.12.2017 recommended to defer his	
		promotion as his PERs were not available. Position is still	
		the same.	
			"
		The Board did not consider him for acting charge	
		appointment.	
30.	Mr. Amin ul		ŀ
<u> </u>		His date of birth is 13.11.1986. He joined government	

				•
•			148	(0)
١,		Hassan	service on 01.02.2016 as Tehsildar BS-16. He has not	7
1			completed prescribed length of service for promotion. He has	•
			undergone training mandatory for promotion. The Board in	
۱.			its meeting held on 28.12.2017 recommended to defer his	:
١			promotion as his PERs were not available. Position is still	1
١			the same.	•
١			The Board did not consider him for acting charge	
ı			appointment.	
ł	31.	Mr. Qamar Zia	His date of birth is 10.06.1984. He joined government	
		Malik	service on 01.00.0016 as Taballa BO 16 17	
			service on 01.02.2016 as Tehsildar BS-16. He has not	,
	·! ·		completed prescribed length of service for promotion. He has	
			undergone training mandatory for promotion. The Board in	• • •
			its meeting held on 28.12.2017 recommended to defer his	
1			promotion as his PERs were not available. Position is still the same.	
1			the same.	
			The Board did not consider him for acting charge	
			appointment.	
				İ
	32.	Miss Mina Zahir	Her date of birth is 06.08.1988. She joined government	-
	٠,		service on 01.02.2016 as Tehsildar BS-16. He has not	٠
	;		completed prescribed length of service for promotion. He has	
٠			undergone training mandatory for promotion. The Board in	
-			its meeting held on 28.12.2017 recommended to defer his	
1			promotion as his PERs were not available. He has not yet	
			completed prescribed length of service for promotion.	
	1		completed prescribed length of service for promotion.	``
-				•
		10000000000000000000000000000000000000	The Board did not consider her for acting charge	
			àppointment.	
•	33.	Mr. Farman Ali	His date of birth is 04.02.1963. He joined government	•
	7		service on 16.07.2002 as Naih Tehsildar and was promoted	
	:		as Tehsildar BS-16 on 15.12.2016. He has undergone	:
		لمعسلهب	training mandatory for promotion. The Board in its meeting	• • •
		All	held on 28.12.2017 recommended to defer his promotion as	
		JesB) W	This PER for the year 2004 and 2006 were not available. He	1
:	٠ <u>;</u> · · ·	officer okhuni	has now completed his missing PERs. No enquiry is	
ļ		Totion ober Departi	pending against him. His service record upto 2017 is	
	1.	Sec Khy ent	generally good.	
		Govi, tablish	as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as this PER for the year 2004 and 2006 were not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.	
-		E		
	٠.		The Board recommended the Officer for promotion to PMS	
!			BS-17on regular basis. He will be on probation for a period	1
			of one year.	
į	34.	Mr. Aftab	His date of birth is 04.05.1958. He joined government	٠. ٠
. '			1 Johnson Bottstillione	

