


FORM OF ORDER SHEET

Court of _____

Appeal No. 1382/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	26-Aug-24	<p>The appeal of Mr. ASAD ULLAH KHAN presented today by Mr. Amjad Ali Mardan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 20-Sep-24. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman  REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 1382 /2024

**Asad Ullah Khan PMS (BS-19), Additional Secretary
Board of Revenue KP Civil Secretariat Peshawar
..... Appellant**

VERSUS

**Govt of KPK through Secretary Establishment
Department KP, Civil Secretariat Peshawar and
others
..... Respondents**

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10	Wakalat nama		
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Through

Appellant

Amjad Ali (Mardan)
Advocate

Dated: __.08.2024

Supreme Court of Pakistan

6

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 1382 /2024

**Asad Ullah Khan PMS (BS-19), Additional Secretary
Board of Revenue KP Civil Secretariat Peshawar
..... Appellant**

VERSUS

1. **Govt of KPK through Secretary Establishment
Department KP, Civil Secretariat Peshawar**
2. **Chief Secretary KP, Civil Secretariat Peshawar**
3. **Chief Minister KP (Competent authority as per rules)
through Principal Secretary, Chief Minister
Secretariat Peshawar Respondents**

**Appeal under Section 4 of Service
Tribunal Act 1974 against original
order dated 09.04.2024 passed by
respondents wherein 8x PMS
Officers were promoted from BPS-
19 to BPS-20, whereas appellant is
not considered for no good reason
and thereafter departmental appeal
dated 07.05.2024 remained un-
responded despite lapse of 90x
days is illegal against law and facts.**

Respected Sir,

Appellant humbly submits as under:

1. That vide notification dated 15.04.2022, appellant is a PMS Officer (BS-19) on regular basis (Copy of the notification dated 15.04.2022 is attached as Annexure A)
2. That vide letter dated 08.03.2024, respondent No 1 issued working paper consisting of 50 number of PMS Officers (BS-19) to be placed before the meeting of the Provincial Selection Board on 11.03.2024 for consideration for promotion to PMS (BS-20) as per Para III (ii) of the Promotion policy as 3 officers are to be considered against one post (Copy of the letter dated 08.03.2024 along with working paper & promotion policy is attached as Annexure B)
3. That appellant is placed at serial no 36 of the panel of 50 officers BPS-19 to be considered for promotion to BPS-20 (Copy of the list is attached as Annexure C)
4. That vide letter dated 18.03.2024, respondent no 1 nominated appellant for Senior Management Course Training w.e.f 25.03.2024 to 12.07.2024 (Copy of the letter dated 18.03.2024 is attached as Annexure D)
5. That as evident from certificate dated 12.07.2024, appellant successfully completed the SMC Training ibid which was sent to respondent No 3 vide registered letter dated 13.07.2024 (Copy of the letter/appeal dated 13.07.2024 along with post office receipt and training completion certificate is attached as Annexure E)
6. That vide Notification dated 09.04.2024, 08x PMS Officers were promoted from PMS (BS-19) to PMS (BS-20) on the recommendation of Provincial Selection Board meeting held on 11.03.2024 (Copy of the Notification dated 09.04.2024 is attached as Annexure F)

7. That vide departmental appeal dated 07.05.2024, duly dispatched through post office receipt, appellant requested respondent No 3 to appoint/promote appellant to PMS (BS-20) on acting charge basis and regularize him on his own turn, but no response has yet been received despite lapse of 90x days (Copy of the departmental appeal dated 07.05.2024 along with post office receipt is attached as Annexure G)
8. That finding no other efficacious remedy, petitioner approaches this Honorable Tribunal on the following grounds:

GROUND:

- A. Because appellant has the right to be considered for promotion and similarly to be disclosed the reasons for not being promoted/appointed to PMS (BS-20) on acting charge basis or regular basis.
- B. Because Article 25 of the Constitution of Pakistan 1973 guarantees equality of citizens and it has been violated by denying such protection to the appellant on the basis of reasonable classification founded on an intelligible differentia which distinguishes persons or things that are grouped together from those who have been left out.
- C. Because after completion of SMC Training by the appellant on 12.07.2024, meeting of the Provincial Selection Board was held on 29.07.2024 vide letter dated 26.07.2024 but the appellant was again ignored and not considered for no cogent reason (Copy of the letter dated 26.7.2024 is attached as Annexure H)
- D. Because appellant cannot be penalized for late conduction/omission and lapses of the part of respondents in arranging Provincial Selection Board meetings.

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E. Because appellant has not been dealt with in accordance with law thereby infringing Article 4 of the Constitution of Pakistan 1973

F. Because appellant has been discriminated qua other similarly placed employees which is prohibited as per Article 25 and 27 of the Constitution of Pakistan 1973.

It is therefore humbly prayed that on acceptance of this service appeal, notification dated 09.04.2024 may please be modified by including name of the appellant with all back benefits w.e.f 11.03.2024 (when others were promoted).

OR IN ALTERNATIVE

Appellant may please be promoted from PMS (BS-19) to PMS (BS-20) on acting charge basis w.e.f 11.03.2024 with all back service and monetary benefits when name of the appellant was reflected/considered for the first time in the working paper of the panel of 50x PMS officers. Any other relief deemed fit in the circumstances of the case and not specifically asked for may also be graciously granted.

