


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 1411/2024**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	<b>05-Sep-24</b>	<p>The appeal of Mr. SHEHLA MUSHTAQ presented today by Mr. Fazal Shah Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 16-Sep-24. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman  <b>REGISTRAR</b></p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No 1411 /2024

Shehla Mushtaq.....**APPELLANT**

**V E R S U S**

DEO & Others.....**RESPONDENTS**

**I N D E X**

S #	Description of Documents	Annex	Pages
1.	Service Appeal with Affidavit		1-5
2.	Application for suspension of impugned Order with Affidavit		6-7
3.	Copy of Extract from Service Book	A	8-10
4.	Copy of Adjustment Order dated 16-08-2024	B	11-13
5.	Copy of Appeal, Minutes of meeting & Rejection/Adjustment Order dated 27-08-2024	C, D & E	14-22
6.	Copy of Act & Rationalization Policy	F & G	23-30
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Through Appellant *Shehla*  
*Fazal Shah Mohmand*  
**FAZAL SHAH MOHMAND**  
Advocate,  
Supreme Court of Pakistan,  
*Ibade*  
**IBAD UR REHMAN KHALIL**

&

Dated: 30.08.2024

*Baseer Shah*  
**BASEER SHAH**  
Advocates High Court.  
**OFFICE:-** Cantonment Plaza Flat 13/B Khyber  
Bazar Peshawar  
**Cell#** 0301 8804841  
**Email:-** fazalshahmohmand@gmail.com

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR**

Service Appeal No. 1411 /2024

Shehla Mushtaq, Primary School Teacher (BPS-12),  
Govt. Girls Primary School, Hayatabad No 1, Peshawar.

. . . . APPELLANT

**V E R S U S**

1. District Education Officer (Female), Peshawar.
2. Director, Elementary & Secondary Education, Govt. of  
Khyber Pakhtunkhwa, Peshawar.

. . . . Respondents

**APPEAL UNDER SECTION 4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974**  
**AGAINST THE MINUTES OF THE MEETING**  
**DATED: 24.08.2024 AND REJECTION ORDER**  
**DATED 27-08-2024 WHEREBY DEPARTMENTAL**  
**APPEAL OF THE APPELLANT FILED AGAINST**  
**THE ADJUSTMENT ORDER DATED 16-08-2024**  
**HAS BEEN REGRETTEED.**

**PRAYER:-**

On acceptance of this appeal, the impugned the minutes of the meeting dated 24.08.2024, Rejection Order dated 27-08-2024 and Order dated 16-08-2024, to the extent of the appellant may kindly be set aside and the appellant may kindly be allowed to perform her duties at Govt. Girls Primary School, Hayatabad No 1, Peshawar.

***Respectfully Submitted:***

1. That the appellant was initially appointed as Primary School Teacher (BPS-12) and was posted to Govt. Girls Primary School **Urmur Payan No 1**, and was then

transferred to Govt. Girls Primary School Hayatabad No 1, vide Order dated 01-08-2017 and since appointment the appellant performed her duties with honesty and full devotion and to the entire satisfaction of her high ups. **(Copy of Extract from Service Book is enclosed as Annexure A).**

2. That under the grab of Rationalization /Adjustment Order, number of Primary School Teachers including the appellant were transferred, thereby the appellant was transferred to Govt. Girls Primary School, Sufaid Dheri No 2, Peshawar vide Rationalization/Adjustment Order dated 16-08-2024. **(Copy of Adjustment Order dated 16-08-2024 is enclosed as Annexure B).**
3. That the appellant filed appeal dated 20-08-2024, upon which meeting of Scrutiny Committee, under the Chairship of respondent No 1 was held for the decision of appeal on 24-08-2024 and according to the minutes of meeting, the appellant was recommended to be adjusted at Govt. Girls Primary School Regi Lalma No 2, Peshawar, whereupon the Adjustment Order of the appellant along with others was issued vide Rationalization/Adjustment Order dated 27-08-2024, regretting the departmental appeal of the appellant. **(Copy of Appeal, Minutes of meeting & Rejection/Adjustment Order dated 27-08-2024 is enclosed as Annexure C, D & E)**
4. That the impugned Order dated 27-08-2024 and Order dated 27-08-2024 are against the law, facts and principles of justice on grounds inter alia as follows:-

**GROUND S:-**

- A. That the impugned Orders are illegal, unlawful, without lawful authority and void ab-initio.

- B. That the appellant is not treated in accordance with law and rules on the subject which being her fundamental right as per Article 4, 10 and 25 of the Constitution and law of the land.
- C. That strangely the order dated 16-08-2024 was issued subsequent to the meeting held under the Chairship of respondent No 2 while the appeals were decided in meeting held under respondent No 1, hence too the impugned orders are not tenable in the eyes of law.
- D. That the rationalization is against the law on the subject, more particularly against the Khyber Pakhtunkhwa, Appointment, Deputation, Posting & Transfer of Teachers Lecturers, Instructors and Doctors regulatory Act 2011, whereby appointment to the post of Primary School Teacher is to be made on Union Council basis, while the appellant and others have been transferred in violation of the stated law hence the impugned Orders are liable to be set at naught. (Copy of Act & Rationalization Policy is attached as annexure F)
- E. That the impugned Orders are against the Rationalization Policy, more particularly condition mentioned at serial No 2, as the appellant was transferred to Govt. Girls Primary School Hayatabad No 1 on 01-08-2017 while Mst. Sakeena Gul PST was transferred from GGPS Achini Payan to GGPS Hayatabad No.1 vide order dated: 13.06.2024, similarly one Mst. Aqsa Gulshad was transferred from GPS Chowki Mamraiz District Nowshera to the office of respondent No.1 and then transferred to GGPS Hayatabad No.1 vide order dated: 13.05.2024, but even then the appellant was adjusted in another School

(4)

under the grab of rationalization and on this score alone the impugned Orders are liable to be set at naught. (Copy of orders are attached as annexure H & I)

- F. That the impugned Orders are in violation of transfer posting policy of the provincial Govt. as the same is neither in public interest nor in exigency of service, hence too liable to be struck down.
- G. That the impugned Orders are not speaking Orders as per Section 24 of the General Clauses Act and as too not tenable in the eyes of law.
- H. That the appellant is victimized for no omission or commission on her part.
- I. That the appellant seeks the permission of this honorable Tribunal for further/additional grounds at the time of arguments.

**It is therefore prayed, that appeal of the appellant, may kindly be accepted as prayed for.**

**Any other relief deemed appropriate in the circumstances of the case and not specifically asked for, may also be granted in favor of the appellant.**

Through

Appellant *Shehla*  
*cul*  
**FAZAL SHAH MOHMAND**  
Advocate,  
Supreme Court of Pakistan,

*Asde*  
**IBAD UR REHMAN KHALIL**

&

**BASEER SHAH**  
Advocates High Court  
*Basir*

Dated: 30.08.2024

**CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

*[Signature]*  
**ADVOCATE**

**AFFIDAVIT**

I, Shehla Mushtaq, Primary School Teacher (BPS-12), Govt. Girls Primary School, Hayatabad No 1, Peshawar, (the appellant) do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

*Shehla*  
**DEPONENT**



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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No \_\_\_\_\_/2024

Shehla Mushtaq, Primary School Teacher (BPS-12),  
Govt. Girls Primary School, Hayatabad No 1, Peshawar.

... APPELLANT

**V E R S U S**

1. District Education Officer (Female), Peshawar.
2. Director, Elementary & Secondary Education, Govt. of  
Khyber Pakhtunkhwa, Peshawar.

... RESPONDENTS

**APPLICATION FOR THE SUSPENSION OF IMPUGNED  
THE MINUTES OF THE MEETING DATED 24.08.2024  
AND ORDERS DATED 27-08-2024 AND 16-08-2024 TO  
THE EXTENT OF THE APPELLANT, TILL THE FINAL  
DISPOSAL OF TITLED APPEAL.**

**Respectfully Submitted:-**

1. That the above titled appeal is being filed today, in which  
no date of hearing has been fixed so far.
2. That the facts and grounds of appeal may kindly be  
considered as integral part of this application.
3. That the applicant/appellant has got good prima facie  
case and is sanguine of its success.
4. That the balance of convenience also lies in favor of the  
applicant/appellant.



It is therefore prayed that on acceptance of this application, the impugned Orders dated 27-08-2024 and 16-08-2024 to the extent of the appellant, may kindly be suspended till the final disposal of the titled appeal.