		P.	(146/ (3)
ر. ا		Hussain Shah	service on 03.09.1980 as Naib Tehsildar and promoted as
-			Tehsildar BS-16 on 15.12.2016. The Board in its meeting
			held on 28.12.2017 recommended to defer his promotion as
	-, :		he had not undergone training mandatory for promotion and
.	: `.		his PER for the year 2008 was not available. He has now
	1		completed his missing PERs. No enquiry is pending against
1	ļ.		him. His service record upto 2017 is generally good.
	1.		
1	: :		The Board recommended the Officer for promotion to PMS
1			BS-17on regular basis. He will be on probation till
١			retirement.
ŀ	25	N. 01 1 3 4	
	35.	Mr. Shah Behram	His date of birth is 28.06.1997. He joined government
			service on 15.12.2016 as Tehsildar BS-16. The Board in its
1			meeting held on 28.12.2017 recommended to defer his
.			promotion as he had not undergone training mandatory for
			promotion and his PER for the year 2016 was not available.
1			He has now undergone training mandatory for promotion
-		A.	however his PERs for the year 2017 is not available.
1			Control of the second of the s
-	·.		The Dead 111
	': .;		The Board did not consider him for acting charge
			appointment.
	36.	Mr. Amir	His date of birth is 28.08.1988. He joined government
	, .	Muhammad	service on 15:12.2016 as Tehsildar BS-16. The Board in its
1			meeting held on 28.12.2017 recommended to defer his
			promotion as his PER for the year 2008, 2009 & 2016 were
	•		not available. Now his PER for the year 2017 is also not
			available.
	:		The Dead did
1			The Board did not consider him for acting charge
	' '		appointment.
١	37.	Mr. Faiz Ahamd	His date of birth is 12.04.1962. He joined government
1	*:		service on 15.12.2016 as Tehsildar BS-16. The Board in its
1		- red	meeting held on 28.12.2017 recommended to defer his
۱		Atun	promotion as his PER for the year 2012 & 2013 were not
	- :	oSB)	available. Now his PER for the year 2017 is also not
		officer okhunk	available.
1		coction Ober Departi	
	: "	of Kinnerit	service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2012 & 2013 were not available. Now his PER for the year 2017 is also not available. The Board did not consider him for acting charge appointment.
۱.		Go, Estaplia.	The Board did not consider him for acting charge
			appointment.
ſ	38.	Mr. Abdul Muqsid	His date of birth is 20.01.1965. He joined government
			service on 15.12.2016 as Tehsildar BS-16. The Board was
	•	,	informed that he was recommended for promotion to PMS
			BS-17 in PSB meeting held on 28.12.2017. Subsequently it

was noticed that he had not undergone training mandatory for promotion. The working paper for placement before PSB was submitted by the BOR and he was shown as he had undergone training mandatory for promotion. Now his case for reversion is under process. He has not yet completed prescribed length of service for promotion.

The Board did not consider him for acting charge appointment.

Note: - The Board directed that show cause notice for removal from service be issued to those Officers whose PERs are still pending.

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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

NO. SO(PSB)ED/1-1/2018/P-496 Dated Peshawar, the 02.01.2019

То

The Section Officer (E-II), Establishment Department

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 26.12.2018

PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

I am directed to refer to Section Officer (E-II) letter No. SOE-II/ED/2 (192)/2018 dated 10.12.2018 on the subject and to forward herewith an extract of Item No (7) of the minutes/recommendations of the meeting of Provincial Selection Board held on 26.12.2018 as well as copy of approved summary wherein the Chief Minster being competent authority in terms of Rules 4 (1) (a) of the Khyber Pakhtunkhwa has approved the recommendation of the PSB for further necessary action.

(Abdul Hameed)
SECTION OFFICER (PSB)

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NO (07)



ESTABLISHMENT DEPARTMENT

(Meeting of PSB held on 26.12.2018)

JECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to share of Tehsildar to PMS BS-17 is one hundred and forty two (142) where 77 are already working. Hence sixty five (65) posts of PMS BS-17 are lying vacant.

According to service rules, the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S#	NAME OF	RECOMMENDATIONS OF THE BOARD
	OFFICER	THE BOARD
1.	OFFICER Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings and non availability of PER for year 2003 to 2010. The Board recommended to defer his promotion in its meeting held on 23.11.2011 as the Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 17.09.2018 recommended for defer his
~ (E)	it.	03.05.2018 and 17.09.2018 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is also under suspension. Position is still the same.
		The Board recommended to defer his promotion.

(150)

PSB meeting held on 26,12,2018

2. Mr. Muhammad Ikramullah MA

His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 or 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-1 and directed the Establishment Department/BOR to refe his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due the not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010 According to Establishment Department he has declined it writing to avail promotion to the post of PMS Under provision of Rule 7(5) of APT Rules, 1989, he will no be considered for promotion for the next four years. His PE for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.201 recommended to defer his promotion and the Board in i meeting held on 28.02.2013 recommended him f supersession and in its meeting held on 15.05.2013 did n recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request promotion to PMS BS-17. The Board in its meeting held 28.12.201 30.01.2017, 19.05.2017, 10.05.2016, 03.05.2018 and 17.09.2018 recommended to defer h promotion as the Board was informed that he is involved anti corruption case and his PER for the year 2013 & 201 to 2017 were also not available. Position is still the same.