Appellant

Through

Amjad Ali (Mardan)
Advocate

Dated: __.08.2024

Supreme Court of Pakistan

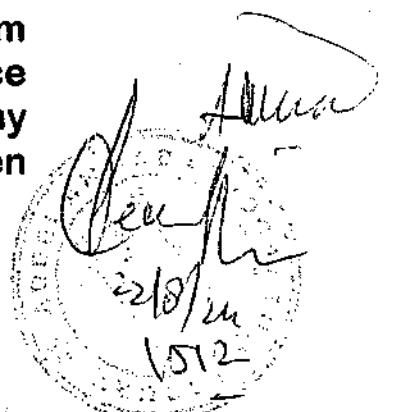
AFFIDAVIT

I, Asad Ullah Khan PMS (BS-19), Additional Secretary Board of Revenue KP Civil Secretariat Peshawar (appellant) do hereby solemnly affirm and declare that all the contents of this service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal.

Deponent

Asad Ullah Khan

22/8/24
1512





GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Ann-A

Dated Peshawar, the April 15, 2022

(5)

NOTIFICATION

NO.SO(E-I)E&AD/5-1/2022. On the recommendations of the Provincial Selection Board, in its meeting held on 07.04.2022, Mr. Asadullah Khan (PMS BS-18), Deputy Secretary, Agriculture Department is hereby promoted to PMS BS-19, on regular basis, with immediate effect.

2. The officer, on promotion, will remain on probation for a period of one year, in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Posting/transfer order in respect of officer will be issued, later on.

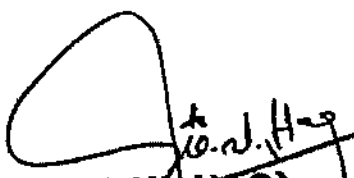
CHIEF SECRETARY

GOVERNMENT OF KHYBER PAKHTUNKHWA

ENDST. OF EVEN NO. & DATE

Copy forwarded to the:-

1. Additional Chief Secretary, P&D Department.
2. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. All Administrative Secretaries in Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. Accountant General, Khyber Pakhtunkhwa
8. All Deputy Commissioners in Khyber Pakhtunkhwa.
9. Director General, Information & PRS Department.
10. PS to Chief Secretary, Khyber Pakhtunkhwa.
11. PS to Secretaries, Establishment & Administration Department.
12. PS SS(E)/SS(Reg)/AS(HRD)/AS(E)/ DS(E.)/SO(E.II)/SO(E.V) E&AD.
13. PA to DS(A)/SO(Secret)/Estate Officer/ACSO Cypher/Dy. Director (IT) and Director Protocol Administration Department.
14. Officer concerned.
15. Controller, Govt. Printing Press, Peshawar.


(ZIA.UL.HAQ)
SECTION OFFICER (E.I)
PH: No # 091-9210529
15/4/22

IMDAD KHAN/**

(A)

Most Immediate/Out Today



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Annex - B

No. SO(PSB)ED/1-25/2024/(03)
Dated Peshawar, the 08.03.2024

(6)

To

1. The Additional Chief Secretary,
Government of Khyber Pakhtunkhwa,
Planning & Development Department.
2. The Senior Member, Board of Revenue,
Khyber Pakhtunkhwa.

SUBJECT: - MEETING OF THE PROVINCIAL SELECTION BOARD.

Dear Sir,

I am directed to refer to this department letter of even No. dated 29.02.2024 on the subject and to say that meeting of Provincial Selection Board will be held on 11th March, 2024 at 11:00 AM under the chairmanship of Chief Secretary, Khyber Pakhtunkhwa in the Conference Room of Chief Secretary, Khyber Pakhtunkhwa. Agenda of the meeting alongwith working papers are attached.

2. You are requested to kindly make it convenient to attend the meeting.

Yours faithfully,

[Signature]
SECTION OFFICER (PSB) 8/3/24

Encl. As above

Endst. of even No. & date.

A copy is forwarded to: -

1. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
2. The P.S to Chief Secretary, Khyber Pakhtunkhwa.
3. The P.S to Secretary Establishment Department.
4. The P.S to Special Secretary (Reg.) Establishment Department.

[Signature]
SECTION OFFICER (PSB)
P.T.O

(B)

Endst. of even No. & date.

A copy is forwarded to: -

1. The Chairman Provincial Selection Team Khyber Pakhtunkhwa.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Excise Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, P&D Department.
4. The Secretary to Govt. of Khyber Pakhtunkhwa, Irrigation Department.
5. The Secretary to Govt. of Khyber Pakhtunkhwa, C&W Department.
6. The Secretary to Govt. of Khyber Pakhtunkhwa, Information Department.
7. The Secretary to Govt. of Khyber Pakhtunkhwa, Higher Education Department.
8. The Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.
9. The Secretary to Govt. of Khyber Pakhtunkhwa, Law & Parliamentary Affairs department with the request to attend the meeting alongwith Advocate General, Khyber Pakhtunkhwa for legal opinion in litigation cases.

They are requested to kindly attend meeting of the PSB to be held on 11.03.2024 at 11:00 AM in the Conference Room of Chief Secretary, Khyber Pakhtunkhwa. They are further requested to bring synopsis of PERs, original PER files and other service record of the officers concerned for perusal of the Board.


SECTION OFFICER (PSB) 8/3/24

Endst of even No. & date.

A copy is forwarded to: -

1. The P.Ss to Additional Secretaries (Reg-I&II) Establishment Department.
2. PAs to Deputy Secretaries (Reg.-I, II & III), Establishment Department.