Appellant *Shehla*  
Through *Fazal*  
**FAZAL SHAH MOHMAND**  
Advocate,  
Supreme Court of Pakistan,

*Ibad*  
**IBAD UR REHMAN KHALIL**

&

*Baseer*  
**BASEER SHAH**  
Advocates High Court

Dated: 30.08.2024

**AFFIDAVIT**

I, Shehla Mushtaq, Primary School Teacher (BPS-12), Govt. Girls Primary School, Hayatabad No 1, Peshawar, (the appellant) do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

*Shehla*

**DEPONENT**



\_\_\_\_\_

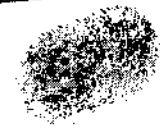
*[Signature]*  
Sub Divisional  
Educational Officer (F)  
Town \_\_\_\_\_

10. Signature and designation of the  
Head of the Office, or other Authorizing  
Officer.

9. Signature of Government Servant:

*[Signature]*

Thumb



Middle Finger



Fore Finger



Little Finger



Ring Finger



8. Left hand thumb and finger impression  
of (Non-Gazetted) officer.

7. Personal marks for identification:

*[Handwritten marks]*

6. Exact height by measurements:

5-5

5. Date of birth by Christian era as  
nearly as can be ascertained:

1-11-1988

~~3rd. Nov. N.H. Eighty eight~~

4. Father's name and residence:

~~Syed Mushtaq Ali Shah~~

3. Residence:

~~Upper Jagan Mohal, Stage 1st, Peshawar~~

2. Race:

Muslim

1. Name:

Sheela Mushtaq

The entries in this page should be reviewed or re-checked at least every five years and the signatures to lines 11 and 10 should be dated.

⑧ "A"

(For use in Police Department only)

Heirs:

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

Verification Roll No. \_\_\_\_\_ dated \_\_\_\_\_ received back \_\_\_\_\_  
 Passed SSC Exam: BLSE  
 From 2008 In session 2006(A)  
 Under Roll No 03683 Marks  
 Obtained 471 Out of 850  
 R.D.D. \_\_\_\_\_ Left Thumb Impression

SDPO (F)  
 Reshwar

Passed FA Exam: BLSE  
 From 2008 In session 2006(A)  
 Qualification Under Roll No 58204 Marks Date  
 Obtained 646 Cut of 1000

Qualification Date

R.D.D. \_\_\_\_\_  
 English SDPO (F) Reshwar

First Arts

Passed BA Exam: 2008 Sep  
 From 2008 In session 2008 Sep  
 Urdu Under Roll No 8584  
 Obtained 227 Out of 500

B.L. Or B.A.

Pleadership examination

R.D.D. 31-3-2010  
 Plan-drawing SDPO (F) Reshwar

Training School Final examination

Finger Print M.A Exam: 2006  
 From 2006 In session 2011(A)  
 Urdu Under Roll No 35141 Marks  
 Obtained 614 Out of 1100  
 R.D.D. 31-01-2012

Other qualification:-

Court Duties SDPO (F) Reshwar

Reserve Duties

*[Handwritten signature]*

10	11	12	13	14	15	16	17
Date of resignation of the officer	Date of termination or appointment	Reason of termination which is permanent, transfer, etc.	Signature of the head of the office or other authority	Signature and position	Education of the officer below the grade of the post to which he is appointed	Particulars of the officer's service	Particulars of the officer's service
1/1/11	11/1/11	Resignation	[Signature]	[Signature]	[Text]	[Text]	[Text]
1/1/11	11/1/11	Aged	[Signature]	[Signature]	[Text]	[Text]	[Text]
1/1/11	30/1/11	[Text]	[Signature]	[Signature]	[Text]	[Text]	[Text]
1/1/11	7/1/11	[Text]	[Signature]	[Signature]	[Text]	[Text]	[Text]
1/1/11	31/1/11	[Text]	[Signature]	[Signature]	[Text]	[Text]	[Text]
1/1/11	10-07-2010	[Text]	[Signature]	[Signature]	[Text]	[Text]	[Text]
1/1/11	7/25/11	[Text]	[Signature]	[Signature]	[Text]	[Text]	[Text]
1/1/11	10-01-2010	[Text]	[Signature]	[Signature]	[Text]	[Text]	[Text]

h



(11) "B"

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(FEMALE) PESHAWAR. Email [emisfeshawar@gmail.com](mailto:emisfeshawar@gmail.com)**

**RATIONALIZATION/ADJUSTMENT ORDER:**

In the pursuance of meeting held with the Director E&SED Khyber Pukhunkhwa in the committee room of E&SED Directorate Khyber Pukhunkhwa Peshawar, the following PST, Sr. PST & TT teachers are hereby transferred and posted to the schools mentioned against their names in the best interest of public service with immediate effect.

Sub-Division Town-I				
S.No	Name & Designation	Designation	Present School	Proposed School
1	Mst: Izah Mian Muhammad	PST-BPS 12	GGPS Gulbahar No. 02	GGPS Gulbahar No. 01
2	Mst: Afshan Begum	PST-BPS 12	GGPS Kamboh	GGPS Sarbiland Pura
3	Mst: Shabina Bibi	PST-BPS 12	GGPS Kamboh	GGPS Sardar Colony
4	Mst: Basharat Bibi	PST-BPS 12	GGPS Dhakki Munawar Shah	GGPS New Jehangir Pura
5	Mst: Zubia	PST-BPS 12	GGPS Civil Colony	GGPS Kakshal
6	Mst: Sumbal Irshad	PST-BPS 12	GGPS Civil Colony	GGPS Wazir Bagh No. 01
7	Mst: Javeria Zahoor	PST-BPS 12	GGPS Civil Colony	GGPS Dabgari Banat
8	Mst: Irum Saeed	PST-BPS 12	GGPS Postal Colony	GGPS Wazir Bagh No. 01
9	Mst: Ambreen Johnson	PST-BPS 12	GGPS Postal Colony	GGPS Fida Abad
10	Mst: Salma	PST-BPS 12	GGPS Postal Colony	GGPS Zargar Abad
11	Mst: Asma Khan	PST-BPS 12	GGPS Zaryab Colony	GGPS Shah Dhand
12	Mst: Asma Begum	PST-BPS 12	GGPS Shah Jec Abad	GGPS Haider Colony
13	Mst: Kainat Gul	PST-BPS 12	GGPS Gulabad	GGPS Fida Abad
14	Mst: Beenish Ali	PST-BPS 12	GGPS Gulabad	GGPS Haider Colony
15	Mst: Nashat Khalil	PST-BPS 12	GGPS Khyber Colony	GGPS Zahid Abad
16	Mst: Nasreen	PST-BPS 12	GGPS Faisal Colony	GGPS Akhooon Abad
Sub-Division Town-II				
S.No	Name & Designation	Designation	Present School	Proposed School
17	Mst: Laifa Gul	PST-BPS 12	GGPS Chamkani No.2	GGPS Chamkani No.3
18	Mst: Bibi Sadia	PST-BPS 12	GGPS Chamkani No.2	GGPS Chamkani No.3
19	Mst: Bibi Sajida	PST-BPS 12	GGPS Budhni	GGPS Yasin Abad
20	Mst: Bas Nihayat Parveen	PST-BPS 12	GGPS Budhni	GGPS Golozai
21	Mst: Bibi Tabssum	PST-BPS 12	GGPS Wadpagga	GGPS Duran Pur
22	Mst: Kokab Saba	PST-BPS 12	GGPS Wadpagga	GGPS Duran Pur
23	Mst: Sumera	PST-BPS 12	GGPS Daud Garhi	GGPS Sheikh Kalay
24	Mst: Sonia Rukhsar	PST-BPS 12	GGCMS Charpariza	GGPS Ali Zai
25	Mst: Shagufta Begum	PST-BPS 12	GGPS Haji Zai	GGPS Barbar Amir Khel
26	Mst: Zahida Shamas	PST-BPS 12	GGPS Takhtabad No 1	GGCMS Bagh Colony
27	Mst: Ishrat Shahid	PST-BPS 12	GGPS Jatti Payan	GGPS Jatti Bala
28	Mst: Ambreen	PST-BPS 12	GGPS Shaghali PAYAN	GGMCS Wazir Kally
29	Mst: Nadia	PST-BPS 12	GGPS Shaghali Payan	GGPS Shagi Bala
30	Mst: Sahib Sultan	Sr. PST-BPS 14	GGPS Shagi Payan	GGPS Shagi Bala No 1
31	Mst: Naila	PST-BPS 12	GGPS Ghari Ameer Khan	GGPS Patwar Bala
32	Mst: Amna Nazeer	PST-BPS 12	GGPS Yari Koroona	GGPS Mathra
33	Mst: Momina	PST-BPS 12	GGPS Yari Koroona	GGPS Sara Sung
34	Mst: Sumaira Khan	PST-BPS 12	GGPS Kas Korona Jogani	GGPS Agra Banda
35	Mst: Azra Rehman	PST-BPS 12	GGPS Kas Korona Jogani	GGPS Sadiq Abad Jogani
Sub-Division Town-III				
S.No	Name & Designation	Designation	Present School	Proposed School
36	Mst: Neelam Hayat	PST-BPS 12	GGPS Hayat Abad No. 02	GGPS Nodeh Bala
37	Mst: Zeenat Bibi	PST-BPS 12	GGPS Hayat Abad No. 02	GGPS Nodeh Bala
38	Mst: Amna Javed	PST-BPS 12	GGPS Hayat Abad No. 02	GGPS Nodeh Bala