The Board recommended to defer his promotion.

Mr. Kiramatullah MA

Trestation of the

His date of birth is 20.1.1961. He joined government servi on 8.1.1981. He was promoted as Tehsildar BS-16 6.9.2008. The Board in its meeting held on 29.12.20 recommended him for appointment to PMS BS-17 on acti charge basis subject to earning satisfactory PER for the ye 2008. It has been intimated that he did not produce PER: the year 2008. He was therefore not appointed to PMS BSon acting charge basis. He has passed the prescrit departmental examination. His PER for the year 2008, 20 and 2010 were not available. The Board in its meeting h on 23.11.2011 recommended to defer his promotic Moreover, Establishment Department/BOR was asked direct him to complete his PERs immediately, otherwise case will be referred to the Review Committee for disciplina action/compulsory retirement. According to Establishme Department, he declined in writing to avail promotion to: post of PMS BS-17. Under provision of Rule 7(5) of F Rules, 1989, he will not be considered for promotion for

Mr. Habibülla Wazir MA

. Mr. Abdul Gha

2) For per controlly splention on medit, on the basis on multiply to be combatted by the Commission to accom-

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SE

ed government servi Tehsildar BS-16 held on 29.10.200 motion to PMS BSartment/BOR to re e Board in its meetil his promotion due artmental examinati year 2008 to 201 ent he has declined t of PMS ules, 1989, he will n xt four years. His Pl vailable. Therefore t 2012 and 04.10.20 and the Board in commended him on 15.05.2013 did 🕸 Board in its meeting le to his request in its meeting held 28.12.20 5.2017, mended to defer 1 that he is involved 14. the year 2013 & 20

promotion.

ion is still the same.

ned government serv 3 Tehsildar BS-16 ig held on 29.12.20 o PMS BS-17 on acti actory PER for the ye lid not produce PER ppointed to PMS BS passed the prescrib for the year 2008, 20 pard in its meeting h defer his promotil nt/BOR was asked! nediately, otherwise i mmittee for disciplin rding to Establishm 5 o avail promotion to on of Rule 7(5) of ked for promotion for

next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 were also not available.

The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules. 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he has opted not to be promoted on 14.11.2017 whereas he now seeks promotion. The Board observed that he has not yet completed four year since his option. Hence the Board did not consider his promotion.

Mr. Habibullah Wazir MA His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017, 28.12.2017 and 03.05.2018 did not consider his promotion as he had not yet completed probation period. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. The Board was informed that he has now completed prescribed length of service for promotion. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.

The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.

Mr. Abdul Ghafar BA His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16

3) Ten per sent by selection on ment, on the osexamination, to be conducted by the Commission and

n, pa mierit, on the basis d Loy de Cemarskien a secon on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 were also not available and has also not undergone training. He has also foregone his promotion.

The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Hence the Board in its meeting held on 03.05.2018 did not consider his promotion. The Board in its meeting held on 17.09.2018 did not consider his promotion as the Board was informed that he had been reverted as Naib Tehsildar on 06.06.2018. Position is still the same. Hence the Board did not consider him for promotion.

Mr. Muhammad Ayub BA

The deal of the second of the

His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the Par 2013 & 2014 were not available and he had also requested to forego his promotion. His PER for the year 2016 was also not available.

The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 20.04.2015 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years for consideration of his promotion. Hence the Board did not consider him for promotion.