SECTION OFFICER (PSB)

AGENDA OF THE PSB MEETING TO BE HELD ON 11.03.2024 AT 11:00 AM

IT#	DESCRIPTION OF CASE	PANEL	POSTS	DEPTT
1.	Proforma promotion to PMS BS-18 in compliance with the Khyber Pakhtunkhwa service Tribunal judgment dated 28.03.2023 case of Mr. Mumtaz Ahmad (Retd PMS BS-17) (<u>Court Case</u>)	-	-	Estab:
2.	Working paper for promotion of PCS SG BS-20 to PCS SG BS-21 officers	08	02	Estab:
3.	Promotion of PCS EG/PMS BS-19 to PMS BS-20.	50	25	Estab:
4.	Promotion of PMS BS-18 to PMS BS-19.	32	22	Estab:
5.	Promotion of PMS BS-17 to PMS BS-18.	65	07	Estab:
6.	Promotion of Deputy Director IT BS-18 to the post of Director IT BS-19	05	02	Estab:
7.	Promotion of Assistant Director IT BS-17 to the post of Deputy Director IT BS-18	05	02	Estab:
8.	Promotion of Senior Private Secretary BS-18 to the post of Additional Private Secretary BS-19	04	02	Estab:
9.	Promotion of Private Secretary BS-17 to the post of Senior Private Secretary BS-18.	04	02	Estab:
10.	Promotion of Superintendent BS-17 to the post of PMS BS-17.	79	08	Estab:
11.	PROMOTION OF SUPERINTENDENT / PRIVATE SECRETARIES BS-17 OFFICES OF COMMISSIONERS AND DEPUTY COMMISSIONERS TO THE POST OF PMS BS-17.	32	06	Estab:
12.	Promotion of Personal Assistant BS-16 to the post of PMS BS-17	09	03	Estab:
13.	Promotion of Tehsildars BS-16 to the post of PMS BS-17.	65	19	Estab:
14.	Appointment of Member BS-18 to the post of Member Enquires BS-19 in Provincial Inspection Team on acting charge basis.	02	01	PIT
15.	Appointment of Computer Programmer/Network Engineer BS-17 to the post of Deputy	02	06	Excise

(8)

Prof. 8/3/24

Promotion Policy

(9)

In order to consolidate the existing Promotion Policy, which is embodied in several circular letters issued in piecemeal from time to time, and to facilitate the line departments at every level in prompt processing of promotion cases of Provincial civil servants, it has been decided to issue the "Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009" duly approved by the competent authority, for information and compliance by all concerned. This Policy will apply to promotions of all civil servants holding appointment on regular basis and will come into effect immediately. The Policy consists of the provisions given hereunder:-

I. Length of service.

(a) Minimum length of service for promotion to posts in various basic scales will be as under:

Basic Scale 18 :	5 years' service in BS-17
Basic Scale 19:	12 years' service in BS-17 & above
Basic Scale 20:	17 years' service in BS-17 & above

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

(b) Service in the lower pay scales for promotion to BP-18 shall be counted as follows:

- (i) Half of the service in BS-16 and one fourth in Basic Scales lower than 16, if any, shall be counted as service in Basic Scale 17.
- (ii) Where initial recruitment takes place in Basic Scale 18 and 19, the length of service prescribed for promotion to higher Basic Scales shall be reduced as indicated below:

Basic Scale 19	7 years' service in BS-18
Basic Scale 20	10 years' service in BS-18 & above, or 3 years' service in BS-19.

II. LINKING OF PROMOTION WITH TRAINING:

(a) Successful completion of the following trainings is mandatory for promotions of officers of the Provincial Civil Service / Provincial Management Service to various Basic Scales:

- Mid-Career Management Course at National Institute of Management (NIM) for promotion to BS-19
- Senior Management Course at National Management College, Lahore for promotion to BS-20
- National Management Course at National Management College, Lahore for promotion to BS-21

(b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers, Professors, Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing Promotion Policy.

(c) The qualifying thresholds of quantification of PERs for nomination to these trainings are as under:

MCMC	60
SMC	70
NMC	75

(10)

(d) There will be no exemptions from mandatory trainings. An officer may, however, request for temporary exemption in a particular moment in time but grant of such exemption would be at the discretion of the competent authority. No such request with regard to an officer would be made by the Government Departments concerned.

(e) Three officers shall be nominated for each slot of promotion on the basis of their seniority. Those unwilling to attend will be dropped at their own expense without prejudice to the rights of others and without thwarting or minimizing the chance of improving the quality of service.

(f) Officers failing to undergo mandatory training in spite of two time nominations for training shall stand superseded if such failure was not for the reasons beyond the control of the officers concerned.

III

Development of Comprehensive Efficiency Index (CEI) for promotion:

(a) The Comprehensive Efficiency Index to be maintained for the purpose of promotion is clarified as under:

(i) The minimum of aggregate marks for promotion to various grades shall be as follows:

Basic Scale	Aggregate marks of Efficiency Index
18	50
19	60
20	70
21	75

Regular BPS-18 officers for promotion to BS-19

- a) PERs will now have weightage of 70 marks.
 - b) MCMC is assigned 15 marks.
 - c) Evaluation of DSB will have 15 marks. The DSB will, however, continue to determine the fitness of a person for promotion from bs-18 to 19 on non-selection basis.
 - d) Exemptions from mandatory training course of MCMC will be evaluated by DSB against 30 marks (inclusive of 15 marks in lieu of training).
- (ii) A panel of two senior most officers shall be placed before the Provincial Selection Board for each vacancy in respect of promotion to BS-18 & 19. Similarly, a panel of three senior most officers shall be submitted to the Provincial Selection Board for each position in respect of promotion to BS-20 and 21 and the officer with the requisite score on the Efficiency Index shall be recommended for promotion.
- (iii) The senior most officer(s) on the panel securing the requisite threshold of the Efficiency Index shall be recommended by the Provincial Selection Board for promotion unless otherwise

(11)

deferred. In case of failure to attain the requisite threshold, he (she)/they shall be superseded and the next officer on the panel shall be considered for promotion.