39	Mst: Nargis Firdos	PST-BPS 12	GGPS Hayat Abad No. 02	GGPS Pishakhara Payan
40	Mst: Nazma Nasim	Sr. PST-BPS 14	GGPS Hayat Abad No. 02	GGPS Pishakhara Payan
41	Mst: Nargis Begum	Sr. PST-BPS 14	GGPS Hayat Abad No. 02	GGPS Sufaid Dheri No. 02
42	Mst: Hina Imtiaz	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Regi Lalma No. 02
43	Mst: Romana	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02
44	Mst: Shehla Mushtaq	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02
45	Mst: Amina Shaukat	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02
46	Mst: Robina Begum	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Achini Payan No. 02
47	Mst: Nadia Jabin	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Achini Payan No. 02
48	Mst: Bibi Aftaba	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Islamia Collegiate
49	Mst: Shazia Naheed	Sr. PST-BPS 14	GGPS Achini Payan No. 03	GGPS Islamia Collegiate
50	Mst: Rehmana Bibi	Sr. PST-BPS 14	GGPS Achini Payan No. 03	GGPS Islamia Collegiate
51	Mst: Tanzel Shah	PST-BPS 12	GGPS Agriculture University	GGPS Palosai Maqdarzai
52	Mst: Farkhanda	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01
53	Mst: Razia Bibi	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01
54	Mst: Naheed Begum	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01
55	Mst: Samroon Nisa	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Maqdarzai
56	Mst: Mushfiqa	PST-BPS 12	GGPS Forest College	GGPS Palosai Atozai No. 01
57	Mst: Sadia Begum	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Atozai No. 01
58	Mst: Tahira Gul	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Maqdarzai
59	Mst: Afshan Ghareeb Ullah	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Atozai No. 01
60	Mst: Jannat	PST-BPS 12	GGPS Bara Line No. 1	GGPS Bara line No. 02
61	Mst: Shameem Ijaz	PST-BPS 12	GGPS Bara Line No. 1	GGPS Bara line No. 02
62	Mst: Shajia Batool	PST-BPS 12	GGPS Cantt No. 02 Peshawar	GGPS Nothia No. 01
63	Mst: Sadia Naz	PST-BPS 12	GGPS Railway quarters	GGPS Nothia No. 01
64	Mst: Bibi Hajra	PST-BPS 13	GGPS Railway quarters	GGPS Cantt No. 01
65	Mst: Anceela	PST-BPS 12	GGPS Railway quarters	GGPS Nothia No. 01
66	Mst: Fazila	PST-BPS 12	GGPS Mushtaq Abad	GGPS Cantt No. 01
67	Mst: Nida Nayab Tajik	PST-BPS 12	GGPS Dheri Baghbanan	GGPS Cantt No. 01
68	Mst: Javera Andaleeb	PST-BPS 12	GGPS Health Employees Peshawar	GGPS Nothia No. 01
69	Mst: Salma Gohar	PST-BPS-12	GGPS Bazid Khel Payan	GGPS Bazid Khel No.03

## Sub-Division Town-IV

S.No	Name & Designation	Designation	Present School	Proposed School
69	Mst: Mehr Un Nisa	PST-BPS 12	GGPS Umar Talab	GGPS Urmah Miana No. 02
70	Mst: Amina Ali Khan	PST-BPS 12	GGPS Jogian	GGPS Kandi Hayat
71	Mst: Madcha Nafces	PST-BPS 12	GGPS Jhagra Malogo	GGPS Mera Kachori
72	Mst: Sayeda Yasmeen	PST-BPS 12	GGPS Jhagra Malogo	GGPS Ghari Akhtar Biland
73	Mst: Bibi Haleema	PST-BPS 12	GGPS Aziz Abad	GGPS Talam Khan Killi
74	Mst: Maryam Iqbal	PST-BPS 12	GGPS Aziz Abad	GGPS Talam Khan Killi
75	Mst: Uzma Karim	PST-BPS 12	GGPS Harozai No. 01	GGPS Zangali Neher
76	Mst: Haleema Sadia	PST-BPS 12	GGPS Harozai No. 01	GGPS Ayaz Koroona
77	Mst: Saddaf Idrees	PST-BPS 12	GGPS Malak Abad	GGPS Gul Abad
78	Mst: Rukhsana Rahim	PST-BPS 12	GGPS Malak Abad	GGPS Gul Abad
79	Mst: Haleema Begum	PST-BPS 12	GGPS Ghari Mali Khel	GGPS Ismaeel Abad
80	Mst: Sidra	PST-BPS 12	GGPS Surizai Miana	GGPS Surizai Payan No. 03
81	Mst: Laila	PST-BPS 12	GGPS Tamer Khel	GGPS Mushtarzai No. 01
82	Mst: Urooj	PST-BPS 12	GGPS Tamer Khel	GGCMS Bara Sheikhan

83	Mst: Uzma	PST-BPS 12	GGCMS Qilla Shah Muhammad	GGPS Kaga Wala No. 03
84	Mst: Rukhsana	PST-BPS 12	GGPS Darwazgai No. 03	GGPS Mera Maryam Zai No. 02
85	Mst: Asia	PST-BPS 12	GGPS Ghari Jalal Din	GGPS Ghari Nazir Dad
86	Mst: Nabila	PST-BPS 12	GGPS Yaran Khel	GGPS Nakband
87	Mst: Shama Jamal	PST-BPS 12	GGPS Zaman Sher Kaili	GGPS Sadiq Abad Aza Khel
88	Mst: Nargis Aslam	PST-BPS 12	GGPS Feroz Abad	GGPS Sama Badher
<b>Sub-Division Hassan Khel</b>				
S.No	Name & Designation	Designation	Present School	Proposed School
89	Mst: Nazish Shams	PST-BPS 12	GGPS Barki No. 02	GGPS Ramazan
90	Mst: Munawar	TT-BPS 15	GGPS Numan	GGPS Rehman Shah
91	Mst: Zubaida	TT-BPS 15	GGPS Abdul Badsha	GGPS Juma Khan
92	Mst: Shakila	TT-BPS 15	GGPS Aya Khan	GGPS Samand Khan
93	Mst: Shagufta	TT-BPS 15	GGPS Gul Muhammad	GGPS Ajab Khan
94	Mst: Fehmida	TT-BPS 15	GGPS Hakim Khan	GGPS Khan Zada
95	Mst: Safia	TT-BPS 15	GGPS Wazir Khan	GGPS Samand Khan

Sd.  
 (Mst: Sofia Tabassum)  
 District Education Officer  
 (Female) Peshawar

Note: Charge report should be submitted to all concerned.  
 No TA/DA to this effect will be allowed.

Endst: No. 2534-40 /PST, Sr. PST/Rationalization/2024 Dated Peshawar the 16 / 08 /2024.

Copy forwarded for information to the:

1. Secretary E&SED Khyber Pukhtunkhwa Peshawar.
2. Director E&SED Khyber Pukhtunkhwa Peshawar.
3. D.M.O/I.M.U Peshawar.
4. SDEO (F) Town-I/II/III/IV & HSD Peshawar with the directions for implementation of the order.
5. ASDEO (F) Circle Concerned.
6. Teachers Concerned.
7. Office/Master file.

Dy: District Education Officer  
 (Female) Peshawar  
 16/8/2024

[Signature]

"C"

14

To

Deo (F) Peshawar

Respected Madam, Deo

I the undersigned submit

attention to you that I was transferred from Gyps No 1 to Gyps said Deo No 02. However this new

school is too far from my home, causing

difficulties for me. The distance is creating

hurdles as I have no easy access to

transportation.

Therefore it is requested to cancel my

transfer. I shall be very obliged.

SL-

Yours sincerely

Pt Sheila Murtaza

0313-9844676

CNIC No 17301-6817313-6

945  
20/8/24  
SLA

f





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**Meeting Minuts:**

Meeting held at the office of the District Education Officer (F) Peshawar regarding scrutiny of appeals submitted by the PST teachers transferred in the result of rationalization vide this office order No.2534-40/PST/Sr.PST/Rationalization dated 16/08/2024.

1. Meeting held on 24/08/2024 at 10:00 am under the Chairship of worthy D.E.O (F) Peshawar.
2. All the appeals were discussed in details with SDEOs & ASDEOs concerned.
3. The appeals were checked with the monthly staff statements and data acquired from HRIS.
4. The Chair emphasized that if any of teacher has been left out from rationalization
5. The appeals were decided on merit and according to the policy as details below.