Mr. Hidayatullah BA His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also

weting held on 26.12,2018

bad not had not his PER rd in its teler his opted not the year also not the recommendation.

that he wears Hence dus not held on ard was lar on ard did his held on ard was lar on ard held on ard was his he had ever so the wears of the wears

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<u>ineer</u> †	ing held on 26.12,2018	
	·	requested to forego his promotion.
and the second s		The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he has opted for not to be promoted on 30.10.2015 and he now seeks promotion. The Board observed that he had not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.
8.	Mr. Shah Nawaz BA	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.
A STATE OF THE STA	At the state of th	The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in tern. of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 28.06.2016 and he now seeks promotion. A VR case is also pending against him. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.
9.	Mr. Muhammad Israr BA	His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he has opted not to be promoted.
		The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did

Muhammad

still the same.

service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he was also involved in a VR case. Position is

is) Ten per cent by selection on merit, on the basis of comp examination, to be conducted by the Commission in accordances.

and was informed (The Board recommended to defer his promotion.
23.08.2016 and wed that he has if years. Hence if	Mr. Abdul Wali	His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its
E		meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of
Joined governme		service for promotion. Position is still the same.
18.06,2013 TI		The Board recommended to defer his promotion.
informed that 14 him and his PEF ble. He has also	Mr. Rashid Ali	His date of birth is 10.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.
& 28.12.2017		service for promotion. Tostelon to our the same.
Cided that the		The Board recommended to defer his promotion.
ext four years s, 1989. The formed that olf and he has	Mr. Shahab ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.
he has not	·	
		The Board recommended to defer his promotion.
vernment 16 DRA as meeting 22017 Mis not option.	Mr. Umar Khitab	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same
n its		The Board recommended to defer his promotion.
ing 17	7. Syed Asif Iqbal	His date of birth is 12.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same
		The Board recommended to defer his promotion.
	8. Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of
	等級の経過であった。	

meeting held on 26.12,2918

PSB meeting held on 26.12.2018

PSB n	necting held on 26.12.2018		1	
		service for promotion. Position is still the same	,	Ohoh Behiar
		The Board recommended to defer his promotion.	25.	Mr. Shah Behrar
19	Mr. Muhammad Junaid	His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same		
		The Board recommended to defer his promotion.		26. Mr. Faiz Ahm Qureshi
20). Mr. Muhammad Jawad	His date of birth is 22.05.1989. He joined government service or \(\)1.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same		W Abdul V
		The Board recommended to defer his promotion.		
2	1. Mr. Muhammad Shafiq	His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.	3	COEL 28 MI Jet
		The Board recommended to defer his promotion.		
	2. Mr. Amin ul Hassan	His date of birth is 03.11.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same	8	29. Mr
	October 19 Control of Control	The Board recommended to defer his promotion.		
2	Mr. Qamar Zia Malik	His date of birth is 10.06.1984. He joined governmen service on 01.02.2016 as Tehsildar BS-16. The Board in it meeting held on 17.09.2018 recommended to defer hi promotion as he had not yet completed prescribed length c service for promotion. Position is still the same.	s s	30.
		The Board recommended to defer his promotion.		
	24. Miss. Mina Zahi	r Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16 The Board in it	s .	
_				

B meeting h	eld on 26.12.2018	= 20 2018 shappended to defer her
	1	meeting held on 17.09.2018 recommended to defer her promotion as she had not yet completed prescribed length of service for promotion. Position is still the same.
Pernment 25. Merment in its efer his ength of	Mr. Shah Behram	The Board recommended to defer her promotion. His date of birth is 20.11.1973. He joined government service on 28.06.1997. He was promoted from DK as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.
	Mr. Faiz Ahmad Qureshi	The Board recommended to defer his promotion. His date of birth is 12.04.1962. He joined government service on 15.08.1982. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.
ent its his of	Mr. Abdul Muqsi	Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.
of	Mr. Jehan Said	Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.
2	9. Mr. Sahib Zada	The Board recommended to defer his promotion. His date of birth is 10.11.1961. He joined government service on 04.09.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.
	30. Mr. Zahid Ka	The Board recommended to defer his promotion. The Board recommended to defer his promotion. His date of birth is 18.05.1964. He joined government service on 01.03.1990. He was promoted from Assistant a Tehsildar BS-16 on 15.12.2016. He has not yet complete.