(b) Marks for quantification of PERs, Training Evaluation Reports and Provincial Selection Board evaluation shall be assigned as under:-

S.#	Factor	Marks for promotion to BS-18 & 19	Marks for promotion to BS-20 & 21
1.	Quantification of PERs relating to present grade and previous grade(s) @ 60% : 40%	100%	70%
2.	Training Evaluation Reports as explained hereafter.	--	15%
3.	Evaluation by PSB	--	15%
	Total	100%	100%

(c) A total of 15 marks shall be allocated to the Training Evaluation Reports (Nine marks @ 60% for the training in the existing BPS and Six marks @ 40% in the preceding BS). Evaluation of the reports from the Training Institutions shall be worked out as under:-

(i) It shall be on the basis of Grade Percentage already awarded by the National School of Public Policy (National Management College and Senior Management Wing) and its allied Training Institutions as provided in their reports.

(ii) Previous reports of old Pakistan Administrative Staff College and old NIPAs where no such percentage has been awarded, points shall be worked out on the basis of weighted average of the percentage range of grades followed by these Institutions as reflected in table-A below:

TABLE-A Old PASC & NIPAs

Category	Range	Weighted Average	Points of PASC @ 60%=9	Points of NIPAs @ 40%=6
A. Outstanding	91-100%	95.5%	8.60	5.73
B. Very Good	80-90%	85%	7.65	5.10
C. Good	66-79%	72.5%	6.52	4.35
D. Average	50-65%	57.5%	5.17	3.45
E. Below Average	35-49%	42%	3.78	2.52

(iii) Grades from National Defence University will be computed according to the weighted average based on the Grading Key for the range provided by the NDU as reflected in Table-B below:

TABLE-B NATIONAL DEFENCE UNIVERSITY

Category	Range	Weighted Average	Points @ 60%=9
A. Outstanding	76-100%	88%	7.92
B-Plus. Very Good	66-75.99%	71%	6.39
B-High. Good	61-65.99%	63.5%	5.71
B-Average. Average	56-60.99%	58.5%	5.26
B-Low. Below Average	51-55.99%	53.5%	4.81
B-Minus. Below Average	46-50.99%	48.5%	4.36
C. Below Average	40-45.99%	43%	3.87
F. Below Average	35-39.99%	37.5%	3.37



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(12)

GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

Dated Peshawar the April 18, 2024

NOTIFICATION

NO. SO(E-I)E&AD/6-25/2024.

In pursuance of Section-8(1) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, Final Seniority list of Officers of PMS BS-19, as stood on 18.04.2024 is notified/circulated:-

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion to present post			PRESENT POSTING	REMARKS
				Date	BPS	Method of Recruitment		
1	2	3	4	5	6	7	8	9
1.	Mr. Musharraf Khan	15.09.1977 Lakki Marwat	22.05.2005	26.09.2017	19	By promotion	OSD, E&AD	
2.	Muhammad Kabir Afridi	01.11.1982 Khyber	09.01.2006	15.05.2019	19	-do-	DG, Industries, Khyber Pakhtunkhwa	
3.	Syed Zafar Ali Shah	25.12.1972 Peshawar	25.04.1995 05.10.2007	07.10.2019	19	-do-	OSD, E&AD	
4.	Mr. Shah Jehan	03.10.1965 Peshawar	31.10.1985 19.02.2008	21.01.2021	19	-do-	Director Urban Area Development Authority, D.I.Khan	The Officers have been appointed as PMS BS-20 on acting charge basis vide notification dated 09.04.2024
5.	Mr. Jauhar Ali Shah	01.10.1965 Peshawar	28.10.1985 19.02.2008	07.07.2020	19	-do-	Secretary, Provincial Ombudsman Secretariat.	
6.	Mr. Junaid Khan	23.01.1982 D.I.K.	27.02.2008	07.07.2020	19	-do-	OSD, E&AD	
7.	Mr. Iftikhar Ahmad	30.01.1976 Lakki Marwat	27.02.2008	07.07.2020	19	-do-	Executive Director, UPU, P&D Department	
8.	Mr. Tashfeen Haider	05.09.1976 Kurram	27.02.2008	07.07.2020	19	-do-	Special Secretary, Energy & Power Department	
9.	Mr. Ainullah	16.02.1975 Dir Upper	27.02.2008	07.07.2020	19	-do-	OSD, E&AD	
10.	Mr. Ahmad Zeb	04.02.1979 Peshawar	02.11.2005 27.02.2008	07.07.2020	19	-do-	OSD, E&AD	
11.	Sardar Asad Haroon	27.03.1979 Abbottabad	27.02.2008	07.07.2020	19	-do-	Inducted in GAS BS-19 and relieved from Khyber Pakhtunkhwa with 2-years ben w.e.f 09.01.2024	