Sub-Division Town-I					
S.No	Name & Designation	Designation	Transferred from	Transferred to	Remarks on appeals
1	Mst: Izah Mian Muhammad	PST-BPS 12	GGPS Gulbahar No. 02	GGPS Gulbahar No. 01	Appeal not submitted
2	Mst: Afshan Begum	PST-BPS 12	GGPS Kamboh	GGPS Sarbiland Pura	Mst: Hina Humayun PST GGPS Kamboh Adjusted at GGPS Sarbiland Pura being Junior most & Mst: Afshan Begum Retained at GGPS Kamboh according to the policy
3	Mst: Shabina Bibi	PST-BPS 12	GGPS Kamboh	GGPS Sardar Colony	Mst: Ume Kalsoom PST GGPS Kamboh Adjusted at GGPS Sardar Colony being Junior most & Mst: Shabana Retained at GGPS Kamboh according to the policy
4	Mst: Basharat Bibi	PST-BPS 12	GGPS Dhakki Munawar Shah	GGPS New Jehangir Pura	Appeal Not Submitted
5	Mst: Zubia	PST-BPS 12	GGPS Civil Colony	GGPS Kakshal	Appeal Rejected
6	Mst: Sumbal Irshad	PST-BPS 12	GGPS Civil Colony	GGPS Wazir Bagh No. 01	Appeal Rejected
7	Mst: Javeria Zahoor	PST-BPS 12	GGPS Civil Colony	GGPS Dabgari Banat	Appeal Rejected
8	Mst: Irum Saeed	PST-BPS 12	GGPS Postal Colony	GGPS Wazir Bagh No. 01	Appeal Not Submitted
9	Mst: Ambreen Johnson	PST-BPS 12	GGPS Postal Colony	GGPS Fida Abad	Accepted on STR/Retained at GGPS Postal colony
10	Mst: Salma	PST-BPS 12	GGPS Postal Colony	GGPS Zargar Abad	Appeal Rejected
11	Mst: Asma Khan	PST-BPS 12	GGPS Zaryab Colony	GGPS Shah Dhand	Appeal Rejected
12	Mst: Asma Begum	PST-BPS 12	GGPS Shah Jee Abad	GGPS Haider Colony	Appeal Not Submitted
13	Mst: Kainat Gul	PST-BPS 12	GGPS Gulabad	GGPS Fida Abad	Accepted/Adjusted at GGPS Sarbiland Pura on STR
14	Mst: Beenish Ali	PST-BPS 12	GGPS Gulabad	GGPS Haider Colony	Accepted/Retained at GGPS Gulabad
15	Mst: Nashat Khalil	PST-BPS 12	GGPS Khyber Colony	GGPS Zahid Abad	Appeal Not Submitted
16	Mst: Nasreen	PST-BPS 12	GGPS Faisal Colony	GGPS Akhoun Abad	Appeal Rejected
17	Mst: Fozia Rasool	PST-BPS 12	GGPS Sardar Colony	GGPS Akhoun Abad	New proposal submitted
Sub-Division Town-II					
S.No	Name & Designation	Designation	Transferred from	Transferred to	Remarks
18	Mst: Laila Gul	PST-BPS 12	GGPS Chamkani No.2	GGPS Chamkani No.3	Appeal Not Submitted
19	Mst: Bibi Sadia	PST-BPS 12	GGPS Chamkani No.2	GGPS Chamkani No.3	Appeal Not Submitted

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20	Mst: Bibi Sajida	PST-BPS 12	GGPS Budhni	GGPS Yasin Abad	Accepted/Adjusted at GGPS Sabi
21	Mst: Bas Nihayat Parveen	PST-BPS 12	GGPS Budhni	GGPS Golozai	Accepted/Disability
22	Mst: Bibi Tabssum	PST-BPS 12	GGPS WADPAGGA	GGPS Duran Pur	Appeal Not Submitted
23	Mst: Kokab Saba	PST-BPS 12	GGPS WADPAGGA	GGPS Duran Pur	Appeal Rejected
24	Mst: Sumera	PST-BPS 12	GGPS DAUD GARHI	GGPS Sheikh Kalay	Appeal Not Submitted
25	Mst: Sonia Rukhsar	PST-BPS 12	GGCMS CHARPARIZA	GGPS Ali Zai	Appeal Not Submitted
26	Mst: Shagufta Begum	PST-BPS 12	GGPS HAJI ZAI	GGPS Barbar Amir Khel	Appeal Accepted/Retained at GGPS Hajizai STR
27	Mst: Zahida Shamas	PST-BPS 12	GGPS TAKHTABAD NO 1	GGCMS Bagh Colony	Appeal Not Submitted
28	Mst: Ishrat Shahid	PST-BPS 12	GGPS JATTI PAYAN	GGPS Jatti Bala	Appeal Not Submitted
29	Mst: Ambreen	PST-BPS 12	GGPS SHAGHALI PAYAN	GGCMS Wazir Kally	Appeal Not Submitted
30	Mst: Nadia	PST-BPS 12	GGPS SHAGHALI PAYAN	GGPS Shagi Bala	Appeal Not Submitted
31	Mst: Sahib sultan	Sr. PST-BPS 14	GGPS SHAGI PAYAN	GGPS Shagi Bala NO 1	Appeal Not Submitted
32	Mst: Naila Ayaz	PST-BPS 12	GGPS Ghari Ameer Khan	GGPA Patwar Bala	Accepted/Adjusted at GGPS Darmangi
33	Mst: Amna Nazeer	PST-BPS 12	GGPS Yari Koroona	GGPS Mathra	Appeal Not Submitted
34	Mst: Momina	PST-BPS 12	GGPS YARI Koroona	GGPS Sara Sung	Appeal Not Submitted
35	Mst: Sumaira khan	PST-BPS 12	GGPS Kas Korona Jogani	GGPS Agra Banda	Appeal Rejected
36	Mst: Azra Rehman	PST-BPS 12	GGPS Kas Korona Jogani	GGPS Sadiq Abad Jogani	Appeal Not Submitted
37	Mst: Ulfat Ara	PST-BPS 12	GGPS Ajoon Khan Qilta	GGCMS Wazir Kalli	New proposal submitted
38	Mst: Shehnaz Begum	SPST-BPS 14	GGPS Shakar Pura	GGPS Mashai Sharif	New proposal submitted expecting promotion as PSHT, the post of PSHT will be filled
39	Mst: Rubana	PST-BPS 12	GGPS Landi Daudzai	GGPS Shakar Pura	New proposal submitted/need basis as Mst: Shahnaz begum is expecting promotion
40	Mst: Bibi Raheema	PST-BPS 12	GGPS Baghecha	GGPS Shagai Thana	New Proposal submitted

Sub-Division Town-III

S.No	Name & Designation	Designation	Transferred from	Transferred to	Remarks
41	Mst: Neelam Hayat	PST-BPS 12	GGPS Hayat Abad No. 02	GGPS Nodeh Bala	Appeal Not Submitted
42	Mst: Zeenat Bibi	PST-BPS 12	GGPS Hayat Abad No. 02	GGPS Nodeh Bala	Appeal Not Submitted
43	Mst: Amna Javed	PST-BPS 12	GGPS Hayat Abad No. 02	GGPS Nodeh Bala	Appeal Not Submitted
44	Mst: Nargis Firdos	PST-BPS 12	GGPS Hayat Abad No. 02	GGPS Pishtakhara Payan	Appeal Not Submitted
45	Mst: Nazma Nasim	Sr. PST-BPS 14	GGPS Hayat Abad No. 02	GGPS Pishtakhara Payan	Appeal Not Submitted
46	Mst: Nargis Begum	Sr. PST-BPS 14	GGPS Hayat Abad No. 02	GGPS Sufaid Dheri No. 02	Appeal Not Submitted
47	Mst: Hina Imtiaz	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Regi Lalma No. 02	Appeal Not Submitted