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Mr. Im

42. Mr.

D Incon	26	THE REPORT OF THE PERSON OF TH
)		prescribed length of service for promotion.
:	· ·	
		The Board recommended to defer his promotion.
÷		
31.	Mr. Habib Ahmad	His date of birth is 01.03.1963. He joined government
٠ ا	Jan	service on 02.07.1987. He was promoted from Assistant as
		Tehsildar BS-16 on 15.12.2016. He has not yet completed
		prescribed length of service for promotion.
, ,	• "	
	· ·	
	ļ	The Board recommended to defer his promotion.
<u> </u>		His date of birth is 24.01.1970. He joined government
132.	Mr. Tahir Ashraf	His date of birth is 24.01.1970. He joined government as
		service on 28.02.1988. He was promoted from Assistant as
	. •	Tehsildar BS-16 on 16.11.2017. He has not yet completed
鄉		prescribed length of service for promotion.
凝		
	í	The Board recommended to defer his promotion.
4	Mr. Muhammad	His date of birth is 08.12.1959. He joined government
33	<u> </u>	service on 14.07.1982. He was promoted from Sub Registrar
	Azam Khan	as Tehsildar BS-16 on 16.11.2017. He has not yet completed
		prescribed length of service for promotion.
		prescribed length of service for promotion.
	À	
		The Board recommended to defer his promotion.
		1)
34	图 Mr. Waheedullah	His date of birth is 10.02.1973. He joined government
	<u> </u>	service on 20.09.1595. He was promoted from Sub Registrar
		as Tehsildar BS-16 on 16.11.2017. He has not yet completed
10	1. 0° 50° 10° 10° 10° 10° 10° 10° 10° 10° 10° 1	prescribed length of service for promotion.
1	Lant Carlotte	
	E ve	·
100	Mr. Eili.	The Board recommended to defer his promotion.
到		His date of birth is 15.06.1963. He joined government
盤	Mr. Ajam Khan .	service on 07.10.1987. He was promoted from DK as
		service on 07.10.1907. He was promoted from 5th do
ė (s		Tehsildar BS-16 on 16.11.2017. He has not yet completed
縱	3	prescribed length of service for promotion.
鄉		
		m n 1
		The Board recommended to defer his promotion.
1	Mr. Muhammad	His date of birth is 22.04.1966. He joined government
	Javed	service on 25.09.1990. He was promoted from DK as
		Tehsildar BS-16 on 16.11.2017. He has not yet completed
TI S		prescribed length of service for promotion.
		Francisco de la constitución de
訓		
		The Board recommended to defer his promotion.
S . 10		