Handwritten signature and date: 18/4/2024

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S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion to present post			PRESENT POSTING	REMARKS
				Date	BPS			
1	2	3	4	5	6	9	8	9
12.	Mr. Asfandyar Khattak	24.01.1979 Nowshera	25.09.2005 27.02.2008	07.07.2020	19	By promotion	Special Secretary, E&SE Department	
13.	Mr. Ghulam Saeed Khan	01.01.1974 D/Lower	18.10.2003 27.02.2008	21.1.2021	19	-do-	Special Secretary, Higher Education Department	
14.	Khawaja Faheem Sajjad	31.03.1984 Haripur	27.02.2008	07.07.2020	19	-do-	Addl. Secretary IPC, Department	
15.	Mr. Muhammad Amin	25.02.1965 Malakand	16.12.1989 27.05.2008	21.01.2021	19	-do-	MD Lissail-e-Wal Mahroom Foundation	The Officers have been appointed as PMS BS-20 on acting charge basis vide notification dated 30.11.2023
16.	Mr. Khalid Akbar	01.06.1964 Nowshera	01.01.1992 27.05.2008	07.07.2020	19	-do-	Director General, Provincial Ombudsman.	
17.	Muhammad Fayaz	25.10.1964 Peshawar	01.05.1986 27.05.2008	07.07.2020	19	-do-	Member (General), Governor Inspection Team, Peshawar.	
18.	Mr. Jehanzeb Khan	12.04.1967 Nowshera	01.01.1992 27.05.2008	07.07.2020	19	-do-	AS, Zakat & Ushr Deptt	
19.	Mr. Ijaz-ur-Rehman	09.02.1965 Abbottabad	01.01.1992 27.05.2008	07.07.2020	19	-do-	Managing Director, Merged Area Education Foundation.	The Officers have been appointed as PMS BS-20 on acting charge basis vide notification dated 30.11.2023
20.	Mr. Samar Gul	01.03.1965 Lakki	01.01.1992 27.05.2008	07.07.2020 30.11.2023	19		Special Secretary E&SE Department	
21.	Mr. Mansoor Qaiser	30.03.1966 DIK	01.01.1992 27.05.2008	07.07.2020	19	-do-	OSD, E&AD	
22.	Mr. Maqsood Hassan	10.03.1967 Kohat	01.01.1992 27.05.2008	07.07.2020	19	-do-	Director (Revenue) Khyber Pakhtunkhwa Revenue Authority.	
23.	Mr. Abdul Ghafoor Shah	06.08.1967 Lakki Marwat	01.01.1992 27.05.2008	07.07.2020	19	-do-	Special Secretary, Health Department	
24.	Muhammad Asghar Khan	15.03.1966 Lakki Marwat	01.01.1992 27.05.2008	07.07.2020	19	-do-	AS, Livestock & Fisheries Department	
25.	Mr. Fazl-e-Qadir	01.01.1969 Karak	01.07.1995 27.05.2008	07.07.2020	19	-do-	Additional Secretary, Agriculture Department.	
26.	Syed Muhammad Suhail	29.10.1967 Peshawar	19.11.1990 27.05.2008	04.08.2021	19	-do-	Registrar, Appellate Tribunal for Sales Tax on Services, Peshawar	
27.	Mr. Khalid Mehmood	15.03.1970 DIK	01.07.1995 27.05.2008	07.07.2020	19	-do-	Additional Commissioner D.I.Khan Division.	
28.	Mr. Hafizullah	31.12.1970 DIK	01.07.1995 27.05.2008	21.01.2021	19	-do-	Director, Khyber Pakhtunkhwa Revenue Authority	

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion to present post			PRESENT POSTING	REMARKS
				Date	BPS			
1	2	3	4	5	6	9	8	9
29.	Mr. Rehan Gul Khattak	10.01.1971 Karak	01.07.1995 7.11.2008	21.01.2021	19	By promotion	Director Industries, Khyber Pakhtunkhwa	
30.	Mr. Javedullah Mehsood	15.10.1967 SWA	01.07.1995 07.11.2008	05.08.2021	19	-do-	Deputy Commissioner Kurram	
31.	Mr. Habibullah-I	09.09.1966 Peshawar	01.01.1985 03.03.2009	28.03.2022	19	-do-	Special Secretary, Health Department	
32.	Mr. Mirzali Khan	11.02.1966 Bannu	05.08.1989 03.03.2009	10.02.2022	19	-do-	Posted in Khyber Pakhtunkhwa Revenue Authority	
33.	Muhammad Saeedullah	01.03.1966 Chitral	07.11.1990 03.03.2009	04.08.2021	19	-do-	Additional Secretary (Reg-II), Establishment Department.	
34.	Mr. Abdul Kabir Khan	25.04.1965 Swat	29.04.1998 03.03.2009	04.08.2021	19	-do-	Additional Commissioner, Malakand Division.	
35.	Mr. Abdul Hameed Khan	09.02.1972 Malakand	29.04.1998 03.03.2009	04.08.2021	19	-do-	Director Civil Defence, Khyber Pakhtunkhwa	
36.	Mr. Asadullah Khan	02.03.1969 Malakand	14.07.1998 03.03.2009	15.04.2022	19	-do-	AS/Secretary (MA), Board of Revenue, Khyber Pakhtunkhwa	
37.	Mr. Javed Ali	15.08.1969 Chitral	15.07.1998 03.03.2009	04.08.2021	19	-do-	Additional Secretary, Housing Department	
38.	Mr. Tariq Ali Khan	14.12.1970 Malakand	14.07.1998 03.03.2009	04.08.2021	19	-do-	Secretary, Board of Revenue, Khyber Pakhtunkhwa	
39.	Muhammad Rehman	05.02.1965 Mohmand	13.01.1987 25.01.2010	15.04.2022	19	-do-	Director, PDMA	
40.	Muhammad Yaqoob Barki	02.02.1967 SWA	01.07.1995 25.03.2010	15.04.2022	19	-do-	Director, Urban Area Development Authority, Karak	
41.	Muhamad Nadeem Kashif	11.09.1970 DIK	01.07.1995 25.03.2010	15.04.2022	19	-do-	Additional Commissioner, Peshawar	
42.	Mr. Ghazi Nawaz	03.03.1967 FR DIK	22.03.1985 25.03.2010	15.04.2022	19	-do-	PD Estt of Housing Foundation for Govt. Servants.	
43.	Muhammad Nasir Khan	20.03.1966 Dir Lower	29.04.1998 25.03.2010	15.04.2022	19	-do-	Deputy Commissioner, Lower South Waziristan	
44.	Mr. Hidayatullah Khan	15.04.1971 Dir Lower	29.04.1998 25.03.2010	15.04.2022	19	-do-	Additional Commissioner Kohat Division	
45.	Syed Kazim Hussain Shah	20.03.1966 Chitral	29.04.1998 25.03.2010	15.04.2022	19	-do-	Deputy Commissioner, Khyber Pakhtunkhwa	
46.	Mr. Fazal Hussain	18.02.1971 Nowshera	29.04.1998 25.03.2010	15.04.2022	19	-do-	Deputy Commissioner, Kolai Palas	