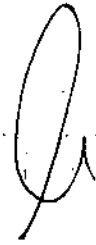
48	Mst: Romana	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02	Read GGPS Regi Lalma No.02 instead of GGPS Sufaid Dheri as proposed by SDEO
49	Mst: Shehla Mushtaq	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02	Read GGPS Regi Lalma No.02 instead of GGPS Sufaid Dheri as proposed by SDEO
50	Mst: Anila Shaukat	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02	Read GGPS Regi Lalma No.02 instead of GGPS Sufaid Dheri as proposed by SDEO
51	Mst: Robina Begum	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Achini Payan No. 02	Read GGPS Sufaid Dheri No. 02 instead of GGPS Achini Payan No. 02 as proposed by SDEO
52	Mst: Nadia Jabeen	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Achini Payan No. 02	Read GGPS Sufaid Dheri No. 02 instead of GGPS Achini Payan No. 02 as proposed by SDEO
53	Mst: Bibi Aftaba	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Islamia Collegiate	Read GGPS Sufaid Dheri No. 02 instead of GGPS Islamia Collegiate as proposed by SDEO
54	Mst: Shazia Naheed	Sr. PST-BPS 14	GGPS Achini Payan No. 01	GGPS Islamia Collegiate	Read GGPS Achini Payan No 02 instead of GGPS Islamia Collegiate as proposed by SDEO
55	Mst: Rehmana Bibi	Sr. PST-BPS 14	GGPS Achini Payan No. 01	GGPS Islamia Collegiate	Read GGPS Achini Payan No 02 instead of GGPS Islamia Collegiate as proposed by SDEO
56	Mst: Tanzeel Shah	PST-BPS 12	GGPS Agriculture University	GGPS Palosai Maqdarzai	Read GGPS Islamia collegiate instead of GGPS Palosai Maqdarzai as proposed by SDEO
57	Mst: Farkhanda	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01	Read GGPS Islamia collegiate instead of GGPS Palosai Atozai No.01 as proposed by SDEO
58	Mst: Razia Bibi	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01	Read GGPS Islamia collegiate instead of GGPS Palosai Atozai No.01 as proposed by SDEO
59	Mst: Naheed Begum	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01	Read GGPS Palozai Maghdarzai instead of GGPS Palosai Atozai No. 01
60	Mst: Samroon Nisa	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Maghdarzai	Read GGPS Palozai Atozai No. 01 instead of GGPS Palosai Maghdarzai
61	Mst: Mushfiqa	PST-BPS 12	GGPS Forest College	GGPS Palosai Atozai No. 01	Appeal Not Submitted
62	Mst: Sajida Begum	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Atozai No. 01	spelling corrected
63	Mst: Tahira Gui	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Maqdarzai	Appeal Not Submitted
64	Mst: Afshan Ghareeb Ullah	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Atozai No. 01	Appeal Not Submitted
65	Mst: Janpat	PST-BPS 12	GGPS Bara Line No .1	GGPS Bara line No. 02	Appeal Not Submitted
66	Mst: Shameem Ijaz	PST-BPS 12	GGPS Bara Line No .1	GGPS Bara line No. 02	Mst: Sher Banu PST GGPS Bara Line No.01 Adjusted at GGPS Bara Line No. 02 being Junior most & Mst: Shameem Ejaz Retained at GGPS Bara Line No. 01 according to the policy

67	Mst: Shajla Batool	PST-BPS 12	GGPS Cantt No. 02 Peshawar	GGPS Nothia No. 01	Appeal Rejected
68	Mst: Sadia Naz	PST-BPS 12	GGPS Railway quarters	GGPS Nothia No. 01	Appeal Not Submitted
69	Mst: Bibi Hajra	PST-BPS 13	GGPS Railway quarters	GGPS Cantt No. 01	Appeal Not Submitted
70	Mst: Aneela	PST-BPS 12	GGPS Railway quarters	GGPS Nothia No. 01	Appeal Not Submitted
71	Mst: Fazila	PST-BPS 12	GGPS Mushtaq Abad	GGPS Cantt No. 01	Appeal Not Submitted
72	Mst: Nida Nayab Tajik	PST-BPS 12	GGPS Dheri Baghbanan	GGPS Cantt No. 01	Accepted retained at GGPS Dheri Baghbanan
73	Mst: Javera Andaleeb	PST-BPS 12	GGPS Health Employees Peshawar	GGPS Nothia No. 01	Appeal Not Submitted
Sub-Division Town-IV					
S.No	Name & Designation	Designation	Transferred from	Transferred to	Remarks
74	Mst: Mehr Un Nisa	PST-BPS 12	GGPS Umar Talab	GGPS Urmarh Miana No. 02	Appeal Not Submitted
75	Mst: Amina Ali. Khan	PST-BPS 12	GGPS Jogian	GGPS Kandi Hayat	Appeal Not Submitted
76	Mst: Madeeha Nafees	PST-BPS 12	GGPS Jhagra Malogo	GGPS Mera Kachori	Accepted Rejected
77	Mst: Sayeda Yasmeen	PST-BPS 12	GGPS Jhagra Malogo	GGPS Ghari Akhtar Biland	Mst: Atia Ali PST GGPS Jhagra Malogo Adjusted at GGPS Ghari Akhtar Biland being Junior most & Mst: Syeda Yasmeen Retained at GGPS Jhagra Malogo according to the policy
78	Mst: Bibi Haleema	PST-BPS 12	GGPS Aziz Abad	GGPS Talam Khan Killi	Accepted on medical grounds/retained at GGPS Aziz Abad
79	Mst: Maryam Iqbal	PST-BPS 12	GGPS Aziz Abad	GGPS Talam Khan Killi	Appeal Rejected
80	Mst: Uzma Karim	PST-BPS 12	GGPS Harozai No. 01	GGPS Zangali Neher	Appeal accepted/Mst: Asia Shah PST BPS-12 may be adjusted at GGPS Zangali Neher being junior then Mst: Uzma Karim
81	Mst: Haleema Sadia	PST-BPS 12	GGPS Harozai No. 01	GGPS Ayaz Koroona	Appeal Not Submitted
82	Mst: Saddaf Idrees	PST-BPS 12	GGPS Malak Abad	GGPS Gul Abad	Appeal Not Submitted
83	Mst: Rukhsana Rahim	PST-BPS 12	GGPS Malak Abad	GGPS Gul Abad	Appeal Rejected
84	Mst: Haleema Begum	PST-BPS 12	GGPS Ghari Mali Khel	GGPS Ismaeel Abad	Appeal Rejected
85	Mst: Sidra	PST-BPS 12	GGPS Surizai Miana	GGPS Surizai Payan No. 03	Appeal Not Submitted
86	Mst: Laila	PST-BPS 12	GGPS Tamer Khel	GGPS Mushtarzai No. 01	Appeal Rejected
87	Mst: Urooj	PST-BPS 12	GGPS Tamer Khel	GGCMS Bara Sheikhan	Appeal Accepted/Adjusted at GGPS Mushtarzai on need basis
88	Mst: Uzma	PST-BPS 12	GGCMS Qilla Shah Muhammad	GGPS Kaga Wala No. 03	Appeal Not Submitted
89	Mst: Rukhsana	PST-BPS 12	GGPS Darwazgai No. 03	GGPS Mera Maryam Zai No. 02	Mst: Rukhsana wrongly reflected read Mst: Faiza Gul GGPS Mattani No. 01 adjusted at GGPS Maryam Zai No. 02 instead of Mst: Rukhsana
90	Mst: Asia	PST-BPS 12	GGPS Ghari Jalal Din	GGPS Ghari Nazar Dad	Appeal Not Submitted

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91	Mst: Nabila	PST-BPS 12	GGPS Yaran Khef	GGPS Nakband	Appeal Not Submitted
92	Mst: Shama Jamal	PST-BPS 12	GGPS Zaman Sher Kalli	GGPS Sadiq Abad Aza Khel	Appeal Not Submitted
93	Mst: Nargis Aslam	PST-BPS 12	GGPS Feroz Abad	GGPS Sama Badber	Appeal Rejected
Sub-Division Hassan Khel					
S.No	Name & Designation	Designation	Transferred from	Transferred to	Remarks
94	Mst: Nazish Shams	PST-BPS 12	GGPS Barki No. 02	GGPS Ramazan	Appeal Not Submitted
95	Mst: Aisha	PST-BPS-12	GGPS Jamal Shah	GGPS Ramazan	New proposal submitted
96	Mst: Munawar	TT-BPS 15	GGPS Numan	GGPS Rehman Shah	Appeal Rejected
97	Mst: Zubaida	TT-BPS 15	GGPS Abdul Badsha	GGPS Juma Khan	Appeal Not Submitted
98	Mst: Shakila	TT-BPS 15	GGPS Aya Khan	GGPS Samand Khan	Accepted/Adjusted at GGPS Khan Zada on need basis
99	Mst: Shagufta	TT-BPS 15	GGPS Gul Muhammad	GGPS Ajab Khan	Appeal Not Submitted
100	Mst: Fehmida	TT-BPS 15	GGPS Hakim Khan	GGPS Khan Zada	Appeal Not Submitted
101	Mst: Safia	TT-BPS 15	GGPS Wazir Khan	GGPS Samand Khan	Appeal Not Submitted

Sd.  
(Mst: Sofia Tabassum)  
District Education Officer  
(Female) Peshawar



Rationalization/Adjustment Order:

Consequent upon the recommendation of the scrutiny committee, the following PST/SPST teachers transferred/Adjusted in the result of rationalization in the continuation of this office order No.2534-40 PST/Sr.PST/Rationalization dated 16/08/2024. The following PST/SPST has been adjusted as mentioned below:

Sub-Division Town-I					
S.No	Name & Designation	Desig:	Transferred from	Transferred to	Remarks/Adjusted at
1	Mst: Hina Humayoun	PST-BPS 12	GGPS Kamboh	GGPS Sarbiland Pura	Mst: Hina Humayoun PST GGPS Kamboh Adjusted at GGPS Sarbiland Pura being Junior most & Mst: Afshan Begum transferred vide order quoted above is retained at GGPS Kamboh according to the policy
2	Mst: Ume Kalsoom	PST-BPS 12	GGPS Kamboh	GGPS Sardar Colony	Mst: Ume Kalsoom PST GGPS Kamboh Adjusted at GGPS Sardar Colony being Junior most & Mst: Shabana Retained at GGPS Kamboh according to the policy
3	Mst: Ambreen Johnson	PST-BPS 12	GGPS Postal Colony	GGPS Fida Abad	Accepted on STR/Retained at GGPS Postal colony
4	Mst: Asma Begum	PST-BPS 12	GGPS Shah Jee Abad	GGPS Haider Colony	Appeal accepted/retained at GGPS Shah Jee Abad
5	Mst: Kainat Gul	PST-BPS 12	GGPS Gulabad	GGPS Fida Abad	Accepted/Adjusted at GGPS Sarbiland Pura on STR base
6	Mst: Beenish Ali	PST-BPS 12	GGPS Gulabad	GGPS Haider Colony	Accepted/Retained at GGPS Gulabad
7	Mst: Fozia Rasool	PST-BPS 12	GGPS Sardar Colony	GGPS Akhoon Abad	Adjusted on STR base
Sub-Division Town-II					
S.No	Name & Designation	Desig:	Transferred from	Transferred to	Remarks
8	Mst: Bibi Sajida	PST-BPS 12	GGPS Budhni	GGPS Yasin Abad	Accepted/Adjusted at GGPS Sabi
9	Mst: Bas Nihayat Parveen	PST-BPS 12	GGPS Budhni	GGPS Golozai	Accepted/Disability
10	Mst: Shagufta Begum	PST-BPS 12	GGPS Haji Zal	GGPS Barbar Amir Khel	Appeal Accepted/Retained at GGPS Hajizai STR
11	Mst: Ambrëen	PST-BPS 12	GGPS Shaghali Payan	GGMCS Wazir Kally	Appeal Accepted/ Mst: Ambreen retained at GGPS Shaghali
12	Mst: Naila Ayaz	PST-BPS 12	GGPS Ghari Ameer Khan	GGPA Patwar Bala	Accepted/Adjusted at GGPS Darmangi
13	Mst: Ulfat Ara	PST-BPS 12	GGPS Ajoon Khan Qilla	GGCMS Wazir Kalli	Adjusted on STR Base
14	Mst: Shehnaz Begum	SPST-BPS 14	GGPS Shakar Pura	GGPS Mashal Sharif	Adjusted on STR base
15	Mst: Rubana	PST-BPS 12	GGPS Landi Daudzal	GGPS Shakar Pura	Adjusted /need base as Mst: Shehnaz begum is expecting promotion
16	Mst: Bibi Raheema	PST-BPS 12	GGPS Baghecha	GGPS Shagal Thana	Adjusted on STR base
Sub-Division Town-III					
S.No	Name & Designation	Desig:	Transferred from	Transferred to	Remarks
17	Mst: Romana	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02	Read GGPS Regi Lalma No.02 instead of GGPS Sufaid Dheri as proposed by SDEO

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18	Mst: Shehla Mushtaq	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02	Read GGPS Regi Lalma No.02 instead of GGPS Sufaid Dheri as proposed by SDEO
19	Mst: Anifa Shaukat	PST-BPS 12	GGPS Hayat Abad No. 01	GGPS Sufaid Dheri No. 02	Read GGPS Regi Lalma No.02 instead of GGPS Sufaid Dheri as proposed by SDEO
20	Mst: Robina Begum	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Achini Payan No. 02	Read GGPS Sufaid Dheri No. 02 instead of GGPS Achini Payan No. 02 as proposed by SDEO
21	Mst: Nadia Jabeen	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Achini Payan No. 02	Read GGPS Sufaid Dheri No. 02 instead of GGPS Achini Payan No. 02 as proposed by SDEO
22	Mst: Bibi Aftaba	Sr. PST-BPS 14	GGPS Hayat Abad No. 03	GGPS Islamia Collegiate	Read GGPS Sufaid Dheri No. 02 instead of GGPS Islamia Collegiate as proposed by SDEO
23	Mst: Shazia Naheed	Sr. PST-BPS 14	GGPS Achini Payan No. 01	GGPS Islamia Collegiate	Read GGPS Achini Payan No 02 instead of GGPS Islamia Collegiate as proposed by SDEO
24	Mst: Rehmana Bibi	Sr. PST-BPS 14	GGPS Achini Payan No. 01	GGPS Islamia Collegiate	Read GGPS Achini Payan No 02 instead of GGPS Islamia Collegiate as proposed by SDEO
25	Mst: Tanzeel Shah	PST-BPS 12	GGPS Agriculture University	GGPS Palosai Maqdarzai	Read GGPS Islamia collegiate instead of GGPS Palosai Maqdar zai as proposed by SDEO
26	Mst: Farkhanda	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01	Adjusted at GGPS Palosai Atozai No.01 being junior
27	Mst: Razia Bibi	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01	Read GGPS Islamia collegiate instead of GGPS Palosai Atozai No.01 as proposed by SDEO
28	Mst: Naheed Begum	Sr. PST-BPS 14	GGPS Agriculture University	GGPS Polsi Atozi No. 01	Read GGPS Islamia Collegiate instead of GGPS Palosai Atozai No. 01
29	Mst: Samroon Nisa	Sr. PST-BPS 14	GGPS Forest College	GGPS Palosai Maghdarzai	Read GGPS Palozai Atozai No. 01 instead of GGPS Palosai Maghdarzai
30	Mst: Shameem Ejaz	PST-BPS 12	GGPS Bara Line No. 1	GGPS Bara line No. 02	Mst: Sher Banu PST GGPS Bara Line No.01 Adjusted at GGPS Bara Line No. 02 being Junior most & Mst: Shameem Ejaz Retained at GGPS Bara Line No. 01 according to the policy
31	Mst: Sadia Naz	PST-BPS 12	GGPS Railway quarters	GGPS Nothia No. 01	Appeal accepted/Adjusted at GGPS Irrigation
32	Mst: Nida Nayab Tajik	PST-BPS 12	GGPS Dheri Baghbanan	GGPS Cantt No. 01	Appeal accepted retained at GGPS Dheri Baghbanan
33	Mst: Amna Javed	PST-BPS 12	GGPS Hayat Abad No.02	GGPS Nodeh Bala	Appeal Accepted/Adjusted at GGPS Islamia Collegiate on STR base

Sub-Division Town-IV

S.No	Name & Designation	Desig:	Transferred from	Transferred to	Remarks
34	Mst: Sayeda Yasmeen	PST-BPS 12	GGPS Jhagra Malogo	GGPS Ghari Akhtar Biland	Mst: Atia Ali PST GGPS Jhagra Malogo Adjusted at GGPS Ghari Akhtar Biland being Junior most & Mst: Syeda Yasmeen Retained at GGPS Jhagra Malogo according to the policy
35	Mst: Bibi Haleema	PST-BPS 12	GGPS Aziz Abad	GGPS Talam Khan Killi	Accepted on medical grounds/retained at GGPS Aziz Abad
36	Mst: Uzma Karim	PST-BPS 12	GGPS Harozal No. 01	GGPS Zangali Neher	Appeal accepted/Mst: Asia Shah PST BPS-12 may be adjusted at GGPS Zangali Neher being junior then Mst: Uzma Karim
37	Mst: Urooj	PST-BPS 12	GGPS Tamer Khel	GGCMS Bara Sheikhan	Appeal Accepted/Adjusted at GGPS Mushtarzai No. 01 on need base



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38	Mst: Rukhsana	PST-BPS 12	GGPS Darwazgai No. 03	GGPS Mera Maryam Zai No. 02	Mst: Rukhsana wrongly reflected read Mst: Faiza Gul GGPS Mattani No. 01 adjusted at GGPS Maryam Zai No. 02 instead of Mst: Rukhsana, Mst: Rukhsana retained
Sub-Division Hassan Khel					
S.No	Name & Designation	Desig:	Transferred from	Transferred to	Remarks
39	Mst: Aisha	PST-BPS- 12	GGPS Jamal Shah	GGPS Ramazan	Adjusted on STR base
40	Mst: Shakila	TT-BPS 15	GGPS Aya Khan	GGPS Samand Khan	Accepted/Adjusted at GGPS Khan Zada on need base

(Mst: Sofia Tabassum)  
District Education Officer  
(Female) Peshawar

Endstt: No.2877-83/PST/Sr.PST/Rationalization-2024 dated: 27/08/2024.