•	(159)	-69	-
983.	He joined gov	vernment	
vas	had from	DK as	

	seeing held on 26.12.2018	ioned government
	IN- Shah Nadeem	His date of birth is 02.04.1983. He joined government
	S WIT. SHALL HAVE	His date of birth is 02.04.1903. Incompleted from DK as service on 09.08.2004. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed
		Tehsildar BS-16 on 10.11.2017. He for promotion
ion		prescribed length of service for promotion.
rd gove		The Board recommended to defer his promotion.
ed government		The Board recommended to design He joined government
Assistant as	8. Mr. Shakir Ullah	His date of birth is 15.01.1978. He joined government
et completed		His date of birth is 15.01.1976. The jumps of the like of Naib service on 02.02.2009. He was promoted from Naib service on 02.02.2009. He was promoted from Naib Service on 16.11.2017. He has Tehsildar as Tehsildar BS-16 on 16.11.2017. No enquiry is
		Tehsildar as Tehsildar BS-16 on Testilon. No enquiry is undergone training mandatory for promotion. No enquiry is undergone training mandatory for promotion. No enquiry is
		undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone training mandatory for promotion undergone u
		pending against min.
government		generally good.
ssistant as		Officer for promotion to PMS
completed		The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of
1 1 1 1 1 1 1 1 1 1		BS-17 on regular basis. He will be on product
		· ·
题 /题	39. Mr. Munir Ahmad	one year. His date of birth is 20.03.1979. He joined government Naib
建 媒	39. Mr. Munn Anna	His date of birth is 20.03.1979. He just have service on 02.02.2009. He was promoted from Naib service on 02.02.2009. He has
Weinment		service on 02.02.2009. He was promotion. He has Tehsildar as Tehsildar BS-16 on 16.11.2017. He has Tehsildar as Tehsildar promotion. His PER for
Megistrar 1	k	undergone training mandatory for r
win pleted 「 原理管)		the year 2017 is not available.
	·	1 C his promotion
		The Board recommended to defer his promotion.
# TX	D. Lamedulla	h His date of birth is 18.04.1978. He joined government
-	40. Mr. Rahamdulla	h His date of birth is 18.04.1976. He joint of Naib service on 02.02.2009. He was promoted from Naib
ment	Khan	service on 02.02.2009. He was promotion. He has Tehsildar as Tehsildar BS-16 on 16.11.2017. He has
eistrar pleted b		Tehsildar as Tehsildar BS-10 on Torral No enquiry is undergone training mandatory for promotion. No enquiry is
Preced		pending against him. His service
	Allesticate (1977)	generally good.
	land .	muc.
T HE	10.7	The Board recommended the Officer for promotion to PMS
ment		The Board recommended the Officer for period of BS-17 on regular basis. He will be on probation for period of
as	167	
eted Fig. 188		
	41. Mr. Imtiaz Ali	His date of birth is 14.04.1980. He joined from Naib service on 02.02.2009. He was promoted from Naib
	Shah	Taheildar Do-10 on 201-
		Tehsildar as Tensildar 22 undergone training mandatory for promotion.
		· 1
II J	.	The Board recommended to defer his promotion.
S S		
	42. Mr. Khalid Kh	His date of birth is 23.03.1978. He jointed from Naib service on 02.02.2009. He was promoted from Naib
		service on 02.02.2009. He was promoted that Tehsildar as Tehsildar BS-16 on 16.11.2017. He has
		Tehsildar as Tehsildar BS-10 on Tehsildar as Tehsildar BS-10 on Tehsildar No enquiry is undergone training mandatory for promotion. No enquiry is
The		under gotto di anti-
		
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		3) For per can by selection on moril, on the basis of competition
		3) For per curt by solecular satisfication in accordance with
	4	Charles Comments of the Commen
	(A)	

Mr. Sikanda Khan

meeting held on 26.12.2018	
N. S. P. C.	pending against him. His service record upto 2017 is
	generally good
	[]
	The Board recommended the Officer for promotion to PMS
	BS-17 on regular basis. He will be on probation for period of
	BS-17 on regular basis. He will be on production
	one year.
·	His date of birth is 04.04.1982. He joined government
Mr. Fazli Wadood	His date of birtin is 04.01.1902. The promoted from Naib
	service on 02.02.2009. He was promoted from Naib
	Tehsildar as Tehsildar BS-16 on 16.11.2017. He has
	in in mandatory for promotion. No enquiry is
	pending against him. His service record upto 2017 is
& i.	
V `\	generally good.
&	
	1 deba Officer for promotion to PMS
	The Board recommended the Officer for promotion to PMS
	BS-17 on regular basis. He will be on probation for period of
	one year.
	One year.
Mr. Irshad Ali	His date of birth is 15.03.1978. He joined government
	service on 02.02.2009. He was promoted from Naib
	le l'Idea oc Tebsildar BS-16 on 16.11.2017. He has
	mandatory for promotion. No enquity is
	pending against him. His service record upto 2017 is
	pending against min. This service
	generally good
	The Board recommended the Officer for promotion to PMS
	BS-17 on regular basis. He will be on probation for period of
	BS-17 on regular basis. He will so the
	one year.
	His date of birth is 22.04.1975. He joined government
45% Mr. Amir Nawaz	and an analysis of the was promoted from the state
	service on 02.02.2009. The has
	rehsildar as Tehsildar BS-16 on 16.11.2017. He has
The state of the s	
题则 人 (63)、	undergone training mandatory for promoted upto 2017 is pending against him. His service record upto 2017 is
anca Charles	generally good.
Setion Officer	Remerant Room
Mass Charles	the Officer for promotion to PMS
2140 X 197	BS-17 on regular basis. He will be on probation for period o
	one year.
77.8	one jour.
Mr. Shah Wazi	His date of birth is 30.03.1980. He joined governmen
Total .	oo oo ooo He was Didiidled nom
	Tabaildar BS-16 On 10.11.2017. 110 210
	1
	undergone training mandatory to produce record upto 2017 i
	pending against him. His service record appro-
	generally good.
	The Board recommended the Officer for promotion to PM
	The Board recommended the