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(HRD WING)

Ann-D (15)
General Diary
Dy: No. 2144-13
Date: 19/3/24
Revenue & Estate
Khyber Pakhtunkhwa

Email: hrd1.estab@gmail.com

No. SO (HRD-1)/ED/2-2/2024/35th -SMC
Dated Peshawar, the 18.03.2024.

To

The Section Officer (E-I),
Establishment Department.

SUBJECT: - NOMINATION OF BS-19 OR EQUIVALENT OFFICERS FOR 35th SENIOR MANAGEMENT COURSE (SMC) AT NATIONAL INSTITUTE OF MANAGEMENT ISLAMABAD, LAHORE, KARACHI AND PESHAWAR FROM 25-03-2024 TO 12-07-2024.

I am directed to refer to the subject noted above and to state that Establishment Division, Islamabad has notified the following withdrawals and replacement/additional nominations for 35th Senior Management Course (SMC) commencing from 25/03/2024 vide letter F.No.5-3/ 2024-T-II (35th SMC) dated 15.03.2024 (copy enclosed):-

WITHDRAWALS

S.No.	Name & Designation
1.	Mr. Mansoor Qaiser, OSD E&AD
2.	Mr. Khalid Mehmood, Addl. Commissioner, DIKhan Division.
3.	Mr. Javed Ullah Mehsood, DC Kurram.
4.	Mr. Habibullah, Special Secretary, Health Department.

REPLACEMENT / ADDITIONAL NOMINATIONS

S.No.	Name & Designation
1.	Mr. Asadullah Khan, Secretary NMAs BOR
2.	Mr. Javed Ali, AS Housing Department
3.	Mr. Tariq Ali Khan, Secretary BOR
4.	Mr. Hidayatullah Khan, Addl. Commissioner, Kohat

2. The nominated officers are required to report to NIM Peshawar by 22/03/2024.

SECTION OFFICER (HRD-I)
Ph: No. 0919213662

Endst No. & Date Even.

Copy forwarded to the: -

1. PS to Secretary Establishment Department.
2. PS to Special Secretary (Estab) Establishment Department.
3. PS to Additional Secretary(HRD) Establishment Department.
4. Officers concerned.

SECTION OFFICER (HRD-I)

(D)

To

Annex-E

The Chief Minister
Khyber Pakhtunkhwa

(16)

Subject: Appeal for Promotion to PMS (BS-20)

R/Sir,

With due respect I submit as under:

1. That I am a PMS Officer (BS-19) serving as Additional Secretary.
 2. That the Provincial Selection Board meeting was held on 11/03/2024 in which 50 number of Officers PMS (BS-19) were considered for Promotion to PMS (BS-20) vide letter dated: 8/3/2024.
- (Copies enclosed)
3. That my Seniority position is serial number 36 vide final Seniority list dated: 18/4/2024.
- (Copy enclosed)
4. That I was nominated for the Senior Management Course Training vide letter dated: 18/3/2024.
- (Copy enclosed)
5. That vide certificate dated 12/07/2024 I have completed the said Training.

(Copy enclosed)

It is therefore requested that I may kindly be promoted from PMS (BS-19) to PMS (BS-20) w.e.f 11/03/2024

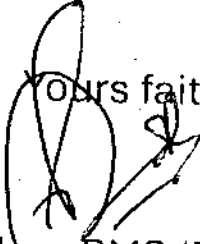
(E)

(17)

when my name was first considered vide working paper dated: 8/3/2024 with all back service and monitory benefits please.

Thanks

Dated: 13/07/2024


Yours faithfully

Asad Ullah Khan PMS (BS-19)

Additional Secretary Board of Revenue

No. 624

For Insurance Notices see reverse.
Star ~~is~~ affixed except in case of
an **RGL124543145**
the initial weight prescribed in the
Post Office Guide or on which no
acknowledgement is due.

Rs. 60 Ps.

(18)

Received a registered*
addressed to _____

[Handwritten Signature]

Date-Stamp

Initials of Receiving Office *APK* *Write here "letter", "postcard", "packet" or "parcel"
with the word "insured" before when necessary.