Copy forwarded to the:

1. Director E&SE Khyber Pukhtunkhwa Peshawar.
2. D.M.O Peshawar.
3. SDEO (F) Town-I, II, III, IV & HSD with strict directions for implementation.
4. ASDEO (F) Circle Concerned.
5. Assistant Programmer local office.
6. All Concerned
7. Office/Master File.

Dy: District Education Officer  
(Female) Peshawar

**THE KHYBER PAKHTUNKHWA (APPOINTMENT, DEPUTATION,  
POSTING AND TRANSFER OF TEACHERS, LECTURERS,  
INSTRUCTORS AND DOCTORS) REGULATORY ACT, 2011.**

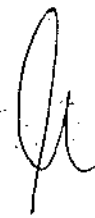
**(KHYBER PAKHTUNKHWA ACT NO. XII OF 2011)**

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3. Appointment, posting and transfer of primary school teachers.
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5. Initial posting.
6. Deputation of Doctors.
7. Postgraduate Medical Education
8. Provisions relating to doctors apply to lecturers and instructors.
9. Act to over-ride other laws.
10. Jurisdiction barred.
11. Removal of difficulties.
12. Power to make rules.



**THE KHYBER PAKHTUNKHWA (APPOINTMENT, DEPUTATION, POSTING AND TRANSFER OF TEACHERS, LECTURERS, INSTRUCTORS AND DOCTORS) REGULATORY ACT, 2011.**

**(KHYBER PAKHTUNKHWA ACT NO. XII OF 2011)**

[first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 12<sup>th</sup> May, 2011].

**AN ACT**

*to regulate by law appointments, postings and transfers of teachers serving in primary, middle, secondary and higher secondary schools, lecturers in colleges and instructors in technical institutions and doctors in health facilities.*

**Preamble.**---WHEREAS it is expedient to regulate by law appointments, postings and transfers at local level, of teachers serving in primary, middle, secondary and higher secondary schools, lecturers in colleges and instructors in technical institutions and doctors in health facilities and to ensure the availability of teachers in schools, lecturers in colleges and instructors in technical institutions and the doctors in health facilities, and to regulate deputation of doctors abroad, and to provide for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:

1. **Short title, application and commencement.**---(1) This Act may be called the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturers, Instructors and Doctors) Regulatory Act, 2011.

(2) It shall apply to teachers serving in primary, middle, secondary and higher secondary schools, lecturers in colleges as well as commerce colleges and instructors serving in technical institutions and doctors serving in the health facilities in the Province of the Khyber Pakhtunkhwa.

(3) It shall come into force at once.

2. **Definitions.**---(1) In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say,--

(a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;

- (b) "doctor" means a doctor serving in the health facility;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa;
- (d) "health facilities" mean all health facilities established and managed by the Government to provide medical facilities to general public;
- (e) "lecturer" and "instructor" respectively means a lecturer or an instructor serving in a Technical Institution as the case may be;
- (f) "prescribed" means prescribed by rules made under this Act;
- (g) "rules" mean the rules made under this Act;
- (h) "school" means school in the public sector including primary, middle, secondary school, higher secondary school or an institution of equivalent level imparting education through any system or medium of instruction in the public sector;
- (i) "teacher" means a teacher of primary, middle, secondary or higher secondary school; and
- (j) "technical institution" means and includes a Commerce College or Government College of Management Sciences or Technical Institute or Technical and Vocational Training Center or Skill Development Center in the public sector imparting technical education to students leading to the award of a degree or a diploma or a certificate.

(2) Words and phrases used in this Act, but not defined, shall have the same meanings as respectively assigned to them under the relevant federal law or provincial law or any other statutory order or rules for the time being in force.

3. **Appointment, posting and transfer of primary school teachers.**---(1) The vacancy of primary school teacher shall be filled in from the candidates belonging to the Union Council of their permanent residence mentioned in their Computerized National Identity Card and domicile, on merit and if no eligible candidate in that Union Council is available where the school is situate, such appointment shall be made on merit from amongst eligible candidates belonging to the adjacent Union Councils:

Provided that on availability of a vacancy, a primary school teacher, appointed from adjacent Union Council, as referred to in this sub-section, shall be transferred against a vacant post in a school of the Union Council of his residence within a period of fifteen days.

(2) Upon marriage, the primary school teacher on request may be transferred to the school in the Union Council, where his spouse, ordinarily resides, subject to the availability of vacancy.

(3) The primary school teacher shall be transferred to other school within the Union Council on completion of tenure as may be prescribed subject to the policy of rationalization for maintaining certain student teachers ratio, if any.

(4) Government shall, within a period not exceeding one year of the commencement of this Act, make arrangement for posting of all the primary school teachers appointed prior to coming into force of this Act, to the schools of their respective Union Councils or adjacent Union Councils, as the case may be.

4. Appointment of doctors, lecturers, instructors, subject specialists and teachers on adhoc basis.---(1) Government may, through the competent authorities make adhoc appointment on merit against the vacant posts of doctors, lecturers, instructors, subject specialists and teachers, falling within the purview of Commission, in a district concerned from the domicile holders of that district for a period of one year or till the arrival of recommendees of Commission, whichever is earlier after fulfilling the pre-requisites of giving wide publicity in the press. On assumption of charge of post by recommendee of the Commission, the services of such ad hoc appointee shall stand automatically terminated:

Provided that if no suitable and eligible candidate is available in the district concerned for appointment, then the candidates belonging to the neighbouring districts shall be considered for appointment in the order of their merit.

(2) Save as the appointment made under proviso of this section, "ad hoc appointee" shall serve in the district of his domicile.

(3) The post of a doctor, lecturer, instructor, subject specialist or secondary school teacher who proceeds on training or long leave may be treated as vacant post for the purpose of contract or contingent appointment till the return of such employee from training or long leave and assumption of charge of the post:

Provided that the period of such training or long leave shall not be less than one year and no appointment on contract or contingent shall be made on the post which may fall vacant for a period less than one year.

5. Initial posting.---(1) The doctors, the teachers and the lecturers and instructors upon their appointment shall be first posted in the periphery of the zone against whose quota they have been recruited, and they shall not be transferred for a period of at least three years.

(2) Upon expiry of the tenure as referred to in sub-section (1), transfer shall be made only upon the availability of substitute.

6. Deputation of Doctors.---(1) Government may allow deputation abroad for all categories of doctors only once in their entire service, for a period not exceeding three years.

(2) Deputation to "Foreign Service" within Pakistan shall be permissible only in respect of medical officers for a period not exceeding three years:

Provided that no further extension, on expiry of agreed tenure shall be given to the doctors who are already on deputation abroad or within Pakistan.

7. Postgraduate Medical Education.---(1) The Health Department, on the basis of objective need assessment and analysis, shall determine the intake number of Trainee Medical Officers (TMOs) in Postgraduate Medical Institute (PGMI) and Junior Registrars in Tertiary Care Hospitals every year. This stipulated number shall not exceed in any case.

(2) Any doctor selected or permitted for postgraduate medical training shall be treated on leave without pay and may be entitled only for stipend fixed by Government from time to time for such training.

(3) A doctor selected or permitted for postgraduate medical training shall provide surety bond prescribed by Government ensuring that upon completion of his studies for which he was initially selected, shall compulsorily serve for three years in the district of his domicile and in case of non-availability of a post in the district of domicile, he shall serve for three years in the rural area.

(4) For the purpose of sub-section (3), the doctor shall also provide guarantee of two government officers.

(5) In case of violation of sub-section (3), Government shall serve one month notice upon the doctor for resumption of duty, failing which the amount shall be recovered from him or from the guarantor, as the case may be.

8. Provisions relating to doctors apply to lecturers and instructors.---The provisions relating to doctors in section 7 of this Act shall *mutatis mutandis* apply to lecturers and instructors.

9. Act to over-ride other laws.---The provisions of this Act shall have effect notwithstanding anything contained in any other law for the time being in force.

10. Jurisdiction barred.---Save as provided under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986 and the Khyber Pakhtunkhwa Service Tribunal Act, 1974 (Khyber Pakhtunkhwa Act No. I of 1974), no order made or proceedings undertaken under this Act, or the rules made there under or any officer authorized by it shall be called into question in any Court, and no injunction shall be granted by any Court in respect of any decision made, or proceedings taken in pursuance or by any power conferred by or under this Act or the rules.

11. Removal of difficulties.---Government may, by order, provide for the removal of any difficulty which may arise in giving effect to the provisions of this Act.

12. Power to make rules.---Government may make rules for carrying out the purposes of this Act.

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 be substituted with even No and Date



**Directorate of Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar**

PII No. 091-9201389, 9210938,  
 9210437, 9210957, 9210468  
 Fax 091-9210936 0800-33857  
 No/c 4 - 53/Rationalization /Estab  
 Dated Peshawar the 01/04/2014.