ng held on 26.12.2018	3S-17 on regular basis. He will be on probation for period of
E	3S-17 on regular basis. He will be on pro-
: !	
Mr. Sikandar	His date of birth is 10.12.1976. He joint Naib service on 02.02.2009. He was promoted from Naib service on 02.02.2009. He has
aj Mr. Sikandai	service on 02.02.2009. He was promoted by the has Tehsildar as Tehsildar BS-16 on 16.11.2017. He has Tehsildar as Tehsildar promoted by the has the ha
Khan	Theilder as Tehsildar BS-16 on 16.11.2017
	Tensilitar as mandatory for promotion. No enquiry is
	Tehsildar as Tehsildar BS-16 on 10.11.20 No enquiry is undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is
	pending against him. Fits service
	generally good.
	generally 5
	The Board recommended the Officer for promotion to PMS
	The Board recommended and he on probation for period of
	The Board recommended the Officer for probation for period of BS-17 on regular basis. He will be on probation for period of
M.	
Mr. Ishtiaq	one year. His date of birth is 30.04.1979. He joined government service on 02.02.2009. He was promoted from Naib service on 02.02.2009. He has
551261	service on 02.02.2009. He was promoted has Tehsildar as Tehsildar BS-16 on 16.11.2017. He has
Ahmad	Toboldar as Tehsildar BS-16 on 10.11.2017
	Tehsildar as Tehsildar BS-16 on 10.11.20 undergone training mandatory for promotion. No enquiry is
	undergone training mandatory for promoted upto 2017 is pending against him. His service record upto 2017 is
	pending against min.
	generally good.
	The Board recommended the Officer for promotion to PMS The Board recommended the will be on probation for period of
	The Board recommended the Officer for promotion of
	The Board recommended the Officer for period of BS-17 on regular basis. He will be on probation for period of
	one year. His date of birth is 10.04.1979. He joined government His date of birth is 10.04.1979. He was promoted from Naib
	Try date of birth is 10.04.1979. He joined govern
Mr. Shamsul	His date of birth is 10.04.1979. He just have service on 02.02.2009. He was promoted from Naib service on 02.02.2009. He has PS-16 on 16.11.2017. He has
lislam ·	service on 02.02.2009. He was promoted to the has Tehsildar as Tehsildar BS-16 on 16.11.2017. He has Tehsildar as Tehsildar BS-16 or promotion. No enquiry is
	Tehsildar as Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar BS-10 on Total Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar BS-10 on Total Tehsildar BS-10 on Total Tehsildar as Tehsildar BS-10 on Total Tehsildar BS-10
	undergone training mandatory for promotion. The undergone training mandatory for promotion. The pending against him. His service record upto 2017 is pending against him. His service record upto 2017 is
	pending against him. His service record are
	perians s
	generally good.
	The Board recommended the Officer for promotion to PMS
08/9	The Board recommended the Office appropriation for period of
	The Board recommended the Officer for prohation for period of BS-17 on regular basis. He will be on probation for period of
	one year.
	One year.
5-12-15-15-15-15-15-15-15-15-15-15-15-15-15-	