Insured for Rs. (in figures) _____

(in words) pashtawan

Insured.

Insurance fee Rs. _____

Ps. _____ (in words) _____

Weight } _____

Kilo
Grams

Name and
Address
of sender } _____

0.01

13/2

(9)



National Institute of Management, Peshawar



NATIONAL SCHOOL OF PUBLIC POLICY

This is to certify that

Mr. Asadullah Khan

has participated in the

35th Senior Management Course

at the National Institute of Management

from 25th March to 12th July, 2024

Capt. (R) Usman Gul

Director General

National Institute of Management,

Peshawar



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Ann-F

Dated Peshawar, the April 9, 2024

(20)

NOTIFICATION

NO.80(E-I)E&AD/5-1/2024. On the recommendations of the Provincial Selection Board, in its meeting held on 11.03.2024, following officers are hereby promoted from PMS BS-19 to PMS BS-20, on regular basis, with immediate effect:-

Sr. No	NAME OF OFFICER
1.	Mr. Fayaz Ali Shah
2.	Mr. Ali Qadar Safi
3.	Mr. Muhammad Masood
4.	Mr. Sharif Hussain
5.	Mr. Khuda Bakhsh
6.	Ms. Robin Haider Bokhari
7.	Mr. Kaleem Ullah Khan
8.	Mr. Zubair Ahmed

2. The officers, on promotion, will remain on probation for a period of one year, in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon their promotion to PMS BS-20, on regular basis, the following posting/transfer of officers is hereby ordered to enable them to actualize their promotion in BS-20, in the public interest: -

SR.#	NAMES OF OFFICERS	FROM	TO
1.	Mr. Fayaz Ali Shah (PMS BS-20)	Secretary, Excise & Taxation Department.	Secretary, Excise & Taxation Department, against the already occupied post.
2.	Mr. Ali Qadar Safi (PMS BS-20)	Special Secretary (Regulation), Establishment Department	Special Secretary (Regulation), Establishment Department, against the already occupied post.
3.	Mr. Muhammad Masood (PMS BS-20)	Special Secretary, Environment Department	Special Secretary, Environment Department, against the already occupied post.
4.	Mr. Sharif Hussain (PMS BS-20)	Chairman, Higher Education Regulatory Authority, Peshawar	Chairman, Higher Education Regulatory Authority, Peshawar, against the already occupied post.
5.	Mr. Khuda Bakhsh (PMS BS-20)	Special Secretary, Finance Department	Special Secretary, Finance Department, against the already occupied post.
6.	Ms. Robin Haider Bokhari (PMS BS-20)	Secretary, Khyber Pakhtunkhwa Commission on the Status of Women, Peshawar.	Director General (Prosecution), Khyber Pakhtunkhwa, against the vacant post.

(F)



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

(21)

---Page-2---

SR.#	NAMES OF OFFICERS	FROM	TO
7.	Mr. Kaleem Ullah Khan (PMS BS-20)	Special Secretary (Estt), Establishment Department	Special Secretary (Estt), Establishment Department, against the already occupied post.
8.	Mr. Zubair Ahmed (PMS BS-20)	Special Secretary, Home & Tribal Affairs Department	Special Secretary, Home & Tribal Affairs Department, against the already occupied post.

CHIEF SECRETARY

GOVERNMENT OF KHYBER PAKHTUNKHWA

ENDST. OF EVEN NO. & DATE

Copy forwarded to the: -

1. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
2. Additional Chief Secretary, P&D Department.
3. Additional Chief Secretary, Home & Tribal Affairs Department.
4. Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
7. All Divisional Commissioners in Khyber Pakhtunkhwa.
8. Accountant General, Khyber Pakhtunkhwa
9. Director General (Prosecution) Khyber Pakhtunkhwa.
10. Chairman, Higher Education Regulatory Authority, Peshawar.
11. All Deputy Commissioners in Khyber Pakhtunkhwa.
12. Secretary, Khyber Pakhtunkhwa Commission on the Status of Women, Peshawar
13. Director General, Information & PRS Department.
14. PSO to Chief Secretary, Khyber Pakhtunkhwa.
15. PS to Secretaries, Establishment & Administration Department.
16. PS SS(E)/SS(Reg)/AS(HRD)/AS(E)/ DS(E.) /SO(E.II)/SO(E.V) E&AD.
17. PA to DS(A)/SO(Secret)/Estate Officer/ACSO Cypher/Dy. Director (IT) and Director Protocol Administration Department.
18. Officers concerned.
19. Controller, Govt. Printing Press, Peshawar.

(ZIA.U.L.HAQ)
SECTION OFFICER (E.I)
Ph: No # 091-9210529

BEAD KHAN

To

The Chief Minister
Khyber Pakhtunkhwa

Amx - G

(22)

Subject: Appeal for Promotion / Appointment on Acting
Charge Basis to PMS (BS-20)

R/Sir,

With due respect I submit as under:

1. That I am a PMS Officer (BS-19) serving as Additional Secretary.

2. That the Provincial Selection Board meeting was held on 11/03/2024 in which 50 number of Officers PMS (BS-19) were considered for Promotion to PMS (BS-20) vide letter dated: 08/03/2024.