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To

All the District Education Officers,  
 (Male & Female), in Khyber Pakhtunkhwa.

Subject:- Guidelines for Posting of Teachers as a result of rationalization.  
 Memo:

I am directed to refer to the subject noted above and to clarify that posts of PST B-12 /Senior PST B-14/PSHT B-15 may be rationalized and re-distributed among the Primary schools in the following manner and PST B-12, Senior PST B-14 and PSHT B-15, may be posted as under:-

**Distribution of Posts in Primary Schools**

**Rationalization of Posts @ 1-40 ratio in Primary Schools (Female)**

S.No	School Code	Name of Primary School	Total Enrolment	Sanctioned Posts after Rationalization				
				SST B-16	CT B-15	PSHT B-15	SPST B-14 or PST B-12	Total
1	25288	GGPMS A (JICA)	1-100	1	2	0	2	5
2	25048	GGPMS B (JICA)	101-140	1	2	0	3	6
3	25143	GGCMS C	141-180	1	0	0	4	5
4	30056	GGPS D	1-100	0	0	1	1	2
5	25224	GGPS E	101-140	0	0	1	2	3
6	25224	GGPS F	141-180	0	0	1	3	4
7	25277	GGPS G	181-220	0	0	1	4	5
8	25221	GGPS H	221-260	0	0	1	5	6
9	32912	GGPS I	261-300	0	0	1	6	7
10	25007	GGPS J	301-340	0	0	1	7	8
11	25138	GGPS K	341-380	0	0	1	8	9
12	32606	GGPS L	381-420	0	0	1	9	10
13	25278	GGPS M	421-460	0	0	1	10	11

**Rationalization of Posts @ 1-40 ratio in Primary Schools (Male)**

S.No	School Code	Name of Primary School	Total Enrolment	Sanctioned Posts after Rationalization		
				PSHT B-15	SST B-16	Total
1	30056	GPS A	1-100	1	1	2
2	25224	GPS B	101-140	1	2	3
3	25224	GPS C	141-180	1	3	4
4	25277	GPS D	181-220	1	4	5

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 11-15

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5	25221	GPS E	221-260	1	5	6
6	32912	GPS F	261-300	1	6	7
7	25097	GPS G	301-340	1	7	8
8	25138	GPS H	341-380	1	8	9
9	32606	GPS I	381-420	1	9	10
10	25278	GPS J	421-460	1	10	11

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Note:-

1. Each Primary School (except JICA & Community Model School where SST post is sanctioned) will have one post of PSHT B-15 and minimum one post PST B-12/SPST B-14.
2. There will be no post of PSHT B-15 in MPS.

**Rationalization of CT Posts @ 1.5 CT per Section in Middle/High/Higher Secondary Schools (Male). There will be a section on 40 students, on 21 more students another section be allowed.**

School Code	Name of Middle/High School	Example If Total Enrolment	Sanctioned Posts after Rationalization		
			Class	No of Section	CT
30056	GMS A	1-60	6 <sup>th</sup>	1	Minimum 2 CT per school afterward 1.5 CT per section. There will be a section on 40 students, on 61 students another section be allowed similarly on 101 students 3 <sup>rd</sup> section will be allowed and so on.
		1-80	7 <sup>th</sup>	2	
		1-120	8 <sup>th</sup>	3	
25277	GHS B	1-60	6 <sup>th</sup>	1	Minimum 3 CT per school afterward 1.5 CT per section. There will be a section on 40 students, on 61 students another section be allowed, similarly on 101 students 3 <sup>rd</sup> section will be allowed and so on.
		1-80	7 <sup>th</sup>	2	
		1-120	8 <sup>th</sup>	3	
		1-60	9 <sup>th</sup>	1	
		1-80	10 <sup>th</sup>	2	Minimum 1 SST per school (one Bio Chem) + one Math, Phy) and 2 SST Gen) afterward 1.5 SST per Section. There will be a section on 40 students, on 61 students another section be allowed, similarly on 101 students 3 <sup>rd</sup> section will be allowed and so on.

**Posting of Teachers on rationalization.**

I am further directed to further clarify that:

1. On rationalization surplus teachers in Primary Schools ,PST B-12 , Senior PST B-14 , may be posted in the nearest school if possible then in the same UCs and then in the same circle and then in the same Sub Division and then in the same District Subject to the provisions of need,
2. Over all ratio of SPST/PST will remain according the sanction posts.
3. Senior most PSHT B-15, SPST B-14 & PST B-12 (According to the Seniority list) may be retained in the same school of their present posting and junior most may be transferred to other needy schools.
4. No teacher of CT B-16, PET B-16, AT B-16, DM B-16, TT-16, will be posted in Middle Schools.
5. Senior most Senior CT and SST (According to the Seniority list) may be retained in the schools of their present posting and junior most may be transferred to other schools.
6. Disable teacher may be retained in the schools of their present posting; another teacher may be shifted instead of disable.

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DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR

**OFFICE ORDER** **Consequent upon approval of the Competent Authority the services of**  
Ms. Mrs Gulshan PST, B-13 GGPS, Chaki Mumraz District Nowshera is hereby placed at  
the disposal of D.E.O Female Peshawar for further adjustment on stop gap-arrangement  
against the vacant post of PST on her own pay & scale in the interest of public service with  
immediate effect.

- Note:
- 1 Charge report should be submitted to all concerned.
  - 2 No TA/DA etc. are allowed
  - 3 She will draw her salary from GGPS, Chaki Mumraz District Nowshera.

Director  
Elementary & Secondary  
Education Khyber Pakhtunkhwa

Endst.No. 2159-62 / P.No.48/vol-2/F/G.Transfer Dated Peshawar the 21/03/2024

Copy for information to the:-

- 1 District Education Officer (Female) Nowshera
- 2 District Education Officer (Female) Peshawar.
- 3 District Account Officers Nowshera & Peshawar.
- 4 Headmistress concerned.
- 5 Teacher concerned.
- 6 PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa.
- 7 M/Plle.

Assistant-Director (Female)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

21/03/2024

Endst. No. 3318-20 / Estab-II/P.F IDT NSR to Peshawar. 08 / 05 / 2024.

Copy forwarded for information to the:

- 1 Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2 SDEO (F) Town-III Peshawar.
- 3 Teacher concerned with the direction to perform her duty at GGPS Hayat Abad No.1 Peshawar till further order.
- 4 Master File.

District Education Officer  
(Female) Peshawar.

**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION**  
**KHYBER PAKHTUNKHWA PESHAWAR**

**OFFICE ORDER**

Consequent upon approval of the Competent authority the services of Mst Aqsa Gulshad PST BPS 12 GGPS, chowki mumraz District Nowshera is hereby placed at the disposal of DEO Female Peshawar for Further adjustment on stop gap-arrangement against the vacant post of PST on her own pay & scale in the interest of public-services with immediate effect.

Note:-

1. Charge report should be submitted to all concerned.
2. No TA/DA etc are allowed.
3. She will draw her salary from GGPS, Chowki Mamriaz, District Nowshehra.

Director

Elementary & Secondary

Education Khyber Pakhtunkhwa

Endst No:2159-62/F.No.48/vol-2/F/g.Transfer dated Peshawar the 21/03/2024



District Education Officer  
(Private) Peshawar

*[Handwritten Signature]*

- 1. Assistant General Manager Peshawar
- 2. Director ECE Khyber Pakhtunkhwa Peshawar
- 3. District Monitoring Officer, EMA Peshawar
- 4. Sub-District Education Officer (Female) Town-III Peshawar
- 5. Assistant Director-IT Local Office
- 6. Office Controller
- 7. Head File

Copies forwarded for information and necessary action to the -

District Education Officer  
(Private) Peshawar  
Date: 13/06/2024

Original copy should be submitted to the concerned  
Department and should be made in service book.

No.	Name of Teacher	Post	Name of School/Institution	To	CCPS/Headmaster No.1	AVP

The following teacher is hereby transferred & adjusted on her own pay & leave in the  
interest of public service with immediate effect.

**TRANSFER ORDER**

**OFFICE OF THE DISTRICT EDUCATION OFFICER**  
**PESHAWAR**



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**OFFICE OF THE DISTRICT EDUCATION OFFICE****(FEMALE) PESHAWAR****TRANSFER ORDER:**

The following teacher is hereby Transferred & Adjusted on her own pay & scale on the interest of public service with immediate effect.

Sr- No	Name of Teacher	Designation	Name of school posting		Remarks
1	SakinaGI	PST BPS12	from	To	AVP
			GGPS AchiniPayan No.2	GGPS Hayatabad No 1.	

**NOTE:**

1. Charge report should be submitted to all concerned
2. Necessary entry should be made in service book

District education Officers  
(Female Peshawar)

Endst No 667-66 Transfer

dated 13-06-2024