(Copies enclosed)

3. That my Seniority position is serial number 36 vide final Seniority list dated: 18/04/2024.

(Copy enclosed)

4. That I was nominated for the Senior Management Course Training vide letter dated: 18/03/2024.

(Copy enclosed)

5. That vide notification dated 09/04/2024, 08 number of PMS Officers were promoted from (BS-19) to (BS-20)

(Copy enclosed)

6. That I have been undergoing SMC Training at NIM Feshawar w.e.f 25/03/2024 which will come to an end on 12/07/2024.

It is therefore requested that after completion of my training on 12/07/2024 I may kindly be promoted / appointed on acting charge basis from PMS (BS-19) to PMS (BS-20) w.e.f 11/03/2024 when my name was first considered / reflected vide working paper dated: 08/03/2024 with all back service and monitory benefits please.

Thanks

Date: 07/05/2024

Yours faithfully

Asad Ullah Khan

PMS (BS-19)

Additional Secretary Board of Revenue

No. 1372

For Insurance Notices see reverse.
Stamps affixed except in case of
uninsured letters of not more than
the initial weight prescribed in the
Post Office Guide or on which no
acknowledgement is due.

Rs. 38 Ps. (24)

Received a registered
addressed to

Chief Minister

Date-Stamp

Initials of Receiving Officer

KPK

Write here "letter", "postcard", "packet" or "parcel"
with the word "insured" before it when necessary.

Insured for Rs. (in figures)

(in words)

If insured.

Insurance fee Rs.

Ps.

(in words)

Weight

Kilo

Grams

Name and
address
of sender

7/5/24

Most Immediate/Out Today

Annex- H
(25)



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO(PSB)ED/1-25/2024/KC(05)
Dated Peshawar, the July 26, 2024

To:

1. The Additional Chief Secretary,
Government of Khyber Pakhtunkhwa,
Planning & Development Department.
2. The Senior Member, Board of Revenue,
Khyber Pakhtunkhwa.

SUBJECT: - MEETING OF THE PROVINCIAL SELECTION BOARD.

Dear Sir,

I am directed to refer to the subject noted above and to say that meeting of Provincial Selection Board has been scheduled on 29th July, 2024 at 11:00 AM (tentatively) under the chairmanship of Chief Secretary, Khyber Pakhtunkhwa in the Conference room of Chief Secretary Khyber Pakhtunkhwa Peshawar. Working papers have already been provided and agenda of the meeting is attached.

2. You are requested to kindly make it convenient to attend the meeting.

Yours faithfully,

SECTION OFFICER (PSB)
26/7/24

Enclat. of even No. & date.

A copy is forwarded to:-

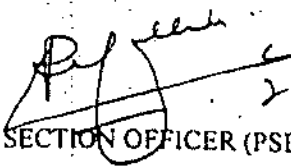
1. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
2. The CSO to Chief Secretary, Khyber Pakhtunkhwa.
3. The P.S to Chief Secretary, Khyber Pakhtunkhwa.
4. The P.S to Secretary Establishment Department.
5. The P.S to Special Secretary (Reg.) Establishment Department.

SECTION OFFICER (PSB)
P.T.O

(H)

26

AGENDA OF THE PSB MEETING TO BE HELD ON 29.07.2024 AT 11:00 AM				
S#	Description of the Case	Panel	Posts	Department
49.	Promotion of District Specialist (Pathology) BS-18 to the post of Senior District Specialist BS-19 in Health Department.	14	07	Health
50.	Promotion of PMS BS-19 to PMS BS-20	39	21	Establishment
51.	Promotion of PMS BS-18 to PMS BS-19	49	14	Establishment
52.	Promotion of PMS BS-17 to PMS BS-18	50	11	Establishment
53.	Promotion of Private Secretary BS-17 to the post of Senior Private Secretary BS-18.	06	03	Establishment
54.	Promotion of Superintendent BS-17 to the post of PMS BS-17.	66	02	Establishment
55.	Promotion of Personal Assistant BS-16 to the post of PMS BS-17.	06	02	Establishment
56.	Promotion of Tehsildar BS-16 to the post of PMS BS-17.	54	17	Establishment
57.	Promotion of Superintendent/Private Secretaries offices of Commissioner/Deputy Commissioner to the post of PMS BS-17.	29	02	Establishment


SECTION OFFICER (PSB) 26/7/24

بعد التمسك بطلب / وکیل / پیوئل لیسٹ

بیت منجانب اسلام آباد

2024/8/8

مورخہ:

مقدمہ:

دعویٰ:

جرم:

اسعد اللہ خٹک
بیت منجانب حکومت KP

وکیل / پیوئل لیسٹ

مقدمہ مندرجہ عنوان بالا اپنی طرف سے واسطے بیروی اور جواب دہی وکل کاروائی متعلقہ

ان مقام کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کمال اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ

برحلاف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء وصولی جیک درو بیہ عرضی دعویٰ اور درخواست ہر قسم کی تصدیق زاریں پر دستخط کرانے کا اختیار ہوگا۔ نیز بصورت عدم بیروی یا ڈگری یکطرفہ یا ایٹیل کی برآمدگی اور منسوخی نیز دائر کرنے ایٹیل نگرانی و نظریاتی و بیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختیار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو کبھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخستہ منظور قبول ہوگا دوران مقدمہ میں جو خرچہ و جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے کہ بیروی مذکور کریں۔ لہذا حکایت نامہ لکھ دیا کہ سنڈا رہے۔

المرفوعہ:

الخبیر

اسعد اللہ خٹک

وکیل

۵۶

العبد

۱۹۵۵

بمقام کے لیے منظور ہے

Amjad Ali
Amjad Ali
Mardar

ADVOCATE
SUPREME COURT

Handwritten signature